

# Civil Service LEADER

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## Legislative Lists

See Pages 14, 16

## Pay Raise And Retirement Bills Being Considered By Governor; CSEA-Sponsored Measures Moving

(Special To The Leader)

ALBANY — Numerous bills sponsored or negotiated by the Civil Service Employees Assn., affecting pay raises and retirement improvements, have been or are in the process of being forwarded by the State Legislature to the Governor for his signing into law.

Besides the bill calling for a ten percent across-the-board, \$600 minimum pay hike for virtually all State workers, the Governor has before him a measure which would provide the same benefit to officers and employees of the Judiciary, except for judges and justices.

CSEA-sponsored measures per-

### Barge Canal Aides' Overtime Credits Restored By State

(From Leader Correspondent)

ALBANY—Overtime credits lost on April 1, 1967, by certain canal operating personnel of the Champlain Division of the Barge Canal have been restored as a result of long-standing efforts by the Civil Service Employees Assn.

The development, according to John W. Raymond, chairman of CSEA's Special Department of Transportation Committee, will allow a score of employees affected to liquidate such overtime prior to the end of 1968.

At the behest of the Employees Assn., Department of Transportation officials had appealed last month to the Division of the Budget to restore the credits on the grounds that Champlain Division employees had never been properly notified or could not use up their credits because of pressing work loads.

### Tri-Conference Workshop To Hear Booth & Shemin

SACKETT LAKE—William Booth of the New York City Commission on Human Rights and Henry Shemin, former New York City Commissioner of Labor, have accepted invitations to be dinner speakers at the Metropolitan, Southern and Long Island Conferences, Civil Service Employees Assn. workshop to be held at the Laurels Hotel and County Club, here, May 26, 27 and 28.

Booth will address the delegates on Sunday, May 26, and Shemin on Monday, May 27. Plans for the Tri-Conference Workshop are now being completed and the committee has advised that those wishing to attend should make their reservations early in order to avoid disappointment. Special rates and accommodations have been arranged at \$26 and \$28 per person, based on two persons in a room with \$5 additional

taining to retirement now before the Governor include a bill extending, for another year, non-contributory retirement for State employees and policemen's and firemen's retirement systems, and one which would extend special interest rates on annuity contributions for another year.

The Legislature also passed measures which would extend increases in ordinary death benefits for members of the State employees' and police and firemen's retirement systems and extend for another year pensions for increased take home pay.

CSEA-sponsored bills, which guarantee increment protection to authority workers who change to regular State service, and extend the vesting privileges under the retirement law for another year, have been signed into law.

Several CSEA bills have passed one house. The bills, the houses

in which they have passed and their sponsors are:

\*Salary protection titles are downgraded in political subdivisions, Assembly, Prescott B. Huntington.

Salary plan in all public schools, Assembly, Milton Jonas.

\*Membership in retirement system, Assembly, Milton Jonas.

\*Toll privileges for Manhattan State Hospital employees, Senate, William T. Conklin.

\*Non-competitive vacancies, Assembly, Mortimer P. Gallivan.

\*Require Civil Service Commission to publish notice of regular and special meetings, Assembly, Charles Melton.

\*Grievance procedures for political subdivisions, Senate, John Marchi.

\*Holidays on three-days weekends, Assembly, Albert Hausbeck.

\*Dues and insurance deduction

(Continued on Page 16)

## CSEA Wins Grievance Hearing On Loss Of Free Parking Rights At Downstate Medical Center

BROOKLYN — The State Grievance Appeals Board has ruled that the removal of free parking for employees at Downstate Medical Center was a condition of employment and has called for a meeting between Center officials and the Civil Service Employees Assn., which handled the appeal for a Center employee.

Officials at the center had argued that the free parking space accorded employees was not a condition of employment but a privilege in that employees were allowed to use a section of cleared land upon which a parking garage has since been constructed.

The Appeals Board's decision came after a year-long battle. The grievance was filed by CSEA in behalf of Alphonse DelNegro, a Center employee.

In his appeal, DelNegro contended that, for 11 years, free parking space was provided employees by the Medical Center. In 1963, Del Negro said, construction

was begun on the high-rise garage on the space previously used for parking. This garage used all

(Continued on Page 12)

for single occupancy, if requested. Third or fourth occupants in rooms may be obtained at \$19 and \$20; and children in the same room with parents, \$15.

Reservation applications may be obtained by writing directly to the Laurels or by contacting either of the following: Randolph V. Jacobs, president, Metropolitan N.Y. Conference, 299 Church St., New York, N.Y. 10007; Nicholas Puzziel, president, Southern N.Y. Conference, Kinsley Grove, Orangeburg, N.Y.; and Irving Flaumenbaum, president, Long Island Conference, P.O. Box 91, Hempstead, N.Y. 11551.

### N.Y. Daily Column City's Newest Paper Now On Newsstand

The New York Daily Column, featuring more than 50 of the nation's top syndicated columnists and cartoonists, is now available on newsstands throughout the New York Metropolitan area.



COUNTY EXECUTIVE COMMITTEE — S. Samuel Borelly (center), of Utica, chairman of the County Executive Committee of the Civil Service Employees Assn., confers with other CSEA officials during a recent meeting of the committee in Albany. At left is Richard Tarmey, fifth vice-president of the Statewide CSEA and member of the committee, and at right Dr. Theodore C. Wenzl, CSEA president. The meeting was held at CSEA Headquarters.

## Two CSEA Leaders Attend Dr. Martin Luther King's Rites

ALBANY — "Dr. Martin Luther King did not die in vain. His death will serve as the vanguard in the quest for peace and brotherhood among the black and white people of country." These words were

expressed by Frank Wallace, chairman of the Special Committee on Human Rights of the Civil Service Employees Assn., on his return from Atlanta, Georgia, last Tuesday after attending the funeral of the slain civil rights leader.

Wallace was designated to represent CSEA at the funeral by Dr. Theodore C. Wenzl, CSEA president.

Wenzl, upon learning of the tragic death of Dr. King, expressed deep sorrow for his family, his

(Continued on Page 12)

### Summer All-Hawaii Tour Is Only \$469

Two departure dates have been set for an all-Hawaii tour priced at only \$469 plus tax. The dates are July 8 and July 20, both lasting 16 days.

The price will include round trip jet transportation, rooms at Waikiki Beach in Honolulu, sight-seeing and many extras.

Space on both tours is limited and early application is advised to avoid disappointment.

In the Metropolitan New York area apply to Mrs. Julia Duffy, P.O. Box 43, West Brentwood, Long Island, N.Y. Telephone (516) 273-8633. Upstate apply to John Hennessey, 278 Moore Ave., Kenmore, N.Y., telephone (716) TF 2-4963.

*Don't*  
**Repeat This!**  
Importance Of Civil Service Vote Grows Larger Each Year

CIVIL service families, who have loomed large these past few years as one of the State and the nation's most important voting blocs, will figure stronger than ever during the coming months as battles are being launched for Presidential, Senatorial and local contests.

While public employee voters have been taken seriously for some time now, they really

(Continued on Page 19)

### IBM Key Punch Exam To Reopen With City Soon

The City Civil Service Commission has ordered an exam for alphabetic key punch operator (IBM) positions at \$4,050 to \$5,205. Filing and test dates will be announced later by the Department of Personnel.

When the test was last given, the position required the ability to operate an IBM alphabetic key-punch machine type 024, but there are no other formal education or experience requirements.

Duties include punching data into tabulating cards, verifying accuracy and repunching incorrect and damaged cards. Key punch operators may later be promoted to senior key punch operators.

### City Exams Are Due For Office Appliance Operator Jobs Soon

An office appliance operator exam has been ordered by the City Civil Service Commission. The position pays \$4,050 to \$5,205.

Filing and test dates will be announced later by the City Department of Personnel.

When the position was last open, it required three months experience in the operation of multilith, mimeograph, addressograph, ditto, microfilm or inserting and mailing machines.

Appliance operators work with one or more office machines and keep necessary records. They may be promoted to senior clerk.

The Department of Personnel will release the filing and test dates in the near future.

### State Univ. Appts.

Three appointments to the Council of State University College at New Paltz, members of which serve without compensation, have been announced by Governor Rockefeller.

Appointees and termination dates of their terms are: J. William Skahan of Blauvelt, July 1, 1975; Dr. Robert E. Conary of Fishkill; and David W. Corwin of New Paltz.

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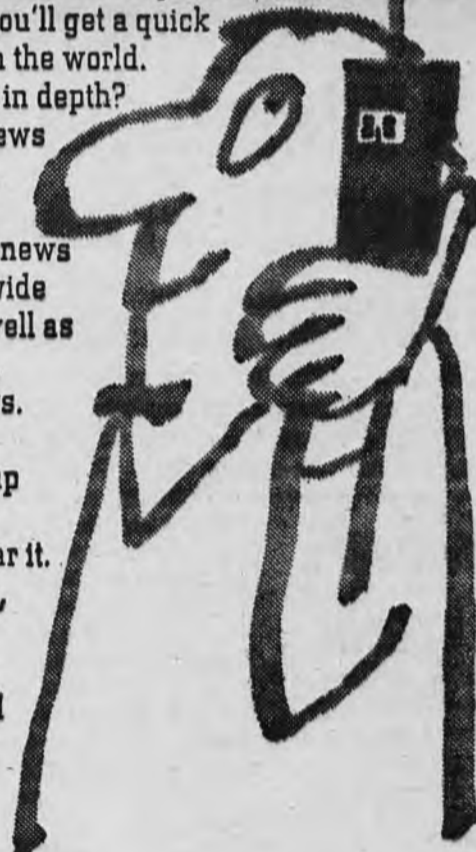
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# Expanded Staff Resulted From Dues Increase Voted Last Fall

(Special To The Leader)

ALBANY — A dues increase voted last Fall by the membership of the Civil Service Employees Assn. became effective this past April 1, CSEA announced.

The increase, which brings the dues total to 50 cents a week, was recommended unanimously by CSEA's Special Committee to Study the Need for a Dues Adjustment.

"Eleven hundred delegates last Fall saw that the rise was necessary in order to hire the many new employees needed, now and in the near future, if we are to meet our commitment to a growing membership in this new era of public employment," said Dr. Theodore C. Wenzl, CSEA president.

This staff expansion is well underway, according to Wenzl, who pointed out that additional field representatives, regional field supervisors, collective bargaining specialists, a director of education and training, a director of local government affairs, research and public relations assistants have already been appointed.

CSEA's dramatic growth in local government particularly, Wenzl said, imposes sharp new

demands on the organization's headquarters and field staff. "The complex representation procedures of the Taylor Law must be observed in the State service and in every county, city, town and school district throughout the State. With every passing week, CSEA is winning the right to represent employee groups in more of these jurisdictions. Needless to say," Wenzl pointed out, "to really do justice to these members, we simply have to multiply our efforts and manpower."

"Even with the rise, CSEA dues are extremely reasonable and are far below the dues charged by other competing organizations," the CSEA president commented. Wenzl noted that the last dues adjustment was in 1965, and then it was only five cents a week.

## Blind Commission Move To Albany Scored By Aides

Seriously concerned employees of New York State Commission for the Blind and Visually Handicapped met with First Deputy Commissioner George Chesbro and Deputy Commissioner Eleanor Walsh of New York State Department of Social Services and presented their objections regarding the proposed relocation of the commission offices from New York City to an area outside the Albany City limits at a meeting recently.

Solomon Bendet, chairman of the grievance committee of the New York City chapter, Civil Service Employees Assn. and Benjamin Sherman, CSEA field representative participated in presenting the employees point of view.

## Halbig And Puzziferri Seeking Presidency Of Southern Conf.

NEWBURGH — Nicholas Puzziferri of Rockland State Hospital, incumbent president of the Southern New York Conference, Civil Service Employees Assn., will seek to defend his post against George Halbig of Catskill Reformatory in elections this Spring.

The nominations will be presented to conference delegates on Friday evening by Issy Tessler, past conference president and chairman of the nominating committee.

