

# Civil Service LEADER

America's Largest Weekly for Public Employees

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## Eligibles

See Page 8



**SERVICE TO WESTCHESTER** — A quarter-century of service with Westchester County does not go unnoticed, as this attests to: two employees at the County Home in Hawthorne, employed there since 1945, receive recognition certificates. The group consists of, left to right: Louis P. Kurtis, County social services chief; Mrs. Flonnie Simon and Miss Mabel T. Rowan, the employees, and Edwin Michaelian, County Executive of Westchester.

## CSEA Plans Fight For Narcotic Nurses' Reallocation Appeal

ALBANY—The Civil Service Employees Assn. will go to bat for nurses who work for the State Narcotics Addiction Control Commission, with bids for reallocation and reclassification, the filing of grievances on nurses' problems and in negotiations with the NACC.

CSEA collective bargaining specialist Thomas J. Linden, who will assist all NACC employees in their soon-to-begin negotiations

### L. I. Conference To Meet Feb. 13

SMITHTOWN—The new State dental plan for Civil Service Employees Assn. members will be explored at the next meeting of the Long Island Conference at noon on Feb. 13, it was announced by president George Koch.

The meeting, at the Villa Pace restaurant here, will feature a detailed analysis of the new dental coverage effective April 1 under the State contract with CSEA.

with the Commission, said CSEA will make a concerted effort to resolve the inequities that now plague the NACC nurses either through negotiations, reclassification and reallocation appeals and regular contract grievances.

Linden said: "In a nutshell, NACC nurses feel they are doing work they shouldn't be doing due to lack of practical nurses and clerical employees. They also feel they should receive additional compensation for the unique and specialized duties they are performing in connection with the treatment of drug addicts such as detoxification, psychiatric work, treatment of diseases and malfunctions resulting from drug addiction, etc."

The CSEA aide met with representative nurses to get details of the situation recently, and plans to meet with them again

(Continued on Page 16)

### OGS Bargainers Ponder Leave, Attendance Rules

A meeting of the Office of General Services negotiating committee was scheduled for Feb. 8, at Civil Service Employees Headquarters in Albany, noted Joseph P. Reedy, collective bargaining specialist. The meeting agenda was to have included discussions on attendance and leave rules, exclusive negotiations with CSEA, exclusive bulletin boards and meeting space.

## Wenzl Demands Administration Explain Hiring Top-Level Aides, Leaving Low-Paying Posts Open

ALBANY—The State has recently hired 14 people at salaries totaling \$449,098 a year to tell other people how to do their job, while it has left unfilled thousands of critically needed, low-paying jobs.

"The State has hired 14 people at huge salaries, despite the job freeze and austerity programs. With this money, the State could have hired 74½ persons to do the important jobs in Mental Hygiene, Health, Transportation and other vital services," said Dr. Theodore Wenzl, president of the Civil Service Employees Assn.

"These are critical jobs—paying the minimum salaries—but they are the important jobs in State service," he continued. "Without these dedicated people, thousands of our sick people could not be treated. Without them, our roads would not be made safe. Without them, State service would collapse. Yet the State Administration cuts back service, crying poverty, while hiring additional administrators who can't do the nitty-gritty jobs while sitting in their 'think tanks'.

"The spectacular figure of almost a quarter million dollars is

just a dent in our investigation. We are calling upon our membership to provide us with information on other non-competitive appointments and so-called 'consultants' the State is hiring. When we are finished, we are sure that we will be able to show the 'poverty-stricken' administration where the waste is and where the need is."

Wenzl was angry as he presented the proof of "administrative waste" to the editors of the Albany Times-Union in answer to an unfavorable editorial in the Jan. 25 edition of the paper. The editorial criticized CSEA for "promptly and loudly opposing Governor Rockefeller's recent austerity measures." His letter defends his stand on the recent move by the Department of Transportation transferring employees to around-the-clock shifts. His stand was successful when the State called a halt to the rescheduled hours and returned the shifts to previous levels.

His letter follows:

"Your recent editorial attacks the Civil Service Employees Assn. for coming to the defense of low wage earners—employees of the Department of Transportation involved in snow and ice removal—who were denied overtime because of the State's proposed austerity measure.

"Economizing is one thing, but (Continued on Page 16)

### Bendet Asks Big Turnout For City Chap. Session

Feb. 18 at 5:15 p.m. has been designated for the next meeting of the City Chapter, Civil Service Employees Assn., announced chapter president Solomon Bendet in urging a massive attendance.

As previously, Gasner's Restaurant at 76 Duane St., Manhattan, will play host to the dinner. Dinner tickets can be obtained at Gasner's on the evening of the meeting.

— Blood Donors Wanted —  
Helped Others For Years,  
Now He Needs Assistance

AMSTERDAM—Anthony Cotoia has dedicated his life to making sure kids get a decent break in life. Now, he needs help himself.

The 46-year-old child welfare social worker for Montgomery County and member of the Civil Service Employees Assn. underwent an arterial transplant of the heart on Feb. 2 at St. Luke's Hospital in New York City. At Leader presstime, Tony was in serious condition in the intensive care unit at the hospital, but his wife reports that the nine-hour operation was a success. The operation consisted of removing a section of artery and vein from each leg and transplanting them in the heart.

Tony, who suffered a heart attack about a year ago, was told by doctors that he would require at least 10 pints

(Continued to Page 16)

## Beaten In Election, Dissidents Attempt To Unseat CSEA

MINEOLA — Members of the Lynbrook School District Custodial unit of the Nassau chapter of the Civil Service Employees Assn. face a challenge to their representation.

A representational election will be held Thursday, Feb. 11, from 3 to 4:30 p.m. at South Junior High School, Union Ave., Lynbrook, on a challenge by the Service Employees International Union.

Chapter president Irving Flaumenbaum said that the challenge had been organized by dissident members of the CSEA who had failed to gain majority support in a recent election of unit officers. "Their action does not represent loyalty to their fellow members nor respect for their choice of officers," Flaumenbaum said. "They offer no evidence that they would provide effective, representative leadership. Their pie-in-the-sky campaign promises are adequate evidence of their insincerity."

Field representative Frank Jaque, who has been assisting the unit, urged members to bring fellow workers along with them to the polls.

*Don't Repeat This!*

## Some Random Notes On Political Doings

SOME fleeting thoughts about events at random: The Legislature finished its work last week with spiritual and spirited debates about prescribing for all public schools a daily moment of silent prayer and meditation and whether the noon hour Sunday or 1 p.m. is the proper moment at which to begin Sabbath desecrations by permitting the sale of intoxicating liquors. Superficially these may not appear to be momentous (Continued on Page 2)

### Inside The Leader

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Rockland Reinstatement —Page 3

"Favorable Rate" Hotels —Page 8

# DON'T REPEAT THIS!

(Continued from Page 1)

tous issues, but a moral lurks somewhere therein. The legislative week began when Gov. Nelson A. Rockefeller dumped onto the laps of the solons the heaviest tax package yet in the history of the State. The moral may indeed be that the tax package will drive even strong men to prayer and/or drink.

Against the backdrop of estimates that the ultimate cost of the Albany South Mall project will exceed one billion dollars and that inadequate planning added \$85 million to the project cost, Governor Rockefeller asserted that the Albany South Mall will prove to be the greatest thing that happened to America in a hundred years. The Governor evidently overlooked the fact that the century span he contemplates includes that singular, single year when the New York Mets and the New York Jets both won world championships. Not even the topless towers of the Albany South Mall can top that.

The plan announced by President Richard M. Nixon in his State of the Union Message to

reorganize the Cabinet by reducing the number of Federal Departments in many respects parallels the super agency concept used by Mayor John V. Lindsay in restructuring the City's administrative set-up. The President's plan, commonly known as the Nixon Cabinet Shuffle, raised eyebrows among those who regard the Lindsay operation as falling far short of spectacular success. According to public opinion polls, the Cabinet Shuffle is not likely to replace X-rated movies as America's favorite indoor pastime.

The term "Federal Revenue Sharing" may turn out to be a trap for the unwary taxpayer. No version of Federal revenue sharing made public as of this date provides any procedure by which the taxpayer can get a share of Federal revenues. At the moment it seems that the taxpayer will share only in Federal Budget deficits.

Because of the delay in providing Federal Census figures, Assembly Speaker Perry B. Dur-

## State Kills Exam For Engin. Tech

Cancellation has been announced for two engineering technician titles previously in the open-continuous category. The regular technician post and the technician environmental health jobs are affected. "No further opportunity for retest exists after the (testing) program has been cancelled," noted the Office of the Director of Recruitment and Examination for the State.

yea and Senate Majority Leader Earl W. Brydges proposes to have the primary elections in September instead of in June. A subsidiary benefit from a September primary is allegedly the sparing of the public from the boredom of prolonged political campaigning. This means that the public can enjoy a Summer of Hee-Haw reruns without interference from political speeches. However, there isn't much about that that the Speaker and the Senate Majority Leader can do in 1972. In that year there must be an early primary—for the election of delegates to National nominating conventions. With Senator George S. McGovern of South Dakota already an announced candidate for the Democratic Presidential nomination and announcements from other hopefuls expected shortly, 1972 is practically here.

## CIVIL SERVICE TELEVISION

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Tuesday, Feb. 9

- 9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.
- 1:30 p.m. (color) — Around the Clock — NYC Police Dept. training series.
- 3:00 p.m. — Return to Nursing—No. 13, "Post-operative Care." Refresher course for nurses.
- 3:30 p.m. — Staten Is. Today — "Staten Island's Supreme Court."
- 7:00 p.m. (color) — Around the Clock — NYC Police Dept. training series.

Wednesday, Feb. 10

- 9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.
- 1:30 p.m. (color) — Around the Clock — NYC Police Dept. training series.
- 3:00 p.m. — Return to Nursing—No. 14, "Inhalation Therapy." Refresher course for nurses.
- 5:00 p.m. — American Govt. — "The Ways & the Means."
- 7:00 p.m. (color) — On the Job—NYC Fire Dept. training program.

Thursday, Feb. 11

- 9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.
- 1:30 p.m. (color) — Around the Clock — NYC Police Dept. training series.
- 3:00 p.m. — Return to Nursing—No. 14, "Inhalation Therapy." Refresher course for nurses.
- 7:00 p.m. (color) — Around the Clock — NYC Police Dept. training series.

Friday, Feb. 12

- 9:30 a.m. (color) — Around the Clock — NYC Police Dept.

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## The Fire Officer



By Raymond Gimmler

President,  
Uniformed Fire  
Officers Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

## A Very Critical Time

IN MY VIEW, the 2,600-member Uniformed Fire Officers Assn. has never been as strong as it is today. My job as the newly elected president of the UFOA is to work to keep it that way, and hopefully to pass along to my successor an even better union.

THE EXECUTIVE board of the UFOA last month chose me to succeed former president John E. Kelly, who was promoted from lieutenant to captain, and under the by-laws of our constitution, left the governing board. I'm aware that I've been entrusted with the job of leading this union at a very critical time. Our contract has expired, and we are in the midst of negotiating a new one.

SO IT IS that my first goal will be to concentrate on gaining a fair and equitable wage settlement; pension improvements, and a realization of the promise the City has already made to us to provide more men and better equipment to reduce our workload and permit us to do a better job for the citizens of New York City.

IN THE COURSE of negotiating a new contract, I intend to cooperate in the City's efforts to resolve the so-called "parity dispute." We have heard a great deal about this alleged four-sided triangle in the past year, and, frankly, I believe the general public was fed a good deal of misinformation about it. However, the UFOA welcomes statements from City officials that express a desire to iron out parity once and for all, and, I repeat, we intend to cooperate toward that end.

BUT WHILE the president of the UFOA must neces-  
(Continued on Page 15)

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## — Run To The Sun — CSE&RA Spring Program

- AIR/SEA CARIBBEAN CRUISES** — SS REGINA flying to CURACAO via KLM visiting 6 beautiful ports — leaving February 20, March 13. \$296.00 up
- ROME - FLORENCE - STRESA** — at Easter leaving April 8, returning April 18. Meals—first-class hotel and sight-seeing. \$371.00
- LAS VEGAS** — leaving April 11, returning April 15, deluxe hotel and 3 dinners. \$214.00
- ISRAEL** — March 4 to 14 — first-class hotels, meals and sightseeing (plus gratuities \$20.00). \$535.00
- LAS VEGAS & ACAPULGO** — April 9 to 16 or April 12 to 19. \$349.00
- GRAND BAHAMAS** — April 6 to 16, gourmet meals. Only \$269.00
- ARUBA** — April 24 to May 1. \$326.00  
May 27 to May 31. Deluxe hotels and deluxe meals. \$225.00
- PORTUGAL** — May 27 to May 31. Deluxe Hotel Estoril de Sol — meals — excursion. \$229.00 (plus \$10 taxes)
- LONDON** — May 27 to May 31. First-class hotels — meals — sightseeing. \$239.00
- VENEZUELA** — April 9 to 18. Deluxe hotels — sightseeing — no meals. \$279.00
- ICELAND** — May 27 to May 31. Deluxe hotels — meals — excursion. \$195.00
- BERMUDA** — May 27-31. First class hotel with breakfast and dinner. \$219.00
- HAWAII** — July 17-Aug. 1. — First class hotel with outer islands, no meals. \$599.00

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## Your Public Relations IQ

By LEO J. MARGOLIN



## More On Revenue Sharing

WE ARE DISCUSSING Federal Revenue Sharing again because we are convinced that there isn't much for state and municipal civil service without it.

THE FEDERAL Government now collects 90 percent of all income tax collected in the United States.

ALTHOUGH 37 states also have income taxes, the U.S. Government, the most efficient tax vacuum cleaner in the world, takes \$9 out of every \$10 collected as income tax.

THIS LEAVES LEAN pickings for the states and cities in the form of sales, real estate and a flock of other nuisance taxes, which contract considerably when we have a recession. And we do have one.

FROM 1946 TO 1968, states and municipalities multiplied their spending 6½ times, their debt seven times, but their tax

take only 5½ times.

THAT IS ONE big reason why the states and cities of the nation are in very serious financial trouble.

FOR EXAMPLE, very few people realized that when national candidates for public office talked about reducing "crime in the streets," they meant that states and cities would have to pay the bill because "crime in the streets" was always the responsibility of the states and cities.

