

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIX, No. 4344 Tuesday, July 9, 1968 Price Ten Cents

Conference Reports

See Pages 3 & 14

PERB Places B.C.I. With Main Troopers' Bargaining Division

(Special to The Leader)

ALBANY—As a result of appeals by the Civil Service Employees Assn. and other interested parties, the State Public Employees Relations Board last week upset an earlier determination and designated personnel of the Bureau of Criminal Investigation (BCI) as part of a main negotiating unit for the Division of State Police.

The action, which places all troopers, sergeants and BCI, the majority of the State police, together in one bargaining group, was viewed by leaders of the Employees Association as a great improvement over the original determination.

"By placing the BCI in with the uniformed troopers, this grouping succeeds in preserving the Division-wide negotiating unit, at least at the lower levels, that we had hoped for," a CSEA spokesman said.

CSEA leaders admitted, however, (Continued on Page 16)

Bendet Calls Salary Comm. Meet Aug. 1

Solomon Bendet, chairman of the Salary Committee of the Civil Service Employees Assn., has called a meeting of his committee for August 1 in Albany to begin immediate plans for negotiations with the State (Continued on Page 16)

CSEA Wins Job Freeze Lift In Mental Hygiene; Fights On In Other Areas

ALBANY — Forceful and continuing efforts by the Civil Service Employees Assn. have resulted in the lifting of the freeze on filling of vacancies in grade 9 and below in the Department of Mental Hygiene.

The department officially lifted the freeze on June 28, following a meeting between CSEA and department officials on June 13 and with the State Budget Director, T. Norman Hurd, on June 18. CSEA demanded at both those meetings that the freeze and other economic cutbacks, implemented on May 10 reportedly because of a lowering of the department's expenditure ceiling for 1968-69, be lifted immediately.

The other cutbacks affected overtime, educational assistance, post-staffing, and other issues detrimental to both the patients and the employees, a CSEA spokesman said.

Commissioner Alan D. Miller,

in a letter to all employees of the department, referred specifically only to the freeze being lifted, noting that the department can start some of the new programs. "Dr. Miller neglected to clarify the department's stand on the other items mentioned," the CSEA spokesman said, "and we intend to take up these matters when we meet with the State Budget Director tomorrow" (July 10).

The reasons for the cutbacks, according to Dr. Miller, were based on the fact that general tax revenues available to the State

(Continued on Page 16)

Don't
Repeat This!
Write Your Delegates
Full List Of N.Y. Delegates To Dem. National Convention

CSEA-State Nearing Contract Conclusion

ALBANY—Negotiators for the Civil Service Employees Assn., the recognized bargaining agent for most State workers, indicated this week that CSEA is on the verge of submitting a formal contract to the governor's negotiating committee.

Negotiations concerning non-economic items affecting State em-

ployees continued through last week and were expected to be held this week without interruption.

The non-economic matters are all that remain before a contract can be finalized between CSEA and the State. Bargaining talks on economic issues were held last March after a four-month delay caused by a Public Employees Relations Board order banning negotiations.

(Continued on Page 16)

READERS of this column are being offered a unique service this week with the first publication anywhere of the complete list of New York State Delegates-At-Large to the forthcoming Democratic National Convention.

A list of Republican delegates will appear at a later date.

Those readers who helped (Continued on Page 7)



NEGOTIATIONS RESUME —

Negotiation of non-economic issues affecting State employees opened last week between the Civil Service Employees Assn. and the Governor's negotiating committee. Seated around the table from left to right are: Dr. Theodore C. Wenzl, CSEA president; J. Earl Kelly, director of the State Di-

vision of Classification and Compensation; John C. Rise, associate counsel for CSEA; William Murray, administrative director of the Civil Service Department; Mrs. Ersa H. Poston, president of the Civil Service Commission; T. Norman Hurd, director of the State Budget; Melvin Ostermann, attorney for the State on employee matters; Joseph D. Lochner, CSEA executive director; Harold Rubia, Budget Division and James Dermody,

Civil Service Department. Others in attendance, but not shown here were: John J. Lagatt, personnel director for the State Mental Hygiene Department; William L. Blom, CSEA research director; Joseph Reedy, CSEA collective bargaining specialist; Joseph B. Roulier, CSEA director of public relations; Marvin G. Nailor, assistant public relations director, and Stephen Hopkins of the governor's staff.

Promotion Exams For Tax Auditor

Applications will be accepted up to July 29, 1968 for State competitive promotion examinations for associate unemployment insurance tax auditor (G-18), to be held September 7.

These examinations are open to all qualified employees of the Division of Employment, Department of Labor. Required for the

Thanksgiving W'end In London—Only \$198

Members of the Civil Service Employees Assn. are offered a Thanksgiving trip to London which will leave New York on Wednesday, Nov. 27 and return on Sunday, Dec. 1.

This unusual package includes round trip jet air fare, rooms at the luxury class hotel Royal Lancaster, two sightseeing tours and other activities, all for only \$198. Those wishing to purchase air fare only may do so for only \$159.

Immediate application should be made to Irving Flaumenbaum, P.O. Box 91, Hempstead, N.Y., telephone 516 PI 2-7144.

associate position is one year as associate tax collector or senior unemployment insurance tax auditor. Required for the senior auditor is one year as unemployment insurance tax auditor.

The written examination will cover knowledge of auditing, general accounting, unemployment insurance laws and regulations, ability to interpret tabular material, supervision and administrative supervision.

Applications may be obtained from the New York State Department of Civil Service at the State Campus, 1220 Washington Ave., Albany or Room 1100, 270 Broadway, New York, N.Y.

Asia Society Helps Understanding Program

A program to introduce 1,000 public school pupils from disadvantaged neighborhoods in Manhattan and the Bronx to the cultures of Asia will be undertaken this summer by the City school system in cooperation with the Asia Society.

The program started July 8 and will continue for four weeks. During this period 20 groups of 50

pupils each, all enrolled in summer instructional programs of the City schools from third grade through high school, will be bussed daily to Asia House, 112 East 64 St., Manhattan, for two-hour cultural sessions. Each group will be accompanied by teachers, teacher aides and parents. Before the visits, students will discuss with their teachers the facts about Asia dealt within the programs. These discussions will be based on educational materials provided by the Asia Society.

Some Space Left On Last Bahamas Tour

Space is left on only one more summer, week-long trip to the Grand Bahamas. All others have been sold out, it was announced last week.

Members of the Civil Service Employees Assn. may apply for remaining space on a jet trip that departs from New York on Aug. 10 and returns on Aug. 17. The price of only \$189 includes round trip air fare, rooms at the Oceanus Hotel and two deluxe meals a day.

Immediate application should be made to Samuel Emmett, 1060 East 28th St., Brooklyn, 11210; telephone (212) Cloverdale 3-4488.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

A Prize-Winning Plan

THIS WEEK'S column is written to win a prize of \$1,500 in cash and a 12-day trip to Mexico, all expenses paid, in October, when, quite by coincidence, the Olympic games are being held in Mexico City.

WHILE WE are busy winning the prize, we'll also let our astute civil service readers in on a professional public relations secret:

HOW TO GET oodles of free publicity throughout the world by being highly imaginative and ingenious—such as running a prize contest which requires all contestants to write—and have published—articles about the subject

to be publicized, for example, Mexico and how wonderful a country it is.

WELL, WE think Mexico is one of the most exciting places for a tourist to visit. It is probably as colorful a country as any in all the Americas.

BUT WE ALSO think that Mexico—that is, The National Tourism Council of Mexico—shows unusually good judgment in accepting an idea from the private sector to promote its objective in the public sector.

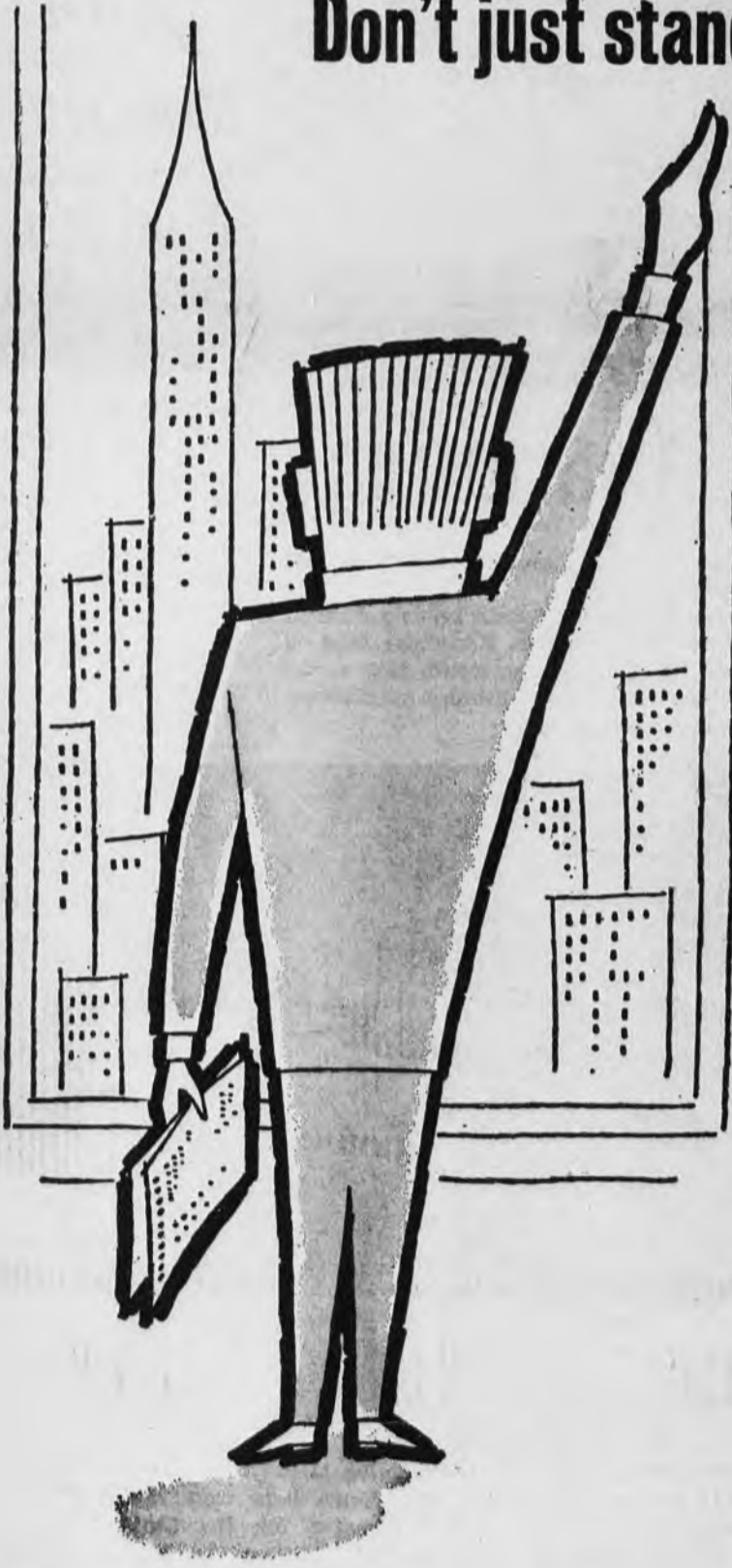
WHEN YOU happen to have within your territory a community relations-minded company like Mobil Oil, the government agency has it made. The public and the private sectors collaborate. They rub ideas together, make sparks, and the contest fires are lit. For that matter, the typewriters of the world, set on the desks of thousands of writers, will be red-hot between now and September 1 when the contest closes.

MOBIL OIL de Mexico is financing the contest and we guess it will cost peanuts, comparatively. We estimate that for a total of about \$20,000 they will get for The National Tourism Council of Mexico about a million dollars' worth of free publicity in the world's magazines and newspapers, including the "Civil Service Leader."

WE TELL ALL this to our civil service readers because what Mobil Oil is doing in Mexico for Mexico offers all of us a series of interesting lessons, which should make our official duties more effective:

- Cooperation between private industry and government is absolutely essential, if both the private and public sectors are to operate for the general good and welfare of all citizens within a country.
 - Business enterprises, such as Mobil Oil, can be successful only if they are good citizens in all countries where they do business.
 - Government should not hesitate to seek tangible assistance from private industry, such as public service advertising or money for prize contests to promote the work
- (Continued on Page 15)

Don't just stand there and worry... do something about your health!



GHI subscribers who are not protected by the newest Family Doctor Plan should be able to include these benefits among their doctor-bill protection:

- in-hospital surgery—scheduled allowances increased an average of 30%.
- specialist consultations—paid in full.
- home calls—allowances up 33%.
- office visits—allowances up 25%.

GHI's Federal subscribers have these benefits.

GHI's State subscribers have these benefits.

Your group needs GHI's new Family Doctor Plan.

GHI does not enroll individuals. Instead, it signs up groups of employed people. Now is the time to urge your employer or your union representative to investigate GHI's New Family Doctor Plan.

Over 375,000 Civil Service workers and their dependents are enrolled as GHI subscribers.

HEALTH
GHI THROUGH
GHDI INSURANCE
GHI

Group Health Insurance, Inc. / 227 West 40th Street, New York, N.Y. 10018 / Phone: 564-8900

CIVIL SERVICE LEADER
America's Leading Weekly
for Public Employees
97 Duane St., New York, N. Y. 10007
Telephone: 212-BEekman 3-6010
Published Each Tuesday
at 399 Lafayette St.,
Bridgeport, Conn.
Business and Editorial Office:
97 Duane St., New York, N.Y. 10007
Entered as second-class matter and
second-class postage paid, October 8,
1939 at the post office at Bridgeport,
Conn., under the Act of March 3, 1879.
Member of Audit Bureau of Circulations.
Subscription Price \$5.00 Per Year
Individual Copies, 10c



Metropolitan Conference Installs Slate

METRO CONFERENCE — Randolph Jacobs was installed for another term as president of the Metropolitan New York Conference, Civil Service Employees Assn., at the Conference's annual meeting at Jones Beach. Shown at the meeting are, top, left, left to right: Jack Weisz, first vice president of the confer-

ence; Emil Impresa, president of OSEA's Brooklyn State Hospital chapter; Amos Royals, president of the Manhattan State Hospital chapter and Anthony Fontino, president of the Willowbrook State Hospital chapter. Top right, Conference social chairman Philip Wexler greets guests. Middle, left, left to right, William Goring, field representative; Stanley Mailman, regional attorney, Irving Flaumenbaum, second vice president of the State-

wide OSEA and Weisz; middle right, former CSEA president Joseph F. Feily, left, congratulates Jacobs while Flaumenbaum looks on. Bottom left, Jacobs makes a point during his acceptance speech and at right, Feily installs the officers: left to right: Michael Sewak, treasurer; Edna Piscoco, standing in for Adele West, recording secretary; William Roberts, second vice-president. Jacobs and Weisz.

U.S. Job Opportunities

The Federal government is seeking to fill positions in virtually all career fields. These positions have varying requirements and are located throughout the country. For further information on these positions, contact the U.S. Civil Service Commission, 220 East 42 St., N.Y., N.Y., 10017 or call the commission at 573-6101.

Agricultural

Agricultural commodity grader (fresh fruits and vegetables), \$6,734 and \$8,054; (grain), \$5,565 and \$6,734.—Announcement 214 B.

Agricultural commodity grader (meat), \$5,565.—Announcement WA-7-41.

Agricultural marketing specialist, \$6,734 to \$15,841; agricultural market reporter, \$6,734 to \$9,-

657.—Announcement 147 B.

Agricultural research scientist, \$5,565 to \$15,841.—Announcement WA-7-17.

Agricultural statistician, \$5,565 to \$6,734.—Most jobs are with the U.S. Department of Agriculture. Announcement 305 B.

ASC program specialist, \$6,734 to \$11,461; ASC operations assistant, \$6,734 to \$8,054.—Jobs are in the State offices of the Agricultural Stabilization and Conservation Service, Department of Agriculture. Announcement LK-4-01.

Crop insurance fieldman, \$5,565; crop insurance supervisor, \$6,734 and \$8,054.—Jobs are in the Department of Agriculture in 37 States. Announcement 325 B.

Farm management supervisor, \$5,565 and \$6,734.—Most jobs are with the Department of Agriculture. Announcement DE-10-1 (65).

