

Cable Strikers Fight AFL Raid

Faced with one of the most vicious raids in labor history, the General Cable strikers in Rome closed ranks this week and renewed their determination to attain a settlement of their 16-week-old strike which will protect the union conditions won through seven years of representation by UE Local 331.

The new attack on the Cable strikers came from the AFL electrical workers union (IBEW). For many weeks now, the IBEW-AFL has been maneuvering behind the scenes and delaying a strike settlement.

Finally, last week the raid came out into the open when a handful of shop stewards signed their names to a newspaper advertisement aimed at splitting the workers.

A scant 24 hours later, the Cable workers struck back. A meeting attended by 850 members of the 1,350-person local voted unanimously to continue the strike and expressed complete confidence in UE leadership. They condemned the IBEW and the few who sold out to it as strikebreakers and company agents.

The next day, the local published an ad signed by 75 officers and stewards which called on the AFL to get out of town and stop blocking a strike settlement. They pointed out that the raid was timed to coincide with a meeting with a top panel of the U. S. Conciliation Service aimed at settling the walkout.

The General Cable strike in Rome, Los Angeles and Emeryville, Calif. began on June 1 after the company had terminated the union contract.

A Real Funny Book

The Republican Party has picked the perfect medium to present its views on the Taft-Hartley law—a comic book.

It's a real educational job. Among the things to be learned from it are that the working people of America love T-H even if it costs each of them hundreds of dollars a year. This love for the National Association of Manufacturers' pet statute stems from the fact that it "frees" the workers from the "bad guys"—union leaders. These hombres are painted as ruthless gangsters whose main task in life is keeping out of range of Two-Gun Bob Taft.

(Next month: The Man from Mars)

Big Advance Ticket Sale Expands Amusement Plans

A large advance ticket sale for the big UE Local 301 Field Day, which will be held a week from Sunday at the Columbian Park on Dunnsville Road, has enabled the activities committee to round up numerous professional entertainment features.

These features, including professional wrestlers and boxers, top night club acts and circus performers, round out a full program for the day. One of the chief points of interest will be a baseball game between two of the top Little League teams in the area. For those who themselves feel in need of exercise, a number of athletic

events in which they can participate will be on tap.

That will still leave plenty of room in the spacious field day grounds for a dozen carnival concessions plus refreshment stands at which hamburgers, hot dogs, popcorn, soda pop and lots more will be on sale at pre-inflation prices.

It looks as if the \$2,000-list of valuable prizes will be swelled considerably before next Sunday. A number of Schenectady merchants have offered to contribute extra gifts to be awarded to people attending the field day.

As for the regular prizes, they will be awarded to the many lucky ticket holders regardless of whether they attend the field day. Tickets sell at three for only 50c, and they make the purchasers eligible to win awards which include a \$400 combination refrigerator and deep freeze, a TV set, a vacuum cleaner and many other valuable items.

In addition there will be a \$100 bicycle given away as a door prize.

Activities committee chairman O. B. Phillips reported that progress was being made toward completing field day arrangements. However, Phillips emphasized that there still was a need for volunteers to aid the committee in transporting exhibits to the grounds and in helping out with the actual running of events. Those interested should contact Phillips or Marshal White at the union hall.

It is largely the realization that a depleted treasury is a weapon in the hands of those who would destroy the union, that has prompted the leadership of UE to ask the members to approve a 50c monthly dues increase. Such an increase would enable the union to maintain an adequate defense fund, and to build a badly-needed new union hall.

Thus far, a large majority of those approached have agreed that the need for new funds exists, and have signed approval of a dues increase in a petition being circulated throughout the works. However, about half of the members still have not been approached. Until everyone has a chance to voice his or her sentiment, no action will be taken.

1 Year Ago—UE 301 Routed IUE-CIO Raiders in Election

It was one year ago this week, on Sept. 14, 1951 to be exact, that the IUE-CIO raiders were driven out of Schenectady by the overwhelming vote of GE workers.

The splitters had come to Schenectady expressing confidence that they could capture the bargaining unit here. They left, tails between their legs, under the weight of an 11,542 to 4,851 vote for UE Local 301 in an NLRB election.

