

Civil Service LEADER

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P R CSEA
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CSEA Wins On Parking Fees

— See Page 3



Left to right: Ray Skuse, N.Y. State Teacher's Retirement System; Philip Abruzzo of the Police Benevolent Assn.; Sen. Richard Schermerhorn; Thomas McDonough, CSEA state-wide first vice-president.

Sen. Schermerhorn's Blast On Merit System Attacks Strongly Backed By Wenzl

Theodore C. Wenzl, president of the 210,000-member statewide Civil Service Employees Assn., has issued a strong statement lauding State Senator Richard E. Schermerhorn (R, C-Cornwall) for his recent stand in favor of strengthening the current civil service system to guarantee appointments to state positions based solely on ability and merit.

Wenzl said, "The Senator's position is refreshing, and certainly one that every civil service employee in the State of New York should respect. Legislation to protect the public employee and insure his promotional opportunities is not only encouraging but shows insight into the potential weakening of our State government by a slow and gradual return to the spoils system."

Schermerhorn, Chairman of the Senate Standing Committee on Civil Service and Pensions, (Continued on Page 14)

Overwhelming OK For Suffolk Contract

RIVERHEAD — "When 4,000 CSEA members, out of a possible 6,000, get out and ratify our Suffolk County contract you know for sure you have the overwhelming support necessary to consummate a

In 1973 Budget Message

Rockefeller Asks 5,000 New State Jobs; Lion's Share For Mental Hygiene

The biggest item of interest in Governor Rockefeller's budget message to the Legislature was his request for some 5,000 new state job openings, of which about 2,000 items are earmarked for the State Mental Hygiene Department.

(The Leader learned subsequently that 900 jobs now frozen in Mental Hygiene would be reopened for hiring, which would bring the total number of job items to 2,900 for that department. It was also learned that the preferential hiring list, established after the layoffs of 1971, is virtually eliminated and most openings would be filled by new personnel.)

The remaining 3,000 positions will be in all other state agencies. No breakdown as to how many jobs for which departments was available as of Leader presstime.

Governor Rockefeller also asked for approximately \$200,000 to enable the State Civil Service Department to create a new management Personnel Evaluation and Development Program designed to improve managerial skills throughout state government.

A spokesman for the Civil Ser- (Continued on Page 14)

INSIDE THE LEADER

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Prepare To Submit Nassau Pact For Membership Vote

(From Leader Correspondent)

MINEOLA — The board of directors of the Nassau chapter, Civil Service Employees Assn., was, at Leader presstime, scheduling a vote on ratification of a new contract that provides a better than 20 percent pay boost for most employees.

After a lively membership meeting last week, chapter president Irving Flaumenbaum called

ed the board to an emergency meeting to decide on a call for machine voting.

Full details of the date and method of voting will be published in The Leader next week.

Flaumenbaum stressed that the vote of the full membership was the next action on the contract.

Some members at the meeting had proposed short-cutting the (Continued on Page 9)

tion of the two-year agreement for Suffolk County blue-collar employees effective Jan. 1, 1973.

The vote, according to Porter, "indicated that the members were aware of some of the (Continued on Page 9)



INSTITUTIONAL NEGOTIATING TEAM — Civil Service Employees Assn. Institutional Service Unit negotiating team members pause during a recent pre-negotiation orientation meeting at CSEA Headquarters in Albany, prior to contract talks with representatives of the State. Clockwise from foreground are:

Harry Raskin; Cynthia Chovance, CSEA research analyst; Genevieve Clark; George Mosley; Clarence Laufer; Gregory Rowley; Patrick Timineri; Ronnie Smith, and John Carey, CSEA's coordinator of State negotiations. Committee members not present for picture: Roberta Linda Mercio, Marjorie Reeves, Samuel Gagnon and Marie Northrup.

Don't Repeat This!

Malcolm Wilson — Knowledgeable & Many-Faceted

OBSCURED by the ceremonies that attended delivery by the Governor of his 15th Annual State-of-the-State Message was the fact that Lieut. Gov. Malcolm Wilson simultaneously entered his 15th year as the Presiding Officer of the Senate.

Lieutenant Governor Wilson has not only demonstrated his (Continued on Page 6)

Feb. 20 Deadline

Maintenance, Purchasing, Security Jobs With State

Announcements for jobs in purchasing, campus security and canal maintenance were released recently by the New York State Department of Civil Service. All are subject to a Feb. 20 application date. Exams will be held March 24.

Candidates for canal maintenance foreman, Exam 23-842, must have eighteen months' experience in engineering, construction or maintenance work, including at least six months as a foreman. Also acceptable are an apprenticeship in carpentry or masonry or four years' experience under a journeyman in these trades. Salary starts at \$8,497. There are presently three vacancies, in Buffalo, Rochester and Waterford.

Jobs for assistant purchasing agents, Exam 23-798, exist in various locations throughout the State. Required are three years' responsible experience in the purchase of a variety of materials or equipment for a large public or private company. College education may be substituted for some experience, up to a maximum of four years of college to substitute for two years of experience. Starting salary is \$9,535.

Also, jobs in several State agencies exist for purchasing agent (food), Exam 23-796, and purchasing agent (printing), Exam 23-797. Requirements are five years of responsible experience in purchasing in these fields. Salary for both jobs is \$11,929 to start.

Positions in campus security exist at the various campuses of the State University of New York. For campus security officer II, Exam 23-783, two years of college education is required; salary starts at \$8,497. For campus security specialist at \$10,507, Exam 23-784, the college training above is required, plus one year of experience in a campus security office or in an investigative position with an organized law enforcement agency. Two

years' experience as described above plus two years of college, are required for supervising campus security officer, Exam 23-785, which pays \$10,507 to start.

All candidates for campus security positions must have vision of at least 20/70 in each eye unaided, correctable to at least 20/40. Good physical condition is also required.

An exam for senior compensation claims examiner is also slated to fill positions only in the Upstate Regional Offices of the State Insurance Fund in Albany, Buffalo, Rochester and Syracuse. Six years of insurance claim experience, including one year in a supervisory capacity, is required. Clerical experience is not acceptable.

For more information on these exams, contact the New York State Department of Civil Service at the addresses listed on Page 15 under "Where To Apply."

TA Clerk

The Transit Authority has 10 openings for clerk. Certified were 73 eligibles from the list established Feb. 5, 1971, which resulted from open competitive exam No. 9084. The last number certified was 5342. Also certified were no. 3049 from a special military list established Oct. 25, 1968, from exam No. 8006, and No. 4350 from a special military list established Feb. 5, 1971, from exam No. 9084. Salary is \$5,200.

Hispanic Society

The Hispanic Society of the Dept. of Sanitation will hold its next meeting at 7:30 p.m., Jan. 31, at the Brotherhood In Action Building, 560 Seventh Ave., Manhattan.

Senior Chemist

Nineteen candidates for promotion to senior chemist, exam No. 2614, will be taking the oral part of their exam on Jan. 23, the City Dept. of Personnel announced.

Establish New Fireman List

The new 12,049-name eligible list for fireman was established Jan. 18 by the City Department of Personnel, and various court actions have cleared the way for appointment of approximately 85 eligibles from this list on Jan. 27.

The list was made public Jan. 20, 1972, and was begun in The Leader issue of Jan. 25, 1972.

The court order extending the life of the old fireman list, established Aug. 20, 1968, was voided Jan. 18 when the eligibles on that list who had brought suit withdrew their complaint. Manhattan Supreme Court Justice Birdie Amsterdam stipulated that only those two or three eligibles currently undergoing medical investigation be allowed certification. The list, with those

exceptions, is now terminated.

In the federal court suit brought by Vulcan Society and the Hispanic Firefighters Society, charging that the fireman examinations discriminate against black and Hispanic candidates, Federal District Court Judge Edward Weinfeld on Jan. 17 reserved decision on a motion for a preliminary injunction barring appointments from the new list. This means that the Jan. 27 appointments, at least, will not be blocked. No date has yet been set for further hearings.

Another action to block fireman appointments in connection with the Vulcan case failed in federal court on Jan. 12. The Leader learned last week. A request by Vulcan attorney Louis Nessen for an injunction to bar appointments from the old fireman list was denied by Judge

Dudley B. Bonsal. The 35 appointments from that list were made Jan. 15.

Eligibles through number 366 on the new list, from exam 0159 held Sept. 18, 1971, have so far been called for medical examinations by the Fire Department. The department's hiring schedule calls for approximately 90 firemen to be appointed in February, April, June, August and October, 1973. This will be followed, according to the plan unveiled following the lifting of the uniformed hiring freeze in November, by 80 in December 1973 and 60 each in February, April and June, 1974.

A certification of eligibles for the Jan. 27 appointments is expected shortly from the Department of Personnel. The Leader will publish names of those appointees when they are released.

Exam Prep Course For Cop, Mailman

The City Dept. of Personnel has announced that it will be conducting free civil service exam preparation courses during the day beginning Jan. 29 at 226 West 26th St., for citizens interested in the following positions: clerk-carrier, U.S. Postal Service (no education or experience requirements); patrolman, Transit Authority (high school graduation, 5'7" in barefeet, and 20/30 vision without glasses); and parking enforcement agent (high school graduation, driver's license, and 21 years old minimum).

Filing deadline for the \$10,699 patrolman job is Feb. 6. There is no filing deadline for the post office jobs that pay from \$4.10 to \$5.39 an hour. Once-a-month testing for parking agent, paying \$6,990, will begin Feb. 10.

The course for patrolman is 30 hours, clerk-carrier and parking agent, 15 hours.

Contact Judith Robins at 433-6732 for more information.

Lomenzo, Parrish To Be Honored By Brotherhood Group

John P. Lomenzo, New York State Secretary of State, and C. Julian Parrish, deputy director for ethnic research in the NYS Department of Civil Service, will receive awards at the New York State Employees Brotherhood Committee, Inc., 20th annual luncheon next month.

Lomenzo will receive the Benjamin Potoker Brotherhood Award given to an elected or appointed official, while Parrish will receive the New York State Employees' Brotherhood Award given to a state career employee.

The luncheon will be held Feb. 8 in the Grand Ballroom of the New York Hilton Hotel here at 1 p.m. Preceding the luncheon will be a symposium on "Brotherhood Through International Understanding." Members of the symposium will be United Nations representatives speaking on the U.N. Development Program, Human Environment and UNICEF.

The Brotherhood Committee includes state civil service organizations as participants, and is concerned with promoting better relations among persons of all races, religions and nationalities.

Information concerning tickets may be obtained from Geneva Winston Lynes, Brotherhood Chairman, 80 Centre St., New York City 10013, or by telephoning (212) 488-6252.

Project Services

The City Department of Personnel has found unqualified 60 of the 135 applicants for senior project services specialist, exam 2228, and 51 of the 164 applicants for project services specialist, exam 2227. Filing was accepted in December.

Fire Promotions

The City Fire Department last week promoted two of its members, John G. Carino, Jr., and Andrew J. Stanwick, to the rank of lieutenant. Carino, No. 24, and Stanwick, No. 25, are the highest numbers to have been reached for appointment so far on the 1,730-name eligible list for lieutenant. This list resulted from exam No. 0720, held June 5 and July 31, 1971, and established July 13, 1972.

Asst. Chem. Engineer

The City Dept. of Personnel has summoned 18 candidates to take the physical for open competitive exam No. 2023 on Jan. 25 for the assistant chemical engineer title, at 9:20 a.m. in Room 218 at 55 Thomas St., Manhattan.