Home supervisors, \$5,565 and \$6,734.—Jobs are with the Farmers Home Administration, Department of Agriculture. Announcement DE-10-2 (1966).

Inspector—meat and poultry, GS-5.—Jobs are in the Consumer and Marketing Service of the Department of Agriculture. Announcement CH-6-05.

Plant quarantine inspector, \$5,565 and \$6,734.—Jobs are in the Agricultural Research service of the Department of Agriculture. Announcement 396B.

Business and Economics

Accountant and Auditor, \$6,495 and \$7,409.—Announcement 188 (revised).

Accountant, GS-9 to GS-12.—Jobs are with many Federal agencies in the Washington, D.C. area. Announcement WA-7-07.

Actuary, \$6,681 to \$18,404.—Announcement 192.

Auditor, \$8,323 to \$11,461.—Jobs are principally with the various audit agencies of the Department of Defense. Announcement 275 B.

Bank examiner, \$8,054 to \$11,461.—Jobs are in the Federal Deposit Insurance Corporation. Announcement 385 B.

Computer technician, computer operator, GS-5 to GS-9.—Jobs are in the Washington, D.C. area. Announcement WA-7-24.

Digital computer specialists: computer programmers and

computer systems analysts, \$8,054 to \$11,461.—Jobs are in Washington, D.C. area. Announcement WA-03-6.

Economist, \$8,054 to \$18,404.—Announcement 382 B.

Equipment specialist, \$8,054 to \$11,461.—Jobs are in Department of the Army installations. Announcement 388 B.

Farm credit examiner, \$8,054 and \$9,657.—Announcement 195 B.

Fishery methods and equipment specialist, \$5,565 to \$11,461.—Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 108 B.

Freight rate specialist, GS-7 and GS-9.—Jobs are in Washington, D.C. area, chiefly with the General Accounting Office. Announcement WA-6-13.

Mineral specialist, \$5,565 to \$11,461.—Jobs are with the Bureau of Mines in Washington, D.C. Announcement 350 B.

Right-of-way appraiser, \$9,657 and \$11,461.—Most positions are with the Bureau of Public Roads. Announcement 322 B.

Transportation traffic examiner (freight), \$7,384.—Jobs are in the Washington, D.C. area. Announcement 270 B.

Warehouse examiner, \$5,565 to \$6,734.—Jobs are with the Department of Agriculture. Announcement 249 B.

Engineering and Scientific

Aerospace technology positions (in physical sciences, engineering, mathematics, life sciences and administration), \$6,681 to \$18,404.—Positions are with National Aeronautics and Space Administration Headquarters and Centers. Announcement 347 B.

Anthropologist, GS-11 to GS-15.—Jobs are with the Smithsonian Institution chiefly in the Washington, D.C. area. Announcement 394 B.

Architect, \$6,681 to \$15,841.—Jobs are in the Washington, D.C., area. Announcement 299 B.

Astronomer, \$6,681 to \$18,404.—Jobs are in the Washington, D.C., area. Announcement 330 B.

Biochemist, \$8,084 to \$15,841.—Positions are with Veterans Administration. Announcement 301 B.

Biologist, microbiologist, physiologist, \$6,734 to \$18,404.—Jobs are in the Washington, D.C., area. Announcement 204 B.

Careers in biological sciences: biology, fishery biology, microbiology, pharmacology, physiology, wildlife biology, GS-5 to GS-15.—Announcement WA-7-36.

Careers in engineering and the physical sciences: professional entry level positions in: chemistry, engineering, geodesy, geophysics, hydrology, landscape architecture, mathematics, metallurgy, meteorology, oceanography, patent examiner, physics, and cartography, GS-5 and GS-7.—Positions are chiefly in Washington, D.C. area. Announcement WA-6-12.

Cartographer, \$5,565 to \$13,507.—Jobs are in the Washington

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St. telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Why Should You Finish HIGH SCHOOL?

AT HOME IN SPARE TIME?

Because you will overcome a handicap that today is greater than ever before. Prepare for better job and advancement opportunities, college entrance. Diploma awarded. Credit for subjects already completed. Mail coupon for Free Booklet—tells how.

AMERICAN SCHOOL, Dept. 9AP-84
130 W. 42 St., New York, N.Y. 10036, BR 9-2604, Day or Night
Send me your free 56-page High School Booklet

Name _____ Age _____
Address _____ Apt. _____
City _____ State _____ Zip _____

OUR 71st YEAR

AN IMPORTANT ANNOUNCEMENT FOR NEW YORKERS

NOW YOU CAN READ YOUR NEW YORK DAILY COLUMN EVERY DAY INCLUDING SUNDAY

NEW YORK DAILY COLUMN



and The NEW YORK KNICKERBOCKER

The first issue of the new, expanded Sunday newspaper for the entire family will be on your newsstand this weekend...with more columnists and cartoonists than ever published in a newspaper before

100 of the Nation's Top Columnists

including
Walter Winchell Jack O'Brian
Betty Beale Jimmy Cannon
Bennett Cerf Roscoe Drummond
Joseph Alsop Red Barber
Victor Riesel Harry Golden
Marquis Childs Heloise
Ann Landers Carl Rowan

24 Color Pages of your favorite comics

including
Prince Valiant Tarzan
Henry Alley Oop
Bugs Bunny Flash Gordon
Joe Palooka Freckles
Archie Captain Easy

AND SPECIAL FEATURES

Stock of the Day • TV Supplement • Book Digest • Crossword Puzzle • Movie and Theater Reviews

Be Sure to Buy Your Daily Column NOW on Your Newsstand Every Day

Sunday 20¢ Daily 10¢

(Continued on Page 5)

Listing Of Federal Job Openings

(Continued from Page 4)

D.C. area. Announcement 328 B.

Cartographer, GS-5 to GS-9.—Jobs are with Hq., Aeronautical Chart and Information Center, St. Louis, Mo. Announcement LL-7-04.

*Chemist, mathematician, metallurgist, physicist, \$8,861 to \$18,404. Jobs are principally in the Washington, D.C., area. Announcement 392 B.

*Draftsman: engineering, GS-5 to GS-9; office, GS-5 to GS-7.—Positions in Washington, D.C. area. Announcement WA-7-18.

*Electronics technician, GS-5 to GS-12.—Positions in Washington D.C. area. Announcement WA-7-19.

*Engineer (various branches), \$8,861 to \$18,404.—Most jobs are in Washington, D.C., area. Announcement 332 B.

Engineering aid and science assistant, GS-4.—Announcement 409.

*Entomologist and pathologist

(forest and forest products) GS-9 to GS-12.—Most positions are in the Forest Service of the Department of Agriculture. Announcement 399 B.

*Forester, \$5,565 and \$6,734.—Announcement 218 B.

*Geodesist, \$6,681 to \$18,404.—Announcement 168 B.

*Geologist, \$8,054 to \$18,404.—Announcement 282 B.

*Geophysicist, \$5,937 to \$18,404.—Announcement 232 B.

Health physicist, \$8,084 to \$13,507.—Announcement 12-14-2(60).

**Health scientist administrator and grants associate, \$9,657 to \$18,404.—Jobs are in the Washington, D.C. area. Announcement 397 B.

*Hydrologist, \$6,681 to \$18,404.—Announcement 343 B.

*Industrial hygienist, \$6,681 to \$18,404.—Jobs are principally in the Navy Department. Announcement 230 B.

*Landscape architect, \$6,681 to \$18,404.—Announcement 353 B.

*Meteorologist, \$6,681 to \$18,404.—Announcement 346 B.

Microbiologist, \$6,734 to \$15,841.—Jobs are with the Veterans Administration. Announcement 370 B.

*Navigational scientist, \$6,681 to \$18,404.—Jobs are in the Washington, D.C., area. Announcement 335 B.

Oceanographer, \$6,681 to \$18,404.—Announcement 371 B.

*Operations research analyst, \$8,861 to \$18,404.—Announcement 193B.

*Patent adviser, \$8,084 to \$18,404.—Jobs are in the Washington, D.C., area. Announcement 372 B.

*Patent examiner, \$6,681 to \$13,507.—Jobs are in the Washington, D.C. area. Announcement WA-7-42.

*Public health scientist, \$8,054 to \$18,404.—Jobs are with the Communicable Disease Center at Atlanta, Georgia, and throughout the country. Announcement AT-82-2(63).

Radioisotopes scientist, \$8,084 to \$15,841.—Jobs are in Veterans Administration. Announcement 389 B.

Research forester and forest products technologist, GS-7 to GS-15.—Positions are in the For-

est Service, Department of Agriculture. Announcement WA-7-06.

Ship missile systems field service engineer and specialist, \$6,734 to \$13,507.—Jobs are principally in the Department of Navy. Announcement SF-14-2(66).

**Statistician, survey statistician, GS-9 to GS-15; statistician (mathematical), GS-5 to G-15.—Jobs are in the Washington, D.C. area. Announcement 376 B.

Technical Aid in Science and engineering, \$4,108 and \$4,466.—Jobs are in the Washington, D.C. area. Announcement 360 B.

**Technician: cartographic, engineering, GS-5 to GS-12, mathematics, meteorologist, GS-5 to GS-9; physical science, surveying, GS-5 to GS-12.—Positions are in the Washington, D.C. area. Announcement WA-7-18.

General

Apprenticeship and training representative, \$8,054 to \$11,461.—Positions are with the Department of Labor. Announcement 361 B.

Coal mine inspector, GS-9 to GS-12.—Positions are with the Bureau of Mines. Announcement WA-09-6.

Senior Level Positions Examination, \$13,507—\$18,404.—Announcement 408.

**Federal service entrance examination, \$5,565 to \$8,054.—Announcement 410.

Hearing examiner, \$15,841 to \$20,982. Announcement 318.

Helicopter pilot, \$9,657.—Jobs are at Fort Rucker, Alabama. Announcement AT-106-31(62).

*Illustrator, \$5,565 to \$11,461.—Jobs are in the Washington, D.C. area. Announcement WA-7-35.

Immigration patrol inspector, \$6,734.—Jobs are in the Immigration and Naturalization Service. Closing date: Mar. 1, 1968. Announcement WA-7-16.

*Junior federal assistant, GS-4.—Announcement 411.

*Librarian, \$5,565 to \$18,404.—Jobs are in the Washington, D.C. area. Announcement WA-7-04.

Librarian, \$6,734.—Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico. Announcement 197 B.

*Museum technician, \$5,565 and \$6,734; museum specialist, \$8,054 to \$11,461.—Jobs are in the Washington, D.C. area. Announcement 357 B.

Medical

**Audiologist, speech pathologist, and audiologist-speech pathologist, GS-11 and GS-12.—Jobs in Veterans Administration throughout the country and GS 7 to GS-12 in other agencies in the Washington, D.C. area. Announcement WA-7-27.

Corrective therapist, occupational therapist, physical therapist, \$6,137 to \$8,054.—Jobs are with the Veterans Administration. Announcement 290 B.

Dietitian, \$5,565 to \$9,657.—Jobs are with the Veterans Administration. Announcement 221 B.

Dietitian, \$6,734 to \$11,461; public health nutritionist, \$8,054 to \$18,404.—Announcement 286 B.

**Laboratory and clinical technicians in health research, \$5,565

to \$8,054.—Most positions are at the National Institutes of Health, Bethesda, Md. Announcement 307 B.

*Medical officer, \$11,589 to \$19,017; veterinary medical officer, \$11,461 to \$18,404.—Announcement 312 B.

*Medical record librarian, \$5,565 to \$11,461.—Announcement 331 B.

Medical technical assistant, \$6,137.—Jobs are with the Public Health Service in Federal penal and correctional institutions. Announcement 355 B.

**Medical technologist in health research, \$5,565 to \$9,657.—Most positions are at National Institutes of Health, Bethesda, Md. Announcement 310 B.

Medical technologist, \$5,565 to \$9,657.—Jobs are with the Veterans Administration. Announcement 323 B.

Nurse, clinical nurse, public health nurse, GS-4 to GS-9.—Jobs are with the Division of Indian Health, U.S. Public Health Service, in 24 States mostly west of the Mississippi River and in Alaska. Announcement 407.

*Occupational therapist, \$6,137 to \$8,054.—Announcement 294 B.

Help Wanted

DRIVERS-TAXIS. Full or Part Time. If you don't have a Hack License, we will help you get one. 508 W. 58 St., NYC. Tel.: 246-9424.

Private Investigators

World-Wide Investigation and Detection
CIVIL—CRIMINAL—MATRIMONIAL
ARMED ESCORT SERVICE
Scientific Modern Methods and Devices Used. Confidential Business Reports and Background Checks.
W. N. CURRIER
261 Broadway BA 7-0272

LEGAL NOTICE

Index No. 8212-68. — Supreme Court of the State of New York, County of Bronx. — PAULINE McCLOUD, Plaintiff against JESSIE McCLOUD, Defendant. Plaintiff designates Bronx County as the place of trial. The basis of the venue is Plaintiff's place of residence. Summons with Notice: Plaintiff resides at 38 Marcy Place, County of Bronx. ACTION FOR A DIVORCE. To the above named Defendant, YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated: Bronx, New York, June 6, 1968. ALLAN SCHWAB, Attorney(s) for Plaintiff, Office and Post Office Address: The Legal Aid Society, 1029 E. 163rd Street, Bronx, New York 10459 (Lorenzo F. Davis of Counsel). To: JESSIE McCLOUD, The foregoing summons is served upon you by publication pursuant to an order of the HON. ABRAHAM GELLER, a Justice of the Supreme Court of the State of New York, dated the 25th day of June, 1968, and filed with the complaint and other papers in the Office of the Clerk, County of Bronx, at the Courthouse thereof, 851 Grand Concourse, in the Borough of the Bronx, City and State of New York. The object of this action is absolute divorce. Dated: Bronx, New York, June 28, 1968. ALLAN SCHWAB (LORENZO F. DAVIS, of Counsel), Attorney for Plaintiff, Office & P.O. Address: The Legal Aid Society, 1029 East 163rd Street, Bronx, New York 10459.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. — MONYA ROSENBERG, Plaintiff, Against WILLIAM ROSENBERG, Defendant — SUMMONS. Index No. 4660/68. — ACTION FOR A DIVORCE. TO THE ABOVE NAMED DEFENDANT, YOU ARE HEREBY SUMMONED to serve a notice of appearance on the Plaintiff's attorney within twenty (20) days after the service of this summons exclusive of the day of service where service is made by delivery upon you personally within the State, or within thirty (30) days after completion of service where service is made in any other manner. In case of your failure to appear, judgment will be taken against you by default for the relief requested in the notice set out below upon the termination of conciliation proceedings or one hundred twenty (120) days after the filing of a Notice of Commencement of this action with the Conciliation Bureau whichever is sooner. PLEASE TAKE NOTICE that the object of this action is to obtain a judgment divorcing and dissolving the bonds of matrimony on the ground of cruel and inhuman treatment and abandonment of the Plaintiff, Monya Rosenberg by the defendant, William Rosenberg causing the parties to live separate and apart from one another. That there are no issues from the marriage and the Plaintiff seeks no alimony or support. Plaintiff designates Bronx County as the place of trial. The basis of venue is the residence of the Plaintiff who resided at 1075 Andrews Avenue, Bronx, New York. Trial is to be held in the County of Bronx. Dated: March 29, 1968—ISAAC G. MCNATT, ESQ., Attorney for Plaintiff, Office & P.O. Address: 848 St. Nicholas Avenue, New York, New York, 10021. TO THE ABOVE NAMED DEFENDANT: The foregoing summons is served upon you by publication pursuant to an order dated 17th of June, 1968 of the Hon. ABRAHAM GELLER, a Justice of the Supreme Court of the State of New York, and filed along with the supporting papers in the Bronx County Clerk's Office. This is an action for divorce. Dated June 18, 1968. ISAAC G. MCNATT, ESQ., Attorney for Plaintiff.

