

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIX, No. 49 Tuesday, August 13, 1968 Price Ten Cents

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FC 5822

Syracuse School Contract

See Page 3

CSEA Legislative Program

Over 25-Year Credit For Correction Officers' Pensions To Be Sought

(Special To The Leader)

ALBANY—Retirement credit for service past 25 years will be sought in the coming legislative session by the Civil Service Employees Assn. in behalf of its uniformed Correction Department members.

CSEA pension committee chairman, Robert Callahan, has promised "an all-out effort by CSEA to win for our members in Correction a just and equitable retirement allowance based on all their years of service, and not just on the first 25."

Callahan was referring to the fact that under the present 25-year pension plan, uniformed Correction employees earn retirement credit only for their first 25 years of service. He went on to state that under the new retirement plan for most State employees, there is no limit to the amount of retirement credit an employee may accrue. "That the Correction Officers must lose benefits while the rest of the State gains

CSEA Recognized

MINEOLA—The State Public Employment Relations Board has established a bargaining unit for nine employees of the Roslyn Water District and recognized the Nassau chapter of the Civil Service Employees Assn. as their bargaining agent.

The PERB also ordered the district to negotiate with CSEA which had appealed to PERB to force action.

In Canal Series

Kelly's Denial Of Differential Hit By CSEA

(Special To The Leader)

ALBANY—The Civil Service Employees Assn. has appealed to the Civil Service Commission the denial by the director of classification and compensation of a shift pay differential for canal structure operators and canal helpers.

John Naughter, CSEA research assistant, said the reason for the denial was "the usual story of no recruiting problems for the positions." Recalling the denial of other applications because no recruiting problem existed, CSEA said in its appeal: "The fact that it is necessary to establish that

(Continued on Page 16)

is intolerable, and we're going to do something about it," Callahan declared.

CSEA attorneys are presently preparing bills and securing sponsors for the next session of the Legislature. The Correction proposal has already received a high priority place on that list, Callahan said.

CSEA Charges Thruway Authority With Discrimination

ALBANY—The 170,000-member Civil Service Employees Assn. said today that it is being discriminated against by the State Thruway Authority and at the same time accused the Authority of following an anti-employee policy.

In a sharply-worded statement, Dr. Theodore C. Wenzl, CSEA president charged the Thruway administration with "hiding behind the skirts of the Taylor Law in not recognizing CSEA as the bargaining agent for Thruway employees even though the labor organization represents the overwhelming majority of the employees.

"The Authority has procrastinated for almost a year in recognizing a bargaining agent, despite the fact that last September we submitted legitimate evidence in the form of payroll dues deduction authorizations showing that 1,700 of the 2,100 Thruway em-

ployees were members of CSEA. We presented the same type of evidence to the State and were recognized on that basis, the first criterion under the Taylor Law. This high-handed dallying must stop," the CSEA chief declared.

"During the last year, Thruway officials have refused to meet with our people on a number of occasions and little has come out of the few meetings we did have," Wenzl continued. The CSEA leader made specific reference to a second-stage grievance hearing last May 29 in which CSEA pre-

sented a list of 43 grievances. "They acquiesced on a few minor points," he said, "but either said 'no' to some or simply refused to answer at all on many points. This, in effect, has left Thruway workers without any representation.

(Continued on Page 16)

Local Mini-PERBs Spur Recognition Drives By CSEA

ALBANY — The Public Employment Relations Board has approved local procedures for the establishment of "mini-PERBs" in the City of Auburn and the town of Amherst thus opening the door for recognition drives in those localities by the Civil Service Employees Assn.

The State PERB noted the substantial conformity of the local units to statewide procedures in establishing the boards, which will serve as impartial agencies exercising functions and responsibilities comparable to those of the State Board.

A CSEA spokesman expressed confidence that local chapters would soon be recognized in both areas. They said, "With CSEA already recognized in 44 counties, and more than 300 other local governmental jurisdictions, we offer employees in both Auburn and Amherst their best bet of proper representation. We have the experience that they need in negotiating contracts that provide real benefits," the spokesman added.

CSEA To Dedicate Headquarters Building Sept. 17; Membership, Influence Now At All-Time High

(Special To The Leader)

ALBANY — September 17, 1968, will mark a major milestone in the history of the Civil Service Employees Assn. when the State's largest public employees labor organization dedicates its new headquarters building in Albany.

Dedication of the modern, three-story, brick and steel facility comes at a time when CSEA has achieved the highest stature—both in membership and influence.

The occasion also marks the end of a turbulent year for CSEA in the public employment field which saw the Employees Association recognized as the first official bargaining agent for State employees under the new Taylor Law. The event symbolically draws the curtain on a succession of legal battles through the State's three highest courts over the right to represent State employees in which CSEA emerged as the victor.

Despite all the unnecessary and (Continued on Page 16)

Vets Day Bahamas Trip — \$149.50

A five-day trip to the Grand Bahamas over the Veterans Day holiday is now open for bookings to Civil Service Employees Assn. members and their families for only \$149.50 complete.

The complete tour price includes round-trip jet transportation, deluxe breakfast and dinner and room at the Sheraton-Oceanus hotel.

The five-day and four-night trip departs Thursday, Nov. 7 and (Continued on Page 8)

Ogdensburg Aides Prove Teamsters Claim Wrong

OGDENSBURG—The Teamsters, seeking the favor of blue collar workers in the City of Ogdensburg, found themselves out in the cold as a result of a representation election conducted last week by the State Public Employment Relations Board.

The union absorbed one of its worst beatings in a representation election, to date, as the blue collar workers chose the Civil Service Employees Assn. as their bargaining agent by a margin of 33 to 7. One vote was challenged while one worker cast a ballot against any representation.

Sources indicated that it appeared all eligible voters cast a ballot in the election which had been sought by the Teamsters. The union claimed that the affected workers did not want CSEA to represent them. James Bateman, president of the Ogdensburg City unit, recognized bargaining agent for virtually all City employees, said: "The outcome of last week's vote certainly shoots down any claim by the union that the employees want any one else, other than CSEA, to represent them."

CSEA and the City are in the process of finalizing a recently negotiated contract for blue collar workers and other City employees, according to Robert Guild, CSEA field representative, who helped coordinate CSEA's participation in the election.

Don't

Repeat This!

Senate Candidate List

Civil Servants Can Assist Candidates To Formulate Platforms

THE Civil Service Leader, as a service to its readers who desire to acquaint their prospective representatives in the legislative branch of government with their programs, is continuing to publish the names and addresses of candi- (Continued on Page 8)

(Adv.)
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DON'T REPEAT THIS!

(Continued from Page 1)
ates in the Fall elections for National and State office.

Last week, Don't Repeat This contained the names of Assembly candidates, their addresses and party affiliations.

We continue this reader service this week with the same information about candidates for the State Senate.

The Senate candidates are:

FIRST SENATE DISTRICT (Part of Suffolk)

Leon E. Giuffreda (R), 15 North Coleman Rd., Centereach; J. E. B. Ladouceur (D), 54 Stony Hill Path, Smithtown; James R. McCarthy (C), 1 Fairway East, Sayville; Ignazio Alfano (L), 42 Woodycrest Drive, Farmingville.

SECOND SENATE DISTRICT (Part of Suffolk)

Bernard C. Smith (R), Franklin Street, Northport; James J. McDonald (D), 37 Old Country Rd., Deer Park; Oscar W. Teed (C), 39 Fuller Street, Deer Park; Alicia Sacks (L), 1113 Deer Park Ave., North Babylon.

THIRD SENATE DISTRICT (Part of Nassau and Part of Suffolk)

Ralph J. Marino (R), 29 Gilbert Court, E. Norwich; Richard B. Schwartz (D), 23 Fox Ridge Lane, Locust Valley; Gerald A. Peragine (C), 10 Belmont Circle, Syosset; Allan E. Meyers (L), 356 South Oyster Bay Road, Syosset.

FOURTH SENATE DISTRICT (Part of Nassau)

Edward J. Speno (R), 963 Richmond Rd., E. Meadow; David Schecter (D), 3703 Regent Lane, Wantagh; James E. Morrow (C), 9 Tulip Lane, Levittown; Solomon Schenfeld (L), 1471 Plum Lane, E. Meadow.

FIFTH SENATE DISTRICT (Part of Nassau)

John D. Caemerer (R), 11 Post Ave., E. Williston, P.O. Williston Park; Theodore F. Childs (D-L), 558 Rutland St., Westbury; Thomas G. Langan (C), Glenwood Rd., Roslyn Harbor.

SIXTH SENATE DISTRICT (Part of Nassau)

John R. Dunne (R), 109 Fifth St., Garden City; William Houslander (D-L), 799 Princeton Rd., Franklin Sq.; Charles J. Fox (C), 32 Carstrains Rd., Valley Stream;

SEVENTH SENATE DISTRICT (Part of Nassau)

Norman F. Lent (R-C), 48 Plymouth Rd., E. Rockaway; Lawrence W. McKeown (D-L), 99 Randall Ave., Freeport.

EIGHTH SENATE DISTRICT (Part of Queens)

Samson Johnowitz (R), 233-03 131 St. Ave., Jamaica; Murray Schwartz (D-L), 137-23 227th St., Jamaica; Michael J. Yorke (C), 46-28 245th St., Flushing.

NINTH SENATE DISTRICT (Part of Queens)

Walter G. McGahan (R-C), 217-59 Corbett Rd., Flushing; Jack E. Bronston (D-L), 184-37 Hovenden Rd., Jamaica.

Correction

SEVENTEENTH ASSEMBLY DISTRICT (Part of Nassau)

John E. Kingston (R), 97 Ward St., Westbury; Michael O'Brien (D), 15 Howard Court, Carle Place; John Martin (C), 9 Wheatley Ave., East Williston; William F. Sandhoff (L), 21 Gordon Ave., Westbury.

TENTH SENATE DISTRICT (Part of Queens)

Vincent P. Brevetti (R), 110-11 Queens Blvd., Flushing; Seymour R. Thaler (D-L), 63 Groton St., Flushing; Frank L. Kennedy (C), 117-14 Union Tpke., Jamaica.

ELEVENTH SENATE DISTRICT (Part of Queens)

Christopher T. Acer (R-C), 99-60 163rd Dr., Jamaica; John J. Santucci (D), 111-29 116th St., Jamaica; Jessie I. Levine (L), 31-27 Healy Ave., Jamaica.

TWELFTH SENATE DISTRICT (Part of Queens)

Martin J. Knorr (R-C), 61-46 Palmetto St., Brooklyn; William Brennan (D), 55-27 84th St., Flushing; Arthur A. Strauss (L), 59-40 Queens Blvd., Flushing.

THIRTEENTH SENATE DISTRICT (Part of Queens)

Frank A. La Pina (R), 43-15 20th Rd., Long Island City; Nicholas Ferraro (D), 22-49 80th St., Flushing; Robert Benes (C), 32-21 74th St., Flushing; James C. Greene (L), 33-32 104th St., Flushing.

FOURTEENTH SENATE DISTRICT (Part of Kings)

Richard C. Mc Cleery (R-L), 35 Jewel St., Brooklyn; Edward S. Lentol (D), 152 Russell St., Brooklyn; Alfred A. Tedoldi (C), 178 Suydam St., Brooklyn.

FIFTEENTH SENATE DISTRICT (Part of Kings)

Paul J. Gallagher (R-C), 234 Jerome St., Brooklyn; Simon J. Liebowitz (D-L), 156 Sunnyside Ave., Brooklyn.

SIXTEENTH SENATE DISTRICT (Part of Kings)

Theodore Schneider (R), 50 Brighton 1st Rd., Brooklyn; William Rosenblatt (D-L), 2519 E. 29th St., Brooklyn; John J. Coffey (C), 1687 East 34th St., Brooklyn.

SEVENTEENTH SENATE DISTRICT (Part of Kings)

Robert A. Gormley (R-C), 3103 Clarendon Rd., Brooklyn; Jeremiah B. Bloom (D-L), 350 Sterling St., Brooklyn.

EIGHTEENTH SENATE DISTRICT (Part of Kings)

Jesse L. Vann (R), 682 Halsey St., Brooklyn; Waldaba Stewart (D), 972 Bergen St., Brooklyn; Vander W. Mack (L), 90 Decatur St., Brooklyn.

NINETEENTH SENATE DISTRICT (Part of Kings)

George W. McKenzie (R), 1820 Cortelyou Rd., Brooklyn; Samuel L. Greenberg (D-L), 1111 Ocean Ave., Brooklyn; Robert L. Wheeler (C), 311 Albemarle Rd., Brooklyn.

TWENTIETH SENATE DISTRICT (Part of Kings)

Ronald J. D. Angelo (R-C), 8687 25th Avenue, Brooklyn; Albert B. Lewis (D), 123 Bay 25th St., Brooklyn; Samuel Smaller (L), 2809 Surf Ave., Brooklyn.

TWENTY-FIRST SENATE DISTRICT (Part of Kings)

William T. Conklin (R-C), 7905 Colonial Rd., Brooklyn; William J. Garry (D), 433 77th St., Brooklyn; Raymond C. Grana (L), 64 Bay 13th St., Brooklyn.

TWENTY-SECOND SENATE DISTRICT (Part of Kings)

George A. Michel (R), 348 Flatbush Ave., Brooklyn; William J. Ferrall (D), 423 9th St., Brooklyn; Lawrence M. Casarino (C), 439 Court St., Brooklyn; Marian C. Mase (L), 123 Greenwood Ave., Brooklyn.