State Seeks Dentists

Applications will be accepted until March 5 for dentist I for positions in the State Departments of Correctional Services, Mental Hygiene, the Narcotic Addiction Control Commission and the Division for Youth. The jobs exist throughout the State. Starting salary is \$20,197.

To qualify, applicants must have had one year of dentistry experience or have completed a one-year internship and possess a license to practice dentistry in New York State.

For more information, contact the New York State Department of Civil Service at the addresses listed on Page 15 under "Where To Apply."

File Until Feb. 6 For Public Service Offer.

Filing for public services officer has been extended until Feb. 6 by the City Civil Service Commission.

Requirements for this \$9,500 job, which includes making arrangements for public activities and ceremonies and writing speeches, include a bachelor's degree and two years' experience in journalism, public relations, or research. High school graduation or equivalency plus five years of this experience, or a combination of education and experience, is also acceptable.

Candidates will be examined orally beginning March 20. There is now one vacancy in the Economic Development Administration.

To apply, contact the New York City Department of Personnel at the address listed on Page 15 under "Where To Apply."

Sr. Mech. Engineer

The City Dept. of Personnel has announced that 46 candidates for promotion to senior mechanical engineer will be taking their written exam, No. 2628, on Feb. 3.

Am. Legion

The American Legion, Dept. of Sanitation will hold its regular meeting at 8 p.m. on Jan. 24 at 128 West 17 St., Manhattan. Executive meeting at 6 p.m.

St. George Assoc.

The St. George Association of the Dept. of Sanitation will discuss important matters on Jan. 26 at 8:30 p.m. in Room 1002, 71 West 23 St., Manhattan.

Marine Stoker

Between Jan. 20 and Jan. 25, 64 candidates for marine stoker with the City will be taking the practical part of open competitive exam No. 2113, at the St. George Ferry Terminal, Staten Island at 9 a.m. and 12:01 p.m.



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Lochner Outlines Plan For Dues Collection

(Special To The Leader)

ALBANY — Detailed information concerning collection of dues from state-employed members of the Civil Service Employees Assn. during the forthcoming suspension of CSEA's payroll deduction privilege will be sent to the organization's State Division chapter presidents, it was learned at Leader presstime.

In disclosing the timetable for the suspension period in the four state negotiating units represented by the Employees Association and the direct-billing procedure to be set in motion, CSEA executive director Joseph D.

Lochner cautioned all concerned: "To remember that the overall arrangement is still tentative."

While stressing the possibility of changes in some details of the plan, Lochner said that he is confident that most facets will remain and that the general plan "appears to be very workable." He noted, too, that members would be kept completely informed of any new development in the pages of The Leader and through direct mail to chapter officers.

Suspension of the automatic dues deduction had been pending for months, following CSEA's alleged promotion

of a strike among its members last Easter week end. Loss of dues check-off is a virtually automatic penalty imposed by the State's Public Employment Relations Board under the Taylor Law against any public employee union declared guilty of staging a work stoppage.

The dues deduction suspension in the Institutional negotiating unit, where PERB claims most of the strike participation occurred, will last for 10 months. Here, Lochner said, according to agreement reached with the State Department of Audit and Control, CSEA will lose

(Continued on Page 16)

Impasse Declared

Doyle Labels 5 Months Of Niagara Talks 'Farce'

(From Leader Correspondent)

LOCKPORT—Labeling five months of negotiations with Niagara County a "farce," the county's Civil Service Employees Assn. chapter has declared an impasse in talks for a new contract.

The chapter wants a one-year pact with 6 percent pay raises and a drug prescription plan. The county's final offer was \$325 raises for each of two years and the prescription plan.

Also part of the bargaining was the chapter's request for a GHI group dental plan, New York State retirement plan 75I that provides for retirement after 20 years, a retirement plan that allows sheriff's deputies to retire after 20 years, regardless of age, and career ladders in the nursing, social welfare and sheriff's departments.

William A. Doyle, chapter president, and James C. Stewart, CSEA field representative, called a halt to the talks when the County refused to budge from its position.

Doyle said the negotiations were a "farce" in that the county negotiator was not allowed to make commitments without first consulting with the county Personnel Committee.

"This made for slow negotiation procedures," Doyle said, adding "salary negotiations began in July and to the present there has been very little movement."

Another hitch in the talks developed when the CSEA sought a one-year pact, meaning county

legislators would be forced to negotiate for a renewal during an election year, a procedure always avoided in the past.

The CSEA demand for a one-year pact "would then make each legislator stand up and be counted," Doyle said.

Forms Ready For Refund On Parking Fees

ALBANY — Late last week the administrative officers in all agencies located in the Albany area began receiving a supply of forms to be used for the refund of money collected by the Office of General Services during the extension of paid permit parking in September and October of last year. Of course, all refunds will be made only for those

parking lots and buildings where free parking existed before Sept. 1, 1972.

Those State employees seeking refunds should attach to the form the permit or permits which they purchased. In the event the permit or permits were lost or are unreturnable for some reason, the form can still be completed.

The completed form should be

sent to the Office of General Services, Bureau of Parking Services, State Office Building Campus, Building 18, Albany, N.Y.

All forms will be verified against records maintained by the Bureau of Parking Services and checks issued as expeditiously as possible. Some 5,000 State employees will be eligible for the refund.

Ogdensburg Unit Seeks Corcoran's Help In Dispute

OGDENSBURG—The Ogdensburg unit of the Civil Service Employees Assn.'s St. Lawrence chapter, has called in Jack Corcoran, CSEA regional field supervisor, for a conference in their current controversy with the city.

The CSEA membership in Ogdensburg ratified a memorandum of understanding regarding 1973-74 pay scales and the City Council gave its approval—but James W. Bateman, CSEA unit president, alleges unauthorized changes were subsequently made in salary steps for four employees.

Set Second Representation Vote For Schenectady OTB

SCHENECTADY — The Civil Service Employees Assn.'s battle to represent the employees of the Schenectady Off-Track Betting Commission is still going on. The election held last Monday by the State Public Employment Relations Board did not give a clear majority to either CSEA or the newly formed OTB Employees of Schenectady Union. In the first ballot count, CSEA received 17 votes; OTB, 15 votes; "no union," 2 votes; and 10 ballots were challenged.

Since neither union could have gotten a clear majority, a sec-

ond on-site election was scheduled by PERB for Jan. 31.

Meanwhile, CSEA is amending its improper practice charge against the Schenectady OTB System and the City of Schenectady for allegedly trying to set up a "puppet union" to represent the OTB employees, so that the charge includes various infractions of election rules which, according to CSEA, occurred at the election site.

Pass your copy of
The Leader
on to a non-member.

'Negotiate,' PERB Says On Parking Fees

ALBANY—The State Public Employment Relations Board last week ordered the State to negotiate with the Civil Service Employees Assn. regarding imposition of a \$5 monthly parking fee.

The Board's action confirmed a recommendation of a PERB examiner assigned to investigate CSEA's complaint that the proposed parking fee be subject to negotiations.

The State announced the charge last August and attempted to put it into effect at parking lots at the Albany State Office Building Campus Site in September.

Employees who had been using the lots without charge protested and CSEA moved to block imposition of the fee.

PERB ruled that the State had violated the Taylor Law in unilaterally imposing the \$5 charge.

City Chapter Meeting

The executive board of the New York City chapter, Civil Service Employees Assn., will meet Jan. 25 at 5:15 p.m. at Gasner's Restaurant, according to chapter president Solomon Bendet.

OVR Unit Grieves Lack Of Fire Drills

The Civil Service Employees Assn. unit of the Office of Vocational Rehabilitation has submitted a grievance to the administration of OVR concerning fire drills and bomb evacuations.

Since OVR moved into its present quarters, at 225 Park Ave. So., over 15 years ago, there have been no practice drill sessions. The grievance, submitted Jan. 15 to Louis Salzman, area director, was drawn up because, "Although CSEA has been meeting with management for the past two years, they haven't done anything," according to spokesman Jack Schyler.

Last summer, according to Schyler, there were two bomb scares in the building, and two floors had to be evacuated. "There are violations against

City Fire Dept. regulations here," said Schyler, "and management has made no attempt to check with the firemen."

A hearing for the grievance was scheduled for Jan. 19. The administration is given five working days to respond to the grievance, and if they don't, the

CSEA unit has 10 working days in which to take the grievance to the State Education Dept.

"We have taken the action," explained Schyler, "so that the State Educational Dept. itself could be brought into the picture and force local management to do something quickly."

Borely Recovering From Operation

UTICA — S. Samuel Borely, representative to the Board of Directors of the Civil Service Employees Assn., from CSEA's Oneida County chapter, is recovering satisfactorily following recent surgery at a Boston-area hospital.

Borely was hospitalized on Jan. 8 and expects to remain

there until about Jan. 28. He is at the Sancta Maria Hospital, 799 Concord Ave., Cambridge, Mass.

Borely, who currently is serving on three statewide CSEA committees — restructuring, regional office and memorial plaque special committee — for several years was chairman of the County Executive Committee.

Blue-Collar Workers In Lynbrook Reject Union Raid Against CSEA

MINEOLA — The Civil Service Employees Assn. defeated another union raid last week when the blue-collar employees of the Village of Lynbrook rejected the discredited National Maritime Union, it was announced by Irving Flaumenbaum, president of the Nassau chapter of CSEA.

The employees voted by a 2-1 margin to remain with the Village CSEA unit. Those voting were employees in the Highway, Sanitation and Public Works Departments.

Flaumenbaum said the vote "showed the employee" dissatisfaction with the record of the NMU, whose goof in bringing on the Valley Stream garbage men's strike cost those employees dearly. In the Valley Stream situation, the NMU led a disas-

trous strike that brought about the imposition of \$85,000 in fines against the employees.

In addition, the NMU finally settled for less than had been negotiated peacefully by CSEA for other workers in the Village.

The Lynbrook vote had been brought on by the NMU's claim of support. The unit was assisted in the voting by Frank Jaquinto and later Pat Marano of the CSEA field staff and James Rogers of the CSEA Albany staff.

This Week's City Eligible Lists

EXAM NO. 1617 PROM. TO MACHINIST

These four lists, containing 25 names, established Jan. 18, resulted from practical and written testing. Of the 128 applicants who filed in December 1971, 118 were called for testing and 106 appeared. Salary is \$7.91 per hour.

Board of Education

1 Dominic F Pesola, Rudolph J Veneck, Charles M Arnold, Walter J Dickson, Gustave W Hall, Stanley L Hollander, Raymond F Schaefer, Joseph W Anello, Stephen L Kott, Girard R Mugge, Sal Degaetano, James P Rogers, John S Mateja.
Environmental Protection Adm

1 Sidney Frankel, Israel Kellner, Edward C Halowitch, John J Ramsey, Samuel Heslowitz, William Heslowitz, William Adams, Samuel Rockstein.

Fire Department

1 Aldo R Tonti.
Transportation Admin
1 Osbaldo Rivero, Robert J Cuoco, Robert J Miller, John B Reig.

EXAM NO. 2500 PROM. TO ASST. CHIEF DETECTIVE INVESTIGATOR

These two lists, containing eight names, were established Jan. 18 after technical-oral testing. Of the 10 applicants who filed in September 1972, nine

were called for testing and appeared. Salary is \$10,800.

