Civil Service

Vol. 5, No. 24

Tuesday, February 22, 1944

Price Five Cents

New York City Sets Up **Employee Efficiency Plan**

see page 3

NOW'S YOUR OPPORTUNITY - GOOD PAY!

TRAINEES IN MANY FIELDS; POSTAL CLERKS, PRINTERS; OVER 300 JOBS — MEN, WOMEN

see pages 2, 3, 10, 13, 16

Full Text of Draft Ruling For NYC Cops, Firemen

In order that members of the Police and Fire Departments may be completely clear about the Selective Service arrangements concerning their draft status, THE LEADER reprints in full Bulletin 105. which went out to local boards. In reading this memorandum, policemen and firemen should remember one additional fact: that it does not deal with the problem of "hardship cases", which in all probability would permit the deferment of a substantial number of men. Men whose families would suffer extreme hardship in the event of their induction are classified 3-D. All right, now, here's the memo-

TO: LOCAL BOARDS, REGIS-TRANTS ADVISORY BOARDS. GOVERNMENT APPEAL AGENTS AND BOARDS OF

ments for firemen and policemen with more than two years' service. Changing conditions now make it necessary to amend these recommendations.

Firemen

The establishment of an over-time schedule by the Fire Depart-ment has materially lessened the shortage heretofore resulting from the three-platoon, eight-hour-a-

1. Occupational Deferments for Policemen and Firemen.

In the past this Headquarters
has recommended to the Local Boards that serious consideration be given to the question of defer.

Cay schedule.

The Fire Commissioner has advised this Headquarters that he will no longer file Forms 42-A for the occupational deferment of firemen unless the circumstances are exceptional.

are exceptional.

The recommendations heretofore made by the New York City Director that ALL firemen with more than two years service be seriously considered for deferment are rescinded.

exercise their discretion as to time conditions, whether or not an occupational The Emergence whether or not an occupational deferment should be given to a freeman, regardless of his length which authorized the appointment of service.

The Local Boards will, of course, continue to give due consideration to the question as to whether the family and dependency status of a fireman warrants a III-D classi-fication. The Board may also consider whether the removal of a fireman with many years of ex-perience and training would im-pose a real handicap on the Fire Department. The failure to file a

Police Department has recently become all the more acute by reason of the recent voluntary retirement last month of 827 police-

From now on, it rests with the bors and problems have increased members of the Local Boards to very greatly by reason of war

of temporary firemen and policemen without regard to the pre-existing Civil Service regulations, has falled to remedy the situation. Neither Department has been able to gain more than a handful of men under this Legislation because of the comparatively low pay and the absence of pension rights and permanence of employment. Experience has demonstrated that men who have the mental and physical qualifications to serve competently as temporary policemen and firemen can easily obtain much more remunerative positions in war produc-tion plants and other fields of activity.

It is accordingly recommended that the gravest consideration be given to the occupational defermen on a single day. The Depart-ment now has a shortage of 3,200 York City Police Force, regardless men, despite the fact that its la-

FACTS YOU DIDN'T KNOW ABOUT STATE BUDGET

page 6

U. S. WON'T **FREEZE** PENSION PAYMENTS

page 2

STATE CIVIL SERVICE NEWS begins on page 6

General Bradley Explains - New Point System Guides Deferment of U.S. Employees

see page 5

PA SEEKS EXECUTIVE

see page 10

Something Done About Overtime

A \$1-per-member drive to raise funds to finance a campaign to have an overtime pay bill passed through Congress is the latest ac-tivity of the Joint Conference of Affiliated Postal Employees of New York and vicinity.

A time-and-a-half overtime pay bill, based on a work-year of 253 days, is the goal of the postal who have appointed a committee headed by President Everett G. Gibson to approach Congressman James H. Fay, and ask him to introduce such a mea-

Snag

However, the snag which this idea faces is the fact that legis-lation to remedy the substitute situation in the Post Office is now under legislative consideration (H.R. 2836), and there is no over-time activity in the national Capi-

Funds raised by the \$1-per-member drive will be used, the organization indicates, in a pubblicity campaign to gain the support of local labor unions, civic and fraternal bodies, and members of Congress for an overtime

Letter Carriers Shifted Again

Since the curtailment of postal deliveries in New York City on September 16, 1943, members of Branch 36, National Association of Letter Carriers, have been complaining that the seniority rights of men involved in the shuffle were neglected.

A recent reassignment of car-riers by N. Y. Postmaster Albert Goldman is hailed by the postal organization as upholding the

seniority of carriers. Under the new setup:

Senior foot-delivery carriers who lost their routes with the curtailment are assigned to routes now held by junior carriers.

2 livery carriers without assign-The junior men become dement, and will have to wait for retirements, deaths, transfers, etc., to provide vacancies for them to obtain regular routes.

-Routes made vacant by the dropping of the junior carriers be assigned in accordance with desirability of the route and the seniority of the men involved.

200 ODB Workers Contribute Blood

NEWARK-Over 200,000 em-ployees contributed their pints of blood during the third ODB Blood Bank Day on Tuesday, February 8 A special mobile unit of the New

York chapter of the American Red Cross visited the Army agency and set up a complete blood donor laboratory on the ODB mezzanine. Ten cots were been produced, and Red Cross nurses attended ODB blood donors as they visited the unit throughout the day.

More than 800 ODB employees have already registered as volunteer blood donors, it was disclosed.

"The response of ODB employees to the vital blood plasma cam-paign is particularly gratifying at this time." said General Gilbert. "it complements the generous spirit in which the ODB force is meeting the fourth war loan drive. Our purchase total is fast nearing the one quarter of a million dollar mark, having topped set quotas times

During 1944, the Director stated, the ODB will have a Blood Bank Day each month. Almost 400 pints of blood have been contrib-uted by ODB employees thus far.

BPM CATHOLIC GUILD ELECTS NEW OFFICERS

The Catholic Guild of the Boough President of Mauhattan recently elected a new staff of officers to head the organization for the next year.

John Gyves is president; Thomas Allen, vice-president; Vincent Morano, treasurer; Mildred Malloy. financial secretary; Anne Kelly, corresponding secretary; and William Cayanagh, marshal.

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Postal Men Want Civil Service Backs Out on Planto Freeze Pension Payments of U.S. War Workers Auto Workers

By CHARLES SULLIVAN

WASHINGTON - Civil Service Commission has started to back down on its plan to "freeze" the retirement fund payments of Federal war workers who leave the Government service when peace comes.

Perhaps thats a little unfair to the Commission. As it turns out, have received no rebate whatever the "freeze" plan never did have the approval of the Commission itself. Instead, it was cooked up by its Retirement Division-and culated by it among various Federal officials here.

Anyway, the Commission quietly has it let be known that it has little intention of approving the Retirement Division proposal. And that's a real break for more than 1,000,000 War Service workers. Because here's what the original scheme proposed:

-Employees-those with less than five years service-who leave

on the money they have paid into the Federal fund.

2-Instead, one-fifth of their payments would have been earmarked for Social Security System to purchase Social Security insurance for the time they spent in Government.

3-The other four-fifths would have been held by the Commission until the employees reach retirement age. Then it would have been paid to them in the form of a minute pension.

As it happens, however, many

when they leave Government. They see it as a very convenient cushion against possible unemployment. The Commission itself takes the same view—even though the Re-tirement Division has other ideas. So here's a pretty good guess on what actually will happen-providing Congress approves:

First-Employees who leave the Government after less than five years service probably will get about two-thirds of their retirement payments back in form of a

Second—The other one-third will be turned over to Social Security to buy Social Security insurance for them.

Th'rd-Employees may or may not be given the option of rejecting Social Security insurance, and taking, instead, a rebate of all their retirement payments. In the than five years service—who leave war workers are counting on get- long run, this probably will de-Government after the war would ting their retirement money back pend on what Congress decides.

Busy Vet Office Expanding

"I didn't think we could get any busier than we were, but we are," says J. C. Reichert, head of the York Office of Veterans Administration at 346 Broadway.

Men are still entering the Army men are being discharged, some are casualties—and all that means more work for V. A.

The administration is pleading with the U. S. Civil Commission

for more help, especially typists, who are given a CAF 2 rating, and can earn \$34.50 a week to start. The Commission is having difficulty filling the request, and there's a good chance for new applicants who want to work for Veterans Administration. Apply at the Fed-eral Commission, 641 Washington Street, where you will be given a short test, and ask for assignment Veterans Administration.

A new section, "Collections," to handle the accounts of service men who are discharged but who want to continue their policies, has just been moved up from Washington, and has created a need for more employees. This section will be located at 2 Lafayette St.

Other sections are being moved to quarters at 2 Park Avenue, and still more work is being shunted to the New York Office. The Ad-dresograph Section is also moving north, and will have to be staffed

Meanwhile, the majority of the 500 temporary employees face prospects of future work. Some will be transferred to war-time basis. Others will be carried along by an extension of their temporary basis.

Part, Full-Time **Jobs Open to**

The United States Civil Service Commission has announced an urgent need for persons to be employed in various categories in the automotive field in the Bronx, New York, and Corona, Long Island, in the following jobs:
Auto Mechanics \$77.05
Auto Mechanics (Tank) 75.04

Auto Mechanics 73.03 Welder & Auto Body

Repairman 69.68 Auto Mechanics 64.99 Batterymen Auto Mechanic Helpers 53.60 Auto Tire Repairmen . 53.60 The above mentioned selaries

are based on a fifty-eight (58) hour work-week.
This work is of such extreme

importance to the war effort that auto mechanics now employed are also urged to apply for part-time work for duty in the Bronx. The hours of employment part-time workers will be 6:30 to 10:30 p.m. Hours of employment for full-time workers will be from 8 a.m. to 6:30 p.m. Monday through Friday and 8:00 a.m. to 4 p.m. on Saturday.

The Civil Service Commission explains that too much emphasis cannot be placed on the impor-tance and the necessity of filling these vacancies in order that vehicles—Jeeps, trucks, and tanks may be overhauled or repaired for immediate use at home and over-

Persons qualified to fill these positions should report immediaately to Representative Francis J. Dunne at the Second Service Command, Ordnance Service Command Shop, Coliseum, 1100 East 177th Street, Bronx, New York, between the hours of 9:00 a.m. and 5:00 p.m.

Merit Raises To More People

WASHINGTON _ Civil Service Commission plans a new attempt to clarify rules on meritorious promotions for Federal workers

These are the one-step, within-grade raises-\$60 to \$250-which sometimes are granted for exceptionally outstanding service. Present rules governing them, personnel directors say, are rather nebulous. Therefore, the Commission intends to "spell out" the regulations.

One possible result: More meritraises for lower-bracket workers. In the past, higher-paid employees — a relatively small - have received far more group than their share.

For the returning soldier— there's nothing better to keep him up-to-date on Governmen job opportunities than the Civil Service LEADER.

ODB Bond Sale Buys Army Tanks

The War Department Office of Dependency Benefits in Newark has passed the quarter million mark in the cash purchase of war bonds. Bond purchases now total \$823,511.50, according to figures released last week by Brig. Gen. H. N. Gilbert, USA, Director of the ODB.

"By reaching this figures, ODB employees have shattered three previous war bond marks," said General Gilbert. "Originally, the ODB quota was set at \$123,000. When that mark was passed, ODB officers and employees voluntarily raised it to \$145,0000. After that figure was reached, a new goal was set at \$180,000. Soon, this too was topped. ODB is now looking toward the \$300.000 mark!"

ODB-bought war bonds are earmarked for the purchase of Army tanks, it was disclosed. The current ODB war bond campaign is scheduled to end February 29.

Highlight of the present drive was a special selling campaign by teams of ODB officers. During this period, officers' relay teams served as bond salesman in a special booth in the ODB Concourse of Nations, General Gilbert, lead-off man on the first team sold over \$24,000 in war bonds in two hours on the first day.

Latest Idea

In Pin-Up Girls
WASHINGTON—Latest idea
at War Manpower Commission is a Pin-Up Girls Club.

It's made up of girls who have volunteered to help WMC's working mothers—by taking eare of baby when mother wants a night out. And the club insignia is a large safety pin, to which will be attached one smaller pin for each night of service.

The new group is an adjunct of WMC's recently-formed Working Mothers Club, which was organized to help mothers with their child care problems and also to seek special tax

No More Applications For Specialist Posts

Sufficient applications having been received to meet the needs of the service, the U.S. Civil Service Commission has announced that no further applications for the following positions will be re-

Price Specialist (Paper), \$3,200 a year; and Price Specialist (Groceries), \$3,500 a year. Office of Price Administration.

Industrial Specialist (Machinery and Equipment), \$4,600 year. War Production Board.

NYC Probationary Cops Still Trying for \$2,000

The question of the salary scale for probationary police is the subject of a fight between the N. Y. City Council and the Board of Estimate.

again passed a biff increasing the pay of a probationary cop to \$2,000 a year, but the measure has to pass the hurdle of the Board of Estimate which, in the past, has limited the earnings of new police to \$1,320 (the present rate).

The Story

to grant police rookies an increase, the Council's Finance Committee Is Just Too Much. traced the story as follows

"On January 18, 1944, a bill was passed by the Council, which provided a \$2,000 salary, and was sent to the Board of Estimate for approval

'The Board sent the measure back with a recomendation that instead of increasing the rate to \$2,000 from \$1,320, the following

The salary to remain at \$1,-320 for the first 6 months.

2. On completion of the proba-

policeman tionary term, each would receive \$200 for uniforms and equiment.

"No reason was given by the Board", the Council adds, "in support of its suggestion that the men receive \$140 less than the amount granted by the Council, and we know of no reason why this small additional amount should be denied the probationers,

"When the rate of pay was reduced in 1942 from \$2,000 to \$1,-320, it was not regarded as a permanent measure, but as a temporary expendient to meet the Mayor's demand and the conditions which existed at that time. The increased living costs make it inequitable to continue the "ate

Last week, the City Council of pay of probationary patrolmen at anything less than the original rate of \$2,000, which amounts to \$1,000 during the 6 month probationary period."

So, the City Council again adopted its original bill, and again shipped it back to the Board of Estimate.

Outlining the history of the fight 84 Hours a Week Say Firefighters

"There may be a 48 hour work week for all other Federal em-ployees, but not for firefighters working on the Army posts, camps and reservations" — that's the charge of the Federal Uniformed Firefighters Association, AFL. "They are compelled to put in

an average of 84 hours per week, while other Government em-ployees working alongside them enjoy a 48 hour week for similar salaries," continues the union. The average wage of the fire-fighters is 49 cents an hour, states

the Association. And so a meeting has been called Friday, February 25, at 11 a, m., at Room 413, 63 Park Row

The purpose of the meeting, according to Hugh O'Byrne, secretary, is to spur support for Bill HR 2565, introduced by Congressman Donald L. O'Toole of Brooklyn, which would grant an in-crease in wages to these men.

The meeting will discuss means of bringing the O'Toole measure to the attention of the House Mill-tary Affairs Comittee and to other members of Congress.



SAVE \$50. TO \$140.

Gals Wanted To Run Trolleys

With men being drafted at a fast clip, the New York City Board of Transportation is looking for women to pilot trolley cars through the streets of Brooklyn.

Right now, there are 50 openings for which women are being sought. The rate of pay is 75 cents an hour, which starts with the 6 weeks' training course. The minimum age is 21; minimum height, 5 feet 4 inches; and all applicants must pass a physical

examination. They must also be able to read and write. Citizenship is necessary, and foreign-born applicants must pro-duce proof of citizenship.

The regular work-week runs be-tween 44 and 48 hours, during a 51/2 or 6 day week, depending on the assignment.

Men who are not liable to the draft will also be considered. Those in 4-F must bring a letter rom their draft board explaining the reason for their classification.

These jobs are not limited to New York City residents, Any per-son living in New York State is

Application should be made at the 205 Schermerhorn Street office of the United States Employment Service, 10th Floor.



NYC Councilman Anthony J. DiGiovanna: His bill to end the confusing and unfair "no protest" signatures on City payrolls is hitting snags.

Employee Efficiency Plan Under Way To Speed Production in NYC Agencies

Valuable contributions to the war effort have been made by workers in war plants who have come through with suggestions to speed up production, save time and materials. A plan to utilize the experience of City employees more efficiently to make up for the present lack of manpower is now under way in the N.Y.C. Departments of Public Works and Purchase.

Known as the Work Simplifica-tion Program, the new project has the following aims:

-To improve and simplify the work of the departments by making the greatest possible use of the thinking power of every person on the payroll.

To promote group participa-

tion by employees with their supervisors in determining the best methods of doing the work of their units.

-To increase supervisors' receptiveness to proposals from employees for the improvement

of working methods.

4 To convince employees that their ideas for improvement are really wanted.

-To train employees how to work out improved methods, and how to present their ideas to others.

6-To improve morale by giving recognition and credit for valuable contributions.

How It Works Here is how the program op-

First, supervisors are given a short training period to acquaint them with the program. Then, with the aid of trained supervisors, each unit of the City department holds a series of five twomeetings during working hours to organize the program.

At the meetings, the employees are taught the proper methods of analyzing their individual job. Among the factors which the ememployees are taught to consider are these:

anyone else doing similar Is the duplication neces-

Is there any idle time which can be used productively?

Is there work being performed manually which can be better done by machine?



Doc John J. Furia, who's trying to make NYC employees more efficient.

Could reports, memoranda or letters be shortened to reduce typing and reading time? Should some part of the work

be done by employees of a lower

Machine Operations

Machine operations are similarly analyzed in a search for more efficient methods. The plan is also applied to work in warehouses and shops where each job will be scrutinized by the employee in the hope of finding a better manner of operation.

After the 5-week training peri-od, regular meetings will be held in each unit to discuss new plans and keep up interest in the program.

Tangible Rewards
To satisfy the "What's-in-it-

for me" instinct, there are tangi-

ble rewards for those employees who come across with valuable suggestions. Extra vacation periods — up to two weeks will be awarded to those who contribute more valuable suggestions. For other suggestions, the commissioner of the department will al-

low extra service-credit ratings.
And each employee whose ideas
are accepted will receive public
recognition for his suggestion.

It Won't Work Backward

Employees are assured, at the first meeting that no suggestions made as a result of this program will cause any demolitions, or dropping of jobs from the depart-

The theory behind the plan is explained by Louis Yavner, Sec-retary of the Department of Purchase: "Under the old methods, when an office or a plant wanted to operate more efficiently, an outside efficiency expert or timestudy engineer was called in to go over the works and order changes. Under this setup, all suggestions come directly from the employees, who are rewarded for their ideas, and encouraged to seek better work-methods."

Each employee-idea which is suggested will receive careful consideration, say the sponsors of the plan. It passes through supervisors, and division heads, to the Commissioner, or the ad-ministrator who is in charge of the program for the department.

The idea of the Work Simplification Program was first start-ed by the Federal Civil Service Commission in Washington, then adapted by the Social Security Board for its offices. The New York City plan was worked out after consultation with officials of Social Security. They report that the program has been a success, says Dr. John J. Furia, director of the City's Division of War Training who has helped the War Training, who has helped the departments organize their program.

If the plans work out in Purchase and Public Works, they will be made available to other City agencies who wish to participate.

Cops, Firemen Seek To Outflank LaGuardia

When the Police and Firemen of New York City, in April 1943 circulated petitions to place their \$450 bonus on the ballot at the election, Mayor LaGuardia insisted that it was a plot to grab a permanent increase under the guise of a cost of living bonus.

This was definitely disproved last week, when a police-firemen inspired bill was introduced into the State Assembly by Robert Crews of Brooklyn.

The Crews measure provides exactly what was asked in the orig-inal petitions (which were invali-dated in the Courts), that the voters of the City have a chance to decide whether they want to pay their police and firemen a \$450 a year bonus. This bonus, provided to match present day living costs, would last only during

Another argument advanced against the bonus was that it would increase the pensions of police and firemen and add more expenses to the City treasury. The additional pay earned by the police and firemen under the Crews referendum bill would not be included in pension computations nor would pension deductions be

They Follow the Courts

At the time that the Courts threw out the original petitions for a referendum, the judicial ruling was that the proper manner of handling the referendum should have been through action by the

would appear before the City's voters at the next election.

Appearing at the Assembly when

the bill was presented were rep-resentatives of the United Firemens' Association and the Patrol-mens' Benevolent Association. Vincent Kane and John Crane headed the fire group, while Pat Harnedy, P. B. A. president, and John Car-ton, P. B. A. vice-president led the police delegation.

As a spur to speed passage of the bill through the State Legis-lature, Assemblyman Crews has indicated that he will appear before the next meeting of the New York City Council and ask that body to send a message to the legislature endorsing the referen-

However, in order to assure another safeguard, a bill was also introduced by Assemblyman Crews which would permit an in-crease of police and fire salaries throughout the State.

Members of the Police De-partment have received from the City a \$420 increase, effective as of January 1, 1944, in return for additional hours of work. The City's firemen, however, who re-fused to accede to the Mayor's State Legislature and approval by plan for more hours of work, got the Governor; then the matter nothing.

Examiners at Work On NYC Clerk Tests

The examiners of the New York City Civil Service Commission are busy whipping Part II of the proexaminations to clerk. grade 3 and 4 into shape.

This part of the test, which will center about the work of the various City departments, will be given in sections to candidates from the different City agencies.