TWENTY-THIRD SENATE DISTRICT (Part of Kings)

John J. Marchi (R-C), 79 Nixon Ave., Staten Island; Daniel D. Leddy, Jr. (D), 250 Vanderbilt Ave., Staten Island; Herman Zukowsky (L), 135 Ashland Pl., Brooklyn.

TWENTY-FOURTH SENATE DISTRICT (Part of New York)

Anthony Lotti (R), 24 James St., New York; Paul P. E. Bookson (D), 215 Park Row, New York; Robert D. Palumbo (C), 20 Monroe St., New York; David Senes (L), 65 Second Ave., New York.

TWENTY-FIFTH SENATE DISTRICT (Part of New York)

Joel A. Reiss (R), 327 Central Park W., New York; Manfred Ohrenstein (D-L), 215 W. 90th Street, New York; Frederick J. Christopher (C), 125 West 96th St., New York.

TWENTY-SIXTH SENATE DISTRICT (Part of New York)

Roy M. Goodman (R), 1035 Fifth Ave., New York; Richard A. Zeif (D), 333 E. 30th Street, New York; Bruce Mc Allister (C), 315 East 86th Street, New York; John M. Burns (L), 305 E. 72nd St., New York.

TWENTY-SEVENTH SENATE DISTRICT (Part of New York)

Solomon E. Petersen (R), 26 E. 105 St., New York; Basil A. Paterson (D-L), 400 Manhattan Ave., New York; Andrew Oliver (C), 1435 Lexington Ave., New York.

TWENTY-EIGHTH SENATE DISTRICT (Part of New York)

Burton G. Trick (R), 765 Riverside Dr., New York; Joseph Zaretzki (D-L), 160 Cabini Blvd., New York; Margaret S. Duane (C), 2 Adrian Ave., Bronx.

TWENTY-NINTH SENATE DISTRICT (Part of New York)

Rafael P. Ramirez (R), 180 Brook Ave., Bronx; Robert Garcia (D-L), 563 Cauldwell Ave., Bronx; Lawrence Anastasio (C), 483 E. 142nd St., Bronx.

THIRTIETH SENATE DISTRICT (Part of Bronx)

Murray Mayer (R-C), 215 E. 164th St., Bronx; Harison J. Goldin (D-L), 1020 Grand Concourse, Bronx.

THIRTY-FIRST SENATE DISTRICT (Part of Bronx)

Irene Williams (R), 880 Boynton Ave., Bronx; Luis A. Fuentes (D), 1009 Kelly St., Bronx; Joseph Berkowitz (C), 770 Pugsley Ave., Bronx; Jaime Torres (L), 1725 Fulton Ave., Bronx.

THIRTY-SECOND SENATE DISTRICT (Part of Bronx)

Sidney S. Graubard, Jr. (R-C), 3214 Kingsbridge Ave., Bronx; Abraham Bernstein (D-L), 660 Thwaites Pl., Bronx.

(Continued on Page 5)

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Systemic Problem

WE SALUTE the hardworking, dedicated civil servants who, despite outside forces over which they have little or no control, are constantly trying to enhance the public relations of civil service.

IT IS A tribute to these civil servants that even in face of discouraging factors, their steady efforts to build civil service public relations continue.

IN OTHER occupational areas, the struggle—and it is a struggle—to build a favorable image, would have been abandoned long ago. Fortunately, so many civil servants are possessed of a special kind of patience and fortitude—two of the secret ingredients for success in public employment.

NOWHERE IS the problem more acute than in the field of welfare. Here is an area where the majority of civil servants, trying to make the welfare system work, do not believe the system is right and are equally convinced that, under present circumstances, the system cannot work.

THE CIVIL service caseworker is currently caught in a squeeze that normally would be enough to unnerve even a high-wire circus trapeze expert. It is a miracle that all of civil service's public relations has not been completely destroyed by this squeeze.

ON THE ONE side are very vocal poverty groups who frankly are zeroing in on a single objective: destruction of the present welfare system and replacing it with a guaranteed annual income.

ON THE other side are the civil service welfare employees who unhesitatingly label the present system "bankrupt" and "antiquated." Even the top administrators of the welfare system feel much the same way.

ONE TECHNIQUE being used now by poverty pressure groups to throw the present system into total chaos—and thereby force a change—is the campaign to place as many people on the welfare rolls as possible and then for them to demand "everything in the book."

WELFARE ROLLS are increasing at an alarming rate—alarming to local government fiscal officers, police officials, housing administrators and all public employees who must handle the problems of the poor, as well as to the taxpayer.

THE NEW York Times recently reported that the relief rolls "swell because poor people continue to come to the City, sometimes because Southern states have manipulated their welfare systems to drive out the Negroes."

THE WHOLE idea of overwhelming the welfare system came from an academic brain, Profes-

The cash value of Series E and H U.S. Savings Bonds outstanding is now more than \$51 billion.

sor A. Cloward of Columbia. He made the suggestion more than two years ago in a magazine article and now it has become the blueprint for action by civil rights and antipoverty activists.

IN THAT article he predicts that the "jamming" would result in "bureaucratic disruption in welfare agencies and fiscal disruption in state and local governments." This would be followed by a political crisis in the cities that would force a national administration to institute a Federal guaranteed income.

THUS, WHILE the welfare pot is boiling, all civil servants are getting the steam in their eyes, making it difficult for them to see clearly their principal objective of giving and achieving outstanding performance in the public interest.

WHAT MAKES the problem even more difficult for the civil servant is that the overwhelming majority of publics on whom civil service depends for its good public relations, hasn't the foggiest notion of some of the problems government is facing today. Most of these publics know only that a lot of people have their hands out "to get something for nothing."

ACTUALLY, the fault lies with legislators on the State and Federal levels, who permit a welfare system, which may have been up to the minute 35 years ago, to operate in 1968.

Columbus Day Trip To Puerto Rico And The Virgin Islands

A special six-day Columbus Day holiday trip to Puerto Rico and St. Thomas in the Virgin Islands is now available for immediate bookings to Civil Service Employees Assn. members and their immediate families. The tour will leave New York on Oct. 8 and return there on Oct. 13.

The low price of \$199 will include round trip jet fares to both Puerto Rico and the Virgin Islands, hotel rooms, all-day tour to St. Thomas and other features.

Space is limited and immediate application is advised. For reservations write Deloras G. Fussell, 111 Winthrop Ave., Albany, New York. Telephone (518) 482-3597.

CIVIL SERVICE LEADER
America's Leading Weekly
for Public Employees
97 Duane St., New York, N. Y. 10007
Telephone: 212 866-6110
Published Each Tuesday
at 399 Lafayette St.,
Bridgeport, Conn.
Business and Editorial Office:
97 Duane St., New York, N. Y. 10007
Entered as second-class matter and
second-class postage paid, October 3,
1939 at the post office at Bridgeport,
Conn., under the Act of March 3, 1879.
Member of Audit Bureau of Circulations.
Subscription Price \$5.00 Per Year
Individual Copies, 10c



SOCIAL SERVICE MEETING —

Attending the recent meeting between Social Service Civil Service Employees Assn. chapter officers and departmental officials are, standing left to right: Andrew Krieger, departmental consultant Howard Davies, Otisville CSEA; Olin Benedict, New Hampton CSEA; Vito Massi, Annex CSEA; and Mr. Coccaro, Social Service Director of the Cottage Program. Seated are Roland Spencer, War-

wick School CSEA; Thomas Houlihan, department personnel director; Commissioner George Wyman; A. Alfred Cohn, superintendent of Warwick School; Louis Talarioco, Tryon School CSEA; Issy Tessler, State CSEA representative from New Hampton School; Thomas Coyle CSEA assistant director of research; Andrew Gostmeyer, and Joseph Fox both of the Otisville CSEA; Rose Buckridge, High-Ind CSEA, and Minerva Davis, Otisville CSEA.

STEP Program Is Revealing

Onondaga CSEA Chapter Signs 'Record' Agreement For Syracuse School Aides

(From Leader Correspondent)

SYRACUSE—A "record" agreement has been negotiated and signed by the Operation of Plant unit, Onondaga chapter of the Civil Service Employees Assn., and the Syracuse City School District Board of Education.

George Usherwood, president of the CSEA unit, said CSEA has been at the negotiating table since April "hammering out this agreement" for the school district's "blue collar" workers.

The unit won an election last February to have the right to represent the school employees, including laborers, semi-skilled laborers, bus drivers, custodians and other types of "blue collar" workers, both salaried and hourly, he said.

The one-year contract provides for an eight percent wage adjustment, a \$200 longevity increment every five years after the completion of ten years of service, for all full time employees in the unit. Part-time workers will receive \$100 longevity increments.

The employees also will receive cash payment for overtime after eight hours a day and after 40 hours a week; double time for all Sunday work; double time and one-half (2 1/2) for work on a holiday; a \$500 shift differential; fully paid health insurance for individual coverage; 15 days' sick leave annually, accumulated to 180 days maximum; an improved vacation schedule; job security for both salaried and hourly workers not in the competitive class, and a new grievance procedure and binding arbitration.

It was also pointed out that the contract gives for the first time in the district's history, some of the same benefits to its hourly employees which in the past were given only to salaried workers.

At a recent meeting held to ratify the contract, Usherwood

told the workers that "we have won significant improvements in each area that we have negotiated and in January, 1969, we'll be right in there again." The contract was ratified 86 to one.

Representing the unit were Usherwood, William Massey, Francis Walsh, Armond Massaroppi and John J. Ray, CSEA field representative. David H. Jacquith, board president and local industrialist, represented the school board.

Summing up after the months of exhaustive negotiations, Ray said:

"We were always well aware that not only did we have to gain for these workers the best economic package possible to help them keep pace with today's tremendous financial pressures that hit hard at them and their families, but, and this is so true of "blue collar" employees, we had to gain for them benefits guaranteeing job security and a new grievance procedure—where grievances can be decided by an impartial arbitrator and not by a management representative.

"In both areas, we have succeeded," he declared.

CSEA Recognized

MINEOLA—A new unit of the Nassau chapter of the Civil Service Employees Assn. has been formed by the 60 employees of the Great Neck Park District. The unit has been recognized, prepared a program and plans to open bargaining shortly.

Nassau Chapter To Mark 20th Anniversary Oct. 5 At Installation Dinner-Dance

(From Leader Correspondent)

MINEOLA—The Nassau chapter, Civil Service Employees Assn., which started with a handful of members in the Hempstead School District and has grown to represent more than 17,000 persons in more than 60 units, celebrates its 20th anniversary Oct. 5.

The date marks a combination anniversary party and installation of officers. The dinner-dance will be at Carl Hoppl's, Baldwin, and tickets are available at \$8.50.

The chapter traces its origins to the pioneer efforts of CSEA field representative Charles Culyer, who heeded the appeal of Hempstead School District employees for aid in organizing in 1948. George Uhl, a custodian, headed the first fledgling CSEA organization.

Uhl's organization soon reached out to help employees at Meadowbrook Hospital to gain solidarity and representation.

Helen Kintsch, now retired, who was librarian at the hospital, became the second president of Nassau CSEA. She served several terms.

In 1955, Irving Flaumenbaum was elected chapter president. He has served uninterruptedly ever since, and has served, in addition, as president of the Long Island Conference and currently as second vice-president of the State CSEA.

There were about 200-odd members at that time. "We got to work," Flaumenbaum recalled. "Pretty soon, we were offering a new car to the 1,000th member. Everybody knew it was a joke. "We finally gave a toy car to

the 1,000th member. He was Andy Southard, of the County Department of Public Works."

Turning serious, Flaumenbaum recalled that conditions of public employment lagged far behind. Salaries were low, there was limited vacation and little sick time, and no modern benefits such as personal leave time, social security coverage and health insurance.

Now, with more than 17,000 members in more than 60 units comprising the chapter, representation of public employees has come into a new era under the Taylor law.

Surveying the road behind and the challenges ahead, Flaumenbaum said "I and my fellow officers are very proud to have played a part in this."

Bahamas Trip

(Continued from Page 1)

returns Monday, Nov. 11.

The Oceanus Hotel facilities include golf courses, sailing and deep sea fishing trips, scuba diving trips, skeet and trap shooting and horseback riding.

For further information and to make reservations for the trip contact Sam Emmett at 1060 East 28th St., Brooklyn, N.Y. 11210 or telephone 253-4488 after 5 p.m.

Monroe CSEA Picnic Draws 3,200

ROCHESTER — Some 3,200 members of the Civil Service Employees Assn. and their families — the largest crowd ever—attended the fifth annual CSEA - Monroe County Family Picnic at nearby Ellison Park recently.

Three hundred prizes were given out to youngsters and adults in games and other contests. The only disappointment was a cloud cover, which at the last minute prevented a group of sky divers from performing.

A softball game between members of the Monroe County Legislature and the county office department heads was won, after a hard struggle, by the department heads.

The participants claim they don't remember the score and the umpires. Sheriff Albert W. Skinner and Richard Rosenbaum, County Republican chairman, have been sworn to secrecy.

Guests included County Manager Gordon A. Howe, State Motor Vehicle Commissioner Vincent Tofany, State Sen. Thomas Laverne, Assemblyman S. William Rosenberg, CSEA field representative James Powers, CSEA insurance representative Edward Kolb, Sheriff Skinner and practically all of the county legislators and department heads.