District Attorney, Kings

1 Donald J Bedford, John J Miller, Robert A Vanness, John V Calabrese.

District Attorney, Queens

1 James P Traverso, Albert J Smith, John M Mahoney, John M Defazio.

EXAM NO. 2593

PROM TO PRINCIPAL ELECTRICAL INSPECTOR

This list of five names was established Jan. 18 from technical-oral testing. Of the 11 applicants who filed in September, seven were called for testing and six

appeared. Salary is \$13,400.

1 Morris Kahme, Antonio J Gagliardi, Marcus Sorkin, Louis Manz, Anthony V Alukonis.

EXAM NO. 1601

PROM. TO SR. STATISTICIAN

These three lists, containing six names, were established Jan. 18 after a written test held April 11, 1972. Of the 33 applicants, 27 were called to the exam and 20 appeared. Salary is \$11,400.

Board of Education

1 John J Falletta.
Housing Development Admin
1 Karl Diamond.

HSA, Dept of Health

1 Chih L Hwa, Milton J Streifer, Richard B Jakubal, Daniel M Koral.

EXAM NO. 1687

PROM. TO SR. HOUSING INSPECTOR

This list of 250 names was established Jan. 18 after a June 17, 1972 written test. Of the 416 applicants who filed in April, 413 were called for testing and 353 appeared. Salary is \$10,700.

No. 1 — 88.9%

1 Jack Weisberg, Michael A Marotto, Anthony Vanatta, Jack Berman, Henry A Serino, Robert E Furino, Robert E Furia, Carmine M Durante, Aurelio F Minghillo, John Nicholas, Maurice C Egan, Paul Corrigan, Ar-

LEGAL NOTICE

CITATION The People of the State of New York, BY THE GRACE OF GOD, FREE AND INDEPENDENT TO ATTORNEY GENERAL OF THE STATE OF NEW YORK: Consolidated Edison Company of New York, Inc., The City of New York, Department of Social Services, And to the distributees of Anna Vohrizek, also known as Anna Vohrijck, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Anna Vohrizek, also known as Anna Vohrijck, deceased, who at the time of her death was a resident of 500 East 88th Street, New York, N.Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office in Room 309, in the Surrogate's Court Building, 31 Chambers Street, New York, N.Y., as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, 31 Chambers Street, in the County of New York, on the 16th day of February, 1973, at 9:30 o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled. In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable Millard I. Midonick, a Surrogate of our said County, at the County of New York, the 19th day of December in the year of our Lord, one thousand nine hundred and seventy-two.

David L. Sheehan, Jr.
(SEAL) Clerk of the Surrogate's Court

thur J Haley Jr. William T Allcot 3rd, Genaro A Borrico, James T Moran, Charles M Campbell, Frederick Thelwell, Robert V Fournier, William J Naccash, Perry Sheren.

No. 21 — 84.225%

21 Joseph Claro, James O'Brien, Francis J Dwyer, Kenneth B Hudson, Kenneth D Dunne, Aron M Schwartz, Edward T Woods, Andrew F Duffy, Gino Bertorelli, Peter I Pellicani, Eugene R Mahlau, Thomas P Corrigan, Tenyson Grannell, William H McEnerney, Edward Gardner, Daniel A Terrible, Anthony A Peluso, Henry M Garner, Harold A Carbone, Charles J Sabella.

No. 41 — 81.45%

41 Raymond A Burr, Robert W Karcher, Robert A Ross, John Emmi, Harry J Schenk, Thomas J Williams, Raymond J Ziegler, Vincent Isoldi, Anthony Dellagrecia, Patrick J Gilheany, Patrick Crinnigan, Anthony J Gambardelli, William Mendelson, Robert L Syphax, Michael J O'Connell, Gerald Feldman, Irving Feinberg, Esau M Simmons, John G Selfarth, Theodore Klopis.

No. 61 — 80.55%

61 Eldon M McDonald, Anthony M Pleres, Peter J Lusardi, William T Macinick, Joseph Accardi, Louis Rappaport, Robert C Sohne, Frank Autunnale Jr. Jack Dinin, Leonard J Galati, Robert F Liberatore, Tullio A Affinito, Antonio Desantis, John P Munz, Sol Riess, Arthur V Cavallere, Eugene S Corrigan Sr, Edward F Toohig, Joseph M Talarek, Joseph E Lastarza.

No. 81 — 79.6%

81 Richard R Parisette, Paul J Valentino, William J Donovan, Patrick A Conlan, Ernest Yates, Irving M Eisenstadt, Carmine N Mammi, John A Fera, Leonard Saccheri, Timothy J Collins, Roy C Uhl, James R Statler, Thomas L Morrison, Robert A Chonko, Ralph Panarese, Henry P O'Connell Sr., Donald J Devito, David E Krantz, Herbert Sokolow, Edward E Brunn.

No. 101 — 78.7%

101 Sylvester Smith, Sano P Miceli, Daniel Giannini, Louis Longo Jr, Anthony J Cotroneo, Kenneth A Ciaramello, Leopold Wiesner, Charles F Walker, Vito A Catalano, Harry Karov, Frank V Timpanaro, Joscelyn G Faulkner, Leon Sussman, Arthur M Hall, Thomas J Sanantonio.

(Continued on Page 10)

Special Notice regarding your CSEA BASIC ACCIDENT AND SICKNESS PLAN

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\$5,000 but less than \$6,500
\$6,500 but less than \$8,000
\$8,000 but less than \$10,000
\$10,000 and over

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The instructors will be drawn from the ranks of the practicing bar, experienced court administrators and law professors. Neil Shayne, a member of a Mineola, New York, law firm and faculty member of the Institute for Court Management, Aspen Law Center, Colorado and Neale Kurlander, Professor of Business Administration at Adelphi University are the co-directors of the program.

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FOR FURTHER INFORMATION

For further information and registration, call The Law Journal's co-ordinator, Mrs. Dorothy H. Beck, (212) 571-1683; 258 Broadway, New York, New York 10007 OR Professor Kurlander, Adelphi University, (516) 294-8700, Extension 7454, Adelphi University, School of Business Administration, Garden City, New York 11530.

TO ENROLL and reserve your place, fill-in and mail the form below.

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 yes no
- Sorry, I can't attend this semester; please put me on the mailing list for future announcements.

Signature _____

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Paul Kyer, Editor

Marvin Baxley, Executive Editor

Kjell Kjellberg, City Editor

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TUESDAY, JANUARY 23, 1973

Good Start, Senator!

STATE Senator Richard E. Schermerhorn has assumed the chairmanship of the Senate Committee on Civil Service and Pensions with an avowal, made last week, that he would introduce in this session of the Legislature a measure that "will prevent public officials from circumventing the competitive status of the public employee with strictly favoritism appointments."

Senator Schermerhorn's comments were given at a press conference during which he sharply criticized the administration of Mayor Lindsay in general and his police commissioner, Patrick Murphy, in particular, for their attacks on the Merit System. The Mayor was brought to task for the large number of provisionals in City employment and Murphy was blasted for seeking ways of cutting down the competitive examination process in civil service.

We applaud the Senator's attitude strongly. At the same time, we suggest that his committee conduct a non-partisan investigation of civil service operations on all levels — state, county and municipal.

There is hardly a civil service department anywhere that does not contribute in one way or another to erosion of the Merit System. This is done when requests from commissioners for exempt jobs are granted. It's done when special examinations are prepared for favored persons. It's done when veteran and knowledgeable civil servants are forced to implement departmental programs against the strong advice of these same professional employees. It's done by poorly written examinations.

The above is only a partial list. Rank-and-file public employees on all levels of government here would not only welcome a full investigation of civil service and other departmental operations that are circumventing civil service laws—they would participate freely in aiding any such investigations.

We hope Senator Schermerhorn moves forward with full speed to implement this much-needed action.

Questions and Answers



Q. I'm 34 and I've been working for nearly 10 years. I heard somewhere that, based on my date of birth, I'll need 40 quarters of coverage to get social security checks when I retire. What meant by quarters of coverage?

A. A quarter of coverage is a three-month period of the year (January through March, April through June, July through September, October through December) used to measure work credit under social security. You earn a quarter of coverage for any calendar quarter in which you're paid \$50 or more in non-farm wages. (A farm employee gets a quarter of coverage for each \$100

in covered farm wages he receives in a year. Self-employment net income of \$400 or more in a year earns four quarters of coverage for the year.)

The numbers of quarters of coverage a worker needs to get social security payments depends on the worker's date of birth. Anyone who has earned at least 40 quarters of coverage is permanently insured for retirement and survivors insurance benefits. Of course, for older people the number of quarters required is much less than 40. For example, a man who reached 65 in 1972 only needs 21 quarters to be insured.

Don't Repeat This!

(Continued from Page 1)
durability as a public official, but he has filled that post with grace, dignity, humor, and a degree of loyalty to the Governor, that has made him a key figure in the State Administration.

As a practical matter, Wilson is known throughout the State for his wry sense of humor concerning his long tenure in his current office. At a gridiron dinner, referring to a much-promoted slogan of a national rent-a-car agency, he brought gales of laughter and applause when he told his listeners: "No matter how many ash trays you keep clean and no matter how many cigarette lighters you replace, Number Two is still Number Two."

A particularly notable aspect of his career is his legendary popularity among GOP leaders and grass roots party workers. He is an indefatigable campaigner, not only for the state ticket, but for Republican Assembly candidates in the remotest hamlets of the state.

Friend of Civil Service

Few people are as expert in state government as Wilson. Before he became Lieutenant Governor, he had been for 12 years a member of the Assembly where he was chairman of the powerful Codes Committee. He had always been a staunch friend of civil service employees. As chairman of the Joint Legislative Committee to Study the State Employees' Retirement System, Wilson sponsored the law that made social security benefits available to state and local government employees.

As Lieutenant Governor, he was appointed by Governor Rockefeller to head a special committee to study the feasibility of granting a vested benefit to members of the Retirement System. Recommendations of his committee for a retirement vesting plan were enacted into law.

Wilson has long been a favorite of reporters because he has notably responded to all their questions honestly and without equivocation. In 1957, he was honored by the press when the New York State Society of Newspaper Editors awarded him the John Peter Zenger Medal "in recognition of his service to the Cause of Freedom of the Press and the People's Right to Know."

Earned Affection

In the unlikely event that Governor Rockefeller decides not to run for a fifth term, Wilson would make a formidable candidate for the Republican nomination for Governor. Such an eventuality would bring him into conflict with Assembly Speaker Perry B. Duryea, Jr., and other Republicans who have also demonstrated their capacities for leadership.

Whatever the future may bring, Lieutenant Governor Wilson has brought to the public service a sense of concern and dedication which has brought him the affection and respect of civil service employees as well as all the people of our State.

Reappointed At Oswego

ALBANY — Mrs. George L. Richardson, of Syracuse, has been reappointed to an unsalaried position on the Council of the State University College at Oswego for a term ending July 1, 1980.

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Unilateral Determinations

A charge was filed by the Nassau chapter, Civil Service Employees Assn., alleging that the Glen Cove City School District violated CSL, Section 209-a.1 (b) in that it refused to execute a contract to which it agreed. Glen Cove denied that there had been any agreement.