It will be held on March 25, 1943, and when the results of the examination are compiled, departmental promotion lists will be

For intelligent interpretation of civil service news, read The LEADER regularly.

Many Will Be Eligible To Try for Fire Lieut. Job

A test for promotion to lieutenant in the New York City Fire Department was ordered by the Municipal Civil Service Commission last

No date has been set for this examination, and the list now in existence will not expire until January 2, 1945. (Four years from the day on which it was originally promulgated).

A total of 827 members of the City Fire Department passed the examination which was given on January 6, 1940. Of these, 302 have received promotions.

It is expected that the examina-

tion will closely follow the last of \$3,900 a year. Some details of the last exam

follow: Eligibility Requirements: Open to all

Eligibility Requirements: Open to all Firemen, 1st grade; Engineers of Steamer; Pilots: Chief Marine Engineers (Uniformed) and Marine Engineers (Uniformed). Requirements must be met as of the date of the written test.

Scope of Examination: The written test will be designed to test, as an integrated whole, the candidate's knowledge of free administration, practice and procedure, including the interpretation and application of pertinent laws, ordinances, raises and regulations, and also to demonstrate the candidate's fitness to be appointed to the rank of Lieutenant.

candidate's fitness to be appointed to the rank of Lieutenant.

Subjects and Weights: Record and so-niority, weight 5 (80 percent required): written test, weight 5 (70 percent required, 50 percent on each part if more than one part).

honorable service in the United States Army, Navy, Marine or Nurses Corps dur-ing a war, I percent up to a maximum of I percent. For participation in battle, 1.5 percent; Medal of Honor (Army or Navy), 1.5 percent; Distinguished Service Cross (Army) or Naval Cross (Navy), I percent; Distinguished Service Medal (Army or Navy), 5 percent; Citation Stat (Army), 35 percent.

(Army), 35 percent,

Deducted Points: For each day's fine,
35 percent; for each reprinted, 13%

However, in order to allow for the promulgation of a promotion list within a month after the expiration of the present list, the new test would have to be given about June, 1944. First, the Commision's examiners have to draw up the examination. Then, the holding of the test must be ap-proved by the Budget Bureau. Next, the examination be advertised, application received, and ap-plicants checked for eligibility. Comes now the actual day of

holding the test, which has to be marked, protests considered, and the list finally drawn up. All that

Special Promotion **Tests for Vets**

Another ruling on the status of persons who miss City promotional examinations because of service in the armed forces was issued by the New York City Civil Service Commission last week.

The new provision:

Any employee who is entitled Beginning with the date of appointments as Fireman, 80 percent. Por each three months of service in that rank during the five years next preceding the first day at the written examination sets by per cent. or 2 percent a year, making at the end of five years a maximum of 80 percent. For each additional three months in the rank of Fireman, add 15 percent, or 1 percent a year, making at the end of ten years service a maximum of 80 percent. For each additional three months in the rank of Fireman, add 15 percent, end of ten years service a maximum of 85 percent.

Added Points (credit given in one successful examination only):

A. Official awards of the Fire Department: Redit of Merit. Class 2 with medal, 2.5 percent Redi of Merit. Class 2 with medal, 2.5 percent Redit of Merit. Class 3 with medal, 2.5 percent Redit of Merit. Class 3 in percent; Service Record A. 5 percent; Service Record B. 25 percent.

B. War Service: For every month of the first day the filing for more than one year from the date of his discharge." under the Military Law to a spe-



FIGHTING FIRES is not only a tough job—It is one which calls for much training and "know-how." The Fire Department Lieutenant has to know how to lead men and to combat every type of confiagration. New York City is now preparing an examination to give its firemen a chance to advance to Lieutenant.

SANITATION

In the NYC Departments

HEALTH Personnel Changes

Heading the list of personnel changes in the NYC Department of Health is the increase given to George Osterman, recently ap-pointed as chief clerk of the Department. He was increased from \$3,240 to \$4,500, retroactive to January 1, 1944.

A large number of new em-ployees were added to staff of the Health Department. Their names and positions;

Health Department. Their names and positions:

Judith M. Uslander, Temporary Assistant in Health Education, at \$1,800; Jacqueline Gerjuoy, Temporary Bacteriological Laboratory Assistant, at \$100 a month; Gussie Marcus, Temporary Chemical Laboratory Assistant, at \$1,200; Rachel Foster, Cleaner, at \$1,200; Rachel Foster, Temporary Dental Systen Stantant, Livia DiNapoli, Lila Rader.

Also Madeline Bernsley, Temporary Dentists at \$5,50 a session: Harold Diner, Arthur J. Abelson, Mable Foster, Temporary Elevator Operator, at \$1,200 Max Putternan, Health Inspector, at \$1,801. G. Dorothy Williams, Instructor in Nutrition, at \$3,150. Temporary Laboratory Helpers at \$1,200; Edward M. Brennan and Herman H. Kramer and Mary Blair, Temporary Medical Inspectors at \$5,50 a session: Dora Dismond and Samuel Greenberg, Temporary Office Appliance Operators at \$1,440; Eva Jackson, Sarah Sandor, Annu Varnda.

Temporary Physicians (Clinic Special) at \$5,50 a session: Kurt Bluedoro, Max Malor, Philip R. Roce, Herbert Bermont.

Norman Hochlerner, Temporary Poeter at \$1,200. Temporary Public Health Nurses at \$1,500; Christine Gorman and Jane Marom, Joseph McFadden, Stationary Engineer, at \$3,000. Temporary Statistical Assistants at \$1,500; Leo M. Egasd and Bernard Madovoy, Telephone Operators at \$1,500; Mary E, Kramer, Florence Tierney, Anna Pugh (temporary).

Jobs Are Open With V. D. Control

New York City's Hospitals Department has just been handed a job by the Federal Government. Federal funds support the new Venereal Disease Center which will be opened at Bellevue Hospital on March 16, but the City is staffing the new center.

The budget, provided by the Federal Public Works Agency, calls for about 150 employees, which will include nurses, dietitians, educational and recreational staff, laboratory workers, hos-pital helpers, clerical staff and maintenance workers.

Already faced with personnel problems, the department will be

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small. We specialize in

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Mr. and Mrs. Philip Cohen, of the beautiful Hotel Stanley Lakewood, N.J., welcome old and new guests from Civil Service and Government ranks. Food at its best, Diotary laws observed, Delightful rooms—adjoining baths, "A perfect rest for the norves," Telephone Lakewood 801—Private Reservation: Lake, 1983.

Nicholas Ave., bet. 124th-125th St The smart LENOX

weddings.

glad to hear from persons with experience in any of these fields

who want work.

Those who think they can qualify should apply in person at the Department of Hospitals, 125 Worth Street, New York City, Fifth Floor.

For the duration, the center will be supported by the Federal Government because of the need for protecting men in service from venereal diseases. After the war, the Department of Hospitals will take over.

WELFARE Marsh Takes Over

President Harry W. Marsh, head of the New York City Civil Service Commission took over the reins of the City's Welfare Department early this week, but he has indicated that the Welfare Employees needn't expect any Employees needn't expect any drastic changes...

In a pre-induction speech to employees of the department, the new acting commissioner stated that he was "pinch hitting" for alling Commissioner Leo Arnstein and that he would "carry on Mr. Arnstein's principles."

One of the first important issues to meet the new Acting Commis-sioner is the campaign for reforms In the department which has been proceeding over the past two years. These reforms have been incorporated into their platform by the State, County, and Municipal Workers of America (CIO) which represents most of the employees in the department. The program:

1. A return to the more liberal pre-war policy on sick leaves and vacations.

2. Liberal and consistent policy

on leaves-of-absence.
3. Reclassification of department employees, coupled with general wage increases.

4. Up grading of ediphone typ-

and met the 3 year experience requirement for promotion on August 8, 1943.

Emanuel Fox, also a college graduate, became eligible for the promotion on August 16, 1943, the Commission ruled.

Mahoney Marries

Miss Nora Mahoney, charming publicity aide at Central Office, was married last week to Sergeant John Quinn, U. S. Army Signal Corps, Sergeant Quinn, in civilian life a member of the New York City Fire Department, is tioned in California. He was formerly employed in the Welfare Department, where the couple be-

came acquainted.
Miss Mahoney is secretary to
Polly Carter Field, publicity director of the City Department of
Welfare. The ceremony was held at St. Bernard's Church on 14th Street, and was followed by a reception at Cavanaugh's Restau-

Congratulations, Nora and

SUBWAYS **IRT Workers** Can't Smoke

The Board of Transportation is continuing its drive against em-ployees who try to grab a few puffs

Last week's departmental trials netted a haul of IRT workers who had violated Rules 6, 12, 22, 23 and 25; in other words, were caught smoking.

Those who plead guilty receive a 3-day suspension, without pay. Those who deny the charges and then are found guilty take a 6-day

The following conductors pleaded guilty: John Allen, Edward C. Hake, Patrick J. Behan, Thomas W. Bradley, Lawrence J. Dowd, Edmond Floretti, Thomas Higgins, Harry Hirsh, Michael J. Hogan,

The LEADER has on many occasions criticized the administration of civil service in New York City under Harry W. Marsh, who now enters the Welfare Department as Acting Commissioner. These criticisms do not extend to Mr. Marsh's new post. This newpaper will observe the works of the new Welfare chief with a completely open mind. Meanwhile, we extend to Harry Marsh our congratulations and our hopes that he will really make good.

5. Abolition of line count for checking work of transcribing typ-

6. Restoration of leaves for re-

ligious holidays.
7. Move Welfare branch offices

to modern buildings. 8. Make more promotions by utilizing many available promo-

9. Upgrading of assistant case

supervisors.
10. An effective collective bar-

gaining setup in the department.
Among the upper bracket administrators, there is reported dis-satisfaction because several were promised raises by Commissioner Arnstein. These haven't come through, and unless they do, there are several pending resignations to harass the new acting commissioner.

There was no evidence in Com-missioner Marsh's opening ad-dress to the employees, of his approach to these issues. In all probability, he hasn't yet had time to examine and gauge them. However, SCMWA officials indicated they would press the matter.

To The Wars

Last week, the NYC Department of Welfare made another of its regular personnel contributions to the war. Three men went to the Army, one to the Navy, and a man and woman joined the overseas staff of the American Red Cross. Their names:

William Porman. Social Investigator. WG 81. Army: Irving Levine. Assistant Supervisor, WC 34. Navy: Charles W. Purvis. Social Investigator, WC 41. Army; Felix Spinosa. Social Investigator, WC 73.

Muser Kinsky, Social Investigator, WC S1, Red Cross: Hilds Scim. Assistant Su-pervisor, WC 73, Red Cross.

Promotions Made To Supervisory Posts

Two additional employees of the New York City Department of Welfare were declared qualified for promotion to Assistant Supervisor, grade 2. Soci. Service, by the municipal service commission last week.

Mary Rogers, a college graduate, has been assigned to child wel-fare work since August 8, 1940,

William E. Knott, James Reilly, Barney Whitney,

Also on the Carpet

Five railroad clerks (change booth workers) were also on the carpet and admitted their guilt; Joseph Bollotino, Samuel Goldrich, Matthew Kelly, John J. Mc-Namara, Joseph M. Walden and Kenneth F. Hyers.

Conductor John F. Gleason said he wasn't smoking, but the Board decided he had, and it cost him 6

Peter Mahon, another conductor, was dismissed because of "having been absent without permission on several different occasions since February 16, 1943."

Conductor **Appointments**

The New York City Board of Transportation was able to make Conductor on the BMT System last week.

The names of the new conduc-

Edward Carr, Jr.
Albin Shaltonis
A. L. Wangfield, Jr.
Arihur F. Bates
(Subject to future investigation by Municipal Civil Service Commission)
Sam Fried
John T. Marimis
Thomas McNally

Edw. L. Richardson
A. C. Santarsier
Bernard M. Siegel
(Subject to future investigation by Municipal Civil Service Commission)
James Morgan, Jr.
Joseph C. Stokes
Clifford J. Warner
Sam Yoselowitz

Firearms

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We Get Around

"Just saw your picture in the Civil Service Leader and can't tell you how pleased I was, especially after reading why it was published."

Part of V Mail letter from T/5 Charles Mallah, clerk on leave from Coney Island Hospital, now somewhere in Italy

pital, now somewhere in Italy, addressed to Manny Kardonsky, Brooklyn, whose picture ap-peared as part of the group of the Executive Committee, of the Executive Committee, of the War Victory Committee, Bureau of Excise Taxes, Office of the Comptroller, City of New York

Subway Promotions

Although employees in NYC Departments are usually restricted to promotions which involve \$1 increases, a few Board of Transportation employees

fared better than that last week. Paul J. Keleti was first raised from \$2,160, to the top of his grade (Clerk, grade 3) at \$2,400 Then he was promoted to Clerk, Grade 4, at \$2,501.

Alice Bass, was raised from Clerk, grade 3, to grade 4, at an

increase from \$2,500 to \$2,620.

Rocco M. Carbone, grade 3
Stenographer at \$2,500, was advanced to grade 4 at \$2,620.

These promotions are provisional, pending the promulgation of a list by the Municipal Civil Service Commission.

WNYC Progress .

Success stories are the highlight of the news at WNYC, New York City's radio station these days.

George Asness is a new arrival in Hollywood with a \$150 per week

contract, and options.

From the services come more tales of WNYC boys moving up. Lieutenant (J. G.) Hy Rosem, formerly of the chief clerk's staff, has achieved his ambition—assignment to a destroyer.

Henry Von Thun and Maurice Suffern, have each received another bar, making them captains. Now they're equal to their boss in rank. Morris S. Novik, director of the station is a captain too — in the City Patrol Corps.

Colin Kinnish, made 1-A at the Induction Center and has been assigned to ASTP. He leaves this month to study in uniform.

If you're a City. State or Federal employee, place the LEAD-ER on your MUST list. Every issue has something you can't afford to miss.



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The Prospects Aren't Good

Unfilled vacancies, curtailment of promotions, plenty of over-time work, no Sunday pay these are the prospects in view for employees of Sanitation, according to a report on the pro-posed departmental budget for the next fiscal year.

The study, made by the American Federation of State, County and Municipal Employees, indicates that the department is at-tempting to save \$2,200,000 from this year's expenditures. \$1,200,-000 of this represents the amount needed to pay the cost of living

Other facts from the budget: There are, at present, 1,010 mili-tary vacancies, and 710 other vacancies in the department. No request was made for the continua-tion of Sunday pay. The follow-ing additional help has been asked; 88 mechanics, 24 tractor operators, 14 foremen.

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Civil Service

America's Largest Newspaper for Public Employees

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MEMBER AUDIT BUREAU OF CIRCULATIONS

Tuesday, February 22, 1944

The Hounds Are Again Snarling at U.S. Employees

RITICS of Federal employee draft deferments had another field day last week-but much of their criticism was both uninformed and unfair.

That, at least, is the opinion of Government officials who really know the U.S. Civil Service deferment picture. And the facts seem to indicate that these officials know what

they're talking about.

The critics had their say before the so-called Costello Committee of Congress, which has constantly heckled Government for its deferment policy - and constantly overlooked any facts which gave Government men a break. This is the same committee, by the way, which once charged that there were 100,000 "draft dodgers" in the Federal service, a statement which President Roosevelt himself slapped down

Anyway, to get back to the critics — they were six chairmen of District of Columbia draft boards. Their charges got widespread publicity throughout the country. But somehow, the answers to them got pretty well ignored.

The critics alleged that Government fathers are getting too many deferments. The facts (Selective Service figures) show that 5 out of every 8 non-Government fathers are winning deferments. By contrast, Federal agencies have requested deferment for only 1 out of 5 Federal dads-and the War Manpower Central Committee says it will approve "only a very small percentage" of these requests for transmission to draft boards.

The critics alleged that too many Government fathers have been placed in 4-F. In fact, one draft board chairman complained that 30 out of every 100 men sent up by his board had been so classified. What he didn't say, however, is that the national rate of 4-F rejections (Selective Service

figures again) is 45 out of every 100.

The critics alleged that too many Government fathers being deferred as psycho-neurotics. This, they say, happens at the Fort Meyers induction station near Washington. However, they completely neglected to bring out the fact that psycho-neurosis is the principal cause of discharge from the Army-and (in the form of shell-shock) a battle casualty ranking a close second to actual wounds.

In the New York Area, one-third of all rejections at the induction centers are on the ground of psycho-neurosis.

The critics alleged that men deferred as psycho-neurotics are unfit to hold Government jobs. In fact, one ill-informed draft board chairman actually referred to such men as "crazy." Nothing could be farther from the truth. Ask any good psychiatrist. Chances are much better than 50-50 he'll tell you you have some of the symptoms of psycho-neurosis yourself.

But he definitely won't tell you you're unfit to hold your job. And he definitely won't tell you you're "crazy."
We do not pretend to know what he might say about

some of those draft board chairmen.

rletters

'Dead End' Jobs In New York State

Sirs: You invite criticism in reference to the article, "How Can Civil Service Be Improved." Well, I don't really think the articles can be criticized, but I would wish that the articles also include something pertaining to the "dead end" positions in the State.

I am not writing this letter in the sense of a crusader because I know the State's aim has always been taken to represent this minority of State employees who are not allowed to share in the State career system. However, only at the discretion of the department head can such a one improve his standard of living, despite the hundreds of promotion examin-ations that are held for the majority of employees every year.

tions are forced to retire on a mere pitance of a pension.

Even today, with the great manpower shortage throughout the nation and with the high cost of living he is not given the oppor-tunity to better his standard of living. He is just the forgotten man.

GEORGE CHANOKE.

Time Off for **Blood Donors**

Sirs: I understand that the New York City Police Department allows 48 hours off to members of the force who give blood donations

In my department, men, and women, rush from their desks to the Red Cross Bank, then back to work.

Why can't the Mayor issue an order giving time-off to every City worker who gives a pint of blood.



Dewey Dept. (Cont.)

Surprisingly enough, Governor Dewey's best friend isn't a lawyer, nor a politician, not a judge. It's Carl T. (Pat) Hogan, a Manhattan antique dealer . . . His weekend friends, in addition to Hogan, are Lynn Sumner, New York advertising man; Charles Murphy, Democratic compaign manager for William O'Dwyer; Kenneth Holgate, publisher of the Wall Street Journal; and Lowell Thomas, radio commentator . . . When he's with these men, Devey acts like an exuberant little boy, exchanging broad witticisms, playing jokes, and teasing . . . Hogan says of the Governor: Tom Dewey starts out with little set opinion. He gets as many facts as he can from his advisers. He'll change quickly if you can show him a good reason for changing . One tradition that has grown up around Dewey is that few col-leagues ever call him Tom. This was certainly true while he was District Attorney in New York County. It is a reflection perhaps of the strict seriousness with which he regards himself and his mission. However, a lively anec-dote is told indicating that he's not always so unbending. One day 50 detectives were assembled in the investigators' room of the Spe-cial Prosecutor's Office at the Woolworth Building, awaiting as-signment. They had been in the room several hours, and were cut-ting up a bit. Anyone who dared open the door to the office was bombarded with coffee containers, sandwiches, telephone books, and other available debris. Well, the door opened and out went a barrage at the unsuspecting caller. The victim was Tom Descey. The boys were horrified, stood around with nervous, apologetic, hangdog looks on their faces, But Dewey picked up the stuff and torsed it right back at them - thus easing the tension and winning the friendship of 50 cops . . . Another misconception about the Governor is that he wants only "yes-men" around him. On the contrary, he insists that his subordinates should say what they think-right out. He has often been known to pass the draft of a legal brief around to 20 members of the staff. There's the time, in Dewey's D.A. days, when one young attorney, a naucomer, was asked his view about such a draft, and numbled a few polite words. "Give me your houest opinion or say nothing," roared Dewey. The new employee then studied the draft carefully, made a few trenchant criticisms and suggestions. Dewey thanked him. That young attorney was Lawrence Walsh, who is now As-sistant Counsel to the Governor.

Politics, Inc.

Did you know that 7 judges of the State Court of Appeals draw down \$175,000 a year for pay and expenses, as against \$127,500 for the 51 members of the Senate, plus \$15,000 for travel expenses? . . . A number of bigshot GOP politicos are in the ring to oppose Senator Wagner, if he runs for re-election next year, as he prob-Senator Wagner, if he runs for re-election next year, as he prob-ably will. It's a sign that the Republican boys feel pretty heady about their chances of winning. GOP names already mentioned: Former State Senate leader George Fearon, Assembly leader Irving Ives, publisher Frank Gan-nett Secretary of State Town Curnett, Secretary of State Tom Curran. Add two other possibilities: State Senator Frederic Coudert and Senate Leader Ben Feinberg. Another angle: several GOP big-wigs are urging Willkie to run on Dewey-for-President-Willkie-for-Senator ticket. They argue that if Dewey wins the Presidency, Willkie will surely be elected to the Senate, and even if Dewey loses the nation, Willkie may still win in the State. The thought should please Dewey. It would bring strong unity in GOP ranks.

Merit Men



HIS TITLE is Clerk Grade 5, but he is known as the morale of-ficer of his department. He is one of the busiest members of the one of the busiest members of the office force of Edgar J. Nathan, Jr., President of the Borough of Manhattan, He's worked for New York City for thirty years—worked harder each year than the year before—and says there's no work he'd prefer to payroll duties. And it isn't solely because the topnotchers in the payroll division render the pleasantest sort of service to their fellow employees. He not only helps pass out the pay He not only helps pass out the pay checks, but he takes plenty of money away from his fellows, as well, for he heads up the war loan drives in the department. In the Fourth War Loan drive the department's quota was exceeded by more than 10 per cent.

