

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIV, No. 13 Tuesday, December 4, 1962 Price Ten Cents

ALBANY, N.Y.  
8 ELK ST.  
PUBLIC EMPLOYEES ASSN. INC.  
DARY J. FEHRMANSON, DIR.  
WARD WINNERS

See Page 14

## Don't Repeat This!

### McKeon Echoing Kennedy Theme Of New Frontier Team

PRESIDENT John F. Kennedy's theme of a "New Frontier" in American politics and ambitions has maintained a vitality that many observers find remarkable after two years of exposition. The theme certainly has its detractors but it has been generally acknowledged that the President has managed to maintain his position as a young, energetic Chief Executive with a similar following, dedicated to pushing America out into new frontiers in and out of this world—that is to say, in the areas of domestic and foreign policy and in outer space.

(Continued from Page 2)

### DPW REFUSES TO ACT

## Work Performance Rating System Change Requested; Case Before Commission

ALBANY, Dec. 3—The Civil Service Employees Association has taken its fight for a change in the work performance rating system used by the State Department of Public Works to the State Civil Service Commission.

The new appeal, contained in a letter from CSEA President Joseph F. Feily to H. Elliot Kaplan, president of the Commission, followed a refusal by the Department of Public Works to take action "at this time" on a CSEA request.

CSEA wants the Public Works Department to scrap its present service rating system in favor of a two-level "satisfactory-unsatisfactory" method. CSEA also has asked the department to discontinue the present system for the current rating year.

The Employees Association's decision to take its case to the Civil Service Commission came last week after Feily received a letter from J. Burch McMorran, Superintendent of Public Works, claiming "it would be inopportune at this time to request any changes

in the employee evaluation system to be used in rating 1962 work performance."

In his reply, McMorran also said his department has a request before the Civil Service Commission for a numeric rating system and that "if the Commission does not approve this change, we will undoubtedly be asked to continue the present system for another year."

The present system, which marks on a rigid statistical distribution and is broken down into small segments, has been the target of widespread and repeated criticism by CSEA membership in the Public Works Department. In his correspondence with Kaplan, Feily said "we have received

(Continued on Page 16)

## Oswego's Salary Plan To Take Effect Jan. 1; 10 Year Increment Plan

(From Leader Correspondent)

OSWEGO, Dec. 3—The much-discussed long-awaited salary plan for Oswego's municipal employees will go into effect next Jan. 1.

No opposition was voiced at last week's public hearing on the new plan—in fact, no one even appeared at the hearing.

The plan, which has been under study or discussion since mid-1961, provides a 10-year increment "step" system and up to 35 grades in each of the various posts held by the city workers.

It covers all employees except the mayor, city clerk, city attorney, alderman, city judge, com-

missioner of welfare, city chamberlain, public safety clerk, health officer, side assessor, laborers, watchmen, hourly and part-time or seasonal employees.

Under the new plan on January 1, all present employees will be placed on the proper step in each of the various grades. On Jan. 1 of each succeeding year, each employee will automatically move to the next step in his grade, receiving a \$100 increase in salary with each step, until he—or she—has reached the top step in grade.

If promoted to a higher grade, the employee will receive the minimum salary in that grade, unless his former salary is higher than that minimum. In that event, he will be placed in step nearest his former salary.

Each new employee, according to the plan, will be placed in the

lowest step of his grade, unless the head of a department certifies to the Common Council that it is impractical to recruit for a position at this minimum salary. The Council may then authorize recruiting at a higher salary scale for that position.

However, if a new employee receives a permanent appointment at an increased minimum, all incumbent employee in such position receiving less than the new worker's salary shall have their salaries raised to the higher rate of pay, according to the plan.

No employee will receive an increase of more than \$200 when the plan goes into effect, one section of the new Local Law (the salary plan) states.

Mayor Ralph Shapiro said the new salary plan will benefit most employees.

### Mountain Auth. Grants Minimum Death Benefit

ALBANY, Dec. 3—Employees of the Adirondack Mountain Authority are now included under the Minimum Death Benefit Program adopted by the State Legislature this year for regular state workers.

The Mountain Authority's unanimous decision followed a request by the Civil Service Employees Association earlier this year when the benefits were granted to state employees.

The CSEA-sponsored law passed in the last session of the Legislature, provides for a minimum death benefit of one-half year's salary with a minimum of \$2,000 and a maximum of \$10,000.

## Auburn Studying Salary Schedule Changes For '63

AUBURN, Dec. 3—The city council and City Manager Oliver S. Taylor are studying salary schedules from 10 New York State cities as part of an evaluation of Auburn's municipal employees' salary plan.

Taylor said the reports from the 10 cities, all with populations about the same as Auburn's will be correlated as part of the city's complete study of the present municipal government in this

## CSEA Reacts And Health Plan Stays Alive in Suffolk

(Special To The Leader)

RIVERHEAD, Dec. 3—Strong employee reaction to the Suffolk County Board of Supervisors' decision to strike out funds for a health insurance program for County employees brought a quick meeting last week between Arthur Cromarty, Republican leader for the county and chairman of the Board, and representatives of the Civil Service Employees Association.

Result of the meeting was an arrangement by Cromarty for Thomas Dobbs, president of Suffolk County chapter, CSEA, and John Corcoran, CSEA field representative, to meet Dec. 10 with the Civil Service Committee of the Board to consider restoring funds to the budget that would provide the health insurance coverage.

Cromarty Says He's For It

Cromarty was reported to have told Dobbs and Corcoran that he "was and is in favor of the health plan."

Employee reaction was sharp and immediate when the Supervisors voted a salary increase for Suffolk County police but vetoed

(Continued on Page 16)

## CSEA Backs Title Appeal Of Rangers

ALBANY, Dec. 3—The Civil Service Employees Association has gone on record in favor of a Conservation Department request for higher allocation of the Forest Rangers and District Forest Rangers.

The appeals for reallocation were aired at a hearing November 26 before J. Earl Kelly, director of the State Division of Compensation, members of the research department of the Civil Service Employees Association and representatives of the Conservation Department.

Seek Grades 11, 16

Under the Department's proposal, reallocation would be made from grade eight to grade eleven and from grade fourteen to grade sixteen. The reallocation would involve 122 Forest Rangers.

In its endorsement of the new grades, CSEA said that the changes are "necessary and just" and would provide adequate compensation for the added duties and responsibilities that the Rangers have assumed.

The request is now under study by the Division of Compensation and Classification.

### Rensselaer CSEA Dinner is Dec. 8

Rensselaer County Chapter of the Civil Service Employees Assn., will hold its annual dinner Dec. 8 at 7:30 p.m. in Foley's Inn, Wynantskill. Among the invited guests are Joseph F. Feily, CSEA president, and Patrick G. Rogers, supervisor of field men.

## McMorran Warns Against Giving Gifts To Aides

ALBANY, Dec. 3—J. Burch McMorran, state superintendent of public works, has notified contractors doing business with the State that they are not to offer gifts to any department employee or official.

Speaking at a meeting of the Associated General Contractors in Buffalo, the superintendent declared:

"In view of the fact that we are approaching the Christmas season, this also seems an opportune time to discuss the matter of holiday remembrances.

"No Need," He Says

"There is no need for contractors or anyone else doing business with the Department of Public Works to feel obliged to offer gifts—large or small—to any employee of the Department, whether in the Main Office, the District Office or in the field.

"I have advised employees in the past that such gifts must be refused or returned."

McMorran said he realized that the importance and effect of gifts could be overemphasized. "Their intent, however, may be subject to serious misunderstanding. Those who insist on presenting gifts to department employees will, therefore, do an injustice both to themselves and the recipients."



# DON'T REPEAT THIS

(Continued from Page 1)

Great emphasis has been laid by the President on youth. This has had expression not only in Government leadership appointments but also, for example, in the formation of the Peace Corps, which Republicans, too, have given recognition in terms of worth and usefulness.

Echoing the "New Frontier" in New York State is William McKeon, chairman of the Democratic State Committee, himself an energetic, youthful leader who was handed the job of restoring vitality and energy to the Democratic Party following the departure of Michael Prendergast and Carmine DeSapio from the chief ranks of the state organization.

### Work Cut-Out For McKeon

McKeon has had his work cut out for him. One major task has been restoring harmony within the party and he has been successful to a great degree on this score. He still has the formidable job of keeping peace in the Metropolitan New York area where resentment among local Democratic leaders still continues as a result of the feuding and fussing which started with the split between Mayor Wagner and Carmine DeSapio.

McKeon is on good terms with the Mayor. However, he also is a longtime friend of Stanley Steingut, 44-year-old Brooklyn attorney who won the leadership of Kings County despite the opposition of Wagner, and McKeon has a warm relationship with Charles F. Buckley, Bronx leader who still has the most authoritative contacts in the White House. (It is to be remembered that when Buckley decided to come out for Morgenthau at the Syracuse convention it was McKeon that he contacted to bring Morgenthau over for a discussion on the endorsement.)

On the political front, McKeon is realist enough to know he is facing a powerful force in the Rockefeller team which, despite talk that the Governor's 500,000 plus majority this month was in some ways a setback, swept the state strongly and is still very much in control of the the State Legislature. McKeon knows, of course, that Rockefeller's win was a big win and that the million-vote plurality piled up by Sen. Jack Javits and the 600,000 plus margin of Attorney General Louis Lefkowitz are evidence enough that the GOP in New York State is tough and can get the votes.

### Election Had Good Side

This does not mean that the November election results left him entirely unhappy. Those close to McKeon report that he is no little pleased that Comptroller Arthur Levitt not only won big but in so doing took the vote for his office in such a GOP stronghold as upstate Onondaga County. He counts the big Democratic vote scored by his friend Peter Crotty in Erie County as a major step in making inroads in traditionally Republican upstate New York. In addition, the Democrats elected John F. Scilleppi to the Court of Appeals, thus giving the Democrats a total of two of the five major offices (counting the governorship and lieutenant governorship as one).

### THE FUTURE

As for the future, McKeon is expected now to take advantage of the young enthusiastic team of leaders and party workers throughout the state with whom he feels he can build a Kennedy-like team that will bring New York State its own expression of the "New Frontier."

