

Civil Service LEADER

America's Largest Weekly for Public Employees

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EDITORIAL

MEMO TO LEGISLATORS

CRUELTY TO PENSIONERS

A most serious and disturbing stopper suddenly occurred in the State Legislature last week. On the ground that State retirement operations might be thrown out of kilter, one of the most humane of all pieces of legislation has been suddenly endangered—a measure which would allow the State and municipalities to increase the retirement allowances of civil service pensioners. Incredible as it seems, some of these pensioners—after a lifetime of public service—get as little as \$40 a month. The average pension of former State employees, we learn, is about \$1,000 a year. The legislation is in the form of a constitutional amendment which was passed by the Legislature once and, as is required by law, is up again this year. The Senate passed it unanimously. In the Assembly, it is being held up. The New York Times on Friday, February 23, ran an editorial which expresses our sentiments on the subject. We reprint it below with approval.

ONE of the cruel results of inflation and the high cost of living is the impoverishment of elderly people living on a fixed income. Among these people are retired school teachers and other civil servants who have no fixed income except their pensions, based on the considerably lower salaries of other days. In New York State, for instance, are some teachers who retired in the Nineteen Twenties and the Nineteen Thirties who have pensions as low as \$40 or \$50 a month. Senator Francis J. Mahoney, Democrat of Manhattan, is sponsoring a constitutional amendment that would permit but not require the Legislature to supplement these meager pensions for former civil servants and give them a livable income.

This concurrent resolution passed both branches of the Legislature in 1949. Up for a second required passage in this Legislature, the measure was approved unanimously by the Senate on Feb. 7, but has now run into trouble through objections by Controller McGovern that the retirement system might be thrown out of balance. A final decision has been put off until next week. If passed by the Assembly the proposal would automatically go to a vote of the people in referendum next November.

We do not know whether this empowering amend-

(Continued on page 16)

Law Revision Group Plans To Study Exams, Transfers, Classification, Recruitment

ALBANY, Feb. 26—The State Commission on Revision of the Civil Service Law last week told the Legislature what it wants to study.

1. "Jurisdictional classification of positions." This involves the problem of determining which positions should be subject to competitive examination, and which should be filled without examination.

2. Matters involving the recruitment of employees. This would include a study of open-competitive and promotion examinations, application fees, residence and age requirements, examination qualifications, disqualification of appli-

cants for poor character or prior employment records, examination appeals.

3. Employee status, including such subjects as transfers, disciplinary proceedings, reinstatements, layoffs, etc.

4. Local civil service administration. Thus, the problems encountered in sparsely populated areas are far different from those presented in more heavily populated districts.

The report stated that the Commission had spent only 20 percent of the \$50,000 which the Legislature had allotted it last year. Assemblyman Fred W. Preller is chairman of the Commission.

Bill Would Extend Age-55 Pension Plan to Sept. 30

ALBANY, Feb. 26—The age-55 retirement year bill has been re-introduced in the State Legislature, to extend the period so members of the State Employees Retirement System, now under the "normal" plan, may transfer to the new plan. The measure makes it possible for members to retire at age 55. If they have a minimum of 30 years service, and their an-

nual contributions will purchase a benefit equal to that which the State provides in the way of pension, half pay would result.

The age-55 plan has been hailed as one of the most important retirement advances of recent years.

The bill is in the same form as it was in 1950, with the exception that it has a cutoff date of September 30, 1951, replacing December 30, 1950.

Tax-Maintenance Problem Before

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CAPITOL STATION
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Page 2

Association Rejects Pay Plan Offer by State, Holds It Doesn't Meet Needs

'No Fight' Over Rebate, Says Bendet

Sol Bendet, president of the New York City Chapter, Civil Service Employees Association, has vigorously denied the implications of an article appearing in a New York City daily newspaper which stated that a "major internal fight" was in the making over Association rebates to chapters. Mr. Bendet pointed out that there was no battle over this issue, that it has been under consideration for some years, that any attempt to make it appear as though a rift were developing over the issue is far from the facts, and that an Association committee has for some time been studying the whole question of chapter rebates. In a letter to The LEADER, Mr. Bendet said:

Bendet's Letter

"Recently a metropolitan newspaper ran an article in which it interpreted the attempt of the New York City Chapter to secure an increase in rebates for chapters as an internal fight.

"The New York City Chapter does not consider this matter a fight. We have brought the situation regarding the financial condition of our Chapter to chapter presidents and the officers of our Association. Our Chapter is simply availing itself of a democratic process given it by the Constitution and by-laws of the Civil Service Employees Association to correct a situation which has been caused by the inflationary spiral of recent years.

"The matter will, in all probability, be adjusted within our Association in a satisfactory, amicable and gentlemanly manner. There is no reason whatsoever to construe the effort of the New York City Chapter to secure an increased rebate as an internal fight."

Seeks 25c Additional

The New York City Chapter seeks an additional 25c per capita rebate. The present rebate is \$1. The Metropolitan Conference last week went on record as favoring the additional rebate, while a committee of the Association, headed by Dr. David M. Schneider of Albany will shortly render a report upon it.

Disabled Vets Offered Aid

ALBANY, Feb. 26 — Assemblyman Frank J. McMullen has introduced two bills dealing with the rights of disabled veterans.

One bill would confirm civil service appointments or promotions made prior to January 1, 1951, on the basis of disabled veterans preference, and remove any technical questions providing the disability is certified as having existed at the time of appointment or promotion. This legislation is to clarify and protect the rights of disabled veterans under previous veterans preference rights.

In Lieu of Experience

The second bill extends rights given to disabled veterans to offer time in military service during war in lieu of experience or training. The present law is confined to granting these rights during world wars. The bill extends this right to cover military service during war or hostilities engaged in by the United States. This would protect the rights of veterans for disability incurred during service in the present Korean conflict.

Legislative Leaders Hint New Proposals May Be on Way

ALBANY, Feb. 26—At press-time, the issue of salary increases for State employees was still unsettled. The Civil Service Employees Association had flatly turned down an offer of \$300 or 10 percent (whichever is greater), with a \$1,000 maximum, that had been made by representatives of the State. A meeting with Gov. Dewey was requested by the Association's leaders. The Association represents more than 50,000 employees.

The Association will not under any circumstances "accept" the formula proposed. And conferences were expected on Monday, February 26, between Budget Director T. Norman Hurd, Republican legislative leaders, and the Governor on the impasse so created.

A Double Shock

The \$300-or-10 per cent formula came as a double shock to the Association negotiators because they had good reason to believe, after their strenuous series of negotiations, that the Governor's representatives were prepared to go much farther in accepting the employee viewpoint. The original Association formula was a 15 percent increase plus additional increases based on the cost-of-living index. The group's Board of Directors passed a unanimous resolution that nothing less than an across-the-board 15 percent increase would meet Association endorsement. One of the formulas, which might have been the basis for a compromise, was this: 15 percent on the first \$3,000 of salary, 10 percent on salary from \$3,000 to \$5,000, and 5 percent on salary over \$5,000, with a maximum of \$1,000 increase. The Association might have gone along with such a compromise, but indications as this is written are that nothing less than that could be "brought back" to the employees.

Defects in State Plan

The Association negotiators point out many weaknesses in the \$300-and-10% formula. For one thing it distorts the whole wage structure, narrowing the range between those at the \$1,800 range and those at the \$3,000 level. This is a palpable injustice to those at the \$3,000 level.

A related defect is pointed out. New people who have recently come into the service at the lower grades—at \$1,840, \$1,900, or \$2,000—get an increment in addition to the pay raise. The older employee, the one who has been in service ten or 15 or 20 years, gets no increment. The older and more valuable employee is thus in a sense penalized. The man earning \$3,000 or \$4,000 who has been in service, say, ten years, actually gets less increase than the employee who had been in service only one year and earns \$2,000.

Some 40 percent of State employees are in the \$2,500-to-\$3,500 bracket. Between the \$2,500-to-\$4,000 bracket, are 50 percent of the State employees. The State's formula hits these employees hardest, and they are in the main the "backbone" of the service, the persons with homes and families

who most need the increases.

The Association's negotiators admit that at the higher levels—above \$8,000—the State's plan is slightly better than the 15%-10%-5% proposal. But there are comparatively few employees at this level, and those in the lower and middle range are those who need the most effective help at this time.

The Association is continuing a vigorous battle, and its negotiators feel that the administration's negotiators have been persuaded to the Association point of view; and that the "hold-off" is at a higher level, either with the legislative leaders or the Governor.

Conference Held

Some hope was seen in statements made by Republican leaders Senator Arthur Wicks and Assemblyman D. Mallory Stephens that another conference would be held.

In the meantime, a bill introduced by Assemblyman Orin Wilcox, chairman of the Assembly Civil Service Committee, sets up a cost-of-living plan for State employees. Salaries of State employees, under this measure, would be tied to the official cost-of-living index, and would rise or fall in accordance with monthly computations made by the Comptroller. Neither this bill nor any other not having administration approval is likely to pass.

Governor to Address Association

One interesting factor in this situation is the fact that Governor Dewey is scheduled, to be the speaker at the annual dinner-meeting of the Association on Thursday, March 1. Some were asking how he would be able to explain away at that meeting a proposal so widely unpopular as the \$300-and-10 percent proposal, if that should be the one which the administration decides to hang on to.

Difference Not Great

It is pointed out that the difference in the "unacceptable" and the "probably acceptable" proposals is about \$4,500,000. The proposal of the Governor's representatives would cost about \$18,500,000; the 15%-10%-5% formula about \$23,000,000. These figures would be reduced substantially if the State sticks to the Governor's intent not to fill any but the most essential positions. Assemblyman Stephens, chairman of the powerful Assembly Ways and Means Committee, has indicated he was ready to go up to \$21,000,000.

Employee Opinion Strong

Meanwhile, employees in various parts of the State are making felt their displeasure at the pay formulas so far made public. A group of 13 chapter heads in the metropolitan area, representing nearly 10,000 employees, wired Jesse B. McFarland, Association president, that the opinion of employees in the area is for strong rejection of anything less than the 15 percent formula. There is real bitterness over the 10 percent offer.

The Association's negotiators have urged that the pay raise must meet not only present conditions but those which are likely to arise in a year of heightening living costs.

WHAT THE LEGISLATION IS ALL ABOUT

See next week's LEADER for a full round-up of legislation important to all public employees, State and local. Special pages will describe the legislation, tell about chances of passage, and give other vital information.

