

# Civil Service LEADER

# Wage Arrangements— U.S. State, NYC

America's Largest Weekly for Public Employees

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LAURENCE J. HOLLISTER  
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See editorial page 6



MARTIN P. CATHERWOOD, dean of the New York State School of Industrial and Labor Relations, Cornell University, will be principal speaker at the annual meeting of the Civil Service Employees Association. His subject is "Human Relations in Civil Service." The address will take place at the DeWitt Clinton Hotel in Albany, October 4, at 6:30 p.m.

## Meets Begins to Win 'Yes' Vote on Amendment Allowing Pension Floor

ALBANY, Sept. 24 — The movement to pass the minimum pension amendment is on in full measure. The amendment will appear on all voting machines of the State on Tuesday, November 6. If it should win, it will enable the correcting of meagre, inadequate pensions to many groups of employees.

The Civil Service Employees Association, which with other groups had pushed hard to have the amendment enacted by the State Legislature, has issued five-minute radio talks about it and also a short explanatory bulletin. The bulletin is headed:

VOTE "YES" ON AMENDMENT No. 3, A HUMAN AND VITAL PROPOSAL!

### They're Still Dependent

The text of the bulletin reads: "Contrary to common opinion, the men and women who retire from public employment because of age, are not the recipients of monthly pension allowances that free them from dependency.

"Many who are now retired from public service who have had 35 or 40 or more years of service are attempting to exist on an income of \$40 to \$60 per month. This has come about because during the years that these public servants were employed their jobs paid generally low salaries and the opportunity to gain a competent pension under the State Retirement System or other public retirement system was not present. Each employee contributed to his retirement system on the basis of his salary rate and age.

"Had times remained 'normal' from an economic standpoint, the \$40 to \$60 pension would today purchase most essentials of existence but with the dollar reduced in purchasing power to a value of approximately 50c, the pensioner attempting to exist on these incomes becomes in fact almost a pauper. Either his family or public welfare agencies must now do the job which he felt the Pension System would do for him when he was working and building up his retirement allowance.

"The majority of these former public employees, school teachers, etc., are 65, 70 or over and in most cases are able to do little in the way of providing additional income for themselves. Then too, age brings on ills of many kinds. Hospital bills and medicine are expensive features these days.

### Inflation

"Many industries have recognized the weakness in their own pension systems because of the present inflationary period and have done something about this by raising the minimum amounts paid to their older pensioners.

"The Federal government has

recently shown recognition of this problem by increasing funds available to retired workers under Social Security. The public employees in New York State are not covered by Social Security.

### Corrects Grievance

"There is an amendment to the State Constitution that will be presented to the voters on November 6 that will aid considerably in correcting this grievous problem of inadequate pensions that former civil service workers, school teachers, etc., are faced with in these times. This amendment is known as the Mahoney Amendment and will be Amendment No. 3 on the ballot.

"This amendment would permit the Legislature to increase the amount of pension of any member of a retirement system

of the State or of a subdivision of the State."

"In other words, the Legislature does not have power at this time to grant increases in retirement allowances to retired public workers. Amendment No. 3 would permit them to do so.

### Affects 50,000

"This amendment affects approximately 50,000 former public employees retired under one or the other of the public retirement systems in the state. It is vital that the Legislature have the power, which this amendment would provide to be of aid to these pensioners. That is why we ask you to help your neighbors, these older, retired public employees, and

"VOTE 'YES' ON AMENDMENT No. 3 ON ELECTION DAY."

## DPUI Preferred List Eligibles May Decline Jobs Without Penalty

ALBANY, Sept. 24—The State Civil Service Commission has accepted the recommendation of the Civil Service Employees Association that declinations be permitted, by those on preferred eligible lists for assistant claims examiner and assistant unemployment insurance examiner jobs, without loss of standing on the list. The jobs are in the Division of Placement and Unemployment Insurance, State Department of Labor.

John J. Kelly, Jr., assistant counsel to the Association, presented the argument to the Commission that the penalty of having one's name stricken from the list was extremely severe, in these cases, because eligibles on the preferred list, after having been laid off, were either transferred to other State jobs, usually at lower pay, or found places in private industry. The jobs being offered, and which are to be filled as of October 1, are "permanent," in the technical sense of the Civil Service Law, but impermanent when one considers that they depend on economic conditions, Mr. Kelly stated.

### Murray Writes Smith

William J. Murray, assistant administrative director of the Department of Civil Service, wrote to Harry Smith, personnel director of the DPUI:

"It is recognized that the jobs which you are offering, though permanent in a legal sense, are of somewhat uncertain duration because of the flux in the workload. It is advantageous to the

to permit declinations, especially because eligibles have actually been appointed to other State departments from the preferred list.

"Accordingly we are agreed that we will permit the preferred list eligibles to decline appointments for good reasons, with the understanding that they may, at any time within one year thereafter, be restored to the preferred list at their request."

The letter explained that this was a departure from general policy, but taken in a good cause, in recognition of a difficult situation.

### Same for Both Lists

The letter referred only to the assistant claims examiner preferred list, but informally it was stated that the same policy would be applied to the assistant unemployment insurance examiner preferred list, too.

The canvassing for "permanent" appointment was under way when the decision was reached.

Departments to which transfers had been made didn't want to lose employees to the DPUI, and many employees didn't want to take chances with DPUI jobs at this juncture.

## 20 Solid Pages of Pay Facts

ALBANY, Sept. 24 — The question of salary raises for State employees is already seriously under study by the Board of Directors of the Civil Service Employees Association. The Board and its Salary Committee are in process of gathering and evaluating the facts and statistics which will comprise the source material for its negotiators.

The general consensus of the Board is that cost-of-living increases will compel a request for substantial increases this year. The Association's delegates, meeting at the annual meeting October 2, 3, and 4, will have the data presented to them.

### 20 Pages of Facts

The Salary Committee has, in the meantime, amassed a 20-page document comparing all New York State job-titles for 1940 and 1950, with exhibits and charts. The material was prepared with assistance of Salary Research Analyst, Henry Galpin.

## \$250 Raise in Syracuse; Sick Leaves Liberalized

SYRACUSE, Sept. 24 — Mayor Corcoran of Syracuse has just signed the new sick leave bill affecting all City employees. The bill will become law on November 1, 1951.

This announcement is the result of continuous meetings with City officials by Mrs. Juliet Pendergast, president of Onondaga chapter, and Vernon Tapper, representative of the chapter on the Association's board of directors.

The bill was introduced by Councilman J. Ward Bixby, chairman of the legislative committee, and immediately won the support of Mayor Corcoran.

### \$250 Pay Raise

Together with this forward step in employer-employee relations in the City of Syracuse comes the announcement that the City is granting as of January 1, for the year 1952, an increase for all City employees of \$250. Considering that the Onondaga chapter is only four years old and has been able to get increases in wages since its inception, the officers and

representatives were congratulated by members on their success. Increases given the City employees through the efforts of Onondaga chapter have amounted to approximately \$1,000 in that period.

At present the chapter officers are working with the local Civil Service Commission on a job study and definite salary plan which will be presented shortly.

### Officers of Chapter

The present officers of the Chapter are: president, Mrs. Pendergast, Board of Education; vice president, Robert Clift, County Highway Department; treasurer, Eleanor P. Rosbach, Department of Finance; secretary, Catherine Thornton, City Clerk's Office; assistant secretary, Mrs. Mary P. Duda, Real Estate Commission; representative on board of directors and County executive committee, Vernon Tapper, Department of Parks.

## Pay Panel Scheduled For Oct. 4

ALBANY, Sept. 24 — Four speakers will appear on the salary panel discussion at the annual meeting of the Civil Service Employees Association. The meeting is scheduled to take place Thursday, October 4, at 11:30 a.m.

The speakers are: Davis L. Shultes, chairman of the CSEA Salary Committee; Henry Galpin, Research Analyst; J. Earl Kelly, State Director of Classification and Compensation; and J. Allyn Stearns, 3rd vice president, CSEA.



At a membership dinner of the Albany Taxation and Finance Chapter, CSEA, are shown, from left, Mrs. Florence Winter, Jesse B. McFarland, Susanne Long, George Hayes and Dr. Theodore Wenzl. In front is Edward Mulcahy. Mr. McFarland is CSEA president.

# Catherwood to Discuss 'Human Relations' at Annual Meeting of Association

ALBANY, Sept. 24 — Principal speaker at the annual meeting of The Civil Service Employees Association will be Dr. Martin P. Catherwood, Dean of New York State School of Industrial and Labor Relations, Cornell University. The subject will be on "Human Relations in Civil Service." His address will be delivered on Thursday, October 4, 6:30 P.M., in the DeWitt Clinton Hotel, Albany.

From 1936 to 1939, Commissioner Catherwood was a professor of Business Management at Cornell University, and 1939 became professor of Public Administration. While serving in this capacity, he conducted a number of surveys of special assistance to county governments concerning county problems of administration, personnel, and finance. During the period 1938 to 1941 he served as Chairman of the New York State Planning Council, which headed the Division of State Planning in the Executive Department. When the State Division of Commerce was created in 1941, he was appointed Commissioner, remaining in that position when the Division was elevated to departmental status in April, 1944.

### In Many Posts

Commissioner Catherwood was appointed Chairman of the Governor's Reconversion Service Agency. He was also Chairman of Governor Dewey's Advisory Committee on Technical Industrial Development and Vice Chairman

of the Interstate Commission on the Delaware River Basin. He has served as a member of the Post-war Public Works Planning Commission, the New York State Commission on Building and Development, the New York State Veterans' Affairs Commission, the New York State Citizens Council, the Advisory Council of the New York State School of Industrial and Labor Relations, the New York State Fair Commission, and the Governor's Freight Rate Committee.

### Merit System Panel

Dr. Frank L. Tolman, Past President Emeritus of the Civil Service Employees Association, and former Director of Division

of Adult Education, State Department of Education, will preside at the panel on the merit system on the afternoon of October 4.

There will be three speakers on the Retirement panel on October 4, also. These are: Ralph L. VanName, Secretary, NYC Employees System; E. S. Willis, manager, Employee Benefit Plans Department, General Electric Company; and Isaac Hungerford, Assistant Director, New York State Retirement system.

J. Allyn Stearns will preside over the County Division session.

The annual meeting of the Association will begin on October 2, and continue through October 3 and 4.

# Bids Opened for Repair Of State Facilities

ALBANY, Sept. 24 — Bids have been received by Ralph D. Bellamy, State Superintendent of Public Works, for construction, repair and alteration work at State facilities. The list:

Albany — Rebuilding pool recirculating equipment, Executive Mansion, Electric work, Governor Alfred E. Smith State Office Building. Construction, Civil Defense Rescue Training School, Building No. 8, Oxford Road.

Cortland — Repairs to indirect heating systems, and new condensate pump, Building No. 1, State Teachers College. Electric work for garage building No. 8 for President's residence, State Teachers' College.

Newburgh — New roof, Washington's Headquarters.

Potsdam — Improvement of grounds, State Teachers' College.

Ossining — Heating work, No. 3 Boiler in Power House, Sing Sing Prison.

Wassaic — Construction, heating, sanitary and electric work for

staff housing, including improvement of grounds and service connection, Buildings Nos. 100 and 101, Wassaic State School.

Albany — Glazing and replacing glass in skylights over Museum Area, State Education Building. Construction and sanitary work to rehabilitate existing toilet facilities, 25th Floor, The Governor Alfred E. Smith State Office Building.

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# First Refresher Course In NYC Starts Oct. 3

ALBANY, Sept. 24 — The four-week refresher courses in stenography and typing for New York State employees in the NYC area are scheduled to begin next month, the State Department of Civil Service's Training Division announced today.

Employees must be nominated for the courses by their supervisors. Classes will be held from 3 to 5 p.m., four days a week.

The stenographic refresher courses start October 3. Nominations of employees for the courses must be mailed by September 26 to the Training Division, New York State Department of Civil Service, 270 Broadway, Room 2301, New York 7. Classes will be held at Central Commercial High School, 214 East 42nd Street.

October 15 is the starting date

for the typing refresher course, which also will be held at Central High School from 3 to 5 p.m., Monday through Thursday. Nominations for this course must be mailed by October 8 to the Training Division at the above address.

### Part of Statewide Program

These clerical refresher courses in the NYC area are part of the statewide training program conducted under the supervision of the Training Division. They are conducted in NYC in cooperation with the Board of Education.

The refresher courses in shorthand will be held in two sections, one following the Gregg system and the other the Pitman system. Nominees for these courses and for the typing course must have completed a basic course in fundamentals of shorthand or typing to be eligible.

# Chapter Activities

The Civil Service Employees Assn.

## State Insurance Fund

EDMUND BOZEK, president of the State Fund chapter, CSEA, and Al Greenberg, financial secretary, will attend the annual meeting of the Association, in Albany, October 2 through October 4.

We have embarked on a new membership drive. Theresa Sommers of Underwriting has the distinction of being the first new member of the new association year.

The names of the membership committee are as follows: Al Greenberg, Chairman; G. Murphy, Claims; Ida Amendola, Claims; Joe Albert, Claims; Moe Weisenfeld, Claims; Edmund O'Donnell, Claims; Ralph Meyerberg, Actuarial; Victor Piddler, Legal; Catherine McGuire, Executive; Frank McCarthy, Audit & Review; Grace Arcaro, Underwriting; Bertrum Zimmerman, Underwriting; Kenneth Boyce, Underwriting; Philip Kligler, Personnel; Helene Loos, Payroll Audit; John White, Correction; Katherine Powers, Accounting; Yola Tentone, Policyholders; Cornelius O'Shea, Policyholders; Sam Mahler, Safety Service; Josephine Gold, Safety Service; Ed. Carolan, Payroll Audit; William Price, Collection.