Among those that McKeon is said to be counting on heavily to bring out the new image of the Democratic Party as a reflection of the Kennedy emphasis on young leadership are William Luddy of Westchester; Eugene Nickerson, first Democrat in Nassau County to win the post of County Executive; 36-year-old Jack English, Nassau County leader; 38-year-old Edward Costikyan, the "practical" reform leader of Tammany Hall and a brilliant attorney; Congressman Samuel Stratton, who scored a major victory upstate by first having his district cut up and then winning in a new district that was considered a safe bet for his opponent; Congressman Otis Pike out in Suffolk and, again, Stanley Steingut in Kings County. Most of these men are in their early 40's.

Some other upstate "comers" as far as McKeon Associates see it are 31-year-old David Lee in Chenago County; George B. Palmer of Schenectady; Thomas Gilroy of Oneida; Joseph Ciccolanti of Putnam; Francis Lavigne, St. Lawrence; and George Van Lengen, Onondaga. All are in their middle thirties or early forties. He is also known to rely greatly on Ben Wetzler, still a young man although old in political experience, who serves as secretary to the Democratic State Committee. Wetzler, by the way, was one of the very earliest Kennedy supporters.

### Important New "Comer"

McKeon also sees future, it is said, for Howard Samuels, 44-year-old Buffalo industrialist who sought the Democratic gubernatorial nomination. Democratic leaders are said to be deeply im-

pressed by the fact that Samuels was not a sore loser but very definitely a man interested in the good of the party. He immediately went to work for Morgenthau following the Syracuse convention, raising money and making speeches

### Morgenthau Still Rates

McKeon is also reported to be cheerful over the exposure of numerous Democratic personalities as a result of the recent campaign. This, McKeon is said to feel, gives him a proved list of top quality candidates for the future. Many Democrats feel sure that Robert Morgenthau will have a second chance somewhere. They point out that the first campaign has now made him what he wasn't before — a known candidate with political know-how. Manhattan District Attorney Frank S. Hogan, always a favorite with numerous leaders, will stay in the headlines throughout the year, which certainly doesn't hurt his possibilities as a candidate for some future race. Queens DA Frank O'Connor made a deep impression at Syracuse and will rate high the next time around. Of Surrogate Samuel DiFalco, it is said he could have almost any candidacy he wanted, should he ever decide to leave the bench. Then, too, there are Deputy Mayor Edward Cavanaugh and City Council President Paul Screvane, both favorites of Mayor Wagner, and, finally, the Mayor himself.

It is with these men, and many others, that McKeon is said to be banking on to bring the "New Frontier" in New York State to the prominence and popularity it has on the national level. This should be good news to the President, Attorney General Robert Kennedy and Mayor Wagner, who should see in this group of names a lot of muscle for the big fight in 1964.

## 5 TA Lieutenants, 21-Year Veterans, Raised to Captain

Five lieutenants of the New York City Transit Authority Police Department were promoted to the rank of captain on Friday.

The ceremonies, presided over by Commissioners John J. Gilhooley and Daniel T. Scannell, took place in the executive office of the Authority at 370 Jay St., Brooklyn. Families and friends of the officers attended the ceremonies.

The five new captains are Harry Berkowitz and Morris Wagner, of Queens; Rudolph A. Kossits and Mandel Fischer, who live in Brooklyn, and John P. Kenny, of the Bronx.

The five officers are veteran members of the Transit Police Department and were appointed in 1941. Their service represents a total of 105 years on the Transit Police force.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## Leader Publisher Active In Nat'l Cultural Center

President and Mrs. Kennedy headed a cast of 100 on Thursday evening in a successful closed circuit television show for the benefit of the National Cultural Center in Washington.

Jerry Finkelstein, Leader publisher, who was appointed by the President as chairman of the Fine Arts Gifts Committee for the National Cultural Center, is heading a committee to sponsor a dinner and auction at the Waldorf Astoria Hotel in November, 1963 to help raise the necessary monies for the Center.

The television program was beamed to 75 cities in the United States and Canada. It started at 9:30 and ran for 2 hours and 45 minutes. The show opened a \$30 million fund raising campaign for the Center which is envisioned as the first effective home for the performing arts in the nation's capitol. Plans call for the Center to open at the end of 1965 or early in 1966.

Both President and Mrs. Kennedy spoke briefly in the broadcast. Among those on the dais with them were Vice-President and Mrs. Lyndon B. Johnson, Chief Justice Earl Warren, Roger L. Stevens, Chairman of the Board of Trustees of the National Cultural Center, most of the Cabinet, including Attorney General Robert F. Kennedy and Secretary of State Dean Rusk, Col.

Michael Paul who donated \$100,000 to the Fine Arts Gifts Committee for the benefit of the National Cultural Center, Leonard Bernstein who acted as host of the telecast, Danny Kaye and Mr. Finkelstein.

## Career Employee New Deputy Comm.

Mayor Robert F. Wagner has announced the appointment of Meyer Kailo, a career Civil Service employee with 26 years of continuous City Government service, as deputy commissioner of the newly created department of Relocation.

Mayor Wagner said that he was gratified at being able to make this appointment. "It shows once again how the men and women of our Civil Service can rise from the ranks to achieve important policy-making positions in City Government. We are eager to give them every encouragement."

TO BUY, RENT OR SELL A HOME — PAGE 11

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LEADER PUBLICATIONS, INC.  
97 Duane St., New York 7, N. Y.  
Telephone: BEckman 2-6019  
Entered as second-class matter, October 2, 1939 at the post office at New York, N. Y. and Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations. Subscription Price \$4.00 Per Year. Individual copies, 10c. READ The Leader every week for Job Opportunities.



# Bar Association And Civil Service Dept. Schedule Seminar

ALBANY, Dec. 3—Mrs. Ruth Kessler Toch, assistant solicitor general in the State Law Department, was to preside here this week at a one-day seminar on administrative law.

A panel on hearing procedure and administrative adjudication, moderated by Professor Ronald M. Stout of the State University Graduate School of Public Affairs, will open the morning session.

Members of the panel will include Harry W. McDonald, re-

gional attorney for State Labor Relations Board; Donald Axelrod, chief administrator of the State Budget Division's management unit and Monroe I. Katcher II, of New York City.

Presiding Justice Francis Bergan of the Appellate Division will moderate a panel discussion of judicial review of administrative determinations at a second morning session.

Participating will be Robert G. Blabey, counsel to the State Department of Agriculture and Markets; Phillip J. Fitzgerald, principal attorney, Law Department; Orrin G. Judd and S. Stanley Kreutzer, New York City attorneys.

Chief Judge Charles S. Desmond of the State Court of Appeals will be the luncheon speaker.

In the afternoon, State Education Commissioner James E. Allen and State Tax Commissioner Joseph H. Murphy will head discussion groups for those interested in their agencies.

The seminar is being sponsored by the State Bar Association in cooperation with the State Civil Service Department.

# Alessi Named To Monroe Grievance Committee Board

ROCHESTER, Dec. 3—The president of the Monroe Chapter of the Civil Service Employees Association has been appointed to the newly created Grievance Committee for Monroe County. He is Vincent Alessi, executive director of the Family Court and a county employee since 1939.

Alessi is one of five Monroe county citizens named to the committee by County Manager Gordon A. Howe.

Creation of the committee, one of the first of its kind in the state, is in compliance with a state law requiring all municipalities to establish such grievance procedure this year, which was won by CSEA in the last session of the State Legislature.

The group will look into complaints, conduct hearings, study reports of unfairness or discrimination against an employee and suggest suitable action to be taken.

### Cohen Is Chairman

Attorney Max Cohen was named chairman. Cohen has served as chairman of the Grievance Committee of the Rochester Board of Education since 1960.

Other members of the committee include Loftus C. Carson, Russell C. McCarthy and James Swanton.

The county manager will serve as an ex-officio member of the committee.

# Walsh Appointed New Assistant Superintendent

ALBANY, Dec. 3—Charles E. Walsh Jr. of Delmar has been named assistant to the Superintendent of Public Works, a new \$16,900-a-year post.

Until the appointment, Walsh, a brigadier general, was employed by the State Office of General Services, which has charge of state buildings and grounds.

Walsh first joined the Public Works Department in 1947. In 1955, he went to the U. S. Veterans Administration agency as manager of its Albany regional office.

Pass your copy of The Leader on to a non-member.

# Commission Hears Debate On Syracuse Deputy Chief Case; Quick Decision Due

(From Leader Correspondent)

SYRACUSE, Dec. 3—A decision is expected early this month from the State Civil Service Commission on the plan to exempt deputy chiefs of the Syracuse Police Department from Civil Service examinations.

H. Elliot Kaplan, president of the Commission, said last week following arguments before the Commission in Albany that the matter would be immediately referred to the state body's counsel for a quick decision after attorneys file briefs. He directed the attorneys to file the briefs within a week.

During the arguments, one "expert" for the Syracuse Police Benevolent Association countered Syracuse mayor's contention that leadership cannot be tested by asserting that if qualifications for the post were set up, tests can be devised to test leadership ability in the job.

### Leadership Exam Contested

"Certainly this would be better than using the judgment of someone without an examination," declared D. Kline Hable, chairman of the department of personnel and industrial relations at Syracuse University. Hable was called as a witness for the P.B.A.

which strenuously opposes the plan to put the deputies in the exempt classification.

Syracuse Mayor William F. Walsh, who proposed the change, contended before the Commission that Civil Service offers no way to measure the qualities of leadership, maturity and judgment. He said the plan to boost the number of deputy chiefs from three to four and have them appointed by the police chief is "essential" to his proposed reorganization of the department.

Under the present system, the department's first deputy chief is appointed by the chief and the

other two are selected through Civil Service examinations.

The Council and the Onondaga County Civil Service Commission have both approved the mayor's proposal.

Walsh also told the commission that the deputy chiefs appointed under the new plan would provide "a training ground" for subsequent police chiefs.

### PBA Attorney Argues Need

Robert W. Hartnett, attorney for the P.B.A., questioned whether the appointed deputy chiefs "would really be deputies" or just men filling a job outlined in the rules and regulations of the Police Department.

If they are not to be true deputies—who are authorized to act for the chief—they are not eligible to be put in the exempt class, the attorney maintained.

