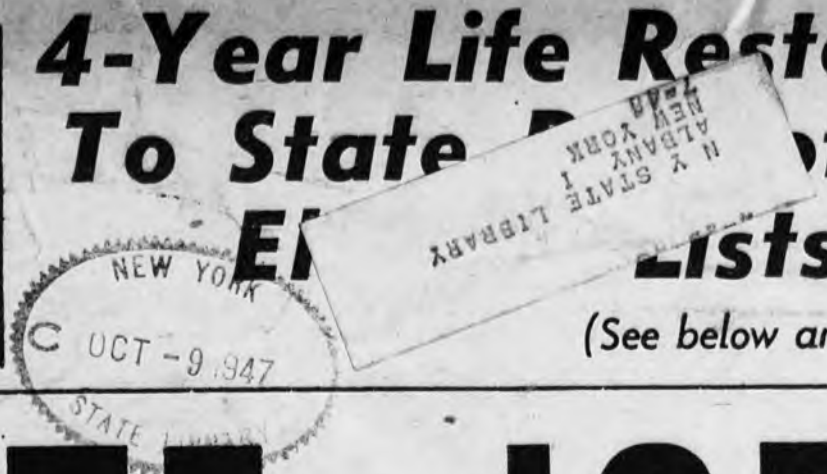


# Civil Service LEADER

America's Largest Weekly for Public Employees

## 4-Year Life Restored To State Promotion Lists

(See below and page 4)



Vol. 9—No. 4 Tuesday, October 7, 1947 Price Five Cents

# IMMEDIATE JOBS AS TYPIST, STENO; MORE PAY OFFERED

## STATE ASSN. MEETING OPENS

### Pay Raise Tops 1947 Session

ALBANY, Oct. 6 — The annual meeting of The Civil Service Employees Association convened here today before a record-breaking attendance. It is a two-day session this year, with an extensive and intensive program.

Delegates from all parts of N. Y. State have begun considering vital issues from which Association policy for the next year will be evolved.

The top item on the agenda is a salary increase for State employees.

Also up for consideration is a resolution on pension liberalization and the Association-sponsored "Public Employment Labor Relations Act." The bill was drawn by a special Association Committee.

Association officers for the next year also will be elected during the session ending tomorrow.

High enthusiasm marked the session. Besides the Association meeting, other sessions were held by groups, like the Conferences, composed of Association Chapters.

[A full report of the meeting will appear in next week's LEADER.]

### 15,000 NYC Workers To March on Oct. 12

Fifteen thousand NYC employees, led by members of the Board of Estimate and the Council, will march in the Columbus Day Parade to be held on Fifth Avenue on Sunday, October 12.

The contingent is expected to comprise the largest in the parade, in which upward of 50,000 persons are scheduled to participate.

### Democratic Ways Rule Meeting

Special to The LEADER

ALBANY, Oct. 6.—The Delegates to the annual meeting of The Civil Service Employees Association are the ones who formulate the policies of the Association for the ensuing year," said President Dr. Frank L. Tolman today.

"They have already indicated that wages and salaries are the chief issues this year. Even employees in the middle brackets already feel the pinch. Adjustment should be made as soon as possible."

Promises of enthusiastic support of the higher-pay resolution were received from employees from all over the State.

### Apply. NOW; Pay Above \$41

Lifetime jobs in the NYC area will be offered immediately to all eligibles in the U. S. Typist, CAF-2, and Stenographer, CAF-3, examinations opened this week. The U. S. Civil Service Commission will accept applications until further notice.

The entrance grade for both titles has been boosted one notch above that of the previous exams.

Stenographers will receive \$41.30 a week, or \$2,168. Typists will begin at \$37.54, a week, or \$1,954.

The examinations were announced by James E. Rossell, Director, Second U. S. Civil Service Region. The vacancies to be filled are in the various Federal Gov-

ernment agencies in the Second U. S. Civil Service Region (comprising the States of New Jersey and New York).

All competitors will be required to take a written examination, consisting of a general test and copying from plain copy (typewriting). In addition, applicants for Stenographer will be required to take and transcribe dictation given at the rate of 96 words per minute.

Further information and application forms may be obtained from first- and second-class post offices in the States of New Jersey and New York, or from the Director, Second U. S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, N. Y.

### Restored Life of Lists Hailed by Employees

Special to The LEADER

ALBANY, Oct. 6.—Reports from State and county employees received here express gratification over the action of the State Civil Service Commission in restoring the four-year life of promotion eligible lists. The Commission acted after The Civil Service Employees Association had pointed out the possibly bad effect of a two-year life for the lists, present or prospective.

