

## The 150yr. FIGHT For AMERICAN TRADE UNIONISM

ARTICLE 3

The Civil War saw the rise of big industry in the North. The Southern slaveowners were licked and the control of the government in Washington passed out of their hands. The country was united once more and a program of industrial development could now go on. And, of course, with industrial expansion came an increase in the workers' problems and the workers' demands.

### National Unions Organized

The need for greater unity led the workers to combine into national organizations for the first time. We therefore, see the National Division of Locomotive Engineers in 1863; the Plasterers' National Union, National Union of Cigar Makers in 1864; The Coach Makers' International Union, The Tailors' National Union, etc., in 1865; and a number of other such national craft organizations coming to light. Industry was now organized nationally so the workers soon found they had to do likewise. They even went so far as to organize their unions into a national federation, The National Labor Union which lasted from 1866 to 1872.

### Serious Weakness

The most important weakness of the workers immediately following the Civil War was their misunderstanding of the power of industry. They adopted the rather peculiar idea that their organizations should cooperate with industry in working out common benefits and that maybe they could stop the advance of labor saving devices and the increase in unskilled and semi-skilled workers. Just to give you an idea, look at the policy of the Locomotive Engineers. "The policy of the union is to win the good graces of the employers through elevating the character of its members and thus raising their efficiency as workmen. The employer would be so well pleased with their work that he would of his own free will provide better recognition of labor and higher pay." And that was pretty typical. The employers were not so considerate and proceeded to go to town on every attempt of the workers to win better conditions.

### Labor Fights Back

The depression of 1873 taught the workers plenty. Their unions had folded up as usual in a depression and a period of wage-cutting and starvation set in. The workers started to get tough. The Irish miners of Pennsylvania formed themselves into the famous "Molly Maguires" to fight the coal thugs. The railroad workers struck in 1877 against a 30% wage-cut. And for first time Federal troops were called out to break the strike. Textile workers struck in Fall River, Mass. and won a temporary victory. The first bloody labor struggles were raging. But the workers were not yet strong enough; they took some good shellackings. They began to look for some practical militant labor organization that could meet the power of Big Industry which with guns, spies and propaganda was massed against them.

The fourth article will appear in the next issue.