Vincent A. Alessi, Monroe

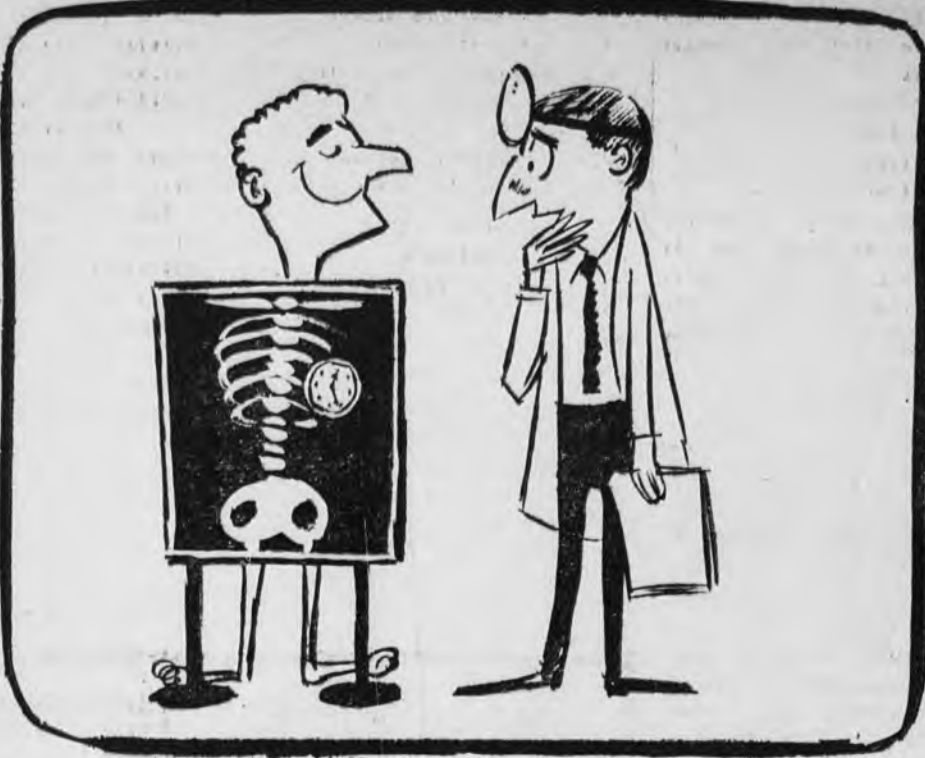


PICNIC — Attending the fifth annual CSEA-Monroe County Employees Family Picnic recently at Ellison Park near Rochester were, from left, Vincent A. Alessi, president of the CSEA's Monroe chapter and executive director of Monroe County Family Court; State Sen. Thomas Laverne of nearby Irondequoit; State Motor Vehicle Commissioner Vincent Tofany; Monroe County Sheriff Albert W. Skinner, and Fred A. Herman, executive director of Monroe County's Civil Service Personnel Department.

chapter president, and Fred A. Herman, head of the county personnel department, were co-chairmen, and County Manager Howe and Dr. Theodore C. Wenzl, CSEA

State president, were honorary chairmen.

The working committee was comprised of Robert Zielinski, Lewis Boyce, Leonard Tomczak and Samuel Cooper.



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P.S. *If you have the insurance, why not take a few minutes and explain it to a new employee.*

Asst. Civil Engrs. Needed Immediately

A position for an assistant civil engineer is open in the New York City Department of Investigation.

Those holding the rank of assistant civil engineer anywhere in the New York City Civil Service System are eligible. A transfer from an existing post can be made if mutually acceptable to both agencies.

Applicants should write or call Harvey G. Aronson, Chief Engineer, New York City Department of Investigation, 111 John St., New York, N.Y. 10038 or telephone: 267-600, ext. 746.

Salary range is \$9,000 to maximum of \$11,100 per year.

Suffolk County Begins Testing For New Jobs

The Suffolk County Civil Service Commission has added seven more titles to its continuous recruitment program.

Tests are now being conducted every weekday except Monday at 9 a.m. and 1 p.m. at the office of the Suffolk County Civil Service Commission at the County Center in Riverhead on these additional titles: caseworker, engineering aide (male only), environmental health technician trainee, public health sanitarian trainee, tabulating equipment operator trainee, planning aide and account clerk.

This is part of an overall stepped-up recruitment program for County Civil Service positions.

Continuous recruitment and testing will continue for clerk-typist, stenographer, clerk and key punch operator.

Tests for these positions are given regularly every first and third Monday of each month at 9 a.m. and 1 p.m. at the County Center office of the Civil Service Commission in Riverhead.

MDT Center Seeking Tool Room Attendant

The Manpower Development Training Program will accept applications continuously for positions as tool room attendant at a pay rate of \$3.15 per hour for assignments to the Harlem and Bedford-Stuyvesant centers within the program. These are full-time day positions. No part-time applications will be accepted.

Requirements are a high school or equivalency diploma and at least nine years of recent full-time paid work experience in the use of common hand tools, and United States citizenship.

Applicants may apply by writing to Peter F. Guida, personnel supervisor, M.D.T., 110 Livingston St., Room 814, Dept. "TA", Brooklyn, N.Y. 11201.

They should indicate the following in letter: (1) Full name, address and phone number, (2) A statement indicating that they wish to apply for the position as tool room attendant and a description of the kind of work which they have done during the past nine years.

Applicants are asked not to phone or visit regarding these positions.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Don't Repeat This!

(Continued from Page 2)

THIRTY-THIRD SENATE DISTRICT

(Part of Bronx)
John D. Calandra (R-C), 88 Beech Tree La., Bronx; Gennaro L. Crispino (D-L), 1209 Pelham Pky No., Bronx.

THIRTY-FOURTH SENATE DISTRICT

(Part of Westchester)
John E. Flynn (R), 15 Huron Road, Yonkers; Dominick Iannaccone (D-L), 245 Glenbrook Avenue, Yonkers; Francis J. McHugh (C), 69 Wendover Road, Yonkers.

THIRTY-FIFTH SENATE DISTRICT

(Part of Westchester)
Anthony B. Gioffre (R), 61 Betsy Brown Rd., Port Chester; Robert C. Agee (D-L), 48 Sagamore Rd., Bronxville; Warren F. Crouter (C), 621 Forest Avenue, New Rochelle, P.O. Larchmont.

THIRTY-SIXTH SENATE DISTRICT

(Putnam, Part of Westchester)
Bernard G. Gordon (R), 1420 Riverview Ave., Peekskill; Adolph I. King (D), 380 Crest Drive, Shenorock.

THIRTY-SEVENTH SENATE DISTRICT

(Orange and Rockland)
D. Clinton Dominick (R-L), Sloane Rd., Newburgh; Alfred F. Cavalari (D), Mt. Airy Road, Cornwall; Estelle Di Roberts (C), 281 Ehrhardt Rd., Pearl River.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK: IDELL MONTGOMERY, Plaintiff, vs. RICHARD W. CARSON, Defendant, Index No. 9003/1968. Plaintiff designates New York County as the place of trial. The basis of the venue is plaintiff resides in New York County.

TO THE ABOVE-NAMED DEFENDANT: You are hereby summoned to answer the Complaint in this action and to serve a copy of your answer, or if the Complaint is not served with this summons, to serve a Notice of Appearance, on the plaintiff's attorneys within twenty (20) days after the service of this summons, exclusive of the date of service (or within thirty (30) days after the service is complete, if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the Complaint.

Dated: July 23, 1968.
HOROWITZ & PERLMAN, Attorneys for Plaintiff, Office & P.O. Address 211 East 43rd Street, New York, New York.
TO: RICHARD W. CARSON, the Defendant and Person to be served in the above-entitled action:

PLEASE TAKE NOTICE, that the Summons in this action is being served on you by publication pursuant to an Order of Mr. Justice Irwin D. Davidson, granted on July 16, 1968, in an action by the plaintiff herein, IDELL MONTGOMERY, to recover \$100,000.00, together with costs of this action.

Said action is for personal injuries received by the plaintiff, IDELL MONTGOMERY, on July 9, 1966, West 125th Street and Morningside Avenue, in New York, New York, and due to your negligence and without any contributory negligence on the part of the plaintiff.

Dated: New York, New York July 23, 1968.

HOROWITZ & PERLMAN, Attorneys for Plaintiff, Office & P.O. Address 211 East 43rd Street, New York, New York.

THIRTY-EIGHTH SENATE DISTRICT

(Dutchess and Ulster)
Jay P. Rolison, Jr. (R), 150 Kingwood Park, Poughkeepsie; Alban E. Woolley (D), 25 Duzine Road, Ne Paltz; Mihael D. Lange (C), 44 Sheaf Road, Wappingers Falls; Joseph A. Marvella (L), 167 Cannon Street, Poughkeepsie.

THIRTY-NINTH SENATE DISTRICT

(Columbia; Greene; Rensselaer; Saratoga)
Douglas Hudson (R), 116 Greene Avenue, Castleton; David J. Forthingham (D-L), R.D. No. 1, Rexford; Jean Hervey (C), Palenville.

FORTIETH SENATE DISTRICT

(Albany and Schoharie)
Walter B. Langley (R-L), 225 Jay Street, Albany; Julian B. Edway (D), 37 Morris Street, Albany.

FORTY-FIRST SENATE DISTRICT

(Fulton, Montgometry, Otsego, and Schenectady)
Dalwin J. Niles (R-C), 502 South William Street, Johnstown; George V. Palmer (D-L), 1037 Roberta Road, Schenectady, Town of Rotterdam.

FORTY-SECOND SENATE DISTRICT

(Clinton, Essex, Franklin, Hamilton, Heckimer, Warren and Washington)
Ronald B. Stafford (R), Peru; Richard A. Freed, Sr. (D), 4 Rogers Street, Granville.

FORTY-THIRD SENATE DISTRICT

(Jefferson, Oswego, St. Lawrence)
H. Douglas Barclay (R-C), 7380 Park Street, Pulaski; Bernard Lammers (D), 82 Park Street, Canton.

FORTY-FOURTH SENATE DISTRICT

(Lewis and Oneida)
James H. Donovan (R-C), 51



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(Chenango, Madison, and Part of Onondaga)
John H. Hughes (R), 311 Brookford Road, Syracuse; Max L. Stolz, (D-L), 1616 Euclid Ave., Syracuse; Charles W. Prusik (C), 217 E. Dauenhauer St., E. Syracuse.

FORTY-SIXTH SENATE DISTRICT

(Cortland and Part of Onondaga)
Tarky Lombardi, Jr. (R-C), 500 Wendell Terrace, Syracuse; John C. Klotz (D-L), 223 Brunson Rd., Syracuse.

FORTY-SEVENTH SENATE DISTRICT

(Broome, Delaware and Sullivan)
Warren M. Anderson (R), 34 Lathrop Avenue, Binghamton; David H. Blazer (D), South Kortright; Louis M. Roach (C), Arlington Hotel, Binghamton.

FORTY-EIGHTH SENATE DISTRICT

(Chemung, Steuben, Tioga, and Tompkins)
William T. Smith (R), R.D. No. 1, Elmira; Wilma K. Beaman (L), 505 North Tioga Street, Ithaca.

FORTY-NINTH SENATE DISTRICT

(Cayuga, Ontario, Schuyler, Seneca, Wayne and Yates)
Theodore D. Day (R-C), Town of Ovid, R.D. No. 2, Interlaken; Louis Van Coppenolle (L), R.D. No. 1, Himrod.

Jose Vecino Retires

Jose Vecino, of the New York City office of the Workmen's Compensation Board, who has been in charge of maintenance, repair and the mechanical operation of the Board's equipment for the past 12 years, retired recently and plans to settle in Spain.

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(Part of Monroe)
Thomas Laverne (R), 4199 St. Paul Blvd., Rochester; Robert E. Kane (D-C), 35 Hearthstone Lane, Rochester; Morley Cchloss (L), 121 Shelbourne Rd., Rochester.

FIFTY-FIRST SENATE DISTRICT

(Part of Monroe)
Gordon A. Howe, II (R), 402 Beach Ave., Rochester; James L. Powers (D-L), 17 Evergreen Drive, Rochester; Henry H. Vayo (C), 353 Oxford Street, Rochester.

FIFTY-SECOND SENATE DISTRICT

(Orleans and Niagara)
Earl W. Brydges (R-L), 82 Lake Street, Wilson; William A. Monacelli (D), 31 Erie Street, Albion;

Douglas J. Frederick, Sr. (C), 6135 Meadow Lane Rd., Pendleton, Lockport.

FIFTY-THIRD SENATE DISTRICT

(Genesee and Part of Erie)
William E. Adams (R), 143 Downcaster Road, Town of Tonawanda, Kenmore; Sheldon M. Markel (D), 205 Irving Terrace, Town of Tonawanda; Lynn P. Dane (C), 316 Bernhardt Drive, Snyder; David C. King (L), 3420 Wallace Drive, Grand Island.