LEGAL NOTICE

File No. 3355, 1968. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To all and any distributees, heirs-at-law and next-of-kin of MARGARET W. ALLEN, deceased, their guardians, committees or assignees, and if any of them survived the decedent but have since died or become incompetent, their successors in interest, executors, administrators, legal representatives, devisees, legatees, spouses, distributees, heirs-at-law, next-of-kin, committees, guardians or any person having any claim or interest through them by purchase, inheritance or otherwise. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 16, 1968, at 10 A.M., why a certain writing dated November 4th, 1965, which has been offered for probate by THEODORE A. PITCHFORD, residing at 113 Orange Street, Englewood, New Jersey, and EARLEAN L. PITCHFORD, residing at 118 Orange Street, Englewood, New Jersey, should not be probated as the last Will and Testament, relating to real and personal property, of MARGARET W. ALLEN, Deceased, who was at the time of her death a resident of 63 West 131st Street, in the County of New York, New York. Dated, Attested and Sealed, June 4th, 1968.

HON. S. SAMUEL DIFALCO, (L.S.) Surrogate, New York County, William S. Mullen, Clerk.

Alan L. Dingle, Alvahteen E. Howard, Attorneys for Executors, 300 West 135th Street, New York City, 10089 AU 6-0955.



We understand.

Walter B. Cooke
FUNERALS FROM \$250

Call 295-0700 to reach any of our 9 neighborhood chapels in the Bronx, Brooklyn, Manhattan and Queens.

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 ST., Near 4 Ave. (All Subways)
JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.
OFFICE HOURS: MON. TO FRI. 9:30 A.M. to 9 P.M.

— Closed Saturdays. —

55 Years of Experience in Promoting the Education of More Than Half a Million Students

CLASSES NOW MEETING FOR DECEMBER EXAM ADMINISTRATIVE ASSOCIATE
Tuesdays at 5:15 P.M.

CLASSES NOW MEETING FOR JULY EXAM POLICE ENTRANCE
MANHATTAN: Mondays & Thursdays, 5:30 or 7:30 P.M.

High School Equivalency Diploma
CLASSES MEET IN MANHATTAN AND JAMAICA

PRACTICAL VOCATIONAL COURSES:
Licensed by N.Y. State—Approved for Veterans
• AUTO MECHANICS
• DRAFTING
• RADIO, TV, ELECTRONICS & FCC LIC.

DELEHANTY HIGH SCHOOL
Accredited by Board of Regents
91-91 Merrick Boulevard, Jamaica

A College Preparatory Co-Educational Academic High School, Secretarial Training Available for Girls as an Elective Supplement. Special Preparation in Science and Mathematics for Students Who Wish to Qualify for Technological and Engineering Colleges. Driver Education Courses

For Information on All Courses Phone GR 3-6900

Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y. 10007

212-BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

Marilyn Jackson, Assistant Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Maraming Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEDERAL 8-8350

10c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, JULY 9, 1968



A Serious Problem

THE failure of the Lindsay Administration to provide additional manpower to cope with the ever-increasing number of incidents requiring the services of the Fire Department is reaching serious proportions.

The Mayor, in attempting to keep the budget down, has refused Commissioner Robert O. Lowery's request for 500 additional men at a time when three Fire Department line organizations are seeking 2,500 additional men.

Friday night, the undermanned Bureau of Fire Communications was forced to pull a company from a busy area of the Bronx to respond to the communications office nearby for additional manpower necessary to keep up with the alarms being received. At the time, they were coming in at the rate of one a minute.

Since the experiment of using trainees in the Police Department seems to have been working well, why not expand this to the Fire Department immediately? With the permission of the City Civil Service Commission, the Police trainee list could be canvassed to find the needed number of trainees to man the communications centers. An on-the-job training program, taught by one of the chief dispatchers, could provide the background for these trainees to take and pass the test for fire alarm dispatcher.

Furthermore, it appears to us that this could provide a good testing ground for a fireman-trainee program which personnel experts advocate.

As the nerve center of the department, the communications centers cannot—and must not—be allowed to remain undermanned.

Getting Ready

STATE workers received a salary increase and an improved retirement system benefit from Governor Rockefeller and the State Legislature this year through the outstanding efforts of the Civil Service Employees Assn., which represents the majority of these employees.

Solomon Bendet, chairman of the Employees Association's salary committee, has served notice already, however, that the benefits of 1968 are merely stopgap ones and that inflationary pressures, increased taxes and new wage hikes in the private sector make it imperative to get back to the bargaining table on salary adjustments for 1969.

The committee chairman also noted that the members of the Legislature set a new pension goal for all State workers when they voted themselves and their employees a 20-year retirement plan. Bendet feels State employees deserve no less.

To these purposes the Civil Service Employees Assn. is getting to work now and negotiation strategy is already in the works. We trust the results will be as good as usual.

Ten Appointed

ALBANY—Governor Rockefeller has reappointed ten members of the State Hospital Review and Planning Council, all for terms ending Dec. 9, 1970. They are: Henry Bang, Buffalo; Leon C. Carson, Snyder; William H. Bowe,

New York City; Arcy Degni, Utica; Dr. Henry I. Fineberg, Fresh Meadows; Anthony Giglio, Utica; Dr. Morris Hinenburg, Jamaica; Robert E. Peach, Clinton; Jerome F. Peck Jr., Mt. Kisco and Dr. Martin R. Steinberg, Great Neck.

LETTERS TO THE EDITOR

Letters to the editor must be signed. Names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

Unfulfilled Promises

Editor, The Leader:

The question is, is it necessary for the employees of New York State to strike?

A year and a quarter ago it was the desire of the Legislature and the Governor of the State to grant employees both an area (geographical) supplemental salary allowance and a shift differential for night work.

Neither of these benefits have accrued, except in two or three cases, for the simple reason that the allowances are denied by Mr. (J. Earl) Kelly (director of classification and compensation) and (Budget Director) Dr. T. Norman Hurd, two men who care less about the wishes of the governing body of the State than about their own prestige.

I note that Mayor Lindsay of New York City calls the hospital strike settlement in New York fair and equitable. Are New York State employees truly third class citizens?

HERMAN F. BROWN,
Sr. Stationary Engineer
Pilgrim State Hospital.

SOCIAL SECURITY

Questions and Answers

I am 68 years old and do not have social security. I did not enroll in medicare when it started. How can I sign up now?

Bring proof of your date of birth to the social security office between now and April 1st. This is the last chance for you to enroll until 1969. Because you are signing up late, your premiums will be 10 percent higher for each full year that you delayed.

Since I did not sign up for medicare when it was first available, it is true that I will have to pay a higher premium to enroll this year?

Yes; persons who enroll late will pay 10 percent more for each full year they could have enrolled but failed to sign up.

My permanent residence is New York City, but I will be in Florida for several months before and after I become 65. Where should I sign up for medicare?

You should sign up during the three months before you reach 65 at the nearest social security office in Florida.

I have Blue Cross-Blue Shield coverage now. Would there be any benefit in applying for medicare? I will be 65 in four months.

Many health and accident insurance plans automatically change your coverage when you become 65. Ask your insurance representative about this and get in touch with your social security office no later than three months before you reach 65.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Broader Promotion Lines

TWO OF THE most important civil service bills in recent times have just been enacted into law. They amend Sections 51 and 52 of the Civil Service Law. One of the bills (Assembly Bill No. 4739) authorizes the substitution of open competitive examinations for promotion examination whenever the State Civil Service Department or a Municipal Civil Service Commission determines that it is "in the public interest" to do so. The former statute required a promotion examination when it was practicable to fill vacancies by such examination.

THE OTHER BILL (Assembly Bill No. 4738A) allows promotion examinations to be open not only to those in the direct line of promotion but to employees in other units of government (City, State, or Federal) doing comparable work.

THE AMENDED laws were sponsored by the Citizens Union of the City of New York. They carry out a key recommendation of the Brookings Institution Manpower Study. Dr. George Hallett, legislative representative of the Citizens Union, drafted the bills and lobbied vigorously for their passage. They were introduced in the Assembly by Assemblyman Dowd and sponsored in the Senate by Senators Flynn and Seymour.

PRIOR TO THE amendments, the civil service authorities were limited to extension of eligibility for promotion to persons in the direct line of promotion. By court interpretation eligible employees were further restricted to those in the next lower grade. The department could extend eligibility for promotion to persons in lower grades determined to be in related or collateral lines of promotion whenever they deemed it impracticable to restrict eligibility to those in the direct line of promotion. In practice, the courts have interpreted "impracticable" to mean that the Commission was not restricted to limiting eligibility for promotion to those in the direct line of promotion whenever such persons were not numerous enough to fill vacancies.

BY WAY OF example, in the case of *Valdes v. Krone*, (column of June 28, 1966), Justice John H. Pennock overruled the contentions of the State Civil Service Department that the promotion field could be freely broadened under the then existing statutes to make more talent available for the higher post. The department argued that a broadened promotion field assured the selection of the best qualified employees for advancement and that many competent employees were in dead-end jobs from which they should be rescued by making them eligible for promotion examinations. As required by the statute as it then read, Justice Pennock held that the Commissioner's arguments did not show it to be "impracticable" to limit the field of employees to persons in the direct line of promotion, because there was a sufficient number of such employees to fill existing vacancies.

THE CURRENT statutes would apparently require a different determination of the *Valdes* case if it arose today. The department may now determine to expand eligibility for promotion because it is in "the public interest" to do so. The department's arguments that were rejected in the *Valdes* case would now warrant a broadened promotional field in "the public interest." Indeed, the public interest now permits the department to extend promotional opportunities even beyond related and collateral lines of promotion. The statute authorizes the department to permit participation in the promotional examination of persons "in any comparable positions in any other unit or units of governmental service." The department may accordingly permit participation in a promotion examination of local, State and Federal employees.

THE AMENDED law authorizes the filling of administrative positions in grade 14 or higher from a "promotional list including persons employed in other units of government." Actually, the statute does not confine this right to the higher positions, but this is where it would more often be used. Thus, more talent is made available for higher positions.

THE NEW LEGISLATION permits the civil service authorities of the State and its subdivisions to open up new lines

(Continued on Page 7)

DON'T REPEAT THIS

(Continued from Page 1)

elect delegates in the recent primary and those who didn't get the chance to vote can both have a second chance to let these Democratic men and women know whom they would like to see nominated as President and Vice President at the convention, or to write them on the party platform or on any subject that might come up at the late August convention in Chicago.

Listed below are the full names and addresses of the delegates in alphabetic order. Also noted are those having either a full vote or a half-vote. Send a letter or post card at once and let your views be known.

Full Votes

Costikyan, Edward N., 310 E. 50th St., New York, N.Y.; Crangle, Joseph F., 22 Linden Ave., Buffalo, N.Y.; Deutsch, Bernard, 163 Whitman Dr., Brooklyn, N.Y.; Dow, John, 195 River Road, Grandview, N.Y.; English, John F., Split Rock Road, Syosset, N.Y.; Farley, James R., Waldorf-Astoria Hotel, Park Avenue, New York, N.Y.; Finkelstein, Jerry, 630 Fifth Ave., New York, N.Y.

Levitt, Arthur, 203 E. 82nd St., New York, N.Y.; Luddy, William F., 58 Gedney Park Dr., White Plains, N.Y.; McDonough, Henry G., 702 E. 139th St., Bronx, N.Y.; Murphy, John, Eastern Loop, Staten Island, N.Y.; Nickerson, Eugene, 495 Bryant Ave., Roslyn, N.Y.; O'Connor, Frank, 84-20 Charlecoite Ridge, Jamaica Estates, N.Y.; O'Dwyer, Paul, 350 Central Park West, New York, N.Y.

Proccaccino, Mario A., 84 Beech Tree Lane, Bronx, N.Y.; Reid, Helen, 81-48 88th Road, Woodhaven, N.Y.; Rossetti, Frank G., 2253 First Ave., New York, N.Y.; Rudis, Saul, 3826 Neptune Ave., Brooklyn, N.Y.; Sedita, Frank A., 20 Colonial Circle, Buffalo, N.Y.; Smith, Stephen, 200 Park Avenue, New York, N.Y.; Steingut, Stanley, 1199 E. 53rd St., Brooklyn, N.Y.; Wagner, Robert, 1 Gracie Square, New York, N.Y.; Weinstein, Moses M., 138-33 78th Dr., Queens, N.Y.

Democratic State Committee officers also have a full vote. They are John J. Burns, chairman; Mae Gurevich, vice chairman; Louis Beck, treasurer; Benjamin Wetzel, secretary, and George F. Carroll, sergeant-at-arms. All may be reached by writing to them in care of the New York Democratic State Committee, The Dryden East, 150 East 39th St., New York, N.Y., 10016.

Also having a full vote are Ed-

win Weisl, Sr., 150 Central Park South, National Democratic Committeeman, and Mrs. Edna Kelly, 1247 Carroll St., Brooklyn, National Democratic Committeewoman.

Half Vote

Bahou, Victor, 54 Church St., Cortland, N.Y.; Baranello, Dominic J., 27 Robertson Ave., Medford, N.Y.; Barry, Francis J., 3101 Independence Ave., Bronx, N.Y.; Beame, Abraham, 60 Plaza St., Brooklyn, N.Y.; Bingham, Jonathan B., 5000 Independence Ave., Bronx, N.Y.; Bloom, Jeremiah, 350 Sterling St., Brooklyn, N.Y.; Bruno, Jerry, 2020 Pelham Rd., Syracuse, N.Y.; Christenfeld, Marvin D., 1372 Meadowbrook Rd., Merrick, N.Y.; Corbett, Raymond, 3609 Avenue L, Brooklyn, N.Y.; Cunningham, Frank A., 217 Congress St., Brooklyn, N.Y.; Curley, Lucy A., 1306 Delaware Ave., Buffalo, N.Y.; DeMonte, Joseph, 31-24 30th St., Long Island City, N.Y.; Desmond, Charles S., 2947 E. Churst St., Eden, N.Y.; Dollinger, Isadore, 1020 Grand Concourse, Bronx, N.Y.

Esposito, Meade, 828 Hendrix St., Brooklyn, N.Y.; Feinberg, Abraham, 562 Fifth Ave., New York, N.Y.; Fortune, Thomas R., 190 Ralph Avenue, Brooklyn, N.Y.; Gilbert, Milton, 3755 Henry Hudson Pkwy., Riverdale, N.Y.; Glekel, Newton, Hotel Delmonico, New York, N.Y.; Gliniski, Frank J., 1913 Bailey Ave., Buffalo, N.Y.; Golden, Howard, 303 Beverly Rd., Brooklyn, N.Y.; Hanley, James M., 316 Coleridge Ave., Syracuse, N.Y. 13204; Hogan, Frank, 404 Riverside Dr., New York, N.Y.; Hopf, Peter, 11 Anondale Dr., Cold Spring Harbor, N.Y.; Kinsolving, Charles M. Jr., 441 Park Ave. South, New York, N.Y.; Koven, Dr. Leo, 490 E. 19th St., Brooklyn, N.Y.; Kovner, Victor A., 150 W. 79th St., New York, N.Y.; Krim, Arthur, 729 Seventh Ave., New York, N.Y.

Lasser, Isyodor, 140 Linwood Ave., Buffalo, N.Y.; Lazer, Leon, 23 Cawfield Lane, Huntington Station, N.Y.; Linakis, John, 89-20 161st St., Jamaica, N.Y.; Livingston, David, 299 Crabappel Rd., Manhasset, N.Y.; Lynch, John J., 51 Clark St., (Hotel St. Geo.), Brooklyn, N.Y.; Mackell, Thomas J., 61-15 97th St., Rego Park, N.Y.; Mangano, James V., 664 Union St., Brooklyn, N.Y.; Mankiewicz, Don M., 20 Split Oak Drive, E. Norwich,

N.Y.; Marqusee, John E. 26 Kensington Rd., Scarsdale, N.Y.; McCough, C. Peter, 8 Whitestone Lane, Rochester, N.Y.; McSpedon, Thomas, 48 Emet Place, Yonkers, N.Y.; Merkin, Michael, 10 Columbus Circle, New York, N.Y.; Mills, Kenneth, 1349 Lexington Ave., New York, N.Y.