President Frank L. Tolman and Counsel John T. DeGraff, of the Association, made the plea to the

Board for a change back to the former four-year rule.

The Commission was praised by employees for its fairness and speed in making the change that puts the opportunities of promotion eligibles back where they were.

[Text of official memorandum announcing the change-back, page 4.]

More State News, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13.

### New Form of V A Certificate Aids Vets with Zero P. C. Disability

A new form of certificate of disability will be issued by the Veterans Administration, so that veterans with less than 10 per cent disability rating can be given primary preference as disabled veterans, though they receive no disability pension from the U. S. government. This group has been rated as having "zero per cent rating," a term that has brought conflicting State court decisions.

The latest decision was that of Supreme Court Justice Bookstein, rendered in Albany, that primary preference applies if a disability existed at the time of certification. The meaning of "zero per cent" disability was not clarified. Previously, Supreme Court Justice Steuer, in N. Y. County, decided against zero per cent disabled veterans, without opinion, and the

Appellate Division affirmed this, evidently on the theory that zero per cent disability meant "no disability," though it did not clarify the disputed phrase, either.

The new VA certificate will avoid any mention of "zero per cent" disability and of percentage of disability, except in cases of 10 per cent or more disability, with which there is no dispute, anyway.

The NYC Civil Service Commission wanted the percentages of less than 10 per cent stated but the VA wouldn't go along with that.

The VA approved the certificate last Thursday after two weeks of negotiations. Corporation Counsel Charles E. Murphy approved the certificate the next morning and the Commission quickly voted approval at a special meeting.

Dr. Frank A. Schaefer, Commission Secretary, told The LEADER that the Commission would take care of the paper work involved in getting new certificates for men with zero per cent disability ratings. The actual mechanics of this will be ironed out with the VA early this week. Hereafter, all new claims for disabled veteran preference will be judged on the basis of the new certificate.

Meanwhile, the Commission prepared to expedite promulgations a number of lists and certifications from already promulgated lists. The Lieutenant, Fire Department, promotion list will be certified as soon as the paper work can be completed. This list, in particular, has been staled because of court action to prevent certification of "zero percenters."

### Auto-Engineman Test Opens Oct. 10 -- P. 9



# STATE AND COUNTY NEWS

## The State Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of the Employees' Merit Award Board.



### THE TIMES ARE OUT-OF-JOINT

**I**n New York, favored beyond all other lands, your salary dollar is now worth about 60 cents as compared with prewar dollars. This is another way of saying that a bag of necessities of life that cost \$1 in 1939 now cost about \$1.60. Food now costs twice as much as then. The problem is complicated by widespread hunger throughout the world, which we Americans must do our best to relieve. Speculation here and black markets abroad play on human needs and bid up the prices of corn, meat and wheat with every prospect of worsening conditions in Europe and Asia. Under present conditions there seems to be no way to international relief except by excessive prices on their food and on ours. Hunger is very near to most of the humans, and is coming nearer to us.

State employees were told last year that patriotism demanded that they make a sacrifice to keep inflation in check. The sacrifice was imposed on them, but inflation was not checked. It increased with every passing mark.

#### Plain Facts That Must Be Faced

Our political leaders and our economists have been liberal in advice and in reasons for our sad plight. Some of the factors are plain.

We still have to pay for the most expensive war in history. We can pay for it by heavy taxation or by repudiation or by manipulating the value of the dollar and credit. The people pay in any event, but they pay more by indirect and dishonest methods.

Increased production will provide a larger total output which when fairly divided among the people will give more goods to each person and will enable us to pay for the war.

Price levels depend on many factors. The level itself is not as important as balance between wages and prices, between different groups of wage-earners, between wages and profits, between sticky and erratic elements in our economy (white collar workers and public employees belong in the sticky wage group).

Wages, salaries, production and profits must be brought into balance. There must be a parity found and maintained by adjustments upward of depressed items like white collar wages and perhaps downward for some out-of-line food items and the like.

#### 25 P.C. Average State Raise

Wages for the underprivileged and underpaid groups must be brought to the general wage and price level of today. This means at least a 25 per cent average increase in State salaries.

The price and wage situation has long been serious. It is now critical. A popular revolt is in the making.

State employees have borne more than their fair share of sacrifice during the past year. They are ready to conserve food and to draw in their belts, that others may live. But they insist that the sacrifice shall be equally shared by all Americans.

As I write, Governor Dewey is calling his cabinet and legislative leaders in conference on the food problem. It is to be hoped that the Governor will take the broad view of conservation and give attention to wages and prices as essential elements in an effective policy.