FIFTY-FOURTH SENATE DISTRICT

(Part of Erie, Livingston and Wyoming)
Thomas F. McGown (R), 20 Nicholson Ave., Buffalo; James M. Buckley (D-C), 415 Voorhees (Continued on Page 8)

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Meet WEDS. 5:30 or 7:30 PM

P.O. SUPERVISOR

Exam schdued for Sept. 28th
Classes meet MON. & THURS. 10 AM or 6 PM

ADMINISTRATIVE ASSOCIATE

Exam Scheduled for Dec. 14th
Classes meet TUESDAYS 5:15 PM

SENIOR CLERK-STENO

Exam Scheduled for Feb. 8, 1969
Classes Start Sept. 9th
Meet MONS. - Jamaica 6:30 PM
and WEDS. - Manh. 6 PM

STATIONARY ENGINEERS LICENSE

Exam Scheduled for March 8, 1969
Classes start Sept. 9th
Meet MONDAYS 7 PM

REFRIG. MACHINE OPER. LICENSE

Exam Scheduled April 19, 1969
Classes Start Sept. 11th
Meet WEDNESDAYS 7 PM

MASTER ELECTRICIAN LICENSE

Exam Scheduled April 19, 1969
Classes start Sept. 12th
Meet THURSDAYS 7 PM

MASTER PLUMBERS LICENSE

Exam Scheduled Jan. 18, 1969
Classes Start Sept. 10th
Meet TUES. & FRI. 7 PM

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America's Largest Weekly for Public Employees

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Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y. 10007 212-BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor Joe Deasy, Jr., City Editor

Marilyn Jackson, Assistant Editor

N. H. Mager, Business Manager
Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$3.00 to members of the Civil
Service Employees Association. \$5.00 to non-members.

TUESDAY, AUGUST 13, 1968

Cooperation

NEW York City firefighters are now working overtime in cooperation with the City Administration in order to temporarily solve the critical manpower shortage within that department.

While the City was adamant against additional manpower some months ago, a threatened slowdown by members of the fire-fighting forces brought the matter to a head before the public.

"We have a responsibility to the people of the City of New York and we will live up to it," the firefighters stated. Following all-night negotiations which ended less than an hour before the slowdown was to take place, the City acquiesced and promised that 500 additional men would be added to the budget as soon as they could be trained. While the firefighters themselves believe that this number is inadequate, the City authorized fact-finding to see if and how many additional men over the 500 promised would be necessary.

To put the 14 new units on the street within ten days, everyone cooperated. The unions and the department's Bureau of Personnel and Administration worked on the overtime schedule. Deputy Commissioner Raymond Nolan, in charge of the department's Bureau of Buildings, made provisions for lockers, beds and the like by working through the night on several occasions to find the necessary equipment. Battalion Chief Burton Clark and his men of the Division of Repairs and Transportation worked feverishly to get additional apparatus in shape for the companies which were in service on Saturday morning. The Fire Commissioner, Robert O. Lowery, spent many sleepless nights also, coordinating all phases of the operation while the City's Budget office searched the budget to find the additional money needed to provide the overtime salary and equipment so vital to the operation.

What was proved by this implementation of additional firefighting services in so short a period is that government, working together with civil service employees, can do what is often thought impossible.

To all those who cooperated to bring better service to the people of the City of New York, we say congratulations for a job well done.

Miss Matero Cited IRS Woman Of Year

The Internal Revenue Service has named as Woman of the Year Miss Ann Marie Matero, recently promoted to group supervisor and the Manhattan District's first female supervisor of a field audit group. She is a graduate of the Regional Management Career Development program (RMCP), and presently supervisor of Field Audit Group 205.

Ann Marie joined the Internal Revenue Service in 1949 as a clerk-typist, an occupation which was then and is today largely reserved for women. She rose through the ranks and after a series of increasingly responsible positions was appointed as a field examiner for income and excise taxes. Prior

to her promotion to group supervisor she was a member of the Audit Division Review Staff.

In her new assignment, Ann Marie is responsible for the performance and conduct of each technical and clerical employee assigned to work in her group. Her principal function is to see that her group works efficiently and effectively in the examination of Federal tax returns.

Fuel Check

ALBANY—The State Thruway Authority has begun a new program through its toll collectors to alert State troopers when a driver appears to be intoxicated as he enters the superhighway.

LETTERS TO THE EDITOR

Letters to the editor must be signed. Names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader,

Merit System

Editor, The Leader:

I want to take this time to compliment your publication for the great service it is performing for the civil servant and the public by publishing in one of your columns the names and addresses of the various candidates running for public office so that they can assist candidates in formulating their platforms.

I myself am in my twelfth year as a New York State Correction Officer in Sing Sing Prison. This gives me an advantage when it comes to knowing the civil servant and his problems.

The merit system which many of us now enjoy must be protected at all times. This system seems to always be threatened. I blame this unfortunately on the apathy of the many civil service employees.

My civil service platform is built around the needs and desires of the civil servant. I welcome any assistance that I can get and I encourage your readers to contact me to assist me in preparing a reasonable, fair, and adequate civil service platform.

It is my desire to "add a new dimension to politics."

SIDNEY S. GRAUBARD JR.
R-C Candidate, 32 S.D.

Letter To Mayor

Editor, The Leader:

The following is a copy of a letter I sent to Mayor Lindsay:

Persons currently employed by the City are permitted to obtain coverage in one of the three Health Insurance Plans for dependents acquired after their initial enrollment to provide protection for additional children or for a new spouse, but this advantage is denied to retired employees by a discriminatory provision which states:

"Retirees may not cover dependents acquired after their retirement date."

There appears to be no valid reason why any distinction should be made between privileges accorded current employees and retired employees, especially when the premium costs for both are identical or less.

Consider how this affects the typical case of a married male employee:

1. A currently employed man married during initial enrollment, or subsequent thereto, could obtain coverage for himself and his wife; when he retires, they both retain coverage during his lifetime by continuing to pay the additional premium for two persons.

2. Should the wife die before his retirement, and should he remarry even one day prior to his retirement, his new spouse could also be insured during his lifetime upon payment of the premiums for two persons.

3. However, should this em-

(Continued on Page 12)

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Self-Incrimination

THE UNITED STATES Supreme Court has dispelled the notion that the Fifth Amendment privilege against self-incrimination does not exist for public employees. In *Gardner v. Broderick*, (New York Law Journal), July 18, 1968, page 1, the Supreme Court unanimously struck down the provision of the New York City Charter, Section 1123, that a City employee shall lose his employment for refusal to waive immunity from prosecution on account of any matter relating to the affairs of the City concerning which he may be asked to testify. As held by Mr. Justice Abe Fortas, proper regard for the history and meaning of the privilege against self-incrimination, a privilege that is applicable to the States as well as to the Federal government, and for the decisions of the United States Supreme Court, dictate the conclusion that this provision of the New York City Charter is unconstitutional.

GARDNER SOUGHT reinstatement as a New York City patrolman and back pay on the claim that he was unlawfully dismissed for refusal to waive his privilege against self-incrimination. In August, 1965, he was required by subpoena to appear before a New York County Grand Jury which was investigating alleged bribery and corruption of police officers in connection with unlawful gambling. The assistant district attorney said to him:

You understand . . . that under the Constitution . . . no one can be compelled to testify against himself and that he has . . . the absolute right to refuse to answer any questions that would tend to incriminate him?

THE ASSISTANT District Attorney also told the petitioner:

You understand . . . that under the Constitution of New York, as well as the Charter of the City of New York, that a public officer, which includes a police officer, when called before a Grand Jury to answer questions concerning the conduct of his public office and the performance of his duties is required to sign a waiver of immunity if he wishes to retain that public office?

GARDNER REFUSED to sign a waiver of immunity and, for that reason, was discharged after an administrative hearing. His petition to the New York Supreme Court was dismissed, and the New York Court of Appeals affirmed.

THE PRIVILEGE against self-incrimination may be waived if the waived is knowingly and voluntarily made. Answers may be compelled if there is immunity from Federal and State use of the compelled testimony in a criminal prosecution.

IN GARRITY v. State of New Jersey, the United States Supreme Court held that when a policeman had been compelled to testify by the threat that otherwise he would lose his job, the testimony he gave could not be used against him in a subsequent prosecution. However, the New York Court of Appeals believed that the Garrity case was inapplicable to the Gardner case, because no immunity statute applied to Garrity's situation. Also, the New York Court of Appeals believed that the decision of the United States Supreme Court in *Spevack v. Klein* had no application. The Supreme Court ruled in the *Spevack* case that a lawyer could not be disbarred solely because he refused to testify in a disciplinary proceeding on the ground his testimony would tend to incriminate him. The Court of Appeals concluded that the *Spevack* case was not a precedent for the Gardner case because *Spevack* was not a State employee.

While recognizing the differentiating factors of the Garrity and *Spevack* decisions, Mr. Justice Fortas noted that Gardner was not discharged for failure to answer relevant questions about his official duties, but for refusal to waive his constitutional right. Of course, the Supreme Court does not question the authority to discipline an employee who refuses to answer questions relating to the performance of his duties, so long as he is not required to waive his constitutional rights.

IF GARDNER HAD executed the waiver of immunity, the Garrity ruling would apparently have nullified the waiver. Nevertheless, in the words of Justice Fortas, "the mandate of the Court privilege against self-incrimination does not tolerate the attempt, regardless of its ultimate effectiveness, to

(Continued on Page 8)

Next FSEE Test Set Aug. 17 At P.O.s

The Federal Service Entrance Examination will be given August 17 at main post offices in the New York City area.

Candidates need only appear at an examination site before 8:30 a.m. and they will be accommodated.

Examinations will be given at main post offices, and at the following locations: Bronx, N.Y.—gen. meeting Rm., General Post Office annex, 590 Grand Concourse; Buffalo, N.Y.—Rm. 432, Federal Office Bldg., 121 Elliott St.; Hempstead, N.Y.—Rm. 05 Basement, Adams Hall, Hofstra Univ., 1000 Fulton Ave.; New York, N.Y.—Rm. 734-C, Federal Bldg., 641 Washington St.; Patchogue, N.Y.—Gen. Meeting Rm., Municipal Bldg., 14 Baker St.; Plattsburg, N.Y.—Rm. B-5, Federal Bldg., 25 Brinkerhoff St.; Rochester, N.Y.—Rm. 115, Federal Bldg., Church & N. Fitzhugh Sts.; Staten Island, N.Y.—Rm. A., Federal Bldg., 45 Bay St.

Another FSEE exam will be given September 21.

Police Test

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Research Fund Aids State Prof.

ALBANY—Ten members of the history department, State University of New York at Albany, have received financial support

from the Research Foundation of the State University in the current year. Professors Thomas Barker, Donald Birn, Matthew Elbow, DeWitt Ellinwood, Catharine Newbold, William Reedy, Warren Roberts, Bruce Solnick, Ivan Steen and Robert Wesser have

received either Faculty Research Fellowships or Grants-in-Aid, or both, from the foundation.

Career Aide Named

ALBANY—Irving A. Mennen of Albany has been appointed to the newly created position of associate director of the State Health Department's Division of Hospital Review and Planning. He is a career State employee.

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Don't Repeat This!

(Continued from Page 5)
Ave., Buffalo; Thomas F. McGowan (L), 20 Nicholson Ave., Buffalo.

FIFTY-FIFTH SENATE DISTRICT (Part of Erie)

Mario J. Rossetti (R-C), 14 Manchester Place, Buffalo; Frank J. Glinski (D), 1913 Bailey Avenue, Buffalo; Gus Franczyk (L), 44 B Street, Buffalo.

FIFTY-SIXTH SENATE DISTRICT (Part of Erie)

Bertrand H. Hoak (R), 102 Turner Avenue, Buffalo; James D. Griffin (D-C), 602 South Park Avenue, Buffalo; Carl A. Perla, Jr. (L), 266 Pennsylvania Avenue, Buffalo.

FIFTY-SEVENTH SENATE DISTRICT (Allegheny, Cattaraugus, and Chautauqua)

James F. Hastings (R), 124 North 2nd Street, Allegheny; Edson C. LeRoy (D), 11 McKinley Avenue, Jamestown; James F. Hasting (C), 124 North 2nd Street, Allegheny.

City Readies Plasterer Test

The New York City Department of Personnel is expected to begin receiving applications for the test for the position of plaster for the City in November. The job pays \$5.90 per hour.

The examination has been set tentatively for December 14, 1968. Requirements included, at the time of the last such examination,

at least five years of full-time, paid experience as a plasterer or three years of experience plus sufficient acceptable related educational training or full-time, paid experience as a plasterer's apprentice.

For more information about the plasterer examination, follow The Leader.

Name Attorney To Housing Post

Robert C. Rosenberg, a 33-year-old attorney who specializes in real estate law, has been appointed assistant HDA administrator for Special Programs, Jason R. Nathan, Housing and Development Administrator, has announced.

Mr. Rosenberg will join the Lindsay Administration in September and will replace William J. Diamond, who resigned recently.

"In this important post, Mr. Rosenberg's main assignment will be to provide leadership in developing new programs and strengthening existing efforts to stem the deterioration and abandonment of buildings in New York City," Mr. Nathan said.

Mr. Rosenberg is with the midtown law firm of Carro, Spanbock & London. He is law chairman of the Bronx Committee for Responsible Republican Action and was president of the Riverdale Republican Club from January, 1964 to January, 1968.

750,000 Took Part In Summer Classes

The massive summer program of New York City's Board of Education, serving an estimated 750,000 students and adults and costing \$24,000,000 in City and federal funds, is entering its closing stages. School programs will close this week, with recreation programs scheduled to end later in the summer.

Effective today, August 13, 168 elementary schools end classes for 47,000 pupils, an increase of 12,000 over original estimates.

On Wednesday night, 2,680 men and women attend their final classes of summer school to earn their elementary school equivalency certificates.

The end of this week marks the close of summer school for 17,500 students in 19 junior high schools; 77,000 high school students in day classes and another 13,000 in evening high schools.

Also on Friday, 17,500 children in 241 Early Childhood Centers end their summer season.

