

Civil Service LEADER

America's Largest Weekly for

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State Eligible Lists

See Page 14

Rumors On Pay Increase Orbiting Around Capitol As Budget Message Nears

(Special to The Leader)

ALBANY, Jan. 23—A Rockefeller-ordered report is expected to be ready this week and may provide the first real clue as to how much money is required to bring State salaries in line with those in outside industry.

Meanwhile, the Administration maintained tight-lipped silence despite some newspaper speculation that the Rockefeller survey would show the need for a \$60,000,000 expenditure.

The report is being prepared by McKinsey & Co. of New York City and Washington, a management consultant firm. It was authorized last fall to survey State salaries and the pay rates for comparable jobs in private industry and other governmental jurisdictions.

Studies by the Civil Service Employees Association have shown that the State's salary structure now is far below that of private industry.

When the firm was retained, Mr. Rockefeller said its findings would serve as "a means of guiding the Administration and the Legislature in making state salaries competitive with so-called outside salaries."

Speculation Is Rife

As the deadline for presentation of the Governor's budget message to the Legislature draws near, speculation is rife. One report said the Governor might seek raises

totaling from \$6,000 to \$8,000 for state department and agency heads.

Another report, also not confirmed, had salaries of most of the State's scientific and professional workers being boosted substantially, while those in lower bracket jobs received only a token raise.

It has been generally assumed that whatever recommendations on State pay Mr. Rockefeller will have for the Legislature will be made in his budget message, set for delivery Feb. 1.

His chief fiscal advisor, Budget Director T. Norman Hurd, was reported to be studying a plan calling for salary increases totaling \$33,000,000. If true, Dr. Hurd's recommendations would only go slightly more than half-way toward accomplishing the reported recommendations of the McKinsey survey.

The Employees Association is waging a campaign on Capitol Hill for a general upward revision of State pay raises by three grades. If approved, the plan would provide an approximate 15 per cent raise for all state workers.

An annual survey, conducted by the staff of the Classification and Compensation Division of the State Civil Service Department, comparing state and private salaries has been completed, The Leader learned, but its recommendations have not been made public.

There were reports, however, that the staff findings had called for a State appropriation of \$57,000,000, in order to place state jobs on a competitive level with those in private industry.

Some Other Whispers

Other rumors in orbit around Capitol Hill are:

1. That the salary increase will be granted in two stages; half this year and half during 1962, an election year.

2. That institution workers will get special consideration in the Governor's recommendations on pay.

3. That the lawmakers will vote themselves increased expense accounts, possibly raising their present allowance from \$1,000 to \$2,500 at a time when public employee salaries are on the upswing.

4. That in order to equalize state salaries, to which he has committed himself, Governor Rockefeller will raise salaries on the lines of the McKinsey report.

The above rumors are strictly that—rumors.

Time will tell.

CSEA Overtime, Sick Leave Bills Now In Legislature

ALBANY, Jan. 23—Two Civil Service Employees Association measures have been introduced in the Legislature by Assemblyman Francis P. McCloskey, Nassau Republican.

One bill would permit those employees who have accumulated sick leave at the rate of 13 days per year for the maximum of 150 days to receive payment at regular rates for any excess un-used time.

He noted: "This will constructively amend the present law which seemingly could, and no doubt in many instances does, encourage absenteeism. This measure will enable the employee to take his unused sick leave in earnings instead and thereby decrease absenteeism."

The second measure would amend the Civil Practice Act to provide that any state worker who is asked to work overtime or not to take his vacation would receive payment for the overtime or vacation time.

The bill, however, would not permit employees to elect to work overtime or to voluntarily forfeit their vacations. Mr. McCloskey added: "Adoption of such a measure will greatly improve the efficiency of all offices of state government by eliminating this morale problem."

Named to Appellate Post

ALBANY, Jan. 23—Justice Aron Steuer of Manhattan has been designated by Governor Rockefeller to serve on the Appellate Division, First Department.

GOWANDA STATE TRAINEES



Shown above is the first group of employees at Gowanda State Hospital trained in remotivation—a method of attendant-patient interaction which increases and strengthens contact between the attendant and his patients. First row, left to right: C. Kulikowski; I. Salisbury, instructor; R. Ramsdell; M. Hanson; R. McKeon. Second row: C. Steff; M. Minnekin; B. Cintron; S. Chodocki; C. Hussey. Third row: E. Parker; E. Jakubiec. Fourth row: N. Armstrong; A. DiGregorio; W. Flech, instructor; C. Ivett; F. Milliman, coordinator of program.

State Basic Grievance Machinery In Political Subdivisions, CSEA Asks

ALBANY, Jan. 23—Proposals to amend the Condon-Wadlin Law to require basic grievance procedures in all political subdivisions were made to Gov. Nelson A. Rockefeller last week.

In a letter to Mr. Rockefeller, Joseph F. Feily, president of the Civil Service Employees Association, pointed out present weaknesses in the law and stressed in particular punishment for a striking as they now stand.

"It is inconsistent," wrote Mr. Feily, "to deny an employee the right to strike without providing an alternative remedy."

Mr. Feily proposed that Mr. Rockefeller draw up model grievance machinery for the State that could be used by political subdivisions.

Reaffirming the Employees Association position that public employees should not strike, Mr. Feily nevertheless declared that the harsh penalties for striking were so punitive that no one dared put them into effect, thus negating the usefulness of the prohibition against striking.

"Let the punishment fit the crime," said Mr. Feily.

The Employees Association basic proposals are in three parts. The recommendations are:

1. That the definition of what constitutes a strike be more clearly defined in the Condon-Wadlin law in order that both the employer and the employee can know through clear and precise language under what circumstances an employee shall be acting in violation of the law.

2. That the Condon-Wadlin Law be amended to require that all the political subdivisions provide a basic grievance procedure for employees.

3. That the penalty provisions of the Condon-Wadlin Law be amended in order that "the punishment fit the crime."

Mr. Feily said the Employees Association proposed that withdrawal of recognition of an irresponsible employee organization

which acts in violation of the law should be considered as a possible penalty, as opposed to the wholesale discharge of the employees involved.

In regard to grievance procedures in the political subdivisions, Mr. Feily pointed out that they are practically non-existent.

There does exist, however, in subdivisions a policy of paternalism which is out of step with

(Continued on Page 3)

Legislator Seeks Grievance Law Machinery, Bd.

ALBANY, Jan. 23—A Manhattan Democrat has asked the State Legislature to write grievance procedures for state workers into the State Civil Service Law.

Assemblyman Frank Rosetti is sponsoring a bill to add a new article to the Civil Service Law to provide for grievance machinery for state workers and the creation of a State Board of Arbitration.

His proposal provides that every department and agency of the state or political subdivision should designate an employee to be chosen by a majority of his fellow workers to act as the grievance representative for all.

In the event that a dispute or grievance is not satisfactorily settled, the employee or his representative would have the right to appeal to an impartial board of arbitration consisting of three members.

Makeup of the board would be: one member to be selected by the head of the department or agency; one from the ranks of organized labor or public employee organization and the third by the State Civil Service Commission, if the state is the employer, or, if not, by the chief executive officer of the political subdivision.

The board would operate under the rules of the American Arbitration Association and all its decisions would be final and binding.

Civic Group Elects State Fund Aide

Arnold M. Herzog, an associate attorney in the State Insurance Fund and a member of the Civil Service Employees Association was recently elected president of the North Hills Civic Association.

Mr. Herzog will be tendered a testimonial dinner by the Queens Village Jewish Center in June. He has been active in both civic and religious affairs and has held high offices in the Jewish Center.

Westchester Chapter Meets on Jan. 30

The Westchester Chapter of the Civil Service Employees Association will hold its annual meeting at 8:00 P. M. on Monday, January 30th, 1961, in the County Room of the County Center at Bronx River Parkway in White Plains.

The main order of business shall be the election of officers to serve for the coming year. There will be brief reports from the various units and standing committees.

An open discussion of Chapter program and service shall be held.

It is hoped that members will bring their suggestions to this meeting.

Ruling Makes Health Plan Available To More County Workers

ALBANY, Jan. 23—Attorney General Louis J. Lefkowitz has ruled that many county employees, including those connected with the state's judicial system, are eligible to participate in the State Health Insurance Plan.

In an opinion forwarded to H. Eliot Kaplan, president of the State Civil Service Commission, Mr. Lefkowitz said:

"Surrogates and their employees, district attorneys and their assistants, county judges, judges of the Court of General Sessions, county clerks and certain of their employees, justices of the peace, and employees of the boards of elections are 'in the service of the state' and, therefore, eligible to participate in the State Health Insurance Plan."

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

Housing Authority Policy on Snowstorm

The New York City Housing Authority last week released its official position on lateness and absenteeism due to transit delays the Monday, Tuesday and Wednesday of the recent heavy snowstorm, Dec. 12, 13 and 14.

The policy will be in effect, the Authority said, for all employees, including those in skilled trades.

The policy was outlined in three points:

1. There shall be no charge for lateness regardless of time of arrival on Monday and Tuesday.
2. There shall be no charge of time for lateness up to 11:00 A.M. on Wednesday.
3. If an employee was absent on Monday or Tuesday and had no leave time, this time may be anticipated for deduction.

34 Courses Open This Spring for City Employees

The Municipal Personnel Program's spring education program for City employees includes conversational Spanish, building law application for City inspectors, management reporting and case studies in human relations, among 34 courses, either free of charge or for only a nominal fee.

Other subjects to be offered this spring are work improvement techniques, public speaking, effective writing, civil service examination techniques, accounting, office procedures, speed stenography, IBM wiring, law for inspectors and investigators, court procedure for criminal court personnel, personnel management, secretarial practices and statistics for the layman.

College-level courses are offered, at a nominal fee, under the New York University and City College

Municipal Personnel Program. For such City employees as clerical and blue collar workers, foremen and first-line supervisors, many free courses are offered under the Board of Education Special Free Evening Program.

Mail and in-person registration for spring classes will be held through Monday, February 6 at the Training Division, 299 Broadway, Room 200. Classes are scheduled to start Tuesday, February 14.

Complete course information is available in the annual bulletin "Evening Courses for City Employees" issued early last fall. Additional information may be obtained from the Training Division, CO 7-8880.

Fire Fighters Start Prevention Drive Among Longshoremen

A fire prevention campaign has been started in the employment of New York City's longshoremen in all five boroughs by the City Fire Department. The instruction sessions will be conducted just before the men go to work.

"These fire prevention talks have been made possible by the cooperation of Commissioners David C. Thompson and James O'Malley, Jr., of the Waterfront Commissions of New York and New Jersey," said City Fire Commissioner Edward F. Cavanagh, Jr.

Commissioner Cavanagh said, "It is our plan to have our fire fighters talk to the longshoremen at all ten centers in the Metropolitan area. Our officers and men will stress not only good fire prevention on piers but will discuss fire prevention and fire safety rules on ships, in shipyards and elsewhere, especially the home."

Sanitation Aide Gets Army Promotion

The director of training for the Sanitation Department, William



William A. Kueper

A. Kueper, has been promoted to Lt. Colonel in the Quartermaster Corps of the Army Reserve, the (Continued on Page 10)

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is an adjunct professor of public relations in the New York University School of Public Administration and is a vice president of the public relations firm of Tex McCrary, Inc.)

The President's Gold Medal award to five government officials for distinguished Federal service emphasizes that Government is keenly aware of its good public relations toward the people who really make Government work.

In a warm editorial of appreciation toward all civil service, "The New York Times" reminded its readers that "career civil servants often receive too little recognition for their contributions to the nation's welfare."

We couldn't agree more. This is

not the time to discuss in precise terms why recognition has passed the great body of civil service by. But we are inclined to feel that most civil servants are so busy keeping their financial ships seaworthy that medals, plaques, scrolls and gold pins are of minuscule importance.

Yet, there is a strong public relations affinity between more pay and more awards. The stronger the civil servant impresses himself on the public consciousness as a valuable part of our national life, the more favorable will be public feeling toward a realistic salary scale for public careerists.

In the public relations, we consider awards of any kind a dramatization of a fact or a situation. The award points up some achievement in the public interest. Thus, more awards from more sources, particularly from citizens' groups of various kinds, would further dramatize the genuine worth of the civil servant.

The new Kennedy administration in Washington, which has hardly been uncrated, could do much in further dramatizing the role of the government employee in efficient government. President Kennedy has already placed great stress on career civil service, particularly in the ambassadorial field.

"The Times" agrees that Government "must attract the best talent available for this important work. Certainly the salary scale has discouraged many from career service. The least we can offer is prestige for posts of great importance and recognition for work well done."

If it is any solace to the civil servant, when "The Times" says he's good, he's on the side of the angels. In praising the five recipients of the President's Gold Medal Award, "The Times" stated: "But behind them are the unsung millions of other civil servants who perform their duties daily with skill and dedication. They, too, deserve our salute."

This recalls the statement of an editorial-conscious high public official we still admire and respect: "You must be right if a 'Times' editorial sings your praises."

Fire Fighters Urge Action On Demands for Emergency Overtime Payments in Cash

The Uniformed Firemen Association and the Uniformed Fire Officers Association are "patiently awaiting" a report from City Budget Director Abraham D. Beame on their demand for cash overtime payment for extraordinary overtime duty during the blizzard Dec. 12 and on the succeeding days the City was bogged down in the snow.

Both organizations wrote Mayor Wagner and Mr. Beame urging cash payment for overtime worked then and later requested it also cover overtime worked by men on the recent fire aboard the aircraft carrier Constellation in the Brooklyn Navy Yard and on the recent airplane crash on a street in Brooklyn.

The Budget Director said last week that both he and the Mayor are "looking into the matter."

U.F.A. President Jerry Ryan said he sent his first letter on the matter on Dec. 14, and that on Jan. 4 he met with Mayor Wagner on it. Mr. Ryan said the overtime amounted to an average 20 hours for each man involved.

He said: "We feel that in emergencies such as the snowstorm, when the City is spending money for special overtime for other employees, we are also entitled to it. There is an almost insurmountable problem of compensating us with equal time off, and we feel that if they want to work us around the clock for these emergencies they should pay us for the overtime."

U.F.O.A. President John Corcoran said: "With the shortage of line personnel in the Fire Department, we wind up paying each other for the overtime, because the men working have to do double duty when other men get their compensatory time off, and it doesn't cost the City anything."

Police Already Paid
Members of the City Police Department who worked long overtime hours during the October meeting of the United Nations



Jerry Ryan

General Assembly have already received overtime pay checks to cover extra duty during that period.

In his letter to the Mayor, Fm. Ryan wrote: "Our request (for cash overtime payment) is predicated solely upon the recall due to the snow storm. It has no bearing whatsoever upon the general policy question now in the process of being evolved, as to payment of overtime generally."

"It is limited to a request that the firemen be paid, in cash, from the Snow Roll in the same manner in which City employees in all other departments are paid when overtime is put in due to a snow storm."

"Not only have Chief in Charge Arthur J. Massett and Chief of Department George David force-

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CITY EMPLOYEE EVENTS CALENDAR

- FIRE SQUARE CLUB** of New York City, Fortieth Anniversary Feb. 3, Masonic Temple, 71 W. 23rd St., Manhattan.
- MUNICIPAL CRANEMAN'S ASSOCIATION**, Sanitation Department, Meeting, 8:00 p.m., Tuesday, Jan. 24, 853 Broadway, Manhattan.
- AMERICAN LEGION POST 1110**, Department of Sanitation, Executive Meeting, 8:00 p.m., Wednesday, Jan. 25, 128 W. 17th St., Manhattan.
- COLUMBIA ASSOCIATION**, Department of Sanitation, Monthly Meeting, 8:00 p.m., Thursday, Jan. 26, Clubhouse, 175 S. Oxford St., Brooklyn.
- ST. GEORGE ASSOCIATION**, Department of Sanitation, Meeting, 8:30 p.m., Friday, Jan. 27, 71 W. 23rd St., Room 1002, Manhattan.

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THE PUBLIC EMPLOYEE

By JOSEPH F. FEILY
President,
Civil Service Employees Association

Salary Isn't Only Goal

SO MUCH HAS been written during the past few weeks about State salaries, an impression may be formed that this subject is the only one in which the Employees Association is interested. While it, obviously, is very important, the proposals for the increase of the State salary level is only one part of a large legislative program.

AT THE RECENT meeting of the Legislative Committee, the counsel discussed the program in full. To date, many bills have already been introduced or are about to be. At the beginning of the legislative session, the machinery of printing bills and identifying them by number does not always handle the daily flood of legislation which falls into the hopper.

THE OTHER BILLS on our program will be introduced as rapidly as sponsors are found for them. As this involves a lot of leg work, it may be a week or two before the whole program is in legislative form.

THE ASSOCIATION WILL care for each of the bills it sponsors with equal attention. Several of them are very important, some of them have been introduced previously in the expectation that at some session (we hope not in the too distant future) the importance of them to the public servants will be recognized.

WE HESITATE TO cite any of these bills by name or description, lest an impression be created that they are going to receive more attention than the others. This is not true—our legislative representatives have received instruction to plug hard for each of our bills.

NEXT WEEK, WE will start a regular legislative informative bulletin to our chapters so that all members can be informed as to the names of sponsors, print and introductory numbers and progress.

State Promotion Test to Senior Admin. Assistant

A New York State competitive promotional examination for the title of senior administrative assistant in the Department of Correction will be held on March 11. Applications will be accepted up to Feb. 6. As a result of this examination, a general list will be established.

The salary for this position ranges from \$7,818 to \$9,408. There are five annual salary increases.

Minimum Requirements

The minimum requirements for this examination are as follows: Candidates must have been employed in the competitive class in the Department of Correction for one year as administrative assistant, assistant secretary of commission of correction, senior inspector of penal institutions, senior publicity agent, or in any clerical position Grade 15 or higher also qualify for the exam.

Applications may be obtained from the State Campus in Albany; room 212, the State Office Building in Buffalo; or room 2301, 270 Broadway in New York City. The examination number is 5047.

