

ILE-CO NEWS

"IN UNION THERE IS STRENGTH"

Volume 1 No. 21

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202 Clinton Street

August 23, 1951

UE SWAMPED IN LYNN ELECTION IUE-CIO RESOUNDINGLY DEFEATS UE ATTEMPT TO SPLIT UNITY OF LOCAL 201

Voting last Thursday, August 16th, 1951 in an NLRB election for the Lynn River Works and the Everett Works, 13,000 GE Workers handed the UE a decisive defeat by voting for IUE-CIO by a vote of 6927 to 5867. This victory was scored despite the fact that well over 3,000 people in the plant were out on vacation during this period. Most of those people on vacation had been figured as IUE-CIO supporters.

The Lynn Workers answered very clearly the UE oft-repeated charges that they (the UE) would win the election in LYNN. In a striking example of solidarity the Lynn workers served notice on the UE-to get out of New England once and for all, and stop trying to play the GE company trick of divide and conquer.

UE RUNS AWAY FROM ELECTION IN WEST LYNN

Less than twenty four hours after their resounding defeat in the River Works and the Everett Works the UE hurriedly withdrew their petition for an election in the West Lynn plant of GE. This plant employs more than 4,000 workers and UE had petitioned for an NLRB election on April 10, 1951. In the NLRB election of 1950, the IUE-CIO had defeated the UE decisively at West Lynn.

Even the UE is beginning to realize that they can't continue to echo the propaganda of Lemuel Boulware and the GE Company and expect the workers of GE to have any use for them. In the Lynn elections the UE conducted a vicious anti-union campaign using almost word for word the same vicious propoganda distributed by the GE Company. Full page newspaper ads, and radio programs all echoing the GE company line were bought and paid for by the UE in a desperate attempt to conse and disrupt the Lynn Workers. **UE** imported Communist Party experts to lead the UE campaign in Lynn from Erie, New York and other Communist strongholds in a effort to save a losing

situation for a dying UE. All these tricks failed to confuse the GE Lynn workers who knew the situation and who knew what they were voting for. Lynn workers voted for the union that has done the job for them economically and democratically the IUE-CIO.

IUE-CIO spokesman declared, "This is further evidence that UE, previously on the defensive, is now approaching a state of rout. We can expect a duplication of Lynn and West Lynn in every other General Electric area where the Communist controlled UE either holds the contract or is making a pretense of demanding an election. UE will either be repudiated again, as it was in Lynn, or it will tuck its tail between its legs and run away, as it did in West Lynn, from a democratic showdown."

IUE-CIO RESUMES
NEGOTIATIONS WITH GE

Negotiations with GE management were resumed on Tuesday morning August 21, 1951 in New York City. The IUE-CIO negotiating team bolstered by the Lynn victory were prepared to get down to serious discussions with the GE management in order to win for all GE workers the IUE-CIO Economic Program. This program includes:

1 COST OF LIVING 1¢ an hour rise for each 1.1 increase in BLS index, adjusted every three months.

2 PRODUCTIVITY AND PROFIT SHARING 5¢ an hour productivity and profit sharing bonus effective September 15. Future system to be determined by joint committee of IUE-CIO and GE.

3 COMPANY PAID PENSION GE to absorb 2% of pension cost now paid by employee.

EMPLOYMENT SECURITY FUND A- Unemployment benefits to workers with two years seniority during defense transition layoffs. Full pay for first week; half pay for 12 weeks. B- Severance pay fund of two weeks for each year of service to employees

with 2 years seniority if employee leaves company before retirement and after defense controls end.

The overwhelming support being demonstrated by IUE-CIO members all over the country for this program will force the GE Company to accept IUE-CIO's program. The management of GE realizes that it is no longer dealing with the weak discredited UE and will be forced by the unity of IUE-CIO members to grant its workers security and decent working conditions. UNITE WITH IUE-CIO IN THEIR FIGHT TO BRING UNITY TO THE WORKERS OF GE. JOIN THE UNION THAT WINS THE GAINS FOR ALL GE WORKERS. JOIN IUE-CIO.

NAACP MEETING

The Schenectady branch of the NAA CP invites all the industrial workers in the Schenectady area who have a greivance based on race discrimination to meet on Sunday, August 26 at 8 P. M. at the IUE-CIO hall on Clinton Street.

The NAACP not only wants specific information on discrimination but will process the case of any one with a just greivance as it has always done in the past. To date many such greivances have been satisfactorily settled. The NAACP will handle your case even if your union refuses to do so (as has been the record of UE over the past 14 years). It is against the law in New York State to discriminate because of race, religion or national origin and the New York State Commission Against Discrimination has offered us all the aid and cooperation needed to make the laws on the books work.

The NAACP is holding this meeting as a public service for it is the NAACP policy and practice to reduce and eliminate discrimination wherever it appears thereby establishing for colored Americans the rights and privileges enjoyed by ALL Americans. There is no charge or obligation for this service nor any requirements of membership in the NAACP. All are invited to attend.

GE WORKERS UNITE IN IUE-CIO

August 23, 1951

What The Lynn Victory Means To EVERY GE WORKER!

The resounding victory for IUE-CIO in the historic election of August 16th, 1951 establishes for all to see, the IUE-CIO as the majority union in General Electric.

It very clearly and loudly sounds the lie to any claims that the dying UE may have made since the elections in 1950.

It proves that the GE workers of Lynn have had ample time to weigh the advantages of membership in a democratic-fighting-American union as against membership in the weak discredited Communist ridden UE, and that after carefully weighing one against the other, have chosen the IUE-CIO.

The Lynn workers have soundly repudiated the efforts of the GE company to divide and conquer and split the unity of all GE workers. This propaganda of the company was used daily by the UE in a mad attempt to win the election in Lynn. This in itself is convincing proof that the UE has ceased to function as a trade union and has decided to tie itself to the skirts of the GE company and take what ever crumbs may fall from the table of Lemuel Boulware.

The victory for the IUE-CIO in Lynn has pointed the way very clearly to all GE workers. The workers of GE must unite with the IUE-CIO in order to present the most solid front possible against the GE management. The workers of GE in order to move ahead to greater gains and better conditions must belong to the majority union in General Electric. The workers of GE in order to force this vicious management to respect the wishes and proposals of its employees must join together with 70,000 other GE workers in IUE-CIO in order that the IUE-CIO proposals become a reality.