BUT VOTERS WERE given a totally erroneous impression. Hardly any of the national candidates said where the money was coming from.

THE FACT IS that the money  
(Continued on Page 15)

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## Oneonta Chapter Forsakes Christmas Party To Contribute To Needy Fund

The Oneonta chapter of the CSEA elected to forgo its annual Christmas Party this past holiday season to work instead toward a contribution to the less fortunate in the true spirit of Christmas.

Chapter members, under the direction of project committee chairman, Bruce Ward, elected to divert funds normally earmarked for the festive event to purchase a wheelchair for donation to the auxiliary of the Oneonta American Legion Post.

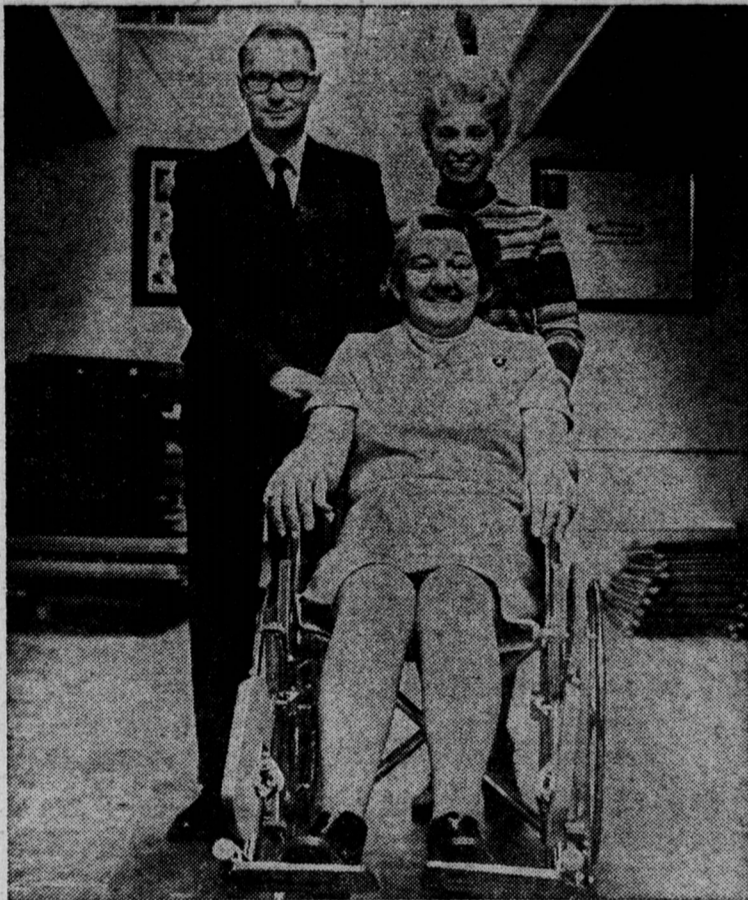
Chapter president Irene Carr said the undertaking was prompted by a desire on the part of the membership to do something "that would be of value the whole year through."

The Oneonta American Legion Auxiliary lends, free of charge, a wide variety of medical equipment to anyone who needs it.

The wheelchair was accepted by the Post by Mrs. Donald Reller, the ladies unit president.

The chapter represents some 600 employees of the Homer Folks Home, the District Health Office, the Division of Employment and the Gilbert Lake State Park.

Committee members for the project included, in addition to Ward, Mrs. Carol Broadwell, Mrs. Mary Tenace, Carol Stimpson, Marie Kroll, James Perry, Harold Silliman and Maximo Rodriguez.



**CIVIC BOOSTERS** — Taking a test ride on a wheelchair recently donated by the Oneonta chapter, Civil Service Employees Assn., is Mrs. Donald Keller, president of the American Legion Auxiliary Post in Oneonta. Providing assistance are project committee chairman Bruce Ward, left, and Irene Carr, right, who heads the CSEA chapter. The pair made the presentation on behalf of chapter members recently.

## Defer Medical 'Heal-In' In Nassau While Caso Studies Commitments

**MINEOLA** — Another complication arising from the change of hands of the Nassau County Administration has produced a showdown between the Civil Service Employees Assn. and the new officials.

The County has another week to resolve the demand of the Nassau chapter for recognition of a commitment to boost the pay of 180 doctors and interns at Nassau County Medical Center. Conferences are under way on the issue.

Chapter president Irving Flaumenbaum said that officials of the Administration of former County Executive Eugene H. Nickerson had agreed last May to boost the medics' pay \$1,000 this year in satisfaction of a demand for a housing allowance.

New County Executive Ralph G. Caso, who took office Jan. 1, 1971, last week claimed that he did not know of the agreement.

The medics had threatened a "heal-in" job action in which they planned to admit all patients to the hospital who might have been referred to out-patient service.

At the last minute, however, Flaumenbaum persuaded the doctors to allow two weeks for negotiations in view of Caso's professed lack of knowledge of the agreement.

"CSEA cannot condone the job action," Flaumenbaum said. "But the commitment is binding. Caso and Nickerson are but employees of the County, and the commitment was made on behalf of the County in good faith and accepted in good faith."

## CSEA-Demanded Hearing Officer Voids Penalty Against Binghamton SUNY Employee

From Leader Correspondent

**BINGHAMTON**—The Binghamton State chapter, Civil Service Employees Assn., has won its fight to restore a member to his former status after being accused of abusing property at the State University of New York at Binghamton campus in Vestal.

According to charges filed by the university's head maintenance supervisor, Ralph Howell, the employee, James Brearley, had abused a machine described as a "Toro" grounds maintenance device by pushing the machine with a pick-up truck he was operating at the time at the request of his immediate supervisor on August 31.

Brearley was written up by Howell after Howell happened on the scene and ordered Brearley to stop, which he did, despite his confusion about the conflicting orders.

Brearley was later denied the privilege of operating a pick-up truck as a result of Howell's action.

Protesting what he felt was the unjust and unfair treatment afforded him due to the alleged instant policy decision formulated at the time of the incident by Howell, Brearley submitted a formal request asking that his file and name be cleared of any wrongdoing and that he be restored to his former work status.

Binghamton State chapter grievance committee chairman Mrs. Eleanor Korchak and CSEA field representative Theodore Modrzejewski took up the fight in Brearley's behalf and filed a request in writing, calling for a first stage grievance procedure to correct the injustice.

University hearing officer William Olmstead upheld the reprimand and the CSEA representatives immediately filed a request for a second-stage board

appeals hearing, which was scheduled for Dec. 8 before State University Central Administration representative Ira Mendleson.

During the second hearing, the university offered three witnesses to support its case while eight witnesses appeared in Brearley's behalf.

On Jan. 14, Mendleson ordered the reprimand removed from Brearley's files and ordered the university to restore his motor vehicle operating privileges.

In his ruling, Mendleson said, "It is my decision that Mr. Brearley should be restored to his former condition of being allowed to drive trucks when the occasion arises and that a copy of this decision be placed in Mr. Brearley's file. It has been a common practice," he said, "to both push and pull 'Toros' and similar machines when they broke down. No damage had resulted from this practice and no order has ever been issued forbidding the pushing or pulling of 'Toros' or other machines. 'No evidence,' he continued, "was presented that Mr. Brearley had been responsible in the past for the misuse of lawn-mowers or any other equipment. In addition, Mr. Brearley had nothing in his record adverse to his work performance and presented witnesses who testified that Mr. Brearley was an efficient and conscientious employee."

## Rockland Chapter Wins Reinstatement For Fired Member

**NEW CITY**—Action by the Civil Service Employees Assn. in behalf of a Rockland County employee fired from her job at Rockland County Infirmity has resulted in an offer of reinstatement by the hospital.

Mrs. Estelle Harris, a member of the Rockland County CSEA chapter County Health Complex unit, was fired from her job at the Infirmity in the Rockland County Health Complex last

November on charges of alleged theft of public property.

Mrs. Harris denied all charges and protested the loss of her job without a proper investigation or hearing of her case, asking for reinstatement pending an investigation.

When no action was taken, CSEA filed a grievance in her behalf.

Under its Legal Assistance Program for members, CSEA reimbursed Sanford S. Dranoff,

Mrs. Harris' attorney, who met with representatives of Rockland County and Summit Park Hospital, Rockland County Infirmity, to protest her termination on the grounds that false accusations constituted the sole reason for her termination.

A spokesman for CSEA said that shortly after the meeting with management representatives, Mrs. Harris received an offer of reinstatement as a nurse's aide.



## JOY OF RETIREMENT —

Friends gathered to pay tribute to Maurice Koss-trin, holding plaque in foreground, at a party honoring his retirement at the State University at Stony Brook. Koss-trin is business officer of the SUNY-Stony Brook chapter, Civil Service Em-

ployees Assn. Among the host of friends at the affair were, left to right; Libby Lorio, chapter secretary; Al Varacchi, chapter president, Wanda Drossel, dinner committee chairman; Warren Randall, program chairman, and Louis Lusardi, an assistant to the president of SUNY-Stony Brook campus.

# The Job Market

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

There are openings in the Apparel Industries Office in Manhattan. Sewing Machine Operators to work on single or multi-needle type apparel machines. Any experience on garments, leather goods or shoes acceptable. The pay range is from \$70 to \$150 a week. Piece work and some week work . . . Also needed are Sample Stitchers to work with designers or pattern makers in the production of the original garment. Any experience acceptable. The pay rate is \$75 to \$140 a week . . . There is a demand for Sewing Machine Operators to work with special equipment sewing buttons and buttonholes. May be required to use a slipstitch machine to set lining in ties. The pay range for a 35-hour week is from \$64.75 to \$85. Mostly week work, some piece work . . . Merrow Machine Operators with factory experience on power machines used in making polo shirts or sweaters and other knitted garments can fill jobs paying from \$80 to \$95 a week . . . Apply at the Manhattan Apparel Industries Office, 238 West 35th St., Manhattan.

On Staten Island there are job openings for First-Class Auto Mechanics who have their own tools as well as an operator's license. The salary is \$150 a week . . . Also needed is a Salesperson to sell auto parts to dealers, service stations and other users, at a salary of \$90 a week plus commission . . . A Salesperson is also needed to sell radios, TV and other heavy appliances such as refrigerators, washers and ranges at \$125 plus a week . . . Apply at the Staten Island Office, 25 Hyatt St., St. George, Staten Island. There are jobs for office workers in Brooklyn. For example, Stenographers with good dictation and typing skills are needed. Must be able to answer phones, make appointments and handle reports. The pay is \$100 to \$125 a week . . . The need for Legal Stenographers continues. Must have experience and good skills, able to type 50 to

55 words a minute and take stenography at 120 words or better. The salary range is \$125 to \$160 a week . . . Clerk Typists are wanted for preparing letters, reports, forms and bills. Must be accurate, able to do general office work and answer phones. The salary range is from \$85 to \$110 a week.

Full Charge Bookkeepers are needed at \$140 to \$175 a week . . . There are a number of openings for General Clerks for temporary jobs checking figures, matching forms and filing. Knowledge of typing useful for some jobs. The pay range is \$1.85 to \$2.10 an hour . . . Assistant Bookkeepers can get jobs paying \$100 to \$130 a week . . . Apply at the Brooklyn Office Personnel Placement Center, 175 Remsen St., Brooklyn.

## Human Rights Team Bracing To Negotiate

ALBANY—The Civil Service Employees Assn. negotiating team for the Alcoholic Beverage Control Authority will soon begin negotiations with representatives from the Authority in New York City.

All Authority employees should submit any ideas or proposals for the list of demands in writing to W. Reuben Goring at CSEA Headquarters, 33 Elk Street, Albany 12207.

Members of the team include John P. Tracey, Jackson Heights; Lawrence Littlefield, Yonkers; D. Anthony McElroy, Buffalo; Manus Ellasoff, Belle Harbor; Rudolf Basha, Schenectady; Rose DeMarco, White Plains; George Elkins, Brooklyn; Poppy Rapport, Riverdale, and Charla M. Davis, Schenectady. Goring, a CSEA collective bargaining specialist, will assist the team in negotiations.

## Group II Category Omits Examination Requirement For Fed's Summer Jobs

As part of the Summer job series in the Federal Government, Group II titles waive the traditional written exam but instead insist on certain college studies or experience. These jobs, also in grades GS-1 through 4, therefore require applicants to submit a qualifications statement—Form SF 171—before next Feb. 15, unless otherwise indicated.

The big hiring agencies here are the Departments of Agriculture, Interior and State as well as the Veterans Administration. For instance, the Forest Service of the Agriculture Dept. will have need for such workers as forestry aides, fire control aides, lookouts, range aides, recreation aides and biological aides.

In the main, such appointments will be limited to students majoring in forestry, the related sciences, landscape architecture, engineering, or to applicants with an appropriate background. Persons hired must be over 18 and able to perform strenuous work.

### File Till Feb. 15

Since each National Forest does its own hiring, applicants should write directly to the office of their choice for job information. Generally, applications are accepted between Jan. 1 and Feb. 15. You are urged to file early as many National Forest offices accept entries only until their vacancies become filled.

In the Interior Dept., the National Park Service and the Bureau of Land Management plan Summer employment. NPS has a small number of park ranger positions, requiring 2½ years of college or two years of conservation job history. A few specialties ask public speaking experience or education in geology, biology, anthropology or American History.

Among other offerings with the NPS, there are assignments as student assistant landscape architect, also student assistant, architect/history. Needed to be considered are two years of college with a major in the relevant field. The usual cutoff date for filing is Feb. 15, but early applications are encouraged as these openings fill up quickly. Write the park superintendent at the location you are seeking employment.

Some emergency and seasonal assignments—of uncertain duration—will exist at the Bureau of Land Management. These assignments call for exposure to

### Tenure By Test Date Is City Promotional

City promotional candidates should measure their tenure for eligibility as of the date of examination—not the filing cutoff point, as was previously indicated. The deadline date is still used to determine the qualifications of those seeking open-competitive titles, however. Those with specific questions are asked to phone the City Personnel Dept. at 566-8700, identifying the title sought.

### Plenty Of Space

The job of parking enforcement agent, Group 3, will have 29 list notices sent out by the City, based on results of the recent exam.