The State Insurance Fund Bowling League started its NYC season Sept. 11. The standing of the teams:

Team	Win	Lost	Points
Policyholders	2	1	3
Personnel	2	1	3
Orphans	2	1	3
Claims Sr.	2	1	2
Payroll	1	2	2
Claims Soph.	1	2	1
Safety	1	2	1
Medical	1	2	1
Underwriting	0	0	0
Accounts	0	0	0

The Underwriting team and the Accounting team did not play due to circumstances beyond our control. This game will be played on Tuesday, October 2, 1951, a non-scheduled bowling night.

We wish Harold Taylor of Underwriting a very happy vacation.

The SIF soft ball team played the McCutchin Department Store team. This was the last game of the 1951 season. SIF won, 4 to 2.

(Continued on page 4)

## CURRENT TOPICS... BY Con Edison

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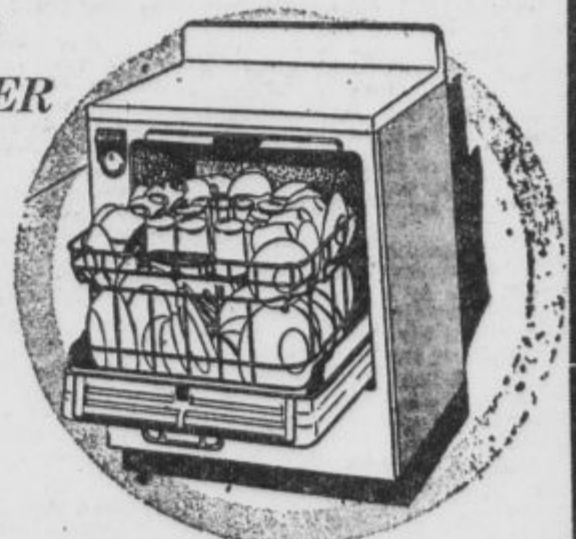
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Manhattan State Hospital employees hold a party for one of their number in the Fire House on Wards Island. From left, Mr. Hicks, an electrician leaving for Rochester State Hospital; Mrs. Paul Schneider; Mary Agnes O'Neill, chief supervising nurse; Arthur Gillette; Dennis O'Shea, payroll clerk; Betty Lavin (back to camera); Mrs. Dennis O'Shea; Paul Schneider, Jr.; Dr. Paul Schneider, assistant director; Ed Hailgren (smoking cigarette), and Robert Magee.

# State Steps Up 'Safety' Program

Albany, Sept. 24—On Wednesday, September 19, a meeting of the Advisory Council and Departmental Safety Administrators in connection with the New York State Employees' Safety Program was held at the University Club, Albany.

The subject was "Joint Employee Safety Program," and the meeting was presided over by Daniel P. Webster, Safety Coordinator. The principal speaker was Daniel F. Milchman, executive secretary for the Coordinating Committee for the Accident Control Program of NYC. Mr. Milchman explained the operations of his program.

### Report Card

He was asked to speak at this meeting because of the parallel of his program with the State program. The State's frequency accident rate as of June 19th was 19.02 (number of lost-time accidents per million man hours). The State has inaugurated an accident report card as of August 1, and some of the findings are making possible the collection of data pointing out specific needs and improvements accomplished. These cards summarize the circumstances surrounding every lost-time accident occurring to employees.

### Safety Committees

In the Spring of 1951, a novel study was called "A Safety Program Inventory." Consisting of 80 questions, it was completed by 125 Safety Supervisors of State divisions and institutions. When summarized by departments and for the State as a whole, this "Inventory" revealed how many institutions had: 1) Safety com-

mittees. 2) Regular safety inspections. 3) Whether or not safety supervisors have sufficient time for safety work. 4) To what extent guest speakers and audio-visual aids are being used to promote safety. 5) The frequency of safety meetings for employees. 6) Whether employees are advised of the Merit Award Board's awards for safety suggestions.

It was brought out at the meeting that Mr. Joseph Gowey has been recently named as Safety Consultant in the Department of Mental Hygiene to head up the Safety program in that department and in their 26 institutions.

### Speakers

Other speakers during the program were: Harold Raney, State Education Department; Emory Towson, Assistant Director of the new Truck Tax Division; Harry Bach of the State Insurance Fund; and Lee Barringer of the Workmen's Compensation Board.

The Civil Service Employees Association was represented at the meeting by Meade P. Brown, director of public relations.

### CRAIG COLONY EMPLOYEES HONOR RETIRING ASST. CHIEF SONYEA, Sept. 24

— A testimonial dinner in honor of Dr. G. J. Doolittle, retiring assistant director of Craig Colony, will be held at the Avon Inn, Avon, Tuesday evening, September 25 at 7:30 p.m. under the sponsorship of the Craig Colony Chapter of the Civil Service Employees Association. Mrs. Walter Mannis, vice-president of the chapter, is chairman of the committee in charge. Tickets may be obtained from the heads of all departments of the colony.

# 3-Point Program Advocated: Pay Retirement, Grievances Called Top Priorities

A three-point program—salary, retirement, and labor relations—was recommended for study to the Metropolitan Regional Conference, CSEA, by Sidney Alexander chairman of the Conference. Mr. Alexander stated that "this will be the Conference goal and should be given high priority on the coming legislative program."

In detail, Mr. Alexander's program was:

"1. A re-study of all basic salary

grades to bring them up to current requirements. There should be no need for constant piecemeal revision by groups of employees pitting themselves against one another. The fact that so many appeals are pending points up the need for a general revision. This re-study must be ready for the coming legislative session. This in no way should conflict with economic adjustments to meet the rising cost of living.

"2. A fair and humane retirement plan that will prove less costly than the present 55-year plan and would recognize years of service as well as the age of the individual.

"3. A re-study of the present State labor relations setup with a view to making it more efficient and giving it more power to do the job it was intended to do."

The program was presented to the Conference at its meeting on Saturday, September 15.

# MacDonald Tells Conference Taxes Absorb Pay Increases

A strong plea that members of the Southern Regional Conference of the Civil Service Employees Association vote, and urge others to vote, in the Association election, was made by Fred J. Krumman, main speaker at the Conference meeting, held amid the scenic surroundings of Westfield State Farm at Bedford Hills. Francis A. MacDonald, Conference head, presided. Mr. Krumman emphasized that no matter for whom the employees voted, they should vote.

"It is a basic duty of membership in the Association," he declared.

He recommended that the Association have a lobbyist in Albany who is not a public employee.

The Conference meeting was attended by more than a hundred persons, with ten chapters represented.

### Fall and Winter Program

Mr. MacDonald discussed the preparations for the fall and winter meetings, tentatively setting the next one for November 17 in the Italian Center at Poughkeepsie, and the written one in February 1952, at the Rockland State Hospital.

### Increases Wiped Out

Mr. MacDonald, who has been president of the Conference since its inception six years ago, compared State salary increases with the rise in income taxes. He said the recent increases in salary would be almost completely wiped out by the new income tax laws soon to go into effect and suggested that the Conference adopt a resolution for freezing that increase into base pay. The proposal met with much favor, although no action was immediately taken.

### Constitution Changes Discussed

Turning the meeting over to general discussion, Mr. MacDonald brought up proposed changes in the Conference constitution and by laws. Possible amendments were:

(1) The creation of a board of trustees, an "inner group within a group," to be composed of presidents emeritus (of which at present there are none);

(2) The leveling off of dues to a flat rate, staggered gradually

upward in accordance with the various chapter membership;

(3) A proposed increase of the number of vice presidents within the Conference.

### Dues Response Good

The dues question received the greatest response. The representatives of the larger chapters seemed to be generally in favor of it, saying that anything but a flat, universal rate would be cumbersome to large chapters.

Some representatives of smaller chapters, however, said that a flat or only a slightly progressive dues standard would actually be a more severe strain on their particular groups, and expressed apprehension of a larger progressive rate.

Action on these proposals was deferred. The Conference's code requires that all chapters be previously notified when any constitutional changes are to be considered.

### Lamb Brings Up Vacations

A report was given on vacations by Charles Lamb, representative of the Sing Sing Prison chapter. Many members, he related, are entitled to backlog vacation benefits. The employees, he continued, who were under Civil Service prior to 1946 were required to work a full fiscal year before receiving any vacation benefits. This law was later changed he added, hence it does not affect those workers entering civil service after 1946. All these later entrants received a full vacation during their first year of work, he said, but the spirit of the law does entitle the older employees to

a 30-day vacation they never received.

### Benefit Sought

Among the most important resolutions adopted by the Conference were 12 from the Sing Sing chapter. The resolutions are concerned mainly with obtaining for the workers more of the benefits which have long been due them. One resolution proposed that civil service employees, like other workers, should receive double pay when working on Sundays and holidays. Another urged the setting aside of a certain number of days each year for religious holidays, to be optionally taken by the employee, thus obviating the inequality that now prevails. Generally, the proposals, which were unanimously adopted, seek a greater universality of the laws, a project greatly acclaimed by the majority of the employee groups present.

Following the adoption of the resolutions, Mr. Krumman spoke. He voiced his approval of the conference's proposed action to have blanket financing of Conference dues, and said that it was a progressive step which should be immediately taken.

### Officers Report

The business meeting ended after reports by Louis Garrison, of Hudson River State Hospital in Poughkeepsie, the Conference Vice President and Robert Soper, of Wassaic State School chapter, the treasurer.

The minutes of the previous meeting were read by Mrs. Laura Stout, of Middletown State Hospital, the secretary.

The Westfield State Farm chapter, acting as host to the Conference, provided a festive clam-bake following the meeting. The gala affair was highlighted by the financing of a memorial plaque in memory of deceased leaders of the Conference.

Chapters represented included: Sing Sing Prison, Westfield State Farm, Rehabilitation Hospital, Hudson River State Hospital, Letchworth Village, Rockland State Hospital, Wassaic State School, Orange County Public Works, Columbia County Public Works and the Hudson Training School.

# Mental Hygiene Dinner Oct. 3

Installation of officers of the Mental Hygiene Employees' Association is to take place Wednesday, October 3, at a dinner meeting at the Wellington Hotel, Albany.

Tickets have been sent to the presidents of all chapters. Officers urge a large turnout at what will be the first social affair of the Mental Hygiene Association.

# 40-Hr., 5-Day Wk., No Cut In Pay, Urged for Employees In Mental Hygiene Dept.

"A mandatory 5-day 40-hour week, at present pay, for all Mental Hygiene employees" was unanimously voted by the Brooklyn State Hospital chapter, CSEA. Demand for the change was spearheaded by Arnold Moses, chapter president. Mr. Moses, in urging the change, made these points: (1) the 40-hour, 5-day is now recognized as standard in private industry; (2) the Mental Hygiene job imposes special hazards; (3) when State office workers had their hours reduced from 44 to 40, there was no reduction in pay; (4) New Jersey has cut the hours of its mental hygiene employees to 40 without reducing pay; (5) the transit service in New York City has been recently reduced without cutting pay.

"How long must the State workers in institutions suffer before they can achieve equality?" Mr. Moses asked.

### The Resolution

The full resolution of the Brooklyn State Hospital chapter follows:

"It has long been recognized that men and women who choose careers in hospitals, institutions, etc. perform a vital service to the people of this state. We should be able to offer our employees the

rights and benefits which other state employees, outside industry's workers, and office employees enjoy, namely the 5 day, 40 hour work week at the present pay. This practice is employed by almost all outside industries (even shorter than this) and New York State administrative office workers.

"The mental and physical hazards which these employees work with and under are comparable to any other hazardous job in the state service today.

"When administrative office worker's hours were reduced from 44 to 40 hours in the Dept. of Mental Hygiene of the State of N. Y. in 1947, they did not have their pay reduced so therefore a new precedent would not be set in granting other employees this changeover.

"New York City and the State of New Jersey have recognized this situation for their employees in Mental Hygiene Depts. and have given them the changeover to 40 hours without reducing their pay.

"Vital essential services in New York City such as the Transit and Sanitation employees recently were brought under this scheme. New York City and Federal hospitals, besides private institutions are engaged on the 5 day, 40 hour work week."

# McFarland Renews Reminder Of Age-55 Pension Deadline

ALBANY, Sept. 24 — Jesse B. McFarland, president of the Civil Service Employees Association called final attention to the deadline of September 30, 1951 for joining the age-55 retirement plan of the State Employees Retirement System. This deadline is in effect for all employees with more than one year service. New employees have one year after they begin service to elect the age-55 plan.

Forms for electing the 55-year plan are obtainable from department personnel officers.

Deputy, State Comptroller H. Eliot Kaplan has pointed out the advantages, in recent articles in The LEADER.

# Activities of Civil Service Employees Assn. Chapters

(Continued from page 2)

## James E. Christian Memorial

A NEW attendance record was set at the annual clambake held jointly by the James E. Christian Memorial chapter, Health Dept., CSEA, and the Division of Laboratories and Research chapter, at Uh's Grove. More than 250 members and their guests attended. Paul Robinson headed the committee, consisting of Howard Wiltsey, Rita Purtell, Betty Slick, Helen McGraw, Tom Durant, Mary Salm and Catherine Sickinger of the Laboratories and Research chapter; Anna May Lilly, Marwy Sullivan, Frances Cohen, Irving Goldberg, Jane Wheeler, and Alan Raymond. Among the sports enjoyed were softball and darts, a tug-of-war contest and an egg-throwing contest. Dancing was enjoyed during the evening.

