

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIX, No. 5 Tuesday, October 10, 1967 Price Ten Cents

## Department Representatives

See Page 10

*Don't*  
**Repeat This!**

**For Transportation**

**Success Of Bond Issue A 'Must' For Civil Service**

CIVIL servants—like other New Yorkers—are being asked to help the State take an unprecedented leap forward on November 7.

That progressive step needs a majority of "Yes" votes on Proposition No. 1 on the Statewide ballot to allow the State to issue \$2.5 billion in Transportation Bonds.

Strap-hangers on the New York City subways, harried railroad commuters in Ronkonkoma, bus riders in Albany, airline passengers,

(Continued on Page 3)

**Islip, Smithtown Want New Negotiations**

ISLIP—Islip and the Smithtown units of the Suffolk County chapter, Civil Service Employees Assn., have called for further negotiations after winning benefits amounting to \$1,250,000 in the Islip package.

Islip unit president William Stoothoff said the offer was "not completely satisfactory for all employees" and announced negotiations were to be resumed this week.

"In the event no satisfactory conclusion is reached at that time, an impasse report will be filed with the Public Employees Relations Board asking for third party intervention," Stoothoff declared.

Meanwhile, the Smithtown unit accepted a 10 per cent wage increase agreement for highway department personnel but rejected the town's proposal to advance town hall employees five per cent in addition to five per cent in increments.

"This still does not bring salaries to a competitive level with neighboring towns," asserted unit president Norman L. Vogeny. The unit is pressing the wage and other demands.

**On Candidates**

Several readers have sent The Leader either campaign literature, letters of support or offers to buy advertisement space for candidates seeking office in the Civil Service Employees Assn.'s forthcoming election.

It has long been the policy of the CSEA Board of Directors to confine campaign material to the editorial outlines provided for each candidate who wishes to use the space. The Leader has continued to honor this policy since it was formed several years ago.

**Get Out the Vote!**

ALBANY—The Civil Service Employees Assn. has issued an urgent appeal asking ALL its members to vote in the forthcoming election.

Ballots went out to all members Friday, Oct. 6, and must be filled out and returned so as to reach the Board of Canvassers at Albany Headquarters, 8 Elk Street, Albany, N.Y., by 6 p.m. Oct. 21.

"Getting out the vote is vital to ensure a true representation of CSEA's membership," said Joseph F. Felly, CSEA president.

A list of candidates running in the Statewide election, in addition to being carried on the ballot, has been published in the last several editions of The Leader.

Joseph D. Lochner, CSEA executive director, advised that if any CSEA member does not receive his ballot in the mail by today (Oct. 10), or loses the same after receipt, he or she should secure from the local CSEA chapter, or from CSEA Headquarters, the form, "Request for Replacement of Official Election Ballot." The form should be filled out, signed, and sent to Albany headquarters immediately, Lochner said, so that a replacement ballot can be sent to the member for use before the deadline of Oct. 21.

The new officers will be installed at a banquet Oct. 31 at the Concord Hotel in Kiamasha Lake, highlighting the three-day annual meeting of the Association.

## CSEA Demands Produce Geographical Salary Differential Proposals

(Special to The Leader)

ALBANY—Another important round has been won by the Civil Service Employees Assn. in its six-month battle with the State over establishing rules which would implement laws covering overtime and work shift and geographic pay differential for certain State workers.

Joseph F. Felly, CSEA president, has received a copy of proposed rules from the State Division of the Budget which, when promulgated, will implement the payment of geographic pay differentials to certain State workers. The Division of the Budget, in an accompanying letter, asked CSEA to review the proposed rules and

comment on them at an early date.

State Budget Director T. Norman Hurd only last month sent a letter to the heads of the various State agencies setting forth certain criteria concerning the payments of lump sum payments to State workers who are ineligible to receive overtime. The appointing officers were asked if the criteria covered situations which exist in the agencies and also were solicited for their comments and recommendations.

Hurd told Felly: "We are studying the replies so that the program may be established as soon as possible."

The items mentioned above were signed into law last April 27 and since then, CSEA has made repeated efforts to have them implemented.

After four separate formal requests the Employees Association filed a grievance on August 11 with the State Grievance Appeals Board. This action was magnified a short time later when thirteen members of CSEA's Board of Directors, representing employees in ten State departments and agen-

cies, joined in the complaint as individual grievants.

**Protests Continue**

CSEA again expressed its dissatisfaction with what it called "unnecessary and unwarranted delays" and filed yet another complaint with the Grievance Board on Sept. 21, assailing its inaction on the balance of the Aug. 11 grievance. The Employees Association also demanded prompt action by the Budget Director in issuing rules to implement laws

(Continued on Page 3)

**Salary Committee Meets On Grievance Against Rockefeller**

The Salary Committee of the Civil Service Employees Assn. is meeting at 12:45 p.m., Oct. 10 in Gagner's Restaurant, 96 Duane St., to discuss the progress or lack of progress on a grievance filed against the Rockefeller Administration over the lack of implementation of legislation concerning overtime, shift differentials and geographical salary differentials.

Solomon Bendet, chairman of the committee, announced that the CSEA's salary resolution would also be under discussion.

## Union Picketing Called Attempt To Mislead Aides

(From Leader Correspondent)

BUFFALO — A Civil Service Employees Assn. group charged here that an AFL-CIO union that picketed Buffalo State Hospital last week is trying to "divide, confuse and mislead employees and the public."

The pickets are members of Local 1069, State, County & Municipal Employees (AFL-CIO).

"With a membership of less than one-third the work force at the hospital," said Wesley Demmon, president of the Buffalo State Hospital CSEA chapter, "they are vainly attempting to identify themselves as the employees' champion."

"In actuality," Demmon said, "they only represent a small, disgruntled minority."

**Doubts Sincerity**

The CSEA chapter chairman added that the AFL-CIO unit "indicates it wants an election to determine what group will repre-

sent the 1,200 hospital employees."

Demmon said the CSEA "endorses the election idea" but "finds it hard to believe that the AFL-CIO is sincere."

The Buffalo State Hospital CSEA chapter "has 1,200 members," Demmon said, "and we can prove it."

**Lydia Basch**

Harry Basch, husband of the late Lydia Basch, a long time employee of the State Department of Taxation and Finance at 250 Broadway has sent thanks to all of his wife's co-workers who sent messages of condolences to his family.

**Ulster County Will Give 6.6% Pay Hike**

(From Leader Correspondent)

NEW PALTZ—It now appears likely that Ulster County's 765 employees will receive pay increases averaging 6.6 per cent.

Supervisor Peter Savago, R-New Paltz, chairman of the Ulster County Board of Supervisors, said last Thursday he favors adoption of a salary study made for the county by Wilbur Hanwalt Associates, Westfield, N.J.

The study recommends pay increases which would add about \$190,000 to the county's payroll.

"I'm in favor of adoption of the recommendations, with possibly a few minor changes," Savago declared. The Republicans control the county board, 21-12.

Salaries paid by Dutchess, Orange, Greene and Rensselaer Counties were used as the basis of comparison with Ulster salaries. Savago said Ulster salaries were "generally lower." The study does not include salaries paid to department heads or elected officials. Savago said the county board is due to act on the study at a meeting October 19.

**Lakeland School District Officially Recognizes CSEA**

YORKTOWN HEIGHTS —

The Lakeland School District has joined the growing ranks of political subdivisions granting recognition, for collective bargaining purposes, to the Civil Service Employees Assn. Some 250 non-teaching aides will now be represented in all actions exclusively by CSEA. The district's cafeteria aides are the only employees not covered by the recognition but a formal request to represent these employees is now pending by the Employees Association.

Earlier, members of the school district unit of Westchester chapter, CSEA had jammed a meeting of the School Board to support demands for immediate recognition presented by Carl Amato, unit president and Emanuele Vitale, CSEA field representative.

Immediate grievance sessions are being scheduled by CSEA under rights granted by the Public Employees Fair Employment Act. The act mandates local jurisdictions to recognize employee representatives and to deal with them on grievances and conditions of employment.

Michael DelVecchio, president of the Westchester chapter, noted that the local school district was the third jurisdiction in the County to grant CSEA exclusive bargaining rights. "Soon, we expect we will represent, officially, all public employees working in all political subdivisions in Westchester. CSEA is working towards this goal," DelVecchio said.

Going Places? See Pp. 2 & 15



# Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

## The Prestige Requirement

PRESTIGE IS AN inseparable from the public relations of a government executive as corn flakes from milk. Take away a public official's prestige and you have literally denuded him of his effectiveness in carrying out his official duties.

TO CIVIL SERVANTS in the United States, both the word and the reality of prestige is still elusive. Some day the American civil servant will be clothed in the same prestige now enjoyed by his European counterpart.

TO ACHIEVE THIS, the American civil servant will have to work hard to change attitudes. These are all too frequently reflected in those media from their opinions about public issues and public officials.

A DICTIONARY definition describes "prestige" as "reputation or influence arising from success, achievement, rank, or other circumstance." In further explanation, prestige is "distinction or reputation attaching to a person or thing and dominating the mind of others or of the public."

TO SEE PRESTIGE in action, one only has to watch a shirt-sleeved Mayor Lindsay of New York walking through a riot-rocked neighborhood of his city. His prestige is his armor.

ON THE PRESTIGE front, one of the most intelligent and articulate of municipal officials,

Mayor Henry W. Maier of Milwaukee, has a very grave complaint against media, particularly newspapers.

HE DECLARED THAT "the game is to strip government leaders of all prestige and then condemn them for lack of leadership when, in fact, prestige is quite often the only weapon leadership available to an official."