## Air Pollution Control Engr. Needs License

You can clear the air about qualifications for air pollution control engineer by obtaining Job Bulletin No. 0163 at the Department of Personnel, 40 Worth St., Manhattan, but only on Thursdays between 9 a.m. and 10 a.m. This \$12,450 title with the Environmental Protection Administration has continuous filing in effect.

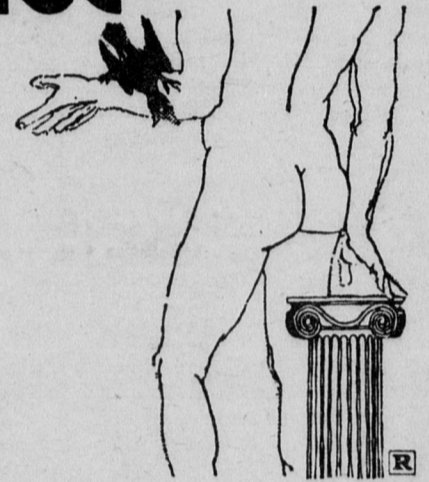
A valid State professional engineer's license is necessary. If you already have a bachelor's in chemical, mechanical or sanitary engineering, two years of air pollution control history is ample. High school grads are asked to have eight years in the practical experience column, two directly concerned with pollution control of combustion and incineration.

### Bated Breath

The City Personnel Dept. clarified that 36 entrants for junior air pollution lab maintainer will be recipients of list notices.

## THE STATUE

The Motion Picture Playboy Chose To Feature In Its Current Issue.



ON BROADWAY THE Astor ON THE EAST SIDE Orpheum

### The Comptroller of the State of New York

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# Approach Of Feb. 15 Cutoff Accelerates Filing Activity

Tooling up the mechanism for filing, the State Department of Civil Service indicates an expected very rapid pace of applications for the latest series of promotion titles as the deadline comes closer into view. The cutoff point is slated for Feb. 15.

Titles cover a wide multitude of grades and agencies, and all are to be tested on March 27, following the usual multiple-choice format. In the upper administrative posts, moreover, an oral exam may supplement the written test.

The Leader lists a breakdown of titles by agency, also specifying the current job level needed for an applicant to be eligible to take the test. It is recommended, however, that you obtain the exam notice and read through it prior to filing. These notices are usually on hand at the departmental personnel units; if not, contact the State Civil Service Dept. directly in person or by phone. The listing follows:

DEPARTMENT	TITLE & GRADE	INCUMBENTS ELIGIBLE
Interdepartmental	Senior Personnel Examiner, G-18	G-14 staffers in research, adm., related areas.
Banking Dept.	Senior Bank Examiner, G-23 Principal Bank Examiner, G-27	Bank Examiners, G-21.  Sr. Bank Examiner, G-23.
Commerce Dept.	Senior Business Consultant, G-22	Business Consultants and Industrial Consultants.
Correction Dept.	Industrial Supt., G-24 Asst. Industrial Supt., G-21	Asst. Industrial Supts., G-21. General Industrial Foremen, G-18.
Environmental Conserv. Dept.	Sr. Conservation Educator, G-18 Sr. Engineering Materials Tech, G-11 Engineering Materials Tech, G-8 Sr. Engineering Tech/Soils, G-11 Sr. Engineering Tech/Air Pollution, G-11 Sr. Engineering Tech/Water Pollution, G-11 Prin. Engineering Tech/Air Pollution, G-15 Prin. Engineering Tech/Water Pollution, G-15 Engineering Tech/Envir. Quality, G-8	Conservation Educators, G-15 Engineering Titles at G-8 Level Engineering Titles at G-5 Level Engineers, Draftsmen at G-8 Level Engineering Titles at G-8 Level Engineering Titles at G-8 Level Sr. Engineering Technician, G-11 Sr. Engineering Technician, G-11 Engineers, Draftsman at G-5 Level.
Executive/OCD	Electronic Equipment Mechanic, G-12	Electronic Tech Titles at G-8
Executive/Housing	Sr. Architect. Estimator, G-23 Principal Rent Examiner, G-22 Sr. Rent Examiner, G-16 Rent Examiner, G-13	Architects, Engineers at G-19 Level Sr. Rent Examiners, G-16  Rent Examiners, Rent Inspectors at G-13 Jr. Rent Examiners and Rent Inspectors
Labor Dept./WCB	Board Review Director, G-28 Self-Insurance Director, G-28 Disability Benefits Dir., G-27 Assistant Claims Director, G-27	Prin. Comp. Examiner or Chief Disability Examiner Same titles as above. Same titles as above. Same titles as above.
Transportation Dept.	Engin. Materials Technician, G-8 Sr. Eng. Materials Technician, G-11	Engineers at G-5 Level, also Draftsmen. Engineers at G-8 Level, also Draftsmen.

Promotional candidates may obtain the relevant information, together with application forms, at their agency's personnel unit. Job bulletins are also available by writing the State Civil Service Dept., 1220 Washington Ave., Albany 12226, or one of the Department's regional offices.

# STATE EXAMS SOON TO COME

February testing will focus on 25 State titles, many of them in either the engineering or public health fields. Some of the posts will specifically be openings in Erie County, but the majority are in Albany, New York City or other metropolitan areas where regional units are located.

Exams will arrive Feb. 27 for all but two titles—director of human rights research, \$20,453, and senior municipal management specialist, at \$14,154. These two jobs will be filled by oral exam, tentatively set for February or March.

Among Erie County posts, the following will make use of the unassembled exam: chief of comprehensive health centers, \$15,895; assistant director/forensic service, \$14,295, and chief, forensic and County care systems, \$15,895. Remaining jobs in the County include: occupational therapist, \$7,805, and speech therapist, \$9,810.

Engineering titles are varied: assistant building construction engineer, \$12,103; senior building construction engineer, \$14,915; canal maintenance foreman, \$8,170; park engineer, \$14,915. In the housing arena, these posts come up: housing development representative, \$14,915; housing management assistant, \$11,471; housing management representative, \$14,915; real estate appraiser, \$11,471.

Health-related jobs to be tested are: camp sanitary aide, \$3.12 an hr.; consultant/community services for the blind, \$11,471; consultant/eye health, \$11,471; supervising consultant/eye health, \$14,154; Insurance Fund hearing representative, \$11,671; principal x-ray technician, \$9,701, and senior x-ray technician, \$8,170. Completing the month's titles: park patrolman, \$3.91 an hour, and radio dispatcher, \$8,659.

Mar. 27 will mark an important date for dozens of State promotional exams, running the range from G-8 to G-30. Only one interdepartmental title, that of personnel examiner at G-18, is involved.

Other posts are enumerated by agency or department.

Banking Dept.—senior bank examiner, G-23, and principal bank examiner, G-27.

Commerce Dept.—senior business consultant, G-22.

Correction Services Dept.—assistant industrial superintendent, G-21, and industrial superintendent, G-24.

Environmental Conservation Dept.—senior conservation educator, G-18; engineering materials technician, G-8; senior materials technician, G-11; senior engineering technician/soils, G-11; senior engineering technician/air pollution, G-11; senior engineering technician/water pollution, G-11, and principal engineering technician, G-15.

Executive Dept. — electronic equipment mechanic/OCD, G-12; senior architectural estimator/Housing, G-23; principal rent examiner/Housing, G-22; senior rent examiner/Housing, G-16, and rent examiner/Housing, G-13.

Labor Dept.—board review director/WCB, G-28; self-insurance director/WCB, G-28; disability benefits director, G-27, and assistant claims director/WCB, G-27.

Transportation Dept.—materials technician, G-8; senior materials technician, G-11.

# Case Worker Applications Received To Feb. 23 Date

The pace of case worker entries continues to gain as the Feb. 23 cutoff date moves closer. While a baccalaureate is needed for appointment to the title at the \$7,500 level, additional coursework toward a master's can be translated into higher salaries.

For instance, a social worker who has a backlog of 30 grad credits toward the MSW can begin at \$600 above the four-year baccalaureate-holder. And completion of a 60-credit course-load starts you off at \$8,700. All details are stated in Exam Notice No. 1000.

The job chores are comprehensive, and include: reading and analyzing case records for information on background; making referrals and conferring with consultants in education, rehabilitation, housing, health,

etc.; investigation and verifying information obtained on family composition, income, financial and other resources, and dealing with other social service operations.

A March 12 exam is in the offing, slated to cover vocabulary and verbal analogies. Arithmetic, table comprehension and case-work concepts will also be covered. In applying, write or call the Department of Personnel, 49 Thomas St., Manhattan; their phone number is 566-8700.

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Enrollment open for next exam

# PATROLMAN (N.Y.P.D.)

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Class Meets Mondays at 5:30 p.m. or 7:30 p.m.

Examination has been ordered for

# FIREMAN (N.Y.F.D.)

CLASSES MEET:

Jamaica—Wednesdays, 5:45 PM, 7:45 PM  
Manhattan—Thursdays, 1:15 PM, 5:30 PM, 7:30 PM

Examination has been ordered for

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# ADMINISTRATIVE ASSOCIATE EXAM

Classes Meet Wednesday, 6 P.M.

License classes enrollment now open for  
**Stationary Engineer \* Master Electrician  
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For information on all courses phone **GR 3-6900**  
**MANHATTAN: 115 East 15 St., Nr. 4th Ave. (All Subways)**  
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OUR 74th YEAR

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America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

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TUESDAY, FEBRUARY 9, 1971

## Interest Payments Please

THE constant stalling of public employers in collective bargaining negotiations—all of whom use the Taylor Law as an umbrella—clearly shows that stiff penalties should be imposed against these jurisdictions when final settlement is made retroactively.

The maximum amount of interest allowed under law should be charged on unpaid funds when the contract settlement goes beyond the expiration of a former contract. In the case of the City of New York—which has been taking appeal after appeal through the Judicial system—the City could have been holding up the \$2,700 in order to forstall payment while collecting interest on the funds.

A bill has been introduced in the State Legislature in past years to accomplish this goal. This is the year that, it is expected, a great push will be made for its passage.

We urge all members of the Legislature to support the measure when it comes for debate. It is right and just.

## Doers, Not Thinkers

THE severe pinches of the State's austerity program are being felt mostly by State employees in mental institutions, highway crews and other agencies where the public is directly affected.

The low-paying jobs are not being filled, nor are promotions being made from these titles. The State Administration claims that there is no money available to support these jobs.

However, a survey by the Civil Service Employees Assn. found 14 newly filled, high-paying jobs which have been filled since the "poverty program" was implemented. Salaries for these appointed positions—also known as "patronage plums"—amount to almost a half-million dollars.

For the same investment, the State could have hired 75 desperately needed mental hospital attendants or 75 men to man snow plows or 75 other vital employees.

We really believe the taxpayer of New York State would rather have 75 doers than 14 thinkers.

## Walter J. Holmes Named Press Aide To Comp. Levitt

State Comptroller Arthur Levitt has announced the appointment of Walter J. Holmes, former aide to two New York City Comptrollers, as public relations officer of the Department of Audit and Control.

Holmes, a native of New York City, served 12 years in the New York City Office of Comptroller, under Lawrence E. Gerosa and Mario A. Proccacino.

A past-president of the Public Relations Officers Society, composed of public relations men in government, he resides with his wife, Ellen and 17-year-old daughter, Ellen Ann in the City of New York.

## LETTERS TO THE EDITOR

### Situation Rectified

In regard to the letter written by me in regard to working conditions, which appeared in the January 19 issue, I wish to state that the matter was taken care of by my supervisors to the satisfaction of all concerned, shortly after the letter was written, but before the freeze on overtime was lifted.

GLEN WILKES

### Calls Residency Requirement Unfair

Editor, The Leader:

Recently the New York State Legislature enacted a law which enables members of the New York State Retirement System to claim credit for World War II military service for retirement purposes.

One of the qualifications of the law is that an employee must have been a resident of New York State at the time of entrance into the armed forces.

I took up residence in the Empire State during military service and have claimed New York State as my home for the past 27 years—the last seven years as a civil service employee of the County of Suffolk.

As a veteran of World War II, the question comes to mind, Did service men entering service from New York State fight only to protect the freedom of New York State residents? Correspondingly, did those who enlisted from other states fight only to protect the freedom of the people of their respective states? My Honorable Discharge reads "United States."

A prior residency requirement for welfare recipients has been declared unconstitutional. How then can the State Legislature justify this discriminatory requirement of prior residency for permission to contribute one's own money into the New York State Retirement System annuity savings fund.

On behalf of the many veterans from other states who have chosen New York State as their home and are now in public service, I ask you to press for amendment of this unfair requirement.

CHARLES M. SAUSER

### Seeks Additional Longevity Step

Editor, The Leader:

I am writing this letter to ask for support in behalf of State employees who give long and faithful service.

With this year's financial picture showing a need for belt-tightening, I cannot imagine any change in the contract which was ratified last year covering the period 4-1-70 thru 3-31-72.

Our schedule of salary grades call for an entrance level and four annual increments, followed by two longevity increases at the eleventh year and sixteenth year. Since the entrance levels for many positions are very low, appointments are made at the second or third levels. Also, at the lower salary grades, the State minimum restricts the total number of increments from seven to three or four. Therefore, for those employees who spend many years in a single title there is an obvious need for at least an additional longevity step.

LEON ELSNER

## Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

## Termination Pay

IN APRIL 1970, a collective bargaining agreement was entered into between an employee organization and a county government. The employee organization was the certified bargaining agent for certain employees of the county. The contract contained the clause relating to termination pay, which provided that upon retirement or separation after 20 years of service, an employee would become entitled to three days' pay for each year of completed service.

THE COUNTY, in a proceeding under Article 78, CPLR, brought by the union to enforce the terms of its contract, contended that although the contract was approved by the board of supervisors and signed by the county executive, its provisions are unconstitutional and unenforceable since it constitutes a retirement bonus prohibited by the Retirement and Social Security Law and is an unconstitutional gift of public funds prohibited by Article VIII, Section 1 of the New York State Constitution. The union, on the other hand, urged that termination pay is earned compensation for actual services rendered, and that only the payment thereof is deferred until retirement. It argued further that terminal pay is not a gift of public funds since there was actual consideration for inclusion of this clause in the contract and since the employees actually worked for the money.