## Erie County

A SPECIAL DINNER meeting of the executive committee and officers of the Competitive Civil Service Employees Association was held recently at the Daly Post, Buffalo, with President Frank E. McDade presiding.

A report was made by George Fischle on the special ballot just taken, which vote was overwhelmingly in favor of affiliation of the Competitive Association with the Civil Service Employees Association.

The members of the board discussed the details of a program for the coming year which will include salary adjustment, granting of five-day work week, and job classification. John Quinn, chairman of the salary committee, commented on his work and contacts with the finance committee of the City Council.

Charles R. Culyer, field representative of the Civil Service Em-

ployees Association, brought to the board the compliments of Jesse B. McFarland, president of the Association, and discussed the plans to be put into effect for a membership campaign with Buffalo employees.

Those present included: Joe MacKenzie, Water Department; Mayme Keen, Civil Service Department; John Quinn, Sewer Department; Althea Hubbard, Buildings; Geo. Baritot, Purchase; Robert Maculley, Water; Ed. Schalk, Streets; Horace Perkins, Streets; Byron Robbins, Streets; Gabriel Bouck, Buildings; Frank McDade, Sewer; Adolph Gaiser, Sewer; Geo. Fischle, Water; Hazel Oroschim, Schools; Charles Kaufman, Housing; Alice Gary, Water; Edward Czaster, Buildings; Grace Schroeder, Sewer; Howard Brooks, Schools; Gerard Bolster, Sewer; Mary Henkerson, Buildings; Bernard Wojtkowski, Parks; Clarence Wirthheimer, City Court; Mrs. Nesslin, Schools; Raymond Douey, Streets.

## Manhattan State

RESOLUTIONS to be voted upon at the annual meeting of the CSEA, next month, were discussed and explained at a regular meeting of the Manhattan State Hospital chapter, at the fire house.

Laundry representatives expressed anxiety at the fate of their reallocation appeals made to J. Earl Kelly, director of classification and compensation, and surprise was registered at the lone reallocation of laundry supervisor.

Officer personnel spoke for a 37½-hour work week for all clerical and stenographic employees in the Mental Hygiene Department.

Walter Hicks, popular maintenance man-electrician, was guest at a going-away party at the fire house. He left for Rochester State Hospital. Chief Engineer George Wyckoff presented Walter with

## Softball Trophy Won by Willard

Willard State Hospital won top honors in the Mental Hygiene Department Softball League which consisted of teams from Binghamton, Gowanda, Newark, Rochester, Sonyea and Willard.

A doubleheader was held at Willard. Willard State Hospital team beat the All Stars of the league two games, 4 to 3 and 5 to 4. After the games a banquet was held. After the dinner Dr. Keill presented the trophy to Frank Clark, manager of the Willard team. Guests at the banquet were Dr. and Mrs. C. F. Terrence and Dr. and Mrs. Walters from Rochester State Hospital.

After the banquet dancing and refreshments were enjoyed.

The league wishes to thank everyone who helped make this season a successful one and especially Dr. Keill and S. Peltz for their efforts in making the banquet a most enjoyable one.

\$100 donated by fellow-employees, and Dr. Schneider, Assistant Director, presented a card signed by all of Walter's friends.

In sick bay: Dorothy Harrison, John Clarke, Dan Kelly, Nora and Pat Hurley are still on the sick list. . . Robert Tochterman, jolly baker with 22 years of service, is vacationing in Europe's capitals.

PAL nipped the Wards Island baseball team, 6-5, in a thriller that was enjoyed by all. . . The bowling team, with Mr. and Mrs. Dennis O'Shea, George Shanks, Ralph Carliagno, Bob McGee and Al Senese, is set for a busy season. Recruits, male or female, are urged to contact Mr. O'Shea in the business office or Mr. Shanks in the carpenter shop. . . Horse-shoe pitching continues at a brisk

pace for employees of the tin shop, powerhouse, blacksmith and mason shops, and steamfitter and electric shops.

Next meeting of the chapter is scheduled for Wednesday, Nov. 14.

## Brooklyn State Hospital

AT A RECENT board of directors dinner meeting, held at the Farragut Inn, the nominating committee of Brooklyn State Hospital chapter submitted its report. Among the nominees for the 15 positions on the new board of directors were Henry Girouard, Harry Blake, Lawrence Gamache, Dr. James J. Lawton, John Drogue, Josephine Kelly, Catherine Sullivan, Philip Mastridge, Clara Straker, James Dart, Rudolph

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(Continued on page 5)

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# Activities of Civil Service Employees Assn. Chapters

(Continued from page 4)  
 Moses; vice president, Frances L. Wilson; treasurer, Thomas H. Conkling; secretary, Katherine L. Collins; delegate, Lida C. MacDonald.

Other nominees were suggested, but upon being informed, declined the nomination. This does not preclude any nomination from the floor.

President Moses expressed his thanks to all the members of the chapter for their splendid cooperation during the past year.

Mr. Moses discussed the major aims of the chapter:

Mandatory five-day 40-hour week for all Mental Hygiene employees, at the present pay.

25-year retirement plan, with no age limit for Mental Hygiene employees.

Freezing in of last year's cost-of-living bonus, with another adjustment to match the current upswing of prices.

Meal ticket system whereby one pays for only the meals taken at the institution.

Equal religious holiday time off for all.

Pay for all unused sick time upon retirement or resignation.

Vested rights in pensions.

Extension of the Competitive Class.

State to provide uniforms where uniforms must be worn.

Immediate effectuation of all salary reallocations.

William J. Farrell, delegate, had declined any nomination. The chapter, through Mr. Moses, expressed its appreciation for his untiring efforts in the interests of the chapter and its members over a period of years and presented him with a wrist watch as a token of esteem.

The annual election will be held, Wednesday, at 4:15 P.M. in the Assembly Hall. All members are urged to attend.

Congratulations to Mrs. Melba Docherty and Clara Straker on winning prizes offered by the Mental Hospital Guild.

Mr. O'Keefe, who is now supervising nurse, at Dannemora Prison, is visiting here, and his old friends were very happy to see him again.

Elizabeth Allgulander recently entertained Dr. Gustave Adolph Johannson, chief physician of the Stockholm Hospital, and Mrs. Greta Hamrin, educational director, who are both associated with the Swedish Welfare Association. They were en route to attend the Gerontology Congress in St. Louis.

Mr. and Mrs. John Morris, Mr. and Mrs. Son Davis and Mr. and Mrs. Edward Sumrell are enjoying vacations in the Lone Star State.

Janet Shattuck has just returned from an extended tour of New England.

John Shea, William Walters, Ar-

thur Schultz, Steward Horton, Rita Clifford and Sidney Hatoff are all enjoying late summer vacations.

Mr. and Mrs. H. A. McKeeby are vacationing upstate, while James Dolan is very happy in the mountains outside of Delaware Water Gap.

Perhaps the most novel vacation of all is that now being enjoyed by Isaac Spiegel, touring the Far West and Yellowstone National Park in a new trailer. William Walters, Kurt Sonnenfeld and Daniel Parenti are also vacationing. Arthur Schultz, Edward Hand and Seamus Murphy insist that the loveliest area in New York is Inwood Park and Fort Tyron Park in Washington Heights Section. "The only unspoiled area in the Metropolitan area," the weekly hikers insist. Mr. and Mrs. Philip Mastridge, Miss Katherine Collins — Adirondacks — and Family — Upstate New York — Dr. and Mrs. Iuspa, Canada.

With the World Series near at hand, those stalwart Brooklyn fans are all preparing to root their favorites into a World Championship. Hence, Joel Lowther, Thomas Geraghty, George Lillenthal and Ed Hand are clutching tickets for the series.

Employees were overjoyed to see the return of Mrs. Tillie Jaffee after her recent illness. A buffet

lunch was part of the welcome extended by her friends.

The following employees are making a good recovery in sick bay: Mrs. M. Mazzella, Mrs. Mildred Sims, Mrs. L. Parker, Miss Phillips, Dr. and Mrs. Villara's little daughter is also making a good recovery from a recent operation.

## Division of Laboratories

**THE LABORATORY** chapter is represented in the Civil Service Employees Association Art Show by Marguerite O'L. Crowe, Dr. Konrad Birkhaug and Frank C. Reed. Mr. Reed's water color won the first prize.

The chapter members enjoyed the Health Department's clambake

at Uhl's Grove. They are very appreciative of the efforts of Mrs. Catherine M. Sickinger, the chapter president, and Mary E. Solm, chairman of the social committee, in making it a success. More than 100 of the 262 persons present were from the Laboratory.

Prizes in various games and contests were won by Anne J. Carabis, Ann Dewane, Kathryn A. Kummer, Verna D. Modaut and Patricia R. Tyler.

## Tax & Finance, Albany

**A MEMBERSHIP DINNER** was held by the Albany Tax chapter, CSEA, at Association Headquarters. The guests were Jesse B. McFarland, Joseph Lochner, Dr.

(Continued on page 7)

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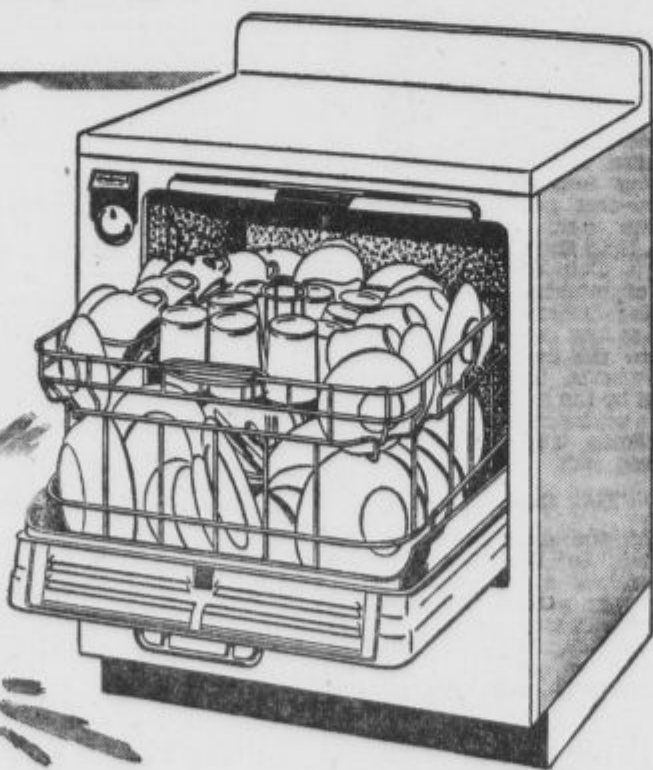
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TUESDAY, SEPTEMBER 25, 1951

## Wage Arrangements—U.S., NYC, State

CONGRESS has finally acted on pay raises. Federal employees may anticipate increases of between \$400 and \$800 each. One particularly interesting clause, passed by Senate and House, provides that the pay raises be retroactive to July 1, 1951. That is a humane provision, recognition that living costs have continued upward while Congress wrangled. The two bills, Senate and House, are somewhat different, but these differences are not extensive and can be ironed out in conference.

### The NYC Picture

In New York City, two groups last week got belated pay raises: sanitation men and teachers. The sanitation men were granted a \$250 bonus, which 112,000 other City employees had received last March 1. But the Sanitation men called the increase inadequate, as indeed it is. The bulk of City employees have been bitterly dissatisfied with the shabby salary treatment rendered them. That the City knows how shabby, is evidenced by frequent statements from Board of Estimate members that City employee pay is too low. Comptroller Joseph has been especially articulate in bemoaning the salary situation. But the Board has not moved to correct the trouble, while employee morale has deteriorated, recruiting has grown more difficult, and City services are certainly not improving.

### The State Picture

In New York State, it appears certain that a substantial salary increase will have to be forthcoming. The administration last year reached a compromise percentage arrangement, which the employees found unacceptable to the very end of negotiations. The compromise, though granting to the employees higher increases than were gained in other jurisdictions and although tough negotiations had won a far better deal than would otherwise have been the case, nevertheless left a hiatus between what was won and what the cost-of-living facts called for. That hiatus must be made up, plus compensation for the additional living-cost increases since then. Moreover, the coming State pay raise — we assume it must come — should consider two other factors: 1) the difficulties of many groups in the lower brackets; and 2) the continuing upward movement of the cost-of-living index. Only when all these factors are honestly weighed can a fair wage arrangement be consummated.

## The Women's Corner

A FAMILIAR figure today in many American cities and towns, the social group worker, is likely to become even better known in the future, according to the U. S. Department of Labor's Women's Bureau, which released a report on opportunities for women in this relatively new field of social service.

Social group workers, who perhaps are best known to the public for their work in such agencies as the YWCA, Girl Scouts and Campfire Girls, are in great demand and, according to all indications, will be even more so in the immediate future. This need for their services, and the fact that social workers with group work specialization are in very short supply, assures qualified newcomers not

only a choice of jobs but excellent opportunity for rapid advancement. Since social group work is primarily a woman's field, there also should not be severe competition from the men, as in social work administration.

Next to the youth-serving agencies, the most important employers of social group workers are settlement houses and neighborhood centers.

Other demands for social group workers are in community chests and councils; in public welfare departments; in public recreation and playground departments; in general hospitals and clinics and in military and veterans' hospitals; in programs operated by religious denominations; and in public housing developments.

## Close Decisions Mark Court of Appeals Cases

THE FACT that 4-to-3 decisions by the Court of Appeals in civil service cases are quite common proves that the answers to many civil service legal questions are none too easy.

In two recent cases the Court split that way, and both the majority and the minority cited, in some instances, the very same past-decided cases, in support of their opposing views.