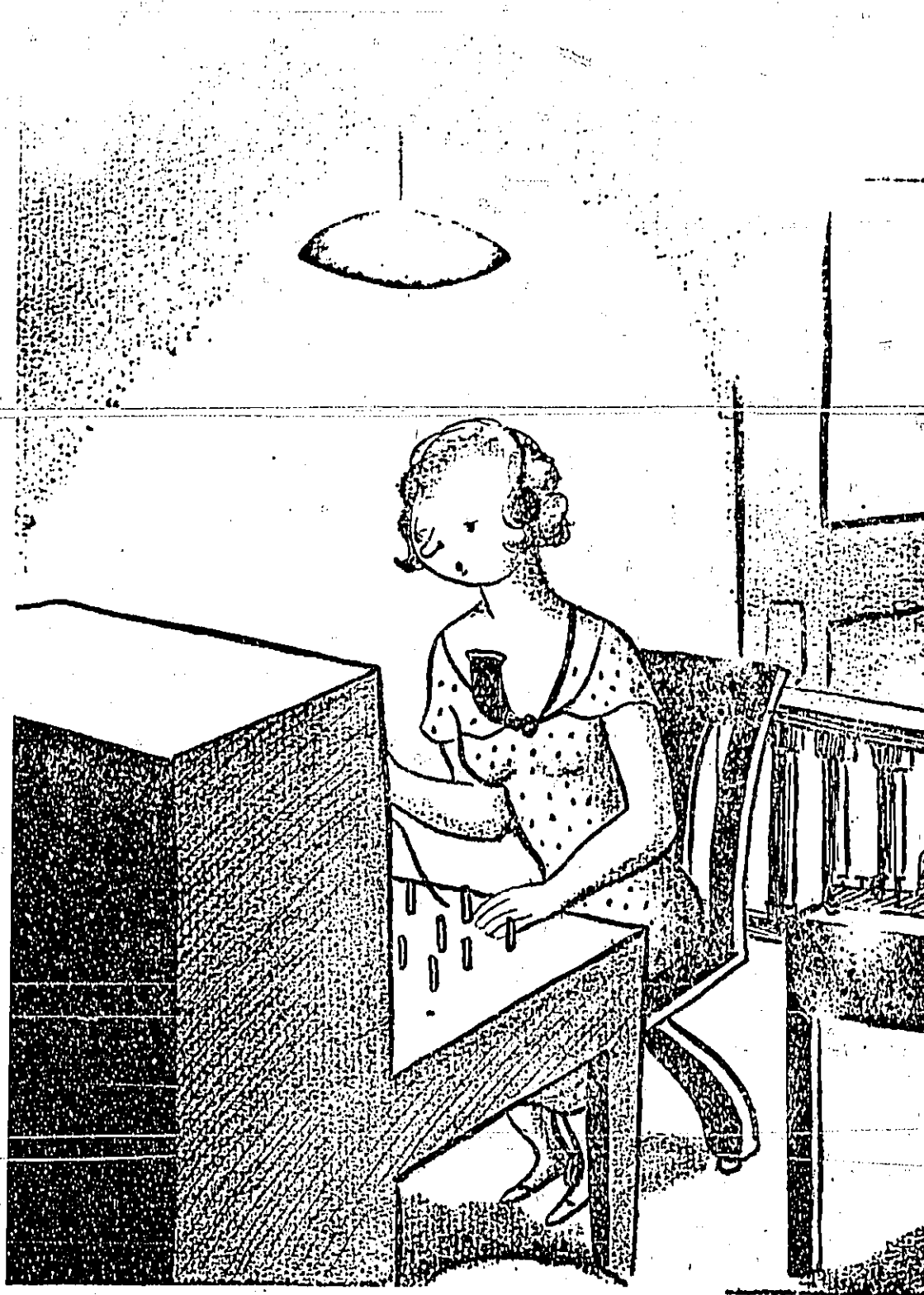
## Production Councils Get Under Way

The system of labor-management cooperation for the purpose of effecting greater production for the war effort is now in actual operation. A central production council for the entire plant has been set up composed of three members from management and three from the union. For the management are Messrs. Howell, Barnison and Tang; for the Union, Brothers Jandreau, Wallingford and Hodges.

Committees have also been formed in every department and regular meetings are already taking place with what appears to be a good deal of success. The committees include three members from the company and three from among the workers including the Executive Board member. The setup is as follows:

For the Company	For the Union	For the Company	For the Union
<b>Section "A"—Punch Press</b>			
F. B. Law	D. Belott	E. R. Reiss	E. Creasy
M. U. Thiebaud	S. Orton	W. A. Whitney	E. LeMoine
A. Dugin	R. McKee	J. H. Brown	P. Keating
<b>Tool and Die</b>			
F. B. Law	M. Tedisco	J. H. Holliver	R. Michael
A. Schuneman	A. Connolly	E. L. Wilson	W. Graham
P. Ljunggreen	T. Rakoske	P. C. Ashley	J. Brauneisen
<b>Section "B"—Aeronautics</b>			
J. S. Macdonald	F. Karg	T. A. Edwards	W. Muddle
H. W. Miller	L. Parker	F. Jamieson	W. Mastriani
J. P. McPartion	M. Wyzomerski	L. Martin	A. Ripton
<b>Section "C"—Motor Generator</b>			
A. H. Garling	A. Christison	T. A. Edwards	J. Baugh
H. J. Service	W. Cook	F. Jamieson	W. Heffner
G. Zimmerman	K. Boyce	H. Jamieson	G. Potter
<b>Section "D"—Welded Products</b>			
F. H. Miller	A. Peterson	R. Aughenbaugh	J. W. Gage
J. E. Waugh	A. Houck	V. C. Jensen	R. L. Whitmyre
J. W. Pierson	F. Lansing	K. Palmatier	W. A. Levey
<b>Screw Machine</b>			
F. H. Miller	A. Cunningham	F. J. Boucher	J. Mele
J. W. Pierson	R. R. Koenig	C. W. Fuller	F. Emspak
J. J. Farrell	G. Foy	T. E. Kenney	J. Praffenbach
<b>Section "E"—Turbine</b>			
W. Pruessman	W. Tumbull	W. Burrows, Jr.	N. Duke
J. Flickinger	P. Voltis	C. W. Fuller	A. Griffith
H. Frandenburg	L. Bellingier	M. Cunningham	J. Rasmussen
<b>Section "F"—Foundry</b>			
T. Trevithick	H. Aussicker	C. A. Rystogi	Miss H. Rector
W. J. Miller	H. Schott	C. R. Sumner	F. Schoeffler
J. Wettygreen	C. Horstmyer	H. E. Thomson	W. Barnes
<b>Section "G"—Industrial Control</b>			
M. H. Blesh	C. Campbell	I. G. Tang	R. Bostock
W. Davignon	C. Herbeck	O. Collett	J. Perretta
P. Guernsey	H. Birch	T. Harris	G. Righton