STATE AND COUNTY NEWS

Maintenance Tax Exemption to Be Argued in Court

ALBANY, Feb. 26—The Civil Service Employees Association is pursuing the matter of obtaining judicial determination that maintenance received by State employees is not subject to federal income tax.

For many years the Federal government held that maintenance received by State institutional and other employees required to live at the institutions because of the needs of the service was not to be subject to Federal income tax. In 1949 the Bureau of Internal Revenue reversed this ruling.

The Association retained Deputy State Tax Commissioner Mortimer Kassell as special counsel to present the case on behalf of the employees to Federal and State authorities.

Negotiations with the Bureau of Internal Revenue concerning specific claims, which would affect institutional employees in general, have been in progress since 1949.

Jesse B. McFarland, president of the Association, states that legal complications are being cleared for presentation to the courts and that such action will probably occur within a month.

Exam After 5 Years on Job Asked in Bill

ALBANY, Feb. 26—A bill introduced in the Assembly by Daniel M. Kelly would give civil service employees serving in the same grade for five years the right to request, through the head of their agency, that a promotion examination be given. The Civil Service Commission would then be required to give such an examination within a period of one year.

Mr. Kelly stated that the primary purpose of the bill was to insure that employees have an opportunity of participating in promotion examinations while the technical subject matter in their respective fields is still comparatively fresh in their minds. The bill would also, he says, possibly expedite appointment to a higher grade in that there would be a good possibility that by the time that such an examination was given and a list promulgated, a vacancy in the higher grade might exist.

The bill is given little chance of passage.

Latest Eligible Lists

PROMOTION	
SUPERVISING DAIRY AND FOOD INSPECTOR (From.) Dept. of Agriculture and Markets	
1. Bernstein, Ralph, NYC	92229
2. Phelps, Leon S., Rochester	90353
3. Suiwell, Rex D., Pghkeepsale	88452
4. Primeau, Fred, Tonawanda	87400
5. Albee, John R., Freeport	87252
6. Chobot, Paul F., Goshen	86767
7. Frost, Gerald G., Norwich	86226
8. Larrance, Jacob H., Albany	85752
9. Hutchinson, George, Olean	85580
PRINCIPAL STATISTICS CLERK (From.) Division of Placement & Unemployment Insurance, Dept. of Labor	
1. Honeywell, Dorothy, Albany	91360
2. Mead, Emory A., Albany	89513
3. Sento, Serge J., Bklyn	88548
4. Seanes, Rose H., Albany	88303
5. Newman, Lillian C., Whitesboro	87526
6. Buse, Helen B., Albany	87262
7. Holmes, Thomas, Albany	87276
8. Starr, Edna M., Ravens	86441
9. Wolff, John K., Albany	85735
10. Wernau, Charles F., Elmhurst	85045
11. Forster, Ruth J., Troy	84803
CORRESPONDENCE CENSOR (From.) Institutions, Dept. of Correction	
1. Stephen, Arthur E., Auburn	94200
2. Pettit, Margaret, Albion	90546
3. Baynes, Walter, Elmira	87895
4. Warner, Alice W., Albion	82304
5. Lapierre, Arnold H., Moores	82179
6. Light, Maynard J., Plattsburg	80332
CONSULTANT PUBLIC HEALTH NURSE Department of Health	
1. Leuer, Madelyn J., Rochester	89060
2. Jones, Mary E., Buffalo	86484
3. Ziesiek, Helen H., Buffalo	82616
4. Haley, Helena M., Troy	81348
5. Murphy, Edna F., Fond	81084
6. Campbell, Lalla M., NYC	80680
PUBLIC HEALTH DENTAL HYGIENIST Department of Health	
1. Ware, Helen D., Bklyn	81000
2. Chaplin, Elizabeth, Albany	80400
EXECUTIVE ASSISTANT Erie County Home and Infirmary, Alden, New York	
1. Butler, Spencer A., Buffalo	91120

OPEN-COMPETITIVE	
MEDICAL TECHNICIAN, State Departments and Institutions	
1. Jastrab, Stanley, Buffalo	92500
2. Miklus, Stephen P., Bronx	87500
3. Chlebowski, W. J., Bklyn	85700
4. Shotts, Helen G., NYC	85400
5. Lee, Nancy A., Ithaca	84600
6. Gallagher, Robert, Buffalo	84600
7. Crouse, Melvin D., Buffalo	84500
8. Pape, George A., Merrick	84400
9. Knittel, Ariens N., Buffalo	83700
10. Platetsky, Sylvia, NYC	83500
11. Tuwsky, Dorothy S., NYC	82900
12. Gzell, Lucille D., Albany	82600
13. Lobello, Salvatore, Bklyn	82400
14. Sadeisky, Flora, Bklyn	82400
15. Jenkins, Lois G., Buffalo	82400
16. Blood, Robert E., Nunda	82400
17. Zajac, Agnes M., Middlestown	81400
18. Franco, Peter P., Bklyn	81400
19. Kasback, L. I., Orono	81200
20. Kaspinski, Jean, Buffalo	80900
21. Frier, Lillian B., Ithaca	80300
22. Ward, Marion L., Homozye	80100
23. Sebuck, June E., NYC	80000
24. Gagan, M. L., Thiel	79700
25. Corwin, Nelson L., Kings Pk	79300
26. King, Thelma E., Bklyn	78800
27. Pellerin, Madeline, Waterford	78500
28. Cuty, Anthony C., W. Babylon	78300
29. Balaban, Patricia, Buffalo	77500
30. Masley, John R., N. Hartford	77400
31. Ehrlich, Carmelita, Bklyn	77100
32. Knulius, M. B., Onondaga	77000
33. Marco, Aeo A., Bklyn	76800
34. Duncan, Margaret, Mt. Morris	76000
35. Wahl, George R., Lyons	76400
36. Muneavin, Alice F., NYC	76300
37. Hayes, Barbara J., Syracuse	75900
CHIEF LABORATORY TECHNICIAN (Histology), Dept. of Laboratory and Research, Westchester County	
1. Bordeaux, Stephen, Pleasantville	85107

New Bill Changes Titles Of Armory Workers, Puts Them on Annual Pay Basis

ALBANY, Feb. 26—A bill introduced by Assemblyman Becker is receiving the careful attention of Armory employees throughout the State. The LEADER is informed. The bill amends the military law in relation to the employment, grades, duties, compensation and regulation of armory employees.

The bill calls for creation of the following positions and salary ranges: Superintendent, \$3,200 to \$4,075; Armorer grade 1, \$3,050 to \$3,900; Armorer grade 2, \$2,800 to \$3,425; Armorer grade 3, \$2,675 to \$3,300; Armorer grade 4, \$2,550 to \$3,175; Armorer grade 5, \$2,350 to \$2,850.

The maximum of each grade would be reached by the sixth year. The bill says that any pay increase granted this year is to be added to these salary figures.

Hiring is done by the chief of staff, and the employees are specifically excluded from the civil service law.

Here is how the new law would affect the titles and salaries of present employees:

The Title Changes
 Armorer now earning \$9.82 a day become Armorer grade 1 at \$3,650 a year. Armorer earning

\$8.42 a day become Armorer grade 2 at \$3,300 a year. Engineers now earning \$9.82 a day become Armorer grade 1 at \$3,650 a year. Engineers earning \$8.42 a day become Armorer grade 3 at \$3,175. Assistant engineers, earning \$8.42 become Armorer grade 4, also at \$3,175. Firemen also become Armorer grade 4 at \$3,175. Technical laborers now earning \$9.82 become Armorer grade 1 at \$3,650. Technical laborers and expert laborers earning \$8.42 become Armorer grade 3 at \$3,175. Laborers earning \$7.25 become Armorer grade 5 at \$2,750.

Present employees won't start at the minimum of the grade, but would receive increments in accordance with the number of years they have been in service.

A top age limit of 45 is set for new employees, except if they have served in the armed forces, when the limit is raised to 50.

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STATE AND COUNTY NEWS

Split Shift Is a 'Proper' Grievance, Says Hubbard; Personnel Plan Is Speeded

ALBANY, Feb. 26—Allen Skinner Hubbard, Director of the State Personnel Relations Board, expects that the newly-established grievance machinery will shortly be in operation in all parts of the State. Mr. Skinner told *The LEADER* last week that he is trying to accelerate the rate at which the plan is being put into effect, and that in a number of agencies talks are taking place between administration and employees to determine the best methods of operation.

Asked about the types of grievances which could be presented before the Board, Mr. Hubbard indicated that these are much wider than may have been realized. Mr. Hubbard is preparing a memorandum to help employees and administrators on this score. Asked whether the "split shift," which occurs in some institutions, could properly be taken up as a grievance under the Board's machinery Mr. Hubbard indicated that it could.

Bill Widens Hearing Rights

ALBANY, Feb. 26—A bill introduced in the Legislature by Senator Manning and Assemblyman Cusick provides that all employees in the competitive class shall have the right to a hearing when charges are preferred, with the right to counsel and the right to summon witnesses. Only veterans and exempt firemen have the right to counsel and the right to summon witnesses. Only veterans and exempt firemen have the right to a hearing under present law. The Civil Service Employees Association drafted this measure.

Selected Workers To Get Training At State Expense

ALBANY, Feb. 26—J. Edward Conway, President of the State Civil Service Commission, has asked the heads of State departments and agencies to nominate candidates from among their employees for the second year of in-service training in public administration to begin July 1. The program was developed a year ago to provide training opportunities for regular permanent

employees equivalent to those offered to public administration interns.

Mr. Conway specified that each agency may nominate three employees. In general, selection is to be made from among employees not more than 36 years of age whose present jobs are in the G-6 to G-17 salary range. (The present minimum salary for Grade 6 is \$2,346 and the present maximum for Grade 17 is \$4,572.) Nominations are to be made to the Civil Service Department's Training Division not later than March 30.

Last year 31 employees who had shown unusual ability in administration or supervision were selected from 22 agencies. They have participated jointly with public administration interns in training institutes and seminars in various aspects of junior level administrative work. Their training will conclude June 30 of this year.

Nominees will be screened by Governor Thomas E. Dewey's Sponsoring Committee on Public Administration. Former Budget Director John E. Burton, who is now a vice-president of Cornell University and Chairman of the New York State Power Authority, is chairman of the Sponsoring Committee.

Those who are selected will spend the greater part of their time in their regular jobs at their regular salaries. A portion of their time will be released for formal training sessions, and training plans for the individual trainees will also be developed by the department in which the trainee is employed.

