Civil Service

ol. 5, No. 37

Tuesday, May 23, 1944

Price Five Cents



EW OPENINGS AT O

WAR JOB LISTING See pages 10, 11, 12

have the better type of workers because they take the jobs for the security. They aren't men-tally active enough to have suf-

ficient confidence in themselves

to run the risk of working in pri-

vate business.
"Me?" she continued. "I like

my job because it doesn't wear me out and I get out 5 o'clock

sharp and I can forget about my

work and do other things."

Change of Scene
An annual "change of scene"

for employees was suggested by a warehouseman of the Depart-

ment of Purchase. He explained,

The work is routine. Same thing

day in day out. I do my work well, but there's no change to it. I'm getting fed up."

Just as loud came the hearty

praises for the Department of Welfare. "You meet so many kinds of people, and all of them

are interesting. Our staff. and

clientele represent as good a cross

section of the city as you can get anywhere," were frequent com-

"Our work, handling the ap-paratus to run New York City,

is among the most essential war

work," a Non-Settlement Divi-sion Worker declared.

pal Building's 12th floor are an-

noyed by the absence of a door

on a latrine. The lavatories were highly satisfactory to most gals

in Municipal Building, but not in 125 Worth Street.

Women employees of Munici-

ivil Service Guys and Gals lam and Praise the System

By JEROME YALE

A LEADER reporter was handed the assignment to out and nd just what NYC employees complain about what they like about their jobs. As might have been petted, the leading complaint was about City salaries th aren't high enough to meet wartime living expenses. other prevalent kick was the uncertainty over the hold-of outside jobs. "We have to add to our income," comined one Welfare investigator, "but now it seems that a Mayor doesn't like it. Other officials and the highest arts say we can hold another job—and we do."

Here is the detailed report on NYC employee gripes:

The LEADER reported heard my complaints and compli-gts of the system. The most ent gripe-you guess it-not gh money.

Compare our jobs with outjobs on the same level. We less pay. We have to pass er grade requirements than ovees in private industry, but re not paid as well. The inand the cost of living didn't come near any nt in the rise of the cost of

a composite answer heard is a composite answ all city departments.

Yes and No the usual comeback is the se-

ity offered by the civil servsteady employment and rement pensions, and the asance of increments.

An employee in the office of President of Manhattan who been in Civil Service over 30 spoke enthusiastically of "Since the depresa security has come to mean the more than it did before. are getting a higher type of on in the civil service, thereand the work is on : much

different opinion was ex-sed by a Municipal Civil Ser-Clerk; "Civil Service doesn't different

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"There aren't enough first aid kits in Municipal Building. There ought to be one on every floor,' a superintendent opined.
"They keep our windows clean,"

a stenographer in that building stated. "I like that." "No incentive in civil service"

charged by several in the ice. "Promotions aren't sufficiently frequent, and if you do a routine type of work you get it down pat, do it well, and that's all there is to it."

Many charges were made that higher paid employees are not kept busy at their supposed duties, and so they resort to work of lowered salaried workers, creating the complaint from the lower bracketed employees: work as hard as he does and I get less money."

Employee Ratings

personnel rating system came in for a beating. A libra-rian charged that she found work for herself "because I felt guilty about taking the taxpayers' money and not taking my job for granted" but received no credit.

"As long as what yours supposed to do in a certain time is done within that period, that's all your superior cares about," one woman said.

Another girl added that "if you're stuck in a corner they (the ones who do the rating) forget about you."

A man argued that all employees have the right to appeal their ratings or prepare state-ments, but he was countered with

(Continued on page 4)

NEW YORK STATE EMPLOYEE NEWS BEGINS ON PAGE 7

Price specialists and assistants, and special personnel investigators for Office of Price Administration are needed in New York and nearby states by the United States Civil Service Commission. Commodity price specialists will receive \$4,428 annually, basic salary \$3,800 plus Federal overtime pay. Price assistants will receive \$3,163 annually, basic salary \$2,600 plus Federal overtime pay. Special personnel investigators will receive \$3828 annually, basic salary \$3200 plus Federal overtime.

Commodity Price Specialists are needed in Bronx, Dutchess, Kings, Nassau, New York, Orange, Put-nam, Queens, Richmond, Rock-land, Suffolk and Westchester counties.

There are two optional branches, children's apparel and women's shoes and accessories. Appointees will be responsible for the administration of fairly complicated price schedules covering the field of children's apparel, or women's shoes and accessories; and to receive and analyze price schedules, regulations, amendments and pertinent policy directives, being responsible for ex-plaining them to the trade and to district office personnel through trade and industry meetings, personal contact, and correspondence

Requirements

Applicants must have at least five years executive or policy-making responsibility in business, industry, or commerce in the fields of production or distribu-At least two years of such tion. experience must have been in the field of children's apparel, or women's shoes, requiring a knowledge of trade practices, prices and costs, and the ability to effectively handle difficult price problems, and problems of information and reporting. Applicants must have demonstrated ability to meet and deal satisfactorily with the public.

Export-Import Price Assistants Price assistants (Export and Import field, consumer and Dur-able Goods Section of OPA) are needed in the same territory. They assist in the gathering of specific price data by interviewing re-tailers and producers to obtain information on prices of goods sold, price margins, and pricing practices.

Applicants must have at least three years of progressively re-sponsible experience in business, industry, or commerce. At least one year of this experience must have been in a responsible capacity requiring supervision or control of business records or the mission policies at making of surveys and analyses stabilization plans.

of price and invoice records. They must have demonstrated ability to meet and deal satisfactorily with the public.

Personnel Investigators

Special personnel investigators are needed in the States of Delaware, Maryland, New Jersey, New York, and Pennsylvania, and the District of Columbia (Regional

Headquarters, New York City).
They will conduct highly confidential difficult investigations involving staff irregularities among OPA personnel to meet and confer with individuals in all walks of life, to obtain in-formation and evidence from them regarding such alleged or sus-pected irregularities; and to write reports on such investigations.

Applicants must have four years progressively responsible experience in business or in a Federal or other public jurisdiction.
Applicants must have demonstrated ability to meet and deal satisfactorily with the public at all levels; ability to ascertain and analyze the facts and data involved in a case or a particular situation, arriving at a sound decision or recommendation; ability to present the pertinent facts of a case or a situation concisely, logically, and convincingly; ability to work cooperatively on joint assignments or in joint relationships, ability to act with tact, resourcefulness, good judgment, and impartiality; and ability to plan, organize, and unify a work program. Applicants must be available for assignment anywhere in the Region and for extensive travel where required.

Where to Apply

Application form 57 for these positions may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, N. Y., or at any first or second class post office. Persons now using their highest skills in war work should not apply. Federal appointments are made in accordance with War Manpower Commission policies and employment

STATE, CITY, FEDERAL EMPLOYEES

Who's Done Most for the War Effort?

There's a woman employed in State Civil Service who's going to get recognition to the tune of a CIVIL SERVICE LEADER trophy and a \$350 fur coat-because she's doing more for the war effort than any other State employee. She's the winner of the LEADER contest open exclusively for women in New York State service. And who she's going to be depends on information supplied by State employees.

Judges whose names are to be announced in a forthcoming issue will make the decision.

Age doesn't count, and term of service is no consideration. Maybe it's the amount of her blood she donated to Red Cross. Maybe she rolled bandages and knitted, or obtained an outstanding number of pledges in the War Loan Drive. She may have been hostess to many servicemen, or suggested hospitality plans. Does she write letters to all department men now in the fighting forces? Did she collect books and phonograph records for service camps? How about the cake and cookie donors at canteens? Who arranged for a service plaque or flag? And don't forget the amount of her paycheck that goes into War Bonds.

(Continued on page 8)

Who Is Miss Civil Service?

When he looks you up and down, Miss Civil Service, don't freeze! You're being sized up for a possible entry in the LEADER'S second Beauty Contest!

Individual winners will be chosen from from Federal, State, and Municipal Civil Service women. A grand prize—a \$350 fur coat from I. J. Fox, America's largest furrier, or Fox merchandise of equal value—will go to the most beautiful of the three. The two runners-up each will receive Fox merchandise valued at \$100. And there will be other trophies too.

Any woman-married or single, is eligible. This goes for the contestants of the last Miss Civil Service contest held in 1941-about 200 strong. All except the two winners, that is—Miss Eileen Riordan and Miss Jamie Sue Helm.

Incidentally, Miss Riordan is a WAC now. She was a New York City Department of Welfare employee when she was Miss Civil Service. Miss Helm, second placer, former U. S. War Department employee, is now secretary to John Robert Powers, of beauty model agency fame. She had also been secretary to Senator Seymour Halpern, chairman of the New York State Senate Civil Service Committee.

(Continued on page 8)

New Navy Sec'y Wants Improved Civil Service

WASHINGTON—Navy Department civilian employees and all Government workers have a good friend in James V. Forrestal, new Secretary of Navy.

He is on record as favoring raises for Federal employees. In a recent speech he pointed out that British civil servants got 33 to 66 per cent more money than they do here, adding that he is in favor of raising salaries here.

He fears that industrial leaders recruited for Government work will return to private industry before the Government can afford to let them go, because Congress failed to make the jobs attractive enough for them. He called this a waste. The secretary recommends that high schools and universities devote more time to teaching the study of Government.

Secretary Forrestal is anxious to raise the level and prestige of upper-bracket career men. To prevent "corroding effect of con-

For U. S. Workers

WASHINGTON-Do you want

The annual leave committee of

the Council of Personnel Admin-

istration will ask the President to

restore Labor Day, July 4, and

It fears, however, that the Pres-

ident will reject the whole idea

because of the bad effect on pri-

vate business, and because it is

a time too close to the invasion.

The Council itself sidestepped the issue and voted to forward the committee's recommendation to William H. McReynolds, the President's secretary on personnel

matters, for presentation to the

It was thought that the chances

were bright after war industries, through WPB's production exec-utive committee, considered the

observance of holidays. This com-

mittee, however, decided to recom-

mend no changes for private in-

dustry, but it said it wouldn't oppose the restoration of several

holidays to Government em-

White-collar Government em-

WASHINGTON - Working

War Manpower Commission has launched a plan to ease the strain

mothers can get their hours ad-

justed to suit their home needs.

of 48 hours a week for working

mothers. Already three have been

permitted to work only five days

a week, given early and late start-

ing hours to others, and permitted some to take home work.

WMC's experiment in this field

is expected to lead other agencies to adopt the same policy. This is expected to attract mothers to

might not have been interested.

unclaimed

service

who

SUITS

TOPCOATS AND

SPORTCOATS

ployees are one of the few groups in the nation who aren't paid ex-

tra for holiday work.

Hours Adjusted

In U. S. Service

For Mothers

the Federal

your holidays back? Well, you

Restoration of

Holidays Tried

might get them soon.

Thanksgiving holidays.

President.

tinuous Government service and to save the most dynamic indi-vidual from that atrophy of original thinking which we have come to associate with bureaucracy," he suggests three remedies:

Fill the ranks in the same manner as the Military and Naval academies by selection on the basis of character and ability. Provide periodic review of mem-bers of administrative staffs with provision for compulsory retire-ment of those unqualified for further advancement. To be eligible for the highest positions in the civil service system, a man would have had to spend a period of perhaps two years in some ac-tivity other than Government

"Bureaucrat" Slam **Debated Again**

WASHINGTON - Federal employees were both patted and paddled when Sen. Homer Ferguson (R., Mich.) and Jonathan Daniels, special assistant to the President, debated "bureaucracy" on America's Town Meeting of

Sen. Ferguson charged that Federal employees comprised the big-gest "bureaucracy" the world has ever known.

"Bureaucracy," he said, "means endless yards of stupid red tape. It means that nothing can be done unless you follow form No. 60-XYZ-1103, and have it supported by a score of other forms coming from as many different agencies. "Bureaucracy feeds on itself, and loads the people with a multiplicity of agencies, miles of useless red tape, and an army of men supported out of the sweat of other men's labor."

Mr. Daniels scored heavily with his answer. He said a bureaucrat was a man as well as a word. "It is time somebody broke the political pot overflowing with libel of the American public service and public servants. The first essential—and generally the neg-lected essential—in discussion of this subject is the facts. There are 2,839,366 paid civilian Government employees in the executive branch of the Government in the U.S. and 72 per cent of them work for agencies whose sole purpose is war," he said.

Vets Seek Job Security

Harry J. Foster, County Com-mander of the Bronx Disabled American Veterans, has announcthat action will be instituted to guarantee veterans re-turning from the conflict "job security" within Civil Service. To date according to complaints which the organization says have come to their attention, "many veterans are not realizing the rights and benefits granted them by law under the Selective Service Act of 1940 and are not realizing the promise made by President Roosevelt and promi-nent members of Congress relative ot job security."

Seen and Heard **Around and About** The Vet Agency

THE PAST several weeks at Veterans Administration, 346 Broadway, 2 Lafayette, and 2 Park Avenue, NYC, has seen the influx of several hundred new employees . Several shipments of desks and chairs to handle the seating situation have already been made . . . Josephine, 8th Floor West, has quite a reputation as a capable employee and instructress, which is as it should be . . . What big boss numbers with priority among his pet hobbies—sweater-girls, widows, and an "I AM" complex?
... Chiefs McGiness and Maddox, 3rd Floor, were seen reading this column, hazarding guesses on the identity of the author... Ditto Audrey, Diane, Jack and Leonard, 3rd Floor West... That chief called "Baby" by his personal office staff is feeling quite sonal office staff, is feeling quite chipper these days. What's cook-ing, Baby? . . . There's a young veteran going steady with a chorine who calls for him every now and so often by car . . .

THE VETS Union, United Federal Workers of America, CIO, Local 21, protested the outside hiring of CAF 3's when qualified CAF 2's are working at Vets without due acknowledgment of their faithful service, with a leaflet handed out the other day. The nanded out the other day. The Union is now also giving out soldiers vote ballot applications through the following employees: Madeline Sachs, 6 West. Martha Alexander, 8 West, Shirley Albert, 11 East, Gertrude Tepper, 12 East, and Gertrude Fuhrer at 2 Lafayette. ette . . . The G.I. Veterans group are now in existence at Vets, headed by Bob Queen and Jack Newberg, is having competition from another W.W. II group, which recently posted their notes in all the "little boys" rooms throughout the building . . . One of the gals on a lower floor has taken to crochet-work in her leisure time "to keep her out of trouble," according to members of the staff ... Ninth Floor employees are wondering what is being gained by the asinine tactics of supervision now in force. They say that it doesn't make for a healthy working condition and hinders

efficiency. Perhaps this is one phase that hasn't been covered by that course given supervisors! . . The course was called VISION IMPROVEMENT PRO-GRAM," and included sample jobbreakdown and time-tables showing how long it took to do a specified job. The classes were specified job. The classes were designed "to acquaint supervisors with the efforts and accomplishments of a first line supervisor.' It was also supposed to take care of "problems" that supervisors sometimes have, to wit: EM-PLOYEES NOT SURE WHAT IS EXPECTED — SLOW IN GETTING STAPPED. EXPECTED — SLOW IN GETTING STARTED . . . LACK DESIRE TO EXCEL ON JOB . .
HAVE DIFFICULTY IN GETTING OUT THE WORK LOAD
. . . FEEL THAT THERE IS
LITTLE CHANCE TO GET
AHEAD . . WORK IS DELAYED
BECAUSE OF CONFUSION . . .
This course it was said beload. This course, it was said, helped solve 80% of the various personnel problems, or at least helped, if they had a better trained staff. How about it Vets, do you agree?

Don't Pay Fees to Get Your Civil Service Job

WASHINGTON-The Civil Service Commission took action May 17, designed to abolish the practice, wherever it may exist, of Federal appointing officers using the facilities of private employment concerns in filling vacancies in

Federal positions.

In a letter to the heads of Federal agencies, the Commission requested that instructions be issued to appointing officers asking them to discontinue this practice immediately if they are resorting to it. Federal appointees whose names are secured from a private employment concern usually pay a placement fee to the concern.

The Commission stated that, while it is doubtful that the cases which have come to its attention involve any violation of the statute making it a criminal offense for anyone to solicit or receive any sum of money or thing of value for promising to support or to use influence in behalf of an appli-

cant for a Government position, the Commission believes that a violation of democratic principles is inherent in any procedure under which an applicant is required to pay a fee, either directly or indi-rectly, for securing Government employment.

The Commission, with approval of Bureau of the Budget, has submitted to Congress for consider-ation a draft of legislation amend-ing the Act of December 11, 1926. to provide expressly that it shall be a criminal offense for any per-son, firm, or corporation to solicit or receive a fee for referring the name of a person to an appointing officer of the United States.

Here's FPHA's Model Plan For Federal Promotions

WASHINGTON-The promotion plan adopted by the Federal Public Housing Authority is being hailed here as an idea which could well be followed by other Federal

Most Government officials would admit that promotion, from-within is the best method of filling vacancies, but the FPHA is the first to make such procedure mandatory and to place responsibility for its operation on personnel heads.

Some highlights of the official statement of the Housing Agency which set the new policy into effect are as follows:

In filling any position, consideration shall first be given to qualified employees of the Au-

Promotional Registers of eligible employees, based on practical tests, length of service and efficiency ratings will be established and maintained.

-Employee's last efficiency rating must be "good" or better to qualify for explanation to get on a register.

4-Credit to be given seniority will be indicated in each examination announcement.

-An employee must have served o in his present position for at least 90 days to be eligible for a promotion from such regis.

6—Promotional panels will be developed and maintained through the \$3,800 salary level.

7-Promoted persons shall take the new job within 2 weeks after appointment.

8-Full publicity shall be given and notices posted of vacan-cies that exist.

Washington Wants Clerks **Immediately**

In a nation-wide drive to fill critical vacancies in the nation's capital, the United States Civil Service Commission is calling for stenographers, typists, and clerks for positions in Washington, D. C. Most starting salaries are \$1,752 a year, including overtime pay; some applicants with experience may be appointed at \$1,970.

No experience is required for the \$1,752 positions, but written tests are given. Clerks are required to take a clerical test; typists, a clerical test and typing test; and stenographers, clerical, typing and stenography tests. aminations are given in thousands of cities. Those unable to provide typewriters for the typing test may be appointed as clerks. They will have opportunities to qualify as typists or stenographers after they arrive in Washington.

Applicants must be at least 171/2 years old, and must be citizens of the United States. Appointments will be war service appoint-ments, and will be made in ac-cordance with War Manpower Commission policies and employment stabilization programs.

Housing facilities are available in Washington, and opportunities for advancement in most government agencies are good. Available persons not presently em-ployed in war work may obtain application forms from the Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. They should be York 14, N. Y. They should be sent to the U. S. Civil Service Commission, Washington 25, D. C.

More Efficiency Ratings Appealed WASHINGTON-More than 40

per cent more persons appealed their efficiency ratings this year than last. The figure is expected to soar higher as persons fear the "reduction in forces" that threat-ens after the war. Efficiency ratings will be one of the deciding DARLING: factors in who will go first. It is believed that the new form

on which ratings are given to the employee is responsible for the increased number of appeals. Printed on it are the rights of a person in appealing a rating, with instructions on procedure.

There is evidence that rating officials are learning how to do their job better. Of all appeals made the past year, 55 per cent were changed in favor of the em-ployee. This year less than 51 per cent favored the employee.

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Leave Rulings Simplified **A Possibility**

WASHINGTON-All leave regulations have had a spring airing. Representatives of all Federal

agencies whose duties are concerned with administration of leave regulations met in a series of conferences in an attempt to establish uniform applications of leave rules. Results of the par-leys will be announced soon.

Biggest question discussed was Biggest question discussed was the advisability of cutting the base leave unit from one hour to a half hour. Proponents for the change claimed that agencies either were closing their eyes to the rule, or that employees knowing they would lose an hour no matter what fraction thereof they needed took the full hour, thereby losing time. by losing time.

Purpose of the meetings, held by the Civil Service Commission, aimed at assisting agencies with current leave problems, encouraged uniform application of revised annual and sick leave regu-January 1, 1944, and which were issued for the purpose of simplifying leave accounting and record keeping.