## THE UPPER CRUST



"Mr. Grump can't talk now. He's having hysterics because he's afraid his salary may be \$25,000."

## BALL TEAM TO ENTER STATE LEAGUE

The CIO Baseball Team, organized under the auspices of the Activities Committee of Local 301 of which Jack Mele is chairman, is slated to enter the State League. A meeting to decide the status of the League and work out a schedule is being held this Thursday at CIO Hall.

Buck Ewing, manager-coach, will pick the final team out of about forty candidates this week. On the basis of the tryouts the prospects for a successful team appear bright. The name of the team, selected from those submitted by the membership over the past week, will be announced in the next issue of the News.

## Peacetime Fink Proves Wartime Axis Agent

LOS ANGELES — Scratch a fink and you're apt to find a Fascist.

The FBI did just that, and came up with not only a Fascist but an active Axis agent as well.

The arrested man, charged with betraying his country, is William A. Schuler, who a year ago was betraying his union, Local 9, of the American Communications Association.

Twelve months ago Press Wireless, Inc., got the bright idea of "running away" from its ACA agreement in San Francisco by moving to Los Angeles and hiring a non-union staff. To accomplish its purpose the company, which handles newspaper wireless messages from the Far East, brought in a group of scabs from other sections of the country.

### Only Deserter

Only member of the San Francisco ACA local who accepted a job was William Schuler. Before going he tried unsuccessfully to persuade his fellow union members to desert their organization for the scab wages in Los Angeles.

As a result, Local 9 tried and expelled him for anti-union activities.

This week the FBI arrested Schuler on espionage act charges and revealed that Schuler recently approached an un-named person and offered to transmit messages for foreign agents by means of the wireless facilities of the company.

Arrangements were made whereby Schuler was introduced to an FBI special agent posing as an enemy agent, and was given "messages" to transmit, one on April 11 and the other on April 12.

### Bombs in Home

A search of the arrested man's home revealed a cache of homemade bombs.

Commented C. A. Jones, head of the ACA local: "During all this time the Dies Committee, which pretends to investigate un-American activities, had dossiers on all the good union men in the ACA. Why didn't Dies have a dossier on Schuler?"

## CAULFIELD LEAVES FOR SERVICE

Tom Caulfield, member of the Executive Board from the Power Station, has volunteered for the Officers' Naval Reserve School at Annapolis, Conn. After four months of training, Brother Caulfield expects to get his engineer's papers.

Bro. Caulfield has been with the C.E. in the Power Station for the past twelve years and is responsible for the organization into the union of that department. He has attained 100 per cent organization among his men and . . . 100 per cent dues payment. Bro. Caulfield's eleven years previous service at sea in the Merchant Service is expected to stand him in good stead in his new work.

"All that harms labor is treason to America. No line can be drawn between these two. If any man tells you he loves America, yet hates labor, he is a liar. If any man tells you he trusts America yet he fears labor, he is a fool. There is no America without labor, and to fleece the one is to rob the other." — ABRAHAM LINCOLN.

# ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL RADIO & MACHINE WORKERS OF AMERICA—Local 301-CIO



Vol. 4

SCHENECTADY, N. Y. — MAY 22, 1942

No. 5

## ALL OUT FOR WAR RALLY

### Union Asks Fight on Sales Tax

#### Supports President's Program

Unless we want a cut in our buying power, we had better step on the gas and stop Congress from trying to put us behind the 8-ball. President Roosevelt has called for a tax program that is based upon ability to pay. Congress, however, with just a little shove from the National Assn. of Manufacturers, is considering putting the whole cost of the war on the backs of the workers.

#### Stooges Try to Sneak One Over

Congress is attempting to lower the exemptions on income tax so that the poorest workers will have to give what they cannot possibly afford. Congress is trying to scrap President Roosevelt's demands for taxes on corporations, on excess profits and on personal incomes above \$25,000. AND—in place of the President's democratic tax program, Congress wants to substitute a national sales tax which will only increase prices and the cost of living and defeat the whole purpose of the anti-inflation program.

#### Action is Urgent

The Legislative Committee of the Union has issued a Bulletin calling for action on the sales tax proposal. Some of the members may not have thought the matter important enough to give it their full consideration. But,—it is almost a certainty that if labor does not do something about it, the sales tax is going to go through. The corporations are going to get away with their fair share of the cost of the war. President Roosevelt's whole anti-inflation program will go down the drain. We must back up the President!! We must stop this latest attack on our living standards by the stooges of the Chamber of Commerce!! Send telegrams to Washington protesting this unpatriotic move.

## Union Requests Vacation Money Be Paid July 1st.

### Company's Proposals Not Satisfactory

A question has arisen over the vacation pay of those workers who are giving up their vacations this year in order to extend production for the war.

Since such workers are entitled to be paid for the time sacrificed, the company has expressed the desire to pay the workers for the vacation right in the middle of the vacation period—that is, in October. Complaints against this proposal have already been coming from the workers in the plant, and the union has offered a counter-proposal more in line with the wishes of the men. The Union is asking that all vacation money be paid as of July 1 to all workers who are eligible for vacations at that time. All workers whose year will be up at a later date will be paid accordingly.

### Necessary Vacations To Be Negotiated

For those workers who have to have a vacation because of the effects of long hours of hard work or because of previously sacrificed vacations, the Union is trying to work out with the company arrangements to grant the necessary rest. The urgency of stepping up production is, of course, recognized and it is hoped that wherever possible production will be continuous.

## DOUBLE UP - SAVE ON GAS

In our efforts to cooperate with the rationing program, may we suggest that more workers start doubling up on their trips to and from the works. It has come to our attention that there are still too many workers who are using their cars for their own use only, thus using up so much extra gas. Try working out regular arrangements whereby workers who live near each other can all pile into the same car. Let's see how much of a gas saving we can effect.

IT'S BETTER TO PRODUCE AS FREE MEN FOR THE MAN WITH THE LONG WHISKERS THAN IT IS TO PRODUCE AS SLAVES FOR THE MAN WITH THE LITTLE MOUSTACHE

ORIGINAL TORN

## ELECTRICAL UNION NEWS

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## That Western Front

The action of the membership of Local 301 in demanding the immediate opening of the Western Front is another powerful voice in the long line of those organizations and individuals that have already called for the establishment of the second front in order to end the war THIS year.

The workers in G-E have a close, personal relationship with the boys in the front lines. As in all war plants they are the transmission belt along which pass the means of smashing the Axis. They are vitally interested in what becomes of the thousands of transmitters, turbines, motors, etc., that are being turned out in the works. They want to see the results of their labor, the best in the world, producing rapid results to liberate the world from the curse of Hitler and his allies. They are making concessions, giving up things in order to produce as rapidly as possible. THEY WANT TO SEE RESULTS! That is why they voted unanimously for the second front.