Kaplan indicated that the wording of the Common Council's legislation authorizing the creation of four deputy posts in the Police Department may make it mandatory that the posts be exempt from Civil Service. In that event, he said, the Commission would not have the jurisdiction to interfere with the proposal.

Also speaking for the plan at the Albany hearing were Stewart E. Pomeroy, chairman of the county commission; Corp. Counsel Stewart F. Hancock, Jr., Police Chief Harold F. Kelly and other city officials.

Attending opponents included Sgt. Michael Burns, president of the P.B.A.; Police Capt. William McCarthy; Second Ward Supervisor Richard Grudzinski, and Atty Robert Z. Srogl, representing Post 1, Polish American Veterans of World War II.

# Fulton C.S. Commission Cited For Classification And Recruitment Program

(From Leader Correspondent)

FULTON, Dec. 3—The State Civil Service Commission has cited the Fulton Civil Service Commission for its effort in classification and recruitment programs, but said the roster record has been inadequate and payroll certification does not adhere fully to legal requirements.

The report, issued recently, reviewed the Fulton unit's activities from April 1961 to June 1962.

Commenting on the report, Harry M. O'Brien, Fulton commission secretary, said he was "generally satisfied" with it. The local group is composed of Edward LePine, chairman, and Theodore Engell and Charles Durfey, commissioners.

### Progress Noted

O'Brien said the Fulton commission now is in "a relatively more improved position" than it has ever been. "The keystone to an effective civil service program," he pointed out, "is the examining process."

"When our present commission

came into being in 1956, it was decided there would be no civil service examinations made up locally," he said. "As a result, since that time, every exam given in Fulton has been made up in Albany and returned there for grading."

"Since 1956," he said, "the examination program has jumped from one or two tests a year to 25 in the last 15 months."

### Improvement Still Needed

The state report indicates that roster record entries are inaccurate and incomplete and that maintenance of these records needs improvement. This deficiency apparently is due to poor communication between the Civil Service Commission and the city's operating departments.

Also criticized was the delay in establishing lists as well as certifying eligibles in regard to provisionally filled appointments.

O'Brien said that the local commission has established a new procedure in which department heads will be contacted weekly for personnel changes so that the commission's records can be maintained up to date.

"Administration of an effective Civil Service program is a never ending process," he said. "We have much more that we want to accomplish, and we still have to face the fact that the Civil Service system is, in itself, not a perfect system, but a better way."

### Attend Safety Meeting

ALBANY, Nov. 26 — Kenneth Long, associate professor of health and physical education at the State University College at Albany and James F. Nihan, State University director of safety education attended the recent National Safety Congress meeting in Chicago. Both addressed a session at the conference on College Safety Education.

# Yuletide Party Planned By Metro D of E

The annual Yuletide party of the Metropolitan Division of Employment Chapter of the Civil Service Employees Association is being dedicated to the new members who joined the Chapter within the past twelve months. The party is being held at Brooklyn's Hotel Bossert, Montague and Clinton Streets, on Thursday, December 13th, at 6:30 p.m.

Music, dancing, and a hot and cold buffet dinner have been planned. Drinks may be obtained at moderate prices and the tab will only come to \$2.50 per person since the chapter is absorbing up to \$1.00 per person.

Members may obtain more complete information by contacting their office representative or one of the following members of the Social Committee: Dorothy Haley, L.O. 83, YO 9 5000; Lorraine Sandler, L.O. 510, JU 6 3500; Malcolm Ashley, L.O. 460, MU 8 0450; John Lo Monaco, L.O. 5610, CO 5 2700.



**MERIT AWARD** — Miss Joyce Ann Telisky, an employee of the office of surplus property of the State Education Department receives an merit award of \$15, a certificate of merit and a souvenir key from Deputy Commissioner of Education Ewald B. Nyquist while Leslie R. Murtaugh, chief of the surplus property agency looks on.



## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone COrtland 7-8886.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are out a few blocks from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and Room 100 at 155 West Main Street, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## City May Appeal

# Policewomen May Take Promotion Examination, Appellate Division Rules

Policewoman Felicia Shpritzer may soon take a promotion examination for sergeant—unless the New York City Service Commission decides to take a recent court decision to the State Court of Appeals.

The Appellate Division of the State Supreme Court ruled last week that policewomen have the right to compete in examinations for promotion to sergeant. This does not mean, however, that the female members of the uniformed force will be used for patrol duty. Miss Shpritzer feels that since

there are 278 policewomen in the department, they should be supervised by women superiors.

The case was first brought to the State Supreme Court by Miss Shpritzer, a 20-year veteran of the department and the holder of a bachelor's degree from Hunter College and master degrees from the University of Michigan and from City College, when she was refused admission to the last police sergeant's examination.

Supreme Court Justice Jacob Markowitz ordered the matter discussed in a departmental hearing but his ruling was appealed to the Appellate Division by the City.

There has been no decision on further appeals by the City, but Police Commissioner Michael J. Murphy is reported to be in favor of such a move.

There are, at the present time, superior officers in the policewomen's bureau of five major U. S. cities; Washington, Detroit, Los Angeles, New Orleans, and Portland, Oregon.

## AEC Needs Physicists & Hygienists

The Health and Safety Laboratory of the U.S. Atomic Energy Commission has immediate openings for aerosol physicists and industrial hygienists.

Candidates for the aerosol physicist's position must have a master's degree in physics, chemical or mechanical engineering, or equivalent experience, and 3 years' experience in physics or engineering research with at least one year experience in aerosol physics. The salary range for this position is \$9,475 to \$11,995 per annum.

Industrial hygienists may receive from \$6,435 to \$10,255 per year, depending upon training and experience. The minimum requirements for this position are a bachelor's degree in physics, chemical or mechanical engineering, and two years' experience in industrial hygiene or health physics.

Applicants should submit a Standard Form 57, Application for Federal Employment to the Personnel Officer, U. S. Atomic Energy Commission, 376 Hudson Street, New York.

## Geologists Needed

There are immediate openings for geologists at a starting salary of \$6,675 per year with the United States Government. The positions are primarily located in the Washington D.C. area.

Other information and application forms can be obtained from the Civil Service Commission, Washington 25, D.C. announcement No. 283 B.

## Engineer Is Needed For Ft. Jay Position

An operating engineer (utilities) is needed at Fort Jay, Governors Island at a starting salary of \$7,072 per annum.

Applications will have to meet Civil Service requirements.

Interested applicants should write or visit the Civilian Personnel Office, Headquarters Fort Jay, Building 400, Section D, Governors Island, for interview.

## Applications Filed

A total of 620 applications were filed for the plumber's helper examination during the New York City Department of Personnel's October 3 through October 23 filing period.

## U.S. Service News Items

By MARY ANN BANKS

### Postmaster Asks All To Help Santa Answer His Christmas Mail

Santa Claus has been receiving thousands of letters lately, according to Postmaster of New York Robert K. Christenberry. In fact, he has received so much mail that the Postmaster has asked the public to help Santa answer them.

Anyone wishing to help has been invited to leaf through these letters and take away as many as they wish. The letters are primarily from needy children and families who may not have a Christmas if someone doesn't read their letter.

The letters are available at Room 3061 of the General Post Office, 33rd Street and Eighth Avenue from 8:30 a.m. to 8 p.m. Monday through Friday. On Saturdays, the hours are from 8:30

a.m. to 5 p.m. The letters can be obtained at these times until Dec. 21st.

### Pres. Kennedy Grants Additional Holiday

An executive order has been issued by President Kennedy which will grant an additional holiday for Government workers on Monday, December 24.

Thus, federal workers will have a Saturday-through-Tuesday holiday over Christmas and will not be charged annual leave time.

Even though Monday, December 31 has not been declared a legal holiday, departments and agencies have been urged to adopt a liberal policy to allow Government workers to use their annual leave on that day in order to enjoy a four-day holiday over New Years.

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## Physicists Wanted By AEC; \$6,675

Health physicists, GS-9 to GS-13, are needed for positions with the Atomic Energy Commission, Region I, Division of Compliance. The starting salary for these titles ranges from \$6,675 to \$11,150 depending upon experience and training.

A bachelor's degree in physics, engineering or science and experience or graduate instruction is necessary in order to qualify for

this position. Experience or training in radiological health physics with application to nuclear safety is preferred. The applicant should also be familiar with radiological safety programs.

Information and applications may be obtained by writing to George F. Finger, Personnel Officer, U.S. Atomic Energy Commission, 376 Hudson Street, New York.

## Specialist Positions Open In Washington

There are openings with the U.S. Office of Education, Washington, D.C. for research and programming specialists with annual salaries ranging from \$6,675 to \$14,565.

Appropriate education and experience in a professional educational capacity are required. Graduate study may be substituted for the professional experience for positions paying \$6,435 and \$7,560 and in part for the higher paying positions. Details about the duties and requirements are contained in Announcement No. 284B.

Announcements and application

forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington Street, Brooklyn or from the U.S. Civil Service Commission, Washington 25, D.C.

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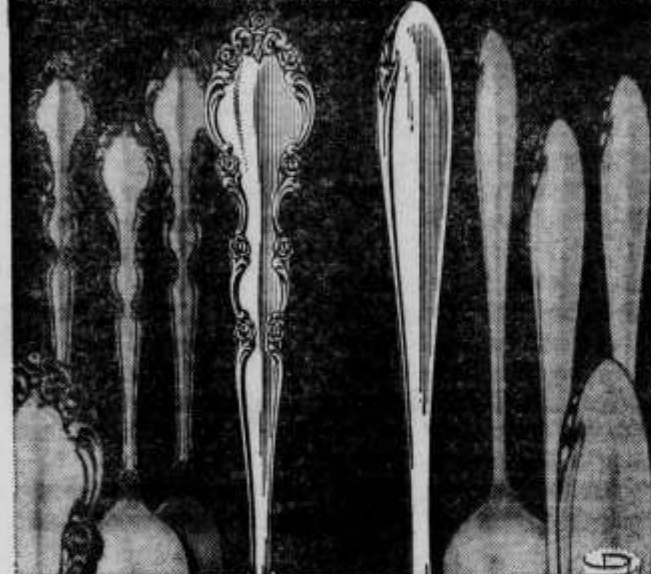
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Applicants must have a total of from one to three years of professional engineering experience and a full 4 years professional engineering curriculum leading to a bachelor's degree. Six months to one year of the required specialized experience must have been in the field of architectural engineering.