The summer elementary schools have been helping students with remedial courses in English and mathematics, giving enrichment courses in music and art, and teaching gifted children with emphasis on language arts, social studies, mathematics and science.

Law Column

(Continued from Page 6)

coerce a waiver of immunity which confers a penalty of the loss of employment." A public employee, like any other citizen, may not constitutionally be confronted with a Hobson's choice between self-incrimination and forfeiture of his means of livelihood.



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OUR 71st YEAR

Special Regional Office Committee Report Being Set

ALBANY—The special regional office committee of the Civil Service Employees Assn. recently held its second meeting at the DeWitt Clinton Hotel.

A. Samuel Notaro of Buffalo presided over the session. The committee readied its initial report for the 58th Annual Delegate's Meeting to be held at the Concord at Kiamesha Lake, Sept. 18-21.

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Descriptive circular will be mailed upon application to ARTHUR LEVITT, State Comptroller, Albany, N.Y. 12225

Dated: August 12, 1968

Honored

ALBANY — Frank J. Carroll, supervising inspector of the Bureau of Construction of the State Labor Department's Syracuse operation, was honored recently at a dinner sponsored by the American Business Women's Association.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. THE MINISTERS AND MISSIONARIES BENEFIT BOARD OF THE AMERICAN BAPTIST CONVENTION, Plaintiff, against DONALD WHITE McRAY, KATE SWEENEY ADRIAN, ELIZABETH HUMMER BABCOCK, ERNEST BABCOCK, MARY JANE BLOOR, ELVA M. FORCE BOWERS, MARY RICE BRADY, MRS. DAVID J. BURKE, WILLIAM McRAY CAMERON, ETHEL HUMMER CARTWRIGHT, HARRY OLD CARTWRIGHT, DOROTHY CARTWRIGHT, RENA L. CHITTENDEN, ELIZABETH SHEARER CRAIGSHED, EVA DALLEY, SHIRLEY EBERLEIN DAVIS, ALEXANDER FINLEY DOUGLAS, FLORENCE DRESEN, MARY EASSON, GEORGE LEITCH, JAMES G. ERRICKSON, R. OWEN ERRICKSON, ANDERSON FORCE EVANS, MARY C. EVANS, MR. ALEXANDER FINLAY, DONALD S. FINLAY, MARGARET MARINA FINLAY, ALBERTA FORCE, CHARLES FORCE, LEROY FORCE, LOIS FORCE, MILFORD FORCE, OSCAR JEDSON FORCE, JR., ROBERT E. FORCE, WILBUR FORCE, JEAN GALBRAITH, JOHN GALBRAITH, ELIZABETH HIGGINS, IAN HIGGINS, JOHN E. HOUSEL, WILLIAM HOUSEL, ANNIE FORCE HUMMER, ELIZABETH HUMMER, RAYMOND L. HUMMER, HAROLD A. HUMMER, WILLIAM A. HUMMER, RAYMOND HUMMER, JR., ROBERT HUMMER, ALBERT HEYS, AGNES JACKSON, ALEXANDER DUGALD JACKSON, ALLISTER JACKSON, ANNIE McKAY JACKSON JEANIE MUIR JACKSON, MARGARET JACKSON, THOMAS JACKSON, FLORENCE A. KLINE, R. ELMER KLINE, ALBERT A. LAYTON, ALBERT A. LAYTON, JR., DOROTHY LAYTON, ELEANOR MAE LAYTON, EMMET LAYTON, GEORGE R. LAYTON, GEORGE RAYMOND LAYTON, JR., MARY ELIZABETH LAYTON, WILMA LAYTON, EDITH LINES, MARY DALLEY LINES, CATHERINE MAIR, BARBARA I. MARION, EDNA HUMMER MARION, TAYLOR MARION, MRS. FREDERICK NORD MAYER, DONALD MAYER, DONALD McKAY, EDNA McKAY, HELEN McKAY, JAMES McKAY, ROBERT McKAY, MRS. WILHELMINA McALPINE McKAY, WILLIAM McKAY, WILLIAM HALL McKAY, WILLIAM JAMES McKAY, JOHN McLAUCHLAN, ANNIE MOORES, VIRGINIA FORCE NEUTH, EDWIN NEUTH, WILLARD NEUTH, CHRISTINA JACKSON ORR, MARGARET McKAY ORR, MARIE OWEN, HELEN McKAY PASKO, JOYCE HELEN PASKO, ELIZABETH PHILPOTT, MARY POWELSON, PETER D. REED, IVY SUSAN RICE, JAMES RICE, JOAN RICE, MARY ALICE RILEY, ANNIE McKAY ROBERTSON, MARGARET SMITH ROBERTSON, CATHERINE HUMMER RUMSEY, RONALD Wm. ROBERTSON, RUTH L. SCARFE, ELOISE FORCE SCHOMP, ELIZABETH W. McKAY SCHULTZ, ELIZABETH SHEARER, ELIZABETH SHEARER, ETHEL McKAY SHEARER, JAMES SHEARER, MARGARET SHEARER, MARY SHEARER, ROBERT SHEARER, ROBERT SHEARER, WILLIAM SHEARER, JESSIE K. TRUSCOTT, BESSIE FINLAY VAUGHN MRS. ELIZABETH M. VOELKER, JEAN VOELKER, MARY VOELKER, MRS. IVY RICE VON OTTERLOW, ADELE NEWCOMB LAYTON WACHTER, HUGH F. WACHTER, other unknown relatives of James Pickens McKay or Maude S. W. McKay, living on September 12, 1932, who are connected by blood (but not beyond the 10th degree), and the Attorney General of the State of New York. Defendants.

Index No. 11285/1968 — Plaintiff designates New York County as the place of trial — The basis of the venue is Plaintiff's residence — SUMMONS WITH NOTICE TO DEFENDANTS — Plaintiff resides at 475 Riverside Drive, City of New York, County of New York. To the above named defendants:

YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorneys within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, July 15th, 1968.

PATTERSON, BELKNAP & WEBB Attorneys for Plaintiff Office and Post Office Address One Wall Street New York, New York 10005 943-1300

NOTICE TO THE ABOVE NAMED DEFENDANTS:

The foregoing summons is served upon you by publication pursuant to an order of the Hon. Irwin D. Davidson, Justice of the Supreme Court of the State of New York, dated the 16th day of July, 1968, and filed with the complaint and other papers, in the office of the Clerk of the County of New York on the 17th day of July, 1968.

The object of this action is to obtain a judgment declaring the rights and legal relations of the parties to this action under Paragraph TENTH of the will of Maude S. W. McKay, deceased, which will was admitted to probate in Hunterdon County, New Jersey, on September 27, 1932.

Dated July 18, 1968. PATTERSON, BELKNAP & WEBB Attorneys for Plaintiff Office and Post Office Address One Wall Street New York, New York 10005 943-1300

City Sets Plans For Jan. R. R. Porter Test

A tentative examination date for the position of railroad porter for the New York City Transit Authority has been set for January 4, 1969. Filing of applications is expected to begin in October for this position, which pays \$3.18 to \$3.21 per hour.

At the time of the last such examination, in June, 1963, there were no formal education or experience requirements to take the examination. Candidates were required to pass a written test to

determine general knowledge, reasoning ability, understanding with respect to given rules and procedures, safety concepts, interpretation of instructions and relationships with passengers.

Duties of the railroad porter include cleaning, sweeping and washing of subway and elevated stations including steps, platforms, mezzanines, tile walls, wash rooms; relieve railroad clerks when necessary, and perform such other duties as the New York City Transit Authority is authorized by law to prescribe.

Further information about the railroad porter examination will be printed in the The Leader as it becomes available.

Catlett Appointed

ALBANY — Norman Catlett, a social service administrator with 29 years' experience, has been named superintendent of a new State school for girls at South Lansing, near Ithaca.

Catlett has been director of the Annex for boys at Goshen since 1966. His salary in his new post will be \$19,320 a year.

The school is scheduled to open before Sept. 1 and has been built on a 250-acre plot.

Dec. Exam For Plasterer

In November, 1968, the New York City Department of Personnel is expected to begin taking applications for the examination for City plasterer. Salary for the job is \$5.90 per hour.

The examination for plasterer has been set tentatively for December 14, 1968. Requirements included, at the time of the last such examination, at least five years of full-time, paid experience as a plasterer or three years of experience plus sufficient acceptable related educational training or full-time, paid experience as a plasterer's apprentice.

For more information about the plasterer examination, follow The Leader.

21 Bodies

Twenty-one persons were given medical examinations for the post of district supervisor of school custodians, New York City.

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Airport Commission Members Sworn In

BOHEMIA—The swearing-in of the newly appointed members of the Long Island MacArthur Airport Commission took place at the Terminal Building at the airport on Wednesday, July 31 at 11:30 a.m.

The following persons were sworn in: Donald H. Belford, chairman; Paul Radloff; William Bendernagel; Frederick Fagelson; Cadman Fredericks, Jr.; Richard C. Timm; Lee E. Koppleman, Melvin O'Klock and Richard Smith.

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Civil Service Television

Tuesday, August 13

4 p.m.—Around the Clock—New York City Police Dept. training program: "Response Tactics."

Wednesday, August 14

4 p.m.—Around the Clock. 6 p.m.—Lee Graham Interviews—Gus Tegnell, exec. director of the New York Chamber of Commerce, talks with Mrs. Graham about the men who helped make New York great. 7:30 p.m.—On the Job—New York City Fire Dept. training program: "Scott Air Pak Mask."

Thursday, August 15

4 p.m.—Around the Clock. 7:30 p.m.—On the Job—"Building Construction, Old Law Tenements." 8:30 p.m.—Communications and Education—A conversation with James Allen, New York State commissioner of education. 9 p.m.—Breakthrough Series—John Hopkins Horizons: "Get a Slice of the Federal Cake."

Friday, August 16

10 to 11 a.m.—Staff Meeting on the Air—Officials of New York City's Dept. of Social Services answer phoned-in inquiries from the offices in the field. 4 p.m.—Around the Clock. 7 p.m.—Living for the Sixties—Prof. Bert Lowenberg, Sarah Lawrence College, discusses continuing education programs.

Saturday, August 17

7:30 p.m.—On the Job. Sunday, August 18 10:30 p.m.—With Mayor Lindsay. Monday, August 19 4 p.m.—Around the Clock—"Crime Scenes Tactics." 7:30 p.m.—On the Job. 9 p.m.—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.

Advertisement

STENOTYPE ACADEMY IN THE NEWS AT THE POLITICAL CONVENTION

A Graduate of Stenotype Academy, Rose Impallomeni, who is now an Instructor at the Academy, has just had the honor of Reporting the Republican National Convention at Miami Beach on the Stenotype Machine.

Stenotype Academy of 259 Broadway, at City Hall, is proud that its graduates now are employed in top positions—with the UN; Supreme Court; Grand Juries; City, State and Federal Agencies; the Embassies; and the foremost Reporting Companies throughout the United States.

As a Public Service, for this week only, men and women, aged 17 to 60, with a High School Education or Equivalency, are invited to attend a FREE 2-Hour Class—Stenotype and Film ALL ABOUT STENOTYPE. The whole first lesson of the regular Beginner's Course will be given FREE and those attending will be writing sentences on the Stenotype Machine at the end of this Free Session.

You may choose either Saturday, August 17th at 1:00 PM or Thursday August 22 at 6:00 PM. You must reserve your Free seat by calling WO 2-0002 or by visiting the Academy at 259 Broadway, at City Hall.

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College Selection & Advisory Center

City Employees' Courses Offer 15 Scholarships

Fifteen scholarships covering course fees for the Municipal Personnel Program will be given to City employees this fall. Five will be awarded for courses sponsored by Long Island University and ten for courses sponsored by New York City Community College.

The scholarships are donated by the Municipal Association for Management and Administration in honor of the late Albert Hacker, and by the Metropolitan Personnel Society in honor of the late Dr. Martin Dworkis.

Scholarship applications should be filed before September 16.

Altogether, the Municipal Personnel Program this Fall will offer thirty low-cost courses for City employees. Among the courses are: Building Your Vocabulary, Accounting for Non-Accountants, Effective Writing in City Government, and Essential Principles of Supervision.

The fee for most courses is \$15 for ten weekly sessions. Registration is from September 3 through September 27.

Scholarship applications, registration forms, and a free bulletin describing courses to be offered,

may be obtained from agency training or personnel officers, or by writing, visiting or phoning the City Department of Personnel, Training Division, Room M-6, New York, N.Y. 10013, telephone 566-8815. Telephone and mail requests are honored promptly.

Receptionists Are Needed In Rockland

Rockland County has announced a written test for receptionist to be given September 21, 1968. Applications for the job, which offers a starting salary of \$4,160 and increases to a maximum of \$5,410, will be accepted at the Rockland County Personnel Office, County Office Building, New City, N.Y., telephone NE 4-4911, until August 21.

Think of the price of a false alarm. It could cause death to a fireman.

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News Of The Schools

By A. L. PETERS

Summer School Aids In Teaching English

Summer programs in New York City's public schools are making special efforts on behalf of 80,000 children and 1,000 adults of Hispanic origin who need help in improving their English.

In Early Childhood Centers which concentrate on improving listening and speaking skills in order to prepare the young child for the school year ahead, teachers and educational assistants with bilingual skills are assigned to areas with large concentrations of children of Hispanic origin.

