

LOCAL 301 NEWS

VOICE - AFL - (311)

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SHOP STEWARDS DISTRIBUTE SURVEY FORMS

During the past several days Board Members of Local 301 have distributed to the Shop Stewards Questionnaires relative to a survey which is being conducted by our Local regarding the 1963 contract proposals.

Shop Stewards have been instructed to give each member in his group a Questionnaire.

This survey is confined solely to members of our Bargaining Unit. Its purpose and intent is to afford each member the opportunity to express his opinion on the 21 contract proposals listed by denoting on the Questionnaire his preference in order of importance.

This may be done by using numbers 1 through 21 in space provided alongside each one. For instance, No. 1 would appear next to the issue a member feels to be the most important and so on until he has marked every one.

If two or more issues are equally important in the member's opinion, he denotes this by using the same number.

Initial returns received thus far by the Union Office show that our members are giving the Questionnaire a lot of thought by carefully weighing all of the 21 proposals.

If one chooses to make additional proposals, he may do so by using the back of the form.

It is suggested that everyone complete their forms as soon as possible.

When the Union Office receives a majority of the completed Questionnaires, they will be tabulated and the results announced.

Local 301 delegates to the Conference Board will make our findings known to that Body when they meet to discuss the 1963 contract proposals.

DEPARTMENTS SLATE SECTION NITES

Four Departments in the main plant have scheduled Section Nites during the months of October and November. They will be held in the Local 301 Auditorium.

The 1st and 3rd shift workers in Large Generator & Motor, SAC and Foundry Departments will conduct their Section Nite on Friday evening, October 19th, at 7:00 p.m. The 2nd shift workers of the Departments mentioned will hold their affair on the same evening beginning at 12 midnight.

The Union members on the 2nd shift in Large Steam Turbine including Schenectady Plant Utilities (SPU) will hold their party on Friday evening, October 26th, at midnight.

The 1st and 3rd shift workers in Large Steam Turbine including SPU will gather together Friday evening, November 2nd, at 7:00 p.m.

President John Shambo and Business Agent Leo Jandreau will be the principal speakers at all of the Section Nites. They will review the records and accomplishments of our Local and discuss any problems that may exist in the departments.

Donations are \$1.00 per person. Tickets may be purchased from Shop Stewards in the various departments. Food and refreshments will be served at all of the affairs.

Early returns indicate that a large number of our members are making plans to attend. It is suggested to members who have not as yet been contacted and would like to attend, to see their shop steward for tickets.

The committees in the various departments who have charge of the affairs assure everyone an enjoyable and interesting evening. If other departments are interested in conducting a Section Nite, they are asked to contact Office Manager Joe Drozdowski at Union Headquarters and arrange with him as to the date and time.

BUY UNION MADE SAFETY SHOES

The Union Office has been informed by a reliable source that Schenectady General Electric is one of the largest users of safety shoes in the State of New York.

This bit of information did not create any particular interest; however, our informant disclosed other pertinent facts which are disturbing and should be of great concern to those of us who are affiliated with the Labor Movement.

For instance, our source of information made known the fact that while Schenectady G.E. features several brands of Safety Shoes, the bulk of their purchases or a "Lion's Share", as our informant puts it, are of non-union brands.

Our Union Office decided to check into the matter and found evidence which substantiated the allegations. For example, the Employees' Store in Bldg. 56 carries 4 brands of shoes, namely IRON AGE, LEHIGH, RICO and HILL. IRON AGE is the only shoe which is union made. The other three brands: LEHIGH, RICO and HILL, do not carry the Union Label.

We cannot tell G.E. what brands to buy...we can, however, insist that our next pair of Safety Shoes be union made.

If all the workers and particularly our own members do this, General Electric will of necessity have to abandon the present policy of buying non-union Safety Shoes and purchase union made brands to satisfy customer demands.

When we purchase union made goods and services, we not only help ourselves but all members of Organized Labor. The opposite is true when union members buy non-union goods...they hurt themselves and everyone in the Labor Movement by defeating the purposes for which unions were founded, such as improving the wages, working conditions and living standards of the American worker.

TOWNSEND TO STUDY NEW HEALTH PLAN

Ass't. Bus. Agent Townsend has contacted headquarters of the New York "65" Health Insurance Co. who is offering to the public a new health insurance plan. He has requested full information and particulars regarding the program.

When such information is received, it will be studied and analyzed for the purpose of advising our members and pensioners of its merit.

SIGN FOR UNION HEADQUARTERS

As a result of a suggestion made by one of our members at the October Membership Meeting, Pres. John Shambo has appointed a committee of four, comprised of the three Trustees and the Guide, to investigate the type, cost and various details involved in erecting an impressive sign on our Union Auditorium.

