

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XVIII — No. 30 Tuesday, April 3, 1956 Price Ten Cents

## New Timetable For Insulation

F. HENRY GALPIN  
DRAWER 125  
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See Page 3

# Legislature Ends 1956 Session; Association Efforts Bring About Record Gains for Public Workers

## Social Security Sneaks In, Governor Asked To Keep It

A Social Security bill sponsored by Senator Frank Van Lare and Assemblyman A. Gould Hatch, Monroe County Republicans, passed the legislature in its final days.

The bill would provide Social Security coverage for members of public employee retirement system with the Social Security coverage to be supplemental to existing retirement benefits.

The Knickerbocker News Capital Press Bureau reported that the bill was passed by accident and that a high level agreement had been made between legislative leaders and Administrative sources to defer Social Security legislation until next year.

Whether the passage of the bill was intentional or unintentional the subject of Social Security for public employees is now still alive. If the Governor signs the bill, the referendum of members of public retirement systems could be held this year and Social Security coverage effectuated by legislation passed at the next session assuming that the employee vote on the referendum was favorable.

The Civil Service Employees Association has urged the Governor to act favorably on this bill and utilize the expression of legislative sentiment to immediately authorize a referendum on supplemental Social Security coverage.

## Con's Win 5-Day Week; Guards Want the Same

The New York Daily News recently reported that one prison was placing its "guests" on a 5-day week.

The Civil Service Employees Association feels that no less should be offered their caretakers.

The result of the Association's feeling is expressed in the following letter to Governor Harriman from John F. Powers, president of the CSEA.

"Re Sen Int. 75 Print 75 by Senator Williamson, an act to amend the correction law in relation to hours of duty of state prison and state correctional institution guards.

"We are writing to recommend your approval of the above measure which would reduce the work week of prison guards in our state institutions to 40 hours without loss of present compensation.

"As you know, our Association has had as an integral part of its major program the reduction of

hours of all state employees to 40 per week without loss in present compensation. We, of course, are familiar with the fact that you have already approved legislation moving substantially in this direction.

"We feel that the reasons for urging adoption of a true 40-hour

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ALBANY, April 2 — The Civil Service Employees Association ended its 1956 legislative efforts with the greatest successes in many, many years.

Forty bills sponsored or approved by the Association were passed by the Legislature, some of which have been signed and others which are awaiting action of Governor Harriman.

Among the major pieces of legislation obtained by the CSEA for state, county and municipal workers were the first reduction of the 48-hour work week in years; a pay raise for all state workers; a bill authorizing overtime payments in counties and municipalities and a health insurance plan for active and retired state aides and their dependents.

A quick box-score shows the following major gains made by the CSEA this session.

1. A \$300 pay raise for all state workers.
2. Partial reduction of work hours.
3. Health insurance plan for active and retired workers and their dependents.
4. Payroll deduction of dues.
5. Overtime bill for county and municipal workers.
6. Van Lare Social Security Bill.
7. Increased ordinary death benefit.
8. Elimination of fees on promotion exams.
9. Saturday closing of State offices.

(Continued on Page 16)

## 621 Upgraded As of 2 Years Ago By Appeals Board

ALBANY, April 2 — William Volet, Chairman of the New York State Classification and Compensation Appeals Board, announced the completion of the Board's review of appeals arising from the final determinations made by the Director of Classification and Compensation in his revision of the State's salary schedule for civil service employees, under provisions of Chapter 307, Laws of 1954.

The Board did not issue a list of reclassifications, since it first wishes to notify the individuals affected and their department heads. Payments, retroactive to April 1, 1954, will be made in a lump sum to 621 employees.

Under the provisions of this act, a complete revision of the State's salary schedule was completed on October 1, 1954 after a comprehensive study of all state positions by the Division of Classification and Compensation. The revisions were based upon a study of salary conditions existing at that time in other jurisdictions and in industry. Appeals from the

Division's rulings on salary grades and titles were first heard by J. Earl Kelly, the Director of the Division.

### Board Reviews 793 Appeals

The Board, sitting from October, 1955 to March of this year, reviewed 793 appeals of which 625 requested reallocation of their titles to higher salary grades and 168 who thought their positions should be reclassified to titles other than the ones they held.

"The 793 cases involved some 552 titles held by a total of 43,514 state employees," Mr. Volet stated. "Thus, the decisions of the Board, although based on the merits of some 800 individual cases, affected the status of 57 percent of all State employees."

The Board voted changes involving 27 titles. Twenty-one titles were placed in higher salary grades and six titles were reclassified. In all but three cases, the Director of the Budget granted his approval.

Although hearings were not mandatory, the Board heard appellants or their representatives, affecting 47 titles. This was done when Board members felt the need of more information.

### 621 Employees Involved

The decisions of the Board, in upgrading and reclassifying titles, will affect some 621 state employees and involve approximately \$275,000 in additional state salary payments retroactive to April 1, 1954.

In announcing the decisions of the Board, Mr. Volet praised the cooperation of the Division of Classification and Compensation.

(Continued on Page 16)

## Pay Raise In Sight For Buffalo Employees

BUFFALO, April 2 — The Mayor's Budget presented to the Common Council of the City of Buffalo on March 15th included recommended salary increases for city employees of more than \$2.2 Million. According to reliable information it is expected that the Common Council will approve the budget, including the salary increases.

On March 23 President John Quinn of the Buffalo Competitive Unit of the Erie Chapter of the CSEA and Henry Galpin, Staff Research Analyst, appeared before the Common Council to urge approval of the increased salary appropriation. This hearing was presided over by the Councilman from the Walden District, Thaddeus J. Dulski. Erie Chapter

President William DeMarco and Field Representative Jack Kurtzman also attended the hearing.

### New Pay Plan Proposed

In addition to the pay raise for all city employees which has been estimated to amount to slightly less than 10%, the city administration also presented a new pay plan to the council for adoption. This was another measure long advocated by the Civil Service Employees Association and it is believed that its adoption will be a forward step for city employees although the necessary accompanying salary ordinances will not be introduced and acted upon until some time in June so that full information on the new plan is not available now.

The pressing problem of adequate salaries for city employees

received considerable attention by city officials and others this year. As early as last December the Erie Chapter, as part of the United Action Committee, urged recognition of and action on the wage problem. Council President, William B. Lawless, Jr. in his inaugural message to the council pointed up the problem and Councilman Thaddeus Dulski urged by resolution that city salaries be given top priority.

### Employee Reaction

As far as could be determined employee reaction to Mayor Steven Pankow's plan seems favorable and chapter officers expressed satisfaction over recognition of the program they had advocated for the past several years. The Chapter has advocated a new salary

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## Harriman May End Session With Case of Writer's Cramp

Governor Harriman has before him 1091 bills that were passed by the 1956 Legislature for this consideration and action before the end of the 30-day bill period which will end at midnight April 22nd. There are 425 Senate bills and 666 Assembly bills.

Before the Legislature adjourned, the Governor had approved 187 laws and vetoed 10 measures.

## CSEA Dues Prorated for New Members

New members who join the Civil Service Employees Association after April 1 pay only prorated dues of \$3.75 for the membership year ending September 30, 1956. Any active or retired employee of the State of New York or any of its political subdivisions is eligible for membership in CSEA.

# Jobs Plentiful, Hiring Is Fast, Says U. S., Whooping It Up For 'Catchall' Career Exam

The Federal service entrance examination to fill jobs for which eight different examinations were previously given continues to offer excellent opportunities to start a career in Federal employ, said John W. Macy Jr., executive director, U. S. Civil Service Commission.

The examination is open continuously. The fact that 50,000 have applied and that two written tests have been given, should not deter anybody, Mr. Macy added, as the Government still needs many more candidates.

### New York Scheduled

The next test in New York City will be held on Saturday, April 7. While the time to apply for that particular test has expired, another test will be given on Saturday, May 5, for which applications will be received until and including Thursday, April 19. Next test after that will be held on Saturday, July 7, for which applications will be accepted up to and including Thursday, June 21.

Jobs will be offered at three pay levels. At the lowest level the position is open to those who qualify for the higher pay levels. The Government is seeking the college type mind. While a college degree substitutes for experience, no degree is necessary to compete.

### Types of Jobs Open

Openings are in the following 15 fields: general administration, economics and other social sciences, business analysis and regulation, social security administration, procurement and supply, organization and methods examining, production planning,

communications, personnel management, budget management, library science, statistics, investigation, transportation, information and records management.

The lowest pay level is \$3,670 a year, (\$70 a week); next, \$4,080, (\$78), next \$4,525 (\$87).

Already about 50,000 have applied throughout the nation, said Mr. Macy. About 25 percent of them attained eligibility. The percentage that passed is higher, since not all candidates showed up for the test. Of the 12,265 who passed, 4,598 already have been certified to Federal agencies, Mr. Macy reported. Certification is preliminary to appointment.

### Hard-to-Fill Jobs Identified

"Despite the record response to this examination," said Mr. Macy, "more applicants still are needed, and the Commission definitely will hold additional written tests every month, with the exception of June. Critical continuing shortages are in the fields of transportation, statistics, economics, food and drug inspection, and library work.

"In emphasizing the importance of recruitment of college-caliber candidates, "we must not lose sight of the Government's critical needs for top quality recruits in all fields.

### Other Job Opportunities

"In professions and sciences not covered by the Federal service entrance examination, as well as in clerical and stenographic work, in the skilled trades and many other occupations, the Government has essential work to be done and fine careers to offer.

"We look to the nation's practicing counsellors and guidance workers to help us tap every source of potential interest in Federal careers. This can be done through fostering a better public appreciation of national needs and a better understanding of the career service."

Some agencies offer management internships to Federal ser-

vice entrance examination eligibles. Such agencies have specially planned programs designed to develop persons with unusual promise as future administrators. Persons to be considered for these internships must pass additional tests of great difficulty. If a candidate is selected for one of these programs he will receive specialized instruction, varied work assignments, and understudy or other types of training designed to develop managerial skills and knowledge.

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# Combined U. S. Exam Offers 450 Jobs in Second Region

The relative prospects in the Second Region, U. S. Civil Service Commission (New York and New Jersey) are at least as good as are the nationwide opportunities for eligibles in the Federal service entrance examination. Almost 450 vacancies in the region are expected to be filled, possibly more. In fact, hiring already has begun.

The number of candidates the region attracted in three tests (two held, the third set for April 7), follows: 4,160, 1,533, and 2,082. In chronological order. Papers are rated speedily, and registers issued fast, so that the needs of the agencies can be quickly filled.

A total of 7,875 candidates to date with applications still being received was considered by Director James P. Googe as a good showing. He made special efforts to achieve that result. He had men visit every college in the region, and in some instances ordered repeat visits to the same college.

Deans, presidents, professors, tutors and students were told all about the test, and the opportunities it offers for a career. Also, newspaper publicity was above average.

Applications are being received indefinitely by the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

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# Test Still Open For \$77 Jobs as Technical Aide

College juniors, seniors and graduates may apply for jobs in New York State's "college series" until Friday, April 20. The written test will be held on Saturday, May 12.

Pay starts at \$4,000 a year, \$77 a week.

Hiring is expected to begin, effective July 1. Positions will be filled by those who specialized in agriculture and dairy science, biology, chemistry, economics, journalism, landscaping, law, library science, natural sciences, physics, psychology, public health and sanitation, and statistics. Appointments will also be made from the administrative and general eligible lists that result from that part of the test. There will be additional questions to cover the specialties.

The professional and technical assistant examination, as it is called, will be held at more than 40 centers throughout the State and at some colleges.

Apply at any college placement office or at the Civil Service department's offices in Albany, New York City and Buffalo, as well as at all local offices of the New York State Employment Service.

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Age \_\_\_\_\_  Single  Married (No. of children \_\_\_\_\_)

Location of Car \_\_\_\_\_ Occupation \_\_\_\_\_

Age	Relation	Marital Status	No. of Children	% of Use

1. Additional operators under age 25 in household at present time:

2. (a) How many per week take drives to work? \_\_\_\_\_ One way distance is \_\_\_\_\_ miles.  
(b) Is car used in any occupation or business? (Including to and from work)  Yes  No

3. Estimated mileage during next year? \_\_\_\_\_ My present insurance expires \_\_\_\_\_

Please include information and rates on Comprehensive Personal Liability Insurance. G19

# THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



## Beware of Spring Fever!

With the coming of the warmer weather, it becomes increasingly easy for one to shed cares and seek relaxation. However, the basic problems of existence remain. Rent must be paid, food procured, and the questions of clothing are perennial. So it is with us as individuals. In groups of men—whether in clubs or associations—there are also perennial and persistent problems. To keep the group together, to improve it and to make it grow is the most important. Membership is the basis of any organization. A club or Association always needs membership to maintain its entity. But membership is an elusive thing. It is not easy to come by and hard to keep. It is always in a state of flux. Members die, move away or lose interest. To keep a group at constant level, these must be replaced, and to enlarge the group, new members must be sought. This means hard and continual work. Members do not come easily into a group—but must be persuaded. Also, they do not easily stay within a group, as they continually tend to drift away.

## Many Reasons, Many Goals

Membership always is motivated by a high degree of self-interest. Sometimes this interest is based upon a spiritual faith in the organization—more often it is based upon crasser things. The reasons why any person joins any organization are many and varied. They generally are for the attainment of some immediate goal—the passage of a law, the increase of a salary, the betterment of a working condition, the attainment of a social status. In your own Association, membership is generally related to the raising of the work standards of the public employee. There is still a long way to go before the level of government employment equals in all respects the level of private employment. Membership in the Civil Service Employees Association brings weight, force, and money.

## The Necessary Tools

To be effective today, our Association or any group must have these three things. They are necessary tools with us. They are used in the public employees' behalf to raise his level. Without them his voice would not be heard, his protest not known, and his injustices unresolved.

In our organization, there is never any time when our membership committees can relax. They must constantly be at work. New members must continually be solicited. Our numbers must grow. Our force and effectiveness as an organization depend a great deal upon our numbers. It takes persistence and effort to build an organization. There is no other way except through hard work.

## Erie County Assn. Meets On Welfare Improvement

On March 8, 1956 the Erie County Chapter and the staff representative of the Civil Service Employees Association held a preliminary meeting with the Erie County Board of Social Welfare. Another special meeting was held on March 20. The purpose of the conference was to convey to the Welfare Board thinking of the employees on a proposed reorganization plan for the Welfare Department. This plan resulted from a survey recently completed by the Booz, Allen and Hamilton firm of management consultants.

This was the first meeting of its kind that the employee group had had with the County Board of Social Welfare.

A special committee of welfare employees had been appointed by

the Chapter which with the assistance of the staff of the Civil Service Employees Association had studied the management report.

It was the opinion of the employees, which was given to the Board of Social Welfare, at the meeting, that, while the management consultant report might provide a good blueprint for future overall changes some of the suggestions especially in personnel administration, recruitment practices, etc. were of doubtful value.

William DeMarco, President of the Erie Chapter, Henry Galpin and Jack Kurtzman, CSEA Staff representatives and Mrs. Mary Mantello and Mrs. Caroline Toepfer formed the committee that met with the Board of Social Welfare.

## Testimonial Dinner Honors Karl A. Moyer

A testimonial dinner was given to Karl A. Moyer, retired general park superintendent of the New York section of the Palisades Interstate Commission on March 22, at the Bear Mountain Inn, Bear Mountain, N. Y.