Others seeking election to the two-year terms include:

James Lennon and Jack Wolek, first vice-president; Lyman Connors and Okn Herbold, second vice-president; John Clark and Richard Schneider, third vice-president; Edward York and Lucille Craig, fourth vice-president; Rita Comeau and Jean Myers, secretary; Rose Buckridge and Irwin Brand, treasurer; and Robert Woodhouse and George Sullivan, sergeant-at-arms.

The meeting will be at the Newburgh Armory at 8 p.m.

## Dr. Wright Named

ALBANY—Dr. John B. Wright is the new assistant commissioner for mental health in the State Department of Mental Hygiene at a salary of \$26,000 a year.

Dr. Wright is a graduate of the National University of Ireland in Dublin and a member of the British Medical Association.

Until his present appointment, he was director of a psychiatric unit in Weyburn, Saskatchewan, Canada. In his new post, he will plan and direct the analysis, evaluation and development of mental health programs for the department.



**CONTRACT SIGNED** — Watertown officials and leaders of bargaining committees involved in first Watertown negotiations under the Taylor Law have signed one-year contracts. Shown at the signing in the Watertown city hall are, left to right: Patrolman John H. Patterson, Jr., pres-

ident of the Police Benevolent Association; Mayor Theodore Rand; City Manager Ronald G. Forbes; Raymond C. Pacific, president of the Jefferson chapter, Civil Service Employees Assn.; Richard Murphy, president, Watertown Fire Fighters Assn.; and Councilman Karl R. Burns.

# Watertown Aides To Benefit From Contracts Signed With CSEA Units

(From Leader Correspondent)

WATERTOWN — Taylor Act contracts, variously described as "enlightened" and "a great forward step in City-employees relations," among other things, have been signed, effective with the start of Watertown's new fiscal year July 1.

There is a single exception: Implementation of the non-contributory pension program into effect April 22.

Three municipal groups—all members of the CSEA—were involved in first contract negotiations since January. The biggest of the employee groups recognized as collective bargaining agents was the Jefferson chapter, Civil Service Employees Assn., led by Raymond C. Pacific.

Similar recognition was extended by the City Council to the Police Benevolent Assn. and the Watertown Fire Fighters Union.

Major points gained in the first-year \$170,000 fringe benefits package were:

- Adoption of the non-contributory pension program for all City employees.
- City payment of all hos-

pitalization costs, including major medical.

- A 25-year retirement plan at half-pay for all police and

firemen.

In addition the new one-year contract clarifies a large number

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## Nursing Courses Open To Mental Hygiene Aides

Employees of the New York State Department of Mental Hygiene working at either the State hospitals for the mentally ill or the State schools for the mentally retarded, who have been employed for a minimum of one year in the titles

of attendant or staff attendant, may apply for admission to the School for Practical Nursing at Willowbrook on Staten Island, which is operated by the Department of Mental Hygiene.

Initial requests for consideration for admission should be made to the Chief of Nursing Services at the institution where employed. Upon arrival of the director of the institution, applications for admission will be forwarded by the institution to the School for Practical Nursing at Willowbrook. Sus-

(Continued on Page 12)

## Poughkeepsie Aides Reach Agreement On New Contract

(From Leader Correspondent)

POUGHKEEPSIE — City officials and representatives of the City's chapter of the Civil Service Employees Assn. have reached agreement on a proposed contract, Alderman Frank Gannon has announced.

Gannon, D-Second Ward, is chairman of the Common Council's finance committee.

The last issue to be resolved involved the mandatory retirement age. The Association won the retention of the compulsory retirement age at 70, Gannon said. The City has pressed for 65.

City police and firemen previously agreed to contract terms.

All three agreements, the City's first under the Taylor Law, are expected to be ready for Common Council action this week.



## EXECUTIVE MEETING

The Social Services Department chapter, CSEA, recently held an executive council meeting in the eighth floor conference room in the Department's offices at 112 State Street, Albany. Among those present, left to right seated, are: Maureen Donovan, chairman of the social committee; Mrs. Jane Reese, second vice-president; Connie Farno, first vice-president; Mrs. Ann Malo, secretary; John A. Conoby, chapter field representative from headquarters staff; Luke F. Kelly, president; George K. Wyman, Department commissioner; Mrs. Carolyn Viall, chairman of the membership committee; Mrs. Dorothea Burke, representative unit 6A; Grace

Spagnola, assistant chairman of the social committee; Mary Baldwin, chairman, flu shot committee; standing, left to right: Charles Andrews, editor, The Stewards Report; Mrs. Mary Bernasco, chairman, grievance committee; Miss Marie Maguire, representative, program standards unit 7; Gary Shaver, representative to Capitol District Conference; Bob Davis, treasurer; Mrs. Patricia Hoke, representative unit 4; Miss Mary Haggerty; Thomas E. Houlihan, Department director of personnel; Raymond Welsh, administrative section member; John Romanchak, chairman, legislative committee; Louis Goldman, alternate, unit 6B; Andy DiNitto, internist member; Howard Crary, budget and accounting unit.

**New Program Analyst**  
 Dr. Jesse W. Johnson has been appointed a chief program analyst for the New York City regional

office of the State Department of Mental Hygiene, Dr. Alan D. Miller, Commissioner of Mental Hygiene, has announced.

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**Outside Hearing Attys.**

A program for attorneys to serve as volunteer hearing officers in disciplinary proceedings of the Department of Marine and Aviation will be instituted according to Herbert B. Halberg, commissioner of Marine.

"The use of attorneys who would offer their services as hearing officers in disciplinary proceedings involving charges of misconduct or incompetency against the Department's employees offers several advantages," commissioner Halberg said. "It would free the first deputy commissioner from several hours of work each month and it would assure the

employee a hearing before a hearing officer who is not on the Department's staff.

"The Department of Marine and Aviation is pleased to seek the assistance of attorneys who would be willing to offer their services in the public interest," commissioner Halberg continued: "The Department welcomes the assistance these volunteers will provide and we will be indeed pleased to work with these public-minded attorneys."

Attorneys interested in the program may contact Commissioner Halberg at the Department of Marine and Aviation, Battery Maritime Building, New York, N.Y. 10004, telephone number 566-7700.

**Where to Apply For Public Jobs**

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**CITY**

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

**STATE**

**STATE**—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL**


**FEDERAL**—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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# Q & A

QUESTIONS & ANSWERS  
about  
HEALTH INSURANCE



by  
**WILLIAM T. PARRY**  
Government Relations Manager  
BLUE CROSS - BLUE SHIELD  
Albany, New York

This Column will appear periodically. As a public service, Mr. Parry will answer questions relative to the Statewide Plan. Please submit your questions to Mr. Parry, Blue Cross Blue Shield Manager, The Statewide Plan, 1215 Western Avenue, Albany, N.Y. 12203. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

**Q.** Recently, my wife had an accident at home. I reported the accident and submitted a bill for \$16.00 to Blue Shield. They paid \$6.00 for the doctor's bill, but said they couldn't pay the remaining \$10.00 which was the cost of an X-ray at the doctor's office. Later my daughter had an accident. The doctor had an X-ray taken and Blue Shield paid the entire cost of the accident. I wonder why the total cost was not paid in both cases.

**A.** If an X-ray is performed within 72 hours of an accident in an out-patient Department of a hospital, it is a covered item under the Statewide Plan. Your wife's X-ray was not covered because it was performed in the doctor's office, but your daughter's claim probably originated in the Out-Patient Department and, therefore, was paid as part of the emergency treatment. The \$10.00 charge for the X-ray is a covered medical expense on your Major Medical. Keep your receipt.

**Q.** I am enrolled in both the Statewide Plan and Parts A and B of Medicare. I understand that prescription drugs are not covered under Medicare. Are they covered under my Statewide Plan?

**A.** Yes. Prescription drugs are covered under Part III (Major Medical) of your Statewide Plan with co-insurance and deductible factors applying. To make a claim under Major Medical, you may secure the necessary forms from your payroll or personnel officer.

**Q.** I have had family coverage under the Statewide Plan for many years. Now my son who is physically disabled will be 19 in a few

months. Can I continue coverage for this son?

**A.** Yes. He will continue in full coverage under your Statewide Plan as long as he is deemed incapable of self-support. There will be no additional premium charge for this coverage. Contact your personnel or payroll officer for the necessary forms to establish your son's disability. This continued coverage for disabled children is only one of the many excellent features you enjoy under the Statewide Plan.

Advt.

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# Civil Service LEADER



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TUESDAY, APRIL 16, 1968

## Write--Right Now--Write

THE New York State Legislature is now nearing the end of its 1968 session. Public employee groups and their legislative committees are hard at work on the Albany scene, visiting legislators, and watching their bills.

Members of these committees spend much time during the session both actively supporting their bills and serving as watchdogs against legislation considered harmful to public employees.

But the burden of responsibility is not on the shoulders of these committee members alone. It must be shared by all public employees.

The voting strength of public employees is well known to the legislators. Few, if any, would purposely pass a bill that would be to the detriment of the civil service.

This week's edition of The Leader carries the name and address of each assemblyman and senator for the convenience of employees who are interested in supporting their legislation.

We urge all public employees to notify their Legislators that they are expecting support of bills introduced in their behalf.

Write—Right Now—Write.

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

## Public Role In War On Crime

ONE OF THE acute public relations problems facing civil servants, particularly law enforcement officials, is a continuing rise in crime throughout the United States.

EVERYONE IN civil service is directly or indirectly involved in the crime problem because it affects just about everything government does. It touches on recruitment, budget, public employee morale, respect or disrespect for the law, citizen unrest, and has a direct effect on the entire fabric of democratic government.

IT IS NOT A pretty picture we see when we find that crime in the United States is up 88 percent in the last seven years, rising nearly nine times as fast as the population. It is equally appalling that assassination seems to be a deplorable addition to this increase in crime.

IN FACT, the picture is an outright nightmare. In those seven years larcenies have increased 103 percent, auto thefts 100 percent,

robberies 86 percent, aggravated assaults 66 percent, forcible rapes 61 percent, and murders 41 percent.

IN HIS STATE of the Union message last January, President Johnson was applauded the loudest when he said:

"THE AMERICAN people have had enough of rise in crime and lawlessness."

MANY REASONS are given for this unhappy condition. Some people blame poverty, illiteracy and unemployment. Others point a finger at the leniency of the courts and the rubber band stretched by the United States Supreme Court in protecting the individual rights of criminals to

(Continued on Page 10)

## LETTERS TO THE EDITOR

Letters to the editor must be signed. Names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader,

## City-Backed Bill Perils All Pension Reserves

Editor, The Leader:

Mayor Lindsay is sponsoring a bill which, though apparently harmless and without significance, will deplete the reserves of all the City's pension funds.

The bill increases the City's period of funding accrued liabilities from 15 to 35 years—which on its face does not seem damaging. But, as pointed out by the three teacher members of the NYC Teachers Retirement Board in their letter to the Times, published March 28, the actual result is to reduce the City's current contributions and create a deficit to be paid by future taxpayers, perhaps at a time when the City is in dire financial straits and unable to make necessary contributions. Let everyone know that a pay-as-you-go pension program threw the Teachers Retirement System into bankruptcy in 1917.

The bill was introduced in the Senate by Senator Marchi as S 2297 and in the Assembly by Assemblyman Maresca as A 3688A. It is likely that neither Marchi nor Maresca is aware of the actual significance of the bill and I therefore suggest that all City employees write to them. And, perhaps even more important, let all members of unions, department associations, etc. get their unions and associations to exert their influence in both houses of the legislature.

HORACE P. SRAGOW  
New York, N.Y.

## This Week's Civil Service Television

WNYC-TV — Channel 31

Monday, April 22

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Stops: Persons and cars."

6:00 p.m.—Community Action—Examination of health and welfare services.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program: "Direction of Streams."

9:00 p.m.—New York Report — Lester Smith hosts interviews with City officials.

Tuesday, April 23

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Stops: Persons and cars."

7:00 p.m.—What's New In Your Schools — Series on NYC's schools.

Wednesday, April 24

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

5:30 p.m.—What's New In Your Schools — Series on NYC's schools.