The Local's property includes the Auditorium and the Business Office. At the present time, there are no signs on either of the two buildings.

The officers of Local 301 are in agreement that an appropriate sign on the Auditorium, possibly a neon type, which could be lighted at night, would be most outstanding.

We think the time for this addition is in order inasmuch as we have recently paid off the mortgage and the Local is now in a position to make this expenditure.

We thank the member for his constructive suggestion and we hope that the sign, which will designate our location, will encourage those members of our Union who have not been attending membership meetings, to find time to do so. Certainly they will not have the excuse of saying they can't locate the Union Meeting Hall!

DISTRICT #3 DELEGATES ELECTED

Four members of Local 301 were elected delegates to the District #3 IUE, AFL-CIO, at the combined Membership-Shop Stewards Meeting held last Monday.

Those elected from the 1st and 3rd shift meeting were: Pres. John Shambo, Board Members Wm. Mastroiani and John Wager. The 2nd shift elected Larry Gebo.

District #3 encompasses all IUE Locals in the State of New York with the exception of New York City. The delegates meet quarterly and their functions are to coordinate the programs of the IUE within the District.

The next District #3 meeting will be held in Rochester on Oct. 25, 26, 27. The main order of business will be the election of District officers.

John Shambo is running unopposed for the office of Vice-President of District #3.

Ass't. Recording Secretary Dave Gunn has for the past several years served in the capacity of Legislative Representative of District #3.

LOCAL 301 I.U.E.M.D.A. NEWS
I.U.E. MEMBERS FOR DEMOCRATIC ACTION

Distributed at gates
10-25-62

I.U.E. MEMBERS FOR DEMOCRATIC ACTION STRUGGLE FOR DEMOCRACY WITHIN LOCAL 301

Unless a Union Member is subservient to the corrupt Shambo, Jandreau dynasty, the Rank and File Member is treated as an outcast by his own Union. IT IS TIME FOR A CHANGE. I.U.E. MEMBERS FOR DEMOCRATIC ACTION BELIEVE that Local 301 I.U.E. can be saved from Co-Unionism by the action of a United Membership voting in the December elections to elect a new slate of officers.

WHERE THERE IS SMOKE, THERE IS FIRE

Jandreau, Shambo strategy is only SMOKE SCREEN to camouflage their collaboration with General Electric on the plant wide re-evaluation program. Specifically, they are allowing General Electric to violate and to ignore the National I.U.E.-G.F. CONTRACT—violation of STANDARD PRICES & GUARANTEED EARNINGS. Call it what you may, RED CIRCLE, IMPLEMENTATION OR BUSINESS EFFECTIVENESS, it still means LOWER WAGES and LESS JOBS.

I.U.E.M.D.A. I.U.E. MEMBERS FOR DEMOCRATIC ACTION

We, I.U.E. MEMBERS for Democratic Action, are not advocating U.E., Hoffa's Teamsters, I.A.M., Mine & Smelter Workers, I.B.F.W. or Lewis's Coal Miners or any other Union. We, I.U.E.M.D.A., are advocating action by I.U.E. Members within their organization to rid it of the "MACHINE" apparatus which deprives the Rank and File of their democratic rights.

JANDREAU & SHAMBO TRAITORS TO I.U.F.

In 1961, Jandreau & Shambo TRIED TO BOLT the I.U.E., at considerable expense to the Membership, they called a special meeting of Shop Stewards. The Shop Stewards were all on "lost time" They were being paid with Union Funds. The Stewards heard Jandreau scream a tirade of abuse at I.U.E.. He wanted to "ditch" the I.U.E. and move to another Union, but at that time, he just couldn't see how it was possible to carry it out successfully. That Goldberg, Secretary of Labor, would delay an election, that the I.U.E. was too powerful for financially poor Local 301, "to buck".

BIGGEST DISRUPTORS IN THE I.U.E.

In 1960, and since becoming I.U.F., Jandreau & Shambo HAS SCUTTLED every program of the I.U.F. to bring gains to the MEMBERSHIP. In that year it was the "cost of living raises" FOUR weeks for 20 years etc. Presently with THEIR GLIB TONGUES, they are preaching unity in 1963. Who, familiar with their past, would believe, that they can "SWITCH" to the side of the Membership to help make the I.U.F. PROGRAM FOR 1963 a reality? Even if they so choose to help the Union Member, Jandreau and Shambo "Have played" so many angles, have been "all over the lot" INVOLVED WITH POLITICIANS, INVOLVED WITH BUSINESS PEOPLE and Your guess is as good as ours. They have become UNDERLINGS for special groups. It is now impossible for them to "call their own shots".