If anyone has any doubts as to the possibilities of the success of an Allied invasion of German held France, let him read the message of the French workers in occupied France which has been smuggled past the Nazi murderers and which we have printed below. Our brother workers in Europe are waiting for us. They are with us 100 percent. At the first shot on the Western Front millions of French workers will rise against the fascist hangmen. There will be a bigger army in France than the Allies could ever land from across the Channel.

## French Workers' Message

A May-day message from trade unionists in Occupied France to the free workers of the world has just been released here by the Free French delegation. The document was smuggled out to London for the International Federation of Trade Unions and for General de Gaulle by a French trade union leader. It was then cabled to the Free French delegation in the United States.

The message was addressed "particularly to English, American and Russian workers on whom rests the heaviest burden in the task of deliverance." It read:

"Our country is despoiled and betrayed by a pitiless adversary who steals our machines, our food, our work . . . Our liberties are dead. No longer have we any means of expression, any free unions, or social security. . . . We do not ask you to pity us but we do ask that you keep your confidence in us. We are not accomplices in the treason. It is by force, by the threat of taking away our food, that we are compelled to work for Germany. . . . They try to make you believe that we are with the invader and his henchmen. On the contrary, it is in you, comrades, who work to free us, that we place our confidence.

"We are ready to go as far as we can in helping you sabotage production for the enemy; to submit to justifiable bombardment of the factories that work for Germany; to follow to the letter any order which you may give us. Moreover, our country is still at war. Our representative, that of the French people, General de Gaulle, is fighting on the side of the Allies. If his army is small, an immense imprisoned army is behind him in France. Perhaps the enemy will not always have chains enough to prevent it from fighting.

"Comrades, on the first day of May so rich in memories for both of us, our heart is close to yours. Think of us a little. Think of us even a great deal. And remember that just as miners must clear the debris after an explosion, so we are working to rescue your friends in danger."



## THE GOAL:

10% of Everyone's Pay Invested in WAR SAVINGS BONDS Every Pay Day!

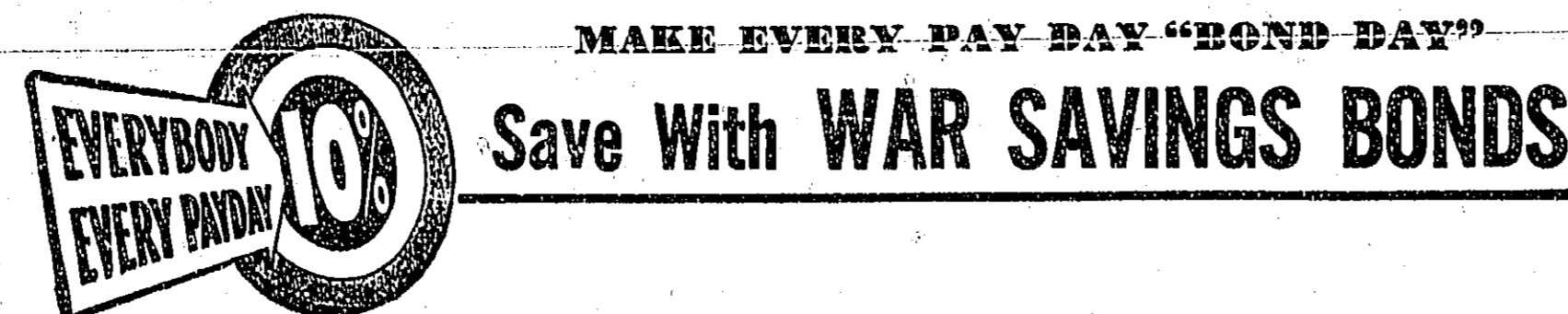
WHEN the bugler sounds the call to action in the Army, you can bank on it, American soldiers are in there fighting, ready to die that America, your free America, can live!

Today there is another call. Sharp and clear, it sounds in every office, plant, and factory in the land. It is an urgent call for dollars—BILLIONS OF DOLLARS TO GIVE OUR FIGHTING MEN THE PLANES AND GUNS THEY NEED FOR VICTORY.