Mulrain, Andrew W., 45-54 204th St., Bayside, N.Y.; Odom, Rev. Edward J. Jr., 144 Underhill Ave., Roosevelt, N.Y.; O'Rourke, Maurice J., 245 E. 63rd St., New York, N.Y.; Ottinger, Richard, Bear Ridge Rd., Pleasantville, N.Y.; Petrie, Donald A., 83 Chelsea Rd., Garden City, N.Y.; Pike, Otis G., 132 Ostrander Ave., Riverhead, N.Y.; Posillipo, Anthony, 321 Olivia St. Port Chester, N.Y.; Possess, Stanley, 14-29 160th St., Beechhurst, N.Y.; Rosenberg, Marvin, 258 Fifth Ave., New York, N.Y.; Safian, Chester, 23 Ampel Dr., Scarsdale, N.Y.; Samuels, Howard J., Smith Street, Canandaigua, N.Y.; Sandquist, Barbara, 970 Benris Ave., Franklin Square, N.Y.; Scheuer, James H., 1020 Grand Concourse, Bronx, N.Y.

Shea, William, Pelham Avenue, Sands Point, N.Y.; Simmons, Charles H., 109 Kingsley St., Buffalo, N.Y.; Sorensen, Theodore, 180 Central Park South, New York, N.Y.; Southall, Mark T., 345 W. 145th St., New York, N.Y.; Spear, Harvey, M., 1172 Park Ave., New York, N.Y.; Speigel, Charlotte, 577 Grand St., New York, N.Y.; Sutton, Percy E., 10 W. 135th St., New York, N.Y.; Templesman, Maurice, 529 Fifth Ave., New York, N.Y.; Tierman, Diane, 328 Pennsylvania Ave., Freeport, N.Y.; Troid, Harold, 109 E. Campus Dr., Snyder, N.Y.; Troy, Matthew, Jr., 230-36 88th Ave., Queens Village, N.Y.; Tyson, Howard F., 1509 Zerega Ave., Bronx, N.Y.

Uchitel, Maurice, 307 E. 54th St., New York, N.Y.; van den Heuval, William, 135 Central Park West, New York, N.Y.; Warner, Ivan, 748 E. 175th St., Bronx, N.Y.; Watkins, Juanita, 120-03 192nd St., St. Albans, N.Y.; Weisl, Edwin Jr., 120 Broadway, New York, N.Y.; Whalen, George, Dover Plains, N.Y.; Wilmot, James, 217 Smith Rd., Pittsford, N.Y.

To simplify your writing, Leader readers who wish to express their feelings to the convention may fill out the coupons alongside.

You may send this coupon to your delegate or to The Leader

Editor,
Civil Service Leader
97 Duane Street
New York, N. Y. 10007

I urge you to vote to support the candidacy of:

- () Hubert H. Humphrey
- () Eugene McCarthy
- () Other _____

In addition I urge that you have your representative on the platform committee fight for the following planks:

Name _____

Address _____

(You may sign or not, as you wish)

Education Chapter President Names Committee Heads

ALBANY—Robert B. Carruthers, newly-elected president of Education chapter, Civil Service Employees Assn., presiding at the first business meeting of the 1968-1969 term recently, has named the chairmen of all chapter standing committees. All will serve for the 1968-69 term.

Rudy Walloe has been re-appointed as chairman of the social committee, Morris Shapiro will again chair the auditing committee and Arthur Jones will continue to head the budget committee. The publicity committee will again be headed by May M. De Seve, William Lyons has been re-named as chairman of the scholarship committee and Dr. Leo Doherty, a past chapter president, has been reappointed to serve as chairman of the balloting and election committee.

Carruthers announced that he would not name a chairman of membership this year. "Due to the fact that the Education Department has been undergoing wide expansion, and members of the chapter are being located in more and more areas away from the main building location, the membership committee has been operating under great difficulty," he said. Carruthers will instead name a group of coordinators to perform the membership committee functions. A member will be named as coordinator in each of several units so that all the geographic areas will be serviced.

Patricia Gordon has been named as chairman of a special events committee to study the feasibility of chapter promotion of new events such as bus trips, tours, theatre parties, concerts and other such events.

Personnel Director

Edward Greene has been designated acting director of personnel by Dr. Edward O'Rourke, City health commissioner. The post of personnel director was formerly held by Henry Richman, who retired.



QUESTIONS & ANSWERS about HEALTH INSURANCE



by
WILLIAM T. PARRY
Government Relations Manager
BLUE CROSS - BLUE SHIELD
Albany, New York

This Column will appear periodically. As a public service, Mr. Parry will answer questions relative to the Statewide Plan. Please submit your questions to Mr. Parry, Blue Cross Blue Shield Manager, The Statewide Plan, 1215 Western Avenue, Albany, N.Y. 12203. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. I have the necessary forms to initiate a claim under Major Medical but being a retired employee, do I have to go through my former personnel or payroll officer? I have no contacts with my former place of employment and besides I travel frequently

A. Retired employees of New York State should send the Major Medical claim forms to the Health Insurance Section, New York State Civil Service Department for processing. Retired employees of political subdivisions such as towns, counties, school districts, etc., should send the Major Medical claim forms to their former place of employment.

Q. How often is it permitted to file claims for Major Medical? After every occurrence or is it preferred to file one claim grouped together? Please clarify.

A. The calendar year is January 1st through December 31st. You may submit a claim anytime during this period having satisfied the \$50 deductible. However, for book-keeping purposes, it is preferred that one claim be filed rather than a number of small ones.

Q. My son has coverage under a student contract. Recently, he visited a doctor for orthopedic consultation and X-Rays. I paid the bill but I thought on my full coverage that this service is included under my contract. Please advise.

A. The services your son received are covered medical services on Part 3, the Major Medical portion of your Statewide Plan. These out-patient services and many others are covered on this portion of the program.

Fact-Finder

ALBANY—Robert R. Bickal of Andover has been named a fact-finder in the contract dispute between the Arkport Central School in Steuben County and the Arkport Transportation Association, bus drivers and mechanics.

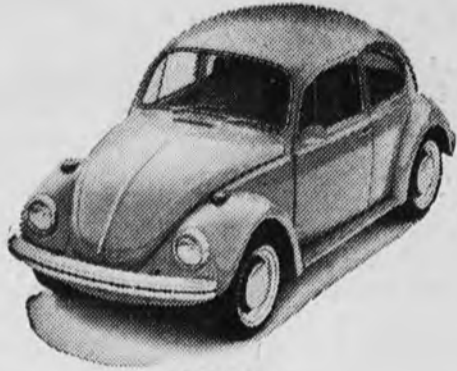
Investigators wanted with or without experience.

Must have car.
(We pay mileage)

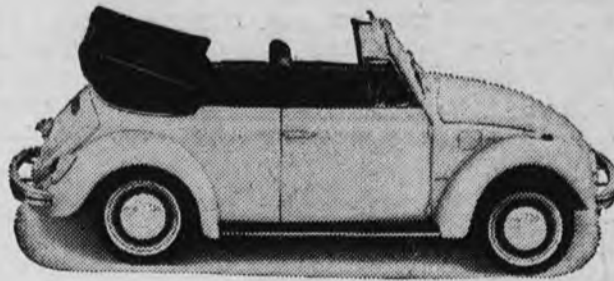
Salary depends on background.
New York or New Jersey.

Walter N. Currier

261 Broadway BA7-0272



\$1699*



\$2099*



\$2349*



\$2254*



\$2179*



\$2499*

Every man has his price.

These are ours.

And you don't have to figure out how much the extras will add to the price of the Volkswagen you buy. We already figured them in.

By building them in.

Things like heater/defrosters, windshield washers and adjustable bucket seats are part of the car. You can't own a VW without owning them, too.

(Things like whitewalls are extra, as you might expect. But we tell you that in the*.)

A Volkswagen won't only cost you less to drive out in. It'll cost you less to drive around in.

VW sedans (even the 65 hp Fastback and Square-

back) get up to 27 miles to a gallon.

Even the biggest Volkswagen, our boxy station wagon, gets up to 23.

They all take oil by the pint. (Even the expensive-looking Karmann Ghia.) And never cost you a cent for anti-freeze because Volkswagen engines are air-cooled.

But if you still don't care to sell out so cheap, there is one way to raise the price of a Volkswagen. Get a sunroof. With the beetle, Fastback or Squareback.

(For no money at all, of course, you can come in and see them all in person.)

- Amityville Monfer Motors, Ltd.
- Auburn Martin Berry, Inc.
- Batavia Bob Hawkes, Inc.
- Bay Shore Trans-Island Automobiles Corp.
- Bayside Bay Volkswagen Corp.
- Binghamton Roger Kresge, Inc.
- Bronx Avoxe Corporation
- Bronx Balk-Defrin Motor Corp.
- Brooklyn Aldan Volkswagen, Inc.
- Brooklyn Economy Volkswagen, Inc.
- Brooklyn Kingsboro Motors Corp.
- Buffalo Jim Kelly's, Inc.
- Elmsford Howard Holmes, Inc.
- Fulton Lakeland Volkswagen, Inc.
- Geneva Dochak Motors, Inc.
- Glens Falls Bromley Imports, Inc.
- Hamburg Hal Casey Motors, Inc.
- Harmon Jim McGlone Motors, Inc.
- Hempstead Small Cars, Inc.
- Hicksville Walters-Donaldson, Inc.
- Hornell Suburban Motors, Inc.
- Horseheads H. R. Amacher & Sons, Inc.
- Hudson John Feore Motors, Inc.

- Huntington Fern Motors, Inc.
- Inwood Volkswagen 5 Towns, Inc.
- Ithaca Ripley Motor Corp.
- Jamaica Manes Volkswagen, Inc.
- Jamestown Stateside Motors, Inc.
- Johnstown Valley Small Car Corp.
- Kingston Amerling Volkswagen, Inc.
- La Grangeville Ahmed Motors, Ltd.
- Latham Academy Motors, Inc.
- Massena Seaway Volkswagen, Inc.
- Merrick Soker Motor Corp., Ltd.
- Middletown Greenspan Motors, Inc.
- Monticello Route 42 Volkswagen Corp.
- Mount Kisco North County Volkswagen, Inc.
- New Hyde Park Auslander Volkswagen, Inc.
- New Rochelle County Automotive Co., Inc.
- New York City Volkswagen Bristol Motors, Inc.
- New York City Volkswagen Fifth Avenue, Inc.
- Newburgh F & C Motors, Inc.
- Niagara Falls Amendola Motors, Inc.
- Olean Olean Imports, Inc.
- Oneonta John Eckert, Inc.
- Plattsburgh Celeste Motors, Inc.
- Queens Village Weis Volkswagen Corp.

- Rensselaer Cooley Motors Corp.
- Riverhead Don Wald's Autohaus
- Rochester Breton Motors, Inc.
- Rochester F. A. Motors, Inc.
- Rochester Mt. Read Volkswagen, Inc.
- East Rochester Irmer Volkswagen, Inc.
- Rome Seth Huntley and Sons, Inc.
- Roslyn Dor Motors, Ltd.
- Sayville Bianco Motors, Inc.
- Schenectady Colonie Motors, Inc.
- Smithtown George and Dalton Volkswagen, Inc.
- Southampton Brill Motors, Ltd.
- Spring Valley C. A. Haigh, Inc.
- Staten Island Staten Island Small Cars, Ltd.
- Syracuse Sprague Motors, Inc.
- East Syracuse Precision Autos, Inc.
- Tonawanda Granville Motors, Inc.
- Utica Martin Volkswagen, Inc.
- Valley Stream Val-Stream Volkswagen, Inc.
- Watertown Harbin Motors, Inc.
- West Nyack Foreign Cars of Rockland, Inc.
- Woodbury Courtesy Volkswagen, Inc.
- Woodside Queensboro Volkswagen, Inc.
- Yonkers Dunwoodie Motor Corp.



Authorized Dealers

State U. Chapter Installs New Slate

FARMINGDALE—Members of the State University chapter of the Civil Service Employees Assn. recently held their annual picnic at Belmont Lake State Park. Included in the day's activities was the installation of chapter officers and the presentation of plaques to retired employees for their service.

Edward Cleary, CSEA field representative, installed the new officers who will serve for two years. Taking office were Warren Joerschel, president; Norman Kassowitz, first vice president; Thomas Ladonsky, second vice president and delegate; Mrs. Femina Massari, secretary; and Mrs. Harriet Tucker, treasurer.

The retirees received laminated plaques on behalf of the CSEA chapter and the college. Presenting the plaques were Thomas Ladonsky, immediate past president of the chapter, and Dr. C. W. Lafflin Jr., president of the college. Retirees honored were Randolph Brewster, Chester Kelly, Paul Coates, Joseph Gibbons, George Nold and William Timoney Sr.

File Now For Purchase Inspector

The New York City Department of Personnel has announced that applications are being accepted July 10 through July 30 for an October examination for purchase inspector. This position, which is open in various City departments, pays from \$7,450 to \$9,250 a year.

Applicants must have at least four years of recent experience related to buying and/or selling of construction supplies for a government agency or a large private manufacturer or some experience which would be considered equivalent.

For applications and further information contact the City Department of Personnel, 49 Thomas St., New York City.

EXPLO Used Car Sale!

- '65 CHEV Imp, 2 dr Sport Coupe, R&H, AT, PS, Vinyl Interior, WW \$2477
- '65 CHEV Imp, 2 dr Custom Coupe, R&H, AT, PS, Vinyl Interior, WW \$2477
- '65 CHEV Imp, 4 dr Sport Sedan, R&H, AT, PS, Vinyl Interior, WW \$2477
- '67 CHEVILLE Conv, V-8 PG, PS, PB, R&H, WW, Low Mileage \$2155
- '65 BUICK Gran Sport, Vinyl Top, AT, R&H, Bkt. seats/console, WW \$1711
- '66 PONTIAC LeMans, 2 dr Sport Coupe, Full Equip. \$1666
- '65 CHEVY II Sta. Wgn., AT, R&H, PS \$1333
- '64 CHEVILLE 2 dr SS, R&H, AT, PS, Bkt. Seats/Console \$1188
- '64 CHEV 2 dr Ht, R&H AT, PS \$1133
- '64 FORD Country Squire Sta. Wgn., R&H, AT, Like New. \$1111

DOZEN OF OTHERS TO CHOOSE FROM!

LUBY
 CHEVROLET QUEENS BLVD./69th RD
 FOREST HILLS/BD 3-7700
 LUBY DAY NITE SERVICE from 8 AM to 2 AM
 E or *F* IND to 71st Continental EXP. stop.

*SUGGESTED RETAIL PRICE, EAST COAST P.O.E. LOCAL TAXES AND OTHER DEALER DELIVERY CHARGES. IF ANY, ADDITIONAL, WHITWALLS OPTIONAL. AT EXTRA COST.

Volunteers—Join Vista To Help Fight Poverty

Vista, Volunteers in Service to America, is now recruiting volunteers, 18 years and older, to serve in anti-poverty projects throughout the United States in cities, small towns, and rural areas. There are no special educational requirements and no qualifying examination for entrance into the program.

Volunteers are assigned to migrant worker camps, Indian reservations, institutions and agencies concerned with the mentally handicapped, urban ghettos and Job Corps camps.

The Vista volunteer is expected to serve for one year after completion of a training course lasting approximately six weeks.

A candidate can obtain an application by writing to Washington or contacting his local Vista recruiter. The application is a detailed questionnaire which asks for background information and the names and addresses of at least eight references. It gives the candidate the opportunity to indicate geographical and work assignment preferences. The application is evaluated approximately two months before the date the candidate has indicated he will be available for service.

The Vista volunteer receives a basic living allowance to cover housing, food, clothing, and trans-

portation. In addition, Vista provides him with approximately \$75 a month for such things as laundry, haircuts, and recreation. Finally, Vista sets aside \$50 for every month of a volunteer's service. The sum thus accumulated is paid to the volunteer at the completion of his assignment.

While the number of applicants that can be accepted is limited to a certain extent by the number and scope of Vista projects, a qualified applicant is rarely rejected.

A wide variety of skills are utilized in Vista service. Successful homemakers teach cooking, sewing, family living, and home management while teachers organize day schools and remedial education programs, counsel school dropouts, teach adult literacy, and tutor children. Businessmen organize business ventures, provide consumer counseling, advise jobless youth, and assist in applying for loans and other aid. Farmers, nurses, attorneys, carpenters, plumbers, industrial workers and managers, engineers, accountants, salesmen, and other workers all have skills badly needed in the Vista program.

The main need is for people who can communicate and work well with others—for people who can help others help themselves.

Estimators Take Bowling Trophy

ALBANY—The 50-man State Architects' Bowling League of the Office of General Services completed its tenth successive season with a roll-off between sectional winners, "Estimators" and "Electrics," at the Latham Bowl.