7:30 p.m.—On the Job—N.Y.C. Fire Department training pro-

(Continued on Page 9)

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## Settlements vs. Suits

IT IS GENERALLY believed that it is better to settle disputes and avoid litigation. As subsequent events transpire, however, those who seek to enforce their legal rights sometimes do better than those who settle. A striking illustration is the case of *Carpenito v. Beame* (New York Law Journal, March 26, 1968).

THE CARPENITO petitioners comprised approximately 5,000 civil service employees of the City of New York with the title of laborer. Under Section 220 of the State Labor Law, they are entitled for their employment on public works to the same prevailing rates of wages as employees on non-public works.

THESE CITY employees entered into a consent determination in early 1963 compromising and settling their prevailing rate claims against the City of New York. They executed individual general releases. This settlement disposed of complaints filed with the Office of the Comptroller alleging payment of less than the prevailing rate of wages in private employment.

APPROXIMATELY 1,000 laborers declined to join in the settlement and decided to take their chances in Court. Their action, captioned *Kelly v. Beame*, was crowned with success in the Court of Appeals. In an opinion by Judge Scilleppi, that high Court unanimously held that civil service laborers were entitled under the Labor Law to prevailing rates of wages "commensurate with the work actually performed within the Civil Service title." This determination overruled the comptroller's contention that the prevailing rate must be the same for all civil service laborers, regardless of the actual work they performed. The Court's conclusion is supported by the statutory definition of the "prevailing rate of wage." This is defined as the wage paid in the locality for laborers in the same trade or occupation.

IN THE FACE of the success of the Kelly petitioners, the 5,000 laborers who had settled their case on a much less satisfactory basis than their colleagues contended they were entitled to collect equal pay for equal work. They stated that they had settled their claims on a mutually mistaken concept of the meaning of the Labor Law's definition of "prevailing rates of wage."

IN HOLDING that the 5,000 Carpenito petitioners were bound by their settlement, Judge Streit reviewed the procedures followed by the comptroller in determining the rate of wages prevailing in private industry in the locality for the type of work performed by the civil service laborer. Either upon his own initiative or when a complaint is filed, the comptroller must make a survey of private industry and hold hearings to gather evidence as to the prevailing rate.

HOWEVER, it perfectly legal, Judge Streit noted, to determine the prevailing rate by settlement agreement between the City and the complainant. The settlement agreement, of course, has no effect at all upon the rights of persons refusing to become a party to it. The 1,000 Kelly petitioners were withing their rights to press their contentions in the Courts. The fact that the Kelly decision resulted in a better determination does not invalidate the agreement entered into by the Carpenito petitioners any more than a less successful Court result would have done.

THE CARPENITO compromise was not the result of mutual mistake. The facts were known to both the petitioners and to the City of New York. The settlement they arrived upon was a compromise. It was not represented to be reflective of the prevailing rates of private industry. It was a settlement of a disputed claim, and the general release bound the petitioners.

PEACEFUL settlement of disputes accords with a sound public policy. This public policy is served by recognizing as binding settlements arrived at in good faith.

WHILE IT IS true that there is a strong public in favor of equal pay for equal work, the public policy favoring peaceful settlement of disputes is apparently even stronger.

## Brooklyn State Hospital Chapter Dinner May 17

The Brooklyn State Hospital chapter of the Civil Service Employees Assn. will celebrate the 25th anniversary of its charter with a dinner-dance May 17 at the Farragut Manor.

All past chapter presidents will be honored at the affair with Henry Shemin as toastmaster. Guests will include Dr. Theodore Wenzl, State CSEA president. Tickets are \$10 each and will be sold in advance of the affair only. They may be obtained from chapter president Emil Impressa.

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. — PHILomena FERRANTE SCALERA, Plaintiff against FRANK SCALERA, Defendant. Plaintiff designates Bronx County as the place of trial. The basis of the venue is plaintiff's address. ACTION FOR ABSOLUTE DIVORCE. SUMMONS WITH NOTICE. Plaintiff resides at County of Bronx.

To the above named Defendant. YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated: N.Y., February 13, 1968. Notice: The object of this action is divorce.

SIMON M. KOENIG, Attorney(s) for Plaintiff, Office and Post Office Address 401 Broadway, New York, N.Y. 10013

NOTICE—To FRANK SCALERA: The foregoing summons is served upon you by publication pursuant to the order of Hon. Birdie Amsterdam, a Justice of the Supreme Court of the State of New York, dated March 28, 1968, and filed with the complaint and other papers in the office of the Clerk of the County of Bronx at the Courthouse, 161st St. and Grand Concourse, Bronx, N.Y. The object of this action is divorce. Dated: New York, N.Y. April 8, 1968. SIMON M. KOENIG, Attorney for Plaintiff

Notice is hereby given that Liquor License No. 1 HL 631 has been issued to the undersigned to sell beer, liquor, or wine at retail in a hotel, under the Alcoholic Beverage Control Law at 846-848 Madison Avenue, New York, N.Y. 10021, for on premises consumption, Westbury Hotel, Inc., 846-848 Madison Avenue, New York, N.Y. 10021.

Notice is hereby given that Liquor License No. 4 HL 100 has been issued to the undersigned to sell beer, liquor, or wine at retail in a hotel, under the Alcoholic Beverage Control Law at Van Wyck Expwy and Belt Pwy, Jamaica 80, New York, for on premises consumption, Knott N.Y. International Corp., Van Wyck Expwy and Belt Pkwy, Jamaica 30, New York.

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. — GARIFALIA BECKUS, Plaintiff, against PETER BECKUS, Defendant. — Index No. 31150-68.—Plaintiff designates New York County as the place of trial.—The basis of the venue is Plaintiff's residence address.—Summons with Notice.—Plaintiff resides at 1338 First Avenue, County of New York.

ACTION FOR A DIVORCE. To the above named Defendant. You are hereby summoned to serve a notice of appearance, on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated: New York, N.Y., April 1, 1968. ROBERT S. SARANTOS, ESQ., Attorney for Plaintiff.

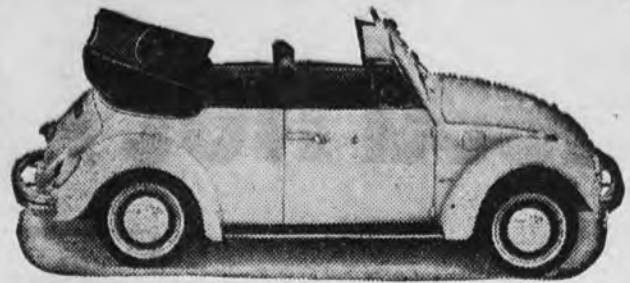
Office and Post Office Address, 164 East 33rd Street, New York, N.Y. 10016. LE 2-2456.

TO: PETER BECKUS. PLEASE TAKE NOTICE, that the foregoing summons, order of publication and affidavits, are being served upon you pursuant to an order of the Hon. Joseph A. Sarabite, one of the Justices of the Supreme Court of the State of New York, dated the 29th day of March, 1968, and filed with the summons and other papers in the office of the Clerk of the Supreme Court of the State of New York, County of New York, at New York City on the 29th day of March, 1968.

This is an action for DIVORCE. Dated: New York, March 29, 1968. Yours, etc., ROBERT S. SARANTOS, ESQ., Attorney for Plaintiff, Office and P. O. Address, 164 East 33rd Street, Borough of Manhattan, City of New York.



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### Justice Named

ALBANY—Governor Rockefeller redesignated Justice Owen McGovern as an Associate Justice of the Appellate Division for a term of five years. He succeeds Justice Charles D. Breitler.

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## WRFM 105

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# Officer Uses Harlem Background In Police Work

Andrew Lugo, who grew up in a tough neighborhood where gangs abounded and who at an early age learned to take care of himself in a street fight, is one cop who belies the stereotype.

Given his background, a reporter conditioned by years of late show television re-runs half expected to meet a tough hatchet-faced young-old man who handled underworld types with dispatch but was all heart when dealing with the smudge-faced kid from the wrong side of the tracks who was caught stealing apples.

Andy Lugo is no such thing. Out of uniform, Lugo, who grew up in the heart of Spanish Harlem, is a clean-cut, pleasant-looking young man who might be a junior executive for a blue chip company. The image doesn't change when he gets into the full regalia of a New York City Police Department patrolman.

Neither a hard rock who carries his background like a chip nor a softy revered by underprivileged kids, Lugo is simply a nice young man trying to be a good cop in the Bronx's tough 42nd Precinct.

As one of six children, Lugo, who is now 27, was raised on East 112th Street in El Barrio. "It seems everyone belonged to some gang. But I never wanted to get involved in fights or feuds."

When did he start to think about becoming a cop?

"I got friendly with one of the cops assigned to our neighborhood. He told me about the salaries and pensions and other benefits cops got and what a cop's life was like. I guess you might say he glamorized a cop's life a little, but he sold me."

Lugo attended Metropolitan High School, the only public school in the City where a young man can get extensive maritime training. For three years he attended classes and received training on the S.S. John W. Brown, a World War II liberty ship now berthed in the East River and used by the high school.

"It was great. All I could think of then was becoming a seaman."

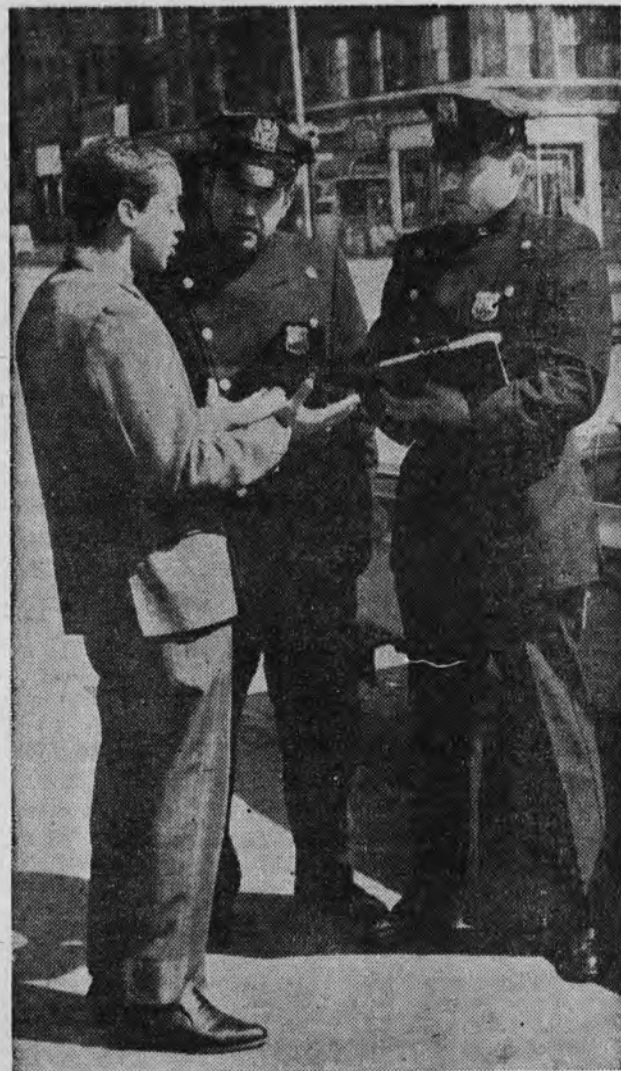
He joined the U.S. Naval Reserves at 17 and on graduation entered the Navy for two years of active duty. He was a seaman for a year, and then a fireman with a welding gang. His tour included two trips to Scotland and duty on a ship which was part of a radar picket line in the North Atlantic.

The highlight of his tour came during the Cuban missile crisis when he served on a ship

which monitored Havana port activities three miles off the coast.

"We watched Russian ships coming into port to see if they carried any missile parts. It was a tense time. We might have been caught in the middle of a war at any time."

Lugo married his childhood sweetheart at 19.



**COMPLAINT** — Patrolman Andrew Lugo, right, and his partner talk to a resident of the 42nd Precinct in the Bronx to try to resolve a complaint he made, requesting police action.