Two Boys in Service.

His name is Francis X. Duffy and every one of the 1,100 employees in the department knows him. He hails from the Chelsea district, as does his wife, and as did their parents. The couple's five children were born there. Two
of them are in the military service
—Daniel Joseph. 20 years old.
with the Seabees in the Pacific,
and Edward Francis, 18, torpedo

man on a destroyer in the Atlan-

Dad vowed that he would devote all the days until victory to helping to attain it on the home front, by war bond, Red Cross, Legion and other activities. So he goes to church early on Sunday, and spends the rest of the church hours, soliciting the worshippers. and spends the rest of the church hours soliciting the worshippers on behalf of war bond and stamp sales, and has \$14,000 on his record sheet already, and the fig-ures are climbing fast. Not satis-fied, he makes house-to-house canvasses and even street corner solicitations in the neighborhood. solicitations in the neighborhood

solicitations in the neighborhood where every one calls him Frank.

"I love the city service as a career," he says, "especially the work that I am doing. I hope that future employees will get as much fun out of it as I do, and if none of them fares any worse than I did I think they'll be as happy as I am over coming up through the ranks,"

A Blood Donor Too

A veteran of the first world war, Mr. Duffy is a Red Cross blood donor in this one and a leader in the blood donor drives. He is a former adjutant of the Chelsea Post of the American Legion and present chairman of the military com-mittee of the First District Holy Name Society, which helps keep up the morale of the men in the service by forwarding personal news right from home and sending birthday and holiday greetings and gifts. Besides, he is a volunteer with the local draft board and chairman of the Legion post's selective service com-

mittee.

A 16-year-old son, Francis Walter Duffy, attends La Salle Academy. The two other children are Grace, 11, and John, 9, who attend St. Columbia Parochial School. But their mother, Mrs. Marion C. Duffy, manages to find time to serve as a nurse's aid at St. Claire's Hospital in West 51st street. The family lives at 341 West 24th street.

Dad won first prize in German on graduation from P. S. 32, Man-hattan, and his son, Francis Walter, won first prize in an interparochial school public speaking contest. The son's award was \$20 and he immediately invested it in a war bond. The Duffys are that

kind of a family.

General Bradley's Brigadier General John J. Bradley Column

John J. Bradley (Ret.)



New 'Point System' Guides U. S. Agencies In Deferment of Government Fathers

Here's the point system which War Manpower's Central Deferment Committee is using as a guide in passing upon Government father deferment requests.

It rates deferment applicants on, imum of two points for each factor. Thus, the highest obtainable score is 20. And to qualify for a deferment under the Committee's many as nine points. The chart rules, a Federal dad ordinarily will below tells the story:

different factors—with a max-um of two points for each fac-However, the committee does

| supplied a property many community with | MONOR SCHOOL | and medical | |
|--|-------------------|-----------------|----------------|
| Age | Under 26 | 26 to 32 | 00 to 38 |
| | No points | 1 point | 2 points |
| Number of pre-Pearl Harbor children | I child | 2 children | More than 2 |
| | No points | 1 point | 2 points |
| Essentiality of ageocy's function to war effort | Doubtful | Considerable | Unusual |
| | Essentiality | Essentiality | Esecritiality |
| | No points | 1 point | 2 points |
| Essentiality of employe's job to agency's function | Doubtful | Very | Extremely |
| | Essentiality | Essential | Essential |
| | No points | 1 point | 2 points |
| Replaceability of couploys | Usual | Very | Unusually |
| | Difficulty | Difficult | Difficult |
| | No points | 1 point | 2 points |
| Experience in Government | Under 3 yes. | n to n yes, | 6 yrs, or more |
| | No points | I point | 2 points |
| Experience ontside Government | Under 3 yrs. | S to 5 yrs. | 6 yrs. or more |
| | No points | 1 point | 2 points |
| Unusual qualifications, training or skills | None No points | Some 1 point | Very unusual |
| Foreign service | To be assigned | Already | Overseas in |
| | overseas | overseas | war zone |
| | No points | 1 point | 2 points |
| Agency deferment standards | Below average | Average | Rigid |
| | No points | 1 point | 2 points |

NEW YORK STATE CIVIL SERVICE NEWS



The State **Employee**

President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Harold J. Fisher will discuss all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

Mr. Fisher has had long experience in the problems of State Government, which he understands from the inside. Today Finance Officer of the Department of State, he began his career 32 years ago as a page boy in the Secretary of State's office. For the past 13 years he has been active in the affairs of the State Association, and is now President of that organization. The LEADER feels that Mr. Fisher's contributions will go far toward enlightening employees, administrators and legislators.

I FIND an inquiring mind on the part of State workers as to just what the future labor policy of the State is to be. Post-war impacts will not fall lightly on workers wherever they may be. The whole sense of the present calls for recognition of the importance of labor policies. It is the one problem that is most closely allied with winning the war. Not a member of the armed forces, not a young person in public or private work today, but has his heart fixed on permanency of work when the war is ended. There is little security for labor in the temporary makeshifts of a war econ-omy. Hence, the anxiety that labor policies be grounded in moral laws, well conceived and just to the worker and employer alike.

WHEN THE DELEGATES to the annual meeting of the Associawhen the Delegates to the annual meeting of the associa-tion pooled their experience and brought forth the broad program as outlined in THE LEADER recently, they were charting a labor policy which they hoped would be adopted by the Governor and the Legislature. They were speaking largely for 1944, but they realize well that conditions in a progressive civilization are never static and that organized employees must be alert to point the way at all times

THERE IS GROUNDWORK in the State Constitution and in THERE IS GROUNDWORK in the State constitution and in basic civil service law for the major elements of a sound State employment policy. The Constitutional provision which requires the selection of all workers as far as practicable upon the basis of merit and fitness and so far as practicable as a result of competitive examination, fits into the modern technique of personnel administration that has been developing rapidly in universities and out for the past ten years. There is scant reason for executing positions in any great number for want of ability to test the fitness of for the past ten years. There is scant reason for exempting posi-tions in any great number for want of ability to test the fitness of applicants. And, the Courts have indicated that the Constitutional phrase "as far as practicable" must be taken as intelligent men would honestly interpret it. It excludes few positions. The strongest plank of good labor policy is that underlying the career service prin-ciple as built into the Feld-Hamilton provisions of the civil service law. This plank rests upon the Classification Board and the Salary Standardization Board. The independence of these two boards is vital to a sound labor policy in State service. The merit system plan does two things that are of tremendous value to all citizens. First, it gives the people confidence in the integrity of personnel recruit-ment on the basis of merit and fitness, and secondly, it encourages ment on the basis of merit and fitness, and secondly, it encourages the entry into State service of men and women who wish to make their work a career. Such are willing to start more humbly perhaps than in private endeavor and they are of that caliber that is willing to compete for the highest places. Needless to say, and this was doubtless clear to those who wrote the Constitutional provision in 1894, nothing is so fatal to the success of any career plan as to condone the exemption of the best places in any service. The ladder of worthy ambition must lead to the top.

THERE ARE other elements in a sound labor policy. There is adequacy of compensation for the tasks performed and also "equal pay for equal work". The State has made a notable contribution through the career service salary scales. But these are applied imperfectly still to a large extent in institutional service. The employees at Matteawan and Dannemorra State Hospitals are a case in point. Today they are being replayified by the Classification Board. ployees at Matteawan and Dannemora State Hospitals are a case in point. Today they are being reclassified by the Classification Board. They were classified several years ago, and each position allocated by the Salary Standardization Board, but the work of the Boards was not adopted because of a weak labor policy. The classification and allocation were sound in that they provided for pay equal to the pay in other prison categories because the work was equal. In deciding what is equal work, we must rely upon common wisdom and common sector. To split hairs over trifles and to argue that a job is not exactly the same as another and thus delay honest decision is not within the sphere of fair dealing with the worker. If anything, he deserves the benefit of the doubt. Essential likenesses are readily apparent between the jobs in Matteawan and Dannemora and those in State correctional institutions generally. The delay in fair pay for these workers is harmful to all empoyee morale.

MANY HUNDREDS of the employees in the Mental Hygiene institutions are dissatisfied with their classifications and salary allocations, particularly the large group of attendants whose maximum gross safary has been set at only \$1600. These await settlement by the Boards now engaged in hearings and deliberations. Liberal interpretation of living standards in New York State will not be viewed as extravagance by taxpayers who are themselves workers in private industries and who have respect for their own incomes as workers. industries and who have respect for their own incomes as workers.

HEALTHFUL SURROUNDINGS; fair hours of work and periods of vacations and sick leave; age and disability retirement sufficient to provide for wants; unemployment insurance; and recognition of the appeals and recommendations of organized employees—all these the appeals and recommendations of organized employees—all these thave a part in sound planning for labor and will be the subject of scrutiny by all employees and many, many citizens throughout the nation as questions concerning the overall labor policy in New York State service comes into prominence under the pressure of constructive post-war planning.

We may well be proud of that which is good in our attention to State service, but we must be equally anxious about that which needs attention. We have a duty to preach progress for our State and ourselves, now and always.

Facts You Didn't Know About the Budget (P.S.-They Make Absorbing Reading)

ALBANY — Some little-known facts about the well-known Budget submitted by Governor Dewey to the Legislature: There's an item of \$1,050 in the budget for a cess-pool in the basement of the Capitol. What's that for? Char-women get \$640 a year; work every day except Sunday, for three and a half or four hours. Some

pay increases in the same budget go as high as \$1,000 a year. But not for the new char-women . . . There are "lu-lu" items ranging from \$2,400 to \$5,000 for every State department head and many State department head, and many bureau heads, "in lieu of ex-penses." This means they get the specified amounts in addition to salary for expenses. The Attorney General and the State Comptroller each gets around \$9,000 in addi-tion to their \$12,000 salaries. No accounting is required in the ex-penditure of the "lu-lus." Question: Does the federal government permit the deduction of the "lu-lu" item when the state official makes out his income tax?

A new job has been created in

the office of the Lieutenant Gov. ernor. It's for a counsel at \$5,600 a year, but unless somebody hurries up the session will be over before the job is filled . . The Department of Commerce gets \$150,000 to advertise for new in-dustries and to persuade present ones to stay . . . Taxpayers next year will contribute \$6,671,818 to the fund for pensions to State employees, or \$850,149 more than usual, because income from investments of the fund isn't high enough to meet obligations . . .

The office of the Stats Comptrol-ler gets \$165,000 to audit the ac-counts of 6,000 school districts in the State, a new function author-

ized by law last year . . . Prison population next year will be 750 less than this year, the budget says, with Attica still leading the 14 correction institutions with a population of 1,750 . . . Enrollment in the 11 state colleges for teachers dropped 861 this year under last year's figure and 50 institutional positions have been structional positions have been abolished. Money is being provided the schools to put on an enroll-ment campaign this summer; pupil quotas have been assigned to the colleges; if they fail to make those quotas their budgets will be slashed again next year.

Estimated population of the state's six hospitals next year is 1,183, a drop from 1,205 this year, the budget says. Ray Brook is the biggest with 360 patients... Mental Hygiene Department officials expect a drop of 3,305 (about the population of an average-size institution) in the number of insane patients in the state's 18 mental hospitals, six schools, next year. Pilgrim remains State's biggest institution for insane with an estimated population next year of 8,630 poor souls. The budget contains an item of \$5,000 to continue the examination of employees suspected of tuberculosis in the mental institutions . . . Last year the budget contained an item of \$552,000 with which to pay State employees in the armed forces the difference between what they got in the military service and what they got as salary from the State. This is the so-called "differential pay" to which all state workers, who were members of any of the reserve forces or the National Guard, were entitled under existing law.

Efforts were made to extend the "differential pay" provision to all state employees enlisting or draft-ed into the armed services. Instead the Legislature put a stop to all "differential pay" for employees going into the services after April (Continued on page 14)

Action on Job Insurance And Pay Adjustment Bills

ALBANY-State Senator Seymour Halpern may move this week to force out of the Labor Committee his bill to provide Unemployment Insurance for State employees, and bring it to the floor of the Senate for consideration. This measure would provide Unemployment Insurance benefits for State employees who lose their jobs on the same basis as the present law provides for employees in private industry.

Senator William Hampton has introduced the "cost of Living" wage adjustments bill, also sponsored by the Association of State Civil Service Employees, This is the identical measure which the Republican Legislature passed two years ago and which was vetoed the living cost rose to 130 per by Governor Lehman. It provides cent, the pay would be boosted for 10 per cent pay increases up to \$2,000 and 5 per cent on pay on.

above that figure when the cost of living rises to a level of 120 points above the average for the period between 1935 and 1939. Under the Association plan, the adjustments would be automatic with living costs rises or declines. When

Reduce Interest on Money Borrowed From Retirement Fund,' Senator Urges

ALBANY - Legislation to reduce the interest rate | interest stops and in addition they from six to five per cent on money borrowed by State employees from their own retirement fund has been introduced by State Senator Julian B. Erway of Albany. He estimates that \$12,000,000 is now out on loan to employees and that his proposal would save them about \$120,000 in interest annually.

be no possible loss to the retirement system," said Senator Erway.
He pointed out that the Legislature by law has prescibed five per cent as the maximum interest rate

Employees who were members of the retirement system prior to per cent interest due him from the fund, and then has to pay six money in the retirement fund.

When they borrow, however, this money's use." ing their own funds and there can be no possible loss to the retire-ment system," said Senator Erway.

"Six per cent is an unnecessarily on loans made on life insurance high rate in view of the fact that the employees are merely borrowhigher than that.

are required to pay six per cent on the loan, which may be up to 50 per cent of what they have in the fund.

Senator Erway said that as an example of the unfairness of the present loan system, an employee who borrows \$500 of his retirement fund money actually is borrowing his own money at 10 per cent. "It costs him \$50 for that money," he

Annual Ass'n Dinner Set for March 2

ALBANY-The big annual dinner of the State Association has been set for Thursday, March 2. Governor Thomas E. Dewey and Lieutenant Governor Joe R. Hanley will be among the guests. A number of the State's legislators number of the State's legislators and administrative officials will also be present. The dinner, afways a high-spot event in the affairs of the Association, is being arranged by the following committee: Charles H. Foster, chairman: Miss Janet Macfarlane, John Joyce, Mrs. Mildred O. Meskill, Christopher J. Fee. Miss Ann Wuirk, Miss Elizabeth Schifferdecker, Miss Helen H. Houle, Thomas C. Stowell, Thomas Hou-Thomas C. Stowell, Thomas Hou-lihan, and Miss Lillian Hyatt. Scene of the dinner will-be the DeWitt Clinton Hotel, in Albany.

RETIRED EMPLOYEE MAY HOLD PRIVATE JOB

ALBANY-A retired State employee, receiving his retirement allowance, may hold a job in private industry. Attorney General Goldstein ruled last week.

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The Battle of Albany: Harvey vs. Catherwood

Now they're awaiting the court's decision.

It's the case of Harvey vs. Catherwood, the case of the misplaced commas, the mysterious charges, and the irate commissioner.

Here's the background:

Mrs. Helen L. Harvey, State employee for 11 years, was suddenly fired out of her job as Principal Stenographer in the State Division of Commerce, last November 27. Now there were some peculiar things about this dismissal: First, in her 11 years with the State, Mrs. Harvey had a uniform-

ly excellent record, except in the final period, when her service rating was pulled away down.

Second, Commissioner Martin P. Catherwood sent her a list of charges which, upon dissection, seem to many who have read them, picayune, flimsy, gossipy and trivial.

Third, the commissioner, after having offered her a hearing, hedged it with so many restrictions that, as it turned out, he was his own prosecutor, judge, jury, and hangman.

Fourth, a letter from Captain Maurice F. Neufeld, formerly Deputy Commissioner of Commerce and a close personal friend of Catherwood's, hotly condemned Catherwood's action.

Fifth, the case went to the courts, and the legal briefs make history. Catherwood's document to the Albany Supreme Court runs well over 200 pages. Attorney for Mrs. Harvey is John T. DeGraff,

Series of Charges,
The original case which the
Commissioner built up against
Mrs. Harvey consisted of a group of diversified charges,

The Commissioner said she had "demonstrated gross misconduct and negligence in the performance of important duties." He pointed to cases where sick leave and vac-ation records weren't correctly kept where time cards allegedly were punched for girls who weren't present. He charged that mistakes were found in the work which she supervised. He seemed particularly upset over typographical errors in "The Stenographic Guide," a booklet which Mrs. Harvey prepared on her own initia-tive, "because I thought it would help employees in the Stenograph-Pool." He complains about mis-



Mrs. Helen L. Harvey: Her dismissal from the State Division of Com-merce Started "The Battle of Albany"

he tossed that in among the original charges. Somebody told him that she hadn't attended church on Good Friday in Schenectady, so that became one of the charges leading to her removal.

And, in a fine froth over the ac-cumulation, he bade her begone from his domain.

Then He Wrote to Neufeld

Now, the good commissioner's conscience must have been troubling him, or something, because he wrote a letter to his former assistant, Deputy Commissioner Maurice F. Neufeld, now an Army captain in Sicily. When the Commerce Commissioner got Neufeld's reply, heh da his first intimation that the Harvey dismissal wasn't just a sweet imple matter of the boss telling an employee to go For here, in part, I what Neufeld wrote:

"Dear Doc: Even here in Sicily, where I have learned to expect where I have learned to expect and deal with almost anything, the news that you have brought specific charges against Helen leaves me stunned and aghast. I should have thought that with your influence in Albany, which has always been considerable, a suitable post within the civil sertakes in letters sent out by the Pool. Somebody told the Commissioner about "dissension" at a party which the girls attended so better treatment, not only because

of her long service in the State where her efficiency ratings have always been high, but specifically, because of her very real service to the Division of State Planning and to the early Division of Commerce.

It's Easy to Forget

"It is very easy, during prosper-ous years, for individuals and in-stitutions to forget their lean years and their responsibilities to those who labored long hours sin-cerely and faithfully when others left or laughed. I know all of Helen's faults, and I have been critical of them to her face, but mediocrity is not one of them. When mediocrity stays on in State When mediocrity stays on in State service offices surrounded by that protective coloring, and people like Helen, with all their efficiency, loyalty, intelligence and knowl-edge, have charges preferred against them because of personal difficulties, something is amiss, and not wholly on Helen's part. I remember, and I think you should, that despite all the work you and I did in keeping the Division of State Planning going, that job would have been tremendously difwould have been tremendously dif-ficult, if not impossible, without Helen's assistance, persistence, and loyalty, because, if you re-member, she knows more about the office than either you or I in those early days... Helen cannot work in an atmosphere where she feels stuck away and bampered by feels stuck away and hampered by the very person who at the be-ginning considered her a confidant and Chief Assistant . . . Here in Sicily, where I am face to face every day with all the problems country suffering under the cruelties of war, I am particularly sensitive and impatient of the cruelties we inflict upon each

"I have no wish to interfere in a matter which is certainly . . . your business, but on the other hand, I feel I must not remain silent . . . Perhaps even now a friendly solution can be worked out; a position somewhere else in the service with equal pay and responsibility, and not in the light of bitterness and irritations which have been slowly piling up along with imagined slights, disloyal-ities, and tales carried by others who may have had reasons to build their own positions in an expanding agency of those already there." MAURICE expanding agency at the expense

But Commissioner Catherwood wasn't willing to work out a friendly solution. Maybe he felt he had already gone too far. In next week's issue, read how Mrs. Harvey answered his charges, point for point; how she traces the way the case against her was 'built up"; and puts her finger on the name of another person who had much to do with the

STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

Be Prepared

IF YOU ARE interested in em-barking upon a professional career in State service you would do well to examine a bulletin, "New York State Government Careers," pub-lished by the State Department of Civil Service. Whether you have selected your career or are still undecided, you can find out what minimum qualifications are required in the various professional fields and can prepare yourself ac-cordingly. The bulletin, which covers nineteen groups of positions in State service, was prepared by the State Department of Civil Service in Cooperation with the Committee of College Deans of the Association of Colleges and Universities of the State of New York. Designed to establish closer relationship between the educational system and the needs of the public service, the booklet was prepared to bring to the attention of present or prospective college students and of educators some of the oppor-tunities in the State civil service by describing the work to be done, by outlining the qualifications required of applicants, and by dem-onstrating the types of questions used on entrance examinations for the various positions available.

The fields covered in the bulletin are Accounting, Budgeting, Dietetics, Engineering (Civil), Engineer ing (Sanitary), Institution Edu-cation, Laboratory Work, Law, Library Work, Medicine, Nursing (Hospital), Nursing (Public (Hospital), Nursing (Public Health), Occupational Therapy, Personnel, Physiotherapy, Psychology, Social Work, and Statistics. Also described in the publication are the salary ranges, annual increments and opportunities for promotion in each of these groups.

Copies of the bulletin are fifteen cents each and may be obtained by calling at the offices of the State Department of Civil Service, 26th floor, State Office Building. Albany.