IN PASSING on the constitutional issue, the court said that the contract specifically recited that the employee or his legal representative would become entitled to cash payment upon retirement, and set forth a formula for the compensation of such payment. "That the police officer must perform his duties satisfactorily for a period of 20 years before he becomes eligible to the accumulated pay, negates the idea of a reward or gift upon retirement, by an additional mode of earned compensation in the form of a pension.

"SINCE THE TERM pension is commonly referred to a periodic allowance after retirement, termination pay is not a pension within the strict definition of the term. Whether one refers to termination pay as a retirement award, a retirement allowance, a retirement pension or retirement pay, it is earned compensation, and is not a gift under Article VIII, section 1. Pensions and retirement allowances are part of compensation of public officials. A retirement award is a form of a pension which is bargained for in collective bargaining negotiations, and becomes a part of the total package representing earned compensation. These benefits are based on actual services rendered by the employees, but the compensation is deferred until retirement."

WITH REGARD to the county's argument that the retirement benefit constituted an unlawful modification of the retirement system, the court pointed out that section 113 of the Retirement and Social Security Law prohibits local governments from creating or modifying any retirement system for its employees. The court went on to say that the Taylor Law delegated to local governments the power to negotiate collectively in the name of the State, and that the Taylor Law supersedes any inconsistent provision of the earlier enacted Retirement and Social Security Law that does not coincide with the stated purpose of the Taylor Law.

THE COURT further stated in its opinion, that since the county held itself out as having the authority to negotiate in good faith on the issue of retirement pay, it cannot now raise as a defense section 113 of the Retirement and Social Security Law, since that would amount to bad faith on the part of the county. Furthermore, the court said, "It should also be noted that a pension plan comes under the auspices of Article XIII, section 14 of the New York State Constitution in that it grants to the Legislature power to make provisions for the protection, welfare and safety of persons employed by the state or county. This power was delegated through the Taylor Law to the county." Lecci, as president of Nassau County PBA v. Nickerson, County Executive of the County of Nassau, (Nassau County Supreme Court, Special Term, Part I, New York Law Journal, July 28, 1970.

**Hiring At Crawl**

**Monroe Police Entries Climb**

ROCHESTER—More than 2,000 men are expected to apply for jobs as Rochester police officers when the next civil service test is announced, but there may be only 25 to 30 job openings this year.

Five hundred to 700 men have already submitted job applications and the 2,000-applicant figure was projected by Fred Herman, director of the combined Rochester-Monroe County Civil Service Dept.

There are ten openings now and they will be filled by the 35 men who remain on last year's list, according to Capt. Charles F. Billotti, administrative aide to the police commissioner.

This is the first time in at least 15 years that all of the police applicants have not been added to the force immediately, because there always were more jobs than applicants, Billotti noted.

Two of the main factors in the high number of applicants this year are the generally poor employment situation in the Rochester area and the increase in pay and benefits for City police.

"There's a great possibility that the jobs will attract quite a crowd," Herman said. "We expect a great response from college graduates who cannot get jobs in industry or other fields."

Present authorized strength of the Police Bureau is 684 men. Annual turnover because of retirement, death or quitting is from 25 to 30.

**Pick Paul Regan To Chair State Parole Board**

WATERTOWN — Paul J. Regan, a member of the New York State Parole Board since 1960, has advanced another step in his Horatio Alger saga, with election by his colleagues as chairman of the important 12-member board.

Commissioner Regan, who will get close to \$40,000 a year in pay and "lulus," has been at both ends of the parole spectrum. When he was appointed by Governor Rockefeller, he was the Watertown parole officer in charge of the suboffice, excepting that his home was his office and his telephone his communication on the job.

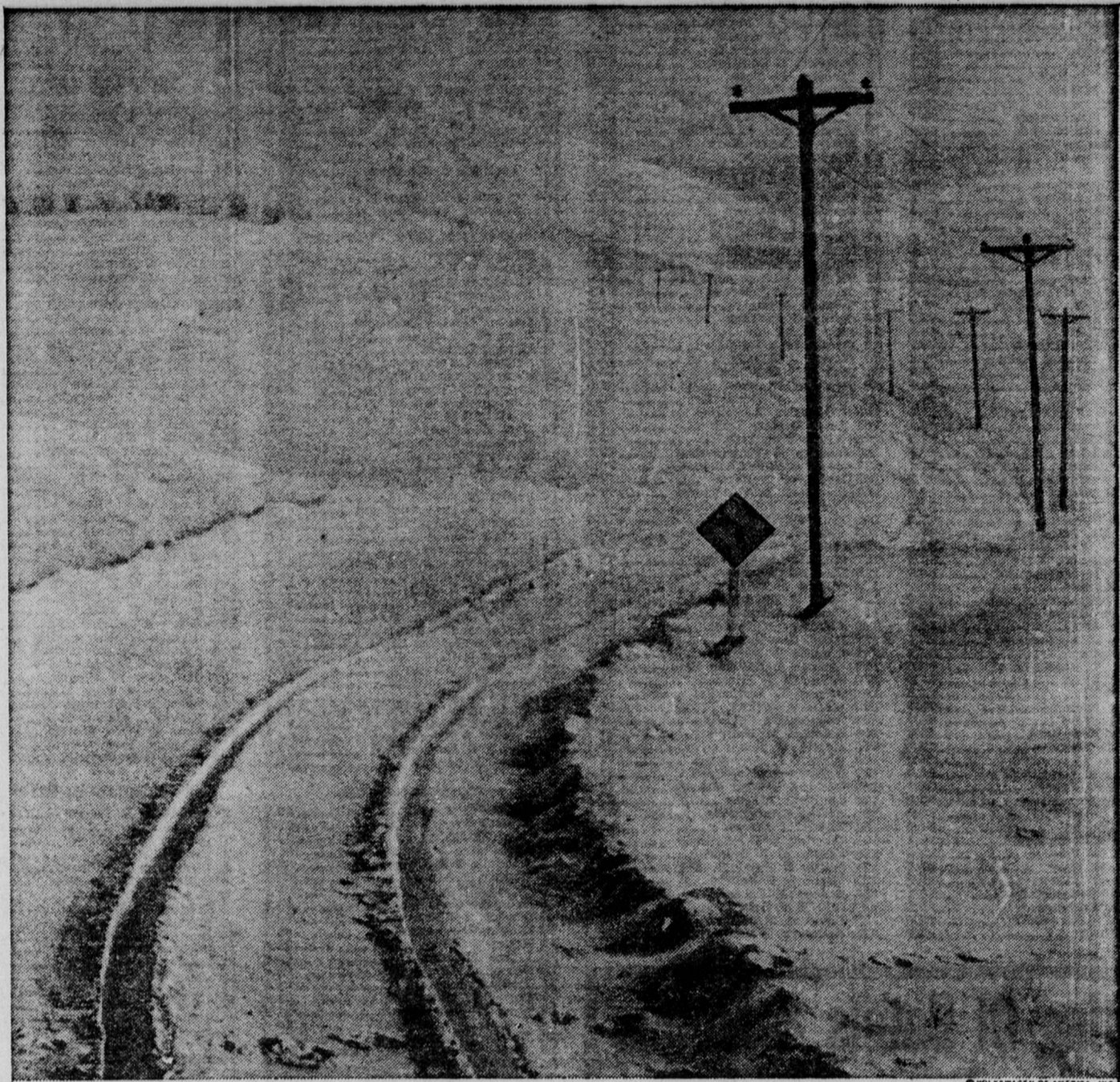
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(Even with a gallon left, you should go approximately 26 miles in a VW.)

Let's say you notice on your way out of the

driveway that every other car on your block is stuck in the snow.

(A VW goes very well in snow because the engine is in the back. It gives the rear wheels much better traction.)

Let's say you make it into town and the only parking space is half a space between a snow plow and a big, fat wall.

(A VW will fit into half a parking space.)

Let's say it's now 9:15 a.m. and the only other guy in the office is your boss.

(Now what could be more beautiful than that?)

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- Brooklyn Volkswagen of Bay Ridge, Inc.
- Buffalo Butler Volkswagen, Inc.
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- Spring Valley C. A. Haigh, Inc.
- Staten Island Staten Island Small Cars, Ltd.
- Syracuse Don Cain Volkswagen, Inc.
- East Syracuse Precision Autos, Inc.
- North Syracuse Finnegan Volkswagen, Inc.
- Tonawanda Granville Motors, Inc.
- Utica Martin Volkswagen, Inc.
- Valley Stream Val-Stream Volkswagen, Inc.
- Watertown Harblin Motors, Inc.
- West Nyack Foreign Cars of Rockland, Inc.
- Woodbury Courtesy Volkswagen, Inc.
- Woodside Queensboro Volkswagen, Inc.
- Yonkers Dunwoodie Motor Corp.
- Yorktown Mohegan Volkswagen, Inc.







# CSEA Membership May Continue After Retirement; Guidelines Set

ALBANY—Retired public employees who were members of the Civil Service Employees Assn. may continue their CSEA membership and/or their CSEA group life insurance after retirement, according to the following rules:

Upon retirement, CSEA members can continue to pay full dues of \$26 per year and remain active members in their regular chapter; or pay \$4.50 per year for retirees' membership, or pay \$1 per year for associate membership.

Only those retirees who pay the full dues (\$26) are entitled to vote in CSEA elections, to hold office and to receive The Civil Service Leader. They will also be assigned to specific regular CSEA chapters, and one-fourth of their annual dues are refunded to the chapter.

Those retirees who pay \$4.50 a year may continue to be CSEA members, but will be ineligible to vote, to hold office or to receive The Civil Service Leader. However, they may participate in a special retirees' chapter if such a chapter is formed in their geographical area. If they wish to receive The Leader, they must arrange a subscription directly through The Leader, 11 Warren St., New York City, and pay the same yearly subscription rate that The Leader charges to CSEA member.

Associate membership at \$1 per year was established to accommodate retirees who want to continue their CSEA group life insurance after retirement, though it may continue only until they reach age 70. Associate members must make their insurance payments directly to CSEA Headquarters, 33 Elk St., Albany. This low-cost membership satisfies the contractual obligation that membership be continued in order to continue the CSEA group life insurance.

Those retirees who pay either the \$26 or the \$4.50 per year dues may also continue the CSEA group life insurance after retirement up until age 70. Upon retirement, the CSEA group life insurance can be continued in the full amount, or reduced to one-half the amount in effect on the date of retirement. These retirees may also, if they choose, convert group life insurance upon retirement into any other form of insurance written by the Travelers Insurance Co. except for term insurance. If they convert, a medical examination is not required. The conversion may be made in multiples of \$500, up to the amount of group insurance the retiree has on the date of his retirement. Inquiries on conversion arrangements must be made directly to Robert Noonan, The Travelers Insurance Co., 111 Washington Ave., Albany.

## Russon Wins Fight Against Timekeeping

ALBANY—A possible violation of the contract provision stating that State employees in the Professional Scientific and Technical unit need not punch time clocks or record their attendance with a timekeeper was averted last week when an enterprising chapter president of the Civil Service Employees Assn. stopped a questionable practice in his office.

Robert Russon, president of the James E. Christian Memorial Health Dept. chapter of CSEA, reported that professional employees in the Office of Public Health Education, where he works, had been asked to sign in and out daily.

Russon went to the person who issued the order and explained that signing in and out was a violation of the CSEA-State contract, whereby the practice ceased immediately.

CSEA Statewide president Theodore C. Wenzl praised Russon for his quick action on behalf of CSEA. "All CSEA chapter presidents should serve as watchdogs over their contracts in order to insure that employees do not lose benefits negotiated for them by CSEA. We are all grateful to Mr. Russon for his vigilance and his successful efforts."

Retired CSEA members who pay the \$26 or \$4.50 or \$1 dues may also continue the supplemental life insurance to age 70, by making premium payments on at least a quarterly basis directly to Ter Bush & Powell, Inc., 148 Clinton St., Schenectady. George Wachob of Ter Bush & Powell will answer inquiries on the supplemental life insurance.

The CSEA accident and health insurance may be continued upon retirement only until the retiree's policy anniversary date. Until that date he must make the premium payments to Ter Bush & Powell. After that date, he cannot continue the accident and health insurance.

## Div. of Labs Holds Annual Dinner Meet

ALBANY — The annual membership meeting of the Division of Laboratories and Research chapter of the Civil Service Employees Assn. was held recently at Herbert's Restaurant here.

Among the guests were Theodore C. Wenzl, Statewide president of CSEA; Bernard J. Ryan, CSEA collective bargaining specialist, and Rex Trobridge, CSEA field representative.

Chapter officers reported on recent chapter activities, including information on negotiations and grievance proceedings. The officers are Ernst Stroebel, president; William Ratcliffe, first vice-president; Robert Sherer, second vice-president; Dorris Rabinowitz, third vice-president; Jose Samson, fourth vice-president; Helen Crowe, secretary, and Alice Bailey, treasurer.

## Cty. Div. Committee Holding Feb. 23 Meet

Joseph Lazarony, chairman of the special committee on County Division problems, has announced a dinner meeting for this Civil Service Employees Assn. committee to be held Feb. 23. The site will be Albany's Thruway Hywatt House. Members are Vincent Alessi, Hilda Young, Thomas Stapleton, Edward Valder, Arthur Gozmaian and Frank Festa.