The hearing officer found that there had been no agreement and that, thus, Glen Cove did not violate the law by refusing to execute a contract. He did find, however, that Glen Cove and CSEA had reached a partial agreement covering all issues raised in negotiations except for one. The one exception was whether the agreed-upon increase would be retroactive to July 1, 1971—the day following the expiration of the predecessor agreement—subject to the approval of the Wage Board, or retroactive to Nov. 15, 1971—the expiration date of the National Wage Freeze. The hearing officer found that Glen Cove violated CSL, Section 209-a.1 (b) by imposing unilaterally its proposal that the wage increase be retroactive to Nov. 15, 1971, when it should have resumed negotiations on the outstanding issue. Accordingly, he recommended that Glen Cove be ordered, upon request, to negotiate with CSEA about wage retroactivity and to cease and desist from making unilateral determinations concerning terms and conditions of employment during collective negotiations.

CSEA FILED EXCEPTIONS to the decision and recommended order of the hearing officer. The Board concluded that Glen Cove and CSEA did reach an agreement.

Article III, Section 1, of the predecessor contract between Glen Cove and CSEA included norms for the negotiation of a successor contract. The norms included a provision that a tentative agreement "shall be reduced to writing in mutually acceptable language; shall be submitted to the Association and the Board for approval; following approval by the majority of the Association membership and by a majority of the Board, the agreement will be official . . ."

This contractual right of the Board of Education to approve a tentative agreement is different from its statutory responsibility to review and execute an agreement. In the former case, the function of the Board of Education is to ratify the agreement in much the same manner as the membership of employee organizations ratify proposed agreements. In the latter case, the statute provides that a legislative body must approve or disapprove those provisions of an agreement which require "legislative action to permit their implementation by amendment of law or by providing the additional funds therefor." (CSL, Section 204-a) Provisions of an executed agreement requiring legislative action do not become binding until the appropriate legislative body gives its approval. Other provisions in an agreement become binding upon the exchange of mutual promises between the parties. The issue in this case was whether the Board of Education, acting under its contractual rights to approve or disapprove a tentative agreement, ever authorized a wage increase retroactive to July 1, 1971.

THERE WAS UNCONTRADICTED testimony that the negotiator for the School Board tentatively agreed to such retroactivity but acting out of caution, advised CSEA that he would have to seek approval of the State Board; that he subsequently advised CSEA that he obtained approval of the State Board, and thereafter he submitted to CSEA a contract that provided for retroactivity. PERB concluded that the negotiator for the School Board had obtained approval for the retroactive wage increase from the School Board without the knowledge of the superintendent of schools, who did not follow negotiations with CSEA very closely.

PERB noted the contract language of Article 3, Section 1, of the predecessor contract—"shall be reduced to writing in mutually acceptable language; shall be submitted to the Association and the Board of approval . . ."—but did not read it as requiring the agreement to be reduced to writing prior to its submission to the parties for approval. PERB stated that it is typical negotiation practice that the negotiators submit tentative agreements to their principals for approval. These tentative agreements are usually oral or in sketchy memoranda prepared by the negotiators. It is only after the principals give their approval that the negotiators or their attorneys reduce the agreement to formal contract language. Article 3, Section 1, of the predecessor contract is consistent with this practice. The Board ordered Glen Cove to execute the agreement that it reached with CSEA.

Letters To The Editor

If Wearers Of Glasses Serve In Vietnam, Why Not On City Forces?

Editor, The Leader:

For the past two weeks in your column there have been articles concerning the vision requirements for candidates for patrolman: 20/30 in each eye or the candidate is disqualified. I didn't know this until I read your column. I feel that this is absurd. My brother wore glasses in Vietnam. If a boy should be allowed to protect his country with glasses, then he should be allowed a job as a policeman to protect his city.

In one of your replies you wrote that a suspect could easily rip off a pair of glasses. This does not mean that the patrolman is completely sightless. Let me say this: glasses or not, if someone is hit in the eye his vision will be hampered. Contact lenses should be allowed.

The Leader is the most popular civil service paper. I feel, therefore, that it should take a poll which asks: Should glasses disqualify a healthy candidate for the position of patrolman or fireman? Let police officers and firemen and all civil service employees vote. If the voters say that policemen should be able to wear glasses. The Leader should take the poll results to the PBA Board of Appeals where this qualification should be considered. After all, they have changed their height requirements.

Things are changing. I feel that old laws should be changed too. Just think of all the great men that history would have lost because they wore glasses.

NAME WITHHELD
Brooklyn

Parking Agent Exam

The City Department of Personnel reports that 216 candidates took the written exam and 213 took the physical exam for parking enforcement agent on Jan. 13. The next walk-in exam for this title will be held Feb. 10 at Seward Park High School, 350 Grand St., Manhattan at 9 a.m.

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AUTHORIZED
DEALERS

Restructuring Phase III, Part 1, Details. Day-To-Day Workings Of Headquarters

This is the last portion of Restructuring Phase III, Part 1, to be reproduced in The Leader. Much of this section has to do with the nitty-gritty Headquarters operations that enable the Civil Service Employees Assn. to function smoothly in providing services for its members.

Portions in the preceding three issues of The Leader dealt with general proposals and specific recommendations for the Office of the President, the Office of the Executive Director, the two divisions (State and County) and the major departments.

The charts that have illustrated all four portions of the restructuring report are combined on the next page to show the overall administrative structure of the Association.

In closing the report, the restructuring committee states that: "Much has not been reported. The committee will meet with appropriate management heads to discuss the 'little details' of fine organization."

The committee also said: "When so much is paid out for the ultimate end of assisting members, we must have a sense of priorities and accountability, keeping in mind the past and the demands of the future. Management, organization and communication are the vital organs and must be our constant guide in the fast-moving world of public employee representation."

The committee: chairman A. Victor Costa, Ernest Wagner, Charles Ecker, George Koch, Nicholas Puzisferri, John S. Adamski, Ronald B. Friedman, Jack Weisz, Howard Cropsey, S. Samuel Borelly and Salvatore L. Mogavero, are currently at work on Phase III, Part 2, dealing with field service.

The boldface type below indicates the proposals as adopted.

COMPTROLLER DEPARTMENT EDP UNIT (RECORDS SECTION)

43 The EDP unit of CSEA should be under the direction of supervisor of EDP. This position is in existence. Under his supervision shall be all personnel who are involved in any EDP operation. Under his direct supervision shall be the supervisor of membership accounts and supervisor of insurance accounts.

44 Due to the importance of our membership receiving The Leader, as so prescribed, the committee recommends that under the supervision of membership accounts shall be one employee assigned the responsibility of maintaining the Leader list, that is, making the necessary deletions, additions and corrections.

MEMBERSHIP UNIT

The committee was not too impressed with the organizational setup of the membership unit. In a three-month period (May, June, July of 1972), nearly \$2,000,000 was accounted and balanced in this section. Considering the future growth and increase of dues, this section will become even more complex to handle.

45 The membership section be divided into two (2) units each headed by a senior clerk and to be known as "County Membership Unit" and "State Membership Unit," and both divisions to be headed by a principal clerk. Each unit should be staffed accordingly with proper "posting clerk" in relationship to division membership. Each "poster clerk" should be assigned a particular chapter or county and be held responsible for those membership accounts. As it is now no one employee is assigned to any given chapter. Each division shall be headed by a principal clerk.

This section should be assigned a permanent stenographer to do related administrative work. This entire section should be responsible to the EDP supervisor and work in conjunction with the assistant executive director for state and/or county affairs respectively.

INSURANCE SERVICE SECTION

The committee makes this most important observation. Insurance service is a very important and integral part of CSEA membership. At present, many people are involved in the handling of insurance service. The executive director is very much involved in insurance service. The Association program specialist usually answers all the insurance service questions and etc. etc. We found this to be a poor system of administering the insurance service program.

The committee recommends the following:

46 The position of insurance service program administrator. All the insurance service activities of CSEA should be under his direction and he should be responsible and accountable for such a program.

His section should also be divided into two (2) units, namely County and State, each headed by a senior clerk. A principal clerk shall supervise both divisions. The administrator would be directly responsible to the EDP supervisor and work in conjunction with the membership section and the assistant executive director of County and State Divisions. This section should be assigned a full-time stenographer to do related administrative work.

GENERAL ACCOUNTS

Under the general accounts section, the committee recommends no changes, other than vouchers should be questioned in many instances.

The personnel, titles and duties appear to be in accordance with proper accounting principles.

HEADQUARTERS SERVICE DEPARTMENT

This department is responsible for all the internal operations of Headquarters.

The committee reviewed and considered the testimony of many employees and concluded that the internal services of the Association leave a lot to be desired. The single greatest problem is the very low morale of our employees, especially in Grades 3 to 11. There is absence of skills or proper supervision in nearly all bureaus. Promotional opportunities are at a very low minimum. There exists no career ladder. There are no standard personnel policies. Some promotions are made without exams, others are not. At times we hire without realizing we may have capable employees working for us deserving promotion. Under this section of Personnel Practices, the committee makes the recommendations:

47 There shall exist the position of personnel officer who will have complete responsibility for CSEA employees practices and procedures for setting and implementing employee personnel policies. He shall report to the office manager and work in cooperation with the personnel committee.

He shall be responsible for (bold face material not presently being done):

- The interviewing and screening of new employees of CSEA and make recommendations for hiring to the executive director and shall be the appointing authority for Grades 3 to 11 inclusive. The appointing authority of higher grades shall remain vested with the president.
- Writing job announcements.
- Setting and maintaining personnel files.
- Be in attendance at all personnel committee meetings.
- Set up a workable employee grievance procedure.
- Compile an employee handbook advising employees of their rights and privileges.
- Make arrangements for all examinations.
- Be responsible for employee attendance policies and enforcement.
- Set and compile a manual of job duties and specification for each job.
- He shall sit in all interviews regardless of grade. The applicant selected should have had personnel experience as his main background.

48 The area of retirees membership has been and should be of great concern. The committee recommends the establishment of the position of "Coordinator of Retiree Affairs."

The position should serve as an in-Headquarters position since most of the services rendered are with the Headquarters area and should be able to meet with directors of State and County affairs.

This position should be responsible to the Office of Management Services, and whenever necessary a similar position should be established in the regional offices, if approved by the Board of Directors.

The office service section is responsible for the in-service requests for printed matter, stock items, incoming and outgoing mail and security of the building. The maintenance, parking, reception and telephone communications should also be under his direct supervision.

We found that the printing demands of the Association have grown to 100 percent self-supporting, and hence the related duties are not getting the proper supervision. Also, the security of the building is and must be of great concern. With nearly \$3,000,000 investment, the Association cannot afford to leave its quarters unattended at any hour.

Due to the present absence of security measures and the urgency of immediate remedy, the committee has recommended the Board of Directors personnel committee take action in the obtaining of security personnel. This has been acted on by the Board at the Aug. 14, 1972, meeting.

The committee recommends the following change:

49 The title and grade of supervisor of administrative support services, Grade 15, be changed to supervisor of office services, Grade 18, and be given the responsibility of security and maintenance, reception, switchboard, printing, mail stock, space, equipment, inventory and other related duties.

THE STENO POOL

The steno unit presently operating is highly ineffective. The personnel comprising the unit are very capable. The committee found that the unit and personnel are not being utilized to maximum efficiency.

The committee recommends:

50 The discontinuance of the steno pool and personnel reassigned to various permanent units; its equipment and space utilized accordingly.

BUILDING, SPACE, EQUIPMENT AND FURNISHINGS

CSEA members should be proud of their Headquarters. The building is modern and well situated. The equipment and furnishings are of the latest available. With the ever-growing demands of membership service and new programs, space is becoming a premium.

The committee recommends:

51 The present meeting room be used for expanding units in Headquarters and no longer be used for meetings. This will be an additional 1,076 square feet of prime space and the steno unit of 525 square feet.