WHAT MAYOR MAIER meant was simply this: Municipal public officials and public employees are fair game for newspapers. The slightest mistake by those on the public roster is enough to doom them to perdition and sometimes even destruction. (Who blows the whistle on an erring newspaper or newscaster?)

WHILE ATTACHED to most everything else in American life, the spirit of fair play does not seem to extend from the press to public officials.

MAYOR MAIER MADE his complaints in the lions' den—before a group of newspaper editors at a conference sponsored by United Press International. And

(Continued on Page 12)

## New P.R. Man For Civil Service

ALBANY — Elsa H. Poston, president of the New York State Civil Service Commission has announced the appointment of Anthony M. Costanzo as Public Relations Director for the Civil Service Department. He will assume his post in the latter part of October.

"Mr. Costanzo has a broad and varied background in public relations, advertising and newspaper work," Mrs. Poston said. "He has held executive positions with some of the country's top public relations and advertising agencies, as well as in government service. I consider him extremely well qualified to administer a new and expanded public information program for the Civil Service Department."

For the past five years, Costanzo has served as a public affairs officer for the Navy Department. He was public information officer for the Brooklyn Navy Yard from 1962 until its closing in June, 1966. Prior to his new appointment, he was public affairs officer and head of Technical Information Services at the U.S. Naval Applied Science Laboratory in New York.

## Stationary Engineer

Some 181 candidates for licenses as stationary engineers were administered written examinations last week by the City Department of Personnel.

# Don't Repeat This!

(Continued from Page 1)

ers in the Southern Tier and motorists in Syracuse all will benefit if the bond issue passes.

### Benefits for Civil Service

So will civil servants. Governor Rockefeller has publicly stated the need for an increase in pay for State workers, but if he doesn't get approval of the bond issue the size of that wage hike could be seriously reduced. No matter what happens, transportation must be improved, but if the funds should have to come directly from current tax revenues there would be little left over for public employee benefits.

Local governments, need the bond issue for the same reasons. That's why civil servants on all levels will find the November balloting of direct, personal concern to them. No one can doubt that passage of the bond measure will help relieve pressures on other State and local finances.

As C. McKim Norton, President of the highly respected Reginalo Pian Association Inc., said when announcing the association's endorsement of the bond issue:

"In short, the proposed bond issue will buy transportation—downstate by a combination of mass transit and highway, which will produce the most efficient travel: upstate, primarily by highway, which now is most efficient there.

"For the first time, transporta-

tion is being considered as a whole and, in conjunction with planning for metropolitan development. The principles of good urban planning in regard to transportation have now been accepted. All we need is the money to build what is planned. That is what the New York State Transportation Bond Issue will provide.

### Bipartisan Support

Governor Rockefeller, who proposed the Transportation Bond Issue in January to an enthusiastic Legislature, has been stumping the State asking New Yorkers of all political parties to support it at the polls. Along with the Republican Governor and Mayor John V. Lindsay of New York City, Democratic Senator Robert F. Kennedy and Assembly Speaker Anthony Travia all back the bond proposal.

The bond issue will allow the State to invest \$1.25 billion in highways, \$1 billion in public transportation capital projects, and \$250 million in airport development during the next five years. The entire program anticipates the unprecedented growth that New York State will experience during the next generation.

For example, by 1990 experts estimate that:

- New York State will have 5.4 million more people;
- 60 million more person-miles of travel;
- and 3.6 million more vehicles.

These figures add up to a traffic jam of epic proportions.

Yet at the same time, construction costs will be nearly double

(Continued on Page 11)

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## Donovan Praises Jerry Finkelstein For 'Public Service'

Jerry Finkelstein, publisher of The Leader, was lauded by Bernard E. Donovan, New York City Superintendent of Schools, for contributing to the resumption of normal school operations following a recent walkout by teachers.

Finkelstein, in order to expedite teacher acceptance of a new contract, printed 54,000 copies of the contract for distribution to members of the United Federation of Teachers so they could study its contents immediately. This provided for a quicker vote on the contract—which was approved—and a quicker return to the classroom.

In a letter to Finkelstein, Donovan wrote saying:

"The publication of the classroom teachers' contract . . . in sufficient quantity for all teachers was a public service of the highest order. You contributed much to our efforts to resume normal school operation as soon as possible. Many thanks."

A similar tribute was paid earlier by Albert Shanker, president of the United Federation of Teachers.

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**WHIRLWIND OVER** — Candidates for Statewide office in the Civil Service Employees Assn. completed their whirlwind tour of New York State last week at a meeting of the Southern Conference, CSEA, at Rockland State Hospital in Orangeburg. Shown at the session are, left to right, front row: Louis Sunderhaft, candidate for treasurer; Emanuele Vitale, field representative; Mrs. Dorothy MacTavish, candidate for secretary; A. Victor Costa, candidate for first vice-president; Dolores Fussell, candidate for secretary and Nic-

holas Puzifferri, conference president. Second row, same order, are: W. Reuben Goring field representative; Samuel Notaro, candidate for fifth vice-president; Raymond Castle, candidate for first vice-president; Claude Rowell, candidate for fourth vice-president; Edward Sorenson, candidate for president; Irving Flaumenbaum, candidate for second vice-president; and Felice Amodio, candidate for fourth vice-president. Top row, same order, are: John Hennessey, candidate for treasurer; Randolph Jacobs, candidate for third vice-president; and Theodore Wenzl, candidate for president.

# Hurricane Candidate Expended As CSEA Officer Hopefuls Conclude Speaking Sessions

ORANGEBURG — Hurricane Candidate ended officially here last week following the regular meeting of the Southern Conference, Civil Service Employees Assn.

The hurricane was born in New York City when candidates for Statewide office in the CSEA attended the September meeting of the Metropolitan Conference, CSEA. Then it blew out to Long Island, up to Ithaca, in the Central Conference, on to Perrysburg in the Western Conference, across to Albany and the Capital District Conference and down the Hudson Valley to Rockland State Hospital for the finale at the Southern Conference.

Looking tired, but with even more enthusiasm than they started with, the candidates concluded their whirlwind tour of the State. Attending the final conference meeting on their itinerary were Edward Sorenson and Theodore Wenzl, candidates for president; Raymond G. Castle, and A. Victor Costa, candidates for first vice-president; Irving Flaumenbaum, candidate for second vice-president; Randolph Jacobs, candidate for third vice-president; Felice Amodio and Claude Rowell, candidates for fourth vice-president; A. Samuel Notaro, candidate for fifth vice-president; Dolores Fussell and Dorothy MacTavish, candidates for secretary and John J. Hennessey and Louis G. Sunderhaft, candidates for treasurer.

Also speaking for their candidacies were Anne Bessette and Nicholas Puzifferri, candidates for Mental Hygiene Department representatives.

First order of business was discussion of a plaque memorializing the late Charles Lamb, second vice-president of the State Association. Howard Davies introduced a motion that the matter be given

top attention by the Conference. All delegates seconded the motion.

Principal speaker for the meeting was Emanuele Vitale, CSEA field representative. Vitale pointed out the need for all members, State or local government employees alike—to remain united as CSEA strives for its goal to represent all public employees in the State. He traced the difference between CSEA membership and membership in any of the many unions attempting to raid CSEA for fresh dues-paying members. "Where were they for the many years that CSEA has been representing employees without benefit of official recognition that we have been granted under the Public Employees Fair Employment Act", he asked.

Delegates from the New York State Rehabilitation Hospital in West Haverstraw urged the conference to support their bid to abolish the low paying State grades 1 through 5. This is unfair, she said, because some of the employees are providing the same services as those in other departments paying from grade 6 and up.

Others attending the meeting included W. Reuben Goring and Thomas Brann, CSEA field representatives and S. Samuel Borelli, chairman of the CSEA's County Division.

Welcoming delegates to the facilities of Rockland State Hospital, host chapter for the meeting, was George Celentano, chapter president, and Dr. Alfred Stanley, hospital director.

# St. Lawrence Chapter Calls Bd. Of Supervisors Proposals An Insult

Directors of the St. Lawrence chapter, county division of the Civil Service Employees Assn., have overwhelmingly objected to their treatment by the finance committee of the board of supervisors.

The directors say they are "dissatisfied" with the proposal of the committee, headed by Supervisor George M. Swift, to boost county employee pay "\$200 across the board."

The State CSEA field representative, Robert Guild, describes the finance committee action as "an insult to the integrity of county employees."

The chapter has been officially recognized by the board of supervisors as sole bargaining representative for the county employees but because of the fact that the new county budget must be soon approved for 1968 there has been no opportunity for starting collective bargaining.

The board of directors of the north CSEA chapter, while being outspoken in its criticism of the finance committee proposal to the board of supervisors, sharply resented the fact that the committee came to the \$200-across-the-board decision without discussing the matter with chapter representatives.

Mrs. Mildred Talcott, county division president, has asked for a meeting with Chairman Swift and his committee "to review the decision" looking towards opening official negotiations.

The St. Lawrence county situation under the State's new fair employment act is the first in northern New York resulting, some officials say, from lack of understanding of the new law's provisions.

The following proposals were approved by the county CSEA chapter and delivered to the finance

committee of the board of supervisors:

1. \$300 a year pay boost in all departments;
2. Ten cents a mile mileage for county employees;
3. Four weeks vacation after 15 years;
4. Five days personal leave a year;
5. A 40-hour week in the sheriff's department and highway department with compensatory time off or overtime pay for overtime work and holidays;
6. Paid holidays in the highway department increased to eleven from seven with the same holidays for hourly employees as for salaried workers;
7. Any county employee who works over 30 hours a week would receive most fringe benefits;
8. Paid sick leave accumulation at time of retirement.