"She wasn't very happy about my being at sea all the time, so I decided to end my Navy career right then."

He took the New York City patrolman test while still in the Navy and joined the police force in October 1964.

Lugo, his wife Gladys, their son Andrew, Jr., 3½, and daughter Lorraine, 7, now live in Flushing.

"Working rotating shifts doesn't bother me," stated Lugo. "When I work at night, it gives me a chance to spend a lot of time with my family when most men are at work."

The area covered by the 42nd Precinct is a low-income Negro and Puerto Rica neighborhood.

Lugo, who speaks English and Spanish fluently, cruises the precinct with a partner in a "condition" car which, unlike most squad cars that cover defined limits, is on call to answer any "condition" that may develop anywhere in the precinct.

"No matter what's happened—a street fight, a family feud, a burglary—if it involves Spanish-speaking people I'm usually able to calm down a situation. I'm someone who speak their language, a man they can talk to, not just a cop in a blue uniform."

He might have added that his sympatico nature has much to do with restoring calm and eliciting trust.

When was his ability to speak and understand Spanish most useful?

"That's easy. One day last May we got a report that a man had gone berserk and shot three people in a tenement building. We drove there fast, and with our guns drawn were about to run into the building when I heard a tenant who was leaning out a top floor window yell in Spanish that the man we were after had just run out of the building and down an alley. My partner and I gave chase, and we caught him and subdued him. If I didn't understand Spanish, we would have entered the building, and the man might have escaped."

Lugo, whose father is from Santurce and mother from Ponce, is the only law officer in his family.

"It's a career I highly recommend. There's good chance for promotion and for bettering your education."

Lugo spends much of his free time preparing for the next promotion test to sergeant, after which he intends to enroll in the John Jay College of Police Science, a branch of City College of the City University. Courses are free to all eligible patrolmen who may matriculate on an associate, bachelor's or post-graduate level.

## Civil Service T.V.

(Continued from Page 6)  
 8:00 p.m.—"Direction of Streams."  
 9:00 p.m.—In the Law Library—Management and mismanagement suits.  
**Thursday, April 25**  
 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.  
 7:30 p.m.—On the Job—N.Y.C. Fire Department training program: "Fittings."  
 10:30 p.m.—Community Action—Examination of health and welfare services.  
**Friday, April 26**  
 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.  
 10:00 p.m.—In the Law Library—Management and mismanagement suits.  
**Saturday, April 27**  
 7:00 p.m.—Community Action—Examination of health and welfare services.  
 7:30 p.m.—On the Job—N.Y.C. Fire Department training program: "Fittings."  
 Due for a income tax refund? Why not take it in Savings Bonds—your money will grow and grow.

## File By Next Tuesday For Transit Maintainer Jobs; Exam Is June 6

Filing closes Tuesday, April 23 for a written promotion exam due June 6 for mechanical maintainer (group C) positions with the City Transit Authority.  
 Separate eligible lists will be established for car maintainer

and bus maintainer positions. Both jobs pay \$3.82 to \$4.20 an hour and are open only to persons who have served for at least six months as maintainer's helper (Group B) or assistant foreman (car cleaning).

In determining promotions, equal weight will be given to the written exam and performance

and seniority.

Further information and applications may be obtained from the Application Section of the Department of Personnel.

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**Regents Conference**


ALBANY — Some 4000 trustees and presidents of institutions of higher education meet this week in New York City for a one-day conference sponsored by the State Board of Regents. The group will be given findings of the Select Committee on the Future of Private and Independent Higher Education's study, which was headed by McGeorge Bundy, president of the Ford Foundation.

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**Your Public Relations IQ**

(Continued from Page 6)

the detriment of the overwhelming majority of law-abiding citizens.

**WE THINK** that the public relations problem faced by everyone in civil service is really one involving the people. As long as the average citizen does not give a hoot, the whole process of law enforcement is in danger.

**WE HAVE** said before that the police and the courts will go as far as the people want them to go in putting an end to this social holocaust.

**IF PEOPLE** continue to maintain a role of careful non-involvement, which, in effect, says "this is not our problem", crime will continue to run rampant and unchecked.

**WE AGREE** with Omaha police chief Richard R. Andersen, who maintains that "crime is not a police problem. It is the people's problem—and they had better start becoming aware of it. This problem is getting closer to home all the time, and the odds are increasing that the average person will be a victim of crime."

**WHAT MAKES** the total problem more critical is that the average citizen has not yet become frightened enough to do something. Superintendent William E. Kirwan, Jr., of the New York State Police, has said that one of the difficulties "is the public attitude toward police."

A CONTINUING neutrality toward the crime problem must affect all civil servants. If the public fails to cooperate with the first line of defense in public safety, how can they be expected to cooperate in other areas of government where public cooperation is indispensable to the orderly operation of government?

**WE THINK** the time has come for all civil servants to start talking up the fact that the average citizen better get out of the grandstand of non-involvement and on to the playing field of total involvement.

**WE HAVE** heard many times citizens complaining to civil servants about a specific condition. But when it was pointed out to them that the citizen would have to stand up and make his complaint openly and publicly, the citizen suddenly crawled back into his "non-involvement shell."

**WE HAVE** participated in in enough public interest, public relations campaigns to know that until such time as enough Americans are sufficiently aroused and determined to take the steps necessary to control crime, the war against crime will never be won. Certainly, recruitment of more policemen is necessary, but that is not the total answer.

**WE FIRMLY** believe that the people's good public relations is in jeopardy and, incidentally, the well-being of the entire nation.

**Don't Repeat This!**

(Continued from Page 1)

showed their power at the polls in 1966 in contests which saw them give strong support in races that ranged from Governor Rockefeller's rebid for the governorship to providing, according to some political pros, the margin of victory for Suffolk County Executive H. Lee Dennison, a Democrat.

We have noted before that civil service employees and their families represent some 20 percent of the electorate in the State. What is new is that more and more employees are merging into large, single employee organizations, such as the Civil Service Employees Assn. which now claims some 160,000 members in State

and local government and expects to swell its rolls to over 200,000 in the months ahead. The fact that the civil service vote is not merely large but also much better organized is the significant factor causing most politicians to woo them with renewed ardency.

**The Big Races**

Public employee votes will, of course, be an important factor to both major parties' Presidential candidate in the Fall. They are extremely important to someone like Eugene Nickerson, who is expected to be tagged by the Democrats this summer to oppose Sen. Jacob Javits. All the pros expect Javits to win that race handily, but if Nickerson could arouse really strong support for his candidacy among public employees his chances would be considerably enhanced.

Legislature members have already shown their respect for the civil service vote by approving a thoroughly justifiable program of wage and salary retirement benefits for State workers in the current session. Both Senate Majority Leader Earl W. Brydges and Assembly Speaker Anthony Travia gave strong support to these programs, as did Republican and Democratic members of both houses. And they did it in a tough session, complicated by thorny budgetary problems.

New York City organizations did well in the Legislature, too, and you can be sure that friendly legislators will be reminding them of their cooperation when election day rolls around this Fall.

All in all, evidence continues to mount that the emergence of civil service voting power continues and is becoming one of the more dominant factors these days in American politics.

**Aquinas Assn. Plans Communion Breakfast Sunday In Manhattan**

The St. Thomas Aquinas Association of Catholic civil service employees of the City Board of Education will have its 29th annual communion breakfast Sunday, April 21 at the Waldorf-Astoria Hotel.

The breakfast at 10 a.m. in the Hotel's Serb Room will follow a 9 a.m. mass at St. Agnes R.C. Church, East 43rd Street near Lexington Ave., Manhattan.

Guest speakers will be Fr. Lawrence Murphy of Maryknoll and Vincent D. McDonnell, chairman of the State Labor Mediation Board. Other guests will be State controller Arthur Levitt, Alfred Giardino and Aaron Brown of the Board of Education and Superintendent of Schools Bernard E. Donovan.

There will be a subscription of \$5 per person.

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# News Of The Schools

By A. L. PETERS

## On-the-Spot Tests At Teacher Meetings

The New York City school system's Bureau of Teacher Recruitment will look to professional conventions to help swell the ranks of the public school teaching staff. On-the-spot tests will be given to applicants.

Gerald Brooks, acting director, said Bureau representatives will be among the 5,000 teachers and prospective teachers from all over the country at the City Squire Hotel, Broadway and 51 St., on April 18 and 19 for the national convention of the Council for Exceptional Children. Exceptional children include the physically and mentally handicapped.

In the following week from April 25 through 27 the City school recruiters will be at the Hotel Claridge in Atlantic City for the annual conference of the New Jersey Speech and Hearing Association, when a joint recruitment effort will be made by the Bureau of Recruitment, the Bureau of Speech Improvement and the Board of Examiners.

By the end of the current school year in June, Brooks said, the recruitment unit, working with the Board of Examiners, will have visited 21 communities outside New York City in search of qualified teachers and supervisors for the City schools.

## New Forms Created For Program Budgets

New York City's Board of Education unveiled a new type of school budget reporting—a set of program budget tables submitted to the Board by Superintendent of Schools Dr. Bernard E. Donovan under the school system's new Planning - Programming - Budgeting System.

Joseph G. Barkan, member of the Board and chairman of its business affairs committee, said the City school system is the first of any school district in the country and the first of any agency in the City to use the new planning-programming-budgeting approach. He stressed that the set of program budget tables is but the first major step, and forecast the presentation of additional budget information as early as next September, when the full import of PPBS will begin to be realized.

The purpose of PPBS is to give Board officials and others, including the general public, a clearly visible picture of school expenditures in the light of their objectives and how effectively these objectives are being achieved.

The program operates at the citywide, District and school levels in the interests of improved instruction for the 1,110,000 pupils in the City's 900 public schools. However, the new program format does not replace the official budget for 1967-68 and 1968-69, nor does it alter the official allocation of funds.

Established last spring, PPBS provides, for the first time, a breakdown of funds in each of the City's 30 school districts and three experimental demonstration projects.

## Spanish Report Cards Go Out To 70,000

For the first time New York City's elementary schools have distributed pupils' report cards in a Spanish-English version as well as the traditional English version to parents of children in grades 2 through 6.

More than 400,000 pupils are enrolled in these grades. The Spanish-English card goes to parents of about 65,000 children of Puerto Rican and other Spanish heritage, for whom English is a second language. Report cards in English only continue, as in the past, for other parents. The Spanish-English version contains English text with Spanish translation.

At the same time, the City's 14 Pilot Intermediate Schools are sending home Spanish-English report cards to about 5,000 Spanish heritage children among the 15,000 enrolled in these schools. The Intermediate School card, in both versions, is especially designed to reflect the new curriculum of the Intermediate School level. Heretofore, these schools have utilized the standard junior high school report card.

The 14 Pilot Schools are experimental schools which feature special curriculum, individualized instruction, computerized scheduling of classes, individual and group guidance. Each student in a Pilot Intermediate School must learn a foreign language and typing beginning in the fifth or sixth grades. Junior high schools cover grades 7, 8 and 9. Other intermediate schools cover various grade levels such as 5, 6, 7 and 8.

## John Dewey Honored By Experimental H.S.

New York City's distinctive experimental high school will be named for John Dewey, trailblazer in modern education.

The Board of Education has voted to confer the name of John Dewey on the Shorefront HS, now under construction at Stillwell Ave. between Avenue Y and Avenue X, Brooklyn. The school will introduce experimentally many innovations in secondary education.

The Board acted on the recommendation of Local School Board 21 and District Superintendent Dolores Chitraro.

## New Teacher Ideas Sought By ESEA

To stimulate ideas among teachers and interested members of the community, a program with the acronym ESEA has been under way for some time financed by federal funds. New ideas to provide imaginative solutions to educational problems in every aspect are solicited. They should be submitted to ESEA, 110 Livingston Street, Brooklyn, N.Y. 11201, before July 1. The New York State Education Department will analyze the memoranda submitted and recommend those they feel have merit to the New York City Board of Education.

# Walk-In Exams Close In April; More Substitute Tests Continue

The New York City Public School System is holding examinations for substitute teachers until May 17.