GE workers here in Schenectady have had ample opportunity to observe the activities of the UE since last May. Ask yourself a simple question: "Has the UE acted in my best interests as a responsible trade union? Have they processed my grievances with the company? Have they presented the members in Schenectady with a constructive program on any of the issues facing all of us?" A careful survey of the events of the last year will show you that the UE has done none of the above. They have failed to carry out a trade union job for anyone here in Schenectady. THEY HAVE BETRAYED YOUR TRUST. THEY SHOULD BE REMOVED BY THE PEOPLE FOR THEIR FAILURES.

YOU THE WORKERS IN THE GE SCHENECTADY WORKS HAVE AN IMPORTANT MISSION FACING ALL OF YOU. YOU CAN START BACK ON THE ROAD TO GOOD SOLID CONSTRUCTIVE AMERICAN TRADE UNIONISM BY SPEAKING OUT NOW FOR IUE-CIO NOW. STAND UP IN THE RANKS OF THE REST OF ORGANIZED AMERICAN LABOR AND MAKE YOUR POSITION CLEAR. STAND UP FOR IUE-CIO.

IUE-CIO * IUE-CIO * IUE-CIO * IUE-CIO * IUE-CIO

To All Schenectady GE Production Workers

FACT: You all want the best working conditions, security and wages from GE.

FACT: The obvious way to get those working conditions, security and wages is through the strongest union representing organized GE workers.

FACT: IUE-CIO, through foresight and initiative, signed the contract last fall which gave you the cost of living increase of 9 cents. UE didn't have the strength to win that cost of living clause, got the 9 cents only after begging GE to grant it.

FACT: IUE-CIO represents 70,000 GE workers UE "represents" less than half as many.

FACT: IUE-CIO's demand for an election gave you the possibility for a choice September 14 - - UE fought bitterly until the last minute, until it realized it had exhausted your patience.

FACT: UE, after agreeing to the election at Schenectady and then reluctantly making a similar agreement at Erie GE, suddenly turned coward and pulled out at Erie. It was too late to do a similar runout in Schenectady. (IUE-CIO is taking every possible step to see that Erie workers get a chance to throw UE out in this democratic election.)

LOGICAL CONCLUSION: The place to get the best working conditions, security and wages is with the majority union in GE, the strongest union in GE, the union that has proved it has the foresight, the guts and the initiative to win for you - - - IUE-CIO.

- O VOTE IUE-CIO SEPTEMBER 14
- O VOTE FOR UNITY OF GE WORKERS!
- O VOTE IUE-CIO!

IUE-CIO Local 301 Organizing Committee

INE-CIO * INE-CIO * INE-CIO * INE-CIO

FRINGER SIRCOLK

Less than 24 hours after IUE-CIO smashed UE for the second time in one year at Lynn, Mass., General Electric, UE ran away from another election in the same plant.

On .ugust 16, IUE-CIO defeated UE in an NLRB election at the huge Lynn River Works, the worlds largest electrical manufacturing plant. On the following day Lugust 17, UE withdrew its petition for an election at the West Lynn G.E. plant which employs more than 4,000 workers. UE had petitioned for an NLRB election on april 10, 1951.

In an NLRB election last year IUE-CIO defeated UE decisively at Wost Lynn.

IUE-CIO has as its goal unity of all G.E. workers, for only through such unity can G.E. workers win the gains they deserve.

The IA of M is attempting to carve the machinist out of the IUE-CIO bargaining group and thereby carry out G.E.'S plan of divide and conquer.

THEREFORE:

We the members of the IUE-CIO challenge the I. of Moto consent to an immediate election at KIPL for all the employees in the IUE-CIO and I. of M bargaining groups--Winner take all.

If the In of M fails to accept this challenge in writing to me by August 28, 1951, it will be evident that the In of M does not have the courage or capacity to function as a Bonafide Trade Union and it will be evident also that it does not have the support of the G.E. employees at K.Pl.

IUE-CIO has fought for and has been able to win outstanding improvements for its members in G.E. in settling grievances for G.E. workers, IUE-CIO has made an outstanding record. The In of M has been content to let IUE-CIO do the fighting and has merely accepted the benefits won by the IUE-CIO.

JOIN IUE-CIO FOR UNITY!

Jack R. Suarez, Pres. Clack of Quara

TUE-CIO Local 301

IUE Aug. 29 L)51 ATOMIC WORKERS

Yesterday representatives of IUE-CIO, IAM and GE meet to discuss an IAM petition for an election among the machinists. IUE-CIO challenged IAM to an election among all Atomic workers---production, maintenance, and tool makers. WINNER TAKE ALL:

IAM, bent on destroying the unity of our industrial union, refused to go alone with the IUE-CIO offer. IAM insisted that it has the right to carve out another craft unit, to break up the bargaining power of the workers.

Last year, when IUE-CIO won representation rights for Atomic workers, it fought a move by IAM to carve out the toolmakers unit. This fight was unsuccessful, and IAM got its sliver group.

The position of IUE-CIO is the same today as it was last year---all workers should be united in one strong body. In unity there is strength, in division there is weakness.

CIO policy has always called for unity of all workers, regardless of craft or skill. Following CIO policy, IUE-CIO offered to consent to an election among all Atomic workers so that there would be no further division by IAM craft unionists. IUE-CIO is ready, willing, and able to consent to an election on this basis. IUE-CIO will not consent to an election that would cut-up the plant into smaller and smaller slices.

FLASH******FLASH*****FLASH*****FLASH*******FLASH*

IUE-CIO has petitioned for all non-exempt, salaried laboratory assistants at Knolls. A hearing was also held on this petition today.

The company refused to agree to a consent election on the basis that doctors, metallurgists, engineers, et.al., should be included with the laboratory assistants to form an appropriate unit.

TUE-CIO contends that lab assistants, as such, are an appropriate unit in themselves, and has demanded an election to give these workers an opportunity to designate TUE-CIO to represent them.

What's GE afraid of? Is it afraid that IUE-CIO will negotiate a contract that will make the lab assistants better off than the doctors and engineers? Or, if GE is right, why doesn't it pay lab assistants the same wages as their co-workers?

The question of an appropriate unit, in this case, will be decided by a formal hearing before the NLRB.

JOIN JUE-CIO NOW!!



IUE-CIO NEWS

"IN UNION THERE IS STRENGTH"

IUE-CIO CRACKS THE ICE

Through militant, aggressive negotiations IUE-CIO has again scored a victory for all GE workers. The company's first wage offer for the coming year was made August 28, to our GE conference board.