# Hotel & Motel Rate Guide

(Continued from Page 8)

Rocking Horse Ranch	10.00	Single per night (off season only —not July and August)
<b>Highland</b>		
Wonderland Motel	12.95	Incl. dinner Monday, Thursday
<b>Ithaca</b>		
<b>Johnstown</b>		
Johnstown Motor Inn	9.00	Single per night
<b>LaGrange</b>		
LaGrange Motel	9.00	Single per night—breakfast included
<b>Lake George Village</b>		
Surfside Motel	10.50	Single per night—Labor Day thru last weekend in June
<b>Lake Placid</b>		
Mirror Lake Inn	14.50	Includes dinner and breakfast
<b>Long Island</b>		
Eden Rock Motel	11.00-13.00	Single per night
Ronkonkoma	13.00-15.00	Double per night
	15.00-17.00	Twin and Twin Doubles per night
Gurney's Inn, Montauk	24.00	Single per night (include meals)
Hempstead Motor Hotel	14.00	Single per night
Pickwick Motor Inn, Plainview	16.00	Single per night
Walt Whitman Motel, Huntington Station	24.00	Single (includes meals)
Woodbury Motel, Woodbury	12.00	Single per night
	16.00	Double per night
	13.00	Single per night
<b>Messena</b>		
Village Motel	8.00	Single per night
<b>New York City</b>		
Hotel Bossert	11.00	Single per night
	15.00	Double per night
Century Paramount	10.00	Single per night
	14.00	Double per night
The Coliseum House	10.00	Single per night
	14.00	Double per night
The Commodore	12.00	Single per night
	22.00	Double per night
Hotel Dixie	12.00	Single per night
	17.00	Double per night
Hotel George Washington	11.00	Single per night
	16.00	Double per night
King Edward Hotel	9.00	Single per night
	13.00	Twin per night
Manger Windsor Hotel	16.00	Single per night
	21.00	Twin per night
Hotel McAlpin	10.00	Single per night
	15.00	Double or Twin per night
Hotel New Yorker	12.00	Single per night
Hotel Paris	8.50-12.00	Single per night
	11.75-15.00	Double per night
The Penn-Garden	12.50	Single per night
	15.00	Twin per night
Prince George Hotel	12.00	Single per night
	16.00	Double per night
Royal Manhattan Hotel	12.50	Single per night
	18.00	Double per night
The Royalton Times Square Motor Hotel	14.00	Single per night
	9.00	Single per night
	13.50	Double per night
<b>Newburgh</b>		
Temple Hill Motel	10.50	Single per night
<b>Niagara Falls</b>		
Treadway Inn	10.50	Single per night
<b>Oswego</b>		
Treadway Inn	10.50	Single (minimum)
<b>Plattsburgh</b>		
Shoremont Motel	9.00	Single per night
	14.00	Double per night
<b>Poughkeepsie</b>		
Edison Motor Inn	10.50	Single per night
Poughkeepsie Motor Hotel	10.50	Single per night
	10.50	Single per night
<b>Rhineback</b>		
Beekman Arms	7.50-9.00	Single per night
<b>Rochester</b>		
Hotel Cadillac Downtowner	9.00	Single per night
	10.50	Double per night
	18.00	Single per night
Sheraton Hotel and Motor Inn	10.50	Single per night
	14.00	Double per night
Treadway Inn	10.50	Single per night
<b>Rock Hill</b>		
Holiday Mt. Lodge	10.50	Single per night
<b>Salamanca</b>		
Hotel Dudley	9.00	Single per night
<b>Skaneateles</b>		
Sherwood Inn	7.50-11.00	Single per night
	7.50-18.00	Double per night
<b>Syracuse</b>		
Holiday Syracuse Travelodge	10.50	Single per night
	11.00	Single per night
Travelodge	16.50	Double per night
<b>Utica</b>		
Hotel-Motel Utica	9.00	Single per night in Hotel
	10.50	Single per night in Motel
<b>Walkill</b>		
Sunnyeroft Ponderosa	19.00	Single per night (includes meals)
<b>Yonkers</b>		
Tuckahoe Motel	14.00	Single per night

## Bid SIF Aides File Ideas For Contract Talks

ALBANY — The Civil Service Employees Assn. State Insurance Fund departmental negotiating team will meet with Department representatives soon in New York City.

Vincent Rubano, chairman of the team, asked Fund employees for their suggestions and proposals for the talks.

Proposals should be sent to CSEA collective bargaining specialist W. Reuben Goring at CSEA Headquarters, 33 Elk Street, Albany 12207, who will assist the team.

Team members are Randolph V. Jacobs, The Bronx; Nat Goldstein, The Bronx; Adele B. Padgett, Jackson Heights; Casey Wilbert, Cheektowaga; W. F. Call, Elnora, and Helen Byman, Rochester.



**NICE SLICE** — Cake-cutting chores are handled by Gladys Owens, a member of the Housing & Community Renewal Div. chapter of the Civil Service Employees Assn., about to offer a slice of cake to Housing Commissioner Charles Urstadt, to her right, as fellow employees join in the festivities. The occasion marks Miss Owens' retirement after 22 years of State service.

# HS Graduation Adequate

## Note 35 Age Limitation For Police Admin. Post

Aside from the age limitations of being between 19 and 35 and a high school grad with a minimum of two years doing clerical duties, including the ability to type at 35 wpm, only general medical and physical standards must be met to become a police administrative aide. This title, subject to a Feb. 23 cutoff date, is expected to gather many applicants to help fill numerous vacancies at the \$7,300 salary level.

Incremental increases can bring the incumbent's wage as high as \$10,250, plus various benefits to be accrued including personal and sick leave, paid holidays, eligibility for fully paid health insurance, pension plan and blood credit.

The openings entail transcribing and duplicating investigative and accident reports that become part of the Police Dept. permanent record file. Phone

and radio messages and dispatches may also be handled frequently. Interested persons are urged to get the job bulletin at City Personnel Dept. offices, 49 Thomas St., New York 10013.

Those who make their requests by mail must enclose a stamped, self-addressed envelope by an earlier deadline, Feb. 16. As far as earlier deadline, Feb. 16.

### Names Ayers Legal Aide To Governor

A 28-year-old Albany resident, James B. Ayers has been appointed as assistant counsel to the Governor. Ayers, a former counsel to State Sen. Walter B. Langley and one-time staff counsel to the Albany Legal Aid Society, will receive a salary of \$17,000.

1101 Daniel C Gabriel, Primes Neal Jr, Edward A Boyce, Roy T Perry, Leonard W Jones, Gilbert G Osterberg, Charles F Mosley, Joe C Boatwright, John T Morris, Nathaniel Humes, George Skinner, Robert A Palmieri, William E Bussey, Michael J Laiso, Horace Nesbit Jr, Charles E Pettit, Oscar Crabb, Louis Ramos, Charles K Sekzer, Raymond Stretch.

1121 Roman J Wensek, Wilmont Crafton, Ernest Eans, Joseph J Carbonaro, Lindsey Floyd, Bernard Serlen, Nathaniel Jackson, Blas Almodovar, Eddie Haynes, William F Sheravanick, John R Strayhorn, Anthony F Vasquezna, James Doppico, Steven G Woods, Bernard Shapiro, Robert McNeil Jr., Gonzalo J Lerin, Juan Rivera Sr, Saul Burgos, Stanley Siegel.

1141 Bernard Kenney, Anthony Nardino Jr, Thomas M McClure, Edward M Miller Jr, Joseph J Denise Jr, Irving L Spergel, Louis Bennini, James E Burris, Antonio F Velez, Albert Williams, Joseph J Klun, Ralph F Gagliardi, Walter L Lee, Robert Chavlis, Jack Dunn Jr, Jimmie L Ferguson, Charlie Jackson, John Clark Jr, Jose R Cordero, Donald H Lebrecht.

1161 Rocco J Cosola, Earl Jackson, Delfin Negron, Oble L Jennings, Cherrell Boston, Willie J Chavis, Stanley Palant, Dennis T Miles, Walter C Young, Artillo J Parella, Egbert R Reid, Lucius Lewis Jr, George Johnson, Gasper Vitale, John Piskura, Lemmie Roberts, George Brewington, Grady L Knighton, George E Aufiero, Anthony Martino.

1181 Chang A King Jr, Alphonso Day, Salvatore Petrano, Luis Domenech, Tom J Morse, Albert C Zeigler, William Pollock, Adam A Brooks Jr, Frederick Rleseberg, Eugene W Nedd, Bennie McClain, Donald D Williams, Robert J Taylor, Thomas G Desmond, Anthony T Vitello, Earl Francis, George A Berry, Ashley L Crumney, Norbert R Walrond.

1201 Onell L Johnson, Harry A Nixon, James A Quick, Sylvan N Christian, Hugh J Smith, Joseph N Holland, William J White, Emil A Hodge, Edwin Lavergne, Dominick Lipuma, Norman Nelson, Anthony R Ellenard, William P McCarthy, Silver Reid Jr, Philmore Teachey, Michael L Ripandelli, Leonard W Hillard, Leroy Miller, Johnnie Reed, Ramon Matias.

1221 Herbert Bernatzky, William Brewton Jr, David G Cooper, William Safarn, Manuel Calderon, Oscar Williams David R Miller, Phillip Huges, Lincoln Brogdon, Johnnie Malone, Eli Lehrer, Earnest Charles, Oliver E White, Julius J Costanza, Jose A Gonzalez, John J Connolly, Arthur G Adams, Harold D Woodruffe, Carl Reed George E Woody. 1241 Chancey Tilson, Eugene

F McKeever, Rafael Castro, Ronald Franklin, Freddie R Blake, Wesley Godwin, George H Gray, Marcus Goldberg, Phillip Safarn, Ronald L Clarke, James R Leak, Henry Mingo, James Grant, George L Myers, Manuel Aviles Jr, John P Milteer, James Adams, Leroy Burke, Kenneth E Haynes Jr, Frank Genzale.

1261 Louis Frasier Jr, Genevieve Taylor, William Cochran, Richard B Brown, Salvatore Mazzurco, Antonio Esposito, Arnold W Scott, James G Hogan, Thomas J Pezzillo, James D Halrston Jr, Dominick E Tuozzo, Armando Pulido, Samuel E Corbin, Shelton L Miller, Donald Strand, Leroy Thompson, Rafael Negron, Arthur Mancuso, Isaac Loyd, Angel R Cruz.

1281 Miguel A Cortes, Fred B Owens, Vincent R Pisani, Moses Dingle Jr, Donald L Payne, Steve Camon Jr, Joseph M Devito, Luther C Hayes, Sidney Careathers, Theo H Scott, Jerry C Augustus, John W Dunn, Robert Romaine, Larry J Pranio, Frank A Cerami, Edwin Perez, Charles P Hixon, James Lee, Raymond F Totilo, Carlos Fontan.

1301 Freddie Atkins, Edward Keels Jr, Richard C Norde, Allen O Melville, Jerome Washington, Donald H Weinmann, Patrick J Delulse, Frank Davis, Mariano Velez, Frank A Melendez, Donald M Timler, Kermit Carmichael Frank J Green, Malcolm L Hale, William J Mueller, Luis Reyes, Richard T Green, Marcell Gibbs, Lloyd B Broomes, Ernest Wise.

1321 James E Nicholson, Benjamin F Johnson, Robert L White, Curtis R Freeman, Norman Schulman, Paul A Brown, Wallace Johnson, William H Wilder, Frank C Palmer, John A Kelly, Bernard M Zucker, Luis V Pagan, Anthony Vecchio, Stanley S Bristow Sr, Elijah Jones, Eric W Canton, Leonard H Murgatroyd, Tyrone C Peterson, Steve L Leary.

1341 Giuseppe Federico, Joseph T Prisco, Leon C Scott, Ste-

phen Kutney, Benjamin F Hutto, Adelcio Munoz, James C Jesse, Juan R Rolon, Thomas Baldwin, James E Smith, Johnnie Pittmon, Norman White, Samuel Deadwyler Sr, Lonnie Lester 3rd, Cato Jennings Jr, Eric S Phillips, Douglas V Solomon, Woodrow Smith, Robert McKinnies Jr, Nathan D Clarkson.

1361 Robert R Brown, Alfonso Atkins, Benjamin J Kilpatrick, Angel M Zambrana, Ralph Moffettone, Joseph G Napolitano, Dunleigh Cardin, William Derrick, Fulberto Castrillon, Bruce E Jefferson, Leonard R Layne Jr, Reginald Smith, Orlester Smith, William Taylor Jr, Edward Victoria, Harvey L Pride, Rocco M Pasquale, Ed Shattenkirk, Edward M Hamlin, Richard Satchell.

## Reappoints Sheriff In Charter Conflict

Governor Rockefeller has acted to appoint Sheriff Harold Calkins of Schenectady to serve another year in his present office. The action was taken, the Governor said, to resolve any possible question about the legitimacy of Sheriff Calkins continuing in office after midnight tonight.

Sheriff Calkins' new term will extend from Jan. 1, 1971, and the office will be filled in next November's election.

The Governor's action resulted from a result of a conflict between the State Constitution and the Schenectady County Charter over the length of the sheriff's current term. In an unofficial opinion, Attorney General Louis Lefkowitz told County officials the conflict, unless resolved, would subject the Sheriff's authority to doubt during 1971.

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## Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8700.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT's QT, RR local's stop is City Hall. Both lines have exits near Chamber Street, a short walk from the Personnel Department.

**STATE** — Department of Civil Service has regional offices at: 1350 Ave. of Americas, N.Y. 10019, phone 765-3811; The State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse 13202; 500 Midtown Tower, Rochester 14604 (Wednesdays only). Not open Saturdays.

After 5 p.m., telephone: (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications only in person at the offices of the New York State Employment Service.

**FEDERAL**—New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

## Several Titles Specified

# Social Work & Psychiatry Arenas Of Vital Importance;

Definitely a field with a growing future, social work now occupies an important place among professions in State service. Seven separate titles are open to applicants on a continuous basis, four of them requiring only a bachelor's plus a year in the social service setting.

The titles offering those requisites are: medical social worker "A" and social worker "A", paying \$7,705 to \$9,400; psychiatric social worker assistant II, starting at \$8,044, and psychiatric social worker assistant III, offering \$8,360 at entrance level.

Possession of a MSW degree is the only qualification for the three other social work titles—those of demonstration caseworker, medical social worker "B" and social worker "B"—each embarking at \$9,660. It should be underscored, however, that all salaries given are set to be increased by 14 percent as part of a general raise for State employees. The final hike takes effect in April 1971 as part of a two-step pay package.

No test will face candidates who already possess the master's degree but those seeking the other titles can expect a written test. It will feature questions on social work practices, including interviewing and case recording and the general area of community organizations resources, also social problems.

### Psych. Nurses Sought

A major need now exists for psychiatric nurses, and candidates sought must possess appropriate training and experience; a baccalaureate in nursing or a closely allied field and a year in mental health or psychiatric nursing; or 30 credit hours beyond the basic nursing program and three years in the described nursing specialty; or five years of specialized experience with at least three in a supervisory, coordinating or instructional capacity.