Most recently the Court of Appeals decided, 4 to 3, that Labor Class employees in NYC were not eligible to take exams for promotion to Competitive Class jobs, and voided a rammer promotion list because Labor Class employees had been admitted. That left the NYC Civil Service Commission with a still unsolved problem regarding other lists now in existence, which had resulted from tests to which Labor Class employees had been admitted, as well as actual promotions already made from such lists.

Because of the firm stand taken by the majority in the rammer case, the Commission is not expected to use such existing lists for promotions, or at least not to promote any one on such a list who is in the Labor Class. In the absence of any court order to the contrary, promotions already made from such lists are not being disturbed. The Commission voided the rammer list promptly.

### Housing Authority Case

In a previous case the Court of Appeals held that the NYC Housing Authority could contract with a private concern to examine titles, in the real estate acquisition activities of the Authority, and drop the title examiners who'd been appointed from an open-competitive list, and who'd rendered years of faithful service. The Court held that, while the State Constitution requires that appointments and promotions be made as the result of exams which, so far as practicable, shall be competitive, "neither constitutional mandate nor statutory enactment requires that all services furnished or all labor performed for a government agency must be supplied by persons directly employed."

The Authority told the Court of the pressure that it had been under to find a more economical way of getting titles examined. The U. S. and State governments subsidize and otherwise aid the Housing Authority's construction of low-cost public housing and exercise strict supervision over costs. Both the U. S. and the State had complained about the cost of title examination, and the State Housing Division had refused to approve any more State contribution to the cost of the salaries of the seven title examiners employed by the Authority and wanted the work contracted for at public bidding. The U. S. practically followed suit.

### Test Contract Let

Then the Authority let a test contract to the City Abstract Corporation, at a base cost of \$19.40 per parcel. The Authority told the Court that the private contractor assumed the liability for error or negligence, that the budget costs were definite and certain, with no overruns, and that there was a time limit on performance. These were cited as the three chief advantages of the contract system.

In Special Term of the Supreme Court, the civil service title examiners lost, and on appeal by the employees the Appellate Division, First Department, affirmed that decision. The Court of Appeals' affirmation followed, and the civil service employees, who'd sued to get back their jobs, plus back pay and cancellation of the private contract, had met final defeat.

The case was that of Samuel W. Corwin and others, brought against Thomas F. Farrell, then Chairman of the Housing Authority.

The majority opinion was written by Judge Charles W. Froessel and concurred in by Judges Albert Conway, Charles S. Desmond and Marvin R. Dye. The dissenting minority consisted of Chief Judge John T. Loughran and Judges Edmund H. Lewis and Stanley H. Fu'd.

### Practice Cited

In speaking of private contracts

let by agencies, the majority opinion stated:

"It is common knowledge that such agencies have over a long period of years let contracts without question for the construction of buildings, roads, tunnels, bridges and other public improvements . . . particularly when not related to conventional and stable duties of the functionaries of civil government." Indeed, Section 9 of Article IX of our State Constitution expressly authorizes the Legislature to regulate and fix the wages or salaries, the hours of work or labor, and make provisions for the protection, welfare and safety of the persons employed . . . by any contractor or subcontractor performing work, labor or services for the State, or for any county, city, town, village, or other civil division thereof. Section 12 of the same article empowers cities to adopt laws relating, among other things, to precisely the same subject matter."

The Court had held independent contractual arrangements valid in a number of cases, citing them, including cases of architectural and engineering work contracted for by the Board of Education of NYC, and post-war construction other than schools, the opinion stated.

### Both Sides Cite Turel Case

In stating that no method employed to evade, disregard or weaken the constitutional and statutory safeguards protecting the civil service may be permitted to succeed, no matter how artfully concealed, the Court mentioned, among other cases, that of Matter of Turel versus Delaney, involving medical services in the NYC Board of Transportation. It was on the basis of the Turel case that the three Judges of the Court of Appeals based their dissent. But, concerning this case, the majority said:

" . . . under the guise of an independent contract, an attempt was made to retain the services of a physician to supply medical and surgical care and treatment of employees of the Board of Transportation . . . injured in the course of their employment. For such services the physician was to be paid a fixed salary of \$10,000 a year, and stipulated compensation over regular periods for each assistant surgeon, graduate nurse and a junior surgeon, none of whom was to be selected by means of competitive examinations, but their employment was to be subject to approval by the Board . . . and which arrangement was tantamount to an employee relationship, a situation quite unlike that presented here (in the Corwin case)."

### Power Upheld

The Court decided in the Corwin case that the Authority had acted within its legal power, that it had not exercised that power in bad faith, arbitrarily or capriciously, nor in an attempt to evade the civil service laws.

"It has not appointed individuals," the Court went on, "in the places of those dismissed but, because of the unusual situation it faced . . . it entered into a normal modern business practice of purchasing abstracts and certifications of title at a fixed price."

"This is not to say that any type of service performed by civil service employees may be contracted to private firms, and where such contracts are employed as a scheme to oust civil service employees simply to make room for others, or to mask a true employment relationship, or to circumvent the civil service laws, even if not made in bad faith, we shall not hesitate to strike them down as we did in the Matter of Turel versus Delaney."

That decision was 4 to 3, also.

## Comment

### DENIAL OF RAISE TO OFFICE HELP PROTESTED

Editor, The LEADER:

On June 23, 1951 we heard Maxwell Lehman, LEADER publisher, speak in Poughkeepsie at the meeting of the Southern Conference of the Civil Service Employees Association. We were impressed by his evident understanding of the civil service worker and his miserable status in the eyes of Mr. Average Citizen.

We have been active in promoting a reallocation of salaries for clerical personnel in the Mental Hygiene institutions and we feel that we would like to present our side.

There are three main points mentioned by J. Earl Kelly as justification for refusing a hearing on our appeals.

1. The overall raises for State employees effected April 1, met our appeal for higher wages.

2. The appeals were submitted collectively, not individually.

3. Our appeal was based upon the educational requirements for our jobs.

In our voluminous correspondence with Mr. Kelly we have requested not just a salary increment but a reallocation of our positions to bring them into line with the qualifications set up for them. If the Classification Board had acted with a reasonable amount of promptness upon our April 26, 1949 requests, the reallocations could have been effected at an early date. We would then have received the April, 1951, increment for the purpose for which it was intended, namely, to meet the increased cost of living.

Originally we did begin filing individual appeals. At Mr. Kelly's request, we resubmitted the appeals collectively by title groups, to spare him the inconvenience of reviewing a large number of separate appeals.

We still maintain that educational requirements should be a highly important consideration in job allocations. Perhaps the duties of the attendant are of a very different nature than those of the office worker. However, it would probably be very difficult to run the offices if the personnel were chosen from the applicants for attendant positions. Furthermore,

attendants receive the benefit of attending class after being employed by the institution, to give them training necessary to carry on their duties, or at least a part of them. Office help must be prepared to take over their duties, in whole, as soon as they are employed. If persons of specialized clerical training are to be attracted to the institutions they must be offered something more than a 40-hour week at the same pay as that received by the attendants.

We feel that the LEADER can help us now by getting behind us in our fight and helping us plan our campaign.

### COMMITTEE

Howard R. Chase,  
Elizabeth Flinn  
Mac McCarthy and  
Mary Hemp.

## Law Is Enacted For 10 P.C. Cut in U. S. Payroll

WASHINGTON, Sept. 24—President Truman signed a bill that abolishes about 20,000 jobs in a score of U. S. agencies.

The Ferguson-Jensen rider to the independent officers bill requires that many of the agencies whose budgets are voted in the bill shall reduce their staffs, compared to June 30 last, by 10 per cent.

The non-medical staff of the Veterans Administration, with about 6,000 affected, is hardest hit.

Of six exceptions to the bill, one is the White House itself.

A rider affecting the Labor, Agriculture and Interior departments requires reduction of the number of personnel, also, but not on as large a scale.

Concerning the Ferguson-Hensen rider, one official said: "We're asked to increase efficiency to 100 per cent by decreasing personnel 10 per cent. Only a genius could do that."

The Senate voted a 500,000 limit on workers in civilian jobs with the armed forces.

# Chapter Activities

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

(Continued from page 5)  
Theodore Wenzl, William McDonough, John J. Kelly and Henry Galpin.

George Hayes, membership chairman, asked his committees to bring in many new members. Bernie Schmahl was in charge of arrangements. Dinner was served by Jane Higgins, Kay DeMare, Irma Ambrose, Florence Urbanski, Dorothy Schuffelt and Eleanor Whalen.

An executive committee meeting was held at which business was discussed and a budget for the coming year was approved.

It was decided to hold a Halloween Party October 25 at the Scully Post, American Legion Hall. As the hall is limited to 250 people, Mr. Bernard Schmahl, the chairman, requested that reservations be made promptly.

## Rochester

ROCHESTER chapter's general meeting in the B & O Building was marked by attendance from many departments. It seems that since more people are enrolled in the CSEA they are reading The LEADER and learning more about what's going on in their own chapter as well as the Association itself. That's the kind of cooperation we like.

The meeting got under way with

Vera O'Reilly reading the treasurer's report. She was pinch hitting for Charlie Rudolf, who was ill at home. The proposal was approved by the ways and means committee that greeting cards be sold to build up the treasury. Lillian Wilson, 2nd vice president of the chapter, is chairman of the committee. Merely Blumenstein and Margretta Bantrell are on the committee for the party. All members are urged to attend and to sell as many tickets as possible to make this party a success.

Delegate John Walsh gave an interesting report on the Western Conference meeting.

Sam Krause, social committee chairman, reported on the joint chapter picnic which was held at Mendon Ponds on July 25. Out of 224 tickets sold, 107 were bought by Rochester chapter members.

A bowling league is being formed within the chapters. A meeting was held for all who were interested.

Mildred Holliday, membership chairman, announced that we have 340 chapter members and 411 Civil Service Employees Association members (82%).

Gerald Stoddart, chairman of the grievance committee, has resigned his position due to the pressure of his work. Lulah Boyce of Tax and Finance is now the new

(Continued on page 8)



Suggested by...

ALICE AND JOHN



**Arcaay Titania Gems** are gems in their own right, crystallized by science, assuring permanent beauty and brilliance that outshines diamonds at 1/30th the cost. Do not confuse with inferior grades on market. The Arcaay Company also handle a complete line of jewelry including finest quality Star Rubies, Sapphires, diamonds and custom type 14 Kt. gold mountings. Settings while you wait. Buy direct, save middleman's profit. You can order by mail with confidence. Open daily and Sat., 9-5, or by app. **THE ARCAAY COMPANY**, (where you can expect quality-integrity and personal service), 299 Madison Ave., (at 41st St.), N. Y. 17. Phone MU. 7-7361.—John

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**Eye-glass Frames With Accent On Fashion**  
Here's a real find for you girls who have been shying away from glasses. I found a place that treats them as a fashion accessory with a wide selection to choose from. **House of Visions**, 1225 Sixth Ave. (48th) N.Y.C. JU. 2-4159. — Alice

**LEGAL NOTICE**  
PERKINS, GEORGIA S. — CITATION. — P 2392 — 1951.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: MARY KEATOR, and MRS. JAMES HALLORAN, whose places of residence are unknown and can not, after diligent inquiry, be ascertained by the petitioners, and SIMON KEATOR, whose whereabouts are unknown, and if he be dead, his heirs, next-of-kin, distributees legatees, personal representatives, executors, administrators, devisees, assignees and successors in interest, whose names are unknown and can not be ascertained after due diligence, being the next of kin and heirs at law of GEORGIA S. PERKINS, deceased, SEND GREETING:  
WHEREAS, ISABEL FARNSWORTH, residing at 155 East 77th Street, New York, New York, and WALTER M. GOLDSMITH, residing at Straton Road (no number) New Rochelle, New York, have lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date September 19, 1949, relating to both real and personal property, duly proved as the last will and testament of GEORGIA S. PERKINS, deceased, who was at the time of her death a resident of No. 120 East 75th Street, Borough of Manhattan, the County of New York.  
THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 24th day of October, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.  
IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.  
WITNESS, Honorable William T. Collins, Surrogate of our said County of New York, at said County, the 19th day of September, in the year of our Lord one thousand nine hundred and fifty-one.  
PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court.



Dr. Shoub who has perfected the **FAMOUS NON-TOXIC CAT LOTION** has also now perfected a **NON-TOXIC DOG LOTION**. These Lotions will rid Cats and Dogs of Fleas, Lice and Odors **PERMANENTLY**. Both Lotions are **HARMLESS** to Cats and Dogs and approved by Alice & John. With the dollar bottle which makes a **PINT** of Cat Lotion, the book on the **CARE OF THE CAT** will be given **FREE**. A two ounce bottle which will make a **FULL QUART** of **DOG LOTION** costs only **\$1.00**. Send a dollar bill, check, or M.O. to **DR. H. L. SHOUB**, 222 W. 42nd St., New York 18, N. Y. Please indicate which of the Lotions you wish.