1.000,000 Women In Federal Service

WASHINGTON - Over a mil lion women are in Federal ser In the latest report released b

the Civil Service Commission, th number of women employees wa listed at 1,000,998, an increase 14,502 over the previous month

Total employment in continuental United States on April was 2,839,366. This is an increase of 11,523 over the previous month making the sixth consecutive month that Government has reported an increase in employment

Here's the picture of me in my NEW EYE-GLASSES



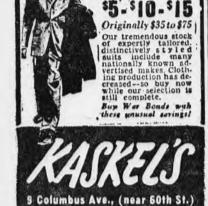
You said they'd be wonderful, and, weard them on bombins missions, you she know! I was a bit timid about my fitting at KEEN SIGHT, until I discover there's nothing to be timid ABOUT, was a fascinating experience, and I'm is tirlled to think that I, who used to se such ugly heavy lenses, can wear Contact such ugly heavy lenses, can wear Contact Lenses now! Thanks for everyths darling, Love, Jeannie.

darling. Love, Jeannie.

INVISIBLE, unbreakable Contact Lencorrect your vision and accent the beat of your eyes. Visit our Consultation Centrol of FREE trial fitting and demonstrate for FREE trial fitting and demonstrate Medical Eye Specialist are in constant Medical Eye Specialist are in constant tendance. Open daily, including Saund tendance. Open daily, including Saund Come in or write or phone for FR Come in or write or phone Budget Fibooklet "P3" and details on Budget Fibooklet "P3" and details on Budget Fibooklet "P3" and details on Euclesian TR. 5-1021



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ESTABLISHED 1882

Cobweb-Thinking Decried By 'Leader' Editor

Discusses Employee-Management Relations

"Relations between management and employees in civil service are muddled, and offer a vast field for study and clarification." Maxwell Lehman, Executive Editor of the Civil Service LEADER, lecturing last week before a class on personnel classification at the College of the City of on personnel classification at the College of the City of New York, advised the students to give close attention to the problems of employee-employer relationship. Citing eases of disciplinary action in City, State, and Federal service, Mr. Lehman pointed out that only rarely has a proper system of hearings and appeals been utilized. He have the background of several cases to show that the gave the background of several cases to show that dis-

of Sander D. March, disciplined by the Board of Transportation after having been adjudged 4-F at the induction center. With these and other cases as examples, Mr. Lehman developed his thesis that under present laws and rules, the employee does not always have the employee does not always have adequate protection against unjust action by his department. He described the differing approaches toward disciplinary action in City, state, and Federal service.

Incentives

Mr. Lehman also advised prospective personnel men and women to "play with the possibilities of incentives in Government service." Where incentives have been prorided, he said, the results have been fruitful. He pointed to the ffectiveness of the suggestion program in the War and Navy de-partments told how employee sugestions have saved huge sums and peeded the war effort. "An in-entive." he stated, "must be pentive." he stated, "must be nomething substantial, like cash nayments, additional vacation ne, or promotion in the service." the or promotion in the service."

If suggested there was much to be done in the development of new incentives. In reply to a query from a student as to why incentive programs, although often tried in the New York City ser-

gave the background of several cases to show that disciplinary action is often at the whim of superiors.

Among the stories told by the LEADER editor were those of yincent Calfapietra, dismissed last the whim of superiors.

Vice, have seldom proved successful, the LEADER editor gave it as his opinion that: (1) these NYC incentive programs have usually been without incentives—that is, employees have been selected. suggestions, but were assured little in return; (2) too great timidity on the part of department heads, who are sometimes skittish about the Mayor. "The LEADER has occasionally been asked," he revealed, "not to state publicly that a certain employee had made an excellent suggestion, and that the employee would be rewarded with half-a-day off as a result. With such an approach, you can be certain no suggestion program and no incentive plan is going to be put over in this town."

Room for Imagination

Lehman advocated a more vigorous administration of personnel in all branches of Government, and asked for the "elimination of cobweb-thinking." He continued: "There is much room for imagination and breadth of vision in this field. But you'll need guts too. field. But you'll need guts, too.
Timidity has been like a deathclutch upon personnel administration, and the ruins of many a
civil service commission can be traced to its heart-palpitations whenever anything came up which looked like an idea. Think big in

NYC Purchase Employees Donate to Blood Bank

Many employees in the NYC Department of Purchase have given blood to the Red Cross several times to help the department attain its goal of a quart of blood for each of the 109 department men in the service. Donations to date total 142 pints from the 600 employees.

The blood donations are spur-red by the department's Victory Committee, which has sponsored faried activities to further the progress of the war. Information on the blood donors came from tack Resnick, of the Bureau of the progress of the state of

Others on the committee which epresents all department employspresents all department employ-ies, are Chairman Murray Wein-latten, Sally Lalor, Dorothy Mel-lick, Robert Schauffelberger, Frances Levine, William Stanley, Thomas Higgins, and Kathryn Montgomery.

Employees who gave a number of donations, are:

Buran of Purchase: Jack Resnick, 5, at Philip Steinberg, 5: Lilliam Sorgen, To the Winder and Lilliam Schwartz, 3; at Irving Crone, 1.

Gly Priorities and Allocations Board: The Fadden, 4: Elsie Jacobson, 1.

Stechouse 212: Frances Levine and Enge Friedman, 4; Muriel Sampson, 3;

Miroslay Cerny, David Guinazzo, Edward Gerstenvang, Harold Friedman, Aaron Diamond, 2 each; Elizabeth McKenna, Philip MeNiff, Irving Morse, John Buckley, Rosario LaBarbera, Joseph Shortmeyer, Arthur Kahn, and Catherine Farley, 1 each.

Arthur Rann, and Catherine Farley, 1 each.

Administration: I. Rothstein, 3; Sara Lalor, 2; Viola Butler, Mamie Reillu, Blanche R. Davis, Myrtle Keeling, Yetta Lederman, Pearl Rosenberg, and Ruth Chellin, 1 each.

Storehouse B-53; E. Burns, 6; L. Palmer, 6; E. Chieffe, 5; J. Klump, 4; W. Friedland, 3; E. Marsico, 2; and J. T. Rutnello, O. Nelson, J. Brennan, F. Salador, T. F. Higgins, G. Bibaz, S. Mecherini, S. Acampora, R. Donnelly, and J. Kanie, 1 each.

Accounting: Mildred Pfeffer, 5; Ruth

Kanie, 1 each.

Accounting: Mildred Pfeffer, 5; Ruth
Romanoff, 3; Dorothy Alpern, 2; Martha
Bait, 2; and Anne Schemoler, 1.

Storchouse M-11: Sol Minsky, 4;
Thomas Halloran, 3; Abner Gitlin, 2;
Robert Schneller, Rae Kaplan, and
Phemie Goldman, 1.

Laboratory: Stanley Mayer, 4; M. Margolin, 3; Jacob Jay, 2.

Storchouse V-14; Philip Gugnab, 1.

Storchouse R-15: Thomas Dulski, 3.

U. S. Civil Service Adopts Modern Recruitment Methods

This is one example of the modern advertising technique used by Uncle Sam to attract vitally need war workers.



Here is your opportunity to assist in important activities in Washington as a typist or stenographer, writing necessary communications; as a clerk, keeping data orderly and available for use. Women are being placed in many jobs formerly held by men now in the armed forces.

Washington is a busy war center, but facilities are available to care for the increased population and you will receive help in finding a suitable place to live.

To Qualify ...

Applicants must be at least 17½ years of age and must take the following tests:

Clerks:

Clerical test and typing test. Typists: Stenographers: Clerical test, typing test, and stenography test.

The elerical test is given to determine ability to do office work. It is the same for all applicants, and requires about I hour.

requires about I hour.

The typing test consists of typing an exercise from plain copy and requires an additional 30 minutes.

The stenography test consists of a dictation exercise which must be transcribed. The dictation is given at the rate of 80 words a minute. An additional hour is required for this test.

Typist and stenographer applicants must furnish type-writers for use in the examination. Those unable to pro-

vide typewriters should apply for the clerk examination, and, if they pass, may be appointed as clerks. After: appointment and arrival in Washington, they will be given an opportunity to qualify as typists or steinographers. They may be transferred to typist or stenographers. rapher positions if they qualify; if not, they will be continued as clerks.

To Apply ...

Get Application Form 4000-ABC at your post office or at one of the Civil Service Commission regional offices listed on the back of this announcement; or write the U. S. Civil Service Commission at Washington 25, D. C.

Fill out application in accordance with instructions thereon. Mail Application to U. S. Civil Service Com-mission, Washington 25, D. C.

Places of examination. Examinations are held in the eities listed on the back of this announcement. State in your application where you wish to be examined.

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Many educational advantages. High schools,

Pleasant recreation and enlinral activi-Pleasant recreation and enlined netter-ties. The Potomae River, the Tidal Basin, and Rock Greek Park are natural recreation places. The USO, State societies, and many other groups provide social events which welcome war workers. Shrines, monu-ments, and memorials picture the history of our Nation. Art galleries, museums, concerts, entertainment by worldus artists, all contribute to the cultural advantages

The experience of living in the heart of our Nation!

Persons who ille applications by Jano 1, 1944, will be tested before those who ille a force that date. Teste will be arranged at regular intervals for applicants who ille after Jano 1. Applicants will be informed when to report for examination.

APPLY TODAY MAIL YOUR APPLICATION TO

UNITED STATES CIVIL SERVICE COMMISSION Washington 25, D. C.

City Lists

The NYC Civil Service Com-mission has issued the following lists of persons who have passed recent City examinations. These

recent City examinations. These lists may be examined at the offices of The LEADER.

Promotion to Claim Examiner (Law), Grade 3, Comptroller's Office, Administration.

Office Appliance Operator, Grade 2 (Remington-Rand book-keeping machine)

keeping machine).

General Promotion list to Storekeeper.

Promotion to Signal Maintainer, Group A, IRT, Board of Trans-

portation.

Junior Chemist, Board of Transportation.,

Promotion to Stationary Engineer, Department of Hospitals.

Notes From A G. I. Jane

(Muriel Sampson, in a letcontinuous sampson, in a let-ter to The Weekly Wash of the NYC Purchase Department, describes the process by which a City employee—female—becomes a WAC.)

Eeenie, Meenie, Minie, Mo
Into which service shall I go?

No, girls, it's not as easy as that! Four to choose from, each with its own specific qualifications, each with its own inducements. (Oh, yes, I read all the booklets thoroughly)

the booklets thoroughly.)

But how did I pick THE
ONE? Very simple. The WAC recruiting station is open until 9 P.M. and one Friday evening when I was walking on Lexing-ton Avenue I decided to go up for some more information. After giving me some data. most of which I already knew, the sergeant told me that I could take the mental exam right away, and If I passed, have my physical any morning

Ah me—to take or not to take? — that was the question! Oh, well, here goes—file an application, time 10 minutes; interview by a lieutenant, 10 more minutes; mental exam, 1 hours total time supervisionately. hour; total time, approximately 1½ hours. Set the time for the physical for Tuesday at 8:30. (Curtain, exam now on). At 12:30 make an appointment to be sworn in on Wednesday afternoon at 5:30, then back

afternoon at 5:30, then back to the office grind.
Go to work on Wednesday morning. Will 5 o'clock never come! Finally leave the office; get to the recruiting station at 5:25 and get sworn in at 5:30 P.M. Now do I feel proud! A soldier in the Army of the United States of America.

And then I go home to waitand wait-and wait, for orders to report for duty. Will they never come?????

(They have come) Pvt. MURIEL SAMPSON

Many Riders on the Gravy Train; These NYC Jobs Are All Political There are still plenty of jobs with New York City which

for political "pull" rather than for passing a civil service examination. Generally these are among the highest paid Positions in the City service—and they often call for a very light amount of actual labor on the part of the appointee. This list, culled from the retenty issued "Rules and Regulations of the New York City Agencies," makes interesting leading. It is much smaller than by previous listing of its kind.

The number of exempt positions

as here of exempt vear, but been reduced each year, but a the opinion of some civil ser-tre authorities, it is still too long.

CIVIL SERVICE LEADER CIVIL SERVICE LEADER

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Assessors,
Board
Budget, Bureau of the—
Director of the Budget
Assistant Director of the Budget
City Clerk, Office of the—2 Deputy City
Clerks

City Clerk, Office of the
Clerks
City Court—
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City Magistrate Court—
Chief Clerk
Deputy Chief Clerk
Secretary to the Chief City Magistrate
City Planning Commission—Secretary of
the Commission
Secretary to Chairman
Commerce, Department of—Secretary,
Industrial Relations
Comptroller, Office of the—
2 Deputy Comptrollers
Secretary of the Department

Law Secretary

2 Administrative Assistants to the
Comptroller
Assistant to the Comptroller
Confidential Inspector
Confidential Clerk to the Comptroller
Correction, Department of—

2 Deputy Commissioners
Secretary of the Department
Special Investigator
Domestic Relations Court—
Director of Administration
Deputy Director of Administration
Education, Department of—
Secretary of the Board of Education
Secretary to the Commission
Higher Education, Board of—Administrator
Hespitals, Department of—

Higher Education, Board of—Administrator

Tator

2 Deputy Commissioners
Secretary of the Department
Secretary to the Commissioner
General Inspector
Director of Nursing Service
Housing Authority, New York City—
Secretary of the Authority
Secretary to the Chairman
Director of Housing
Housing and Buildings, Department of—
2 Deputy Commissioners
Secretary to the Commissioner
Investigation, Department of—
3 Deputy Commissioners

(Continued on page 12)

(Continued on page 12)

Purchase Dept. Annual Communion

Leo Flood has been named chairman of the Seventh Annual Communion Breakfast of the NYC Department of Purchase, May 28. Mass will be celebrated by Mons. William Cashin in St. Andrew's Church, at 9 A.M. Father William Smith, of Crown Heights Labor School, Brooklyn, will be the main speaker at the breakfast in Washington Hotel, Lexington Avenue and 23rd Street, at 10:30 A.M. Approximately 150 persons are expected to attend.

Prepare for a post-war career. See page 10 for directory of career training schools,

Public Envited to **New Plant Opening**

An invitation to attend the of-ficial opening of the Municipal Asphalt Plant, 91st Street at East River Drive, was extended to the public by Mayor LaGuardia and Edgar J. Nathan, Jr., president of the Borough of Manhattan. Creemonies will be held May 24, at 9:30 A.M.

80 LABORERS TO WORK IN NEW NYC ASPHALT PLANT

The new half-million dollar asphalt plant which will open soon at 91st Street and East River Drive in New York City will provide work for 80 mechanics and laborers. It also will save trips they now must take to the Bronx or Queens to load up with asphalt.

NYC Promotions On The Way

The following promotion examinations were approved last week by the New York City Civil Service Commission, and applica-tions will probably be open within a month. The exact dates, announced, will appear in The LEADER.

Promotion to: Fire Telegraph Dispatcher, Fire Telegraph Dis-patcher, Fire Department; Section Stockman Board of Education; Assistant Court Clerk, Grade 3, Domestic Relations Court.

On the tentative list of promotion tests are:

Tractor Operator, Department of Sanitation; Inspector of Li-censes, Grade 3, Department of Licenses; Inspector of Carpentry and Masonry, Grade 4, Department of Housing and Buildings.

Subway Man Gets **His Test**

One employee of the NYC Board of Transportation is grateful to the Municipal Civil Service commission. Last week he received a letter from Samuel H. Galston, acting director of examinations of the Commission telling him that he would be admitted to a special military examination for promotion to clerk, grade 3, which will be given in about 6 months to eligibles who missed the regular test because they were in military service.

The applications for the promotion test were originally opened from June 7 to 22, 1943, at which time James D. Lynch was in military service, However, when the exam applications were reopened from September 14 to 28, he was back in civilian life. Then, however, he was a conductor and not eligible for the promotion. But on March 2, 1944, his title was changed to clerk.

The Commissioners decided to cut the red-tape and allow him to try for the promotion.

Chemist Exam Due Soon

The next open competitive examination held by the NYC Civil Service Commission will be for the position of Assistant Chemist. job pays a starting salary of \$2,161, increasing to \$2,699. When the examination date has been set, it will appear in The LEAD-

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Gramercy 5-9792

The Fireman Was Fired But Fire Officials .. "Sh ..

I had another bout with the Fire Department today. When I asked a pertinent question, I was teld that "it's not policy" to delve further.

I wanted to know about the Vincent G. Calfapietra case, the fireman of six and one-half years who was fired May 16 because during two periods totaling over a year he did vital work in a war plant.

Didn't it make any difference that Calfapietra had quit his other job—that he was a fireman ex-clusively at the time of his hear-That's what I wanted to

Previously, a man guilty of the violation which caused Calfa-pietra's dismissal was suspended without pay for 10 days. Couldn't the facts in Calfapietra's favorhis excellent record as a fireman and in his war work, which he

left in March—lessen the penalty?
I didn't want a lengthy, involved answer. A one sentence explanation would have suited me fine. I knew that the Commissioner had warned that firemen guilty of the violation would be dismissed.

First Deputy Commissioner Ferdinand Butenshoen, who con-ducted the hearing, said that since the decision was made by Fire Commissioner Patrick Walsh, he was the only plausible person to provide the answer. Butenshoen pointed out, however, that the defendant faced the specific charge "Did engage in another business or employment" and that he pleaded guilty.

Invisible Commissioner

My questions were relayed to the Commissioner, and after a wait long enough to rouse the ire of any busy person, his secretary came out to tell me peremptorily that it wouldn't be possible for the Commissioner to see me.

"He just doesn't see peopleeven if it's just for a few min-Do you get in to see Commissioner Moses, or Valentine, just by asking to see them?" she de-I told her that I was working on a story that needed Commissioner Walsh.

"The Commissioner doesn't talk just because anyone asks him something," she went on.

"But I represent the press!" I was riled. "Can't the Commissioner talk?" I inquired condescendingly to match the woman's arrogant air.

"I don't like your attitude!" she snapped. I didn't tell her what I thought of hers.

"It doesn't sound reasonable," I explained. At least I knew how to behave like a lady. "No, it doesn't sound reason-

able, but that's the way things are done here," she replied. Warner—He Talks

So the next contestant was secretary Warner, official spokesman for the department. After ques-tion-answer bandying he said resignedly that the Commissioner would not discuss the decision any further than was in the order announcing the decision. The order did not answer my question.

I had been announced to Warner. I waited. I could see him writing at his desk, so I went into his office-but not further than two steps.

"See here, see here, do you always barge into offices this way!" the great man asked in a great huff. (He's appointed, you

Later he told me that after I had had more experience I would know that things aren't done just by asking for them. He's so much older than I am, you see. What I needed in this particular case was not experience-merely an answer to a question, I asserted. I'm an experienced reporter, not an editorial writer! Warner admitted without hesitance, however, that the executive staff of the department is not comprised of little tin gods.

He left me with heartening words when he refused to supply the answer I wanted: "It's nothing personal, you understand. It's our policy."

I'm a lady, I said "Nuts."

The Guys and Gals Have Their Say

(Continued from Page 1)

the argument that "You get a reputation as a troublemaker and you get treated like one. You get all the scummy jobs."

"I was assigned duties in addition to my regular work. When I mentioned this to my superior in reference to getting a higher rating, he said that the work wasn't of outstanding nature. Is that right, considering that I had to do it on top of my other work?" came from other quarters.

The difficulty in seeing one of the "higher ups" irked a Law Department employee. "He always can see you just for a minute, and then the telephone rings, someone else comes in, and you get just about a sentence out each time you see him," ran the

"When I was hired I was told that I would work every fourth Saturday, and so I thought it means that I had the other Saturdays off," a provisional in the Housing Authority related. "Later I learned we had to work half days

must have misunderstood when I was interviewed; but I found that all the girls hired at the same time thought they wouldn't work Sat-urdays. In fact, one girl took off the first Saturday she was here and they docked her for it."

A provisional is dissatisfied with Civil Service because she isn't given any assurance of getting on a special recognition list after the duration of the war.

A promotion examination supposedly open to all employees in the Law Department who met requirements was limited to one division of the department, accord-

ing to a complaint.
"Classifications are wrong. They should have been revamped long ago," a Bureau of Excise Taxes lass declared.

An issue of similar vein was presented in another city department: 'I was given work not in line with my title, but I was refused permission to take the promotion exam in the other line since I didn't hold the title for the job."

The promise of more money and then the refusal to grant the money didn't make sense to a provisional in the Housing Authority working with the Law Department.

A notice, signed by Edward Butler, chairman of the Housing Authority, was posted in January, stating, in part: "Employees whose basic salary is \$2400 per annum or less: The regular increment of \$120 in basic salary will be granted to these employees (including provisionals) on their increment date. Provisional employees who have been with the Authority for a year or more January 1, 1944, will receive an increment of \$120 effec-

"Joseph Vickers, head of the real estate bureau, explained it to us," the young woman stated. "We were supposed to get that increment on whatever date our first year was up. After January too. When I didn't get any raise I asked about it, and H. Broadman Epstein, executive counsel of the Law Department, said we couldn't get it because the Law Department employees didn't. But the Authority pays us! Where's that money we're supposed to get?"