As an after thought GE sent a letter to UE outlining its latest economic proposals. UE is still cooling its heels in front of GE offices, while IUE-CIO carries the fight for its 70,000 members and UE captives.

GENERAL (23) ELECTRIC COMPANY

GENERAL OFFICE SCHENECTADY, N. Y.

General Electric Building 570 Lexington Ave. at 51st Street New York 22, N. Y.

August 28, 1951

Mr. James B. Carey, President International Union of Electrical, Radio and Machine Workers-CIO 734 - 15th Street, N. W. Washington 5, D. C.

Dear Mr. Carey:

This will confirm our discussions with your bargaining committee this morning.

Escalator Wage Adjustments on September 15 and March 15. 1.

We propose that general wage adjustments should be made as of September 15, 1951 and again as of March 15, 1952 if still then permitted by the Wage Stabilization Board on the basis of 1% wage adjustment for each 1% net change in the BLS Consumers Price Index (old series) between those dates and the same index for March 15, 1951.

This proposal is, of course, based on the new General Wage Regulation 8 permitting pay adjustments figured on percentage changes in the BLS Consumers Price Index on a 1% to 1% ratio. It would be subject to the requirement of the regulation as to downward adjustments but not below the wage levels presently in effect.

Also, we should keep in mind that escalator adjustments are at present approved only until March 1, 1952 under present regulations. However, we would propose to continue in our new agreement a provision similar to that in our last escalator agreement to the effect that, if wage regulations prevent any March 15, 1952 increase on the escalator basis, we would promptly meet to negotiate an agreement which would provide, to the extent legally permissible, a wage increase of the same kind and amount as that which would then result if we remained free to carry into effect our escalation agreement.

Additional 2-1/2% Adjustment on September 15. We offer 2. an additional 2-1/2% pay increase to take effect on September 15. We realize that this appears to be above the new stated policy for general adjustments, but we are convinced it is in keeping with the exceptions the WSB has been allowing for companies in like circumstances in the general area of our operations, and we are willing to go before the WSB to present our reasons for believing our employees are entitled to this increase to give them the proper relationship to employees of other companies.

We, of course, are prepared to work out with your Committee the details of the above proposal which is given here only in barest outline. Likewise, we will discuss with you why after the most careful deliberation we cannot go along with those union proposals which we have declined.

Very truly yours

G. H. Pfeif

Manager, Union Relations

An Invitation to GE Workers

Unite With Fellow Workers

Friday Schenectady GE workers vote to join with the majority of GE workers who are represented by IUE-CIO, an American trade union.

GE workers in Schenectady wish to destroy the UE machine which rolls through the Schenectady plant with the help of management. We all see the machine at work - here in the shop. We see how the machine works in the shop where stewards can't push a grievance for a duespayer but can tell you the winning horse in the sixth at Jamaica at the drop of a hat.

SCHENECTADY GE WORKERS WANT THE UNITY AND STRENGTH THAT IS THEIR RIGHT AS ONE OF THE BIG THREE IN THE GE CHAIN. THEY WANT UNITY WITH THE MAJORITY OF THEIR FELLOW GE WORKERS WHO NOW BELONG TO IUE-CIO.

Unite With CIO Unions

UE is weak, independent and discredited. It is unable to represent the economic interests of its few remaining members because it is to busy promoting Communist Party activities.

IUE-CIO is a part of the family of CIO in which Schenectady GE workers won their gains over the years. It was in CIO that GE workers attained the strength and security that they are now losing because of UE's inability to deal with the company.

UE is about to lose its NLRB certification because Matles and Emspak perjured themselves when they signed non-Communist affidavits.

CIO OFFERS STRENGTH, UNITY AND THE MAINSTREAM OF THE AMERICAN LABOR MOVEMENT. IT WAS IN CIO THAT SCHENECTADY GE WON ITS GREAT GAINS AND IT IS IN CIO THAT SCHENECTADY GE BELONGS TODAY.

Unity Means Strength

UE's Perjury Is Costing NLRB Certification UE's LEADERS ARE HEADING TO JAIL FOR SUBVERSION IUE-CIO Sets Pattern In GE; Winning New Gains Right Now

UE WAS BARRED FROM SECRET ATOMIC WORK:
UE WILL BE BARRED FROM ALL DEFENSE WORK

Vote American Vote IUE-CIO

Be First -- Vote For The First -- Place Union





ISSUED BY IUE-CIO LOCAL 301

THE PHONN BALONIES ARE ON THE ROPES

TH.EK YOU, GE WORKERS. Yesterday, Labor Day, you and your neighbors turned out 15,000 strong to celebrate Labor Day---Schencetady's first annual Labor Day. It was an outstanding success, as all who wore there agreed. There was music, there was dancing, there was refreshments and there was fun for the kiddies.

People attended because it was IUE-CIO that sponsored the rally.

UE never had a Labor Day rally in Schenectady. UE could not have drawn out anybody but the faithful few of the Communist Party.

IUE-CIO in a civic display helped the citizens of this area to celebrate. AND THEY DID.

AND THEY HEARD THE TRUTH:

THE PHONY BILOWIES LIKE ON THE RUPES.

WHY?

Because thousands at the rally heard definite proof that UE's claim of being a democratic organization is not true.

TRIS IS THAT THEY HEARD.

UE members, "Didn't Metles, Loo Jandreau, Ruth Young-Jandreau and the others take steps to get out of CEO?

UE members were never given a chance to vote on their scheme.

NO, UE members didn't order Marles, Jandreau, Young-Jandreau and the otners to take steps to get out of CIO.

NO.

Gornardt Eisler, planted in America by Moscow, as dictator of the Communist Party here, pave Matles, Janareau, Young-Janareau and the others orders to get out of CIO because CIO was too democratic for Communists.

BUT, luckily the workers in the Electrical, Radio and Machine industry were indeed fortunate that CIO had already decided to expel UE because its Communist activity had rendered it incapable of functioning as a trade union.

HOW LEGUT IT, UE PHONY B. LONIES? MIKE QUILL CH.LLENGES YOU TO A DEBLIE ON THIS CH.RGE .-- AND HE CAN PROVE IT.

GE WORKERS --- GET RID OF THE PHONY B. LONIES.

YOTZ JUZ-CJO BZPT J-

IUE+CIO, Local 301

September 10, 1951 Schenectady, N.Y.