Mr. Moyer served the Park Commission from 1946 to 1956. He directed the maintenance and operation of facilities in the Bear Mountain, Harriman, Tallman Mountain, Nyack and the newly completed deAnthony Wayne and Lebago swimming and picnic areas.

Mr. Moyer has been in the field of heavy construction since 1911. One of his major jobs was the Wantagh Causeway leading to Jones Beach. He did much of the construction of the Southern State Parkway.

The principal speaker of the evening was A. K. Morgan, general manager of the Commission. Other speakers were Samuel Nelson, chief engineer, Police Chief August Hlavety; Joseph K. McManus, successor to Mr. Moyer, Joseph O. I. Williams, comptroller, and John C. Orth.

Presentation of the gift was made by Angelo J. Donato, president of the Civil Service Employees association chapter of which Mr. Moyer was a member.

Over 350 people, employees of the Commission with wives and friends, attended to honor Mr. Moyer. Henry James served as toastmaster.

Committee members who made the affair an outstanding success were Harry E. Rose, Alma Fleck, Randall Harris, August Hlavety, Thomas McGovern, John C. Orth, Helen Faurob, Carol J. Han, Albert Herrington, Henry James, Joseph K. McManus, Patricia Orth, and Emily Slavicek. Music was furnished by Dan Berguson's Hudson Valley Ramblers.

## Albany Public Administration Unit Meets Apr. 10

The Capital District Chapter of the American Society for Public Administration will hold its monthly meeting on Tuesday evening, April 10, in Hearing Room 1 of the Governor Alfred E. Smith State Office Building, Albany, New York. Governor General H. J. Van Mook, Director, Public Administration Division, U. N. Technical Assistance Administration, will be the speaker.

He will discuss the problems in public administration in the so-called underdeveloped countries of Asia, Africa and Latin America. Mr. Van Mook, as a civil servant and Governor General in the Netherlands East Indies; from his pre-Pearl Harbor negotiations with the Japanese; from his participation in the creation of the Republic of Indonesia; and from his present responsibility for the United Nations program of public administration assistance, is in a position to make a presentation based upon a unique knowledge and understanding of the situation.

## Income Tax Talk

ALBANY, April 2 — Developments in State income tax administration provided the subject of an address by State Tax Commission Edward H. Best recently at Syracuse.

## How Bi-Weekly Pay Dates Will Affect Time of Deductions for Insurance

The regular semi-monthly deductions for Group Life Insurance, Accident-Health Insurance and Blue Cross-Blue Shield, as arranged by the Civil Service Employees Association, will continue on each state payroll through the payroll period ending July 3, 1956.

The following table shows the insurance period covered by the semi-monthly deductions taken from each payroll. The dates are for State department, but State institutional employees will be paid two days later in each instance.

No deductions will be taken on the State payroll covering the period ending on July 18.

### Conversion to Bi-Weekly

The insurance deductions will then be converted from a semi-monthly basis to a bi-weekly basis.

No insurance deductions will be made on the July 18 payroll for Group Life Insurance, Accident and Health Insurance, or Blue Cross Blue Shield. Insurance deductions will be converted from semi-monthly to bi-weekly basis to be taken on bi-weekly payrolls starting August 1st, 1956.

State Pay Dates	Life and Accident-Health	Blue Cross and Blue Shield ..
March 31	April 1-15	(April 16 through May 15, 1956)
April 11	April 16-30	(May 16 through June 15, 1956)
April 25	May 1-15	(June 16 through July 15, 1956)
May 9	May 16-31	(July 16 through Aug. 15, 1956)
May 23	June 1-15	(Aug. 16 through Sept. 12, 1956)
June 6	June 16-30	(Sept. 13 through Oct. 10, 1956)
June 20	July 1-15	
July 3	July 16-31	
July 18	Aug. 1-14	
Aug. 1	Aug. 15-28	
Aug. 15	Sept. 29-Sept. 1	
Aug. 29	Sept. 1956	
Sept. 12		

## Southern Conference Names Nominating Group, Sets Annual Dinner Date

The Board of Directors of the Southern New York Conference met on Tuesday, March 20th at the Italian Center, Poughkeepsie, to elect a nominating committee for the election on June 4. The date for the annual meeting was set for Saturday, June 30th at 2 P.M. at Poughkeepsie.

Plans are being made to hold the business meeting of the delegates at the Pavilion of the Hudson River State Hospital and the Dinner-Dance at the Italian Center, Mill Street, Poughkeepsie.

The following were elected to the Nominating Committee.

M. Bryan Persons, Chairman, Rehabilitation Hospital, Haverstraw; Betty Flynn, Public Works, District 8 Poughkeepsie; Fred Lorz, Sing Sing Prison, Ossining; Nellie Davis, Hudson River State Hospital, Poughkeepsie and William Ackerman, Otisville Training School, Otisville.

Charles E. Lamb, Conference President has sent letters out to all Conference Chapters requesting them to co-operate with the Nominating Committee by submitting their choice of candidates for election to the various offices of the conference.

## Rochester State Hospital Plans Patient Fund Show

The members of the Rochester State Hospital Chapter have announced the sponsorship of a magic show, titled "Magirama of 1956" to be held at the Masonic Temple Auditorium in Rochester on Sunday, April 22, 1956. There will be two performances, at 2:30 and at 8:15 P.M., with the proceeds of these performances to be used for the patients' Entertainment Fund. Tickets are \$1.10 and \$2.20 for adults and 50c for children.

Dr. C. F. Terrence, Director of the Hospital is honorary chairman and Mr. P. J. McCormack, Senior Business Officer is Finance Chairman. Other committees include the ticket committee with Mr. Marion Cole as chairman, assisted by Mrs. Mary Larabee, Mrs. Beatrice Lyness, Mrs. Mary Dible, Mrs. Gertrude McCormack, Miss Ruth Lewis, Miss Mary Sullivan, Mr. James Eurridge, Miss Dorothy Vogt, Mr. Bruce McLaren, Mr. Archie Graham, Mr. Willard Weiss, Mrs. Clara Thompson, Mrs. Elizabeth Heagney, Mr. Roy Eligh, Mr. Herbert Leake, Mrs.

Helen Detandt; committee of ushers with Mrs. Theresa Bocka as chairman, assisted by Mrs. Thelma Dannan, Miss Mary Guest, Mrs. Betty Rossiter, Mr. Melvin Henderson, Mrs. Robie Wychs, Mrs. Creole Sheldon, Mrs. Ella Mae Leonard, Mrs. Marion Hickey, Mrs. Beverly Williams, Mrs. Amelia Lewis, Mr. Martin Att-ridge and Mr. Donald Sager; cashiers, Mrs. Edna McNair and Mrs. Mary Marshall; publicity committee, Mrs. Mary Marshall, Mrs. Iris Jackson and Miss Marion Muntz.

Bill Rossiter, Chapter President, is confident of the show's success and described the project as an experiment "challenging and new" and said the chapter hopes the community will respond generously to such a worthy cause. The show is staged by the Carlo Enterprises.

As a good will performance, the show will be presented on Monday, April 23, 1956, for the patients of the hospital at Van De Mark hall, the hospital auditorium.



A \$50 award was presented to Mrs. Florence Zoldowski, an attendant at Buffalo State Hospital, for a special dress she designed for women patients. From left, Dr. Leonard C. Lang, assistant director; Vincent Roarke, Margaret Crowley, Mrs. Zoldowski, Dr. Duncan Whitehead, director; Charles Smith, Anna DiSalvo, and Margaret Ann Austin.

# CAA Needs Men for Installing Electric Aids

The Civil Aeronautics Administration needs electronic technicians. The duties consist of installing electronic aids to air navigation.

Salaries range from \$3,670 to \$5,440 a year, depending on qualifications of applicants.

Positions are at Jamaica, N. Y., but, require constant travel

throughout 15 north-eastern states. Estimated time away from headquarters city and vicinity is 85 percent. A per diem allowance of \$11 is paid in addition to salary, for travel outside the vicinity of Jamaica. The test is open until further notice. If required to remain more than 15 days at the same outside location, the per

diem allowance drops to \$8. The extra per diem pay is for seven days a week, but the work week is five days, 40 hours.

These positions offer opportunity for advancement in various fields of electronics. Apply for Announcement No. 2-54-1 (56), from Regional Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y., or Board of U. S. Civil Service Examiners, Civil Aeronautics Administration, Federal Building, New York International Airport, Jamaica, New York.

## WANTED! MEN—WOMEN

between 18 and 55 to prepare now for U.S. Civil Service tests in New York, New Jersey, and many other States. During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$377 a month to start. They are well paid in comparison with the same kinds of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

**BUT**, in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some tests as few as one out of five applicants pass! Anything you can do to increase your chance of passing is well worth your while.

Franklin Institute is a privately-owned firm which helps many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard, and mail at once—**TODAY**. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act **NOW!**

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Rush to me, entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) partial list of U.S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

Name ..... Age .....

Street ..... Apt. ....

City ..... Zone ..... State .....

Coupon is valuable. Use it before you mislay it.

## U.S. Car Drivers Must Take Test Every 3 Years

WASHINGTON, April 2 — The U. S. Civil Service Commission has put into effect new standards of physical fitness and driving competence which must be met by Federal civilian employees who drive Government-owned vehicles in the performance of their regular duties. It is estimated that 200,000 employees will be affected.

The new standards require a check of the driver's physical fitness and driving competence at least once every three years. The full-time drivers affected by the new standards include those who drive trucks, ambulances, postal vehicles, buses, and other vehicles used for transportation of property and personnel. Examples of employees who drive Government vehicles are FBI agents, foresters, and park rangers.

### VIZZIE IN VET SERVICE POST

Rosario L. Vizzie has been appointed director of the Greene County Veterans' Service Agency by the local Board of Supervisors. Mr. Vizzie's headquarters are in the Sheriff's Building at Catskill.

# Spotlight On Labor Dept.

## Employment News Notes

ALBANY, April 2 — The State Employment Division has announced a number of personnel changes and additions.

Awarded permanent promotions recently were John Foley of Schenectady, Ena Geller of Albany and Morris Pearlman of New York City. All were promoted to the post of senior unemployment claims examiner.

Transfers include those of property managers Gordon R. Fellows and George S. Tobin of the Division of Employment to Standards and Purchase.

New appointments include the following:

Placement trainee: Bernice Chornock, Bruce M. Trabue, Ann G. Du Buisson, Carol Grosby, Ethel Kerstein, Howard Hertzberg, Ada Cooper and Ronald Lawrence, all of New York City; John B. McCormack of Port Jervis; Marjorie Jaeger of Huntington; Patricia Bowen of Middletown; Violet Haverty of Poughkeepsie, and Robert W. Dylong and Elodia M. Basile of Yonkers.

Typist: Joan A. Borden, Joan Maon and Arlene McGuire of Albany; Edna S. Lewis of Hempstead and Thelma Brown of New York City.

Office machine operator: Thomas C. Gorman, Earl J. Trudeau, John Wiltzie and George Adams, all of Albany.

Clerk: Helen T. Bednarski of Syracuse; William Daly, Iris Krentzman and Stanley Eisler of New York City; Julia D. Lenish of Binghamton; Helen Beattie of Schenectady; Patricia A. Deal and Doris M. Nowak of Amsterdam, and Paul C. Blum of Albany.

Claims clerk: Walter H. Lewis of New York City; Charles Coughlin of Watertown; Jean Mumley of Malone; Allicia Pulido of Middletown; Rita Ryan of Peekskill; Frances P. McLean of Wellsville; Allan J. Lanckay of Tarrytown; Thomas Fazio of Bayside; William R. Monty of Albany and Patrick A. Kavanagh of Cedarhurst.

File clerk: Geraldine M. Bregenzer, Carole J. Edwards and Jennie DeRusso of Albany.

Laborer: Arnold J. Hunt of Albany and Terardo Franquiz of New York City.

Junior payroll examiner: Truman Wallace, Hilbert Ahlens, Herbert C. Lane, Morris Sherman and John Hason, all of New York City.

Other new appointments included that of senior economist Jacob Ross of New York City; stenographer Norma G. Fuller of Albany; law assistant Evelyn Wet of New York City; statistics clerk Edward T. James of New York City; elevator operator Albert McDonald of New York City; senior file clerk Bernice Jackson of New York City; account clerk Florence Goodrich of Utica; hearing representative Victor Simkalo of Rochester and reviewing examiner Ruth Foster of Albany.

## Tabulators Seek Grade 9 Slotting

A committee of senior tabulating machine operators (IBM) representing employees in eight New York City departments, filed an appeal for salary increase.

The committee is headed by Martha Pallombelli of the Housing Authority. Others are John Meringer and Elene Boye. They based their appeals largely on the arguments of the former grade 3 clerks, that the differential between their salary and that of the next higher grade had been reduced to \$660 from \$1,410; that the entrance salary has been lowered, and that they lost promotion opportunities. They seek grade 9 and retroactive pay.

The committee retained former City Magistrate Eugene R. Canudo as counsel.

## Hearing April 6 on Commissary Jobs

A public hearing will be held on Friday, April 6, at 10 A.M. by the City Civil Service Commission to discuss a special resolution in connection with the classification of the positions in the Department of Correction commissaries pursuant to Local Law 17. The law was passed by the City Council, effective March 5.

At its March 22 meeting the Board of Estimate adopted a resolution recommended by the Budget Director providing for "salary increment scales for certain classes of positions in order to comply with the provisions of Local Law 17 transferring certain employees now employed in the various commissaries in the Correction Department to City employ in the noncompetitive class of the Civil Service."

## ARCHITECTURAL JOBS TO BE FILLED FAST

The New York City Department of Public Works offers immediate jobs as assistant architect at \$5,450 a year, and junior architect at \$4,430.

Candidates for assistant architect are required to have a college degree and three years' experience, or a satisfactory equivalent; for the title of junior architect, a college degree and one year's experience, or a satisfactory equivalent.

Candidates must have had experience in the preparation of specifications and requisition documents in connection with the purchase or design and manufacture of furniture, office equipment and all types of related items.

Candidates must be citizens of the United States and residents of the City of New York for the past three years.

Apply to Frieda Lamb, Room 1827, Municipal Building, Chambers and Center Streets, New York 7, N. Y.

## HEALTH DEPT. GROUP TO INSTALL OFFICERS

Local 768, Department of Health Employees, will install its new officers at a membership meeting to be held on Wednesday, April 4 at 7:30 P.M. at American Federation of State, County and Municipal Employees headquarters.

The officers: Robert Cline, president; Herbert Edelman, 1st vice president; Helen Smith, 2nd vice president; Roland Webber, treasurer; Helena Richards, secretary.

Dalmira Cash, Louis Diamond and Leroy Harrell are trustees. Louise Hoover and Georgia Lewis, delegates to District Council #7; Sidney Coyne and Helen Smith, delegates to Central Trades.

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# RESEARCH REPORT

BY F. HENRY GALPIN

Mr. Galpin is the salary research analyst of the Civil Service Employees Association. The LEADER plans to run these Research Reports from time to time as new and interesting material is received and analyzed by Mr. Galpin.

Like the United States Constitution, the Constitution of New York State contains a Bill of Rights. At the Federal level it is found in the first 10 Amendments, but at the State level it is an integral part of the original document and is found in Article I. The State Bill of Rights secures to the people our basic democratic rights such as the franchise or right to vote, freedom of speech, protection against unreasonable searches and seizures, right to assemble and petition, protection from cruel and unusual punishments and the rest of the customary protections found in the Bill of Rights.