Licensure and graduation from nursing school are basic requirements, of course. Job tasks indicate those appointed will be "assisting in the instruction of student nurses; creating, modifying and continually assessing the therapeutic environment for patients; and developing and maintaining therapeutic relationships with psychiatric patients." The current pay scale, also slated for a raise, is now \$9,130 to \$11,065.

### Bold Social Programs

Hailing the work of associate psychologists as "bold new programs in mental health and retardation," the State asserts that one dimension of their jobs will emphasize "a pioneering approach to those addicted to narcotic drugs." Alleviation of crime and delinquency is another major aspect. For these posts, which now begin at \$12,585 and likewise face a boost, eligibles must have completed requirement for a doctorate in psychology. Positions as psychologist I and psychologist II are open to those with lesser educational backgrounds. Check the job bulletins involved for further information.

Ask for your application at any office of the State Dept. of

Civil Service and be prepared to supply evidence of education and training if requirements suggest. While applications will be considered continuously, early filing is recommended to ensure a greater choice of job locations and agencies of assignment.

## O'Hara Assumes Helm At OGS

A former industrial executive and the present military chief of staff to the Governor, General A. C. O'Hara, has been selected to become the State's new commissioner of general services.

General O'Hara, head of the Division of Military and Naval Affairs of the State since October 1959, was named to succeed General Cortland Van Rensselaer Schuyler, who has resigned, effective Feb. 1.

The appointment places General O'Hara in overall charge of State property, including buildings, vehicles, supplies, data processing and the State telephone system. In addition, he will be responsible for overseeing construction of the South Mall office complex in downtown Albany.

## Designate Council Of Advisors On Environment

Seven persons have been picked by the Governor to serve as members of the State Council of Environmental Advisors under Chapter 140 of the Laws of 1970.

Appointees include: Thomas C. Field, Schenectady; Dr. Pearl D. Foster, New York City; Harold V. Gleason, Massapequa; Arthur Godfrey, New York City; Robert G. Greig, Red Hook; John L. Loeb, Jr., New York City, and Dr. Vincent J. Schaefer, Schenectady. Terms are at the pleasure of the Governor.

## Ring Up Another

The job of Transit Authority cashier, as a result of the recent City exam, will have 68 list notices dispatched.

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Maintainer Helper A & C	4.00
Maintainer Helper Group B	4.00
Maintainer Helper Group D	5.00
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Mechanical Engineer	4.00
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Motor Vehicle Operator	4.00
Notary Public	4.00
Nurse (Practical & Public Health)	5.00
Parking Enforcement Agent	4.00
Prob. & Parole Officer	6.00
Patrolman (Police Dept. Trainee)	5.00
Personnel Assistant	4.00
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Policewoman	4.00
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Professional Career Tests N.Y.S.	5.00
Professional Trainee Admin. Aide	5.00
Public Health Sanitarian	5.00
Railroad Clerk	4.00
Real Estate Manager	4.00
Sanitation Man	4.00
School Secretary	4.00
Sergeant P.D.	5.00
Senior Clerical Series	5.00
Social Case Worker	5.00
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**Coursework May Meet Standards**

**College Grads Encouraged To Check Latest State Jobs**

Certain majors are in demand on a dozen State civil service job openings scheduled to close to entries by Feb. 22.

Details are spelled out in exam notices provided by the State Department of Civil Service. These bulletins note the salary range and promotional opportunities, as well as pre-view subject matter scheduled for the March 27 test. Applications may be filed in Department offices in Albany, Buffalo, Syracuse and New York City.

The phrase, "satisfactory equivalent of training and experience" is generally used to indicate that related coursework will be considered even if an actual degree has not been attained. Of the current group of State titles, these are so described:

- Industrial superintendent—courses in engineering or business administration.
- Assistant industrial superintendent—similar subjects as above.
- Business consultant—courses

**State Accounting Test Suspended For Present**

The Accounting Careers Series, which had been open for continuous filing, has suspended applications, reports the State Civil Service Dept. Those who have recently applied are advised: "If an examination is reinstated, regular retest procedure will be resumed and a new supply of announcements will be forwarded."

in engineering or business administration.

- Boiler inspector—courses in

**Nassau Chap. Assigns Aides**

MINEOLA — The Nassau chapter of the Civil Service Employees Assn. has assigned field representative George Peak and administrative aide Edward Logan to the courts and field representative Frank Jaquinto to the Probation Dept.

Contacts have already been made with many employees and follow-up visits on a regular basis are scheduled. "They will make periodic visits and discuss problems with the employees," chapter president Irving Flaumenbaum explained.

He noted that the stepped-up communication program followed recent expansion of the CSEA Nassau staff, freeing men from duties with the myriad local government units in the chapter's ranks.

engineering or engineering technology.

- Assistant architectural estimator—courses in architecture or engineering.
- Senior architectural estimator—similar subjects as above.
- Forest ranger—courses in forestry or a closely related field.
- Forestry technician—similar subjects as above.
- Junior land surveyor—courses in surveying or a closely related area.
- Electronic technician—formal training in electronics.
- Engineering materials technician—college training in physics, chemistry or engineering.
- Rent examiner—study of real estate values and management, rental practices and general housing conditions.
- Junior rent examiner—similar subjects as above.

Most exam notices say specifically that technical institute and community college training, when the institution is accredited, will be permitted as a substitute for experience. In general, 30 credit hours is regarded as the equivalent of one year of work history.

**Various TA Eligibles**

**PRINCIPAL CASHIER**

1 Charles E Fitzpatrick, Christophe Grimes, Joseph P Cillo, William A Conti, Michael A Cascino, Thomas J Quigley, Salvatore Cinex, Morris Vinnik, Albert Beer, Richard A Minott Sr., Alfred A Weissensee, Frank E Mayer, Everard O Bernard, John F Kenny, Robert A Foxton, Nicholas Billie, Carlos G Smith, Israel M Jablon, Julius Friedman, Norman L Banks.

21 Abraham Feldman, Danny J Giovinco, Robert C Brown, Ralph Allen, Laurence B Moran, William McBride, Edward Klossowski, Joseph M Larkin, James O'Donnell, Edgar A Anderson, Charlie E Miller, Sam G Tannenbaum, Hugh T Shelton.

**CASHIER-GROUP 1**

1 H Drillings, J C Villand, S V Aloise, V J Denale, C E Stevenson, D N Finley, C Wright, C Brown, C T Tamburo, B J Monaghan, M J Moscarella, M Roberts, S Jaffee, A Haynes, R L Capers, R D Johnson, M L Jackson, V P O'Neill, M R Simlone, S Viener.

21 W A Scabrook, R B Orange, D Davis, W E Patton, D A Boone, L Haley, F N Puglisi.

**CASHIER-GROUP 2**

1 J E Frey, M Surofsky, C M Passantino Jr, R Tucci, U S Morgan, W D Youngelman, J Riback, H Diamond, S E Byas, E B Ghyll, H E McGaughy, A C Sebastian, D J Calhoun, V Brabham, R E Simonson, R P Soevyn, D D Posey, D Jacobs, G Rivera, S Ortiz.

21 R Gethers, J R Crowell, F J Frost, M Calero, W I Perocler, J Sidney, L P Rochford, T Cottlieb, E Bell, R J Sigmund, J Barnwell, S J Lutz, J M Lottihall, B L Freeman, D M Borglum, A O Punla, J McSherry, R C Bemby, H Lambert, E M McGaughy.

41 J T Lamblase, A V Battiste, R Godwin, R Pelati, C D Roberts Jr, C Loggins Jr, S Major, R Fata, K Lilley, S A Griffiths, M H Schreiber, M G Marks, C Halczok, J Redmond, M V Williams, M J Tinsley, S Kittay, M Williams, J Wolowacz, J Goon.

61 N Granger, J Canora, H P Ackerman, L D Glenn, V Seaton, B Love, H R Haynes, D B Henderson.

**CASHIER-GROUP 3**

1 E Saslow, A Montepinese, I Schatz, C R Taylor, I Altman, S Davidson, T J McCloskey, S Shapiro, I Schulwolf, B Helfand, M T Donohue, F P Patterson Jr, Y M Garcia, A E Dixon, S Seltzer, M Rosenfeld, F Brewster, N Allweiss, J Paltzck, A Karen.

21 H Fein, D M Stumpo, A Glasser, J H Lockett, R Bennett, W McWilliams, L Nyack, F A Lazzaro, R Truell Jr, E McKenzie, J S Pyatt, J M Benjamin, H Gatling, L Phillips, C T Pitta, I Elias, W E Jones, M Lee, J L Hoffman, B E Guttman.

41 J Flans, K Gillyard, E G Krasner, H C Burton, E K Rene, A Reheem, D Robertson, E H McBride, W J Johnson, J Gallogly, F Domingo, M N Murray, A A Tropeano, G M Espinoza, F Jamison, J Culver, L R Young, V Viola, D C Cherry, D L Cherry.

61 L Edwards, J Jones, K G Brown, L Taylor, J W Tramonano, B A Murray, L Stevenson, E Watson, D W Shearn, J R Greene, C E Jones, B J Knox, W L Heinson, J B Edwards, H Brown-Wiltshire, J Bell, E G Saunders Jr, V Robinson.

**SUPERVISOR-VENTILATION & Drainage**

1 Hyman Satlow, Donald N Barclay, Herbert Klein, Alexander Patrick.

**SUPERVISOR-STORES MATERIALS AND SUPPLIES**

1 Henry T Ruhs, Isidore Barbagallo.

**SUPERVISOR-LIGHTING**

1 Jerome Muscl, Daniel P Mulvey, George C Waldenmaler.

**SUPERVISOR-CARS & SHOPS**

1 Peter L Seidler, Eric Lindstrom, Leonard J Steen Jr, Thomas Pope, John Desko, James G George, Peter A Di Palo, William F Oakes, Mario Facinelli, William Thomas, Benjamin Ehrlich, Charles Scallisi, Steven Simon, Jack Becker, Nicholas Homan, Jerry S Viktora, Nicholas Reciniello, John T Federmack, Frank M Acquafredda, Joseph A Franco, 21 Alexander Jones, Frank L Garofalo, Vincent J Lipowski, Giro L Zullo.

**SUPERVISOR-CARS & SHOPS**

1 Michael Hanna, Roy W Dorph, Henric H Rueckhelm, Joseph J Wacilziv, Nicholas Reciniello, Abraham Hershkoff, Frank M Acquafredda, Raymond P Ward, Jerry S Viktora, James DeMartini, Albert Rugliano, Michael T Wojcik, Arthur J Rossi.

**Having A Blast**

There were 12 successful applicants on the oral exam for blast inspector, an open-competitive post, the City Personnel Dept. indicates.

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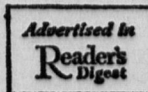
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A statement and offering statement has been filed with the Department of State of the State of New York. The filing does not constitute approval of the sale or lease or offer for sale or lease by the Department of State or any officer thereof or that the Department of State has in any way passed upon the merits of such offering. A copy of the offering statement is available, upon request, from the subdivisor, NYA 784.52 AD 2164(K).

# Clerk Eligible List

The following eligible list for Clerk was released by the City Personnel Dept. on Feb. 5, 1971. Scores for the 9,464 who passed the examination range from a high of 107.5 (including disability credit) to 70.

Frederick Zeller, Samuel Rosenberg, Louis Kaiserman, Anthony A Euk, Francis L Oestreicher, Louis Kusnet, Samuel Ellis, Morris Spiegel, Robert L Schultz, Thomas Hansard, James J Sullivan, Seymour Spungin, Joseph Hochman, Leona E Roach, John J O'Leary, Michael J Flannery, Louis Lefkowitz, Gizela Spunberg, Sam Weiner,

James H Hargett.

21 Joseph Young, Bertram Daniels, Ralph F Gentile, Harold Scher, Louis Tanney, Bernard L Ackerman, Joseph Adelson, Henry S Markowitz, Allan E Stephenson, Alex Weinberg, Henry P Goldgraben, Richard W Fitzgerald, Edward A Trahan, Gabriel E Scelza, John H Bunning, Herman R Silver, Cella Storall, Judith C Sparks, Sam H Rothberg, Abraham Guttenplan.

41 Theodore Almtan, Harriet L Zeldes, Sidney Gang, Loretta E Reynolds, Anthony P Oliveto, Nathan Rosenbaum, Nathan Bernbaum, Chester C

Malachowski, Sidney W Dolan, Edward J Masterson, David Chutroo, Thomas E Thumsuden, Sam Weinbaum, Solomon Margolis, Edward Nadelman, Angel M Arias, Theodore Beim, Rudolph Kales, Stanley Corngold, Charles I Weitz.

61 Jacque Dolgoff, Moris Sur- ofsky, Mandel Miller, Herbert J Rubin, Alfred S Matthews Jr, Morris Sidansky, George H Reiss, George Meldon, George Director, Helen L Galligan, Sharon H Belton, Albert E Martin Jr, Bert J Politoski, Irma E Miles, Isidore Lauterpacht, Samuel J Sandler, Angela A Carita, Jack Desner, Troy L Hooks, Abraham Horowitz.

81 Solomon Brodach, Benjamin S Hochman, Al Schwartz, Sidney Ellman, Morton P Braham, Henry Haar, Murray Ginsberg, Daniel Pino, Harry Rudnick, Julio D Santalis, Josephine Benichasa, Anna R Karmin, Edward J Golembeski, Isidore Kopet, Morris Klein, Bernice Gewing, Sydney J Gravitz, Herbert Rubin, Irving B Siegel, Julius Schoenberg.

(To Be Continued)



To reader Peter Hosey of Bayside, N. Y. I have forwarded your letter to Commissioner Robert O. Lowery. I have a hunch you will be hearing from somebody much more important than the lady at the front door—and pronto. Good luck.

On the 31st of January, as Chief George Finnerty (a hel-luva nice guy) was responding to a box, he spotted a woman on a window ledge on 145th St. near Eighth Ave. The cops were there, but had no net. He special-called 28 Truck, whose tigers placed the net, after which the cops broke down the door and grabbed the jumper without damage to anybody. The Chief said it was a nice job of coordination between the bravest and the finest.