## HEALTH INSURANCE PLAN FOR STATE WORKERS BROACHED

Opportunity to State employees to obtain benefits equal to those of NYC employees and workers in private industry under a Health Insurance and Blue Cross hospital plan is being advocated in the NYC Chapter of The Civil Service Employees Association. Under the NYC government participation it bears half the cost, the employee member the other

half. In a department or unit, 75 per cent of the eligible admission to membership is made from the group. For members who join during the drive, no medical or physical test is required.

#### Study Is Proposed

The Chapter members who favor such State action and sharing of cost asked for a study of all the facts by a committee of the State Association, on which a report to the full membership could be based.

The Chapter officers are Michael L. Porta, President; William K. Hopkins, First Vice-president; Victor J. Paltsits, Second Vice-president; William Teitelbaum, Third Vice-president; Joseph J. Byrnes, Treasurer; Edith Fruchthendler, Recording Secretary; Eva R. Heller, Corresponding Secretary, and Mrs. Marie S. Lauro, Financial Secretary.

## Rules Announced For Statewide Promotion Lists

ALBANY, Oct. 6.—The first interdepartmental promotion examination held by the New York State Civil Service Department, conducted on September 20, is subject to new regulations.

In making an appointment from the interdepartmental eligible list, an official must first use candidates who qualify from his own department. When that list is exhausted he may appoint a candidate from another department.

A Civil Service Department official said that, in addition to providing better promotional opportunities, the interdepartmental exam will provide for an interchange of experienced workers by departments, which will be beneficial to State service. But he added that a more uniform method of rating employee service records between departments must be attained.

Interdepartmental promotion examinations will be given in positions above the entrance level when there is an insufficient number of qualified candidates for promotion within a department.

## Promotion Tests Open for Higher Jobs in DPUI

Employment Manager, Senior Employment Manager and Chief File Clerk, all three promotion examinations for the Division of Placement and Unemployment Insurance, have been opened for filing. The NY State Department of Civil Service will accept applications until this Thursday, October 9.

The Department announced this would be the only opportunity for former USES employees to compete for Employment Manager and Senior Employment Manager permanent appointments.

Applications for all three examinations may be obtained from the Department at the State office Building, Albany 1, N.Y., or 270 Broadway, NYC.

The salary for Employment Manager is \$3,720 to \$4,620; Senior Employment Manager, \$4,080 to \$4,980, and Chief File Clerk, \$4,080 to \$4,980.

## Broome Chapter Asks 15 P.C. Rise For 270 Workers

BINGHAMTON, Oct. 6.—A flat 15 per cent pay increase for 270 county employees is being sought by the Broome County Chapter of The Civil Service Employees Association. A petition was filed with the Board of Supervisors.

The letter was signed by thirteen officers and executive committee members of the Chapter.

The Chapter said a report "by the Chamber of Commerce based on information supplied by the Department of Labor shows a cost-of-living rise of approximately 28 per cent for the Triple Cities since September, 1945."

## Revoked Increments Ordered Restored To DPUI Workers

Special to The LEADER

ALBANY, Oct. 6.—The State Civil Service Commission acted speedily and favorably on the request of The Civil Service Employees Association that increments denied by the State to DPUI employees who had received them from the U. S. while in the USES, be ordered restored.

The increments were directed to be restored by the Department of Labor, of which DPUI is a part, in such cases where the same or similar titles have been validated.

The decision is of immediate benefit to 110 employees, and may

also affect 12 other employees whose cases raise points requiring special consideration.

In protesting against the denial of increments, which in effect were a wage cut, the Association, through its counsel, John T. DeGraff, pointed out that the Condon law made it mandatory upon the State to continue the increments granted by the Federal government, even though employees might not gain comparable salaries of uninterrupted State service, immediately. John E. Holt-Harris, Jr., Assistant Counsel to the Association, originally called the law to the Commission's attention.

## Decision Awaited in Pay Suit



Daniel DeMarco (center), a Laboratory Worker in the Health Department's Division of Laboratories and Research, is the representative petitioner in the suit to have salary reallocations made effective to April 1 last. Left, John T. DeGraff, Counsel; right, President Frank L. Tolman.

Decision is awaited in the suit brought by The Civil Service Employees Association to have all salary reallocations made effective to April 1 last.

Daniel DeMarco is the representative petitioner John T. DeGraff is his counsel.

Briefs were submitted on October 1 by Mr. DeGraff, for the petitioners, and John Cray, Assistant Attorney General, representing the respondents.