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Westchester Group to Be Consulted

WHITE PLAINS, Feb. 26 — At a conference, Westchester County Budget Director Arthur G. Sammarco expressed to officers of the Westchester County Competitive Civil Service Association his intention of working closely with the employees' group.

Anne H. McCabe, president, and J. Allyn Stearns, chairman of the board of directors of the Association, expressed gratification.

Mr. Sammarco referred to revisions to the Westchester Personnel Rules adopted by the Board of Supervisors on January 22. These benefit the employees, he stated, by eliminating past unfairness of appointment rules.

General revision of the Westchester Personnel Rules was being contemplated by the Budget Office. Miss McCabe and Mr. Stearns suggested that in the future the Association be given the opportunity of working with County officials on such matters involving the employees before they are settled.

Upgraded Titles Listed
The Budget Director supplied a list requested by the Association of 21 titles, the salary ranges of which had been raised by the Board above the general formula for merging of emergency compensation into base pay on January 1, 1951.

It was explained that these titles were among more than 90 requests received for higher pay allocations. About 30 of the requests are being held for further consideration.

They are almost entirely in the Mental Hygiene and Public Welfare departments. The remaining 40 or so have been disallowed.

Mr. Sammarco said that it is his policy to see that such requests are acted on without delay.

An unintentional omission in the Act setting 1951 Emergency Compensation rates for Westchester County employees will be corrected at the next meeting of the Board.

Important revisions to the Personnel Rules for Westchester County Service were adopted by the Board. The revisions were proposed by the Budget Office after consultation with the Personnel Office and the State Civil Service Commission.

STATE AND COUNTY NEWS

Activities of Association Chapters

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

Attica State Prison

JUDGE PHILLIP WEISS, Genesee County Judge, Children's Court Judge, and Surrogate, addressed the Annual Father and Son Banquet of the Attica Boy Scout Troop 60, sponsored by the Employees Benevolent Association of Attica State Prison, on Tuesday evening, February 12th. Turkey dinners were prepared and served by the Scout Mothers.

Judge Weiss explained in detail to the Scouts, Dads and Foster Dads the procedure of Children's Court, and how every means is expended to straighten out youthful offenders, who have been summoned before his court. An enlightened policy of Judge Weiss' Court was brought out: No uniformed peace officer is sent to the home of the delinquent minor, a plainclothes official is dispatched instead, in a private car to bring the minor to the Judge's office, not to court, for adjudication. There is no publicity and the record is sealed.

The evening program was highlighted by Scout Pledge—Oath—Law; Invocation by Rev. Nelson W. Hauptman; a songfest led by Scout Phillip King; toastmaster Hayden Dadd welcomed the Cub, Boy, and Explorer Scouts, Fathers and Sponsors, and introduced Howard Strang, President of F.B.A. and Victor Andrews, Chairman of Scout Committee. Andrews in turn introduced William Tiffany, Chairman of Advancement Committee for the Wiscoy District; Edwin Lyons of the Scout Committee; Joseph Parlato, Advisor of the Explorer Scouts; Nelson Paulny, Cub Scout Master; Ernie Brown, Neighborhood Executive; and



At the flag-presentation exercises at St. Lawrence State Hospital, Ogdensburg, were (from left), Albert Cardewell, member of Board of Visitors; John Gravelines, president of the Civil Service Employees Association chapter; Virginia Venes, member of the Council; Charles Lockwood, Eva Coufield, Mrs. Harold Conde, president of Board of Visitors; Mrs. Stanley Wells, member of Board; Dr. Robert C. Hunt, director; Louis Valtz, member of Board; Mrs. Glenn Dodge, Secretary of the chapter; Mary Charlesworth, Larry Leganet, Dr. James Brown, Dr. Alta Brown, member of Council, and Dr. Harry Nuntzer.

Mayor Leonard J. Murphy, District Executive.

The presentation of awards was made by Scoutmaster Tom Powers, 1st Class to Phil King, Bruce Ruff, Paul Murphy, 2nd Class to Ken Drew, Hank Austin, Ronnie Norton, Ernie Du Pont, Den Chief's to Bill Bateman, Bruce Ruff, Ernie Du Pont, Dick Molinari, Johnny Gatgen, Hank Austin and Dave Hillman.

Barge Canal, East Central Unit

A DINNER for two retiring members of the East Central Unit, Barge Canal chapter, CSEA, was

held at Club Monarch, Yorkville, on February 12. The retiring members are Robert C. Prichard of New London, N. Y., and Otis Isley of Herkimer. Mr. Prichard, with 36 years of service, was chief operator at Lock No. 21, New London. Mr. Isley is a veteran buoy light tender with 28 years of service on the Herkimer-to-Little Falls runs.

Guests included: Fred Lindsey, assistant superintendent of public works in charge of operations and maintenance; Edward Houdawski, electrical engineer; Dan McNamara, master mechanic—all of the Division of Canals, and all from Albany, Peter Krick, of Utica, associate engineer, Division of Canals, District 2, and Clyde Pizer, of Amsterdam, electrical supervisor, were also guests. Carl Trowbridge of Utica, president of the Unit, acted as master of ceremonies, and presented to the retiring members pen and pencil sets, and lifetime membership cards in the Unit. A lifetime membership card also went to Al Keller, retired lock operator at Lock No. 21, with 30 years of service.

M. B. Atkinson of Whitesboro, and Dewey Drumm of Herkimer, attended the State convention of Barge Canal employees in Albany, as delegates of the East Central Unit. They will report at the next meeting of the East Central Unit, Tuesday, March 13, at 8 P.M. at the Herkimer Terminal. All members of the East Central Unit are requested to be present.

Advertisement

Advertisement

Willard State Hospital

RECENTLY a pensioner was invited to attend a small function at Willard State Hospital. In the course of conversation she was asked how she was getting along and replied that, whereas her pension amounted to \$55 a month and she paid \$35 a month for rent, it was quite apparent she wasn't having a good time. However, she was scraping along. It was particularly hard, however, when birthdays and Christmas rolled around, and she had nothing with which to give little presents to her many nephews and nieces.

The employees at Willard took up a collection for the former State employee and delivered \$103 to her.

However, it is a sorry thing that an employee who gives her adult life to public service should have to depend on charitable gifts.

Armory Employees, Syracuse and Vicinity

THE ANNUAL BANQUET of the Armory employees, Syracuse and Vicinity, was held in Delmorties Restaurant on Saturday night, February 17. Thirty-five members of the chapter attended. A cocktail hour preceded the fried chicken dinner.

Colonel Williams, Officer in Charge and Control of the Jefferson Street Armory, was speaker. He lauded the Armory employees, praising their loyalty to the State and their unselfish attitude in helping to make the New York National Guard the fine military machine it is.

Clifford Asmuth, chairman of the Armory Employees Conference, and Michael Murtha, chairman of the Conference By-Laws Committee, were introduced. Mr. Asmuth

spoke of the progress of Armory employees during the past four years and urged all members to take an active part in chapter activities.

At a business meeting, the chapter approved the by-laws with a few changes. The legislative bill pertaining to Armory employees was discussed, and well received. Armorer Daly of the Auburn Armory invited the chapter to hold its next meeting in Auburn on Saturday, March 17.

Division of Laboratories & Research, Albany

OFFICERS and committees of the Division of Laboratories & Research, State Health Department, CSEA, have been announced. They are:

President, Mrs. Catherine M. Sickinger; vice president, Mrs. Ann E. Hohenstein; secretary, Janet N. Reinhardt; treasurer, Irene E. Chicoine; delegate, William H. Weedmark.

Auditing committee: Florence B. Niles, Frances M. Crounse.

Grievance Committee: Edward Green, Sr., Chairman; Inez M. Sherman, Olive M. Atrowsmith, Alice F. Chicoine, Parker Orlop.

Publicity Committee: Mary E. Clark, chairman; Harry Vodery.

Social Committee: Mary E. Salm, chairman; Olive Tymchyn, John B. Heffernan, Joseph A. Ericole, Nora Manwiller.

Membership Committee: Florence Phelan, chairman; Charles Schadler, Jr., John Philip Alsten, Andrew J. Ford, Ula Perrin, Gladys Gail Moore, Mary A. Stang.

(Continued on page 5)

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Cheerful L. I. Cemetery Appeals to Young Couples

PINELAWN, L. I., Feb. 27—The young folks are buying more and more of the family plots in our new park plan sections," Alfred D. Locke, president of Pinelawn, the country's largest private cemetery, said today.

Mr. Locke attributed the increase in purchases among young couples to three factors:

1. Young couples are attracted by the park plan, where plaques set level with the lawn dignify the natural beauty of trees, shrubs, flowers and lawns.
2. There is a growing desire among young couples to establish a family memorial now, which succeeding generations will find pleasant to visit.

3. The present low purchase price of \$130 for a four-burial family plot and Pinelawn's Convenient Payment Plan are strong reasons for selecting a memorial place now.

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STATE AND COUNTY NEWS

Chapter Activities

(Continued from page 4)

Armory Employees, Metropolitan Area

JAMES A. DEUCHAR, past president and organizer of the Metropolitan chapter, Armory Employees, CSEA, is retiring after a career of military and public service which began 41 years ago.

St. Lawrence State Hospital

ON FEBRUARY 14, the St. Lawrence State Hospital Chapter, Civil Service Association, presented a 12' x 20' all wool American flag to the hospital.

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Hall for a "covered dish supper" which was followed by a short general meeting of the chapter.

Brooklyn State Hospital

THE BIRTHDAY of Dr. C. H. Bellinger, senior director, Brooklyn State Hospital, was celebrated on February 22 with a party attended by the staff.

Arnold Moses, president of the Association chapter, requests all members who are not receiving The LEADER through change of address, to furnish him with new addresses.

Employees vacationing in Florida: Jean Anderson, Social Service, Hannah Tinney, West Bldg., Kit Hart, Bldg. 10.

Calvin Murphy has returned from renewing acquaintances in Scranton, Pa. Thomas Shirts, popular night supervisor, is seeing the sights on his vacation.

Welcome back to Ethel and John Dixon... Ethel has been caring for husband John, convalescing from a recent illness.