So important is labor held to be in our philosophy of government that in 1938 the Article was amended and the people now hold and state in positive form that "labor of human beings is not a commodity." It is also constitutionally established the 8 hour day and 5 day week for contracted public works and provides for payment of the prevailing rate on such work. Similar protection is given in the labor law. To us the mere fact that labor is cloaked with constitutional protection as well as in the law is, on the face of it, indicative of its importance.

It is a well known fact that, generally speaking, government as an employer does not pay the prevailing rate. In an effort to establish this factually we collected wage data for the position of laborer from various kinds of employers in various parts of the state. We selected the occupation of laborer because it is usually the lowest paid, is a common occupation and is not as difficult to identify as some others. Here is a summary of our findings:

We collected wage data on laborer by geographic area on 5 kinds of employers — the building trades, the construction trades, state, county, and city governments.

As might be expected the construction trades pay the highest wages of any of the groups and the next highest are the building trades and public employers a poor third. Of equal, and perhaps of even greater, significance to the fact that the public employers pay less than the prevailing rate is the amount of the difference. Part of the difference can be accounted for by reason of the fact that most laborers on the public payrolls have steadier employment so that their annual earnings will not have as great a disparity as the difference between their hourly earnings. This is self evident from an examination of the rate differences between the building and construction trades. Nevertheless, the difference between private and public labor rates is so great that we can only conclude that a very great many of the public employers are simply not living up to their responsibilities as employer. We believe that the public employer should lead - set the example - not follow. Prevailing wage rate data is theirs for the asking, and some of it is published monthly in a magazine such as The Building Industry, which, incidentally, is one of our sources.

	CONSTRUCTION		BUILDING TRADES	COUNTY
	PREVAILING RATE FOR LABORER	TRADES STATE (DEPT. OF P.W.)		
Montgomery	1.50	2.25	1.23	1.10-1.40
Erle	2.36	2.36	1.38	1.23-1.58
Steuben	1.90	2.025	1.23	1.00-1.00
Chemung	1.90	2.025	1.23	1.15-1.35
Tompkins	2.30	2.175	1.23	1.30-1.40
Niagara	2.275	2.30	1.38	1.39-1.81
Clinton	1.65	1.875	1.23	1.23-1.23
Monroe	2.34	2.33	1.34	1.65-1.65
Schenectady	2.175	2.25	1.34	1.50-1.50
Onondaga	2.175	2.25	1.23	1.45-1.65
Oneida	2.10	2.175	1.34	1.20-1.60
Jefferson	1.95	2.025	1.23	1.20-1.20

It will be noted that in no case do the State or county rates exceed, and in only one case equal those paid in the building or construction trades. In the case of Steuben county highway hourly rates for laborer the construction trade rate is more than double. While none of the counties tabulated includes areas in which the State Department of Public Works pays its highest rate, \$1.49, this highest rate is very substantially exceeded in the trades. The maximum of the rate range of the County Highway departments we have tabulated is exceeded in the trades by an average of 43%. In other words, the prevailing labor rate in the trades on the average is greater than that paid by county highway departments by 43%. We have tabulated only part of our data taken at random. The rest shows the same trend. A differential such as this can not be accounted for by a difference in total hours worked per year.

A casual scanning of the tabulation makes it self evident that public employers pay far less than the prevailing rate. We repeat, government should lead — not follow.

## 10,650 Take Test For State Clerk

The State Department of Civil Service indicate reports that about 10,650 candidates for State clerical positions took the beginning office worker test throughout the State on March 24. Rating will begin when all the test papers have been received by the main office in Albany.

The lists will be established in August or early September. Appointments will begin shortly thereafter. Over 500 of the 1,500 jobs expected to be filled from the lists for clerk, file clerk, account clerk, and statistics clerk will be in New York City.

# U.S. in a Hurry To Fill These Jobs

The following positions represent urgent recruitment needs of the U. S. Applications will be accepted indefinitely. Age minimum is 18, unless otherwise stated. There is no maximum. Starting salaries are stated.

2-18-5 (53). CHEMIST \$5,440 to \$10,300; jobs in New York and New Jersey. Apply to Civil Service Examiners, Picatinny Arsenal, Dover, N. J.

2-18-6 (53). PHYSICIST \$5,440 to \$10,300; jobs in New Jersey and New York. Apply to Board of U. S. Civil Service Examiners, Picatinny Arsenal, Dover, N. J.

2-1-13 (55). ENGINEER, openings in electrical, electronics, general, marine, mechanical and naval architecture; \$5,440 to \$7,570. Apply to Civil Service Examiners, New York Naval Shipyard, Naval Base, Brooklyn 1, N. Y.

2-25-1 (55). ENGINEER, openings in architectural, civil, construction, hydraulic, material, sanitary, structural; \$5,440 to \$7,570. Apply to Civil Service Examiners, New York Naval Shipyard, Naval Base, Brooklyn 1, N. Y.

2-18-10 (10). ENGINEER, openings in automotive, chemical, industrial, internal combustion, ordnance, safety, fire prevention; \$5,440 to \$7,570. Apply to Board of U. S. Civil Service Examiners, Picatinny Arsenal, Dover, N. J.

2-3-1 (55) ILLUSTRATOR (TECHNICAL EQUIPMENT), \$3,415 to \$4,525; jobs at U. S. Naval Supply Activities, New York, 3rd Avenue and 29th Street, Brooklyn 32, N. Y. Requirements: No written examination is required, but applicants will be rated on their experience, education, and samples of illustrative work submitted. Three to five years experience in drawing, inking, lettering or airbrush rendering and retouching of photographs for publication is required plus some experience in the preparation of orthographic, isometric or perspective drawings. Education may be substituted for some of the required work experience. Apply to Board of U. S. Civil Service Examiners, U. S. Naval Supply Activities, N. Y., 3rd Avenue and 29th Street, Brooklyn 32, N. Y.

2-18-8 (55). STENOGRAPHER \$2,960 to \$3,415, and TYPIST \$2,690 to \$3,175, jobs in New York City; Newark, Jersey City and Bayonne, N. J., and nearby points, Dover, N. J.; and Syracuse, N. Y. area. Requirements: Eligibility in written examination plus appropriate education or experience for \$3,175 and \$3,415 jobs. Minimum age is 17. Send Form 5000-AB to Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y. Mention announcement 2-52 (New York City); 2-92 (Newark & Jersey City); 2-91 (Syracuse, N. Y.). Send Form 5000-AB to Board of U. S. Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, New Jersey for jobs in Bayonne. Mention announcement 2-8-3 (54); Send Form 5000-AB to Board of U. S. Civil Service Examiners, Picatinny Arsenal, Dover, N. J. for jobs in Dover, N. J. and vicinity.

2-198 (53). TABULATING MACHINE OPERATOR, CARD PUNCH OPERATOR \$2,960 and \$3,175; jobs are located in New

York City. Requirements: Written test plus from 3 to 6 months appropriate experience. Send Form 5000-AB to Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y.

2-71-1 (55). Dental hygienist \$3,415 a year; jobs located at the V. A. Hospital, Northport, L. I., N. Y. Requirements: Registration as a dental or oral hygienist plus 2 years of appropriate technical experience. One year of study in an approved school of dental hygiene may be substituted for 1 year of experience. Send Forms 57 and and 5001-ABC to Board of U. S. Civil Service Examiners, V. A. Hospital, Northport, L. I., N. Y.

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADER weekly.

## U. S. NEEDS APPRAISERS.

The U. S. Civil Service Commission opened an examination for appraiser, construction examiner, construction inspector, and loan examiner. Vacancies are in the Federal Housing Administration in New York City and in Jamaica.

Apply now to the U. S. Civil Service Examiners, Federal Housing Administration, 655 Madison Avenue, New York 21, N. Y. until March 26.

## TRUE MORE TESTS COMING

The Department of Personnel ordered open-competitive examinations for engineering aide, planner and traffic control inspector. Also a promotion test for planner, Office of City Planning, was ordered.

**Visual Training**  
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**REFRIGERATION MACHINE OPERATOR**  
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**STATIONARY ENGINEER**  
OPENING CLASS TUES., APRIL 17 at 7:30 P.M.

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TUESDAY, APRIL 8, 1956

## Government at Last Starts Selling Itself to the Public

GROWING interest in working for government is proved by the fact that applications have become more numerous in Federal, State and local government examinations.

By this time the number of applications in the Federal service entrance examination, the main one on a national scale for starting a Federal career, exceeds 50,000. The test remains open continuously. The U.S. Civil Service Commission encourages young men and women to apply, and not to be dissuaded by the already large response, as the job opportunities are bountiful. It is expected that in a year 50,000 positions will be filled from the eligible roster of this test.

In the State government, excellent response is being obtained even in stenographer and typist examinations.

New York City attracted more than 11,000 candidates in its fireman (F.D.) test, just closed. Applications started so briskly that New York City had to order a second printing of its blanks. Then the snowstorm put a crimp into competitive enthusiasm. While there was good recovery, the total probably would have been around 15,000, had not the storm almost immobilized the City. In the last fireman exam 7,057 applied.

### Much to Offer

Government has a good deal to offer in lifetime careers. It is well that the civil service commissions are beginning to stress that aspect as a necessary foundation for sound and broad recruitment. The Federal government in particular is sending top civil service administrators to address meetings to encourage guidance counselors, and the education system generally, to induce more prospects to turn to a Federal career. It is really a job of selling government to the people. Not in sales promotion have civil service commissions distinguished themselves most. Every commission should have a specialist in this field on its staff. So far as we know, not a single commission has such an expert, and we constantly wonder why not.

## Public Administration

The question posed was: "If a public employee received additional off-the-job training in his professional or technical specialty, to what extent, if any, should this training be formally recognized in terms of a within-grade pay increase?"

Those agreeing that, if a man keeps the same job, how well he does it should be the sole basis for any wage increases concluded Frederick C. Mosher, professor of public administration, Syracuse University.

## X-Ray and Radiation Group Seek Raise

A committee of X-ray and radiation technicians, employed by New York City, has retained Attorney Eugene R. Canudo to wage their appeal for upward reallocation. Mr. Canudo is a former Magistrate, and former secretary of the Hospitals Department.

The committee officers are Louis De Vito, Hospital Department, chairman; Roger Umhey, Health, vice chairman, and Mabel E. Hobbs, Hospitals, secretary. The group requests the following

grades: X-ray technician, 7; senior X-ray technician, 9 and supervisor of X-ray technician services, 12. These are two grades higher than at present.

The committee also asks the establishment of the titles of electro-cardiograph technician and electro-encephalography technician without reference to the X-ray, and 40 percent of the difference between the salaries paid in 1954-1955 and the minimum of grade 7, as of July 1, 1955, with full pay from July 1, 1955.

## LETTERS TO THE EDITOR

### LETTERS

#### BETTER TRANSIT SERVICE WOULD GLADDEN EMPLOYEES

Editor, The LEADER:

As a conductor employed by the Transit Authority, I am glad to learn that Mayor Robert F. Wagner has appointed a special committee to study the long-range needs of New York City for transit improvement. It is no secret that transportation facilities have not improved while patronage of the rapid transit system has decreased. True, there has been a little recovery of patronage, but not accompanied by improvement in service.

We employees of the Transit Authority come in direct contact with the public, and hear their complaints. It would be beneficial both to the public at large, and to the Transit employees, if the service could be restored to what it was years ago, which is no reflection on the present Transit Authority.

I realize that what the committee will deal with principally will be repair and construction, but both of these factors relate to service. There is no law against the committee discussing service improvement independent of those two factors.

C. L. F.

Far Rockaway, N. Y.

#### LABORERS KEEN ABOUT GETTING HIGHER PAY

Editor, The LEADER:

I am a New York City laborer. I am glad to see The LEADER publishing news articles about our pay demands. There is great dissatisfaction among many laborers over present pay schedules. Some of us feel strongly that the laborer grading resolution, though it did bestow some benefits did not do any of us as much good as we deserved. I swear laborers with whom I have spoken are disgruntled. It is nice to find deserved attention being given to laborer claims.

GUILDO RISSONI

Brooklyn, N. Y.

## They Say

JOHN W. MACY, executive director, U. S. Civil Service Commission: "The Federal career service must have a continuous intake of capable young people to meet personnel needs more urgent than ever in terms of our national progress and world leadership."

#### JOHN SLATTERY TO HEAD CORRECTION DEPT. UNIT

ALBANY, April 7 — Commissioner of Correction Thomas J. McHugh announced today the appointment of John T. Slattery of Albany as director of the Division of Youth in the Department of Correction. The appointment, effective April 1 at an initial salary of \$8,390, is provisional pending the holding of a competitive Civil Service examination.

#### WANTS ELECTION DAY TIME OFF COMPULSORY

WASHINGTON, April 7 — The two hours off that most Federal employees now get by tradition on Election Day would be put into law by Representative Victor Anfuso's new bill.

#### FUSSCAS RESIGNS STATE JOB

James P. Fusscas resigned as counsel to Industrial Commissioner Isador Lubin and head of the legal bureau of the State Labor Department to resume the private practice of law in New York City.

## QUESTION, PLEASE

I ATTENDED the first hearing held by the New York City Salary Appeals Board and was impressed with the conscientiousness and thoroughness with which the Board is undertaking its work. However, it appears that the task is heavier than anybody expected. Having men on the Board whose other duties crowd them no end seems to me to hamper the whole project. What do you think? L. K. C.

Answer—Undoubtedly the City officials now on the Board are overworked. The City Administration was faced with the dilemma of heaping more work on over-worked officials familiar with a subject, or appointing others less familiar with the work, or equally familiar City employees of lesser standing. The appeals have proved far more numerous than expected. Nobody could have foreseen that with accuracy. We agree that the task will suffer by the inability of some of the Board members to devote as much time to the work as it deserves. For instance, the Budget Director could not be present at the very first hearing because he had to attend an executive meeting of the Board of Estimate. Other such conflicts of duties are bound to arise. He was, however, capably represented by his chief examiner.

WHAT HAPPENED to the bill that would accord civil service status to cafeteria workers in the New York City high schools? L. W. C.

Answer—The Legislature has passed the bill, which was introduced by Senator Pino and Assemblyman Savarese at the request of the Government and Civic Employees. The union has urged Governor Harriman to sign the bill.

## Eligibles Ask More Housing Officer Jobs

At the meeting of the Housing Officer Eligibles Association, a drive was planned to create more housing officer jobs and supplant all remaining provisionals.

The Housing Authority plans to appoint about 35 officers to replace the 25 remaining provisionals, and fill other vacancies.

All eligibles and members of affiliated groups were urged by Chairman James J. Corcoran to write or wire Governor Harriman to sign the Peace Officer Bill.

#### POSTAL GROUP OPPOSES HEALTH INSURANCE PLAN

WASHINGTON, April 7 — The independent United National Association of Post Office Clerks opposes President Eisenhower's plan to give free insurance against major medical expenses to Federal employees and their dependents. This proposal would benefit only a few employees and is a "poor substitute" for basic health insurance, the Association says.

#### HEARING APRIL 19 ON CLASSIFICATION BOARD

The New York City Civil Service Commission has taken the first step toward appointing a Classification Appeals Board by scheduling a public hearing for Thursday, April 19, at 10 A.M. The hearing will concern membership of the board and operating rules.

The new Classification Board will deal with title aspects of the Career and Salary Plan.