Fellow G.E. Worker:

On September 14th, this coming Friday, you have a very important decision to make. You are going to have to decide between a real American Union the IUE-CIO or the communist UE, as your future bargaining agent, I urge you to permit your conscience to be your guide in making this important choice.

Permit me to review the back-ground of the more prominent issues that took place over the years! that UE has been the bargaining agent for us G.E. Workers.

All the gains from 1936 through 1948 as are boasted by UE as gotten through their brilliant efforts are true. UE during this period was UE-CIO. Remember--The affiliation of the CIO through these years lent great strength to UE in it's bargaining.

1949--UE as standing alone, cast out of decent American Trade union circles--Remember 1949--the \$500 package year--Result--a year without any gains. It's obvious, the strengh and prestige of CIO was no longer there.

1950--After IUE-CIO signed a contract with G.E., UE rode in on IUE'S shirt-tail and signed a similar agreement.

Romember! Minus the esculator clause.

UE always second best.

1951 -- March 15th automatic 9¢ increase for IUE-CIO.

UE ranted and raved for 32%, Remember: Sure I'd like 32%. Second best UE, finally rode in on the shirt-tails of IUE-CIO and we finally got the 9% increase about three months later.

Oh, Yes! Remember profit sharing. I used to buy 5 tons of coal plus many extras with what I got. You too can remember the many many things you used to get with yours. Pretty handy wasn't it? It is UE we have to thank for losing profit sharing. What are you going to do about restoring profit sharing? I know what I'm going to do. Come September 14th I'm going to Voto IUE-CIO, are You?

Remember! Permit your conscience to be your guide.

A General Electric Old Timer

Mostly France Story 100 - Clo Decom July



IUE-CIO NEWS

"IN UNION THERE IS STRENGTH"

LABOR DAY RALLY

Local 301, IUE-CIO

Is Sponsoring A Gigantic

LABOR DAY RALLY

Monday At Central Park

ALL FREE

REFRESHMENTS * EMPIRE STATE GRENADIERS (Drum and Bugle corps), SCHENECTADY SYMPHONY * DON KILL-ION'S DANCE ORCHESTRA---DANCING UNDER THE STARS * FIREWORKS DISPLAY SWIMMING * BOATING

Free Buses From Veterans Memorial Park

GE Workers, Come To The Rally Labor Day -- Bring Your Family, Your Friends, Everybody Invited.

AND, VOTE IUE-CIO SEPTEMBER 14 LOCAL 301, IUE-CIO Your IUE-CIO negotiations are in meetings with GE management, fighting for many improvements in management's offer. We demand a better wage offer, with particular reference to women workers, an equitable escalator on cost of living, pensions paid entirely by the company, which would mean an additional raise for you of more than 2%, three weeks' vacation after 15 years instead of 20, a union shop, better senority and progression systems, productivity increase, profit-sharing, etc.

UE lies when it says it will seek any improvements other than a general increase. UE lies because of the sellout, two-year contract it signed last fall, with a reopening on or after Sept. 15 on a general increase only. Here's the reopening clause from UE's contract.

In the absence of mutual Agreement, no economic issue of general application may be reopened or other wise made the subject of collective bargaining during the term of this agreement except that during original term of this agreement on or at the 15th day of March 1951, and at 6 month intervals thereafter (except as specified below) either with the company or the Union may present to the other by written notice, proposals for the general revision of wages aplicable to all employees in bargaining unit covered by this agreement within 10 days after such notice is given, collective bargaining negotiations shall commit for the purposes of considering such proposals. Failing agreement on such proposal, the Union and its UE local shall have the right to strike, but not withstanding such strikes this agreement shall continue in effect. During any such strike, in the absence of mutual agreement to do so, the Company shall have under no obligation to bargain with the union or locals concerning any general issue other than wages.

It is agreed that if a general wage adjustment is made during any reopening, the next reopening proposals may be presented not less than 6 months after the effective date of such adjustment.

All matters concerning Pension and Insurance are provided for in separate "Pension and Insurance Agreement" entered into between the parties as of September 15, 1950, which shall not be considered a part of this agreement.

The only way UE could talk about anything except a general increase would be to get the company's permission--which is a company union trick.

ORGANIZING COMMITTEE MEETINGS

IUE-CIO

1st and 3rd shift - 7:30 P. M.

2nd shift - 12 midnight

IUE-CIO

Every Evening

IUE-CIO Office

Refreshments

IUE-CIO

IUE-CIO

202 Clinton Street

IUE-CIO

IUE-CIO * IUE-CIO * IUE-CIO * IUE-CIO

IUE-CIO

IUE-CIO NEWS

"IN UNION THERE IS STRENGTH"

Remember on Friday!

Dear Fellow GE Worker:

I was a founder of UE in Schenectady. We formed a union because the Works Council

Plan, a company union was doing nothing for us. Yes, I helped found UE and I've lived to see it degenerate in another company union - - a Communist Company Union.

I SERVED AS PRESIDENT OF UE LOCAL FOR TWO YEARS. THE COMMIES BEGAN TO MOVE IN. IF I HAD KNOWN AS MUCH THEN AS I DO NOW ABOUT HOW COMMUNISTS WRECK UNIONS, I WOULD HAVE REJECTED THEIR HELP.

We would have done better without the Jandreaus, the Emspaks, the Mastriannis and the Ruth Young-Jandreaus. We would not have the mess we're in now because of UE's complete failure as an agent for the people.

UE LOST US OUR BONUSES, UE LOST UNION SECURITY, UE LOST THE SENIORITY SYSTEM. UE ALLOWED THE COMPANY TO TAKE AWAY OUR BONUSES, WITHOUT A FIGHT.

Since 1948, UE has not won a single benefit. IUE-CIO had the militancy, the foresight and the spunk to fight. UE was afraid to fight. UE was and is a Commie company union.

UE calls me a red baiter. Well, I am a red baiter and proud of it. Communism is a menace to our country and to our union. UE has sold us out to the Communists.

GE Workers, we must have a militant union to defend us. UE has failed, UE is dead. IUE-CIO represents more than 70,000 GE workers. UE has bargaining rights for less than half that many.

IUE-CIO had to go to bat for us and win the 9-cents increase.

UE crawled on its belly and begged GE to give it the 9 cents, too.

UE's leaders are craven cowards. IUE-CIO fights for its members.

OUR CHOICE IS SIMPLE NEXT FRIDAY. VOTE IUE-CIO.