The committee in reviewing some of the operations of certain units noticed the poor arrangement of office furnishings. The committee noted and was told that employees are sharing machines, tables, desks.

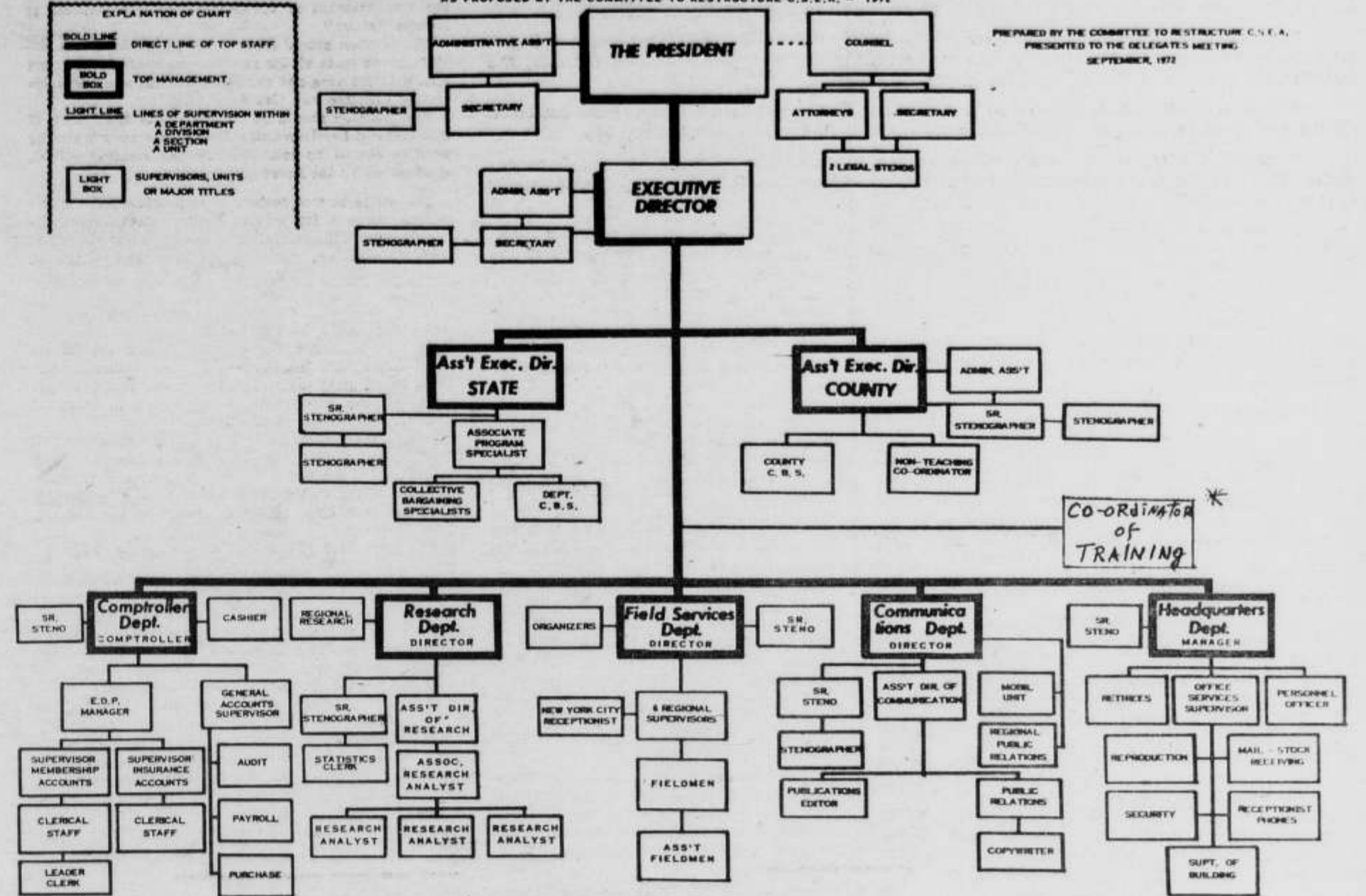
The committee recommends:

52 That the necessary rearrangement of office furnishings be made in accordance with work flow and unit duties and responsibilities and that appropriate and sufficient equipment be furnished to properly put the office in good housekeeping.

CIVIL SERVICE EMPLOYEES ASSOCIATION — ORGANIZATIONAL CHART

AS PROPOSED BY THE COMMITTEE TO RESTRUCTURE C.S.E.A. — 1972

PREPARED BY THE COMMITTEE TO RESTRUCTURE C.S.E.A. PRESENTED TO THE DELEGATES MEETING SEPTEMBER, 1972



* Added by Delegates Action - Sept. '72 Meeting

This chart, as prepared by the committee to restructure CSEA, combines the various departmental-breakdown charts that have appeared in The Leader during the four installments of Phase III, Part 1.

Debate Poll Of Nassau Members Suffolk Pact Ratified By Overwhelming Vote

(Continued from Page 1)
membership vote and returning to the bargaining table, while others called for the machine vote instead of mail ballot.

Members who submitted a petition for the machine vote, claiming to have 2,500 signatures, were advised by regional attorney Richard C. Gaba to offer to the board of directors a workable plan for machine voting. The chapter has traditionally used the mail ballot to minimize the cost and maximize the number of members who vote.

About 300 persons attended the membership meeting devoted to discussion of the contract. Most of those attending said the pact should include a cost-of-living reopening clause and improved retirement benefits.

Flaumenbaum told the group that the 15-member negotiating committee had bargained away the improved pension for more "money in the pocket" in the form of immediate general pay boosts. "We had to do what was best for the greatest number," he asserted, adding that the pension improvement remains a major goal of the organization.

One speaker disputed a sole

proposal to revamp the negotiating team. "We don't want to replace the negotiating team," he said. "We just want them and the County to know that we are behind them."

The County's unsuccessful effort to abolish the graded salary plan was denounced.

The settlement reached two weeks ago after almost seven months of talks provides:

- A 5 percent pay boost in 1973 and 1974.
- Preservation of the graded salary plan, with increments payable to more than 70 percent of the membership.
- Five-cent-an-hour boosts for shift differential in each year.
- Higher limit of overtime cutoff pegged at \$14,000 for 1973

CSEA Wins Reinstatement For Terminated Member

NORTH PELHAM — Allan King, an employee of the Village of North Pelham and a member of the North Pelham unit of the Westchester chapter of the Civil Service Employees Assn., because of action taken by CSEA, has been reinstated to his original position with back pay after having been terminated twice for unauthorized absences.

First, King was brought up on a disciplinary proceeding for failure to report for work on a particular afternoon. Although King claimed his absence was due to illness, he was dismissed at that time. CSEA also alleged that the officer conducting the hearing had "made up his

(Continued from Page 1)
obvious advantages of the new agreement."

Now, an employee will be elevated to top pay in his particular grade in almost half the time it originally took. Suffolk County was on an increment system which mandated eight years of service to reach maximum salary. As of 1974, it will take four years, according to the provisions of the new agreement.

Commenting on the good turnout and the on-site ratification system used in this most recent Suffolk vote, Porter said, "This was the first time we attempted in-person voting in four years. We had more than 20 voting locations and our members re-

King was dismissed and CSEA again believed the punishment of dismissal for three unauthorized absences was too harsh.

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Represented by CSEA regional attorney Stanley Mailman in both cases, King was again reinstated with back pay by court order.

sponded favorably to the idea." In the ratification by blue-collar workers, polling results showed 724 in favor of the agreement and 23 against. CSEA feels that this is significant, since the Teamsters had recently challenged for the right to represent this group, and were turned down. "Now," Porter said, "it would seem that the blue-collar employees have put down the Teamsters attempt once and for all, by turning out in such numbers and crushing any thought that these workers might not be in favor of our negotiation efforts."

The Suffolk County Legislature, it was reported, unanimously passed the conditions of the new agreement.

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Eligibles

(Continued from Page 4)

Samuel J Coltrera, Benny Greenblatt, Frank V Sardi, Napoleon H Wilson, Robert Sparandera.

No. 121 — 77.9%

121 Jacob Dunn, Gasper J Tesoriere, Frank J Mallia, Joseph S Caruso, Joseph J Disalvo, William Lepetri, Thomas F Finnigan, Leroy Little, Michael F Cleary, Joseph J Pacelli, Charles Wolf, William H Childs, Robert J Scuderi, Julius Terracciano, Edward M Gorsky, Louis Cantone, Albert E Paul, Lawrence Conklin, Martin Goldin, Donald A Powers.

No. 141 — 76.575%

141 Robert Marese, Paul B Kastner, Eugene J Murphy, John Reddinger, Alfred J Lewis, Walter R Miller, John D Morris, Paul J Rauch, Martin J Squitieri, Antonio Vazquez, Stanley Sach, Philip A Rosati, Walter F Kaplon, Thomas L Pardo, Ronald A Stevens, Allan R Boehm, Henry L Sacripante, Joseph P Zappulla, Albert S Reitano, Arthur T Avila.

No. 161 — 75.7%

161 William C Pagano, Michael J Higgins, Leo Lew, John J Cellura, Michele S Contarino, Sidney S Penchansky, Henry R Plona, Charles A Snyder, Anthony J Clemente Jr, Andrew T Mullane, Anthony J Biscardi, Joseph N Capozza, Alexander Cohen, Frank Lucido, Raymond Carra, Benjamin Mardex, Reginald E Gould, Walter J Ostapak, Herbert D Dowd, Francis Marino.

No. 181 — 74.875%

181 Elias G Arab, Jack Borkowsky, Andrew Manganello, Henry C James, Patrick J Ormond, Joel K Ostro, Harold M Grenning, Raymond A Gilmartin, Alphonso V Gallo, Frank G Renyak, Gustav Helfmann, Fran-

cis J McGowan, Paul S Battag, John T Byers, Gerard J Ogara, Gerald J Troje, George Borodkin, Nicholas A Ierardi, August Merlotto, Renard J Lombardi.

No. 201 — 74.025%

201 Paul T Delisi, Philip C Messina, Salvatore Contorno, Jack Moskowitz, Sol Schulman, Michael A Panico, Nicholas Pellegrino, Joseph F Tesoriere, Sam Caruso, Kenrick W Howell, Salvatore Gambardella, Carl Green, Louis Katz, Carmine C Verderosa, Philip C Messina, Walter Whitehead, James Teague, Frank D Russo, Robert B Bougades, Patrick F O'Brien.

No. 221 — 73.175%

221 John D Curran, Philip Powell, Edmund N Caviasco, David Lopkin, Alex Cramer, Edward Mazur, Robert Lee, Angelo J Fratianni, Nicholas D Cusenza, Jack Falerni, Gerard Brennan, Thomas W McCabe, John P Taylor, Edward Veideman, Edward P Mezzardi, Alfred M Basilicato, Alexander Grillotti, Melvin Shapiro, Joseph A Jones, Francis A Durante.

No. 241 — 71.95%

241 Antonio J Amato, Edward J Silvestri, Michael A Prete, Michael A Deluca, Orange Umpthery, Raymond A Bonelli, Dominick Cordi, Denes Doery, Robert H Terrace, Amil D Fornatora.

EXAM NO. 2069

DEMOLITION INSPECTOR

This list of 18 names, established Jan. 18, resulted from a written exam held Nov. 11. Of the 42 applicants, 26 were called to the test and 23 appeared. Salary is \$9,500.