WHAT ALLOWANCE will the New York City Hospitals Department workers receive for uniforms? I remember The LEADER published news stories about hearings held in the Budget Director's office, but I have seen no mention of any outcome. K. C.

Answer—The subject is being discussed by the Budget Director with the Mayor and the City Administrator during the Mayor's "budget retreat." Some improvement of the City's original offer may be expected. The last offer of the Budget Director was \$10 for aides, \$15 for practical nurses, and \$20 for registered nurses. The City Employees Union is pressing for higher rates.

SOMEBODY TOLD ME that Federal jobs are not steady, and pointed to the large reduction-in-force operations of a few years back. Is the opinion true? H.J. McC.

Answer—No. The reduction in force was the aftermath of emergency hiring during World War II particularly, and even during the Korean "police action." Federal employment stability is excellent, and so is that of New York State and New York City.

A PERMANENT Code of Labor Relations was promised for New York City. I think a tentative date was January 1 last. What became of the project? L.C.S.

Answer—It is still very much alive. The Career and Salary Plan appeals, also crises in the labor situation in private industry, required the City's Labor Department to postpone putting the finishing touches to the tentative plan. However, the permanent basis should be announced soon.

#### JOINT IDEA WINS \$400 FOR EACH MAN

The Agriculture Department gave an \$800 interdepartmental award, the largest to be made under the Federal Incentive Awards Plan, to two Maritime Administration employees.

Daniel Martello and Leonard Babcock received \$400 each for their joint suggestion of an easier method to sample and maintain grain stored on the Hudson in National Defense Reserve ships. It is estimated that their idea, which already won them a \$20 Maritime prize, will save more than \$150,000 a year.

Other incentive awards went to Joseph Ehrlich, \$270; Charles Perceval, \$100; Adolph Osborn, \$50; Louise Schilssel, \$20; and Fenton M. Dimmick, \$15, all of Republic Aviation's Farmingdale Plant.

#### HOUSE UNIT MORE LIBERAL ON EXECUTIVES' PAY

WASHINGTON, April 7 — An analysis of the salaries paid to Federal executives has been prepared by the Senate Post Office and Civil Service Committee.

The ceiling on classified and postal salaries would be boosted from \$14,800 to \$16,000 by the House bill. The Senate measure would make the ceiling to \$14,500.

#### PROBATION OFFICER EXAMS RE-OPENED

Filing for three senior probation officer and three supervising probation officer promotion examinations will be reopened from April 3 to 18 by New York City. The date of the test has been postponed until Saturday, May 12.

# Apply Now for These State Jobs

## STATE Open-Competitive

(Last day to apply appears at the end of each notice.)

**4049. Associate welfare consultant** (client resources), \$8,590 to \$9,070; one vacancy in Albany. Requirements: (1) B. A. degree and one year graduate training; and (2) five years' experience. Fee \$5. (Friday, May 11).

**4050. Social worker (Medical)**, \$3,540 to \$4,490; one opening in Oxford, one in Buffalo, and one at Onondaga Sanatorium. Requirements: (1) B. A. degree; and (2) either (a) 2 years experience; or (b) one year graduate study; or (c) equivalent combination. Fee \$5. (Friday, May 11).

**4045. Principal public health dentist**, \$9,980 to \$10,810; one vacancy in Albany. Requirements: (1) New York State license; and (2) either (a) 5 years experience; or (b) post-graduate training in Public Health and 3 years experience; or (c) equivalent combination.

**4046. Principal school of nursing**, \$5,090 to \$6,320; one vacancy each in Kings Park State Hospital and Rockland State Hospital. Requirements: (1) New York State license; and (2) B. A. degree; and (3) either (a) M. A. degree, or (b) 30 hours leading to degree in nursing education; and (4)

five years experience. Fee \$5. (Friday, May 11).

**4047. Assistant principal school of nursing**, \$4,350 to \$5,460; three vacancies in various state hospitals. Requirements: (1), (2), and (3) as for principal school of nursing (4046), and (4) three years experience. Fee \$4. (Friday, May 11).

**4048. Biochemist**, \$4,130 to \$5,200; six openings throughout the state, one of which is in New York City. Requirements: B. A. degree and (2) either (a) one year experience, or (b) M. A. degree, or (c) equivalent combination. Fee \$4. (Friday, May 11).

**4051. Assistant in education guidance**, \$5,872 to \$6,640; one vacancy in Albany. Requirements: (1) either (a) possession of New York State certificate or (b) equivalent to (a); and (2) M. A. degree; and (3) one year experience; and (4) either (a) two years experience, or (b) 30 graduate hours, or (c) equivalent combination. Fee \$5. (Friday, May 11).

**4052. Assistant architect**, \$5,360 to \$6,640; 11 vacancies in Albany and one in New York City; 17 additional vacancies expected in Albany. Requirements: (1) high school graduation; and (2) one year architectural experience; and (3) either (a) B. A. degree in architecture and one year of experience, or (b) B. A. degree and one year of experience as in (2) plus one year experience as assistant, or (c) five years experience as in (b) plus one more year of experience as in (2), or (d) equivalent combination. Fee \$5. (Friday, May 11).

**4055. Surplus property assistant**, \$4,830 to \$6,020; two vacancies in New York City, one in Albany. Requirements: (1) one year experience; and (2) either (a) five years experience as in (1), or (b) two years experience plus a B. A. degree, or (c) equivalent combination. Fee \$4. (Friday, May 11).

**4053. Assistant land and claims adjuster**, \$5,360 to \$6,640; three vacancies in the Thruway Authority. Requirements: (1) three years experience; and (2) either (a) B. A. degree, or (b) four years experience, or (c) equivalent combination. Fee \$5. (Friday, May 11).

**4054. Junior land and claims adjuster**, \$4,350 to \$5,460; several openings throughout the state. Requirements: (a) B. A. degree, or (b) two years experience in law practice. Fee \$5. (Friday, May 11).

## STATE Promotion

Candidates must be present, qualified employees of the State department mentioned. Last day to apply given at end of each notice.

**3023. ASSISTANT CHIEF AUDITOR OF STATE REFUNDS** (Prom.), Department of Audit and Control, \$7,300 to \$8,890; one vacancy in Albany. One year as clerical auditor. Fee \$5. (Friday, April 13).

**3024. ASSOCIATE PROBATION EXAMINER** (Prom.), Department of Correction, \$6,590 to \$8,070; one vacancy in Albany. One year

as probation examiner. Fee \$5. (Friday, April 13).

**3025. SENIOR PROBATION EXAMINER** (Prom.), Department of Correction, \$5,840 to \$6,970; one vacancy in Buffalo and one in New York City with one more expected. One year as probation examiner. Fee \$5. (Friday, April 13).

**3026. SENIOR CLERK (COMPENSATION)**, (Prom.), Department of Labor, \$2,870 to \$3,700; one vacancy in Rochester. One year as clerk. Fee \$2. (Friday, April 13).

**3027. ASSOCIATE ATTORNEY (REALTY)** (Prom.), Department of Law, \$8,909 to \$9,800; number of vacancies not announced. Three years as attorney and admission to the Bar of the State of New York. Fee \$5. (Friday, April 13).

**3028. PUBLIC WORKS DISTRICT STOREKEEPER** (Prom.), Department of Public Works, \$3,360 to \$4,280; five vacancies, one each in Albany, Utica, Buffalo, Poughkeepsie and Binghamton. One year as senior mechanical stores clerk. Fee \$3. (Friday, April 13).

**3029. PRINCIPAL CLERK (PAYROLL)** (Prom.), Department of Public Works, \$3,540 to \$4,490; one vacancy in Albany. One year as payroll clerk. Fee \$3. (Friday, April 13).

**3030. HEAD CLERK** (Prom.), Department of State, \$4,350 to \$5,460; one vacancy in Albany. One year in clerical positions allocated to grade 11 or higher. Fee \$4. (Friday, April 13).

**3031. PRINCIPAL CLERK** (Prom.), Department of State, \$3,540 to \$4,490, one vacancy expected in Albany. One year in a clerical position allocated to grade 7 or higher. Fee \$3. (Friday, April 13).

**3047. CRIMINAL HOSPITAL CHARGE ATTENDANT** (Prom.), Department of Correction, \$4,642 to \$5,775; seven expected vacancies at Matteawan and Dannemora State Hospitals. One year as criminal hospital senior attendant and knowledge of techniques of psychiatric care, ward work schedules, hospital rules and regulations, patient care, and disciplinary methods. Fee \$3. (Friday, March 30).

**3050. TRAFFIC AND PARK LIEUTENANT** (Prom.), Department of Conservation, \$4,830 to \$6,020, one vacancy with Long Island State Park Commission. One year as traffic and park sergeant and must pass physical, medical and character requirements. Fee \$4. (Friday, April 13).

## COUNTY AND VILLAGE Open-Competitive

**4470. Medical education coordinator**, Westchester County, \$7,570 to \$9,730. (Friday, May 11).

**4468. Intermediate medical social worker**, Westchester County, \$3,640 to \$4,640. (Friday, May 11).

**4469. Intermediate social case worker**, Westchester County, \$3,640 to \$4,640. Open to all qualified U. S. citizens. (Friday, May 11).

**4444. Clerk**, Chautauqua County, \$1.30 to \$1.51 an hour. (Friday, April 27).

**4445. Road Maintenance Foreman**, Chautauqua County, \$1.55 an hour. (Friday, April 27).

**4446. Senior account clerk**, Village of Westfield, \$70 a week. (Friday, April 27).

**4448. Account clerk-typist**, Town of Clarkstown, Rockland County, \$2,800. (Friday, April 27).

**4449. Junior storekeeper**, Rockland County, \$2,500 to \$2,900. (Friday, April 27).

**4450. Planning draftsman** (part-time), Rockland County, \$2 an hour. (Friday, April 27).

**4433. Junior planner**, Rockland County, \$4,400 to \$4,800. Open to all qualified U. S. citizens. (Friday, April 27).

**4451. Parking meter repairman**, Village of Monticello, Sullivan County, \$3,820. (Friday, April 27).

**4452. Draftsman**, Town of Harrison, Westchester County, \$4,150. (Friday, April 27).

**4453. Intermediate account** to \$3,390. (Friday, April 27).

**4454. Intermediate account**

clerk and stenographer, Westchester County, \$2,800 to \$3,400. (Friday, April 27).

**4462. Intermediate account clerk and stenographer**, Westchester County, \$2,550. (Friday, April 27).

**4455. Junior account clerk**, Westchester County, \$2,350 to \$2,990. (Friday, April 27).

**4456. Junior account clerk and typist**, Westchester County, \$2,600 to \$2,800. (Friday, April 27).

**4457. Junior budget analyst**, Westchester County, \$3,780 to \$4,860. (Friday, April 27).

**4458. Recreation leader**, Westchester County, \$3,320 to \$4,240. (Friday, April 27).

**4460. Superintendent of recreation**, Westchester County, \$6,000 to \$7,000. (Friday, April 27).

**4438. Assistant planner** (planning), Westchester County, \$3,980 to \$5,100. Open to all qualified U. S. citizens. (Friday, April 27).

**4439. Associate planner** (planning), Westchester County, \$6,000 to \$7,680. Open to all qualified U. S. citizens. (Friday, April 27). (Continued on page 9)

## UFA Requests Appeals Board To Get Going

The Uniformed Firemen's Association, through its president, Edward P. Barry, has called upon all of New York City's uniformed groups to telegraph the Mayor, and City representatives on the Uniformed Forces Salary Appeals Board, protesting "unnecessary delays" in processing appeals. In a wire to Mayor Robert F. Wagner, Mr. Barry urged him to order the Board to convene this week.

A meeting of the Board scheduled for March 23 accomplished little, says Mr. Barry, because of failure of the City's representatives to appear in person.

At the proposed meeting the UFA will request a two-week limit for reports of hearing panels, a three-weeks limit for submission of the Board's recommendations to the Board of Estimate following appeals hearings, a five-day limit for the decision of the Appeals Board after a panel's report. Recommendations of the panels must be made public, says the UFA.

## Dental Hygienists Seeks Pay Increase

Dental hygienists in the New York City Department of Health, through their attorney, Samuel Resnicoff, appealed to the Salary Appeals Board, to be graded on a basis comparable to that of nurses in the bureau of public health nursing.

The employee group's executive committee consists of Gertrude Scott, Sylvia Rabin, Ronnie Rachy Helen Weisenfeld, Nina Wasserman, Frances Ostrow, Cecile Rosenthal and Gita Kogan.

## WERBEL INSURANCE COURSE

The next life insurance course for the New York State agent's examination will be conducted at Werbel Institute, 221 Hempstead Turnpike, West Hempstead, L. I., starting on April 23. The course will consist of seven lectures from 7 P.M. to 9:30 P.M. The State examination to be given in May.

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## AN APPEAL FOR SIMPLE FAIRNESS!

### FORMER GRADE 2 CLERICAL EMPLOYEES ENTITLED TO SALARY SCALE 5

Committee of N. Y. C. Grade 2 Employees has appealed to the Career and Salary Board of Appeals for reallocation of the positions in the Clerical-Administrative Occupational Group to Salary Scale 5.

The Committee maintains that present Salary Scale 3 is utterly inadequate. It fails to reflect the relative value of their services performed. It will inevitably handicap City agencies in retaining competent employees and in attracting new entrants.

## A PITTANCE OF AN INCREASE

Present Salary Scale 3 provides a salary increase of less than 3% over the old Clerk 2 Salary grades.

Such meager increase is indefensible in light of much greater percentage of justifiable salary adjustments accorded others throughout the City service.

Comparative salary levels for similar services in other public and private jurisdictions place the City in an unfavorable position in competing for comparable talent.

Practically every City department and agency agrees the present Scale 3 is inadequate and injurious to employee morale.

The justice of our claim is best expressed by the following statement of one prominent department head in commenting on our appeal:

*"It is my belief, from a realistic point of view, that their salary scale should be revised upward in that it would benefit the City, as well as the employees, by raising morale, obtaining a better grade employee in the first instance, and thereafter keep and develop such employees for careers in the Clerical-Administrative service."*

*"Favorable consideration of the appeal will result in an overall better clerical service in our City government."*

## HE HIT THE NAIL RIGHT ON THE HEAD

### DEPARTMENTS REPRESENTED

Board of Education	Department of Welfare
Board of Estimate	Dept. of WORKER
Borough President, Queens	Health Department
City Record	Dept. of Sanitation
Children's and Family Courts	Housing Authority
Comptroller's Office	Law Department
Department of Buildings	Queens Borough Public Library
Office of the D. A.	Register's Office
Department of Finance	Teachers' Retirement System
Department of Hospitals	N. Y. C. Retirement System
Department of Public Works	Transit Authority
	Dept. of Purchase

### COMMITTEE N.Y.C. GRADE 2 EMPLOYEES

FRANK ANTICO, President  
ALFRED AUDAIN, Vice-President  
VIDA C. DEASY, Financial Sec'y  
PAUL FALCONE, Treasurer

# New Series of Tests Opened by NYC

The following new series of exams has been opened by New York City for receipt of applications. The last day to apply is Tuesday, April 24.

New York City is offering open-competitive examinations in eight titles and promotion examinations in 14 titles. The titles with the closing dates follow:

- OPEN-COMPETITIVE**
- 7564. Dental hygienist (until further notice).
  - 7562. Stenographer (until further notice).
  - 7563. Typist (until further notice).
  - 7665. Occupational therapist (until further notice).
  - 7636. Chief psychologist (April 24).
  - 7661. Mechanical engineer (April 24).
  - 7683. Statistician (April 24).
- An examination to fill hostler jobs in the labor class. In Police Department work will be open for three days only, April 25 to 27 inclusive.