Mrs. Talcott has also received a report of the salary committee for 1968. The salary committee has reported that it has been waiting for a report from the New York State Civil Service Commission for a job classification survey of St. Lawrence county employees. Upon completion of the State study, the committee says, "we recommend a resolution authorizing a complete salary study and evaluation for all county officers and employees."

The committee also proposes the following base salaries, annual and longevity increases:

First year, base salary; second year, \$200; third year, \$400; fourth and fifth years, \$600; sixth through tenth years, \$700; eleventh through 15 years, \$900; sixteenth through 20 years, \$1,200, and over 20 years, \$1,600.

For hourly employees: after five years, a nickel an hour over base pay; after ten years, 15 cents an hour over base pay; after 15 years, 30 cents an hour over base pay, and after 20 years, 50 cents an hour over base pay.

# Geographical Pay

(Continued from Page 1) won by CSEA during the past legislative session which would enable State employees to appeal for geographic and workshift pay differentials.

Under the proposed rules, the Director of the Division of Classification and Compensation, State Department of Civil Service, may "authorize payment of additional salary (a pay differential) to employees in a given occupation in one or more areas of the State, provided he finds that other employers in such areas pay wage rates for a particular occupation substantially higher than the rate provided by employers in the

# Met. Div. Of Employment To Hold Donor Luncheon

The Metropolitan Division of Employment chapter of the Civil Service Employees Assn. will sponsor a Blood Bank Luncheon in order to honor those employees who give so much of their time to promote the Blood Program within the Division of Employment.

The luncheon will be held at Gasner's Restaurant, 76 Duane Street, New York City, on October 20.

Attending will be Mrs. Ersa Poston, commissioner of the State Civil Service Commission; Edward Meacham, director of personnel service of the State; Harold Schaffer, Blood Bank coordinator; Solomon Bendet, member of Board of Directors of CSEA; Harry F. Smith, personnel director of the Division of Employment; Mrs. Wilma Segrest, Assistant Director of Personnel; Alfred Green, executive director of the State Division of Employment.

Other invited guests include Senator Norman F. Lent, chairman of the Senate Health Insurance Committee, Senator Seymour Thaler, member of the Senate Health Insurance Committee; Senator William T. Conklin, member of the Senate Health Insurance Committee.

Dr. Aaron Kelner, director of Blood Programs for the Community Blood Councils, will be the main speaker.

State, generally for the same occupation."

The State's proposed policy also states that "a principal purpose of a geographic pay differential is to enable the State to pay competitive salaries for a particular occupation in a 'high rate area' without having to raise the base salary grade for the occupation on a Statewide scale and without having to establish a rate of pay substantially higher than the rate generally paid in the State for the same occupation."

(The rules will be covered in depth in a later edition of The Leader.)



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**City Has Job For Veterans Counselor**

The New York City Division of Veterans' Affairs is seeking to fill a position as veteran counselor at its office, 300 West 43 St., New York City.

Candidates should have some legal background, and will work in the legal, business and home loan counseling section.

For further information, contact Edward Papandrea, executive assistant to the division, 300 West 43 St., New York, N.Y. 10036 or call 582-2330.

**Editorial Positions**

Writing and editing positions, at GS-9 (\$7,696) through GS-12 (\$10,927) are currently available in various Federal agencies in Washington, D.C. and vicinity.

Copies of the announcement (No. WA-7-09, writing and editing positions, Printed Media, Radio Television, Motion Pictures) and other related information may be obtained from the Inter-Agency Board of U.S. Civil Service Examiners for Washington, D.C.

**Going Places?—See Page 2**

**Where to Apply For Public Jobs**

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**CITY**

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8 a.m. to 6 p.m., and Saturday from 9 a.m. to 12 noon.

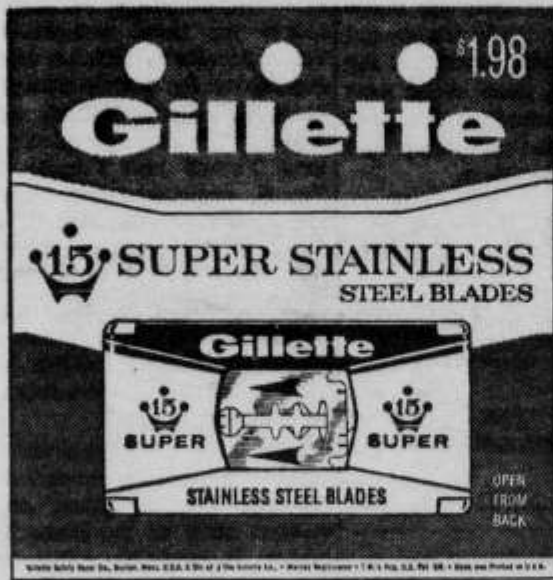
Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

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Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL**

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



### Governor Names Harry W. Albright Deputy Secretary

ALBANY—Governor Rockefeller has announced the appointment of Harry W. Albright, Jr., 15 Manning Boulevard Avenue, Albany, as Deputy Secretary to the Governor, effective Oct. 9. It was learned at Albany—Governor Rockefeller presstime.

Albright, 42, is a native of Albany. He graduated from Albany Academy in 1943 and served in the United States Army from 1943 until 1946. In 1946 Albright entered Yale

University and was graduated in 1949. While at Yale he was elected president of the Student Council of Pearson College and continues to serve as college representative of the Yale Alumni Fund. Albright graduated from Cornell Law School in 1952. At Cornell he was president of the Cornell Law School Student Assn.

After being admitted to the New York State Bar, Albright became associated with the law firm of Degraff, Foy, Conway and Holt-Harris in Albany and in 1960 was made a partner in the firm. He has served as assistant examiner for the New York State Board of Law Examiners, associate counsel to the Civil Service Employees Assn. and associate counsel for The Medical Society of the State of New York. He was also designated by Comptroller Arthur Levitt in 1965 as a member of the Advisory Board of the New York State Employees Retirement System. Albright is a member of the Albany County and New York State Bar Assn. He has served as chairman of the United Negro

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# Civil Service LEADER



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TUESDAY, OCTOBER 10, 1967

## Federal Subsidies

THE time is coming when more serious consideration will have to be given to the concept of the Federal government subsidizing the salaries of civil servants in State and local governments, at least those with the technical and professional skills which are so necessary now and will be even more so in the coming years of expansion in these government areas.

State and local governments are slated for a greater share of the responsibility of administering to the social ills that now grip the entire nation on the community level. As most experts see it, one reason why many of these ills exist or become more critical each year is that government below the Federal level has, largely for the lack of proper compensation, been unable to attract the kind of expert and dedicated top level personnel which are needed to execute such change in the numbers which could genuinely face the challenge. Another incentive that is missing, it must be added, is the kind of glamour which comes from a sense of involvement and accomplishment in really important matters.

As unjustified as this charge may seem, it must be considered realistically. The competition—television, big industry, and even the Federal government—have done a telling job of projecting a sleek image of themselves to the potential organization man.

But just as realistically it must be assumed that such an image could not be projected too quickly for State and local government. Before this image factor can be overcome the onus of second rate employment must be removed from State and local civil service on the professional and technical levels.

It must be assumed that these governments have just about exhausted the supply of highly skilled individuals who are willing to overlook such drawbacks and throw in their lot with government for the satisfactions of government service. For professional people who lack this personal emphasis on public service as it now stands, money is worth more than what it can buy but is also considered a gauge of their professional excellence.

Those numbered among them, a number of the more practically minded perhaps, who would be attracted by the sudden rise in salaries in the government sector must be wooed so they can add their shoulders to the bogged down vehicle of local government accomplishment and excellence before it has even a chance of having any glamour appeal.

With the heavy tax burdens already on the State citizen and the financial morass which plagues government activity on all State and local levels it is inconceivable that the monies which would accomplish this could come from any other source than the Federal government. This doesn't necessarily mean that such a subsidy would inflict much damage on the Federal budget either. Since the object in the stepped up activity of the local and State governments is to take the administrative burden off the shoulders of the Washington bureaucracies, mainly for the sake of efficiency, such a development could amount to a big savings for everyone before too long.

## Only Fair

OF TIMES, a City employee feeling aggrieved about a penalty imposed by his department for violation of rules of a department, goes before the City Civil Service Commission or regress. Under the Commission's rules and regulations, the employee may appear with an attorney or a representative in these Section 76 hearings.

But quite often, an employee, not a member of an employee organization, cannot afford the services of a private attorney to prepare and present his case.

Perhaps the Commission should consider the appointment of an attorney of the department who could serve as a defense counsel similar to the Legal Aid Society in the State Courts.

Of course, it would be better for the man to have belonged to an employee organization.

## LETTERS TO THE EDITOR

### New York City Retirement Benefits

Editor, The Leader:

I have just learned that New York City retired police and firemen are receiving automatic pension increases tied to the cost of living.

Why not all retired City employees?

Doesn't the current inflation affect all retired City employees?

We all know of City employees who retired some years ago, who worked and contributed to the Pension Fund for many years, whose pensions amount to less than they would receive on relief from the Welfare Department. Must they be forced to turn to charity?

HORACE P. SRAGOW  
New York City

### Amend 1/60th Law

Editor, The Leader:

Several letters have been published in your "Letters to the Editor" regarding the recently enacted 1/60th Pension Plan.

All employees that were hired prior to 1960 are discriminated against. The law should be amended to go beyond 1960 and treat older employees the same as newly retired employees. It is inhuman to treat employees with 15, 25, 35 and more years of service in this manner.

We have contributed a tremendous amount of money into the pension. The balance up to now, three billion dollars. This fund should now be able to take care of all pensions with the investment program now in force.