War Appointments

HAVE YOU been puzzled by the various war-time appointments made in State service, such as Rule VIII-12 substitute appoint-ments, Rule VIII-A temporary war appointments, and Rule XVI-lb leave of absence replacements? Inasmuch as these types of temporary appointments will increase in number as the war continues, it may be worth while to consider how such appointments are made what salary and increment rights apply to these appointments, and what protection State employees accepting such appointments have in their regular permanent jobs. The first type of appointments to be discussed are the substitute appointments.

Substitute Appointments The New York State Military Law and Civil Service Rule VIII-12 authorize the filling of vacancies porary War Appointments.

caused by employees entering the armed forces of the United States, Substitute appointments are made on a temporary basis not to extend beyond the period of the military leave of the permanent em-ployee whose position is filled. This period may extend beyond the termination of the war where the permanent employee's mili-tary duty extends beyond the end of the war. Appointment must be made from appropriate preferred or promotion lists, if such lists are available. Where no appropriate preferred or promotion lists are in existence, the appointing officer or body may either: (a) use the appropriate open competitive lists, or (b) nominate persons in the di-rect promotional line for noncompetitive examinations by the State Civil Service Commission. In the absence of any appropriate lists, substitute appointments may be made by the selection of any persons nominated by the ap-pointing officer or body and found qualified by the Commission after non-competitive examination.

Should an appropriate eligible list become available after a sub-stitute (not appointed from a list) has been appointed, he need not, at the discretion of the appointing officer or body, be discharged to make a place for a person from the eligible list.

The Pay

The salaries of substitute ap-pointees, on appointment, cannot be greater than the salary being received by the lowest paid em-ployee receiving less than the "Feld-Hamilton" minimum, nor can it exceed the minimum salary of the grade, except as otherwise provided by section 41 of the Civil Service Law. Under this section, where an employee receives a substitute appointment to a position in an overlapping grade, the minimum salary of which is equal to or less than his regular salary, he is entitled, upon receiving such substitute appointment, to get his regular salary plus one increment, if available. A substitute employee, is entitled to receive the same annual increments in his substitute position that are provided for a permanent employee,

Permanent Employee A permanent employee who is

given a substitute appointment, whether in his own or in another department, is entitled to receive a mandatory leave of absence from his permanent position for the duration of his substitute ap-pointment. In addition, he is entitled to the same rights and privileges he would have been entitled to receive if he had continued to serve in his permanent position, and such substitute appointment cannot prejudice his rights with reference to promotion, transfer, reinstatement or retention in the

Next week-Rule VIII-A-Tem-

War Veteran Preference in the 48 States

Nation-Wide Survey Reveals Most States Grant 10 Points to Disabled Vets, 5 Points to Others

Prepared by WM. E. HANNAN Legislative Reference Librarian New York State Library

Honorably discharged veterans have 5 points added to their earned ratings in examination for entrance to the classified service. Such persons, if disabled by reason of service in the armed forces, and widows and wives of such honorably discharged veterans (who because of disability connected with such armed service are not themselves qualified) shall have 10 points added to their earned ratings.

When reductions are made in any part of the classified service, veterans therein to be the last to be discharged or reduced in rank or salary, if his record is good or if his efficiency rating is equal to that of any employee in competition with him who is retained.

California

War veterans or their widows attaining a passing mark, are allowed additional credits of 5 points, and disabled veterans 10 In promotion examinations 3 credits allowed to veterans.

Colorado

War veterans allowed 2½ credits competitive examinations if service was in the United States, and an additional 2½ credits if service was in a foreign country, but such veteran required to secure a passing mark of at least 70%.

Illinois

Veterans are given preference vided they are found to possess the business capacity necessary for the proper discharge of the duties of such office.

Indiana

Disabled veterans only to be given preference in appointment to civil offices.

War veterans given preference in appointment to all positions in all units of government except school teaching.

War veterans to be given preference in all positions in all units

Louisiana

Honorably discharged war veterans and the widows of such persons meeting the minimum requirements for any civil service test, have added to their carned gradius an additional 5 points; if seffering service-connected disability, an additional 10 points. All ties to be decided in favor of the veteran in promotion tests or examinations; war veterans receiving a credit of 3 points.

Maryland

Honorably discharged veterans, if non-disabled, to be credited with 5 points and if disabled, a credit of 10 points in all examinations for appointments; the same preference to be given to the wives of veterans who are unable to qualify because of disability and to the married wislows of deceased veterans. ceased veterana.

Massachusetts

Massachusetts

Any war veieran who has received a medal of honor from the United States, may be employed in the classified civil service without examination. Names of veierans who pass examinations for appointment are to be placed on the eligible list in order of their respective standing above the names of all other applicants. Veterans permanently disabled in line of diny to be placed absed of all veterans on any eligible list in order of respective standing and to be employed and appointed in preference to all other persons including veterans.

Michigan

Michigan

War veterans to have 10 points added of their carned ratings if honorably dis-charged and 15 points if they have a serv-ice connected disability.

Minnesota

A disabled veteran to have added to his examination rating a credit of 10 points and if he is able to perform the duties of the position, he shall be placed at the

head of the eligible list. All other vet-erans have added to the examination rat-ing a credit of 5 points and his name to be entered abond of a non-veteran when their ratings are the same.

Missouri

War veterans have preference in posi-tions in the state highway department. Montana

War voterans preferred for appointment in every public denartment and upon all public works of the state, counties and cities.

New Jersey

New Jersey

War voterans who obtain the minimum average rating required, to receive for 15 or more months of war service, in addition to the earned rating, service credits of not less than 3 and not more than 10 points to be electrained by the Civil Service Consistency, and a veteran wounded or injuried to be given the maximum service credits of 10 points in any examination or test regardless of the length or character of their war service, and a veteran with a record of disability incurred in line of duty who receives a passing rating in competitive examinations or tests, shall be placed at the top of the employment list in the order of their respective final ratings and in the certification of 3 candidates highest upon any registry for appointment, one of such 3 being a veteran, the appointment shall go to such veteran; and in the noncompetitive class among those eligible for appointment, preference shall be given to a veteran, and further in any examination, classification or appointment world war veterans shall not be discriminated against because of any physical defect caused by wounds or injuries received in line of duty.

New Mexico

New Mexico

It is made the duty of the Disabled Soldiers' Relief Commission to assist vet-erans in obtaining such preferences for employment as may be authorized by laws of the state or of the United States.

New York

Honorable service in the U. S. Army,
Navy, Marine or Nurse Corps may be credited under the subjects record and seniority,
ranning and experience, the scale of credits
to be allowed to be determined by the
Civil Service Commission or board in
charge of the examinations. Honorably
discharged soldiers, salices, marines or
nurses of the U. S. disables in actual performance of duty in any war, to any ex(Continued on page 14)

Progress Report

On State Exams

OPEN-COMPETITIVE
MOTOR VEHICLE LICENSE EXAMINER, Department of Taxation and Finance: 8260 candidates, beld February 14,
1942. Clerical work is completed. This
list has been sent to the Administration
Division for printing.
INDOSTRIAL INVESTIGATOR, Depart-

INDUSTRIAL INVESTIGATOR, Department of Labor: 75 candidates, held April 17, 1943. Rating of the written examination is completed. Interviews for the purpose of rating training and experience may be held.

BESTA DOM: ay be held. RESEARCH INVESTIGATOR OF WO-

RESEARCH INVESTIGATOR OF WO-MEN IN INDUSTRY, Department of Labor: 64 candidates, held October 18, 1943. Rating of the written examination is completed. Investigations to be made. SENIOR HEARING STENOGRAPHEN, State and County Departments: 80 can-didates, held October 16, 1943. Rating of the written examination is completed. Bating of training and experience is in progresses.

70 candidates, held January 22, 1944. The rating of the written examination is in

PARKWAY FOREMAN, Conservation Department, Division of Parks: 53 candidates, held January 22, 1044. The rating of the written examination is completed. Rating of training and experience to be started.

PROMOTION
CLERK (COMPENSATION), Department of Labor: 45 candidates, held July 31, 1943. Rating of the written ex

tion is in progress.

STATISTICS CLERK, Department of Labor: 25 candidates, held November 20, 1943. The rating of the written examination is completed. Rating of training and experience to clerical work to in progress.

progress,
CLERK, GRADE 6, and CLERK,
GRADE 7, Kings County Surrogate's
Court: 19 candidates, held November 29,
1943. The rating of the written exami-

SENIOR HEARING STENOGRAPHER, State and County Departments: 80 candidates, held October 16, 1943. Rating of the written examination is completed. Hating of training and experience is in progress.

HEAD, COOK, Statewide: 41 candidates, held January 23, 1944. The rating of the written examination is in progress.

SENIOR BANK EXAMINER Hanking Department: 22 candidates, held January 23, 1944. The rating of the written examination is to progress.

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Mental Hygiene Doctors Draw Up "Bill of Rights"

ALBANY-More than 200 physicians and dentists of hospitals and schools in the Mental Hygiene Department last week submitted a signed, formal statement to State officials urging a nine-point program designed to correct abuses in salary allocations and classifications. They asked that the relief they seek be granted en masse instead of on an individual basis.

The petition, the most detailed and carefully drawn ever promul-gated, was submitted by the New York State Mental Hygiene Physicians Association, to: Governor Dewey, Hygiene Commissioner MacCurdy; Budget Director Bur-ton; the State Classification ton; the State Classification Board; the State Salary Standardization Board; the Association of State Civil Service Employees; and the Assistant Commissioner of Mental Hygiene Department,

After pointing out that they had entered State service with the intention of making it a life career and that the Feld-Hamilton Act was designed to aid them in attaining higher positions, the doctors assert:

Since the inclusion of your petitioners under the provision of the Feld-Hamilton Act, your peti-tioners believe they have been grievously wronged and discriminated against in the classification of certain titles, the allocation of certain salaries, the inclusion of certain additional positions and in the differentiation and classification of certain State hospitals and certain State schools, according to size of institution and number of patients."

Among the requests which the

doctors made were these: An end of discrimination because of the size of the institution; a salary range of \$8,500-\$10,000 for superintendents of mental institutions; a graded medical service; designation of internes as junior physicians at \$2,400 a year; classification of dentists; equality for women and male physicians; assistant directors to be appointed from associate clinical psychiatrists; temporary appointments made prior to October 1, 1943, to be made permanent without examination; and an adjustment of salaries to meet the full cost of living in-

Other recommendations for the improvement of the service:

That the position of Associate Director in mental institutions be abolished; that Associate Clinical Psychiatrists be placed in the \$5,200-\$6,450 group; that resident physicians be designated as Clinical Psychiatrists at \$3,120-\$3,870; that first assistant physicians and clinical directors be designated as assistant directors or principal clinical psychiatrists at \$6,700-

This Week's State **Eligible Lists**

Jr. Typist-Albany Area

Jr. Typist—Albany Area
Liuzri, J. C.
McFarran, Bioria
Cummings, Mary C.
Hawison, Melen, B.
Lansing, Lülian A.
Vanwie, Mary
Kahn, Dorothy
Razionale, Christine
Wittig, Marion F.
Condon, Loretta H.
Belinsky, Abe
Finkelstein, Ruth
Diskin, Sadie L.
Maxwell, Dorothy
Eckert, Rita A.
Kenny, Frances
Doods, Jennie
Johnson, Frances
A. Schwartzer, Anou V. Hayford, Mary E.
Schwartzer, Anna V.
Morrison, Rosalina
Frank, Mary R.
Goldsmith, P. M.
Bruso, Ruth H.
Schneider, Rosemarie
Felgueroso, Olinda
Wylle, Mary A.
Pierson, Mabbi
Doroy, Mary L.
Ringert, Lois A.
Daring, Dorothy
Cins, Delores Johnson, Frances A.
Zalopany, Gloria
Dickinsen, C.
Bronstein, E. K.
Rettiler, Janet
Kane, Louisse
Rylander, Helen
Haswell, Marian B.
Kissel, Helen
Krause, Helen M.
Howell, Marcia
Legrett, Mary B. Krause, Helen M.
Howell, Marcia
Legrett, Mary B.
Twiss, Frances C.
Martin, Gladys E.
Bretka, V. W.
Courtney, Patricia
Cain, Mary K.
Berkowitz, Derothy
Rickard, Franklin
Clarger, Edua
McDonald, Ursula
Hyland, Paulline M. Daring, De-Cias, Delores Malcolm, Edythe Watrobski, Helen E. Dunigun, Luschiaro, Ida Belabee, Kathleen N. McDonald, Ursula Hyland, Pauline M. Holmes, Eathleen M. Robinson, Mildred Jones, Edith Lippitt, Mary E. Kelly, E. V. Thomas, Marcia N. Thomas, Marcia N. Krange, Sarch G. Belaboe, Sathleen N.
Mabeus, Anne J.
Kobienz, Mary L.
Schwartz, Mary L.
Bentley, Selma C.
Bentley, Selma C.
Macher, Rose Mary
Zepf, Mary G.
Moeller, Eufh
Noble, Beuloh M. Thomas, Marcia C.
Kramer, Sarah G.
Kramer, Sarah G.
Koslow, Marcaret
Hansmann, Belon
Evensen, Doris M.
Evensen, Daris M.
Finley Christine I Moetler, Ruth Noble, Beulah M. Joyce, Marian Bellinger, M. M. Mack Alice M. Finley Christins D. English Alice D. Michalski, Ireno Williams Betty Lafalce Anne R. Groels Margaret C. Quilan Mirian K. Walker Anne Evensen Doris M, Wilke, Betta McGrath, Marg. R, Hanlon, Margaret Wittecki, Hazel W. McMullen. Mary Quinn Miriam K.
Walker Anne
Berry Virrinia P.
Goldstein Severly
Vedder Madeline
Tarzio Theresa L.
Bodig Alice
Cook Lillian M.
Mark Zelma
Adams Anne
Roberts Julie
Nachtrieb Jennie
Isler Dorothea Nestor, Mary Purtell, Kathryn Gough, Barbara Sterman, Hose Sterman, Rose Allen, Vera Hoffman, Joan Grace, Yarter Gifford, June B. Hearst, Ploreuce S. Blaising Marie M. Fox Lundo A. Blaising Marie M. Fox, Isabel A. Dabcowski, Florence Fox. Isabel A.
Dabeswaki. Florence
Schottin, Virginia P.
Delancy, Anne E.
O'Bryan, Marion C.
Cheney, Beulah
Wikins, Leah P.
Eran, Elizabeth
Schultz, Buth M.
Rubin, Shirley
Honerwell, B'thy D. Nachtrieb Jennie

Isler Dorothea

Martin, Virginia
Arnstein, Lucille E,
Blee, Edith
Wendrem, Betty
Campbell Marion D,
Shelley, Florence M,
Roney, Winifred M,
Engel, Ruth
Vanroysling, Carel C,
Gerling, June Rubin, Shirley
Honeywell, D'thy D.
Chaplin, Dorls M.
McGill, Kather
Smith, Virginia A.
Cassidy, Betty C.
Brown, Clara M.
Hamilton, Flora C.
Taylor, Curolyn
Ayers, Lois H.
Dors, Joyce L.
Hughes, M.
Yee, Anna
Weish, Alberta S. Gerling, June
Kindlon, Rose
Lucas, Claire M,
Slaaubeer, Margaret
Marrone, Bette M,
Burns, Helen M,
Tychonia, Olen H
Carscadien, M, M,
Geinton, Eleanor R,
Schneir, Elaina
Large, Sarah Schneir, Elaino
Large, Sarah
Mayo, Ann M.
Mantica, Joan
Cook, Marian B.
Colvin, Kathryn
Phimov, Ruth S.
Verwick, Florence L.
Gallien, M. T.
Hornburst, Hermine
Horey, Ratherios
Geier, John A.
Delaney, Ethel
Muilla Margaret
Vorwick, Locatta H.
Cain, Jane K.
Wille, Mary G. Yee, Anna Weish, Alberta S. Hartnett, Shirley Binaldi, Kathryn Johnson, E. Weish, Alberta S., Harinett, Shirley V., Binaldi, Katheyn T., Johnson, E., Bung, Ennier A., Roskin, Etta J., Bgan, Marjorle Smith, Eleanor F. Thompson, K. T. Flatley, Eleanor A.

Authber, Joffre McEnros, Bett

McEsroe Betty A. Hawron Jane Sanford Esther Bremer, Janet L. Rouss, Mary A.

Curtis, Edna M.
Wheeler, Jane H.
Hadowalski, Grace L.
Moloney, Julia M.
Cleary, Margaret A.
Frieszierer, R.
O'Brien, Helene
Graves, Mary F.
Himaldi, Camille
Wheeler, Dorothy
Pesette, Murion
March, Muriol
Neidl, Thelma R.
Forner, Marsgret

Wells, Myra W.
Koch, Jena W. Neidl, Thelma R.
Forner, Margaret
Dunber, Wanda L.
Parker Margaret A.
Stellato, Teresa
Kreutzer, Louise M.
Guescini, Carmella
Lynch, Marie T.
Smith, Thelma
Pindar, Iesbel C.
Doorfritz, Evelyn
Phelan, Dolores
Krynicky, V.
Geier, Charlotte A.
Bourzeois, Pauline
Webster, Olive
Vannaker, G.
Law, Anna M.
Carr, Ellianbeth
Roberts, Ellianbeth Roberts, Elizabeth C.
Valentine, Sarah
Giles, Catherine D.
Mucleh, Anne
Cahill, Mary Ann
Devoc, Norma, B.
Harper, E. M.
Morrissey, Elizine M.
Guackenburgh, M. C.
Mutray, Evelyn A.
Bogard, Freda H.
Wagner, Mildred
Boyce, Josel Boyce, Jost Joseph, Katheryne G. Green, Noreen H. Ward, Karberine Guiden, Mary H. Harrison, Elesnor g.

Virginia

Connell, Lena M.,
Hayner, Mavjorie
Meyers, Liliian
Mulligan, Thelma
Wella, Myra W.,
Koch, Jerus, W.,
Lamont, Helen M.,
Mott, Thelma
McCann, Mureia
Gheari, Mary
Gingold, Lena
Rimeit, Jano G. Rlimek, Jane G. Nichola, Mildred R. Nichola, Mildred B. Brown, Dorothy E. Aleilo, Terona A. Best, Marjorie E. Carroll, Helen J. Dwyer, Eilean M. Rahilly, Elizabeth Schleich, Ann Keane, Marjorie A. Shannon, Mary E. Zarayeld, Isabet Reil, Esther McLaughlin, Mary McLaughlin, Mary Reil Esther McLaughlin, Mary Ginardi, Carmella Elsenberg, Leah Relley Shirley A. Giminiani Ida R. Kemuy, D. Murphy Tushua M. Davis, Alica Murphy, Thema M., Davis, Alice Collins, Mary A., Gardenhe E. W., Hacine, Helen Hairley, Beatrice Zimmer, Margaret M., Garinad, Rosemary Musella, W. P., Chu, Mary L. Chu, Mary L. Hartman, Arlene Hughes, Helena M. Seiloff, Ametta M. Shevchik, Bessle

Stenographer List, Albany area, will appear next week

Assn. Reports On Legislation

ALBANY—At a regular monthly meeting of the Executive Committee of the
Association of State Civil Service Emplayees held last week, John T. DeGraff,
Counsel to the Association, reported on
the progress of legislation:

WAR EMERGENCY COMPENSATION: The Governor's Budget Bill, containing provisions for continuance of emergency bonus of 10% on salaries up to \$2000 and of 7% on salaries ranging from \$2000 to \$3075 has the approval of the Legislature apparently and is expected to pass this week.

The Association has prepared measures to increase the adjustments to 15% on salaries up to \$2000 and 10% on all salaries above \$2000, but not to include that portion of a salary exceding \$4000, and to extend the compensation to Legislative and Judiciary employees.

TO THE MINIMUM: The Governor's Budget also provides for the bringing of below-the-minimum salaries to the mini-mum of the grade. This measure will

pass.

\$1200 MINIMUM SALARY: The Governor has also provided in his Budget Bill for a minimum salary of \$1200 fo all capployees except custodial. This is for the next fiscal year only. The Bill also allows increments for employees appointed prior to October 1, 1943, thus raising their salaries fom the \$1200 minimum to \$1300 even though their base salaries may be less than \$1200. This bill is scheduled to pass along with other Budget Bills.

OVERTIME AT REGULAR PAY

OVERTIME AT REGULAR PAY RATES: The Governor's Budget Bill extends for another year the payment of overtime pay for voluntary work after regular hours by institutional and certain other supployees. This measure is assured.

MINIMUM SALARY OF \$1200 FOR ALL: Assemblyman Barrett has introduced a measure sponsored by the Association which would extend assurance of the \$1200 minimum salary to all state employees whether or not within Feld-Hamilton constant.

ton coverage.

EXTENDS OPPORTUNITY FOR PRIOR

(Cont. on page 16)

State Assn. Gives Views On Budget

ALBANY - Speaking for its many members in the State serthe Association of State Civil Service Employees last week summed up its position on the Governor's budget message as it affects employees.

The Association's views follow:

1. The Governor adopted the Association's recommendation to bring all Feld-Hamilton salaries up to the minimum of their salaries up to the minimum of their salary grade effective April 1, 1944, and has recommended an appropria-tion of \$1,700,000 to make this effective. This applies to all insti-tutional workers as well as to de-partmental employees.

2. The Governor recommended that a lump sum be appropriated and made available to pay the stipulated Feld-Hamilton salaries on promotion and transfer.