"I know of one department where they're trying to force a resignation from any amployee."

resignation from an employee

The Female Touch

According to an item in "Lighting Time," sprightly journal of the New York City Department of Water Supply, Gas and Electricity, the boys are pretty glad to velcome the are pretty glad to welcome the fair sex to their offices.

From the drafting room comes this cheerful note: "The mechanical monotony of our room has at last been broken. We have acquired two new mem-bers to our staff. One a charm-ing typist, Miss Mildred Diamond, has added that feminine air which has long been absent. The other member, Anton Pescha, assistant electrical engineer will assist us with satisfying the tremendous demand for post-war plans.'

Building Boom After War Is Predicted

Best authorities predict that more than a million homes will be built right after the war, if history repeats itself. Based on what happened after World War I, when the housing shortage was so intense that just about every-one who could afford it "built their own," foresighted civil service employees are preparing for that day. Many of them have already bought land which they are paying for out of income, so that when the big day comes it will easy to raise the money to

Lending institutions are always willing to lend money land that is paid for, providing the money is used to build a home, one real estate operator Pointing to the development of Long Island Acres as just the thing for the average homebuilder, he has developed a conservative home investment plan.

"A five-lot homesite sells for The down payment is \$20 and the balance is paid as low as \$1. a week. These "little estates" are located near enough to stores, schools, churches, rail-road stations, etc. to be really convenient. There is bathing, convenient. There is bathing, boating, fishing accessible. The ideal vacation spot, as well as an all-year-round homesite."

"Civil service employees who are planning retirement within the next five or ten years find the proposition highly interesting, Dreams of a home, a garden, plenty of sunshine, an outboard motor, fishing in a quiet lake are beginning to take form." All these dreams can come true for these dreams can come true for the average man under the plan described by the large Long Island developer.

A new beautiful section shaded by giant pine trees has been opened. Free transportation is offered to those who wish to in-spect the property. The offices of Long Island Acres, Inc., are on the eighth floor of 500 5th Ave-nue, New York. There is an interesting acreage exhibit in Suite 806. It is open from 9 A.M. to

eligible for retirement. They give her unpleasant, humiliating, and undignified work to do. Two em-ployees in another department left a few years ago because working conditions were made so miserable for them," the informer said. "The idea is so that no replacement is made, and so a saving shows up on the budget."

Civil Service employees are sure to share in the Mayor's new health That satisfied a clerk in the Office of the Comptroller.

"And I like Civil Service because it's coed," a young man smiled.

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Injured Patrolman **Back on Job**

The Appellate Division, First Department, unanimously affirmed an order by Justice Benedict D. Dineen, directing that Patrolman Frank Cohen be restored to duty in the Police Force at full pay,

Patrolman Cohen was appointed to the Police Force on Septem. ber 29, 1932. While making an arrest on July 16, 1940, he sustained an injury to his left arm which developed into paralysis, Thereafter, Patrolman Cohen was retired, pursuant to the recommendation of the Special Medical Board, which found him unfit for

Attorneys Irvin J. Goldsmith and Abraham J. Springer of 512 West 42nd Street, New York City, attacked the decision of the Retirement Board on two grounds. They contended that Patrolman Cohen should be restored to full duty because: 1. There were certain jobs in the Police Department which could be performed by Patrolman Cohen, and; 2. That there had been a substitution of physicians on the Special Medical Board.

Judge Dineen decided the case on the second charge. By its decision, upholding Judge Dineen's ruling, the Court said in part "It is admitted that the Special Medical Board which examined peti-tioner in October 1942 consisted of Drs. de Brun and Kennedy. They disagreed and a third physician was appointed to act with them. But the report finally made was not made by these three doctors. Another physician had been substituted for Dr. de Brun. This substitution was not authorized by the Administrative Code and obviously rendered the report val-

The above decision restored Patrolman Cohen to the Police Force, with back pay from January 1943.

RAISES GRANTED IN MANHATTAN OFFICES

Four employees of the Borough President of Manhattan recently came in for nice presents. J. McGraw and Herbert Arons, Stationary Engineers (Electric) had their salaries raised to \$11 a day, from \$9, effective back to July 1, 1943. John Lantry and Timothy F. O'Shaughnessy, Oil-ers, went to \$8.72 a day, from \$7.70, effective October 14, 1943,

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luge Housing-Medical Project for YC Municipal Workers Proposed

A resolution urging the legal studies necessary to a \$100,000,000 housing and medical project for picipal employees was presented by Henry Feinstein, picipal of Local 717, American Federation of State, and Municipal Employees, to the Municipal Credit Feinstein is on the Credit Union board of directors.

s envisioned by members of unions who evolved the twar plan, the project would twar plan, the project would twar plan, including a shousing haven, including a medical unit, for more n 200,000 eligible employees. this grandiose scheme will be the East River Drive frontal recently condemned from nd to 23rd Street. Area along Marginal Line is included in plan, although the office of president of the Borough of mattan is opposed to ruining commercial waterfront possities of the area.

einstein will ask Manhattan sident, Edgar J. Nathan, Jr., mbmit the idea to the Advisory ming Board of Manhattan, th is studying post-war hous-

Legal Hurdles

n the study of legal complicas, it may be necessary to have state Banking Law revised to the Credit Union and other project. Since the housing the project would be interest of the City, legislamay be necessary to permit city to invest in the plan.

State constitution may have State constitution may have be revised to clear all legal els. Under the private houslaw the City can grant—and granted—concessions, such as exemption on the increase in e of real estate due to imrement. The public housing requires that City and State the state of the s

he project would be in several to thoughout the City. The tof eminent domain can be used through an act of legislamabling the Municipal Crednion to compel owners to part land at a fair price; or the sould condemn the property the land for the benefit of the ng project, charging the

Must Pass Bankers the plan gets before the Ad-

ore Time For mployee Ratings

wed with clerical shortages, New York City departments found it impossible to comthe service ratings of their wees for the year ending m 31, 1943. First, the period these reports was extended the Municipal Civil Service mission from April 30 to May

e departments still weren't to meet the new deadline, the NYC Housing Authority the Department of Marine Aviation were granted fur-



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visory Planning Board, it will face the scrutiny of Henry Bruere, president of Bowery Savings Bank; Lee Thompson Smith, president of Lawyers Title Cor-poration of New York (who until January 1 was with the City's Real Estate Bureau six years); and Cameron Clark, eminent consulting architect.

Complete Medical Setup

The medical unit of the proposed plan would be complete down to the point of including a maternity ward. A tennis court, swimming pool, and roof garden are among the attractive features.

The housing project would be on a cooperative basis, since all money accrued would be reinvested in the community.

Many municipal workers are dissatisfied because they have not been able to find living quarters near their places of employment, Feinstein pointed out. Another important advantage of the proj-

Palisades Park **Opens Free Nights** For Civil Servants

Well, here's a case where civil service employees get something

for nothing—actually!
Palisades Amusement Park on
the Jersey side of the Hudson, opposite the 125th Street Ferry, has arranged to admit civil serv-ice employees without charge every Tuesday night. There are no strings, no ifs or buts—if you're a civil service worker, you can go to the famous amusement center on Tuesday night, if your agency happens to be scheduled for that night.

The plan goes into effect beginning Tuesday, June 6, and that's the night for the NYC Sanitation Department. If you work for that department—it doesn't make any difference in what capacity, you get free entrance to

Palisades Park.
On the following Tuesday
(June 13), employees of the NYC
Board of Transportation and the State Division of Placement and Unemployment Insurance will be admitted free.

admitted free.

The popular Jersey fun center reports that free acts will be presented daily as heretofore, consisting of a "name" band and a thrill act. In addition the orchestras, which will change weekly, will also play for free dancing in the park casino.



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MEMBER AUDIT BUREAU OF CIRCULATIONS

Two Answers On Outside Jobs

S a prize example of asinine public relations, we give The dismissal of Fireman Vincent Calfapietra, by the NYC Fire Department. Calfapietra, by the way, has offers of an \$8,000-a-year job. We're surprised at you, Mayor LaGuardia; and even more at you, Fire Commissioner Pat Walsh, because you're an old-time fireman yourself, and presumably have some sympathy for your men and the way they think. Don't you see what you're doing by dismissing Fireman Cal? You're providing the incentive for other men to want to leave the Fire Department in droves, so that they, too, can have better jobs in private industry. You certainly don't for a moment believe that

they're going to give up their outside jobs just because you

threaten them by dismissing one of their number! They've already shown they don't scare easy.

Now, as to the law. Assuming you're wrong on the law, then the firing is a disgusting piece of business any way you look at it. If you're right on the law, then harsh justice should have been tempered by a little mercy (as well as self-interest) in this case. Here's why: Fireman Calfapietra had an excellent record in the department; his outside job never interfered with his work for the department; he was always on call; that outside job helped the war effort; Cal had already given it up before he was brought up on charges; at the time of his trial, he was slated to enter the Navy, and stood to lose all his accumulated rights by being dismissed. Also, you stood to lose a good man at a time when you can't get any others.

Even a criminal gets a suspended sentence on a first

offense.

Talk about asinine! Boys, this is it!

ON THE OTHER HAND—

A pat on the back to Chief Magistrate Henry H. Curran, who shows himself a realist in the matter of outside jobs for City employees. He permits the practice among employees of the Magistrates' Courts so long as it does not interfere with court work. In fact, he personally passes on each application of an employee who wishes to take outside work. Employees are earning little enough, he says, and he won't hinder their opportunity to earn a

Loyalty Rating Without Prejudice

E described for you, in last week's issue, how the new Loyalty Rating Board, set up by the U. S. Civil Service Commission, works. We approved the plan. Our only suggestion was that the personnel of the Board be selected from individuals outside the Commission's own staff. We've talked to a lot of people about the Board since we received our report on it. They all agree with our suggestion. Here are the reasons:

1. Outsiders would be far less apt to be influenced by the Commission's own attitudes. Employees of the Commission, on the other hand, couldn't help being so influenced.

2. With outsiders sitting as judges, this wouldn't be "just another board."

3. From the Commission's own viewpoint, the decisions of the Board would relieve it from some of the responsibility, and the criticism it has suffered on the ground that its investigations have sometimes been narrowly construed.

STATE CIVIL SERVICE BRIEFS



Repeat This!



On the political front: Manhattan D.A., Frank S. Hogan, has been offered a State Supreme Court nomination by hungry Democrats ... but turned it down ... Daniel Huttenbrauck, Deputy Assistant D.A. in Manhattan, is leaving for a commercial job. . . This leaves the depleted Hogan staff still fur-ther understaffed. . . Retiring: Eddie Cusick, the Smiling Irishman who has served as assistant to the chairman of the State Athletic Commission for the past two years.

Predictions

If LaGuardia continues his campaign against part-time jobs for City employees, he will be slapped down in the courts. Expert opinion expects the Natilson decision to be upheld. But his real campaign will be for legislative action in Albany next January — the only legal way he can restrict the out-side employment of City workers. That isn't expected to work either, as the City employees are doing a good job for the war effort, and there is a critical manpower shortage in New York City.

In the Arena

Corporation Counsel Ignatius Wilkinson has powerful Tammany support and is being urged to run for the State Supreme Court bench this fall. . . . At press-time there was talk of another candidate in the Marcantonio Martin Kennedy battle—from the Republican side. As they see it, Marcantonio will get the ALP nod; Kennedy the Demo-cratic. Friends are working on State Senator Richard DiConstanzo to get in the fray. They point out that he can't lose; telling him that he has no chance to go back to Albany... and he may win.

letters

The Way To Fail

Sir: Reading the latest issue of the monthly paper of the Engineering Club of the NYC De-partment of Water Supply, Gas and Electricity, I came across some suggestions to assure the failure of any civil employee group. I think they would be of interest to LEADER readers who are members of organizations.

Here's their recipe for failure: 1. Don't come to meetings. But, if you

Here's their recipe for failure:

1. Don't come to meetings. But, if you do, come late!!!

2. If the weather doesn't suit you, don't think of coming.

3. Still—if you do not attend meetings find fault with the work of the members and officers who do attend!!!

4. But—never accept an office, It is easier to criticize than to do things!!!

5. Yet—when asked to help, "Pass the buck" to the officers!!!

6. Nevertheless, get peeved if you are not appointed on a committee. But, if you are, do not attend meetings or try to cooperate!!!

7. If you are asked by the chairman to give your opinion on a matter of importance tell him you have nothing to say. After the meeting tell everybody how things should be run!!!

8. Do nothing more than is absolutely necessary, but when other members roll up their sleeves and willingly and unselfishly use their ability to help matters along, howl that the organization is run by a "clique"!!!

by a "clique"!!!

9. Don't bother about getting new members—"Let the other guy do it"!!!

10. Never pay dues. You can always get something for nothing!!!

service examinations are required service examinations are required to pay certain application fees, varying with the salary of the positions for which they apply. Such fees are paid into the State treasury and form part of the general fund of the State. The announcement sets forth the fee required. If an application is disapproved because the applicant lacks the minimum qualifica-

other important purpose. The Civil Service Law requires that examinations "shall be practical in their character and shall relate to those matters which fairly test the relative capacity and fitness of persons examined to discharge the duties of that service into which they seek to be appointed." In addition, in cases of promotion examinations, the seniority and efficiency of the apbased largely on the statements made in the application.
Under the provisions of the Civil consist of a written test, a pracservice Law, applicants for civil tical demonstration test, a tech-

Merit Men



A TREE grows in Brooklyn, and an outdoors man holding an im-portant position in State Civil Service has his office in congested New York City. He is William H. Winters, District Game Pro-tector for the New York City area, with the State Conservation Department. Winters

assumed his winters assumed his duties here May 1 replacing William G. Jacquemin who died March 28. A native of Port Henry, Winters guided and operated his own hunting camp before entering Civil Service in 1926 as game protector of Saranac Lake Division. tector of Saranac Lake Division. In 1927 he was promoted to district game protector of Albany division; and from 1939 until May he was district game protector of Glens Falls. He has done conspicuous work in plugging illegal traffic in fish and game, Conservation Commissioner John Conservation Commissioner John White, in Albany, reported.

The new man is a noted pistol shot on the range and afield. In 1935 he won an individual open championship of four states, shooting 10 bullseyes in the "rising bear shoot" in 10 seconds. He has been with the winning Conservation Department Pistol League. When queried about medals and trophies, he admitted having the awards but he in-sisted that he didn't remember how many.

during an interview. He however, proudly show a walled snapshot of his older daughter snapshot of his older daughter (a stenographer) with a deer she shot. "She's gotten her deer even shot. "She's gone hunting" gone hunting commented.

A five-year-old son is a shoot ing man too—"bow and arrog and everything!" His oldest child 21, is an Army pilot. Another daughter is in high school.

A game protector does more

than measure fish and read re ports. Winters admitted he saving incidents he remembe for a book to be written "so day". There was the time he maneuvered to trap a hunter for lowing illegal practices that we man surrendered because man surrendered because thought State troopers were his trail. Another time the gam protector had to stay in hidin in the forest three days and nigh before he caught his quarry-three commercial hunters, and h had to shoot before one of the trapped men pulled a gun on his

While flying over his territor a few years ago, Winters—yea he can pilot a plane—and anothe pilot made a forced landing, es caping all injury. Another time he found a man who had been lost in the woods three days.

"We have to be fire fighters, fire aiders, and information bureau too," he explained.

A camera frequently is part of Winters' equipment. He likes take pictures of outdoor life. several years ago a Navy en-gineer estimated that it would cost \$30,000 to raise an airplane that had crashed to the bottom of Lake Champlain. It cost the State approximately \$30, using a plan suggested by the district game protector.

He never has used a rifle o shotgun since he's been in Civil Service. Winters shoots his game with a revolver-a feat requiring more skill than use of the heavie

firearms. His skill was put to use as teacher of game protector school

for three years. He also conducted pistol classes for guards in upstate war plants for three years. Winter holds executive positions in several sportsmen's organizations. Speaking of how he pended his several sportsmen of how he was a several sportsmen's organizations. Winters, a strapping six foot one inch, good-looking blond, quiet mannered man, found it difficult to talk about himself a walk on his day off."

POLICE CALLS

More About the Issues in PBA Election

Patrolmen's Benevolent Association race is a "no platform" stand. "My record in the past," says Carton, has always been to fight for those things which would improve the working conditions of men on the force. I don't want to set up a group of unattainable planks in a platform, and then be unable to achieve them. In general however, Carton is in general, however, Carton is in favor of the specific items mentioned by Ray Donovan as a platform (see last week's LEADER). Harnedy's chief opponent feels that both the delegates and the men have lost confidence in their present leader, and that they will welcome a new one. "As real welcome a new one. "As real issues come up in the course of the campaign," Carton says, "our side will be ready with the straight answers. "We hope to correct Harnedy's faults. One of the worst of those faults is a dictatorial approach to the job. Often the members of the Executive Board had no idea what was going on. The same with public relations. Harnedy's idea of public relations was so poor that it. lic relations was so poor that it hurt the organization badly. That's why I decided to run for the presidency. If everything

John Carton's platform in the were going according to Hoyle, could continue the way I am a vice president. I wouldn't neet to take a gamble on running for the presidency."

Bonus Issue

Harnedy's campaign will swin into high gear with emphasis of the \$420 bonus, which his sid will claim wouldn't have been wo without the fight he put up. I will also argue that he has be a hard-working president, w the interests of his men always heart. How he will answer the charges of dictatorial approach his job conditions.

his job, and bad public relation we don't yet know.

A number of the younger me in the department are down of Carton, and may try to shift the delegates in Harnedy's direction.

They gift inglances which the instance claim, illustrate that Carton unsympathetic to their problem Carton denies this.

Joe Burkard's bloc of votes no longer a bloc. It will be distributed among the various cal didates. Which adds still as other unpredictable element to a already unpredictable election contest.

[Note—The ballots in T LEADER'S straw poll will read delegates this week.]

nical test, or other tests, or it may consist of a combination of such tests. The subject matter to be By referring to your examina-

tion announcement from time time you may be able to find the answers to many questions which may arise in your mind abo the examination involved or examination generally. In action, the examples of the duties and the description of special skills and knowledges tained in the announcement a good indication of what written examination may be pected to cover. They provide basis for study in preparat for the examination. The Comission does not issue spectated y material for the use candidates. The announcement therefore, does not lose its value. candidates. The announcement therefore, does not lose its value after the application is filed, should be retained at least in after the examination is he

By THEODORE BECKER -Applying for State Examinations

If you intend applying for State Civil Service examinations, you can perform a definite service by observing a few simple rules, which will conserve paper and manpower and free the mails for other matters. Remember that an incomplete application or one submitted without a fee calls for additional correspondence. Make sure that you possess the residence qualifications and, if the examination is for promotion, that you are employed in the department where the vacancy exists. For your information and guidance, an announcement of a pending examination is published.

Examination Announcements Examination announcements are designed to acquaint prospective candidates with the na-

mum requirements for entrance, and the scope of the examination.

Applications for examinations

should not be filed until the announcements of such examina-tions have been issued. The announcements of promotion and open - competitive examinations contain general directions covering the manner in which applications for such examinations are to be filled out and filed. Such directions should be carefully read and followed. All the information requested on the application form supplied by the State Civil Service Commission should be given by the applicant. Special care should be taken by the applicant to describe all the training and experience data requested, inasmuch as the rating for training and experience is based largely on the statements made in the application.

tions, the fee is refunded after the date of the examination.

covered by these examinations is Scope of Examination indicated in the announcement by an enumeration of the duties The announcement serves anof the position, and by a listing of the special skills and knowledges with which the candidate must be familiar. The relative weight of the various subjects comprising the examination are also set forth in the announcement. The passing mark on the various subjects comprising an examination, such as the written test, training and experience, etc., is 75%, unless a different passing mark is fixed by the State Civil Service Commission and is set forth in the announcement,

The State **Employee**

By CLIFFORD C. SHORO

President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

Discipline — Morale

ANY ORGANIZATION-large or small-if it is to function smoothly, efficiently, productively and without friction, dissension and discrimination must have a high level of morale. Morale can be paised by discipline properly maintained or it may be reduced or even destroyed by over-discipline.

