

# LOCAL 301 NEWS

## IUE-AFL-CIO

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### UNION WINS BACK PAY FOR SKID MAKER

A Skid Maker in Bldg. 76, Wood & Plastics Specialities Dept., will receive a substantial sum of money in back pay.

In 1958, several Skid Makers were laid off due to lack of work. Some found jobs within the department; others were given work in other departments.

On 5/20/62, a former Skid Maker with 2/2/43 service, was recalled to the group while another Skid Maker with 6/22/42 service was working in Steam Turbine on a lower rated job. Several months elapsed before the man in Steam Turbine knew that a shorter service employee had been recalled to his former occupation.

He brought the matter to the attention of Board Member Weaver and Shop Steward Polsun, whereupon the Union representatives notified Turbine Labor Relations.

An interview was set up between the worker and Mr. Bostock, Manager of Wood & Plastics Specialities Department. Bostock agreed that he should have been recalled before the shorter service man but had no valid explanation as to why he wasn't called; however, the employee was told to report for work in the Skid Making Group on 9/10/62.

The worker realized he had lost a considerable sum of money because he had not been recalled before the shorter service man. He, therefore, contacted his Shop Steward and Board Member, Kaminski, and explained the case to him. Kaminski immediately filed a grievance demanding retroactive pay based on the loss of earnings suffered by the worker. Bostock upon receiving the grievance began to hedge, asking for an extension on an answer to the docket. He finally agreed that the worker was entitled to retroactive pay, but, and here is where Bostock decided to try his chiseling tactics by telling Board Member Kaminski that the first 3 weeks would not be

(Cont'd. Reverse Side)

### LOCAL 301 OFFICERS DEFEND PRES. KENNEDY'S STAND ON CUBA

President John Shambo and Business Agent Leo Jandreau speaking in behalf of the Officers and Board Members of Local 301, said on Wednesday that they wholeheartedly support the directives of President Kennedy ordering a quarantine of all ships destined for Cuban ports.

These actions have become necessary because of the nature of the military build-up taking place on the Island of Cuba.

Offensive military bases have been erected which threaten the peace and security of the United States.

Local 301 Officers call upon our members to be alerted for any eventuality and to render whatever assistance is required in order to preserve the SECURITY AND INTEGRITY of our country in this hour of national crisis.

The following wire was sent to President Kennedy:

"The Hon. John F. Kennedy  
President of The United States  
The White House  
Washington, D. C.

Dear Mr. President:

On behalf of the 9,000 General Electric workers in Schenectady, N.Y., members of IUE, AFL-CIO, Local 301, we pledge our complete support in your courageous action and determination to protect our Nation and our Allies from Communist aggression.

We stand ready to assist in whatever way possible and by whatever steps may be necessary to end this threat and to restore peace with honor and justice to our troubled world.

Respectfully yours,

John H. Shambo  
President

Leo Jandreau  
Business Agent"

## A REPLY TO I.U.E.M.D.A.

There are always a few disrupters in any Democratic organization and Local 301 is no exception to the rule.

Allowing individuals to speak their "piece" and express their opinions and vote according to their wishes is a basic right which must always be protected and cherished. However, exercising a democratic right constructively is understandable, but when individuals use Democracy as a smoke screen to damage and weaken an organization by making false charges which they refuse to support, then this so-called democratic right is reduced to a mockery.

Anonymous leaflets charging the officers of Local 301 with being traitors, sellouts and with treason are serious and libelous charges, but the few who engage in this type of slander know they cannot be held responsible because the leaflet is not signed.

The four years' record of the present administration proves the lie in the claims made by the disrupters. Wages, holidays, vacations, insurance, pensions, severance pay and every other condition of employment have been improved over the last two terms of the present administration. Moreover, the grievance procedure has been supplemented to give more service to the members of Local 301.

Also, during this administration's term of office, through careful planning and only necessary expenditures, we were able to pay off the mortgage on the Union property and it is now free and clear.

The Union suffered a setback during 1957-58, when incompetent opportunists were elected to office. We spent those years in factional fights within the Union. Those two years were costly to the members of Local 301 and beneficial to the Company. The leaflets distributed prior to the 1957 election against the incumbent officers carried the same lies, slurs and vilifying charges. As a matter of fact, the solid core of these disrupters within our local union comes to life once every 2 years. They distribute the same type of literature which carries the same type of propaganda.

Their financial backing comes from sources outside the local union and not from Local 301 members. They are not principled, nor are they particular where it comes from as long as they get it. Their motto is: Name-calling, smearing and vilifying designed to break down rather than to help build.

## UNION WINS BACK PAY (Cont'd.)

considered when computing the back pay. He gave the absurd excuse that the job for the first 3 weeks was of a temporary nature. Kaminski didn't go for this "gobbledygook" and demanded the pay adjustment be retroactive to 5/20/62, the day shorter service man began to work. He stuck to his demands and as a result, the worker will receive retroactive pay of \$749.88. Had Bostock won his point, the man would have received only \$597.48. Simple arithmetic shows that he would have been chiselled out of \$152.40.

Board Member Kaminski deserves a lot of praise for the manner in which he handled this case.

## SAC USES WORKER FOR "WHIPPING BOY"

It has been brought to the attention of the Union by a worker in the SAC Dept. that management there is trying to collect a sum of over \$600, an alleged overpayment to him over the past two years.

The fact of the matter is that our investigation shows the worker has absolutely no control over the money paid to him each week. At the end of the week, he turns in a tally sheet stating that he worked 40 hours on his operation as a Set-Up Man on coil winding machines. Co. Payroll computes the earnings of the group he services and pays him an aggregate average of bonuses earned by the group.

The Union's position in this case is that this is an impossible situation brought on by the gross negligence of management. After 2 long years, apparently auditing procedure has caught up with management's negligence in this department and instead of assuming responsibility for this condition, they attempt to shift the blame on the worker, making him the "whipping boy".

Under these circumstances, the Union contends that this worker does not owe the Company one cent and we will do whatever is necessary to see that they do not collect any monies from this man.

## ROSARY GROUP COMMUNION BREAKFAST

The 11th annual Communion and Breakfast sponsored by the Young Christian Workers, a group of G.E. employees who conduct a noon hour Rosary, will be held on Sunday, October 28, 1962. A Remembrance Mass for deceased employees of G.E. and members of Local 301 will be celebrated at 8:00 am, at St. Anthony's Church, Nott St. Following the Mass, breakfast will be served in the Ritz Restaurant, Van Vranken Ave. Occupying speakers' platform will be representatives of Labor and Management.