3. The Governor recommended the \$1,200 minimum salary be continued, except for custodial employees, and that increments be paid to those raised to \$1,200 within the last year.

4. The Governor recommended the payment of overtime at regular rates for another year.

5. The Governor recommended that the war emergency bonus be continued at present rates for another year.

Step Forward

In reference to the first of the Governor's recommendations, the Association feels that this is a long step forward in streamlining and improving Feld-Hamilton procedures. It will put an end to the practice of appointing and pro-moting employees at salaries less than the minimum specified for their positions.

In reference to the second recommendation, it should be noted that the employees have frequently been required to take salary reductions in order to obtain promotion simply because no funds were available to pay the salary required under the Feld-Hamilton grades. This will no longer be

On the Minimum

In reference to recommendation three, the Association expresses disappointment that the \$1,200 minimum salary has not been extended to employees of the custodial service and certain nonstatutory positions where em-ployees are still employed at rates far below \$1,200.

In reference to recommendation four, the organization holds that overtime pay has done much to alleviate the manpower shortage in the hospitals, but believes that the current practice in industry of payment of time and one-half for overtime should have been adopted.

Disappointment was voiced, too, that our request for a modest increase in the coverage and rates of the war emergency bonus has not been accepted. The Governor states that he has considered the recommendations for the increase and has decided against it, apparently on the assumption that present cost of living will be rolled back, or, at least, remain station-The Association hopes he is right, but feels that the increase will continue and that further adjustments will be necessary. The cost of living has increased about 5% since the last budget went to the Legislature. The Association, in accordance with its adopted program, is sponsoring bills to increase the war emergency bonus and extend the bonus to employees in the legislature, judicia and throughout the service.

Flexible Law Required

The Association has, from the beginning, taken the point of view that what is required is a cost of living adjustment law which is flexible and fair and that a tem-porary, fixed bonus cannot meet the situation. We hope that the legislature will again favor the Association's plan for stable, real wages measured in terms of buy-ing rather than in deflated dol-

The fact that the Civil Service Commission has finally been put on a par with other State departheads in the matter of salaries is a matter of satisfaction

to the organization.

"For many real advances, the
Association gladly renders the
thanks of its thousands of members to the Governor. We hope the Governor will round out the record with other needed recom-mendations and reforms."

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The state of dissolution of BENGASI (The Home of Better Fermanent Waving Framilics Corporation has such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State. At the City of Albany.

Thomas J. Curran. Secretary of State. By Frank S. Sharp. Deputy Secretary of State. By Corporation has compiled with Section 105 of the Stock Corporation Law, and that it appears therefrom that such corporation has compiled with Section 106 of the Stock Corporation of T. E. POPE & CO. INC.

has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it dissolved. Given in duplicate under my hand and official seal of the Department of State. At the City of Albany.

STATE OF NEW YORK DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SUNLIGHT MEAT MAINETS. INC.

has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 106 of the Stock Corporation Secretary of State. By Frank S. Sharp. Departy Secretary of State. By Frank S. Sharp. Depart Secretary of State. By Frank S. Sharp. Depart Secretary of State. By Frank S. Sharp. Departy Secretary of State. By Frank S. Sharp. Depar

Weekly Summary of Bills Affecting Civil Service

Below is a listing of bills introduced in the State legislature, of interest to State and local employees, to those on eligible lists, and those seeking to enter Government service. Each bill is identified by two numbers—the "Introductory number" and the "Print number." The bill carries these numbers throughout its course in the legislature. In addition, each bill carries the name of the Senator or Assemblyman who introduced it, and the committee to which it is referred. A summary of new bills will be carried in these columns weekly. The first listing began four weeks ago, in the issue of January 18. It is suggested that employees retain this listing for future reference. The LEADER will keep you informed of progress on all civil service legislation in Albany.

Senate

- Int. 844, Print 808—Mr. Duryea This bill provides that a position for which salary is paid solely or in part from Nassau County funds shall be filled only by person who is citizen and resident of the county for at least one year. Re-ferred to International Affairs Commit-
- Int. 785, Print 868-Mr. Coughlin Dis at. 785, Print 848—Mr. Coughlia — Dis-abled veterana, claiming preference as such, shall not be required by State or municipal Civil Service Commission to reveal such status until they have re-ceived notice that they have passed ex-amination; claim of preference shall be made within 20 days after notice, dur-ing which time the commission shall not certify any name for permanent ap-pointment. Referred to Civil Service Committee.
- bes of State Employees' Retirement System are to be allowed credit for serv-ice in U. S. aimed forces in time of war, in computing service and final av-erage salary. Referred to Pensions Com-mittee.
- Int. 791, Print 874—Mr. Greenberg—Under this bill member of the New York City Employees' Betirement System would be given credit for service in city amergency relief bureau. Referred to Pensions Committee.
- to remains to mintees.

 1. 777, Print 866—Mr. Duryea This bill provides that when birth occurs outside resistration district in which mother resides, registrar shall mail certified copy of birth certificate to district in which mother resides. Referred to Health Committee.
- Health Committee.

 Int. 774, Print 257—Mr. Stokes—Provides that a member of the state policy division and the State Employees.

 Rotirement System may choose before Jan. 1, 1945, to retire after 25 years of service or at age 60 and receive certain specified allowances and be credited with certain prior service. Referred to Pensions Committee.
- Int. 772, Frint 850—Mr. Greenberg According to this bill a person who has held position by appointment or employment in Civil Service and who has been

- discharged for misconduct or delinquency other than penal offense and who has been honorably discharged from U. S. armed forces and whose services therein included duties in any war, shall upon application be placed upon preferred list for Civil Service appointment or em-ployment. Referred to Civil Service Con-mittee.
- mittee.

 Int. 722, Print 792.—Mr. Greenberg.—Members of N. Y. City Employees' Retirement System may retire not less than 15, instead of 30 days after filing written application, according to provisions of this bill. Referred to Pensions Com-
- Int. 725, Print 795-Mr. Condert-Regul the 725, Prior 195—Mr. Consert—Regu-lar interest rate of funds of N. Y. City Employees' Retirement System, the po-lice pension, the fire dept. peasion, and the teachers' retirement system are re-duced from 4 to 3 per cent for mem-bers joining after June 30, 1944. Re-ferred to Pensions Committee.

Assembly

- In. 879, Print 933-Mr. Ostering-(Same as S.653)). Referred to Internal Affairs Committee
- nt. 904, Print 960—Mr. Lama This measure allows a member of State Retirement System, an honorably discharged veteran reaching 50 years of ane, to retire after 25 years of total creditable service and receive allowance of an annuffly equal to accumulated contributions and pension equal to that which otherwise would be payable at beginning of his previous minimum age of service retirement. In addition he receives a pension equal to 50 per cent of difference between regular pension and pension to which he would have been eligible had he attained minimum age for retirement previously applicable to him, Referred to Civil Sevice Committee.
- Int. 965. Print 961—Mr. Lansa—A member of N. Y. City Employees' Besirement System, an honorably discharged veteran reaching age of 50; is permitted for retire after 25 years of allowable service at the same time receiving an amount of accumulated deductions or an annuity equivalent to actuarial value thereof, and a pension equal to that

which otherwise would be payable at beginning of his previous minimum age of service retirement; also an additional pension equal to 50 per cent of difference between regular pension and pension to which he would have been eligible had be attained minimum age for retirement previously applicable to him. Referred to N. Y. City Committee.

- Referred to N. Y. City Committee, t. 078, Print 1044—Mr. Dallinger Brenx County surrogats is given power to appoint and remove chief circk and other employees, court attendants and stenographer. The bill also requires a body to appropriate compensation of chief cierk and other employees fixed by surrogate in Kings. Bronx and Queens Counties. Referred to Judiciary Com-mittee.
- Int. 995, Print 1969-Mr. Bress-(Same as 5.744). Referred to Judiciary Com-
- Int. 1901, Print 1975—Mr. Davidson (Same as S.722), Referred to N. Y. City Committee. Int. 1992, Print 1976—Mr. Davidson Same as S.343), Referred to Judiciary
- Same as S Committee,
- Int. 1007, Print 1081-Mr. L. A. Lawrence -(Same as S.075). Referred to Labor Committee.
- Int. 1014, Print 1088 Mr. Mitchell (Same as S.075), Referred to N. Y. Committee.
- Committee.

 Int. 1022, Print 1006—Mr. P. A. Quinn—
 This bill provides that 5 year period within which member of New York City Employees' Retirement System may re-enter after leaving service, shall be suspended during military service of member who entered guch service during 5 year period, Referred to N. Y. City Committee.
- City Committee.

 Int. 1023, Print 1097—Mr. F. A. Quinn—
 A member of the N. Y. City service on
 Jan. 1. 1943, who entered the City Employees' Retirement System before Jan.
 1. 1944, is to receive credit for all
 prior service incitating U. S. civil service and other service rendered from Oct.
 1. 1020 to March 1. 1943, according to
 this bill, Referred to N. Y. City Committee.
- mittee.

 Int. 1024, Print 1008—Mr. P. A. Quinn—This bill provides that New York City shall contribute to an annuity savings fund for each member of City Employees Retirement System now in the armed services and not receiving differential pay, contributions which members would have paid on basis of pay received before entrance to military savice, for use only in event of retirement from city service, Referred to N. Y. City Committee.
- fat. 1034, Print 1108—Mr. Stuart—Town board without police dept. is anthorized to allow police officers to retain for their own uses instead of pay, the fees, mileage, poundage and other compensation allowed by law in civil and crimbal actions and proceedings, Referred to Internal Affairs Committee.
- Int. 1035, Print 1109-Mr. Stuart biff gives state or municipal Civil Service Commigsion the right to exempt any eligible person from payroll certifications, Referred to Civil Service Committee.



Charles Campbell: As Administrative Director of the State Civil Service Department, he's started a drive to modernize civil service procedure and methods.

bill provides shat in New York City no salary deduction shall be made for absense due to illness for less than 30 days in calendar year, of number of teaching and supervising staff or other employee of education board who is member of city teachers' retirement system; member absent less than 30 days may accumulate the time up to 150 days additional in any pay year. Referred to Education Committee.

Int. 1972, Print 1151—Mr. P. A. Quinn—Allows to member of State Employees' Retirement System credit for service before Jan. 1, 1921, in Federal position, if member contributed to retirement system the amount he would have been required to contribute if such Federal service was rendered to state. Referred to Civil Service Committee.

Int. 1977, Print 1155—Mr. Tifft — (Same as 8.779). Referred to Civil Service Committee.

Int. 1988, Print 1167—Mr. Austin—(Same as 8.791). Referred to N. Y. City Committee.

Int. 1120, Print 1199—Mr. C. Lawrence—

Int. 1120, Print 1199-Mr. C. Lawrence-(Same as 8,790), Referred to Internal

Affairs Committee, it. 1122, Frint 1201—Mr. Mitchell—Provides for credit to members of the New York City Employees' Retirement System for service within limits of city after Oct. 1. 1920, as U. S. attorney or as his assistant, if such credit is purchased by single payment or by deductions, and, if application is filed on or before June 30, 1944, Referred to N. Y. City Committee.

15-Day Notice On Examinations

ALBANY-In response to strong and effective protests by the Employees' Association, the bill in-troduced in behalf of the State Civil Service Department to abolish the practice of posting notices of forthcoming examinations has been amended. When vacancies occur or new positions are to be filled, certification is made to the Civil Service Department, which is required to post such notices 15 days in advance of action there-When the department asked for legislation to abandon this practice, the association protested and the result is an amendment to make it apply only to cities and counties of less than 300,000 population. This excludes the State and the bigger cities from the change, and means that notices will continue to be posted so far as those units are concerned.

State Commission's Work Praised by Town Officials

Penoyer, an Oswego county civil service commissioner, led a parade town officials in praising the State commission's cooperation in civil service matters. Said Mr. Penoyer, at a state convention of town officers, "We are getting all the cooperation from Albany that we expected and more." Other lo-cal officials echoed that sentiment and many of them called personally at the commission offices to say so. Judge G. Edward Conway, chairman of the commission, and bureau heads of the departments, addressed the town officers at their convention meetings. Subjects in-cluded; state commission cooperative policies, services expected by the localities from the state, spe-cial services provided by state civil service to the localities.

NEWS **ABOUT** N. Y. STATE **EMPLOYEES**

DANNEMORA STATE HOSPI-TAL reports that Dr. R. Schwartz, a member of the Dannemora medical staff for the past 14 years, has been appointed head psychiatrist at Sing Sing. Con-gratulations, Doc. . . . A party was given the Doctor in Platts-burg, and employees presented burg, and employees presented him with a \$50 war bond. . . . Present at the event were: Harry LaVarnway, Luther Mattoon, Lawrence Bouyea, Stephen Mullady, George Carter, Arthur Frenyea, Frank Kimball, Anthony Gambadora, Donald LaVarnway, Gambadora, Donald Lavarnway, Earl Santimore, Joseph Luck, Everett Peno, Leonard Walsh, Roger Baldwin, Carl Ashline, Bernard Racette, Roy Gordon, Vernon McBride, Thomas Cum-mings, Edgar Kenney, . . Well, Danneyers bewling, team. Dannemora bowling team loses a good player with Dr. Schwartz's leaving. . . . You Dannemora em-ployees, how's about dropping a line to servicemen Clifford Tripp, Charles Davies, Maurice Fifield, and John Bigelow? You can get their addresses from Charles Fitzpatrick, President of the Associa-tion chapter... Delegates of the chapter to Albany on February 15 were Wesley LaPorte, Edward Beauchemin, Ralph Walker, and Kenneth Hayes. Objective: Higher prison employee pay scales. . . . Dannemora employees raised over \$10,000 in the bond drive... Dr. Stern still on the sick list... Edward Muldoon convalescing nicely, after slipping on a wet tile floor and breaking bones in his hand. . . . Mrs. Dev-lin back at her desk. . . .

WESTFIELD STATE FARM: New officers of the State Association chapter; President, Mrs. Naomi McAdoo; Vice-President, Mrs. Naomi McAdoo; Vice-President, Godfrey Rosberg; Secretary, Mrs. Frances E. Edwards; Treasurer, William Johnston. Committees: Miss Mae Lee, Entertainment; Mrs. Mabelle Pickett, Membership; Everett Quinn, Legislative; Miss Millierd Sanders, Sick; William Nelligan, Grievance. A card Nelligan, Grievance. . . . A card party is being planned by Association members, and a bowling team is being organized. . . .

ELMIRA REFORMATORY: Employees were deeply affected by the death of Col. James Riffe, Military Instructor at the institution earlier this month. Here's a little about the colonel. He had been in service 48 years, having entered in 1895 as a guard. joined the National Guard in 1902, and was commissioned a second lieutenant after 6 years. In 1916, his company saw active service on the Mexican border, and in 1917 Riffe led his company overseas as a part of the 27th Division. He had in the meantime been promoted to a captaincy. On Sep-tember 29, 1918, while leading his ALBANY—Members of the State unit over the top, he received a Civil Service Commission were bullet wound in the shoulder, but properly pleased when W. Earl continued to go forward. A few Penoyer, an Oswego county civil minutes later he was again minutes later he was again wounded, this time in the leg. again wounded, this time in the leg. After spending a period in the hospital, he rejoined his company. Back in the United States, he continued with the National Guard. In 1931 he was promoted to Major, and in 1935 to Lieutenant Colonel. He held the Purple Heart and Silver Star decorations. ations . . .

MATTEAWAN STATE HOS-PITAL: News about the service boys: S/S Walter Hurst has been transferred from N.Y. headquarttransferred from N.Y. headquarters to Fort Jay . . . Henry La Londe spent a 10-day furlough in London . . . Margaret Gusberti's husband has arrived safely in Britain . . . James Keating in New Mexico . . . James McMahon and Thomas Larkin, who served in Tunisia and Sicily, now in England . . . Special request: Won't you Association members please be sure to turn your news items in to Miss Frances Pechasak, ASCSE LEGAL NOTICE

STATE OF NEW YORK DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ACE RIB-BON CO INC has been filed in this department this day and that it appears therefrom that such of the shock Corporation Law, and that it dissolved. Given in duplicate under my hand and afficial seal of the Department of State, at the City of Athany. (Seal) this 7th day of February 1844.

Thomas J. Turran Secretary of State. By Frank S. Sharp, Deputy Secretary of State, their son, only 6 years old . . .



Postwar casualty?

WILL YOUR CHILD be a victim of this War-after it's over?

Will she grow up in a depression-ridden, poverty-stricken, half-sick country that never recovered from the War?

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Government Openings than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential oc-

This is general information which you should know about United States Government employment. (1) Applicants must be cit-izens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are ursed to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference charged veterans are also entitled to consideration for preference benefits; (4) Appoin ments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six month's after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

Junior Aeronautical Inspector (Traince), \$2,600 a Year Civil Aeronautics Administration Applications Aecepted Until Further Notice

Employment Opportunities.

A. EMPLOYMENT LISTS,
Two registers, A and B, will be established as a result of this examination;
register A will be composed of those eligibles who are college graduates with a
degree in engineering; register B will be
composed of all eligibles.

Composed at all eligibles.

B. OPPORTUNITIES FOR TRAINEES.

Existing vacancies in this position in the Civil Aeronautics Administration in the field and vacancies in positions requiring similar qualifications will be filled from this examination unless it is found in the unierest of the service to fill such vacancies by reinstatement, transfer, or promotion

This position offers an outstanding opportunity for young men who have the necessary qualifications and who wish to make aviation their life work to prepare themselves for positions paying from \$5,200 to \$5,600 per year. Never before has an opportunity for training of this kind bees offered by the Civil Acronauties Administration. The training will take place at the Civil Acronauties Administration Standardization and Training Center at Houston, Texas. The training course will be of approximately 1 year's duration, C. Phomotion. This position offers an outstanding up

Premotions to fill vacancies as they oc Promotions to fill vacancies as they occur in regular positions as inspectors will be made from the eligibles who have successfully completed the training course. There will be an opportunity for a choice of various fields of inspection for those chiribles who successfully complete the training course and who show particular aptitude in various fields of inspection such as Aircraft Maintenance. General (Acconantical), Air Carrier, Flight Engineering, Radio and Factory.

Duties.

Under direct supervision of Civil Acco-nautics Administration inspectors, to re-ceive training and instruction in the ran-ous functions and duties of the different kinds of inspectors employed by the Civil Aeronautics Administration. These duties include the following:

Aeronautics Administration. These duties incinde the following:

To examine applicants for pilot's, airplane and engine mechanic's, and ground instructor's certificates of competency; also to examine the qualifications of applicants for renewal of all airmen's certificates of competency; to inspect rivil aircraft for coriemal airworthiness rating, and to inspect aircraft for renewal of such certificates: to inspect aircraft and engine repaired aircraft for conformity and work-maniship; to inspect aircraft and engine repair stations: to inspect mechanics schools, and to examine instructors in flight and ground schools for certificates of engineering attained and to examine instructors in flight and ground schools for certificates of engineering and to examine instructors in flight and ground schools for certificates of engineering and to examine a succession of engineering and to examine a succession of air traffic riles; to espective the conduct and management of public decreases of air traffic riles; to espective the conduct and management of public accidents to any evil aircraft and to make reports regarding the facts and courses of such accidents to assist the facts and course of such accidents to assist the facts and consist the public in obtaining information, available for public dissemination, to further interest in aeronautics.

Entrance Requirements.

Entrance Requirements.

A. EXPERIENCE.

A. EXPERIENCE.

1. Applicants must possess a current commercial pilot's certificate of competency, or have satisfactorily completed the Civilian Pilot Training Secondary and Cross Country courses and possess a current pilot's certificate of competency; or have graduated from a flying school of the Army, Navy, Marine Corps, or Coast Guard and have served as pilot on active flying duty.

2. In addition to the above requirements, applicants must possess not less than 4 years of high-grade progressive technical experience in the experimental department of a major manufacturer of airplanes of more than 3,000 pounds weight, or similar progressive technical experience in charge of the maintenance department or as flight engineer of a major are line.

B SUBSTITUTION OF EDUCATION FOR EXPERIENCE

Applicants who have successfully com-pleted 1 or more years of a 4-year course in a college or university of recognized standiar leading to a bachelor's degree in contineering may substitute, pear for year, each year of such education for the tech-nical experience under paragraph "2"

above.

Applicants who have successfully completed I or more years of a 4-year course leading to a backelor's degree in subjects other than engineering may substitute each successfully completed year of such course for not more than d months of the technical experience required under paragraph *5" above.

" above. SENIOR STUDENTS.

as of the expected date of completion of the required college course and they may be certified for appropriate vacancies when their ratings are reached on the register and, if selected, provisional appointment may be made but they may not enter on duty until evidence of the successful completion of the required college course is furnished. This evidence should be either an official statement from the institution attended, sinced by a responsible official of that institution, or a statement by the eligible under oath showing the successful completion of the college course required, and all courses shown in the application as scheduled or to be soleculaed. Such statement should be submitted, as soon as the course is completed, to the United States Civil Service Commission, Washington, D. C., unless provisional appointment ton. D. C., unless provisional appointment has been made, in which case it should be sent directly to the department or agency making the appointment.

D. NONQUALIFYING EXPERIENCE. Experience as crew chief, lead mechanic, A and E mechanic, draftsman, shop foreman, and in other similar positions will not be considered as qualifying in this examination.

examination.