1 William Levine, Perry Lindsay Jr, William Geringswald, Geringswald, Manuel Travers, Joseph B Kuczynski, Bernard H Klotz, Joseph Salvaty, William J Smoltino, John P Laporte, James E Haskins, George W Mc-

EXAM NO. 2052
BOILER MAKER

This list of seven names was established Jan. 18 following No. 15 practical testing. Of the 35 applicants, nine were called for testing and seven appeared. Salary is \$7.28 per hour.

1 Pasquale Errichiello, John A Heinrich, Paul G Kelly, George R Nicholson, Ernest Morgan Jr, George C Brady, Peter Narciso.

EXAM NO. 2072

DEPARTMENT PRINCIPAL
LIBRARIAN

This list, established Jan. 18, resulted from training and experience evaluations of the 10 applicants who filed in November. Salary is \$12,100.

1 Philip Rappaport, Frieda W Chatt, Solomon Jacobson, Sidney A Blumenthal, Mark L Abramson, Barbara J Hillman, Edith B Klein.

EXAM NO. 2146

ROOFER

This list of 23 eligibles was established Jan. 18 from a Nov. 11, 1972, written test. Of the 76 applicants, 62 were called to the test and 45 appeared. Salary is \$7.55 per hour.

No. 1 — 88.8%

1 Joseph B Steiner Jr, Alfred G Trudell, Angelo Caruso, Bernard J McDonough, Joseph A Cortazzo Jr, William G Roth, Elsworth W Bajohr, Dominick Claffone, Charles Steiner Jr, Frank A Liftchild, Lawrence Klein, Salvatore Strangis, George F Deveau, Alfred Adiatori, George Armand, Michael P Lawlor, Salvatore Simoncini, Charles Dellaria, Herbert S Boller, Wal-

(Continued on Page 15)

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State Eligible Lists

**SENIOR PROBATION OFFICER,
OFFICE OF PROBATION
EXAM No. 55253**

1 G L Rauch NY	91.9
2 R H Wright E Elmhurst	90.8
3 E E Smith Bklyn	89.9
4 B E Speiser Bklyn	89.3
5 H Scherer Ossining	88.6
6 M L Finney NY	88.5
7 T Lamanna Staten Is	88.1
8 C Jaffe Staten Is	87.7
9 A F Strauss Merrick	87.7
10 S B Welsh Bklyn	87.4
11 S L Faber NY	87.3
12 I R Schwartz Yonkers	87.2

13 R A Whitney Queens Vill	87.2
14 T J Callanan Williston Pk	87.1
15 W Goldstein Far Rockaway	87.1
16 M H Astrin Kew Gardens	86.9
17 E B Hoffman Jamaica	86.7
18 E B Long Bx	85.9
19 J E Steothers NY	85.8
20 C G Pearlman Bx	85.4
21 R M Smolen NY	85.4
22 M R Crown Bklyn	85.4
23 J F McIntyre NY	85.2
24 S Masten Bklyn	85.0
25 R H Peters NY	85.0
26 B Job NY	84.4
27 J A Perez Bklyn	84.4
28 E Schwartzstein Elmhurst	84.3
29 G J Triano NY	84.2
30 R H Forster NY	84.1
31 C A Countryman NY	84.0
32 A A Pisapia Bklyn	83.7
33 W C Brennan Jamaica	83.7
34 B Taylor Bklyn	83.2
35 R M Chackin Bklyn	83.0
36 K M McClelland NY	82.9
37 E C Schell NY	82.9
38 E H West Hollis	82.5
39 J A Detlefsen Bklyn	82.5
40 R C Palumbo Cresskill NJ	82.3
41 R Lorus Bx	82.1
42 E D Ball Jamaica	81.9
43 M G Benedikt Bklyn	81.8
44 B Burg Forest Hills	81.8
45 V Passy NY	81.6
46 A J Locapo Bklyn	81.5
47 B I Ellenberg NY	81.3
48 V J Maresco Bx	81.3
49 E S Harrigan Bklyn	81.2
50 S J Kravec NY	81.2
51 P L Corbin NY	81.2
52 J Luxenburg Flushing	81.0
53 S M Martin Bx	81.0
54 B C Brown Springfld Gda	80.9
55 E Gross Staten Is	80.9
56 S A Whitaker Jamaica	80.9
57 R C Olsen NY	80.6
58 E Dubroff NY	80.6
59 J M Napolitano Mt Vernon	80.6
60 R A Nunz NY	80.5
61 D A Brereton St Albans	80.3
62 A S Boyce Bklyn	80.3
63 O A Williams Bx	79.9
64 C S Geschwind Hauppauge	79.9
65 J Manzione Bx	79.8
66 J J Ahern NY	79.8
67 R S Pasternack Jackson Hts	79.7
68 N Waters Bx	79.7
69 M B Cooley Bklyn	79.5
70 J A Sullivan Bx	79.4
71 J J White Bx	79.4
72 I H Rubin Bklyn	79.2

73 S Steadman N Bellmore	79.1
74 W J Perkins Bx	78.6
75 S L Ehrenberg NY	78.6
76 R S Forman Bklyn	78.5
77 P E Rosenthal Kew Gardens	78.4
78 C F Mitchell Bx	78.3
79 B Addis Jamaica	78.3
80 B R Childers Jamaica	78.3
81 A M Wellikoff NY	78.0
82 P L Connors Bx	78.0
83 L J Alfini Bx	78.0
84 E A White Bklyn	78.0
85 G R Eason NY	77.9
86 A Reisser Rockaway Pk	77.9
87 I Lessey Whitestone	77.7
88 A J Modian Laurelton	77.7
89 B E Dean Westbury	77.6
90 J D Washburn NY	77.6
91 R W Dresel Bklyn	77.4
92 Z Miller Bklyn	77.1
93 L E Phinn Rockvil Ctr	77.0
94 M D Ansari Bklyn	76.9
95 L W Wales Bx	76.9
96 R E Campbell Staten Is	76.9
97 S L Kennedy Bklyn	76.9
98 A J Smolen E Elmhurst	76.7
99 B Webber Bx	76.6
100 N A Grant NY	76.4
101 R S Deneroff NY	76.4
102 A Jones NY	76.4
103 T M Smith Bklyn	76.4
104 M L McEldowney NY	76.2
105 M M Duffney NY	76.2
107 T Levin Forest Hills	76.2
108 R H Ragland Bklyn	76.2
109 C V McIntyre NY	76.1
110 C A Ford Bklyn	76.1
111 S Kapner Bx	75.9
112 J C Merrick NY	75.9
113 D G Small Bklyn	75.5
114 M Kravitz Forest Hills	75.5
115 B Ringel Bklyn	75.4
116 J A Rubin Bklyn	75.4
117 B L Dumont Bklyn	75.4
118 J M Strumer Bklyn	75.4
119 L R Walker Bklyn	75.3
120 D Campbell NY	75.3
121 R M Conway Astoria	75.3
122 S Harris Bklyn	75.3
123 R S Baldwin Flushing	75.2
124 R W Aronson Flusing	75.0
125 M T Verville Bklyn	75.0
126 A M Reilly Bx	75.0
127 J Aayala Bx	74.9
128 P S Dobbs Bergenfld NJ	74.7
129 C S Klein NY	74.6
130 V A Miranda Staten Is	74.4
131 E Lein Flushing	74.3
132 A H Salata Flushing	74.1
133 D J Murphy Bklyn	74.1
134 B L Epstein Astoria	73.9
135 H Wolinsky Bx	73.9
136 J L Hinton NY	74.6
137 M Robinson NY	73.5
138 J A Callaway NY	73.5
139 H Frajlich NY	73.4
140 J T Valuckas Bx	73.4
141 A E Mulvaney Bklyn	73.4
142 J S Fields NY	73.3
143 S Eisenberg NY	73.1
144 D Kaplan Bklyn	72.8
145 A T Mittleman Flushing	72.7
146 J S Sommer Bklyn	72.6
147 S A Downs NY	72.6
148 C W Robinson Bklyn	72.3
149 T J Eich Middle Vill	72.3
150 M V King St Albans	72.2
151 M S Katz Wantagh	72.2
152 F Ulfers Rosedale	72.0
153 N P Davis NY	71.8
154 C G Kirkpatrick ersey Ci N	71.8
155 B J Marsh Bx	71.1
156 J Goldsmith Merrick	71.0
157 J M Walsh NY	70.9
158 S J Hall Bklyn	70.9
159 S M Carey N Babylon	70.9
160 C Forbes Bklyn	70.8
161 B C Spitzer NY	70.8
162 V E Yancey Far Rockaway	70.7
163 R Bunch Bx	70.7
164 D L Jones Bx	70.4
165 M A Klein Jamaica	70.1
166 S Coan NY	70.0
167 S Glouberman NY	70.0

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The Dept. of Social Services has 207 openings for special officer. Certified were 212 candidates from the eligible list established March 23, 1972, which resulted from open competitive exam No. 1077. The last number certified was 1955. Salary is \$7,800.

Addiction Spec.
The City Addiction Services Agency has 15 openings for addiction specialist. Certified for these positions were 54 candidates on the eligible list established July 20, 1972, which resulted from open competitive exam No. 1101. The last number certified was 202. Salary is \$7,600.

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1 A HKorman East Meadow	89.7
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4 G M Fried NY	85.0
5 W A Frank Orangeburg	83.8
6 L Zolotorofe N Y	83.5
7 P Marcus Monsey	81.0
8 S Rudnick Bx	80.2
9 B Friedman NY	78.3
10-T G Morrissey Garden City	78.2
11 J E Deloria Flushing	74.9
12 C M Sklover Great Neck	74.2
13 R C Grier NY	74.0
14 L Kraus Bx	73.6

PRINCIPAL PROBATION OFFICER SUPREME COURT, 2ND JUD. DIST., PROB. DEPT.

1 G P Hecht Bklyn	90.3
2 R Rendell Staten Is	85.4
3 L Reich Jamaica	83.9
4 B S Zipkin Seaford	83.4
5 R S Holder NY	83.0
6 L Berlin Bklyn	83.0
7 T L Jacobs NY	82.4
8 R I Umans Cedarhurst	81.4
9 S C Schoenberg Bklyn	80.0
10 D E Muff Levittown	79.0
11 E Schoenberg Bklyn	78.0
12 C H Davis Jamaica	75.9

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New Chairman Of Senate Civil Service Committee Hits At Merit Attacks

(Continued from Page 1) said there have been recent attacks on the civil service system that have been unwarranted. He called statements by Mayor Lindsay and other public officials, such as Police Commissioner Murphy of New York, "tantamount to a complete bypassing of the current protection to the taxpayer offered by the competitive nature of a non-political Merit System."

He continued, saying: "Their main reason for this attack, I feel, is that it precludes them from appointing and promoting individuals of their choosing over individuals on existing civil service merit promotion lists. Under the guise of concern and lack of representation within the system of minority groups, these appointed and elected officials hope to eliminate the basic structure of our Merit System which is the appointment and promotion of individuals based on ability which has been certified through open competitive examination."

"The present Merit System is a deterrent to political and ap-

pointed officials to use the civil service as a reward to supporters with patronage jobs. We must have positive legislation to protect the rights of individuals to seek employment with the State civil service and those seeking advancement in the system based on merit. Failure to guarantee this would enable elected officials to use this civil service to their own advantage and a disadvantage to the taxpayers of our state. We would see dedicated civil service employees replaced by individuals responsible to political machines."