The "Estimators" won the league championship. Members are Capt. Maynard Parsons, Phil Biagiotti, George Brandow, Harry Brown and Jim Kinisky.

The season's-end banquet will be held at the Crossroads Restaurant in Latham on May 25 with Irv Liebowitz and John Zampol in charge of arrangements.

Trophy winners are—Class A—Dave Kimmel, Howie Askew and Phil Biagiotti; Class B—Will Graham, Walt Cummings and Maynard Parsons; Class C—Bob Kessler, Gordon Langlois and Art Turcotte.

Fifty Five State Employees Given Suggestion Awards

ALBANY — Fifty-five New York State employees have saved the State an estimated \$48,884 a year as a result of suggestions submitted to the State Employee Suggestion Program.

Mrs. Ersa H. Poston, President of the New York State Civil Service Commission, announced the latest awards for suggestions.

A \$200 award was granted to Fred W. Worden of Rochester, Department of Transportation, who suggested the use of internal splice plates to join box beam guard railings used for highway safety. The new internal splice provides a protrusion-free guard rail surface which is safer for motorists and is better able to withstand impact. The formerly used external splice plate, with its protruding bolts, was an added hazard to cars striking and sliding along the guard rail.

Robert Vettel of the Maritime College, Fort Schuyler, and Warren Valensky of the Bronx, both from State University, Fort Schuyler, received a joint award of \$800 for designing and installing a device which eliminates carbon formation in the atomizing cup of a new boiler installed at the Maritime College.

Eight State employees received awards of \$100 each. Bert C. Chattman of Apopka, Florida, formerly employed at State University, Brooklyn, was granted \$100 for devising a safety hood to

be worn by employees when cleaning the inside of the boiler combustion chambers. Lewis L. Tucker of Rensselaer, Department of Motor Vehicles, received \$100 for his suggestion to standardize traffic signal head item numbers. Bertha G. Fowler of Albany, Department of Audit and Control, was awarded \$100 for working out a formula for computing retirement benefits. Frank W. Neaton of Cohoes, Department of Motor Vehicles, received \$100 for developing an adapter, for use with film processing equipment, which

permits microfilm to be checked without the use of viewing equipment. Phyllis M. Hailstork of Albany, Department of Taxation and Finance, was granted \$100 for the design of a new form and procedure for use by attorneys in requesting refunds or final receipts from the Transfer and Estate Tax Section of the Miscellaneous Tax Bureau. Mrs. Esther Sheriff of Brooklyn, Department of Motor Vehicles, was awarded \$100 for suggesting that an alteration be made on existing add-

(Continued on Page 15)

Help Wanted - Male

SECURITY GUARDS RETIRED NYCPD - DAYS

Our Security Dept. is
100% Former NYCPD

START \$90
FULL PAID BENEFITS
EXCELLENT WORKING
CONDITIONS

APPLY PERSONNEL DEPT.,
ROOM 1108

AMERICAN
STOCK EXCHANGE
36 Trinity Place, N.Y.C.
An Equal Opportunity Employer

MEN

TOWERMAN TRAINEES

The Port Authority
Trans-Hudson (PATH)
Corporation has several
openings for railroad
TOWERMEN.

Applicants must be 21 years of age
and possess a high school diploma or
equivalency certificate. No experi-
ence required.

STARTING SALARY
\$119.00 PER WEEK
with periodic increases. Shift work
involved. Liberal employee benefits
including educational refund program.

APPLY IN PERSON TO:
PORT AUTHORITY
TRANS-HUDSON
(PATH)
Corporation

PERSONNEL OFFICE, RM. 541
30 Church Street
NEW YORK, NEW YORK, 10007

"SEARING AND SOPHISTICATED!"

'Inadmissible Evidence' is
immaculate in presentation.
It is important because it is
NOW! —Judith Crist,
New York Mag.

"SHATTERING

reality! Drawn life-sized
and sharp by Mr. Osborne."

"BRILLIANT!"

—William Wolf, Cue

Details
about
his wife,
his
women
and his
world,
were...



INADMISSIBLE

PARAMOUNT PICTURES presents A WOODFALL FILM
NICOL WILLIAMSON.
"INADMISSIBLE
EVIDENCE"
Screenplay by JOHN OSBORNE

SUCCESSFUL FOR MATURE AUDIENCES
THE Paris
5th Ave. & 58th St.
MU 8-2013

\$2.50 hr plus all bnfts

Guards — Armed

Prominent company has immed open-
ings, all boros. Day shift. Must have
NYC pistol "carry" permit. Uniforms
provided.

CALL MR. BANKS 765-3747

To Keep Informed,
Follow The Leader.

"Stays in the memory like an echo
that never quite disappears!"
—Vincent Canby, New York Times

COLUMBIA PICTURES and
HORIZON PICTURES Present
Burt Lancaster
The Swimmer
TECHNICOLOR®
S.M.A.

NOW AT COLUMBIA Showcase PRESENTATION THEATRES.

MANHATTAN FILM BOOKERS YORK CINEMA RUEGFFS 8th ST. PLAYHOUSE FILM BOOKERS HEIGHTS UA'S RIVIERA	BRONX ENDICOTT'S GLOBE BRANDT'S KENT STATEN ISLAND FABIANS ISLAND NEW SPRINGVILLE	BROOKLYN CENTURY'S MIDWOOD RANDORF'S BEVERLY FOX-EASTERN'S SEAVIEW	QUEENS UA'S FOREST HILLS INTERBORO'S MAIN STREET FLUSHING	NASSAU UA'S MANHASSET FOX EASTERN'S HEWLETT CENTURY'S ALAN NEW HYDE PARK UA'S PINE HOLLOW OYSTER BAY	SUFFOLK CENTURY'S YORK HUNTINGTON PRUDENTIAL'S CINEMA BAY SHORE PRUDENTIAL'S PLAZA PATCHOGUE PRUDENTIAL'S BIG A AMITYVILLE
--	---	--	--	--	--

NEW JERSEY
UA'S
TEANECK
CINEMA 46
TOWANA
GENERAL CINEMA'S
PALACE
ORANGE
NEW
PLAZA
LINDEN
UPSTATE N.Y.
LESSER'S
ORANGEBURG

HARLEY-DAVIDSON

DIRECT FACTORY REPRESENTATIVE
COMPLETE LINE
NEW & USED MOTORCYCLES
Large Stock of Parts & Accessories
HARLEY-DAVIDSON
OF MANHATTAN, INC.
352 East 76th St.
NEW YORK, NEW YORK
PHONE (212) RE 4-6630

- OFFICIAL
- MAJOR APPLIANCE
- DISCOUNT OUTLET

CIVIL SERVICE EMPLOYEE PRICES QUOTED
ARE SLIGHTLY ABOVE WHOLESALE

- WASHERS • DRYERS • REFRIGERATORS • FREEZERS
- RANGES • DISHWASHERS • T.V. • STEREO
- AIR CONDITIONERS

• Featuring — All Famous Brand Names
Phone Orders—10 AM-6 PM—Call With Make and Model Numbers

JGE JAMAICA GAS & ELECTRIC
42-24 BELL BOULEVARD
BAYSIDE, N. Y. BA 9-2853 BA 9-2400
OPEN EVES TILL 9 PM - SAT TILL 6 PM

Engineer Aide

Walk-in tests for Suffolk County engineering aides are being given daily by the Suffolk County Civil Service Department.

This position offers a bi-weekly salary range of \$187 to \$263.

Engineering aides perform elementary tasks in assistance on engineering projects in the field and in the office and related work.

Applicants must present a high school or State equivalency diploma at the time of the test.

Tests will be given Tuesday through Friday at 9 a.m. and at 1:30 p.m. at the Office of the Suffolk County Civil Service Commission, County Center, Riverhead. Applications are filed at the time of the test. For further information contact the above address or phone PA 7-4700, ext. 249.

Electrician Jobs Open

Electricians are needed at \$3.15 to \$3.41 an hour for positions throughout the area, according to

the Interagency Board of U.S. Civil Service Examiners for the Greater New York City Area.

The openings are in New York City and Nassau, Suffolk, Rockland, Westchester, Orange, Dutchess, and Putnam Counties.

Details on the positions may be obtained from the Federal Job Information Center of the Interagency Board or from the main post offices in Brooklyn, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Poughkeepsie, Riverhead, Yonkers and New York.

tact the New York City Department of Personnel, 49 Thomas St., New York City, 10013.

City Test For College Officer Assistant Jobs

The New York City Department of Personnel has announced the opening of filing for the position of college office assistant A. This position pays from \$4,750 per year to start with the added benefit of free tuition for any course toward a degree at a City institution of higher education.

Filing for this job will close July 24. The test is arranged by appointment.

Applicants must have at least two years of college or four years of office work plus a high school or equivalency diploma or an acceptable equivalent combination of education and work experience.

For applications and further information contact the New York City Department of Personnel, 49 Thomas St., New York City, 10013.

Veteran Credit Vetoed

ALBANY—Governor Rockefeller has vetoed a bill that would have permitted members of the State Employees' Retirement System up to five years of additional pension credit if they are veterans of World War II or the Korean conflict.

Civil Service Law & You

(Continued from Page 6)

of promotion across departmental and inter-governmental barriers in the public interest. They no longer are limited to a field of eligibles who hold positions in the next lower grade in the direct line of promotion. In time, the amended law should lead to reciprocity in promotions among local, State and even Federal governments, thereby creating more opportunities for advancement in the civil service.

BOB CONSIDINE

writes about

people, all kinds of people, some famous, some not so famous, all memorable.

60 great columnists and cartoonists.

NEW YORK DAILY COLUMN

New York's Newest Newspaper

Do You Need A

High School Equivalency Diploma

for civil service for personal satisfaction 6 Weeks Course Approved by N.Y. State Education Dept.

Write or Phone for Information

Eastern School AL 4-5029 721 Broadway, N.Y. 3 (at 8 St.)

Please write me free about the High School Equivalency class.

Name Address Boro PZ. ... L1

HIGH SCHOOL Equivalency DIPLOMA

This N.Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:

- Employment • Promotion • Advanced Educational Training • Personal Satisfaction

Our Special Intensive 5-Week Course prepares for official exams conducted at regular intervals by N.Y. State Dept. of Education.

Attend in Manhattan or Jamaica

ENROLL NOW: Classes Meet

In Manhattan, Meets Mondays & Wednesdays 5:30 or 7:30 P.M.

In Jamaica, Meets Tuesdays & Thursdays 5:45 or 7:45 P.M.

Be Our Guest at a Class!

Fill In and Bring Coupon

DELEHANTY INSTITUTE

115 East 15 St., Manhattan 91-01 Merrick Blvd., Jamaica L72

Name..... Address..... City..... Zone..... Admit to One H.S. Equiv. Class

Men, Women—Easily Learn to

INVESTIGATE ACCIDENTS

and

ADJUST CLAIMS

Earn up to \$200 a week (Full time)

Earn up to \$100 a week (part time)

Low cost course, 2 nights w/ky for 12 wks. (Sat. classes also). Exciting secure future. No age or education requirements. Free advisory placement service. Call now.

FREE BOOKLET - BE 3-5910

ADVANCE BUSINESS INSTITUTE

51 W. 32nd St., N.Y. 1, N.Y.

Case-Aide Filing Opens July 10

The New York City Department of Personnel has announced the opening of filing for a series of oral examinations for case-aide jobs with the City's Welfare Department. Filing will open on July 10 and remain open until June, 1969.

Case-aide positions currently pay \$4,250 to start with a maximum salary of \$5,330.

Applications can be made each weekday except Thursday from 9 a.m. to 5:30 p.m. The oral examination is expected to be held approximately every two weeks. Employees in the title of case-aide are accorded promotional opportunities to the position of assistant caseworker.

To qualify for this examination, candidates must show proof of completion of an approved six-months training program sponsored by the Human Resources Administration such as the Scheur training program, the MFY-Gouverneur New Health Occupations program, the Public Service Careers program, the Women's Talent Corps program or an equivalent program. Proof of completion of the required training program must be presented at the oral test.

For applications and further information after July 10, con-

You Can Learn Automated TOUCH SHORTHAND THE WORLD'S FASTEST IN 8 SHORT WEEKS - Start With The Pros At - ACADEMIC BUSINESS INSTITUTE 116 Nassau St. (At City Hall) 964-2894

CO-ED Days, Eves., Sat. LEARN TO PROGRAM IBM/360 COMPUTERS \$275 FOR 180 HOURS LOW COST MORE HOURS IBM KEY PUNCH \$99 FOR 60 HOURS COMPARE!! APPVD. FOR FOREIGN STUDENTS CALL - VISIT - WRITE Commercial Programming UNLIMITED, INC. 853 B'way (14th St.), N.Y., N.Y. YU 2-4000

YOU CAN BE ADMITTED TO COLLEGE! Individual attention guarantees acceptance of your application by a 2 yr. or 4 yr. college. Phone MU 4-0180 College Selection & Advisory Center

YOU CAN EARN \$8,000 to \$14,000 PER YEAR WITH STENOTYPE Uses ABC's No Prior Steno Needed You Take Down Trials, Hearings, Hi-Speed Dictation, Words At A Time, on to a tape. ENROLL NOW FOR JULY CLASSES Choose You Start MON. & WED. EVES JULY 15 SATURDAYS ONLY JULY 20 DAYS (MON. THRU FRI.) JULY 15 AIR CONDITIONED CLASSROOMS FOR FREE CATALOG CALL WO 2-0002 STENOTYPE ACADEMY 259 BROADWAY, N.Y.C. (at City Hall) (Trains to Chambers St., Bklyn Bridge or City Hall Stations)

SPECIAL PHYSICAL CLASSES FOR CANDIDATES FOR FIREMAN PATROLMAN POLICE TRAINEE Specialized training by experienced instructor at our completely equipped Gym in Jamaica 1 hour sessions at 6, 7 and 8 o'clock Tuesday and Thursday evenings \$3. per session Attend as often as you wish. Pay only as you attend! THE DELEHANTY INSTITUTE 89-25 Merrick Blvd. nr. Jamaica Ave., Jamaica For information call GR 3-6900

SANITATION MEN (CLASS 3)

SPECIAL RATES

P.O. Truck Practice \$10.00 per hr.

TRACTOR TRAILER TRUCK and BUS INSTRUCTION

For Class 1 - 2 & 3 LICENSE

College Trained Instructors, Private Instruction, 7 DAYS A WEEK

MODEL AUTO SCHOOL

145 W. 14th Street Phone: CH 2-7547



HIGH SCHOOL Equivalency DIPLOMA

- For CIVIL SERVICE • For Employment • For College Entrance • For Personal Satisfaction

3 Week N.Y. Education Dept. Approved once weekly Course IN SCHOOL or AT HOME in your spare time.

ROBERTS SCHOOL, HSC 517 W. 57 Street, New York, N. Y. 10019 PL 7-0300

Please send me FREE information on High School Equivalency.

Name Age Address City Phone

SCHOOL DIRECTORY

MONROE INSTITUTE — IBM COURSES Key punch, IBM-360, Computer Programming. Special PREPARATION FOR CIVIL SERVICE TESTS. Switchboard, NCR Bookkeeping machine, H.S. EQUIVALENCY, Day & Eve Classes. EAST TREMONT AVE. & BOSTON RD., BRONX — KI 2-5600 29 EAST FORDHAM ROAD, BRONX — 933-6700 VETERAN TRAINING, ACCREDITED BY N.Y. STATE DEPT. OF EDUCATION

ADELPHI BUSINESS SCHOOLS "Top Training + Prestige" IBM Key punch, Tab, etc. Computer Programming, Secretarial, Bkping, Switchbd, Comptmtry, Stenotype. Free Placement Svce. Approved for foreign students. Day & Eves, 1712 Kings H'way, Bklyn. DE 6-7200, 47 Mineola Blvd., Mineola, L.I. CH 8-8900. ACCREDITED BY NEW YORK STATE BOARD OF REGENTS, APPROVED FOR VETERANS

CSEA Appeals Denial Of LPN Reallocation To Civil Service Comm.

(Special to The Leader)

ALBANY—The Civil Service Employees Assn. has appealed to Civil Service Commission President Ersa H. Poston the denial of a reallocation for licensed practical nurses by J. Earl Kelly, Director of Classification and Compensation.