David H. Fisher

36 years with GE

September 6, 1951

I hereby resign from the UE, and from my position as a UE shop steward for Building No. 16.

I took the position of shop steward in the hope that the UE might become a union. It has not. In fact, it has gotten worse and worse and the people have suffered as a result. The slavish following of the communist party line by UE shows its disloyalty to the workers and our country.

I will work day and night from now on for a victory by the IUE-CIO in the NLRB election on September 14, 1951. With IUE-CIO the workers can win.

Finally, for the good of the workers, I urge the UE to pull off the ballot and get out of Schenectady. Then IUE-CIO can start quicker here building real unionism.

John E. Briggs.

John Briggs was a delegate to the UE GE Conference Board at Erie where Jandreau pleded with the delegates to beg the company to give us 9 cents - - Jandreau said UE would lose Schenectady if that were not done.

John Briggs got a stomach full.

SO HAVE WE.

. . VOTE IUE-CIO FRIDAY . . .

We See by the papers that Emspak and Matles have been subpensed by the U. S. grand jury about the phoney non-communist affidavits they signed.

We see where Fitzie is calling it all a plot. Since when did it become a plot by the U. S. government - - our government - - for the U. S. government to investigate perjury?

Who's next? There are a lot of other perjurers in UE, especially in Schenectady.

UE-CIO * IUE-CIO * IUE-CIO * IUE-CIO



IUE-CIO NEWS

"IN UNION THERE IS STRENGTH"

There's No Place Like Home!

Since UE was expelled by CIO in 1949, Schenectady workers have been, in effect, outcasts from the home of labor. UE, which "represents" GE workers here, calls itself an "independent."

Of course, UE is not "independent". Nor is it a union. UE has failed Schenectady workers in all respects. UE didn't have the strength or the know-how to win Schenectady workers a pay raise or any other improvements. UE had no militancy.

IUE-CIO had to carry on the fight for Schenectady workers, even though they were "represented" by UE. IUE-CIO won a contract last fall, UE didn't get anywhere until IUE-CIO demanded that all GE workers be given the benefits of the IUE-CIO contract.

Even then, UE failed Schenectady workers. UE didn't have the strength to win the cost of living escalator clause that IUE-CIO had won. So, UE signed an Inferior contract. When the cost of living escalator showed that IUE-CIO workers had won a 9 cont wage increase, UE again failed. IUE-CIO had to get to bat again and win us the 9 cents.

Now, after a year of incompetence by UE...added to its previous incompetence, IUE-CIO has forced UE to agree to Labor Board election September 14 at the Schenectady plant, covering production and maintenance employees.

Now, Schenectady GE workers have a chance to come home, home to the CIO, home to the house of labor where they belong, home where they'll be an important part of the family of labor, where they'll be part of a competent union.

Yes, millions of CIO workers want Schenectady back home and stand ready to end your isolation from home.

There's No place Like Home. So --

VOTE IUE-CIO SEPTEMBER 14

Listen to IUE-CIO on the air --- WGY Monday, 11:15 P. M.; Tuesday, 6:15 P. M.; Wednesday, 8 P. M.; Thursday, 8:30 P. M.; Friday 6:15 P. M.; Saturday, 6:15 P. M.

Watch for TV Schedule

IUE-CIO * IUE-CIO * IUE-CIO * IUE-CIO *



LABOR DAY RALLY

Local 301, IUE-CIO

Is Sponsoring A Gigantic

LABOR DAY RALLY

Monday At Central Park

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ALL FREE

REFRESHMENTS * EMPIRE STATE GRENADIERS (Drum and Bugle corps), SCHENECTADY SYMPHONY * DON KILL-ION'S DANCE ORCHESTRA---DANCING UNDER THE STARS * FIREWORKS DISPLAY SWIMMING * BOATING

Free Buses From Veterans Memorial Park

GE Workers, Come To The Rally Labor Day -- Bring Your Family, Your Friends, Everybody Invited.

AND, VOTE IUE-CIO SEPTEMBER 14
LOCAL 301, IUE-CIO

UE LESI

Your IUE-CIO negotiations are in meetings with GE management, fighting for many improvements in management's offer. We demand a better wage offer, with particular reference to women workers, an equitable escalator on cost of living, pensions paid entirely by the company, which would mean an additional raise for you of more than 2%, three weeks' vacation after 15 years instead of 20, a union shop, better senority and progression systems, productivity increase, profit-sharing, etc.

UE lies when it says it will seek any improvements other than a general increase. UE lies because of the sellout, two-year contract it signed last fall, with a reopening on or after Sept. 15 on a general increase only. Here's the reopening clause from UE's contract.

In the absence of mutual Agreement, no economic issue of general application may be reopened or other wise made the subject of collective bargaining during the term of this agreement except that during original term of this agreement on or at the 15th day of March 1951, and at 6 month intervals thereafter (except as specified below) either with the company or the Union may present to the other by written notice, proposals for the general revision of wages aplicable to all employees in bargaining unit covered by this agreement within 10 days after such notice is given, collective bargaining negotiations shall commit for the purposes of considering such proposals. Failing agreement on such proposal, the Union and its UE local shall have the right to strike, but not withstanding such strikes this agreement shall continue in effect. During any such strike, in the absence of mutual agreement to do so, the Company shall have under no obligation to bargain with the union or locals concerning any general issue other than wages.

It is agreed that if a general wage adjustment is made during any reopening, the next reopening proposals may be presented not less than 6 months after the effective date of such adjustment.

All matters concerning Pension and Insurance are provided for in separate "Pension and Insurance Agreement" entered into between the parties as of September 15, 1950, which shall not be considered a part of this agreement.

The only way UE could talk about anything except a general increase would be to get the company's permission--which is a company union trick.

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Every Evening

IUE-CIO Office

Refreshments

202 Clinton Street

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UE-CIO * IUE-CIO * IUE-CIO * IUE-CIO



IUE-CIO

IUE-CIO NEWS

"IN UNION THERE IS STRENGTH"

LEST WE FORGETI

HI - OLD-TIMERS AND YOU NEWCOMERS TOO - - -

Fellow Workers of GE Company:

For the second time in two years we are having another NLRB election. Thank God we are having a second chance, because under Communism there is no second chance. THINK THAT OVER. Think of RUSSIA? POLAND? CZECHOSLOVAKIA? ROMANIA? LITHUANIA? etc. Where all opposition is put away. WHERE? Use your own immagination.