The treatment of senior career employees in this cavalier manner is tantamount to making them second class citizens.

I trust that all your readers will express their opinions so that the people who have the power to change the law will be made aware of this great inequity.

M.J. WECHSLER  
New York City

### On The Merits

Editor, The Leader:

I have noticed in The Leader's Letters to the Editor column a great deal of back-biting and a vast display of ignorance. The latest between the P.N.s and the barbers.

It appears that these people are trying to raise their own positions by lowering someone else's.

Without the proper training I lack the skill of the barber or beautician and therefore am not qualified to do their job. In turn they lack the knowledge and training to do mine. These are not positions that anyone can fill, but require trained professional people.

I have seen many attendants give out medication in the right way, but they still are not nurses. I have also seen them giving shaves, haircuts and setting hair very nicely, but they still are not barbers or beauticians. The attendant is the "Jack-of-All-Trades but Master of none" in our hospitals and a very valuable person on the team.

We are all members of that team but with special jobs to do, and each should receive recognition and just monetary reward for his specific profession.

(Continued on Page 12)

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## Overtime and Firefighters

CITY EMPLOYEES find it easy to accumulate overtime hours. As City firefighters recently learned, it is not as easy to collect overtime pay.

IN RYAN vs. LINDSAY (New York Law Journal, September 29, 1967), members of the Uniformed Firemen's Association and of the Uniformed Fire Officers Association demanded a judgment directing payment to all members of the New York City Fire Department for overtime since January 1, 1963. The overtime averaged .32 hours per week. The firefighters relied upon the Administrative Code of the City of New York, Chapter 49, Title , Section 1103-4.0. This provision of the Code states that the Mayor may authorize the head of an agency to require an employee to work overtime, provided the employee is paid overtime compensation at not less than his regular pay rate. Amounts paid as overtime compensation are regarded as salary for the purpose of any pension rights.

THE FIREMEN contended that by Board of Estimate resolution made August 24, 1961, Calendar No. 548, their work week was reduced from forty-two hours to forty hours. The Fire Commissioner compelled them to work 40.32 hours per week. While thirty-two one hundredths of an hour will not yield much money to the individual firefighter on a straight time basis, the large number of applicants involved had an enormous aggregate claim.

THE ONLY statute prescribing hours of employment for firemen is the Administrative Code, Chapter 19, Title A, Section 487a-11.0. This statute required the Fire Commissioner to install a two platoon system. The two platoon system consists of prescribed tours of duty and rest periods in such sequence that not more than six nine-hour tours of duty and six fifteen-hour tours of duty shall be worked in any twenty-five consecutive calendar days. An exception is made for additional hours of work when necessitated by conflagrations or riots. The application of the platoon system results in a regular work week of approximately 40.32 hours.

JUSTICE EMILIO NUNEZ was constrained to deny the petition. He pointed out that the Mayor had not authorized the firemen to work in excess of the maximum number of hours of employment. The Board of Estimate resolution, Calendar No. 548, was not voted upon by the Board of Estimate. Instead, the Board adopted a resolution, Calendar No. 548A, applicable to the Police Department, and Calendar No. 548B providing for additional expenditures.

THERE WAS thus no valid statute enacted reducing the hours prescribed for firemen by Section 487a-11.0 of the code. Moreover, the petitioners were not able to prove an authorization by the Mayor pursuant to Section 1103-4.0 of the Code requiring the firemen to work in excess of the hours prescribed by statute under the two platoon system.

IN GENERAL, City employees are expected to take compensatory time off for overtime hours and not to expect compensation in money. The demands upon the employees' time are great, and the opportunity to take time off may not arise over long periods. Consequently, many hours of overtime may be put in while equivalent time off cannot be taken. What then happens to the employee's overtime rights if he resigns to take other employment? It would seem that there is no alternative other than payment for the time. However, this is not always the happy result.

TO ILLUSTRATE how resignation may result in loss of compensatory time or straight time pay for overtime work, I direct attention to Rule 6.6.1 of the New York City Civil Service Commission. This provides that any employee who absents himself without leave and fails to communicate with his department for a period of twenty work days is deemed to have resigned from his position, effective on the date of commencement of such absence. Resignation to take new employment is sometimes construed as absence without leave within the meaning of Rule 6.6.1 with the forfeiture of all rights to overtime compensation, however unconscionable this result appears.



### Air Force Seeks Women To Join Aero Space Team

The Air Force is seeking intelligent young women who are high school or college graduates, and who are interested in joining the Aerospace Team as members of the Women's Air Force. Training is offered in the medical field, data processing, accounting and finance, and a multitude of other exciting and rewarding fields. Other benefits include full medical and dental care, thirty days annual leave with pay, educational opportunities, travel, and many other valuable benefits.

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### Clerk-Stenographer Positions Offered

The Eastern Division, Naval Facilities Engineering Command, is in need of clerk-stenographers GS-4 at a salary of \$4,776 a year. A high school diploma may be substituted for one of the two years of experience that is required.

These positions require applicants to qualify in the civil service stenography examination. Report in person to 90 Church St., Room 544, New York City.

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So you don't need your allowance raised (and while you're talking money, tell her the Ghia costs only \$2,445\*).

Next, pull the top up and take off the sweater she brought for you. Show her how tightly the top's hand-fitted. You don't need a hat: there are no drafts.

Finally, tell Mom the Karmann Ghia has two separate braking systems so you can always stop.

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### Honors Multer

Congressman Abraham J. Multer of the 13th New York District was awarded the Eloy Alfaro Grand and Diploma last week, in the Speaker's Chamber of the Capitol.

The award was made "In recognition of his distinguished contribution to culture and humanity and his outstanding service to many educational, charitable, fraternal, civic and religious organizations and many other worthwhile endeavors too numerous to mention herein, and in further recognition of his outstanding statesmanship as a member of the U.S. Congress from November 4, 1947 to the 90th Congress, towards the establishment of international peace."

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least six months of machine shop schooling or experience at \$1.50 to \$2.00 an hour. . . . Apply at the Queens Industrial Office, 42-15 Crescent Street, Long Island City. There are many openings in Brooklyn for experienced **SHIPYARD WORKERS**, or workers with similar experience. The wanted workers include **FLAME-CUTTERS, SHIPWRIGHTS, SHIPFITTERS, BOILERMAKERS, and STEEL PLATE CAULKERS**. The rate of pay is \$3.36 an hour. . . . Apply at the **SHIPYARD** unit of the Brooklyn Industrial Office, 250 Schermerhorn Street. Brooklyn employers are looking for experienced **TOOL & DIE**

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## Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

- Sunday, October 15**
- 4:00 p.m.—Consultants at Large—Program 4 "Lighthouse Keepers of Light Housekeepers."
- Monday, October 16**
- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 6:00 p.m.—Community Action—Ted Thackrey moderates program.
- 7:00 p.m.—TV High School—Manpower Education Institution presentation.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program. "Inspection New Law Tenements"
- 9:00 p.m.—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.
- Tuesday, October 17**
- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 4:30 - 5 p.m.—U.N. General Assembly—Afternoon Session (when held).
- 7:00 p.m.—TV High School—Manpower Education Institute presentation.
- Wednesday, October 18**
- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 7:00 p.m.—TV High School—Manpower Education Institute presentation.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
- 8:00 p.m.—New York's Revised Penal Law—Program 3 "Culpability and Defenses".
- Thursday, October 19**
- 3:00 p.m.—Staff Meeting on the Air (live)—Department of Welfare series.
- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 7:00 p.m.—TV High School—Manpower Education Institute presentation.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
- Friday, October 20**
- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 7:00 p.m.—TV High School—Manpower Education Institute presentation.
- 10:00 p.m.—New York's Revised Penal Law—Program 3 "Culpability and Defenses".
- Saturday, October 21**
- 7:00 p.m.—Community Action—Ted Thackrey moderates program.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

*A  
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from*

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The Statewide Plan

The President of the Civil Service Commission has designated the period June 1, 1967 through October 31, 1967 as an open enrollment period for eligible employees to join THE STATEWIDE PLAN. Employees and retirees of the State and participating agencies who failed to enroll themselves and/or their eligible dependents when they were first eligible, may do so during this five month period without proof of insurability.

*Eligible for enrollment are:*

1. Eligible employees and retirees who have not previously applied for enrollment,
2. Eligible employees, retirees and/or their dependents who were denied coverage on the basis of unsatisfactory "Statements of Health",
3. Eligible employees and retirees who voluntarily cancelled their coverage,
4. Eligible employees whose coverage was cancelled for non-payment of premium while on leave without pay or in any other direct pay status,
5. Retirees who have had a minimum of 5 years' service, were covered as active employees and who, at the time of retirement, either failed to continue their coverage or were ineligible to continue their coverage because they did not satisfy the required minimum period of enrollment,
6. Eligible dependents on whose behalf the retired employee was not insured prior to retirement. A spouse, a Dependent Student, acquired after the employee's retirement, or children born to the retiree after retirement, may also be enrolled at this time.

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# CSEA Departmental Representatives

## George Halbig Correction

George Halbig's name as candidate for representative in the Department of Correction was omitted last week. Mr. Halbig had asked that in lieu of a formal campaign biography, his wishes that all members of the Correction Department vote in the coming election, either for his opponent or himself be made known. "No matter who wins, we both pledge to work together diligently for CSEA members in the department," he stated.

## John Dunford Public Service

John Dunford entered New York State service on February 23, 1949, as a motor vehicle inspector with the Public Service Commission. Served in assignments in Rochester, Albany, Monticello and New York City where he is currently assigned. He is now a supervising motor vehicle inspector.