Mr. DeMarco's position was changed from Grade 2 to Grade 3 by the State Salary Standardization Board as the result of the

Board's survey. Thousands of other State employees whose positions, like his, have been reallocated, received no present benefit from the reallocation. He asks the court to direct the State Civil Service Commission, the Health Department and the State Comptroller to give him the benefits the law intended and directed.

The case was argued before Supreme Court Justice Bergan on September 22.

On the outcome of the case will depend whether thousands of State employees will gain present pay benefits.

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### CIVIL SERVICE LEADER

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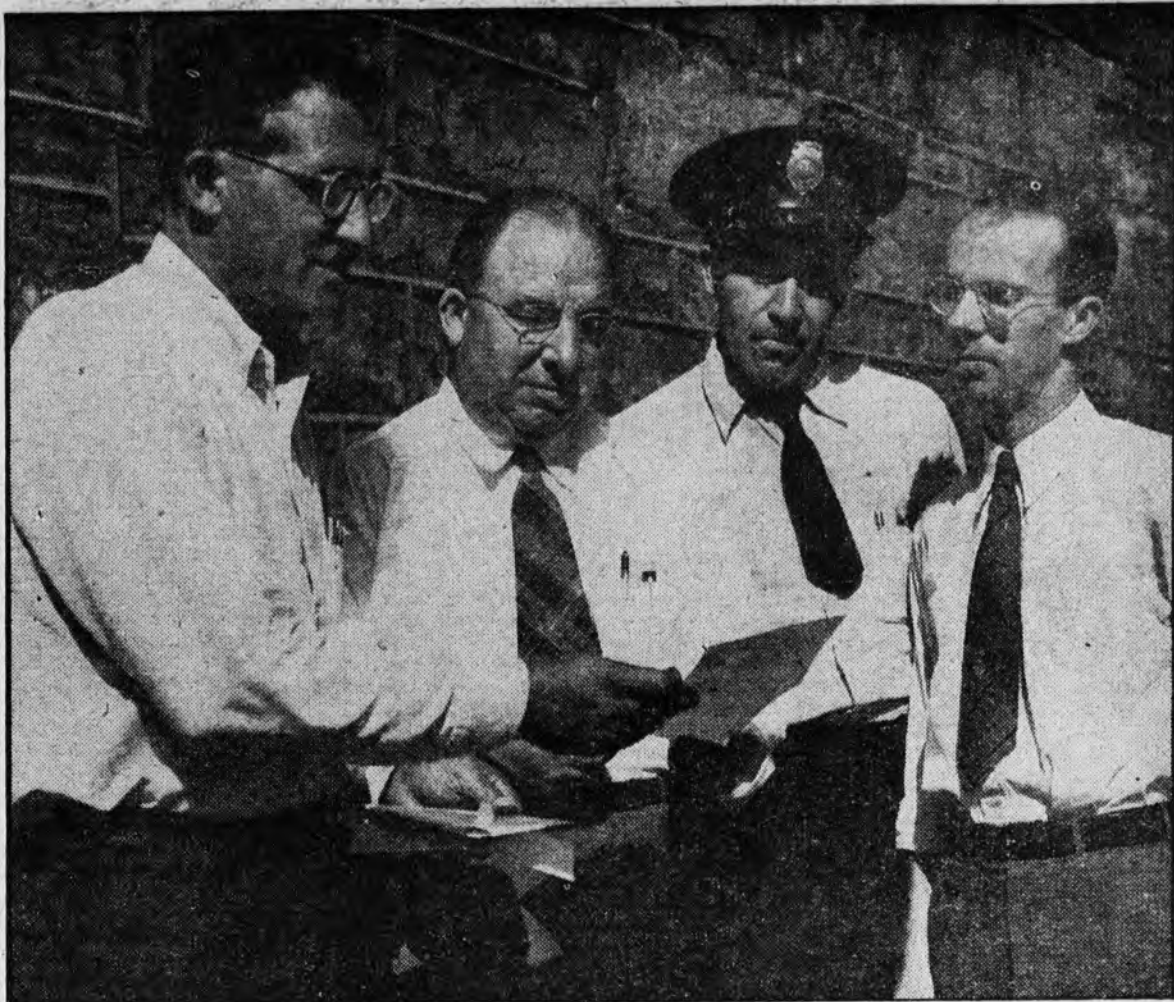
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# LEADER Photographer Sees State Employees at Their Tasks



It's amazing how large a section of the general public thinks that the civil service employee is always working over a desk. That's not so, of course, as witness slow-talking, Lincolnesque James M. Savage, who is custodian at the State Teachers College, Cortland. His people would like more promotion opportunities, better pay.