Now lets get back to the NLRB election.

DO YOU REMEMBER WHEN UE WAS CHARTERED? IT WAS UE-CIO. WASN'T IT? VACATIONS, PAID HOLIDAYS, SENIORITY RIGHTS. THOSE WERE THE DEMANDS OF THE CIO. REMEMBER? IT'S NOT CIO'S FAULT BECAUSE UE LOCALS SOLD YOU AND ME OUT, IS IT?

Now lets go back to our strike of 1946. We went out on strike and when steel set the pattern of 18½ c with no strings. What did we get? Sure 18½ c too but UE gave up our bonus and retroactive date. How I looked forward to that bonus plan every year, didn't you?

Do you remember how the other CIO locals got 15c across the board with paid holidays in 1948?

I remember UE selling us people out by taking 15 cents, $3\frac{1}{2}$ cents of which went towards paid holidays and if you didn't work the day before or day after, big hearted GE kept your own money. They did mine. Did they yours? Doesn't that sound like a sell out to you?

Do you remember those UE campaign promises before our election 2 years ago? A \$500 package. I didn't get it did you?

Why, in the plan we have today the GE contributes less toward the new plan than they did the old. Oh, sure the pensions are higher. But, we've got our good old Uncle Sam to thank. He raised our Social Security benefits. Do you remember? It's a better plan all right. Better for GE.

THE SHORTER WORK WEEK AT THE SAME PAY. THAT'S WHAT UE SAID IT WOULD GET. I'M STILL WAITING---AREN'T YOU?

I can remember after IUE-CIO got 5 cents an hour for skilled trades and the loud mouth UE was going to get it for us all. They are still in 41 talking just like the rest of our old grievances. What happened to the crane followers 2 months ago? Maybe your department had one? Did Jandreau tell you to go back to work, and we'll take it to 41? Have you heard anything about yours? We Didn't.

Do you remember when UE went in for a wage reopener 6 months ago? They said they were after $32\frac{1}{2}c$ an hour, again it sounded good and again I was disapointed. But listen to this. The UE and IUE-CIO both signed contracts for 10 cents an hour increase, only the IUE-CIO had an extra escalator clause. I realize now how important it was. It meant in less than one year we received 19 cents.

I ASK YOU, WHEN DID WE EVER GET 19 CENTS INCREASE IN ONE YEAR? WE NEVER EVER GOT A MID CONTRACT RAISE DID WE? BEST PART, IT WAS AUTOMATIC. THERE WERE NO PROLONGED SO CALLED NEGOTIATIONS AND NOTHING ACCOMPLISHED. I GOT PRETTY SICK AND TIRED OF HEARING UE SAY THEY'VE POSTPONED NEGOTIATIONS TILL NEXT MONTH, DIDN'T YOU?

THERE IS GOING TO BE A CHANGE THIS YEAR AND I'M PART OF IT.

VOTE FOR AN AMERICAN UNION THAT'LL FIGHT FOR YOU. I'M VOTING IUE-CIO, ARE'NT YOU?

Fraternally yours,

A Disgusted GE Worker



IUE-CIO NEWS

"IN UNION THERE IS STRENGTH"

E-CIO

COMFUSION COMMUNIST STYLE

UE is trying to spread confusion among long service GE workers. UE has taken a poll of the workers as to their possibility of winning and found they have lost ground a lot of ground.

Knowing that all the constructive gains and benefits gotten for GE workers over the years were made under the banner of CIO until 1948. REMEMBER. They are frantic. So they stoop to using the good names of long service workers and try to win votes because of their failure to make any constructive gains since 1948.

But the old timers won't be fooled. The old timers remember UE selling out in 1941 and allowing the company to take away the cost of living bonus - - - without a fight. They remember that UE sold out in 1947 and allowed GE to take away our profit sharing bonus - - - again without a fight. These sellouts have cost GE workers an average of 10 cents per hour.

DEBATE AMERICAN STYLE

1 - On Sunday, September 2, on a TV show on station WRGB, James B. Carey, president of IUE-CIO challenged Leo Jandreau, Albert Fitzgerald, Julius Emspak or James Matles to a debate on the issues in this campaign. Jandreau and Matles were in the studio at the time.

TO THIS DATE, NOT A SINGLE ONE OF THEM HAS HAD THE GUTS TO ACCEPT THIS CHALLENGE.

2 - On Monday, September 3, Mike Quill, president of the CIO Transport Workers, challenged Matles and Jandreau to debate Quill's charge that Gerhardt Eisler, on orders from the Cominform, ordered Matles to get out of CIO.

TO THIS DATE, NEITHER ONE OF THEM HAS HAD THE COURAGE TO ACCEPT THAT CHALLENGE.

REMEMBER: Not one single UE officer has issued a challenge to debate anyone in IUE-CIO. Not a single UE challenge.

They're cowards.

GE workers, you'll have the chance Friday, Sept. 14th to vote out the cowards, vote out the communists, vote out the un-Americans.

as right here in Schenectady in 1948
UE as bargaining agent in plants hand
at agency ordered General Electric no
commission found that the UE Leaders
States.

AT WAS THE GOVERNMENT PR
IC ENERGY SECRETS THAT COMM
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IUE-CIO NEWS THERE IS STRENGTH"

IT HAPPENED RIGHT HERE

It was right here in Schenectady in 1948 that the U. S. Atomic Energy Commission barred UE as bargaining agent in plants handling secret atomic energy work. This Government agency ordered General Electric not to deal with UE because the Atomic Energy Commission found that the UE Leaders and their organizers are not loyal to the United States.

WHAT WAS THE GOVERNMENT PROTECTING FROM UE IN 1948 — THE ATOMIC ENERGY SECRETS THAT COMMUNIST RUSSIA WANTED TO USE IN ITS CAMPAIGN TO CONQUER THE WORLD.

IT CAN HAPPEN AGAIN

- WE ALL KNOW THAT UE WAS BARRED FROM GEATOMIC PLANTS IN 1948.
- WE ALL KNOW THAT UE IS BARRED FROM ALL ATOMIC ENERGY PLANTS TODAY.
- WE ALL KNOW THAT UE WAS EXPELLED FROM CIO IN 1949 ON CHARGES OF COMMUNIST DOMINATION.

WHAT IS THE SITUATION IN GE SCHENECTADY RIGHT NOW. Our plants are turning out secret war material concerned with this country's security and defense - just as secret and just as critical as atomic energy.