He has been a member of the Civil Service Employees Assn. and a member of the Public Service Motor Vehicle Inspectors chapter, CSEA, for over 18 years. He has held the following offices in the Motor Vehicle Inspectors chapter, CSEA: third vice-president, 1958-1959; second vice-president, 1960-1961; first vice-president, 1962-1963; president, 1964-1965.

He promises, if elected, to be a dedicated representative and a sincere supporter of the aims and goals of the Civil Service Employees Assn.

## William F. Kennedy Executive

William Kennedy is president of the Executive Department chapter, Office of General Services. During the past year, the membership has grown from 901 to approximately 1,200.

He is a career employee having worked for the Division of Employment from 1938-1959, and the Office of General Services from 1956 to present. His present title is head tabulating clerk.

He has served as delegate to both the Statewide Delegates Meeting and meetings of the Capital District Conference.

While vice president, he actively chaired various committees of the chapter and since his election as president, has broadened the chapter activities in community relations and employee relations. He was chairman of the Departmental Joint Appeal, Heart Fund, and Arthritis Appeal Drive, and has established thorough contact with his members through edu-

cational programs in the areas of retirement, social security, life and accident insurance, and promotional exams.

He has instituted effective grievance procedures and through regular meetings with the Department's personnel office and



has effected good employee-management relations.

He is an active member of Elks Lodge 49, and has worked in the area of community programs for the young.

Being centrally located in the State, he feels that he might offer an effective representation and continue to strive for better working conditions under the new Fair Employment Act.

## Julia Duffy Mental Hygiene Dept.

Julia Duffy, better known as Betty to her friends, was educated in Middletown public schools and entered State service as an attendant at the time that she began her nurses training. She was graduated from the Middletown State Hospital in 1936 and has been an active CSEA member since.

She served as an elected delegate and member of the Membership Committee of the Long Island Inter-County State Park's chapter and has served as the chapter president of the Pilgrim State Hospital chapter.

She is first vice president of the Long Island Conference and



serves on the membership committee and the elected delegate of the Pilgrim Statewide membership committee.

Mrs. Duffy is a member of the Alumni Association of Middletown and Pilgrim State Hospitals, a member of the Catholic Nurses Association, the American Nurses Association and holds nurses licenses in the State of Florida and New York.

## Vito Ferro

**M.H. Central & Western**  
Vito J. Ferro entered State service in 1936 at Gowanda State Hospital as an attendant and was promoted to staff attendant in 1945.

He has been active in the CSEA since 1937, and a member of the Mental Hygiene Employees Assn.

His experience includes: State wide—Board of Directors 1957-60. Some of the committees he has



served on are: co-chairman State-wide membership, constitution and bylaws, budget, directors committee, memorial plaque, nominating committee, special Mental Hygiene attendants' committee and is currently, chairman of the committee to study union activity in public service, and special Mental Hygiene committee.

Western Conference—president, 1958-60. First vice president 1958-59. Second vice president 1954-56. Has served on various committees: currently, serving on constitution and by-laws, and citation committees.

Chapter — president, 1949-58. Delegate, 1945-67. He encouraged the founding of the Dr. McCarty Memorial Foundation, and appointed the first committee for its establishment, now serving as a member of that board. Re-elected as chapter president in 1964, currently serving as president.

Past Chief of the Helmut Volunteer Fire Company, active in the Hospital Federal Credit Union, served as a credit committee member, on the board of directors, and as vice president. Currently, serving as president

Vito is known for his fight for improved shorter work week and improved salary. Among his greater interests are improved and permanent fully paid retirement plan, improved State health insurance, pay for unused sick leave, better promotional opportunities, and better working conditions for all public employees.

## Theodore Modrzejewski M.H. Central & Western

Theodore Modrzejewski, "Moe" or "Ted" to all who know him, has been employed as an attendant at the Binghamton State Hospital since Aug. 18, 1952.

In October, 1952, he joined CSEA and the Mental Hygiene Employees Association and has been active in both organizations since that time. "Ted" was the M.H.E.A. representative at the Binghamton State Hospital for several years. From 1954 to April 1967 he was an elected delegate and member of the executive committee of the Binghamton chap-

ter. At the present time, he is president of the chapter.

Over the years, "Ted" has served on many committees of the Binghamton chapter and Central Conference. Presently, he is chairman of the Mental Hygiene committee of the Central Conference.

"Ted's" interests are many and varied and usually center around



his hobby—"people." He is a past president of the Binghamton State Hospital employees social club, a member of Toastmaster's International, has a general real estate license and is associated Crown Builder's Inc. He has long been interested in the youth of his community and has served in several capacities in the Boy Scouts of America.

Ted is married to the former Grace Salal of Kingsley, Pennsylvania. They reside in Conklin, New York and have two children (twins) boy and girl.

## Nicholas Puziferri M.H. Capital & Southern

Nick entered State service at Rockland State Hospital in 1937 as a student nurse. He graduated in 1940 and moved up in the nursing levels to his present position of supervising nurse. After a number of years as representative of the graduate nurse unit on the executive committee of the Rockland State Hospital chapter, became first vice-president of the chapter in 1956 and president in 1957 and served in that capacity for seven years.

While president of the chapter, he became involved in the activities of the Southern Con-



ference by working on a number of committees and serving as fourth vice-president, first vice-president and finally was elected conference president in 1963 and served for two terms. As conference chairman, Nick was a member of the CSEA Board of Directors and a member of several

committees of CSEA.

He has continued his Association activities as a member of the executive committees and several standing committees of both the conference and the chapter, and was again elected president of the Southern Conference in June, 1967.

Nick and his wife, Marge, who is also a graduate of Rockland's School of Nursing and does part-time nursing in a local hospital, have a home in Pearl River. In local activities, Nick is a committeeman on the Rockland State Hospital Boy Scout committee and is a member of the Triune Council of the Knights of Columbus in Pearl River.

## Anna M. Bessette M.H. Central & Western

Mrs. Anna M. Bessette, an employee of Harlem Valley State Hospital, for over 25 years is seeking re-election for Mental Hygiene Representative on the board of directors, covering the Capitol and Southern District areas.

She was formerly a native of Schenectady, coming to this area at an early age, where she met and married Armand Bessette.

She has served the Civil Service Employees Assn. since her affiliation with the State and was a pioneer in organizing an employees social group at Harlem Valley State Hospital.

She is deeply aware and cognizant of the needs and welfare of her fellow employees as attested



by her record and long service in their behalf.

She has served on all committees of the local chapter, and has been secretary-treasurer of the chapter for over 15 years, and also a delegate to all conventions.

At the State level, she has been Mental Hygiene representative since 1961. For the past five years, Mrs. Bessette has served on the charter committee, also the special Mental Hygiene committee to meet with the Commissioner. Also, was consultant on the successful special Mental Hygiene attendants committee.

On the Conference level, she has been third-vice president of the Southern Conference and has been very recently re-appointed to the Resolutions Committee of this conference. All these assignments have brought advantageous results to a great number of employees, however as always there is much still to be done.

(Continued on Page 14)

To Keep Informed,  
Follow The Leader.



# DON'T REPEAT THIS

(Continued from Page 2)

what they are today. And so the Rockefeller Administration decided that the State must act at once to meet the challenge. The funds from the bond issue will be used in relation to the needs and population of the various regions of the State.

In the New York Metropolitan Area, for example, bond funds will be available to build long-needed extensions of subway lines in Manhattan, Brooklyn, Queens and the Bronx. And funds would be available to improve transportation on the Long Island Railroad which Governor Rockefeller says could

save an average commuter over an hour a day of travel time by 1970. In other cities, bond funds allow the State to provide up to 75 per cent of the cost of capital improvements of public transportation, such as new buses.

"This feature," Governor Rockefeller says, "is especially promising since so many city buses are now over age. In fact, in Albany 80 per cent of the buses are 10 years old or older."

### No Wrong Subsidies

Yet Governor Rockefeller has made it clear that the bond issue will not be used to finance regular operating expenses of a trans-

portation system. "For example," he said, "money from the bond issue cannot be used to subsidize subway fares or other fares." Nor will bond issue funds be used to build the fourth jetport to serve the New York City area, nor the bridges which the Legislature authorized to cross Long Island Sound. The Port of New York Authority would finance the jetport out of its own bond funds and the bridges would be self-financing toll projects.

### New Jobs, Revenues

In his speeches around the State, Governor Rockefeller has stressed what the Transportation Bond Issue means in terms of new jobs—and additional tax revenues for school districts and municipalities.

"The transportation bond issue will pack the same kind of economic punch as the Erie Canal and the Thruway did," he said recently.

"Since we built the Thruway, at least a billion dollars worth of business growth has occurred along its corridor.

"In upstate New York alone," the Governor said, "our past experience suggests that highway construction planned under the bond issue for the next five years could be paralleled by about 2,000 new, expanded or relocated businesses, 146,000 more jobs, \$1.2 billion in plant investment, and \$880 million in added annual personal income.

"And the entire transportation plan is expected to generate about another 184,000 jobs in construction and related industries.

"Of course, new business also means more tax revenues for New York State communities. If the business growth we project is realized, it would produce an additional \$8.1 million in local school tax receipts and \$3.3 million in

real property tax receipts."

Similar business expansion is linked to the \$250 million investment the State expects to make in airports. With business increasingly air-minded, the Governor pointed out "today's executive may locate his new plant in the same town that can also accommodate the company's airplane. The bond issue will enable us to improve and develop airports at 110 locations in every part of the State."