UNION TREASON BY JANDREAU & SHAMBO

Union Members can probably recall many instances where Groups of Members had problems with the Co. Invariably, the G.F. policy and strategy was to publish the rates of the Members involved. Their purpose was to split and divide the People, cause disunity to weaken the Union organization. Local 301 OFFICERS' NEWS Oct. 5, 1962, Jandreau and Shambo published rates of Union Members. Is this really a coincidence that they follow G.E. policy and strategy to disunite Union Members? Weaken and divide, Jandreau and Shambo can more easily force the LOSS OF JOBS, RE-EVALUATION program on the People. (Union Membership has dropped from 18,000 to less than 8,000)

SHAMBO AND JANDREAU BREAK BREAD

They are scheduling election parties, So called section parties, UNION MEMBERS pay one dollar to hear one of JANDREAU'S OLD SPEECHES SHOUTED BY SHAMBO. Eat cold pizza and drink warm beer.

I.U.F.M.D.A. BELIEVES COMPETITION WITHIN AN ORGANIZATION IS HEALTHY
CONDITION

In our time honored system of choosing representatives in our United States Government, we have at least two major parties, the Republicans and Democrats. In the Union, we have Members, who are candidates for shop stewards, running against each other.

Whatever the organization, the PEOPLE——in the Union, it is the Rank and File——DEMOCRATICALLY CHOOSE, who they wish to represent them IN AN ELECTION.

Why should the present 301 Local Officers believe they shouldn't have opposition and have their union behavior & union activities scrutinized by the opposition? Have our present Representatives led themselves to believe they have become a permanent fixture at the Union Hall, immune from Rank and File democratic rights to replace them, if they so choose?

Title IV-Sec. 401 part (e) States in part,:

"Every Member in good standing shall be eligible to be a candidate and to hold union office". This is part of the Landrum Griffin Law. As a Union Rank and File Member, does this sound anti-labor? Jandreau & the "Hall" says it is. It is actually anti-labor racketeering, and consequently-anti Leo Jandreau. This law guarantees the right of Union Members to be candidates for Union Office without fears of reprisals.

JANDREAU AND SHAMBO CHALLENGE DEMOCRATIC PROCEDURE

Jandreau & Shambo pattern their UNION DYNASTY after the totalitarian set-up. In most cases; Officers Elections are CONTROLLED - DUMMY SLATES are made-up, and control of all the people involved in the election or nearly so, has perpetuated Jandreau and his "MOB" in Union office year after year. Union facilities paid for by the Membership have been used to intimidate and to threaten MEMBERS, who are in opposition.

Just recently, I.U.F.M.D.A. Members, who, having the courage to publicize their names; were contacted. SOME were asked to sign statements. This is typical of DICTATORS, where all opposition is ruthlessly crushed. And too, in this particular Union situation, opposition to the Jandreau-Shambo dynasty will bring an automatic hostile action from General Electric.

A THREAT to the present cozy relationship between Local Officers and G.E. would be extremely costly for G.E. during their present vast RE-EVALUATION program. Confining the program within the limits of the NATIONAL I.U.F.-G.E. CONTRACT would be a total change in policy, as the present Officers, are what is called, "playing ball".

JANDREAU AND SHAMBO SLYLY PERPETUATE CO. POLICY

At the present time, they are trying hard to sell the G.E. policy on red circle. I.U.F.M.D.A. ASKS YOU? Would G.E. bother to change the system if it wasn't to their advantage? Union Members will be "pushed" on the job to make money after re-evaluation. Production will be increased per man at the expense of hard-won working conditions of the past.

This means:

1. Less Union Members - Less jobs.

2. Rates will eventually fall, as an example: In Bldg. 49, a red circled operator took a wage cut because he was receiving more money than the other operators for doing the same work on the same machine.

To eliminate discrimination, they took the average of the three operators, and this became the rate of the three. The red circled figure went out the window. The red circle system is only a temporary set-up, a gimmick, an intermediate stage leading to generally lower wages.

I.U.F.M.D.A. MEETING

If you believe, NOW IS THE TIME FOR A CHANGE, I.U.F. MEMBERS for democratic action INVITE YOU to a meeting Sunday Oct. 28th at the GLENVILLE VETERANS OF WORLD WAR II, 7-9 North Reynolds Street, Scotia 2, N.Y., from 7-9 P.M. If you believe, NOW IS THE TIME FOR A CHANGE, you will be welcome to help us democratically choose an Officers slate in the coming Local 301 Union Elections.