Unusual Europe-Israel Tour Offered by Metro Conference for 1961

An unusual travel program which will offer two leisurely weeks in Europe and two exciting weeks in the State of Israel is now offered as a service to members of the Metropolitan Conference of the Civil Service Employees Association in 1961.

Samuel Emmett, chairman of the Conference travel program, announces that the 28-day tour will include round trip air transportation to Europe and Israel, all hotel accommodations, most meals, sightseeing tours on both the Continent and in Israel, land travel and baggage handling. The entire package is less than \$1,000, which is from \$400 to \$800 less than regular market prices.

THE ITINERARY

Mr. Emmett said the tour is strictly limited to Conference members and members of their families. No others need apply.

The group will leave New York July 18 and return Aug. 14 from Tel Aviv. First stop will be Paris, where there will be sightseeing in the world's most beautiful city, time for shopping and a side trip to fabled Versailles.

From there the tour heads for a lovely two-day stay in Lucerne, Switzerland, and then on to Florence, Italy. A three-day stay is scheduled in historic Rome.

Again traveling by air, the tour heads for Israel and lands at Tel Aviv. The old and new sections of the city will be visited, as well as the surrounding countryside. From here, the group goes for a three-day stay in ancient Jerusalem, with tours that will take the travelers back through thousands of years of Jewish, Christian, Roman and pagan history. A

famed "kibbutz" will also be visited.

Haifa Included

The port city of Haifa comes next and then a return to Tel Aviv for four days, with numerous interesting excursions planned before leaving Tel Aviv for New York.

Mr. Emmett announced that only 80 persons can be accommodated on this tour and urges immediate application for space, as some applicants already have been made.

Descriptive brochures giving a day-by-day accounting of where you will be and what you will be doing, as well as applications for the tour, may be had by writing to Mr. Emmett at 1060 East 28th St., Brooklyn 10, N. Y.

Those wishing information by telephone may call Mr. Emmett at CLOverdale 2-5241.

Wyoming CSEA To Honor Supervisors

The Wyoming County chapter of the Civil Service Employees Association has planned an informal reception at the Warsaw Central School, from 3 to 5 p.m. on Sunday, January 29.

The reception will honor the 1961 Members of the Wyoming County Board of Supervisors. A bronze plaque will be presented to Mr. Raymond Wilson, Chairman of the Board, Mr. Albert C. Killian, first vice president of the State Civil Service Employees Association.

Among the distinguished special guests will be the Hon. Harold L. Peet, Member of Assembly, Albany, New York. The Association has invited town and county officials of Wyoming County to participate in this affair.

Conservation Aides Put Heads Together for \$\$\$

ALBANY, Jan. 16—The interest of State employees in improving government operations is being rewarded through the New York State Employees' Suggestion Program. H. Eliot Kaplan, President of the Civil Service Commission, announced the names of 28 State employees whose ideas for efficiency and economy have gained them Merit Awards. Each was awarded a Certificate of Merit and 17 employees also shared cash awards totalling \$470.

Two Conservation Department employees, Harold Johnson, Laborer, and Francis Perry, Forest Pest Control Foreman, head the list of those winning awards. They shared a joint award of \$100 for their suggestion concerning a change in the manner of handling chemical tanks for pest control spraying operations in State forests. Mr. Johnson lives on Jerome Avenue, Cairo. Mr. Perry lives at 123-a William Street, Catskill.

Another Conservation Department employee, District Game Protector, Anthony deRoos, earned

\$50 for his suggestion for a more efficient method of shipping department publications. Mr. deRoos resides at 2525 Brighton Town Line Road, Rochester.

A \$50 award was earned by Bertha G. Fowler, a Typist in the Employees' Retirement System, for her suggestion relating to a new method for proving the accuracy of checks issued by the Employees' Retirement System. Mrs. Fowler lives at 373 State Street, Albany.

Two Department of Mental Hygiene employees received \$35 each. They are Machinist Frederick Lingen of Creedmoor State Hospital, and Maintenance Man Owen McGough of Central Islip State Hospital. Mr. Lingen lives at 219-38 Edgewood Avenue, Springfield Gardens, Long Island. Mr. McGough resides at 2 Third Avenue, Central Islip.

Wins \$25

Others receiving cash awards were:

Andrew Miller, R. F. W. #1, Fultonville, a Welder with the Department of Public Works, who received an award of \$25.

John Angelone, an Attendant at Brooklyn State Hospital, and William J. Somogyi-Anes, a Nurse Anesthetist at Hudson River State

Hospital. Each of these employees received a \$25 award. Mr. Angelone lives at 1317 Herkimer Street, Brooklyn, and Mr. Somogyi-Anes resides at the Hudson River State Hospital.

Nathaniel Ackerman, 2990
(Continued on Page 16)

A REMINDER OF CHRISTMAS AND CHILDREN



Children and Christmas are such a wonderful combination that this picture from the State Education Department's Christmas party is presented to remind us all of that. Seen here, kneeling, are, from left, are Dr. George H. Grover, president of the Education Department chapter, Civil Service Employees Association, holding Patricia Hick; Dr. James E. Allen, Jr., Commissioner of Education, holding Maureen Hughes, and Dr. Theodore Wenzl, CSEA treasurer and master of ceremonies for the party, holding Denise Tierney. Standing in rear, from left, are Mrs. Marjorie Schmidt, president of the Department's Women's Council; attorney Louis H. Welch, who played Santa, and Arthur F. Jones, president of the Department's Men's Group.

Mandate Asked

(Continued from Page 1)

current personnel practices everywhere, Mr. Feily declared.

The CSEA wrote had proposed last fall that the Administration draw up model grievance machinery that could be used on a permissive basis in political subdivisions.

Mr. Feily asked Mr. Rockefeller to arrange for consultations on this major problem — between the Administration staff and CSEA personnel as soon as possible.

Recent strikes by public employees have highlighted the need to act quickly on reforming the Condon-Wadlin Law and action must be taken to protect both the public and the public employee, Mr. Feily said.

Pleasant Surprise For Roberta Stewart

Mrs. Roberta E. Stewart, an employment interviewer in the Service Office of the New York State Employment Service at 247 West 54th Street, received a surprise gift of a sterling silver charm bracelet from her co-workers to commemorate her thirty years in the department and to show their esteem and respect for her loyal performance.

Mrs. Stewart entered the Manhattan Office under Frances Perkins, Industrial Commissioner, January 1st, 1961.

U.S. Service News Items

Clark Bill to Reorganize C.S.C. to Remain Idle

It is reported that the Clark bill to transfer the CSC to the White House under one administrator and to relegate the three man CSC to the hearing of employees appeals will be idle until Kennedy has presented his own personnel plan. It is rumored that the Kennedy administration is no longer interested in this particular plan. Other plans to reorganize the CSC are being drafted, so the dropping of the Clark bill doesn't necessarily mean that no changes will be made.

Interagency Training Program Schedules Over a Hundred Courses

Over a hundred training courses have been scheduled in the Washington area for Federal employees between January and August of this year under the interagency training program coordinated by the Civil Service Commission.

There is an increase of 50% over the courses scheduled for the spring of last year. Twenty five percent of the courses listed in the new bulletin have not been offered before.

Ten courses in personnel administration and five courses in related areas such as automatic data processing systems in modern management are being offered in the Commission's attempt to meet training needs in personnel administration and related areas neglected by available agency training.

The interagency training programs conducted under the Government Employees Training Act are particularly good for meeting the training needs of the small agency.

Annual Management Development Program To Meet This Week

The tenth annual interagency management development program began yesterday with a series of lectures by men from private industry, education, and government who are prominent in the field of management.

The program is designed to encourage and assist federal agencies in discovering within their ranks employees with potential for high level managerial work.

James P. Googe, director, second region, U. S. Civil Service Commission, delivered the keynote address which will be followed by a series of 20 lectures, films and demonstrations on management this week.

Eisenhower Budget Calls For 37,000 New Federal Jobs

The final Eisenhower budget provided for approximately 37,000 new Federal jobs. The agencies which would have significantly more employees would be the Post Office, Social Security, Internal Revenue, VA Hospitals, and Federal Aviation.

Although Kennedy will amend the budget, it is not expected that the number of civilian jobs that the Eisenhower budget calls for will be reduced. An increase in the number of Federal jobs by the Kennedy administration would not be surprising, according to officials.

3 H.B.P. Leader Receive Commissioner's Award

The three top leaders in developing and launching the new Federal Health Benefits program received the Civil Service Commission's highest honor, the Commissioner's Award for Distinguished Service. The awards were presented at the CSC's annual honor awards ceremony in Washington, D. C.

The awards were presented by CSC Chairman Roger Jones to Andrew Ruddock, director of the Bureau of Retirement and Insurance; David Lawton, Deputy Director; and Solomon Fapperman, special assistant to the director and head of the Health Benefits task force.

File Before Feb. 6 For State Cashier Promotion Exam

Applications for the State's promotion examination for cashier will be accepted up to Feb. 6. The test will be held on March 11.

The salary for this job runs from \$3,680 to \$4,560 a year.

Examination number 5032 is open only to those candidates who have worked in the competitive class in the Department of Motor Vehicles for one year in a position of Grade three or higher, and examination number 5033 is open only to those who have been employed in the Department of Taxation and Finance for a year in a position Grade three or higher.

Application forms are available at the State Campus in Albany or at Room 2301, 270 Broadway in New York City.

CIVILIAN EMPLOYEES HONORED AT FORT HAMILTON



Shown above, in the center, are civilian employees of the Department of the Army, Fort Hamilton, Brooklyn, N.Y. who were recently presented certificates and cash awards by Col. Rollin B. Durbin, extreme left, Deputy Post Commander. On the extreme right is Lt. Edward P. Sullivan, Deputy Finance and Accounting Officer. The civilian employees honored were: (1st row, left to right), Mrs. Elizabeth Payne, Comptroller Section; Mrs. Catherine Wallace, Quartermaster Section; Christine Bauml, Administrative Services Division. In the back row are: Richard WOULD, Quartermaster Section; Frank Patane and Samuel Jupiter, Finance and Accounting Section.

City Register to Teach Course at The New School

A course on constitutional law for laymen will be given at The New School for Social Research, 66 W. 12th St., Manhattan, by New York City Register Lewis Orgel.

The course, according to the New School, is of particular interest to persons in politics and civil service. It is based on a discussion of representative cases de-

vised by the U. S. Supreme Court, including such topics as: the Federal system; taxation, spending and public use; labor disputes and regulation of hours and wages; civil rights; police power and public health, safety and welfare.

The course begins Monday, Feb. 6, at 6:20 p.m.-8 p.m., and runs for 15 weeks. Register in person or by mail until Friday, Jan. 27, or in person after that.

Mr. Orgel was formerly an assistant corporation counsel for the City, and is a lawyer, lecturer and author.

Mental Health Director

Decision was reserved last week by the New York City Civil Service Commission on a request from the City Community Mental Health Board to place the position of director (mental health research) in the Non-Competitive Class.

Cook Title Changed

A resolution to include the title of cook, Department of Markets, in the Non-Competitive Class, Part I, Rule XI, was approved last week by the New York City Civil Service Commission.

City Test for Jr. Mechanical Engineer Opens Feb. 1; \$5,150

Beginning Feb. 1, applications will be accepted for a New York City test for the title of junior mechanical engineer. The starting salary for this position is \$5,150 a year. The maximum salary is \$6,590 a year.

Candidates for this test should have a B. A. in mechanical engineering or a high school diploma and four years of experience in mechanical engineering.

A junior mechanical engineer is eligible for promotion to assistant mechanical engineer. The salary for this position ranges from \$6,400 to \$8,200.

The written test is expected to be held May 15 and will consist of multiple choice questions on mathematics, physics, heating and ventilating, combustion, elementary machine design, and strength of materials.

Applications will be available between Feb. 1 and Feb. 21 at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

Three Small City Lists This Week

Two open competitive eligible lists for Xray technician and one for director of labor research will be established this week by the New York City Department of Personnel.

The Xray technician lists: Group I, 5 names, and Group II, also 5 names. The labor research director list has 4 names.

The official rosters may be inspected in The Leader office, 97 Duane St., from the day they are established, Wednesday, Jan. 25, through Wednesday, Feb. 1.

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Engineering Draftsman Test Opens Feb. 1 in City

A test for mechanical engineering draftsman will open Feb. 1 in New York City. The salary for this title starts at \$5,150 a year, and reaches a maximum of \$6,590 a year.

The requirements for the test are as follows: A. B. A. degree in mechanical engineering or an associate in applied science degree and two years of experience or a high school diploma and four years of experience, including two years in mechanical engineering drafting work.

Employees in the title of mechanical engineering draftsman are eligible for promotion examinations to assistant mechanical engineer with a salary range of \$6,400 to \$8,200 a year. With successive tests, employees in this occupation may reach the title of chief engineer with a salary of \$13,000 a year and up.

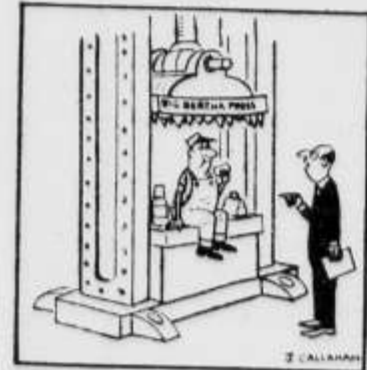
The tentative date for the written test is May 17. Questions on the test will probably consist of multiple choice questions of drafting and elementary mechanical engineering. A pencil layout problem and an ink tracing are also expected to be included.

Application forms may be obtained from Feb. 1 to Feb. 21 at the Applications Sections of the Department of Personnel, 96 Duane St., New York 7, N. Y. Mail requests for applications will be honored only if they are accompanied by a stamped, self-addressed envelope.

Supervising Youth Guidance Technician

The New York City Youth Board was included and the City Welfare Department was deleted from the list of departments whose employees, if qualified, may compete in an upcoming examination for promotion to supervising youth guidance technician, according to a decision made last week by the New York City Civil Service Commission.

ADVT



"That reminds me, Hathaway, have you joined Blue Shield yet?"

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\$1,000 AND A FIRE TRUCK



New York City First Deputy Fire Commissioner George F. Mand is shown above presenting a \$1,000 check and a model fire truck to nine-year-old Raymond Rinaldi, poster child of the New York Muscular Dystrophy Associations drive. The money came from voluntary contributions by Fire Department members to the Department's welfare fund. The ceremonies took place at Engine Co. 31, Manhattan. Looking on are, from l. to r. Pilot James F. Adams of Uniformed Pilots and Marine Engineers, Capt. Joseph Lovett of the Uniformed Fire Officers Association, and Fireman Edward J. Dougherty of the Uniformed Firemen Association.

City Promotion Test for Transit Sergeant Opens Feb. 1; \$7,248 to Start

A promotion examination to the title of transit sergeant will open for filing of applications Feb. 1, it has been announced by the New York City Department of Personnel. Transit sergeants receive a starting salary of \$7,248 a year. With three annual increments the maximum salary of \$7,561 is reached. The deadline for submitting applications is Feb. 21; the test is scheduled for May 6.

This examination is open to all employees of the New York City Transit Authority who have served in the title of transit patrolman for at least one year prior to May 6. Employees who have been reinstated after resignation or retirement may have served only three consecutive months prior to the test date, as long as they have served the rest of the required year before they left their position.

A transit sergeant must supervise subordinate members of the force in the performance of police duty, and perform other duties as assigned.

Written Test

The written test will count for one half of the total grade. It may include questions on supervisory principles and practices, patrol procedures; and official regulations and operations. Legal aspects of police work, special areas of police operation, and developments in law enforcement may also be in-

Research Scientist Gets New Specialty

A new specialty, behavioral sciences, has been added to the research scientist classes of positions in the Non-Competitive Class, Part I, Rule XI, in the New York City Department of Health. The action was approved last week by the City Civil Service Commission.

cluded on the written test. The other half of the total grade will be determined by performance and seniority. For both parts of the test, a mark of 70% is required.

A medical examination will be given to candidates before appointment by the Transit Authority. Candidates may be rejected for defective vision, defective hearing, heart and lung dis-

eases, hernia, or hypertension. Applications will be given out and received from Feb. 1 to Feb. 21 at the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y. Ap-

plications will be mailed to candidates, provided the request is accompanied by a stamped, self-addressed envelope. Do not apply before Feb. 1 as forms will not be available before that date.

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Class "B"—12 Noon repeated at 7:30 P.M.

WEDNESDAY and FRIDAY:

Class "B"—10 A.M. repeated at 5:30 P.M.
Class "A"—12 Noon repeated at 7:30 P.M.

SATURDAY:

Class "A"—10 A.M. — Class "B"—12 Noon

JAMAICA — 91-24 168th St.

TUESDAY and WEDNESDAY

Class "A"—10 A.M. repeated at 5:30 P.M.
Class "B"—12 Noon repeated at 7:30 P.M.

THURSDAY:

Class "B"—10 A.M. repeated at 5:30 P.M.
Class "A"—12 Noon repeated at 7:30 P.M.

SATURDAY:

Class "A"—10 A.M. — Class "B"—12 Noon

While "A" and "B" lectures are separate and distinct from each other, this schedule is so arranged that a student may attend both an "A" and a "B" lecture on one trip to class.

REMINDER — APPLICATIONS MUST BE FILED BEFORE 4 P.M. JAN 25th

Only about 15 weeks remain before the official examination on May 6, 1961.

Candidates should delay no longer in starting intensive preparation.

THE DELEHANTY INSTITUTE



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TUESDAY, JANUARY 24, 1961 31

Grievance Machinery In Condon-Wadlin

IT is generally accepted that the anti-strike provisions of the Condon-Wadlin Law mete out such harsh punishments for violation of the law, that the law has become unworkable for all practicable purposes.