We are making such materials as guided missiles, turbines, rockets, jet engines, radar panels, submarine parts, fighting ships' panels, airforce and navy electronic firing control mechanisms.

Look at the situation. Our nation is engaged in deadly struggle with Communist Russia. The war work being done in Schenectady GE is a vital part of our nation's effort to defend itself from Russia's Communist aggressors.

We know that history repeats itself. We know that UE was barred from secret atomic energy work. We know that war work here now is secret and critical to America's defense.

Our Government has no choice but to bar UE from secret war work. Our Government will have to outlaw UE from Schenectady GE because the Government has to protect the security of our country from its enemies.

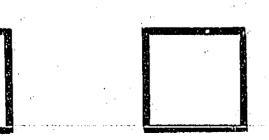
UE has been barred from one type of secret war work.

UE WILL be barred from ALL war work.

IUE-CIO ORGANIZING COMMITTEE MEETING WEDNESDAY, 2 P. M. AT 202 CLINTON STREET HEAR JAMES B. CAREY IUE-CIO President

Wore American Wore American Wore IUE-CO

IUE-CIO Local 301



IUE-CIO * IUE-CIO * IUE-CIO * IUE-CIO

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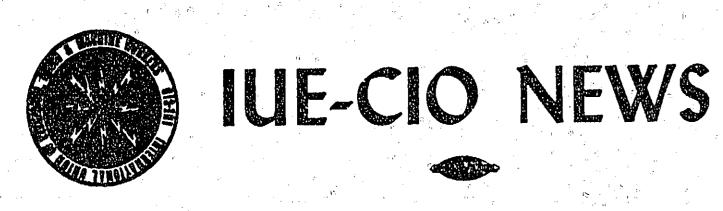
Refreshments

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E-CIO

202 Clinton Street



"IN UNION THERE IS STRENGTH"

LABOR DAY RALLY

Local 301, IUE-CIO

Is Sponsoring A Gigantic

LABOR DAY RALLY

Monday At Central Park

ALL FREE

REFRESHMENTS * EMPIRE STATE GRENADIERS (Drum and Bugle corps), SCHENECTADY SYMPHONY * DON KILL-ION'S DANCE ORCHESTRA---DANCING UNDER THE STARS * FIREWORKS DISPLAY SWIMMING * BOATING

Free Buses From Veterans Memorial Park

GE Workers, Come To The Rally Labor Day -- Bring Your Family, Your Friends, Everybody Invited.

AND, VOTE IUE-CIO SEPTEMBER 14 LOCAL 301, IUE-CIO

THE PHONY BALONIES AREON THE ROPES

TH. K YOU, GE WORKERS. Yesterday, Labor Day, you and your neighbors turned out 15,000 strong to celebrate Labor Day---Schenectady's first annual Labor Day. It was an outstanding success, as all who were there agreed. There was music, there was dancing, there was refreshments and there was fun for the kiddies.

People attended because it was IUE-CIO that sponsored the rally.

UE never had a Labor Day rally in Schenectady. UE could not have drawn out anybody but the faithful few of the Communist Party.

IUE-CIO in a civic display helped the citizens of this area to colebrate. AND THEY DID.

AND THEY HEARD THE TRUTH:

THE PHONY BALONIES ARE ON THE ROPES.

WHY?

Because thousands at the rally heard definite proof that UE's claim of being a democratic organization is not true.

THIS IS THAT THEY HEARD.

UE members, "Didn't Matles, Leo Jandreau, Ruth Young-Jandreau and the others take steps to get out of CIO?

UE members were never given a chance to vote on their scheme.

NO, UE members didn't order Matles, Jandreau, Young-Jandreau and the others to take steps to get out of CIO.

NO.

Gerhardt Eisler, planted in America by Moscow, as dictator of the Communist Party here, pave Matles, Jandreau, Young-Jandreau and the others orders to get out of CIO because CIO was too democratic for Communists.

PUT, luckily the workers in the Electrical, Radio and Machine industry were indeed fortunate that CIO had already decided to expel UE because its Communist activity had rendered it incapable of functioning as a trade union.

HOW ABOUT IT, UE PHONY B. LONIES? MIKE QUILL CH.LLENGES YOU TO A DEBLUE ON THIS CH.RGE -- ... ND HE CAN PROVE IT.

GE WORKERS --- GET RID OF THE PHONY B. LONIES.

YOTE JUE CIO 3EPT J.

IUE-CIO Local 301

September 10, 1951 Schenectady, N.Y.

Fellow G.E. Worker:

On September 14th, this coming Friday, you have a very important decision to make. You are going to have to decide between a real American Union the IUE-CIO or the communist UE, as your future bargaining agent, I urge you to permit your conscience to be your guide in making this important choice.

Permit me to review the back-ground of the more prominent issues that took place over the years! that UE has been the bargaining agent for us G.E. Workers.

All the gains from 1936 through 1948 as are boasted by UE as gotten through their brilliant efforts are true. UE during this period was UE-CIO. Remember -- The affiliation of the CIO through these years lent great strength to UE in it's bargaining.

1949 -- UE as standing alone, cast out of decent American Trade union circles -- Remember 1949 -- the \$500 package year -- Result -- a year without any gains. It's obvious, the strengh and prestige of CIO was no longer there.

1950 -- After IUE-CIO signed a contract with G.E., UE rode in on IUE'S shirt-tail and signed a similar agreement.

Romember! Minus the esculator clause.

UE always second best.

1951 -- March 15th automatic 9¢ increase for IUE-CIO.

UE ranted and raved for 32¢, Remember! Sure I'd like 32¢. Second best UE, finally rode in on the shirt-tails of IUE-CIO and we finally got the 9¢ increase about three months later.

Oh, Yes! Remember profit sharing. I used to buy 5 tons of coal plus many extras with what I got. You too can remember the many many things you used to get with yours. Pretty handy wasn't it? It is UE we have to thank for losing profit sharing. What are you going to do about restoring profit sharing? I know what I'm going to do. Come September 14th I'm going to Voto IUE-CIO, are You?

Remember: Permit your conscience to be your guide.

A Gonoral Electric Old Timer

IUE-CIO * IUE-CIO * IUE-CIO



IUE-CIO NEWS

"IN UNION THERE IS STRENGTH"

Remember on Friday!