Among the tests to be given are walk-in examinations for immediate placement of full-time substitute teachers in the following subjects: Early Childhood—April 18, 25; JHS—Math, Social Studies, English, General Science—April 18, 25; JHS—Health & Physical Education (men & women), Home Economics—April 18.

Eligibility requirements for these walk-in exams include a bachelor of arts degree and 12 appropriate credits in education. For further information concerning the procedure for taking these tests, call the Bureau of Recruitment (212) 596-8060.

The complete list of unassembled substitute examinations follows.

### Day High Schools

- Accounting and Business Practice
- Biology and General Science
- Chemistry and General Science
- Distributive Education
- Earth Science and General Science
- English
- Fine Arts
- French
- Health and Physical Education (Men)
- Health and Physical Education (Women)
- Home Economics (Women)
- Industrial Arts (Men)
- Laboratory Assistant (Biology & General Science)
- Laboratory Assistant (Physical Science and General Science)
- Mathematics
- Music
- Nursing (Women)
- Office Machine Operator
- Orchestral Music
- Physics and General Science
- Related Technical Subjects (Biological and Chemical)
- Related Technical Subjects (Mechanical Structural, and Electrical)
- Shop Subjects (Trade and/or Technical)—Examination to be held on an emergency basis
- Social Studies
- Spanish
- Speech
- Stenography and Typewriting (Gregg)
- Stenography and Typewriting (Pitman)
- Swimming and Health Instruction

### Junior High Schools

- English
- Fine Arts
- French
- General Science
- Health and Physical Education
- Orchestra Music
- Social Studies
- Spanish
- Swimming and Health Instruction
- Typewriting
- Home Economics
- Industrial Arts
- Laboratory Assistant
- Mathematics
- Music

### Elementary Schools

- Early Childhood
- Attendance Teacher
- Classes for the Blind
- Classes for Children with Limited Vision
- Classes for Children with Retarded Mental Development
- Classes for Deaf and Hard of Hearing
- Health Conservation Classes
- Speech Improvement

### Others

- Laboratory Technician (Secondary Schools)
- Library (Secondary Schools)
- School Secretary

## City Program Aids Getting H.S. Diplomas

Mayor John V. Lindsay announced New York City's first program to enable poverty area residents to obtain high school diplomas and then go on for college degrees and jobs as regular teachers in City schools.

More than 1,000 persons are now enrolled in all aspects of the program.

Joining the Mayor in making the announcement were top officials of the three City units co-sponsoring the program. They are Dr. Bernard E. Donovan, Superintendent of Schools, representing the Board of Education; Mitchell I. Ginsberg, administrator of the Human Resources Administration, and Albert H. Bowker, Chancellor

of the City University of New York.

Called the Education Center Ladder Program, the project offers simultaneous advancement in both education and jobs. As part of the program, special positions have been created in the school system for auxiliary personnel.

A trainee starting the program without a high school diploma can move up the occupational rungs established for auxiliary school personnel while studying for the high school diploma and then the college degree. If he successfully follows the ladder to the top, he will receive a bachelor's degree and will be eligible for a post as a regular teacher.

## Institute To Train Non-English Speaking

To help meet the City's critical shortage of English teachers who can teach students who speak languages other than English, Brooklyn College will sponsor a special summer institute in cooperation with the Board of Education and the Research Foundation of the City University. The six-week institute, July 1 to August 9, is being financed by a \$55,000 grant from the U.S. Office of Education.

According to Educational Professor Vera Ohanian, director of the institute, "the need for specially qualified English teachers will become more acute with the anticipated influx this year of thousands of immigrants because of the liberalized immigration laws which will go into effect July 1."

Prof. Ohanian explained that the challenge to the public school system of meeting the needs of children with multi-lingual backgrounds will be complicated by the arrival of a greater variety of people from diverse cultures.

## Drugs In Schools Getting Attention

The problem of marijuana, pep pills and other addictive substances in the New York City school system is receiving special attention, Dr. Nathan Brown, Executive Deputy Superintendent of Schools, has announced.

Bulletins regarding the prevention of narcotic addiction have been issued for many years and revised editions are being distributed. One high school has three members of the Police Department operating full time to try to locate the sources of supply within and outside the school grounds.

Another district has asked for \$1,200 for an instrument which will photograph all who have entered the building during the school day in an attempt to identify outside sources of drug supply. All teachers have been placed on the alert and special patrols have been arranged in many schools.

## Language Workshop Visits Six Schools

A two-day workshop for about 200 persons on "Speech for the Disadvantaged" was conducted recently in connection with the 59th annual convention of the Speech Association of the Eastern States.

One session consisted of visits to six New York City schools to observe in operation classes in language development, improvement of non-standard dialects, creative dramatics and other speech arts activities.

## TEACHER EXCHANGE

Teachers of all lics. (JHS, HS, CB subjects, Voc. lrs., Shop lrs.), Immed. full-time vacancies, Man. H.S. for Boys (formerly PS No. 622), \$600 bonus. Teachers with any lics. are eligible. 490 Hudson St., NYC (West Greenwich Village) WATKINS 4-2454. Park in facilities.

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# Onondaga Promises To Recognize CSEA

(From Leader Correspondent)

SYRACUSE—Onondaga chapter, Civil Service Employees Assn. "will be recognized soon by Onondaga County" as the bargaining agent for its employees, a spokesman for County Executive John H. Mulroy says.

The CSEA unit has been awaiting a decision from Mulroy on its demand for recognition made some time ago.

The chapter has filed with Onondaga County officials more than 1,600 signed cards from employees who have designated the unit as their exclusive bargaining agent. Mulroy demanded the cards after the chapter's latest formal request.

The spokesman said county officials are checking over the cards for department heads and others who would be excepted from the

bargaining unit or units made up of workers.

When this checking is completed and these members excepted, he said, the chapter will receive official recognition.

The county has about 2,300 employees who would be eligible for the bargaining unit, after eliminating such groups as nurses and Onondaga Community College faculty members, who are members of other units, and temporary workers. Thus, CSEA has designation cards from well over a majority of those eligible.

# Nursing Courses Open

(Continued from Page 3) Successful applicants may request attending leave with pay while attending the School for Practical Nursing. Lodging and meals are provided at the School for Practical Nursing at nominal cost.

The School for Practical Nursing at Willowbrook emphasizes the basic nursing knowledge and skills appropriate for giving competent and understanding care to the patient.

The one year course of study includes instruction and practice under the direction of the faculty, in the school and in general hospitals. The school is approved by the New York State Education Department. It has also been approved to train veterans under Public Law 89-357, 89th Congress.

Men and women practical nurse students learn to give nursing care to subacute, convalescent and chronically ill patients. They also learn to participate in the care of the acutely ill, as members of the nursing team. Students have the opportunity to learn to care for children, adults and elderly persons with physical and/or emotional problems, as well as to care for maternity cases and newborn infants.

Upon successful completion of

the educational program, the graduate is eligible to take the State Board examination to become a licensed practical nurse in New York State. The graduate is also eligible for appointment to a practical nurse position in institutions of the New York State Department of Mental Hygiene.

As a licensed practical nurse, men and women numerous career opportunities in a variety of fields and agencies, for example, private duty, industry, public health, nursing homes and community hospitals, if they should leave State employment.

The School for Practical Nursing at Willowbrook is located at Willowbrook State School, Staten Island. It is in the New York City Metropolitan Area, which offers activities that appeal to a variety of tastes and interests.

Those employees interested in applying should contact the Chief of Nursing Services and Training or the director of the institution where they are employed.

## Health Advisor

ALBANY—Dr. Norman S. Moore of Ithaca has been named to the State Health Council at a salary of \$1,710 a year. It is an advisory, part-time position.



**MRS. SHARPE HONORED** — The Marcy State Hospital chapter, Civil Service Employees Assn., honors Mrs. Altha Sharpe for long service as chapter social chairman and executive committee member. Jointly presenting her with a plaque are, from left, Robert Guild, CSEA field representative; Roger Kane, chapter president and John Hennessey, State CSEA treasurer. Other honored guests at the event were Dr. Theodore Wenzl, State CSEA president and John Scholl, chapter attorney.

# Watertown-CSEA Negotiations Over

(Continued from Page 3)

of situations which have caused minor misunderstandings for years.

Leading the CSEA collective bargaining committee into negotiations with the city council's representative — City Manager Ronald G. Forbes—was Raymond C. Pacific, president of the Jefferson chapter. Patrolman John H. Patterson, Jr., headed the police team with Fireman Richard Murphy, Fire Fighters' president, leading his negotiating delegation.

Included in the new contracts is agreement to implement a local employee grievance board, approved by the City Council in 1963 but never implemented.

The negotiators also agreed that the City Council will appoint its own labor relations board and not rely upon the State PERB to handle alleged contract violation complaints.

In signing the contract for the Jefferson chapter employees, Pacific told City officials he was "signing this historic contract... with the explicit understanding that in appointing a grievance board the council would make the appointments to include a businessman, a member versed in the complexities of City government and one representing the employees."

Pacific said that "we would also hope that in making the appointments the CSEA, Police and Fire department groups would be consulted in the interest of greater understanding in the years ahead."

Forbes told the City Council that the first negotiations under the Taylor act were "well and skillfully handled by employee representatives."

He said that "we had disagreements, to be sure, but they were talked out and compromised pleasantly and without rancor."

Negotiators were not concerned with the salary situation because of the fact that City employees are now in the second year of a new six-year pay plan described as "one of the best small city programs in the United States."

Actually, while three groups represented employees in the new Watertown contracts, all of them are members of CSEA.

# CSEA Members To Travel In Own Bus On European Tour

Applications are now being accepted for a 22-day Grand European Tour which departs on July 11 for visits to Lisbon, Madrid, Nice, the French and Italian Riviera, Lake Lugano, Berlin and Amsterdam.

The tour price of \$875 will include round trip jet transportation, most meals, sightseeing, etc. One unique feature of the tour will be that CSEA members will have their own bus for truly leisurely sightseeing while on the most scenic parts of the trip.

Available space may be had by writing to Deloras Fussell, 111 Winthrop Ave., Albany, N.Y., 12203. Telephone (518) IV 4-3597.



**TESTIMONIAL** — Co-workers and friends honored George Syrett (center) at a recent testimonial dinner in Albany marking his appointment to the post of administrative director of the Workmen's Compensation Board. At left is Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., and at right, General Solomon E. Senior, chairman of the Workmen's Compensation Board. More than 350 persons attended the affair. Syrett, before taking over his new post, served as administrator of business management and personnel for the WCB. He entered State service in 1936 as an assistant clerk and has been with the Board for a number of years. Leo Boland and Grant Daniels were chairman of the dinner.

# CSEA Officials At Funeral

(Continued from Page 1) people and the American community. The CSEA leader called Dr. King "a magnificent American

## Grievance Hearing

(Continued from Page 1) but 121 spaces and on Jan. 15, 1967, the Center posted a fee schedule for garage use by employees, staff, and patients.

The decision by the Center DelNegro said, was arbitrary in that the Center Administration did not consider the views and interests of the employees, namely: No conferences were held prior to the decision to (1) build a garage (2) decide the size and type (3) establish fees for both the garage and remaining parking spaces, and (4) allocate space in both parking facilities.

Citing the fact that the free parking provision for employees was a working condition thus falling within the category of a grievance, DelNegro contended that the Medical Center, having provided free parking space for a number of years, should not have taken this benefit away without consulting with employee representatives to obtain their views and assistance at arriving at an equitable solution.

CSEA has demanded that an immediate meeting between Center officials, employee representatives and CSEA be held to air the problem.

CSEA assailed the Center's unilateral action in levying a \$6 monthly parking fee against all employees for the purposes of financing the garage's construction. CSEA regional attorney, Stanley Mallman, called the parking fee a "real loss of income" and said some provision should have been made for those employees who were deprived of the free parking facilities.

The Center did not even take into consideration, when determining the parking fee, the fact that employees who use the garage on a daily basis should pay a reduced rate instead of the same rate charged to visitors and others who use the lot occasionally.

who has made the supreme sacrifice."