- PROMOTION**
- 7594. Sr. Probation officer (April 24).
  - 7642. Sr. probation officer (April 24).
  - 7595. Sr. probation officer (April 18).
  - 7596. Supervising probation officer (April 18).
  - 7698. Supervising probation officer (April 18).
  - 7597. Supervising probation officer (April 18).
  - 7724. Assistant foreman, department of sanitation (April 24).
  - 7614. Assistant supervisor (April 24).
  - 7725. Foreman, Department of Sanitation (April 24).
  - 7622. Maintainer's helper (Group A, April 24).
  - 7623. Maintainer's helper, group C (April 24).
  - 7624. Maintainer's helper, group D (April 24).
  - 7625. Maintainer's helper, group E (April 24).

E (April 24).  
7633. Transit lieutenant (April 24).

**DIGESTS**

Digest requirements and other facts about some of these tests follow:

**OPEN-COMPETITIVE**

7508. **HOSTLER** (labor class) \$3,250 to \$4,330; two vacancies in the Police Department with others expected. Open only to men. Applications for this title must be made from April 25 to April 27. Requirements: three months experience in general care for horses and maintenance of stables, or satisfactory equivalent. Apply in person only. Fee \$3.

7661. **MECHANICAL ENGINEER**, \$7,100 to \$8,900; five vacancies, in the Department of Education, one in Department of Hospitals, and one in Department of Air Pollution Control. Requirements: (a) B.A. degree in mechanical engineering and six years experience; or (b) high school graduation and ten years experience; or (c) satisfactory equivalent. Fee \$5.

7683. **STATISTICIAN**, \$4,850 to \$6,290; five vacancies in various city departments. In conjunction a departmental promotion exam will be held; names appearing on promotion list will receive prior consideration in filling vacancies. Requirements: (a) B.A. degree, (b) 12 semester hours in Mathematics and Statistics, and (c) two years experience. Fee \$4.

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## Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 9:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. MArclay 7-1616; lobby of State Office Building, and 29 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 9:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-2880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

**NYC Travel Directions**

Rapid transit lines for reaching Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

**Data on Applications by Mail**

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of surcharged collections, NYC residents should actually do their mailing no later than 2:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

**TA GROUP SEEKS TWO-GRADE JUMP**

A committee of supervising clerks and stenographers of the New York City Transit Authority is appealing to the Salary Appeals Board to be raised from their present grade 10. Almost 250 in the Authority will have their case heard on Thursday, April 5.

The coordinating committee consists of James J. Forsyth, chairman, Salvatore J. Tarantino, Fred P. Schaefer, Michael A. Dono and Murray Rubinoff.

The Committee has retained Attorney Charles Belous of Jamaica, former City Councilman.

The employees seek upward re-allocation to grade 12.

**WASHINGTON CHERRY BLOSSOM TOUR**

April 6 Weekend

Lv. Troy 10:30 P.M., Albany 11:30 Friday April 6, Washington Official Guide escorts party to all high spots in Nation's Capital without inconvenience of changing bus. Accommodations at Washington's modern Park-Sheraton Hotel for two thrilling days and nights, returning to Albany Monday evening. For full information call or write YANKEE TRAVELER TRAVEL CLUB R. D. 1, Rensselaer, N. Y. 'phones: Albany 62-3851, 4-8798, 4-6727; Troy Enterprise 9813.

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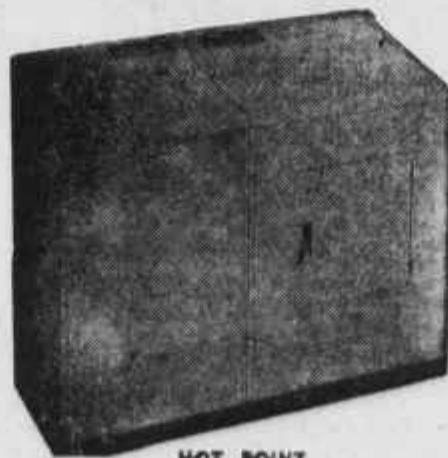
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# NEW YORK STATE JOB OPENINGS

(Continued from Page 7)

4443. Senior Planner, (planning), Westchester County, \$4,850 to \$6,210. Open to all qualified U. S. citizens. (Friday, April 27).

4463. Village police chief, Wyoming County, \$1.50 an hour. (Friday, April 27).

4483. Medical worker, \$3,680 to \$4,646; jobs in Nassau County. Open only to Nassau County residents. Fee \$3. (Friday, April 6).

4479. Draftsman, grade 9, \$3,270 to \$4,236; jobs in Nassau County. Open only to Nassau County residents. Fee \$3. (Friday, April 27).

4480. Draftsman, grade 12, \$3,480 to \$4,446; jobs in Nassau County. Open only to Nassau County residents. Fee \$3. (Friday, April 27).

4481. Draftsman, grade 17, \$4,270 to \$5,236; jobs in Nassau County. Open only to Nassau County residents. Fee \$4. (Friday, April 27).

4432. Draftsman, grade 20, \$4,825 to \$5,840; jobs in Nassau County. Open only to Nassau County residents. Fee \$4. (Friday, April 27).

## COUNTY AND VILLAGE Promotion

3408. CLERK, GRADE 3 (Prom.), Bronx County, \$3,556 to \$4,220. Fee \$3. (Friday, April 13).

3410. DIRECTOR OF NURSING (Prom.), Tompkins County, \$4,750 to \$5,525. Fee \$4. (Friday, April 13).

3411. HEAD NURSE (Prom.), Tompkins County, \$1.49 to \$1.88 an hour; Fee \$2. (Friday, April 13).

3412. SENIOR NURSE (Prom.), Tompkins County, \$1.43 to \$1.74 an hour; Fee \$2. (Friday, April 13).

3413. SUPERVISING NURSE (Prom.), Tompkins County, \$1.61 to \$1.95 an hour; Fee \$3. (Friday, April 13).

3414. DIRECTOR OF NURSING (Prom.), Grasslands Hospital, Westchester County, \$7,570 to \$9,730. Fee \$5. (Friday, April 13).

3416. COUNTER CLERK (Prom.), Westchester County, \$3,060 to \$3,900. Fee \$3. (Friday, April 13).

3423. SENIOR SUPERVISOR OF CASE WORK (ew) (Prom.), Department of Public Welfare, Westchester County, \$6,700 to \$8,880. Fee \$5. (Friday, April 13).

## COUNTY OPEN-COMPETITIVE

4421. CONTRACT CLERK, \$3,640 to \$4,640, Westchester County. Open only to residents. Fee \$3. (Friday, April 13).

4423. COUNTER CLERK, \$3,060 to \$3,900, Westchester County. Open only to residents. Fee \$3. (Friday, April 13).

4430. ASSISTANT DIRECTOR, NURSING SERVICE, \$5,470 to \$7,010, Erie County. Open only to residents. Fee \$5. (Friday, April 13).

4432. NURSING SUPERVISOR (BUILDING), \$4,920 to \$6,300, Erie County. Open only to residents. Fee \$4. (Friday, April 13).

4440. ELEVATOR OPERATOR, \$2,500 to \$3,180, Westchester County. Open only to residents. Fee \$2. (Friday, April 13).

4442. JUNIOR SANITARY CHEMIST, \$3,980 to \$5,100, Westchester County. Open only to residents. Fee \$3. (Friday, April 13).

4461. SENIOR SUPERIOR OF CASE WORK (CHILD WELFARE), \$6,700 to \$8,880, Westchester County. Open only to residents. Fee \$5. (Friday, April 13).

dents. Fee \$5. (Friday, April 13). Candidates must be present, qualified employees of the local department mentioned. Last day to apply given at end of each notice.  
3405. ASSISTANT GUARDIAN CLERK, GRADE 3 (Prom.), Surrogate's Court (including Commission of Records), Bronx County, \$4,000 to \$4,220 (Friday, March 30).  
3406. SENIOR LIBRARIAN II (Prom.), Buffalo and Erie County Public Library, \$4,450 to \$5,730. (Friday, March 30).  
3407. SENIOR LIBRARIAN III (Prom.), Buffalo and Erie County Public Library, \$4,920 to

\$6,300. (Friday, March 30).  
3409. SERGEANT (Prom.), Erie County Penitentiary, \$3,390 to \$4,350. (Friday, March 30).  
3415. GUARD-SHIFT CAPTAIN (Prom.), Department of Public Welfare, Westchester County, \$3,480 to \$4,440. (Friday, March 30).  
FLEXIBLE RATING VOTED FOR PROMOTION TESTS  
A resolution permitting flexible rating on promotion tests was approved by the New York City Civil Service Commission. There was no opposition. A conversion

formula may be used in promotion examinations. Now a conversion formula may be used only in open-competitive tests, if there were not enough candidates compared to vacancies.

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# New Employees Quitting Welfare Dept. Over Pay And Job Ordeal, Says Union

Unreasonable pressures of the job and inadequate salaries are the chief causes of the high turnover and poor staff morale in the Department of Welfare, according to a survey by Local 1193, American Federation of State, County and Municipal Employees.

A survey, conducted by the union's membership committee, was limited to those employees who had joined the department within the past nine months. It revealed that 31 per cent have already left the department and another 14 per cent are considering leaving.

The union reported that 66 per cent of those who resigned had been with the Department less than six months, and that of those who resigned, 67 per cent did so because of the unreasonable pressures of the job and 14 per cent because of inadequate salaries.

### No Surprise to Union

The combination of these two factors was also listed by 87 per cent of those still with the department as responsible for lowered staff morale and turnover. General dissatisfaction was also expressed by these employees with working conditions and the absence of professionalism in the department.

Harold Horowitz and Joseph Kreisler in a joint statement said: "The disclosures come as no surprise to those familiar with the personnel situation in the Department of Welfare. The factor

of high turnover is a departmental headache that is painful to all, but about which little is done."

## The Federal Employee

WASHINGTON, April 2 — The United States Supreme Court held, 7 to 2, that the government can compel a union to testify in national security cases, under the Immunity Act of 1954. That act authorizes compulsion if immunity is granted.

There is small prospect of reducing Social Security retirement age to 60 years for men, and 55

### FOUR ELIGIBLE LISTS ISSUED BY NYC

Eligible lists for the open-competitive titles of clinician (tuberculosis) grade 4, parole officer (grade 1), court reporter (stenographer), and stenographer (first filing period, group 1) were established by New York City.

The court reporter and stenographer eligibles are subject to investigation and substantiation of veteran preference claims.

for women. To finance the change, an increase from 2 to 3 1/2 per cent of wage.

Meantime, the Senate Finance Committee appeared inclined to shelve a House-approved provisions to cut to 62 years the minimum retirement age for women, and to permit payment of Social Security benefits to any permanently disabled worker over 50.

### COURSE PREPARES ONE FOR SCHOLARSHIP TEST

A nine-weeks course to prepare veterans for the competitive New York State scholarship examination to be held in June is offered by Coaching Associates.

The 1,200 successful candidates in the exam will be entitled to a total scholarship of \$1,400 for tuition or fees, over four years, for full- or part-time study at an approved trade or technical school or college.

The course will be under the direction of Sidney Weiner and Benjamin Weinrib.

Registration will take place on Saturday, March 24, and Saturday, March 31, 9 A.M. to 1 P.M. in Room 16C, Academy Hall, 853 Broadway, at 14th Street, New York City.

### U. S. JOBS FOR STENOS AND TYPISTS OPEN

Stenographer and typist jobs in New York City, Newark, Jersey City, Bayonne, Dover, N. J., and other nearby points are now open for applications. The minimum age is 17 years. Stenographer salaries range from \$2,960 to \$3,415, while the typist positions pay \$2,690 to \$3,175. A written exam will be held and appropriate education or experience is required for the jobs in the higher salary range.

Full details and applications may be obtained by mail or in person from the U. S. Civil Service Commission, 641 Washington Street at Christopher Street, New York 14, N. Y. For New York City ask for announcement No. 2-52; for Newark and Jersey City 2-92; and 2-8-5(54) for Picatinny Arsenal, Dover, N. J., and vicinity.

### RIBAUDO NOW ON BENCH

Guy Gilbert Ribaudo, former law secretary to State Supreme Court Justice Owen McGivern, was sworn in by Mayor Robert F. Wagner as a Justice of the Municipal Court, Monday, March 26, at 3 P.M.

## Housing Assistants Ask Bosses' Aid on Pay Appeal

Warren Moscow, executive director, New York City Housing Authority, told a delegation of housing assistants that even if he favored an upward reallocation, the traditional argument that they should not be paid more than social investigators, employed in other departments, would have to be countered. The delegation appointed a committee to submit reasons why housing assistants should get higher pay than social investigators.

At the meeting, among others, were George Genung, director of management, and Joseph Rechetnick, director of personnel. The delegation consisted of members of the City Employees Union, Larry Seltzer, Manny Hildes, Marjorie Wehl, and Chairman Marvin Hochheiser of the HA chapter.

A memorandum states the responsibilities imposed on housing assistants, who must often exercise independent judgment.

At the hearing granted by Authority officials, the employees pointed out that work as responsible as theirs is slotted higher than grade 7 for everybody else excepting housing assistants. Real estate managers, who do comparable work, are in slot 11, and

### Promotion Tests

The state will receive applications until Friday, April 13, in a new list of promotion exams.

- The list:
- 3032. Assistant chief auditor of state refunds, \$7,300 to \$8,690.
  - 3024. Associate probation examiner, \$8,590 to \$8,070.
  - 3025. Senior probation examiner, \$5,640 to \$6,970.
  - 3026. Senior clerk (compensation), \$2,870 to \$3,700.
  - 3900. Senior employment manager, \$5,940 to \$7,320.
  - 3901. Senior employment security manager, \$5,940 to \$7,320.
  - 3027. Associate attorney (realty), \$8,090 to \$9,800.
  - 3028. Public works district storekeeper, \$3,360 to \$4,280.
  - 3029. Principal clerk (payroll), \$3,540 to \$4,490.
  - 3030. Head clerk, \$4,350 to \$5,460.
  - 3031. Principal clerk, \$3,540 to \$4,490.

### Health Department Educators Join Union

Public health educators, employed in the New York City Health Department, have joined the City Employees Union, in an effort to get their salaries raised, and achieve and safeguard other benefits. The new chapter is headed by David Miller.

Although the requirements for the job are high, including graduation from a recognized college or university, with a major in biological or social science, and a master's degree to boot, the employees are only in grade 9, \$4,250 to \$5,330. They seek grade 11, \$4,850 to \$6,200. The union submitted the case to the Salary Appeals Board.

### SILVERMAN HONORED FOR 50 YEARS' SERVICE

Louis J. Silverman, Brooklyn, supervising clerk in the Division of Audits and Accounts in the New York City Department of Hospitals, was given at a Dinner at Frances Tavern. Mr. Silverman entered City Service in 1906.

John O'Connor, chief of the Division of Audits and Accounts in the Bureau of Administration, was chairman. Speakers included Deputy Commissioner Maurice H. Matzkin.

### Housing Officer Eligibles Interviewed For 27 Positions

The New York City Housing Authority is interviewing eligibles for housing officer jobs. Seventy names were certified.

There are 27 provisionals among the 204 housing officers. These positions, plus others arising from turnover, are slated to be filled.