At the elementary school level, grades 1 through 6, a total of 1,800 children are studying in 43 schools in Manhattan, Brooklyn and the Bronx. Forty-six specially qualified teachers conduct intensive 45-minute sessions daily, working with small groups of eight to 10 children. The groups are organized on the basis of their knowledge of English and their capacity to learn. Junior high schools in four boroughs teach English as a second language.

To prepare additional teachers for bilingual instruction, four special institutes are under way under the guidance of four City-based university instructors.

Donovan Joins Panel; Defenders Of NDEA

Dr. Bernard E. Donovan, New York City's Superintendent of Schools, has been named to a panel of educators, civic leaders and businessmen brought together by University of Denver Chancellor Maurice B. Mitchell to commemorate the tenth anniversary of the National Defense Education Act.

The group, the National Citizens Committee for NDEA, hopes to create public and congressional awareness of the program's achievements.

The NDEA has provided loan assistance for college students and science equipment for schools over the past decade. It also provides a substantial financial incentive for college graduates to enter the teaching profession.

The committee is particularly concerned with drawing attention to the substantial cut-backs in Federal matching funds for science and teaching equipment for public schools.

Total Education In Community Centers

The New York City Board of Education is preparing to launch a new program to provide total educational services to a community.

The Board announced that community education centers will be set up in at least four localities of the city under a special appropriation voted by the State Legislature on the recommendation of the Board of Regents.

The new projects will be planned by the communities themselves under the coordination of

Rufus B. Shorter, a specialist in human relations.

Shorter is arranging meetings with community groups to plan specific programs which are needed in the Harlem, East Bronx, Ocean Hill-Brownsville and Jamaica areas of the City.

These may include such projects as pre-kindergarten programs, remedial instruction for in-school youth, basic adult education, small libraries, health services, counseling services and others.

The program in each center will operate under guidelines promulgated by the New York State Department of Education. The program is being funded by special grants under the Regents Urban Education Program as approved by the New York State Legislature.

Proposals for each of these districts will cover the first year of operation and will carry with them projections for the next five years. The proposals are scheduled to be completed by September, and at least one of the centers is expected to be in operation by December.

Shorter will preside over the planning, establishing and coordination of the centers. He will be assisted by a staff of specialists in the various services involved.

Library Science Teacher Wanted

Supervising Principal Glen E. Manning of the Millbrook Central School, Millbrook, N.Y., has announced a fall opening for a teacher of library science.

Salary for the position is \$6,500 with a bachelor's degree and no experience, and \$7,300 per year with a master's degree and no experience. The school will pay \$20 for each extra credit hour beyond a degree. Millbrook is 90 miles from New York City.

Candidates may write to Manning at Millbrook Central School, Millbrook, N.Y. 12545, or call him collect at 914-677-8212.

500 Youngsters Get Special Instruction

About 500 talented junior high and intermediate school pupils are receiving enrichment instruction in mathematics and science under a special program being conducted by the Board of Education this summer at Seward Park HS, 350 Grand St., Manhattan. In math, a Monroe XI computer is used. In science, instruction includes space science, oceanography, electronics and genetics. Laboratory work is featured.

Dr. Louis Teichman is director of the institute.

This program is one of many among the Board of Education's extensive \$24 million summer program of study and recreation for about 750,000 children and adults in 700 of the City's 900 public schools.

Teacher Exchange

ARTS & CRAFTS teacher, or creative talent to work with emotionally disturbed boys, ages 10 to 16. P.S. 23, Queens, 138-11 - 55th Ave., Flushing, 359-4157.

Prof. Predicts More Men Will Become Grade School Teachers

"The war in Vietnam is rapidly increasing the ranks of male teachers in the elementary schools," according to Brooklyn College professor of education Dr. Terry Schwarz. "And," as she sees it, "the trend would continue were the war to end tomorrow."

Prof. Schwarz bases her assertion on the enrollment in STEP, the college's Special

Teacher Education Program of which she is one of the administrators. STEP is operated at Brooklyn College under the direction of Prof. Charles Long (Education) and financed by a \$90,000 grant from the New York City Board of Education. Its aim is to accelerate the training of college graduates to meet the critical shortage of elementary grade teachers in the public school system.

Of the 208 graduate students enrolled in the STEP program this summer, 23 are women and 185 are men. This is a complete turn-about from the regular enrollment in the elementary teacher education program which has shown steadily decreasing women-to-men ratios of 22 to

one in 1960, 18 to one in 1962 and 1964, ten to one in 1966, and nine to one in 1967.

Prof. Schwarz estimated that 80 percent of the STEP enrollees are draft-age men. Many draft boards pass over elementary school teachers on the draft list, depending on local needs.

"Vocational decisions are always made in a realistic framework," Prof. Schwarz commented. "The movement of men into the field of elementary education is one of the most encouraging developments in education in recent years. There is a tremendous need for men in the elementary schools especially in the inner city areas where the male role in families is weak.

"Children need to relate to both men and women, and a strong male image in the classroom can have a profound effect on the development and motivation of inner city children."

Prof. Schwarz sees the trend toward male elementary school teachers as irreversible and leading to eventual male dominance of the field.

"Even now," she said, "the group influx of men is changing the image of the job from the women. For instance, salaries will continue to climb because men, as heads of families, will fight a harder wage battle. Higher salaries and long vacations will make the teaching profession more attractive to men and more competitive with private industry."

Teacher Eligible Lists

(Continued from previous issue)

TEACHER OF COMMON BRANCHES (1A-6B) IN DAY ELEMENTARY SCHOOLS

Supplementary List

Inez G. Wharton, Bklyn, 7400; Robert J. Bornstein, Howard Beach, 7400; Marian H. Scheeter, NY, 7400; Mary A. Lennox, Jamaica, 7400; Barbara L. Yorkman, Bx, 7400; Rita Weinstein, Bklyn, 7400; Roberta M. Robinson, Yonkers, 7400; Lillian R. Schwartz, Bx, 7400; Linda L. Marcus, NY, 7380; Fannie Braun, Paramus, 7390; David B. Cohen, Flushing, 7390; Dorothy P. Sprout, Cambria Hts, 7390; Judith Kase, Flushing, 7390; Joan L. Ratner, Bayside, 7390; Miriam Soloff, Bklyn, 7390; Cornelius M. Hill, 7390; Marva V. Luca, NY, 7300; Fred L. Dallas, Jamaica, 7350; Regina Johnson, Jersey City, 7350; Betty E. Schwartz, Forest Hills, 7350; Sylvia S. Thomas, Bx, 7350; Antoinette B. Young, Bx, 7350; Shirley Butensky, Little Neck, 7350; Simon Cysner, NY, 7350; Albert Barmack, Bklyn, 7350; Fannie Pearce, NY, 7350; Natalie Dretiak, Long Bch, 7350; Mildred G. Bove, SI, 7350; Eugene D. Sawyer, Rego Pk, 7350; Miriam Dezon, Bklyn, 7350; Garfield P. Robinson, Bx, 7350; Marcia Gindoff, Valley Stream, 7350; Rose Langer, NY, 7350; Barbara M. Leary, NY, 7350; Stephen L. Driff, Bklyn, 7350; Nina Noguera, Flushing, 7350; Joan A. Cerny, NY, 7340; Geraldine T. Lieter, Piscataway, 7340; Helen E. Schwartz, Far Rockaway, 7340; Stephen F. Spier, 7340; Theresa B. McMahon, NY, 7340; Norma Kapp, NY, 7330; Dorothy R. Mandel, Bx, 7330; Jeannette Levine, New Milford, 7320; Lena K. Lanning, Bx, 7310; George I. Lewis, Long Bch, 7300; Lillian Rosenthal, Roslyn, 7300; Miriam Ladson, N. Woodmere, 7300; Madeline C. Hannan, SI, 7300; Elizabeth B. Diddle, Elmhurst, 7300; Janet S. Limauro, Yonkers, 7300; Mary E. Lepore, Bklyn, 7300; Lillian Baral, Forest Hills, 7300; Anna B. Steele, E. Elmhurst, 7300; Eve H. Driggin, Rego Pk, 7300; Stephen Nusbacher, Bklyn, 7300; Sheba M. Curry, Greenwood Lake, 7300; Sylvia J. Bareish, Great Neck, 7300; Lillian Turk, Lawrence, 7300; Josephine G. Daversa, Bklyn, 7300; Theodore J. Lazarus, Ft Lee, 7300; Bernadette M. Keating, W. Hempstead, 7300; Dorothy D. Singleton, NY, 7300; Alice Senzon, Bx, 7300; Anna M. McGill, SI, 7300; Vivien O. Johnson, Bx, 7300; Llewellyn M. Stovell, Baisley Pk, 7300; Joan A. Hessebacher, NY, 7300; Joyce Dixon, NY, 7300; Alex M. Weissman, Rego Pk, 7300; Richard Heller, Kew Gdns, 7300; Frieda Conzelo, Bx, 7300; Ethel A. Patrick, S. Ozone Pk, 7300; Elizabeth L. Berry, Bklyn, 7300; Maureen T. Scanlon, Bayside, 7290; Mary P. Barr, Bklyn, 7290; Carole L. Reiter, NY, 1290; Bettyann Ross, Flushing, 7290; Sheila M. Feivelson, Bklyn, 7290; Francis M. Masterson, NY, 7290; Rose J. Reeder, Cambria Hts, 7290; Rose Hiller, NY, 7290; Evelyn V. Springer, Bklyn, 7290; Stuart T. Singer, Bklyn, 7290; Barbara P. Gold, NY, 7280; Norma A. Abdulah, NY, 7280; Josephina Phillips, Bx, 7270; Irene S. Russak, Flushing, 7250; Charles J. Vermaelen, Woodside, 7250; Bettye L. Scott, Bx, 7250; Alfredo L. Sands, Wyandanch, 7250; Russell D. Fuller, NY, 7250; Roy Lordahl, Bklyn, 7250; Maxine Horn, NY, 7250; Constance E. Reynolds, St. Albans, 7250; Lorraine B. Feitell, NY, 7250; Donald Cunningham, Bx, 7250; Loletta E. Campbell, Bklyn, 7250; Elizabeth A. Childers, SI, 7250; Ada Sheiner, Rego Pk, 7250; Ruth T. Cabaugh, Bx, 7250; Alexander M. Rosenfeld, Bklyn, 7250; Julia Nadler, Elmont, 7250; Mary A. Mitchell, Ossining, 7250; Annie B. Taylor, NY, 7250; Betsy Reisman, Bklyn, 7250; Sara A. Schmidt, Hackensack, 7250; Dhoda Edwards, Bx, 7250; Frieda Silverberg, Bklyn, 7250; Eleanor H. Brandman, Forest Hills, 7250; Rosalie F. Lopilato, Bklyn, 7250; Bernice T. Sanders, Bklyn, 7240; Stewart Marden,

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F. Lucas, 6690; Claire K. Andrews, Flushing, 6650; Vivian E. Johnson, Bx, 6650; Maxine L. Leonescu, Bx, 6650; Clara D. Caballero, NY, 650; Vera Selis, NY, 6650; Paulette Firestone, Bayside, 6650; Jacob Friedman, Bklyn, 6640; Annette Elgart, Bklyn, 6640; Palma A. Villoni, Bklyn, 6640; William Jones, Bklyn, 6640; Helen A. Honig, Bayside, 6640; Evelyn M. Eggleston, Bx, 6600; Clementine D. Guarnera, Bklyn, 6600; Irwin A. Yatter, Forest Hills, 6600; Etta Wabnick, Bklyn, 6600; Edna C. Billy, Bklyn, 6600; Eve Slotnick, Bx, 6600; Joanne M. Cappelli, Queens, 6600; George Abrams, Valley Stream, 6600; John L. Holloway, Jackson Hts, 6600; Anthony S. Ciatto, Flushing, 6600; Gertrude Levy, Bklyn, 6560; Harold R. Lemelle, Jamaica, 6550; Amelita M. Clancy, Forest Hills, 6550; Harriet P. Guttian, Forest Hills, 6550; oJan R. Blake, NY, 6550; Ruth H. Schwartz, Bklyn, 6550; Toby L. Rabiner, NY, 6550; Bruce A. Lahar, SI, 6550; Bees Valenza, SI, 6540; Catherine L. Diehl, Forest Hills, 6540; Hannah W. Feldman, Howard Beh, 6540; Terence P. McLaughlin, Manhasset, 6540; Sylvia Bregman, Mt. Vernon, 6540; Lily G. Petter, New Rochelle, 6530; Joan H. Green, Bx, 6500; Rena J. Bushman, NY, 6490; Eleanor Swenson, Bklyn, 6470; Roberta M. Arberman, Bklyn, 6460; Matthew S. Schottenfeld, NY, 6450; Joseph V. Cnezza, Bklyn, 6450; Cecil M. Gumbs, NY, 6450; Catherine M. Davis, Jamaica, 6450; Augustina P. Buffa, Jamaica, 6450; John C. Wrenn, Bx, 6450; Catherine B. Russo, Greenlawn, 6450; Florence H. Sichel, Flushing, 6450; Rita L. Schwartz, Bklyn, 6440; Harriette Blm, Bklyn, 6420; Hannah Jacobson, NY, 6420; Parilee B. Pyle, NY, 6400; Shirley P. Brodsky, White Plains, 6400; Rosamond Rosenberg, NY, 6400; Phyllis Newstead, NY, 6400; Helen H. Cooney, Pelham Manor, 6400; Susan C. Bhalla, NY, 6400; Naomi K. Davis, Bklyn, 6390; Howard Laner, Jackson Hts, 6350; Vivian Wildman, Whitestone, 6350; Dorothy L. Cockerham, Bx, 6350; John F. Ortner, Cambria Hts, 6350; Eva J. Delsarte, Bklyn, 6350; Shirley R. Saunders, Bx, 6350; Josephine T. Calderone, Flushing, 6350; Joseph F. Demaszy, Middle Village, 6300; Margaret L. Mastward, Bklyn, 6300; Evelyn G. Gardiner, NY, 6300; Lawrence Schneider, Valley Stream, 6300; Miriam N. Blecher, Great Neck, 6300; Margaret L. Rivers, Bklyn, 6300; Jane F. Boncash, Bx, 6250; Stanley K. Simon, Kew Gdns, 6250; Mildred Zimring, Rego Pk, 6250; Mildred Zimring, Great Neck, 6250; Elaine Wally, Bklyn, 6240; Marjorie P. Feldstein, Jamaica, 6240; Marilyn Wright, NY, 6240; Elsie Schwartz, NY, 6240; Gerald H. Eanes, Bklyn, 6230; Alma O. Bullock, Bklyn, 6200; Beverly L. Unzerleider, NY, 6200; Elizabeth Christopher, SI, 6200; Minnie A. Lee, NY, 6150; Paulette E. Miller, Cambria Hts, 6150; Robert L. Kleiner, NY, 6150; Debra F. Freedman, Bklyn, 6150; Solomon B. Dubin, Far Rockaway, 6150; Blanche Jordan, Bklyn, 6150; Vivian I. Sherman, Bklyn, 6100; Malinda L. Brolman, Bklyn, 6090; Sophia R. Kay, Bayside, 6070; Beverly H. Luongo, Richmond Hill, 6060; Raymond C. Gilbert, Jamaica, 6050; Joseph Cloppa, Blauvelt, 6050; Doris E. Grossman, NY, 6000; Terrence Shapiro, Bklyn, 6000; Francis P. Moshaugh, NY, 5950; SUPPLEMENTS TO ELIGIBLE LISTS DAY ELEMENTARY SCHOOLS Marcia B. Shapiro, Tr. of Common Branch Subjects, 78.70; Richard P. Alexander, Tr. of Common Branch Subjects, 64.94. Blanche Morrissey, Tr. of Speech Improvement, 63.27; Frederic D. Shulman, Tr. of Speech Improvement, 63.10. PRINCIPAL DAY ELEMENTARY SCHOOLS Sol Bokkin, 16, 129K; Sam Cutler, 165M; Samuel I. Schwartz, 5, 199M; Thomas J. Famularo, 17, 92K.