Wantagh

THE INTER-COUNTY State Park chapter, CSEA, last week elected the following roster of officers: George Siems, president; Clyde Morris, 1st vice president; Fred Pederson, 2nd vice president; Edward Berchtold, financial secretary; William Pearsall, recording secretary; Catherine Cermes, corresponding secretary; Elizabeth Carman, treasurer; I. Cuccia, sergeant-at-arms; Benjamin Hopkins, assistant sergeant-at-arms.

Suffolk County

MRS. RUTH DEAN of Child Welfare Services, a member of Suffolk County Welfare Unit No. 1 of Suffolk Chapter, CSEA, completed 20 years of service with the Welfare department in January of 1951 and was tendered a surprise party and dinner at the home of Mrs. Louise Martin.

On February 19, the Huntington Highway Department Unit of Suffolk Chapter, consisting of 130 employees, held its monthly meeting at the Greenlawn firehouse.

Help Wanted Male and Female

STORE DETECTIVE —FULL TIME

Metropolitan department store is looking for several young women (men) to train as detectives. These are permanent openings.

No-Cost State Training Plan Is Described

Elizabeth McSweeney and Frank Wallace, co-chairmen of the educational committee of the Metropolitan chapter, CSEA, last Wednesday reported that a variety of training courses would be made available to State employees in the NYC area if they should desire them.

The committee chairmen told of a conference they had had with William H. Hollis, of the Training Division of the State Civil Service Department.

Persons in the area who are interested in such courses should communicate with their chapter heads or with Sidney Alexander, Psychiatric Institute, NYC, chairman of the Metropolitan Conference.

Bill Allows Korean Vets To Take Exam

ALBANY, Feb. 26—Assemblyman Thomas A. Duffy, has introduced a bill to permit an applicant for a civil service examination who has been prevented from taking such examination by reason of having been called into war service, in connection with the Korean War, to take such examination upon his return from military service.

The present law provides that the right of an applicant to take such examination at the termination of his military service shall only be preserved, if he has taken one or more of several parts of the examination.

The Major was assisted by Peter Cymbalski, of the Kings Park State Hospital Unit in showing the movie. At this meeting Philip Kerker, field representative, was introduced.

Taxation and Finance, Albany

THE FULL ROSTER of new officers for the Taxation and Finance chapter, CSEA, Albany, follows:

Susanne Long, president; Bernard Schmah, 1st vice president; Donald McCullough, 2nd vice president; Agnes Russell, 3rd vice president; Florence Winter, secretary; John Donovan, treasurer.

STATE EMPLOYEES IN ACCIDENT SAFETY CONTEST

ALBANY, Feb. 26—Nineteen State departments and their subdivisions have entered the National Security Accident Reduction Contest sponsored by the State Insurance Fund.

DR. ENLOE APPOINTED ALBANY, Feb. 26—Dr. Herman E. Hilleboe, State Health Commissioner, appointed Dr. Cortez P. Enloe, Jr., as special consultant to the Department of Health for medical supplies in the civil defense program.

Hearing and Review for All Is Asked in Senate Bill

ALBANY, Feb. 26—A bill introduced in the Senate by State Senator Enzo Gaspari provides for a hearing upon stated charges, with right to review, for any civil service employee facing removal for incompetency or misconduct.

DELEHANTY BULLETIN of Career Opportunities!

Prepare Now! Examination Expected for POLICEWOMAN — N. Y. City Police Dept. STARTING SALARY \$3,150 A YEAR PLUS COST OF LIVING BONUS Automatic Annual Increases to \$4,150 Within 3 Years

ASST. FOREMAN — N. Y. C. Dept. of Sanitation Attend a Class Session as Our Guest TUESDAY at 12 Noon or 7:30 P.M., same lecture will be repeated THURSDAY at 5:30 P.M. and FRIDAY at 7:30 P.M.

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POLICE OFFICERS — NASSAU and SUFFOLK COUNTIES Classes for All Ranks Now Meeting in MUNICIPAL BLDG., 172 Washington St., MINEOLA, L. I. on MON., WED. and FRI. at 10 A.M. or 5:15 P.M.

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Enrollment Now Open! INSURANCE COURSE OPENING CLASS WED. MAR. 14th at 6:30 P.M. Qualifying for Next N. Y. State Broker's License Exam Accredited by State Ins. Dept. Approved for Veterans

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It's high time to send in your Federal income tax return. See advertisement, Page 12.

STATE AND COUNTY

State Hospital Assn. to Meet In Albany

The executive committee of the Mental Hygiene Employees Association will meet at the DeWitt Clinton Hotel, Albany, on Thursday, March 1.

A salary increase for employees of the Department of Mental Hygiene has been the major issue for the past few months. The next great endeavor will be to obtain reclassification of titles and salaries for many positions in this department. The 25-year pension bill is on the program, together with other items of concern to Mental Hygiene workers. Says Dorris Blust, secretary of the Association: "Great strides have been made in the past few years and fine results are evident. More attractive positions are hoped for in the Mental Hygiene Department; better working conditions are sought for our present staff of employees, and recruitment of a fine class of new employees in future, for the improvement of Mental Hygiene institutions throughout the State of New York. Today we can be proud to say that we are employees of the Department of Mental Hygiene; the fine care of patients and improvement of institutions is a credit to those who have served faithfully and long in mental hospitals."

Charles Mehe, head of the Mental Hygiene Employees Association, will preside.

Kaitz Goes Full-Time to Civil Defense

Deputy Commissioner Joseph Kaitz, head of the Wholesale Bureau of the State Liquor Authority, has been granted a leave of absence to serve full time as Assistant Director of the New York State Civil Defense Commission, Chairman John P. O'Connell announced.

Commissioner Kaitz has been on part-time loan to that agency since last July, when he was borrowed by General Lucius D. Clay to initiate studies for the development of a sound state-wide civil defense plan. Since that time he has doubled between his duties at the State Liquor Authority and the State Civilian Defense Commission, where he has been in charge of planning and organization.

Navy Veteran

A Navy veteran of World War II, Commissioner Kaitz has had broad experience in planning large scale operations of a military or quasi-military character. He represented the State of New York last November at a five-week seminar given by the British Civil Defense College in London.

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This is really the "Earring of the Year." Fashionable New Yorkers visiting the salon of PIRI, INC., are making this exquisite earring their No. 1 choice. The illustration hardly does justice to its two radiant cultured pearls, each 5 1/2 mm. size, with a tiny touch of 14K gleaming gold at the bottom. Gracefully they dance on their chains of 14 K gold, while a circle of 14 K gold at the top glorifies your earlobes. (14K gold screw back available for pierced ears). You can take my word for it ladies, they are just gorgeous. As a get-acquainted offer, PIRI, INC., are practically giving them to you for only \$12.95 a pair, tax inc. Go to PIRI, INC. Jewelers, at 648 Madison Ave., N. Y. 22, or send your check or money order and the earrings will be sent postpaid promptly. C.D.D.'s accepted.—Alice

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High and Dry soap holder is one of the most practical items I have ever seen. It keeps a cake of soap always fresh. Stopping waste completely, it saves at least 33 1/3% of a family's soap bill. High and Dry is a quick seller. You double your money on each sale. If you want to earn that extra dollar, send \$1.50 today for a dozen packages (2 in ea. package) or send 25c for sample package to CUKER INDUSTRIES, 276 Riverside Drive, New York 25, N. Y.—John

The Pan-America Art School, (co-educational), under the direction of the famous Nestor Castro, enjoys a reputation of thoroughness. I spent much time at the school and saw specialists in each department teach drawing, painting, composition window display, interior design, anatomy and figure drawing, watercolor landscape, life and still life as well as advertising design and layout. There is no entrance examination. Beginners and veterans accepted. Veterans must enroll before July 25. Rates are very reasonable. A life Sketch Class is open to the public Mondays, Wednesdays, and Thursdays, from 7 to 10 p.m. There are two models. One for those who like to practice quick sketches, and one for those who want to make a more complete drawing in oil or water color. The admission is only \$1.00. You can use one or both models during the course of the evening, while listening to soft recorded music. Take my advice and release the tension of daily routine. Go to the PAN-AMERICA ART SCHOOL at 321 West 56th St. (Bet. 8 and 9th Ave.) Plaza 7-0064.—John

Hy-Speed turns Longhand into shorthand. The fastest most legible note-taking systems, that can be learned in a short time. Complete text and key to exercises only \$3.00. FREE booklet "12 Answers to Questions about Hy-Speed Longhand." HY-SPEED LONGHAND PUB. CO., Dept. C., 251 Euclid Ave., Trenton 9, N. J.—Alice

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Every Woodworker, Hobbyist, Homeowner and Craftsman should have Constantine's Master Manual, a 126 page complete reference book of Woods, Veneers, Leather, Metals and Plastics. It is the most comprehensive illustrated catalog, showing new items on leather-craft, decorative metals, wood finishing and



hard to get items of all kinds that I have ever seen. It contains a power and hand tool section, upholstery, picture frame mouldings, rare and domestic woods, veneers, lumber, inlay panels, 83 inlay designs, inlay borders, all in full natural color, plus a full color wood identification panel of 60 different woods suitable for framing. This complete reference book is only 25c, which also entitles you to one years subscription to "Chips & Chats." Its full of bargains in woods and tools and latest news about other craftsmen. Visit Constantine's big showroom. Everything you need is on display at lowest prices. Send 25c today for Master Manual. Your FREE subscription to "Chips and Chats" will start at once. ALBERT CONSTANTINE & SONS, INC., Dept. C., 797 East 135th St., NYC, N. Y.—John

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Plant and flower lovers can now know all there is to know about the correct way to care for plant life. For only \$1.00 you become a member of Krimmel's Floral Art and receive personal written instruction from the well known Leo Krimmel, who for many years was in full charge of the largest greenhouse in Missouri. Know how to prepare the soil, water plants, diseases affect plant life, the correct way to care for plant life and flower lovers can now know all there is to know about and what to do to correct it. How to care for cut flowers. Any information, as often as you desire, is yours as soon as you become a member. I believe it is the best investment a lover of plants and flowers can make. Send your dollar today for membership in KRIMMEL'S FLORAL ART, Holton, Kansas.—Alice

At BONDED, New York's oldest and largest automobile dealer, you may have a never-driven 1950 or 1951 car without cash, take 3 years to pay and at lowest bank rates only. — even if you're only a wage-earner. You get immediate delivery on Bonded's "Walk-in Drive-out Plan," without red tape and best of all an UNCONDITIONAL GUARANTEE, backed by Bonded reliable reputation earned thru over 29 years of selling and buying cars. If your credit has been declined elsewhere, come to Bonded; they guarantee delivery. Choose from a vast selection at 2 big buildings: In New York: 1696 Broadway (53 St.); in Jamaica: 139-07 Hillside Ave., just off Queens Blvd. Open evenings till 10. Closed Sunday. Liberal Trade allowances or cash for your old car. Come in. Get their proposition. — John