In the Home

DISCIPLINE in the home, if properly exercised, can produce the very optimism of famly accord. Lack of discipline among children creates a sense of laxity, an atmosphere of disrespect, and a habit of disobedience. Over-discipline causes fear, distrust and finally

In the School

WELL MANAGED schools, schools in which discipline is maintained in accordance with the highest accepted practices and standards, produce graduates trained not only in the arts and sciences but in the ways of living that lead to happiness and contentment.

In the State Service

THE MERIT SYSTEM is intended to attract well trained ambitious workers to the service of the State. This type of employee usually comes into State service with an open mind anxious to learn his new job, to do a good job, and be happy and contented in his closen career. He intends to adjust himself to the conditions surfumding his employment and to make friends of his fellow workers. If the morale of the group is high he finds it a simple matter to become a part of the organization, to learn his duties, and to contribute to the group effort. If, however, he finds that his new associates look at him "over the top of their glasses," that they are slow to "warm up," they call him "Mr." when necessary to address him at all, he realizes that a high degree of morale is lacking in the group, that unfriendliness and even suspicion is common and, that production is low. Too often this deplorable condition is the result of "over-discipline." The "Big Boss" does not realize that he is exerng supervision over a group of adults and not children. He knows cising supervision over a group of adults and not children. He knows that he is responsible for "getting out the work" but he does not know why the work lags, why deadlines cannot be met. He may have an inferiority complex for which he attempts to compensate by rigid rules of conduct of his underlings. He sees his employees at their assigned places of work at the stipulated hour and he knows that they will be there until quitting time. He does not allow any "risting," laughing, whistling, and any such disturbance, Employees address each other as Mrs. Miss, or Mr.; they enter into conversation only as required by their duties and "stay on the job."

In such an organization the Boss prides himself on the discipling of his group and cannot understand why production is low.

In such an organization the Boss prides himself on the discipline of his group and cannot understand why production is low. The reason is low morale resulting from over-discipline. You can atch more flies with molasses than with vinegar. This is also true of human beings. "Good morning, John, how is the baby with the measles?" will put more material in the "work completed" basket than a gruff "Morning." Circulating among his assistants with a word of praise or encouragement will help the Boss to meet a deadline more often than repeated criticisms. Every supervisor at each level faries the responsibility of the work assigned to his unit or group. faries the responsibility of the work assigned to his unit or group. A high level of morale is required for a high level of production. Supervisors can go a long way toward increasing the production of State employees and thus compensating a large degree for the vacant positions if they will only realize the importance of individual and moup morale, and study ways and means to raise the level of this most important tool of all types of work.

State Commission Adds Two New Exempt Jobs

tions had been removed from tompetitive to non-competitive dassification.

Following the appointments it

which lat

approval of Governor Dewey.

As a result of this move, Commissioner Du Mond named Dr. Asa Winters and Dr. Winfield S. Stone as assistant directors of the BuHerbert Lehman's Tribute to Harold Fisher

The LEADER'S Executive Editor this week received the following communications from Herbert H. Lehman, Director of the United Nations Relief and Rehabilitation Administration, and former Governor of the State of New York: May 13, 1944.

Mr. Maxwell Lehman, Executive Editor

97 Duane Street New York 7, New York

My dear Mr. Lehman: Your letter of May 2 advising me of the death of Mr. Harold Fisher has only just reached me. I have

learned of his passing with very real regret.

I wish that your letter had come to me earlier so that I could have sent you my tribute on the date which you suggested. In spite of the lateness of the date, I am enclosing herewith a letter of tribute which you may wish to include in one of your later issues.

Very sincerely yours,

HERBERT H. LEHMAN

(Enclosure)

I am deeply grieved to hear of the passing of Mr. Harold Fisher, President of the Association of State Civil Service Employees. During my service as Governor of the State of New York, I

was in frequent and close association with Mr. Fisher. an unusually high regard for his sincerity, his forthrightness and his unfailing devotion to the men and women in the State employ who had chosen him as their leader. I found him at all times actuated solely by a desire to help his fellow workers in their maintenance of decent working conditions and fair compensation. He was a wise leader who will be much missed in the councils of

State Assn. Asks Longer Vacations for Institutions

The Association of State Civil Service Employees insists of that vacations for institutional employees be no shorter in length than vacations for State employees in

other departments. Taking note of the fact that the State Civil Service Commission intends to allot shorter vacation periods to institutional employees, officers of the State Association this week pointed out that (1) institutional employees are working harder than ever before; (2) a shorter vacation period will not make for better work;
(3) efficiency in the institutions requires a vacation period in the institutions at least as long as that enjoyed by other State em-

The Association has appealed to Judge J. Edward Conway, President of the State Civil Service Commission, to grant uniform vacation periods for all employees. Conway had issued a memorandum to all State agencies in which the vacation allowance for 1944 had been set at the rate of one and one-half days per month of service up to a maximum of 18 days, exclusive of Sundays and holidays but including Sat-urday as a full day.

McDonough Hits Low Pay Scale In Institutions

William T. McDonough, Executive Representative of the Asso-ciation of State Civil Service Employees, last week visited Creedmoor and Brooklyn State hospitals, where hearings were being conducted by the State Salary Classification Board. McDonough spoke in behalf of the employees, presenting their case, and making the point that "the real difficulty sound reorganization of the institutions is the low pay scale now prevailing."

Standardization **Board Hears** State Attendants

When the Salary Standardiza-tion Board met on Monday May 22, to hear appeals of attendants and dining room attendants, the Association of Civil Service em-ployees of the State of New York was ready with forceful arguments for its members' claims.

Sunday evening, Owen W. Jones, chairman of the Association Occupational Sub-Committee for attendants was available for consultation with any persons representing attendants

Mr. Jones outlined facts to be presented before the Board. John T. DeGraff, counsel for the Association, was also on hand to suggest the proper procedure to

follow at the hearings.

There was also a general discussion to assure the best possible presentation of the employees' case before the Board members.

[See next week's LEADER for full story of the attendants before the Salary Standardization Board.]

For the returning soldier—there's nothing better to keep him up-to-date on Government job opportunities than the Civil Service LEADER.



M. Frederick Green has been graduated from recruit training as honor man of his company at the U.S. Naval Training Station here and is now on "boot" leave. Green was elected candidate by fellow blue-ALBANY.—Two jobs paying by examination and put them into the category of non-competitive. The request was approved by the Commission in the form of a resolution which later had the ing the Navy prison guard for the New York State Department of Correction, Woodburne Prison. He is spending his leave with his wife and family in thood, State Commissioner of as assistant directors of the Bulleton and will also visit his vacancies caused by the retirement of Doctors W. S. Newman and Charles Linch.

State Employees

The Deadline ... May 31! For Insurance Plan

There are only seven more days in which State employees can avail themselves of one of the best insurance buys in the market—and without medical examination. After May 30, 1944, the Group Life Insurance Plan which is an exclusive offering of the Association of Civil Service Employees will require a medical test. Until then, membership is open to all Association members who have not yet availed themselves of the opportunity on application-except for these who have previously been rejected, or those who have not yet completed 3 months in the State service.

This very low cost Life Insurto many thousands of wives, husbands, and relatives of deceased State Employees. If you are under age forty, the cost per \$1000 sociation before the funeral of the deceased.

Thousands of letters have come to the Travelers Insurance Company and the Association, indicating the wonderful benefits that have been obtained by the beneficiary due to receipt of this life insurance. If you are not in-sured, now is the time for you to protect your loved ones with this form of coverage.

The rates are graduated at five year periods above age forty, but

ance is made available to every state Employee on the State Payrolls, and has been of benefit month per \$1000. or \$24.00 a year, and it is written on a salary deduction basis. A small sum is taken out of your pay, each payday, so that you hardly know that you are paying for this very wonderful protection. You must, however, watch the following der age forty, the cost per \$1000 is only 60 cents a month. You that you are paying for this very can't go anywhere else and buy Life Insurance at such a low-cost, and with a policy that will pay your beneficiary almost before you are buried. Many checks have been mailed out to the Association before the funeral of laser.

Amount of Amount of Insurance are paying for this very however, watch the following schedule in the purchase of this Life Insurance. You must purchase the amount of insurance shown opposite your salary grade:

Amount of Insurance ... \$ 500 ... \$1,500 ... \$2,000 ... \$2,500 ... \$4,000 ... \$5,000 ... \$5,000 ... \$5,000 Annual Salary
Less than \$900.
\$ 900 to \$1,400.
\$1,400 to \$1,700.
\$1,700 to \$2,100.
\$2,100 to \$2,700.
\$2,700 to \$3,500.
\$3,500 to \$4,500.
\$4,500 and over.
e foregoing salary

V \$2,100 to \$2,700 \$2,000 VI \$2,700 to \$3,500 \$3,000 VII \$3,500 to \$4,500 \$4,000 VIII \$4,500 and over \$5,000 The foregoing salary grades apply to males only. For females earning less than \$900 a year, the insurance is \$500 coverage,

(Continued on page 8)

State Association Reports on Recent Standardization Hearings

The activities of the State Salary Standardization Board of interest to every New York State employee. Following are reports of recent Board hearings at which the mployees were represented by the Association of State Civil Service Employees of the State of New York: Occupational Instructors

Salary

Salary the appeal was presented by CSE Chairman H. E. Shumake Middletown State Hospital.

Present Salary Requested Letchworth Village, Frank Rogers, Pilgrim State Hospital and Sarah Bristol of Syracuse State School.

It was pointed out that some of the Occupational Instructors, al-Middletown State Hospital. training and educational quali-training and educational quali-training and educational Thera-fications as Occupational Thera-poke were Thomas Hanlon, peutists, have been doing substanthough they do not have the same

tially the same work for many years and were employed before the present training and educational qualifications were given Occupational Instructor titles although they were working as teachers rather than Therapists. Recreation Instructors

Present Salary Salary Requested Title Salary Requested
Assistant Recreation Instructor \$1400-1900 \$1500-2000
Recreation Instructor \$1800-2800 \$2100-2600

Pilgrim State Hospital and E. present maximum salary; that all Raymond Jones of Marcy State of them are skilled tradesmen Raymond Jones of Marcy State Hospital.

The appeal for a higher allocation for Institution Education Supervisors was presented by Roswell B. Peters, Rome State School. Industrial Shop Workers

Present Salary Salary Requested Title Salary Requested
Industrial Shop
Worker \$1200-1700 \$1800-2300
Head Industrial
Shop Worker . . . 1800-2300 2100-2600

Shop Worker... 1800-2300 2100-2600 Represented by ASCSE Chairman John Thomson of Harlem Valley State Hospital.

who instruct patients to make and repair furniture, shoes, clothing, mattresses and other institution products. It was contended that they should be allocated to the same grade as other skilled tradesmen.

 Maintenance
 Men
 Salary
 Salary
 Requested

 Title
 Men
 \$1500-2900
 \$1800-2300

 Maintenance
 Men
 \$1500-2600
 \$1800-2300

 Maintenance
 Supervisor
 \$2400-3000
 \$2400-3000

 Senior Maintenance
 Supervisor
 \$2400-3000
 \$120-3720

Appeal was presented by ASCSE
Appeal was presented by ASCSE
Chairman Mary Jane Preston of Structor Appeal presented by ASCSE
of the Industrial Shop Workers now receive in excess of the Valley State Hospital.

Post-War Expansion For State **Employees Federal Credit Union**

By EDWARD J. RAMER

Treasurer of the State Employees Federal Credit Union

We have what we believe to be the largest credit union of public employees in the country. It is a cooperative saving and loan association, owned and operated by State workers for their own benefit, in accordance with the requirement of the Federal Credit Union Law.

It has two aims: to promote thrift and to create a source of credit of \$25 to \$2,000 for members requiring loans.

In the days ahead we expect our credit union to be of even greater benefit to its members. A great vista of new opportunities of service after the war is dis-cernible now. We intend them, after the war, to be able to invoke the "cooperative" spirit and practice in aiding our members in acquiring many of the essentials living, through cooperative

Started In '34

We have come far since the Federal Credit Union law was enacted in 1934. Then a few State employees in Albany got together and decided to form a credit union under this new federal statute. We were granted a charter in December, 1934, and on January 2, 1935, we began busi-

We believe we are the first group of State employees to receive a federal charter. While there has been a N. Y. State Credit Union Law on the statutes for many years, we decided to organize under the federal law because then our credit union would be open to all State em-ployees employed in Albany. Under the State law, employees of the Banking Department woud be barred from membership as they have to audit books and ac-counts of State credit unions.

Today there are approximately 30 federal credit unions of N. Y. State employees operating in various cities throughout the

\$14,000 To \$205,000

Our growth was exceptional. Ending our first year (1935) with assets, of \$14,000 we expanded steadily until a high of \$205,000 assets was reached during the early part of 1942. Then, the effect of the war was felt and copy of our latest report enclosed herewith shows our assets today of \$181,905. Also enclosed is sum-mary of how the credit union op-

For our first two years, the details of running the credit union

To Help You

We Need Your Help

If you're not a member

If you are a member

N. Y. The best time is-NOW!

The strength of the Association of State Civil Service

Employees in its work to help you depends on the

number of its dues paying members.

If You've Neglected To Pay Your Dues

DO IT NOW

JOIN UP NOW

GET ANOTHER MEMBER

Advantage Of This Offer.

Here's What You Do:

(1) See the head of the Association chapter in your

office or institution, and tell him you want to join;

or (2), write directly to the Association of State Civil

Service Employees, Room 156, State Capitol, Albany,

was performed, without charge, by a few of the officers during their off-time, such as lunch time, evenings, etc. As business developed, paid assistants were employed until we had a force of four very good young men. These four are all in the Army, all sergeants (two overseas), and for the record their names follow:
Bert Neyroz, cashier; James Ellis, assistant cashier; William S. Miller, bookkeeper, Edwin Jarvis, assistant bookkeeper.

With the reduction in business due to the war, the details are efficiently handled today by two young ladies: Miss Helen Polizzi, cashier, and Mrs. Thelma Kapner, bookkeeper.

Of course, the general supervision and managing is carried on by the treasurer under the Board Directors, Credit Committee and Supervisory Committee. No director or committee member receives any remuneration except the treasurer, and his salary is voted by all the members at the annual meeting.

Members Give Time

The usual thrift and credit agency is managed for the profit of its few owners but a credit union is managed for the benefit of all its members. However, to assure the success of a credit union, it is necessary to locate men who are willing to devote their spare time and abilities to the management of the affairs of the credit union with no personal gain other than the sense of personal satisfaction derived from aiding the less fortunate mem-

The present directors and com-

Board of Directors—Charles Messina, president; John W. Hewes, vice-president; Edward J. Ramer, treasurer; Maurice L. Reiner, assistant treasurer; Leonard F. Requa, Jr., secretary; John J. Kelly, Arthur Wright, Joseph Cheles and a vacancy caused by death of Harold J. Fisher).

Credit Committee—John J. Kelly, chairman; Murice L. Reiner, secretary: James A. Mulvey, Charles Messina, and Edward J. Raemr.

Supervisory Committee — Henry A Cohen, chairman, Howard Morin, secretary, and Clifford C. Shorb.

Three men who have aided materially in developing our credit

union in the past and who have william Maher of Civil Service, Joseph E. Sheary of Public Works, and Harold J. Fisher of

State.

When first started, our credit union charged the legal 1% per month on loans which meant that the cost for borrowing \$100 for one year was \$6.50. In February, 1940, the directors reduced this rate to % per month so today the cost for borrowing \$100 for one year is \$5.30. This charge includes the insuring of the loan so that should a borrowing member die, his loan is repaid by the insurance company, and any shares to the credit of the deceased are paid over-to his estate. This method, of course, also protects co-makers.

From January, 1935 to April, 1944, our credit union issued \$1,-445,517.50 in loans to members. Of this total, but \$338.84 was charged off as bad loans. This amounts to two hundredths of 1%, and speaks very well for the

character of State employees. Our credit union qualified as an agency of the U.S. Treasury. Department in 1937, and sold the original "baby bonds." We thought so well of these "baby bonds" that we purchased \$5,000 worth at \$3,750 in 1937. Our foresight proved good, as these par-ticular type of bonds are not permitted to be purchased by corporations since 1939.

Of course, we sold war bonds as soon as they were issued and continued to sell them until the payroll deduction plan was started, at which time we retired from

that field. When this war is over and credit restrictions are lifted, and ra-tioning reduced, our credit union really expects to "go to town" and aid materially in helping its members purchase the major items that make for good living in a peace-time world. These purchases, in turn, will aid in solving the unemployment prob-

STATE, CITY, FEDERAL EMPLOYEES

Make Your Choice Today

Who Is Miss Civil Service?

(Continued from page 1)

State-wide daily newspaper publicity surrounded the last winners when they were judged on City Hall steps. And newsreels too. With three winners this time, there's promise of mighty big doings for the gals!

The Beauty Editor already has pictures of early entries lined _p for the judges, who will be named in a forthcoming issue. From the samples he has, it looks like keen competition ahead.

NOW'S the time to submit the pictures, because the contest won't be run too long. Don't say you weren't warned! All photographs if accompanied by self addressed folders will be returned. There's no rule against submitting your Lamar and Shirley Temple types, Lamar and Shirley Temple types, The contest is on NOW! Hurry entries to BEAUTY EDITOR. 97 no rule against submitting your Duane Street, New York 7, N. Y.

own photographs, girls. Senden of the pix remain confidential information. But let's see the pic. ture of the belle of your office, or the office upstairs, or the girl you'd like to date. It's all part of the inter-, intra-department competition-and she'll be com. plimented when you ask for her picture!

Any type picture will do. Any type picture will do. Information on the back should include name of entry and department of employment and home address.

The Lana Turner type stands just as much chance as the Hedy

Who's Done Most for the War Effort?

(Continued from page 1)

Where's the woman who is active in her local defense council? Do you know a girl who enlisted you know a girl who enlisted others for sending packages to servicemen? A combination of many activities may designate the winner.

Good work will out. You've heard of the unselfishness and sacrifice of many employees. The judges want to know what you know—but they've got to know SOON, because this is no long-drawn out contest! The fur coat prize is being contributed by I. J. Fox, renowned furrier.

Letters (and photographs if they

CONTEST EDITOR, CIVIL SER. VICE LEADER, 97 Duane Street, New York 7, N. Y. The letters are not to be the long, flowery, type that eulogizes. This contest is concerned with facts-and the deeds will speak for themselves, Nothing fancy connected with this

Who's especially active in a war effort organization? Ladies, you know about yourselves. In this contest, you forget about anonimity. It's not bragging to state what you've done, or what your things have done, although the contest of friends have done-although course, the letter writters will re main anonymous to the public.

Where is the State civil service woman worthy of acclaim for he are available but not necessary) war efforts? Let's hear about he should be sent promptly to WAR NOW!

What Spring Means At A State Hospital

From Dannemora, N. Y., an employee of the State Hospital sends in his story of what spring means at a New York State mental institution. We've heard from these employees before, Here is another story:

One beautiful spring afternoon, detailed to supervise the washing of walls and ceilings preparatory to their being painted, I had about sixteen convicts busily en-gaged in the Mess Hall and Officers Dining Room-two adjoining rooms.

At the extreme end of the Officers Dining Room, in a smaller, separate room, stands the dishwashing machine. Frank, had been painting, asked me for a wrench, saying he had to tighten the hot water valve on the machine. Being a usual request, and part of his job, I gave him the tool, and a few minutes later he was pounding lustily on the pipes.

Fearful lest this obviously too heavy pounding should result in damage to the machine, I quickly checked my crew in the Mess Hall and stepped over to the small

room, intending to instruct him in the proper use of the wrench. He was down on one knee, pounding away at random on the pipes. Far from doing any constructive tightening job, he was intent on producing as much noise as pos-

I tapped him on the shoulder, shouting to make myself heard. I told him to be careful, to pound lightly, if at all. Immediately he stopped pounding, turned his head to look up at me, then quickly straightened to his full height. height.

Warned by a glint of something in his eye, I took a step back, watching him closely. Raising the wrench above his head he shook it at me threateningly. I took four or five more steps backward, toward the door through which I had entered, and into the arms of the other two con-

Faced with one insane convict armed with a wrench, held tight by the other two, there was nothing much I could do. The long cords from the electric toaster and food trucks quickly bound my arms, and into my mouth they stuffed a wadded-up dish towel. I was marched ahead of them into the lavatory nearby. for the murder of a war-

left me there, closing the doo

on me for safe keeping.