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**EXCELLO TV OPENS NEW STORE**  
Owing to the greater demand of their many customers, EXCELLO has added another store to serve you. They have asked me to thank you for your loyal patronage and also to assure you that you can always expect courteous, personal service. The new location is at 878 Gerard Ave., Bronx, near 161st Street. Look for their bargain offers on this page. — John

**Leather Table Top Beautifies Furniture**  
You'll be amazed how much prettier your table, desk, TV doors, etc., will look when covered with top grain leather. I found a wonderful choice of shades to blend with any color scheme, at prices that fit any purse. You can get a free estimate by calling **Fine Art Leathercraft Co.**, EV. 7-2828. — Alice

**Save Up to 50% In Pre-Fall TV Sale**  
Excello TV Stores are running their pre-Fall sale with many floor models being sold below actual cost. Each purchase will mean a savings of 50% and you can choose from full-door consoles in hand-painted Chinese design, leather door fronts, French Provincial and Modern. For 1 week only, 20" open face consoles are only \$189. Full door 20-inch consoles at \$229 and \$239. All feature 630 licensed RCA chassis with 31 tubes. 15% down and 18 months for the balance at Excello TV Stores, 878 Gerard Ave., Bronx, near 161st St. and 1242 Shakespeare Av. (cor. 168th) CY 3-3326. Open 9 A.M. to 10 P.M. — John

**41 Ways of Raising Capital For Any Business or Invention**  
In a Mind alley job? Relatives and others grabbing the credit for your work? Responsibilities and expenses skyrocketing? Start a Business of your own—today!

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**HOW TO SELL OR FINANCE PATENTED OR UNPATENTED INVENTIONS**  
Tells how to protect your brain child without securing a patent. How to reach potential buyers. Sample letters for offering what you have to sell. How to Lease, or place your patent on Royalty Basis. How to write a contract. Where to advertise for best results. Copies for powerful ads to use. How to secure a patent or copyright. There are many other aids. Originally sold at \$5.  
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# McFarland to Present Prizes at Assn. Art Show

ALBANY, Sept. 24 — More than 500 persons have visited during the past few days the Art Show for civil service employees sponsored by the Civil Service Employees Association. The show was opened to the public on September 18.

A pre-view was held the night before, which 150 artists, friends, and officials attended.

Dr. Carroll V. Newsome, Assistant Commissioner of Education, in a radio broadcast over WOKO from the floor of the museum, formally opened the show.

"I am happy to be a participant in an event of this kind," he stated. "The work which these people have done in creating these pieces has not only brought contentment to them, but will bring happiness and beauty to many who see the show."

"I urge everyone to visit this art show. It is a marvelous demonstration of the many talents possessed by the civil servants."

The show will run through October 7, with two special evenings planned for September 26, and October 3.

On September 26, 1951 a special

night is being planned for the State, County and Municipal employees and on October 3 the delegates to the Civil Service Employees Association convention are invited to attend. On that night President Jesse B. McFarland will distribute the prizes awarded by the jurors. Also on that night the prize for the most popular picture will be awarded.

#### Visitors Vote

Opportunity is afforded at the show for the visitors to cast their ballot for the picture or other work of art which they like best.

Charles B. Sheridan, chairman of the art show committee, paid tribute to the committee members for the part which they played in making the exhibition a success.

"I can truly say," he declared, "that this committee has been the best one in which I have ever worked. There was a faith and an earnestness present from the start which never wavered, and the fact that the committee had practically 100% attendance at every meeting is an eloquent witness to the sincere dedication to his task which each member felt."

"I, too, join Dr. Newsome and President McFarland, in urging everyone to see this show. It has

been called an exhibition of high quality by many critics and it certainly is one to which the Association and the public servant has every reason to be proud."

## Budget Office Veto Power Before Court

ALBANY, Sept. 24 — Whether the State Budget Director has absolute power to veto decisions of the Classification and Compensation Division is a question now before the courts.

The matter was brought before Supreme Court Justice Herbert Hamm of Troy on Friday, September 21. Since the question involves statutory construction, it was agreed by both sides to submit briefs, which may be followed by oral argument.

The court action resulted from a veto by the Budget Director of upward salary allocations recommended by J. Earl Kelly for tradesmen and skilled workers in the State service. The Budget Director gave no reason for his veto. The lawsuit, brought on behalf of the Civil Service Employees Association by John T. DeGraff, called the Budget Director's action "arbitrary, capricious and unreasonable."

Mr. DeGraff personally appeared for the employees. John Crary of the Attorney General's Office appeared for the State.

## Assn. Staff Picnic—We Do Mean Picnic!

ALBANY, Sept. 24 — The Civil Service Employees Association Headquarters' staff held a picnic at City Park in Albany on Wednesday, September 19. Forty persons attended.

Corn was personally prepared by the capable hands of Jesse B. McFarland; hamburgers and hot dogs were by Joe Lochner; and the Chef Salad was tossed together (and we do mean "tossed") by Meade Brown, Hank Galpin and Bill McDonough were the chief openers of the beer cans (one for you and two for me).

The evening was climaxed by a ballgame. Pitching for the opposing teams were "Ouch-There-Goes-My-Arm" Jackie McDowell, and Faustine (Who's-Covering-First-Base) Spencer.

The game was marked by mediocre fielding on both sides (who could bend over?) and was broken up in the last inning when Meade Brown hit a home run over first base, assisted by the fact that the opposing team's first baseman, Bill McDonough, temporarily wandered away from the bases. Joan and Christines Lochner, aged 4 and 5, maintained they were far too mature to participate in such goings-on as the ballgame.

## Cook and Attendant Jobs on Staten Island Offer to \$2,252

Cook and hospital attendant jobs in all Federal Government agencies in Staten Island, NYC, were offered this week in an announcement by the U. S. Civil Service Commission. The cook jobs pay \$2,252 a year and the attendant jobs \$2,200.

No experience is required for the attendant jobs, although special credit will go to those who have had some previous training. Applicants for cook jobs must have had at least three months in supervised cooking.

Applications are obtainable at the office of the U. S. Civil Service Commission, 641 Washington St., NYC, and from the Executive Secretary, Board of U. S. Civil Service Examiners, U. S. Public Health Service Hospital, Staten Island 4, N. Y. There is no deadline set on the receipt of applications.

(Continued from page 7)

chairman of this committee. Good Luck, Lulah, they couldn't have nominated a better person.

News from the grapevine relates that John Smith of the Commerce Department will be guest speaker at our November meeting.

Talking about guests, we were honored in having Merton Wilson, past president of the Newark chapter, and also Eleanor Ribley of the Social Welfare Department. Recently, Frank Laurino wrote a column on Miss Ribley's being called to the flood areas in Kansas. She related her experiences and commended the wonderful work done by the American Red Cross. She certainly deserves all the praise and blessing of everyone for her unselfishness when duty called.

Ray Munroe attended a board of directors meeting in Albany, and gave the highlights of what our Association is doing to obtain salary adjustments for State workers. Al Whitenack, DPUI, Locust 3800, has charge of tickets for the card party which will be held at The Wishing Well, 1190 Chili Avenue, Wednesday, Oct. 17, at 8:00 p.m. Any Chili, Fenton Road, or Hinchey-Pixley bus will take you there. The distance is not great and the transportation is good.

DPUI members who attended the I.A.P.E.S. State convention at Lake Oquaga, Deposit, were Sam Grossfield, Rochester chapter president; Lois Havens, Vivian Shafer, Consuela Turner and Billy Wilson. Mr. Grossfield was elected 3rd vice president at this convention.

Who's Who's. Leslie Lynn is the new son of Velma Carpenter Thompson, now on leave from Unemployment Insurance. Mary Tyner, the beautiful daughter of senior manager Carmon J. Tyner, was married to Richard Stroh. A large number of DPUI employees attended the church wedding and reception. The newlyweds are now stationed at Fort Knox, Kentucky.

Vacations of the Year: Helen Speidel's two months in Europe and Joe Goodridge's 3,800-mile trip to St. Petersburg.

Barbara Lackey, seriously ill in General Hospital, received a gift from employees of the Workmen's Compensation Board. Barbara is only a baby but she would appreciate the gift, if she could realize how welcome it was.

## Agriculture and Markets

CLAMS disappeared by the bushel as the Albany chapter of Agriculture and Markets, CSEA, romped through its annual clam-bake at Picard' Grove. A new high attendance record was established for the event. John W. Kilgallen, department secretary, ran the afternoon's program of sporting events, but his team of baseball players bowed to the De Rubbio nine, 9 to 8.

First place in the sack race went to Jerry Burke, mail room. Theresa Morrell and Paul Fealy, statistics, captured the prize in the wheelbarrow race, while Walter S.

## IT'S 8, NOT 7, SAYS LARRY

Lawrence W. Kerwin, candidate for re-election as representative of the State Civil Service Department chapter, to the Board of Directors of the Civil Service Employees Association, advises us of a correction.

In his biographical sketch it was stated that he has seven children. That's erroneous, says Larry. The right number is eight.

## ALBERT BATSFORD DIES

BINGHAMTON, Sept. 24 — Albert Batsford, former employee of the Binghamton State Hospital, died after a long illness. He is survived by his wife, Louise Batsford, an employee at the Binghamton State Hospital, and by five sisters made at Roseville, Pa.

## RAILROAD CLERK TEST IN '52

The last of the Railroad Clerk list was certified to the Board of Transportation by the NYC Civil Service Commission. Thus the list is being, or soon will be, exhausted. The Commission plans to hold a new test early next year. The present certification is to fill 400 vacancies.

# Chapter Activities

Mason, markets, walked off with the horseshoe pitching ribbon. Ann Biondi, plant industry, and Dan De Rubbio, statistics, took down the prize in the three-legged race.

Rain throughout the morning sent Mr. Kilgallen and his entertainment committee into hurried conferences devising indoor games but the sun broke through the clouds at 1 o'clock and the entire outdoor program was reinstated. Dancing in the evening followed the bake.

Within a few weeks the Agriculture and Markets chapter will begin distribution of turkey tickets for Thanksgiving birds. Proceeds from the sale are used to help finance a Christmas party for all employees of the department and their guests.

## Craig Colony

WILSON INSLEY, manager of the Craig Colony softball team, and several players attended the annual banquet and all-star game of the State Hospital League held at Willard State Hospital. Russell Siraguse, President of the League, accompanied the Colony delegation.

Krank Kendell, who is recovering from an operation, plans to return to duty at the Power House. James Jackson, a staff attendant on the West Group Division, is on vacation with arrangements being made for his retirement from State Service. Mr. Jackson thanks his co-workers for the gift recently presented him. Among the current vacationers are: Elmer and Hazel Chrysler and Ira Barnhardt.

Genevieve Disparti has been enrolled in the Richmond Professional Institute, A division of William and Mary College, taking an extension course in Occupational Therapy. She was one of ten, throughout the state selected. Good luck to her.

Mrs. Germaine Mannix, chapter vice president, and Sam Cipolla, delegate of the Craig Colony chapter, will attend the annual business meeting of the Civil Service Employees Association. George DeLong will represent Craig Colony at the Mental Hygiene Employees Association meeting. Beulah Bedford, member of the Executive Committee of the Mental Hygiene Association, and chairman of the Mental Hygiene dinner to be held October 3rd at the Hotel Wellington, will be in Albany on October 2, 3, and 4.

Margaret Knapp, is a new clerk in the business office.

## Audit & Control

JOSEPH L. CRANNEY was re-elected president of the Audit and Control chapter, CSEA. Elected also were William J. Van Amburgh, vice president; Jane Kilguff, secretary; and Jessie B. Varian, treasurer. Delegates for the ensuing year are Frank A. Conley and Michael Peruska. Mr. Conley was the first president of the chapter and Mr. Petruska is the retiring treasurer.

The successful candidates took office at the first quarterly meeting of the chapter for the year 1951-1952.

A chapter party is to be held at the Association headquarters.

## Blind Take Job Test

Blind dictating machine transcribers took a U. S. exam throughout the U. S. yesterday (Monday). In NYC applicants were examined at the Lighthouse and the New York Institute for the Education of the Blind.

The exam comes just in advance of Aid the Physically Handicapped Week.

Appointees will transcribe recorded play-back material on a typewriter. The vacancies are in Washington, D. C.

## PHARMACIST PAY RAISED

Pay raises were voted by the NYC Board of Estimate to employees in the pharmacist series of titles. The new minimum rates: Pharmacist, \$2,980; Senior Pharmacist, \$3,671; Chief Pharmacist, \$4,271.

## 62 MORE POLICEWOMEN

The NYC Police Department will fill 62 jobs as policewoman from a certification just received from the Civil Service Commission. Many of the new appointees will be assigned to detective work. It is expected that they will help to deal with narcotics investigations.

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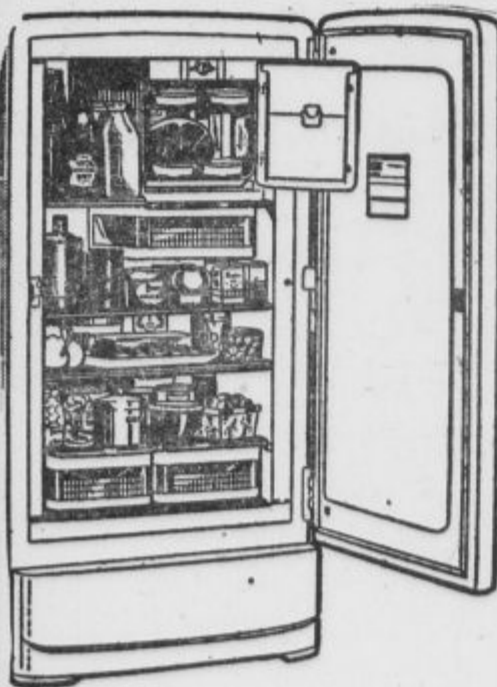
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## Union Sees Sharkey on Hours and Pay

CIO representatives met with Acting Mayor Joseph T. Sharkey at City Hall last Thursday and discussed the proposed extension of the 40-hour week to all NYC employees, speed-up of adjustments hanging fire in Budget Director Thomas J. Patterson's office, and the improvement of labor relations in the Board of Transportation.