Also attending the rites was Irving Flaumenbaum, president of the Long Island Conference of CSEA, who represented the 40,000 members of the Conference in Nassau and Suffolk Counties.

"I was very impressed by the love these people have for their leader," said Flaumenbaum. "His death was a terrible blow, but through his high ideals, aspirations and accomplishments we have, in his words, reached the mountain top. His death will help to bring people of all races closer together," said Flaumenbaum.

The Conference president, as a fitting tribute, has personally proposed to the Nassau County Board of Supervisors that Dr. King's birthday be declared an annual holiday in the County.

Wallace, who attended the church rites and participated in the four-mile march to the site of the memorial services, described Dr. King as a "great disciple of his people."

"His death," said Wallace, "will result in all people coming together as brothers. The white people uniting with the black people in observing this final and solemn tribute to a great man proves that cohesion of the races can result."

## Three Appointments

Three appointments to the de LaSalle Tercentenary Commission, established by a 1967 law to prepare for State participation in the 300th anniversary celebration of the French explorer's expedition into what is now New York State, have been announced by Governor Rockefeller.

They are: William A. Austin, Jr., Piffard Livingston County, a retired mining engineer; Major General Edward Peck Curtis (USAF-Ret.) of Rochester, former vice-president in charge of sales for Eastman Kodak Company; and Thomas Allen of Geneva, who retired from Eastman Kodak Company in 1961 as assistant superintendent of production.

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Here is the official listing of State senators and assemblymen from the New York Metropolitan Area, printed each year as a service to those public employees who write to their representatives urging support for measures which would affect their jobs, pensions and rights.

The asterisks (\*) indicate those who are serving for the first term. The (R) and (D) represent the political party of the office holder.

The addresses listed are where the assemblymen or senators may be contacted in their local area. You may also write to them in care of their respective Legislative Houses.

## Senate

### Suffolk County

First District—Leon E. Giuffreda (R), 15 N. Coleman Rd., Centereach. Second District—Bernard C. Smith (R), Franklin St., Northport.

### Nassau-Suffolk

Third District—Henry M. Curran (R), 66 Melbourne St., Dyster Bay.

### Nassau County

Fourth District—Edward J. Speno (R), 863 Richmond Rd., East Meadow. Fifth District—John D. Caemmerer (R), 69 Exeter St., Williston Park. Sixth District—John R. Dunne (R), 12 Mulberry St., Garden City. Seventh District—Norman F. Lent (R), 48 Plymouth Rd., E. Rockaway.

### Queens County

Eighth District—Murray Schwartz (D), 137-23 227th St., Springfield Gdns. Ninth District—Jack E. Bronston (D), 184-37 Hovendon Rd., Jamaica. Tenth District—Seymour R. Thaler (D), 63 Groton St., Forest Hills. Eleventh District—John Santucci (D), 111-29 116th St., So. Ozone Park. Twelfth District—William Brennan (D), 55-27 84th St., Elmhurst. Thirteenth District—Nicholas Ferraro (D), 223-49 80th St., Jackson Heights.

### Kings County

Fourteenth District—Edward S. Lentol (D), 152 Russell St., Brooklyn. Fifteenth District—Simon J. Liebowitz (D), 156 Sunnyside Ave., Brooklyn. Sixteenth District—William Rosenblatt (D), 2519 E. 29th St., Brooklyn. Seventeenth District—Jeremiah B. Bloom (D), 350 Sterling St., Brooklyn. Eighteenth District—William C. Thompson (D), 768 Putnam Ave., Brooklyn. Nineteenth District—Samuel L. Greenberg (D), 1111 Ocean Ave., Brooklyn. Twentieth District—Albert V. Lewis (D), 123 Bay 25th St., Brooklyn. Twenty-first District—William T. Conklin (R), 7905 Colonial Rd., Brooklyn. Twenty-second District—William J. Ferrall (D), 423 9th St., Brooklyn.

### Kings-Richmond

Twenty-third District—John J. Marchi (R), 28 Haven Esplanade, Staten Island.

### New York County

Twenty-fourth District—Paul P. E. Bookson (D), 215 Park Row, New York City. Twenty-fifth District—Manfred Oh-

renstein (D), 215 W. 90th St., New York City. Twenty-sixth District—Whitney North Seymour, Jr. (R), 290 W. 4th St., New York City. Twenty-seventh District—Basil A. Paterson (D), 400 Manhattan Ave., New York City. Twenty-eighth District—Joseph Zaretski (D), 160 Cabrial Blvd., New York City.

### Bronx-New York

Twenty-ninth District—Eugene Rodriguez (D), 750 Faile St., Bronx.

### Bronx County

Thirtieth District—Harrison J. Goldin (D), 1665 Morris Ave., Bronx. Thirty-first District—Ivan Warner (D), 748 E. 175 St., Bronx. Thirty-second District—Abraham Bernstein (D), 660 Thwaites Pl., Bronx. Thirty-third District—John D. Calandra (R), 1934 Bronxdale Ave., Bronx.

### Westchester County

Thirty-fourth District—John E. Flynn (R), 15 Huron Rd., Yonkers. Thirty-fifth District—Anthony B. Gioffre (R), 61 Betsy Brown Rd., Port Chester.

### Westchester-Putnam

Thirty-sixth District—Bernard G. Gordon (R), 1420 Riverview Ave., Peekskill.

### Orange-Rockland

Thirty-seventh District—D. Clinton Dominick, III (R), Sloane Rd., Town of Newburgh.

## Assembly

### Suffolk County

First District—Perry B. Duryea, Jr. (R), Old Montauk Hwy., Montauk. Second District—Peter J. Costigan (R), Bob's Lane, Setauket. Third District—Charles J. Melton (D), 7 Girard Ave., Bay Shore. Fourth District—Prescott B. Huntington (R), Long Beach Rd., St. James. Fifth District—William L. Burns (R), 125 Avon Place, Amityville. Sixth District—Johan G. McCarthy (R), 8 Pinoak Ct., Huntington Station.

### Nassau County

Seventh District—Joseph M. Reilly (R), 36 Chestnut St., Glen Cove. Eighth District—Martin Ginsberg (R), 30 Roxton Rd., Plainville. Ninth District—Francis P. McCloskey (R), 200 Twin Lane No., Wantagh. Tenth District—Milton Jonas (R), 1854 Zana Ct., No. Merrick. Eleventh District—Stanley Harwood (D), 43 Grace Lane, Levittown. Twelfth District—Joseph M. Margiotta (R), 924 Hempstead Blvd., Uniondale. Thirteenth District—John S. Thorp, Jr. (D), 92 Voorhis Ave., Rockville Centre. Fourteenth District—Arthur J. Kremer (D), 81 Kerrigan St., Long Beach. Fifteenth District—Eli Wager (D), 615 Woodmere Blvd., Woodmere. Sixteenth District—George J. Farrell, Jr. (R), 10 Walnut Ave., Floral Park. Seventeenth District—John E. Kingston (R), 97 Ward St., Westbury. Eighteenth District—Vincent R. Balletta Jr. (R), 112 Country Club Dr., Port Washington.

### Queens County

Nineteenth District—Herbert A. Posner (D), 436 Beach 21 St., Far Rockaway. Twentieth District—Joseph J. Kunzeman (R), 93-12 Hollis Court Blvd., Queens Village. Twenty-first District—Martin Rodell (D), 221-75 Manor Rd., Queens Village. Twenty-second District—John T. Gallagher (R), 49-14 217 St., Bayside. Twenty-third District—Leonard Price Stavisky (D), 166-25 Powells Cove Blvd., Whitestone. Twenty-fourth District—

\*Seymour Boyers (D), 67-07 181st St., Flushing. Twenty-fifth District—Moses M. Weinstein (D), 138-33 78th Drive, Flushing. Twenty-sixth District—Kenneth N. Browne (D), 185-19 Henderson Ave., Hollis. Twenty-seventh District—Herbert J. Miller (D), 100-11 87th Road, Forest Hills. Twenty-eighth District—Alfred D. Lerner (R), 155-01 90th Ave., Jamaica. Twenty-ninth District—Frederick D. Schmidt (D), 94-39 Park Lane So., Woodhaven. Thirtieth District—Stanley J. Fryor (D), 66-01 51st Road, Woodside. Thirty-first District—Sidney Lebowitz (D), 35-50 85th St., Jackson Heights. Thirty-second District—Jules G. Sabbatino (D), 23-06 21st St., Long Island City. Thirty-third District—Joseph Calabretta (D), 24-15 35th Ave., Long Island City. Thirty-fourth District—Thomas P. Cullen (D), 49-05 39th Avenue, Long Island City.

### Kings County

Thirty-fifth District—Chester John Straub (D), 678 Manhattan Ave., Brooklyn. Thirty-sixth District—Rudolf F. DiBlasi (D), 751 Bushwick Ave., Brooklyn. Thirty-seventh District—Samuel D. Wright (D), 112 Hopkinson Ave., Brooklyn. Thirty-eighth District—Anthony J. Travia (D), 38 Jerome St., Brooklyn. Thirty-ninth District—Leonard E. Yoswein (D), 1037 Hendrix St., Brooklyn. Fortieth District—Alfred A. Lama (D), 9029 Kings Highway, Brooklyn. Forty-first District—Stanley Steingut (D), 1298 President St., Brooklyn. Forty-second District—Lawrence P. Murphy (D), 4408 Flatlands Ave., Brooklyn. Forty-third District—George A. Cincotta (D), 96 Maple St., Brooklyn. Forty-fourth District—Betram L. Podell (D), 153 Rugby Rd., Brooklyn. Forty-fifth District—Max M. Turshen (D), 1392 E 49th St., Brooklyn. Forty-sixth District—Leonard M. Simon (D), 2437 East 3rd St., Brooklyn. Forty-seventh District—Salvatore J. Grieco (D), 186 W 3rd St., Brooklyn. Forty-eighth District—Joseph Kottler (D), 4910 15th Ave., Brooklyn. Forty-ninth District—Dominick DiCarlo (R), 1345 83rd St., Brooklyn. Fiftieth District—Robert F. Kelly (R), 7401 Ridge Blvd., Brooklyn. Fifty-first District—Joseph S. Levine (D), 110 Caton Ave., Brooklyn. Fifty-second District—Joseph J. Dowd (D), 786 Carroll St., Brooklyn. Fifty-third District—William J. Giordano (D), 730 Carroll St., Brooklyn. Fifty-fourth District—Gail Heltenbrand (D), 50 Plaza St., Brooklyn. Fifty-fifth District—Shirley Chisholm (D), 51 St. Marks Ave., Brooklyn. Fifty-sixth District—Bertram L. Baker (D), 399 Jefferson Ave., Brooklyn. Fifty-seventh District—Harold W. Cohn (D), 171 Heyward St., Brooklyn.

### Richmond County

Fifty-eighth District—Lucio F. Russo (R), 82 Romer Rd., Staten Island. Fifty-ninth District—Edward J. Amann, Jr. (R), 285 Kissel Ave., Staten Island.

### New York County

Sixtieth District—Louis DeSalvio (D), 425 W. Broadway, New York City. Sixty-first District—Jerome Marks (D), 427 F.D.R. Drive, New York City. Sixty-second District—William F. Larkin (R), 11 Stuyvesant Oval, New York City. Sixty-third District—William Passannante (D), 72 Barrow St., New York City. Sixty-fourth District—John M. Burns (R), 400 East 52nd St., New York City. Sixty-fifth District—Jerome Kretzmer (D), 28 W. 69th St., New York City. Sixty-sixth District—William Green (R), 196 East 75th St., New York City.

Sixty-seventh District—Albert H. Blumenthal (D), 90 Riverside Drive, New York City. Sixty-eighth District—Frank G. Rossetti (D), 2253 First Ave., New York City. Sixty-ninth District—Daniel M. Kelly (D), 924 West End Ave., New York City. Seventieth District—Hulan F. Jack (D), 45 West 110th St., New York City. Seventy-first District—Orest V. Maresca (D), 500 W 141st St., New York City. Seventy-second District—Charles B. Rangel (D), 74 West 132nd St., New York City. Seventy-third District—John J. Walsh (D), 91 Park Terrace W., New York City. Seventy-fourth District—Mark T. Southall (D), 211 W. 149th St., New York City.