Formerly the main kitchen of the institution, the Officers Dinin Room had a double-locked, hear steel door set into one wall. Pre viously it had been used to adm stores, ice, coal for the range etc. With me now secure in the lavatory, these three feverish took up their appointed task wrecking this door, to cover noise of which work Frank been so energetically pounding tightening the hot-water valv Now, continuing, the three attaced the door with a jimmy at other improvised tools (previously smuggled into the dinity smuggled into the dinity of the dini

room), working to get it open to the freedom sought.

The mess hall in this instution is a main thorofare to the Key-Office—gateway and arsen the control of of the hospital. Officers on the tour of duty necessarily shut through there. One officer, pas ing through on his way to key-Office, hearing the must noise investigated. Sensing where the sensing with th was going on, he quickly notif the Key-Office Charge who tu ed in the alarm and fortunat prevented the escape of the three desperate, insane convict This is but one of many st

incidents, part of the every is a beautiful season, too my so to be threatened with a wren tied up, gagged, and stuck it a lavatory. Spring does this to you, up here in the Nor land. But it's nothing to w an insane convict, filled with urge for freedom, can do. cially when that convict nothing to lose, since one of the three was already serving. three was already serving for the murder of a water

BRONX COUNTY

May 31 The Deadline

(Continued from page 7)

the amount of insurance is \$1,000. The Insurance will become effective on the 1st or 16th of the month following the date pay-roll deductions to cover the cost of the insurance is made, or following the date such employee submits premium payment direct to the Association. New applications as received will be placed in order for payroll deduction with the greatest of ease.

YOU ARE UNDER FIFTY AND HAVE NOT BEEN DECLINED FOR THIS GROUP INSURANCE BEFORE.

If you want further details, write to the Association office, Room 156, State Capitol, Albany 1, N. Y., today.

Our complete facilities make it possible for loans to by mail or telephone. Loans from \$60 to \$3,500 quickly available Your signature is usually all that is necessary.

NINE CONVENIENT BRANCHES

MAIN OFFICE

Third Ave. at 148th St.

MELROSE 5-6900 NEW YORK 55, N. Y.

Member Federal Deposit Insurance Corp., Federal Reserve System

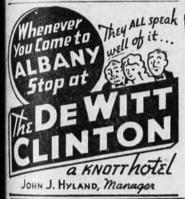
Association of State Civil Service Employees Room 156 - State Capitol Building ALBANY, N. Y.

and for those over \$900. a year Any State Employee Is Eligible To Take

INSURE YOURSELF NOW! During MAY REMEMBER NO MEDICAL EXAMINATIO. IF

NEWS ABOUT N. Y. STATE **EMPLOYEES**

WESTFIELD STATE FARM: Annual Dinner of the Westeld State Chapter of the Assonation of State Civil Service Emfeld State Chapter to all the chapter constitution of State Civil Service Employees was held on May 13th at ployees was held on Mr. Johnston, charter member, who resigned from Westfield in February, was the guest of honor. Mrs. Naomi McAdoo, President of the Westfield Chapter, presided, and Rabbit Max Felshin, Jewish Chaplain of Westfield, was the principal westfield, was the principal peaker. Mrs. Lillian Vaughan peaker. Mrs. Lillian Vaughan peaker among the original signers with Mr. Johnston of the chapter Constitution, paid tribute to Mr. Johnston's devotion and loyalty to the Chapter, citing the left westfield. loyalty to the Chapter, citing the fact that until he left Westfield, he had been the only treasurer Chapter had had since its inception. In expressing his appre-ciation to the group, Mr. Johnson urged the members of the Association to support it in every good results they had already obtained through concerted effort. Mr. Johnston was presented with a Schaeffer Lifetime Pen as a loken of the esteem of the Local . Former employees of westfield who attended the dinner ere Mrs. Isabelle Booth, now on the staff of Grasslands Hospital, Mrs. Josephine Patti Hall, Miss Inez O'Connor, Mrs. Mary Ravas Garigliano and Mrs. Helen Reddy. A total of 55 employees and friends were present. . . Miss Antoinette M. Enslinger retired as Matron on May 1st after almost 17 years of service. She was preented with a Victory Bond and



HOBBY PROBLEM?

Have you a hobby-problem? If in the past you have had to go dancing, swimming, horseback tiding, or have played golf alone, you don't have to in the fature. Even if you are a stamp collector, coin collector, or have a hobby of any kind, we can erre you. Call RE. 7-1968, Extension 8, and ask for Miss Parker, or write to Hobby-Introducing, 134 E, 63 St., N. Y. C. Fell us what your hobby or soor is, and let us do the rest. Membership 18-80.

Hobby-Introducing 134 E. 63 ST., — RE. 7-1968 NEW YORK CITY

Girls Clubs

a pretty plant as a farewell gift, and wished Godspeed in her new life at nearby Katonah. . . Mr. Henry King, a policeman at Westfield, died on May 8th after a short illness. He had been employed at Westfield for 14 years.
Mr. King, who was a Veteran of
the World War, was buried at
Mt. Kisco with full military honors, under the auspices of the Moses Taylor Post of the American Legion. He leaves a wife, Mrs. Sophie King, who is a member of the staff of Westfield. . . . The card party held by the Association in March netted a sum of the staff of Westfield. . . . \$50 for the American Red Cross. This was in addition to the in-lividual contributions of emiividual contributions of employees... A drive is now under way for the collection of clothing for the Russian War Relief. Miss Alice Lang and Miss Rachel Pollack head the committee in charge... We welcome to Westfield the following new personnel: Mr. and Mrs. Ralph Tibbetts of Cambridge, Mass, Miss Lillian Milanof of Syracuse, N. Y., Mrs. Catherine May of Lowell, Mass., Mrs. Bernice J. Marrow of Bedford Hills, N. Y. . . Meetings concerned with the classification appeals have been held recently, and much interest is being shown and much interest is being shown by the matrons and teachers in trying to effect some changes in grade allocations. Representatives have been chosen to go to Al-bany, and it is hoped that some-thing definite and favorable will

CRAIG COLONY NOTES: The regular monthly meeting of the Craig Colony Chapter was held on May 10, at the Letchworth and was followed by a social. A mowas followed by a social. A motion was approved to suspend regular meetings during June, July, and August. . . . Walter Mannix has been selected to attend the Salary hearing for the attendants. . . . Charles Duffy has been selected to attend the salary hearing of the policemen. ary hearing of the policemen. Eugene Davidoff, Jr., has returned to his home from Peterson Hospital, after an appendectomy. Congratulations to Sam Sacco and Miss Ann Cappadonia on their recent marriage. . . . John Welch and Joseph Genduso, male nurses, have received their notices for preinduction physical examination.

be decided. . . .

Women Employees

Did you read the contest an nouncements on page 4 of this week's LEADER?

Charles Carney has been selected to represent attendants on the Executive Council and Mar-garet Duffy, alternate for the re-mainder of the year. . . Carl Spaeth and Russell Siraguse have accepted positions in the bakery at the Colony to fill the critical shortage. . . Congratulations to Lt. Walter and Elinor Damon on the arrival of a baby son. Lt. Damon was former physical instructor at the Colony and is now with the Air Forces at Camp Campbell, Kentucky, and is awaiting orders to go overseas. Campbell, Kentucky, and is awaiting orders to go overseas. . . Evelyn Trubia, wife of Lt. Louis V. Trubia, reports that she has received a telegram from the War Department stating that Louie is a prisoner of war in Germany. Many friends of Louie are happy that he is safe. . . Cpl. Robert Doolittle was home on furlough visiting his parents, Dr. and Mrs. visiting his parents, Dr. and Mrs. Glenn J. Doolittle. . . . The Man-nix's are to be congratuleted on the appearance their garden makes about the Holly cottage.... Miss Julia Cordon is fit as a fiddle after her week's vacation in Clyde, BollDAY HOUSES, Miller Place, L. I.
Endiness Girls & Women. Good Food, Salt
Saler Swimming, tennis, riding, handicraft.
Flamed evening programs. Informal. Rates
tery reasonable. Booklet. N. Y. League of
tery reasonable. Booklet. N. Y. League of
Sirla' Clubs, 23 E. 39th St. VA 6-3954

Restaurants

Restaurants

Gala Opening Week of May 25 to 30 — Reservations



NEW MANAGEMENT

Famous for LOBSTER SHORE DINNERS CHOPS . CHICKEN

Wines and Liquors Catering to Parties and Conventions

On the Bay—B. 116th St. & Beach Channel Dr. Rockaway Park Free Parking BElle Harbor 5-0777

THE BEST FOOD . .

... PREPARED THE BEST WAY

LFRED

67 Wall Street

AIR - CONDITIONED

New York City

State Promotion **Exams Now Open**

The following promotional exams have recently been announced by the State Civil Service Commission. Applications will be received until the dates given below from employees of the Bureaus mentioned who meet the official requirements. For full details write to the Civil Service
Department, State Office Building, Albany or New York City.
Send large self-addressed envelope with 6 cents postage. Refer
to the examination number.

No. 9049. Statistician (10e-3), Department of Agriculture and Markets. Usual salary range \$2700 to \$3325. Application fee \$2.00. At present, one vacancy exists. Last date for filing applications: May 29, 1944,

29, 1944.
No. 9053, Clerk or General Clerk, Grade 7, County Clerk's Office, New York County, Usual salary range over \$3240. Application fee \$3.00. Last date for filing applications: May 29, 1944.
No. 9050. Clerk or General Clerk, Grade 4, County, Usual salary range \$1621 to \$2100. Application fee \$1.00. Last date for filing applications: May 29, 1944.
No. 9051. Clerk or General Clerk Grade

\$2100. Application fee \$1.00. Last date for filing applications: May 29, 1944.

No. 9051. Clerk or General Clerk, Grade 5. County Clerk's Office. New York County. Usual salary range \$2101 to \$2640. Application fee \$2.00. Last date for filing applications: May 29, 1944.

No. 9052. Clerk or General Clerk, Grade 6. County Clerk's Office, New York County. Usual salary range \$2841 to \$3240. Application fee \$2.00. Last date for filing applications: May 29, 1944.

No. 9054. Principal Clerk, Eric County Service, Usual salary range \$1500 to \$1800 plus emergency non-permanent payments of \$370 for the year of 1944. Applications: May 31, 1944.

No. 9055. Intermediate Account Clerk, Westchester County Offices, Departments, and Institutions. Usual salary range \$1200 to \$1560. Application fee \$1.00. At present, a vacancy exists in the County Clerk's Office, Automobile Bureau, Westchester County at \$1200. Last date for filing applications: May 31, 1944.

No. 9056, Senior Account Clerk and Stenographer, Westchester County Usual salary range \$1680 to \$2040. Application fee \$1.00. At present, a vacancy exists in the County Clerk and Stenographer, Westchester County Usual salary range \$1680 to \$2040. Application fee \$1.00. At present vacancies exist in the Westchester County Recreation Commission and Department of Public Welfare. Last date for filing applications: May 31, 1944.

For hints on what your farm and garden need, see page 5.

Positively Seen At State Capitol!

ALBANY—One of the strangest sights seen in years at the State Capitol, where many strange things have occured, was the sight that greeted visitors this week.

On one of the third-floor narrow window ledges of the inner court four men and one whisk-

court four men and one whisk-broom were engaged in cleaning the building.

Two men held the ladder at the foot while the man with the whisk broom went to the top. The fore-man stood a few feet away super-vising the job.

The man with the whisk broom brushed from the ledge, as far as his arm would reach, the accumulations of guano deposited there by the hundreds of pigeons that frequent the structure. Showers of guano fell over the two gents holding the ladder as the broom man broomed.

When one spot was brushed off, the lådder would be moved a few feet to another spot and the per-formance would be repeated.

Meanwhile the pigeons returned to the spot already cleaned off.
It was obvious they were disgusted. This because it meant they'd have to resume all over again their task of exterior decoration.

But the cleaning crew didn't care. The building is vast and the crevices and ledges and crannies where the birds roost are innumerable. It looks like a life-time job for the cleaners. Get rid of the pigeons?

Don't be silly!

COLD FUR STORAGE
FUR COATS \$3. CLOTH COATS \$2.
\$150 Insurance
FHONE NOW Albany 4-3173
for our Bonded Messenger

V acV 128 STATE STREET

Albany Shopping Guide

Health Services

Now Opening—CONVALESCENT HOME—Delightful Cottage Home. Our experienced nurses assure comfort and rest. Country atmosphere. Home-like, Albany 8-4461. Krunkill Road, Slingerlands, N. Y.

Chiropractor
MINNIE S. DEVINNY, Chiropractor. Modern Methods. House calls at your convenience. 349 A Hudson Ave., Albany, N. Y. Albany 3-3510.

Hobbies

AIRPLANES, Stamps, Boats, Railroads, Bought and sold, Idyde Wylde Hobby Shop, 448 Broadway, Albany.

Diaper Service
DIAPERS—Special "Birdseye" diapers, 19c each, 6 for \$1.00. Standard 27x27 size, machine bemmed by the blind, Albany, Assn. of the Blind, 208 State St., Albany, N. Y.

Schools

BRUSH UP COURSES—Comptometer, Burroughs or Monroe Machines. Combination typing and calculating. Day or evening classes. HURLBURT OFFICE SERVICE, 196 Lark St., ALbany 4-5931. Mrs. Edward J. Hurtburt, Director.

For The Ladies
Oil Permanent Wave. Feather Cut. Shampoo and Style Wave. Regularly \$7.50
Neisner's 153 Central Ave. Albany 5-9369. Open evenings. Neisner's 153 Central bany 5-9369. Open evenings. SuperFileOus OR UNWANTED HAIR SuperFileOus OR UNWANTED banks below the super super low to the super low to th

permanently removed by trained hurse.
Only one in Albany. Treatments as low as \$1. MARY NASH, R.N. Room \$40, National Savings Bank Bldg., 90 State Street, Albany, N.Y. Albany 3-2526.
TRIXY FOUNDATIONS and Health Supports. Free figure analysis at your convenience. CAROLYN H. VAN ALLEN, 45 Maiden Lane, Albany, N. Y. Albany 3-3929.

3-3929.
CALL ALBANY 3-2838 for appointment.
Permanent waves of all kinds. Quality
work always, and new economical prices.
LEO'S HAIRDRESSING, 95 State St.,
Albany, N. Y. 2nd floor.

New and Used Tires

PAT'S SERVICE STATION, 667 Central
Ave., Albany, N. Y. Battery, Ignition
and Complete Lubrication Service. Car
washing and Accessories. Day and Night
Towing Service, Call Albany 2-9796.

MORE MONEY Is What You'll Get For Your Car ALBANY GARAGE Used Car Lot **MENANDS 3-4233**



BATTLE CRY!

CHINESE SOLDIERS have a battle cry: "Gung-Ho!" Literally translated, means "Working together!"

In Americanese, it means Teamwork.

And Teamwork is a word every American understands-in peacetime as in war. In this war, it means perfect understanding among our Government, our service men, our home front.

It means our confidence in our fighters' ability. It means their faith

in us to provide the material to do the job

It means buying War Bonds. And a very good buy they are, too.

For every three dollars we invest in War Bonds, Uncle Sam promises four back in ten years. There's no more honorable promise in the world!

Buy War Bonds. They're a wonderful investment-for you as well as America!

KEEP BACKING THE ATTACK!

This advertisement is a contribution to America's all-out war effort by

KERN MOSS OPTICAL CO., Inc. LEATHER TRADING CORP. HENRY SCHAEFFER, Inc. PAUL D'AURIA DO-NUT-STICK CORP. AUTOMATIC CANTEEN CO.

OF LONG ISLAND

BROOKLYN GARMENT CO.

LATORRACE BROTHERS, Inc., Export & Import

SAM STEINGLASS SPRAYING

WALTER KOHN, Leather

M. SCHNEIDER KINGSTON DELICATESSEN ORIENTAL LAMP SHADE C CHAS. J. KUEBLER, Sewing Machines RED ROSE GRILL AND RESTAURANT ABRAHAM GETTINGER-Feathers STARDUST MFG. COMPANY MANHATTAN WASTE PROD. CO.

Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appoin ments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six month's after the war's end; Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

Area Group Service Specialist

Area Group Service Specialist
Office of Price Administration
\$3,828 a Year
(Salary includes the amount paid for
overtime as shown below)
For duty in the New York area—comprising the counties of Bronx, Dutchess,
Kings, Nassan, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk and Westchester in the State of New
York.

Closing Date: Applications will be re-ceived until the needs of the Service have

Closing Date: Applications will be received until the needs of the Service have been met.

Duties: Serves as head of the Group Services Unit throughout the New York area in carrying out the program of the National and Regional Office; enlists the support and cooperation of men's, women's and youth's groups and organizations and helps them promote within their membership an understanding and acceptance of OPA programs; works with organizations to develop programs of study and action and supplies them with appropriate materials to carry out these programs; secures conference services from outside organizations, arranges speakers for their major meetings, and delivers speeches on OPA programs; promotes a continuous flow of informational material to the various organizations and their journals.

Minimum qualifications: Applicants must have had four years of successful and progressively responsible experience in organization or community work which has included dealing with representatives of the public and with private organizations and their methods or programs and experience in leading discussions or making speeches. The duties of positions held must have been of such scope, and at such a level of authority and responsibility as to be comparable to the duties of this position. Applicants must have demonstrated ability to meet and deal satisfactorily with the public.

No written test is required. Applicants' qualifications will be judged from a review of sworn statements as to their experience, and on corroborative evidence secured by the Commission.

The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York, or at any first- or second-class post office in which this notice is posted.

When you have spotted the job that suits you, jot down the order number and go down to the office of the Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

an essential occupation.

3472—Sienos & Typists, \$1440—Stenos & Typists, \$1620. Duty: NYC then transferred to Washington, D. C.

3972—Jr. Clerks, \$1440. Duty: Washnigton, D. C.

308—Jr. Clk. Typist, \$1440 (M·F). Duty: Newark, N. J.

309—Jr. Clerks, \$1440 pa. (M·F). Duty: Newark, N. J.

373—Typists, \$1440 Duty: Metropolitan area.

374—Stenographers, \$1440. Duty: Metropolitan area.

374—Stenographers, \$1440. Duty:
Metropolitan area.
415—Messengers (M), \$1200—Must
be between ages of 16 & 18 or
draft exempt. Around-the-clock
shifts, 84; 4-12; 12-8.
471—Messengers (M), \$1200.
589—Photostat Blueprint Oper. (M),
\$1440.
838—Typists, \$1440 (M-F)—Alternating shifts.
999—Multilith Oper., \$1620-\$1800
(M-F). Duty: Virginia.
1005—Stenographer—French, \$1800
(F).
1062—Card Punch Oper., IBM Numeric.

rd Punch Oper., IBM Numeric,

1062—Card Punch Oper., IBM Numeri \$1260. 1144—Cale. Mach. Oper. (Compt.), \$1440.

\$1260.

\$11440.

\$11440.

\$150-Tabulating Equip. Oper., \$1800 (M-F). Shifts.

\$1565-Mimeograph Oper., \$1200 (M-F).

\$1751-Messenger, \$1320 p.a. (M).

Hours: 7:30 a.m. to 4 p.m.

\$1837-Varitype Oper., \$1440 (F).

Duty: Jersey City.

\$2022-Telegraphic Typewriter, \$1440 (M-F).

\$2055-Asst. Clk. Typist Translator—Italian, \$1620 (M-F).

\$2056-Clk. Steno., Italian Translator, \$1800 (M-F).

\$2061-Teletype Oper., \$1440 (F). Rotating shifts.

\$2182-Telephone Oper., Monitor Bd., Rotating shifts.

\$2182-Telephone Oper., \$1440 (F).

\$2455-Operator (MDD), \$1620 (M).

\$2456-Operator (MDD), \$1620 (M).

\$2450-Clerk, \$1620 p.a. (M-F).

\$2481-Projector Oper., \$1800 (M-F).

\$2510-Photostat Oper., \$1820 (M-F).

\$2578-Mimeograph Oper., \$1440 (M-F).

\$2662-Telephone Oper., \$1440 (M-F).

\$2662-Telephone Oper., \$1440 (M-F).

\$2662-Telephone Oper., \$1440 (M-F).

\$2662-Telephone Oper., \$1440 (F). Rotating hours.

\$2673-Tabulating Equip. Oper., Alph., \$1800 (M).

\$1800 (M).

2741—Mimeograph Oper., \$1440 (M·F).
Shifts: 8:30-5; 3:45-12 M.