The CIO reported that Mr. Sharkey favored pay increases for City employees and promised to do all he could to help find the necessary funds. He estimated that a minimum of \$130,000,000 would be needed for financing the raises.

### Milton Murray in Group

He arranged immediately to expedite conferences with Mr. Patterson and examiners on the Budget Director's staff and to try to repair the strained relations between the Board of Transportation and the union.

Representing the CIO were Milton Murray, national secretary-treasurer, Government and Civic Employees Organizing Committee; Raymond E. Diana, executive secretary, NYC Joint Board, GCEOC; Patrick J. Brady, John P. Power and Harry Gray; Philip F. Brueck, president, Civil Service Technical Guild, Local 375; and Joseph Collins vice president of Amalgamated Local 370.

### ANOTHER EMPLOYEE SUSPENDED IN WELFARE

Leo Miller, acting president of Local 1, United Public Workers, who is an assistant supervisor in the Brownsville office of the Welfare Dept., has been suspended without pay by Commissioner Henry L. McCarthy for refusing to say whether he had Communist affiliations.

An announcement by Commissioner McCarthy said that Miller, who has been in the department since 1940, refused to answer questions put to him by Deputy Commissioner Joseph P. Piccirillo.

### NYC POLICE LIEUT. GROUP TO MEET SEPT. 26

Plans for the sixth annual entertainment and reception of the NYC Police Lieutenants Benevolent Association, to be held Monday evening, October 22, at the Hotel St. George, Brooklyn, will be outlined at the regular monthly meeting of the association Wednesday night, September 26, in the Governor's Room of the Hotel Governor Clinton.

Joseph J. Regan Jr., president, urges every member to attend so that the affair, important to the association's death benefit fund, be as great a success as possible.

# EXAMS FOR PUBLIC JOBS

## NYC

### Open-Competitive

The following NYC exams remain open until Friday, September 28. Salaries include bonus:

6251. Junior Assessor; \$3,300. Frequent vacancies. Fee \$3.

6079. Social Investigator, Grade 1 (with knowledge of Spanish); \$5,960. There are 50 vacancies in the Department of Welfare. Fee \$1.

6319. Radio Operator, Grade 1; \$3,670 (\$2,960 in the Fire Department). There are 32 permanent vacancies and 5 temporary. Fee \$3.

6326. Electrical Engineer (Medical Electronics); \$5,411. One vacancy in the Department of Hospitals. Fee \$5.

6369. Captain (Engineer); \$6,260. Two vacancies in the Department of Sanitation. Fee \$5.

6374. Sewage Treatment Worker; \$11.52 a day. There are 49 vacancies in the Department of Public Works. Fee \$5.00.

6379. Assistant Physicist (Electronics); \$3,431. One vacancy in the Department of Hospitals. Fee \$3.

6380. Assistant Physicist (Isotopes); \$3,431. Two vacancies in the Department of Hospitals. Fee \$3.

6381. Assistant Physicist (Radiation); \$3,431. One vacancy in the Department of Hospitals. Fee \$3.

6383. Junior Physicist; \$3,961. Two vacancies in the Department of Hospitals. Fee \$2.

6384. Physicist (Radiation); \$3,971. One vacancy in the Department of Hospitals. Fee \$3.

6385. Physicist (Isotopes); \$3,971. One vacancy in the Department of Hospitals. Fee \$3.

6386. Senior Physicist; \$5,250. One vacancy in the Department of Hospitals. Fee \$4.

6387. Senior Physicist (Isotopes); \$5,250. One vacancy in the Department of Hospitals. Fee \$4.

6392. Electrician (X-Ray); \$12 a day. One vacancy in the Department of Hospitals. Fee \$5.00.

6393. Inspector of Fuel, Grade 3; \$3,671. Five vacancies in the Office of the Comptroller. Fee \$3.

6396. Mortuary Caretaker, Grade 1; appointments at \$2,360. Eleven vacancies. Fee \$1.

6399. Pathologist; \$5,150. Two vacancies. Fee \$4.

## STATE

### Open-Competitive

(Last day to apply at end.)

4260. Social Worker (Medical), Dept. of Health, one vacancy each at J. N. Adam Memorial Hospital, Perysburg; Homer Folks Tuberculosis Hospital, Onondaga; Onondaga Sanatorium,

Syracuse; and Ray Brook Tuberculosis Hospital. More expected. Salary, \$3,237 to \$3,996 at TB hospitals, and \$3,086 to \$3,845 at other institutions. Open to residents and non-residents of State. Requirements: (1) college graduation and (2) either (a) one year of experience in social casework with an agency adhering to acceptable standards, preferably in supervised medical social work, or (b) one year of graduate study in an approved school of social work, or (c) an equivalent combination of such training and experience. Fee: \$2. (Monday, October 15).

## STATE Promotion

(Last day to apply at end.)

3174. Assistant Record Clerk, (Prom.), Surrogates Court, Kings County. One vacancy. Fee \$4. Candidates must be permanently employed in the Kings County Surrogate's Court and must have served and be serving on a permanent basis in the competitive class receiving base salaries of over \$4,620 for one year preceding the examination date and, in addition, must meet the requirements of one of the following groups: (a) nine years of satisfactory business or office experience of which five years must have been in the Surrogate's Court or in a law office doing work involving a knowledge of or application of the Surrogate's Court Act and the Decedent Estate Law; or (b) eight years of satisfactory business or office experience of which five years must have been of the type of specialized experience outlined in (a) above, and graduation from a standard senior high school; or (c) three years of the type of specialized experience outlined in (a) above and graduation from a recognized law school; or (d) a satisfactory equivalent combination of the foregoing training and experience. Exam date, Saturday, November

3. (Monday, October 15).

3177. Personnel Technician (Examinations), Examinations Division, Department of Civil Service, \$3,846 to \$4,639. Fee \$3. Candidates must be permanently employed in the Department of Civil Service and must have served on a permanent basis in the competitive class as Junior Personnel Technician for one year preceding the date of the examination. Candidates must have a knowledge of Civil Service Law, Rules, Regulations and procedures, and a thorough knowledge of the principles and practices of public personnel administration and the sources of existing test materials which can be adapted or reused; they must have skill in techniques of test development including job analysis, test planning, test writing, and test editing; ability to meet and deal effectively with people and obtain cooperation from appointing officers, colleagues, and subordinates; ability to write clear reports, letters, etc. The written test will be held during the week of October 22. (Friday, September 28).

3178. Senior Personnel Technician (Examinations), Examinations Division, Department of Civil Service, \$4,710 to \$5,774. Fee \$4. Candidates must be permanently employed in the Department of Civil Service and must have served on a permanent basis in the competitive class as Personnel Technician (Examinations) for one year preceding the date of the examination, and must have had two years of satisfactory experience in personnel examining. Exam to be held during the week of October 22. (Friday, September 28).

## COUNTY AND VILLAGE Open-Competitive

(Last day to apply at end.)

454a. School Teacher, Westchester County; one vacancy; salary range \$2,850 to \$3,450, plus an emergency compensation of

\$195. Requirements: (1) college graduation and possession of, or eligibility for, a certificate to teach common branch subjects in New York State and (2) either (a) one year of full-time teaching experience in elementary school, or (b) completion of 32 graduate semester hours in education, or (c) an equivalent combination of such training and experience. Fee \$3. (Monday, October 15).

4539. Intermediate Medical Social Worker, Westchester County; two vacancies at Grasslands Hospital, more expected; 3,060 to \$3,780 plus \$195. Requirements (1) college graduation with courses in sociology, psychology, and allied social sciences and (2) either (a) graduation from a 2 year course in an approved school of social work in which the emphasis must have been in psychiatric social work, or (b) 2 years of experience in social casework with specialization in cases presenting psychiatric problems in an agency adhering to acceptable standards, or (c) an equivalent combination of such training and experience. Fee \$3. Open to residents and non-residents of New York State. (Monday, October 15).

## Permanent Status For Transferees Asked By U. S. Commission

Added job protection to Federal employees during the emergency program was urged last week in a recommendation by the U. S. Civil Service Commission offered as an amendment to the so-called Whitten rider.

The Commission urged that permanent status employees who transfer to non-defense units, while not getting reemployment rights to their old jobs, would get permanent status in their new agencies at the salary grade they held in their previous job.

## Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., and Room 302, State Office Building, Buffalo 2, N. Y. Hours 9:30 to 5, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

### NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

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Classes in preparation for these examinations have been meeting for several months. However, students enrolling now will receive all of the past instruction because one class each week at each location will be devoted to review, starting with the subject matter of the first lecture. This will afford a new student the benefit of the full course including all home study material already issued.

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# Assn. Candidates

**EDWARD L. GILCHRIST**  
*Candidate for Representative,  
Department of State*

**HEAD CLERK**, Corporations, Department of State, Edward L. Gilchrist began his civil service career with the State Tax Commission after high school. Soon he transferred to the Department of State. He was instrumental in the formation of the Department of State, Albany, chapter of the CSEA and was elected its first



**EDWARD L. GILCHRIST**

president. He served two terms and was elected delegate to the State convention and chairman of various chapter committees.

Other interests include serving as Safety Administrator for the Department; chairman and secretary of the Departmental Committee of the New York State Employees Merit Award Board, and in Civilian Defense, Assistant Chief Observer, Ground Observation Corps, USAF.

He is a member of the Old Philologists, an Albany High School alumni society, the Laymen's Retreat League, Glenmont; Troop B, Veterans Association and the Holy Name Society of St. Teresa's Church, Albany. His hobbies are golf, bowling and gardening. He has a wife and daughter.

### PLUM POINT HOTEL TO OFFER CONCERTS

The first of a series of concerts at Plum Point Hotel on the Hudson has been arranged for September 29 through October 2. Norman Atkins, baritone and June Garden, soprano, will appear in joint recitals. Other entertainment will include Terresita Osta, Spanish dancer, Amilto Osta, pianist, and the Amazing MacMurray.

**NOEL F. McDONALD**  
*Candidate for Representative,  
Conservation Department*

**NOEL F. McDonald** serves as principal Account Clerk at Allegany State Park Commission, and is a candidate for Conservation Department Representative on the State executive committee. He has been employed by the State for the past 16 years.

He has taken a great deal of interest in the affairs of the Civil Service Employees Association. He has been a special representative since 1935, founder of the Southwestern chapter and its president since 1946, member of the State legislative Conference since July 1. He possesses the qualities of leadership, experience and initiative necessary to successfully complete the projects which he undertakes. Noel is non-biased in decisions, brief and to the point in his debates and an excellent listener.

He is past president of the Salamanca Rotary Club, member of the board of directors of the Salamanca District Hospital, Past Master of Cherry Creek Lodge No. 384, F&AM, past president of Phi Gamma Nu fraternity, member of the Exempt Firemen's Association of Salamanca, Committeeman for Troop 67 Boy Scouts of America, and has been a willing worker on many public committees and projects.

His personal ambitions have always been second to his interest for his fellow-employees. His aim is service above self.

(The biographies of the two other candidates for Conservation Department representative—Clyde H. Morris and John C. Thompson—had not been received up to press time. — Editor).

### 2,000 MORE MAY BE NEEDED TO MAKE LOYALTY CHECKS

WASHINGTON, Sept. 24—If Congress gives to the U. S. Civil Service Commission the job of making loyalty and security checks of Federal employees now in the hands of the F.B.I., the Commission estimates it will need 2,000 new employees. Legislation to accomplish the shift is before both houses at the moment.

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## Court Attendants Sue to Get Higher Pay of Former Job

NYC court attendants who took a salary cut to transfer into the Courts from positions as transit patrolman, aqueduct patrolman, bridge officer, correction officer, investigator, and other titles have sued NYC for the difference between the salary paid them before their transfer and the lesser salary of the new jobs.

Morris Weissberg, former Assistant Corporation Counsel, represents the Attendants in an action in Supreme Court.

"By cutting the salaries of these men after their transfer, the City deprived them of their rights under the McCarthy Increment Law," he explained to the Uniformed Court Officers Association at its monthly meeting at 8 Reade St., NYC. After his address to the members, Mr. Weissberg was voted an honorary member of the group.

### POLICE LIEUTENANTS PROD CIVIL SERVICE

Joseph J. Regan, Jr., president of the Police Lieutenant's Benevolent Association, in a letter to the Municipal Civil Service Commission, has urged action on the exam for promotion to Police Lieutenant, held early last spring.

Lieutenant Regan wants the rating of the papers expedited because there is a shortage of nearly 100 Lieutenants in the Police Department. Sergeants, working out of title, are performing the duties of Lieutenants, he said.

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## All Members of Post Are NYC Employees

Installation of officers and the presentation of charter to the Board of Transportation Post of AMVETS will take place at the Hotel McAlpin on Wednesday, September 26, at 8:30 p.m. National Vice Commander Frank J.

Scarane of Maspeth, will make the presentation.

This is the first post of AMVETS to be organized in NYC with members all employees of the City. Philip A. Colombo of Jackson Heights is the Commander of the Post.

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## Important Announcement

for

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Do you know that members of Civil Service employee organizations can obtain their automobile insurance at discounts of up to 30% from standard manual rates? The heads of many employee groups have already distributed informational material describing **GOVERNMENT EMPLOYEES INSURANCE** to their members. If you wish to do the members of your group a service . . . inform them of the many advantages made available to them by **THE GOVERNMENT EMPLOYEES INSURANCE COMPANY** . . . advantages which have been enthusiastically received by thousands of government employees. For information, telephone:

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# Employees Fight New Postal Test

The policy of the U. S. Civil Service Commission of holding exams for temporary appointments in the Post Office is being protested to Chairman Robert Ramspeck by a group of leaders of postal employee organizations. They maintain that the new register would supersede the existing list from which many eligibles have been appointed to temporary positions.