E. CHTIZENSHIP AND AGE.

Applicants, on the date of receipt of application:

1. Must be citizens of the United States.

Foreign born applicants who meet the citizen requirements must furnish proof of United States citizenship before they will be clipible for appointment under civil-service rules.

service rules.

3. Must have reached their twenty-first birthday but must not have passed their thirtieth birthday. These age limits will

Regional Rationing Officer Salaries—\$4000, \$3800, and \$3200 a Year, Plus Overtime Pay

Fine Overtime Pay

For duty in the Second Region—Comprising the State of Delaware, Maryland,
New Jersey, New York, and Pennaylvania,
and the District of Columbia, Regional
Headquarters: New York City,
Closing Date: Applications will be received until the needs of the Service have

been met.

Duties: Duties will vary with the grato which appointment is mide. In general, appointees will be assigned to several of the following:

Participates in the administration of the

Participates in the administration of the rationing program in an assigned commodity field; serves as assistant to the head of a Regional Battoning Section with considerable responsibility for the successful operation of the rationing program within the region; consults with subordinates to determine procedures, policies, staffing training, and scheduling; assists in the establishment and maintenance of cooperative relationships with local, State and other Pesieral government agencies; makes recommendations to the Section Head for changes in quota allocation; interprets and

tive relationships with local, State and other Fesieral government agencies: makes recommendations to the Section Head for changes in quota allocation; interprets and explains to the rationing personnel, interpolated from the Bersonal and District Offices, the policies, procedures and regulations with regard to the rationing of commodities, the need for such rationing, the background of the rationing program, and the reason for rationing a commodity in the particular way decided upon; keeps our rently informed of problems in the administration of commodity rationing and advises his superior of new developments; assists in the development of plans for adequate rationing of additional commodities; promotes a program for the conservation of rationed commodities.

Misimum Qualifications: Applicants must have had at least six years, for the \$4000 grade, and at least fire years, for the \$3800 grade, and at least fire years, for the \$3800 grade, of broad, successful, extensive, and progressively important experience in an administration of their work; and at least for years, for the \$3000 grade, of two administrative functions as the supervision of employees and the plauniar, organizing, direction, and coordination of their work; and at least four years, for the \$3200 grade, of successful and progressively responsible experience, involving public contacts, which has required the explanation or interpretation of regulations, procedures, program policies or operating practices to interested individuals or groups. The experience must have been of such a mature as to provide broad knowledge of distribution methods and practices in the commodity field to which assignment is made, and of a scope and responsibility sufficient to demonstrate conclusively the ability to meet and deal satisfactorily with the public, and to secure support of a program or programs affecting the community.

The rating given to each competitor who meets the above minimum requirements will be based primarily upon the quality of his experience. Such

etc. are considered.

No written test is required. Applicants' qualifications will be judged from a review of sworn statements as to their experience, and on corroborativa syldence accured by the Commission.

A wide variety of skills and persons with the desire to learn, are represented in this week's selection of jobs with Federal Government. When you have spotted the job that suits you, jot down the order number and C. SENIOR STUDENTS.

Applications will be accepted from senior students of institutions of recognized standing, if otherwise qualified, who show that they expect to complete the required college sourse within 8 months of date of application. Specialized courses in which applicants are or will be enrolled and which will be completed within the above specified period will be accepted and should be indicated in their applications as contrass to be completed. Such senior students will be assigned eligible ratings

3472 Stenes and Typists, \$1440.
Stenes and Typists, \$1630.
Duty: NYC then transferred to
Washington, D. C.,
3590 Sr. Multillith Oper, and PlateMaker (M), \$1620.
Multigraph Oper, (M), \$1440.
Applicants between the ages of
15 and 37 will not be considered.

18 and 37 will not be considered.

3072—Jr. Clerks, \$1440. Duty: Washington, D. C.
4005—Sr. Tabulating Machine Oper.
(F), \$1620.

308—Jr. Clic. Typist (M.F), \$1440.
Duty: Newark, N. J.

309—Jr. Clerk (M.F), \$1440. Duty:
Newark, N. J.

339—Card Punch Oper., \$1440. Duty:
Newark, N. J.

369—Telegraphe Typewriter (M.F),
\$1440. 4 P.M. to Midmight.

373—Typist, \$1440. Duty: Metropolitan area.

374—Stenographers, \$1440. Duty:
Metropolitan area.

416—Messenger (M.), \$1200. Must
be between ages of 16 and 18
or draft exempt, Around-theclock shifts: 84; 4.12; 12-8.

471—Messengers (M.), \$1200.

534—Aest, Multilith Oper. (M or F),
\$1440.

589—Photostat Blueprint Oper. (M.),

589-

Photostat Blueprint Oper. (M), 51440.

51440.

-Und. Oper. (M.F), \$1260. To operate Natl, Cash Reg. Validating Mach.

-Cryptographic Clerk, Alterpate shifts: 9-5: 12N-5: 2-10; and possible night shift occasionally (M or F), \$1440.

-Telephone Oper. \$1440. Multiple exp. Duty: Washington. D. C.

D. C.

Hicking, Mach. Oper. with alph.
Reyboard, \$1620. Duty: Washington, D. C.

Compt. Oper. F & T and Burroughs: 3-\$1520: 35-\$1440.

Duty: Washington, D. C.

Alphabetic Card Punch Oper.

\$1440. Duty: Washington, D.C.

Billing Machine Oper. (F).

709 Billing Machine Oper. (7), \$1440. 828 Photostat Oper. (M), \$1440. 979 Bookkeeping Machine Oper. (F),

890-1005-

-Bookkeeping Machine Oper. (F).
\$1620.
-Multilith Oper. (M-F). \$1620\$1800. Duty: Virginia.
-Stenographer (French) (F).
\$1800.
-Jr. Oper. Office Devices (F).
\$1440.
-Jr. Oper. Off. Dev. (Elliot.
Fisher Litting Mach. Oper. (F). Jr. Oper. Off. Dev. (Elliott Fisher Listing Mach. Oper. (F), \$1440. Cule. Mach. Oper (Compt.),

1144—Cale. Mach. Oper (Compt.),
51440.
1151—Compt. Oper. Burroughs. \$1440.
1156—Clerk Typist. (M-F), Duty: Fi.
Slocum, N. Y., \$1440.
1163—List Machine Oper. E. F., \$1440.
1163—Adding Machine Oper. \$1440.
1163—Adding Machine Oper. \$1440.
1165—Clerk Steno. (M), \$2350, plus
\$1440.
1175—Clerk Steno. (M), \$2350, plus
\$1,00 per day for room and
board. Duty: Canada.
1193—Telephone Oper. (F), \$1440.
Rotating shifts.
1232—Multigraph & Mimeo Oper. (M),
\$1440. Must be 21 years of age
or over.

1232—Multigraph & Minneo Oper. (M),
\$1540. Must be 21 years of age
or over.

1257—Multilith Oper. (F), \$1260.
Duty: Jersey City.
1262—Adding Machine Oper. (M-F),
\$1440.

1263—Calc. Machine Oper. (F), \$1440.

1300—Graphotype Oper. (M-F),
\$1440.

1304—Bookkeeping Mach. Oper., Rem.
Rand (F), \$1620.

1327—Bookkeeping Machine Oper. (M
or F), \$1620.

1328—Cilk. Typist Telephone Oper. (M
or F), \$1620.

1410—Teletype Oper., Rotating Shifts,
(F), \$1630.

1411—Addressograph Oper., (F),
\$1440.

1419—Multilith Oper., \$1440.

1434—Jr. Dappleating Equip. Oper. (M
or F), \$1440.

1446—Minneagraph Oper., \$1200.

1447—Multilith Oper., (M), \$1440.

1461—Distanhone Oper., (F), \$1620.
Nite duty 5 P. M. to 1 A. M.;
1 month out of B.
Open Order Stengaraphers and Typists,
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V2-1600—Classified Laborer (Iotia Island)
(M), 80e per hour.

V2-2015—Batteryman Helper (M), 80e br.

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V2-2015—Batteryman Helper (M), 80e br.
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\$1320.
V2-2079—Trainee, Maint, (M-F), \$1320.
V2-2080—Trainee, Drafting (M-F), \$1320.
V2-2081—Trainee, Comm, (M-F), \$1320.
V2-2082—Trainee, Spec, and Supply (M
or F), \$1320.
V2-2170—Laundry Worker Trainee (M-F),
80e per hour.

V2-2188-Auto Mechanic (Tractor) (M),

\$3500.

V2-2199—Railroad Brakeman (M), 86c to \$1.05 per hour.

V2-2207—Sub, General Auto Mechanic (M), 70c per hour.

V2-2273—Auto Mechanic (M), \$1.15 kr.

V2-2273—Auto Mechanic (M), \$1.15 kr.

V2-2230—Mess Attendant (M), 56c hr.

V2-2310—Office Appliance Repairman (M), \$2040.

Office Appliance Repairman (M), \$2040.

Office Appliance Repairman's Helper (M), \$1500.

V2-2373—Office (M), \$4.88 per diem.

V2-2378—Classified Laborer (M), \$6.40 per diem.

V2-2422—Laborer (M), \$1320.

V2-2423—General Udilityman (M), \$1320.

V2-2442—Armanical Repairman (Traince) (M), \$5.92 per diem.

V2-2447—Jr. Fatrolman (M), \$1680.

V2-2467—Ucaner (M), \$1200 plus \$300.

V2-2478—First Cook (M), \$2.508 per diem.

V2-2404—Machinist, Outside (M), \$1.18 per bour.

V3-2501—Laundry Washman (M), 66c kr.

V2:2470—Cook (M.), So.28, per discovered by V2:2404—Machinist, Outside (M.), \$1.18 per bour.
V2:2501—Landry Washman (M.), 66c hr. V2:2507—Stationary Fireman (M.), 74c br. V2:2517—Laborer (M.), 56.88 per dism. V2:2534—Jr. Sewing Machine Repairman (M.), 83le per hour.
V2:2530—Jr. Foreman or Forelady of Power Machine Operators (M or F.), 83c per hour.
V2:2560—Jr. Operator, Power Machine (M or F.), 67c per hour.
V3:2561—Folder, Canvas (M.), 73c per hr. V3:2568—Power Machine Operator (M.F.), 73c per hour.
V3:2576—Office Appliance Repairman's Helper (M.), \$1500.
V2:2379—Jamitor (M or F.), \$1320.
V3:2530—Jr. Stat. Fireman (M.), 80c hr.

(Continued on page 12)

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SUNDAYS—8.30, 2:45, 5, 6, 7, 8, 9, 10, 11.30, 12, 12.30, 12.45 (For Members of Armed Forces Only: 3 F M.) WEEKDAYS-5, 6, 6.30, 7, 8, 8.30, 9, 10, 11.15 (11 Tuesdays) 18.15

CONFESSIONS

EVERY DAY OF THE YEAR FROM 6.30 A.M. TO 10 P.M.

DEVOTIONS

SUNDAYS-Question Box and St. Philomena Devotions: 8 P.M. MONDAYS—Our Lady of the Miraculous Medal Devotions: 11:15 A.M., 12:15, 5:30, 6:15, 8 P.M. Sermons at 5:30 and the following. TUESDAYS—St. Anthony Devotions: 8, 0, 10, 11, 11:30 A.M., 12:15, 12:39, 3:39, 4:45, 5:39, 5:45, 6:39,8 P.M. Sermons at 11 and each service thereafter.

WEDNESDAYS—St. Joseph Devotions — 11:15 A.M., 12:15, 3:30, 8 P.M. Sermons at 5:30 and 8. TRURSDAYS-Holy Hours: 12 M to 1 P. M., 5:15 to 6:15, 8 to 9 P. M.

PRIDAYS—Our Serrowful Mother Devotions—10:30 A.M., 12:45, 3:30, 5:30, 6:50, 8 P.M. Third Order of St. Francis

> MEETING AT 4 P. M. ON THE FOURTH SUNDAY OF EACH MONTH

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In PEACE Source of supply for the Bell System In WAR Arcenal of communications equipment

NEEDS

Mechanics

Men with machine or tool shop experience

Electrical Testers

For all types of com-munications equipment

APPLY: Employment Department 11th Ave. & W. 54th St., N.Y.C.

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In WAR
Arrenal of communications equipment

NEEDS

Electricians Toolmakers Machinists Test Set Technicians Meter Repairmen Millwrights

Jr. Tradesmen Die & Gauge Makers

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Full time or part time suornings
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Apply Monday to Priday, 9 A. M. 5 P. M.
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LEGAL NOTICE
STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of EL FAY PLEATING & STITCHING CO., INC. has been filed in this department this day send that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official scal of the Department of State, at the City of Albany. (Seal) this 26th day of January, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT

Frank S. Sharp, Deputy Secretary of State, STATE OF NEW YORK DEPARTMENT OF STATE, ss. I do hereby certify that a certificate of dissolution of ROYAL COLLATERAL CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seat of the Department of State, at the City of Albany. (Scal) this 4th day of February, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

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LEGAL NOTICE

LEGAL NOTICE

MACHINERY CORPORATION
has been filed in this department this day
sed that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved, Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 3rd day of February. 1844.
Thomas J. Curran. Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.
STATE OF NEW YORK, DEPARTMENT
OF STATE, sa.: I do hereby certify that a
certificate of dissolution of AIR FILTERS. INC.
has been filed in this department this day
and that its

OF STATE, set: I do hereby certify that a certificate of dissolution of AIR FILTERS, INC.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seel of the Department of State, at the City of Albany. (Scal) this 3rd day of February, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State, STATE OF NEW YORK, DEPARTMENT OF STATE, set: I do hereby certify that a certificate of dissolution of SOBEL & ARTMAN INC.

has been alled in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved, Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 3rd day of February, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State, STATE OF NEW YORK, DEPARTMENT OF STATE, set: I do hereby certify that a certificate of dissolution of CONGRESS HOTICI, CORP has been filed in this department this day and that it appears therefrom that such corpocation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this is to day of Department this day and that it appears therefrom that such corpocation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this is the day of Department this day and that it appears therefrom that such corpocation has complied with Section 105 of the Stock Corporation condition of GIREN-ROCK HEALTY CORPORATION
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of th

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of COHEN & DAVIS, INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation has under my hand and official seal of the Department of State, at the City of Albany.

(Seal) this 1st day of February 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. By Frank S. Sharp, Deputy Secretary of RONX HEIIGHTS PROPERTY CORP.
has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of December, 1943.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a

Thomas J. Curran. Secretary of State. By Frank S. Sharp. Deputy Secretary of State. STATE OF NEW YORK. DEPARTMENT OF STATE, se.: I do hereby certify that a certificate of dissolution of CRAFTSMAN CLOTHES INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 5th day of February, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp. Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, se.: I do hereby certify that a certificate of dissolution of RAYMOND J. LEPOW, INC.
has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 165 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany.

is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albuny. (Seal) this 9th day of February, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss. 1 I do hereby certify that a a certificate of dissolution of PARA-MOUNT DRESS SHOP INC. has been filed in this department this day and that it appears therefrom that spek of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 13th day of January, 1844. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of NERO CAFETERIA. INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 5th day of February, 1944.

Thomas J. Curran, Secretary of State, Ry Frank S. Sharp, Deputy Secretary of State. Ry Frank S. Sharp, Deputy Secretary of State. NOTICE OF FORMATION OF LIMITED PARTNERSHIP of Briggs-Overion Company.

We, the understoned, do hereby give

STATE OF NEW YORK, DEPARTMENT
OF STATE, es.: I do bereby certify that a
certificate of dissolution of BRIDGE
SUPER-FOGD MARKETS, INC.
has been filed in this department that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Scal)
this 6th day of January 1944.
Thomas J. Curran, Secretary of State.
NOTICE OF FORMATION OF LIMITED
PARTNERSHIP of Briggs-Overton Company.
We, the undersigned, do hereby give
onties that we have signed, and acknowlessed on the 19th day of January 1944,
and have filed and recorded in the office
of the Gierk of the County of New York,
State of New York, a certificate of limitoperators of dissolution of SKY POWER

I. That the name of the limited partperskip is Briggs-Overton Company.

LEGAL NOTICE

2. That the character of its business is the designing and the illustration of tools, products, methods and Jayout including the rendering of service as nouncultants in industrial production medicas.

3. That the location of the principal place of business of said Emilied partnership is 132 Nassau Breet, Borough of Manhattan, City, County and State of New York.

Manhattan, City, County and State of New York.

4 That the name and place of residence of each member, and a designation of which are general and which are limited partners, are as follows:

GENERAL PARTNERS

Name,
Albert G. Overton, 5 Wingate Place, Great Neck, Nassau County, New York, Merton B. Briggs, 5 Wingate Place, Great Neck, Nassau County, New York, LIMITED PARTNER,
George H. Webber, 6 Wingate Place, Great Neck, Nassau County, New York, LIMITED PARTNER,
George H. Webber, 6 Wingate Place, Great Neck, Nassau County, New York, 5. That the term for which the limited parincrship is to exist is from January 19th, 1944, to December 31, 1945, and thereafter from year to year unless one of the parities shall elect to terminate on the 31st day of December in any year after 1945 by sixty (60) days' notice in writing.

of the parties shall elect to terminate on the 31st day of December is any year after 1945 by sixty (60) days' notice in writing.

6. That the amount of each contributed by the limited partner, George H. Webber, is two thousand five hundred (\$2,500.) dollors. The limited partner may contribute an additional sum or sums not exceeding seven thousand five hundred (\$7,500.) at a time or times to be mutually agreed upon.

7. That the contribution of the limited partner shall be returned upon termination of the partnership or the death or withdrawal of the limited partner.

8. That the share of the profits or other componisation by way of income, that the limited partner, George H. Webber, shall receive by reason of his contribution, shall be interest upon the sum of two thousand five hundred (\$2,500.) dollars or such further sum that he may contribute, at the cate of six (6%) per cent per ammun, or one third of the net profits of the partnership which ever is the larger sum.

9. That the limited partner shall have no right to substitute assignces as contributed in his place.

10. That the limited partner shall have no right to admit additional limited partners.

11. That the limited partner shall have priority in the return of his contribution over all general partners, to continue the business on the death or withdrawal for any reason, of either of the general partners or of the limited partner, and the partnership shall continue as though the general partners or limited partner is all have no right to demand or receive property other than cash in return for his contributions.

13. That the limited partner had never been a member of time partnership.

15. That the limited partner had never been a member of limited partner of shall have no right to demand or receive property other than cash in return for

New York, N.Y. January 25, 1944.
Albert G. Overton
Merton B. Briggs
George H. Webber

CITATION-The People of the State of New York, By the Grace of God Free and Independent, to THEODORA FERA JANESICH e/o Credit Suisse Geneva, Switzerjand, the next of kin and heira at law of WALTER FERA deceased send

at law of WALTER FERA deceased send streeting.

Whereas. THE CHASE NATIONAL BANK OF THE CITY OF NEW YORK, a Banking Corporation cramized and existing under the National Banking Laws, with a principal place of business at 11 Broad Street. Borough of Manhattan, the City of New York has lately applied to Surrogate's Court of our County of New York to have a certain instrument in writing dated September 20th, 1941, relating to both real and personal property, fully proved as the last will and testament of WALTER PERA, deceased, who was at the time of his death a resident of Borough of Manhattan, the City of New York, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate Court of our County of New York, at the Hall of Records in the County of New York, on the 2nd day of March, one thousand nine handred and forty-four at half-past ten o'clock in the foremoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the scal of the Surrogate's Court of New York to be hercunto affixed.

Witness, Honorable JAMES A, FOLEY Surrogate of our said County of New

affixed.

Witness, Honorable JAMES A. FOLEY
Surrogate of our said County of New
York, at said county, the 20th day of
January in the year of our Lord one
thousand nine hundred and forty-four.
GEORGE LOESCH
Clerk of the Surrogate's Court
STRATTON HOUSE.—We, the undersigned,
being desirous of forming a limited
partnership, pursuant to Article VIII, Secion 91 of the Partnership Law of the
State of New York, do hereby certify as
follows: 1. The name of the partnership is STRATTON HOUSE. 2. The
character of the business to be transnoted is manufacturing, buying, sellfollows: 1. The name of the partnership is STRATTON HOUSE. 2. The character of the business to be transacted is manufacturing, buying, selling, importing, exporting, trading and dealing in all kinds of men's shirts, jackets and men's furnishings and accessories.

3. The location of the principal place of business is to be at the Empire State Building, Fifth Avenue and 34th Street, Borough of Manhattan, City and State of New York. 4. The name and place of residence of each general partner is: Frances F. Friedlander, 171 West 57th Street, Borough of Manhattan, City and State of New York. 5. The name and place of residence of each limited partner is: Joseph Fields, 171 West 57th Street, Borough of Mashattan, City and State of New York. 5. The term of the partnership shall be from January 1, 1944 to December 31, 1946 and shall continue thereafter from year to year. The limited partner shall, however, have the right after January 1, 1945 to terminate the partnership upon sixty days' notice given to the general partnership. 6. In the event of the death or insanity of either the seneral or limited partner, the partnership is to be immediately dissolved. 7. The amount of cash to be contributed by the limited partners is as follows: \$22,500.