The Senator has said that he will introduce legislation that will prevent public officials from circumventing the competitive status of the public employee with strictly "favoritism appointments."

The CSEA, according to Wenzl, will offer full support to Schermerhorn's activities. He said, "It is rare that government scandals occur from persons in the competitive classes of civil service. This is proof enough that public employees serve the public con-

scientiously and well.

"Because we are dealing with huge social as well as economic problems, the education of millions of young people, helping hundreds of thousands of the sick and mentally disabled, we have developed large organizations to carry out these services. To tamper with these existing services could be detrimental to the people of New York State. If anything, the system needs to be strengthened, not compromised by individuals who have found it not to their political liking."

Special Committee To Study Plans For Floating Holidays

ALBANY—A meeting of the Civil Service Employees Assn.'s State University special committee has been scheduled for Jan. 25 at the Sheraton Inn Towne Motel here.

The meeting, according to chairman Edward Dudek, will deal with a proposal submitted by the State University regarding floating holidays, an agenda for the March Delegates Meeting, and other pertinent business.

Committee members include Ed Buckley, Barbara Chapman, Genevieve Chichester, Elizabeth Clextan, Suzanne Cloutier, Virginia Colgan, Patricia Crandall, Thomas Curry, Verda Davis, Gertrude DeVincent, Barbara Duesberg, Ray Gloss.

Others serving on the committee are Melvin Hochkhauser, Eleanor Korchak, Esther Lee, Margaret Mishic, Barry Monopoli, Floyd Peashey, Dorothy Rablin, Irene Richardson, Edward Risdale, Marie Romanelli, James Solinske, Gerald Toomey and Albert Varacchi.

Syracuse Retirees Meet Next Month

SYRACUSE—The Syracuse Area Retirees chapter of the Civil Service Employees Assn. will hold a meeting Wednesday, Feb. 14, at 2 p.m. in the first floor hearing room of the State Office Building in Syracuse.

All interested State retirees are invited to attend.

Rocky's Budget Asks 5,000 New State Jobs

(Continued from Page 1) vice Department said details of the program—and who would be eligible—would be worked out over the next several weeks.

CSEA Negotiations
No call was made for funds to provide for new employee benefits—other than the productivity bonus agreed upon recently between the State Administration and the Civil Service Employees Assn. (This work bonus will also go to employees in the State's management/confidential class.) Any new monies for state workers will have to await the outcome of negotiations between the State and the CSEA, which represents the majority of employees through four bargaining units.

Gains scored by the Employees Association will be financed through a request made by the Governor in his supplemental budget, subject to legislative approval.

At present, leaders in both houses of the Legislature are being wary about committing themselves to the 1973 budget requested by the Governor. No one doubts there is going to be a surplus in the budget, but there is still no agreement as to the size of that surplus and how it will be spent.

Constant Reminder
Theodore C. Wenzl, CSEA president, said that his organization would engage in a continuing effort to remind both the State Administration and the Legislature that state workers

Judicial Conf. States Administrator II Exam

Applications will be accepted until Jan. 26 for promotion to administrator II, a post open to persons who have served at least three months as administrator I with the Unified Court System, the Administrative Board of the state Judicial Conference announced last week.

The service requirement must be met by Feb. 24, the date of the written test. Promotion unit eligible lists, plus a general promotion list, will be established. Salary starts at \$11,450.

More information and application forms may be obtained from the Personnel Officer, Administrative Board of the Judicial Conference, 270 Broadway, New York, N.Y. 10007.

have been the victims for two years running of government economies and inflation.

"We are making reasonable demands and we expect the State to make reasonable offers to us this year," he said.

Negotiations for a new work contract between the Employees Association and the State are now under way.

Orange County Elects Officers

MIDDLETOWN—The Orange County chapter of the Civil Service Employees Assn. is holding an election of officers. According to Bernard Schmahl, chairman of CSEA's special statewide election committee, ballots were mailed on Jan. 10, to be returned by Jan. 24. The ballots will be counted at CSEA Headquarters in Albany on Jan. 25.

The installation of the new officers will take place at the Orange County chapter's annual meeting on Thursday, Feb. 8, at the Casa Fiesta Restaurant, 133 Wickham Ave., Middletown.

The meeting is open to the general membership of all units of the Orange County chapter.

West Seneca Unit Contract Calls For 8 1/2% Pay Increase

WEST SENECA—The West Seneca unit of the Civil Service Employees Assn.'s Erie County chapter has agreed to a two-year contract with the Town that provides for a 5.5 percent pay hike the first year and a 3.5 percent cost-of-living adjustment the second year.

Robert Dobstaff, president of the chapter that represents 160 workers employed by the Buffalo suburb, said the agreement was reached after four months of negotiations.

Personnel Tester

On Jan. 26, 18 candidates for assistant personnel examiner with the City will be taking the Sabbath Observer written test, open competitive exam No. 2192, at Room M-9, 11 a.m. at 220 Church St., Manhattan.

BUY U.S. BONDS

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

January

- 24—Board of Directors meeting: CSEA Headquarters, 33 Elk St., Albany.
- 25—New York City chapter executive board meeting: 5:15 p.m., Gasner's Restaurant, 76 Duane St., Manhattan.
- 25—State University special committee meeting: 11 a.m., Sheraton Inn Towne Motel, Broadway, Albany.
- 26—SUNY at Albany chapter executive council meeting: 5:30 p.m., Son's Restaurant, 1186 Western Ave., Albany.
- 29—Capital District Conference meeting: 5:30 p.m., Holiday Inn, Menands.

February

- 6—Metropolitan Conference grievance night: 4:30 p.m., CSEA regional office, 11 Park Place, Manhattan.
- 8—New York State Employees' Brotherhood Committee annual luncheon: 1 p.m., New York Hilton Hotel, Grand Ballroom, Manhattan.
- 9-10—Central Conference meeting: Sheraton Inn, Electronics Pkwy., Syracuse.
- 14—Metropolitan Armories chapter meeting: 2 p.m., 105th Artillery Armory, 1122 Franklin Ave., The Bronx.
- 20—Rochester Area Retirees chapter meeting: 1:15 p.m., Old World Inn, Newark.

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WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE—Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019; (phone: 765-9790 or 765-9791); State Office Campus, Albany, 12226; Suite 750, 1 W. Genessee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (north of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

BUY U.S. BONDS

Eligibles

(Continued from Page 10)

EXAM NO. 21 — 73.8%
No. 21 — 73.8%
21 Richard Anderson, William Franzone, Thomas Philbin.

EXAM NO. 2160 SHORTHAND REPORTER Group 1
This list of six eligibles resulted from practical testing for this continuous filing exam. Salary starts at \$7,500. The list was established Jan. 18.

1 Raymond Lataski, Arlene Weishoff, Monica M. Balliro, Rona L. Barnett, David S. Brooks, John V. Cirino.

EXAM NO. 2059 CHIEF MARINE ENGINEER (DIESEL)

This list of three names was established Jan. 18 following technical-oral testing of three candidates. Filing was held in October 1972. Salary is \$16,901.

1 Stanley W. Karnik, Edgar F. Lingo, Michael R. Rabun.

EXAM NO. 2086 FIRST ASSISTANT MARINE ENGINEER (DIESEL)

This list of six names was established Jan. 18 after technical-oral testing held in November 1972. Salary is \$15,900.

1 Robert J. Fitzsimmons, Ed-

gar F. Lingo, Edward T. Kenny, Aldo G. Gussich, Alphonso A. Bommarito, Richard F. Petty.

EXAM NO. 1539 PROM. TO MOTORMAN Transit Authority

This list of 259 names was established Jan. 18 following written testing held March 11, 1972. Of the 2,005 applicants called to the test, 1,083 appeared. Salary is \$5,2425 an hour.

No. 1 — 85.125%

1 F. J. Fraguaglia, A. B. Richard, G. B. Simpson, A. S. Sciabarra, S. N. Johnson, P. Bachi, R. G. Maitland, J. L. Scott, J. L. Crutcher, A. V. Rosmarino, I. C. Craft, M. Clay, D. E. Wentz, F. Waterman, R. Yulfo, R. Williams, R. Gonzalez, W. Carter, M. J. McAllister, M. L. Knowlin.

No. 21 — 79.5%

S. R. Zabel, B. J. Stokes, E. Dickerson, N. A. Fina, L. F. Waldron, A. Carter, E. Rose, W. Kirkland, J. Hernandez, D. Nechamkin, R. Reyes, D. G. Peppi, E. Blue, S. Jackson, E. Alvarado Jr., J. P. Hayes, J. E. Blount, C. Croskey Jr., F. J. Goldbach, W. Shaw.

(To Be Continued)

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, GEORGES PAYOT, Plaintiff against HAROLD C. McCOLLUM, JR., Defendant Plaintiff designates New York County as the place of trial. The basis of the venue is location of property levied upon. Summons Plaintiff resides at County of Windsor State of Vermont To the above named Defendant.

You are hereby summoned to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated: July 10, 1972. Perkins, Daniels & McCormack, Esqs., Kurt E. Johnson, Esq., of Counsel, Attorney(s) for Plaintiff 30 Rockefeller Plaza, New York, N.Y. 10020. Office and Post Office Address Tel. 212-CI 7-3400 TO: HAROLD C. McCOLLUM, JR. The foregoing Summons is served upon you by publication pursuant to an Order of Hon. IRVING H. SAYPOL, a Justice of the Supreme Court of the State of New York, dated the 27th day of December, 1972, and filed with the Clerk of the County of New York. The object of this action is for enforcement of a judgment rendered against you in an action entitled Georges Payot vs. Harold C. McCollum, Jr., and Manufacturers Hanover Trust Company of New York, in the Windsor County Court, Windsor County, State of Vermont, PERKINS, DANIELS & McCORMACK Kurt E. Johnson, Esq., of Counsel Attorneys for Plaintiff 30 Rockefeller Plaza New York, N.Y. 10020 212-CI 7-3400

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Civil Service LEADER

EDITORIAL NOTE: This issue's column continues with some questions and answers (the first six) concerning the Dental Insurance Plan for Employees and Eligible Dependents of New York State, the largest single group protected by GHI Dental benefits. The next four questions and answers are of a general nature.

Q. Both my husband and I are New York State employees. Must I decline coverage?

A. Yes. There are only two types of enrollment available: Individual and Family Contracts. When husband and wife both work for the State and have no dependents, then the husband must enroll for family coverage. The wife must decline coverage at her agency. This husband and wife family contract must satisfy the \$150 calendar year deductible before benefits are payable under the plan.

Q. Must an employee be covered under the New York State Health Insurance Program in order to be covered by this New York State Dental Insurance Plan?

A. No. An employee's eligibility for Dental benefits is no way affected by his or her New York State health insurance coverage.

Q. If my husband is in the military service is he considered to be an eligible dependent under this program?

A. No. If the subscriber or the spouse of the subscriber covered under a Family Contract enters the Service, he is then protected by the Federal Government and is not entitled to any benefits under this Dental Program. You and any remaining persons may continue under the same contract.

Q. Are seasonal employees eligible for coverage under this program?

A. Requirements for eligibility are that the employees be designated active State employees and their dependents, provided they have had at least six months of service with a State agency.

Q. I am divorced from my husband who is also a State employee; we have children, which one of us must enroll for family coverage?