CSEA scored Kelly's reasoning in the denial and noted that "the reallocation should rest on the obvious merits of the case, and not on the relationship of the title within the career structure. "Clearly the duties of an employee should weigh more heavily than a paper plan in determining his remuneration," the CSEA spokesman said.

"The training required of a licensed practical nurse is important and has not been given adequate consideration in our es-

timation," the CSEA appeal noted. Another grave point stressed by CSEA was that employee problems arising from recruitment and retention in this critical area of patient care could not help but be magnified by Kelly's denial. The shortage of both registered and licensed practical nurses was also cited.

CSEA has asked for an immediate favorable judgment in this matter, and/or a hearing to allow the employees the right to justify orally their demands.

Morris Sokolinsky Honored At Binghamton Chapter Dinner

(From Leader Correspondent)

BINGHAMTON — More than 200 persons recently paid tribute to Morris Sokolinsky, supervising nurse at Binghamton State Hospital since 1931, at the Sheraton Inn here at the 27th Annual Dinner Dance of the Binghamton chapter of the Civil Service Employees Assn.

The dinner was highlighted by a testimonial to Sokolinsky, who has helped the chapter grow from several hundred to more than 2,300 during his 25 active years as a CSEA member.

Raymond Castle, first vice president of the State Association, praised Sokolinsky for his dedicated and outstanding service.

Sokolinsky, former president of the Binghamton chapter, has been continuously active in chapter, conference and State organization



MORRIS SOKOLINSKY

affairs since 1943.

He is past executive secretary of the chapter and has been a delegate and member of its executive committee for eight years.

He joined the chapter in 1943, soon after it was formed.

At the conference level, he has served as first vice president, chairman of the resolutions committee, chairman of the grievance committee and a member of several other committees.

On the State level, Sokolinsky has served on the Board of Directors. He was on a special com-

mittee to study nominating and election procedures, the membership committee, nominating committee and was chairman of the grievance committee.

Among those who came from other chapters to honor Sokolinsky was Arthur Kasson of Syracuse, president of the Central Conference.

Theodore L. Wenzl, State CSEA president, was unable to attend. However, a taped message from him, congratulating Sokolinsky and praising his accomplishments, was heard by the audience.

Theodore S. Modrzejewski, chapter president, presented Sokolinsky with a gift of luggage from the chapter. Mrs. Florence Drew presented a plaque in behalf of the Executive Committee.

Sokolinsky lives in Binghamton, with his wife, the former Helen Woungs. His son, Robert, is in the Navy stationed at Guam and his daughter, Ruth, is a music teacher at Peekskill High School.

CSEA Reappeals For Reallocations Of Barge Canal Aides

(Special To The Leader)

ALBANY—A one-grade reallocation appeal for canal structure operators, chief lock operators, and canal electrical supervisors has been submitted to the director of classification and compensation by the Civil Service Employees Assn. A similar appeal, denied by that department, was later approved by the Civil Service Commission, but finally disapproved by the director of the budget.

CSEA, in submitting the new (Continued on Page 16)



CAREY FETED — The Rensselaer County chapter of the Civil Service Employees Assn. honored its former CSEA field representative, John Carey, recently at a testimonial dinner. Seated left to right are, Carey; Mrs. Carey; Ruth Owens, chapter president, and John Vallee, first vice presi-

dent. Standing are Troy Mayor Lawrence D. Meyer; Robert Hayden, chairman for the event; John Grady of the county chapter; John S. Wall, chairman of the County Board of Supervisors, and Edward Gusty, CSEA collective bargaining specialist, who served as toastmaster.

John Carey Cited By Rensselaer Chapter

TROY — John M. Carey, associate program specialist for the Civil Service Employees Assn., was honored by CSEA members and friends at a recent testimonial dinner sponsored by the Rensselaer County chapter of CSEA.

The dinner was attended by CSEA members from the chapter and its various units as well as City and county leaders who had worked with Carey when he served as the Troy area field representative prior to his recent promotion.

Edward J. Gusty, CSEA collective bargaining specialist, served as toastmaster for the affair. Carey's work as a field representative received high praise from Joseph Lazaroney, State CSEA board member representing the county; Mrs. Ruth Owens, county president; Jackson Dennis, president of the Troy unit;

Troy Mayor Lawrence D. Meyer; John S. Wall, chairman of the county's Board of Supervisors, as well as Bernard Ryan and Edward Hannon, CSEA field representatives.

Besides the dinner, the county chapter's appreciation was shown in the presentation of several gifts. John Vallee, first vice president of the county group, gave the invocation.

Carey presently works out of CSEA headquarters and is responsible for coordinating and preparing the CSEA legislative program for both State and local government employees. He has been an employee of CSEA for more than five years and served a field area from Rensselaer County to the Canadian border which has since been split into two districts, covered by Ryan and Hannon.

Binghamton School District Aides To Benefit From 17 Point Contract

(From Leader Correspondent)

BINGHAMTON—Despite serious school budget problems here the Binghamton City School District unit of the Broome County chapter of the Civil Service Employees Assn. has hammered out a contract giving immediate pay raises and 16 other new benefits to the 190 non-teaching school employees.

All except the cafeteria employees will receive \$200 raises for the school year starting this month.

A negotiating team led by the unit's president, Steve B. Caruso, and Genevieve Driscoll, chairman of the Employees Benefit Committee, negotiated the new contract.

Others who played key roles in the bargaining sessions were Joseph DeMarco, first vice president; Frank T. Muzika, second vice president; Virginia Malinowski, cafeteria manager; Matthew J. Vitanza, attorney for the unit; Benjamin Roberts, CSEA field representative and Pat Monachino, CSEA negotiator.

The CSEA team was handicapped by the refusal of Binghamton voters last month to approve an increase in the district's tax limit. A referendum to secure approval lost narrowly despite efforts by the CSEA unit to convince the public that the tax increase measure was essential.

Rejection of the proposal brought an announcement that one city school would be closed as an economy move.

The one-year contract, which acknowledges the school district CSEA unit as exclusive bargaining agent for the non-teaching employees, provides these new benefits:

- Across-the-board raises of \$200 for all but cafeteria employees, who received other raises.

- A 42-hour maximum work week, which is to be reduced to 40 hours on Feb. 1, 1969.

- Revision of an outdated work rule book by a committee of six persons, three to be selected by the Employees Association and three by the school district.

- Three days of personal business leave with pay.

- Fully-paid health insurance for employees and their (Continued on Page 16)

TO HELP YOU PASS

GET THE ARCO STUDY BOOK

BOOKS	PRICES
Accountant Auditor	5.00
Administrative Assistant Officer	5.00
Assessor Appraiser	4.00
Attendant	3.00
Attorney	5.00
Auto Machinist	4.00
Auto Mechanic	4.00
Beginning Office Worker	4.00
Beverage Control Invest.	4.00
Bookkeeper Account Clerk	4.00
Bridge & Tunnel Officer	4.00
Bus Maintainers - Group B	4.00
Bus Operator	4.00
Buyer Purchasing Agent	4.00
Captain Fire Dept.	4.00
Captain P.D.	4.00
City Planner	4.00
Civil Engineer	4.00
Civil Service Arith. & Vocabulary	3.00
Civil Service Handbook	1.00
Clerk N.Y. City	4.00
Clerk G.S. 4-7	4.00
Complete Guide to C.S. Jobs	1.00
Const. Supv. & Inspec.	4.00
Correction Officer	4.00
Court Officer	5.00
Dietitian	4.00
Electrician	4.00
Electrical Engineer	4.00
Engineering Aide	4.00
Federal Entrance Exam	4.00
Fingerprint Technician	4.00
Fireman, F.D.	4.00
Fireman in All States	4.00
Foreman	4.00
General Test Pract. for 92 U.S. Jobs	3.00
H.S. Diploma Tests	4.00
High School Entrance & Scholarship Test	3.00
H.S. Entrance Examinations	3.00
Homestudy Course for C.S.	4.00
How to get a job Overseas	3.00
Hospital Attendant	4.00
Housing Assistant	4.00
Housing Patrolman	4.00
Investigator-Inspector	5.00
Janitor Custodian	4.00
Laboratory Aide	4.00
Lt. Fire Dept.	5.00
Lt. Police Dept.	5.00
Librarian	4.00
Machinists Helper	4.00
Maintenance Man	4.00
Maintainer Helper A & C	4.00
Maintainer Helper Group B	4.00
Maintainer Helper Group D	4.00
Maintainer Helper Group E	4.00
Management & Administration Quizzer	5.00
Mechanical Engineer	4.00
Motor Vehicle License Examiner	5.00
Motor Vehicle Operator	4.00
Notary Public	2.50
Nurse (Practical & Public Health)	4.00
Parking Meter Attendant (Meter Maid)	3.00
Parole Officer	4.00
Patrolman (Police Dept. Trainee)	5.00
Personnel Assistant	4.00
Pharmacists License Test	4.00
Playground Director - Recreation Leader	4.00
Policewoman	4.00
Postmaster	4.00
Post Office Clerk Carrier	4.00
Post Office Motor Vehicle Operator	4.00
Preliminary Practice for the H.S. Equivalency Diploma Test	4.00
Principal Clerk-Steno	5.00
Parole Officer	4.00
Professional Career Tests N.Y.S.	4.00
Professional Trainee Exams	4.00
Public Health Sanitarian	5.00
Real Estate Manager	4.00
Sanitation Man	4.00
School Secretary	4.00
Sergeant P.D.	5.00
Senior Clerical Series	4.00
Social Case Worker	5.00
Social Investigator Trainee Recreation Leader	4.00
Staff Attendant & Sr. Attendant	4.00
Stationary Eng. & Fireman	4.00
Storekeeper Stockman	4.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams

ORDER DIRECT — MAIL COUPON

55c for 24 hours special delivery
C.O.D.'s 40c extra

LEADER BOOK STORE
97 Duane St., New York 7, N. Y.

Please send me _____ copies of books checked above.

I enclose check or money order for \$ _____.

Name

Address

City State

Be sure to include 5% Sales Tax

Revised List Of U.S. Jobs

(Continued from Page 5)

*Pharmacist, \$6,734 to \$8,054.—Positions are with the Veterans Administration. Announcement 212 B.

*Physical therapist \$6,137 to \$9,857.—Announcement 295 B.

Professional nurse, \$5,565 to \$13,507.—Announcement WA-6-18.

*Veterinarian, \$8,542 to \$18,404.—Announcement 313 B.

Social and Educational

Correctional officer, \$6,137.—Jobs are in Federal penal and correctional institutions throughout the United States. Announcement WA-7-11.

Correctional treatment specialist, \$6,734 to \$8,054.—Jobs are in Federal penal and correctional institutions. Announcement SL-14-2(65).

Elementary teacher, \$5,565 and \$6,734.—For duty in the Bureau of Indian Affairs in various States including Alaska. Announcement VA-6-08.

Employment service adviser (general), \$11,461; social administration adviser, social insurance research analyst, \$8,054 to \$18,404.—Announcement 306 B.

*Historian, GS-9 to GS-12.—Most positions are with the Department of Defense in the Washington, D.C. area. Announcement 349 B.

Intergroup relations specialist, GS-9 to GS-12.—Announcement WA-6-14.

Manpower analyst, \$8,054 to \$18,404; manpower development specialist, \$8,054 to \$11,461.—Most positions are with the Department of Labor. Announcement 378 B.

*Program specialist and advisor, \$8,054 to \$18,404.—Most positions are with the U.S. Office of Education. Announcement 324 B.

**Psychologist (clinical, counseling, research, and other specialties), \$8,054 to \$18,404.—Announcement 356 B.

*Public health adviser, public health analyst, \$8,054 to \$18,550.—Jobs are in Public Health Service and Children's Bureau of the Department of Health, Education, and Welfare. Announcement 366 B.

Public health educator, \$8,054 to \$15,841.—Announcement 309 B.

Resident youth workers, \$5,565.—For duty in Jobs Corps Conservation Centers operated by the Department of the Interior and the Department of Agriculture throughout the country. Announcement WA-04-6.

Social administration: child welfare adviser and specialist; public assistance adviser; public assistance specialist (assistance standards specialist, staff development specialist, welfare methods specialist, welfare service specialist); medical and psychiatric adviser and specialist; rehabilitation adviser; public welfare research analyst (public assistance, child welfare), \$8,054 to \$18,404.—Announcement 251.

*Social worker, \$6,734 to \$18,404; social work associate and social service representative, \$7,384 to \$11,461.—Announcement 365 B.

Teacher (general education, industrial arts and related trades), \$6,734 and \$8,054.—Jobs are in Federal penal and correctional institutions. An-

nouncement SL-14-2(64).
Teachers and guidance counselors, \$5,565 to \$8,054.—For duty in Job Corps Conservation Centers operated by the Department of Interior and the Department of Agriculture throughout the country. Announcement WA-05-6.
Urban planner, \$8,054 to \$18,404.—Announcement 258 B.

Stenography and Typing

Stenographer-typist, \$4,108 to \$4,945.—Applicants should apply under the announcement issued by the civil service office that has jurisdiction over the place where they live.

Trades

(All trades jobs are in the Washington, D.C. areas unless otherwise specified)

Bindery worker, \$2.42 an hour.—Announcement 38 B.

Nurses Sought

The State Department of Civil Service has positions for health service nurses throughout the State at \$6,300 to \$7,700.

The positions are with the Employee Health Service Program. Most of the openings are in Albany, Syracuse, Buffalo and New York City. Neither State residence nor U.S. citizenship is required for the positions.

Candidates must be nursing school graduates with a license to practice as a registered professional nurse. They must also have either one year's experience in occupational, public health, military, emergency room or school nursing or have a bachelor's degree in nursing.

Applications and further information may be obtained from any of the offices of the Department of Civil Service.

Bookbinder, \$4.06 an hour—Announcement 182 B.

Cylinder pressman, \$4.25 an hour—Jobs are in Washington, D.C. Announcement WA-7-10.

Electronics mechanic, fire control mechanic, \$3.66 an hour; radio mechanic, \$3.34 an hour.—Jobs are with the Navy Department in Hawaii. Announcement FH-6-26A.

**Printer-hand compositor, \$4.32 an hour.—Announcement 274 B.

**Printer, monotype keyboard operator, slug machine operator, \$4.32 an hour.—Announcement 65 B.

*Printer-proofreader, \$4.32 an hour.—Announcement 327 B.

Transmitter and receiver operator and maintenance technician, \$3.05 to \$4.49 an hour.—Jobs are in field locations of the Broadcasting Service of the U.S. Information Agency in California, Florida, Hawaii, North Carolina, and Ohio. Announcement 283 B.

- * May be used for filling jobs in foreign countries.
- ** May be used for filling jobs in any part of the United States where there is no appropriate examination open.
- *** Indicates new announcements.

Farms & Country Homes - Columbia County
AVAILABLE — 4 acres, house & old barn. Needs repairs, on Rt. 23, \$6,000. Phil Auerbach, Salesman, Craryville, NY. (12521) Tel: (518) 325-3178. (S Ben-son, Bkr.)

WEEKLY BRONX SPECIALS
CONCOURSE VIC
5 bedrms, 1 family \$900 down
SOUNDVIEW
3 bedrms + income apt. ... \$900 down
GUN HILL
3 bedrms, 1 family \$1000 down
BAYCHESTER
4 bedrms, 1 family \$1100 down
3 bedrms, 8 yr brick \$1800 down
(ANY OTHER EXCLUSIVES WITH Many Other Exclusives With
FIRST-MET REALTY
1375 WHITE PLAINS RD, BRONX
FA 4-7200

ST. ALBANS-CAMBRIA HGTS., 4 1/2 YRS. OLD
TAKE OVER 5 1/4% FHA \$1500 MTGE.
6 spacious, ultra modern rooms, 1 1/2 lavish baths, NITE CLUB FINISHED BASEMENT. Extras galore.
ABCO REALTY **OL 7-7900**
169-12 HILLSIDE AVE., JAMAICA

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!
FOLLOW THE LEADER REGULARLY!
Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.
Make sure you don't miss a single issue. Enter your subscription now.
The price is \$5.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

CIVIL SERVICE LEADER
97 Duane Street
New York 10007, New York

I enclose \$5.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME

ADDRESS

Zip Code

Opportunities
 2 room housekeeping units. Full eqpt. Short distance to lake with 30 ft. lakefront. Fully rented. Good income. Some cash, plus good mtze. Phil Auerbach, Bkr., Craryville, NY (12521) Tel: (518) 325-3178.