A survey of project needs is being prepared by the Authority under the direction of George R. Genung. Several additional projects will be opened soon, bringing the number of Authority developments to about 80.

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1 1/2 \$90 - \$95

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 Medical Technicians at \$3,415 and \$3,670 a year will be hired in hospitals in the Military District of Washington, D. C. Apply to the Civil Service Examiners, Military District of Washington, Room 1B-889, The Pentagon, Washington 25, D. C.

**LEGAL NOTICE**

**CITATION**—The People of The State of New York, By the Grace of God Free and Independent, To SUSANA MICHAEL LECCAS as sole distributee of Michael Leccas, dec'd PETROS D. LECCAS, ALEXANDRA DIMAS, and BASILIKI MOUTSON, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of SPYHO J. LECCAS, also known as SPYHO JOHN LECCAS, deceased, who at the time of his death was a resident of New York County. Send Greeting:

Upon the petition of OLGA N. MACOTTIS and HARRY D. LECCAS residing at 144 E. 17th Street, New York, N. Y.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 13th day of April, 1956, at half past ten o'clock in the forenoon of that day, why the account of proceedings of OLGA N. MACOTTIS and HARRY D. LECCAS, as Administrators should not be judicially settled.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, a Surrogate of our said county, at the county of New York, the 1st day of March in the year of our Lord one thousand nine hundred and fifty-six (L.S.) PHILIP A. DONAHUE, Clerk of the Surrogate's Court

**DANIELS, Joseph E.**—In pursuance of an order of Honorable George Frankenthaler, a Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against Joseph E. Daniels late of the County of New York, deceased, to present the same with vouchers therefor, to the subscriber at his place of transacting business at the office of Malnes & Gamble his attorneys at 651 Fifth Avenue, in the Borough of Manhattan, City and State of New York, on or before July 10th, 1956. Dated: New York January 3, 1956.

RAYMOND K. MICHELSON, Executor.  
 McINNES & GAMBLE, Attorneys for Executor.  
 651 Fifth Avenue, New York 17, N.Y.

At a Special Term Part II of the City Court of the City of New York, held in and for the County of New York, at the Courtroom thereof, located at 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 26 day of March, 1956.

PRESENT: HON. HAROLD BAER, Justice. In the Matter of the Application of AARON WOLOTKIN for leave to change his name to AARON WALLACE.

On reading and filing the petition of AARON WOLOTKIN, verified the 20 day of March, 1956; praying for a change of name of said AARON WOLOTKIN, it being requested that he be permitted to assume the name of AARON WALLACE, in the place and stead of his respective present name, and the Court being satisfied that said petition is true, and it appearing from the said petition and the Court being satisfied that there is no reasonable objection to the change of the name proposed.

NOW, on motion of HARRY SENÁ, attorney for the said petitioner, it is

ORDERED, that the said AARON WOLOTKIN, be and he hereby is authorized to assume the name of AARON WALLACE, in place and stead of his present name on the 5 day of May, 1956, upon his complying with the provisions of Article 6 of the Civil Rights Law, namely, that the petitioner cause this order and the papers upon which it was granted, to be filed in the office of the Clerk of the City Court of the City of New York, County of New York, within ten (10) days from the date hereof, and that, within twenty (20) days after the date of the entry of the said order, the petitioner cause a copy thereof to be published in the CIVIL SERVICE LEADER and within forty (40) days after the making of this order, proof of such publication, by affidavit, be filed and recorded in the office of the Clerk of the City Court of the City of New York, County of New York, and after such requirements are complied with, the said petitioner, AARON WOLOTKIN, shall on and after the 5 day of May, 1956, be known as and by the name of AARON WALLACE, which he is hereby authorized to assume, and by no other name.

ENTER: HAROLD BAER, H. B. JUSTICE OF THE CITY COURT OF THE CITY OF NEW YORK.

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 1 family, 6 rooms, detached home, oil heat, oversized garage, A-1 neighborhood, \$2,800. G. I. \$500 down.

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 1 family, 6 room detached home, oil heat, garage, all improvements, \$11,800. G. I. \$900 down.

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 1 family, solid brick, detached bungalow, 7 rooms, finished attic, finished basement, 40 x 100 garage, oil heat, Modern throughout. Asking 16,500. Small cash to all.

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**\$13,650**  
 Beautifully decorated 1 family shingle; inviting living room; full dining room; cheerful kitchen with pantry; 3 cross ventilated bedrooms; tile bath; 2 rooms, kitchen and bath in basement; oil heat; glowing parquet floors; 1/4 block to transportation.

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**HOLLIS:** Brick 6 rooms, 3 large bedrooms, detached, steam heat exclusive residential area, screens and blinds, hardwood floors, asking \$9,500. \$500 cash. \$14 weekly will carry all.

**ST. ALBANS:** 2 family store, 10 rooms, landscaped plot, exclusive residential area, 1 block to transportation. Many extras. Sacrifice — asking \$11,900. \$900 cash. \$18 weekly will carry all.

**SPRINGFIELD GARDENS:** Brick dream house, 6 1/2 rooms, large living room and master sized bedroom, wrought iron stair ways, solid brick, 1 car garage, 1 1/2 modern baths, 8 years old, hardwood floors, Asking \$14,500. \$1,500 cash. \$18 weekly will carry all.

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**SPOT NEWS** of civil service happenings, with forecasts of what will happen, is found weekly in the Newsletter column.

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 11 rooms, 3 baths, steam heat Vacant. 10 rooms, 2 baths, oil heat Vacant

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 11 rooms, 2 baths, steam heat Vacant. 8 rooms, 2 baths newly renovated all vacant.

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# Bills Legislature Sent to Governor

The following bills were passed by the Legislature. The Governor has until April 22 to act on them, but as that is Sunday, will probably complete action by the 21st. The bills interest NYC employees.

Introductory numbers of the bills are given, S for Senate, A for Assembly.

Police shall not be assigned to more than 40 hours' work during any consecutive seven days; statewide measure. S. 21

Transit police sick leave authorized, on basis of half pay for the first three days, full pay thereafter, not to exceed one year, or, in disability cases, until recovered, provided employee has at least six months' service in NYC Transit Authority. S. 1062.

Unskilled laborers may be reclassified from the labor class to the competitive class. A. 2591.

Disability or death resulting from heart injury or impairment caused in performance of duty of uniformed member of paid fire department shall be deemed natural and proximate result of accident for disability retirement purposes, if the member successfully passed physical examination before entry into service. S. 2839.

Sets eight-hour day and 49 hour week for guards of state prisons and state correctional institutions, unless public safety requires additional service, and to allow pay for overtime. S. 75.

Application fees may be waived by state or local government in promotion tests, if examinations are prepared by the state civil service department. A. 3932.

Any retired employee may earn an annual amount up to that, when added to pension, would not exceed \$4,000. Applies to disability retirements. S. 3169.

Classified employees not on annual pay basis, like per diem, shall receive at least minimum pay, with increments corresponding to number of years of service, not to exceed maximum of salary schedule. A. 1035.

Social security coverage for public officers and employees shall be supplemental to retirement of pension benefits, deleting provisions local pension or retirement systems shall not allow credit therein to any person for service in position for any period when social security was provided therefor. S. 2310.

Judges of court of general sessions of N. Y. Co. to appoint attendants and to fix qualifications and civil service status. S. 830.

Housing officer force of N. Y. City Housing Authority to be peace officers. S. 1108.

Persons over 55 years of age shall be eligible for appointment as probation officer in criminal courts. A. 1683.

Competitive examinations if feasible, for positions in high school cafeterias and lunch rooms operated by N. Y. City education board, with present employees to be covered in, unless of und acceptable because of character, after hearing. S. 1905.

Provision disqualifying applicant for public office and for removal of public officers during emergency, if deemed dangerous to national welfare, safety and security, continued until June 30, 1957. A. 885.

Secretary to justice of N. Y. City court to be classified as court clerk after not less than 20 years upon justice's termination of office or after discharge or removal of secretary for other than misfeasance, but with right of succeeding justice to appoint secretary in exempt class. A. 3466.

Action for recovery of payments due under written agreement for pension or retirement compensation or deferred compensation for period of years or for life, shall not bar payments thereafter becoming due, even though agreement is part of employment contract. S. 2094.

Municipalities and local agencies may pay public employees for work in excess of regular hours of employment at basic pay rate, which shall be considered for pension or retirement purposes but not for increase of salary or promotion. A. 3110.

Members of N. Y. City police

and fire departments who are members of any pension or retirement system would be allowed credit for service in civil defense positions during leave of absence with approval of city civil service commission. S. 2026.

Establishes Eligibility for membership of N. Y. City fire department pension fund of all persons in competitive class of civil service appointed probationary medical officers of fire department. A. 3754.

Salaries, increments and salary schedules for college staffs in institutions under N. Y. City board of higher education shall not be lower than those established by board of estimate on or before July 1, 1956. A. 2181.

Offices of clerks of courts of records in counties in N. Y. City shall be closed Saturday morning. S. 52.

Trustees of supreme court library in Queens County set salaries of employees and to require N. Y. City board of estimate to provide for raising and paying for expenses of such library, instead of including sums therefor in annual budget to be paid by N. Y. City. A. 2407.

Provides payment of policemen of city police force or department outside of N. Y. City, or county, town, village or police district, injured in performance of duties or taken sick as result thereof, of full amount of regular salary during disability or until retired from pension or retirement system, together with medical treatment and hospital care. A. 2954.

Allows municipalities to grant power to control vehicular traffic within two city blocks or 200 yards from entrance or exit within city or village. S. 2490.

Provides that assignment of salary by a public officer or employee, or execution of other instrument affecting their salary, shall not prevent payment of salary directly to officer or employee unless approved by head of department or agency and given as security for money advanced by bank, trust company or credit union.

Provides accident, death and disability pension benefits for members of N. Y. City retirement system, and limits such payments when awards are made under workmen's compensation law for same disability. S. 1043.

### APPLIANCE REPAIRMEN ARE NEEDED BY U. S.

An examination has been announced by the U. S. Civil Service Commission for office appliance repairman, Departmental and field positions in Washington, D. C., and vicinity will be filled.

The standard Federal work-week is 40 hours and the hourly rate is \$1.63 to \$2.07, depending upon the level of position.

Applicants must be U. S. citizens, in good health and experienced in repairing office appliances and machines. Forms may be obtained from the Civil Service Commission, Washington 25, D. C., and may be filed there until further notice.

### IBM COURSE OFFERED BY MACHINE ACCOUNTING

The Machine Accounting School, 136 West 42nd Street, New York City, is offering a four-week background course in applications of IBM machines for management level personnel. The class meets on Monday and Wednesday evenings, 6:30 to 9 P.M., beginning April 16. Register now at the Machine Accounting School, open daily from 9 A.M. to 9 P.M.

### COLONEL CHANDLER HONORED AT DINNER

KINGSTON, April 2—Colonel at a dinner by the Association of Former New York State Troopers of which Lloyd G. Clark is president.

## 72 Marked Not Qualified for Social Investigator

Seventy-two of the additional 1,000 candidates who applied for the social investigator examination when filing was reopened in

January have been declared not qualified.

Only 3,874 of the 3,946 applicants will be summoned for the written test scheduled for Sat-

urday, April 28. There will be more than 800 vacancies in the New York City Department of Welfare, with hundreds more expected after the list is released.

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### Sanitation Hopper

By JOHN W. RUSSELL

Commissioner Andrew W. Mulrain was complimented by Mayor Robert F. Wagner and the Commerce and Industry Association for the excellent job done by the men of the Sanitation Department in keeping the City's traffic arteries open during the snow storm.

"On behalf of the business community particularly, and of all our citizens," Thomas Jefferson Miley, vice president, wrote to Commissioner Mulrain, "the Com-

### PERFORMERS NEEDED FOR POST OFFICE SHOW

The New York City Post Office Players need performers for their show which will go into rehearsal soon. The proceeds of the show aid the Edward M. Morgan Foundation, which provides medical and surgical aid for all employees of the New York Post Office.

Those who can sing, dance, act, or play a musical instrument are invited to appear for an audition at the General Post Office, 6th Avenue at 33rd Street, Room 4602, Manhattan, from 6 P.M. to 9 P.M. on April 5, 12, 19 or 26.

### WOMAN DENTAL HYGIENIST JOBS OPEN IN BROOKLYN

The Brooklyn Army Terminal needs woman dental hygienists at \$3,176 a year. Applicants must be registered with the State of New York and have one year of experience, or have successfully completed one year in a resident school of dental hygiene.

Apply at the Brooklyn Army Terminal, Civilian Personnel Division, First Avenue and 88th Street, Brooklyn, or telephone QEdney 9-5400, Extension 2108, between 8:30 A.M. and 4 P.M., Monday through Friday.

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merce and Industry Association expresses thanks to you and the members of your department for a job well done."

Local 831 Teamsters now has reached a total of 9,200 members. Sorry to hear that Jimmy Margaroli of CMRS lost his dad.

The Colon Council's Grand Knight is Chester Shea, engineer assigned to waste disposal. He is chairman of the annual ball at Long Island City April 14. Each and every man who ever attended before had a gala time. For tickets contact Mr. Shea, Waste Disposal.

### INDUSTRIAL ARTS SUPERVISOR EXAM

The New York City Board of Education has announced an examination for license as supervisor of industrial arts to be given May 14. Only men under 50 years may apply. The salary is \$5,100 a year. Candidates must have a B.A. degree or equivalent, 30 additional semester hours in approved courses, and five years of teaching under appointment in day schools.

Apply to the Board of Examiners, Room 437, at 110 Livingston Street, Brooklyn 1, N. Y. Until Tuesday, April 17. The fee is \$10.

### EMPLOYMENT AIDES HAVE 200 PC BOND SALE

ALBANY, March 26 — A recent campaign drive by the State Employment Division for subscribers to the U. S. Savings Bonds payroll deduction program has resulted in a boost of over 200 per cent for Uncle Sam.

Prior to the campaign some 800 staff members, about 14 per cent of all Division employees, were participating in the plan. After the drive more than 2,300 workers, or 38 per cent of the department staff, had signed up to set aside money from each paycheck for the purchase of bonds.

Treasury Department citations will go to offices having at least 25 employees and achieving 80 percent participation in the program. Offices earning this recognition are: Field Operations Bureau, Headquarter Unit at Albany, Suburban District, Buffalo District, Local Offices 830, 831, 841, 8480, Albany, Binghamton Hempstead, Rockville Centre and Yonkers, and UI Accounts Bureau, Original Claims Section, Collection Section and Field Audit Section.

### Ozanam Welfare Guild To Receive Communion April 8

Members of the Ozanam Guild, New York City Welfare Department, will receive Corporate Communion on Tuesday, April 8 at the 9 A.M. Mass at St. Agnes Church.

The Rev. Joseph E. Manton of Mission Church, Roxbury, Mass., who is heard on television, will be the principal speaker at the breakfast, 10:30 A.M., at the Waldorf Astoria.

Almost 850 will participate, including Commissioner Henry L. McCarthy, Deputy Commissioner Robert J. DeSanctis and John A. Mullaney, Monsignor Edward J. Waterson, pastor of the Church of the Incarnation, will represent Cardinal Spellman. The Rev. Henry J. Pregenser, chaplain of the Guild, will be the toastmaster at the breakfast.

Anthony C. Russo, an employee member of the Salary Appeals Board general chairman, is arrangements committee. Felix Spinoza of the legal division is president of the Guild.