LETTERS TO THE EDITOR

(Continued from Page 6)

ployee remarry as little as one day after his retirement, he could not insure his wife in any program, even though willing to resume payment of his former premium for two persons.

4. The Cost Tables for the three health insurance programs show that, for an insured couple, the premium paid in one program is identical both before and after retirement; in a second program is less costly, and in a third program, very substantially less after retirement than before. This would appear to indicate that the insurance carriers consider that they have less at risk because of rapidly diminishing life expectancy of the insured, based upon standard tables of mortality.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. YVONNE ZEKARIA, Plaintiff, against HENRY Z. ZEKARIA, Defendant. Plaintiff designates New York County as the place of trial. The basis of the venue is Residence of Plaintiff. ACTION FOR ABSOLUTE DIVORCE. Summons. Plaintiff resides at 300 Central Park West, New York, New York County of New York.

To the above named Defendant: YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 30 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, New York, N. Y., July 11, 1968.

SMALL & ROCK
Attorney(s) for Plaintiff
Office and Post Office Address
201 East 42nd Street,
New York, New York 10017
MU 7-5355

NOTICE — To HENRY Z. ZEKARIA: The foregoing summons is served upon you by publication pursuant to the order of Hon. Irwin D. Davidson, a Justice of the Supreme Court, State of New York, dated July 19, 1968, and filed with the complaint and other papers in the office of the Clerk of the County of New York, 60 Centre St., New York, N. Y. The object of this action is for a divorce. Dated: New York, July 26, 1968.

SMALL & ROCK
Attorneys for Plaintiff

5. Granted that these premises are valid, why shouldn't the wife of a retired employee, acquired after his retirement date, be accorded the same benefits as a spouse acquired prior to his retirement date, when each will pay the same additional premium for identical average risks?

My case exemplifies this: After 23 years of marriage, my wife died in 1954; otherwise, she would have been covered by one of the health programs in my initial enrollment. I was still a widower when I retired, after more than thirty years under civil service.

I enrolled in the NYC Health Plan for retirees on April 1, 1966; in August 1966, I remarried and sent the required notification of a change in marital status prior to and just after marriage, requesting that my new wife be included in my insurance plan; to my bewilderment, this was denied!

There must be other cases like mine and, unless a beneficial change is made, it will continue to affect adversely the interests of future retirees who may lose a spouse and who remarry after retirement, although remarriage of widowers and widows is a common and natural occurrence to enrich their lives.

With sharply reduced income after retirement aggravated by spiraling inflationary trends, the privilege of insurance protection for a dependent spouse against possibly impoverishing medical expense could mean the differ-

ence between living; their remaining days in modest human dignity instead of degrading destitution.

Medical and hospital costs continue to rise at an alarming rate, and the incidence of prolonged major illness to an uninsured spouse creates the frightening spectre of rapidly depleting cash reserves, foreclosure of the mortgage on their retirement home, and the distasteful prospect of having ultimately to descend to the bare subsistence level provided by public welfare assistance agencies.

No employee who has honorably served the great City of New York until his retirement should have to risk being reduced to such cruel extremity by a discriminatory provision in retirement benefits when a simple corrective amendment would create hardly a ripple in this vast Group Insurance program! I am certain that this contingency was overlooked in its creation.

I sincerely regret the necessity of injecting my relatively small problem when you are sorely beset with enormous and more complex problems in the beneficial administration of my natal city.

Gets Citation Award For Report Form

Mrs. Bertha Heller, of Kew Gardens, a Workmen's Compensation Claims Investigator for the New York State Insurance Fund, recently received a meritorious citation award signed by Governor Nelson A. Rockefeller and the State Civil Service Commission.

This citation and \$25 were presented to Mrs. Heller in recognition of her originality in designing a simplified form for requesting police accident report forms.

This is the seventh such award Mrs. Heller has received in the past 16 years, during which time she served in many positions at the Fund.

Help Wanted

DRIVERS-TAXIS. Full or Part Time. If you don't have a Hack License, we will help you get one. 508 W. 55 St., NYC. Tel.: 246-9424.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. ROSALIND M. O'CONNOR, Plaintiff, against DANIEL J. O'CONNOR, JR., Defendant.—Index No. 32502/1968.—Plaintiff designates New York County as the place of trial.—The basis of the venue is Plaintiff's residence: New York County.—ACTION FOR ANNULMENT OF MARRIAGE.—Summons. Plaintiff resides at 221 W. 82nd St., New York, N. Y., County of New York.

To the above named Defendant: You are hereby Summoneed to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorneys within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, New York, N. Y., June 19, 1968.

LYNTON KLEIN OPTON & SASLOW
Attorneys for Plaintiff.

Office and Post Office Addresses: 100 Park Avenue, New York 10017, N. Y. (Murray Hill 3-9500).

To the above named Defendant: The foregoing summons is served upon you by publication pursuant to an order dated July 18, 1968 of the Hon. Irwin D. Davidson, a Justice of the Supreme Court of the State of New York and filed along with the supporting papers in the New York County Clerk's Office on July 18, 1968. This is an action for the annulment of marriage. Dated: July 30, 1968. Lynton Klein Opton & Saslow, Attorneys for Plaintiff.

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RICHARD T. BARADEL,
Hollywood, Florida

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ALBANY—Leon J. Elterman, a referee of the State Workmen's Compensation Board, has been named deputy executive director of the State Insurance Fund. He succeeds James J. Carroll, who was named executive director of the Fund.

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Trip Deadline Set For August 20

ALBANY — The Albany Motor Vehicle chapter of the Civil Service Employees Assn. has announced that Aug. 20 will be the last day to make reservations for the chapter's "Nassau Fun Holiday" tour to be held Oct. 10-16.

The fall holiday package includes: round trip jet accommodations from John F. Kennedy Airport, six nights at the Montagu Beach Hotel, daily breakfast and dinner, a rum swizzle party, a half-day cruise aboard the catamaran, Tropical Bird, and a complimentary flight bag.

To join the trip, contact: Karen

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Pulaski School Aides Receive \$500 Boost In One-Year Contract

(From Leader Correspondent)

OSWEGO—Non-teaching employees, represented by Oswego chapter, Civil Service Employees Assn., and the administration of the nearby Pulaski School District have signed a one-year contract featuring across-the-board annual pay increases and other benefits.

Francis G. Miller, Oswego chapter president, said the pay increases are \$500 for all 12-month employees, \$350 for all 10-month employees, and 20 cents an hour for hourly workers.

Other benefits include, he said, job security for all workers not in the competitive class; a new grievance procedure with final and binding arbitration; a new reclassification procedure for employees who feel they are continually performing "out-of-title" work and other contractual guarantees.

To facilitate the smooth progress of negotiations, the CSEA chapter unit appealed to the State Public Employees Relations Board for a mediator. Robert H. Basso of Syracuse was appointed—and praised by both sides for his "diligent efforts to encourage the parties in reaching an equitable settlement."

The CSEA team was headed by field representative John J. Ray, and included Floyd Carpenter, Rex Rossman, Diane Daniels and Ken Hicks. John Hollands, district principal, was the chief negotiator for the school district.

'Negotiate Now!' Nassau Chapter Tells County

(From Leader Correspondent)

MINEOLA—In urgent letters to Hempstead Town Supervisor Ralph G. Caso and Oyster Bay Supervisor Michael N. Petito, the Nassau chapter of the Civil Service Employees Assn. has demanded an immediate start of negotiations for 1969 contracts.

"There is no obstacle, legal or otherwise, to the immediate start of negotiations," chapter president Irving Flaumenbaum asserted in the letters. "Time is of the essence."

Flaumenbaum also appeared at the county board of supervisors' meeting, asserting that county-level negotiations should also be started immediately.

Town of North Hempstead Supervisor Robert J. Meade has notified unit chairman Alexander Bozza that preparations were being completed for the early start of talks.

Flaumenbaum reminded the supervisors of the duty and deadlines imposed by law, noting that the most successful mutual negotiations are conducted if started well in advance of the deadline.

Interns Appointed

ALBANY—Four public administration interns have been assigned to the State Labor Department. They are Martin Calderon, Richard Herzog, Douglas Strauss and Robert Goss.

CSEA Condemns Kelly's Action On Geographic Pay

ALBANY — The denial of a geographic pay differential for stationary engineers, steam firemen, and power plant helpers in Westchester, Rockland, Nassau, Suffolk, and five metropolitan New York counties has come under heavy attack by the Civil Service Employees Assn. which sought the action.

Dr. Theodore C. Wenzl, CSEA president, said: "We are tired of hearing the same old arguments against geographic and shift differentials." J. Earl Kelly, director of Classification and Compensation, illustrated this narrow reasoning when he recently granted a 10 percent differential to stationary engineers at the Downstate Medical Center in Brooklyn where a vacancy problem existed.

"We have contended and will continue to argue that differentials were established to bring the salaries of certain State employees up to a par with wages being received by employees in the private sector performing the same type of duties. The State has twisted the concept of the differentials to their own thinking," Wenzl charged.

CSEA will appeal the denial to the Civil Service Commission.

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Civil Service Dept. Answers Queries On Specialist Test

(Special To The Leader)

ALBANY—The Civil Service Department recently replied to the Civil Service Employees Assn. request for information on the eligibility list and appointments of candidates who took the university equipment specialist exam on April 1, 1967.

Joseph D. Lochner, CSEA executive director, requested the information as a result of inquiries by several members.

The CSEA request concerned four titles in the series for which six vacancies were listed.

William D. Murray, administrative director of the Department, informed Lochner that four of the six vacancies had been filled and that eligible lists had been established between June 13 and July 21, 1967. Murray also said that notices of exam results were sent to the candidates.

L.I. Conference Names Co-Chairmen Of Political Comm.

(From Leader Correspondent)

SMITHTOWN — Irving Flaumenbaum, president of the Nassau chapter of the Civil Service Employees Assn. and State second vice-president, and William Stoothoff, third vice-president of the Long Island Conference, have been named co-chairmen of the conference's political action committee.

The committee is assigned to keep close watch on political figures in Nassau and Suffolk counties. Last year, when the committee was established by John D. Corcoran Jr., now upstate area supervisor of field representatives, the conference broke new ground by successfully opposing a candidate for Suffolk county executive who made anti-civil service statements.

Monroe Chapter Negotiations Underway; 7 Point Program Includes Pay, Pension Boosts

(From Leader Correspondent)

ROCHESTER—Negotiations for the first work contract between the County of Monroe and the Civil Service Employees Assn. are progressing amicably and are expected to be completed this month.

Monroe chapter, CSEA, is seeking a 10 percent, across-the-board salary increase for all county employees for each of two years under a contract covering 1969 and 1970.

The chapter received recognition as the official bargaining agent for county workers last spring.

Vincent A. Alessi, chapter president, said his negotiating team also is asking that the 1/60th retirement plan be made a part of the new contract. Monroe County became the first in the State to adopt the plan when it received County Legislature approval June 27.