Until Election Day, New Yorkers will hear more and more about the Transportation Bond Issue as the Governor and dozens of other private citizens and groups interested in better transportation explain to the voters why the money is needed. The importance of better mass transit, highways and airports is obvious to everyone who travels. But the implications for the State—and all the civil servants who live here—were summed up succinctly by the

Governor himself when he said: "In an age of mobility, the future will belong to the society that provides facility of movement for its people and for its commerce."

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**CONGRATULATIONS** — Governor Nelson A. Rockefeller was on hand at the award ceremonies' reception given by the Greater New York Fund at the Sky Club in the Pan Am Building last week and is shown here congratulating Charlene Scully and Morton Stevenson, co-chairmen of the Fund employee campaign held at the State Department of Civil Service. The Governor urged all State employees working in the city to increase their contributions to the Fund to equal or exceed community giving achieved in other areas of the State.

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Going Places?—See Page 2

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**P.R. Column**

(Continued from Page 2)

he didn't stop there:

"ALL TOO OFTEN, the press looks upon city government as a source of entertainment rather than as something seriously relevant to the life of the average city. (If it isn't graft or scandal or a fight, it isn't news.)"

MR. MAIER REMINDED the editors that they have a very basic responsibility to show more concern for saving the central city in their communities.

MR. MAIER BLUNTLY told them that the city cannot be saved unless the press recognizes "that the city is also its city which may

well be on the way to perdition."

HE WARNED THEM that by conforming with news media's traditional concept of news in the midst of "racial insurrection" in reality they are "Playing with matches in a dynamite factory."

THE MILWAUKEE MAYOR may very well have included television, which seems to specialize in getting so-called "leaders" of minority groups to make the most outrageous statements. In fact, the more outrageous the statement, the better chance the "leader" has of entering millions of homes.

IT IS ALSO A fact that the television stations have been made

fools of by some of the extreme irresponsibles among minority groups. TV's greatest blame is giving circulation to the shop-worn "police brutality" chestnut.

WE COMMENTED SOME time ago in this column on the suggestion by A. H. Raskin, an editor of "The New York Times", that newspapers set up an internal investigative unit for self-evaluation and soul-searching. Sometimes, we think television news needs it as much as newspapers, perhaps more.

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**LETTERS**

(Continued from Page 6)

So don't act childishly and think because Johnny got a lolly-pop you should get one to. Maybe Johnny had more going for him and got his point across to the powers that be.

Also don't air your ignorance of someone else's profession in public.

It goes without saying that I think the LPN's deserve an upgrade on their own merits and not just because someone else got one.

L.J. VINCENT LPN  
Harlem Valley State Hospital

**Foreman (Cars, Shops)**

The New York City Department of Personnel administered written examinations last week to 677 candidates for promotion to foreman (cars and shops).

**LEGAL NOTICE**

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK.—KATHARINE C. McCAFFREY, Plaintiff, against ROBERT E. McCAFFREY, Defendant.—Index No. 31429-1967.—Plaintiff designates New York County as the place of trial.—The basis of the venue is Plaintiff's residence.—Action to Annul A Marriage.—Summons.—Plaintiff resides at 2 Tudor City Place, County of New York.

To the above named Defendant: You are hereby summoned to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney, within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated: New York, September 5th, 1967. ARTHUR J. HOMANS, Attorney for Plaintiff, Office and Post Office Address: 122 East 42nd Street, New York, N.Y. 10017, Murray Hill 7-1595.

To: Robert E. McCaffrey, Defendant herein. The foregoing summons is served upon you by publication pursuant to an order dated September 8, 1967 of the Hon. Sidney A. Fine, a Justice of the Supreme Court of the State of New York, and filed along with the other papers on September 8, 1967, in the office of the Clerk of New York County. This is an action to annul a marriage. Dated: New York, New York, September 8th, 1967. ARTHUR J. HOMANS, attorney for plaintiff.

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## Diamant Named To Olympic

Frank Diamant, Clark House A.A., was elected as the delegate to the United States Olympic Committee by the Metropolitan Association of the Amateur Athletic Union. The election was held at the annual meeting of the AAU at the Downtown Athletic Club in Manhattan.

He is a detective in the Police Department, assigned to the Office of Deputy Commissioner of Press Relations (Bureau of Public Information) at Manhattan Police Headquarters.

He is a past president of the

Shomrim Society, the Jewish organization within the Department, and of the Metropolitan Association of the A.A.U. For many years he served as chairman of the AAU's Boxing Committee and as a member of the U.S. Olympic Boxing and Games Committee.

Detective Diamant served for many years as vice president of the YM and YWHA of Williamsburg and chairman of its teen-age committee, and also headed the Clark House Athletic Association and its Alumni Group.

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# CSEA Departmental Representatives

(Continued from Page 10)

## Salvatore Butero M.H. Metro

Mr. Butero bases his candidacy upon a record of experience, service and accomplishment. He has been a member of the Civil Service Employees Assn. for 31 years. During that time he has served in the following capacities:

Chapter president—six years  
First vice-president of chapter—two years.

First vice-president of conference—4 years.

President of conference—4 years.

Member of State executive committee—4 years.

Member of CSEA board of directors—4 years.

Served on and is still serving on some of the following CSEA committees: legislative, salary and social.

Mr. Butero is also an officer of the National Assn. of Power Engineers, a member of the Holy Name Society in his parish. He is presently employed at State Psychiatric Institute as principal stationary engineer and is chairman of the blood bank committee.

Mr. Butero was in the forefront of the struggles to secure salary increases, social security benefits, health plan, and pension benefits for State employees. He was one of the proponents of the legislation, recently passed, which will give geographical and night differential pay for State employees and overtime. He has been a member of the Mental Hygiene Employees Assn. for more than 17 years and has helped to solve many problems for Mental Hygiene Employees. Mr. Butero seeks your support so that he can serve you on the State executive committee.

## George F. Felkel M.H. Long Island

(No Photograph Submitted)

The office for which I am up for re-election is that of Mental Hygiene representative of the Long Island Conference area.

Some of the positions and activities of the past include:

Second vice-president of Pilgrim chapter, one term, president of Pilgrim chapter, two terms, treasurer of Long Island Conference, Statewide legislative committee, Pilgrim chapter legislative committee chairman, Pilgrim chapter membership chairman, Long Island Conference legislative committee, Long Island Conference education committee, Pilgrim chapter grievance committee, Pilgrim chapter social committee, active in CSEA since 1960 and also active with Boy Scouts of America for seven years.

## Thomas Purtell M.H. Long Island

I have been a member of the CSEA for many years. In 1948, I became most active in the Central Islip State Hospital chapter and in 1950, I was elected president of this chapter and was elected to this office seven times. I have also held every office in the chapter including treasurer. In 1957, I was again elected president by a large majority.

I have served on many CSEA Statewide committees, including the salary committee. At present, I am on the attendants' rules committee and political action committee. I was also, in the past

vice-president of the Metropolitan Conference.

I am most active in community affairs and am at present an elected trustee of the Public Library in Central Islip, a member of the advisory committee of our local school board, and a



member of the registration board of our school district.

I am past president of the Holy Name Society and a Fourth Degree member of the Knights of Columbus.

In 1936, I helped to organize our hospital Credit Union and was elected president several times, and am holding the office of president now.

## Thomas McDonough Motor Vehicles

Mr. McDonough is unopposed. Biography and photograph not submitted.

## Michael S. Sewek Public Service

Michael S. Sewek, associate accountant employed by the public Service Commission for the past 27 years, has participated in many Civil Service Employees Assn. activities. He is a member of the American Accountants Assn., the American Institute of Certified Public Accountants and the New York State Society of Certified Public Accountants.

He is a candidate for re-election as departmental representative and has served as a member



of the Public Service Commission chapter social committee since 1958.

He was a delegate to the last five annual meetings of the CSEA and served as a member of the grievance and pension-insurance committees since 1962. In 1965, he submitted a report on the results of a survey of employees opinion on "Work Performance System" used in Public Service Department. He has served as Metropolitan Conference treasurer

since 1963 and as treasurer of the Metropolitan-Southern-Long Island Conferences Workshop.

Active in his community, he has served for several years as treasurer of the Tarrytown-Hillcrest Civic Assn.

## Issy Tessler Social Welfare

Mr. Tessler is unopposed. No biography or photograph was submitted.

## Elizabeth Gulligan State

Miss Gulligan is unopposed. No biography or photograph was submitted.

## Bernard Schmahl Tax and Finance

Mr. Schmahl is unopposed. No biography or photograph was submitted.

## John R. Deyo Transportation

John R. Deyo, employee of District No. 8, Poughkeepsie, New York. Employee of the Department of Public Works (Transportation) since November 8, 1954. Member of the Civil Service Employees Assn. since November, 1954.

Served on chapter grievance, social and constitution and by-laws committees. President of chapter from September, 1964 to present. Served on Southern Conference



constitution and by-laws and nominating committees. Presently, chairman of Southern Conference constitution and by-laws committee and member of legislative committee.

Served on State special Public Works committee from October, 1964 to present. Presently, subcommittee chairman for special Public Works Committee. Presently, on Special Constitutional Convention Committee.

## John W. Raymond Transportation

Raymond is presently employed in the Division of Architecture of the Department of Public Works as a senior mechanical estimator.

He has served with the New York State Housing Authority from 1946 to 1952. In 1952, he joined Federal service with the Veterans Administration, later returning to State service and the Department of Public Works, the predecessor of the Department of Transportation.

In 1957, he was elected to the executive council of the George T. Gilleran Memorial chapter, Civil Service Employees Assn. He was named chapter delegate in 1959, vice president in 1961 and in 1964 he became the chapter president, a post he still holds.