### FIRE DEPT. ESTABLISHES NEW MERIT AWARD

A provision for meritorious awards for administrative or executive accomplishment in special assignments has been added to the Regulations for the uniformed force of the New York City Fire Department.

Section 26.4.1 reads: "When a member has been designated by the Commissioner to perform duties in connection with a special assignment and such member has demonstrated unusual administrative or executive accomplishment in such special assignment for an uninterrupted period of one year or more, the Chief of Department may recommend to the Fire Commissioner that a meritorious award be granted to such member."

### SUBWAY GROUP ELECTS

The Subway Supervisors Association, representing the supervisors in the transportation and station departments of the New York City Transit Authority, elected Martin O'Brien president; Albert Vayda, vice president; Frank Tudesco, treasurer; Jeremiah Healey, recording secretary; and Directors David O'Sullivan, financial secretary; and Edward Buford, Andrew Dolan, Hugh McGinley, John Heins, Frank Murray, George Carr, and Messrs. Tudesco, Vayda and O'Brien.

### LEGAL NOTICE

As a Special Term, Part II, of the Civ. Court of the City of New York, County of New York, held at the Courthouse, 60 Chambers Street, New York, N. Y., on the 27 day of March, 1956.  
PRESENT: HON. FRANCIS B. RIVKINS, Justice.  
In the Matter of the Application of EMEIDA O'BRIEN for leave to change her name to EMEIDA GILBERT.  
Upon reading and filing the petition of EMEIDA O'BRIEN, duly verified the 8th day of March, 1956, praying for leave to assume the name of EMEIDA GILBERT in place and stead of her present name and the Court being satisfied that the averments in said petition are true that there is no reasonable objection to the change of name proposed and on motion of NATHANIEL W. BROWER, attorney for the petitioner, it is ORDERED, that EMEIDA O'BRIEN, born in Chicopee, Massachusetts, on January 29, 1921, and whose birth certificate is enclosed hereto, be and she hereby is authorized to assume the name of EMEIDA GILBERT in place of her present name on and after the 8th day of May, 1956, and it is further ORDERED, that this order be entered and the papers upon which it is granted be filed within ten days from the date hereof in the Office of the Clerk of this Court and that a copy of this order be published within 30 days once in the CIVIL SERVICE LEADER, a newspaper published in the County of New York, and that the affidavits of publication thereof be filed in the Office of the Clerk of this Court within forty days from the date hereof, and it is further ORDERED, that after the foregoing requirements are complied with the said petitioner shall on and after the 8th day of May, 1956, be known as and by the name of EMEIDA GILBERT which she is hereby authorized to assume and by no other name.  
EMMA F. E. J. C. C.

### New Bid for Accountants

ALBANY, April 2 — Accountants who did not apply in the recent State civil service examination for junior insurance examiner because they thought insurance experience was essential will have another opportunity. The next examination for which insurance experience is not required, will be held on Saturday, May 26. Applications may be made until Friday, April 27.

There are junior insurance examiner vacancies with the State Insurance Department in both New York City and Albany. The expected salary range is \$4,858 to \$5,500 in three annual increases.

Junior insurance examiners assist in the examination of insurance companies and in the preparation of reports of their examinations. College graduates may qualify with two years of

experience in accounting or auditing. If they can offer 24 credit hours in accounting or insurance, or 20 hours in mathematics, one year of experience is enough. High school graduates need five years of experience.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Eligible Lists

Brooklyn State Hospital

The chapter held a St. Patrick's Day dance and everyone enjoyed the affair.

The League to aid the Mentally III had a very enjoyable social evening for the patients at the hospital.

Congratulations to Mrs. Laura Kampe on completing her course in Administrative Supervision at Civil Service Department, New York State.

All of Herman Krause's friends and co-workers will be happy to know that Herman is making a good recovery from his recent illness.

Recent visitors to the hospital were: Lillian Salzman, director of nursing service and Mrs. Cecelia Abrahamer, assistant director of nursing service.

We wish to welcome Dr. Leonard Kane, Dr. Arthur Craig and Mrs. Joyce Vanella new employees to the hospital.

Our sincere sympathy to Mr. and Mrs. Matthew Loscalzo on the recent death of Mr. Loscalzo's sister, To Lloyd Pennicks on the death of his step-father.

We hope that Onofrio Puma will make a good recovery from his illness. Mr. Puma has been an institutional policeman for a number of years and recently resigned.

Kings Park Chapter

Team Standing: Kline's, McQuire's, Baker's, Terrill's, Nasso's, Okst's, Eire House and Chermak's.

High Team Single Game: Eire House 760, Eire House 755, and Kline's 749.

High Individual Three Games: C. Kelly 533, E. Smith 521, D. Rail 512.

Westchester

Guest speaker at the March Meeting of the Westchester County Competitive Civil Service Association was Charles R. Culyer, Field Representative for this area of the State Civil Service Association.

Mr. Culyer, well known to Westchester Civil Service groups, included in his address a report on actions of the 1956 New York State Legislative Session affecting public employees.

In addition, as a follow-up to last month's District Meeting, at which H. Eliot Kaplan, noted counsel on Civil Service, reviewed the recommendations of the State Pension Commission on plans for Social Security coverage for members of State Retirement System.

Because of the importance of this Meeting, Representatives from the local groups of the Westchester Chapter were invited to attend.

Plans were announced regarding Annual Supper Party and Dance to be held Thursday, April 26th, in the Little Theatre of the County Center, White Plains.

Manhattan State

Not long ago, the hospital was honored by a visit from the Commissioner, his departmental secretary and several members of the New York State Mental Hygiene Council.

The chapter's dance was an overwhelming success despite the inclement weather. Many thanks to the friends and members who supported the affair.

All members are urged to attend the meeting of the Manhattan chapter CSEA on March 28, 1956 at 4:30 P.M.

Get well wishes are extended to Sophie Slutz, Doris Madding, Magdaline Sayers, Camilla Hodge, and Patrick Jones.

Deepest sympathy to the family of the late Master Richard Niminski.

Central Islip

Central Islip No. 2 just about clipped the Pilgrim No. 5 3 to 2 with Ted Asher's 219-596 and Pete Lynn's 223-589 doing the trick plus a 170 single from Chas. Emering.

Nelson Nichols 520 series helped Central Islip No. 8 shut out the Kings Park No. 3 team 5 to 0 plus singles by George Poloskey 178 and Chas. Costorf's 170.

Kings Park No. 6 dumped the Pilgrim No. 4 4 to 1 with Joe Pucel's 210-561, Doug Dickson 554, Bill McWilliams 534 and John Hancock's 518 plus Fred Albright's 173 single doing the trick.

The Central Islip No. 1 nosed out the Pilgrim No. 7 3 to 2 with Fran Lindquist setting the pace shooting a 573 and Fred Bjorkgren's 511, singles by Ed Keuhne a 197 and Bill Melton a 173.

Standings table with columns for Kings Park No. 6, Central Islip No. 1, Pilgrim No. 4, Pilgrim No. 7, Central Islip No. 2, Pilgrim No. 5, Central Islip No. 8, Kings Park No. 3.

Middletown State

Fred Walters, our Chapter President, and supervisor of the male service in Tuckerman Hall is enjoying a month's vacation in Florida.

Wedding bells have rung for Elsie Thorn, stenographer in the business office. She was married St. Patrick's Day to Thomas Euler.

Barbara Dino, of the record office was married April 1 to Roxwell Whitby.

The School of Nursing Staff is now established in its new quarters at Westwood.

The Community Store is getting a face lifting with a new paint job of pink and gray and new matching table and chairs.

A new Scout troop has been formed in the Adolescent Unit with Mr. Aberli, charge of Ward 247 as Scout Master.

Our best wishes to Bill Whalen, Supervisor of West Group, Elmer Smith, our mail man, and Guy Edwards, Edith Turfner, who are confined in our sick bay.

It is with regret that we see Hugh Steen of the store room leave. He is going to Rochester State Hospital as store keeper.

Helen Supple of the Social Service Department on the loss of her father.

We are sorry to learn of the death of Eva Banker, former occupational therapist, who retired Aug. 1st, 1954. She was employed at the hospital 31 years.

Our best wishes to Tom Brinello, our postmaster who is leaving us to accept a position with I.B.M. in Knigston.

We welcome Dr. Schantz, our Assistant Director, back after several weeks absence due to illness.

Orange County

The Middletown Unit of the Orange County Chapter held its first meeting under its new President, Kenneth Lybolt on Thursday, March 15.

Mr. Lybolt ran unopposed in the recent annual election but received some opposition from Charles Livingston who was a surprise write-in candidate.

The slate of officers for the year include President, Kenneth Lybolt; Vice President, Jay Clisdell; Treasurer, Edward Wolfe; Secretary, Paul Byrne; Sgt. of Arms, Lewis Kruger.

The unit voted to hold a clam-bake this summer. Anthony (Turk) Garofalo was appointed Chairman with Peter Rasmussen, William Eckerson, Henry Barber, George McCarter, George Ring, Albert Pusco, Kenneth Lybolt to assist him.

A Fifty-Fifty Club was held and was a financial success. Another club will be formed at the next meeting. Ruth Burreto of 61 Monhagen Avenue was the winner.

Our Vice-President, Jay Clisdell is on the disabled list with a knee injury. David Hendler was reported on the sick list.

"Turk" Garofalo was in charge of the refreshments after the meeting.

Forest Ranger Chapter

Forest Ranger Leslie S. Hough died at his home in Seldon, Long Island on March 15th.

Mr. Hough joined the ranger force in 1930 and served in the Seldon area until ill health forced him to retire in 1953.

Services were held at Port Jefferson and interment was at Cedar Grove, Patchogue, L. I., N. Y.

Onondaga

The regular quarterly meeting of the Onondaga Chapter Civil Service Employees Association held at McChesney Park Field House, Wednesday, March 14th, was marred by the terrific snow-storm.

Mrs. Norma Scott, Cecil Paul, and Mr. and Mrs. William Flynn have been vacationing in Florida—News reports—they had a wonderful time.

Mr. Robert Clift, County Highway Department, our Chapter Representative is confined at Crouse-Irving Hospital—Best of Luck Bob!

Also best wishes for a quick recovery to good health to Ada Perry, of the Health Department, and Mary DeSantis and Stuart Boysen.

Employment Albany

John Wolff was elected president of the Albany Division of Employment of the Civil Service Employees Association in an election held on February 21.

Department representatives are Rose Dulgarian, Hazel Bowney, Andrew Goddis, Eleanor Rotolo, Pat Cappello, Betta Nocella, James Carr, Kay Panis, Emily Selley, Emily Smith, Al Skinner, Irving Marks, Walter Underwood and Edward Haverly.

STATE Promotion ASSISTANT ACCOUNTANT (Prom.) list with names and scores.

ASSISTANT ACCOUNTANT (Prom.) list with names and scores.

**JOBS ARE OPEN FOR AGRICULTURAL ECONOMISTS**

Agricultural economists at \$4,525 to \$11,610 a year are needed in Federal agencies in the Washington, D. C., area and throughout the United States. Apply to Civil Service Examiners, Department of Agriculture, Washington 25, D. C.

# U. S. Rescinds Right to Hold Outside Jobs

WASHINGTON, April 2—General wartime regulations permitting Federal employees to hold part-time State, Territorial or municipal jobs, provided the positions are connected with national defense, will be revoked effective April 15.

Federal employees holding such jobs must relinquish them by January 1, 1957, or, if hired for a specific period, at the end of that period.

"During the manpower shortages of World War II it was found expedient to let Federal employees hold such part-time jobs or to permit State, Territorial and municipal employees to hold part-time jobs with the Federal Government," said the U. S. Civil Service Commission.

The revocation of these wartime regulations will not disturb the rights of Federal employees to be elected or appointed to local government offices in certain communities in the immediate vicinity of the National Capital and in areas where the majority of voters are Federal workers. These rights are granted by the Commission, on a community basis, under the Hatch Act.

## Water Department

An open meeting of the D. W. S. G. & E. Employees chapter Teamsters, was held at union headquarters, 170 Nassau St., NYC.

Despite bad weather, a large attendance heard Joseph Masopust speak on the City retirement system. The meeting voted appreciation to the address.

George Hauser, chairman, announced that other experts in various fields would be invited to speak.

## Exam for U.S. Career Jobs

(Continued from Page 2)

Formerly these trainee positions were filled through the junior management assistant test.

**Opportunities in Agriculture**  
Also, there are jobs in agricultural or related work. The junior agricultural assistant exam was formerly given this purpose.

Fields are: agricultural economics, agricultural writing and editing, agronomy, animal husbandry, animal physiology, bacteriology, animal physiology, bacteriology, cotton field representative, cotton technology, entomology, fishery biology, food products technology, forestry, genetics, home economics, horticulture, market reporting, marketing, parasitology, plant pest control inspection, plant pathology, plant quarantine inspection, soil science, and statistics and wildlife zoology.

### Requirements Graded

The requirements follow:  
**GS-5, 3,670** — Completion of a four-year college course leading to a bachelor's degree; or three years experience in administrative, pro-

# Nearly All Grievances Settled Under Temporary Labor Relations Code

Labor Commissioner Nelson Seitel reported to Mayor Robert F. Wagner New York City's grievance machinery is working well and that the joint labor relations committees in the various departments are proving valuable.

Significant was the statement that 1,023 of the 1,058 grievances processed in the seven and one half month ended March 14, 1955 were settled. That's 97 percent settlement. Since then 538 more grievances were lodged.

There were grievances in all agencies excepting an unidentified one, which has "a large proportion of industrial type workers and where there is labor organization activities."

In departments and agencies where there is no union activity virtually no grievances were reported. Where there is union activity and the predominant types of employees are clerical and professional, grievances occurred in the larger agencies but there was no clear pattern among the smaller agencies.

### Types of Grievances

Most of the grievances related to working conditions. Included were physical surroundings, such as light, heat, sanitary facilities and safety conditions, work assignment (geographic location or seniority). Fifty-four percent of the grievance were decided in favor of the employee, 30 percent against the employee, and 15 percent were 50-50. Final disposition was made of 56 percent of grievances at Step 1. Unresolved grievances go up the ladder.

Of the 35 agencies responding to a questionnaire on which the report is based, 20 established joint labor relations committee pursuant to the Mayor's interim

order. That order was amended so that provisions shall not be mandatory as to any department not directly under the Mayor.