8. No additional contributions are agreed to be made by the limited partnership in cash. 10. The share of the partnershi

LEGAL NOTICE

was duly signed and acknowledged by all the partners on January 17, 1948 and filed in the New York County Olerk's office on January 18, 1944, SUPPLEMENTAL CITATION p. 128-1948,

office on January 18, 1944,

RUPPLEMENTAL CITATION p. 128-1918,
The People of the State of New York, By
the Grace of God Free and Independent.
To BENE LODISE WOLF, RENMITTEE
JEANNETTE WOLF, PAULA LODISA
WOLE, CHARLES NAPPER, the next of
kin and heirs at law of Danlel Wolf, decased, send greeting.
Whereas, Amon J. Funk, who resides at
311 Packman Avenue, Mount Vernou, New
York, has tately applied to the Surrogate's
Court of our County of New York to have
a certain instrument in writing, Issump
date June 15, 1943, relating in both real
and personal property, duly proved as the
linet will and testament of DANIEL WOLF,
deceased, who was at the time of his
death a resident and subject of The Nothrelands, resident and subject of The Nothrelands, resident semporarily in the County
of New York,
Therefore, you and each of you are
cited to show oause before the Surrogate's
Court of our County of New York, at the
Hall of Records in the County of New
York, on the 3rd day of March, one thoyand nine hundred and forty-four, at halfpast ten o'clock in the forenoon of that
day, why the said will and testament
should not be admitted to probate as a
will of real and personal property.

In Testimony Whereof, we have caused
the seal of the Surrogate's Court of the
said County of New York to be hercunte
affixed.

Witness, Honorable JAMES A. FOLEY

In Testimony Wherrof, we have caused the said county of New York to be hercunto affixed.

Witness, Honorable JAMES A. FOLEY Surrogate of our said County of New York, at said county, the [L. S.] 26th day of January in the year of our Lord one thousand nine hundred and forty-four.

GEORGE LOESCH
Clerk of the Surrogate's Court

KLEIN & VENEROSO—Notice is given that following is the substance of Certificate of Limited Partnership, dated January 31, 1944, duly signed and acknowledged by all parties, and duly filed in New York County Clerk's office on February 3, 1944. Name is Klein & Veneroso. Business: Buying, selling and dealing in fruits, venetables, produce, provisions and foods. Locations: 345 Washington Street, Borough of Manhattan, New York City, General Partners: Harry Klein, 4056 Ocean Avenne, Hooklyn, New York, and Bocco A. Veneroso, 785 West End Avenne, New York, and Bocco A. Veneroso, 785 West End Avenne, New York, N. Y. Limited Partners: Fannie Klein, 4056 Ocean Avenne, Brooklyn, New York, and Josephine M. Veneroso, 785 West End Avenne, New York, N. Y. The term is from February I. 1944 to December 31, 1944, and automatic renewals for successive one your periods, unless terminated by written notice of any party prior to October 14 of any year. Contributions by Limited Partners: Fannie Klein, \$5,000.00 cash, No additional contribution by any limited partners. Contributions of limited partners to be returned on dissolution of partnersity.

Fannie Klein and Josephine M. Venerosip.

No additional contribution by any limited pariner. Contributions of limited pariners to be returned on dissolution of pariners to be returned on dissolution of pariners ship.

Famile Klein and Josephine M. Vengrauo, limited pariners, each to receive 30% of profits, after deducting \$25.00 weekly to each of the general pariners, which deductions are to be treated as expense of parinership. No limited pariner has the right to substitute an assignee as contributer. No right is given to admit additional limited partners. No priority is given any limited partner over the other. The remaining general partner has the right to continue business on death, retirement or meanity of a general partner by payment of value of interest of latter calculated on the first day of the month following such event, with interest at 65% to date of payment, which payment is to be made within six months. Limited partners have no right to demand or receive other than cash in return for their contributions.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a critificate of dissolution of RALEIGH COATS, INC.

has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and discial seal of the Department of State, at the City of Albany. (Seal) thin 7th day of February 1944.

Thomas J. Curran, Secretary of State, STATE OF NEW YORK, DEPARTMENT OF STATE, e.: I do hereby certify that a certificate of dissolution of BARPOST REALTY CO INC has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 165 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 7th day of February 1944.

Thomas J. Curran, Secretary of State, STATE OF NEW YORK, DEPARTMENT OF STATE, e.: I do hereby certify that a certificate of d

Frank S. Sharp. Depaity Secretary of State, STATE, OF NEW YORK, DEPARTMENT OF STATE, as: I do hereby certify that a certificate of dissolving of ROBERT B. MURRAY, AUTO SERVICE, Incorporated, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) the 10th day of February 1944.

State, at the City of Albany. (Scal)
this 10th day of February, 1944.
Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.
STATE OF NEW YORK, DEPARTMENT
OF STATE, as.: I do hereby certify that a
certificate of dissolution of 88 FRANKLIN
CORP'N.
has been filed in this department this deep

CORF'N.

has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Athany. (Seal)
this 10th day of February, 1944.

Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.
STATE, OF NEW YORK, DEPARTMENT

Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT
OF STATE, se.: I do hereby certify that a
certificate of dissolution of DU-TONE
RIBBON CORP.
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany (Seal)
this lith day of January, 1942.
Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.
STATE OF NEW YORK, DEPARTMENT
OF STATE, se.: I do hareby certify that a
certificate of disolution of INTERCITY
MACHINE CO. INC.
Bus been filed in this department this day

MACHINE CO. INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 165
of the Stock Corporation Law, and that it
is disadved. Given in duplicate under my
hand and official scal of the Department of
State, at the City of Albany. (Seal)
this 9th day of February, 1944.
Themas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State,

U.S. Jobs

(Continued from page 10)

V4-2642—Laborers (Freezer) (M), 76c hr.
V2-2647—Armanient Repairman (M), \$1
per hour.

V2-2658—Maintenance Aide (M), \$1500
nod \$1680.

V2-2658—Junitor (M), \$1220.

V2-2659—Junitor (M), \$1220.

V2-2653—Fireman (M), \$8.00 per diem.
V2-2653—Fireman (M), \$7.52 per diem.
V2-2673—Cranegrounds Man (M), 80c hr.
V2-2674—Gardener (M), \$1220.

V2-2684—Mess Attendant (M or F), \$1200
10ss \$50.

V2-2707—Chauffeur (M), \$1200.
V2-2713—Hospital Attendant (F), \$1320.
V2-2714—Laborer, M, \$5.92 diem.
Jr. Laborer (Ltd.) (M), \$5.93 diem.
Jr. Laborer (Ltd.) (M), \$5.98
per diem.

Jr. Laborer (Ltd.) (M), \$6.68 per diem.

VE-2785—Wolder, Electric (Bayonne) (M), \$9.12 per diem.

V2-2786—Sheet Metal Worker (Bayonne) (M), \$9.13 per diem.

V2-2787—Machimist (Bayonne) (M), \$9.12 per diem.

V2-2788—Bullermaker (Bayonne) (M), \$9.12 per diem.

V2-2790—Coppersmith (Bayonne) (M), \$9.12 per diem.

V2-2791—Flumber (Bayonne) (M), \$9.13 per diem.

VS-8702-Pipefitter (Baronne) (M), 80.18

V2-2807—Window Cleaner (M) \$1320 plus \$300. V2-2808—Firman-Laborer (M), \$1830. V2-2800—Elevator Operator (M), \$1200 plus \$300. V2-2830—Deckhang (M), \$.79 per hour. V2-2911—Laborer (M), \$70 per hour. V2-2912—Sr. Laborer (M), \$1320. V2-2914—Sub. General Aute Mechanic (M), \$70 per hour plus 15%. V2-2015—Temp. Sub. Pneumatic Tube

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V\$-2078—Custodial Laborer (M), \$1800 plus \$300.

V\$-2088—Sub. Previmatic Tube Operator (M), \$.65 per hr. plus 15%.

V\$-2088—Custodial Laborer (M), \$1200 plus \$300,

V\$-2088—Electrician (M), \$170 per hr.

V\$-2088—Electrician (M), \$1.15 per hr.

V\$-2090—Patrolman (M), \$1630.

V\$-2090—Patrolman (M), \$1630.

V\$-2090—Auto Mechanic (M), \$.08 p. hr.

Auto Mechanic Helper (M), \$69 per hr.

V\$-3097—Fireman (Coal) (M), \$1800 less

\$372.

Fireman (Oil) (M), \$1800 less

man (Oil) (M), \$1800 less

Fireman (Oil) (M), \$1800 less \$372.

V2-3004—3th Maie (M), \$2200 less \$480.

V2-3005—4th Asst. Engineer (Steam) (M), \$2200 less \$420.

V3-3006—Fireman (Marine-Oil) (M), \$1680.

V3-8007—Oller (Steam) (M), \$1740 less \$373.

V2-8008—Pressman (M), \$10.56 per diem.
Offset Pressman (M) \$11.04 per diem.

diem. Plate Printer (M) \$96.00 per

Offset Pressman (M) \$11.04 per diom. Plate Printer (M) \$96.00 per week.

V2-3012—Sewing Machine Repairman (M), \$1.05 per hr.
V2-3020—Sr. Telephone Repairman (M), \$1.05 per hr.
V2-3024—Instrument Melper (M), \$9.80 per diem.
V2-3031—Laundryman (M) \$1500.
V2-3035—R. R. Brakeman (M), 75c hr.
V2-3036—Laborer (M), 573 per hour.
V2-3050—Boiler Fireman (M), 94c hr.
V2-3050—Boiler Fireman (M), 94c hr.
V2-3052—Fire Tender (M), 76c per hr.
V2-3053—Chauffeur-Mechanic (M), \$1550.
V2-3054—Laborer (M), 76c per hr.
V2-3054—Laborer (M), \$1330.
V2-3054—Fainter's Helper (M), \$1550.
V2-3054—Fainter's Helper (M), \$1550.
V2-3054—Fainter's Helper (M), \$1550.
V2-3054—Fainter's Helper (M), \$1550.
V2-3053—Elevator Operator Laborer (M), \$1330.
V2-3063—Fervator Operator Laborer (M), \$1300.
V2-3063—Elevator Operator Laborer (M), \$1580.
V2-3063—Laborer (M), 70c per hour.
V2-3075—Laborer (M), 70c per hour.
V2-3089—Auto Mechanic (M), 97c hr.
V2-3080—Batteryman (M), 97 per hour.
V2-3090—Auto Mechanic (M), \$100 hr.
V2-3090—Auto Mechanic (M), \$100 hr.
V2-3090—Auto Mechanic (M), \$100 hr.
V2-3100—Elevator Conductor (M), \$1200.
V2-3115—Accelylene Burner & Cutter (M), \$1200.
V2-3129—Auto Mechanic (M), \$1098 diem.
V2-3129—Auto Mechanic (M), \$1098 diem.
V2-3129—Auto Mechanic (M), \$100.
V2-3129—Auto Mechanic

V2-3156—Classified Laborer (M) \$6.40 p/d. V2-3157—Packer (M) \$6.96 p/d. V2-3158—Aircraft Engine Parts Gleaner Helper (M) or (P) \$1629. V2-3150—Sr. Laborer (M) 31320 p.s. V2-3163—Laborer, Whise. (M) 53c p/h-40 hours. V2-3164—Atlendant Orderly (M) \$1320 pl. \$200

V2-3164—Attendant Orderly (M) \$1500 pt. \$300.
V2-3165—Wardmald (Attendant) (F) \$1209 pl. \$300.

Hitchenmald (Attendant) (F) \$1200 pl. \$300.
V2-3167—Mess Attendant (M) \$1500.
V2-3173—Jr. Laborer, Unskilled (M) \$1320 p/a.
V2-3174—Janitor (M) \$1200.
V2-3177—Laborer, Trades (M) 69c per hour.

V2-3177—Laborer, Trades (M) 69c per hour.

V2-3179—Freight Elevator Conductor (M) or (F) \$1320 p/a.

V2-3180—Apprentice, Mechanical Trades (M) \$4,94 p/d.

V2-3181—Laborer, Classified (M) \$6.40 p/d.

V2-3182—Helper, Trainee (M) \$6.64 p/d.

V2-3184—Welder, Electric (M) \$9.12 p/d.

p/d. V2-3185—Pipefitter (M) \$9.12 p/d. V2-3186—Shoet Metal Worker (M) \$9.12

V2-318d—Shoet Metal Worker (M) \$9.12 p/d.

V2-3187—Machinist (M) \$9.12 p/d.

V2-3188—Boliermaker (M) \$9.12 p/d.

V2-3180—Electrician (M) \$9.12 p/d.

V2-3190—Coppersmith (M) \$9.12 p/d.

V2-3191—Plumber (M) \$9.12 p/d.

V2-3192—Shipwright (M) \$9.12 p/d.

V2-3193—Boatbuilder (M) \$9.12 p/d.

V2-3194—Shipfitter (M) \$9.12 p/d.

V2-3195—Janitor (M) \$1320 p/a.

V2-3196—Mess Attendant (M) 500 p/h

less \$135 (5).

V2-3200—Storekeeper (M) or (F) \$1440

p/s.

V2-3202—Fireman (Oil) (M) \$1800 less V2-3303—Sub. Garages V2-3303—Sub. Garageman Driver (M) 55c p/h pl. 15%. V2-3304—Operating Engineer (M) \$1860 V2-3805—Mess Attendant (N) 68c p/h less \$180 (S)

(Continued on page 13)

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U.S. Jobs

(Continued from page 12)

V2-3208—General (Mechanic) Helper (M) \$1500 p/a. V2-3211—Fireman (M) \$7.52 p/d. V2-3212—Electrician (M) \$9.12 p/d. V2-3214—Janitor (M) \$1200 p/a. V2-3216—Laundry Helper (M) \$1200 v2-3219—Laborer, Unskilled (M) \$1200 p/a, V2-3220 Painter, Ungr. (M) \$2600

V2-3220—Painter, Ungr. (M) \$2600 p/a.

V2-3221—Mechanic (OR Burner) (M) \$2600 p/a.

V2-3222—Mechanic (Refrizerator—Cold Storagu) (M) \$2600 p/a.

V3-3223—Office Appliance Repairman (M) \$1800 p/a.

V2-3224—Laborer (M) 74c per hour.

V2-3234—Laborer (M) 74c per hour.

V2-3236—Firefighter (M), \$1800, V2-3235—Firefighter (M), \$1800, V2-3235—Firefighter, Upgraded (M) \$2400.

| V2-3166—Firefighter (M), \$1800. |
V2-3225—Firefighter, Upgraded (M) |
\$2400. |
V2-3227—Storekeeper (M), \$1800 plus |
25 per cent. |
V2-3238—Assistant Storekeeper (M) |
\$1620. |
plus 25 per cent. |
V2-3230—Mechanic (Sheet Metal), (M), \$2600. |
V2-3230—Mechanic (Welder) (M), \$2600. |
V2-3231—Pipefiter, Uner, (M), \$2600. |
V2-3234—Parciman (M), \$1630. |
V2-3246—Labor and Material Checker (M), \$1030. |
V2-3246—Auto Mechanic (M), \$70 hr. |
V2-3248—Auto Mechanic (M), \$1.15 hr. |
V2-3250—Jr. Storekeper (Parts Rumers), |
V2-3250—Jr. Storekeper (Parts Rumers), |
V2-3250—Pipe Covers (M), \$2.00 per hr. |
V2-3255—Parts Expenter (M or F), \$1620. |
V3-3256—Warchouse Laborer (M), 76c per hour, |
V2-3257—Packer (M), \$1500. |

V2-3256—Warchouse Laborer (M), 76c per hour,
V2-3257—Packer (M), \$1500.
V2-3258—Guard (M), \$1500.
V2-3258—Master Mechanic (M), \$2875.
V2-3260—Mess Attendant (M or F), \$4.72 per diem.
V2-3267—Armanent Machinist (M), \$1.15 per hour.
V2-3269—Office Appliance Repairman (M), \$1680.
V2-3270—Elevator Operator (M), \$1200.
Elevator Operator Laborer (M), \$1200.
V2-3278—Sub. Garageman Driver (Driver Mechanic) (M), 55c and 86c, 15%.

V2-3273—Sub. Garageman 17776 (A. 1777)

Mechanic) (M), 55c and 65c, 15%.
V2-3276—General Auto Mechanic (M), 70c per hour plus 15%.
V2-3277—Ward Attendant (M or F), 75c

City, N. J.) (M) \$2300.

V3-1554—Junior Naval Architect (M) \$2000.

V3-1025—Jr. Veterinarian (M) \$2000.

V3-2740—Administrative Assistant (M) \$2000.

V3-2554—Draftsman (M) \$2000.

V3-2554—Draftsman (M) \$2000.

V3-2556—Draftsman (M) \$2000.

V3-2556—Draftsman (M) \$2000.

V3-2888—Insp. Chemical Warfare Material (involves travelling) (F) \$1400.

V3-2889—Insp. Chemical Warfare Material (involves travelling) (F) \$1440.

V3-2919—Engineering Aide (Mech.) or Magineer (Mech.) (M) \$2000.

V3-2920—Engineer (Equip. Design & Test) (M) \$3580.

V3-2921—Engineer (Optical Systems) (M) \$4500.

V3-1922—Engineer, Mech. (Specs. & Test) (M) \$3800.

VS-2921—Engineer (Optical Systems) (M)
\$4600.

VS-2922—Engineer, Mech. (Specs. & Test)
(M) \$3800.

VS-2923—Engineer (Mech.) (M) \$3200.

VS-2924—Engineer (Mech.) (M) \$3200.

VS-2924—Engineer (Mech.) (M) \$3800.

VS-2925—Engineer (Mech.) (M) \$3800.

VS-2925—Engineer (Mech.) (M) \$3800.

VS-3028—Under Inspector (M) or (F)
\$1440.

VS-3325—Examiner (M) \$3200.

VS-3300—Purchasing Arent (M) \$2000.

VS-3495—Purchasing Arent (Jersey City.

N. J.) (M) \$2600.

VS-3495—Purchasing Arent (Jersey City.

N. J.) (M) \$3800.

VS-3399—Princhasing Agent (Jersey City.

N. J.) (M) \$3800.

VS-3782—Purchasing Agent (Jersey City.

N. J.) (M) \$3800.

VS-3782—Princhasing Agent (Jersey City.

VS-3785—Asst. Property & Supply Officer (M).

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is needed in various plants in Brooklyn, N. Y.

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The United States Employment

Office at 305 Schermerhorn Street, Brooklyn, which handles these placements, reports that the starting wage is generally 50 cents an hour, with overtime pay after 40

hour, with overtime pay after 40 hours a week.

After a 4-week breaking-in period, the women are advanced to an hourly rate of 58 cents an hour. When they become fairly skilled at the work, they are transferred to a piece-work basis and generally carn between 50 and and generally earn between 60 and 75 cents an hour.

Good Surrounding
Most of the plants in this area
offer modern surroundings and
pleasant working conditions. Many have air-conditioned buildings and scientific lighting to reduce eye-strain. .

Labor Law Hearings

A number of prevailing wage hearings have been closed and are awaiting determinations, according to Morris Paris, assistant dep-uty comptroller in charge of laborlaw negotiations for New York

Pressmen, compositors, job-com-positors and sheet metal workers are in this group. Other hearings scheduled for the

Other hearings scheduled for near future:

Painters February 21
Auto Machinists February 23
Carriage painters, foremen unschinists, marine sugineers, chief marine engineers February 25
Carpenters February 25
Riggers February 29
Machinists March 1
X-Ray electricians March 3
Plumbers March 6
Electricians March 10
Brick Layers March 13
Locomotive Engineers March 18

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WOODSIDE Modern 3-family brick, 11 rooms, 2 baths, stall showers. Finished Basement. Brass Phunisher. House in perfect condition. Nice neighborhood, near transportation. Reduced for quick sale, \$10,350. Terms arranged. Louis Lobell, 39-89 61st St., Woodside, L. I. Havemeyer 9-7973.

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oms, 2 baths, 2 open porches, garage: \$6,500, Terms, ALSO

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large, one medium bedroom, bath; completely insulated, alreconditioned heat, mafired; annual cost \$503; 1-car attached
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5-BOOM HOUSE S stories, simple, unpretentiaus, comioriable; in good coodition; grounds of unusual charm; corner
properly with 165-foot frontage on altractive atreet; near transportation,
Price \$8,500.

IN PEACHFUL semi-rural setting,
charming 6-room, modern house, fireplace,
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shower; recreation ruom with freplace,
is screened porches; all burner; plot 75x
125; taxes \$137; 1/8 mile to N. Y. buses,
Price \$11,500. Others from \$4,500 up,
HELEN MARSHALL
TENAFLY, N. J.

ENG. 3-5020

TENAFLY, N. J.

State Budget

(Continued from page 6)
1, 1942. Those in before that date continue to draw their state pay, continue to draw their state pay, less their military pay. The item for this in the new budget is reduced to \$426,000, a drop of \$126,000, explained by reason of the fact that so many employees are being promoted in the services. As promotions bring larger military pay the "differential" paid by the state grows less... The budget contains pay provision for 66 Senators next year.

sion for 66 Senators next year. The present membership of 51 will be increased by five, due to rebe increased by five, due to re-apportionment, on January 1 . . . In the budget is an item for \$230,000 to finance the recon-struction of the front, or east, en-trance to the Capitol Building in Albany. This is the huge and high flight of exterior stairs extending from the ground to the second floor. It is the Governor's en-trance. He is driven in his car floor. It is the Governor's en-trance. He is driven in his car into the passageway under the stairs. Then he takes his private elevator to the second floor, emerging in his own suite. The front steps have been declared unsafe. They may be eliminated.