Their red-baiting and smearing had failed to confuse the workers here. The 15-year record of UE accomplishment was too much for the splitters.

Since that smashing victory, UE has consolidated its position in Schenectady. The local membership has grown steadily, unhindered by IUE-CIO sabotage.

However, the victory didn't come cheaply. In order to turn back Carey's raiders, the UE both nationally and locally had to spend tens of thousands of dollars for organization and publicity.



IN CLEVELAND: Members of the 10-person UE Local 301 delegation now attending the union's National Convention in Cleveland are shown above in pictures taken when they were elected by the membership. On the left, second shift delegates Arthur Owens and Don Gauvreau are congratulated by President James Cognetta. At the right are the first and



third shift delegates. Those seated are Helen Quirini, Leo Jandreau and William Stewart. The standees are William Mastriani, Frank D'Amico, Cognetta and Lawrence Geba. The 10th member of the delegation is UE Secretary-Treasurer Julius Emspak, a charter member of Local 301.

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Detroit—UE Local 947 has won an 8c hourly wage increase with a wage reopen in six months for workers at Seneca Electric.

Los Angeles—A strike last week against the Douglas Aircraft Co. El Segundo plant raised the number of warplane workers on the street to 35,000. The 10,000 Douglas workers walked out after a secret ballot vote had favored strike action to back demands for a 10c hourly increase. Previously 25,000 Lockheed workers had hit the bricks. They are all members of the AFL machinists union.

Cleveland—Airmaze workers have gained a total of 7c an hour in wage increases as a result of negotiation efforts by UE Local 735. Four cents of the raise is retroactive to last November. It had been held up for many months by the Wage Stabilization Board. The other 3c was just agreed upon.

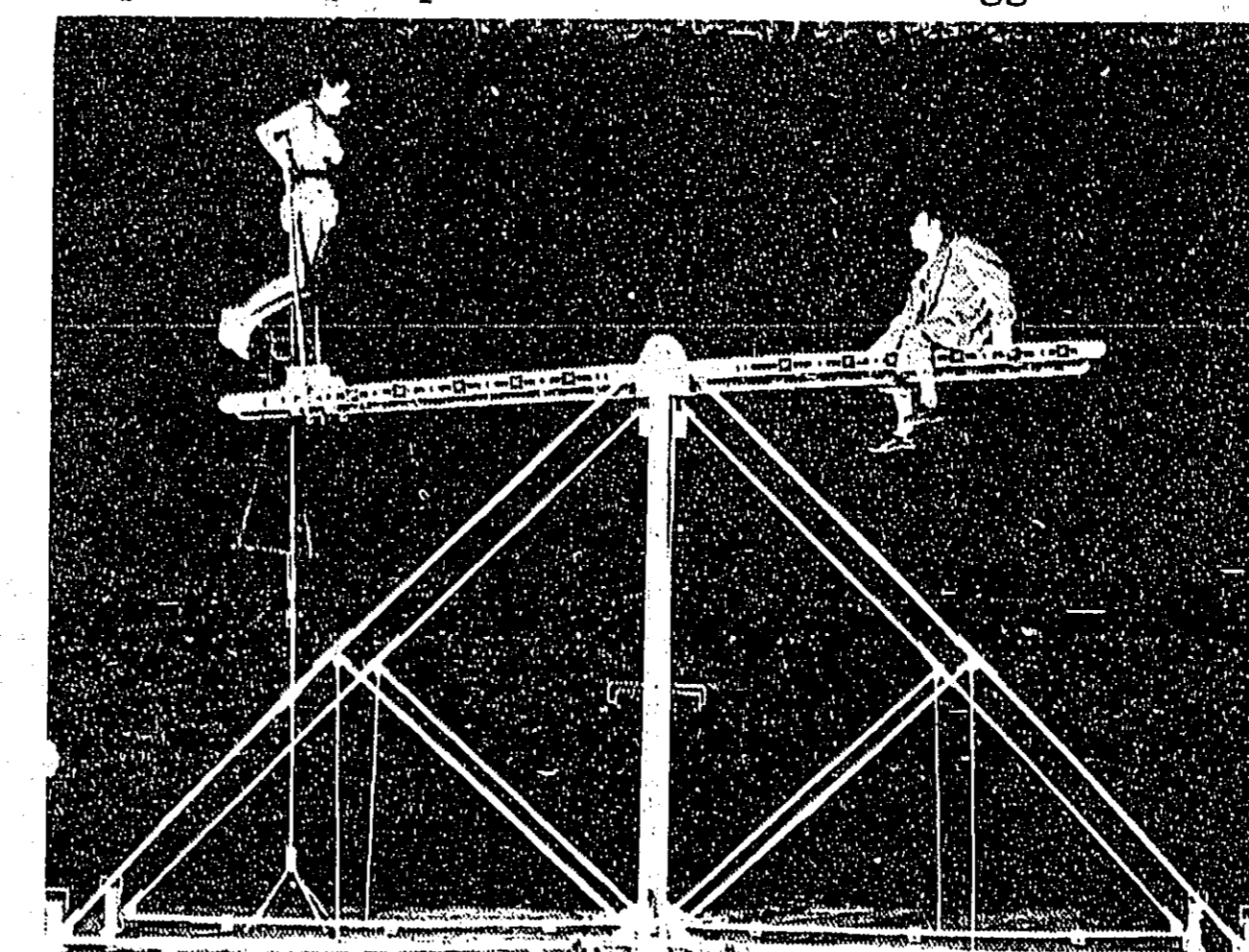
San Francisco—The plan for a labor unity conference proposed by John L. Lewis was approved last week by the independent Marine Cooks and Stewards union. The endorsement was contained in a wire by MCS President Hugh Bryson to the Mine Workers leader.