### LEGAL NOTICE

COMMERCIAL TRADING COMPANY — THE UNDERSIGNED, desiring of forming a limited partnership pursuant to the laws of the State of New York, certify as follows: 1. The partnership name is COMMERCIAL TRADING COMPANY. 2. The character of partnership's business is to trade money on open accounts, bills and accounts receivable, inventories, warehouse receipts, raw materials, and any and all other forms of real, personal or mixed property and choses in action with power to deal with same as owner, lender, factor, consignee, or otherwise as a means of security or of receiving money or property advanced, invested or loaned. 3. The principal place of business of the partnership is at 1440 Broadway in the Borough of Manhattan, City and State of New York. 4. The name and place of residence of each general partner is as follows: GENERAL PARTNERS—Frank C. Baird, 40 Cornwell Lane, Sands Point, Long Island; Robert M. Baird, R.F.D. 1, Greter Bay, Long Island; Gerald J. Grossman, 67-76 Booth Street, Forest Hills, Long Island; Carl C. Grossman, 945 Westwood Avenue, Woodmere, Long Island; Lester E. Grossman, 67-76 Booth Street, Forest Hills, Long Island; LIMITED PARTNERS — Mildred L. Brunning, 600 Rockland Street, Westbury, Long Island; George T. Baird, Jr., R.F.D. 1, Glen Head, Long Island; Olive Anne Geiger, 366 Park Avenue, Huntington, Long Island; Nancy Jane Chernin, 2850 Hudson Manor Terrace, Haverhill, New York; Evelyn M. Conrade, Marine Road, Darien, Connecticut; Lester E. Grossman, 67-76 Booth Street, Forest Hills, Long Island; Anna Grossman, 67-76 Booth Street, Forest Hills, Long Island. 5. The term for which the partnership is to exist is until January 31, 1959. 6. The amount of cash and a description of and the agreed value of the other property contributed by each limited partner are:

	Cash Contribution	Property Contribution
Mildred L. Brunning		\$75,000
George T. Baird, Jr.		50,000
Olive Anne Geiger	\$100,000	75,000
Nancy Jane Chernin	100,000	75,000
Evelyn M. Conrade	100,000	75,000
Anna Grossman		25,000
Lester E. Grossman		25,000

The property contribution of each of the limited partners represents his or her interest in the capital of the partnership, doing business as Commercial Trading Company as of the 31st day of January, 1956. 7. The contribution of each of limited partners, except Lester E. Grossman, is to be returned to him or her, (a) if Frank C. Baird and Robert M. Baird, cease, for any reason, to be partners in the partnership; (b) upon the termination or dissolution of the partnership, or (c) upon the giving of thirty days written notice prior to January 31, 1959 or prior to the 31st day of January of any subsequent year of the continuance of the partnership after January 31, 1959. The contribution of Lester E. Grossman as a limited partner shall be returned to him upon dissolution of the partnership. The capital contribution of each limited partner shall be returned to his or her estate on the 31st day of January immediately following the death of such limited partner. 8. The share of the profits or other compensation by way of income which each of the limited partners shall receive by reason of his or her contribution is as follows: Each of the limited partners shall receive the percentage of the partnership's net profits set opposite his or her name, Mildred L. Brunning, 2 1/2%; George T. Baird Jr., 2 1/2%; Olive Anne Geiger, 8 1/4%; Nancy Jane Chernin, 8 1/4%; Evelyn M. Conrade, 8 1/4%; Lester E. Grossman, 8%; Anna Grossman, 16%. In addition, Anna Grossman and Lester E. Grossman shall receive interest at the rate of six per cent (6%) per annum, or such greater rate of interest as may be agreed to by all of the general partners on Twenty-five Thousand Dollars (\$25,000.00) and Four Hundred Seventy-five Thousand Dollars (\$475,000.00) respectively of their capital contributions as limited partners. 9. Any limited partner may substitute any other partner as contributor in his or her place and upon such assignment the assignee shall succeed to the extent of such assignment to all the rights and privileges of his or her assignor. 10. Additional limited partners may be admitted by the unanimous agreement of all of the general partners. 11. Twenty-five Thousand Dollars (\$25,000) of Anna Grossman's contribution as a limited partner and Four Hundred Twenty-five Thousand Dollars (\$425,000) of Lester E. Grossman's contribution as a limited partner are given priority over other limited partners upon liquidation of the partnership business for any reason whatsoever. 12. Upon the death, retirement or insanity of a general partner, the remaining general partners shall have the right to continue the business subject to the following terms and conditions: In the event of the death or insanity of any general partner, the interest of such deceased or insane partner shall continue until the end of the fiscal year in which the death occurs or, at the election of any of the surviving general partners, until the end of the calendar month to which such death occurs or any subsequent calendar month. As of the date of such termination, the value of the interest of such deceased or insane partner in the partnership shall be determined from the books of the partnership and such interest so determined may be purchased by one or more of the remaining general partners, Frank C. Baird and Robert M. Baird, jointly or with the consent of the other severally, and Lester E. Grossman, Carl C. Grossman, and Gerald J. Grossman, jointly or with the consent of the others any of them severally, may retire as general partners on the last day of any month, whether prior or subsequent to January 31, 1959, and the remaining general partners shall have the right to purchase the interest of the retiring partner in the partnership for a sum equal to the value thereof as determined by an audit of the partnership books.

Signed, sworn to and acknowledged by all partners and original filed in County Clerk's Office, Borough of Manhattan, February 27, 1956.

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# ASSN., CIVIL SERVICE DEPT. STUDY ATTENDANCE RULES

ALBANY, April 2 — John F. Powers, president of the Civil Service Employees Association, has presented the CSEA proposals on Attendance Rules to Alexander A. Falk, President of the State Civil Service Commission.

Commissioner Falk had sent his department's proposals to the Association earlier.

In a letter to the Civil Service Department head, Mr. Powers asked that the CSEA proposals to be given prompt attention in order to effect long needed changes in the Attendance Rules.

Mr. Powers asked for an early meeting between representatives of the CSEA and the Civil Service Department to discuss the Association's recommendations. Included in the CSEA program are requests for payment of all overtime and vacation upon termination of employment or retirement.

The proposals of the Association follow:

## ASSOCIATION PROPOSALS

Recently, the State Civil Service Commission has issued a proposed revised Attendance Rules for State employees. Our committee is happy to report that the new proposed rules contain many of the changes recommended by the Association to secure more equal and uniform treatment for all employees.

Our special committee reviewed the new proposed rules, and submits the following recommendations which should be submitted to the State Civil Service Commission for their consideration:

1. That the Association renew its request for establishment of the 37½ hour five-day week for clerical and administrative employees in State institutions. The Civil Service Commission has advised that the Director of the Budget will make an effort to do this.

**Excused Tardiness**  
2. That the new revised rules provide for excused tardiness when the employee is late for work because of any situation beyond his control, such as breakdown of available transportation, severe storms, bus strikes, etc., and that such tardiness not be charged against any accumulations.

3. That the new Attendance Rules provide for time and a half pay for overtime work, or in the case of time off being given for overtime—that such time off be at the rate of time and a half.

4. The new proposed rules provide for payment in cash for up to 30 days' overtime credit in the event of separation by death or retirement or transfer from one department or agency to another. In the case of death—the rules should be amended to provide that payment be made to the employee's estate or named beneficiary.

5. That the new proposed rules be amended to include Election Day as a holiday.

6. That persons employed on a per diem or hourly basis, who have been employed continuously for at least six months, be given the same treatment as permanent employees insofar as holidays, vacation, and sick leave is concerned.

**Inequity Cited**  
7. The new proposed rules reduce annual vacation for employees who enter State service on or after April 1, 1936. Our committee feels that this will create inequality and is a detriment to recruitment, and recommends that the State continue its four week vacation program.

8. The new rules increase from



**RAY BROOK GIRL SCOUTS:** These three teen-agers, patients at Ray Brook State Hospital, are seen at their investiture in the Marine Troop of the Girl Scouts of America. They are, from left, Joanne Prue, Elsie Lamb and Sandra Gorey.

four to six months the waiting period new employees must serve before they are entitled to vacation. Our committee recommends that the new rules be amended to reinstate the previous four-month waiting period.

9. The new rules establish a maximum of 30 days' accumulation of vacation credits. The committee recommends that an exception be placed in the rules to allow accumulation beyond 30 days if the appointing officer refuses vacation to the employee who has accumulated the 30-day limit.

10. The new rules contain very drastic changes relative to proof of illness required in order to qualify for sick leave with pay. The committee realizes that the Association is opposed to abuse of the sick leave, but feels that the new rules are too drastic in this regard. The committee feels that there should not be required any two-hour advance notice of illness prior to beginning of the work day as the employee cannot control illness and is not always able to give a two-hour notice prior to start of work day. The committee feels that a licensed

physician's certificate of disability is all that should be required by the appointing authority, when proof is required, and the committee also feels that a doctor's certificate as to ability to return to work is all that should be required.

### Uniform Leave Rules

11. The new rules reduce the amount of sick leave at half pay that an appointing officer can grant. The committee feels that the sick leave at half pay arrangements as provided by the old rule is satisfactory, but if a new provision for sick leave at half pay is to be adopted, that the provision be liberalized to provide at least discretionary sick leave at half pay of one month for each year of service after the employee has completed three years of service.

12. The committee is pleased to note that the new rules provide a uniform amount of personal leave to take the place of leaves provided under the old rules for religious observance, sickness, and death in the immediate family, and medical and dental visits. The new rules provide five days for this purpose, but our committee feels that this should be made more liberal and that eight days should be allowed.

13. The new rules provide that leave for extraordinary weather conditions can be granted in the discretion of an appointing officer, but that such leave must be charged against accumulated credits. Our committee feels that it is the responsibility of the state to provide modern facilities which would include air con-

ditioning to prevent loss of efficiency and time from work during intolerable heat conditions. Where modern facilities are not provided, and heat conditions make work unbearable and the agency closes for heat reasons—such time should not be charged against accumulated credits.

14. The new rules do not change the provision for leave due to injury or disease incurred in the performance of duty, but we understand that the Civil Service Commission is to make further study of this provision with a view to making such revision later as may appear necessary or desirable. Our committee feels that very close study should be given to this particular provision as there has been a great deal of dissatisfaction expressed relative to the fact that in worthy cases, leave with pay beyond accumulated credits was not granted, and that the system of crediting the employee is not fair.

15. Relative to leave for quarantine, the revised rules provide that an employee may be required to submit evidence satisfactory to the appointing officer that his return to duty will not jeopardize the health of other employees. The committee recommends that the rule be changed to provide that the cost of such medical evidence be borne by the State.

Margaret M. Fenk is chairman of the special committee, which consists of Joseph Dell, Jeanette M. Finn, Kathryn Randolph, Howard Ross, Fred J. Walters and Kenneth E. Ward.

## 621 Upgraded

(Continued from Page 1)

and the Staff of the Board. The members of the Board are: John J. Corrigan, Division of the Budget; Mrs. Elizabeth Lyons, Department of Social Welfare; Henry J. McFarland, Civil Service Department; Milton Muscus, Education Department.

### Upward Reallocations

The following 18 upward reallocations were voted by the Board and Approved by the Budget Director, which makes them effective, with title, old grade and pay, and new grade and pay given in that order:

Assistant director, tax research and statistics, 25, \$7,300-\$8,890; 27, \$8,090-\$9,800.

Assistant district game protector, 11, \$3,540-\$4,490; 12, \$3,730-\$4,720.

Chaplain, 16, \$4,580-\$5,730; 17, \$4,830-\$6,020.

Chief auditor of state refunds, 29, \$8,980-\$10,810; 30, \$9,450-\$11,350.

Commercial artist, 18, \$5,090-\$6,320; 20, \$5,640-\$6,970.

Director of health department accounts, 31, \$9,950-\$11,920; 32, \$10,470-\$12,510.

Director of health and physical education, 27, \$8,090-\$9,800; 28, \$8,520-\$10,290.

District game protector, 15, \$4,350-\$5,460; 16, \$4,580-\$5,730.

Forest ranger, 7, \$2,870-\$3,700; 8, \$3,020-\$3,880.

Game protector, 7, \$2,870-\$3,700; 8, \$3,020-\$3,880.

Harness racing supervisor, 19, \$5,360-\$6,640; 20, \$5,640-\$6,970.

Parole officer, 14, \$4,130-\$5,200; 15, \$4,350-\$5,460.

Printer, 12, \$3,730-\$4,720; 13, \$3,920-\$4,950.

Senior actuary, 18, \$5,090-\$6,320; 19, \$5,360-\$6,640.

Senior laboratory secretary, 11, \$3,540-\$4,490; 12, \$3,730-\$4,720.

Senior unemployment insurance referee, 24, \$6,940-\$8,470; 25, \$7,300-\$8,890.

Senior welfare consultant (Group of Classes), 18, \$5,090-\$6,320; 20, \$5,640-\$6,970.

Supervising unemployment insurance referee, 26, \$7,690-\$9,340; 27, \$8,090-\$9,800.

### Disapprovals by Budget Director

The Board also recommended the following three additional upward reallocations, but the Budget Director disapproved them, and the employees can take no further action on these cases:

Beverage control investigator, 13, \$3,920-\$4,950; 14, \$4,130-\$5,200.

Investigator, 13, \$3,920-\$4,950; 14, \$4,130-\$5,200.

Workmen's compensation consultant, 23, \$6,590-\$8,070; 24, \$6,940-\$8,470.

## Gains for Aides

(Continued from Page 1)

10. Payment of at least one full increment upon promotion.

11. 40-hour week for prison guards.

13. Reopening of 55-year retirement plan.

13. Harness racing bill which would permit employ public employees earning less than \$7,500 a year to work at harness racing tracks.

14. 40-hour week for park employees.

### Other Gains Made

In addition, the CSEA obtained an appropriation which would permit increased travel and subsistence allowances for state workers. The Association is also negotiating for changes in the State Attendance Rules. (See Page 16.)

Next week, The LEADER will print the 40 bills now awaiting action by the Governor.

## Two WRC Home Aides Retiring

OXFORD, April 2 — Louise E. Reed and Erwin Miles are retiring as of May 1, Miss Reed from her position as Senior Account Clerk and Mr. Miles as Stationary Engineer, at the New York State W. R. C. Home.

Miss Reed, who is retiring under the fifty-five year retirement plan, leaves the Home on vacation as of April 1 and retires May 1 after thirtyone years of service. She came to the Home as clerk from Harmon, New York, on April 27, 1925 and during her years of service has made her residence at the Home. She has given unstintingly of her time and counsel to members and staff alike and her departure brings sadness to those she leaves behind, while at the same time her host of friends rejoice with her that she will now be able to have the rest from desk work which she needs.

Miss Reed has taken an apartment in Rome, New York, near members of her family and has definite plans to resume work when she feels quite rested and ready for activity. She now anticipates that this may be in the Telephone Exchange in Rome.

Mr. Miles, an Oxford resident, joined the staff at the Home as a laborer in September 1930, was promoted in July 1938 to the position of fireman, and again promoted in 1941 to his present position of fireman, and again promoted in 1941 to his present position of stationary engineer. During his twenty-six years of service Mr. Miles has been a loyal employee, always ready and willing to carry out his assignments. He has made many friends and will be missed by his fellow employees.

## Con's 5-Day Week

(Continued from Page 1)

week are too well known to require great elaboration. A 40-hour week or less is standard in private industry, and in practically all public employment except our own state institutional services.

"The social desirability of a true 40hour week was never more dramatically illustrated than by a story in the New York Daily News on Tuesday, March 27, copy of which is attached hereto, reporting that beginning this week the very prisoners at Sing Sing prison are going on a 3ve day week and that the prison shops will be closed on Saturdays and Sundays. Certainly, if the guarded have a 5-day week, their guards are entitled to expect no less.

We respectfully urge your approval of this legislation.

## Buffalo Raise

(Continued from Page 1)

any plan for several years now since the old one established in 1931 became obsolete. In 1932 the original plan was adjusted upward by \$300 and in 1933 an additional \$250 emergency compensation was added. Then in 1934 the \$550 emergency compensation was frozen in to base salaries and a pay raise ranging from \$140 to \$250 was granted. No adjustment was given the following year so that in view of the city wage level and the increases given in private industry during those two years further raises were needed.

Mr. and Mrs. Miles are formulating their plans for a western trip when Mrs. Miles retires from her position at the Home.

Both Miss Reed and Mr. Miles take with them the very warmest wishes of the staff at the Home for their future welfare and happiness.