Joining in the protest are Patrick J. Fitzgerald, president of Local 10, New York Federation of Post Office Clerks; Ephraim Handman, national vice president of the Federation of Post Office Clerks, and David Silvergleid, president of local 251, Brooklyn Federation and president of the Greater New York Joint Conference of Postal Employees.

The employee association heads state that eligibles on the existing list qualified in a regular Civil Service test and accepted temporary appointment with the understanding that they would be reached ultimately for permanent appointment.

"The Civil Service Commission now deprives them of this opportunity," they charge.

# 2,000 Tested for NYC Postal Jobs; 8,000 on Sept. 29

The number of applicants in the U. S. Clerk-Carrier exam didn't quite come up to the hopes of the U. S. Civil Service Commission, but the number was large, nevertheless, exceeding 10,000.

The candidates for post office jobs are being examined in two groups. The first group, of about 2,000, took the written test on Saturday. The remaining 8,000 will be examined next Saturday, September 29, at the Federal Building, Manhattan; Brooklyn Technical High School, Theodore Roosevelt High School, the Bronx, and in post office buildings.

The registers will be established as soon as possible for indefinite appointment and will cancel the existing list. The current exam is for temporary appointment, the present list for probational appointment, but as the Commission holds that the law permits only indefinite appointments, it says there is no real difference between the two lists. However, clerks and carriers are protesting, as those appointed from the present list seek permanency.

# AFL Council's Exec. Board Elects Barry

Howard P. Barry, president of the NYC Uniformed Firemen's Assn. of Greater New York, was elected to the executive board of the Central Trades and Labor Council of Greater New York, AFL, Thursday night, Sept. 13, at Roosevelt Auditorium.

Mr. Barry takes the place of John P. Crane, former president of the U.F.A., who had also resigned his post on the A.F.L. executive board.

William Collins, regional director of the American Federation of Labor, installed Mr. Barry in his new post. He presided in the absence of Martin T. Lacey, who was away because of a death in the family.

# Grumet Asks Raises

Requests for merit increases for civilians have been made by Fire Commissioner Jacob Grumet to Budget Director Thomas J. Patterson. Titles include carriage upholsterer, supervising inspector and inspector of fire prevention, junior civil engineer and assistant civil engineer. The promotion of an inspector of blasting from Grade 2 to 3 was also requested.

### LEGAL NOTICE

HEROLD, GUNDA.—CITATION.—P 2521, 1951.—The People of the State of New York By the Grace of God Free and Independent, To: Gussie Conway, Martine dependent, To: Gussie Conway, Joseph Ach, Blauroch, Lonschen Ester, Joseph Ach, George Ach, Hans Ach, Katherine Rudolf, Charles Ach, Alfred Ach, Oswald Ach, Helwig Ach, Richard Ach, Paul Gunther Herold, the text of his and heirs at law of Gunda Herold, deceased, send greeting: Whereas, Anton Ach, who resides at 35 West 87th Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date May 18th, 1950, relating to both real and personal property, duly proved as the last will and testament of Gunda Herold, deceased, who was at the time of her death a resident of 1550 First Avenue, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 25th day of October, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 19th day of September in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

CITATION—The People of the State of New York, By the Grace of God, Free and Independent, to Robert A. Lang, alleged husband of Mary Lurvey, also known as Mary Lurney and Mary Lang, deceased, whose post office address is unknown and cannot after diligent inquiry be ascertained by the petitioner herein if living and, if dead, to his executors, administrators, distributees and assigns, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; Gladys Weisner; Jern Markowich; Christy Buslawich, as Administrator of the Estate of Veronica Buslawich, deceased; Herbert W. Lurvey; being the persons interested as creditors, next of kin or otherwise in the estate of Mary Lurvey, also known as Mary Lurney and Mary Lang, deceased, who at the time of her death was a resident of 235 East 93rd Street, New York, N. Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 16th day of October 1951 at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York as administrator of the goods, chattels and credits of said deceased, should not be judicially settled, why a stipulation of settlement dated December 12, 1949, should not be approved by the Surrogate and why the rights of the parties thereto should not be determined.

In Testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County, at the County of New York, the 31st day of August in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

STATE OF NEW YORK: DEPARTMENT OF STATE: SS.: I DO HEREBY CERTIFY, that a certificate of dissolution of CLASSIC SHIRTS, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved. GIVEN IN DUPLICATE under my hand and official seal of the Department of State, at the City of Albany, this eighteenth day of September, one thousand nine hundred and fifty-one. /s/ THOMAS J. CURRAN, Secretary of State. By /s/ SIDNEY B. GORDON, Deputy Secretary of State.

# Last Call to Exam For Job Examiner

Employment interviewer jobs in the Division of Placement and Unemployment Insurance are open in the metropolitan district and upstate, and an exam to fill them is now open. The last day to apply is Friday, September 28. The written test will be held on Saturday, November 3.

The pay at start, including cost-of-living adjustment, is \$3,389 a year, or about \$65 a week, and goes up to \$4,148, or about \$80 a week, after five annual increments.

The official minimum requirements for this State job follow: "Candidates must meet the requirements of one of the following groups:

"(a) Graduation from a standard senior high school and five years of business experience, of which an aggregate of at least one year within the last ten years must have been spent in paid employment in one of the following fields: "(1) Personnel administration in a regularly organized personnel or employment office. This experience, to be acceptable, must have involved specific functions such as: job analysis, job evaluation, or classification; training administration; registering, selecting and referring applicants to job openings; employee testing and placement; employee counseling; collective bargaining; grievance adjustment. Such work must have provided familiarity with and competence in applying the techniques of interviewing or selecting personnel for referral to various types of work, and follow-up. Experience in management consulting, when this involved staffing or other personnel administration

functions, will also be accepted. "(2) Experience gained in the armed forces, when a major portion of the duties in any one assignment was in the field of interviewing and classifying, or occupational rehabilitation counseling.

"(3) Vocational or educational guidance in a secondary school, college, or university, or in a governmental agency provided that it was a major responsibility specifically assigned and not merely incidental to other activities.

"(4) College or university teaching in fields directly related to the duties of the position, such as personnel administration, occupational or industrial analysis, administration and interpretation of aptitude and ability tests, vocational guidance or rehabilitation; or research in any of these fields."

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By /s/ SIDNEY B. GORDON, Deputy Secretary of State.

# Final Study Aid for Clerk-Carrier Test

The following is the second and final instalment of the study material for the clerk-carrier test. Some of the 10,000 candidates were examined last Saturday; most of them will be examined

next Saturday, completing the written test for all. Last week's study material dealt with sorting. This week's deals with address comparison, a perspicacity test.

Answers are given by making a black pencil mark in the proper place. The correct answers are shown in the illustration of a completed sample. Mark each answer on a sample

answer sheet in the row that has the same number as the number of the question in the actual exam. For Part I of the test, mark the space on your answer sheet under A if the two addresses are exactly alike in every way. Mark the space under B if they are NOT alike in every way.

For Part II, go back to number 1 on the answer sheet, but this time mark the space under D if the two addresses are exactly alike in every way and mark the space under E if they are NOT alike in every way.

When you have finished the test, you should have marks in columns A and B filled in for Part I and columns D and E filled in for Part II. There should be no marks in column C.

### PART I

1. 2134 S 20th St—2134 S 20th St
2. 4608 N Warnock St—4806 N Warnock St
3. 1202 W Girard Dr—1202 W Girard Rd
4. 3120 S Harcourt St—3120 S Harcourt St
5. 4618 W Addison St—4618 E Addison St
6. 39-B Parkway Rd—39-D Parkway Rd
7. 6425 N Delancey—6425 N Delancey
8. 5407 Columbia Rd—5407 Columbia Rd
9. 2106 Southern Ave—2106 Southern Ave
10. Highfalls N C—Highlands N C
11. 2873 Pershing Dr—2873 Pershing Dr
12. 1329 N H Ave NW—1329 N J Ave NW
13. 1316 N Quinn St Arl—1316 N Quinn St Alex
14. 7507 Wyngate Dr—7505 Wyngate Dr

15. 2918 Colesville Rd—2918 Colesville Rd
16. 2071 Belvedere Dr—2071 Belvedere Dr
17. Palmer Wash—Palmer Mich
18. 2106 16th St SW—2106 16th St SW

### PART II

1. 2207 Markland Ave—2207 Markham Ave
2. 5345 16th St NW—5345 16th St NE
3. 239 Summit Pl—239 Summit Pl
4. 152 Continental Bldg—152 Continental Blvd
5. 8092 13th Rd S Aberdeen—8029 13th Rd S Aberdeen
6. 3906 Queensbury Rd—3906 Queensbury Rd
7. 4719 Linnean Ave NW—4719 Linnean Ave NW
8. Bradford Me—Bradley Me
9. Parrott Ga—Parrott Va
10. K-42 Lowell House—K-42 Lowell House
11. 6929 W 135 Place—6929 W 135 Plaza
12. 5143 Somerset Cir—5143 Somerset Cir
13. 8501 Kennedy St—8501 Kennedy St
14. 2164 W McLean Ave—2164 W McLean Ave
15. 7186 E St NW—7186 F St NW
16. 2121 Beechcrest Rd—2121 Beechcroft Rd
17. 3609 E Montrose St—3609 E Montrose St
18. 324 S Alvarado St—324 S Alvarado St

Now compare your answers with the correct answers. If your answers are not the same, go back and study the questions to see where you made a mistake.

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK.—RYMA REALTY CORPORATION, plaintiff against ANNE M. DOOLEY, individually and as Executrix under the Last Will and Testament of Patrick Dooley, deceased, BRIDGET DOOLEY, KATE DOOLEY MEEGHAM, BESSIE DOOLEY AGNEW, THOMAS DOOLEY BERNARD DOOLEY, brother of Owen Dooley, deceased, JAMES KELLY, GEORGE KELLY and CATHERINE LUNNEY and all other heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of OWEN DOOLEY, and ROSE E. KELLY, and LEO HYMAN, all deceased, and the respective heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and the respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to plaintiff; MARGARET DELANEY GUERNSEY, "HARRY" GUERNSEY, first name fictitious, true first name unknown to plaintiff, person designated being the husband of Margaret Delaney Guernsey, and others, defendants.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer judgment will be taken against you by default for the relief demanded in the complaint.

Dated, New York, March 27, 1951.  
GERALD PARADISE,  
Attorney for Plaintiff,  
Office and P. O. Address, 110 East 42nd Street, New York, N. Y. Principal place of business of plaintiff, a New York corporation, is in New York County, and plaintiff designates New York County as the place of trial.

To the above named defendants, except Anne M. Dooley:  
The foregoing summons is served upon you by publication pursuant to an order of Hon. S. Samuel DiFalco, Justice of the Supreme Court of the State of New York, dated August 8th, 1951, and filed with the complaint in the office of the Clerk of the County of New York, 60 Centre Street, New York City, New York.

This action is brought to foreclose several transfers of tax liens sold by the City of New York and now held and owned by the plaintiff, all in the Borough of Manhattan, as follows: No. 31461, in the sum of \$9,878.05, with interest at 12% per annum from April 6th 1945, No. 34817, in the sum of \$12,458.47, with interest at 12% per annum from December 2nd, 1949; No. 34818, in the sum of \$12,077.74, with interest at the rate of 12%, per annum from May 5th, 1950. The premises affected by the foreclosures are as follows:

Parcel 1. Section 3, Block 709, Lot 37 on the Tax Map of the Borough of Manhattan, City of New York, as such map existed on April 6th, 1945, lying on the westerly side of Tenth Avenue, commencing 82 feet 5 1/4 inches south of West 38th Street, 20 feet 8 inches in width and 75 feet in depth. Also known as 493 Tenth Avenue.

Parcel 2. Section 3, Block 709, Lot 38 on the Tax Map of the Borough of Manhattan, City of New York, as such map existed on December 2nd, 1949, lying on the westerly side of Tenth Avenue, commencing 61 feet 9 1/4 inches south of West 38th Street, 20 feet 6 1/2 inches in width and 75 feet in depth.

Parcel 3. Section 3, Block 709, Lot 43 on the Tax Map of the Borough of Manhattan, City of New York, as such map existed on May 5th, 1950, lying on the southerly side of West Thirty-Eighth Street, commencing 75 feet west of Tenth Avenue, 25 feet in width and 102 feet ten and one-half inches in depth.

Dated, New York, August 15th, 1951.  
GERALD PARADISE,  
Attorney for Plaintiff,  
Office and P. O. Address, 110 East 42nd Street, New York City 17, N. Y.

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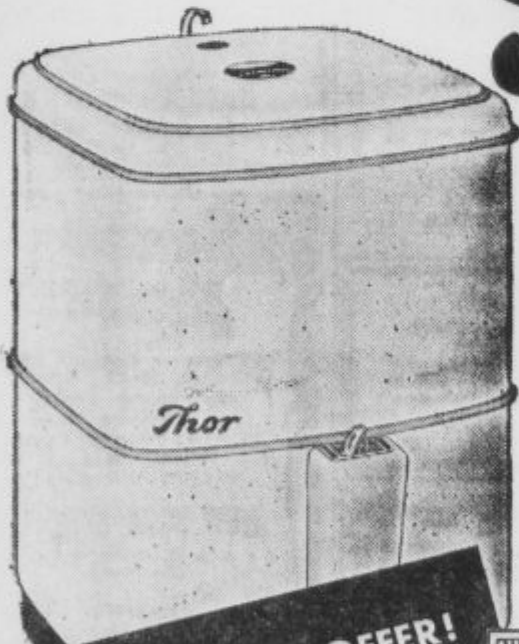
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### CORRECT ANSWERS FOR SAMPLE QUESTIONS

	A	B	C	D	E
1		..	..	..	
2	..		..	..	
3	..	..	..	..	..
4		..	..	..	
5	..	..	..	..	..
6	..	..	..	..	..
7		..	..	..	..
8	..	..	..	..	..
9	..	..	..	..	..
10	..	..	..	..	..
11		..	..	..	..
12	..	..	..	..	..
13	..	..	..	..	..
14	..	..	..	..	..
15		..	..	..	..
16	..	..	..	..	..
17	..	..	..	..	..
18		..	..	..	..