Fort Wayne, Ind.—UE District Council nine, representing workers in Indiana and Michigan, have held a special meeting designed to map plans for political action in the two states. A poll among UE membership to determine what questions would be asked of all candidates was launched.

Washington—Agreement this week on major terms of a new contract in the northeastern coal fields averted a strike of 200,000 United Mine Workers, and won for the miners a \$1.90 daily wage increase and a 10c a ton additional royalty for the union's welfare fund. The accord between the union and the operators was reached only a few hours before a strike deadline. In addition to the economic gains, a number of other fringe improvements were reported.

Big Round-the-Clock Program Planned for Field Day Sunday

Columbian Park on Dunnsville Road will be the center of attraction Sunday for thousands of members of UE Local 301, their families and friends of the union. They will come out to the park for what promises to be one of the biggest Field Day programs ever staged by the local.



SCALING THE HEIGHTS. Rene and Jim, tightrope ladder aerialists who will perform for UE members at the 301 Field Day Sunday are shown going through their paces in the picture above.

From 11 a.m. to 11 p.m., the events will continue in a round-the-clock entertainment session featuring sports, professional entertainment, carnival games, wrestling matches and plenty of food and drink for all.

Not to be forgotten is the drawing for \$2,000 worth of valuable prizes scheduled to be held at 5:00 p.m. One-half hour later there will be another drawing, this time for the gate prize, a beautiful Black Panther bicycle.

For the kids, a full program of games will be conducted throughout the day. The adults are expected to get as much fun as the younger set out of the scheduled Little League baseball game. Batter up time is 1:00 p.m.

Two Schenectady men who have played their act throughout the country will head the wrestling card. The opposing gladiators will hit the mat at 4:00 p.m. They are Steve Budynas and Tommy Giorgio.

A man, a woman and a chimpanzee will share the spotlight when the Field Day show goes on. They are ladder aerialists Rene and Jim, and Koko, a performing monkey with a sense of humor.

Capping a full day will be an evening of dancing under the stars with Joe Rosetti and his orchestra providing the romantic background.

The program is planned so that everyone who attends will have a good time. But for many Field Day guests, the enjoyment will go on long after the day is over. They will be the winners of the 25 valuable prizes which will be awarded to field day ticket holders.