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Quality Titania Gems. New discovery, more brilliant than the diamond. Custom type exclusive mountings, finest Arcay Titania stones. A personalized service, you buy direct and save the middle-man's profit. New low prices. Great buys, such as beautiful Ladies' Cocktail ring, 1 Kt. finest Titania gem, set in 14 Kt. gold, only \$39.95. (P.T. inc.) See this and other fine men's and women's jewelry at THE ARCAV COMPANY, 299 Madison Ave., N. Y. C. (at 41st St.) Open Saturday till 4 p.m. or by appointment. MU. 7-7361.—John

Feet hurt? You can get relief instantly with Airy - Walk Steppons. To all my good friends, Teachers, Nurses, Firemen, Policemen, Sanitation workers, Railroad men and Letter Carriers, I want to convey this important message. Airy - Walk Steppons must not be confused with arches or insoles. They are an entirely new method in foot comfort. It's like stepping on air. They truly relieve aching corns, painful callouses, burning and tired feet and associated foot troubles. Airy-Walk Steppons, weighing only 1 1/2 ounces per pair, are made of Foam Latex that fill themselves with 85% of self-supplying air as you walk. Slip easily into shoes, occupies negligible amount of space, and will not cramp the toes. They are cool as a sea breeze, and cushion shocks on nerves, blood vessels and bones. I use them, and feel like a new man. Buy yours today. Only \$1.49 each pair postpaid, or C.O.D. if you wish. Full refund if not satisfied. Send check or money order stating shoe size to NORSAM PRODUCTS, Dept. C., 575 West 20th St., N. Y. 34.—John



Miss Barbara M. Watson, president of BRANDFORD MODELS, INC., invited me to inspect their new and spacious offices at 150 East 35th St. Miss Watson assures me that here you will receive even better instruction in proper charm, poise, walking, make-up, hair style, figure control and dress. The entire course is only 7 weeks and the cost is very reasonable. I recommend them highly and suggest that you see them or phone MU 4-6876 for an appointment.—Alice

EXAMS NOW OPEN

400 Teaching Jobs Abroad to \$4,781, With Free Lodging

Four hundred teaching jobs in Europe and Asia are offered by the Department of the Army. The pay ranges from \$3,825 to \$4,781, depending on location, but free housing goes with it. The work consists of teaching the children of military and civilian personnel of the army.

Changes on Way In Assn. Laws

ALBANY, Feb. 26.—The following changes in the Constitution of the Civil Service Employees Association were submitted at the annual meeting on October 2, 1950, and were ordered printed. They will be acted upon at the special meeting on March 1, and will become effective immediately.

COUNTY

4401. Assistant Building Inspector. Town of Cheektowaga, Erie County, \$2,800. One vacancy. Fee \$2. Candidates must have been residents of the State for at least one year and of the Town of Cheektowaga for at least six months immediately preceding April 14, the exam date.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel WATkins 4-1000 and at post offices outside of New York, N. Y.

EXAMS NOW OPEN

Up-State Jobs in Private Industry Offered by NYSES

Supplementing the list of private industry jobs being offered in New York State, outside of NYC, the New York State Employment Service announced vacancies in 14 locations.

Vet Preference Queries Answered

Q. Are the qualifications for additional points as a disabled veteran different from those presently required for preference in appointment and promotion as a disabled veteran?

Changes on Way In Assn. Laws

ALBANY, Feb. 26.—The following changes in the Constitution of the Civil Service Employees Association were submitted at the annual meeting on October 2, 1950, and were ordered printed. They will be acted upon at the special meeting on March 1, and will become effective immediately.

COUNTY

4402. Building Inspector. Town of Tonawanda, Erie County, \$3,775. One vacancy. Fee \$3. Candidates must have been residents of the State for at least one year and of the Town of Tonawanda for at least six months immediately preceding April 14, the exam date.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel WATkins 4-1000 and at post offices outside of New York, N. Y.

4411. Assistant Building Inspector. Town of Eastchester, Westchester County, \$2,600 to \$3,000. One vacancy. Fee \$2. Candidates must have been residents of the State for at least one year and of the Town of Eastchester for at least four months immediately preceding April 14, the exam date.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel WATkins 4-1000 and at post offices outside of New York, N. Y.

4412. Assistant Building Inspector. Planning, Zoning, Building and Fire Prevention, Town of Greenburgh, Westchester County, \$2,700 to \$3,350. One vacancy. Fee \$2. Candidates must have been residents of the State for at least one year and of the Town of Greenburgh for at least four months immediately preceding April 14, the exam date.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel WATkins 4-1000 and at post offices outside of New York, N. Y.

50 Overseas Jobs Open In Signal Corps to Civilians

The Army Signal Corps Photographic Center, 35-11 35th Avenue, L. I. City, announced a new list of 50 overseas jobs for civilians. There is one vacancy for each title listed, unless otherwise noted in parentheses.

Changes on Way In Assn. Laws

ALBANY, Feb. 26.—The following changes in the Constitution of the Civil Service Employees Association were submitted at the annual meeting on October 2, 1950, and were ordered printed. They will be acted upon at the special meeting on March 1, and will become effective immediately.

COUNTY

4403. Plumbing Inspector. Town of Tonawanda, Erie County, \$3,675. One vacancy. Fee \$3. Candidates must have been residents of the State for at least one year and of the Town of Tonawanda for at least six months immediately preceding April 14, the exam date.

Streamlined Exam Open For Typists and Stenos

Federal Government stenographer positions paying \$2,450 to \$2,875 and typist jobs at \$2,450 to \$2,650 are available in the New York City area. Applications should be filed with the U. S. Civil Service Commission at the 2d Regional Office, 641 Washington Street, NYC, until further notice.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel WATkins 4-1000 and at post offices outside of New York, N. Y.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel WATkins 4-1000 and at post offices outside of New York, N. Y.

State and County Eligibles

STATE PROMOTION INDUSTRIAL FOREMAN (Prom.) (Matters and Brush Shop), King Sing Farm, Department of Correction (Matters and Brush Shop), 80880 ASSOCIATE COORDINATOR OF EDUCATIONAL RESEARCH (Prom.) Department of Education

How Preference Laws Operate in U. S. and N. Y. State

Both the Federal Government and New York State give extra points to war veterans in exams. In the Federal Government the points are 10 extra for disabled veterans and others in that point class, 5 points for non-disabled veterans. The premium points apply to open-competitive exams because Federal promotions are not made on any required basis of competitive tests.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel WATkins 4-1000 and at post offices outside of New York, N. Y.

FEDERAL NEWS

Your Income Tax

By HERMAN BERNARD
Author of the book, "How to Save Money on Your Income Tax Return."

STATE TAXES for a public purpose are deductible from income under the U. S. income tax law. They include the State income tax itself, also the State tax on gasoline (4 cents a gallon) and the State cigarette tax (3 cents a pack).

Local sales taxes are also deductible. In NYC the sales tax in 1950 was 2 per cent. For personal purposes up to \$25 may be considered deductible; if one bought any costly items, such as an automobile or a television set, the sales tax deduction should be stated separately and additionally for these.

Auto Plates Deductible
Also deductible is the cost of auto license plates. The plates and the gasoline may be included on one line, if desired, e.g., "Auto plates and gas, \$55," for 1,000 gallons' use and \$15 for plates.

Real Estate Taxes
Taxes on real estate also may be deducted. If you own and fully occupy a one-family house the deduction is made on Page 3 of the 1040, under Taxes, and the interest on the mortgage is also deduc-

tible on the same page, under Interest.

Not deductible are local assessments, such as for sewers, paving and the like. These are considered capital improvements.

Water taxes are not deductible on a one-family house occupied by the owner. Real estate taxes on land and building, interest on mortgage and casualty loss are the only deductible items in regard to a one-family house occupied by the owner.

Water Taxes

If a house or other building is rented, and the owner occupies a part, the water taxes are deductible as a quasi-business cost, but only proportionately. If the owner occupies two-thirds of the property and a tenant one-third, then only one-third of the water taxes are deductible. The same proportion applies to the other costs, such as repair and other expenses (like maintenance, fuel, insurance and the like). Depreciation may be claimed, also, at the rate of 2 per cent of the cost of the house or other building, if brick or stone; 3 per cent if frame or stucco. If there is part occupancy by the owner, the proportionate reduction must be applied to depreciation, too. No depreciation is allowed on a property from which no rent or royalty is received.

Taxes and Interest in Full

The deduction for taxes and interest is 100 per cent, and not

subject to reduction even when the property is fully or partly occupied by a tenant. Since the owner-occupant of a one-family house is entitled to full deduction for taxes and interest, and when premises are rented to another the deduction possibilities only rise, never shrink, the owner of rented property should be careful not to apply any proportionate reduction and do himself out of considerable saving.

Where premises are rented by the owner, depreciation deduction apply only to the cost of the structure, and not to the land, because the land alone does not depreciate, isn't reduced in value by wear and tear.

A good way to insure full tax saving is to include all taxes under Taxes on Page 3 of the 1040, even in regard to real estate. That principle would apply to interest, too, in the space separately provided on Page 3 for that. Then there would be no inadvertent reduction of deduction, where there are paying tenants.

Federal taxes are not deductible for U. S. tax purposes.

What the Benefit Is

The deductions referred to affect net income. The benefit is the proportionate amount resulting from application of the tax rate. For the net income range to and including \$2,000—after all exemptions and deductions—the benefit is 17.4 per cent of the deduction. For higher income brackets the benefit is greater.

LEGAL NOTICE

SPRINKLER SYSTEM, STATE ARMYORY, 643 PARK AVENUE, NEW YORK CITY. NOTICE TO BIDDERS: Sealed proposals covering Sprinkler System, State Armory, 643 Park Ave., New York City, in accordance with Specification No. 16589 and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock p.m., Eastern Standard Time, on Wednesday, March 7, 1951, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specification may be examined free of charge at the following offices:

- State Architect, 270 Broadway, NYC.
State Architect, The Governor Alfred E. Smith State Office Bldg., Albany, N. Y.
District Engineer, 353 Broadway, Albany, N. Y.
District Engineer, 109 N. Grover St., Utica, N. Y.
District Engineer, 301 E. Water St., Syracuse, N. Y.
District Engineer, Barge Canal Terminal, Rochester, N. Y.
District Engineer, 66 Court St., Buffalo, N. Y.
District Engineer, 30 West Main St., Hornell, N. Y.
District Engineer, 444 Van Dusee St., Watertown, N. Y.
District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.
District Engineer, 71 Frederick St., Binghamton, N. Y.
District Engineer, Babylon, Long Island, N. Y.
State Armory, 643 Park Ave., NYC.

Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit of \$5.00 for each set, or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge.

DATED: 2/18/51 MFM-GUN

NOTICE OF PUBLIC SALE TO SATISFY LIEN.—NOTICE IS HEREBY GIVEN that the following personal property, to wit: (a) Stock Certificate No. 4 for 25 shares of the capital stock of A B C WHOLESALE FLOURIST INC., a new corporation, issued to WILLIAM WEININGER, will be sold at public auction on the 14th day of March, 1951, at 12 o'clock in the forenoon at the Board of Manhattan, City, County and State of New York by Harry Brady, Auctioneer. Sale of such stock certificate is to satisfy the lien of the undersigned thereon, which said certificate was deposited and pledged as security for an indebtedness due to the undersigned by WILLIAM WEININGER of the City of New York, County of New York, State of New York. Mike B. Spanakos 112 West 88th Street New York 1, N.Y.

Still Time to Apply for U. S. Correction Officer Jobs

The U. S. Bureau of Prisons needs correctional officers for duty in Federal reformatories, correctional institutions, prisons, and rehabilitation camps located throughout the United States. Opportunities for employment at a beginning salary of \$3,125 a year exist for about a thousand men between the ages of 21 and 45 who are in good physical condition and who can pass a written test of general knowledge and ability.

Training and promotional opportunities for correctional officers are provided by the Bureau. The exam is No. 9-14-1 (50). Applications may be obtained from the Second United States Civil Service regional Office, 641 Washington Street, New York 14, N. Y., in person or by mail. Filled in applications should be sent to the Executive Secretary, Board of U. S. Civil Service Examiners, U. S. Penitentiary, Leavenworth, Kan.

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- Secretarial
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FEDERAL NEWS

Letter Carrier Is Part-Time Poet, Fiddler

Letter carrier Julius Chalif may not be Brooklyn's most prolific or noted poet, but he certainly is the borough's busiest writer of verse.

Chalif, who began writing poetry in 1940 and has been at it ever since, is a part-time poet, cramming his literary efforts into spare moments between delivering mail, driving Red Cross vehicles as a Brooklyn Chapter volunteer, helping his wife raise three children in their home at 315 Albermarle Road, and playing a violin with two different symphony orchestras.

Currently, he devotes one day a week to driving veterans from the Institute for the Crippled and Disabled, taking entertainers to hospitals and other humanitarian assignments.

In fact, his most recent effort, an ODE TO BROOKLYN, gives the Red Cross a prominent place as he writes:

ODE TO BROOKLYN
Stands for Brotherhood.
A feature divine:
Tis the light of the world
The hope of our time.

A typical day finds Chalif reporting to work at the Kensington Post Office 6:00 a.m., reaching the Red Cross Chapter for volunteer duty at 3:00, arriving home after 6:00, joining one of his Symphonies at 8:00 and then, after a long hard day, writing poetry until all hours.



This is Julius Chalif, the poet-fiddler-letter carrier who does a stint for the Red Cross in his spare (?) time.

EXAMS NOW OPEN U. S.

4-31-1 (51). Aeronautical Research Intern (Scientific and Engineering), \$3,100. Jobs in field establishments of National Advisory Committee for Aeronautics. Age limits, 18 to 35. Apply to Board of U. S. Civil Service Examiners, N.A.C.A., Langley Field, Va. (Last day to apply, Tuesday, March 13).

2-2 (51). Junior Scientist and Engineer, \$2,100 to \$3,825. Jobs in N.Y. and N.J. in chemistry, physics, metallurgy, engineering, electronics and mathematics. College degree not required. No written test. (No closing date).

2-21-11 (50). Military Training Instructor, \$3,100 to \$4,600. Jobs are in the Signal School, Fort Monmouth, N. J. Requirements: Appropriate experience or education. For jobs paying \$3,825 and above, experience as an instructor required. No written test. Apply to Executive Secretary, Board of U. S. Civil Service Examiners, Headquarters, Signal Corps Center and Fort Monmouth, Fort Monmouth, N. J. (No closing date).

2-1 (51). Accountant and Auditor, \$5,400 and \$6,400. Jobs in New York and New Jersey in following fields: Commercial accounting, construction cost accounting, financial accounting, fiscal account, manufacturing and processing cost accounting, public accounting, public utility accounting, other specialized fields. (No closing date).

61. Geologist, \$4,600 to \$7,600.—Jobs are in Washington and country-wide. Requirements: Education or education and experience plus professional experience in geology. No written test. (No closing date).

148. Highway Engineer, Highway Bridge Engineer, \$4,600 and \$5,400.—Jobs are in Washington and country-wide; a few outside United States. Requirements: Education and/or experience plus professional engineering experience. No written test. (No closing date).

126. Student Dietitian, \$1,470. Courses will be given in Veterans Administration hospitals in New York. Requirements: Appropriate education. No written test. Age limits: 18 to 35. Apply to appropriate Board of U. S. Civil Service Examiners. (No closing date).

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Policies Differ On Special Exam

The United States government holds special exams for the blind. An exam for blind typists is now open. NYC doesn't do quite that, but it does not exclude anybody from an exam because of blindness. Also, it allows more time to a blind candidate and provides an amanuensis. But a special exam for the blind by NYC might be considered to contravene the constitutional provision that all exams must be competitive, so far as practicable. Limiting an exam to a group, even blind persons, would not fit the competitive requirement, the Commission feels. Otherwise it would follow the Federal example.

CLOTHING GROUP ELECTS The Columbia Association of the U. S. Naval Clothing Depot elected new officers: President, Anthony Bresua; vice-president, Joseph Tringali; financial secretary, Anthony Venuti; treasurer, Michael Villano; recording secretary, Vincent Lombardi.

CIVIL SERVICE COACHING Civil Engineer, B.W.S. Industrial Instr. Engin'g Aide Power Maintainer Service Dispatcher Train Dispatcher Struc. Maintainer Insp. Dock & Piers Boiler Inspector

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ARNOLD WISE SHOWS UP IN COLLIER'S MAGAZINE

State employees in Albany were surprised and delighted to see a photograph of Arnold Wise in Collier's Magazine recently. It was in an article about amateur photographers. Mr. Wise, who is employed by the Department of Taxation and Finance, is well known to many of his fellow employees as a former Board of Directors member of the Civil Service Employees Association. The caption under the picture read: "Under the scrutiny of fellow amateurs, Arnold Wise, of Albany, N. Y., inspects a print."

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NEW YORK CITY NEWS

Crane Refutes Monaghan on Pension Board

John F. Crane, president of the Uniformed Fireman's Association...

Commissioner Monaghan had objected to Mr. Crane's sitting as a member of the Board...

In rebuttal, Mr. Crane charged that Commissioner Monaghan's stand was evidently arrived at without any consideration of the facts...

Calls Action Far Afield

"The Commissioner's excuse for wanting to refuse me recognition at the Pension Board meeting..."

Mr. Crane cited Article IV, Section 1, of the constitution and by-laws of the International Association of Fire Fighters...

How Members Feel

"The members of the UFA," Mr. Crane added, "have indicated by their votes that they want me to continue as a member..."

This remark referred to a recent general membership meeting at which UFA members gave him a strong vote of confidence.

LEGAL NOTICE

MINTZ, BENJAMIN—In pursuance of an order of Hon. William T. Collins, a Surrogate of the County of New York...

HYMAN FISCH, Attorney for Executors, Office and P. O. Address, 1440 Broadway, Borough of Manhattan, New York 18, N. Y.

Certifications

- Hostler; 9y Assistant Foreman; V5 Assistant Supervisor (cars & shops); 35 Clerk, Grade 4—Law Department; 40 Deputy Assistant Corporation Counsel, Grade 4—Main Office; 11 District Superintendent, DS; 13 Examiner (Law Department); Grade 3—Main Office; 13 Foreman, Grade 2; 18 Foreman—DS; 7 Junior Corporation Counsel, Grade 3 (Real Estate and Condemnation) 19 Senior Accountant; 6 Stenographer, Grade 4; 14 Title Examiner, Grade 3 (Real Estate and Condemnation); 13 Assistant Landscape Architect; 3y Auto Engineman; V85 Civil Engineer (Sanitary); 9 Conductor; 32y Civil Engineering Draftsman; 1.5 Dentist (Full-time); V43y Exterminator; 9 Housing Assistant; 49 Junior Actuary; 8.5 Junior Architect; V3.5 Junior Civil Engineer; 23.5 Junior Landscape Architect; 2y Junior Statistician; 16 Machinist; V13 Patrolman; 137.5 Psychiatrist, Grade 4; 14 Sewage Treatment Worker; V16 Social Investigator, Grade 1; 49.7 Supervising Tabulating Machine Operator (IBM equipment) Grade 3; 11 Visual Aid Technical; 9 (y denotes conditional.)

LEGAL NOTICE

SUPREME COURT: BRONX COUNTY—Domestic Matter, Plaintiff against Stuart Levins...

Whereas Bank of New York and Fifth Avenue Bank, having an office and place of business at No. 530 Fifth Avenue...

To the above named defendants in this action:

The foregoing summons is served upon you by publication pursuant to an order of Hon. Eugene L. Brisac, Justice of the Supreme Court of the State of New York...

PHILIP BLUMENSON, Attorney for Plaintiff, 820 Lenox Avenue, New York 30, N. Y.

Bill Helps Widows on Pensions

ALBANY, Feb. 26—A bill introduced by Assemblyman Frank Composto would benefit widows of former NYC employees...

As the law now reads, the \$1,800 limits applies to the pensioner or his beneficiary, on compensation for employment by the State or any of the counties of Greater New York...

In two law cases widows had to refund amounts received because their own income exceeded \$1,200. One was the widow of a Sanitation Department employee...

"I believe this bill is of vital importance to City employees," said Assemblyman Composto.

LEGAL NOTICE

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent. To EDWARD GULBENKIAN, an alternate executor of the trustee under the Last Will and Testament of Dikran G. Kelekian, deceased...