A. Whoever receives custody of the children has the right to enroll under a Family Contract.

Q. Can retirees be covered under this program?

A. When a person leaves State service for retirement, his dental protection under the State plan is terminated. If he wants to continue GHI Dental coverage on a direct-payment basis, he is entitled to do so. He requests a Conversion Application (Form No. D291) from his agency; fills it out completely and returns it to his agency. After the card has been certified and sent to GHI Dental, he will be billed directly.

Q. How soon after services have been rendered must I file my GHI Dental Claim Forms?

A. GHI Dental asks you to file Claim Forms promptly after services have been rendered. Contractually, GHI Dental is liable for claims for covered services if submitted within 30 days after completion of any covered services or within 90 days of the time that the service commences, whichever is sooner. In practice, if you can prove that you could not reasonably submit your claim within these specific time periods, but did file it promptly thereafter, GHI Dental may, at its discretion, waive the lateness due to extenuating circumstances, provided we receive a statement signed by the person most familiar with the full details, with the submitted claim.

Q. Please explain what happens if a dentist was in the process of providing me with dentures during October and November '72, but first inserts the dentures in January '73?

A. In general, GHI Dental considers the date of insertion of dentures as the date of service for the particular claim. In this case, if your dentist began work such as taking impressions in 1972, but did not do the permanent insertion until January, 1973, then GHI Dental would apply its deductible for the current calendar year in determining its liability according to the scheduled allowance.

Q. Please explain what happens if a dentist was in the process of providing me with dentures during October and November '72, but first inserts the dentures in January '73, assuming that the 1972 deductible has already been satisfied?

A. In this case, GHI Dental would credit the permanent insertion in 1973 toward a new deductible for that calendar year.

Q. When checks are mailed to Participating Dentist, is an explanation of the benefits paid sent to the enrollee?

A. Yes. When GHI Dental mails a claims check to a Participating Dentist, a detailed settled claims statement (not a check or check copy) indicating: the claim number; patient's name; certificate number; last date of service; the dentist's name and the amount paid, is sent to the enrollee.

Q. Whom should I contact if I have any questions concerning the amount paid on a GHI Dental claim?

A. First, you should contact your business or personnel office. Secondly, you, as a subscriber, if that office is unable to assist you, may telephone directly the nearest GHI Dental location (see inside back cover of your official booklet).

Editor's Note: Mr. Isaacs cannot accept telephone questions. Please write to him in care of THE LEADER.

See What Man Has Wrought in 60 Centuries!

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THE 29th National
ANTIQUES SHOW
Sat. Feb. 17 - Sun. Feb. 25
Coin Show - Appraisal Clinic
by the Appraisers Association of America
madison square garden center
exposition rotunda
Daily 1-10 p.m. Sun. 1-7 p.m.
Admission: \$2.00

Francis Miller Reinstalled As Oswego Chap. President

OSWEGO—Francis G. Miller was sworn in earlier this month to another term as president of the Oswego County chapter of the Civil Service Employees Assn.

In ceremonies conducted by CSEA Central Conference president Floyd Peashey, other chapter officers installed were: Thomas Elhage, first vice-president; John Squires, second vice-president; Eileen Batchelor, third vice-president; Harlan Wilkinson, fourth vice-president; Wesley Sperling, fifth vice-president;

Margaret Acquaviva, secretary, and Alice French, treasurer.

Directors are Niles Beley, Dr. Allen Chamberlain, James Cook, Veronica Day, Kenneth Hicks, Phillip Lipcourt, Jane Loomis, Richard Rice, Dan Sova and Raymond Wallace.

The chapter's membership encompasses a variety of public employees in Oswego County, the cities of Oswego and Fulton, seven school districts and various towns and villages.

President Miller, who is also head of the Central Conference's County Workshop, has announced the following chapter committee appointments:

Auditing—Ken Abraham; Legislative—Dr. Chamberlain, Elise Harmes, Roscoe Wendover; Social—Wallace, Ms. Loomis, Leon Jackson, Lillian Hall; Publicity and Membership Records—Ms. Batchelor; Membership—Rice, Wilkinson, Durwood Marshal; Grievance—Hicks, Ms. Day, James Matteson; Education—Cook, Myles Harter and Daniel Dunn; Negotiating—Elhage; Political Action—Sova, Beley; Insurance—Sperling, Harold Denlie; Citizen-of-the-Year Award—Squires, Elhage, Ms. Batchelor; Fund Raising—Lipcourt.

The chapter social committee is planning a dinner meeting in April for all members, and a fund-raising plan is being arranged.

Saratoga To Install Luch As President

BALSTON SPA — The Saratoga County Educational Employees chapter of the Civil Service Employees Assn. recently elected the following slate of officers: Charles Luch, president; William A. Fabian, first vice-president; James P. McCarthy, second vice-president; Betty Olsen, recording secretary; Ruth Collins, secretary, and Ruth Hathaway, treasurer.

The installation of the new officers will take place in the first week of February.



ONEIDA IN WINTER — The Oneida County chapter of the Civil Service Employees Assn. hosted a number of state union and local political figures at its annual holidays party last month in the Trinkhaus Manor in Oriskany. Shown in the top photo are, from left, Utica Mayor Michael Caruso, chapter vice-president Henry Haas, Rome Mayor William Vallentine, chapter delegate and party chairman Louis Eddy, statewide CSEA president Theodore C. Wenzl, and assistant Oneida County executive Jay McLinden. In the lower photo are, from left, chapter president Louis Sunderhaft, statewide CSEA treasurer Jack Gallagher, statewide CSEA secretary Dorothy MacTavish, chapter representative and immediate past CSEA County Division chairman S. Samuel Borelly; CSEA field representative Roger Kane and statewide CSEA third vice-president Richard Tarmey.

St. Lawrence Talks Reach Impasse Over 'Too Low' Pay Offer

(From Leader Correspondent)
CANTON—St. Lawrence chapter of the Civil Service Employees Assn. has declared impasse in its negotiations with county officials.

Donald Brouse, CSEA field representative, said the employees have agreed to file a petition with PERB although "we have technically been at impasse for a while." The two sides have been negotiating since Aug. 10. Brouse confirmed that salaries are the issue in the decision to declare impasse. The CSEA employees rejected a county counter-proposal last week, asserting it was "too low." CSEA representatives argue the standard step increase does not allow for any salary increases beyond the sixth or final step.

Commenting on negotiations, Brouse said the county people involved have been fairly amiable and "it has not been too hard-nosed." Charles Fox, clerk of the board, agreed negotiations have been amiable, but he too declined to discuss the salary dispute in detail.

County employees, as of Jan. 1, have been on the standard 4.5 percent increase worked into the 1973 budget.

To Insurance Fund

ALBANY — The Governor has nominated two new members of the State Insurance Fund — Harold V. Gleason, of Massapequa, for a term ending Dec. 31, 1974, and Floravante G. Perrotta, of New York City, for a term ending Dec. 31, 1973. Members receive up to \$1,500 per year.

Court Reverses Dismissal Based On 2-Hour Absence

SLOAN — The Erie County chapter of the Civil Service Employees Assn. has won a favorable decision in the dismissal case of an employee of the Village of Sloan Board of Education.

Thomas Kudia, president of the Sloan Village School unit of CSEA, was charged with being absent on a certain day for a period of two hours and failure to sign in and out for that date. For this apparent "technical and relatively trivial offense," according to CSEA, Kudia was dismissed from his job.

CSEA authorized legal assistance and a lawsuit was introduced in the Supreme Court of Erie County by the law firm of Kavinoky, Cook, Hepp, Sandler, Gardner and Wisbaum as part of CSEA's legal assistance program for members. Ronald L. Joros was the attorney for CSEA in

this matter. The Supreme Court of Erie County found the punishment to be "an abuse of discretion, arbitrary and excessive."

The decision directs a rehearing as to appropriate punishment and entitlement to back wages.

To Install Palange As Head Of Nassau Parks & Rec Unit

EAST MEADOW, L.I.—Angelo Palange will be installed March 3 as president of the newly formed Recreation and Parks unit of the Civil Service Employees Assn.'s Nassau County chapter headed by Irving Flaumenbaum.

Also to be sworn in at the unit's first annual buffet dinner-dance and installation will be Thomas Gargiulo, first vice-president; Willie White, second vice-president; Alice Heaphy, secretary, and Pauline Rosenfeld, treasurer.

Taking the oath of office as trustees will be Ed Fitzgerald, Bill Keanna and Vincent Scialani.

Tickets for the dinner-dance at the VFW Post Hall, 580 Newbridge Ave. here, may be obtained from program committee chairman Thomas Gargiulo.

Next Week's Issue

Central Conference
Photo Coverage

The January Meeting
Of CSEA's Statewide
Board of Directors

Probation Officer
Eligible Lists

CSEA Studies Options For Dues Collection

(Continued from Page 3)

the dues deductions for employees paid on the Institutional payroll in the pay period ending Feb. 18. The full deduction of \$1.75 will resume in the pay period ending Jan. 2, 1974, following a fractional deduction made on the preceding pay period day.

CSEA will lose deductions for the few Institutional negotiating unit members of the State's administrative payroll in the pay period ending Feb. 21. The check-offs will be restored with a full deduction in the pay period ending Dec. 16, 1973, also preceded by a partial deduction in the prior pay period.

The latest tentative information, Lochner said, is that the three-month stoppage of deductions ordered as the penalty in the Administrative, Operational and Professional-Scientific-Technical negotiating units will begin for CSEA members on the State's administrative payroll in the pay period ending April 18. Full deductions will resume in the pay period ending July 25, following a fractional deduction in the preceding pay period.

For CSEA members in those three units, who are paid through the State's institutional payroll, the automatic deductions will stop in the pay period ending April 11 and will start again in full in the period ending July 18. Here again, a partial deduction will be made

in the period immediately preceding.

Lochner also outlined the plan under which CSEA will collect dues by direct payment from the members affected during the check-off suspension.

"It's essentially simple," he said, "and should get us over this potentially expensive period without too much loss of revenue."

In the Institutional negotiating unit, CSEA members will be billed on a quarterly basis. In the other three negotiating units, where the check-off suspension will last only three months, only one billing will be made during the period. In all cases, the first billing will be mailed out about one week prior to the dues deduction stoppage.

With each bill will go a letter of explanation and a prepaid, pre-addressed return envelope. The bill itself will include a stub to be retained by the member as a record of this payment. The member will return the main part of the bill with his payment in the envelope provided, which will be addressed to CSEA's banking agent, the National Commercial Bank and Trust Co.

The banking agent will make deposits of the payments as they are received, and also provide a continuous record of the deposits to CSEA. The Employees Association will in turn record the payments as they come

in, at the same time keeping a running count of delinquent payments.

Thirty days following the first billing, a repeat billing will be made to those members who are delinquent, with a copy going to the president of the chapter to which the member belongs. An enclosed letter will remind the delinquent member of the vital importance of keeping his dues payments up to date, at the risk of cancelling such valuable CSEA benefits as group life insurance and protection by CSEA's legal assistance program.

Lochner pointed out the importance of a copy of the delinquent billing going to the chapter president. "This is our ace in the hole," he said, "This will openly point the finger at members who are not paying their way, alerting the local chapter's special dues payment committee to get after them to send in their overdue payments."

The CSEA executive director also noted that strong cooperation should be forthcoming from chapter leadership in promoting prompt payments, since any loss of dues income will be felt proportionately at the chapter level. "Of every one dollar in membership dues that a member does not pay," Lochner said, "the chapter to which he belongs will be deprived of 25 cents."