A big \$400, eight cubic foot refrigerator-deep freeze combination heads the list of awards.

Field Day Program

The program of events for Sunday's Field Day at Columbian Park is as follows:

- 11 a.m.—Opening
- 1 p.m.—Little League Baseball
- 3 p.m.—Stage show
- 4 p.m.—Wrestling
- 5 p.m.—Drawings
- 8 p.m.—Dancing to 11 o'clock.

Unanimous Vote for Top Officers Shows UE Unity

Reflecting the unity which prevailed throughout the UE convention in Cleveland last week, the delegates voted unanimously to re-elect all three of the union's national officers.

The vote of confidence was extended to President Albert E. Fitzgerald, Secretary-Treasurer Julius Emspak and Director of Organization James Matles. Emspak is a charter member of UE Local 301, who left the Schenectady GE works in the early days of the union to accept the post of secretary-treasurer.

Similarly, there were no major disagreements on the resolutions which will set UE national policy for the next year. Any differences that did exist were ironed out by compromises arrived at in the resolutions committee.

Three members of the 10-person Local 301 delegation served in key committee posts during the convention. President James Cognetta was on the officers' report group; Chief Shop Steward William Mastriani functioned on the constitution committee; and Business Agent Leo Jandreau worked with the resolutions unit.

Board Asks Members To Approve GE Accord

The UE Local 301 executive board voted Monday night to recommend ratification of the national agreement with General Electric which was concluded the week before last.

The board's action, which was unanimous, followed a report on the accord by Business Agent Leo Jandreau, 301 member of the UE-GE national negotiating committee. Jandreau also reported that the UE-GE conference board had approved the agreement. This approval came during a special meeting of the conference group called in Cleveland last Thursday.

Jandreau emphasized that while the agreement did not fully meet the needs of GE workers, it did incorporate many gains obtained through negotiations.

NLRB Ballot To Crush Raid

Striking General Cable workers in Rome poured out this week to work for their union in the face of a strike-breaking raid by the IBEW-AFL. The complete crushing of the raiders appeared likely as the Cable workers go to the polls today to vote in an NLRB representation election.

Throughout the week, hundreds of Cable workers jammed into the UE Local 331 hall to volunteer their services. Most of them went out in a door-to-door visiting campaign aimed at explaining the issues to every striker.

It seemed certain that a defeat for the AFL would mean a quick settlement of the 17-week-old strike. It has been largely the IBEW interference that has blocked a strike settlement in recent weeks. A meeting between UE national negotiators and the company under the auspices of the U. S. Conciliation Service is scheduled to be held in New York City Monday. This meeting could easily mean an end to the strike which was forced on UE members in Rome, Los Angeles and Emeryville, California, on June 1.

Meanwhile, the Cable workers were cheered by news of new support from UE Local 301. The Schenectady executive board voted an additional \$100 in strike aid to the Rome shop.

UE ON THE JOB

Bldg. 19: Proper payment is demanded on the following jobs: Dg. 8643420 S.O. 436-3001, time involved—2 hours and 20 minutes, and made 3.28; Dg. 9101813. S.O. 436-3032, time involved 2:20, and made 2.54. The total is 5.52, while the actual time involved is 9 hours.

B. A. Evans and L. Bossard work on bracket, job Dg. 8249655-3, S.O. 215-6836, Press 33, normally a 2 man job which previously paid \$5.30 per thousand for the operator and \$4.25 for the helper on 3/16 iron. Supervision has cut the rates to \$4.50 and \$3.60 without a time study. The men working on the job believe that this is a completely unjust cut and that the job is now unsafe to run. The union demands an investigation of safety conditions, as well as a time study the next time the job is run.

A. Puzoli was hired for a spot welding job but is now being used on flattening and straightening work. She requested a return to her regular job and was told by the foreman that it would only be a matter of a few days before she would be rotating with other workers. However, this promise has not been carried out. The union demands that the promised rotation be immediately begun.

Bldg. 40: Aurelio Acevedo is classified as an electric hand truck

Prices Rise Again

It's hardly news but retail prices paid by workers' families were up again according to the latest figures of the U. S. Bureau of Labor Statistics.