Further information and application forms may be obtained from the Civilian Personnel Office Area Public Works Office New York. Applications will be accepted until the needs of the service have been met.

## Chemist Position

The New York City Department of Air Pollution Control has a provisional position open for an assistant chemist with a starting salary of from \$5,450 to \$6,890.

### LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent, To Attorney General of the State of New York, Myrtle Hubbard, if living, and if dead, her executors, administrators, distributees and assigns, whose names and places of residence are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Radie Belle Jones, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Radie Belle Jones, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Radie Belle Jones, deceased, who at the time of her death was a resident of 120 West 70th Street, New York, N. Y., Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 399, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 25th day of December, 1962, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled, and why the sum of \$350 should not be expended for the erection of a monument on the decedent's grave.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) Witness, Honorable S. Samuel Di Falco, a Surrogate of our said County, at the County of New York, on the 5th day of November, in the year of our Lord one thousand nine hundred and sixty-two.  
Philip A. Donahue,  
Clerk of the Surrogate's Court

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97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

James T. Lawless, Associate Editor

Mary Ann Banks, Assistant Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10¢ per copy. Subscription Price \$2.22 to members of the Civil

Service Employees Association, \$4.00 to non-members.

TUESDAY, DECEMBER 4, 1962



## Condon-Wadlin Law Is Still The Law

THE Condon-Wadlin anti-strike law was invoked by New York City last week as members of the American Federation of State, County and Municipal Employees, AFL-CIO, went on strike. Some of these union members have been dismissed from their jobs, under a provision of the law invoked by the City, and others may be fired before the union strike is halted.

There are two issues to be considered here and the first of them is the law itself. When it was written, public employees were denied one of the greatest weapons any employee group can wield in fighting for itself, without being given any equivalent tool in return. In addition, the Condon-Wadlin Law provides unbelievably harsh penalties for those public employees who do violate its provisions. For this reason, almost all employee organizations, including the 110,000-member Civil Service Employees Assn., have called for its repeal and replacement by a more workable and just piece of legislation. So much for the law itself.

The other issue at hand is that these striking employees are breaking the law. Almost every responsible employee organization in this state has pledged itself not to strike, while at the same time reserving the right to wage legislative war against the Condon-Wadlin Law. These include the Uniformed Firemen's Association, the Patrolmen's Benevolent Association and the Civil Service Employees Association.

While the Condon-Wadlin Law is a law of the state it must be obeyed, no matter how regretful a law it might be. Public officials are as bound by the law as employee organizations. If AFSCME members are fired by the City, the responsibility lies more with the union than with Mayor Wagner and his aides. No official can be expected to tolerate such open flaunting of the law.

The Mayor has shown himself to be an unusually enlightened public official in most of the areas of labor relation. He deserves more consideration that the threat posed by this strike.

This newspaper has spoken out strongly against the Condon-Wadlin Law for years. It has always been a staunch supporter of the cause of the public employee. It cannot in all conscience, however, condone a strike which is against the City, the people and the law. It is our firm belief that such an irresponsible action is detrimental to the whole cause of the public employee, both now and in the future.

## Your Public Relations IQ

By LEO J. MARGOLIN



The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

A GAP BETWEEN a declaration and actual performance is always a serious public relations error. The wider the gap, the more serious is the error.

THERE ARE MANY methods of compounding this error. However, the worst is to ask cooperation of the various publics a department deals with, and then the department falls flat on its face in carrying out the project.

ALL ORGANIZATIONS, both government and corporate, should set up a tight guard to avoid compounding any public relations error, particularly the one we are

discussing. For example: if sanitation department campaigns are diligently against litter, there must be litter baskets conveniently placed for deposit of the litter.

IN NEW YORK City the anti-litter campaign is working well because the Department of Sanitation has placed thousands of litter receptacles on the city's streets.

ON THE NEW York State Thruway, the Authority instructs motorists in distress to tie a white handkerchief or cloth to the

(Continued on Page 12)

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

### Lawyers Ask Support for Death Gamble Act

Editor, The Leader:

It is estimated that approximately 575 city employees, although eligible to retire, die in city service or within thirty days after they have filed their application for retirement. In these instances their beneficiaries are deprived of the City's retirement contribution, despite the employee's performance of many years of devoted public service.

Under the present law, the beneficiary of such an employee who dies in service is entitled only to the employee's accumulated deductions, plus a maximum of one year's salary.

The State Legislature has protected the New York City school teacher from this "death gamble" (L. 1961, ch. 948, as amended). Under the present law the teacher is afforded the opportunity to remain in service beyond retirement age without risking his retirement benefits should he die while in service. The teacher is deemed to have retired one day before his death, thus preserving all of his retirement rights as if he had retired prior to death. This law is commonly referred to as the "Death Gamble Act."

#### State Enjoys Benefits

The Legislature has afforded similar safeguards to employees of the State of New York (L. 1962, ch. 911).

The existence of the present law deprives the City of the experience of these older employees, who are compelled to retire because they do not desire to risk the loss of the City's contribution should they die while in service. These employees are the bulwark of City service, and in great measure, maintain the efficient operation of governmental agencies. There is no reason why one segment of public employees should be granted these benefits to the exclusion of the rest.

To correct these patent inequities, the Civil Service Bar Association proposes to sponsor the introduction in the next session of the Legislature of appropriate legislation to protect all city employees not presently covered by the "Death Gamble Act." Similar legislation introduced in the last session of the Legislature did not become law, except as to teachers and State employees.

The Civil Service Bar Association has arranged for a meeting and has invited representatives of all city employees and labor, fraternal and civil service groups affiliated with city employees. The purpose of this meeting is to consider the best method of obtaining passage of a "Death Gamble Act" for all City employees in the next session of the Legislature.

The president or other officers of each of such organizations is urgently requested to attend this meeting, which is to be held at the Department of Health Auditorium, 125 Worth St., Manhattan, on Thursday, December 6, at 6 p.m.

MEYER SCHEPS, President, Civil Service Bar Association.



## Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar (The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

## A Timely Decision

WE ARE getting better results all the time.

THE LAST change was one which provides for decisions in certain actions by civil service employees where there used to be none, and gives a civil service employee a chance to fight where he once had none. I am happy to report that Singer v. Schechter, as Chairman, and others, decided by the Appellate Division of the First Department in New York City, is such a case. I thank Lt. Policarpus Remantanin for sending a copy of the opinion to me, and congratulate the employees who scored.

THE JUDGE who heard the case in the lower Court threw out the civil service employees' petition. The Appellate Division reversed him, and wrote that the petition had to be heard. The Judge below followed the law up to the time. The Appellate Division has started a new course of the law. I am very happy about it, as it will mean a lot to the civil service.

#### THE FACTS

THE PETITIONERS had taken an examination for captain in the New York City Police Department in 1958. Their proceeding had been dismissed without a hearing by order of the Court. However, they filed their notice of appeal on time and effected the appeal at the present time.

BETWEEN THE time of the dismissal of that proceeding and the present motion, the Court had reversed a dismissal of the petition in a similar proceeding and had ordered such a case retried. It is the testimony in that trial which is the new evidence that the petitioners now want to present in their case to the Appellate Division.

THE CIVIL Service Commission of New York City argued that the petitioners could not succeed because of "lack of time."

I HAVE told you many times of the fact that you have four months from the date of a proceeding to take an appeal (Civil Practice Act, Section 1286). The Commission in this case asserted the fact that the list had expired more than four months prior to the current action and therefore that all the petitioners' rights had been cut off.

#### COURT DECIDES FOR EMPLOYEES

THE COURT said that there is a question as to whether a party was guilty of laches—that is general unwarranted delay; but that such a question had to be submitted to the Court on the facts.

IN THIS case the Appellate Division reversed the original order and sent the case back for a fresh hearing. It gave the Commission the right to enter a defense of laches. That would mean that the defendants could give proof of delay and the petitioners could give proof that they acted promptly upon hearing of the decision in the other case; and the Court would have to decide that issue as well as any other. That result was quite different than one which used to hold that the expiration of a list was the automatic expiration of all rights.

THE OPINION in the Singer case was published, in part, in the New York Law Journal on Friday, November 9, 1962, page 15, column 1.

## Questions Answered On Social Security

"I am a housewife and have hired a cleaning woman to come in and help me two days per week. For this work I pay her \$5.00 per day. Do I have to report her earnings for social security purposes?"

Yes, since you pay her at least \$50.00 in cash per calendar quarter. If she works ten days for \$5.00 a day during any quarter, her wages would total \$50; so you are required to report her earnings for social security purposes. This \$50 applies only to household workers.

"I will be 65 in November, and my employer wants me to keep working on a part-time basis at \$150 a month. If I accept this job, will I be able to get social security benefits at the same time?"

You might be entitled to any social security benefits this year, but you may be entitled to benefits for some months next year. You should visit your social security office as soon as possible, and they will help you determine what benefits you would be able to receive.



## Earn-Learn Program

# U.S. Student Trainee Exam January 26

The Federal Government's student trainee examination, gateway to work - study training opportunities in 16 occupations mainly in science and engineering fields, has been reopened by the Civil Service Commission, with the first six test dates set for January 26 for those who apply by January 10.

The student trainee program aims to recruit college students and well-qualified high school seniors for training opportunities to be offered by Federal agencies throughout the country. Most of the opportunities are in physical sciences, engineering, and agricultural sciences.

Although work-study programs vary among agencies, there are three basic ways to participate: Students may attend school full time during the regular academic year and work during the school vacation, may alternate periods of school attendance and employment, or may be employed part time while attending school.

The program enables students to work in their fields under the guidance of experienced and capable professional employees. It also gives trainees an opportunity to observe and participate in an agency's work and decide whether they later would like to join it for a career. At the same time, the agencies have an opportunity to appraise the student's potential for a career with the organization. Programs for trainees are offered mainly at Federal research laboratories from coast to coast.

The written examination is required for all grades and occupational options under the program. In addition to the January 26 test, other tests will be held March 30, April 27, August 3, and November 30 for those who apply after January 10.

Students must apply for employment in the specialized field consistent with their college or high school studies. Applicants interested in vacation work programs next summer should apply for the examination by March 14. Earliest application may assure greatest consideration for jobs next summer.