Houses - Orange County
 DEAL Retirement Home. 6 rooms & bath in excellent condition—alum. siding—good neighborhood—Taxes \$275. Heat, hot water & cooking gas \$180 pr. yr Asking \$16,500. No reasonable offer refused. HURRY—Listing 1492—GOLDMAN AGENCY
 Port Jervis, NY (914) 856-5228

Farms & Country Homes - Ulster County
 VACATION — RECREATION BEDROOM new 10x50 trailer. 12x16 added jalousie room, 1 1/2 wooded acres. (12521) Tel: (518) 325-3178. (C. Ben-Price \$9,000.
 KOPP OF KERHONKSON, N.Y. Dial (914) 626-7500

SPECIAL CIVIL SERVICE RELOCATION DEPT.
 TO ASSIST STATE EMPLOYEES IN FINDING APARTMENTS AND HOMES IN THE CAPITAL DISTRICT FREE SERVICE—NO OBLIGATION

CAPITOL HOMES
 Serving Capital District for Over 50 Years
 1593 Central Ave., Albany UN 9-0916

House For Sale Freeport, L.I., N.Y.
 REDUCED FOR QUICK SALE
 SOLID BRICK, Center Hall Colonial, slate roof, 2 1/2 mod baths, 2 mod kitchens, 2 car garage, fin bsmt with wood-burning fire place, lge enclosed solarium 30x32, over 2 car garage, lot 97x145; beautifully landscaped, extras. Call for appt. 516 TN 8-8664.

Farms & Country Homes New York State
 NEW SUMMER catalog of hundreds of Real Estate & Business Bargains. All Types, Sizes & Prices. Dahl Realty, Cobleskill, N.Y.

House For Sale Kerhonkson, N.Y.
 CHEERFUL 4 rm winterized cottage on 80x100' lot. All utilities, screened patio, magnificent mt. view, 85 miles from NYC, \$8,250. Call owner, 212-271-1145.

House For Sale - Bronx
 W. BRONX — Detached, 5 bedrooms, only \$1,000 cash needed. Terrific buy!
 J. J. Lawrence OL 3-2300
 32-05 White Plains Rd.
 Open 7 Days

Farm For Sale Catskill Mountains
 CATSKILL MTS.—HERE IS A CHEAPIE!
 100-acre farm, barn, big old house, bath, electric, NICE BROOK, EXCELLENT HUNTING AREA, near ski center. \$16,700. Redmond Agency, Doris Norris, Saleslady, South Kortright, N.Y. Phone 607-538-7641.

CAMBRIA HGTS \$21,500
 Magnificent det. Colonial. 7 rms, 3 bedrms, 1 1/2 baths, finished basement, garage. Only \$1,200 cash down.
LONG ISLAND HOMES
 168-12 Hillside Ave., Jamaica RE 9-7300

House For Sale - Catskills
 SWIMMING, fishing, skiing year round furn. home, fully equipped kitchen, 1 1/2 bath rms, 3 bedrms, plus converted barn guest house. Low taxes, \$19,900. P.O. Box 32, Elka Park, NY or 518-589-6495.

Farms & Country Homes New Jersey
 List of Retirement Homes Farms — Estates — Acreage FARM & HOME REALTY WM. SCHMIDT, Jr. Realtor Newton, N.J. Colsd on Sundays

Farms & Country Homes Columbia County
 RETIRING
 Come to unspoiled Columbia County, Small business—Farms—Homes.
 W. Turner, 408 Warren, Hudson, NY 518-828-0800 Res. 851-3804

House For Sale - Queens
 CAMBRIA HGTS QUEENS VILLAGE DET. 4 BED RMS HOME \$20,500
 Mod kitch & bath, formal dining, fire pl. in spacious liv. rm., full bsmt., garage, many extras. We have many other homes in Queens and near by Nassau.
 P. AUGUSTUS BOYD 479-4883
 210-15 Hollis Ave. Queens Village

House For Sale - Islip, N.Y.
 MODERNIZED home partly furnished, fully insulated, built-in air-conditioners, two-car garage, fenced, landscaped, near railroad station, stores, schools, churches, must be seen to appreciate.
 516-277-2418.

CONCRETE WORK
 Driveways, Sidewalks, Patios, Walks, Garage Floors, Concrete Stoops, Patch Brick Stoops, Basements, Porches, Small Alterations.
 Call For Free Estimates
Frank Fodera IV 9-9320

House For Sale - Brooklyn
 TREE-lined street, 2 family brick. Poss. of both apts. FHA commitment \$23,500 Agent, IN 7-5923.

♦ REAL ESTATE VALUES ♦

Enjoy Your Golden Days in Florida

SAVE ON YOUR MOVE TO FLORIDA
 Compare our cost per 4,000 lbs to St. Petersburg from New York City. \$406; Philadelphia, \$382; Albany, \$432. For an estimate to any destination in Florida write SOUTHERN TRANSFER & STORAGE CO., INC. Dept. C, P.O. Box 10217, St. Petersburg, Florida

Stuart, Florida
 RETIREMENT HOMES . . . \$6,500, up
 EVERYTHING IN REAL ESTATE
 L. FULFORD, STUART, FLA.
 WRITE REQUIREMENTS, Ph. 287-1288

CAN YOU AFFORD \$1.00 per day
 for Retirement Home in Florida, near Clearwater 2 Bedrooms, Masonry from \$6,500.00, including lot and Garage Complete and ready to move into: paved streets, \$39 per month. (Cover principal and interest) app. taxes yearly about \$20.00. Lake stocked with Fish, 4 Shopping Centers; all Churches. COMMUNITY RECREATION HALL, etc.
 COMMUNITY CLUB LIVING for Limited Income Retirees
 Write for Free Booklet Today
HOLIDAY HILL
 Box 295
 New Port Richey, Florida

Summer Homes Columbia County, N.Y.
 COPAKE LAKE — Housekeeping units, completely equipt Swimming, fishing, boating. Weekly or monthly rentals. Phil Auerbach, Craryville, NY (12521). Tel: (518) 325-3178.

Summer Homes Columbia County, N.Y.
 COPAKE LAKE — 6 room house, 3 bedrooms, fireplace; lake-rights, summer rental \$900. Phil Auerbach, Craryville, NY (12521), Tel: (518) 325-3178.

Houses For Sale - Queens

ST. ALBANS \$19,900
 6 RM BRK RANCH
 Owner sacrificing this 5 yr old brk ranch with all rms on 1 flr. Nite club bsmt, patio, carpeting, air-conditioners, appliances, below market value.

SFR GDNS \$32,000
 FHA APPROVAL—VACANT
 Det Eng Tudor brk 5 & 5 rms. Wood burning fireplace, completely mod. kit & bth, gar plus nite club bsmt with bth, surrounded on a park-like section. A must to see. Immediate occupancy.

CAMBRIA HTS PROPER \$32,500
 DESPERATION SALE
 Legal 2 fam. det brk & fieldstone, 5 & 5, mod kit & bths plus rentable bsmt apt., garage, all appliances. Set on a tree lined street in a garden area. Move right in.

MANY OTHER 1 & 2 FAMILY HOMES AVAIL
QUEENS HOMES
 OL 8-7510
 170-13 Hillside Ave., Jamaica

Venice, Florida
 VENICE FLA. — INTERESTED? SEE H. N. WIMMERS, REALTOR. ZIP CODE 33595

ST. PETE — the City for Living FREE! "LIVING IN ST. PETE" booklet. Packed full of facts, figures and fotos of SUNNY ST. PETE. Popular resort for 1,350,000 visitors annually —ideal retirement center. Prices here are kinder to your budget. Wide choice of accommodations and retirement homes in all price ranges. Wonderful beaches for swimming, fishing, boating, golf, horse and dog races, baseball. WRITE TODAY for this informative book.
 C.S.L. Mullins, Dept. 1212, CSL 6-18 Chamber of Commerce, St. Petersburg Florida 33731

Fla. Retirement Home Show
 FULL size model homes in Hicksville, L.I. Old Country Rd. at Jerusalem Ave. 516 WE 8-4488; (212) 623-6160.

Farms & Country Homes Orange County, N.Y. W/M REALTY
 Rural Property Specialist
 WE HAVE ALL TYPES OF PROPERTY
 Hwy 209 Box 14 Westbrookeville, NY Tel: (914) 754-8354 FREE LISTS

Houses Rent Rent - Queens
 HOLLIS Det Colonial 3 bedrooms, modern kitchen & bath. Garage. With option to buy, \$150 month. QUEENS HOMES, OL 8-7510.

Business Opport. For Sale LAKE GEORGE MOTEL
 36 UNITS, overlooks Lake George. House-keeping, Motel & Family accommodations. Coffee Shop, Cocktail Lounge, Swim Pool, all athletic activity area. Owners apt., 3 months gross over \$38,000 Lots of room to expand, we turn away thousand of dollars of business for lack of more rooms. Will consider low down payment to responsible purchaser. For Details: Box 100, C.S.L., 97 Duane St., N.Y., N.Y. 10007.

Farms & Country Homes, Orange County, N.Y. W/M REALTY
 Rural Property Specialist
 WE HAVE ALL TYPES OF PROPERTY
 Hwy 209 Box 14 Westbrookeville, NY Tel: (914) 754-8354 FREE LISTS

Farms & Country Homes Orange County
 Bulk Acreage - Retirement Homes, Businesses in the Tri State area.
 GOLDMAN AGENCY
 85 Pike, Port Jervis NY (914) 856-5228

Houses For Sale - New Jersey
 BERGEN CO. (15 MINS NYC) HOMES IN 43 TOWNS
 ALL PRICES - STYLES - SIZES
 H A N D E L S M A N
 Realty Co., Broker, Open 9-8 PM (NYC) LA 4-6210; (NJ) TEaneck 3-1222
 BUY U.S. SAVINGS BONDS

Now You can own a

Vacation Home

by a Lake in the Adirondacks!

SEE THE LEISURE HOME MODELS ... AS LITTLE AS \$250 STARTS YOU ON YOUR WAY

You'll want to come see the Adirondacks newest and most successful family vacation home community, where every sport and recreation of every season awaits you! New LEISURE HOME vacation house models have just been completed, and are open for your inspection. Stage II is ready ... so act now and make sure you get first choice from the limited number of homesites available.

Write for more detailed information or ride out this weekend.

We want you to visit this lovely community, thrill to the breathtaking natural beauty of the Adirondacks and see why Rainbow Lake is the ideal place for your family's vacation home ...

SEND THE COUPON BELOW

142

for complete illustrated and descriptive material.

NAME _____

ADDRESS _____

CITY _____ STATE _____

ZIP _____ PHONE _____

RAINBOW LAKE
 AT INDIAN LAKE, NEW YORK 12842
 TELEPHONE: 518 • 648-3455

From Albany area, simply go north on the Northway to Exit 23 to Warrensburg and Route 28. Go west on Route 28 to Rainbow Lake at Indian Lake, New York.

From the New York City area, simply take the New York State Thruway to Exit 24, then to the Northway at Albany. (Then same as from Albany area.)

CAMBRIA HGTS \$23,990
 — RANCH CAPE —
 Custom built home consisting of beautiful knotty pine finished basement — 3 good sized bedrooms — Huge Ranch-type living room — modern streamlined, fully equipped kitchen — 40x100 landscaped grounds — Over-sized garage — Oil heat — 2 refrigerators — Loads of extras.
 Enjoy the summer in your new home.
 \$1,000 NEEDED ON CONTRACT

QUEENS VILLAGE PROP. \$23,990
 — CORNER 2-FAMILY —
 Two beautiful bedrooms in each apartment — Modern kitchen — Ranch type living room — Hollywood bath — Wall to wall carpeting — Air-conditioned — Oversized garage — Oil heat and many extras included! \$1,000 NEEDED ON CONTRACT. Near Subway, Bus and Huge Shopping Centers.

SPRINGFIELD GDNS. \$22,490
 — CAPE COD —
 5 Bedrooms — 1 1/2 Baths — Extra large living room — Eat-in kitchen plus pantry — 50x100 Grounds — Oversized garage — Finished basement — Oil heat — and many extras being left by owner.
 \$750 NEEDED ON CONTRACT

BUTTERLY & GREEN
 168-25 Hillside Ave. Jamaica 6-4200
 JAMAICA, N.Y. (PARKING AVAILABLE)



Southern Conference Installs Slate

ANNUAL MEETING — Nicholas Puzziferri of Rockland State Hospital was re-elected president of the Southern Conference, Civil Service Employees Assn., at the conference's annual meeting at the Hudson River State Hospital, Poughkeepsie, recently. Shown at the installation banquet following the election are top left; left to right: Puzziferri; Irving Flaumenbaum, second

vice president of the Statewide CSEA and Randolph Jacobs, president of the Metropolitan Conference, CSEA. Top right, CSEA president Dr. Theodore Wenzl, left, installs the new officers. From the left, they are: George Sullivan, sergeant-at-arms; Bonnie Haltman, secretary; John Clark, third vice president; Puzziferri; Lyman Connors, second vice president; Edward York, fourth vice president and Rose Buckridge, treasurer. The in-

sert shows Wenzl being introduced by Dr. Hermann Snow, right, director of Hudson River State Hospital, dinner toastmaster. The bottom, right, frame shows Puzziferri presenting a memorial plaque to the family of the late Charles Lamb, former conference president and former fourth vice president of the Statewide Association. Receiving the plaque is Mrs. Julia Lamb while her daughter, Judy, and Wenzl look on.

Suggestion Winners

(Continued from Page 9)

machines eliminating the necessity of renting special machines used in accounting for sales registrations and license transactions. Miss Octa R. Austin of Albany, Department of Education, received \$100 for proposing a change in the records disposal procedures. She suggested putting folders used each day, eliminating the necessity of extending 130,000 folders to determine which have not been used for more than five years. Also awarded \$100 was Leonard Freedman of Troy, Department of Education, who proposed using less expensive paper stock for diplomas and certificates to save approximately 50 percent in cost without downgrading quality of appearance.

Fifty dollar awards were granted to Louis Dann of Brooklyn, Department of Labor; and Robert Mero of Potsdam, State University. A joint award of \$50 was presented to Joseph A. Early, Jr., Schenectady, and Harriet M. Symon of Albany, both from Department of Taxation and Finance. Those receiving \$25 awards were Morris Schickler of Man-

hattan, Department of Law; John J. Stennard of Schenectady, Civil Defense Commission; Mrs. Betty J. Botter of Larchmont, Division of Employment; Mrs. Florence R. Wynkoop of Syracuse, Department of Social Services. Christopher Keller of Berne, Public Service Commission; Mrs. Bertha Heller of Kew Gardens, State Insurance Fund; Mrs. Virginia M. Lysaght of Mineola, Department of Taxation and Finance; Robert Rosendahl of Selden, Department of Transportation; Harold S. Rudnick of Amsterdam, Alvan A. St. Jacques of Fort Johnson, and Miss Patricia Apple of Loudonville, all from the Department of Agriculture and Markets; Mrs. Helen Goodrich of Brooklyn, and Donna M. Darwak of Cohoes, both from the Workmen's Compensation Board; Samuel R. Abbott of the Bronx, Narcotic Control Commission, and Miss Anita M. Rioux of Cohoes, Department of State.

Recipients of \$15 awards were Mrs. Margaret B. Delehanty of Lake George, and Mrs. Dorothy Claxton of Rensselaer, both from the Department of Civil Service; Mrs. Brenda E. Kingman of

Brockport, State University; Paul Stevens of Albany, Civil Defense Commission; Mrs. Marion Hudson of Flushing, and Max Fehder of Woodside, both from the Division of Employment; Mrs. Helen Weiss of Brooklyn, Workmen's Compensation Board; Mrs. Margaret H. Lord of Tonawanda, Department of Labor, and Mrs. Rose Mary Sleasman of Albany, Department of State. A joint award of \$15 was presented to Mrs. Helen G. Carrigan of Schenectady, and Mrs. Joan C. Sherman, of Westerlo, both from the Department of Agriculture and Markets.