2753—Oper. Misc. Duplicating Devices,
\$1260 (M).

2835—Addressograph Mach. Oper.,
\$1440 (M·F).

2851—Graphotype Oper., \$1440 (F).
2857—Teletype Oper., \$1440 (F). Rotating shifts.

2882—Mimeograph Oper., \$1260 (M·F).
2904—Teletype Oper., \$1620, Rotating

hours.

2905—Telephone Oper., \$1440 (F). Day work.
2984—Teletype Oper., \$1440 (F).
8043—Oper, Misc. Duplicating Devices, \$1440 (M-F).
8048—Blueprint Oper., \$1440 (M).
Hours: 4:30-1; 1 wk. out of 3-4.
8051—Card Punch Oper., \$1260 (F).
8052—Teletype Oper., \$1440 (M-F).
Rotating shifts.
8055—Tabulating Equip. Oper., \$1440 (F). Rotating hours.
Open order—Stenographers and Typists, \$1440 p.a. Duty: Wash., D. C.
V2-2170—Laundry Worker, Trainee (M-F).
50c per hr.
V2-2199—Railroad Brakeman (M). 86c to \$1.06 per hr.

V2-2199—Railroad Drakenia (M), 500 s \$1.06 per hr. V2-2207—Sub. General Auto Mechanic (M), 70c per hr. V2-2280—Mess Attendant (M), 56c per hr. V2-2517—Laborer (M), \$6.08 per diem. V2-2042—Laborer (Freezer) (M), 76c per hour.

V2-2096—Auto Mechanic (M), 93c per hr. Auto Mechanic Helper (M), 69c

| Nour. | Nour

V2-3455—Boiler Operator (Overseas) (M), \$2360.

V2-3456—Asst. Superintendent (Overseas) (M), \$3250.

V2-3457—Ice Plant Operator (Overseas) (M), \$2500.

V2-3458—Asst. Ice Plant Operator (Overseas) (M), \$2500.

V2-3465—Radio Mechanic (M), 90c per hr. V2-3465—Radio Mechanic Helper (M), 80c per hr. V2-3466—Radio Mechanic Helper (M), V2-3473—Laundry Washman (M), 73c per hour.

V2-3473—Laundry Washman (M), 73c per hour.

V2-3515—Mate (M), \$2800 less \$396.

V2-3540—Trainee (Shop Practice) (M-F), \$1320.

V2-3542—Trainee (Maintenance) (M-F), \$1320.

V2-3543—Trainee (Drafting) (M-F), \$1320.

V2-3558—Sewing Machine Repairman (M), \$1.07 per hr. V2-3575—Chauffeur (M), \$1.320.

V2-3575—Chauffeur (M), \$1320.

V2-3593—Laundry Operator (M), \$29.60 per week.

V2-3612—Caulker & Chipper, Iron (M),

V2-3593—Laundry Operator (M), \$29.60 per week,
V2-3612—Caulker & Chipper, Iron (M),
\$1.14-\$1.20-\$1.26,
V2-3614—Coopersmith (M), \$1.20-\$1.26,
\$1.32,
V2-3615—Driller (M), \$1.14-\$1.20-\$1.26,
V2-3616—Electrician (M), \$1.14-\$1.20-\$1.26,
V2-3622—Pipecoverer & Insulator (M),

\$1.26. V2-3622—Pipecoverer & Insulator (M), \$1.14-\$1.20-\$1.26. V2-3627—Sheet Metal Worker (M), \$1.14-\$1.20-\$1.26. V2-3628—Shipfitter (M), \$1.14-\$1.20-\$1.26. V2-3629—Wolder Fleatric (M), \$1.14-

\$1.26. V2-3629—Welder, Electric (M), \$1.14-\$1.20-\$1.26. V2-3631—Laborer, Classified (M), 80c per

V2-3631—Laborer, Classified (M), 80c per hour, V2-3633—Helper Trainee (M), 83c per hr. V2-3634—Helper Trainee (M), 77c-83c-89c, V2-3638—Driller (M), \$1.14-\$1.20-\$1.26, V2-3640—Machinist (Outside) (M), \$1.14-\$1.20-\$1.26, V2-3641—Machinist (Duride) (M), \$1.14-\$1.20-\$1.26, V2-3641—Machinist (Duride) (M), \$1.14-\$1.20-\$1.26

V2-3641—Machinist (Inside) (M), \$1.14-\$1.20-\$1.26, V2-3644—Pipecoverer & Insulator (M), \$1.14-\$1.20-\$1.26,

V2-3645-Pipefitter (M), \$1.14-\$1.20-V2-3645—Pipentter (M), \$1.14-\$1.20-\$1.26. V2-3646—Plumber (M), \$1.14-\$1.20-\$1.26 V2-3648—Riveter (M), \$1.14-\$1.20-\$1.26. V2-3650—Shinfitter (M), \$1.14-\$1.20-

V2-3650—Shinfitter (M), \$1.14-\$1.20-\$1.26.

V2-3651—Welder, Electric (M), \$1.14-\$1.20-\$1.26.

V2-3652—Welder, Gas (M), \$1.14-\$1.20-\$1.26.

V2-3654—Laborer, Classified (F), 80c per hour,

V2-3655—Helper Trainee (M), 83c-89c per hour,

V2-3656—Caulker & Chipper (M), \$1.14-\$1.20-\$1.26.

V2-3671—Apprentice (Mechanic Trades) (M), \$4.64 per diem.

V2-3673—Laborer (M), \$1620; V2-3676—Janitor (M), \$1320, V2-3677—Operator (F), \$5.12 per diem. V2-3698—Auto Mechanic (M), \$1.09 per hour. V2-3701—Radio Mechanic (M), \$9.12 per diem. V2-3703—Raincoat Repairman (M-F), 73c per hour. V2-3706—Storekeeper (M), \$1500. V2-3715—Motor Mechanic (M), \$2040. V2-3752—Jr. Laborer (M), \$1320, V2-3757—Laborer (M), 67c per hr. \$1860. V2-3758—Typewriter Repairman (M), V2-3771—Sub, Pneumatic Tube Operator (M), 60c per hr. V2-3778—Engrineman (Gasoline) (M),

V2-3775—Engineman (Gasoline) (A.),
V2-3776—Armament Repairman (M),
V2-3789—ALD Truck Driver (M), \$1680.
V2-3790—Laborer (M), \$1500.
V2-3791—Sr. Auto Mechanic (M), \$2300.
V2-3792—Jr. Auto Mechanic (M), \$1200.
V2-3793—Auto Mechanic (M), \$1200.
V2-3836—Guard (M), \$1860.
V2-3836—Guard (M), \$1860.
V2-3842—Stationary Fireman (M), \$5e per hour.
V2-3853—Custodial Laborer (M), \$1200.
V2-3855—Mechanic Learner (M-F), \$1200.
V2-3865—Mechanic Learner (M-F), \$1200.
V2-3863—Chauffeur (M), \$1320.
V2-3863—Chauffeur (M), \$1320.
V2-3878—Janitor (M), \$1200.
V2-3878—Janitor (M), \$1200.
V2-3881—Sub, Railway Postal Laborer (M), \$5e per hour.
V2-3882—Guard (M), \$1500.
V2-3883—Elevator Conductor (M-F), \$1200.
V2-3884—Laborer (M-F), \$1200.
V2-3884—Laborer (M-F), \$1200.
V2-3884—Laborer (M-F), \$1200.
V2-3884—Laborer (M-F), \$1200.
V2-3884—Janitor (M), \$1500.
V2-3884—Janitor (M), \$1320.
V2-3892—Joiner (M), \$11.6 per hour.
V2-3900—Lithographic Pressman (M), \$1.23 per hr.
V2-3901—Multilith Cameraman Platemaker (M), \$1620.
V2-3937—Sr. Laborer (M), \$1320.
V2-3942—Toolmaker (M), \$1320.
V2-3944—Stores Laborer (M), \$1320.
V2-3944—Stores Laborer (M), \$1320.
V2-3944—Stores Laborer (M), \$1320.
V2-3945—Firenghter (M), \$1320.
V2-3945—Firenghter (M), \$1320.
V2-3945—Firenghter (M), \$1320.
V2-3945—Firenghter (M), \$1320.
V2-3955—Firenghter Trainee (M), \$1680.
V2-3955—Firenghter Trainee (M), \$1680.
V2-3965—Janitor (M), \$1320.
V2-3965—Janitor (M), \$1320.
V2-3965—Janitor (M), \$1320.
V2-4002—Rigger Mechanic (M), \$1200.
V2-4028—Unskilled Laborer (M), \$1320.
V2-4036—Meeshanic (M), \$1200.
V2-4038—Classified Laborer (M), \$1320.
V2-4038—Classified Laborer (M), \$1320.
V2-4038—Quartermaster (M), \$1740 less
\$3772.
V2-4058—Mangle Operator (M-F), 57c per hour.
V2-4058—Mang

hour. V2-4061—Extractor Operator (M), 70c V2-4061—Extractor Operator (M), 70c per hour.
V2-4062—Puller & Loader (M), 70c per hr. V2-4066—Mechanic (M), \$1.04-\$1.15 per hour.
V2-4068—Jr. Machinist (M), 87c to \$1.02. V2-4069—Janitor (M), \$1320.
V2-4070—Mechanic (M), 97c to \$1.08 per hour.
V2-4072—Machinist (M), \$1.10 to \$1.34 per hour.

V2-4073—Sr. Tire Repairman (M), \$1.04 to \$1.13 per hr.
V2-4074—Auto Tire Spot Vulcanizers (M), 87c to 97c per hr.
V2-4075—Auto Tire Repairman (M), 80c per hr.

per hr. V2-4076—Marine Fireman (M), 87c per

per hr.

V2-4076—Marine Fireman (M), 87c per hour.

V2-4077—Laborer (M), 73c per hr.

V2-4078—Trade Helper (M), 78c per hr.

V2-4083—Service Station Attendant (M), 76c per hour.

V2-4086—Trade Helper (M), 84c per hr.

V2-4086—Trade Helper (M), 84c per hr.

V2-4090—Helper Mechanical (Gage Checker) (M), 72c per hour.

V2-4091—Office Machine Repairman (M), \$1560.

V2-4095—Packer (M), \$6.96 per diem.

V2-4096—Laborer (M), \$5.25 per diem.

per week.

V2-4100—Laundry Helper (M-F), \$1200.

V2-4102—Mess Attendant (M-F), \$1200.

V2-4103—Hospital Attendant (M), \$1320.

V2-4118—Laborer (M), 73c per hr.

V2-4120—Beiler maker (M), \$1.14-\$1.20-\$1.26.

V2-4121—Shipfitter (M), \$1.14-\$1.20-\$1.26.

V2-4122—Helper Blacksmith (M), 83c-89c per hour.

V2-4122—Helper Blacksmith (M), 83c-89c, 89c, V2-4123—Helper Welder (M), 83c-89c per hour.

V2-4125—Boilermaker (M), \$1.14-\$1.20-\$1.26.

V2-4126—Coppersmith (M), 97c-\$1.03-\$1.09.

V2-4128—Sheetmetal Worker (M), \$1.14-\$1.20-\$1.26.

V2-4129—Helper Boilermaker (M), 83c-89c per hr.

V2-4130—Helper Coppersmith (M), 83c-89c per hr.

V2-4131—Helper Electrician (M), 83c-89c per hr.

per hr. V2-4132—Helper Machinist (M), 83c-89c

per hour. V2-4133—Helper Pipefitter (M), 83c-89c per hour. V2-4134—Helper Rigger (M), 83c-89c per

hour.
V2-4135—Helper Sheetmetal Worker (M),
83c-89c per hr.
V2-4136—Helper Shipfitter (M), 83c-89c V2-4130—Helper Trainee (M), 77c per hr. V2-4137—Helper Trainee (M), 84c-90c-96c per

hour. V2-4139—Rivet Heater (M), 74c-80c-86c

hour.

V2-4139—Rivet Heater (M), 74c-80c-86c
per hour.

V2-4140—Fireman (Marine—Oil) (M),
\$1680 less \$372.

V2-4141—Porter & Laborer (M), \$1200.
V2-4145—Armament Machinist Helper (M),
80c per hr.

V2-4145—Armament Machinist Helper (M),
\$200.
V2-4164—Auto Mechanic (M), \$1.15 per hour.
V2-4169—Receiving & Shipping Clerk (M),
\$1440.

V2-4173—Power Sewing Machine Operator (M-F), 77c per hr.
V2-4175—Radio Electrician (M), \$2300,
V2-4175—Radio Electrician (M), \$2300,
V2-4175—Shaker (F), 57c per hr.
V2-4179—Auto Mechanic (M-F), 81c per hour.
V2-4185—Laborer (M), \$1320 p.a.
V2-4186—Laborer (M), \$1500 p.a.
V2-4188—Laborer (M), \$1500 p.a.

PART TIME WORKERS

CONVENIENT HOURS MEN AND WOMEN FOR LIGHT FACTORY WORK

NO EXPERIENCE NECESSARY

LOOK FOR BIG WHITE BUILDING EASILY REACHED BY ALL SUBWAYS

LOOSE-WILES BISCUIT CO. 29-10 THOMSON AVENUE, LONG ISLAND CITY, N. Y.

HOTEL HELP COOKS **BUS GIRLS Kitchen Workers** CHAMBERMAIDS **CLEANERS** LOBBY PORTERS HOUSEMEN

Both Full Time and Part Time Positions PERMANENT

DISHWASHERS

Interviews Daily 8 A.M. thru 6 P.M. Hotel New Yorker

Employment Office 316 W. 35th St. N. Y. C. Help Wanted - Male

Abraham & Straus Has openings for

STOCK MEN Various Departments 5-Day—40-Hour Week

Apply Employment Office 9:30 A.M to 4 P.M. 8th Floor East Building Fulton & Hoyt Sts., Brooklyn, N. Y.

MEN-MEN GENERAL FACTORY WORK

Essential Workers Need Release.

EXPERIENCE NOT NECESSARY Opportunity For Advancement OVERTIME and BONUS Good Work Conditions Luncheon Facilities

HENRY HEIDE, Inc. Employment Dept., 84 Vandam (7th Ave. Sub. to Houston or 8th Ave. Sub. to Spring). Essential workers need release statement.

SCHOOL GIRLS AND BOYS

16 YEARS AND OVER FOR WEEK-ENDS GOOD WAGES MEALS & UNIFORMS FREE

WALDORF CAFETERIAS EMPLOYMENT OFFICE 100 West 45th St. cor. 6 Av.

GOOD-PAYING JOBS! PLENTY OF OVERTIME! Milling Machine Opers,

NIGHT SHIFT. 10% BONUS! Instrument Makers
1st CLASS. DAY SHIFT Inspectors

Capable reading blueprints and using Micrometer and Vernier CINEFLEX CORP.

Cigar Clerks

Part time—11 A.M.-2 P.M. No Saturdays or Sundays, Meals furnished.

Box 112, Civil Service Leader, 97 Duane Street, New York Help Wanted - Male

BOYS-MEN

STOUFFER'S RESTAURANTS

BAR-FOOD, BAR BOYS RECEIVING MEN DISHWASHERS **POTWASHERS** PORTERS

GENERAL HELPERS & ALL AROUND MEN

A Future For Those Meritorious!
Meals and uniforms furnished
No Sundays or holidays. Emp. Dept. daily 9-5, Sats. 9-Noon, 346 Lexington Ave. (40th St.) 1 fl. up.

V2-4191—Classified Laborer (M), \$5.92 V2-4191—Classified Laborer (M), \$5.92 per diem.
V2-4192—Pilot (Seagoing & Tugmaster) (M), \$3290.
V2-4193—Deckhand (M), \$1800.
V2-4194—Raincoat Repairman (M-F), 69c per hour.
V2-4196—Maintenance Mechanic (M), 97c per hour.

per hour.

V2-4197—Sr. Laundry Foreman (M), 84c per hour.

V2-4198—Puller & Loader (M), 60c per her.

V2-4198—Puller & Loader (M), 60c per hr.

V2-4210—Fireman (M), \$1800 less \$396.

V2-4211—Steam Engineer—Diesel Engineer (M), \$2800 less \$396.

V2-4212—Storekeeper (M-F), \$1440.

V2-4214—Meat Cutter (M), 79c per hr.

V2-4215—Shaker (F), 60c per hr.

V2-4217—Jr. Mess Attendant (M), 64c per hour

V2-4218—Engineer Mechanic (M), \$1.02 p.3.

P.a.

V2-4220—Fireman, Coal (M), \$2400 p.a.

V2-4221—Storekeeper (M-F), \$1440.

V2-4222—Elevator Conductor (M-F),

V2-4220—Fireman, Coal (M), \$2400 p.s.
V2-4222—Elevator Conductor (M-F),
\$1440.
V2-4222—Elevator Conductor (M-F),
\$1440.
V2-4223—Elevator Operator (M), \$1200.
V2-4223—Elevator Operator (M), \$1200.
V2-4223—Elevator Operator (M), \$1200.
V2-4232—Laborer (M), \$1200.
V2-4233—Laundry Foreman (M-F), 78c to
92c per hour.
V2-4234—Laborer (M), 78c per hr.
V2-4235—Plumber (M), 89c per hr.
V2-4235—Plumber (M), 89c per hr.
V2-4236—Chauffeur (Mechanic Repair)
(M), \$1500.
V2-4276—Flat Piece Ironer (F), \$.60 per hr.
V2-4277—Shirt Finisher (F), \$.63 per hr.
V2-4278—Shirt Ironer (F), \$.64 p.h.
V2-4280—Laundry Checker (F), \$.64 p.h.
V2-4281—Assistant Marker (F), \$.64 p.h.
V2-4284—Chauffeur (M), \$1320.
V2-4288—Laborer (M & F), \$.70 (m),
\$.67 (f).
V2-4290—Janitor (M), \$1320.
V2-4291—Janitor (M), \$1320.
V2-4292—Ward Attendant (M & F), \$.66 per hr. less \$135 (8).
V2-4319—Shoe Repair Supervisor (M),
V2-4326—Clothing Repair Supervisor (M),
V2-4328—Post Office Janitor (M), \$1320.
V2-4338—Perss Operator (F), \$.70-Mt.
(per hr.), \$.67-Day (per hr.)
V2-4348—Marine Fireman (M), \$1680.
V2-4349—Caulker (M), \$1.15 per hr.
V2-4348—Marine Fireman (M), \$2046.
V2-4349—Caulker (M), \$1.90 pl. ot. less
\$372 (8).
V2-4355—Office Laborer (M), \$1.30.
V2-4355—Office Laborer (M), \$1.30.
V2-4355—Office Laborer (M), \$1.30.
V2-4355—Office Laborer (M), \$1.30.
V2-4358—Marine Fireman (M), \$2046.
V2-4358—Marine Fireman (M), \$2046.
V2-4358—Marine Fireman (M), \$200 pl.
V2-4358—Spare Parts Expert (M), \$2300 or \$2600.
V2-4356—Machine Operator (Marine) (M),
\$1.04 per hr.

V2-4357—Rigger (M), \$2000.
V2-4363—Battery Man (M), \$1.06
\$1.12; (M), \$86 to \$97.
V2-4364—Tier Lift Operator, Whse Labor (M), \$72 per hr.
V2-4365—Storekeper (M), \$1440 p.a.
V2-4366—Power Machine Operator (M-P.
\$.67 & \$.73 per hr.
V2-4367 Power Machine Operator (M-P.
\$.67 \$ \$.73 per hr.
V2-4368—Laborer (M), \$.74 day \$.85
Night,
V2-4369—Laborer (F), \$.79 per hr.
V2-4372—Oiler (Diesel) (M), \$.87 per hr.
V2-4376—Storekeper (M), \$1380.
V2-4377—Warehouse Laborer (M), \$.77
per hr.
V2-4377—Warehouse Laborer (M), \$.77

V2-4377—Warehouse Laborer (M), \$7. per hr,
Laborer (M), \$1200.
V2-4379—Auto Mechanic (M), \$.81 to \$.9
V2-4380—Auto Mechanic Helper (M)
\$.73 to \$.80.
V2-4384—Janitor (M-F), \$1320.
V2-4385—Extractorman (M), \$.74 per h
V2-4386—Hülef, Receiver and Folder (F)
\$.63 per hr.
V2-4387—Checker and Tier (F), \$.63 ph
V2-4388—Marker (F), \$.63 and \$.70 p.
V2-4389—Marker (F), \$.63 and \$.70 p.
V3-1925—Jr. Veterinarian (M), \$2000.