Student trainees are paid salaries at the rate of from \$3,560 to \$4,110 a year, according to the level of their scholastic training. They are paid only during periods of actual employment. After graduation, trainees may be appointed to full-time professional, technical, and other positions at grade GS-5 (\$4,565 a year). However, those with outstanding academic

records or those with at least a year's experience under the program may receive GS-7 (\$5,540).

Additional information and the application card, Form 5000-AB, are available from college placement offices, post offices, boards of civil-service examiners at many Federal installations, civil-service regional offices, or the U.S. Civil Service Commission, Washington, 25, D. C.

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### Electronics Field Pays To \$6,435

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have an annual salary of \$6,675 per year. Applicants must show independent performance of quality control duties and/or technical experience or schooling in the electronics field. Full information and application forms may be obtained by contacting the Executive Secretary Board of U.S. Civil Service Examiners, The U.S. Army Signal Supply Agency, 225 South 18th Street, Philadelphia 3, Pennsylvania. Applications will be accepted until further notice.

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Models RP 2040, RP 2041

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 Keep Your Children  
 They romp around quite a few more miles than we adults. They must wear shoes built to cushion the shock of strenuous exercise and rugged games only the young heart can stand. That's why our manufacturer installs such features as the True-Glide broad base leather-wedge heel, steel shank and extra-long leather inside counter, individual left and right quarters conforming to the child's ankle bone. **POLL PARROT Vita-Poise** shoes assure your children every step in comfort. All sizes and widths: always correctly fitted.

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 Manquer Hotel  
 Rochester's largest, best located hotel. Every room with private bath, TV, and radio, many air-conditioned.  
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TO BUY, RENT OR REAL ESTATE — PAGE 11





LAYAWAY FOR CHRISTMAS!

**3 DAYS ONLY!**

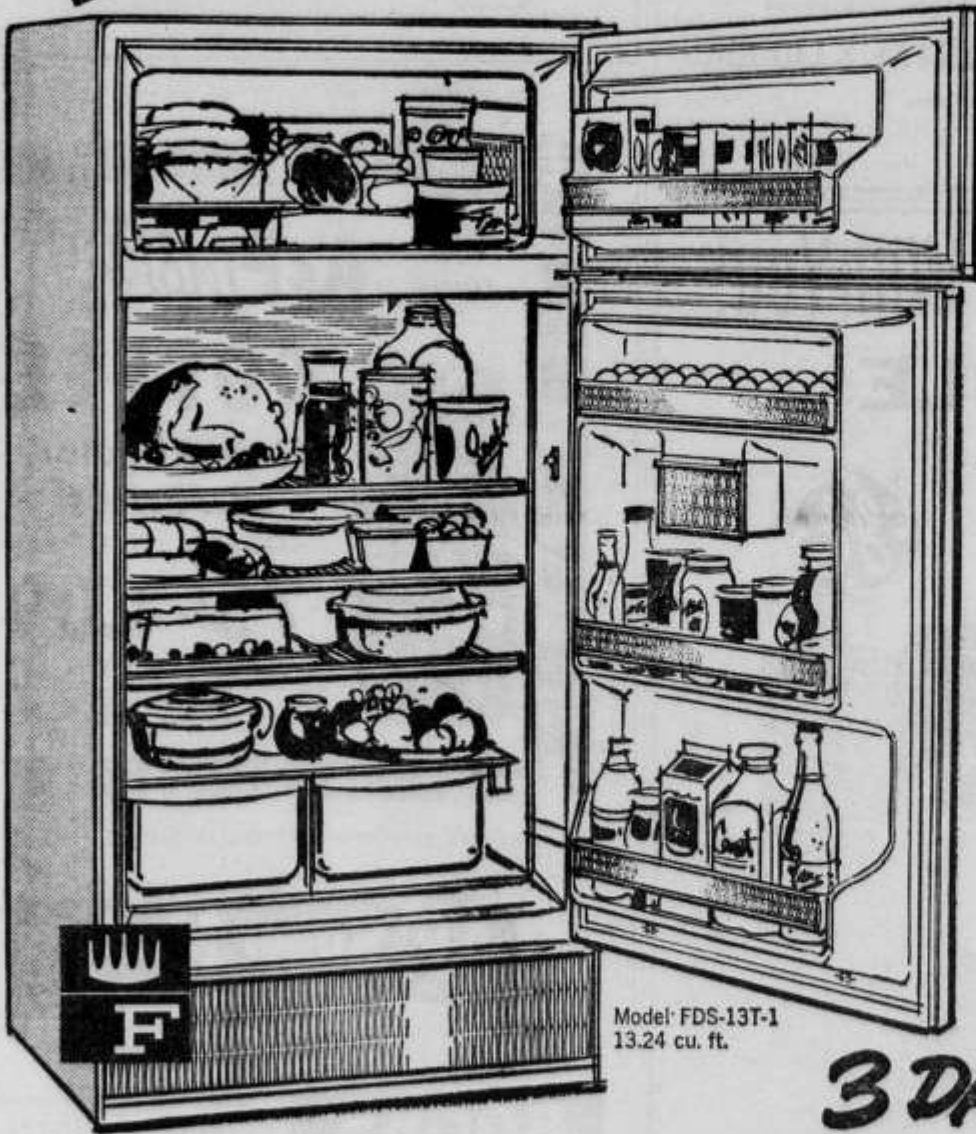
# FRIGIDAIRE SALE!

*Pre-Christmas*



Why this sale is necessary! We need space for Christmas merchandise now coming in. So the word is out to sell all floor stock regardless of price!

Why Smart Santas should buy now! Prices are the lowest—values are the merriest—on every new Frigidaire appliance in the store! So don't miss out on the most fabulous buys in town. Hurry—this weekend only!



Model: FDS-13T-1  
13.24 cu. ft.

## NEW! Thrifty! Family FRIGIDAIRE REFRIGERATOR

- Giant 100-lb. zero zone freezer with separate insulated door.
- Spacious refrigerator section never needs defrosting.
- Twin Hydrators store nearly 3/4 bushel fruits and vegetables.
- Plus room galore on deep-shelf storage door!

*Pre-Christmas Special!*

**SPECIAL FOR CIVIL SERVICE EMPLOYEES**

**EASY TERMS**

**3 DAYS ONLY!** or while they last!

### STURDY Frigidaire Washers



**New 12-LB. TUB!**

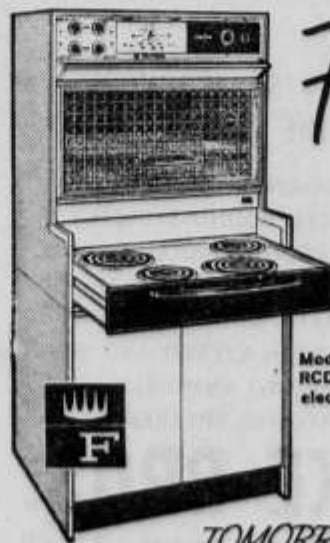
Model WDA-63

- It's the extra-dependable washer! Ask about the 15-Year Lifetime Test!
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- Eye-level oven with exclusive glide-up glass door, roll-out cooking top and lots more!

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*Includes optional base cabinet.*

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daytime elegance...  
for after-dark allure...  
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From the creators of the world's first electric watch comes a new marvel of continuous, dependable time without winding. Incredibly accurate, smartly elegant—and it runs up to 2 full years on a miraculous new energy cell. See the watch of tomorrow . . . today.  
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22 jewels, 10K  
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TO REMEMBER . . .

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CUSTOM built, 3 bedroom ranch with gorgeous finished basement, enclosed porch, plaster walls, 2 car garage. Many extras included. Low tax area.

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MUST BE SOLD before cold weather sets in. Beautiful, detached 7 room elegant home, with modern bath and kitchen. Many extras included. Bring deposit. Full price \$14,000. No cash down to all.

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DETACHED, 40x100, 2 separate apts, full basement, oil heat, extras included. No cash G.I.

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**STOP DREAMING... \$ 200 IS ALL IT TAKES!**

**NOW YOU CAN BUY YOUR OWN LUXURY APARTMENT AND SAVE ON MONTHLY RENT!**

This is something you've dreamed about—now your dreams can really come true. Enjoy the distinction of living the comfortable life. Pleasant living at moderate cost. This can be your home. 110 apartments share the luxury of protected play areas for children—ample parking space—sitting areas for leisurely enjoyment of the landscaped grounds. ● CENTRALLY LOCATED: Only 30 minutes to Times Square, 27 minutes to Grand Central, 15 minutes from Yonkers Cross County Center, 10 minutes from Parkchester Shopping Center. ● NEAR ALL SCHOOLS ● LUXURY APARTMENTS, SOME WITH BALCONIES: All featuring the latest appliances—Decorator designed lobby—Hobby Rooms—private storage areas—fully equipped laundry rooms, etc.

SO EASY TO BUY . . . ● You may pay as little as \$200 down. ● No "landlord" gets your rent. Your elected Board of Directors provides financial control, supervised by the N.Y. State Division of Housing ● Housing at lowest possible cost. Carnes McKinney Apartments is financially assisted—the City has reduced taxes and a low cost State loan results in lower carrying charges. Long term purchase loan, to meet partial down payment, is available through the New York State Housing Finance Agency.

APARTMENT SIZE	MONTHLY CARRYING CHARGE*	EQUITY INVESTMENT
1 Bedroom	from \$ 89	from \$1300
1 Bedroom with balcony	" 101	" 1490
2 Bedrooms	" 118	" 1670
2 Bedrooms with balcony	" 131	" 1860
3 Bedrooms	" 155	" 2400
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\*Less income tax savings based on mortgage interest and real estate tax deduction.  
Available to New York State residents only.

Inquire about buying an apartment for as little as \$200 down, balance to be financed with a 10-year loan aided by the New York State Housing Finance Agency.

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**\$10 WILL HOLD ANY HOUSE !!!**

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<b>BAISLEY PK</b>	5 Rms., \$59.93 mo.	<b>\$9,990</b>
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<b>ST. ALBANS</b>	2 Fam. Large Plot	<b>\$19,500</b>

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Take 8th Ave. 'E' Train to Sutphin Blvd. Station. OPEN 7 DAYS A WEEK  
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Detached Brick Ranch Type

8 Rooms, 3 Baths,  
4 Bedrooms, Finished Basement,  
2 Car Garage,  
G.I. No Cash Down!

**HOLLIS**

Brick English Tudor LIKE NEW!