A major flaw in the legislation is that it offers no alternative to striking. The Civil Service Employees Association has proposed mandating grievance procedures as an amendment to the law on the basis that good grievance procedures would remove the basis for most strikes.

Since all public employees in the state are covered by the Condon-Wadlin Law, such an amendment would also bring a major benefit to the majority of public employees in political subdivisions who have no grievance procedures whatsoever.

A workable anti-strike law could be effected by setting feasible punishment for violations of the law. "Let the punishment fit the crime," the Employees Association proposes.

Rewriting the law along reasonable, sensible and workable lines is a must for the 1961 Legislature.

"The Fire Officer"

THE New York City Uniformed Fire Officers Association is an organization of highly trained professional fire fighters who have risen from the ranks to positions that involve the command and direction of highly technical, split-second emergency operations. Besides the high level of technical knowledge and leadership qualities required of them, they must be willing to risk their lives in the most hazardous peacetime profession there is.

Yet these men earn less money than do skilled laborers hired by the City. The U.F.O.A. has just published, at considerable expense to its members, a thick booklet outlining its members' position compared to other City employees and to workers in private industry. Its title: "The Fire Officer."

The Fire Officers Association president, Lt. John Corcoran, last week sent the booklet, along with a letter outlining U.F.O.A. goals for the year, to Mayor Wagner. We sincerely hope the Mayor will study that booklet carefully before he decides how to treat the fire officers' demands.

Rumors In Orbit

IF there were as many satellites in orbit right now as there are rumors on what Governor Rockefeller's state pay proposals will be, the United States would lead the world three times over on space exploration.

Well, the old saying has it that smoke is a sure sign of fire and we have no doubt that a raise is in the offing for state employees. We just wish to remind the Governor, however, that he has already raised the hopes of his workers high.

We can only hope further that his proposed raises will go to the same altitude.

CIVIL SERVICE NOTES FROM ALL OVER

KENTUCKY—Persons seeking to appeal cases to the Kentucky Court of Appeals no longer need submit two copies of the trial record unless the appeal is granted, according to the American Judicature Society.

By saving would-be appellants about \$100 for each day their original trial lasted, the new rule allows persons to appeal who could not have afforded to risk this large sum with no assurance the appeal would be granted.

TORONTO, Ont.—With the development of metropolitan government, the city's former rigid residence qualifications have been relaxed. That the policy is effective has been proved by the fact that international boundaries were ignored in the recent appointment of a United States citizen to the post of chief librarian of a new educational research centre of the Toronto Board of Education. The appointee was chosen from among 26 applicants.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Supports Firemen's "No Strike" Clause

Editor, The Leader:

I have always admired Mike Quill for what he has done for the transportation workers across the Country and especially in New York City. He has pointed the way, in many cases, to what civil service employees should be able to have in the line of labor relations with their departments.

But I have also felt, as a fire fighter, that unfortunately we cannot afford to have such an organization as Mr. Quill has developed, because we must have discipline and allegiance only to the Fire Department, and not to any organization that sets itself up in violent opposition to that Department. Our own organizations, the Uniformed Fire Officers Firemen's Association, oppose many of the decisions and practices of the City administration and of the Fire Commissioner, but we have voluntarily given up the right to strike as a luxury we can never afford, and we have sworn our jobs no matter what happens.

When Mr. Quill said recently that he thought fire fighters should have the right to strike, he was inviting chaos to the whole system, a chaos that might cost the lives or loss of property of the citizens we are sworn to protect.

I think we should have binding impartial arbitration, long a goal of both our line organizations, but I don't think under any circumstances, that we should even threaten to strike.

FIREMAN G.M.
NEW YORK CITY

Another Plea for Time Off For Braving Storm

Editor, The Leader:

Do you think it is fair to the people who came to work despite hazardous conditions and heedless of their own well-being not to receive compensating time while others were excused for absence during the very bad storm?

Such injustice will only result in more absence from work in the future when there will be other storms.

A GROUP OF CITY WORKERS
NEW YORK CITY

Supv. Clerk Eligible Thanks Leader For Help; Asks Action

Editor, The Leader:

As a senior Clerk on the list for promotion to supervising clerk in the Welfare Department, I am deeply appreciative of your good efforts in our behalf.

We are the victims of Board of Estimate Resolution 605, passed in 1956. To secure promotions for all of the people on lists existing at that time, selfish and short-sighted officials gave our promotion rights away without even a thought to the hardships they were inflicting on future eligibles. This was unforgivable on the part of those who were responsible, and we who languish on unused promotion lists are surely going to remember the people who made this "devil's bargain" with the forces of economy and penury.

Service, loyalty and experience surely must be made to count for

(Continued on Page 7)



Civil Service LAW & YOU

by HAROLD L. HERZSTEIN
Mr. Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Legislature Process

THE BIG QUESTION is: How do you get civil service laws?

HONEST AND EFFECTIVE advocacy of legislation by the persons who will benefit from it is a feature of the legislative process. I would say it is the most important feature. The work of legislative representatives is important; but it is not as important as the work of the beneficiaries themselves.

THE CIVIL SERVICE has excellent legislative representation in Albany. However, the strongest legislative influence lies not there, but in what has come to be called the "grass roots."

MOST PERSONS HAVE had some contact with the courts and very little or no contact with the Legislature. They translate their court experience in terms of legislative action and end up wrongly—usually in timidity.

IN THE COURTS everything is nicely balanced to attain justice. If one litigant wants some relief, he must give the other a notice. If one litigant examines a witness, his adversary may cross examine. No respectable attorney would try to talk to a judge about a pending case, no matter how well he may know the judge personally and no matter how informal and friendly their meeting is. The judicial process with its even balances is part of him.

THE LEGISLATIVE PROCESS is entirely different. Anyone is free to press his claims and contentions with a legislator without limit. There is no balancing of those who might be for a bill and those against. Of course, when I say "without limit," I refer to the use of lawful means. There are limits such as bribing or corrupting or attempting to bribe or attempting to corrupt a legislator for which the law fixes a maximum penalty of ten years (Sections 1327 of the Penal Law). Short of such limits any legitimate means may be used to influence a legislator's vote. They should be used to the hilt.

Meeting Was Inspiring

I RECENTLY ATTENDED a meeting of the Long Island Committee of the Metropolitan Conference of the Civil Service Employees Association, at which representatives from the Nassau and Suffolk County Chapters and the State Chapters on Long Island, and nearly all Long Island legislators, attended. It was really inspiring to observe the direct contact between the civil service in an area and the legislators in the same area. It seemed like the old town meeting of which American historians are so proud.

I WAS DELIGHTED to see my old friend, State Senator Elisha T. Barrett, the senior legislator from Long Island, at the meeting. The Senator is a friend of the civil service from way back, and has sponsored much effective civil service legislation over the years.

IRVING FLAUMENBAUM, the President of Nassau County Chapter, read a paper in support of legislation, to give non-competitive employees tenure after five years of service. The legislators said that was the first time they had heard of the bill, and they were obviously impressed with it. They could not have learned about it in a more effective way—actually "in the flesh." One of the legislators remarked jocularly that there ought to be a bill like that for men elected to the Legislature.

LATER, PETER J. PEARSON, Chairman of the Central Islip Chapter legislative committee, read a paper in support of the legislation to increase employees' salaries. It was sound. The legislators were fair and said that the question of a pay raise was not entirely up to them since it involved consideration of State revenues and other expenditures. However, they were curious and one of them asked Harry Albright, CSEA counsel, if the employees would compromise. The other legislators present seemed interested in the question. Mr. Albright answered that the raise was due last year, and hence they would not compromise this year. When Mr. Albright finished the legislators knew that the employees were serious about their position. One of them apparently speaking for the entire group, then said that they appreciated the employees' sentiments and assured them that if the bill was reported favorably by the Finance Committee, that they would vote for it.

Out of Committee

THE TRICK IS to get such legislation out of the Finance Committee. That would depend on whether the State administration is for the bill or against the bill. More meetings like the one held by the Long Island Committee, where legislators from an area know that the civil service employees in their area want favorable salary legislation, will cause them to inform the State Administration that they want the bill because their civil service constituents want it. If enough of them do that, the bill will be reported favorably.

STARTING IN JANUARY, 1937, I have worked in the Legislature and have lobbied in it for government, civil service and private groups. The Long Island Committee meeting was one of the most intelligent approaches to inducing the passage of legislation I have observed since I started.

City Promotion Test to Assistant Supervisor Opens Feb. 1; \$5,150

February 1 is the opening date for a City promotion examination to assistant supervisor (child welfare). This examination is open only to employees of the Department of Welfare who have served in the title of social investigator for at least six months. The salary ranges from \$5,150 to \$6,590 a year.

Applicants must have a B. A. plus four years of experience in social casework or a satisfactory equivalent. An M. A. may be substituted for two years of experience.

Both a written and a practical test are required, each counting one half of the total grade. Subjects on the written test may include casework philosophy and practice, principles and techniques of supervision, community agencies and resources and psychological and psychiatric concepts.

Applications will be given out and received from Feb. 1 to Feb. 21 at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y. Applications will be mailed on request if the request is accompanied by a stamped, self-addressed envelope. Do not ask for applications until Feb. 1 as forms will not be available until that date.

LETTERS TO THE EDITOR

(Continued from Page 6)
something in civil service when coupled with the intelligence needed to pass any promotion examination the officials see fit to throw at us. It is unrealistic in this day and age to expect a trusted and valuable employee to wait for promotion until such time as the person in the next pay step retires or dies. It is heartless to expect grown people to pay the ever-increasing expenses of raising families on the depressed salaries deemed suitable for senior clerks.

Something must be done for us. Either Resolution 605 has to be nullified or jobs must be upgraded to make room for suitable eligibles. This must be done very soon in spite of a social-service oriented Commissioner, for the situation is fast becoming unbearable.

LOUISE MARGARET WOLFF
New York City

Reader Thanks State Employees

Editor, The Leader:

I would like to take the opportunity to thank all State Employees who sent me sympathetic messages and condolence for my brother's sudden death and mother's prolonged hospitalization.

Gertrude A. Schwartz
New York City

Open Letter to Education Dept.

Editor, The Leader:

This is a letter to Dr. John J. Theobald, superintendent of schools for New York City. It is also an open letter to all employees in the Education Department, and that is why it is sent to The Leader, in hopes it will be published.

May I respectfully request that

Two Bills to Liberalize City Teacher Pension Plan Are Introduced

ALBANY, Jan. 23—A Brooklyn senator wants the Legislature to eliminate the "death gamble" in the pension system for New York City teachers.

Senator William T. Conklin, a Bay Ridge Republican, has introduced two bills liberalizing the pension setup. One measure affects teachers while the other bill affects other Board of Education employees.

Under present law, the beneficiary of any teacher or employee who dies before retirement receives what the deceased has contributed plus interest. Contributions made to the Board of Education Retirement System by the City of New York are returned

to the city, except an amount equivalent to one year's average salary.

The senator said the "death gamble" is taken when a teacher or employee has reached retirement age and chooses to remain in service. To eliminate the gamble, he said, many teachers and employees prefer prompt retirement to assure himself and his beneficiaries the full amount of the city's contribution.

Unattractive Salaries

"Considering the shortage of teachers in our educational system to which the unattractive salaries of the present day contribute in no small measure," he said, "it is highly important that experienced teachers be encouraged to remain at their posts."

The Conklin bill would meet the problem by permitting teachers to make their retirement effective on the day immediately preceding death.

By specifying such time for retirement, they could remain in service with the assurance that when they die, the full benefits would be paid to their families since they would be deemed to have withdrawn and to have been fully retired on the day before death.

Mr. Conklin said the situation applied fully to other employees working for the Board of Education, adding "their experience also is invaluable and should be retained as long as possible."

Official Ads OK'ed For 7 More City Tests

Official announcements for four open competitive and three promotion examinations were approved officially last week by the New York City Civil Service Commission, thus bringing the tests one step closer to a filing period. Announcements were approved for the following open competitive:

Consultant public health nurse (program evaluation), junior attorney, Transit Authority maintainers helper (group A), and Transit maintainers helper (group C).

The three promotionals, all for Transit Authority employees, were gang foreman (track), maintainers helper (group A), and maintainers helper (group C). Further developments will be published as they occur.

you withdraw my name from the balloting for Administrative Employee Member of the Personnel Board, which was to be held on January 20, 1961.

I have had the great privilege of representing my fellow employees on this body since 1948, and have enjoyed participating in the many challenging discussions which have taken place there. However, the pressure exerted upon me in my present position in the Office of School Buildings, makes it difficult for me to give the time and thought that membership on the Board of Personnel entails.

Another reason for my withdrawal is the candidacy of Mr. of my fellow employees in the Board of Education for this opportunity to serve you and them, for Samuel Geller. I have known and respected Mr. Geller for many years and he typifies the type of employee who should represent his colleagues on the Board of Personnel. It gives me great pleasure to withdraw as a candidate, with the assurance that a man of Mr.

Geller's proven ability and stature will succeed me on this board. This action is taken reluctantly and occasioned solely due to my increased duties and responsibilities.

I would like to take this opportunity to thank you, your designees and my colleagues on the Board of Personnel, as well as all their cooperation and consideration and for your own many personal kindnesses to me.

JAMES F. GAFFNEY
MEMBER
BOARD OF PERSONNEL

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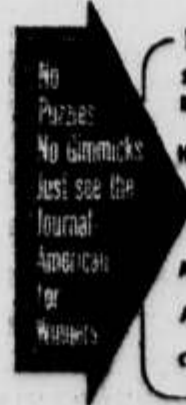
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LEGAL NOTICE

BRUCE, FLORENCE I. — File No. P 3276, 1960. — CITATION. — The People of the State of New York, By the Grace of God Free and Independent, to The Heirs at Law, next of kin and distributees of Florence I. Bruce, Deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 24, 1961, at 10:30 A.M., why a certain writing dated June 4th, 1959, which has been offered for probate by Samuel Luostein, residing at 57 Evergreen Avenue, Luthersburg, New York, should not be probated as the last Will and Testament, relating to real and personal property of Florence I. Bruce, Deceased, who was at the time of her death a resident of 316 West 53rd Street, New York City, in the County of New York, New York.

Dated, Attested and Sealed, December 13, 1960.

HON. JOSEPH A. COX, (L.S.) 80 Nassau, New York County, PHILIP A. DONAHUE, Clerk

City Purchase Inspector Test To Open Feb. 1

A City test of purchase inspector (fuel) will open Feb. 1. The salary for this position starts at \$5,450 a year and the maximum salary is \$6,890 a year. There are annual increments and a longevity increment of \$240 each.

The requirements for this position are four years of experience in purchasing or a B. A. in chemistry or chemical engineering. A satisfactory equivalent in training and experience may be substituted for the above requirements.

The written test will count for all of the grade, and will probably be held April 29. The test will probably include questions concerning fundamentals of inspection, inspection techniques and procedures, inspection equipment and technical terminology.

Application forms can be obtained from Feb. 1 to Feb. 21 at the Applications Section, Department of Personnel, 96 Duane St., New York 7, N. Y. Applications will be sent by request, but the request must be accompanied by a stamped, self-addressed envelope.

Manager Test Off

A scheduled New York City examination for promotion to head school lunch manager was canceled last week through action of the City Civil Service Commission.

U.S. EXAMS OPEN NOW

Here is a listing of Federal civil service examinations now open for filing of applications. They will be used to fill jobs in the New York City area, throughout the State, in Washington, D.C., and throughout the Nation.

Get announcements and application forms from post offices throughout the Country, from the Second U. S. Civil Service Region Office, 220 E. 42d St., New York 22, or from the U. S. Civil Service Commission, Washington 25, D.C.

The jobs are in various Federal agencies, unless a specific agency is specified, and are located throughout the Country except where indicated otherwise.

The salaries quoted are basic annual salaries. Additional compensation is provided for any authorized overtime and for overseas duty.

For other employment opportunities in Federal agencies, ask for Form AN-2280. If you are entitled to 10-point veteran preference, ask to see Form AN-2867.

Titles starred (*) may include jobs overseas. The grid sign (#) means the examination may be used to fill jobs in any part of the United States where there is no appropriate examination open. A cross (+) indicates a new announcement.

Agricultural

Agricultural Commodity Grader (Fresh Fruits and Vegetables), \$5,355 to \$6,435; (Grain), \$4,345 and \$5,355.—Announcement 214B.

***Agricultural Economist**, \$5,355 to \$13,730.—Announcement 53B.

Agricultural Extension Specialist (Program Leadership, Educational Research and Training), \$8,955 to \$13,730; **Subject-Matter Specialization, Educational Media**, \$8,955 to \$12,210.—Jobs are in the Washington, D. C., area. Extensive travel throughout the United States.—Announcement 4 (B).

Agricultural Marketing Specialist, Fishery Marketing Specialist, \$5,355 to \$12,210; **Agricultural Market Reporter**, \$5,355 to \$7,560.—Announcement 147B.

Agricultural Research Scientist, \$4,345 to \$12,210.—Announcement 58B.

Cotton Technologist, \$5,355 to \$8,955.—Jobs are in Washington, D. C., and the South and Southwest.—Announcement 242B.

Business and Economics

***Accountant and Auditor**, \$4,345 and \$5,355.—Announcement 188.

Accountant and Auditor, \$6,435 to \$12,730.—Jobs are in General Accounting Office.—Announcement 150B.

***Accountant or Auditor**, \$6,435 to \$13,730.—Jobs are in the Washington, D. C. area.—Announcement 241.

***Accounting Clerk**, \$4,040.—Jobs are in the Washington, D. C., area.—Announcement 72.

***Actuary**, \$5,335 to \$13,730.—Announcement 192.

***Auditor**, \$6,435 to \$13,730.—Jobs are with the Department of the Army.—Announcement 7 (B).

***Auditor, Internal and Contract**, \$6,435 to \$8,955.—Jobs are in Auditor General Field Offices of the U. S. Air Force.—Announcement 217B.