Key answers to sample Clerk-Carrier test.

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## Officers of Western Conference



The newly elected officers of the Western Conference of the Civil Service Employees Association. From left, Kenneth Tice, treasurer; Melba R. Binn, secretary; Noel F. McDonald, chairman, and Grace Hillery, vice president.

## Asst. Foreman Key Answers

The NYC Civil Service Commission tested about 3,600 candidates on Saturday in the exam for promotion to Assistant Foreman, Department of Sanitation, in DeWitt Clinton, Seward Park and Roosevelt High Schools, starting at 1 p.m.

Below are the official tentative key answers, as released by the Commission.

The last day to protest is Thursday, October 11. Address the protests to the Civil Service Commission, 299 Broadway, New York 7, N. Y. After the protests are weighed, the final key will be validated, the number of protests, the times protested, as well as the identification of any changes, will be promptly published in The LEADER.

### TENTATIVE KEY ANSWERS

**WHITE**  
1.C; 2.D; 3.D; 4.B; 5.A; 6.A; 7.C; 8.B; 9.C; 10.D; 11.A; 12.B; 13.A; 14.B; 15.D; 16.B; 17.D; 18.B; 19.A; 20.E; 21.C; 22.D; 23.G; 24.D; 25.A; 26.C; 27.A; 28.C; 29.C; 30.A;

31.B; 32.A; 33.B; 34.D; 35.O; 36.N; 37.E; 38.A; 39.G; 40.C; 41.F; 42.L; 43.M; 44.H; 45.A; 46.A; 47.D; 48.C; 49.B; 50.D; 51.C; 52.B; 53.B; 54.B; 55.C; 56.D; 57.D; 58.B; 59.C; 60.A; 61.C; 62.A; 63.A; 64.C; 65.B; 66.C; 67.B; 68.A; 69.D; 70.C; 71.B; 72.A; 73.B; 74.C; 75.B; 76.C; 77.A; 78.C; 79.D; 80.A; 81.A; 82.D; 83.B; 84.B; 85.C; 86.B; 87.B; 88.D; 89.A; 90.A; 91.B; 92.C; 93.A; 94.D; 95.C; 96.A; 97.B; 98.D; 99.A; 100.C.

### YELLOW

1.A; 2.B; 3.A; 4.B; 5.D; 6.B; 7.D; 8.B; 9.A; 10.C; 11.D; 12.D; 13.B; 14.A; 15.A; 16.C; 17.B; 18.C; 19.D; 20.A; 21.C; 22.A; 23.C; 24.C; 25.B; 26.D; 27.E; 28.C; 29.D; 30.G; 31.D; 32.B; 33.A; 34.B; 35.D; 36.A; 37.C; 38.N; 39.E; 40.A; 41.G; 42.C; 43.F; 44.L; 45.M; 46.H; 47.A; 48.A; 49.D; 50.C; 51.C; 52.B; 53.A; 54.B; 55.A; 56.C; 57.B; 58.C; 59.B; 60.A; 61.D; 62.C; 63.B; 64.B; 65.B; 66.C; 67.D; 68.D; 69.B; 70.C; 71.A; 72.C; 73.A; 74.A; 75.C; 76.D; 77.A; 78.A; 79.D; 80.B; 81.B; 82.C; 83.B; 84.C; 85.A; 86.B; 87.D; 88.A; 89.C; 90.C; 91.B; 92.B; 93.D; 94.A; 95.A; 96.B; 97.C; 98.A; 99.D; 100.C.

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# Correction Officer Pay Bill to Be Introduced

NEWBURGH, Sept. 24 — Legislation will be introduced in Albany early next year to correct the difference in the salaries of correction officers, Raymond Johnson of Woodbourne informed a meeting of Correction department chapters of the Civil Service Employees Association.

The following Correctional institution chapters were represented at the meeting: Green Haven State Prison, Matteawan State Hospital, N. Y. State Vocational Institute, Sing Sing State Prison, Napanoch Institute, Wallkill State Prison, Westfield State Farm and Woodbourne Correctional Institution.

**Charles Lamb Presides**  
Mr. Johnson called the meeting to order, he welcomed the delegates and turned the meeting over to Charles Lamb, president of the Department of Correction Civil Service Employees Association Correction Conference.

Mr. Lamb gave some advice on how the various chapters should submit resolutions to the Conference through their chapter delegates. He stressed the importance of delegates to the Conference meetings being properly instructed by the chapters they represent.

Matteawan brought up questions of receiving more direct answers from Albany on questions.

The question of vacation backlog was discussed. Mr. Lamb was

directed to contact the Commissioner's office for further information.

**Will Answer Questions**  
Mr. Lamb pointed out that the files on questions and answers from minutes of the Conference meetings are for the convenience of all chapters and employees and any inquiries will be promptly answered.

Mr. Johnson said he asked those present for full support of the pay adjustment bill by contacting their legislators.

Mr. Lamb spoke on the meeting he attended with Harry Dillon of Auburn at the Retirement System in Albany, on plans for 25-year retirement legislation.

Francis A. MacDonald, president of the Southern Conference, was introduced by Mr. Lamb. Mr. MacDonald spoke on the various Conferences throughout the State and was hopeful that some day all chapters would affiliate with a conference in their area.

**Praise from MacDonald**  
Mr. MacDonald congratulated the Correction employees on their initiative in getting things completed, the outstanding achievement being conferences with their Commissioner, which he said should be backed 100% by Correction chapters.

A discussion of candidates campaigning for election in the Civil Service Association followed.

# Park Patrolmen Argue Appeal for Pay Increase

ALBANY, Sept. 24 — An appeal for salary increases for the 107 members of the Long Island State Park Patrol was submitted to the Appeals Board of the Division of Classification and Compensation. A previous appeal was turned

down in July by J. Earl Kelly, director.

The members of the park patrol, who took over the job of patrolling the parkways in Nassau and Suffolk Counties more than a year ago, are asking a salary range for Patrolman of \$3,174 to \$3,864

instead of the present \$2,622 to \$3,174, and proportionate increases for higher ranks.

A 10-page brief, submitted by Assemblyman Malcolm Wilson and William J. Rooney, NYC attorney, asserted that the median pay of police in the neighborhood is \$3,400-\$4,000, and that although the requirements are the same as for State Trooper, the salary is considerably less.

Mr. Kelly, despite an oral promise to hold hearings, made his negative ruling without giving the patrolmen a chance to present their case, the petitioners charge in their brief. He has since explained that because of the wider scope of hearings held in 1948, there seemed no point in a repetition of the same arguments.

"I have never been overruled on a salary case," Mr. Kelly said prior to Friday's session.

The five-man board that heard the appeal is made up of Everett N. Mulvey, Deputy Budget Director; T. Harlow Andrews, Director of Unemployment Insurance Accounts DPUI; William E. Tinney, Personnel Officer for the Conservation Dept.; Raymond Houston, Deputy Social Welfare Commissioner, and Henry J. McFarland, Director of Municipal Service, Civil Service Dept.

# 40-Hour Week for Police Urged to Stop Resignations

KINGSTON, Sept. 24 — Saying that labor union affiliation for policemen is not the answer to what he called a statewide smouldering of resentment, Peter Keresman called upon the units of the Police Conference of the State of New York to bring the realization to the individual legislator that he cannot ignore the need for the 40-hour week for policemen. Mr. Keresman is executive secretary of the Conference.

The 40-hour week bill was passed by the State assembly but died in Senate committee two successive years, as did also the 25-year pension bill as applied to policemen.

Mr. Keresman predicted wholesale resignations from police departments all over the State, with the men taking industrial jobs. The trend has started, he said, because of low morale of policemen.

The Conference represents 40,000 policemen in 191 municipalities, Mr. Keresman declared. In a

letter to police organizations he said that the State's legislators are awakening to conditions of which the Conference warned six years ago. He said there isn't a sizeable police department in the state that has not lost a considerable number of men, and that the majority of the long-experienced policemen are discouraged with their pay and working conditions. He added that it is a very unhealthy condition.

**Rate High on your next Civil Service Test. Get a Study Book at The Leader Book Store, 97 Duane Street, New York 7, N. Y.**

# Publicity Group Named By Western Conference

BUFFALO, Sept. 24 — Grace Hillery, vice president of the Western Conference of the Civil Service Employees Association, has been appointed by Conference Chairman Noel F. McDonald as

chairman of the publicity committee. She will be assisted by James S. Young, State Industrial School, Industry; Charles C. Leiper, J. N. Adam Hospital, Ferrysburg; John I. Karnath, State Hospital, Mt. Morris.

# Home Ownership Interest on Upswing

Greater interest in home ownership is being shown currently than at any time in the past and economists who have expressed the belief that the market for homes is nearing the saturation point are mistaken, said George C. Johnson, president of The Dime Savings Bank of Brooklyn.

Mr. Johnson based his conclusion on the fact that all attendance records were broken during National Home Week at the Library of Homes and New Homes Buyers' Exhibition, jointly maintained as a public service by the bank and the Long Island Home Builders Institute.

More than 6,500 persons visited the three-year-old display of building products, home equipment and the offerings of 78 Long Island house and apartment builders during September 9-16.

# 72 OPS JOBS IN NYC ALL THAT ARE OPEN

Only 72 of the 213 jobs within the New York district of the Office of Price Stabilization remain vacant despite press reports that listed considerably higher figures, it was announced last week by Julius S. Wikler, who has just been made District Director. He explained that the jobs had been unfilled because of inability to find applicants meeting Civil Service or national O.P.S. qualifications.

# Parsons Gardens Offers Apartments in 30 Days

A new garden apartment rental project of more than 200 apartment units has been opened for inspection on Parsons Boulevard, between Union Turnpike and Horace Harding Boulevard, 76th Avenue and 76th Road, Queens County. The apartment group, containing 13 buildings, is called Parsons Gardens. The project is expected to be completed this year.

The sponsor, Parsons Gardens Housing Corporation, says the first apartments are now being occupied and 30-day occupancy is offered to new applicants. The apartments contain 3, 3½, 4 and 4½ rooms and rentals start at \$81, \$83, \$93 and \$98. Some of the suites have separate dining foyers. Garages are available. Inspections may be made daily and Sundays.

# Hat Sale Featured for Civil Service Employees

Bargain-hunting civil service employees will find an opportunity to buy their fall hats at prices close to half retail, within walking distance of Foley Square.

Abe Wasserman, 46 Bowery, NYC, who makes a specialty of buying distress merchandise from concerns going out of business, has accumulated a fine stock of name brand felt hats he is offering at approximately wholesale prices. The hats include all styles, colors and name brands.

## LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK  
COUNTY OF NEW YORK  
SYLVIA SACKS, Plaintiff, against MICHAEL R. SACKS, Defendant.  
Plaintiff designates New York County as the place of trial.  
Summons with notice: Action for Separation and Divorce. Plaintiff resides in New York County.

To the above named Defendant: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, August 10, 1951  
EVERETT B. BIRCH,  
Attorney for Plaintiff,  
Office and Post Office Address:  
25 W. 45th Street  
Borough of Manhattan  
City of New York

SUPREME COURT OF THE STATE OF NEW YORK  
COUNTY OF NEW YORK  
SYLVIA SACKS, Plaintiff, against MICHAEL R. SACKS, Defendant.  
To MICHAEL R. SACKS:  
The foregoing Summons is served upon you without the State of New York pursuant to an order of Honorable Charles D. Breitler, a Justice of the Supreme Court of the State of New York, dated the 24th day of August, 1951, and filed with the Clerk of the County of New York, at the County Court House, in the Borough of Manhattan, City, County and State of New York.

Dated: New York, September 4, 1951.  
EVERETT B. BIRCH,  
Attorney for Plaintiff,  
Office & P. O. Address:  
25 West 45th Street  
Borough of Manhattan  
City, County and State of New York

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK.  
IRVING TRUST COMPANY and FRANK W. AIGELTINGER, as Trustees under Agreement made by Harry J. Schmidt, dated June 5, 1930, Plaintiffs, against HELENE SCHORIK, FLORENCE MINNERS, AND OTHERS, Defendants. Plaintiffs designate New York County as the place of trial. SUMMONS. Corporate Plaintiff's Principal Place of Business New York County.  
TO THE ABOVE NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorneys within twenty days after the service of this Summons, exclusive of the day of service. In case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, September 1, 1951.  
HOWIE & ROBERTSON,  
Attorneys for Plaintiffs,  
Office and Post Office Address:  
One Wall Street  
New York 5, New York

To the above named defendants in this action:  
The foregoing summons is served upon you by publication pursuant to an order of Hon. James B. M. McNally, Justice of the Supreme Court of the State of New York dated the 14th day of September, 1951, and filed with the complaint in the office of the clerk of the County of New York, at the County Courthouse, Foley Square, Manhattan, New York.

HOWIE & ROBERTSON,  
Attorneys for Plaintiffs,  
Office and P. O. Address:  
1 Wall Street,  
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