The climb established a new all-time cost-of-living high. The COL index stood at the record 191.1 on Aug. 15. The figure is based on an average of the 1935-1939 retail prices. The rise in the last recorded month was 0.2%.

The BLS figures have been shown to be much too low by UE and other union economists who maintain that it is rigged against the working people. Wages remain frozen.

Czaban Benefit Set for Oct. 12

A benefit program to aid the paralyzed son of a UE Local 301 worker has been scheduled for Schenectady Stadium on Oct. 12. The program will feature a Little League ball game.

The event will be staged to honor Danny Czaban, 17-year-old son of Tony Czaban of the Small and Medium Motor Division, long an active UE member. Young Danny was injured last summer in a swimming accident. Since then he has required constant hospital treatment, and family funds have been exhausted. The unfortunate situation is complicated by the illness of the elder Czaban.

Thousands of grievances are handled by UE Local 301 each year at all levels from the steward up to final appeal in New York City. To keep members posted, we shall each week list some of the grievances that have not been settled at the steward-foreman level and have been referred to the executive board-management level.

operator, but since his job was moved from the second to the first floor, he has been devoting the majority of his time to material handling. The union demands that he be upgraded to material handler.

Bldg. 46: On Saturday, Sept. 6, six men in the milling machine and profile group were scheduled to work. Normal practice is to have 1 or 2 inspectors from the group come in on overtime. However, an inspector from the jig bore section was brought in. The union regards this as deliberate discrimination against the two inspectors in the group involved and demands equal distribution of overtime in their cases.

Bldg. 52: A group building hanger brackets complained that their duties have so changed that the current pricing table no longer covers. Management has agreed and said that it is investigating the situation. However, there is no indication as to when the investigation will be concluded. The union feels that enough time has passed so that the workers should at least know the prices they are working for, and demands that this information be provided immediately.

A group is protesting the excessive errors being made in planning and pricing of their work. They do

Plan Varied Registration Drive in Next Few Weeks

A major campaign to get all of its members to register to vote in the November elections will be launched in the next week by Local 301. The details of the campaign were worked out at the executive board meeting Monday night.

Vote Help for Victims In Wisconsin Lockout

The 301 executive board voted Monday night to send \$100 to help locked-out Marathon Electric workers who have been hitting the bricks for more than six months. The contribution was made in answer to an appeal for funds from the Marathon UE Local.

More than 750 members of UE Local 1113 have been out of the shop due to the company lockout which followed protests by the workers against numerous contract violations and wage cuts.

Members of almost all union locals in the area have been supporting the Wausau workers despite attempts by the IBEW-AFL to herd scabs into the plant. This support has been a key factor in enabling the UE members to fight back against police intimidation, which has resulted in more than 40 arrests of pickets and strike leaders, and against a Taft-Hartley law suit of \$10,000 for each day that the work stoppage continues.