***Commodity-Industry Analyst** (Chemicals, Food, Lumber, Textiles, Metals, Miscellaneous), \$6,435 to \$8,955.—Jobs are in the Washington, D. C., area.—Announcement 228.

***Commodity - Industry Analyst** (Minerals), \$4,345 to \$8,955.—Announcement 101B.

***Economist**, \$6,435 to \$13,730.—Jobs are in the Washington, D. C., area.—Announcement 37.

Farm Credit Examiner, \$6,435 and \$7,560.—Announcement 195B.

Field Representative (Telephone Operations and Loans), \$6,435 and \$7,560.—Jobs are with the Rural Electrification Administration.—Announcement 137B.

Savings and Loan Examiner, \$5,355 and \$6,435.—Jobs are in Federal Home Loan Bank Board.—Announcement 132 (B).

Securities Investigator, \$6,435 and \$7,560.—Jobs are with the Securities and Exchange Commission.—Announcement 248B.

Engineering and Scientific

+**Aero-Space Technology** Positions in the fields of Research, Development, Design, Operations, and Administration, \$5,335 to \$21,000.—Positions are with National Aeronautics and Space Administration Headquarters and Centers.—Announcement 252B.

Airways Operations Specialist (Station), \$4,830 plus cost-of-living differential.—Jobs are with the Federal Aviation Agency in Alaska.—Announcement 11-101-1 (57).

***Astronomer**, \$5,335 to \$13,730.—Announcement 113B.

Bacteriologist — Serologist, \$5,355 to \$10,635; **Biochemist**, \$6,345 to \$10,635.—Positions are with Veterans Administration.—Announcement 163B.

***Biological Research Assistant**, \$4,345.—Jobs are in the Washington, D. C., area.—Announcement 203B.

Biologist, \$6,435 to \$12,210; **Biochemist, Physicist**, \$6,345 to \$12,210 (In the field of Radioisotopes).—Positions are with the Veterans Administration.—Announcement 159B.

***Biologist, Microbiologist, Physiologist**, \$5,355 to \$13,730.—Jobs are in the Washington, D. C., area.—Announcement 204B.

***Cartographer**, \$4,345 to \$13,730.—Jobs are in the Washington, D. C., area.—Announcement 196 (B).

***Cartographic Aid**, \$3,500 to \$5,355; **Cartographic Technician**, \$6,435 to \$7,560; **Cartographic Draftsman**, \$3,500 to \$5,355.—Jobs are in the Washington, D. C., area.—Announcement 237B.

Chemist, Engineer, Mathematician, Metallurgist, Physicist, \$5,335 to \$13,730.—Jobs are in the Protomac River Naval Command and near Washington, D. C., and in the U. S. Army, Fort Belvoir, Va.—Announcement 226B.

Electronic Scientist — Electronic Engineer — Physicist, \$5,335 to \$12,210.—Jobs are in Mass. and Conn.—Announcement 1-7-1 (56).

Electronic Technician, \$5,355, plus cost-of-living differential.—Jobs are in Alaska.—Announcement 11-101-4 (59).

***Engineer**, \$5,335 to \$8,955.—Jobs are with the Navy Department in foreign countries and U. S. Possessions in the Pacific area.—Announcement 12-95-1 (59).

+**Engineer, Physicist, Metallurgist**, \$5,335 to \$13,730.—Positions are with NASA Center and Army installations at Huntsville, Ala. and Cape Canaveral, Fla.—Announcement 5-163-5 (60).

***Engineer** (various branches), \$5,335 to \$13,730.—Most jobs are in Washington, D. C., area.—Announcement 211B.

Engineer, \$5,335 to \$7,560.—Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska.—Announcement 10-1-2 (60).

***Engineering Aid, Mathematics Aid, Physical Science Aid**, \$3,760 to \$5,355; **Engineering Technician**, \$5,885 to \$8,955; **Physical Science Technician**, \$5,885 and \$6,435.—Jobs are in the Washington, D. C., area.—Announcement 154.

***Engineering Draftsman**, \$3,500 to \$7,560.—Jobs are in the Washington, D. C., area.—Announcement 30.

***Geodesist**, \$5,335 to \$13,730.—Announcement 168B.

***Geodetic Aid**, \$3,760 and \$4,040; **Geodetic Technician**, \$4,345 to \$7,560.—Jobs are in the Washington, D. C., area.—Announcement 229B.

***Geologist**, \$6,435 to \$13,730.—Announcement 184B.

***Geophysicist**, \$5,335 to \$13,730.—Announcement 232B.

Health Physicist, \$5,520 to \$8,955.—Announcement 12-14-2 (60).

***Industrial Hygienist**, \$4,510 to \$13,730.—Jobs are principally in the Navy Department.—Announcement 230B.

***Meteorological Technician**, \$4,040 to \$6,435.—Announcement 245B.

***Meteorologist** (General), \$5,335 to \$10,635.—Announcement 131B.

Navigation Specialist (Air, \$4,345 and \$5,355; Marine, \$5,355).—Announcement 107B.

Oceanographer (Biological, Geological, \$4,345 to \$13,730); (Physical, \$5,335 to \$13,730).—Announcement 121B.

***Patent Adviser**, \$6,345 to \$8,955.—Jobs are in the Washington, D. C., area.—Announcement 185B.

Patent Examiner, \$5,335 to \$13,730.—Jobs are in the Washington, D. C., area.—Announcement 181B.

***Pharmacologist**, \$6,015 to \$13,730.—Jobs are in the Washington, D. C., area.—Announcement 202B.

***Physical Science Aid — Engineering Aid**, \$3,500.—Jobs are in the Washington, D. C., area.—Announcement 148.

Radio Engineer, \$5,335 and \$6,345.—For duty in the Federal Communications Commission.—Announcement 187B.

***Research Chemist, Research Mathematician, Research Metallurgist, Research Physicist**, \$5,335 to \$13,730.—Jobs are in the Washington, D. C., area. For positions paying \$6,435 to \$13,730, Announcement 209B. For positions paying \$5,335 and \$6,345, Announcement 210B.

Scientific Aid (Cotton), \$3,500 to \$4,345.—Jobs are in the Washington, D. S., area.—Announcement 419 (B).

***Scientist Administrator**, \$7,560 to \$14,055.—Jobs are in the Washington, D. C., area.—Announcement 227B.

***Statistical Draftsman**, \$3,500 to \$5,355.—Jobs are in the Washington, D. C., area.—Announcement 220.

***Technologist**, \$5,355 to \$13,730 (for some options, \$6,345 to \$13,730).—Announcement 158.

General

Apprenticeship and Training Representative, \$6,435 and \$7,560.—Jobs are with the Department of Labor.—Announcement 179B.

***Architect**, \$5,335 to \$10,635.—Jobs are in the Washington, D. C., area.—Announcement 63B.

***Archives Assistant, and Library Assistant**, \$3,760 to \$4,345.—Jobs are in the Washington, D. C., area.—Announcement 142.

***City Planner**, \$6,435 to \$13,730.—Announcement 140.

+***Communications Specialist**, \$6,435 to \$8,955.—Jobs are with the U. S. Army Communications Agency in Washington, D. C., and Winchester, Va.—Announcement 253B.

Correctional Officer (Male and Female), \$4,830.—Jobs are in Federal penal and correctional institutions.—Announcement 9-14-2 (58).

Design Patent Examiner, \$4,345 and \$5,355.—Jobs are in Washington, D. C.—Announcement 180B.

Dietitian, \$4,345 to \$6,995.—Jobs are with the Veterans Administration.—Announcement 221B.

***Dietitian**, \$4,345 to \$7,560.—Announcement 5.

***Employee Development Officer**, \$6,435 to \$8,955.—Announcement 222.

Employment Service Adviser, \$8,955; **Social Insurance Adviser, Social Insurance Research Analyst**, \$7,560 and \$8,955.—Announcement 236B.

***Equipment Specialist** (Electronics, Graphic Arts), \$5,355 to \$8,955.—Jobs are in the Washington, D. C., area.—Announcement 40 (B).

(Continued on Page 9)

WEEK-DAY WORSHIP

Westminster Presbyterian Church
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U.S. EXAMS OPEN NOW

(Continued from Page 8)

*Exhibits Technician, \$3,500 to \$4,345, Exhibits Specialists, \$4,830 to \$10,635.—Announcement 111.

*Federal Administrative and Management Examination, \$10,635 to \$13,730.—Announcement 167.

*Federal Service Entrance Examination, \$4,345 to \$6,435.—Closing date: for Management Internship positions, January 26, 1961; for general positions, April 27, 1961.—Announcement 240.

*Fishery Management Biologist, Wildlife Management Biologist, \$4,345 to \$12,210.—Announcement 113B.

Fishery Marketing Specialist, \$4,345.—Announcement 156B.

Fishery Methods and Equipment Specialist, \$4,345 to \$8,955.—Positions require sea duty chiefly in the Atlantic and Pacific Oceans.—Announcement 108B.

*Flight Operations and Airworthiness Inspector, \$6,435 to \$8,955.—Jobs are in the Federal Aviation Agency.—Announcement 168B.

Foreign Language Specialist (Writer and Editor, \$5,355 to \$10,635; Radio Adapter, \$4,345 to \$7,650; Radio Announcer, \$4,345 to \$6,435; Radio Producer, \$5,355 to \$8,955)—Jobs are with the U. S. Information Agency in Washington, D. C., and New York, N. Y.—Announcement 186B.

*Forester, \$4,345 and \$5,355.—Announcement 218B.

*Historian, \$6,435 to \$13,730.—Announcement 59.

*Illustrator, \$4,040 to \$8,955.—Jobs are in the Washington, D. C., area.—Announcement 374.

*Information and Editorial Positions (Visual-Still), \$6,435 to \$8,955.—For duty in the Washington, D. C., area.—Announcement 27.

*Landscape Architect, \$5,335 to \$13,730.—Announcement 224.

*Librarian, \$6,435 to \$8,955.—Jobs are in the Washington, D. C., area.—Announcement 67.

Librarian, \$5,355.—Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico.—Announcement 197B.

*Management Analyst—Budget Examiner, \$6,435 to \$8,955.—Jobs are in the Washington, D. C., area.—Announcement 103.

Medical Record Librarian, \$4,345 to \$8,955.—Announcement 333.

*Microphotographer, \$3,500 to \$4,345; Photostat Operator, Blueprint Operator, Xerox Operator, \$3,500 to \$4,040.—Jobs are in the Washington, D. C., area.—Announcement 20.

*Museum Aid, \$3,760 to \$4,345.—Jobs are in the Washington, D. C., area.—Announcement 191.

*Office Appliance Repairman, \$1.96 to \$2.49 an hour.—Jobs are in the Washington, D. C. area.—Announcement 50.

*Operations Research Analyst, \$7,560 to \$13,730.—Announcement 193B.

*Operators and Supervisors—Miscellaneous Office Machines, \$3,500 to \$4,040.—Jobs are in the Washington, D. C., area.—Announcement 190.

*Operators, Supervisors, and Planners—Tabulating Machines and Equipment, \$3,760 to \$5,355.—Jobs are in the Washington, D. C.—Announcement 64.

*Personnel Officer, Placement Officer, Position Classifier, Salary and Wage Specialist, Employee Relations Officer, \$6,435 to \$8,955.—Jobs are in the Washington, D. C., area.—Announcement 166.

*Pharmacist, \$5,355 to \$7,560.—Positions are with the Veterans Administration.—Announcement 212B.

*Photographic Aid, \$3,500; Photographer, \$3,760 to \$5,355.—Jobs are in the Washington, D. C., area.—Announcement 225.

Prison Industrial Supervisor, \$2.36 to \$3.53 an hour.—Announcement 9-14-1 (58).

Prison Mechanical Supervisor (Operating Engineer), \$4,830 and \$5,355.—Announcement 9-14-1 (55).

Prison Trades and Crafts Supervisor, \$2.45 to \$3.64 an hour.—Announcement 9-14-2 (60).

Public Health Adviser, \$5,355 to \$13,730; Public Health Analyst, \$6,435 to \$13,730.—Announcement 125B.

Radio Broadcast Technician, \$2.63 to \$3.41 an hour.—Jobs are in the Washington, D. C., area.—Announcement 235B.

Resident in Hospital Administration, \$3,000.—Jobs are with the Veterans Administration.—Announcement 88 (B).

Safety Inspector, \$4,345.—Announcement 16B.

Scientific Illustrator (Medical), \$4,345 to \$6,435; Medical Photographer, \$4,000 to \$5,355.—Jobs are with the Veterans Administration.—Announcement 164B.

*Statistician (Analytical—Survey), \$6,435 to \$13,730.—Jobs are in the Washington, D. C., area.—Announcement 201B.

*Statistician (Mathematical), \$5,335 to \$13,730.—Jobs are in the Washington, D. C., area.—Announcement 200B.

Student Trainee, \$67 to \$77 a week.—Jobs are in the Washington, D. C., area.—Announcement 205 (Revised).

Student Trainee (National Park Service), \$72 and \$77 a week.—Closing date: March 13, 1961.—Announcement 239B.

*Teletypist, \$3,760 and \$4,040.—Jobs are in the Washington, D. C., area.—Announcement 189.

+Warehouse Examiner, \$4,345 to \$5,355.—Jobs are with the Department of Agriculture.—Announcement 249B.

+*Writing and Editing Positions, \$6,435 to \$8,955.—Jobs are in the Washington, D. C., area.—Announcement 247.

Medical

*Bacteriologist (Medical), \$4,345 to \$10,635.—Announcement 57.

Educational Therapist, Manual Arts Therapist, \$4,345 to \$6,435.—Jobs are with the Veterans Administration.—Announcement 146B.

*Medical Biology Technician, \$3,500 to \$5,355.—Jobs are in the Washington, D. C., area.—Announcement 36.

Medical Entomologist—Public Health Biologist—Medical Microbiologist, \$6,435 to \$13,730; Chemist, \$6,435 to \$13,730.—Jobs are with the Communicable Disease Center, Atlanta, Ga., and throughout the country.—Announcements 5-82-1 (56) and 5-82-2 (56).

*Medical Officer, \$8,340 to \$14,055.—Announcement 178B.

Medical Officer (Rotating Intern), \$3,800; (Psychiatric Resident), \$4,800 to \$5,600.—Jobs are in St. Elizabeths Hospital, Washington, D. C.—Announcement 219B.

+*Medical Radiology Technician, \$4,040 to \$5,885.—Jobs are in the Washington, D. C., area.—Announcement 250B.

Medical Technical Assistant, \$4,830.—The Public Health Service desires men for these jobs which are in Federal penal and correctional institutions.—Announcement 233B.

*Medical Technician, \$3,500 to \$5,355.—Jobs are in the Washington, D. C., area.—Announcement 39.

Medical Technologist, \$5,355 to \$7,560.—Jobs are with the Veterans Administration.—Announcement 194B.

*Occupational Therapist, \$4,345 to \$5,885.—Announcement 160B.

Occupational Therapist, Physical Therapist, Corrective Therapist, \$4,345 to \$6,435.—Jobs are with the Veterans Administration.—Announcement 141B.

*Physical Therapist, \$4,345 to \$5,885.—Announcement 114B.

Professional Nurse, \$4,345 to \$10,635.—Announcement 128.

Staff Nurse, Head Nurse, Public Health Nurse, \$4,345 to \$5,885.—Jobs are with the Indian Health Program on reservations west of the Mississippi River and in Alaska.—Announcement 100B.

*Veterinarian, \$6,435 to \$12,210.—Announcement 143B.

Social and Educational

*Clinical Psychologist, \$7,560 to \$13,730.—Announcement 417.

Counseling Psychologist (Vocational Rehabilitation and Education), \$8,955 and \$10,635.—Jobs are with the Veterans Administration.—Announcement 231B.

Education Assistant (Agricultural, Industrial Arts or General Shop, Related Trades, General), \$5,355.—Jobs are in Federal penal and correctional institutions.—Announcement 9-14-2 (57).

*Education Research and Program Specialist, \$6,435 to \$13,730.—Announcement 162B.

Elementary Teacher, \$4,345 and \$5,355.—For duty in the Bureau of Indian Affairs in various States including Alaska.

Psychologist (various options), \$7,560 to \$13,730.—Jobs are with the Veterans Administration.—Announcement 234B.

Research Psychologist (Experimental and Physiological), \$6,435 to \$10,635.—Jobs are in New York and New Jersey.—Announcement 2-6-2 (59).

*Research Psychologist, \$6,435 to \$13,730.—Jobs are in the Washington, D. C., area.—Announcement 124B.

+Social Worker (Child Welfare, Clinical, Correctional, Family Service, General, Public Assistance); Social Worker—Child Welfare Adviser and Specialist; Social Worker—Public Assistance Adviser; Social Worker—Public Assistance Specialist (Assistance Standards Specialist, Staff Development Specialist, Welfare Methods Specialist, Welfare Service Specialist); Social Worker—Medical and Psychiatric Adviser and Specialist; Rehabilitation Adviser; Public Welfare Research Analyst (Public Assistance, Child Welfare), \$4,345 to \$13,730.—Announcement 251.

Social Worker (Correctional), \$5,355 and \$6,435.—Jobs are in Federal penal and correctional institutions.—Announcement 9-14-1 (60).

*Training Instructor (Electronics), \$4,345 and \$5,355.—Jobs are at the Keesler Air Force Base, Biloxi, Miss.—Announcement 5-118-4 (58).

*Training Officer (Military Sciences), \$7,560 and \$8,955.—Jobs are at the U. S. Naval Training Device Center, Port Washington, N. Y.—Announcement 2-6-3 (58).

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Stenography and Typing Trades

*Shorthand Reporter, Closed Microphone Reporter, \$4,830 to \$6,435.—Jobs are in Washington, D. C., area.—Announcement 117.

*Stenographer-Typist, \$3,500 to \$4,040.—Announcement 215.