While we are on the subject of cops and firefighters, let's thank God that the stupid remark made by a cop who should have known better was taken with a grain of salt by the people on the Precinct-Firehouse level. That's where close cooperation counts and where it is

very plain for the patrolman on the beat to see for himself that firefighters are anything but a bunch of supervised laborers. Remember, Mr. Kerrigan, that before City Hall can conquer you, it has to divide you, and they have enough diabolical ways and means up their collective sleeve without any ill-advised remarks from persons such as yourself, who should know better.

At Tremont Ave. and Washington Ave. last Sunday morning, Car 22 ordered three engine companies special-called to relieve on the lines. It was very cold and everything in the building had to be overhauled. I wonder if the Chief really wanted a third alarm, but hesitated because he didn't want to crawl down the corridor of the 11th floor to explain the multiple to the head poo-bah? I can foresee a book being published sometime in the future for the edification of all Chiefs of Department. Suggested title: "In Defense Of The Magnificent Statistic" or "How To Brainwash A Deputy Chief in Six Easy Lessons." Thayer, you are baaad!

Lieut. Daniel Tracy and the tigers from 175 Truck in Brownsville gave a good account of themselves the other week when they rolled to Brooklyn 1687 Box. Fire at 512 Stone Ave. The living room was fully involved. Everybody seemed to know that a 4-year-old boy was in the apartment, and when you hear it from a lot of people at once, you better believe it. So, Lieutenant Tracy flopped to his belly, crawled in past the bedroom, under fire from living room to kitchen, got the lad, covered him with his turnout coat, got him to the hall and down the stairs and then all but collapsed. The whole caper was done before water started.

While we're talking about Brooklyn, let's talk about Fireman Salvatore Ingrassia, who was detailed from 283 Engine to drive the 60th Battalion one night recently. At Brooklyn Box 1720 the lower floors of a tenement at 436 Williams Ave. were fully involved upon arrival. He spotted a woman in a window next to the involved area. Suddenly she disappeared. She had gone back for her 4-year-old son.

A quick look told him that her apartment was ready to become involved, so he dropped the iron ladder, hopped up the fire escape, went in, grabbed the boy and forced the woman to the fire escape window.

The heat in the apartment was so bad that it melted the solder on the gas meter, filling the apartment with gas. When the fire got to the apartment, there was one big explosion and blast of flame. The fire blew Ingrassia's helmet off and clear across the street. The fire burned his hair off, and he got a good roasting around the head, face and neck. He had the boy under his coat, so no damage there, but the woman got peppered with flying glass, plus burns, and went to Brookdale Hospital.

Increased productivity you say, Mr. Mayor? How do them apples grab ya?

**FIREFIGHTERS FIGHT FIRES . . . NOT PEOPLE!**

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85 Pike St., Port Jervis, N.Y.  
914-856-5228

**Farms & Country Homes, Orange County**

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**DETACHED**

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## Shop Clerk List

The following eligible list for Shop Clerk was released by the City Personnel Dept. on Feb. 5, 1971. Grades for the 722 persons who passed the examination range from a high of 100 to 70.

1 Anthony A Euk, Bernard C Brill, Donald J Fricelli, Alvin A Hanish, Louis Kusnet, John H Meyer, Harold Fox, Hyman Horn, Solomon Margolis, Arthur M Williams, Harry L Rosen, John J Babstock, Anthony Montefinese, Eugene S Epstein, Rich-

### RETIRE IN FLORIDA

Government program lets retirees with less than \$6,000 cash assets under \$480 monthly income to buy a home for \$200 dn and monthly payments approx \$70. Also good buys cash. Write today for information, Jess W. Childre, Realtor, Box 847, Titusville, Fla. 32780.

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ard Monticcolo, Faqr Chand, Mohamed K Zahran, Anwar A Awad, Mohamed K Mohamed, Alex Tevlin.

21 Lloyd H McGill, Jack Fishler, Solomon Leitner, Abraham J Popoff, Max Gross, David D Cullen, Thomas G Gallagher, Joseph A Forgiome, Bernard H Richman, Thomas J McCloskey, William J Barclay, George Greenberg, Henry C Forman, Sol Lieberman, Jacob Cohen, Salvatore Giorgianni, Charles W Gallagher, Joseph G Osborne, Andrew Mark, Abraham Sherwin.

41 Donald Rutigliano, John S Greiskewicz, Henry Wilson, Lou-Charles J Dunne, Ralph Mar- is Singer, Joseph Mittelman, ino, Henry Patton Jr, Lillian Boyers, Lewis Stein, Joseph Sudak, Emanuel Saslow, Jack Sidney, Walter G Suckow, Irving Feinstein, William D Youngelman, Patrick J O'Hara, Alfred Wilkerson, Victor Leader, Irving Grad.

61 Casimir C Majkowski, Charles Davidson, Max Jurist, Nathan Feinstein, Jack Gittler, Arthur Silkman, Abraham Finkelstein, James J Rooney, Alphonse Delucia, John Prizlupsky, John J Kane, Bernard Caldwell, William M Ashley, John J Sonners, Sidney S Siegel, Thomas Reddick, Morris Rosenfeld, Robert R Price, Melvin Wolodarsky, Michael Lazar.

81 Frank Goldwasser, Ira Green, Hyman Estrine, Samuel Bagdorf, Edward A O'Connor, Dorothy Degiovane, Edward McCafferty, Benjamin G Rubenstein, John J McNeece, Herman J Brinkmann, Isidore Weisberg, Samuel L Morris, Max Klass, Henry J Sfayer, Joseph J Klun, Henry Chelmow, William P Whelan, David Kempner, Francisco Arenas, Clinton J Jensen.

(To Be Continued)

### Negro Soc. Session

The Negro Benevolent Soc. of the Sanitation Dept. has scheduled a social meeting at its quarters, 220-13 Merrick Blvd. in Queens. The event will begin at 8 p.m. on Feb. 18. Refreshments will be available.

# MHEA Delegates Blast Austerity Program

CIVIL SERVICE LEADER, Tuesday, February 9, 1971

SYRACUSE—Phasing out of nursing schools in the Department of Mental Hygiene.

Compensation for on-call duty for both nurses, physicians and anesthetists.

The reduction of benefits for executives living on institution grounds.

The State's "freeze" on jobs and promotions.

These are some of the topics that last week were discussed as "concerns" of the Mental Hygiene Employees Assn. at the meeting of the group's officers and chapter representatives in the Randolph House near here.

Recommendations for taking up the MHEA's concern with these problems with State officials and possible actions will be passed on to the Civil Service Employees Assn., which represents the State employees under the Taylor Law, a MHEA spokesman said.

The freeze on any new jobs or replacement for workers leaving present jobs, for example, say the MHEA representatives, would result in staffing problems at institutions where they are employed, and would "force employees to absorb a greater work load."

The DMH's interpretation of "continuous duty" for physicians, they maintain, excludes "on-call time" from consideration as determining the doctors' usual eight hours for free time, as set forth in contracts, and so has led "to many complaints."

DMH maintains that the physicians must be "actively engaged" during his time on duty, the representatives say.

However, physicians point out that their time is "encumbered," during on-call periods, as they have to be available, like firemen, who are paid for being available even there is no fire.

Also, the MHEA group said, "there appears to be no uniformity" among the various institutions on the application of this rule. And, the shortage of physicians "makes it almost impossible to give them the more frequent time off — if the "on-call" time is counted — without causing an additional load on other doctors.

The solution appears to be, the representatives said, to pay the physicians for the "on-call time" rather than give them more time off.

In the cases of operating room nurses and anesthetists, using a "beeper" system — as used by the military and other groups — to call these medical personnel when needed — could give them more freedom of movement. They then could move around instead of just waiting in their rooms for a possible call.

The MHEA representatives also showed "much concern" about the State's decision

to force executive heads of institutions to furnish and maintain any State-supplied housing.

Such executives are forced to live at or near the institutions they head and in the State-provided houses, and this decision would "place an onerous financial burden" on the executives and is "patently unfair," according to a grievance sent to Robert W. Shulman, assistant commissioner of Social Services, by the executive heads, as superintendents, directors and supervisors of centers.

Furnishings have "little or no resale value, and usually can not be adapted to another house because of unique sizes, the grievance states.

Also, "furniture to fill some State residences would cost a fortune and present the same problems to the retiring or moving institution head," the first step grievance states.

"Since the house is a semi-public building — used for entertaining official guests such as the Board of Visitors — the resident ought not be expected to bear the cost of wear and tear and the greater cost of making it reflect the dignity of the State," the grievance letter to Shulman states.

The executives ask that the new policy be abandoned.

They also ask why their Class II cars were taken away, but those of college presidents were not, and request that implementation of this policy be stayed.

The MHEA group agreed with these requests.

Nurses in the DMH regard as "frightening" the report that some of the department's schools of nursing will be phased out. The nurses feel this phase-out would "compound an already serious shortage of nursing personnel," the MHEA group said.

Retention always has been a problem, they said. And recruitment, which "is difficult enough at present, would be an even greater problem," they agreed.

Recruiting from collegiate nursing schools is not the answer, they feel, as these graduates tend to go into teaching and administrative work. The urgent need, they said, is in the area of direct patient care, psychiatric nursing and nursing of the mentally retarded.

The MHEA group also said that they believe the State has been "dragging its feet" on career ladders. These should be expedited, the MHEA representatives said.

Also, they agreed to take to the State, through CSEA, their request for removal of



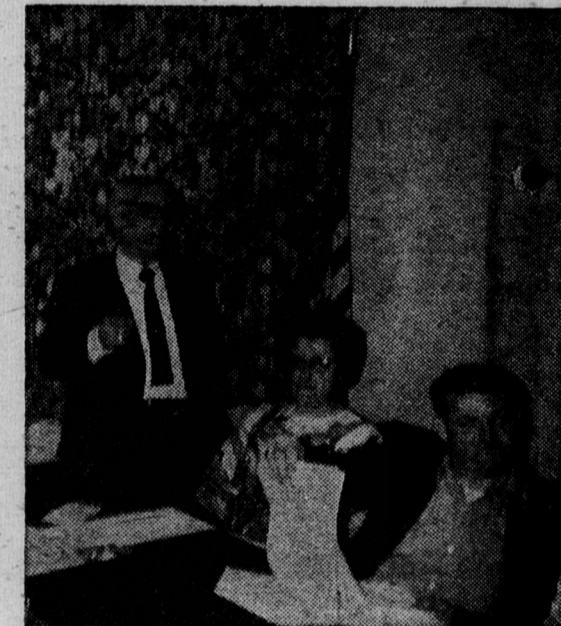
Consultants Nicholas Puzziferri and Sam Cipolla exchange ideas before meeting.



Binghamton State Hospital delegates included Mr. and Mrs. Clifford Werner, left, and Mrs. Florence Drew.



Seen at the luncheon meeting are, left to right: Edith Cranston, Florean Snyder, Carl Garrand, Josephine Pfeifer and Helen Hall. Standing is Richard Snyder.



Salvatore Butero of Psychiatric Institute makes a comment on working conditions, while Pauline Fitchpatrick of Newark State School and Richard Snyder of Was-saic are seen next to him.

the ¾-of-salary limitation on retirements.

"This is unrealistic, unwarranted and should be corrected so that retirement allowance is computed on total years of service," they said.

And, they said, while they

believe 100 percent in educational leaves, they feel the policy should be modified so that such leaves of absence should not be granted if the result is more work for those who are left behind.

Directing the meeting was Irene Hillis, MHEA State president. Other officers at-

tending included: Richard Snyder, first vice-president; Theodore Brooks, second vice-president; Pauline Fitchpatrick, third vice-president, and Salvatore Butero, fourth vice-president; Dorris Blust, secretary, and Nicholas Puzziferri, and Samuel Cipola, consultants.



**AIDING PATIENTS** — Her concern that non-ambulatory patients gradually strengthen their leg muscles and be able to walk again led Mrs. Marion Mahoney, center, physical rehabilitation nurse at the St. Lawrence State Hospital, to come up with the idea of attaching a leg sling to a Hoyer lift device. It proved feasible

and resulted in a \$100 award for Mrs. Mahoney, plus the knowledge that the technique will be passed along to other State facilities. At the presentation are, left to right; Everett Stephens, deputy administrative director; Dr. Lee Har, director; Mrs. Mahoney; Dr. Betty Bright, medical director, and William Wood, chief supervising nurse.

# THE FIRE OFFICER

(Continued from Page 2)

sarily concentrate on contract gains and on legislative programs in Albany, I feel there is a third aspect of the job that is every bit as important as the bread-and-butter issues. That would be the job of maintaining and improving the image of the firefighter in the eyes of the general public.

I CONFESS I'm somewhat puzzled and disturbed by the many and varied attempts in recent years to make all civil servants—not just firefighters—the scapegoats for the things that are going wrong today.

IN OUR JOB, we seem to have lost some of the natural respect that always came with being a firefighter. I do not accept the accusation that we are responsible for whatever has been lost. I find instead a rising tendency by our elected officials and opinion-makers to blame seemingly insoluble problems on the handiest scapegoat—the average, middle-class, middle-income American. Perhaps they think these people will not fight back.

I'M SERVING notice with this first column that I intend to answer every unfair accusation against our fire officers; every slur; every insult; every bit of demagoguery that incites others to throw a brick or a bottle at a firefighter while he is trying to do his job.

THE UFOA HAS BEEN, and will continue to be, a strong supporter of efforts to strengthen the Community Relations Bureau and the Community News Service of the Fire Dept.

THE UFOA HAS BEEN, and will continue to be, in the forefront of efforts to win legislation that will better the lives of the Americans who need it the most—the poor people forced to live in miserable conditions in rat-infested, garbage-filled, deteriorated housing.

THE FIREFIGHTER has always been the poor people's best friend. We're there when we are needed, every second of every day of the year—not just at election time.

THE LATEST ATTEMPT by our political leaders to escape blame for the massive poverty and injustice all around us is the legislation to force all new uniformed civil servants to live within the five boroughs of New York City. It sounds pretty good, of course, but it's just another bit of political fakery to try to take the minds of the people off their very real problems.

THE ONLY ONE who gets hurt by this kind of talk, and the legislation that comes with it, is the firefighter and the policeman. It shifts natural resentments away from inept politicians, and onto the backs of the people who serve and die for the community.