### Bronx County

Seventy-fifth District—Harry Kraf (D), 711 Walton Ave., Bronx. Seventy-sixth District—Seymour Posner (D), 1220 Morris Ave., Bronx. Seventy-seventh District—Robert Garcia (D), 194 Brown Place, Bronx. Seventy-eighth District—Edward A. Stevenson (D), 1136 Jackson Ave., Bronx. Seventy-ninth District—Manuel Ramos (D), 1057 Stratford Ave., Bronx. Eightieth District—Ferdinand J. Mondello (D), 256 Calhoun Ave., Bronx. Eighty-first District—Robert Abrams (D), 2125 Holland Ave., Bronx. Eighty-second District—Alexander Chananau (D), 1833 Loring Place, Bronx. Eighty-third District—Burton G. Hecht (D), 2715 Grand Concourse, Bronx. Eighty-fourth District—Benjamin Altman (D),

600 W. 246th St., Bronx. Eighty-fifth District—Anthony J. Mercorella (D), 1363 Astor Ave., Bronx. Eighty-sixth District—Joseph A. Fusco (R), 347 Corsa Ave., Bronx.

### Westchester County

Eighty-seventh District—Thomas J. McInerney (D), 106 Morris St., Yonkers. Eighty-eighth District—George H. Van Cott (R), 4 Laurel Ave., Mount Vernon. Eighty-ninth District—Alvin M. Suchin (R), 269 Broadway, Dobbs Ferry. Ninetieth District—Gordon W. Burrows (R), 65 Harvard Ave., Yonkers. Ninety-first District—Joseph P. Pisanì (R), 18 Fairview Place, New Rochelle. Ninety-second District—Richard A. Cerosky (R), 50 Galloway Lane, Valhalla. Ninety-third District—Peter R. Biondo (R), Oak Hill Terrace, Ossining.

### Rockland County

Ninety-fourth District—Joseph T. Lawrence (D), 5 Campbell Rd., Suffern.

### Orange County

Ninety-fifth District—Benjamin A. Gilman (R), 10 Coolidge Court, Middletown.

### Orange-Rockland

Ninety-sixth District—Gordon K. Cameron (D), 42 Washington St., Cornwall-on-Hudson.

### Dutchess-Putnam

Ninety-seventh District—Willis H. Stephens (R), Brewster.

## TEST AND LIST PROGRESS — N.Y.C.

### NEW CERTIFICATIONS

Title	Date Certified	Last No. Certified
Admin. assistant, prom. (DW), 3 certified, April 5	3 certified, April 5	110
Asst. building custodian, prom. (DH), 1 certified, April 4	1 certified, April 4	110
Asst. building custodian, 2 certified, April 4	2 certified, April 4	110
Asst. electrical engineer, 3 certified April 4	3 certified April 4	110
Asst. superintendent (Buses & Shops), prom. (BT), 4 certified, April 3	4 certified, April 3	110
Asst. supt. of nurses (Communicable Diseases), prom., 1 certified, April 2	1 certified, April 2	110
Case worker I, gr. 6, 5 certified, April 2	5 certified, April 2	110
Case worker I, gr. 9, 5 certified, April 2	5 certified, April 2	110
Case worker I, gr. 15, April 2	1 certified, April 2	110
Chief supervisor of television operations, 1 certified, April 2	1 certified, April 2	110
Civil engineer, (Water Supply), 6 certified, April 3	6 certified, April 3	110
Clerk, gr. 2 685 certified, April 5	685 certified, April 5	110
Custodial assistant (women), 26 certified, April 5	26 certified, April 5	110
Demolition inspector, 23 certified, April 3	23 certified, April 3	110
Engineering technician trainee, 17 certified, April 2	17 certified, April 2	110
Elevator inspector, 16 certified, April 5	16 certified, April 5	110
Foreman (signals), prom. (BT), 8 certified, April 5	8 certified, April 5	110
Foreman (track), prom. (BT), 5 certified, April 3	5 certified, April 3	110
Hostler, 4 certified, April 5	4 certified, April 5	110
Housing caretaker, 19 certified, April 3	19 certified, April 3	110
Housing inspector, gr. 2, 51 certified, April 3	51 certified, April 3	110
Housing supply man, 7 certified, April 4	7 certified, April 4	110
Housing teller, 26 certified, April 4	26 certified, April 4	110
Jr. methods analyst, 2 certified, April 3	2 certified, April 3	110
Laborer, 32 certified, April 5	32 certified, April 5	110
Plumber's helper, 4 certified, April 2	4 certified, April 2	110
Police trainee, 103 certified, April 5	103 certified, April 5	110
Public relations assistant, 6 certified, April 5	6 certified, April 5	110
Sanitation man, 1 certified, April 2	1 certified, April 2	110
Sr. accountant, 83 certified, April 4	83 certified, April 4	110
Sr. accountant (group chief), prom. (HR), 6 certified, April 4	6 certified, April 4	110
Sr. clerk, 102 certified, March 29	102 certified, March 29	110
Sr. clerk, gen. prom., 10 certified, March 29	10 certified, March 29	110
Sr. personnel examiner (classification), prom. (CS), 11 certified, April 3	11 certified, April 3	110
Sr. stenographer, 65 certified, March 29	65 certified, March 29	110
Sr. stenographer, 83 certified, gen. prom., March 29	83 certified, gen. prom., March 29	110
Steel construction inspector, 5 certified, April 2	5 certified, April 2	110
Typist, 115 certified, March 29	115 certified, March 29	110

### OLD CERTIFICATIONS

Account clerk, 46 certified, March 29	46 certified, March 29	110
Accountant, 61 certified, March 29	61 certified, March 29	110
Admin. assistant, prom. (AP), 1 certified, March 27	1 certified, March 27	110
Admin. assistant, prom. (HR), 1 certified, March 26	1 certified, March 26	110
Air pollution control engineer, 4 certified, March 28	4 certified, March 28	110
Assessor, prom. (TD), 30 certified, March 29	30 certified, March 29	110
Asst. assessor, 33 certified, March 26	33 certified, March 26	110
Asst. landscape architect, prom. (DP), 2 certified, March 28	2 certified, March 28	110
Asst. train dispatcher, prom. (BT), 7 certified, March 26	7 certified, March 26	110
Attorney trainee, 5 certified, April 1	5 certified, April 1	110
Case worker I, gr. 9, 6 certified, March 22	6 certified, March 22	110
Case worker I, gr. 14, 4 certified, March 22	4 certified, March 22	110
Case worker I, gr. 15, 24 certified, March 22	24 certified, March 22	110
Case worker I, gr. 16, 6 certified, March 22	6 certified, March 22	110
Cashier, 26 certified, March 28	26 certified, March 28	110
Electrical inspector, 6 certified, March 28	6 certified, March 28	110
Housing exterminator, 8 certified, March 27	8 certified, March 27	110
Laboratory aide, 53 certified, March 28	53 certified, March 28	110
Mechanical engineer, 6 certified, Feb. 29	6 certified, Feb. 29	110
Lumber's helper, 4 certified, April 1	4 certified, April 1	110
Police admin. aide, 350 certified, March 27	350 certified, March 27	110
Radio repair mechanic, 4 certified, April 1	4 certified, April 1	110
Railroad clerk, prom. (BT), 21 certified, March 27	21 certified, March 27	110
Railroad clerk, 200 certified, March 27	200 certified, March 27	110
Sanitation man, 1 certified, March 27	1 certified, March 27	110
Sr. clerk, prom. (HW), 8 certified, March 25	8 certified, March 25	110
Sr. clerk, prom. (HB), 40 certified, March 25	40 certified, March 25	110
Sr. clerk, prom. (HD), 1 certified, March 25	1 certified, March 25	110
Sr. clerk, prom. (BT), 12 certified, March 25	12 certified, March 25	110
Sr. clerk, prom. (HD), 11 certified, March 25	11 certified, March 25	110
Sr. engineering draftsman, 1 certified, April 1	1 certified, April 1	110
Sr. stenographer, prom. (HA), 15 certified, March 25	15 certified, March 25	110
Stationary engineer, prom. (PW), 6 certified, March 27	6 certified, March 27	110
Stockman, prom. (WD), 4 certified, March 29	4 certified, March 29	110
water use inspector, 43 certified, March 29	43 certified, March 29	110

# VISTA Recruiting Opens In New York Next Week

New York City will be the scene of an intensive recruiting drive for VISTA (Volunteers in Service To America) April 22 to May 3. Headquarters for the two weeks of recruiting will be the VISTA regional office at 72 West 45th Street, telephone 573-6556.

Various celebrities and staff from the Washington, D.C. office will appear on radio and television on behalf of VISTA. The drive is necessary because of the increasing demand for more volunteers to serve the poor throughout the United States and its territories.

Bill Crook, director of VISTA, said, "30 million Americans live the wretched and fruitless lives of the poor. VISTA helps. We're looking for Americans willing to spend a difficult but interesting and worthwhile year of their lives in support of their country." VISTA recruits, selects and trains volunteers for work on

projects throughout the United States, in the Virgin Islands and Puerto Rico. Volunteers may work with people in city slums, in stricken rural America, on Indian reservations, with Eskimos in Alaska, in migrant labor communities, with the mentally retarded and in Job Corps centers.

"One fact," said Crook, "which shows how VISTAs feels about their work is that 35 percent of them have either signed on for another full year or extended their tour of duty."

Volunteers must be at least 18. Beyond that there is no age limit, but not all applicants are accepted. Only one out of six applicants actually enters VISTA training. And out of this group only eight out of 10 successfully complete training to become VISTA volunteers.

There are no entrance requirements or examinations. The pay is

\$50 a month which is held back and paid in a lump sum—less taxes—upon completion of service. Living expenses, food and shelter are provided. This is what VISTA provides for the volunteers. What they provide for America is immeasurable.

Contact the office during the drive or stop in any time to learn more about VISTA.

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**LEGAL NOTICE**

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. BARBARA SCOTT, Plaintiff, against WALDON L. SCOTT, a/k/a JOHN McCARTHY, Defendant. SUMMONS, INDEX NO. 81069/1968. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff's residence in New York County.

**ACTION FOR A DIVORCE** — To the Above Named Defendant:  
 YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer or, if the complaint is not served with this summons, to serve a Notice of Appearance on the Plaintiff's Attorney within 20 days after the service of this summons exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York). In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated: New York, March 20, 1968. YOURS, etc., ROBERT ALVIN ADLER, Attorney for Plaintiff, Office & P.O. Address, 1 East 42nd Street, New York, N.Y. 10017.  
 TO: WALDON L. SCOTT, a/k/a JOHN McCARTHY.

**LEGAL NOTICE**

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. In the Matter of the Application of MYRTLE FOTHERGILL, Petitioner, for an order dissolving her marriage with LLOYD FOTHERGILL, Respondent, Pursuant to Section 7A of the Domestic Relations Law.  
 TO: LLOYD FOTHERGILL, Respondent.  
 Take notice that a petition has been presented to this Court by MYRTLE FOTHERGILL, your wife, for the dissolution of your marriage on the ground that you have absented yourself for five successive years past without being known to her to be living, and that she believes you to be dead, and pursuant to an order of said Court dated on the 21st day of March, 1968, a hearing will be had upon said petition in said Court, Special Term, Part I, in the County of Bronx, at the Court House thereof, at 851 Grand Concourse, Borough of Bronx, City and State of New York, on the 7th day of June, 1968, at 10:00 o'clock in the forenoon of that day.  
 Dated, New York City, March 14, 1968.  
 MYRTLE FOTHERGILL, Petitioner

SAMUEL RIBAROVE, Attorney for Petitioner, Office & P.O. Address, 51 Chambers Street, Borough of Manhattan, New York, N.Y. 10007.