(All trades jobs are in the Washington, D. C., area unless

otherwise specified).
Bindery Woman, \$1.88 an hour.—Announcement 38 (B).
Bookbinder, \$3.24 an hour.—Announcement 93 (B).
Cylinder Pressman, \$3.43 an hour.—Announcement 93 (B).
Printer-Hand Compositor, \$3.34 an hour.—Announcement 94 (B).
Printer, Slug Machine Operator and Monotype Keyboard Operator, \$3.34 an hour.—Announcement 65

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..... 10 acres for \$1,295, \$1 down, \$20 per month
..... 5 acres on the Dade County line, \$795, \$1 down, \$10 per month

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ADDRESS.....
CITY..... ZONE..... STATE.....

AD 60029 (C) (1)

Civil Service Exam...

What spot is more beautiful than exotic, palm-fringed Paradise Beach at NASSAU?


What port is more colorful and exciting than Port-au-Prince, Haiti?

What ship is more fun than the air-conditioned, stabilizer-equipped S.S. MAASDAM?

Where else can you live like a king (or queen) for 9 days starting from \$210?

Answer: Join a house-party of fellow Civil Service workers.

FEB. 1
from New York on the
MAASDAM
to Haiti and Nassau
9 days from \$210



"It's good to be on a well-run ship"

See your authorized travel agent or contact
Holland-America Line
29 Broadway, New York 6, N. Y. • Writethal 4-1908

UPSTATE PROPERTY

Houses - Orange County CHESTER, 4 rms, exp. attic, choice lot, \$1,990.00 cash, bal. \$78. per month. FINE AGENCY, Chester, N. Y.

Farms - Ulster County

Large List of Country Prop. Avenue & Bldg. lots from \$500. Martha Lown, Shandaken, N. Y.

Upstate Property

300 ACRES FARM - Selling Fatted Hereford Breeding Stock, 2 aisle buildings. About 100 head. Machinery, \$8,000 yearly net owner claim. About \$25,000 down. C. A. Gardner, Realtor, Cortland N.Y. Phone BK 6-6364.

BRONX

INTEGRATED BRONX THRUWAY VILLAGE

A BIVONA BUY IS A BETTER BUY 2 FAMILY BRICK 2 CAR GARAGE BASEMENT GI 30 YR. MTGE. LOW-DOWN PAYMENT CHEAPER THAN RENT MODEL: 3022 GUNTHER AVE. OFF ADEE AVE., BX Open every day including Sat. Sun. Home to Desk DIR: BY CAR: EAST ON GUNHILL RD. TO ARNOW AVE. (1 BLOCK EAST CHESTER RD. TRAFFIC LIGHT) LEFT AT ARNOW AVE. (POST OFFICE) TO GUNTHER AVE. LEFT ON GUNTHER TO MODEL. BY SUBWAY: 7TH AVE. BYRE AVE. LINE TO GUNHILL RD., WALK RIGHT TO ADEE AVE., LEFT ON ADEE TO GUNTHER AND MODEL.

Bronx

YOU QUALIFY - \$1,650 dn. 1 Fam. bldg - 4 bdrms 2 baths, fin. playrm. gar. KING DAVID HOMES, Castel Hill Av. & Laconbe, Bx. TA. 3-6051.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Shoppers Service Guide

Salesmen & Agents Wanted

JOBBERS - SALESPeOPLE - 100% MARKUP. If you sell retail - 25% markup if you job-lot-out 'Swarovsky' Aurora Crystal Jewelry. Sample Necklaces & Earrings \$2.00. BORUCKI JEWELRY Co., 405 Williams St., Bridgeport, Conn.

SELL THRU QUALIFIED PRE-ARRANGED APPOINTMENTS: 4 to 5 HOURS DAILY

We are interested in 3 men with auto exp. who do not wish to waste time in canvassing, soliciting and following up dead leads. Natl. educ. publ. firm will pay hi comm; car nec; Phone now: Bklyn. IN. 2-2554; Bx NY. 2-7484.

PART TIME salesmen, Holland products direct from Holland. Leads furnished. Contact Box No. 352, c/o The Leader, 97 Duane St., N.Y.C.

OPPORTUNITY YEAR IS HERE!!!! Be A Wonderwear Dealer - EARN \$50.00 to \$150.00 weekly P/T DEMONSTRATE AT HOME PARTIES a fabulous line of polyethylene and vinyl household products. Car nec. Comm. Tulip 1-7209.

PART TIME intelligent men and women needed to follow up leads and sell mutual funds, high commission - other benefits. Investors Planning Service, RA. 9-1816.

ROOM & BOARD FOR MEN

MARION E. RODDEN REST HOME recently opened, certified in beautiful Lake Ronkonkoma. For elderly-retired-convalescents, nursing care, understanding. Diet supervision. Tastefully furnished pvt. & semi-pvt. rms.; landscaped ground. Churches near-by. 24 hour supervision. Licensed nurse. From \$40 weekly. Ronkonkoma 9-4411.

Transportation

RIDER WANTED, vicinity 175th Street and University Ave., 8 a.m. to City Hall. WH 3-3000, Extension 3061.

FOR SALE

TYPEWRITER BARGAINS Smith \$17.50 Underwood \$22.50. others Pearl Bros 418 Smith Bkn. TE 3-3024

UTILITIES

SUNDELL CO., INC. 300 Central Avenue, Albany, N.Y. Tel. BE. 4-2800. Quaker Maid Kitchens, Scheirich Kitchens.

MAKE A DOLLAR WORTH A DOLLAR

HOW? Ask the FULTON PAWNBROKERS 1642 Fulton St., Bklyn. PH 2-4000 Everything for Your Shopping Needs Including MONEY

Statisticians Jobs Open with City Planning Commission

The New York City Planning Commission has openings for a statistician and an assistant statistician. The salary for the statistician is \$5,150 a year; for the assistant statistician it is \$4,250 a year.

Applicants for the statistician position should have a BA with 12 credits in mathematics and statistics and one year of experience. For the assistant statistician position a B. A. is required. In meeting the requirements, a year of experience may be substituted for a year of college education.

Those interested should telephone Arnold Blitzer, WH 3-3600, ext. 2389 or visit his office at Lafayette St., Manhattan, room 1405.

Supervisor of Child Welfare

Decision was reserved last week by the New York City Civil Service Commission on a recommendation to make senior family and child welfare workers eligible for a promotion test for supervisor (child welfare) on a collateral basis.

Promotion to Chemist

A recommendation to include qualified employees of the Transit Authority among those eligible to take an upcoming examination for promotion to senior chemist was approved last week by the New York City Civil Service Commission.

Office Machine Operators are Wanted by U. S.

The Federal Government needs office machine operators to fill jobs that are now open. The experience requirements range from three months to two years.

The particular office machine operator positions covered by this examination are as follows: Book-keeping machine operator, calculating operator, card punch, alphabetic operator, tabulating equipment operator, tabulating machine operator, duplicating equipment operator, and office appliances operator.

These positions are in grades GS-2 and GS-3 with starting salaries of \$3,500 and \$3,760 a year respectively. Teletypist positions at grades GS-3 and GS-4 with starting salaries of \$3,760 and \$4,040 a year respectively are also covered.

The examination announcements (No. 2-2, 1960), which contains full information, and application forms are available at the Office of the Director, Second U. S. Civil Service Region, 220 East 42nd Street, New York 17, N. Y., and from the main post offices in Brooklyn, Flushing, Jamaica, Long Island City, Far Rockaway, and Staten Island.

File Clerk Test: No Experience, \$67.60 Starting

Applications are being accepted on an open-continuous basis for the U.S. Civil Service Commission's examination for file clerk. The starting salary for these positions are \$67.60 a week. The position requires no special education or experience. Most of the vacancies now are in the Payment Center of the Social Security Administration.

Candidates must be 18 at the time the application is filed. There is no maximum age limit. Men only are wanted for jobs in the Payment Center. Positions from other agencies can be filed from this examination. Several hundred file clerk positions will probably be filled during the year.

File clerk jobs offer experience and training which may lead to promotional opportunities. Thirteen to 26 days of paid vacation each year are offered to employees, as is 13 days of sick leave allowance each year. This sick leave may accumulate without limit.

Employees in this position receive periodic pay increases, and an attractive retirement system.

The duties of a file clerk are the sorting and filing of claims folders and referring incoming correspondence with the proper claims folder. This test will not be used for filling stenographer, typist, or clerk-typist positions.

All candidates must take a written examination which is designed to test the candidate's aptitude for learning and adjusting to the duties of the position. The written test will include: alphabetizing, computations and arithmetic reasoning, and name and number comparison. The test will also contain questions which test the candidate's ability to read and to interpret material Spelling and grammar will also be tested.

To file applications, candidates should get card from 5000-AM from the main post offices in Brooklyn, Flushing, Jamaica, Long Island City, Far Rockaway, and Staten Island. Forms can also be obtained from the Director, Second U.S. Civil Service Region, 220 E. 42nd St., New York 17, N. Y. or the Board of U.S. Civil Service Examiners, Payment Center, Social Security Administration, 250 Hudson St., New York 13, N. Y.

The list of eligibles established under announcement No. 2-1 (1960) will still remain eligible for appointment.

IN CITY CIVIL SERVICE

(Continued from Page 2)

Army announced last week. He is a veteran of both the European and Pacific campaigns of World War II and of 23 years' service in the Sanitation Department.

Auxiliary Fire Fighters Install at 2d Annual Dance

The Second Annual Installation Dinner of the Association of Auxiliary Firemen of Manhattan was held Jan. 14. Guests included Chaplain Eckhardt of the New York City Fire Departments' photographic unit; Honorary Deputy Chief Biaggio; Lt. Shea of the Fire Department; Chaplain Lindenberg; Edward Sell, president of the I.F.A. unit of Chester, Pa.; Vice President William Perkins, Boston Sparks; Thomas Moore, retired fireman from Troy, N. Y.; Retired Deputy Chief Taubert, New York.

Master of ceremonies was Capt. John Moore, also the Association's public relations officer. Installing officer was Honorary Deputy Chief Biaggio.

New officers are: George Van, president; Tony Paniano, vice president; Jack Goldstein, and Jack Mager, secretaries; Bernard Grandjany, treasurer; William Gallagher, sergeant-at-arms, and Mr. Moore, public relations officer.

Two New Members, 5 Old Ones Named To City Youth Board

Two more members were appointed to the New York City Board last week by Mayor Wagner. They are William J. Addler and John P. Hale.

Mr. Adler is an account executive with the advertising firm of Kenyon and Eckhardt. He was an active participant in forming the Mayor's Committee of Industrial Leader for Youth and has served as the Committee's secretary since its inception in 1959.

Mr. Hale is a member of the firm of Hale and Edwards. He is a member of the New York County Lawyers Association and of the City Bar Association.

Mayor Wagner also announced the reappointment to the Board

of Jonathan B. Bingham, Dr. Mary Huff Diggs, Morris Iushewitz, James C. Quinn and Samuel A. Turvey.

All were sworn in for six year terms in ceremonies at City Hall last Monday, Jan. 16.

Fire Naer Tormid Sets Dinner-Dance

The Fire Department has granted its usual permission to the Naer Tormid Society to sell tickets for its Annual Dinner-Dance, set for 8 p.m. Tuesday, March 21, to Department members.

All mutual exchanges of tours of duty to attend the affair must be processed by deputy chiefs of divisions, but the requirements and limitations of Sections 17.10.1 and 17.10.2 will be waived for the occasion.

FIRE OVERTIME

(Continued from Page 2)

fully indicated the practical difficulty, if not the impossibility of reimbursing the men in time, but Fire Commissioner Edward P. Cavanagh, Jr., has authorized me to state that, for administrative reasons and manpower reasons, which present insurmountable problems to the Department, he approves of this request that the recall overtime be paid in cash.

"I respectfully submit to you that failure to pay firemen in cash for the overtime put in during the snow storm recall, from the Snow Roll, would be most discriminatory in view of the fact that City employees in other departments, under like circumstances, do receive cash compensation for overtime during the snow storm and that they receive such payment from the Snow Roll."

Director of Operations

The New York City Civil Service Commission approved a resolution last week to limit eligibility to the position of director of operations (Department of Buildings) to persons permanently employed in the class of positions of borough superintendent (buildings).

Suffolk Test for Sanitary Inspector Open to March 1

There are vacancies in Suffolk County for sanitary inspectors. The usual salary range for this position ranges from \$4,100 to \$5,060 a year.

Candidates must have been legal residents of Suffolk County for at least one year prior to March 25, the date of the examination. In addition to passing the test, candidates must have a certificate as sanitary inspector from the New York State Public Health Council to be eligible for appointment. The qualifications for a certificate are as follows:

A high school diploma and two years of experience in sanitary inspection or six years of sanitary inspection. Other combinations of education and experience may be substituted if considered adequate by the public health council.

The deadline for filing applications is March 1. Forms may be obtained from the Suffolk County Civil Service Commission, County Center, Riverhead, New York.

Fire Drill Expert

The New York City Civil Service Commission last week approved a resolution to change the title of fire expert to safety officer in the Miscellaneous Occupational Group, Competitive Class, for the Department of Hospitals.

On Absence Leave

ALBANY, Jan. 23—Dr. Lewis C. Butler, assistant professor of mathematics at the State College of Ceramics, has been granted a two-year leave of absence, beginning next month, to become head director of Central Institute of Mathematics at University of Concepcion in Chile.

Catering

SOMETHING NEW IN CATERING

CALL TODAY: CY 8-0907

TRAINS!

The World's Largest Display of Sets at Huge Discounts. Trade Your Old Trains For New - Sick Trains Made Well - TRAIN TOWN - 103 Duane St. (near City Hall) Digby 9-0044

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FOR Collectors - Old U.S. Coins & Stamps, Alger, Hewitt, Tarzan Books, Curio records, Old guest Music, Music Rolls, Bibles, Old Tracings, Post Cards, Comics, Old Toys, Russell Trading Post, 637 Melrose Av., Bx. LU 3-5380

Appliance Services

Sales & Service - Kenmore, Kellogg, Store Wash Machines, combo units. Guaranteed TRACY REFRIGERATION - CY 2-5000 640 E 149 St & 1704 Castle Hill Av Bx TRACY SERVICE CORP

LISTEN with a STETHOSCOPE

100% U.S.A. MADE Not a toy. Genuine M.D. model. Thousands now in use by doctors, nurses, breeders, farmers, mechanics, T.V.ers. Every home, office, shop, factory, should have one or more. Ford model, indestructible... \$3.90 p.p. Bowing type, sensitive... \$1.50 p.p. Select 'Be & Lab Apparatus HARRY ROSS 61-E Reade St. N.Y. 7, N.Y.

Adding Machines Typewriters Mimeographs Addressing Machines \$25 Guaranteed. Also Rentals, Repairs ALL LANGUAGES TYPEWRITER CO. 140 W. 32nd St., NEW YORK 1, N. Y.

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LONG ISLAND

LONG ISLAND

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4 OFFICES READY TO SERVE YOU!

Call For Appointment

2 FAMILY \$11,490

Large, income home, right in the heart of Roosevelt, 2 separate apts, modern baths and kitchens, full basement, oil heat, large plot. Keys with us!

LIVE RENT FREE!

277 NASSAU ROAD ROOSEVELT MA 3-3800

1 FAMILY - \$400 DOWN

Detached, 7 rooms and bath, modern, scientifically designed, features throughout, full basement, ideally located, near everything, on tremendous 50 x 100 plot. Owner must relocate and sacrifice for only \$12,000, full price!

HURRY!

135-19 ROCKAWAY BLVD. SO. OZONE PARK JA 9-4400

\$590 FULL DOWN PAYMENT

Vacant 3 bedroom Cape Cod, in A1 area, detached on 60x100. This 8 year old home is priced to sell quickly. Don't wait — BRING DEPOSIT — FULL PRICE \$14,990

17 SOUTH FRANKLIN ST. HEMPSTEAD IV 9-5800

SPRINGFIELD GDNS. \$13,900

Detached, 40x100, large & room Ranch type, features 3 master bedrooms, full basement, economical gas heat, extras included. Only \$450 on contract.

HURRY

6th & 8th Ave. Subway to Parsons Blvd. We are right outside Subway.

159-12 HILLSIDE AVE. JAMAICA JA 3-3377

BETTER REALTY
ALL 4 OFFICES OPEN 7 DAYS A WEEK
FROM 9:30 A.M. TO 8:30 P.M.

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SOLID BRICK RENT — WITH OPTION TO BUY

Legal 2-Family — Hollis NO DOWN PAYMENT

5 SPACIOUS enormous rooms, all for you, plus second income apt, garage, automatic heat. Near schools, shopping, churches and transportation. Many extras. GET HERE FIRST! A REAL BUY.

MOTHER & DAUGHTER

THIS BEAUTIFUL home, located in St. Albans, on landscaped plot, garage, detached, automatic heat, 2 full baths, and kitchens, plus finished cabinets, storms and screens, and many other extras.

CALL FOR APPT. Open 7 days a week THU & FRI.

JEMCOL REALTY

170-03 Hillside Ave., Jamaica, L. I. Next door to Sears-Robuck, Ind. "E" or "F" train to 169 St. Sta.

FREE PARKING 1- AX 1-5262

TWO FAMILY \$12,500 GI'S NO CASH

- Live Rent Free
- 2 Large Separate Apts.
- Oil Heat
- Easy Transportation & Shopping
- Nice Jamaica Neighborhood

E. J. DAVID REALTY
159-11 Hillside Ave., Jamaica
AX 7-2111
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WHY PAY RENT?

A NEW YEAR RESOLUTION YOUR HOME IN 1961

CAMBRIA HEIGHTS \$900 Down \$29 Wkly

Fully detached 6½ rooms, 3 bedrooms, garage.

HOLLIS \$800 Down \$27 Wkly

6 rooms, 3 bedrooms, modern kitchen and bath, large plot, garage.

ST. ALBANS 2 Family Duplex

6½ rooms & 4½ rooms. Hot water heat, garage.