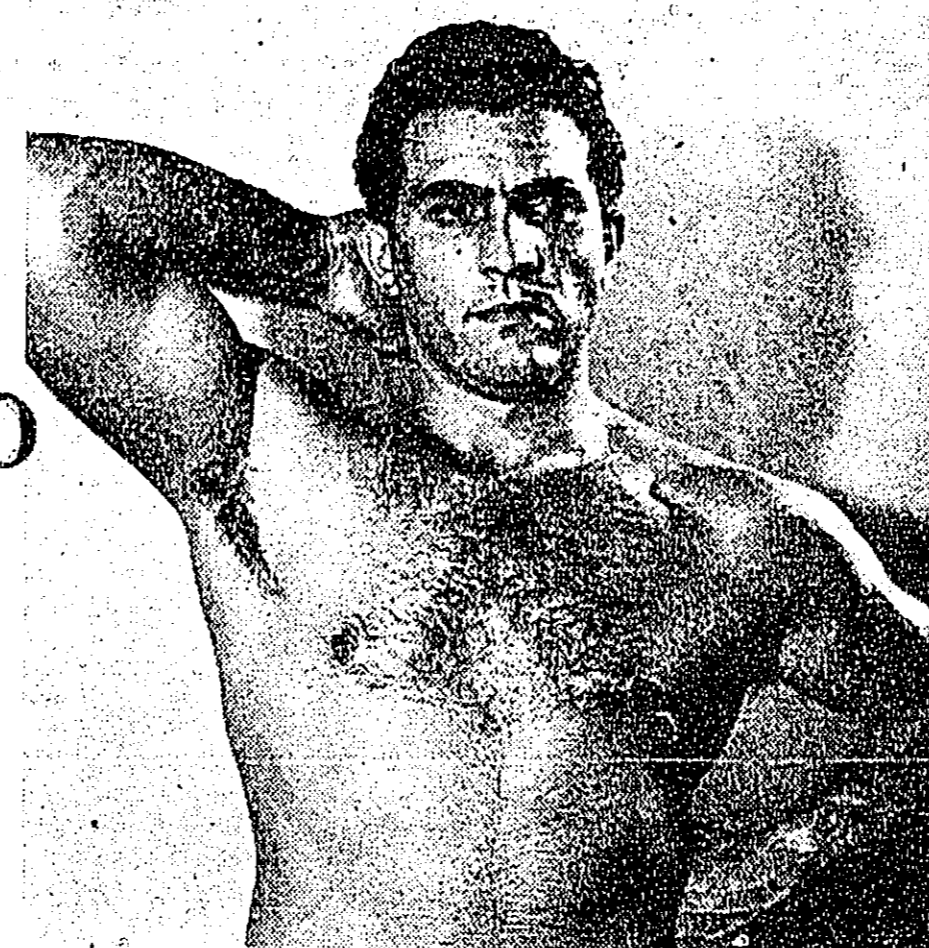
smith. The union believes that the foreman was going far beyond his duties in taking this action, and demands that this type of intimidation against a worker be stopped. It further requests that Russell be upgraded at the first opportunity.

A. W. Herbert, E. J. Sullivan and G. Snare are protesting the methods being employed by screw machine supervision. Because of inefficient supervision and lack of help in the tool crib during the 4-week vacation period, jobs have fallen behind schedule. Ass't. General Foreman Bress has used harassment, intimidation and unreasonable pressure on the three complainants and on other workers in his efforts to get the work out. The union demands that supervision immediately put a stop to the tactics of Bress.

On job Dg. 9130910-3, the price has been changed without change in method in violation of contract article VI-5-d. The union demands restoration of standard price.

Bldg. 66: H. Thuester, T. Moore and A. Ciampino request payment for all work done for the week ending July 27. This has not been done and the union demands immediate payment.

Bldg. 273: The floor assemblers on stator frames in all three shifts believe that the added responsibilities assigned to them demand increased skill and qualify them for upgrading. Supervision admits to 5 job changes, but actually there have been many more. A three step increase is demanded.



BEWARE:

Wrestler Tommy Giorgio is going to try to throw his weight around to say nothing of the 218 pounds of his opponent Steve Budynas in a match planned as one of the features of the big Field Day program on Sunday.

Carnival Midway Spirit Will Reign at Field Day

The old carnival spirit is going to prevail Sunday at the Local 301 Field Day festivities at Columbian Park. Special game concessions will be set up throughout the park to provide a genuine midway atmosphere.

Here's Complete List Of Field Day Prizes

Here is a complete list of the major prizes to be awarded at the big Field Day drawing on Sunday. The prizes have a combined value of close to \$2,000:

A refrigerator - deep freeze combination, an automatic washing machine, a TV set, an iron, a vacuum cleaner, a portable radio and a floor circulator air conditioning unit.

Also an automatic blanket, a clock radio, five gallons of top grade outside white paint, an electric mixer and a machinist's tool box.

Plus a tackle box, a pressure cooker, a toaster, a sandwich grill, a clock, a steam iron, a glass fly rod, a room heater, a kitchen clock and at least five valuable merchandise certificates redeemable at Schenectady stores.