Whereas, Bank of New York and Fifth Avenue Bank, having an office and place of business at No. 530 Fifth Avenue, in the County and City of New York, Bank Kavookjian, residing at 330 West 42nd Street, New York, New York and Hagop Andonian, residing at 309 Fifth Avenue, New York, New York...

Therefore, you and each of you are cited to show cause before the Surrogate of our County of New York...

In Testimony Whereof, we have caused the seal of the Surrogate of our County of New York to be hereunto affixed...

PHILIP A. DONAHUE, Clerk of the Surrogate's Court, Condert Brothers, Attorneys for Petitioners, 485 Madison Ave., New York.

5' 3" Height OK for Jobs On Bridges

Minimum height requirements for Bridge and Tunnel Officer have been slashed to 5 feet 3 inches, according to requirements set forth for the examination by the NYC Civil Service Commission.

With approximately 100 jobs available with the Triborough Bridge and Tunnel Authority at \$2,400 annually plus a \$250 bonus, this exam is likely to prove more popular than ever.

No formal education or experience requirements are necessary for candidates. Written and physical tests are scheduled, however, counting 70 and 30 per cent, respectively.

LEGAL NOTICE

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent. To ATTORNEY GENERAL OF THE STATE OF NEW YORK: FRANK W. CAMPBELL "THE FUNERAL CHURCH" INC.; RUDOLPH STRAINER; and to "MARY DOE" the name "MARY DOE" being fictitious, the alleged widow of SIMON GOLD-SCHMIDT, deceased...

Whereas, Bank of New York and Fifth Avenue Bank, having an office and place of business at No. 530 Fifth Avenue, in the County and City of New York...

Therefore, you and each of you are cited to show cause before the Surrogate of our County of New York...

In Testimony Whereof, We have caused the seal of the Surrogate of our County of New York to be hereunto affixed...

ELECTRIC WORK, STATE ARMORY, 643 PARK AVENUE, NEW YORK CITY. NOTICE TO BIDDERS: Sealed proposals for Electric Work, State Armory, 643 Park Ave., New York City...

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance...

State Architect, 370 Broadway, NYC. State Architect, The Governor Alfred E. Smith State Office Bldg., Albany, N. Y. District Engineer, 363 Broadway, Albany, N. Y. District Engineer, 109 N. Genesee St., Utica, N. Y. District Engineer, 301 E. Waite St., Syracuse, N. Y. District Engineer, Barge Canal Terminal, Rochester, N. Y. District Engineer, 66 Court St., Buffalo, N. Y. District Engineer, 30 West Main St., Hornell, N. Y. District Engineer, 444 Van Dusen St., Watertown, N. Y. District Engineer, Pleasant Valley Road, Fourchroepsa, N. Y. District Engineer, 71 Frederick St., Binghamton, N. Y. District Engineer, Babylon, Long Island, N. Y. State Armory, 643 Park Ave., New York City.

Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit of \$5.00 for each set, or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge. DATED: 2/18/51 MFM:JLL

More State Aid for NYC Fails in Albany

ALBANY, Feb. 26—The chance of New York City getting more State aid was lost last Tuesday, when a Democratic effort to alter the Dewey budget failed.

"With extreme reluctance," Minority Assembly Leader Irwin Steingut introduced four bills permitting the City to increase taxes. These bills would: (1) Up the sales tax from 2 to 3 percent; (2) Authorize the City to levy a stock transfer tax on a sliding scale...

Only the increased sales tax and the effort to keep the pari-mutuel tax are conceded much chance of passage. Together, these two taxes would add about \$62,000,000 to the City's revenues.

The interest in these measures is unusually high because of the effort among City employees to bring upward the \$250 pay raise which the administration has offered. Even that pay raise, condemned as unsatisfactory in all employee circles, has been made dependent on increased tax revenue by the City's administration.

ROBERT W. BUSH APPOINTED BY ATTORNEY GENERAL

Attorney General Nathaniel L. Goldstein announces appointment of Robert W. Bush, 702 Madison Avenue, Albany, as an Assistant Attorney General in the Appeals and Opinions Bureau of the State Department of Law, Albany office.

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LEARN TO DRIVE Approved For Visa General Auto School, Inc. IN BROOKLYN 404 Jay St. MA 4-4695 (Bet. Fulton & Willoughby) 1206 Kings Hwy (at E. 12 St.) IN MANHATTAN 130 E. 42 St. MU 3-9269 (at Lexington Ave.) FREE 3 Hour Lecture and Color Motion Picture

Lists Certified to NYC Depts.

SPECIAL MILITARY LIST PROMOTION

Clerk, Grade 3—Comptroller's Office—Bureau of Administration; 14.

LEGAL NOTICE

FIREPROOF DOORS, STATE ARMOY, 1339 MADISON AVENUE, NEW YORK CITY. NOTICE TO BIDDERS: Sealed proposals for Fireproof Doors, State ArmoY, 1339 Madison Ave., New York City, in accordance with Specification No. 15684 and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock p.m., Eastern Standard Time, on Wednesday, February 28, 1951, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specifications may be examined free of charge at the following offices:

- State Architect, 270 Broadway, NYC.
 - State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y.
 - District Engineer, 253 Broadway, Albany, N. Y.
 - District Engineer, 100 N. Genesee St., Utica, N. Y.
 - District Engineer, 301 E. Water St., Syracuse, N. Y.
 - District Engineer, Barge Canal Terminal, Rochester, N. Y.
 - District Engineer, 65 Court St., Buffalo, N. Y.
 - District Engineer, 30 West Main St., Hornell, N. Y.
 - District Engineer, 444 Van Duzee St., Watertown, N. Y.
 - District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.
 - District Engineer, 71 Frederick St., Binghamton, N. Y.
 - District Engineer, Babylon, Long Island, N. Y.
 - State ArmoY, 1339 Madison Ave., NYC.
- Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit of \$5.00 for each set, or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge.
- DATED: 2/15/51
MFM:JLL

LABOR CLASS

Cleaner (Male); 269.
PROMOTION
Asphalt Worker — Borough President Manhattan; 53y
Assistant Civil Engineer (P.R.); 1

Assistant Civil Engineer—Board of Water Supply—Bureau of Engineering — Eastern Department; 1

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX
J. STANLEY PERRY, Plaintiff, against AGNES PECK, JOSEPH GILDE, MATHILDA GUSCHER, also known as MATHILDA GUSCHER, KARL GUSCHER, also known as KARL GUSCHER, all of said defendants if living, and if they or any of them be dead, their respective executors, administrators, husbands, heirs at law, next of kin, legatees, devisees, grantees, assignees, judgment creditors, receivers, trustees in bankruptcy, trustees, committees, heirs, and successors in interest, and their husbands, wives, widows if any, and all persons claiming under or through any of them as respects the said defendants AGNES PECK, JOSEPH GILDE, MATHILDA GUSCHER, also known as MATHILDA GUSCHER, KARL GUSCHER, also known as KARL GUSCHER, CARL F. GUSCHER, also known as CARL F. GUTSCHER, individually and as executor of the Last Will and Testament of MATHILDA GUSCHER, OTTILIE SMITH, also known as OTTILIE B. SMITH, ELIZABETH G. DOHEN, JOHN GUSCHER, also known as JOHN GUSCHER, HENRY SMITH, individually and as Executor under the last Will and Testament of OTTILIE SMITH, also known as OTTILIE B. SMITH, CATHERINE ZINN, MICHAEL GILDE, CITY OF NEW YORK "JOHN" "DOE", and "RECHARD" "ROE" first and second names being fictitious, parties intended as being Tenants, and EASTCHESTER SAVINGS BANK, Defendant.

SUPPLEMENTAL SUMMONS
To the above named Defendants:
You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within 30 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated: New York, January 17, 1951.
GODFREY JULIAN JAFFE,
Attorney for Plaintiff,
511 Fifth Avenue,
Borough of Manhattan,
City of New York.

To the above named Defendants:
The foregoing supplemental summons is served upon you by publication pursuant to an order of Honorable HUGHEN L. BIRLACH, a Justice of the Supreme Court of the State of New York dated and filed January 16, 1951, and the second amended complaint filed February 7, 1951, in the office of the Clerk of the County of Bronx, at the County Courthouse, 131st Street and Grand Concourse, Borough of Bronx, City and State of New York.

The object of this action is for the foreclosure of two certain Transfer of Tax Liens, as follows:

- (a) Transfer of Tax Lien No. 44797-A bearing date the 10th day of January, 1933, in the amount of \$1878.49 made to the City of New York, on a lot of land in the Borough of Bronx, County of Bronx, City and State of New York, shown on the tax map of the City of New York, for the Borough of Bronx, as Section 18, Block 5638, lot 113 of 110, Borough of Bronx, as same was designated on the Tax Map as January 10, 1933.
- (b) Transfer of Tax Lien No. 44797 bearing date the 10th day of January, 1933, in the amount of \$3195.07 made to the City of New York, on a lot of land in the Borough of Bronx, County of Bronx, City and State of New York, shown on the tax map of the City of New York, for the Borough of Bronx, as Section 18, Block 5638, lot 110 of 110, Borough of Bronx, as same was designated on the Tax Map as January 10, 1933.

Dated: February 8, 1951.
GODFREY JULIAN JAFFE,
Attorney for Plaintiff,
Office and P. O. Address:
511 Fifth Avenue,
Borough of Manhattan,
City of New York.