Where to Live in New York

HOTEL ASHLEY

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To all Civil Service Buildings
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ENJOY LIVING AT A SMALL Family Hotel, Home Environment In the heart of Times Square HOTEL NASH

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HALL For intelligent interpretation of civil service news, read The LEADER regularly,

Vet Preference In the 48 States

(Continued from page 7)

tent recognized by the U. S. Veterans' Bureau, when are residents of the State and were at the time of their entrance in the service, and whose disability exists at the time of application for such appointment or promotion, shall be entitled to appointment and promotion without regard to their standing on any list: when an elligible list contains the names of veterans as previously specified, preference to the person standing highest on such list shall be deemed to indicate those standing highest of those entitled to preference.

North Dakota

North Dakota

War length of service is one of the qualifications necessary to an elective or appointive position in the state or any of its political subdivisions. Credit shall be given to such person for his service in the First World War in the particular vocation, profession or trade in which he was engaged at the time of entering such military service.

Ohio

Military service.

Ohio

War veterans whose names are on a eligible list for a position shall be entitled to preference in original appointments.

Oregon

War veterans preferred for appointment in employment in every department and all public works in the state, provided that such veteran possesses the business capacity necessary to the discharge of the duties of the position.

Pennsylvania

War Veterans preferred for appointment War Veterans preferred for appointment and employment if not physically handi-capped in every public department and upon all public works in the state, pro-vided they possess other requisite qualifica-

Veterans of any war who take any civil service stamination in the Commonwealth to be given credit for the experience and training derived from such military service, and shall be credited 15 percent perfect before the contents of the examination shall be considered; the rating of his examination to be added to the aforesaid 15 percent and the total mark to represent his final grade or classification. War veterans who shall pass a civil service examination for a public position in the Commonwealth or any political subdivision, shall be marked or graded 10 percent above the mark credited for his examination and the total grade thus ob-

LEGAL NOTICE

Pile No. . 1944. THE PEOPLE OF THE STATE OF NEW YORK. By The Grace of God Free and Independent.

TO MRS. JOHN LINDSHURST. ERNEST CASTENOW. CHARLOTTE CASTENOW. SEND GREETING:
WHEREAS MARY V. McDERMOTT who resides at No. 56 Seventh Avenue. New York City, New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, bearing date September 17, 1940, relating to both real and personal property, duly proyed as the last will and testament of SOPHE CASTENOW, doceased, who was at the time of her death a resident of 530 West 64th Street, Borough of Manhattan, County of New York:

Therefore you and each of you are cited.

York:

Therefore you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 16th day of March, one thousand nine hundred and forty-four, at half-past ten o-lock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the said of the Surrogate's Court of the said County of New York to be here unto affixed.

of New York to be here unto affixed.
Witness Hon, James A. Delahanty, Surrosale of our said County of New York at said County the 8th day of February, in the year of our Lord one thousand nine hundred and fourly-four, GEORGE LOESCH Clerk of the Surrogaic's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, sa. I do hereby certify that a dissolution of A. MILLER IRON & STEEL

CORP.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albmy. (Seal) this 8th day of February, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharo, Deputy Secretary of State.

Frank S, Sharo, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT
OF STATE, as: I do hereby certify that a
a certificate of dissolution of EMERSON
EQUITIES, INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 15th day of February, 1944.
Thomas J. Curran, Secretary of State. By
Frank S, Sharp, Deputy Secretary of State.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK. DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JOSEPH IMPORT CO. INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Slock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 11th day of February, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of APEK EMBRIDERIES. INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that R is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 18th day of February, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SEABOLD NOVELTY, INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 11th day of February, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

tained will represent his final grade and determine his standing on any sligible list.

Where no civil service examination is required and any veteran possesses the required and any veteran possesses the requisite amaifections, the appointing power shall give preference to such veteran notwithstanding his name does not stang highest on the cligible list.

Rhode Island

Rhode Island

War veterans disabled in service preferred for appointment if not physically
handleapped.

Veterans of the Spanish American War
and of the First World War having service connected disability or non-service connected disability, if not handleapped in
any wise for a particular position, shall be
appointed to all vacancies occurring in the
employment of janitors, elevator men, carstakers or any position in the custodial
service of the state.

South Carolina

war veterans who in any examination have attained the minimum carried rating shall have 5 points added to such carried rating and any such veteran having sustained a disability in line of duty shall have an additional 5 points added to his carried rating. These provisions are also to apply to the widow of any veteran and to the wife of any veteran whose service connected disability renders him unemployable.

South Debote

South Dakota

War veterans, if not wholly physically handicapped, preferred for appointment, and prosocion in all public departments and subdivisions and upon all public works of the state and of the counties, cities and towns, provided they possess the qualification and business capacity necessary to discharge the duties of the position.

(To Be Continued)

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KOSHER
Dairy and Vegetable Restaurante
Serving Civil Service Employees
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Orders Delivered to Your Office
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plus DEAN MURPHY

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BAXTER

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HALL

TIMES SQUARE

"MELODRAMA, HUMOR, SURPRISE, YOU WILL WANT TO SEE IT."

tory of boxing, from the days of John L. Sullivan to the present. It records such famous battles as Dempsey-Willard, and shows a close-up of the famous "long count" in the first Dempsey-Tunney fight. The narration was written and is spoken by Nat Fleischer, Director of Photography, is Jack Rieger. The editors are Erwin Lesser and Martin J. Lewis, Every important fight is included, and as such the picture records an interesting segture records an interesting seg-ment of American history, "Kings of the Ring" deserves a Grade A rating. . . The valiant work of those Frenchmen who fight Fascism and the story of a small group of men who risked their lives to join the fight, is the ex-

GINGER

ROGERS

BUY WAR BONDS

with MISCHA AUER

One of the most unusual motion pictures to appear in many a day is the documentary boxing feature, "Kings of the Ring," now appearing at the World Theatre, on West 49th Street. The picture covers a half-century in the history of boxing, from the days of John L. Sullivan to the present. It records such famous battles as Dempsey-Willard, and shows a close-up of the famous "long count" in the first Dempsey-Nazi invaders, will have its world Nazi invaders, will have its world premiere on Friday, at the Stanley Theatre, During the course of this film there is chronicled a vivid account of how Norway's merchant marine, the third largest in the world, plays a vital part in carrying troops and material to the fighting fronts of the world, while the other major activities of Norway's share in the fight against Fascism are faithfully recounted. Ed Thorgersen, Alois Havrilla and Ben Grauer do the commentary... group of men who risked their lives to join the fight, is the exciting background for the new Warner Bros. film, "PASSAGE TO MARSEILLE," which is now playing at the Hollywood Theatre. Starring Humphrey Bogart as Matrac, an anti-Nazi who has been Ben Grauer do the commentary... Ben Grauer do the commentary... Ben Grauer do the commentary... Paramount's ... Ina Ray Hutton lives to join the fight, is the exciting background for the new Mar Person" show at the N. Y. Strand for a third week starring Friday, Feb. 25th. Featured with Miss Hutton's band is vocalist Stuart Poster. On the screen is the Warner Bros. love

story of pre-war Poland, "IN OUR TIME" starring Ida Lupino and Paul Henreid.



GINGER ROGERS

star of Paramount's "LADY IN THE DARK" which has its pre-miere today at the New York Paramount.

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ORSON FONTAINE - WELLS

Jane Eyre

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Mest JOHN—An Old Friend of
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\$2.50 a person minimum.

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Dining-Dancing Nitely AUGUSTO COEN and GECHESTRA —GALA SPANISH FLOOR SHOW— Friday, Saturday, Sunday 866 LONGWOOD AVE., BRONX

Reservation LUIS Right Off Prospect Ave. Subway Sta.)

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IN MASPETH Stop In and Visit at the OLD SPOT BAR & GRILL

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It's a TREAT to "E-A-T" and MEET at Crotty's Cafeteria 910 THIRD AVE. AT 34TH ST. Building No. 6, BROOKLYN, N. Y.





SECOND WEEK -IDA LUPINO

PAUL HENREID

"IN OUR TIME"

IN PERSON

INA RAY HUTTON And Her Orchestra

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Eamous for its Feed DINNER from \$1.2h.
Three Delightfut Floor Shaws Nightly,
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103 HENRY STREET FORTIFY YOURSELF to meet the hardships of war with good wholesome vitamin-bursting food at sensible prices. Regular Luncheon and Dinner, thar and Cafe. Also a la Carte. Air Conditioned.

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AND HIS MORAL SUPPORT AL ROBINSON TYRIL and JULI-Others

Home of the Hobby Horse Races Join in the Fun with Square Dancing & Musical Chairs, 6 Acts, 3 Shows Nitely, Dinner from \$1.50.

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Change of Shows Every Two Weeks

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Tops In Entertainment EAT - DRINK - BE MERRY 3 Shows Nitely 137 WEST 52nd ST. near 7th Ave. CI 7-9738 "Happy Landing" Cafe
120 EAST Sails STREET, NEW YORK
EAT DRINK AND HE ASTONISHED
The Greatest Display of Pictures of
Airplane Models in America
Come Early—You'll Stay Late JOHN B. DALMAZZO, PROP.

VISIT JOHN'S

THE BEST FOOD ..

... PREPARED THE BEST WAY

WILFRED'S

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ALR - CONDITIONED

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GOOD FOOD GOOD BEER GOOD CHEER

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Home Cooking - Choice Liquers
Shuffleboard and Music

Checks Cashed Without Charge

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Horace "Jock" Miller, Prop. Choice Wines - - Liquors And The Finest Food GUMBO AND MEXICAN CHILE

STARRING TALLULAH BANKHEAD -

with WILLIAM BENDIX and a startling cast!

A Sensational Saga from 20th CENTURY-FOXI

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By JOHN STEINBECK

Bet. St. Nicholas & 8th Ave. DELICIOUS DINNERS SERVED

LUCKY'S

Moonlight Cocktail Rendezvous 773 St. Nicholos Ave., New York "PLEASURE HEADQUARTERS FOR CIVIL SERVICE" You'll be Lucky to meet your Hest Lucky (Moonlight Cocktail) Roberts

BOYLAN'S TAVERN 61 DUANE ST.

the Heart of Civil Service Village DELUCIOUS LUNCHEON SERVED DAILY Favorite Brands Always Available WORLD T. SEE

Study Aids for Federal Railway Postal Clerk Test

This is a test of your ability to follow instructions. All directions must be followed exactly as shown in this cangle test.

Below, at the left, a list of post offices, called a SORTING SCHEME. After each of those offices is a letter. For example: After "Bowers" is the letter "A". This refers to the "A" in the KEY at the right, which reads "A Felton 4." The "A" after "Bowers" means that mail for Bowers is routed by way of Felton.

The numbers after the names in the KEY indicate the trains on which mail for those post offices must be placed. After "Pelton" in the KEY you will find the number 4. This means that mail for Eviton is sent on Train 4. Since mail for Bowers is routed by way of Felton, mail for Bowers, also, would be sent on Train 4.

| SORTING SCHEME | KEY | | |
|----------------|--|--|--|
| Allen C | Mail sent by way of— A Felton 4 B Union 8 C Carnden 6 D Woods E Allen H Turner 9 I Dover | | |
| ******* | | | |
| ******** | ***************** | | |

YOU MUST FOLLOW DIRECTIONS EXACTLY AS GIVEN. Make your numbers and tiers clear, to avoid mistakes.

Look at the name "Woods" in the KEY. It is not followed by a number. Write after it the letter which you find after "Woods" in the SORTING SOHEME. Your KEY will now read "D Woods A." Find the letters after Allen and Dove in the SORTING SCHEME and write them after those names in the KEY.

Never put numbers in the SORTING SCHEME.

On the line after each of the following offices, write the number of the train on which you would send mail for that offices.

To find the number which should be written after Viola, look for Viola in the SORTING SCHEME. After it is the letter B. This refers to KEY B Union 8, and means that mail for Viola is routed through Union on Train 8.

After Denham is the letter E. This refers to KEY E Allen C, and means that mail for Denham is rauted through Allen by way of C, and KEY C reads Camden, on Train "6". Write "6" after "Denham" in the list below, Now write the train numbers after the others.

Denham

Denham

Denham

Denham

Denham

Denham

Denham

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Applications for positions as Substitute Railway Postal Clerks are being received at the U.S. Civil Service Commission, 641 Washington Street, New York City. The Minimum age is 16. For complete details see last week's (February 15) LEADER.

Warns U.S. Will Lose Workers If Pay Doesn't Rise

Speaking at a meeting spon-sored by the New York City Re-gional Council, United Federal Workers of America, C. I. O., Rep-resentative Arthur Klein of New York last week declared that the Scanlon Resolution now in the House and Senate Civil Service Committees was the only solution to the acute wage problem of fed-eral workers. He pointed out that this resolution, which establishes a Wage Board to adjust the wages of government employees to meet the high cost of living, was meet-ing considerable opposition, and stated that only a strong cam-

paign could pass it. Speaking at the same meeting, Perez Zagorin, General Organizer of Local 21, UFWA, said that the plight of federal workers was now so serious that unless immediate wage adjustments were made government employees would leave the service in unprecedently large numbers. He declared that out of a million and a half per annum workers of the United States Government, 18% earn \$1,200 a year or less; 41% earn \$1440 or less; and 55% earn \$1,620 or less. He added that overtime pay for federal workers has not solved the wage problem either, since the overtime of these workers is not time and a half but time and one

Assn. Reports On Legislation

(Continued from page 8)

SERVICE CREDIT: This bill introduced by Assemblyman Van Duser is designed to place registered professional nurses in the Professional service of the Feld-Hamil-

SIX DAY WEEK FOR STATE TROOP-ERS: This Wicks-Lawrence Bill would give troopers one day's rest in seven except in cases of emperator.

troopers one day's rest in seven except in cases of emergency.

MILITARY LEAVES FOR MERCHANT MARINE: This Greenberg-Steingut Bill extends to public employees entering the Merchant Marine Service the same privileges that are now extended to those entering military service.

SKILLED AND UNSKILLED LABORERS UNDER FELD-HAMILTON PAY SCALES: This Bill introduced by Senator Reller would bring skilled and unskilled laborers who are in the excent class under coverace of Feld-Hamilton salary provisions.

HOSPITALIZATION FOR EMPLOYEES CONTRACTING TUBERCULOSIS: This Hampton-Manning bill provides hospitalization in state institutions for institutional employees who contract taberculosis.

ion in state institutions for institutional employees who contract taberculosis.

REDUCED INTEREST RATE ON RETURNED INTEREST RATE ON RETURNED INTEREST RATE ON RETURNED INTEREST RATE OF RETURNED INTEREST RATE OF RETURNED INTEREST INTEREST.

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EASY AS THAT!

"Avoid mental conflicts, If such conflicts occur, get rid of them as soon as possible. By carefully planning one's affairs, very few mental conflicts are likely to occur."— Mental Hygiene News, published by the New York State Mental Hygiene Department, January, 1944,

Except in such totally unimportant matters as salary, working conditions, love, family problems, and a few other minor aspects of everyday life.

Police Conference OK's Bill Permitting Retirement in 25 Yrs.

ALBANY - "State-wide police endorsement was given to the proposal presented by Senator Wil-liam F. Condon, of Yonkers, and Assemblyman Herbert A. Rapp, of Genesee County, extending the State Retirement Law to permit municipal policemen, who are members of the State System, to retire after 25 years of service," says Peter Keresman, Secretary of the Police Conference.

The approval was authorized by President Charles J. Reilly, of Buffalo, after a conference in Al-bany of the Board of Officers representing 40,000 policemen. Continued Keresman: "The

Condon-Rapp measure is in har-

mony with existing State policy.

The State of New York has always recognized the heroism of the protective forces of the various communities. They have enlisted to face the many hazards of day and night service, for two-thirds of the police duty is at night. As evidenced by the records, and the present day emergencies when the call comes or an emergency arises, they never fail."

"Of course, our peace officers do not receive any compensation for extra duty. They work on Saturdays, Sundays and holidays, and this service is not required of many other municipal employees."

NYC CIVIL SERVICE OK'S TEMPORARY APPOINTMENTS

After public hearings last week, New York City Civil Service Commission authorized the following temporary appointments, pursuing a war-time policy of dispensing with competitive examinations found impractical in view of cur-rent manpower shortages: Chief Marine Engineer (Diesel), Tuber-culosis Clinician, Epidemiologist.

Happy in August, Sad in February

Employees of the NYC Excise Tax Bureau feel that they are one group who help to support the City. Their job is to collect money which goes into the City treasury. Right now, they feel they're not

Right now, they feel they're not getting a proper amount of the stuff they bring in.

Here's their sad tale:

Last summer, in August, the bureau was quite excited. Many of the staff who hadn't seen raises for a long time, were given merit increases. Others, in line for promotion, were elevated, and the motion, were elevated, and the office was wreathed in smiles.

Now the cost-of-living bonus is being distributed to most City em-

being distributed to most City employees, and it has this particular group shouting "murder."

Raises Deductible
One provision of Mayor La Guardia's order granting the bonus says that increases given out since July 1, 1943 are to be deducted from the bonus.

As a result those who color

As a result, those who celebrating in August are sad in Feb-ruary. Because they were pro-moted at that particular time,

Recent Action On NYC Lists

Action on New York City lists was meagre last week, with heav-lest demands coming from the

Board of Transportation.

Board of Transportation

Highest-paid position of this week's listings, Senior Mechanic Engineer, carrying \$7,000 annually is over to Frain N. Hatch

Engineer, carrying \$7,000 annually, is open to Ervin N. Hatch. He is number 1 on the list of eligibles for this permanent job.

Sixty names, reaching number 4591, were submitted for Clerk, Grade 1. This is a permanent position, paying \$1200 annually, plus the bonus of \$120.

The names of two eligibles, Salvatore R. Emma and Louis Gales.

vatore R. Emma and Louis Gales, have been sent in for Trackman. This position is permanent, and salary is on an hourly basis, at 75 cents.

Eight names, through number 175, were certified for the position of Claim Examiner-Torts, Grade 1, male. This job is indefinite, 1, male. This job paying \$1200 a year.

Comptroller

Ten names, were supmitted for promotion from the Clerk, Grade 2 list. Highest number reached was 17 for this permanent position, carrying a yearly salary of

One appointment as Investigator will be made from among 6 names submitted, through number 65. This job is permanent, paying \$1800 annually.

Police Department

For Patrolman, P.D., one name was sent in from a special military list, one from a competitive

Department of Licenses

One vacancy was listed by the Department of Licenses, that of Clerk, Grade 1, a permanent position, with an annual salary of \$1200. Twenty names were sub-mitted, reaching number 4297.

Law Department

Process Server list being de-pleted, eligibles for that position were selected from Claim Exam-iner Torts, list. Twenty-nine iner Torts, list, Twenty-nine names, reaching up to number 200, were certified for this \$1200-a-year job. This is an "indefinite"

Health Program Sought for Federal Workers

WASHINGTON - Civil Service Commission has asked Congress to give Federal agencies the right to ake better care of the health of their employees.

Over the week-end, it sent to Capitol Hill a new proposal — a proposal that agencies generally be permitted to set up health programs to care for minor illnesses, and help prevent new ones.

It submitted a specific bill to that effect. Rep. Jennings Ran-dolph (D., W. Va.) probably will sponsor it in the House, and Sen. James Mead (D., N. Y.) in the Senate.

The measure's chances are considered only fair - because Congress isn't much concerned these days about Civil Service legisla-

However, there is no doubt whatever that there exists a great and crying need for better health programs in the agencies.

In its proposal to Congress, the Commission pointed out that one Federal agency lost an average of 10.2 days per employee in 1942 because of illness. The Commission said that if the agency could cut its illness record by an average of only three days per employee, Un-cle Sam would save man hours equal to a full year's work by 823

MERCHANT MARINE MEN GET PROTECTION

ALBANY_State Senatore Seymour Halpern last week introduc-ed in the legislature a bill to include in the definition of "military duty," service in the U. S. Mer-chant Marine, and to grant state and city employees who enlist in such service the protection and and preservation of rights now accorded to employees serving in the armed forces of the U.S.

they aren't sharing in the extra dough now. And to bite a little deeper in the region of the pocketdeeper in the region of the pocket-book, the bonus is not nicked for pension deductions while the in-creases are. This means that the employee who received a raise equivalent to the bonus, goes home with less money each payday than the one who got the bonus.

All Kinds of Jobs Open at Totten

Fort Totten is presently re-cruiting male and female civilian personnel to fill more than 100 positions on the reservation.

Among the positions still open are: boller-fireman, clerk typist, clerk, laborer, truck-driver, shoe-repairman, auto mechanic, printer, storekeeper, engineer ald, armament repairman, mess attendant and operating engineer (sewage). There are several positions in ordance, repairman armament, and instrument repairman, fire control and sighting.

All positions are war service indefinite, i.e., they are for the duration and six months. Appli-

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cants must be citizens and present certificates of availability if employed in essential industry. Positions of non-mechanical nature will be filled by men or women. All male applicants must be draft deferred or draft exempt. Salaries range from \$1200 to \$2000 per year on graded jobs; mechanical, technical and ungraded jobs range from 63c to \$1.19 per hour. An-nual leave and sick leave accrue each month for the benefit of employees.



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