Belford D. Harty Jr.
192-05 LINDEN BLVD. ST. ALBANS
Fieldstone 1-1950

INTEGRATED

BAISLEY PARK \$9,500

NO CASH GI \$300 ALL OTHERS

This 5½ room home is ideal for the budget minded family gas heat, finished basement, \$64 monthly pays mortgage. Ask for B-244

* * Plus Many Other Homes From \$9,000 & Up

E-S-S-E-X 143-01 HILLSIDE AVE. JAMAICA AX 7-7900

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3 CONVENIENT OFFICES AT HEMPSTEAD & VICINITY

YOUR SERVICE STOP PAYING RENT!

"HOMES TO FIT YOUR POCKET"

NO MTGE. PROBLEMS

RANCH style, 7 rooms, garage 75x100 plot, new oil unit, beautiful shrubs, flowers and trees, attic space. Sacrifice. \$200 Down.

WESTBURY

G. I. SPECIAL

Bungalow, 5 rooms with 3 room Cottage apt. Live Rent Free! Garage, fenced plot, oil heat. Won't last. \$200 Down. Cornell Ave.

LAKEVIEW

MUST SEE!

CAPE, 5 rooms, modern, oil heat, fenced plot, attractive, near everything. \$200 Down.

ROOSEVELT

CHEAPER THAN RENT

1 family, large plot, low taxes, 5 rooms, attic space, basement, good section. \$200 Down.

HEMPSTEAD VICINITY

We have a selection of some of the finest homes in Hempstead and vicinity in 1 and 2 family. Ranches. Cape Cods. Colonials from \$350 up.

\$10 Deposit Holds Any House

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LIST REALTY CORP.

OPEN 7 DAYS A WEEK
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IV 9-8814 - 8815

Directions: Take Southern State Parkway Exit 19. Peninsula Boulevard under the bridge to South Franklin Street.

135-30 ROCKAWAY BLVD., SO. OZONE PARK JA 9-31000
160-13 HILLSIDE AVE., JAMAICA OL 7-3838 OL 7-1034

2 GOOD BUYS

ST. ALBANS

DETACHED, 2 family, 65x100 plot, 1st floor, 4½ rooms, mirrored wall living room, wood burning fireplace, custom built kitchen, 2nd floor, 4 rooms, screens and storms throughout.

\$22,500

HOLLIS

SOLID BRICK, 1 family, A1 condition, 1½ baths, screens storms, venetians, wall-to-wall carpeting. Custom made radiator covers, oil heat, garage, ultra modern kitchen, built-in wall oven.

\$17,900

Other 1 & 2 Family Homes

HAZEL B. GRAY
168-33 LIBERTY AVE. JAMAICA
AX 1-5858 - 9

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Builders Close Out

RANCH \$14,990

\$1,790 Down To All

This excellent Rancher, ready for immediate occupancy has 3 master bedrooms, formica lined kitchen with wall oven, wood paneled living room, ceramic tile bath. Only 2 left!

DIAL MY 1-8082 TU 4-8210
Call Collect
1197 Sunrise Highway, Copiague

INTEGRATED

SPRINGFIELD GARDENS 2 FAMILY \$15,550

DETACHED, 8 LARGE ROOMS in all, finished basement, aluminum combination storms, screens, Venetian blinds, situated on 80x100 corner plot.

ONLY \$690 DOWN

COTE

118-09 SUTPHIN BLVD., JAMAICA JA 9-5003

Apts. For Rent - Brooklyn

2½ ROOM APPTS, modern, all conveniences — Grand Ave. Near Trans. 10 minutes to Boro Hall. HURRY — Call Illinois 9-1192.

RIVERSIDE DRIVE 1½ & 2½ private apartments interracial. Furnished THE-falgar 7-4115

Brooklyn FURNISHED APPTS.

57 Herkimer Street, between Bedford & Nostrand Ave., beautifully furnished one and two room apts. kitchenette, gas, electric free. Elevator. Near 8th Ave. Subway. Adults. Seen daily.

Farms - Ulster County

LEFEVER FALLS ROSENDALE, beautiful 4 room bungalow, cellar, lights, toilet, shower, best view in Ulster County, completely furnished, \$6,800.

WASHINGTON PARK ROSENDALE, 4 room block bungalow impvt, extra one room cabin, lot 100x100, \$4,800. Terms arranged.

John Bellay, owner
Rosendale, N. Y. Tel. OL 8-6712

LEGAL NOTICE

WIGHAM REGINALD E.—In pursuance of an Order of Hon. Joseph A. Cox, Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against Reginald E. Wigham, late of the County of New York, deceased, to present the same with vouchers thereof, to the subscriber at his place of transacting business at the office of Harry Krieger and Philip Krieger, Esq., his attorneys, at 29 East First Street, Mount Vernon, New York, on or before the 17th day of July 1961.

Dated, Mount Vernon, N. Y. the 27th day of December 1960. Reginald Eastman Wigham, Executor. HARRY KRIEGER and PHILIP KRIEGER, Attorneys for Executor, No. 29 East First Street, Mount Vernon, N. Y.

TEST AND LIST PROGRESS—N.Y.C.

Below is the complete progress of New York City examinations, listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Table with columns: Title, Latest Progress, Last No. Certified. Lists various job titles like Account clerk, Assistant attorney, etc., with their respective progress and certification numbers.

Continuation of the certification list from the previous table, listing titles like Civil engineer, Clerk, and various operator roles.

Section labeled '- D -' listing Dental hygienist and Dietician certifications.

Section labeled '- E -' listing Electrician, Elevator mechanic, and Elevator operator certifications.

Section labeled '- F -' listing Fireman, Foreman, and Foreman (signals) certifications.

Section labeled '- G -' listing General park foreman, Housing assistant, and Housing caretaker certifications.

Section labeled '- H -' listing Housing inspector, Investigator, and Junior attorney certifications.

Section labeled '- I -' listing Junior draftsman and Junior mechanical engineer certifications.

Section labeled '- J -' listing Labor, Laboratory aide, and Laborer certifications.

Section labeled '- K -' listing Laundry wacker, Lieutenant, and Lieutenant (P.D.) certifications.

Section labeled '- L -' listing Machinist, Maintenance man, and Maintainer certifications.

Section labeled '- M -' listing Marine engineer, Messenger, and Motor vehicle operator certifications.

Section labeled '- N -' listing Motor vehicle dispatcher, Motor vehicle operator, and Officer certifications.

Section labeled '- O -' listing Officer, Parking meter attendant, and Patrolman certifications.

Section labeled '- P -' listing Police officer, Police sergeant, and Police sergeant (P.D.) certifications.

Section labeled '- Q -' listing Police sergeant (P.D.), Police sergeant, and Police sergeant (P.D.) certifications.

Section labeled '- R -' listing Police sergeant (P.D.), Police sergeant, and Police sergeant (P.D.) certifications.

Section labeled '- S -' listing Police sergeant (P.D.), Police sergeant, and Police sergeant (P.D.) certifications.

Section labeled '- T -' listing Police sergeant (P.D.), Police sergeant, and Police sergeant (P.D.) certifications.

TERRIFIC SAVINGS CITY EMPLOYEES BIG DISCOUNTS. FORDS, FALCONS, THUNDERBIRDS. A-1 USED CARS ALL YEARS & MAKES. SCHILDKRAUT FORD. LIBERTY AVE. & 165th ST. JAMAICA RE. 9-2300

LOOKING FOR A HOME See Page 11

LEGAL NOTICE CITATION — File No. P4070, 1960 — The People of the State of New York, By the Grace of God Free and Independent, To DYER JUSTICE TAYLOR, ETHEL TRYON, GLADYS PALMER, CHARLES R. GRANT, MARGARET SMITH, JAMES SMITH, RITA SHADE FELDMAN, INGRID SCHLECHTY, PAUL BUTLER, HENRY R. BOUCHER, ELIZABETH MORDECAI CAROYLN ENGEL, NORMAN T. ENGEL.

WAREHOUSE CLEARANCE Sale 1960 CHEVS. OUR ONCE-A-YEAR SALE of LEFTOVERS \$1788. BRAND NEW • Factory Equipped UP TO 3 YEARS TO PAY BATES CHEVROLET CORP. GRAND CONC. at 144 ST. BRONX • OPEN EYES.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on February 28, 1961, at 10:30 A.M., why a certain writing dated July 16, 1959, which has been offered for probate by JOHN L. LASKEY, residing at 4914 Sedgwick Street, N.W. Washington 16, D.C. and BANKERS TRUST COMPANY, having its principal office at 16 Wall Street, New York 15, New York, should not be probated as the last Will and Testament, relating to real and personal property, of FRANCES K. ENGEL, Deceased, who was at the time of her death a resident of 60 East 79th Street, in the County of New York, New York. Dated, Attested and Sealed, January 17, 1961. HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County PHILIP A. DONAHUE, Clerk.

SAVE MONEY BUY YOUR NEW or USED CAR IN A GROUP. For FREE information—Fill in and mail this coupon to: Automobile Editor, Civil Service Leader, 97 Deans St., N. Y. 7. Date... Kindly advise how I can buy my car in a group and save. It is understood that I am not obligated in any way. Car desired... (New) (Used) Model... Year... Name... Address... Telephone... The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.

PINARD, ALICE—CITATION.—File No. P 3338, 1960—The People of the State of New York, By the Grace of God Free and Independent, to the heirs at law, next of kin and distributees of ALICE PINARD, Deceased, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on February 24th, 1961, at 10:30 A.M., why a certain writing dated April 15th, 1957, which has been offered for probate by ROBERT L. LUNEBORG, residing at 190-32 75th Avenue, Forest Hills, New York, should not be probated as the last Will and Testament, relating to real and personal property, of ALICE PINARD, Deceased, who was at the time of her death a resident of 1484 Lexington Avenue, New York City, in the County of New York, New York. Dated, Attested and Sealed, January 12th, 1961. HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County PHILIP A. DONAHUE, Clerk.

CITATION — File No. P3751, 1960 — The People of the State of New York, By the Grace of God Free and Independent, to the heirs at law, next of kin and distributees of FLORENCE LOUISE WARREN, also known as FLORENCE WARREN, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on March 2, 1961, at 10:30 A.M., why a certain writing dated August 9, 1956, which has been offered for probate by DELL MANNING, residing at 765 Riverside Drive, New York 32, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of FLORENCE LOUISE WARREN, Deceased, who was at the time of her death a resident of 891 Riverside Drive, in the County of New York, New York. Dated, Attested and Sealed, January 19, 1961. HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County PHILIP A. DONAHUE, Clerk.

Pass Your copy of The Leader on to a Non-member

Social Security Questions Answered

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., N. Y.

I am 35 years old and was badly crippled in an accident six months ago. I worked steadily from when I was 25 years old until the time I was disabled. If I can get rehabilitation service I may be able to return to work in a few years. How may social security help me?

It appears that you worked long enough under social security to meet the work requirements. If your condition is found to be so severe that it keeps you from doing any substantial work — not just the kind of work you did before — you (and certain of your dependents) will be able to collect monthly benefits. Also, your social security office will refer you to your State Vocational Rehabilitation agency where you may be offered rehabilitation services that will enable you to do some other kind of work.

Will my disability benefits be increased when I am 65?

Your disability benefits are figured the same as old-age benefits. When you reach 65, your disability benefits will be changed over to old-age benefits, but the amount you receive each month will remain the same.

I am receiving 75% disability pension from the Veterans Administration. Also the company doctor where I used to work will not permit me to return to work, and I cannot find a job anywhere else. Can I get my social security disability benefits?

Each disability program government or private, has its own disability requirements. In order to be entitled to the social security disability benefits, your disability must be of such severity that you are unable to engage in substantial gainful activity.

I have a small business in which I employ three people. Is it all right if I report social security for my household help on my business return?

Yes, if you are the sole owner of the business. Identify your household employee by placing an H after their names on the report.

My maid does not want social security credit and has threatened

to quit if I deduct social security taxes from her wages. How may I fulfill my responsibility for reporting her wages and still keep her on the job?

By law, you have a right to deduct her part of the tax from her wages. There is nothing in the law to prevent you from paying the entire social security tax, including her share, if you so desire. It is better, though, if she can be persuaded to contribute her part since this will help her understand her own responsibility and that she is paying toward future benefits that have real value. Your social security office has several free booklets telling household workers of protection they get through social security coverage. You may get copies of these booklets mailed to you by calling your local social security district office.

When a person who is retiring visits the district office, what proofs or papers should he bring with him?

He should bring in: — social security card; a record of his earnings for the last year — W-2 Form, or, if self-employed, a copy of his last year's tax returns — that is Form 1040 and Schedule C, and proof of tax paid; and proof of his age.

11 City Exams To Open Feb. 1

Listed below are the New York City examinations which will open Feb. 1 and close Feb. 21. Seven of these tests are open-competitive, and four are promotional. The examinations are listed with the number and salary range.

The open-competitive examinations are as follows:

- Assistant electrical engineer, (No. 9095), \$6,460 to \$8,200 a year.
- Clerk, (No. 9046), \$3,000 to \$3,900 a year.
- Engineering aide, (No. 8933), \$3,500 to \$4,580 a year.
- Junior mechanical engineer, (No. 8939), \$5,150 to \$6,590 a year.
- Mechanical engineering draftsman, (No. 8940), \$5,150 to \$6,590 a year.
- Probation officer, (No. 8905), \$ 5,450 to \$6,890 a year.
- Purchase inspector, fuel, (No. 8868), \$5,450 to \$6,890 a year.

Below are the promotional examinations:

- Assistant electrical engineer, (No. 9094), \$6,460 to \$8,200 a year.
- Assistant supervisor, child

welfare, (No. 8717), \$5,150 to \$6,590 a year.

• Signal maintainer, N. Y. C. Transit Authority, (No. 9043), \$2.56 to \$2.84 an hour.

• Transit sergeant, N. Y. C. Transit Authority, (No. 8931), \$7,248 to \$7,561 a year.

After Feb. 1 application forms will be available at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

Sandler Tells How State Forms Policies

ALBANY, Jan. 23. — How policy is formed and how the Legislature deals with the Executive branch of government was the subject of a talk by John J. Sandler, secretary of the State Senate, at the January meeting of the Capital District Chapter of the American Society for Public Administration.

Mr. Sandler, a career state employee before joining the legislative branch, discussed Senate deliberations, the formation of policy and relationships with the Governors' Office.

The Job Market

A Survey of Opportunities in Private Industry

By A. L. PETERS

Nurses and Physicians

Both professional and practical nurses are wanted by camps in New York, New England and neighboring states. Positions are for one month and for two months. Salaries for professional nurses range from \$400 to \$600, plus maintenance, for a full season. For licensed practical nurses, the salary range is \$300 to \$400, plus maintenance. Physicians are also needed. Arrangements can be made for a full or split season. Salaries range from \$800 to \$1,000, plus maintenance, for a full season. Public health nurses are needed in New York City. There are openings at all levels—staff, teaching, supervision and administration. Beginnings salaries are \$4500 to \$6000 a year, depending on education and experience. Apply at the Nurse and Medical Placement Office, Professional Placement Center, 444 Madison Avenue.

In Brooklyn

In Brooklyn, there's a job for a motor rebuilder, a mechanic with bench work experience, disassembling, repairing and replacing defective parts, and reassembling motors. Must be able to read micrometer and use Van Norm boring machine. \$65 a week and up, depending on experience. A bookbinder is wanted, a man who can perform the hand operations in the making of books. \$60 to \$75 a week and up, depending on experience. A plastic sheeting plant in Brooklyn needs a foreman in its laminating department. Five days, 8 A.M. to 5:30 P.M. \$120 to \$140 a week. Also wanted are wires and solderers, men and women to work on electronic chassis. Must pass soldering test. American citizenship required. Jobs pay \$1.40 an hour. Apply at the Brooklyn Industrial Office, 890 Fulton Street.

In Flushing

In Flushing, there is a demand for experienced machinists and tool & die makers. \$2.25 to \$3.29 an hour. Also wanted are experienced gear cutters, jig boring, engine lathe and milling machine

operator. \$2.25 to \$3.00 an hour. Experienced inspector are needed. \$2.00 to \$2.50 an hour. Also experienced wire fence installers at \$2.50 an hour. Apply at the Flushing Office, 4209 Main Street.

Assistant Bookkeepers

There are a number of job openings in Manhattan for assistant bookkeepers, women with garment industry experience in firms having a heavy volume of accounts receivable or accounts payable. Accounts receivable bookkeeper prepares work for bookkeeping operators. Must be willing to learn machine operation. Typing helpful. Accounts payable bookkeeper checks, posts and pays bills. Prepares payroll and pays bills. Typing essential. Jobs pay \$75 to \$80 a week, depending on experience. Apply at the Manhattan Commercial Office, 1 East 19th Street.

In Manhattan

In Manhattan, there are jobs for truck mechanics, able to do general repair work on all makes of heavy trucks. Should have at least seven years experience in this work. Fleet mechanic experience not acceptable. Must have own tools. Shifts: 4:30 P.M. to 1:00 A.M. and 12:00 midnight to 8:00 A.M. Jobs pay \$2.60 an hour, plus ten per cent for night shift. Wanted also are hand stitchers of cloth-covered buttons. A minimum of six months' experience in this field required. Piecework, two to eight cents a button. Button & buckle makers are needed to operate kick press and make cloth-covered buttons and buckles. At least two years' experience required. \$1.65 an hour. Here's an opportunity for a maker of hard candy, a man with at least 15 years' experience in that field. He will measure, weigh, mix and cook ingredients for hard candy. Must use his own formulas and be familiar with mixing, spinning, and pulling, and also with ball machines. Job pays \$150 to \$200 a week. For any of these jobs, apply at the Manhattan Industrial Office, 255 West 5th Street.



Con Edison listens to James Daly

A favorite subject for jokes and cartoons is Con Edison tearing up the streets. We wanted to know if these amusing "digs" (no pun intended) about so much street digging really represented public opinion.