V2-4387—Checker and Tier (F), 5.64 p.
V2-4388—Tumbler Operator (F), 5.63 p.
V2-4388—Marker (F), 5.63 and 5.70 p.
V3-1925—Jr. Veterinarian (M), \$2000.
V3-2740—Administrative Assistant (M)
\$3200.
V3-2921—Engineer (Optical system) (M)
\$3202.
Engineer Mech. (Specs. & Test.
(M), \$3800.
V3-2924—Engineer Mech. (M), \$3200.
V3-2926—Engineer (Mech.) (M), \$380.
V3-32926—Engineer (Mech.) (M), \$380.
V3-32926—Engineer (Mech.) (M), \$380.
V3-3333—Inventory Checker (Deck.) (M)
\$31800.
V3-3339—Purchasing Agent (J.C., M, J.)
(M), \$3800.
V3-3399—Prin. Purchasing Agent (J.C., M, J.)
(M), \$3800.
V3-3673—Inspector Engr. Natls. (Keares N, J.) (M) or F), \$1440.
V3-3674—Inspector Radio (Kearney, N, J.)
(M or F), \$1630.
V3-3768—Specialist Tech. Machine Table 1ating Unit (M or F), \$2000.
V3-3870—Law Clerk (F), \$2000.
V3-3870—Clerk (M or F), \$2000.
V3-4042—Inspector S.C.M. (M or F), \$2000.
V3-4043—Inspector S.C.M. (M or F), \$2000.
V3-4045—Treperty & Supply Officer (M)
V3-4043—Supervisor Machine Tablatis (M or F), \$2000.
V3-4446—Treph. Machine Tablatis (M or F), \$2000.
V3-4373—Engineer (Chemica)
\$1800, \$2000.
V3-4381—Tech. Advisor (M), \$3200.
V3-4381—Tech. Manager (Chemica)
\$1800, \$2000.
V3-4381—Tech. Manager (Chemica)
\$1800, \$2000.
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\$1800.
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V3-4381—Tech. Manager (Chemica)
\$1800.
V3-4381—Tech. Manager (M), \$2000.
V3-4381—Tech. Manager (Chemica)
\$1800.
V3-4381—Tech. Manager (Chemica)
\$1800.
V3-4381—Tech. Manager (M), \$2000.
V3-4381—Tech. Manager (M), \$2000.
V3-4381—Tech. Manager (M)

(Continued on page 13)

Help Wanted-Male

HIP REPAIR WORKERS

or Essential War Work IRON WORKER HELPERS WELDER TRAINEES WELDERS HELPERS BOILERMAKERS RACKMEN RIVETERS SHEET METAL WORKERS CLEANERS

HIPPERS & CAULKERS ECTRICIANS' HELPERS PIPEFITTERS' HELPERS war work or essenal activity not considered about availability statement.

DRAFTSMEN

TODD SHIPYARDS CORPORATION BOKEN DIVISION)

TODD Representative S. Employment Service e War Manpower Commission River Street, Hoboken, N. J. DAILY EXCEPT SUNDAY

NO PLACEMENT FEE Bring birth certificate or citizenship papers.

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HERMANENT POSITIONS
POST WAR FUTURE
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FRY COOK & ROAST COOK

COLD MEAT MAN

LAUNDRY HELP IN ALL DEPTS.

Commodore

St., Lexington Ave. N. Y. C. THE WORKING CONDITIONS

GOOD SALARIES Apply Personnel Manager

SERVICE FLOOR

Help Wanted-Male

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MEALS AND UNIFORMS FURNISHED

FULL OR PART TIME BAKERS

LAUNDRY WASHERS DISHWASHERS POTWASHERS PORTERS, Day or Night SODA MEN, Good Appearance

WAITERS: 9 p.m. to 1 BONUSES—PAID VACATIONS, PERMANENT POSITIONS Essential workers need release.

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56 W. 23rd St., N. Y. Or Apply 5 to 8 P. M. 1381 Bway, nr. 38 St.

RADIO TELEGRAPHERS

Part time - or Full Time

Good Rates of Pay

Ex-Service Men

with knowledge of radio code and typing. We will train you free of charge to become a Radio Telegrapher. See us for details.

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for welding rods. 50 pound packages.
Opportunity to learn welding supply business.

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AVERAGE COMMISSION \$75 Care \$10 a trip

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Help Wanted-Male

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MEN URGENTLY NEEDED BY

THE PULLMAN CO.

NO EXPERIENCE REQUIRED

PULLMAN PORTERS STORE ROOM LABORERS COMMISSARY CHECKER CARRIERS

LIMITED EXPERIENCE REQUIRED

LAUNDRY WORKERS **ELECTRICIANS UPHOLSTERERS**

Essential War Workers Need USES Release Statement And Consent of The Railroad Retirement Board

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APPLY

THE PULLMAN CO.

EMPLOYMENT OFFICE

Room 2612, Grand Central Terminal, New York City Or Gen'l Foreman's Office, Sunnyside Yards, L. I. City

LABORERS (10)

\$37.45 Week for 49 Hours 51/2 Day Week

\$40.13 Week

AFTER SIX WEEKS

100% WAR WORK! PLENTY OVERTIME!

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Radio Technicians

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We will employ you if you possess a knowledge of typing and pro-vide you meanwhile with an op-portunity to learn radiotelegraph

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Apply weekdays except Saturday between 10 a.m.and 4 p.m. Essential workers need release.

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Hours: 6 to 10 P.M. Daily. No experience necessary. Pleasant work with attractive compensation. Apply

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GOOD PAY — 40 hours
5th Floor
3020 Thompson Ave. (next to
Sunshine Bldg.) Queens Plaza
Station, L. I. C.

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Experienced preferred Salary and Commission

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MEN - PART TIME

Hours 5-10 P.M. Good Working Conditions. langle 5-3990 Ask for Mr. S

WALLACE CANDY CO.

260 Smith Street Brooklyn, N. Y. (8th Ave. F or GG train to Smith & 9th St.) or Myrtle Ave. or Smith St. trolleys.

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Experienced on Marine Work U.S.E.S. consent and referral

McKIERNAN TERRY CORP. Ft. of Manor Ave. Harrison, N. J. Take 43 Bus to Harrison

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POSITIONS VITAL TO THE WAR EFFORT ESSENTIAL IN PEACETIME TOO

OPPORTUNITY FOR PERMANENT CAREER WITH THE TELEGRAPH

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Near CHAMBERS ST. Room 400 A short walk from all subways

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Various Departments 5-Day—40-Hour Week

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No Experience Necessary

Inspecting, light assembling & packing

vital electronic equipment

Western Electric Co.

Apply: Employment Dept. Mon. through Sat. 8:30-4:30.

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(at least 18 years of age)

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Experienced in filling in letters. Full or part time. Days or Evenings and Saturday. Good rates.

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NO AGENCY FEE

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GIRLS & WOMEN **NO EXPERIENCE**

FULL OR PART TIME BAKERS COUNTER GIRLS PANTRY WORKERS SALAD MAKERS STEAM TABLE DISHWASHERS WAITRESSES
Full Time-Part Time
Lunch Hours
Also 5 P.M. to 1 A.M.
HOSTESSES
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DESSERT MAKERS LAUNDRY WASHERS SALESGIRLS MEALS AND UNIFORMS
FURNISHED
BONUSES—PAID VACATIONS
PERMANENT POSITIONS OPPORTUNITIES FOR ADVANCEMENT

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Or Apply 5 to 8 P. M.

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GIRLS, 16-45 No experience necessary

\$28.60-26. Week to Start 48 hours week-Liberol Bonus Night or Day Work AERO SPARK PLUG CO., INC.

422 Hudson St. (7th Ave. Subway to Houston St. or Ind. Subway to Spring Street Station Essential workers need release

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PHE WAR MANPOWER COMMISSION has ruled Essential Workers need Statement of Availability. If transferring to less essential, need U.S.E.S. consent in addition. Critical Iworkers also need both.

Help Wanted-Female

WOMEN — OVER 18

Several Openings in our Traffic Dept Typing ability essential.

Ex-service women with knowledge of radio code and typing, we will train you free of charge to become a Radio Telegrapher. See us for details.

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Attractive Openings SUMMER MONTHS ONLY

PANTRY & WAITRESS

Uniforms & meals furnished No Sundays or holidays

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PANTRY WORKERS

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EXPERIENCE NOT NECESSARY General Factory Work, Opportun-ity for Advancement and Bonus, Overtime, Good work conditions. Luncheon facilities,

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BILL CLERK

NCR 2000 NIGHT AUDITOR

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Experienced or Beginners

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WORK

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Full Time-Day Work

5-Day - 40-Hour Week

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U.S. Jobs (Continued from page 10)

W3-4681—Traffic Clerk (M or F), \$1440, 4583—Clerk (Transp.) (M or F), 4583—Clerk (Transp.) (M or F), \$2000. Standing—Medical Technician (M), \$1620 to \$2600. Standing—Medical Technician Trainess Trainess (M), \$1440. V2-4498—Auto Greaser (M), \$4c per hr. V2-4500—Ambulance Drivers (M), 81c per hour.

Trainees (M), \$1440.

V2.4499—Gardener (M), \$1680.

V2.4500—Ambulance Drivers (M), 81c per hour.

V2.4501—Mess Attendant (M-F), 71c per hour.

V2.4505—Deckhand (M), 79c per hour.

V2.4505—Deckhand (M), 79c per hour.

V2.4505—Storckeeper (M), \$1620.

V2.4505—Laborer, Warehouse (M), 74c per hour.

V2.4508—Laborer, Warehouse (M), 90c per hour.

V2.4510—Typewriter Repairman (M), 90c per hour.

V2.4512—Ambulance Driver (M), \$1800.

V2.4514—Jr. Auto Mechanic (M), 97c per hour.

V2.4515—Carbinate (M), \$106 per hour.

V2.4516—Operating Engineer, Heating & Refrig. (M), \$1.06 per hour.

V2.4518—Laborer (M), 80c per hour.

V2.4520—Janitor (M), \$1320.

V2.4532—Dato Mechanic "A" (M), \$1.04-\$1.15 per hour.

V2.4533—Storckeeper (M), \$1620.

V2.4531—Laborer (M), \$1200.

V2.4532—Laborer (M), \$1200.

V2.4533—Datorlman (M), \$1680.

V2.4535—Patrolman (M), \$1680.

V2.4535—Patrolman (M), \$1680.

V2.4539—Cook (M), \$6.08 per day.

V2.4530—Mechanic "G" (M), 97c-\$1.08 per hour.

V2.4546—Laundry Operator Trainee (F), 66c per hr. (Night); 63c per hr. (N

V2-4599—Shovel Operator (M), \$1.15 per hour.

V2-4591—Guard (M), \$1500.

V2-4593—Laborer, Common (M), 74e per hour.

V2-4594—Firefishter (M), \$1680.

V2-4595—Elevator Operator (M), \$1200.

V2-4597—Baker (M), \$6.80 per day.

V2-4598—General Mechanic (M), \$1.04 per hour.

per hour. V2-4600—Elevator Conductor (M), \$1200. V2-4601—Trade Laborer (M-F), 77c per

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(Continued from page 3)

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Examining Inspector
20 Examiners of Accountance
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First Assistant Corporation Counsel Stenographer to the Corporation Coun-

Secretary to the Corporation Counsel 81 Assistants to the Corporation Coun-sel with salaries not less than \$3500 each

S1 Assistants to the Corporation Counsel with salaries not less than \$3500 each

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2 Managing Clerks, Water Supply Division (first incumbent only)

3 Associate Assistant Corporation Counsels, Water Supply Division (first incumbent only)

4 Assistant Corporation Counsels especially qualified in condemnation proceedings, with salaries of not less than \$5,500 per annum, to be assigned to the Bureau of Street Openings

7 Associate Assistant Corporation Counsels (present incumbents only)

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2 Deputy Commissioner

Stenographer to the Deputy Commissioners

stenographer to the Department of—
2 Deputy Commissioners
Secretary of the Department
Secretary to the Commissioner
Markets, Department of—
Deputy Commissioner
Secretary of the Department
Director, Bureau of Consumers' Service

Director, Bureau of Consumes vice
Director, Bureau of Weights and Secretary to the City Superintendent Superintendent of School Supplies
Law Secretary to each member of the Board of Education
Elections, Board of—
6 Chief Clerks for Board and Borough
6 Deputy Chief Clerks for Board and Borough

Borough

2 Secretaries to the Commissioners

2 Stenographers to the Commissioners

48 Clerks to the Board

20 Voting Machine Custodians

20 Voting Machine Custodians
Estimate, Board of—
Bureau of the Secretary
Secretary
Bureau of Real Estate—
Director of Real Estate
Assistant to Director of Real Estate
Secretary to Director of Real Estate
Finance, Department of—
2 Deputy Treasurers
Director, Emergency Revenue Division
Secretary of the Department
2 Examiners of Accounts
Fire Department—

2 Examiners of Accounts re Department—
2 Deputy Commissioners
Secretary of the Department
Secretary to the Commissioner
Confidential Stenographer Special Investigators, Bureau of Fire Investigation Health. Department of-Health. Department of— 2 Deputy Commissioners Secretary of the Department

Measures Director of Live Poultry Terminal 2 General Inspectors
Examiner (Confidential)
Confidential Inspector of Weights and

Measures
Secretary to the Commissioner
Mayor, Office of—
Deputy Mayor
Executive Secretary
4 Secretaries
2 Executive Stenographers
Director of Commerce
Chief of Staff of Defense Forces
Commandant of Air Wardens
Commandant of City Patrol Corps
Corps Adjutant City Patrol Corps
5 Division Sergeant Majors City Patrol
Corps

Corps
5 Civilian Defense Aids (Emergency
Defense, Administration)
Stricken out: Chauffeur-Attendant
Municipal Civil Service Commission—
Secretary of the Commission
Secretary to the President
Municipal Court—
Private Secretary to the President
Justice

Clerk to each Justice Parks, Department of—

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6 Deputy Commissioners
Secretary of the Department
Secretary to the Commissioner
Stenographer to each Deputy Commissioner

Property Clerk

2 Assistant Property Clerks

2 Assistant Property Clerks

resident of the Borough of The Bronz—

Secretary of the Borough

Secretary to the President

Stenographer to the President

Assistant to the President

Confidential Inspector

Executive Manager

Commissioner of Borough Works

Assistant Commissioner of Borough

forks

Secretary to the Commissioner of Bor

Secretary to the Commissioner of Borough Works
Superintendent of Highways
Superintendent of Sewers
Consulting Engineer
President of the Borough of Brooklyn—
Secretary of the Borough
Secretary to the President
Stenographer to the President
Assistant to the President
Conflidential Inspector
Commissioner of Borough Works
Assistant Commissioner of Borough
Works

Secretary to the Commissioner of Bor-ough Works

ough Works
Superintendent of Highways
Superintendent of Sewers
Consulting Engineer
President of the Borough of Manhattan—
Secretary of the Borough
Secretary to the President
Stenographer to the President
Assistant to the President
Confidential Examiner
Confidential Inspector
Commissioner of Borough Works
Assistant Commissioner of Borough
Works

Works
Secretary to the Commissioner of Borough Works
Stenographer to the Commissioner of Borough Works
Chief Engineer of Highways
Consulting Engineer
President of the Borough of Queens—
Secretary of the Borough of Secretary to the President
Stenographer to the President
Assistant to the President
Executive Examiner
Confidential Inspector
Commissioner of Borough Works
Assistant Commissioner of Borough
Works

Assistant Commissioner of Borough
Works
Secretary to the Commissioner of
Borough Works
Superintendent of Highways
Superintendent of Highways
Superintendent of Sewers
Consulting Engineer
President of the Borough of Richmond—
Secretary to the Borough
Secretary to the President
Stenographer to the President
Assistant to the President
Confidential Inspector
Commissioner of Borough Works
Assistant Commissioner of Borough
Works

Orks
Secretary to the Commissioner of Borngh Works
Superintendent of Highways
Superintendent of Sewers
Consulting Engineer

Public Works, Department of—
2 Deputy Commissioners
Secretary of the Department
Director of Motor Equipment
Director of Radio Communications
Purchase, Department of—
Deputy Commissioner
Secretary of the Department

Deputy Commissioner
Secretary of the Department
Assistant to the Commissioner
Secretary to the Commissioner
Director of Purchase
Director of Stores
Special Investigator
Sanitation, Department of—
2 Deputy Commissioners
Secretary of the Department
Secretary to the Commissioner
Sheriff, Office of the—Counsel to the

Sheriff

Sheriff, Chies of the Chief Clerk
Private Secretary to the Chief Justice
Standards and Appeals, Board of—
Secretary of the Board
Tax Department—
Secretary of the Tax Commission
Secretary to the President
Confidential Stenographers
Teachers' Retirement System—
Secretary

2 Confidential Stenographers
Teachers' Retirement System—
Secretary
Triborough Bridge Authority—
Assistant to the Chairman
Transportation, Board of—
Deputy Commissioner
Secretary
Assistant Secretary
Chief Engineer
Deputy Chief Engineer
Chief Electrical Engineer
Counsel
2 Assistant Counsels
6 Division Engineers
3 Stenographers to Commissioners
Stricken out: Chief Accountant
Tunnel Authority, New York City—
Chief Engineer
General Manager
Assistant Manager
Assistant Manager
Chief Fiscal Administrator
Assistant Secretary to the Authority
Engineer of Construction of Vehicular
Tunnels
Engineer of Design of Vehicular Tun-Tunnels Engineer of Design of Vehicular Tun-

nels
Mechanical Engineer of Vehicular

Tunnels
Architect of Vehicular Tunnels
Electrical Engineer of Vehicular Tun-Secretary-Stenographer to each Mem-

ber of the Authority
Secretary-Stenographer
eral Manager
Board of Water Supply of the City of

Secretary
Assistant Secretary
Chief Engineer
Deputy Chief Engineer
3 Department Engineers
Confidential Secretary to each Com-

Private Secretary to the Chief Engi-Department of Water Supply, Gas and

Electricity—

2 Deputy Commissioners
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LEhigh 4-0699.

LEGAL NOTICE GOLDSAMT & COMPANY.— ring is the substance of a cer-limited partnership subscribed get imited partnership subscribed knowledged by all partners and filed New York County Clerk's office on 10,1944. We, the undersized, defice for a limited partnership, puris Section 91 of the Partnership of the State of New York, do hereby 11. The name of the partnership by Hyman Goldsamt & Company, 2. Asracter of the business to be condy a said partnership shall be the sisfer, selling and trading in fruits, abler and general produce at wholes. The principal place of business is 90 West Broadway, Boroush of stilancity, County and State of New 4. The names and places of residence of the hyman Goldsamt, general 2. 1063 E. 26th Street, Brooklyn, Causie Goldsamt, limited partner, 2. 26th Street, Brooklyn, N. Y. 5. Sem for which the partnership is to is one year from April 1st, 1944, and after from year to year, unless sooner sted by death or the incapacity 2 mental or physical); of the general 3. coupon sixty days notice in writing the general partner. 6. The amount ab contribution by the limited partner, 1000,000. 7. No additional contribution of the dartner, is only repayable upon the milion of the partnership or in access with the law. 9. The limited 2 is only entitled to receive 25% of 25 profits of the partnership, and is suited to receive any other compensament in the limited partner. Il. No miss for the limited partner. 11. No miss for the limited partner. 11. No miss for the limited partner. 12. No miss for the partnership shall theremake the business cease. B. Upon the death who the filing of a proper amendment is certificate. 12. A. Upon the death who distended to the partnership shall theremake the dissolved 13. The limited partner, who dissolved 13. The limited partner, who may certain the termination of the partnership shall theremake the dissolved 13. The limited partner who dissolved 13. The limited partnership coupon the dath shall be the value thereof upon belts of the partnership upon the date when the termination of the property to be dissolved 13. The limited partnership upon the date when the t

partnership is to begin on 1944, and continue until such general partner may elect to same upon giving ninety (90)

unt of cash contributed to the partnership by each as follows: Belle Scheeter Scheeter, \$6,000; Arthur

limited partners are not to dditional contributions to the

contributions of the limited all be returned upon the dis-termination of the partner-

the share or profits or other com-ble by way of income which each to hariner shall receive by reason of the contribution is as follows: Belle the 20 per cent; Muriel Schecter, 15 Cent; Arthur Schecter, 15 per cent.