We can raise the needed amount of money only if 10 percent of each company's gross pay roll is put into War Savings Bonds. Some workers may have to set aside less than 10 percent of their wages—others can easily set

aside much more. But every worker can put some money in War Bonds every pay day through the Pay-Roll Savings Plan. If this plan (approved by organized labor) is not in effect in your company, ask your employer to start it. It is the one sure way of putting your patriotism into ACTION. If you are already enrolled, increase your savings as much as you can, as fast as you can.

Remember, you are not asked to give this money, but to lend it. Your money will come back to you with interest—\$4 for every \$3 when Bonds are held to maturity. Remember, planes and tanks are coming off assembly lines now. They have got to be paid for now. This is the time for action on War Savings. For Victory!



MAKE EVERY PAY DAY "BOND DAY"

Save With WAR SAVINGS BONDS

VICTORY RALLY — TUESDAY —

## LITTLE LUTHER

"Imagine, trying to drive those poor people out of their homes," remarked Father, looking up from the editorial page of the Gazette.

"Who do you mean," asked Little Luther, "the Negro folks in Detroit that the KKK tried to keep out of the Sojourner Truth apartments?"

"No, I'm talking about that man in the White House with his crazy idea of limiting everyone to \$25,000 a year. Why, right here in the Gazette it says there are many residents of Park Ave. who pay almost that much in rent alone."

"But, daddy, the Gazette insists that we all have to make sacrifices to win the war."

"Yes, yes. However, the rich can't make all the sacrifices. Labor must make its share too. They're getting a lot of high wages and overtime, these days."

"Just a minute, Father. Let's see who's been doing the sacrificing. The head of the General Motors Corp., Mr. Alfred P. Sloan, received \$285,000 in dividends for the first three months of 1942, and that does not include salary and bonuses. During the same period, thousands of G.M. workers were thrown out of their jobs and therefore had no income at all."

"My boy, men like Mr. Sloan have many responsibilities. The Wall Street Journal points out that some men pay as much as \$15,000 in insurance premiums. You can't restrict them to \$25,000 a year."

"Why not, Daddy? You tell me that you have taken care of mother and me if you die, and your salary for the next four years won't total \$15,000."

VICTORY RALLY — TUESDAY —



PACKARD SCOREBOARDS SIZE UP WAR PRODUCTION JOB

Stimulus to Packard workers is this graphic way of portraying the war production job just done and projecting the increased goal ahead. Scoreboard posters like this, placed in strategic plant locations, are included in the Work to Win program launched by 20,000 members of Packard Local 190, UAW-CIO.

## Talking Shop

By LEO JANDREAU

## Councils Departure in Labor Relations

Some of us wonder with some degree of suspicion when we hear about the A.O.W.P.C. The All Out War Production Councils have been established in the plant and becoming established in industry throughout the entire country. It is to be expected that such a new setup would cause a little suspicion and wonder as to how it's all going to pan out.

The critical need for the defense of our country and the protection of everything near and dear to us all, brought about this new departure in labor relations. It is something new and something different but the entire world situation is new and different, and new things have to be tried to get better results. In fact, it may establish a new basis for collective bargaining. Both sides may better appreciate one another's problems and tend towards giving each other more confidence in negotiating.

The councils are new to both sides. The results of the work undertaken can be expected to be forthcoming slowly at the beginning. However, the success of the councils will depend largely upon the workers supporting them by feeding the representatives with ideas and suggestions. Remembering always that the production councils are not replacing the regular grievance machinery provided for in the contract.

The objectives of the councils are to increase production in order to win the war without reducing the wages or the standards of the employees. Removing bottle-necks, stimulating new ideas, smoothing over existing rough spots—these are the tasks of the councils. Not an easy job for either side but well worth the effort.

In another column of this paper a communique from the French people shows what can be expected under Nazi rule. Our French brothers ask us for assistance and beg us to have confidence in them. Let all of us make sure it won't happen here and give our all-out support to the Production Councils and help win the war of production. The boys on the firing line will make good use of what we give them. Let's give it to them . . . and fast.

## Last Call for Technical Classes

All workers who want to prepare themselves for more advanced work should see their committeemen about the technical training courses being offered at Union College under the auspices of the Federal Office of Education. The committeemen have a complete schedule of courses and the necessary information on the school.