Assistant Civil Engineer—Board of Water Supply — Bureau of Engineering — Eastern Department; 1
Assistant Civil Engineer—Board of Water Supply — Bureau of Engineering — Northern Department; 1
Assistant Civil Engineer—Board of Water Supply — Bureau of Engineering — Western Department; 1
Assistant Court Clerk, Grade 3 CM; 8
Captain, P.D.; 80
Civil Engineer; 1
Lieutenant, P.D.; 195
Resident Building Superintendent; 22
Sergeant, P.D.; 45

LEGAL NOTICE

PERRY, LOIS B.—CITATION—P 466, 1951.—The People of the State of New York, By the Grace of God Free and Independent, To ELIZABETH DERHAM, ARTHUR KELLY, Any and all unknown persons whose names and whose place or places of residence are unknown and cannot, after diligent inquiry, be ascertained by the petitioner herein, heirs-at-law, distributees, legatees, devisees, assignees and successors in interest whose names and/or places of residence and post office addresses are unknown and cannot, after diligent inquiry, be ascertained the next of kin and heirs at law of LOIS B. PERRY, deceased, and if any of the said distributees, legatees, devisees, assignees and successors in interest whose names and/or places of residence and post office addresses are unknown and cannot, after diligent inquiry, be ascertained the next of kin and heirs at law of LOIS B. PERRY, deceased, and GREETING:

Whereas, DR. ARTHUR C. BUTTS, who resides at No. 2195 University Avenue, Borough of Bronx, the City of New York, has lately applied to the Surrogate's Court, of our County of New York to have a certain instrument in writing bearing date the seventeenth day of November in the year one thousand nine hundred and fifty relating to both real and personal property, duly proved as the last will and testament of Lois B. Perry, deceased, who was at the time of her death a resident of No. 301 West 24th Street, Borough of Manhattan, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 22nd day of March, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, M. S. J. Surrogate of our said County of New York, at said county, the 14th day of February in the year of our Lord one thousand nine hundred and fifty-one.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

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Sats. & Sun.—9:00-5:00

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4 FULL FLOORS OF NAME BRANDS TO CHOOSE FROM
THE JOHN STANLEY HOWARD CORP.
25 GOENTIES SLIP New York City (So. Ferry)
BO 9-0668 Payments Arranged

The NYC Employee

IT MAY NOT BE altogether uncommon for the boss to say a good word about the staff, but it certainly is unusual for the staff to boot the horn for the boss.

Last week the examining staff of the NYC Civil Service Commission, through Samuel H. Galston, director of examinations, spoke up on behalf of President James S. Watson and Commissioners Paul P. Brennan and Paul Fino.

"The policies of the Commission have been conscientious and sensible," the kind words went. "The three Commissioners operate as a team. They don't make any commitments or decisions except as a team. They meet three times a week and they clean up their work expeditiously."

On Mondays and Wednesday the Commission meetings deal with hearings on candidates. On Tuesdays resolutions on other matters are acted on. Usually the hearings are on cases where a candidate's character is up for inquiry. Shall he be admitted to an exam? Shall he be qualified as an eligible, so he may be appointed?

The character cases take a great deal of time. Previously one Commissioner handled them. His recommendations then were acted on by the full Commission. That had been the policy for years. It turned out to be an unfortunate one for the previous membership of the commission, because leniency was exercised to a great extent and adverse criticism followed, including thrusts for not being strict enough in impersonation cases.

The present membership is extremely sensitive on the impersonation score. It has placards all over the application bureau, and elsewhere in the Commission offices, warning of the dire consequences of impersonation, which refers to a person taking a test in the guise of the real candidate. All attempts at impersonation have been discovered in the medical-physical bureau of the Commission, where the fingerprint "staff" is located. This was true under the previous administration, too. Candidates are fingerprinted at all stages of an exam, and it is deemed impossible for a faker to beat the game. But sometimes, because of the heavy work load, it takes quite a spell before the impersonation is discovered. Now, when discovered, the consequences are uniform. The candidate is disqualified and the Mayor's office is notified. Now, as in the recent past, impersonators also may expect criminal prosecution.

THE COMMISSION is well satisfied with the way the Clerk, Grade 2, pool was conducted under the general supervision of Secretary Frank A. Shaefer, Sylvester G. Connolly, director of the certification bureau, was the administrator.

Dr. Shaefer, as secretary of the NYC Civil Service Commission, had advised department heads to distribute circulars at the recent Clerk, Grade 2 hiring pool to encourage eligibles to select their Commissioner's particular departments.

"Department representatives," wrote Dr. Shaefer, "are urged to bring to the pool written material describing job assignments which eligibles can read while waiting for appointment."

Some departments, like Sanitation, find it hard to stir up enthusiasm among Clerk eligibles. But that department points out that working conditions there are excellent. Efforts to obtain the addresses, so eligibles could be solicited, met with refusal. The Commission has a rule against giving out the addresses. They do not appear on the eligible lists as issued by the Commission for publication, but do appear on the certifications. But by certification time it's too late for circularization by mail.

SPEAKING glowingly of the City's schedule of exams running through the first half of next year, announced in *THE LEADER* last week, he said that the Commission hoped to abide fairly closely by that listing, but that there are bound to be changes, required by exigencies. If necessity arises for adding important exams, he said, they will be added.

PROGRESS REPORTS will be issued by the Commission in the modern manner, beginning March 1. They deal with the status of exams.

While the Commission had been issuing progress reports, they'd been of the antiquated style. Individual units reported on what they'd done, without consolidation, and in a way that might be informative to the Commission but scarcely of help to candidates. Also, the reports were not recent enough. The actual status often advanced beyond what the report showed.

Now monthly reports will be in columnar form, issued from the central office, consolidated alphabetically by title and bear a statement of the standing of the test. The report will be written by Tom Frey, administrative assistant to Mr. Galston, on the basis of collation practiced by Joe Zweig, head of the examining service bureau.

Nice going, but it's about time.

INSTRUCTORS and professors in the City's four colleges have had to seek legislative aid to have their salaries increased. Assemblyman Lewis W. Olliffe of Kings County has introduced a bill in Albany to correct what he calls the unfair and discriminatory situation. He complains that college instructors get \$250 a year less than high school teachers and college professors \$1,300 to \$2,500 less than high school principals. All are under the jurisdiction of the Board of Higher Education.

There used to be equality of treatment, as between the two groups, but last spring, when a \$250 raise was granted to high school teachers, and 30 per cent to supervisors, the college group got nothing.

The bill proposes that equality be restored.

A CITYWIDE organization of veterans has been formed to contest the ruling of Corporation Counsel John P. McGrath which interprets base military pay. Where the pay differential is important, as in pension payments by the City for the period of war service, and for the diminishing number of veterans entitled to the difference between City pay and armed forces pay, the interpretation would nearly always mean hundreds and often thousands of dollars for employees.

The Veterans Pension Committee, as the new organization is called, has Hugh Quinn as president, and Fireman Charles Cooley, chairman of the Fire Department committee, as active organizers and promoters.

The Veterans Pension Committee will hold two meetings this week, to which all veterans who are City employees are invited. They will be held at union hall at 5 Fourth Avenue, Brooklyn, opposite the Long Island Rail Road station, on Wednesday, February 28 at 8 P.M. and Thursday, March 1 at 1:30 P.M.

ENGINEERS TO MEET

The Society of Municipal Engineers will meet at the Engineering Societies Building, 39 West 39th Street, Wednesday, February 28 at 8 P.M. Nelson Rosenbaum will speak on construction contracts.

Albert H. Morgan, 1st deputy commissioner of the Department of Public Works, will preside.

MACHINE SUPERVISOR JOB

A supervising tabulating machine operator at \$3,110 is needed by the NYC Board of Education, to fill a job in L. I. City. Apply to the personnel division of the Board, 110 Livingston Street, Brooklyn. A man is preferred. IBM experience is required.

WHERE TO APPLY

Apply for NYC examinations at the Application Bureau, Municipal Civil Service Commission, 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite *THE LEADER* office. Hours are 9 to 4, excepting Saturday, 9 to noon.

Antique Show To Display Odd Objects March 5-11

Theodore Roosevelt's original Teddy Bear, a 2,000-year-old Italian hat made of human hair, letters from Nazi concentration camps, decorative fabrics from ten historical American homes, a miniature piano carved for Marie Antoinette, the world's most precious star sapphire, and the first typewriter, photograph and telephone directory are among \$12,000,000 worth of antiques to be displayed at the seventh annual National Antiques Show March 5-11, at Madison Square Garden.

More than 150 outstanding antique dealers will display wares for exhibit and sale, and an audience of more than 100,000 is expected to visit Madison Square Garden during the week of the show.

Antiques in Decorating
The theme of the show is "Antiques in Decorating," and noted designers, decorators and authors will lecture throughout the week in a special 400-seat lecture hall.

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The hours of the show are 1-11 P.M. daily from Monday through Saturday, and 1-7 P.M. on Sunday, March 11, the final day.

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STATE AND COUNTY NEWS



Edward Corsi, State Industrial Commissioner, congratulates four of his aides after presenting them with pins honoring them for long service to the State. Left to right: Arthur R. Farrell, Director of Industrial Safety; Peter Doyle, Chief, Bureau of Public Works; William Quinn, Director of Bedding; Thomas Halpin, Administrative Director. The four are all civil service career men, and each has been in State service at least 25 years.

114 More to Lose Jobs in DPUI

The Division of Placement and Unemployment Insurance, State Department of Labor, is compelled by the drop in the case-load to let out 114 more employees, Industrial Commissioner Edward Corsi announced.

Since January 1 the number of employees laid off in the insurance offices was 263, soon to rise to 377.

High demand for workers in defense industries has resulted in a large and continuing drop in claimants for unemployment

insurance, the DPUI explained, and Federal funds for payrolls are geared to the case-load.

Employee delegations protested the lay-offs and asked that assistant unemployment insurance claims examiners be qualified by the Civil Service Department for assistant interviewer jobs in the thriving placement offices.

The Civil Service Employees Association demanded that legislation be enacted at Albany to stabilize employment in the DPUI and end the recurrent hardships to employees and the destruction of employee morale generally.

Sick Leave Bill Backed By Engineers

The Municipal Operating Engineers of the City of New York have indorsed a bill, introduced by Senator Seymour Halpern in the State Legislature, providing that all classified civil service employees of the State or its political divisions, shall be entitled to sick leave, with pay, of 18 working days a year. The method of payment would be immaterial.

Accumulation would be permitted, up to 150 days.

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MEMO TO LEGISLATORS

CRUELTY TO PENSIONERS

(Continued from Page 1)

ment would upset the finances of the retirement system; we suppose it would. But we do know that some retired employees are suffering real hardship, and the power to do anything about it seems to be lacking. A local government or school board may budget for reimbursement of present services. But when it comes to doing justice to retired pensioners not now performing services it runs into a legal snare, on the ground that this would be a government gift to an individual. The problem also arises as to teachers still in service, and so long in service that they deserve special generosity from the community, but who cannot endure retirement now on the pension they will receive. One escape device is to increase salary beyond schedule in the last few years before retirement in order to bring up the average pension. But this is certainly not the healthy way to do business.

However it is to be accomplished, some way should be found to take care of these pension hardship cases among retired state and local employees, and to do it promptly, for the need is instant. In this matter the aged pensioners have a better argument than the actuaries for our sympathetic consideration.

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