So as part of one of our regular surveys of public attitudes run by an independent research group* we included the subject of street digging.

James Daly was one of hundreds of New Yorkers, in all walks of life, who were interviewed to see if they thought Con Edison dug up the streets more than necessary.

Once more the majority of folks took a realistic view. Only 2 out of 10 felt we tear up streets more than needed. Most people knew we wouldn't spend money tearing up streets if there were any other way to provide dependable electric, gas and steam service for the hundreds of new buildings going up around the City. The simple truth is "Dig we must—for a growing New York."

*Survey by Opinion Research Corp., Princeton, N. J.



Two Days to File For Post Office Garageman Test

Two days remain in which to file for the New York Post Office's examination for career substitute garagemen. Applications will be accepted up to Jan. 26.

Vacancies are in the post office garages in the five boroughs of New York City. Preference for appointment will be given to City residents.

The starting salary for substitute garagemen is \$1.96 an hour, reaching \$3.39 an hour through annual increases. Ten per cent additional is paid for night work.

A career with the United States Post Office offers many benefits including an incentive awards program, liberal paid sick leave, 13 to 26 days paid vacation each year, health benefits, life insurance and a generous retirement plan.

The requirements for the job are as follows: Applicants must be 18 at the time of filing for the exam; this does not apply to persons entitled to Veterans preference. Eli-

gibles must have a driver's license and pass a Civil Service Road Test before appointment.

Applicants must show that they have the ability to service trucks, to work independently, and to help mechanics. Applicants must demonstrate their reliability and dependability as garagemen.

A two hour written test designed to measure ability to understand written instructions and to fill out forms is required. The test will be held in New York City. Applicants will be notified when and where to appear for the test. They will also be sent sample questions at that time.

If the applicant passes the written test, he will be rated on a scale of 100 on the basis of his abilities in the elements listed above as shown by experience and training. The written test scores will be used to rank competitors who have tied ratings based upon the above elements.

Nature of Appointment

Appointments to these positions will be career unless they are temporary. Acceptance of a temporary appointment does not prevent consideration for a career appointment. The first year of career service will be a probationary period. If the probationary period is satisfactorily completed, the appointment becomes permanent. Substitute employees are generally advanced to regular positions according to seniority of their appointments, and are then assigned an annual salary corresponding to the hourly rate as a substitute.

The register established as a result of this examination will supersede registers established under announcement No. 2-5 (1957) for substitute garagemen. Persons who attained eligibility under this announcement should apply for this test if they are still interested in this position.

Copies of the announcement and application forms may be obtained from the Board of U. S. Civil Service Examiners, U. S. Post Office, Room 3506, General Post Office, W. 33rd St., New York 1, N. Y. or from the Office of the Director, 2nd U. S. Civil Service Region, News Building, 220 E. 42nd St., New York 17, N. Y. and at the main post offices in Brooklyn, Far Rockaway, Flushing, Jamaica, Long Island City and Staten Island. Applicants for this position should mention announcement No. 2-101-1(61).

Candidates must have been legal residents of Suffolk County for at least one year prior to the test date. Legal residency for one year in the school district where a vacancy occurs may also be required. All candidates must be high school graduates and have an elementary knowledge of office procedures and practice, spelling, business English, and arithmetic.

Candidates may compete for as many positions as desired; the same written test will be given to all candidates.

Applications can be obtained from the Suffolk County Civil Service Commission, County Center, Riverhead, New York. The examination numbers are as follows: stenographer, No. 500; typist, No. 502; clerk-typist, No. 501; general office clerk, No. 503; dictating machine transcriber, No. 504.

Suffolk Test For Office Workers to Close Feb. 17

The Suffolk County Civil Service Commission has announced an examination for beginning officer worker. Applications may be filed up to Feb. 17. The test is scheduled for March 18.

There are positions for stenographers, typists, clerks, clerk-typists, and dictating machine transcribers. The salary for stenographers is \$2,800 to \$3,540 a year, and for typists it is \$2,500 to \$3,200 a year. For clerks, clerk-typists, and dictating machine operators the salary ranges from \$2,650 to \$3,370 a year.

Candidates must have been legal residents of Suffolk County for at least one year prior to the test date. Legal residency for one year in the school district where a vacancy occurs may also be required. All candidates must be high school graduates and have an elementary knowledge of office procedures and practice, spelling, business English, and arithmetic.

Candidates may compete for as many positions as desired; the same written test will be given to all candidates.

Applications can be obtained from the Suffolk County Civil Service Commission, County Center, Riverhead, New York. The examination numbers are as follows: stenographer, No. 500; typist, No. 502; clerk-typist, No. 501; general office clerk, No. 503; dictating machine transcriber, No. 504.

Four More City Tests Ordered

Another open competitive and three more promotion tests were ordered by the New York City Civil Service Commission last week, bringing the tests onto the agenda for this year.

The open competitive is supervising street club worker; the promotion's senior psychiatrist, Hospitals Department; public health director (borough health service), Health Department, and supervising street club worker, City Youth Board.

We'll keep you posted on further developments.

John Boyle Honored By Supreme Court Attaches Association

John J. Boyle, Assistant Librarian, Supreme Court, First Department, was honored last month by the Association of Attaches of the Supreme Court, First Judicial District.

Samuel Spindel, president, presented a gold wrist watch to Mr. Boyle, in the presence of the Board of Directors, for his successful efforts rendered in the prosecution of a lawsuit instituted by the Association to permit the enrollment in the State Health Plan of employees in the New York State Supreme Court.

Mr. Boyle is a graduate of St. John's Law School.

Industry Chapter Reports Three Deaths

Industry School Chapter of the Civil Service Employees Association reports the following deaths:

Following an illness of 8 months Mrs. Marian Davies wife of Edward Davies, wife of Edward Davies, Senior Supervisor at State Agricultural and Industrial School Industry, New York, passed away on December 19, 1960. Requiem High Mass was celebrated at our Lady of Londres Church in Rochester. Also surviving are two daughters Mary Louise and Gwenth Ann Davies.

Edward J. Costello

Edward J. Costello, brother of John B. Costello, Superintendent at State Agricultural and Industrial School, Industry, passed away suddenly on Dec. 25, 1960. He was a member of the New York City Fire Department. Requiem High Mass was held at our Lady of the Angels Church in Brooklyn.

William A. Sullivan

William A. Sullivan, father of R. L. Sullivan, Assistant Superintendent at State Agricultural and Industrial School, Industry, N. Y., passed away in Syracuse, N. Y. on Dec. 28, 1960. Requiem High Mass was celebrated at the Cathedral in Syracuse on Dec. 30, 1960.

Numerous Thruway Appointments Made

ALBANY, Jan. 23. — Recent State Thruway appointments include: Robert H. White, toll collector; William Sibson, laborer; Harold Maurer, mechanic; John J. Moran, Kenneth E. Roode and Curtis Harris all toll collectors.

Also, Wayne H. Jones, statistics clerk; Harry F. Cooper Jr., communications clerk; Milford Johnson, mail and supply helper; Floyd E. Hendrick, toll collector; Hary F. Paatz, laborer; Karen S. Human, clerk.

Thruway promotions went to: Blake L. Merritt, construction equipment operator; Anthony Cocks, supervising toll collector; Albert J. Giordina, construction equipment operator.

Musicus Returns To State Education Dept.

ALBANY, Jan. 23 — Milton Musicus, an assistant secretary to Governor Rockefeller, has resigned to return to his permanent position as assistant commissioner for business management and personnel in the State Education Department.

For the last two years, Mr. Musicus has worked closely with Dr. William Ronan, secretary to the Governor, on a reorganization plan for state government. He is a graduate of the College of the City of New York and received his Master of Arts degree from Columbia University. He also holds a Master's degree in public administration from New York University.

STATE ELIGIBLE LISTS

STATE ELIGIBLE LIST PRINCIPAL KEY PUNCH OPERATOR TAXATION AND FINANCE

- Schmidbauer, P. H., Albany 983
- Glander, Lorna, Rensselaer 912
- Vacarelli, Edith, Troy 893
- Schnipper, Elbe, Rensselaer 892
- Miles, Jacquelyn, Troy 884
- Burgess, Charlott, Albany 876
- Culley, Rena, Albany 859
- Gudbult, Vivian, Schtly 852
- Currier, Bianca, Albany 850
- Sorensen, Janet, Waterford 848
- Prior, Geraldine, Albany 846
- Sealzo, Carmella, Cuzemans 840
- Donovan, Vera, Albany 840
- Kaiser, Shirley, Rensselaer 836
- Kessler, Sylvia, Albany 834
- Sano, Beatrice, Albany 834
- Madigan, Ruth, Schtly 834
- Vail, Ruth, Wyanantski 818
- Wilson, Dorothy, Schtly 810
- Mushaw, Vera, Schtly 777

SENIOR TAX ADMINISTRATIVE SUPERVISOR (CORPORATION) TAXATION AND FINANCE

- Cieka, Micalana, Bklyn 960
- Genevich, John, Albany 920

DIRECTOR OF MOTOR VEHICLE SAFETY RESEARCH TAXATION AND FINANCE

- Scott, Basil, E. Greenbush 815

ASSOCIATE ACCOUNTANT, NEW YORK STATE THRUWAY AUTHORITY

- Cohen, Sidney, Delmar 950
- Cookfair, William, Elmira 778

HEAD CLERK - DIVISION OF EMPLOYMENT

- Keegan, James, Troy 1023
- Mihlanian, Sarkis, Loudenvil 1007
- Jones, Richard, Albany 5 1003
- Fleel, Leslie, Rensselaer 990
- Turley, Thomas, Troy 989
- Burns, William, Troy 988
- Honeywell, Dorothy, Albany 5 979
- Weatherwas, W. J., Rensselaer 979
- Holmes, Thomas, Albany 10 978
- McCullough, Harold, Albany 974
- Welsh, May, Albany 972
- Hart, Kenneth, Albany 970
- Tucker, Edna, Watervliet 968
- Wolf, John, Albany 954
- Lovell, Clarence, Troy 951
- Albecker, F., Waterford 950
- Glebasis, Anthony, Rensselaer 945
- Biglow, Andrew, Albany 943
- Ciasehi, Harry, Loudenvil 935
- Torello, August, Albany 929
- Bremer, Frances, Albany 927
- Wachtel, Agatha, Albany 920
- Rotola, Eleanor, Watervliet 914

Fitzpatrick Heads Welfare Personnel Classification Unit

ALBANY, Jan. 23 — Governor Rockefeller has designated former Assemblyman James A. Fitzpatrick as chairman of the Public Welfare Personnel Classification Commission.

The commission was set up by the 1960 Legislature to review and establish qualifications for public welfare personnel, in cooperation with the State Board of Social Welfare.

Mr. Rockefeller also has appointed Dr. Edward A. Lutz of Cornell University as a member of the commission. Other members are the state budget director, the chairman of the Social Welfare Board and the president of the Civil Service Commission.

Dr. Lutz, a professor of public administration, has served on numerous federal, state and local commissions. He is a member of the Ithaca Board of Education.

Loretta Clough is New Chief Nurse of Manhattan State

The Manhattan State Hospital chapter of the Civil Service Employees Association congratulates Loretta Clough on her new position of chief supervising nurse. Succeeding Miss Clough in her former post of principal of the School of Nursing will be Elizabeth McSweeney, who has had many years of experience as assistant principal.

Employees are urged to contribute to the blood bank now in operation. Donors should get in touch with John Wallace, chairman.

The Chapter welcomes new members H. Finkle, D. Dally, J. O'Connell, Charles McDevitt, D. McDevitt, J. O'Shea, C. O'Leary, and A. Poe.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

BRIDGE REPAIR FOREMAN - NEW YORK STATE THRUWAY AUTHORITY

- Sepello, John, Westfield 944
- Johnson, Loren, Newtown 933
- Lanfear, Reginald, Ciri Vally 853
- Ingraham, Earl, Silver Crk 832
- Hasbrock, Melvin, Duaneburg 784
- Leonard, James, Ellkirk 769
- Butler, Benjamin, E. Pembroke 762
- Witka, John, Orchard Pk. 793

ASSOCIATE CORPORATION TAX EXAMINER TAXATION AND FINANCE

- Schiffman, Samuel, Bklyn 1025
- Joseph, Solomon, Bklyn 997
- Zara, Samuel, Bklyn 981
- Usberg, Bernard, Rego Park 978
- King, Joseph, Li City 975
- DeDomenico, Paul, Vally Strm 965
- Epstein, James, NYC 959
- Schreiber, Harry, Whitesone 948
- Zoota, Isidore, Albany 935
- Henk, Robert, Elmere 931
- Vogel, Bernhard, Bklyn 926
- Gale, Joseph, Albany 921
- Levin, Herbert, Albany 919
- Shoudy, Andrew, Albany 880
- Nackenson, Jerome, Albany 870
- Pine, Jacob, Bklyn 855
- Wolinsky, Gerald, Forest Hs 851
- Kern, Seymour, Bellmore 844
- Schwartz, Abraham, Far Rockwy 800

CANAL SECTION SUPERINTENDENT - PUBLIC WORKS

- Gillespie, James, N. Troy 1004
- Robinson, John, Rochester 985
- Grove, Alton, Penfield 966
- Sweeney, Bernard, Utica 960
- Brossman, Harold, Center 952
- Macaulay, James, Mattydale 949
- Trowbridge, Carl, Utica 924
- Gaynor, Edward 923
- Hepple, William, Rochester 909
- Ritz, Martin, West Islip 907
- Goodwill, Edward, Waterford 906
- Greene, John, Babylon 900
- Bumpus, Irving, W. Monroe 892
- Schlossel, George, Lockport 849

HEAD DINING ROOM ATTENDANT, HOSPITAL AND SCHOOLS - MENTAL HYGIENE

- Stain, Irene, Buffalo 1025
- Kelly, Donald, Buffalo 758

Central Islip - State Hospital

- Ryan, Catherine, N. Patchogue 962
- Ackerl, Elena, NYC 890
- Howarth, Hooper, Central Isl. 830
- Zatorski, Frances, Holbrook 819

Hudson River - State Hospital

- Quirk, Fern, Highland 935
- Ostroski, K. M., Staatsburg 907
- Gross, Theresa, Ploepsis 906
- Vandecar, Edythe, Hyde Park 840
- Owen, Ella, Ploepsis 800
- Kreminski, Ruth, Ploepsis 770

Kings Park - State Hospital

- Baska, Helen, Kings Park 941
- Lopes, Elsie, E. Northpt 880
- Williams, Mary, Smithtown 871
- Dickerson, Rose, Huntington 855

Manhattan - State Hospital

- Ostun, John, NYC 908
- Middleton - State Hospital
- Hilbre, Bertha, Middletown 827
- Pilgrim - State Hospital
- Ridout, Irene, Ciri Islip 921
- Smith, Ann, Patchogue 894
- Small, Beatrice, Bay Shore 824

Rockland - State Hospital

- Reed, Margaret, Piermont 781
- Pyroc, Margaret, Tappan 773
- St. Lawrence - State Hospital
- Tandley Elizabeth, Ogdensburg 861
- Wassie - State School
- Stockett, Evelyn, Wassaic 907
- Willowbrook - State School
- Bodenschatz, C., Staten Isl. 774

INTERMEDIATE CLERK, WEST CO. Inter. Clerk - CTVD West Co.