These classes are not, however, the same as those of Vocational School standard. They are of college level and are open only to those workers who can show an equivalent of experience. Because of the expansion of Radio and Transmitter, it is especially desirable for workers with the qualifications to enter the very fine courses in Radio Communication that are being given in this program. There are a number of other courses which the workers are advised to consider. Since the classes for the summer start the second week in June, it is essential that those workers desiring to enter the summer session register their names with their committeemen at once. All those whose names are turned in will be called into the Union for a final interview as to qualifications, possibility of employment, etc.

## High Voltage

It's rumored that a Nazi agent sent a report to his Fuehrer that the American people are starving. "Whenever an American meets a friend on the street," the report read, "he usually asks, 'What's cooking?'"

• Seattle's AFL teamsters are going to furnish free transportation to war workers on a cooperative basis. Any day now you can expect to hear Martin Dies calling this Communism.

• Newspapers that squawk about gasoline rationing are usually anxious that America's war drive should hit on all cylinders.

(To the tune of . . .)

To stop those lies  
 We'll bury Dies  
 Deep in the heart of Texas,  
 And to bury Dies  
 We'll organize  
 Deep in the heart of Texas.

• Coughlin's banned from the mails,  
 Now let him sit inside our jails.

• A certain company when questioned as to why its patents went to the Axis and not to the United Nations had nothing to say except the Standard Oil.

• Open up the Western front and make Hitler see both sides of the question.

• We don't blame those Congressmen for wanting an unlimited "gas" card. What would they do without it?

## Local Demands Second Front!

A resolution, presented to the general membership meeting by the Union War Production Council calling for the opening of a Western Front to smash Hitler during the summer of 1942, was adopted unanimously.

Sal Vottis, financial secretary of the Local, speaking for the resolution, said the following: "It is only fitting that the Union War Production Council that is leading the battle of production in the shops should present such a resolution to our membership. Great Britain at this time has a well trained and well equipped army of two million men that are anxious to open a second front—and the United States is ready to take the offensive—and our lines of production are able to keep a steady flow of war materials to keep up the offensive.

An offensive against Hitler's rear at this time would save millions of lives later on—and would bring a quick and decisive defeat to the Axis powers."

## Bulletins From The Labor Front

## Call for International Labor Unity

NEW YORK (FP)—Three hundred shop chairmen of Local 302, Cafeteria Workers Union (AFL), have requested the AFL Executive Council to call a joint American-British-Soviet Union conference.

## Remington Rand Signs Up With U.E.

TONAWANDA, N. Y. (FP)—Remington Rand Inc. signed its first agreement with the United Electrical, Radio & Machine Workers (CIO) covering plants here, in New York and in Bridgeport.

## Portland Cops Join AFL

PORTLAND, ORE. (FP)—With more than half of the Portland Police Bureau organized, local cops have applied to the American Federation of State, County and Municipal Employees (AFL) for a charter. First objective of the union will be to seek wage adjustments and to standardize working conditions.

## WLB Head Praises Labor

NEW YORK (FP)—Labor leaders and the labor press were praised by Chairman William H. Davis of the National War Labor Board for the way in which they have cooperated in increasing production since Pearl Harbor. Davis spoke at a conference of eastern AFL, CIO and unaffiliated labor editors May 9.

## Texas CIO Demands End of Poll Tax

HOUSTON, TEX.—Immediate abolition of the poll tax as one means of wiping out reactionary attacks on American democracy, was urged by the convention of the Texas Industrial Union Council in a unanimous resolution. A special appeal was made to the people in Martin Dies' district to get rid of this native fascist and elect someone who would give full support to President Roosevelt's war program.

## Frisco CIO Forms 23 Production Committees

SAN FRANCISCO (FP)—Labor-management production committees have already been set up in 23 plants employing 4,705 CIO workers, the San Francisco Industrial Union Council reported to Chairman Donald M. Nelson of the War Production Board.

VICTORY RALLY — TUESDAY —

ORIGINAL TORN