Alessi also disclosed these other requests for the new 1969-1970 contract:

- Additional vacation credit for all holidays which fall on Saturday.
- A \$2,500 life insurance policy for all employees.
- Ten cents per mile (up one cent from the present nine cents) for all employees using private cars on county business.
- An extra increment above the present salary grouping for all service beyond ten years.
- Upgrading of county correction officers by one increment above the present salary grouping.

Commenting on the progress of negotiations, Fred A. Herman, executive director of the Monroe County Civil Service Personnel Department, said, "We've been working cooperatively with the CSEA county chapter and I foresee no problems in the way of our reaching an harmonious agreement."

Alessi said: "Our Association has always had a good relation-

ship with the county and I see no reason why we can't continue this relationship and reach an agreement satisfactory to all."

Several negotiating sessions have been held during the past several weeks and agreement must be reached by Sept. 6 so that terms can be covered under the 1969 county budget.

Serving on the CSEA negotiating team are Alessi; Samuel Salamone, president of the probationary officers unit; Charles Caruana, chief counsel for the County Department of Social Services, and James Powers, CSEA field representative.

County negotiators include County Manager Gordon A. Howe; Budget Director Barry Jesmer; Kermit Hill, assistant county manager, and Herman.

CSEA Successfully Restores Jefferson Employees Rights

WATERTOWN — Members of the Civil Service Employees Assn. Jefferson County negotiating team recently were successful in restoring numerous employees, that the County had previously attempted to designate as management, to their recognized bargaining unit.

At a meeting with Robert H. Austin, chairman of the County negotiating committee, the CSEA team headed by Joseph J. Dolan, CSEA director of local government affairs, pointed out that a realistic designation would permit all employees below the title of assistant director to belong to the CSEA unit, and that such composition would be in keeping with generally accepted State-wide practices.

Members of the county committee were reluctant to cooperate, however, Dolan said, which resulted in a prolonged meeting. "We finally succeeded in making our point and the employees were rightfully placed back into the bargaining unit, where we can offer them proper representation," Dolan declared.

Other members of the CSEA team were Joseph Reedy CSEA collective bargaining specialist, Fannie Smith, former member of CSEA county committee, Raymond Pacific, chairman of CSEA's negotiating team, and Eleanor Percy, chapter president.

Tops List

ALBANY—Mrs. Johanna Falon, a principal stenographer with the State Labor Department, finished at the head of the list in a recent civil service examination for head clerk. Her final grade was in the "near perfect" category.

Mayville CSEA Signs One-Year Pact

MAYVILLE — A unit of the Civil Service Employees Assn., representing non-professional employees in this Chautauqua County school district, has negotiated a new one-year contract for its members. Highlighting the contract is an eight to 13 percent pay raise for all employees.

Other terms of the agreement call for from seven to 11 paid holidays, up to four weeks vacation, sick leave accumulative to 150 days, adoption of the 1/60th non-contributory retirement plan, and increased health insurance benefits.

Members of the CSEA negotiating team were Joyce Burns, unit president, Charles Kinyon, a unit officer, and Harry Johnston, CSEA field representative.



CONTRACT SIGNING — Present for the signing of a new one-year contract for non-professional employees of the Mayville Central School District are: Seated, Dr. Victor DiStefano, district chief negotiator; and Mrs. Joyce Burns, president of the Civil Service Employees Assn. School Unit which represents the employees; Standing are Charles Kinyon, of the CSEA unit, and Harry Johnston, CSEA field representative.

Rochester Starts New Drive To Hire Police

(From Leader Correspondent)

ROCHESTER—The Rochester Police Bureau is mounting a hard-sell recruiting drive to lure potential police officers into 75 new vacancies.

The 75 appointments, to be filled through a Civil Service examination set for Oct. 5, will bring the Bureau's authorized strength to 665.

Authorized strength is now 625, but promotions, retirements and resignations have kept the actual force to 589 men.

Fifty of the new positions were created by City Council. The remainder fill the gap between present authorized and actual members.

Salaries for the new posts begin at \$6,500 a year and can reach a maximum \$8,281 in three years.

Applications for the Oct. 5 exam are available at the offices of the Municipal Civil Service Commission, 55 City Hall, or the Police Community Services Unit, Room 370, in the Public Safety Building.

Many restrictions on who can apply have been altered to open the field to more aspirants. The minimum age has been lowered to 20. Maximum age is 28.

Residence requirements calling for applicants to live in Monroe, Orleans, Genesee, Wayne, Ontario or Livingston counties have been waived. But successful candidates must move into Monroe or adjacent counties to work in the Bureau.

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\$41,700 Grant

ALBANY—Dr. Burton Pasternak, assistant professor of anthropology of the State University at Buffalo, has been awarded a \$41,700 National Science Foundation Science Foundation grant for a study of the social consequences of variation in agricultural irrigation. The study will be made in a Taiwan village.



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Authority Members

ALBANY—Governor Rockefeller has appointed Alfred S. Mills and Samuel E. Pierce Jr., both of New York City, to the Battery Park City Corporation Authority. The first appointment to the three-member non-profit public corporation was Charles Urstadt, Bronxville.

The corporation was formed to develop about 100 acres of landfill in the lower Manhattan area.

Mills is president of the New York Bank for Savings. Pierce is a former judge of the Court of General Sessions.

Laboratory Chief

ALBANY—Dr. Salvatore Joseph Mule, former chief of biochemical pharmacology with the National Institute of Mental Health Addiction Research Center, has been appointed by the State Narcotic Control Commission as chief of its biochemical laboratory.

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PERB Fact Finder Supports CSEA

(From Leader Correspondent)

MINEOLA—The Village of Massapequa Park has accepted the recommendations of a State PERB fact-finder, settling a dispute on terms close to those demanded by the Massapequa Park unit of the Nassau chapter of the Civil Service Employees Assn.

CSEA had asked for all normal increments plus three percent salary boosts. PERB fact-finder Judge Francis Rivers called for increments plus 15 percent of the increments. CSEA estimated the average boost won for employees at six and one half percent.

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CSEA To Dedicate New Headquarters Sept. 17

(Continued from Page 1)
tion and reflects a gross lack of unwarranted delays in bargaining talks, CSEA negotiators last Winter were successful in winning the biggest wage and retirement package for any group of public employees in the entire country. "Thus it is both fitting and ironic that this historic event should occur in one of the most hectic, but successful periods in the 58-year history of the Employees Association," said Dr. Theodore C. Wenzl, CSEA president.

The ceremony will take place the afternoon of September 17, the day before CSEA's annual meeting of delegates convenes at the Concord in Kiamesha Lake. In addition to CSEA's Board of Directors and representatives from its more than 250 chapters, many State and local government dignitaries are expected to attend.

A prominent State official, to be announced shortly, is expected to give the dedication address which will be followed by the laying of the cornerstone. The latter will contain many of the mementoes connected with that occasion in addition to individual messages of success from CSEA's chapter presidents. Employees Association officials have arranged to conduct tours of the new building throughout the day.

Facing historic Academy Park in the State's capital, the new structure is located at 33 Elk St., just up the street from the former CSEA facilities at 8 Elk

St. CSEA was forced to vacate the latter premises, occupied since 1949, because of overcrowded conditions resulting from a gradual expansion of its professional staff, which now numbers more than 130.

The new building stands on the site of three smaller buildings, once the homes of prominent Albany families.

With the added space, CSEA also has been able to increase its secretarial force and printing facilities to keep up with the ever-increasing demands of its membership.

The first floor contains a spacious, well-lighted and acoustically-designed meeting room which is used by the Board of Directors and Albany area chapters and units, in addition to an employees lunchroom and maintenance facilities. The mezzanine contains the reception area, treasurer's office, insurance, membership and IBM sections while the second floor houses the executive offices, including the president's; the public relations and research departments, the director of local government affairs' office and the stenographic section.

The third floor includes a large, modern printing and mailing facility and offices for the director of field services, director of education, collective bargaining specialists, and fieldmen. An area on the south side of the third floor, currently vacant, will be used to meet the growing needs of the Association in the future.



PENSION PACT — Civil Service Employees Assn. unit prexy Alex Bozza is congratulated by North Hempstead town officials following agreement on new "1/60th" pension plan

which will benefit some 500 township employees. Left to right are: Councilman James R. Wells, Councilman George Soos, Bozza, Councilman Michael J. Tully, Jr., and Town Clerk William H. Ryan, Jr.

'Thruway Discriminates Against Employees & Organization': CSEA

(Continued from Page 1)
consideration for their employees." "The Authority has claimed that it follows the State in providing wage increases and other benefits to its employees," Wenzl said. "This may have been the case in the past, but recent Authority decisions have proved otherwise," he added. The CSEA leader cited the Authority's recent denial of geographic and shift pay differentials to certain employees.

"This law affecting State employees was passed by the Legislature in the spring of 1967. The Authority, however, tersely dismissed our request for implementation of these differentials by saying they saw no need for it—that the lack of differentials created no hardship for the employees.

"This anti-employee policy has created deep anger and unrest among our Thruway members. Again, in this instance, the administration is hiding behind the Taylor Law—an act designed to improve the lot of public employees in New York State." Wenzl explained that the Thruway apparently feels implementation of differentials is an economic matter and thus must be negotiated. "This logic is full of holes," said Wenzl. "Although they

Differentials

(Continued from Page 1)
recruitment and retention problems exist constitute the loophole in this arbitrary interpretation of the law regarding shift pay differentials . . . It (the law) is becoming worthless and ridiculous . . . only because of the unwarranted interpretation to suit the whim of J. Earl Kelly, the bureau's chief, to his own purposes.

CSEA noted that the payment of shift differentials is widespread in private industry because these employees recognize the need for additional compensation for working inconvenient hours.

do require an outlay of funds, differentials are currently not negotiated in the case of the State but applied for by individuals. Money already has been set aside for this purpose," the CSEA president concluded.

CSEA Executive Director Joseph D. Lochner said there are indications that Thruway employees may be in store for another year without any representation. He was referring to the pending Public Employment Relations Board decision on determining the appropriate negotiating unit or units for the Thruway.

"It is a foregone conclusion that one of the unions vying to represent the Thruway employees will

challenge the PERB determination in the courts, and this, of course, portends another long delay in recognizing a bargaining agent," he noted. "Determining the appropriate unit is only the first step," said Lochner. Recognition of a bargaining agent would undoubtedly be challenged, resulting in more PERB hearings on this issue and possibly an election among the workers. This treadmill situation could continue indefinitely. It is up to the Thruway Authority to act and act now. It certainly is apparent, however, that the Thruway does not want to upset the shameful status quo."

Further commenting, Lochner said, "It is ironic that before the Taylor Law, which gives employees more rights through representation, this inexcusable situation did not exist. We negotiated informally on behalf of Thruway workers as we did for State employees and as a result of these talks won the same benefits for Thruway workers as we did for State employees.

"We are and always have been the organization chosen by the majority of Thruway employees to represent them and we intend to maintain this status.

"The arbitrary, unflexible, and grossly unfair policy being pursued by the Authority in its dealings with the Thruway employees and the organization that represents them must come to a halt.

"The responsibility for these actions lies not so much with the hired administrators as it does with the members of the Thruway Authority Board, namely, R. Burdell Bixby, chairman and secretary; Edwin J. Fehrenbach, vice-chairman, and Alton G. Marshall, treasurer, who is also secretary to the Governor. There is no question but that these three persons have been aware of the situation and have allowed it to continue," Lochner concluded.

Kelly Retires After 43 Years; CSEA Activist Drafted Laws

ALBANY—A testimonial dinner tonight at the Thruway Motor Inn, 1375 Washington Ave., Albany, will fete J. Earl Kelly, State director of classification and compensation since 1949, on his retirement after 43 years in New York State civil service. The retirement was effective July 19.

Kelly, president of the New York City chapter of the Civil Service Employees Assn. from 1939 to 1943 and vice-president of the Employees Association from 1940 to 1943, was instrumental in gaining the CSEA-inspired State civil service reforms that were realized in 1937 and 1938 with the Feld-Hamilton and Feld-Ostertag Laws. These laws gave New York systematic pay and position classification programs for the first time. He also helped to draft the laws which established the State's classification system.

Kelly began his civil service career as a license clerk with the Bureau of Motor Vehicles in 1925 and left that department as a referee in 1943 to become a senior attorney for the State Labor Relations Board.

He was director of the Division

Union Beaten

MINEOLA—In a representation election offering the choice of the National Maritime Union or no representative, employees of the Village of Great Neck chose no representative.

The vote, conducted July 29 by the State Public Employment Relations Board, was 20-8 against the union.

of Classification and chairman of the Classification Board until their merger in 1949, when he became the director of the new agency.

Kelly was also active in the Public Personnel Association, and received its Charles H. Cushman Award in 1962 for outstanding achievements in the fields of public personnel administration and his leadership in planning and carrying out a complete modernization of the State's salary plan.

Thanksgiving W'end In London—Only \$198

Members of the Civil Service Employees Assn. are offered a Thanksgiving trip to London which will leave New York on Wednesday, Nov. 27 and return on Sunday, Dec. 1.

This unusual package includes round trip jet air fare, rooms at the luxury class hotel Royal Lancaster, and two sightseeing tours, and other activities, all for only \$198. Those wishing to purchase the air fare only may do so for \$159.

Immediate application should be made by writing to Irving Flaumenbaum, P.O. Box 91, Hempstead, N.Y.; telephone (516) PI 2-7144.