All of these prizes will be awarded to ticket holders regardless of whether or not they attend the field day. There will be several other prizes, including a fully-equipped bicycle, which can be won only by people at the Field Day.

Aid Community Chest

UE Local 301's executive board voted Monday night to make a \$100 contribution to the Schenectady Community Chest. The donation was made on behalf of the union as an organization, and it supplements the heavy contributions made by members in the shop.

UE Convention Maps Renew Fight on Sex Discrimination

The calling of a national women's conference within the next three months was decided upon by the UE national convention in Cleveland last week after that action had been urged by Local 301 delegate Helen Quirini and by several representatives of other locals.

Strike Aid Seen As Vital for All

The importance of aiding fellow UE members on strike was one of the main points stressed during the union convention last week.

It was pointed out by many delegates that the big corporations were engaged in an all-out drive to destroy union conditions throughout the country. The apparent strategy of the companies is to take on local unions and unions in national chains one at a time. In this way, big business hopes to beat down one section of the working people after another, and weaken the entire labor movement.

In our own union, the International Harvester workers, the men and women at General Cable, the Marathon Electric employees and the GHR Foundry workers are among those who have been forced to hit the bricks this year.

Local 301 delegates pointed out that while General Electric was willing to settle on a reasonable contract this year, the GE management will undoubtedly take a different position next year if the other corporations are successful in beating down their employees in the current strikes and lockouts.

The Harvester strike, which involves 30,000 UE members, was regarded as being of particular importance because it is taking place in a great national chain which resembles GE in many respects.

The decision was reached during a special order of business on the question of equal rights for women in industry. During the course of the debate, Sister Quirini also urged a national women's demonstration patterned after the demonstration in Schenectady earlier this year.

The 301 treasurer also took the opportunity to describe the women's conference which was held in Syracuse in June. This conference, called by District Three, brought together representatives of local unions throughout upstate New York. The conference was aimed at planning a campaign against the policy pursued by the big corporations of paying women workers less than men doing the same or similar work. Women's conferences were also held in several other UE districts.

During the course of the special debate, the accomplishments of UE in eliminating pay discrimination were described to the convention.

However, it was pointed out that there were still a number of shortcomings in our own organization which weakened the fight. Specifically cited, was the failure of many local unions to give adequate opportunities to women in union leadership.

Elect Arthur L. Owens As Trustee of National

Arthur L. Owens, a member of the 301 delegation to the 17th UE convention in Cleveland last week, was elected by the delegates from across the country as a national trustee of the union.

Others elected to the important post were Harold Briney of Local 610 and Charles Fay of Local 476. Margaret Cronin of Local 222 was named as alternate trustee.

Owens, a Building 273 worker, was elected to the delegation from Schenectady as one of the two representatives of the second shift. This was the first UE convention which he has attended. He was placed in nomination by another 301 delegate, Treasurer Helen Quirini.

The duties of the trustees are to supervise a quarterly audit of the union's books and to safeguard all properties of UE's National organization.

Win Double Time in Shop Dispute

In a case typical of the many settled at the foreman-steward level in the shop, four Building 60 workers have received double time pay for hours worked after midnight in accordance with the contract.

The four workers involved were S. Benzzyk, A. Di Manno, R. MacFarlane and G. Moyle, all first shift crane-repairmen. Early this month, they were called at home by Foreman MacHattie, and asked to come to work on an emergency job at 9 p.m. They came to the plant and stayed on the job until 3 a.m.

When they received their paychecks, the four workers found that they had received time and one-half pay for the six hours they had worked. Checking the contract with their steward, Louis Di Caterino, they found that Article V Section 8 specified that day workers who are called in or told to work after midnight are entitled to double time premium pay for all hours from midnight until the regular starting time of their shift.

The steward took the contract provision to the foreman, and after checking it was agreed that the men were entitled to the double time for the three hours after midnight.

Cases of this type are frequent and demonstrate the advantages of the UE shop steward system, which gives every worker representation where he needs it most, right on the job. It is only after attempts by the steward to settle contract violations directly with the foreman fail, that the case is taken to the next level, negotiations in Building 41 between the local and works management.

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