7 rooms, 4 bedrooms, 2 full baths, finished basement, ideal for additional income. G.I. no cash down. All others only \$690 cash. \$23 per wk. pays all!

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HEMPSTEAD & VICINITY

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**BEAUTIFUL MODERN HOME!**

DETACHED ranch, 7 beautiful rooms with attic space. Front enclosed porch and rear enclosed sun porch. Oil unit, full basement, garage, aluminum sidings. A completely modern home — to see is to appreciate. Don't delay.

**MODERN ATTRACTIVE**

RANCH, 2 bedrooms, 60x110 plot, garage, oil unit, good area. Walk to everything. Better hurry! \$13,900.

HEMPSTEAD

**NO FINER TUDOR HOME**

DETACHED, 6 1/2 large rooms with fireplace, extra lav., finished attic, full basement, breakfast nook, 2 car garage, oil unit, Extras. Top area. Call to see this outstanding home to-day. FREEPORT

**EXCLUSIVE WITH LIST ONLY!**

RANCH style, 6 rooms, attic space, full basement, enclosed porch, 50x140, garage, oil unit, Extras. \$14,500. This is hot! Don't wait!

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OL 7-3838

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SPRINGFIELD GDNS.

DETACHED, 2-family, stucco on 40x110 plot, 4 rooms up, and 5 down, plus finished basement with 1/2 bath, 3 kitchens, 2 full baths, oil heat, garage and extras.

**\$ 32,000**

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1-FAMILY, detached, brick and stucco, 5 rooms and full bath on main floor, 2 rooms and 1/2 bath on 2nd floor, oil heat, wood burning fireplace, 45x100 plot, 2 car garage, many extras, including air-condition.

**\$ 21,000**

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RIVERSIDE DRIVE, 1 1/4 & 3/4 private apartments. Interracial. Furnished. TR 7-4115

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent. TO: Attorney General of the State of New York; George Edward Burgess; Ethel Weatherly; Gertrude Laramore; Elizabeth Lale; And to the distributees of Charles Chandler, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the estate of Charles Chandler, deceased, who at the time of his death was a resident of 1795, Riverside Drive, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased; You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 21st day of December, 1962, at ten o'clock in the forenoon of that day, why the account of proceeding of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.  
(Seal) WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 29th day of October, in the year of our Lord one thousand nine hundred and sixty-two.  
Philip A. Donahoe,  
Clerk of the Surrogate's Court

**SOME FINE HOMES IN THE FINEST AREAS**

**QUEENS VILLAGE**

8 ROOM Stucco, 4 bedrooms, 2 baths, finished basement, gas heat, garage. Asking \$19,900. Cash Down \$990. Many others.

**TAKE OVER MORTGAGE**

HOLLIS, 5 down, 4 up, 2 car garage, oil heat, \$3,000 takes over mortgage. Live Rent Free.

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Fieldstone 1-1950

192-05 LINDEN BLVD.  
ST. ALBANS

Belford D. Harty, Jr., Broker

**COPIAGUE, L. I.**

5 ROOM bungalow, 1 acre, 2 car garage. Good location, terms. Write: 125 Broadway, Greenlawn, L.I., N.Y. or 816 BL 7-9170.

Foreclosure - Bargains, Brentwood, Bayshore, Central Islip, 3 bedroom ranch from \$9,200. \$200 down. No closing fees. STERLING REALTY, 10 First Ave., Brentwood (510) BR 2-8410.

INTEGRATED, 5 room bungalow, over an acre, suitable for nursery to supplement income. \$16 BL 7-0176, bet. 7 & 10 a.m. or 1 & 3 p.m.

**LOTS — DIX HILLS, L. I.**  
TWO charming wooded homesites; adjacent 209x236 acre-zoned utilities. FL 8-6440.



**LEGAL NOTICE**

**SCHWITZER, BERTA—CITATION—**File No. P 3859, 1962.—The People of the State of New York, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of Berta Schwitzer, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

**YOU ARE HEREBY CITED TO SHOW CAUSE** before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 7th, 1963, at 10 A.M., why a certain writing dated May 29th, 1962, and July 14th, 1962, which has been offered for probate by **EBBEN SCHRAMM**, named Executrix residing at 455 East 57th Street, New York 22, New York, should not be probated as the last Will and Testament and Codicil relating to real and personal property, of **BERTA SCHWITZER**, Deceased, who was at the time of her death a resident of 555 West 156th Street, in the County of New York, New York.

Dated, Attested and Sealed, November 16, 1962.  
**HON. S. SAMUEL DI FALCO,**  
 (L.S.) Surrogate, New York County.  
**PHILIP A. DONAHUE,**  
 Clerk.

File No. P966, 1962.—**CITATION—THE PEOPLE OF THE STATE OF NEW YORK,** By the Grace of God Free and Independent,  
 To **James L. Perkins**, 103-109 W. 141st Street, New York, N.Y., **Cornelia Stenhuya**, 30 Sommeldijkstraat, Paramaribo, Surinam.

**YOU ARE HEREBY CITED TO SHOW CAUSE** before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on December 27, 1962, at 10 A.M., why a certain writing dated April 30th, 1958, which has been offered for probate by **James L. Perkins** and **Sara E. Goss**, residing at 103-109 W. 141st St., N.Y.C., and **161 W. 143rd St., N.Y.C.**, respectively should not be probated as the last Will and Testament, relating to real and personal property of **Henry Mullins, Jr.**, a/k/a **Henry B.C. Molling** and **Henry Mullins**, Deceased, who was at the time of his death a resident of 161 West 143rd Street, in the County of New York, New York.

Dated, Attested and Sealed, Nov. 15th, 1962.  
**HON. S. SAMUEL DI FALCO,**  
 (L.S.) Surrogate, New York County.  
**PHILIP A. DONAHUE,**  
 Clerk.

**HAROLD A. PAGE,**  
 Attorney for Proponents  
 304 E. 149th St., Bronx 55, N.Y.  
 (Tel. CY 2-2244)

**P.R. I.Q.**

(Continued from Page 6)  
 driver's door handle. The performance here is outstanding. A

**WOMEN**

**TOLL SUPERVISORS**

Salary \$116.00 weekly to start, with increases to \$147.00 after four years.

Career opportunities available for citizens of the United States, 25 years of age or over, at least five feet tall. Must be a high school graduate and have at least thirty college credits. Must have two years' experience in a service industry dealing with the public, including one year in a supervisory capacity.

Duties include instruction, training, scheduling and supervising toll collectors.

Position located in New Jersey, involves partial exposure to outdoor weather conditions. Five-day, 40-hour week, with rotating shifts and work on Saturdays, Sundays and holidays.

Benefits include paid vacation, sick leave allowances, group hospital, medical, surgical, and life insurance plans, retirement plan and employee cafeteria.

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State Trooper or a highway patrol truck always appears in a reasonably short time.

**THRUWAY OFFICIALS** have trained the cash customers as well as their personnel so well, that frequently other motorists will stop and offer help.

**BY AND LARGE** there is little or no gap between declaration and performance in most government organizations. When there is, the chances are that the error can be traced to a tiny minority of we-don't-give-a-hoot employees.

**FOR EXAMPLE:** the Post Office Department asks people who move to file a "change-of-address" form provided by the Post Office. Most of the time the mail is diligently forwarded. But once in a while some lazy clerk just can't be bothered and then comes the trouble.

**INSURANCE PREMIUM** notices fail to reach the insured and a family loses protection. A pension check fails to reach a retiree and hardship sets in rapidly. A job offer never reaches

the person who has been waiting and hoping.

**WHEN THE addressee** discovers that his mail isn't reaching him although he did everything the Post Office asked him to do, the words are harsh and hurt is keenly felt.

**ASIDE FROM** the actual damage from non-delivery of the mail,

the Post Office has neutralized lots of good public relations which it earned in good performance accomplished in face of tremendous difficulties.

**THE IMPORTANT** thing is that all civil servants must guard against the little goofs which tend to wash out big public relations gains.

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**Appliance Services**

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**RENT A TYPWRITER**  
**MANUAL & ELECTRIC**  
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1958 CHRYSLER, limousine, custom GHIA body; was chauffeur driven, 30,000 miles. Excellent condition Bargain. Murray Hill 6-5330.



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ALL BRICK BUNGALOW—LUKE NEW!  
 8 ROOMS, GARAGE, GARDEN, VAUANT.  
 OK FOR 2-FAMILY USE.  
 OK FOR \$16,990 GI MORTGAGE  
 COME SEE—COME BUY—SAT. & SUN.  
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 NO BROKERS



**The one ball pen you hate to lend...**

It's worth the effort to hang onto this pen because it's not "just another ballpoint." The Parker Jotter is precisely engineered. Its textured T-Ball with thousands of tiny grippers holds the paper and bites through slick spots. The whole giant refill "shifts gears" a quarter turn every time you click the button, saves wear on the point. The Parker Jotter writes up to five times longer than ordinary ballpoints. Buy it for yourself—or a thoughtful gift.

4 point sizes: extra-fine, fine, medium, broad; 6 attractive barrel colors.

Get the Jotter made by **PARKER** with the T-Ball tip **\$1.98**



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our thinnest  
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 ... need never be pampered

**Ω**  
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IMAGINE! A thin-looking, self-winding, waterproof\* watch ... yet so sturdy... it is equally appropriate for dress-up wear or the most active sports. You'll admire its smooth, crisp lines and its peerless accuracy that has won for Omega the distinction of being the official watch of the Rome Olympics. Models in steel or gold, with 18K gold hour markers, also with date-telling calendar dials.

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## MENTAL HYGIENE MEMO

By WILLIAM ROSSITER

CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

### Women Bosses Here to Stay

**WOMEN OF AMERICA ARE** on the rise in important jobs. They are playing an ascendant role in the nation's economic life.

**WHATEVER ITS EFFECT** on the male ego, the answer appears to be that brains are more in demand these days than brawn. Witness automation!

**WOMEN ARE NOW MAKING** a significant impact on every governmental, political, financial, industrial, labor, educational, welfare, civic and religious organization across the country.