## Officers Are Installed By B'nai B'rith Lodge

Municipal Lodge, B'nai B'rith will install its officers at its 12th annual installation to be held at the Empire Hotel, 63rd Street and Broadway, Manhattan, on Tuesday, April 23 at 7 p.m.

Morton Bock, an attorney and formal referee with the Bureau of Excise Taxes, Finance Department, will be installed as president, together with other elected officers, by William Siegel, Chief of Appeals Division, Brooklyn District Attorneys' office.

Members and friends of the Lodge are Welcome.

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# Names and Addresses of Upstate Legislators

Here is the official listing of State senators and assemblymen who represent areas outside of the New York City Metropolitan Area. For those in the Metropolitan Area, see story on page 14.

## Senate

- Dutchess-Ulster**  
38th District—\*Jay P. Rolison, Jr. (R), 3 Marwood Dr., Poughkeepsie.
- Columbia-Greene-Rensselaer-Saratoga**  
39th District—\*Douglas Hudson (R), 116 Green Ave., Castleton-on-Hudson.
- Albany-Schoharie**  
40th District—Julian B. Erway (D), 37 Morris St., Albany.
- Fulton-Montgomery-Otsego-Schenectady**  
41st District—Dalwin J. Niles (R), 502 S. William St., Johnstown.
- Clinton-Essex-Franklin-Hamilton-Herkimer-Warren-Washington**  
42nd District—Ronald B. Stafford (R), Peru.
- Jefferson-Oswego-St. Lawrence**  
43rd District—H. Douglas Barclay (R), 7380 Park St. Pulaski.
- Lewis-Oneida**  
44th District—James H. Donovan (R), 51 Elm St., Chadwicks.
- Chenango-Madison-Onondaga**  
45th District—John H. Hughes (R), 311 Brookford Rd., Syracuse.
- Cortland-Onondaga**  
46th District—Tarky Lombardi, Jr. (R), 500 Wendell Terrace, Syracuse.
- Broome-Delaware-Sullivan**  
47th District—Warren M. Anderson (R), 34 Lathrop Ave., Binghamton.
- Chemung-Steuben-Tioga-Tompkins**  
48th District—William T. Smith (R), R. D. No. 1, Elmira.
- Cayuga-Ontario-Schuyler-Seneca-Wayne-Yates**  
49th District—Theodore D. Day (R), R. D. No. 2, Interlaken.
- Monroe**  
50th District—Thomas Laverne (R), 4199 St. Paul Blvd., Rochester. 51st District—\*James E. Powers (D), 33 Sunnyside La., No. Chill.
- Orleans-Niagara**  
52nd District—Earl W. Brydges (R), 82 Lake St., Wilson.
- Erie-Genesee**  
53rd District—William E. Adams (R), 143 Doncaster Rd., Tn. of Tonawanda, Kenmore.
- Erie-Livingston-Wyoming**  
54th District—Thomas F. McGowan (R), 20 Nicholson Ave., Buffalo.
- Erie County**  
55th District—Frank J. Glinski (D), 1913 Balley Ave., Buffalo. 56th District—\*James D. Griffin (D) 602 So. Park Ave., Buffalo.
- Allegany-Cattaraugus-Chautauqua**  
57th District—James F. Hastings (R), 124 N. Second St., Allegany.

- Assembly**
- Dutchess County**  
98th District—Victor C. Waryas (R), 18 Mildred Ave., Poughkeepsie.
- Ulster County**  
99th District—Kenneth L. Wilson (R), Woodstock.
- Albany-Columbia-Greene-Rensselaer**  
100th District—Clarence D. Lane (R), Windham.
- Rensselaer County**  
101st District—\*Neil W. Kelleher (R), 190 Second Ave., Troy.
- Albany-Rensselaer**  
102nd District—Frank P. Cox (D), 17 Warren St., McKnownville.
- Albany County**  
103rd District—Harvey M. Lifset, (D), 380 Albany-Shaker Rd., Loudonville.
- Albany-Montgomery-Schenectady County**  
104th District—Donald A. Campbell (R), 89 Locust Ave., Amsterdam.
- Schenectady**  
105th District—Clark C. Wemple (R), 1760 Van Antwrey Rd., Schenectady.
- Albany-Saratoga**  
106th District—\*Fred Droms, Jr. (R), Droms Rd., Town of Clifton Pk., Rexford.
- Rensselaer - Warren-Washington**  
107th District—Lawrence E. Corbett, Jr. (R), Fort Edward.
- Clinton-Essex**  
108th District—Louis E. Wolfe (D), 8 Mason Drive Plattsburgh.
- Franklin-Fulton-Hamilton**  
109th District—\*Glen H. Harris (R), Canada Lake Post Office.
- St. Lawrence County**  
110th District—\*Edward J. Keenan (R), 502 Ford St., Ogdensburg.
- Jefferson-Lewis**  
111th District—Donald L. Taylor (R), 117 Ward St., Watertown.
- Herkimer-Otsego**  
112th District—Donald J. Mitchell (R), Shells Bush Rd., Herkimer.
- Delaware-Schoharie-Sullivan**  
113th District—Edwin E. Mason (R), Hobart.
- Chenango-Madison**  
114th District—Richard A. Brown (R.), Bridgeport.
- Oneida County**  
115th District—William R. Sears (R), Woodgate; 116th District—\*John T. Buckley (R), 13 Proctor Blvd., Utica.
- Oneida-Oswego**  
117th District—Edward F. Crawford (R), 38 East Bridge St., Oswego.
- Onondaga County**  
118th District—James J. Barry (D), 206 Helen St., North Syracuse; 119th District—\*Kenneth G. Bartlett (R), 11 Bradford Dr. DeWitt; 120th District—Mortimer P. Gallivan (D), 128 Kuhl Ave., Syracuse; 121st District—John H. Terry (R), 99 Wellesley Rd., Syracuse.
- Cayuga - Cortland**  
122nd District—Louis H. Folmer (R), 88 South Main St., Homer.

- Broome County**  
123rd District—\*Kenneth S. Leasure (R), 500 Marcella St., Endicott; 124th District—Francis J. Boland, Jr. (R), 55 Orchard Rd., Binghamton.
- Tioga-Tompkins**  
125th District—Constance E. Cook (R), 209 Coy Glen Rd., Ithaca.
- Chemung County**  
126th District—L. Richard Marshall (R), 7 Strathmont Pk., Elmira.
- Steuben County**  
127th District—Charles D. Henderson (R), 39 Church St., Hornell.
- Ontario-Schuyler-Yates**  
128th District—Frederick L. Warder (R), 100 Lewis St., Geneva.
- Seneca-Wayne**  
129th District—Joseph C. Finley (R), R.D. 1, Walworth.
- Monroe County**  
130th District—Donald C. Schoemaker (R), 838 Lake Rd., Webster; 131st District—\*Raymond J. Lall (D), 31 Wolfert Terrace, Rochester; 132nd District—S. William Rosenberg (R), 1866 Clover St., Rochester; 133rd District—\*Frank A. Carroll (R), 613 Elmgrove Rd., Rochester; 134th District—Charles F. Stockmeister (D) 74 Second Ave., Rochester.
- Monroe-Orleans**  
135th District—\*Don W. Cook (R), 1508 Lehigh Station Rd., Henrietta.
- Genesee-Livingston**  
136th District—James L. Emery (R), 5477 Lakeville Rd., Genesee.
- Niagara County**  
137th District—V. Sumner Carroll (R), 3057 Macklem Ave., Niagara Falls; 138th District—Gregory J. Pope (D), 619 East Ave., Lockport.
- Erie County**  
139th District—Lloyd J. Long (R), 133 W. Elmwood Park, Tonawanda; 140th District—James T. McFarland (R), 105 McKinley Ave., Tn. of Tonawanda, Kenmore; 141st District—Chester R. Hardt (R), 107 Oakgrove Drive, Williamsville; 142nd District—Stephen R. Greco (D), 795 Richmond Ave., Buffalo; 143rd District—\*Arthur O. Eve (D), 14 Celtic Place, Buffalo; 144th District—Albert J. Hausbeck (D), 315 Dartmouth Ave., Buffalo; 145th District—John B. Lás (D), 117 Thomas St., Buffalo; 146th District—Francis J. Griffin (D), 120 McKinley Parkway, Buffalo; 147th District—Dorothy H. Rose (D), Gold Street, Angola.
- Allegany-Erie-Wyoming**  
148th District—Frank Walkley (R), Castile.
- Cattaraugus - Chautauqua**  
149th District—\*Lloyd A. Russell (R), East Otto.
- Chautauqua County**  
150th District—Jess J. Present (R), 41 Chestnut St., Jamestown.



**IN APPRECIATION** — A. Victor Costa (second left) receives a plaque from Joseph F. Felly, immediate past president of the Statewide Civil Service Employees Assn., in appreciation of the former's work in behalf of CSEA, especially during the years Costa served as president of CSEA's Capital District Conference. Costa was honored at the Conference's "Spring Happening" dinner. Others from left are Max Benko, Costa's successor as conference president, and Joseph D. Lochner, CSEA executive director. Costa is office services supervisor for the Workmen's Compensation Board in Albany. Margaret Fleming, general chairman and second vice president of the Conference, and Mary K. Hart, Conference social chairman, coordinated the affair.

## 22 Promotion Exams Set By State June 8

The State Department of Civil Service will receive applications until April 29 for June 8 written promotion exams for 22 titles in various State departments. The exams are open only to permanent employees of the department concerned.

- The title, exam number and pay grade of the exams are as follows:
- INTERDEPARTMENTAL**  
Supervising health services nurse, 33-108, G-15.
  - CONSERVATION**  
Park maintenance supervisor, 33-127, G-18.
  - EXECUTIVE**  
Senior draftsman (mechanical), 33-114, G-11.  
Principal draftsman (mechanical), 33-115, G-15.  
Assistant plumbing engineer, 33-128, G-19.  
Senior plumbing engineer, 33-129, G-23.  
Associate plumbing engineer, 33-130, G-27.
  - INSURANCE**  
Insurance examiner, 33-116, G-16.  
Senior insurance examiner (complaints), 33-117, G-23.  
Senior insurance examiner (life), 33-118, G-23.  
Senior insurance examiner (property), 33-119, G-23.  
Senior insurance examiner (rates), 33-120, G-23.  
Senior insurance examiner (report auditing), 33-121, G-23.  
Senior insurance examiner (welfare funds), 33-122, G-23.  
Associate insurance examiner (life), 33-123, G-26.
  - Associate insurance examiner (property), 33-124, G-26.**
  - Principal insurance examiner (life), 33-125, G-29.**
  - Principal insurance examiner (property), 33-126, G-29.**
  - MENTAL HYGIENE**  
Principal, school of nursing, 33-111, G-21.  
Chief supervising nurse, 33-212, G-21.  
Chief of nursing services and training, 33-113, G-22.
  - SOCIAL SERVICES**  
Director of children's institution services, 33-131, G-28.

## Pay, Retirement Bills

(Continued from Page 1)

for retirees, Senate, John Marchese. The above bills are being reviewed by various committees of the other houses.

Many other CSEA-sponsored pieces of legislation have had third readings and are in various committees awaiting action. The Legislature has recessed for 17 days in observance of the Christian and Jewish holidays.

The bill extending the retroactivity of the non-contributory 1/60th retirement plan back to 1938, a major CSEA victory won through negotiation with the State, is in its final draft and is expected to be submitted to both houses when the Legislature reconvenes.

A complete list of legislation appears on Pages 14 and 16.

## Delay In Parole Officer Upgrading Is Revealed

**ALBANY**—The Civil Service Employees Assn. investigation into reports that a long delay occurred between the action of the Civil Service Commission and final budget approval for upgrading of the State parole officers has revealed that the Commission recommended the action on Oct. 26, 1967.

The first sign of pending approval was seen on January 26 following negotiations seeking the upgradings.

## Southern Conf. Session

The Southern Conference, Civil Service Employees Assn., will hold a regular meeting Friday, April 19 at 8 p.m., in the State Armory at Newburgh. At that time the major problems that are pending will be discussed.