A World War II Marine Corps veteran, Raymond is chief of staff of the Troy Detachment, Marine Corps League and has been active in the organization since 1947. He is a life member of the National Rifle Assn. and became the official instructor training counselor for the Northeast area in 1963. He also has long been active in Rotary International.

Raymond is active in the Capital District Conference and is a



member of the legislative committee; chairman of the campus committee and vice chairman of the site committee.

On the State Association level, Raymond is the elected chairman of the directors' budget committee, and a member of the salary committee, the membership committee, the Public Works Departmental committee, and the special committee to study the need for a dues adjustment.

He is married to the former Rose Steininger and they have a son, Paul. Raymond resides in Troy.

## Charles E. Monroe State University

Charles Monroe a resident of Babylon, Long Island, was born in Queens in 1921 and received his elementary and secondary education there. He has subsequently devoted many evenings to college courses in the area of business administration, public relations and labor relations.

In 1942, he became a paratrooper with the 101st Airborne Division in the European Theater. At the time of his discharge in 1945 he had earned the rank of battalion sergeant major.



After the war Charlie returned to one of his old trades, that of a Union Bricklayer and was active as a Trustee of Local 31, B.M.P.I.V. in Fort Lauderdale, Florida.

While in Florida, he was an untiring participant in American Legion activities until service con-

ducted disabilities forced his return to New York in 1954.

Charlie launched his career with New York State as a maintenance helper in 1956. Through competitive examination he has since reached the status of head custodian at State University College at Farmingdale. During these past eleven years, Charlie's dedication and unceasing energy have been devoted to CSEA.

Charlie's record at State University at Farmingdale is as follows: second vice president of chapter, chapter president for five years, chairman of legislative committee, member of social committee, member of constitution & by-laws committee, presently elected chapter delegate. In the Long Island Conference, he was chairman of the Long Island committee, chairman of the Long Island legislative luncheons, and was one of the members who was instrumental in founding the Long Island Conference. At the Statewide level he was instrumental in obtaining representation on the CSEA board of director for State University chapters. He is presently a member of the State University Statewide committee. He initiated the groundwork for the reallocation and upgrading of territorial services.

He feels that there are many things that can be done for the State University members of CSEA. Some of these are as follows: reallocation of the clerical series; 37½ hours for all employees; proper representation for non-classified and technical assistant members, make sure that proper grievance machinery is in use and used and erase the sometime used and abused nepotism rules and regulations of State University.

## Kemsie C. Witthoeff State University

Kemsie C. Witthoeff, supervisor of centrex telephone and communications in the new State University Hospital at Syracuse, began her State service in 1955 at Syracuse Psychiatric Hospital.



She was transferred in 1957 from the above post to the State University Upstate Medical Center in Syracuse.

A native of Providence, R.I., Mrs. Witthoeff is president of the State University chapter of the Civil Service Employees Assn. She served as temporary treasurer when that chapter was formed in 1961 and subsequently was elected for a two-year term as its first treasurer. Mrs. Witthoeff was elected the third president of the State University chapter in June, 1964 and re-elected in 1966. The

(Continued on Page 16)



# State And County Eligible Lists

(Continued from Page 9)

- 72 Ecker H Albany ..... 75.3
- 73 Kuhn K Snyder ..... 75.3
- 74 Paetean L Lyon Mt ..... 75.3
- 75 Day M N Tonawanda ..... 75.2

### ADMN OFFICER

- 1 Herbst W Albany ..... 83.0
- 2 Kraiss H E Islip ..... 80.7

### ASSNT GAS ENGR PUB SRV

- 1 Perrone R Corona ..... 83.7
- 2 Crammine R Flushing ..... 82.0
- 3 McGann V Woodbridge N.J. .... 77.5

### SR GAS ENGR PUB SRV

- 1 Brown F NC ..... 80.6
- 2 Sweadler B Lauriston ..... 81.2

### SR ENGR MATRI TECH DPW

- 1 Moon J Schenectady ..... 80.1
- 2 Seaton J Albany ..... 85.2
- 3 Porter J Corfu ..... 74.7
- 4 Galley R Troy ..... 74.7

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- 2 Ricketts D Rurora ..... 84.6
- 3 Blank C Eden ..... 82.5
- 4 Weber R Boston ..... 81.5
- 5 Bridgman L E Aurora ..... 77.5

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- 2 Crammine R Flushing ..... 82.0

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A tour that will visit holy places in Israel sacred to Jews and to Christians is being offered during the Christmas- Chanukah period of Dec. 22 to 31, it was announced last week by Civil Service Travel Club.

Open to members of the Civil Service Employees Assn., their families and friends the total price of only \$519 per person will include round trip jet transportation, deluxe hotels with private bath and comprehensive sight-seeing. An unusual feature of this trip will be the offering of a choice of sightseeing tours—one designed to visit places of particular interest to those of the Christian faith and another for those of the Jewish faith.

This tour already is partially sold and remaining seats will be given on a first-come-first-served basis. A deposit check of \$100 is required for confirmed reservations and checks should be made out to Crown Peters Travel Service, Inc., and mailed to Civil Service Travel Club, 711 Eighth Ave., New York, N.Y. 10036. Telephone for information at (212) Circle 7-7780.

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- 4 Drew H NYC ..... 81.0
- 5 Galup A NYC ..... 77.5

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- 1 Kluczynski A Syracuse ..... 87.5
- 2 Bonacci N Sidney ..... 84.0
- 3 Muccigrosso D Springville ..... 85.5
- 4 Finch N E Aurora ..... 85.4
- 5 Sutton R W Seneca ..... 83.2

### YOUTH REHAB PROG SUPVR

- 1 Kluczynski A Syracuse ..... 84.7
- 2 Bonacci N Sidney ..... 89.3

### ASSNT ELEC ENGR PU SRV

- 1 Laberton R Albany ..... 106.2
- 2 Perrone R Corona ..... 89.7
- 3 McGann V Woodbridge NJ ..... 79.0

### SUPERVISOR OF EARLY CHILDHOOD EDUCATION G-36

- 1 Flory R Delar ..... 88.0
- 2 Reese T Albany ..... 92.0
- 3 Conklin D Albany ..... 84.4

### ASSOC BUDGETING ANALYST

- 1 Nacksonson J Albany ..... 80.8
- 2 Joyce J Albany ..... 81.0
- 3 Felt P Loudonville ..... 79.2
- 4 Witko G Albany ..... 78.9

### DIV YOUTH COMP SUPT

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- 3 Muccigrosso D Springville ..... 88.5
- 4 Finch N E Aurora ..... 83.4
- 5 Sutton R W Seneca ..... 80.0

### ASSOC BUDGETING ANALYST

- 1 McEvoy J Albany ..... 86.2
- 2 Murray J Albany ..... 85.6
- 3 Conner W Albany ..... 82.5
- 4 Hammon W Latham ..... 81.5
- 5 Koury E Ocoona ..... 78.9

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- 4 James J O'Keefe Jr N Bellmor 90.00
- 5 Sonia K Stroberg Hicksville 87.00
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- 11 Charles N Callahan Massapequa 79.00
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- 1 Abraham B Goldstein Massapequa 99
- 2 Henry Feltnan Bellerose ..... 95
- 3 Mary J DeAngelis Massapequa ..... 94
- 4 Earl H Lieberman Cedarhurst ..... 92
- 5 Roseanne B Guisan Garden City 87
- 6 John J Brown Oceanside ..... 86
- 7 Dominick T Salute Great Neck 86
- 8 Mary E Scott Levittown ..... 86
- 9 Gladys C Goldberg Lawrence 85
- 10 Anthony Santillo Williston Pk 85
- 11 Mary G Goode Port Washington 83
- 12 Louis J Scali Baldwin ..... 83
- 13 Bernard D Skoff Hicksville ..... 83
- 14 Warren Bower Roosevelt ..... 82
- 15 Doris J Greenfield Syosset ..... 82
- 16 Olga N Arsenchuk New Hyde Park 81
- 17 Alan L Mason Carle Place ..... 81
- 18 Klaus G Schulz Baldwin ..... 78

### ARCHITECTURAL DRAFTSMAN II NASSAU COUNTY

- 1 Anthony F O'Connell N Massapequa 82
- 2 Sidney Schuster Elmont ..... 80
- 3 Robert J Hennessy Seaforth ..... 87
- 4 Harold R Nelson Jr Hicksville ..... 85
- 5 Albert Anforth Levittown ..... 85
- 6 Berthold W Schirmer Massapequa 84
- 7 Frank J Kowalski Floral Park 80
- 8 Alfred R Browne W Hempstead 79
- 9 Robert W Blaun Glen Head ..... 78

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- 1 Adler E Cobleskill ..... 90.9
- 2 Allen C Lakeville ..... 87.3
- 3 Branick M Altamont ..... 84.6
- 4 Cieslar J Depew ..... 84.2
- 5 Terwilliger G Poughkeepsie 83.4
- 6 Carr L Ogdensburg ..... 82.8
- 7 Zini R Elmsere ..... 81.6
- 8 Brandt J Thiells ..... 81.1
- 9 O'Rourke G Castleton ..... 80.9
- 10 Zimmer V Nassau ..... 80.5
- 11 Dana J Selkirk ..... 80.4
- 12 Dianni M Albany ..... 80.7
- 13 McAvoy A Tonawanda ..... 87.4
- 14 Swartzfager D Cheektowaga 87.1
- 15 White G New Hartford ..... 87.0
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- 45 Bender A Jamaica ..... 78.7
- 46 Ketchovan R Troy ..... 78.5
- 47 Deel D Perrysburg ..... 78.2
- 48 Britton E Albany ..... 78.1
- 49 Miller A Bay Shore ..... 77.6
- 50 Daddwell D Williamsville 77.3
- 51 Cort L Claverack ..... 77.2
- 52 Chiavetta R Brent ..... 77.1
- 53 Everett J Canton ..... 76.9
- 54 O'Brien N Watervliet ..... 76.8
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- 58 Kantrowitz M Albany ..... 76.4
- 59 Dollase L Schenectady ..... 76.2
- 60 Dunn A Latham ..... 75.8
- 61 Vies H Albany ..... 75.7
- 62 Trembly M Watervliet ..... 75.5
- 63 Carbon E Amsterdam ..... 75.4
- 64 Kasparian L Albany ..... 75.4
- 65 Konrad R Troy ..... 75.3
- 66 Schiffhauer S Orchard Park 75.3
- 67 Panaccione P Kerhonkson ..... 75.1
- 68 Williams L Syracuse ..... 75.1
- 69 Allen M Amstcrdam ..... 74.9