Ten dollar awards were granted to Robert B. Mero of Potsdam, State University, Mrs. Ann Dunn of Latham, and Mrs. Kathy M. Kronenberg of Long Island City, both from the Division of Employment; Joseph M. Jaracz of Amsterdam, Department of Civil Service; Stephen Cimine of Rotterdam, and Gary Braddy of Schenectady, both from the Department of State; and Edmund Burns of Johnson City, Workmen's Compensation Board.

Those receiving Certificate of Merit without cash grants were Margaret M. Kress of Syracuse, Department of Civil Service; David Perriman of Albany, De-

partment of Conservation; Roy F. Carlson of St. James, State University; Thomas J. Doyle of Troy, Max Fehder of Woodside and John DiBiasi of Latham, all from the Division of Employment; Nicholas P. Barbera of Troy, Department of Transportation; and Daniel A. Carr of West Seneca, Department of Mental Hygiene.

BAVARIAN MANOR

"Famous for German American Food"

Get Away—Rest & Play

Olympic Style Pool—All Athletics and Planned Activities—Dance to our popular Band in the Fabulous Bavarian "Alpine Gardens Cabaret", enjoy Professional Acts every night. Romp, play in our 100 acre playland, fishing and boating in our well stocked lake. Send for Colorful Brochure—Rates & Sample Menu.

CHOICE ACCOM. AVAIL.
Dial 518-622-3261

Bill & Johanna Bauer—Hosts
Purling 8, N.Y. Zip 12470

JOE'S MT. VIEW

Box 61, RD 1, Castkill 5, N.Y.
Tel.—518 - 934 - 5909

- Deluxe accom. • Pri., Semi-pri.
- Hosts: Gill & Joe Seafid
- Ital. Amer. Cuisine • Home Baking
- New, Ultra Modern, Air-Cond. Motel Units
- Swimming pool • Orch & Entertainment • Dancing • Cocktail Lounge • All Spts • Lake boating
- Free Color Brochure & Rates

DEWITT CLINTON

STATE & EAGLE STS., ALBANY
A KNOTT HOTEL

A FAVORITE FOR OVER 30 YEARS WITH STATE TRAVELERS
SPECIAL RATES FOR N.Y.S. EMPLOYEES

BANQUET FACILITIES AVAILABLE

Call Albany HE 4-6111
THOMAS H. GORMAN, Gen. Mgr.

If I wanted Service with No Service Charges-- I'd contact . . .

The Keeseville National Bank
Keeseville, N.Y. 834-7331
Member F.D.I.C.

Reappointed

ALBANY—Alan R. Kruteck of Harrison has been reappointed a member of the Council of the Maritime College at Fort Schuyler for a term ending July 1, 1977.

PLEASANT ACRES

Leeds 5, N.Y. (518) 943-4001

DAILY AND WEEKEND GUESTS ACCEPTED FROM AUG. 18th

- * DANCING
- * PROFESSIONAL ACTS
- * OLYMPIC STYLE POOL
- * ITALIAN-AMERICAN CUISINE
- * ALL SPORTS

OUR HOST "MR. DYNAMIC" ★ VINCE GARRI

Early Reservations Suggested
Free color brochure and rates
J. Sausto & Son

Your Public Relations IQ

(Continued from Page 2)

of government. (Just look at what America's newspapers and magazines have given in free space to the U.S. Treasury to promote U.S. Savings Bonds.)

We leave it to the ingenuity of our civil service readers to suggest an adaption of a similar contest for their own government agency. For example, why the vacation areas of New York State have more to offer than any other place in the world. The contest could be co-sponsored by the various regional tourist organizations with some civic-

mind oil company, which would pick up the tab—and not a large tab either.

THE ADVERTISEMENT announcing the Mexico contest suggested that we might want to write about pre-Hispanic Mexico, colonial Mexico, Mexico's folklore, or modern Mexico and its contribution to universal culture.

OUR SUBJECT can be boiled down to this: We think the Mexico contest idea is so good, we'd like to see the idea lifted in toto by one of our civil service readers for use by a government agency. When that happens, we'll try to win that prize, too.

The \$15 Vacation!

Special for Civil Service Vacationers

- 3 days in beautiful Bear Mountain Park.
- 3 nights in the Hessian Lodge* at Bear Mountain Inn.
- Total Cost: \$5 per day per person, meals extra.
- And look at all you get free.
- Free boating, free fishing, free swimming, free hikes, free trails, free zoo, free museum, free picnic grounds.

Call John Russo at LO 2-6600.

*two in a room, European Plan

BEAR MOUNTAIN INN

"Come to the Mountain"



FOR YOUR FAMILY WEEK-END BARBECUE ENJOY U.S.D.A. CHOICE TENDER-TRIM BEEF



20% OFF TO STATE WORKERS ON ALL MUSICAL INSTRUMENTS
HILTON MUSIC CENTER
52 COLUMBIA ST., near NO. PEARL
ALBANY HO2-0946

McKOWN GROVE

CLAMBAKES STEAKROASTS
ALBANY, N.Y.
482-0125

HALF MILE RANCH

Lake Luzerne - A - N.Y.

MOTEL - POOL - LODGE

- Cocktail Lounge - Dancing
- Horses - All Sports
- Italian-American Food

FREE BOOKLET. Write or
Phone 518-696-3113

HEARTHSTONE LODGE & MOTEL

7 ACRES OVERLOOKING LAKE GEORGE

Located on Rt. 9N. HOTEL-MOTEL-LOG CABINS-HOUSEKEEPING COTTAGES. All Sports. Swimming Pool—Restaurant—Cocktail Lounge. Special accommodations for Families. Send for free color brochure. Write Frank & Ann Doyle, Box 748 Lake George 10, N.Y. 518 668-2599 Our Rates \$8 Per Day Start at \$8 Per Couple

ARCO CIVIL SERVICE BOOKS and all tests
PLAZA BOOK SHOP
380 Broadway
Albany, N. Y.
Mail & Phone Orders Filled

ALBANY

BRANCH OFFICE

FOR INFORMATION regarding advertising Please write or call
JOSEPH T. BELLEW
803 SO. MANNING BLVD.
ALBANY 4, N.Y. Phone IV 2-5474

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone HE 1994. (Albany).

SPECIAL RATES for Civil Service Employees



HOTEL Wellington

DRIVE-IN GARAGE AIR CONDITIONING • TV

No parking problems at Albany's largest hotel . . . with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.

136 STATE STREET
OPPOSITE STATE CAPITOL
See your friendly travel agent.

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

Fulton County Chapter Elects Seymour Adams

JOHNSTOWN — Seymour Adams has been elected president of the Fulton County chapter of the Civil Service Employees Assn., defeating Kenneth Hulbut. Those elected with him were Harry Volean, first vice president; Richard Stoch, second vice president; Robert Wandel, third vice president; Madge Quigley, secretary, and Laura Wilder, treasurer.

Those elected to the chapter's board of directors included Ralph Skakel, Marion Simmons, William Sohl, Laura Helvig, Ester Van Vranken, Madeline Parker, Guy Manchester, Betty Kobuskie, Marge Murphy and Betty Bestvi.

Election committee chairman Bernard Schmahl reported that Adams was elected by a substantial margin and that no write-in candidates for the board of directors received more than 20 votes. More than 200 chapter members voted in the election.

Mental Hygiene Job Freeze Lifted

(Continued from Page 1) were below the total costs of operating all agencies during this year.

Implementation of the freeze drew vehement protests from CSEA and its members in mental hygiene institutions throughout the State. Dr. Theodore C. Wenzl, CSEA president, earlier had charged that the freeze had caused a reduction in ward service at the various hospitals and schools for the retarded, "creating a perilous situation which poses a danger to the patients due to lack of patient supervision and unmanageable workloads for the employees."

Dr. Wenzl said, "We are pleased that the freeze has been lifted, but now we must concentrate on other critical issues affecting the welfare of mental hygiene employees, namely, promotional opportunities for attendants and other workers, and making jobs more attractive so as to draw the people to fill the thousands of vacancies that now exist. New programs are fine but an adequate and happy force of employees, which goes hand in hand with proper patient care, should be uppermost in the minds of the department and the State Administration." Dr. Wenzl concluded.

CSEA-State Contract Near

(Continued from Page 1)

The PERB decision was overturned in late winter by the Court of Appeals in a legal action initiated by CSEA. In March, CSEA was successful in winning a record-breaking 10 percent, \$600 minimum pay raise and a vastly-improved pension plan. In more recent talks, CSEA won an increase in the mileage reimbursement rate from nine to ten cents per mile for State employees who use their own cars on official business.

CSEA negotiators, in the non-economic talks, concentrated on four key items—employee organization rights; independent hearing officers for Section 75 disciplinary proceedings whose determination would be binding; modified grievance procedures with binding determinations, and procedures for local-level negotiations. Other items discussed were attendance rules, health insurance, work performance and appraisal ratings, retirement, and compensation, specifically, modification of the rules governing the payment of geographic and shift differentials for which monies already have been allocated.

Binghamton School District Aides' Contract Signed By Broome Chapter

(Continued from Page 11) dependents.

- A fourth week of vacation to be taken during the school year for employees with 20 or more years of service.

- Accumulative sick leave of one day per month without limitations.

- Salary security on position reallocations.

- Recruitment above grade after probationary period upon showing of necessity.

- Revision of clerical employee increments so that maximum salary is reached in 10 years instead of 13.

- An established grievance procedure.

- Job security for all employees after six years.

- The right to request monthly meetings with department heads.

- The right to post notices on school district property.

- Proportionate pay for part-time employees.

- Four days with pay to attend CSEA meetings and conventions for the president and a delegate with a maximum of two days off with pay to attend special meetings.

- A diminutive clause to prevent reduction of present benefits.

The cafeteria workers, who, Caruso said, have been the "forgotten people" in previous salary plans, will receive a ten-cent hourly raise, bringing their pay in line with the State's minimum

Barge Canal Aides' Reallocation Sought

(Continued from Page 1)

appeal, stressed that the "duties and responsibilities of the positions" entitled the workers involved to at least a one-grade reallocation, and that during the navigable season these workers are worth their "weight in gold" to the State. The appeal was critical of the director's reasoning that because there was no seeming difficulty in either recruiting or retaining help, a reallocation could not be justified.

William Blom, CSEA director of research, pointed out the shortsightedness of such reasoning in light of the practice in which the practice of reallocations was conceived, and he asserted that attitudes of this type would discourage many in the job market from seeking State positions.

wage law calling for \$1.60 an hour.

They will get an additional five cents an hour for each five years of service up to 10 years. Cook managers will get a \$1.50-a-day raise.

For the first time, eligible cafeteria workers will share the bene-

Single Bargaining Unit For Erie County Hailed By CSEA

BUFFALO — A Civil Service Employees Assn. leader last week lauded a recommendation that a single bargaining agency be designated to represent Erie's County's 7,000 employees.

County Executive Edward A. Rath suggested the idea. It was attacked immediately by AFL-CIO groups.

If the Erie County Legislature goes along with Rath's plan, it is almost certain that Erie chapter, CSEA, would win representation rights.

Neil V. Cummings, chapter president, said that "the desire of County Executive Rath and other county officials to recognize one main county bargaining unit is the most logical and best possible choice to make."

"It is in the best interests of county employees and the general public to have one responsible bargaining unit."

Cummings said the Erie County CSEA chapter now represents about 4,000 county employees.

Challenges to Rath's plan are expected from units of the State, County & Municipal Employees Union (AFL-CIO).

Cummings said Erie chapter is concentrating now on county employees after the Buffalo Competitive Unit of the chapter signed a contract with the City of Buffalo covering 600 white collar city workers.

Wage increases on the contract range from \$650 to \$2,300 a year. Joseph V. Drago is chairman of the Buffalo Competitive Unit.

Salary Committee Sets Albany Meeting

(Continued from Page 1)

on salary increases and other items.

Bendet told The Leader last week that "continuing inflation plus the burden of an increase in Federal income taxes has practically eroded the salary increase won for State workers this year."

In addition to plans for seeking new wage increases, Bendet noted also that a primary goal of the Employees Association would be the 20-year retirement plan the Legislature voted for its members and its employees. "What's good enough for them is certainly good enough for State workers," Bendet said.

The salary committee chairman said a prime consideration in mapping wage increase strategy would be the rounds of salary hikes in the private sector, such as the recent \$100-a-week minimum wage for hospital employees in New York City.

fits of paid holidays, pension plan, health insurance, sick pay and personal leave.

The school district negotiating team included Martin A. Helfer, district superintendent, Gerald J. Demaree, business administrator, and Stuart M. Pearls, corporation counsel.

In announcing terms of the contract, Caruso expressed his thanks to Dr. Theodore Wenzl, CSEA president; William Blom, CSEA research director; Joseph Lochner, CSEA executive director, and Joseph Dolan, CSEA director of County Affairs, and to Roberts and Monachino, for help in the negotiations.

CSEA Urges T'wy Authority To Adopt Ten Cent Mile Rate

(Special To The Leader)

ALBANY—Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., has urged the Thruway Authority to adopt the new mileage reimbursement rate recently won for State employees by CSEA of ten cents per mile for its employees who use their own cars while conducting official Thruway business.

In a letter to R. Burdell Bixby, chairman of the Thruway Authority, Wenzl sought the increase in the name of CSEA's nearly 2,000 Thruway employee members. He noted that in light of the higher rate now paid to State employees, "We strongly urge the Thruway Board to adopt the same benefit for its employees."

The ten-cent rate became effective for State employees on July 1, 1968, and CSEA anticipated that the Thruway will extend the benefit for its employees shortly thereafter.

PERB Ruling On D.S.P.

(Continued from Page 1)

ever, that they were less than satisfied with the other main features of the determination, which would establish a second bargaining unit consisting of lieutenants, captains and majors.

CSEA spokesmen said that a segregation of these ranks into a comparatively small, separate group is unfair to the men involved, since it deprives them of the unquestionable advantages of numerical size and strength they would enjoy as members of the far larger trooper-BCI unit.

Last week's ruling by PERB followed appeals taken from an intermediate decision by the agency's director of representation, Paul E. Klein, who had ordered the establishment of three negotiating units:

- All members below the rank of captain and exclusive of the BCI;

- BCI lieutenants, senior investigators and investigators;

- Majors and captains.

Attorneys for the Employees Assn., which, in appealing the earlier determination, had sought a unit consisting of all members

CSEA Committee Studys Establishment Of Regional Offices

(Special To The Leader)

ALBANY — Members of the special regional office committee of the Civil Service Employees Assn. studied the prospect of establishing regional offices at a recent meeting at the DeWitt Clinton Hotel.

The committee felt that regional offices could provide better services to both individual members and chapters. Members could contact the Employees Association and its field representatives in a more direct and personal way through the office which also could serve ideal for the distribution of information, answering of inquiries, as a ready site for small meetings, the committee noted.

Suggested staff for each office would include at least one full-time secretary who would take calls for the area field representative and bring all appropriate matters to his attention.

The committee said it will consider specific locations when breakdown becomes available showing the geographic distribution of CSEA members.

Joint financing between the chapters and CSEA headquarters was suggested as the best possible way to meet the expense of the offices.

Attending the meeting were Samuel Notaro of Buffalo, chairman; Clara Boone, Utica; George Koch, Beth Page, Mary McCarthy Syracuse, and Theodore Modrzewski, Binghamton. John Har public relations assistant, represented CSEA Headquarters' staff.

August 2 is the date of the next meeting. Notaro said he welcomes any questions or suggestions from members. Notaro asked that all correspondence be sent to him at the Workmen's Compensation Board, 125 Main St. Buffalo, 14203, by July 28.

of the State police exclusive of certain high-ranking officials were reported still analyzing the new ruling at Leader press time. There was no indication as to whether or not a further appeal this time in the State Supreme Court, would be made.

In issuing its new unit determination, PERB also ordered the elections be held in each of the units unless CSEA and competing employee organizations are able to satisfy the Board's rules for certification without an election, namely, a sufficient number of checkoff authorizations and other evidence to prove employee preference.

On this score, a trooper CSEA member said, "We can undoubtedly supply an overwhelming majority of dues authorization and designation cards. On the other hand, if it seems desirable to go through with the bother of an election, we're equally confident that CSEA will get the nod."

Named

ALBANY—C. Lynn Wickwire of Delmare has been named assistant appointments officer to Governor Rockefeller.