Dear Fellow GE Worker:

I was a founder of UE in Schenectady. We formed a union because the Works Council

Plan, a company union was doing nothing for us. Yes, I helped found UE and I've lived to see it degenerate in another company union - - a Communist Company Union.

I SERVED AS PRESIDENT OF UE LOCAL FOR TWO YEARS. THE COMMIES BEGAN TO MOVE IN. IF I HAD KNOWN AS MUCH THEN AS I DO NOW ABOUT HOW COMMUNISTS WRECK UNIONS, I WOULD HAVE REJECTED THEIR HELP.

We would have done better without the Jandreaus, the Emspaks, the Mastriannis and the Ruth Young-Jandreaus. We would not have the mess we're in now because of UE's complete failure as an agent for the people.

UE LOST US OUR BONUSES, UE LOST UNION SECURITY, UE LOST THE SEN-IORITY SYSTEM. UE ALLOWED THE COMPANY TO TAKE AWAY OUR BON-USES, WITHOUT A FIGHT.

Since 1948, UE has not won a single benefit. IUE-CIO had the militancy, the foresight and the spunk to fight. UE was afraid to fight. UE was and is a Commie company union.

UE calls me a red baiter. Well, I am a red baiter and proud of it. Communism is a menace to our country and to our union. UE has sold us out to the Communists.

GE Workers, we must have a militant union to defend us. UE has failed, UE is dead. IUE-CIO represents more than 70,000 GE workers. UE has bargaining rights for less than half that many.

IUE-CIO had to go to bat for us and win the 9-cents increase.

UE crawled on its belly and begged GE to give it the 9 cents, too.

UE's leaders are craven cowards. IUE-CIO fights for its members.

OUR CHOICE IS SIMPLE NEXT FRIDAY. VOTE IUE-CIO.

David H. Fisher 36 years with GE

He Got A Stomach Full

John Briggs knows a lot about UE, too. Last week he sent this letter to UE:

September 6, 1951

I hereby resign from the UE, and from my position as a UE shop steward for Building No. 16.

I took the position of shop steward in the hope that the UE might become a union. It has not. In fact, it has gotten worse and worse and the people have suffered as a result. The slavish following of the communist party line by UE shows its disloyalty to the workers and our country.

I will work day and night from now on for a victory by the IUE-CIO in the NLRB election on September 14, 1951. With IUE-CIO the workers can win.

Finally, for the good of the workers, I urge the UE to pull off the ballot and get out of Schenectady. Then IUE-CIO can start quicker here building real unionism.

John E. Briggs.

John Briggs was a delegate to the UE GE Conference Board at Erie where Jandreau pleded with the delegates to beg the company to give us 9 cents - - Jandreau said UE would lose Schenectady if that were not done.

John Briggs got a stomach full.

SO HAVE WE.

.. VOTE IUE-CIO FRIDAY ...

We See by the papers that Emspak and Matles have been subpensed by the U. S. grand jury about the phoney non-communist affidavits they signed.

We see where Fitzie is calling it all a plot. Since when did it become a plot by the U. S. government - - our government - - for the U. S. government to investigate perjury?

Who's next? There are a lot of other perjurers in UE, especially in Schenectady.

UE-CIO * IUE-CIO * IUE-CIO * IUE-CIO



IUE-CIO NEWS

"IN UNION THERE IS STRENGTH"

And What Hapened To 1949, Comrades?

1948 6 to 16-cent general wage increase, one more paid holiday, pensions improved.

10-cent general wage increase, \$125 minimum pensions, insurance and hospitalization plan. Five cents additional for skilled trades and some groups of day workers.

151 9-cent general wage increase.

The above is part of a leaflet UE put out at the plant gates yesterday. The leaflet listed, year by year, the gains made for Schenectady workers, from 1936 to 1951. The year 1949 is missing.

GE workers have good memories. The workers know that from 1936 to 1949, UE was in CIO, that GE workers' gains were won under UE-CIO.

The workers know why UE was ashamed to list 1949. They know that incompetent UE didn't get a single, solitary cent for them that year, they know that not even a single solitary comma was changed in the contract.

THE WORKERS ALSO KNOW THAT UE WAS EXPELLED FROM CIO IN 1949 BECAUSE UE'S COMMUNIST DOMINATION HAD RENDERED IT INCAPABLE OF FUNCTIONING AS A TRADE UNION. THEY KNOW THE EXPULSION CAME MONTHS AFTER UE'S FRUITLESS, PATHETIC NEGOTIATIONS FOR THE "\$500 PACKAGE" BEGAN.

The workers are roaring with laughter over UE's listing for 1950 and 1951.

The workers know that it was IUE-CIO that won those gains in 1950 and 1951 and that UE got the gains only after IUE-CIO's militancy won the benefits.

GE workers will remember this on Friday.

VOTE IUE-CIO FRIDAY - VOTE FOR MORE GAINS.

**

CIO

IUE-CIO * IUE-CIO * IUE-CIO * IUE-CIO

UE Can't Look Over Your Shoulder!

Many workers have expressed a fear of UE retaliations if they vote IUE-CIO. They have been threatened by Jiminez and his goons.

Remember this, workers. The vote Friday will be a secret ballot. No one will know how you vote except yourself.

When you vote IUE-CIO you will be voting to dispel fear, for IUE-CIO of itself dispels fear. Be fearless in the fearless union, IUE-CIO.

DEBATE AMERICAN STYLE

It is now 10 days since James B. Carey challenged Jandreau, Fitzgerald, Matles and Emspak to a TV debate on issues, to an American style debate.

It is now 9 days since Mike Quill challenged Matles or Jandreau to debate Quill's charge that Gerhardt Eisler, the Communist overlord, ordered Matles to get out of CIO.

NOT A SINGLE ONE OF THEM HAS ANSWERED THE CHALLANGE.

THEY ARE COWARDS. THEY ARE AFRAID TO DEBATE, AMERICAN STYLE.

IUE-CIO ORGANIZING COMMITTEE MEETING WEDNESDAY, 2 P. M. AT 202 CLINTON STREET Hear Carey and the National Officers EVERYBODY OUT FOR THIS MEETING



IUE-CIO NEWS

"IN UNION THERE IS

THAPPENED RIGHT HERE

It was right here in Schenectady in 1948 that the U.S. Atomic Energy Commission barred UE as bargaining agent in plants handling secret atomic energy work. This Government agency ordered General Electric not to deal with UE because the Atomic Energy Commission found that the UE Leaders and their organizers are not loyal to the United States.

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