A CHARLES BOLD OF THE

(9) None of the limited partners shall have the right to assign his or her interest in the partnership or to substitute anyone. (10) No right is given to the partners to admit additional limited partners. (11) There is no priority given among the limited partners as to contributions or as to compensation by way of income. (12) The limited partners have no right to demand or receive property other than cash in return for their contributions.

IN WITNESS WHEREOF, we have made and signed this Certificate this 11th day of April, 1944.

SAMUEL SCHECTER, (L.S.)

SAMUEL SCHECTER (L.S.)
BELLE SCHECTER (L.S.)
MURIEL SCHECTER (L.S.)
ARTHUR SCHECTER (L.S.)
ARTHUR SCHECTER (L.S.)
Duly certified on the 11th day of April,
1944.

Ocrificate of Amendment of Certificate of Limited Partnership of GAMMACK & CO. Under Article 8 of the Partnership Law of the State of New York.

We, the undersigned, desiring to amend the Certificate of Limited Partnership of Gammack & Co., filed in the office of the Clerk of the County of New York on March 9, 1938, as amended from time to time thereafter (the said limited partnership, formed under the certificate above mentioned, having succeeded to and continued to conduct the business theretofore carried on by another limited partnership of the same name formed under a certificate of limited partnership index of Limited Partnership of Gammack & Co., filed March 9, 1938, is further amended as of April 1, 1944, to provide in full as follows:

1. The name of the partnership is "Gammack & Co."

2. The character of the business is that of brokers and dealers in stocks, bonds and other securities, and in commodities.

3. The location of the principal place of business is 40 Wall Street, New York, New York.

4. The name and place of residence of each member is as follows:

of business is 40 Wall Street, New York,
4. The name and place of residence of
each member is as follows:
Limited Partner
Allan A. Ryan, Jr., Rhinebeck, M. Y.
General Partners
Aldo R. Balsam, Bridgehampton, L. I.,
N. Y.: Charles J. Becklet, 192 Garden St.,
Garden City, Long Island, N. Y.: Marshall
S. Foster. 32 Pine Avenue, Madison, New
Jersey; Carl L. Muller, Oak Neck Road,
Babylon, Long Island, New York; Cyril
C. O'Neill, 94 Gates Avenue, Montclair,
New Jersey; William C. Ridgway, Jr., Hartshorn Drive, Short Hills, New Jersey; John
D. Warren. The Yale Club, 50 Vanderbilt
Avenue, New York, N. Y.; William R.
Wister, 167 East 65th Street, New York,
N. Y.

York Stock Exchange of William C. Ridgway, Jr.;

(e) An amount equal to 64% of any increase over \$168,000 in the value of the membership in the New York Stock Exchange of William C. Ridgway, Jr., and (d) An amount equal to 7% of 99½% of the profits derived from the operations of the partnership.

9. Upon the death, retirement or insanity of a general partner, the remaining general partners shall have the right to continue the business of the partnership. IN WITNESS WHEREOF, we, the undersigned, do hereby severally sign and swear to the foregoing certificate.

Dated: April 1, 1944.

Limited Partner
ALLAN A. RYAN, JR.

By: JOHN C. ORR, 2nd
PRISCILLA ST. GEORGE RYAN (L.S.)

General Partners

General Partners ALDO R. BALSAM (L.S.) CHARLES J. BOCKLET (L.S.)

RESPECTATION STREET, S

MARSHALL S. FOSTER (L.S.)
CARL L. MULLER (L.S.)
CYRIL C. O'NEILL (L.S.)
WILLIAM C. BIDGWAY, JR.
By JOHN F. BETTS,
Attorney in Fact (L.S.)
JOHN D. WARREN (L.S.)
WILLIAM R. WISTER (L.S.)

BRUCE FABRICS COMPANY

Notice of substance of certificate of limited partnership filed in New York County Clerk's office on April 18, 1944. Name: Bruce Fabrics Company. Business: The manufacture, purchase, sale of, converting, printing and generally dealing in textiles and fabrics and the raw materials entering into the manufacture of the same. Location: 1450 Broadway, New York, N. Y. General partners: Herman Sternberg, 271 East Kingsbridge Road, Bronx, New York City and Natalie Gore, 1112 Park Avenue, New York, N. Y. Limited partners: Yetta Sternberg, 271 East Kingsbridge Road, Bronx, New York City and Philip A. Gore, 1112 Park Avenue, New York City and Philip A. Gore, 1112 Park Avenue, New York City and Philip A. Gore, 1112 Park Avenue, New York City and Philip A. Gore, 1113 Park Avenue, New York N. Y. Term of partnership: At will, commencing as of March 18, 1944 and terminable on the first day of the month next ensuing after 90 days written notice by any of the partners to the others. Contributions in cash of limited partners: Yetta Sternberg, \$5,000. Philip A. Gore, \$5,000.: to be returned on termination or dissolution of the partnership or within 30 days after the withdrawal of either from the partnership which is their right upon giving three months written notice. Limited partners shall make no additional contributions. Limited partners shall make no additional contributions. Limited partners with to substitute assignee as contributor or limited partner No additional partners, either limited or general, may be admitted to the partnership. No right of priority is given between limited partners Remaining general partner has right to continue business upon death or retirement of other general partner Limited partners have no right to demand and receive property other than eash in return for their contribution. Certificate duly executed and acknowledged by all partners.

At a Special Term, part II of the City City of New York, at New York County,

At a Special Term, part II of the City City of New York at New York County, the 17th day of May, 1944. Present: Hon. JOHN A. BYRNES, Chief

City of New York, at New York County, the 17th day of May, 1944.
Present: Hon. JOHN A. BYRNES, Chief Justice.
In the Matter of the Application of MARCELINO LOPEZ for leave to change his name to ABRAHAM LOPEZ.
Upon reading and filing the petition of MARCELINO LOPEZ, duly verified the 15th day of May, 1944, and entitled as above, praying for leave of the petitioner to assume the name of ABRAHAM LOPEZ, in place and stead of his present name; and it appearing that the said petitioner, pursuant to the provisions of the Selective Training and Service Act of 1940 has submitted to registration as therein provided; and the court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed; NOW, on motion of GOLENBOCK & KOMOROFF, the attorneys for the petitioner, it is; ORDERED that MARCELINO LOPEZ be and he hereby is authorized to assume the name of ABRAHAM LOPEZ on and after June 26, 1944, upon condition, however, that he shall comply with the further provisions of this order; and it is further; ORDERED that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the Clerk of this Court; and that a copy of this order shall within ten days from the entry thereof be published in the CIVIL SERVICE LEADER, a newspaper published in the City of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, and it is further; ORDERED that a copy of this order and the papers upon which it is based shall be service upon the Chairman of the Local Board of the United States Selective Service at which the petitioner submitted to registration, within the Clerk of this Court in the County of New York within ten days after such sorder and the papers upon which it is based shall be service at which the petitioner submitted to registration, within the Clerk of this Court in the County o

of ABRAHAM LOPEZ, and by no other JOHN A. BYRNES, J.C.C.

JOHN A. BYRNES, J.C.C.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JOHN BING-HAM & CO., INCORPORATED has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 9th day of May, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

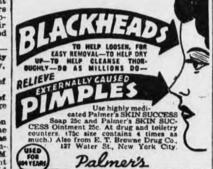
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ARTEX NOV-ELTY CORP.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 4th day of May, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

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LEGAL NOTICE
STANDARD CELLULOSE & MOVELTY
GO.—Notice of substance of Certificate of
Limited Partnership filed in New York
County Clerk's Office on May 15th, 1944.
Name: Standard Cellulose & Novelty Co.
Business: Manufacture and sale of toys,
cellulose products and novelties. Location: 476 Broome Street, New York, N. Y
General Partners: Max Friedman, 4713
Kings Highway, Brooklyn, N. Y. and Nat
Slomowitz, 1409 East 29th Street, Brooklyn, N. Y. Limited Partners: Frieda
Friedman, 4713 Kings Highway, Brooklyn,
N. Y. and Labby Slomowitz, 1409 East
29th Street, Brooklyn, N. Y. Term of

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LACHAT, JOSEPHINE — Supplemental Citation.—The People of the State of New York, by the grace of God free and independent, to Marie Christe nee Lachat,



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Edmond Courtney, Sylvestre Lachat, Leon Courtney, Josephine Cogniat nee Lachat, Lucie Caillet nee Lachat, Maria Lachat, Alline de Mason, the distributees, next of kin, heirs at law, and persons named in an instrument purporting to be a prior will of Josephine Lachat, the decedent, dated November 24, 1925, which will is on file in this court, and if any of the above named parties are deceased, his or her or their respective executors, administrators, distributees, heirs at law, next of kin, legatees, devisees, committees, receivers, assignees, or successors in interest, if any there be, who and whose names and addresses are unknown and the children of any unknown paternal or maternal uncles and aunts of Josephine Lachat deceased, who and whose names and addresses are unknown, and all other distributees, heirs at law and next of kin of the said deceased, if any there be, who and whose names and addresses are unknown, send greeting:

WHEREAS, Clyde Limbaush, who resides at 8 Barrow Street, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date December 28, 1942, relating to both real and personal property, duly proved as the last will and testament of Josephine Lachat, deceased, who was at the time of her death a resident of 306 West 102nd Street, the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the Forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable James A. Foley, Surrogate of our Lord one thousand nine hundred and forty-four, at half-past ten o'clock in the forenoon of that day, why the said county, the 18th day of May, in the year of our Lord one thousand nine hundred and forty-four

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ACME AIR TITE INSULATION CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of May, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MARSTAN NOVELITIES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 9th day of May, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

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LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held at the Old County Court House, No. 52 Chambers Street. Borough of Manhattan, New York City, on May 15, 1944.

Fresent: Hon. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of FREDA BALSER, also known as FREDA ZEITLIN and FREDA SIEGEL, for leave to change her name to FREDA ZEITLIN. Upon reading and filing the annexed petition of FREDA BALSER, also known as FREDA ZEITLIN, and FREDA SIEGEL, verified May 15th, 1944, praying for an order authorizing her to assume the name of FREDA ZEITLIN and free court being satisfied that the petition is true and there is no reasonable objection to the proposed change of name:

NOW, on motion of ABRAHAM E. GLICK, petitioner's attorney, it is, ORDERED, that FREDA BALSER, also known as FREDA ZEITLIN, and FREDA SIEGEL, be and she hereby is authorized to assume the name of FREDA BALSER, also known as FREDA ZEITLIN and FREDA SIEGEL, be and she hereby is authorized to assume the name of FREDA BALSER, also known as FREDA SIEGEL, on and after June 24th, 1944, upon complying with the provisions of Article 6 of the Civil Rights Law, namely that petitioner cause this orler and the papers on which it is granted to be filed in the Office of the Clerk of this court in New York County within ten days from the date hereof and within ten days from the entry of this order petitioner cause a copy thereof to be published in the Civil Service Leader, a newspaper published in New York County, and within forty days after making of this order proof of such publication be filed and recorded in the Office of the Clerk of this court in New York County; and, it is further, ORDERED, that FREDA BALSER shall on and after June 24, 1944, be known as and by the name of FREDA ZEITLIN, which name she' is hereby authorized to assume and by no other name.

Enter, JOHN A. BYRNES, Chief Justice of the City Court of the City of New York County of New York Leaver.

At a Special Term Part II of the City Court of the City of New York, County of New York, at the Courthouse thereof, located at 52 Chambers Street, Borough of Manhattan, City of New York, this 15th day of May, 1944. Present; Hon. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of KATHERINE BERTHA JONES for leave to change her name to KATHERINE LESLIE FIELDS.

LESLIE FIELDS.

Upon reading and filing the petition of RATHERINE BERTHA JONES, verified the 13th day of May, 1944, and the Court being satisfied that there is no reasonable objection to the change of name proposed, NOW, on motion of SAMUEL JACOBSON, attorney for petitioner, it is hereby, ORDERED, that the said KATHERINE HERTHA JONES, be and she is hereby authorized to assume the name of KATHERINE LESLIE FIELDS, in place of her present name, on the 25th day of Authorized to assume the name of KATHERINE LESILE FIELDS, in place of her present name, on the 25th day of June, 1944, upon compliance with this order, and it is further, ORDERED, that this order be entered and with the papers on which it was granted to be filed within ten days from the date hereof in the Clerk's office of this Court, County of New York and that a copy of this order be published within ten days after entry thereof, in the Civil Service Leader, a newspaper published in the County of New York at least once and that an affidavit of publication be filed with the Clerk of this Court, County of New York, within forty days after the date of this order and after such requirements have been complied with, the petitioner must, on and after the 25th day of June, 1944, be known by the name which she is hereby authorized to assume and by no other name.

JOHN A. BYRNES, J.C.C.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 15th day of May, 1944. Present: Hon. JOHN A. BYRNES, Chief Justice

the Borough of Manhattan, City of New York, on the 15th day of May, 1944, Present: Hon. JOHN A. BYRNES, Chief Justice
In the Matter of the Application of ABRAHAM JACOB SCHECHTER, also known as ABRAHAM SCHECHTER, for leave to change his name and assume the name of AL JAY SHECHTER.

Upon reading and filing the petition of ABRAHAM JACOB SCHECHTER, also known as ABRAHAM SCHECHTER, and upon the Certificate of the petitioner to change his name from ABRAHAM JACOB SCHECHTER and ABRAHAM SCHECHTER to AL JAY SCHECHTER, and upon the Certificate of the Appellate Division of the Supreme Court of the State of New York, Second Judicial Department, dated April 21st, 1944, and it appearing that the said petitioner, pursuant to the provisions of the Selective Training and Service Act of 1940 has submitted to registration as therein provided, and the Court being satisfied thereby that the averments contained in the said petition are true and that there is no reasonable objection to the change of name proposed.

NOW, upon motion of JACOB SCHILD, attorney for the petitioner, it is OR-DERED, that the said ABRAHAM JACOB SCHECHTER, also known as ABRAHAM SCHECHTER, also known as ABRAHAM SCHECHTER, he and he hereby is permitted and authorized to change his name and to assume the name of AL JAY SHECHTER in the place of his present name on and after July 1st, 1944, upon condition, however, that he shall comply with the further provisions of this order; and the aforementioned petition be filed within ten days from the date hereof in the Office of the Clerk of this Court; and that a copy of this order shall within ten days after the making of this order, proof of such service shall be filed with the Clerk of the Court of Appeals and upon the Chairman of the Local Board of the United States Selective Service at which the petitioner shall be known b

JOHN A. BYRNES, J.C.C.

CERTIFICATE OF LIMITED PARTNERSHIP OF ALFRED H. HECKEL
COMPANY
WE, ALFRED H. HECKEL, KATH-

ERINE HECKEL, HENRY G.
HENRY REDELL, and HYM.
subscribers, all being persons
desirous of forming a limite
pursuant to the laws of the
York do hereby certify:

I. The name of the partners
H. Heckel Company.
II. The character of the bu
partnership is converting, an
and dealing in textiles.

III. The location of the partnership
of business of the partnersh
at No. 200 Church Street
County and State of New Y.
IV. The name and place
of each member, general and
ners being respectively desig

ners being respectively
ALFRED H. HECKEL,
ner, residing at Line
Seaview Avenue (um
sapequa, New York;
KATHERINE HECKEL KATHERINE HECKEL,
ner, residing at Linco
Seaview Avenue (unn
sapequa, New York;
HENRY G. F. LAUTEN,
ner, residing at No.
Street, Bay Shore, No
HENRY REDELL, a
residing on Ocean A
bered), Massapequa, N
HYMAN ROM, a limit
siding at No. 33-49
Flushing, New York,
V. The term for which
s to exist is a period of
sto exist is a period of

Y. The term for which is to exist is a period of July 1, 1944 to June 30, after, subject to terminate by ninety (90) days' priogiven by any of the partners. vI. The amount of cash

given by any of the partners parties.

VI. The amount of cash co each limited partner is as to HENRY G. F. LAUTEN.

HENRY REDELL.

HYMAN ROM.

No other property is to be co any of the limited partners.

VII. There are no addition tions agreed to be made by partners or any of them.

VIII. The time when the of each limited partner is to is the expiration or termina partnership agreement, except event of the death of a lim his contribution is to be real minety (90) days thereafter a return of the said contribution into the profits shall also be paid.

IX. The share of the profit shall also be paid.

IX. The share of the profit of the contribution is the foll HENRY G. F. LAUTEN.

HENRY REDELL

HYMAN ROM

X. No right is given a lim to substitute an assignce as in his place.

XI. No right is given to then living.

XII. No right is given to

tional or other limited partners, with the written consent of all partners then living.

XII. No right is given to any partner to priority over the other partners, as to contributions or as to pensation by way of income.

XIII. The right is given to a reg general partner to continue the beath, retirement or insant general partner.

XIV. No right is given to a partner to demand and receive pother than each in return for h tribution, except with the consent other partners.

other partners.
IN WITNESS WHEREOF, the

other partners.

IN WITNESS WHEREOF, the signed have signed this certificate the day of May, 1944.

ALFRED H, HECKEL KATHERINE HECKEL HENRY G. F. LAUTEN HENRY REDELL HYMAN ROM

This certificate has been duly and acknowledged by all the paries filed in the Office of the New York Clerk on May 19, 1944.

At a Special Term Part II of the Court of the City of New York in and for the County of New at the Courthouse, 52 Chambers in the Borough of Manhaltan, City of York on the 15th day of May, 19 Present; Hon. JOHN A. BYRNES, Justice.

Present: Hon, JOHN A, BYRI
Justice.

In the Matter of the Appl
ALEXANDER SELSKY for
change his name to AL
SELSLY.

Upon reading and filing th
of ALEXANDER SELSKY, du
the 11th day of May, 1944, at
as above, praying for leave of
tioner to assume the name of
DER SELSEY in place and ste
present name; and it appearing
said petitioner pursuant to the
of the Selective Training and 8
of 1940 was not required to
registration as therein provide

registration as therein pr appearing that the said point the Armed Service of the of America; and the court that the averments petition are true and the reasonable objection to name proposed; NOW, on a baum, Wolff & Ernest, the the petitioner, it is; ORDERED ALEXANDER SELSEY be and ALEXANDER SELSEY be by is authorized to assum ALEXANDER SELSLEY of 24th day of June, 1944, however, that he shall co further provisions of this is further; ORDERED that the aforementioned petition in ten days from the date office of the Clerk of that that a copy of this order office of the Clerk of I that a copy of this order ten days from the entry II lished once in the CII LEADER a newspaper put City and County of New within forty days after this order, proof of suchereof filed with the Cle of New York in the County and it is further; ORDERI of this order shall be se Commanding Officer of the Armed Services of the U Armed Services of the which the petitioner is tached, within twenty days and that proof of such filed with the Clerk of the County of New York after such service; and ORDERED that followin order as hereiton and order as herected, and the publication of and the filing of proof of thereof, and of service of a order as hereinbefore directed after the 24th day of Junpetitioner shall be known to ALEXANDER SELSLEY, other page.

other name. JOHN A. BYRNES.

STATE OF NEW YORK, DEPARM
OF STATE, ss.: I do hereby certify he certificate of dissolution of BROAD
SPECIALITIES CORP.
has been filed in this department this and that it appears therefrom that corporation has compiled with section of the Stock Corporation Law, and he is dissolved. Given in duplicate unds hand and official seal of the Department hat the stock Corporation Law, and the stock Corporation

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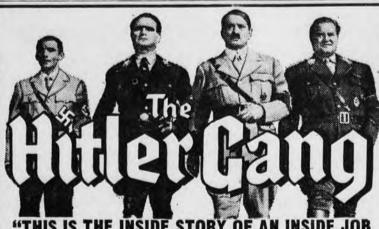
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showing of Betty Grable in "Pin-Up Girl," the Roxy Theatre will present 20th Century Fox's pro-duction of Maxwell Anderson's "The Eve of St. Mark," starring Anne Baxter, William Eythe, Michael O'Shea, and Vincent Price . . . Ginger Rogers' new RKO Radio starring vehicle "Ten-der Comrade," a drama of war wives who take jobs in defense plants while their husbands are in the armed forces, will have its New York premiere at the Capitol Theatre following the run of the Theatre following the run of the current attraction . . .

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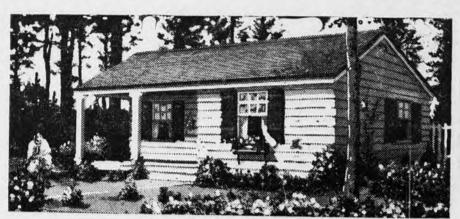
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