- Frawley, Florence, Yonkers 807
- Schmitt, Carl, Scarsdale 806
- Daniels, Lola, White Plains 779
- Richard, Mae, Tarrytown 902

HOSPITAL, WEST COUNTY RECEPTIONIST AND/OR

- Receptionist Hosp. Clk. - CTVD West Co.
- Heaney, Doris, Valhalla 966
- Markunas, Eileen, Scarsdale 863
- Ernst, Nellie, Eastchester 798
- Receptionist Hosp. Clk. - CTVD West Co.
- Heaney, Doris, Valhalla 956
- Markunas, Eileen, Scarsdale 863

SENIOR ACCOUNTANT, NEW YORK STATE THRUWAY AUTHORITY

- Baldes, Robert, Albany 965
- DeLong, John, Saratoga 890
- Mary, Joseph, East Berne 892
- McHugh, Bernard, Bldelmar 777

SENIOR LABORATORY WORKER - HEALTH

- Kames, Nadia, Albany 978
- Donnelly, William, Rensselaer 899
- Basford, Ruth, Rensselaer 889
- O'Keefe, John, Albany 880
- Logee, Edward, Singlerland 851
- Kinyon, Irene, Rensselaer 814
- Wheeler, Alice, Albany 813
- Cummings, Dorothy, Albany 773

SUPERVISING CORPORATION TAX EXAMINER TAXATION AND FINANCE

- Joseph, Solomon, Bklyn 1037
- King, Joseph, LiCity 1015
- Usberg, Bernard, Rego Park 1006
- Schiffman, Samuel, Bklyn 1005
- Epstein, James, NYC 980
- DeDomenico, Paul, Vally Strm 965
- Rubin, Sol, Bklyn 960
- Gale, Joseph, Albany 951
- Zara, Samuel, Bklyn 951
- Henk, Robert, Elmere 941
- Nackenson, Jerome, Albany 939
- Zoota, Isidore, Albany 925
- Levin, Herbert, Albany 919
- Vogel, Bernhard, Bklyn 916
- Schreiber, Harry, Whitesone 916
- Kern, Seymour, N. Bellmore 894
- Pine, Jacob, Bklyn 885
- Wolinsky, Gerald, Forest Hs 841
- Pfeiffer, Arthur, Albany 821
- Schwartz, Abraham, Far Rockwy 800

TAX ADMINISTRATIVE SUPERVISOR (CORPORATION) TAXATION AND FINANCE

- Rosenman, Joseph, Bklyn 1063
- Joseph, Maurice, Flushing 1040
- Smith, Kermit, Albany 980
- Pelizar, Wilfred, NYC 979
- Bergman, Rubin, Belle Hb 958
- Scully, Edward, Albany 941
- Reedy, Robert, Albany 916
- Kahn, Herman, Spring Vly 889
- Kennedy, Leonard, Albany 850
- Morgan, William, NYC 846
- Goldstein, Philip, Rego Pk 820

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| <input type="checkbox"/> Mechanic \$3.00 | <input type="checkbox"/> Motor Attendant \$3.00 |
| <input type="checkbox"/> Auto Engineer \$4.00 | <input type="checkbox"/> Motor Veh. Oper. \$4.00 |
| <input type="checkbox"/> Auto Mechanic \$4.00 | <input type="checkbox"/> Motor Vehicle License |
| <input type="checkbox"/> Auto Mechanic \$4.00 | <input type="checkbox"/> Examiner \$4.00 |
| <input type="checkbox"/> Ass't Foreman (Sanitation) \$4.00 | <input type="checkbox"/> Notary Public \$2.50 |
| <input type="checkbox"/> Attendant \$3.00 | <input type="checkbox"/> Nurse Practical & Public Health \$4.00 |
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| <input type="checkbox"/> Captain (P.D.) \$4.00 | <input type="checkbox"/> Park Keeper \$3.00 |
| <input type="checkbox"/> Chemist \$4.00 | <input type="checkbox"/> Parole Officer \$4.00 |
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| <input type="checkbox"/> Unemployment Insurance Claims Clerk \$4.00 | <input type="checkbox"/> Playground Director \$4.00 |
| <input type="checkbox"/> Civil Service Examiner (Unemployment Insurance) \$4.00 | <input type="checkbox"/> Plumber \$4.00 |
| <input type="checkbox"/> Clerk, GS 1-4 \$3.00 | <input type="checkbox"/> Policewoman \$4.00 |
| <input type="checkbox"/> Clerk, NYC \$3.00 | <input type="checkbox"/> Postal Clerk Carrier \$3.00 |
| <input type="checkbox"/> Complete Guide to CS \$1.50 | <input type="checkbox"/> Postal Clerk in Charge \$4.00 |
| <input type="checkbox"/> Correction Officer \$4.00 | <input type="checkbox"/> Foreman \$4.00 |
| <input type="checkbox"/> Dietitian \$4.00 | <input type="checkbox"/> Postmaster, 1st 2nd & 3rd Class \$4.00 |
| <input type="checkbox"/> Electrical Engineer \$4.00 | <input type="checkbox"/> Postmaster, 4th Class \$4.00 |
| <input type="checkbox"/> Electrician \$4.00 | <input type="checkbox"/> Practice for Army Tests \$3.00 |
| <input type="checkbox"/> Elevator Operator \$3.00 | <input type="checkbox"/> Principal Clerk \$4.00 |
| <input type="checkbox"/> Employment Interviewer \$4.00 | <input type="checkbox"/> Prison Guard \$3.00 |
| <input type="checkbox"/> Federal Service Entrance Exams \$3.00 | <input type="checkbox"/> Probation Officer \$4.00 |
| <input type="checkbox"/> Fireman (F.D.) \$4.00 | <input type="checkbox"/> Public Management & Admin. \$4.95 |
| <input type="checkbox"/> Fire Capt. \$4.00 | <input type="checkbox"/> Railroad Clerk \$3.00 |
| <input type="checkbox"/> Fire Lieutenant \$4.00 | <input type="checkbox"/> Railroad Porter \$3.00 |
| <input type="checkbox"/> Fireman Test in all States \$4.00 | <input type="checkbox"/> Real Estate Broker \$3.50 |
| <input type="checkbox"/> Foreman \$4.00 | <input type="checkbox"/> Refrigeration License \$3.50 |
| <input type="checkbox"/> Foreman-Sanitation \$4.00 | <input type="checkbox"/> Rural Mail Carrier \$3.00 |
| <input type="checkbox"/> Gardener Assistant \$3.00 | <input type="checkbox"/> Safety Officer \$3.00 |
| <input type="checkbox"/> H. S. Diploma Tests \$4.00 | <input type="checkbox"/> School Clerk \$4.00 |
| <input type="checkbox"/> Home Training Physical \$1.00 | <input type="checkbox"/> Police Sergeant \$4.00 |
| <input type="checkbox"/> Hospital Attendant \$3.00 | <input type="checkbox"/> Social Investigator \$4.00 |
| <input type="checkbox"/> Incident Building Superintendent \$4.00 | <input type="checkbox"/> Social Supervisor \$4.00 |
| <input type="checkbox"/> Planning Consultant \$3.00 | <input type="checkbox"/> Social Worker \$4.00 |
| <input type="checkbox"/> Housing Officer \$4.00 | <input type="checkbox"/> Social Worker NYS \$4.00 |
| <input type="checkbox"/> Housing Asst. \$4.00 | <input type="checkbox"/> Senior Clerk \$4.00 |
| <input type="checkbox"/> How to Pass College Entrance Tests \$2.00 | <input type="checkbox"/> Supervising Clerk NYC \$4.00 |
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| <input type="checkbox"/> Invention Inspector \$4.00 | <input type="checkbox"/> Steno-Typist (Practical) \$1.50 |
| <input type="checkbox"/> Invention Inspector \$4.00 | <input type="checkbox"/> Stock Assistant \$3.00 |
| <input type="checkbox"/> Invention Inspector \$4.00 | <input type="checkbox"/> Storekeeper GS 1-7 \$4.00 |
| <input type="checkbox"/> Invention Inspector \$4.00 | <input type="checkbox"/> Structure Maintainer \$4.00 |
| <input type="checkbox"/> Invention Inspector \$4.00 | <input type="checkbox"/> Substitute Postal Transportation Clerk \$3.00 |
| <input type="checkbox"/> Invention Inspector \$4.00 | <input type="checkbox"/> Surface Line Op. \$4.00 |
| <input type="checkbox"/> Invention Inspector \$4.00 | <input type="checkbox"/> Tax Collector \$4.00 |
| <input type="checkbox"/> Invention Inspector \$4.00 | <input type="checkbox"/> Technical & Professional Asst. (State) \$4.00 |
| <input type="checkbox"/> Invention Inspector \$4.00 | <input type="checkbox"/> Telephone Operator \$3.00 |
| <input type="checkbox"/> Invention Inspector \$4.00 | <input type="checkbox"/> Thruway Toll Collector \$4.00 |
| <input type="checkbox"/> Invention Inspector \$4.00 | <input type="checkbox"/> Title Examiner \$4.00 |
| <input type="checkbox"/> Invention Inspector \$4.00 | <input type="checkbox"/> Transit Patrolman \$4.00 |
| <input type="checkbox"/> Invention Inspector \$4.00 | <input type="checkbox"/> Traffic Enforcement Agent \$4.00 |
| <input type="checkbox"/> Invention Inspector \$4.00 | <input type="checkbox"/> Yes, Spell and Grammar \$1.50 |
| <input type="checkbox"/> Invention Inspector \$4.00 | <input type="checkbox"/> Civil Service Scholarships \$3.00 |
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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines U and go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y. corner of Chambers St., telephone BAclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

File After Feb. 1 for City Ass't Electrical Engineer Test; \$6,400

From Feb. 1 to Feb. 21 applications will be accepted for New York City test for assistant electrical engineer. The salary for these ranges from \$6,400 to \$9,200 a year. There are annual increments and a longevity increment of \$300 each.

Applications for this test should have a college degree in electrical engineering. Three years of experience may be substituted for the above requirements.

The written test will probably be held May 15. After Feb. 1, applications can be obtained at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

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Psychiatric Institute Chapter Brings Christmas to Children

The Psychiatric Institute chapter of the Civil Service Employees Association recently held its annual Christmas party for the children in-patients. Although various staff members assisted with arrangements, the sewing room personnel, under the leadership of Mrs. Eva Fragiaco took the major responsibility for making this project a memorable and enjoyable occasion for the youngsters. They did a magnificent job in selecting appropriate gifts for each child and in making special beautifully decorated cakes, cookies and candy as refreshments for the children and staff members who observed the festivities.

Ben Sherman, New York City field representative, was a special guest. Our thanks to the social committee for a job well done.

Get well wishes are extended to Bertha Feigenson after being hospitalized at Harkness Pavillion for

surgery.

Our condolences to the family of John Rhodes who passed away recently. Mr. Rhodes had been employed at the Psychiatric Institute for 27 years and had been a member of the CSEA for a good many years.

Our congratulations to Irving Silverman, inspector, State Dept. of Public Works, who is moving over to work for the City of New York.

The next meeting of the chapter will be at 4 p.m. Wednesday, January 25 in the 10 North Classroom. Harold Herzstein regional attorney of the CSEA will be guest speaker. Everyone is urged to attend this important meeting. Food and refreshments will be served after the meeting.

Our congratulations to Mrs. Amanda Perez, our chapter secretary, on the birth of a daughter named Elizabeth.

Roswell Park Executive Council Will Meet Jan. 30

An Executive Council Meeting of the Roswell Park chapter, Civil Service Employees Association will take place at the Towne House Restaurant in Buffalo, on January 30. The main item on the agenda will be membership recruitment.

Vice-President, George (Bud) Dillon, Chairman of the Membership Committee, and Paul Pillitteri, Co-Chairman, are constantly working to keep membership on the increase. The Roswell Park Chapter has gained 30 new members in the past month. Total membership now stands at 855; the goal is 950 members for 1961.

Plans for a Spring Dinner Meeting will also be discussed at the Executive Council Meeting.

The annual Christmas candy sale sponsored by the CSEA Chapter at Roswell Park Memorial Institute proved successful. Proceeds amounted to \$58.

Many thanks are extended to Eve Noles, Ann Kamerer, Trudy Sasale, and Alma McKerrow for their help in the affair.

MENTAL HYGIENE MEMO

By WILLIAM ROSSITER
CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

An Injustice Continues

ONE OF THE WORSE injustices done to any group of workers is taking place right here in New York State. I am referring specifically to our institutional office employees.

EFFORTS HAVE BEEN MADE for years to correct this very pressing problem. Clerical workers in our institutions would like to work the same number of hours that the Departmental or Non-institutional office employees have enjoyed for at least 15 years.

WHY SHOULD A TYPIST, clerk or stenographer in an institution be compelled to work a forty-hour week when one in a similar position with the same salary in other states' offices, work a 37½ hour week? The answer to this business remains a question mark.

WHAT HAS BEEN DONE and why does this injustice continue? This problem has been discussed at chapter and conference levels, at delegates meetings and CSEA Board of Directors meetings and special meetings with the Department of Mental Hygiene Central Office Staff. The Governor and many members of the Legislative know of its existence.

THE CIVIL SERVICE EMPLOYEES Association presented a grievance (originating in Brooklyn State Hospital) regarding the 37½-hour week to the State Grievance Board. We lost because the Grievance Board did not want to become involved in making a decision concerning hours of duty for State employees. C.S.E.A. officials were most critical of the Board's stand and said publicly it was a dereliction of duty.

DR. PAUL HOCH, COMMISSIONER, does not feel that it would be a fair practice to begin a 37½-hour week without additional items to cover the gap in the reduced work week. He is, and rightly so, concerned that without added items, a reduced work week would create a greater work load for present personnel.

SOME DIRECTORS AND Business officers disagree with this thinking. They feel that a reduced work week would be the necessary stimulus to complete the work at hand without additional help.

WE GO NOW TO THE Budget Director. He has turned down the Department's request for the needed items. So, everything is stymied.

THE HARVEST OF the mission ends in a big flat zero. It shakes one's defenses in respect to equal pay for equal work. This is not a matter of opinion but a matter of record. What a record and what a violation of principle! Do we have the ingredients for a happier, more contented and productive worker? We think not!

GRANVILLE (GRANNY) HILLS, Personnel Director of the Department of Mental Hygiene, visited Rochester State Hospital recently. Granny was around for two days inspecting various wards and studying the possibility of adding more ward service items where shortages exist and patient care could suffer.

HIS WAS A BUSY schedule but we were able to get together and discuss some of the problems that exist in the Department of Mental Hygiene. At a formal meeting on an informal setting, Granny is quite a guy.

MANY CHANGES HAVE, and are taking place, in the care of our mentally ill. A few years ago, Governor Dewey was very concerned with mental hospital patients increasing at the rate of 3,000 a year. Governor Harriman proposed new therapies and we witnessed the advent of the tranquilizing drugs. Governor Rockefeller is proud in announcing that mental hospital releases are occurring in unprecedented numbers. Quite a transition—a good record too. Challenging? Yes. But only the surface has been scratched.

Conservation Aides Lead in Ideas For Merit Award Dollars In State

(Continued from Page 3)

Brighton Street, Brooklyn, an Associate Tax Collector in the Department of Taxation and Finance, received a \$25 award.

Ruth Nalbene, a Clerk in the Workmen's Compensation Board in New York City, was granted a \$25 award.

\$15 Awards

\$15 awards were made to:

Locksmith, Charles P. Peritore of Craig Colony, and Bette L. Santamauro of Buffalo State Hospital, both of the Department of Mental Hygiene. Mr. Peritore lives at 112½ Chapel Street, Mt. Morris. Miss Santamauro resides at 3375 Genesee Street, Cheektowaga.

Lillian Dorr, a Typist in the New York office of the Department of Taxation and Finance. Miss Dorr has her home at Apartment 4J, 200 Haven Avenue, New York City.

\$10 Awards

Karel H. deLaet, 15 Delafield Place, Staten Island. Mr. deLaet is a Tax Collector in the New York City office of the Department of Taxation and Finance.

David D. Wilson, Senior Account Clerk, Department of Social Welfare, Albany. Mr. Wilson resides at 12 Second Street, Albany.

Gertrude Levy, of the New York office of the Workmen's Compensation Board. Miss Levy, a Disability Benefits Examiner, resides at 2472 Grand Avenue Bronx.

Certificates of Merit

Certificates of Merit were awarded to each of the following:

Jack Abisch, a Tax Collector in the New York City office of the Department of Taxation and Finance. Mrs. Bluette L. DeVeaux, a Cashier in the New York City office of the Department of Taxation and Finance. Bernice Robinson, a Clerk in the New York office of the Department of Taxation and Finance. Mr. Abisch lives at 2270 Ocean Avenue, Brooklyn. Mrs. DeVeaux lives at 148 West 131st Street, New York City. Miss Robinson lives at 735 Macon Street, Brooklyn, New York.

Maryluse Satterfield, formerly

Senior Personnel Technician, Department of Civil Service, Albany. Miss Satterfield now resides in Juneau, Alaska.

John H. Predmore, Principal Account Clerk, State University Teachers' College at Brockport. Mr. Predmore resides at 1 Main Street, Brockport.

Arthur L. Rothenberg, Milk and Food Inspector, Department of Agriculture and Markets, New York City. Mr. Rothenberg lives at 1460 Beach Avenue, Bronx.

Margaret M. Dillon, 20 Lieper Street, Huntington Station, Long Island. Mrs. Dillon is a Principal Stenographer in the New York City office of the Workmen's Compensation Board. Another Workmen's Compensation Board employee who received an award is Anne Gesualdo, Senior Stenographer, 15 Church Street, Cold Spring.

Walter J. Shannon, 23 Diamond Avenue, Troy, Senior Clerk with the Workmen's Compensation Board, Albany, also received a Certificate of Merit.

Fred Christen, Financial Security Examiner, New York office of the Department of Motor Vehicles, and Edward T. Powers, Senior Clerk in Department's Albany office, were award recipients. Mr. Christen resides at 224 East 47th Street, New York City, and Mr. Powers lives at 909 19th Street, Watervliet.

State Fund Chapter Membership Gains

The State Fund Chapter welcomes the 36 new members who just joined the Civil Service Employees Association. The Membership Committee, under the chairmanship of Randy Jacobs, is doing a tremendous job.

The halfway mark of the bowling season sees the standing of the teams as follows:

1. Payroll Juniors
2. Underwriting
3. Safety
4. Payroll Senior
5. Perclaims
6. Claims Examiners
7. Claims Seniors
8. Policyholders

At the Executive Board meeting on January 11, Al Sherris was nominated to run for the Employee Rating Appeals Board election on January 25. Chapter President Edmund Bozek reported on the disposition and present status of grievances being handled by the Committee. Members are reminded that they are invited to attend Board meetings.

NYC Chapter Plans Meeting Open To All

The next regular meeting of the New York City Chapter, Civil Service Employees Association will be held on Thursday, January 26, 1961 at Gassners Restaurant, 76 Duane Street, New York City at 5:30 P. M.

The Chapter contemplates holding a general meeting in the near future that would be open to all—both members and non-members.

We feel, reports the Chapter, that a two-fold purpose would be accomplished by such a meeting, as follows:

A. The membership would get a better insight of the workings of the Association on both state-wide and local levels.

B. We should be able to sign up new members at such a meeting.

In order to plan both the agenda for the meeting and the collation, it will be necessary that you poll your fellow employees on the following points:

- A. Day of week preference
- B. Number who expected to attend
- C. Subject matter of most interest

LAW MAKERS SEE CSEA JOB PROTECTION PROPOSAL



When the Long Island Legislative Committee of the Civil Service Employees Association invited all the State legislators from the Long Island area to hear CSEA proposals for 1961, a major item under consideration was the protection against removal of per diem and labor class employees after five years' service. Seen looking over the proposal are from left, back to camera, Assmb. James R. Grover, Jr., Assmb. John E. Kingston, Assmb. Palmer D. Farrington, Assmb. Prescott B. Huntington, Assmb. Edwin J. Fehrenbach, Assmb. Anthony Barbiero, Sen. Henry Curran, Irving Flaumenbaum, president of Nassau County chapter, CSEA, and Louis A. Desiderio, president of the Long Island Committee.

On Medical Council

ALBANY, Jan. 23 — Governor Rockefeller has named Howard Marshall Holtzmann of New York City to the Council for the Medical Centers of the State University. He succeeds the late Walter N. Rothschild, Sr., of Brooklyn.