## For Wide Range Of Majors

# Issue Call For Collegians To Investigate State Jobs

Mark down March 27 if you have gotten your baccalaureate and would like to explore a series of \$10,000-plus jobs on the State Government scene. The date indicated is the one for the exam.

Applicants must first file any time prior to Feb. 22. Filing offices are located in the regional units of the State Civil Service Dept.—in Albany, Buffalo, Syracuse and New York City.

Jobs as industrial superintendent and assistant superintendent begin at \$13,422 and \$15,719. Both have a bachelor's in engineering or business administration among the options. This must be supplemented respectively by five and three years of related job history, it was noted.

### Curators Sought

Senior curators in geology start off at \$10,255 and ask a baccalaureate in geology plus either a year of work experience or 30 graduate credits in the field. Your potential employer is the Office of Parks and Recreation.

Business consultants are to be hired by the Commerce Dept. at the \$11,471 entrance level. Relevant managerial experience of one year is required, in addition to 30 graduate credits in business administration. Another option: a bachelor's in any field plus two years of experience.

To be a senior conservation educator, with pay of \$11,471, candidates will need a bache-

lor's in biology, science education, environmental conservation or conservation education, and two years of actual teaching in one of these areas. The hiring agency is the Department of Environmental Conservation. A master's may be substituted for one year of job history.

### Become Boiler Prober

Boiler inspector positions list two educational alternates: an associate degree in engineering together with three years of practical experience, or a four-year engineering degree plus a year in the work experience pertaining to job duties. For these \$8,659 posts, vacancies are with the State Labor Dept.

Historian applicants will be expected to have a bachelor's in either history or museology, plus three years of satisfactory professional experience. These Education Dept. positions can substitute 30 graduate credits for two years of the aforementioned experience. Salary starts at \$11,471 here, too.

Jobs as assistant and senior architectural estimator offer \$12,103 and \$14,915 respectively. Requirements center on a bachelor's in architecture or engineering plus two years' experience for the assistant's title;

# P. R. Column

(Continued from Page 2)

tree is bare in most states and cities, and quite a number of cities are on the verge of bankruptcy.

PRESIDENT NIXON'S plan of revenue sharing could save many cities and states, but not all Congressmen want to release the purse strings.

A RECENT NATIONAL poll reported that 70 percent of the American people favor revenue sharing, but this has not impressed one man who could hold the key to revenue sharing becoming a reality.

HE IS WILBUR MILLS, chairman of the House Ways and Means Committee, who says he will hold hearings on the plan—to kill the idea, not pass it.

WE BELIEVE THAT civil servants cannot sit by and not do anything about revenue sharing.

THE GRIM REALITY is that your civil service future, including your public relations, hinges on the success or failure of revenue sharing.

NOW IS THE TIME to raise your voices.

# Window Cleaner Filing Still Open

The outlook for window cleaner candidates is bright; it consists of a starting salary of \$7,100 and a ceiling wage level of \$9,800. The requisites focus on light experience—one year of cleaning windows at the fourth-floor level or higher with use of safety belts.

Among other duties, the appointee will wash and polish window surface using water, cleaning solutions, brushes, squeegees, cleaning cloths or chamois cloths; also, at times, removing hardened matter from windowpanes with the aid of a razor or putty knife. Ladders and scaffolds are often employed in undertaking these tasks.

While training and experience weigh 100, a rigorous physical test must also be passed. That exam involves raising dumbbells and barbells, scaling a vaultbox, sprinting through a maze of obstacles, and running through a tunnel device. The distances are spelled out in Job Bulletin No. 7050, which may be picked up along with applications at the City Personnel Dept., 49 Thomas St., Manhattan. However, no entries will be received after the filing deadline of Feb. 23.

four years for the senior post. Community college grads will need an additional two years of pertinent work history.

The two remaining titles in the college grad category each ask a master's—the posts of assistant director of conservation education, at \$16,599, and associate in education of Indians, at \$17,483. The conservation title emphasizes a major in the natural sciences and must be supplemented by six years of "progressively responsible experience"; the associate's post indicates a choice of major—education or education administration—plus five years of actual teaching exposure. One should have been in an Indian community.

FIREFIGHTERS FIGHT FIRES  
... NOT PEOPLE!

# PRCA Asks For Pruners

The Parks, Recreation & Cultural Affairs Admin. has noted 37 vacancies for the job of climber and pruner, a post requiring only six months of related experience. The current starting wage is \$9,155.

The persons hired for this post will prune, brace, cut and fell trees and other large shrubs; also, spray trees and shrubs to protect them against insects and parasites.

The age requirement lists only a maximum, 30 years old, with the proviso for war veterans to

# Civil Service T.V.

(Continued from Page 2)

training series.

11:00 p.m. (color)—Frontline—NYC Social Services Dept. series.

1:30 p.m. (color)—Around the Clock—NYC Police Dept. training series.

8:30 p.m.—American Government—"The First Term." Saturday, Feb. 13

7:00 p.m.—On the Job—NYC Fire Dept. training series. Sunday, Feb. 14

1:30 p.m. (color)—Staten Island Today: Guest is Holt Meyer, director, Office of S.I. Development. Monday, Feb. 15

10:30 p.m. (color) — With Mayor Lindsay—Weekly interview with the Mayor and guests.

9:30 a.m. (color) — Around the Clock—NYC Police Dept. training series.

3:00 p.m.—Return to Nursing—No. 15, "Patient With Diabetes." Refresher course for nurses.

7:00 p.m.—On the Job—NYC Fire Dept. training series.

9:00 p.m.—New York Report—Lester Smith hosts interviews with City officials.

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deduct up to six years in determining eligibility. A satisfactory equivalent of the experience mentioned above is acceptable.

Promotional opportunities permit the appointee to rise to the park foreman title, at \$10,675, when eligible. Filing is open now and will face a cutoff date of Feb. 23. For obtaining the exam notice, visit the City Personnel Dept. at 49 Thomas St., Manhattan, requesting Bulletin No. 7047.

## Columbia Mulls

A regular meeting of the Columbia Assn., composed of Sanitation Dept. aides, will take place Feb. 11 at 8 p.m. The session, to include a delegates and alternates discussion, is set for the group's clubhouse, 543 Union Ave. in Brooklyn.

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**Lengthy Talks Gain Results**

**Iron Out Grievance Issues For Nassau Sanit Dist. No. 1**

MINEOLA—After 11 hours of head-to-head negotiation, the Nassau chapter of the Civil Service Employees Assn. last Wednesday came up with a settlement of grievances that had led to a one-day wildcat strike in Sanitary District No. 1.

The agreement provides that crews are dismissed for the day after their regular route is covered, a definitive grievance procedure, elimination of a special pickup of waste paper and a re-adjustment of routes within four weeks.

The terms were put in writing as an amendment to the existing contract and signed by Nicholas Calabria, chairman of the board of commissioners; Nassau chapter president Irving Flaumenbaum; unit president Steven D'Agostino, and unit officer Joseph Milazzo.

Crews had refused to work after the commissioners refused to discuss grievances that arose when the district shifted from a six- to a five-day pickup schedule Jan. 1. Crews reported that

routes had been lengthened inequitably, loads were burdensome, and householders neglected to comply with a requirement that waste paper be tied in bundles.

CSEA field representative Frank Jaquinto scored a vote to return to work and a commitment by the district to negotiate. The settlement came after a six-hour negotiation session last Tuesday night, and a five-hour continuation Wednesday.

Flaumenbaum said, "There had been a lack of communication. Attorney Harry Kutner, who counsels the district, did a good job in helping it to re-establish common understanding and I hope that this will mean many years of labor peace."

**CSEA Wins Expenses For Transferred Aide**

SPRING VALLEY—The Civil Service Employees Assn. has succeeded in gaining reimbursement for moving expenses for a State employee who transferred here and whose application for repayment was denied.

As a result of CSEA's efforts, William Tiarsmith, a dairy products inspector for the State Department of Agriculture and Markets, will be reimbursed for his expenses in moving here from Suffolk County, where he held a similar inspector job for the Department.

Tiarsmith was assigned the position last year and moved here after the Department had admittedly experienced difficulty in getting an inspector to live in the Rockland - Westchester County area. He was then denied the reimbursement for moving and could get no explanation from the Department as to why he should not be repaid.

Tiarsmith, a CSEA member since 1953, then contacted CSEA field representative Felice Amadio, who spearheaded CSEA's ef-

orts to gain approval for the application.

CSEA cited the State Finance Law, which provides that "when a geographical change in the location of the principal place of employment of a State officer or employee occurs as a result of his transfer or reassignment made at the order or request of a department or agency for the convenience of the State, and such change reasonably requires a change in the place of his abode, such officer or employee shall be eligible for reimbursement for travel and moving expenses incurred in transporting himself, his family and his household effects to his new place of abode."

Amodeo said, "This was a clear-cut case of 'convenience to the State' and Mr. Tiarsmith only received his just due. The Department had a hard time in getting someone to fill the job in Rockland and Westchester Counties and to live there. Mr. Tiarsmith fully deserves to have his moving expenses reimbursed."

**Social Service Dept. Negotiators To Meet**

ALBANY—The Social Services Dept. negotiating team of the Civil Service Employees Assn. will meet at 10:30 a.m. Thursday, Feb. 11, at the Northway Inn in Colonie.

Members of the CSEA committee are: Lucius Talarico, Carmen Faruggia, Joseph Dalgle, Izzy Tessler, Joan Nickerson, Marlon Springle, Jane Reese, Luke Kelly, Ted Scott, Harold McCarthy, Jerome L. Cohn and Evelyn Glenn.

CSEA collective bargaining specialist Paul T. Burch is assisting the group in negotiations.

Follow The Leader. To Keep Informed,

**Syracuse Chapter Dinner Plans Set**

SYRACUSE—Plans are being finalized for the 34th Annual Dinner-Dance of the Syracuse chapter, Civil Service Employees Assn., set to cap off the annual Winter meeting of CSEA's Central Conference. The date selected for the affair is Feb. 13; the place, Randolph House in Liverpool.

Laying the foundation for the affair are chapter president Richard Cleary and Evelyn Fazio, the dinner chairman. Also serving on the dinner committee are: Raymond Fields, Helen Hanlon, Helene Callahan, Catherine Harrington, Ethel Chapman, Ann Carrigan, Doris LeFever and Lawrence Colelli. Toastmaster for the evening will be Joe Deasy, Jr., city editor of the Civil Service Leader.

For more information on the event, contact Ray Field, Taxation & Finance Dept., State Office Bldg., Syracuse.



Readying final plans for the big function Feb. 13, the Syracuse chapter's 34th Annual Dinner Dance, are chapter president Richard Cleary and Evelyn Fazio, the dinner committee chairman.

**No Austerity At The Top!**

(Continued from Page 1)

when it applies only to the low wage earner, CSEA will continue to protest and to fight with every tool at its disposal to protect our members. It is apparent that the cutbacks have had very little effect at the top of State government.

"To emphasize my point, following is a list of high-level positions that have either become vacant and filled or that have been newly created by the State and filled, since the State budget austerity order was issued:

"Director of office of community assistance, Department of Environmental Conservation, \$22,027; director of traffic engineering and safety, Department of Transportation, \$25,560; deputy commissioner, Department of Environmental Conservation, \$33,000; executive deputy commissioner, Department of Labor, \$36,206;

"Executive assistant to commissioner, Office of General Services, \$28,310; deputy commissioner for elementary, secondary and continuing education, Department of Education, \$37,249; vice-president for academic affairs, State University of New York, \$35,000; vice-president for management planning, State University of New York, reported to be \$35,000;

"Deputy to chancellor for government relations, State University of New York, \$31,000; university dean for educational development, State University of New York, \$31,000; university dean for health services, State University of New York, \$37,500;

"University dean for international education, State University of New York, \$31,000; executive deputy commissioner, Department of Correctional Services, \$33,000, and deputy commissioner for field services, Department of Environmental Conservation, \$33,250.

"I might add that the preceding positions are only the ones we have read about in your paper, and that there are many more top-level jobs which have been or will be filled during the so-called 'belt tightening' period.

"It's also interesting to note that the State pays out \$13 mil-

**Can You Spare Blood For A Co-Worker?**

(Continued from Page 1)

of blood during and after the operation. His friends and co-workers banded together to replace the 10 pints with the necessary 20 pints, but their mission was unsuccessful after they learned that St. Luke's would only accept fresh blood as a replacement and would not accept a transferral from the Red Cross or any other blood bank.

Now, Tony needs at least 20 donors in the New York City area who would be willing to go to St. Luke's Hospital at 114th St. and Amsterdam Ave.

Richard A. Tarmey, a co-worker and fourth vice-president of CSEA, brought Tony's plight to the attention of CSEA's Board of Directors at a recent meeting in Syracuse at which the Board moved that a story appealing for donors be placed in The Leader. Tarmey asked volunteers to call St. Luke's Hospital and make an appointment.

A hospital environment is not new to Tony. He was seriously wounded in the Battle of the Bulge during World War II and spent more than a year in the hospital recovering from the wounds. At the time, the Bronze Star winner and Purple Heart recipient had a section of his hip bone grafted to a badly damaged arm. He has suffered almost continuous pain in the arm since, making frequent visits to the Veterans Hospital in Albany. However, heart specialists finally diagnosed the pain as being attributed to his heart condition.

The father of two children, Tony is a graduate of Siena College. He was a delegate to last year's March meeting of CSEA delegates at Grossingers from Montgomery County and served on CSEA's county negotiating team.

lion a year to counties for snow and ice removal work on State highways. This created a situation whereby State employees, receiving straight time on four shifts, work practically side by side with county employees who were receiving overtime pay out of State funds.

"We might also mention the \$35,000 raise for Governor Rockefeller, the raises for his cabinet and the new \$44,000-plus position filled by former Budget Director T. Norman Hurd.

"We also cannot overlook the Pass your Leader on to a non-member.

scores of 'consultants' who are hired yearly by the State at high fees for part-time or advisory work. An article in The Times-Union said that a 'spot check' revealed that in no way will the austerity order affect the 'numerous consultants.'

"Look back over the list of titles: is it really necessary to have a 'deputy for international education,' in a tight budget year? Are some of the other high-level jobs justified? And on the opposite side of the coin, is it necessary to have clear, safe roads in the Winter? Which do you think the taxpayers would support if they had a choice?"