**WHO HANDLES MOST** of the money in the average family and in whose names are most securities, bank accounts, mortgages, insurance policies, etc? Women, of course.

**WOMEN BOSSES?** We have many. With respect to competition, ability and qualifications, we can argue for a long time re the status of women in different jobs and their roles. Men, we have to admit objectively that they produce and in most cases work harder to prove to themselves and their bosses (and others) that they can match wits with us.

**THE PATH IS NOT** easy for women bosses, sacrifices must be made and rebuffs are many. Women workers prefer a male boss because men as a general rule are easier to work for. Men workers agree with this thinking. This could be, as we men, sometimes are pawns, easily controlled and deceived by some of the opposite sex. Women bosses perceive many things in men and women, small or large, that men, because of their nature, miss completely.

**LADIES, WE DO NOT** want to become embroiled in a losing fight—we admit that women bosses are on the increase and they are usually successful in their chosen field. Most men prefer to work for a male boss, some are indifferent and a few like a women boss. A clever, sharp and understanding woman executive usually surmounts these differences.

**BEING PRACTICAL** and realistic, men must admit that women in higher positions have to be exceptional. If they weren't, they would not have received the promotion or advanced to their station in life.

**WE HAVE TO BE** understanding with them just as they are with us in terms of common inadequacies, jealousies, pettiness or downright cussedness.

**THE SHIFT FROM** brawn to brain, dexterity and education will continue to open the labor force to women.

**SOME WOMEN,** of course, should never, for many reasons, be in charge of male employees. If they are not understanding of men working under them and if they "show off their authority" their chances for success as a boss of men (or women) will really suffer and production will likewise suffer. For those less tolerant men, it would be difficult to practice respect and chivalry in such circumstances.

**IT TAKES A** special kind of women to be the boss and many are doing it most successfully in so many fields—let's give them credit.

**RESENTMENT AND** hate are destroyers—not good for one's mental health and certainly a deterrent to good human relations.

**PEOPLE WITH OPEN** minds accept changes—women bosses are here to stay, so why not get with it.

# 47 State Civil Servants Share \$1,125 Through Suggestion Award Plan

ALBANY, Dec. 3—Forty-seven New York State employees who submitted time-and-money-saving proposals to the Employee Suggestion Program are on the program's most recent lists of cash award recipients. They shared a total of \$1,125. Certificates of Merit without cash awards went to 10 other employees.

### Six Share \$150

The largest award—\$150—went jointly to six Department of Correction employees at Clinton Prison. They devised an improved system for removing power poles which had been damaged by a severe ice and wind storm and for replacing them with new 35-foot poles. The idea resulted in electric and water power being cut off at Dannemora State Hospital for only half of the expected length of time.

The award was shared by Edward Gardephe, Dannemora, correction officer, whose idea it was, and by the five employees who helped him carry it out. They are John Ruiz, now retired and living in Erie, Pa., head stationary engineer; Clifford Rhodes, Dannemora, senior stationary engineer; Albert Relation of Albany, and Oswald Perry of Saranac, stationary engineers; and Oscar McDonald of Saranac, correction officer. Relation is now a senior stationary engineer with the Executive Department's Office of General Services, the State Campus, Albany.

### \$100 Awards

There were three \$100 awards. Joseph L. Cranney of Albany, warrant clerk, Department of Audit and Control, earned \$100 by revising the procedure by which State telephone bills are paid, thus reducing typing time and mailing costs, eliminating the only exception to standard check distribution procedures, and making possible the conversion of check-typing to an IBM operation.

William G. Slocum of Schaghticoke, tabulating machine operator, Department of Motor Vehicles, received a \$100 award for suggesting that records of his agency be coordinated with those of the Health Department to eliminate the possibility of sending operators and chauffeurs license renewal

applications to deceased persons. This coordination reduces substantially the cost of postage, envelopes, and license applications, and closes one of the few remaining avenues to obtaining a license fraudulently.

William J. Walsh of Albany, head offset printing machine operator, and Chester Gavryck also of Albany, offset printing machine operator, Department of Motor Vehicles, shared a \$100 award. They devised a way to print covers for publications on Department reproduction machines. Their idea reduced the number of printing jobs which must go "outside."

### \$50 to \$30

John O. Joly of Middletown, head nurse, Middletown State Hospital, and Abraham Weintraub of Brooklyn, attendant, Brooklyn State Hospital, Department of Mental Hygiene, shared a \$50 award.

Weintraub received \$20 for suggestion installation of tooth powder and liquid soap dispensers for patients. Joly received \$40 for independently designing a tooth powder dispenser which is satisfactory for use by patients. His dispenser reduces waste and makes it unnecessary for attendants to dole out toothpowder to patients.

A \$50 award was presented to Madeline C. Jacobs of Springfield Gardens, a typist in the Department of Motor Vehicles.

Thirty dollars went to Patrick J. Pennaly of Latham, a senior clerk in the Labor Department's Division of Employment.

### \$25 Winners

Twenty-five dollar awards were earned by four Capital District residents. They are: Richard H. Farr of Albany, Julian A. Belin of Albany, Irene Williams of Albany and Raymond J. Reed of Loudonville.

Other \$25 award recipients are: Eudora Davis of Pitcher, James F. Mackin of Skaneateles, John K. Welch of Craig Colony and Hospital, James McNeil of Jamaica and Marion F. Walker of Ozone Park.

Joint awards of \$25 were granted. They went to Michael Rinaldo of Sonyea and Roland Stanley of Mount Morris; Samuel Emmett of Malverne and Maurice Kaplan of Brooklyn; Alfred Debellias and Bernice Robinson, both of Brooklyn; and Karel H. deLaet of Manhattan and William Surnamer of Brooklyn.

Twenty dollars was earned by Andrew R. deRouville of Menanes. Fifteen dollar awards went to Florence Philips, Alfred Beatz, Margaret Mahoney, Louis Miller, Lillian Nevtz, and David Durstenfeld. Miss Philips also won a certificate of merit for another suggestion.

Ten dollar awards went to Nettie G. Madison, Katherine Coleman, Bernadette Hogencamp, Beverly Garr, Emanuel Popowitz, Virginia Schweikert, Elnor Stosser, Esther Uhrman, and Hannah Golden.

### Certificate of Merit Winners

Certificates of merit were presented to Benjamin Olds, Sandra Lazzara, William Goodwin, Anthony Bottillo, Betty Snyder, Mary Nichols, Dorothy Sullivan, Margaret Youtz, Mary Newell, and David Katz.

### Cooper Honored

ALBANY, Nov. 26—Dr. Hermann Cooper, retiring executive dean for teacher education, was honored at a testimonial dinner at the State College at Plattsburgh recently. Speakers included Dr. George W. Angell, president of the student body.

### Bridge Authority Unit Has Meeting

The New York State Bridge Authority chapter of the Civil Service Employees Association, held a meeting at the Rip Van Winkle Bridge recently.

Report was given on how Asian flu shots were coming along on a voluntary program paid for by the New York State Bridge Authority.

Delegate John Fleming who attended the Buffalo Conference of the CSEA, gave a report on action taken at this meeting.

The next meeting will be held on Feb. 6 at the Kingston Rhinecliff Bridge.

**FREE BOOKLET** by U. S. Government on Social Security. Mail on's Leader, 97 Duane Street, New York 7, N. Y.

### Steak Roast Held At Brookside Park By Social Welfare

One hundred and four members and friends of the Social Welfare chapter of the CSEA enjoyed a picnic and steak roast recently at Brookside Park, West Sand Lake. Food, games, contests, dancing and prizes were enjoyed by all attending.

Commissioner George K. Wyman was present, as was John P. Powers, field representative of the CSEA.

Mrs. Anna Mae Warner arranged the outing. She was assisted by Mrs. Ruth Smith, Mrs. Marie Dignun, John Daly, Mrs. Bernice Miller and Jerry Hauprich. Ruth Brannen, president of the Albany chapter, acted as co-chairman.



**HONORED** — The Buffalo State Hospital recently held its silver anniversary party in honor of employees who observed their 25th anniversary as employees and those who retired during the past year. Those who received pins are, left to right, seated: Mrs. Ardella Hannigan, Mrs. Mildred Ford, Mrs. Alice Judge, Miss Evelyn Schmidt, Mrs. Eithel Lyman and Miss Mary McGowan. Second row, same order, Kenneth Phillips, Leonard Swayze, Wesley Neiman, Harold Litzenberger and Dr. Henry Haines, acting director of the hospital. In the rear, Walter Judge, Anthony Ziskowski, Fred Bittner, and Nicholas

Strozzi, president of the Board of Visitors. Two employees who were awarded pins but were not present at the party were Louis Grabow and John Dutchess. Those who retired were: Mrs. Theresa Commerford, Frederick P. Conley, Miss Margaret Crowley, Mrs. Helen Davie, Miss Mary Dempsey, Mrs. Drusa Ellis, Mrs. Leona Grad, Mrs. Frances Horrigan, Mrs. Margaret Hoy, Mrs. Gertrude Isackson, Mrs. Alice Judge, Walter Judge, Mrs. Mandley, Henry May, Mrs. Margaret McLaughlin, Mrs. Eva O'Donnell, John Savarino, Mrs. Sophie Selbold, Edward Selbold, Leonard Swayze, Louis Grabow, and Dr. Duncan Whitehead, our former Director.