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- 2 Williams T Willard ..... 101.3
- 3 Rittman D Jericho ..... 97.0
- 4 Malman A Bklyn ..... 93.5
- 5 Alton H W Islip ..... 93.0
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- 2 Jacob K Rubenstein Woodmere 85
- 3 Robert D. Brothel Levittown ..... 80
- 4 Anthony M. Cusimano Bellmore 79

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# Central Islip Chap. Moves For Sole Bargainer Role

**CENTRAL ISLIP** — The 2,500-member Central Islip State Hospital chapter, Civil Service Employees Assn., this week reported cordial relations established with three professional groups in its drive to be designated bargaining agent for the entire hospital staff.

Chapter president Thomas Purtell said close ties were established in a meeting with 50 registered nurses held recently and mutual understandings were being solidified with mental hygiene physicians and licensed practical nurses.

"There is no conflict between membership in CSEA and in professional associations," Purtell asserted. "To the contrary, many CSEA members also belong to trade and professional organizations and we encourage it." At the meeting with the nurses, Purtell said they were assured that for bargaining purposes they would be better served by joining with CSEA in a unit representing all employees of the mental hygiene department.

The chapter is arranging similar meetings for employees in the mechanical department, occupa-

tional therapists, physical therapists, ward service personnel and dining room and kitchen staff who are not already members of CSEA. About 1,000 employees are not members of the chapter.

The chapter membership committee met last week to plan ways to contact all non-members with the CSEA story. In addition, the chapter is giving out CSEA literature.

## To State Post

**ALBANY**—Dr. Halldor Thormar of Iceland will join the staff of the Institute for Basic Research in Mental Retardation in the State Mental Hygiene Department. He is a virologist and received his doctorate from the University of Copenhagen, Denmark. His salary will be from \$23,000 to \$27,000 a year.



**INSTALLATION** — Seen here after installation as officers of the New York City chapter of the Civil Service Employees Assn. are, seated from left, William Berman, first vice president;

corresponding secretary Minna Weckstein, Seymour Shapiro, president, and Ann Collins, recording secretary. At rear, from left, Edward Azarigian, treasurer; Solomon Bendet, installing officer, and James Chiaravalle, financial secretary.

# Nassau Units Formed; Excl. Recognition Won

**MINEOLA**—The Nassau chapter, Civil Service Employees Assn. has formed seven new units, doubled the size of an existing unit, won exclusive recognition in three districts and is awaiting approval of exclusive recognition agreements in three more districts.

Results flowing from the current organizational activity were ticked off by Field Representative Arnold Moses, who assisted all units.

New units were formed in the villages of New Hyde Park, Flower Hill, Great Neck Plaza and Great Neck Estates; school districts in Lynbrook and East Williston, and the library in Baldwin.

In addition, the Port Washington School District unit doubled its size by admitting cafeteria workers who had previously been unaffiliated.

The units represent approximately 300 public employees. All have demanded formal, exclusive

recognition under the Taylor law, payroll deduction of dues and appointment of negotiating teams to bargain with CSEA.

Exclusive bargaining recognition agreements were reached in Valley Stream's Central High School District, the Village of Valley Stream and the Village of East Rockaway. The units represent about 270 public employees. In addition, formal action is expected momentarily on recognition agreements reached with the Sewanhaka Central High School District, Uniondale School District and Jericho School District, representing another 410 public employees.

# Stony Brook Chap. Hits Assignments

**STONY BROOK** — Members of the Stony Brook University chapter, Civil Service Employees Assn., rallied in two meetings last week to protest the assignment of women cleaners to men's dormitories and vice versa, a practice ended last year after a CSEA grievance was filed.

Chapter president Al Varacchi said the university's janitorial staff was angered by the renewal of the banned practice. An incident in a men's dorm involving a male student and a cleaning woman had sparked the initial protest. Varacchi also said the janitorial staff was protesting changes in work days on short notice.

The entire university staff, which had not been paid on time three paydays in the last two months, has been authorized by State CSEA headquarters to demonstrate if paychecks are delayed again. "And they will," Varacchi said. "I wouldn't be able to stop them."

# State Promotion Series Open Until October 23

The New York State Department of Civil Service is accepting applications until Oct. 23 for 15 promotion examinations to be held on Dec. 2. Each of the exams is open only to permanent employees in the department or promotion unit for which it is announced. The list follows:

**Interdepartmental**  
SENIOR REAL ESTATE APPRAISER, exam number 32-748, G-23.

PRINCIPAL REAL ESTATE APPRAISER, exam number 32-749, G-26.

CHIEF REAL ESTATE APPRAISER, exam number 32-750, G-29.

**Conservation**  
Div. of Parks  
ASSISTANT LAND AND CLAIMS ADJUSTER, exam number 32-775, G-19.

LANDSCAPE ARCHITECT, exam number 32-732, G-19.

SENIOR LANDSCAPE ARCHITECT, exam number 32-733, G-23.

## Candidates

(Continued from Page 14)

chapter represents three State agencies—the Upstate Medical Center, State University College of Forestry, and Psychiatric Hospital.

During Mrs. Witthoef's terms as president, the chapter has grown from a membership of 400 to, almost 1,000.

Mrs. Witthoef is a member of the State work performance committee and the Central Conference legislative committee. She is former chairman of the Conference auditing committee.

The candidate, who attended Providence-Barrington College in Rhode Island, is a member of Porter School and Henninger High School Parent-Teacher Associations, the One Parent Council of Syracuse, and the Upstate Medical Center Employees Council. She is the mother of two sons, Michael and Richard, and is a member of the North Syracuse Baptist Church.

**Correction**  
PRINCIPAL CORRECTIONAL CLERK, exam number 32-776, G-12.  
HEAD CORRECTIONAL CLERK, exam number 32-777, G-16.

**Executive**  
Division of Housing and Community Renewal  
ASSISTANT DIRECTOR OF HOUSING AND BUILDING CODES BUREAU, exam number 32-809, G-29.

**Transportation**  
ASSISTANT RIGHT OF WAY AGENT, exam number 32-771, G-19.  
SENIOR RIGHT OF WAY AGENT, exam number 32-772, G-23.  
ASSOCIATE RIGHT OF WAY AGENT, exam number 32-773, G-27.  
PRINCIPAL RIGHT OF WAY AGENT, exam number 32-774, G-31.

LANDSCAPE ARCHITECT, exam number 32-785, G-19.  
SENIOR LANDSCAPE ARCHITECT, exam number 32-786, G-23.

## Commission Appointees

**ALBANY**—Governor Rockefeller has named one new member of the Saratoga Springs Commission and reappointed two others to new terms. They are: Pierrepont T Noyes of Oneida, who replaces the late L. Bentley Williams of Dilon and Samuel J. Lefrak of New York City and Dr. Malcolm J. Magovern of Saratoga Springs.

To Keep Informed, Follow The Leader.



**THESE ARE SMILES** that make civil servants in Nassau County happy on the faces of County Executive Eugene H. Nickerson, left, Blanche Rueth, vice president of Nassau chapter, and Irving Flaumenbaum, Nassau chapter president and second vice president of State-wide CSEA. They're smiling at Nassau chapter's annual dinner-dance Saturday, Sept. 30, the day after PERB board ruling that all Nassau County employees were to be considered as a single unit for bargaining purposes. This was a major CSEA goal.

# Eligibles

PRIN CLK MEDICAL DPT HEALTH	
1 Flynn M Albany	94.6
2 Paulley E Albany	86.0
3 Mohrmann R Schenectady	79.6
4 Stahl K Albany	78.5
5 Stanes F Albany	76.3
7 Dillon G Cheektowaga	75.2
8 Zeh R Albany	75.9
SENR AQUATIC BIOLOGIST	
1 Pfeiffer M Ray Brook	100.0
2 Kelly W Livingston Mnr	92.8
3 Blake L Pawling	87.3
4 MacGregor W Oneonta	86.6
5 Lindsay G Cape Vincent	85.3
6 Fieldhouse R Stamford	82.0
7 Kellar A New Hyde Pk	81.2
8 Haskell D Rome	80.0
9 Holmes E Honeoye Fla	78.4
10 Griffin B Freeville	77.8
11 Skeea J Rome	76.9
12 Snyder B Stamford	76.7
13 Widmer C Olean	75.7
14 Buyck D Saranac Lk	75.0
SR CALCULATING MACH OPER	
1 Klingor J Albany	78.0
2 Desjule L Rensselaer	75.8
SR PARK ENGR DIV PARKS	
1 Miller J Trumansburg	93.7
2 Seager J Williamsvil	81.8
CHIEF ACCENT CLERK — ERIE COUNTY	
1 Scherrer G Deposit	89.1
2 Muller A Cheektowag	80.8