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FOR THE BEST IN REAL ESTATE — PAGE 11

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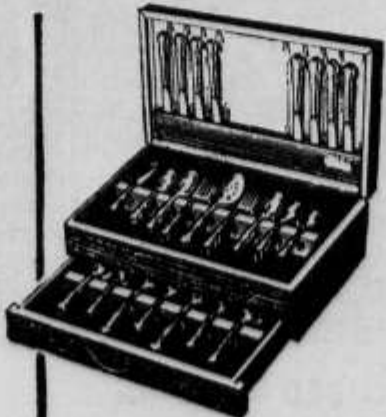
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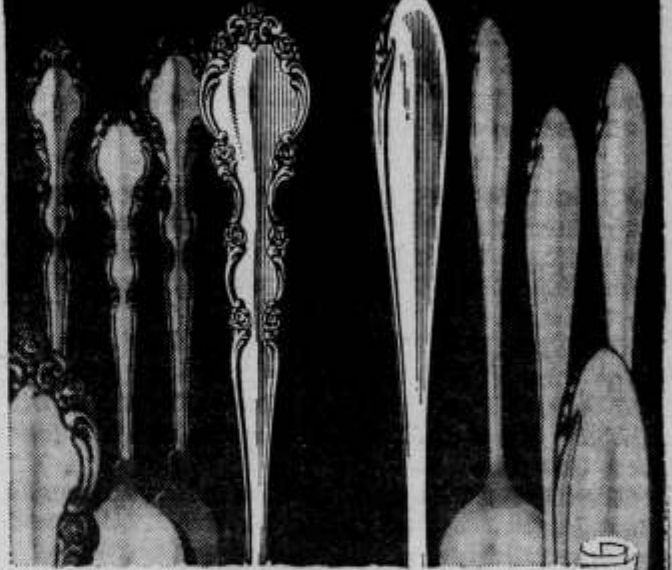
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## CORRECTION CORNER

By CHARLES LAMB

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

### Francis A. MacDonald

TWICE IN THE same year death has claimed two of the most active Civil Service representatives of the Southern Conference. First we lost Jack Solod and now, Francis A. MacDonald, president of Warwick State School chapter.

"BIG MAC" AS HE liked to be called was the father of the CSEA Conference idea. He organized and was the first president of the Southern Conference. Prior to this he had held many local chapter offices and served on many CSEA statewide committees. He was instrumental through the Southern Conference in having a plaque placed in the Association Headquarters in commemoration of civil service employees who had contributed over and above their duties in the interest of their brother employees. Mac was elected a vice president of CSEA which office he held for many years and later was a candidate for CSEA President.

CORRECTION EMPLOYEES will always remember "Big Mac" as a friend and staunch supporter and will miss his booming voice raised in their behalf on many occasions at delegates and board meetings of CSEA. This writer had the golden opportunity of being a close friend and associate of "Big Mac" for many years, being coached and following his footsteps as he advanced up the ladder in CSEA. His sincerity and untiring energy in employees interest was a big spot to fill and I only hope that I have filled the expectations of "Big Mac." Civil Service employees over the State will miss him as a friend, fellow employee, and representative, and when the thunder booms louder in future storms, they will know just "Big Mac" in Heaven telling someone its MacDonald, spelled MAC.

MRS. LaCLAIRE TICE of the Poughkeepsie Journal has been appointed as the Civil Service Leader correspondent for the Southern Conference area. Mrs. Tice will appreciate the submission of chapter and civil service news from chapters in this area.

GOVERNOR ROCKEFELLER should take a tip from President John F. Kennedy. He has already granted and notified Federal Employees that Monday, December 24, will be a holiday for them. It would be nice to make plans in advance, Governor.

THE FIRST FULL dress meeting of employees, CSEA President Joseph Feily and Budget Director T. Norman Hurd, was held in reference to the pending reallocation of Correction Officers to R-12. It was felt by those attending that a decision may be in the form of "Yule Tidings".

THIS WRITER AS on previous occasions is again sticking his neck way out and predicting that the decision will be in the affirmative.

DONALD D. SCARBOROUGH, superintendent of the Vocational School of Coxsackie was tendered a dinner by the employees upon his retirement. The employees at Coxsackie are sure losing an understanding and cooperative boss. Big question now—Who?

PUBLIC RELATIONS sometime appear in strange ways. Sing Sing Prison bowling team sponsored by the CSEA Chapter are listed in first place in the largest bowling league in Westchester. Many people surprised to learn that the Correction Officers are real human beings instead of the type usually depicted on TV and movie screens.

## Rome State School Group Honors Jenison At Dinner

ROME, Dec. 3—A retirement dinner was held recently for Mrs. Isa Jenison, supervising nurse at Rome State School, at Trinkaus Manor, Whitesboro.

More than 100 fellow employees and friends were present at the dinner honoring Mrs. Jenison who is concluding 27 years in State service.

Mrs. Estella Doty, psychiatric aide of the year, was the hostess for the occasion and arrangements were made by Mrs. Margery Hyatt and Mrs. Luella Denlo. Favours, which were miniature supervising nurses caps, were made by the members of the Housekeeping Department.

Dr. Baum, assistant director of the school, was the main speaker for the evening. He paid high tribute to Mrs. Jenison's many accomplishments and her devoted service. Mrs. Jenison was presented with many gifts and

expressed her appreciation to all of her friends.

Dr. Greenberg, the director of the school, and his wife joined the group later in the evening. Also in attendance were Mrs. Bernice Bellinger, Dr. and Mrs. Theodore Baum, Dr. and Mrs. Ward Millias, Dr. Symon Blair, and Mrs. Gordon Shachoy.

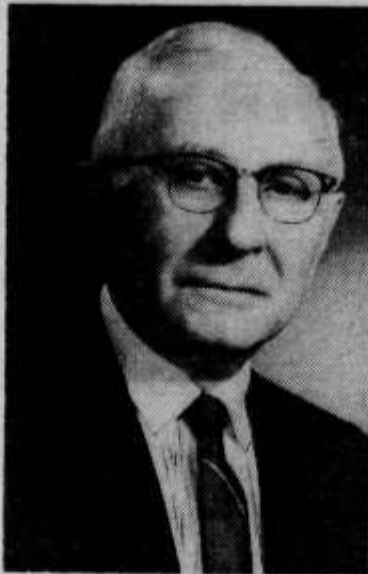
FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## Ramer Retiring As State Aide After 35 Yrs.

ALBANY, Dec. 3—Edward J. Ramer, career State Public Works Department official, is retiring Dec. 31 after some 35 years of state service.

Mr. Ramer is deputy chief engineer (bridges) in the department and holds a degree in civil engineering from the Cooper Union Institute of Technology.

He also is widely known in state employee circles as the organizer of the State Employees Federal Credit Union and he has served as its treasurer for 28 years.



EDWARD RAMER

Mr. Ramer has held numerous posts in the bridge design section of the department and was appointed a principal civil engineer in 1956. He was named to his present post in 1961.

A dinner held in his honor recently drew top department officials, including Robert W. Sweet, chief engineer and Saul C. Corwin, counsel.

Thomas C. Nicolla, president of the State Association of Highway Engineers, attended and presented Mr. Ramer with a life membership certificate in the association.

Co-chairmen for the dinner were Russel E. Taylor and Edward W. Fleming.

## Second Chance For Health Plan Gained By Suffolk

(Continued from Page 1) monies for health insurance coverage. Suffolk CSEA expressed considerable anger over the action and declared it would launch a year-long campaign against what it called the County's "double standard" of treatment for public employees.

What particularly shocked the 2,500 county workers, according to Dobbs, was not only had they fully expected to come under the health plan but that the resulting board action appeared to be a "public be damned" attitude that was scornful of the employees and gave them no hearing on the matter.

### Funds Had Been Included

Funds for the insurance coverage, which would have included police as well as other county employees, were included in the budget prepared by County Executive H. Lee Dennison, a Democrat. They were stricken out, however, by the Republican-controlled Board of Supervisors.

Following the meeting with Cromarty, Dobbs declared that "we will take full advantage of this (Dec. 10) meeting to gain



GREETINGS — Ogden Reid, chairman of the New York State International Visitors Office, chats with Ambassador Muhammad Sir Zafrulla Khan of Pakistan, left, and Ambassador Mehdi Vakil of Iran, right, on the two visitor's arrival here.

## Foreign Visitors Aided By New State Agency

(Special to Leader)

A new state agency, known as the New York State International Official Visitors Office, is ready to lend a helping hand to the United Nations, foreign consular personnel and visiting dignitaries.

The office was established at 270 Broadway in January. The chairman is Ogden R. Reid, former ambassador to Israel and onetime chairman of the State Commission for Human Rights.

Other members of the committee, which sets policy for the office, include: Barent Friele, vice-chairman; Caroline K. Simon, secretary of state; James E. Allen, state education commissioner; Keith S. McHugh, commerce commissioner; William J. Ronan, secretary to the Governor.

The office has a four-member paid staff, headed by Henry Wheatley, former administrative assistant to the Governor in Albany, who serves as assistant to the chairman and executive director for the office.

In general, the office represents the State in relations with United Nations delegates and officers and foreign consular representatives. It serves as the principal coordinator for the efforts of the State to provide a warm and hospitable

welcome for official visitors from other nations.

Assisting Wheatley are two assistants, Mrs. Frances Jameson and Pauline Dondero.

The staff works closely with the United Nations, with the U.S. State Department and the 70 countries that maintain consular services in New York City.

A United Nations employee—and there are now 3,000 in New York City—may want help in finding the right private school for his youngster, or a foreign service officer wants legal information, or there might be a complaint of discrimination voiced by a representative of one of the new African nations.

"Our office is more of a service agency than a social one," Wheatley explains.

Part of the job is to work closely with Angier Biddle Duke, chief of protocol for the Kennedy administration, and with Jay Rutherford, an assistant chief of protocol stationed in New York City.

Now that New York City has become the international capital of the world, New York State has set up a special office to serve its distinguished visitors.

## "Social Security" Topic of Lecture At Harlem Valley

Norman Dilg, field representative of the Poughkeepsie office of the Social Security Administration, spoke on "Social Security, Old and New" at a meeting of the Harlem Valley chapter of the Civil Service Employees' Association at a meeting conducted recently in Wingdale, according to Merton Gamble, chapter president.

Mr. Dilg closed his talk with a question and answer period. At the close of Mr. Dilg's talk a business meeting was conducted, in which discussions were held on recently-passed resolutions and plans for an active membership drive.

## Carr Promoted

ALBANY, Dec. 3 — Governor Rockefeller has announced the promotion of Brigadier General W. Reynolds Carr, commanding general of the New York Guard, to Major General of the Line.

## Rating System Of DPW Stays

(Continued from Page 1) a continuous barrage of criticisms from our members about the present rating system, and continuance of this system will be very harmful to the morale of the employees of the State Department of Public Works.

"We are convinced that the vast majority of the employees of the State Department of Public Works do not have any faith in the validity of the present system," he said.

Feily requested a meeting with the Civil Service Commission if the CSEA proposal to abandon the present rating system is not adopted.