Prison guards and office workers at Auburn State Prison. In the usual order: Carmen Colloello, president of The Civil Service Employees Association chapter; Don Willson; William Pringle; Lewis DuMont. These men really know their civil service regulations. When they argue about them, they sound like lawyers. Biggest demand this year: A pay raise.

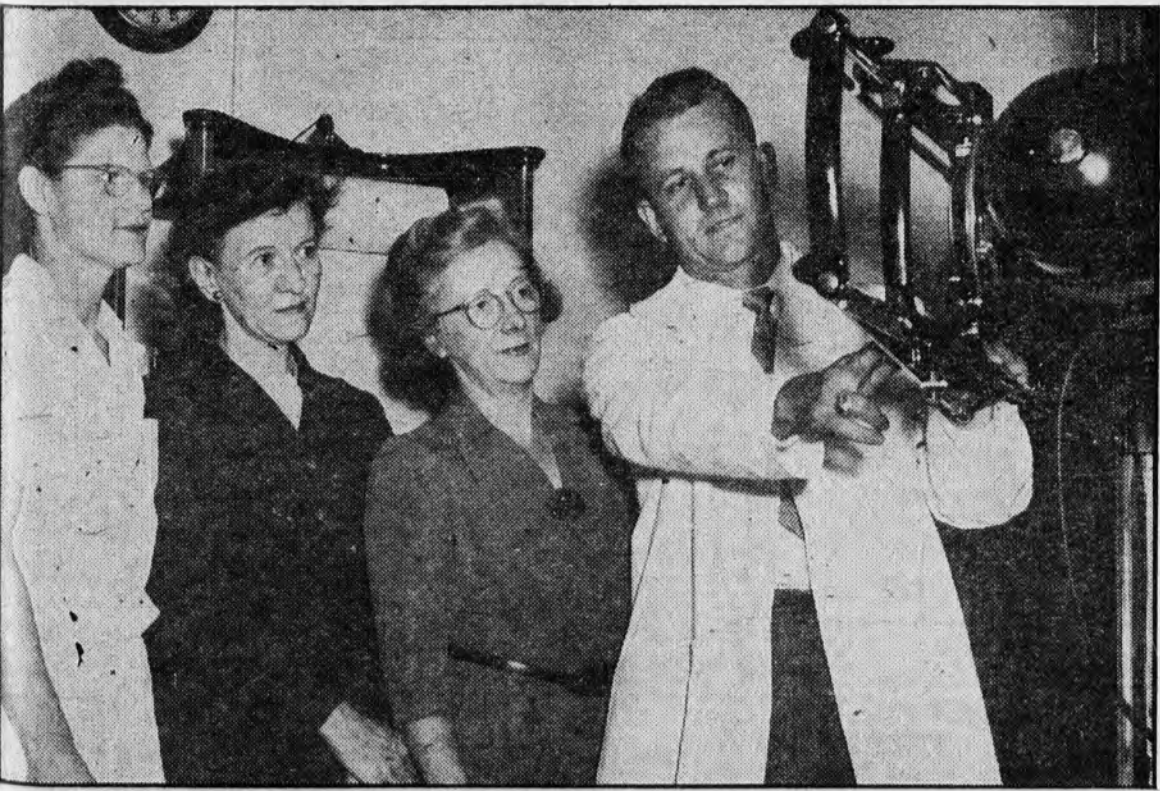
LEADER Staff Photos



Maxwell Lehman, LEADER Editor, is really a lot milder than he looks in this picture, making a speech before representatives of State employees in Binghamton. With Mr. Lehman on the rostrum are Laurence J. Hollister, field representative of The Civil Service Employees Association; Ernest L. Conlon, ABC Board, executive officer of the Binghamton chapter; Mrs. Florence A. Drew, steno, chapter secretary; and Clarence W. F. Stott, Public Works, head of the Central Conference.



Employees at Roswell Park (formerly Gratwick) Cancer Hospital in Buffalo, where some of the nation's most brilliant cancer research is performed. The people in this photograph are Anthony J. Hey, diagnostic roentgenologist; Marie M. Janis, senior medical stenographer; Theodore Stopen, pharmacist; Raymond C. Boller, storekeeper. All are officers of the Association chapter. Like all other State offices and institutions, work at Roswell Park suffers from lack of adequate pay all the way up and down the employee roster.



William Sullivan, X-ray technician and president of the Association chapter at Biggs Memorial Hospital, Ithaca, explains the fine points of X-ray work to three other Biggs employees. They're Ruth W. Burt, supervising dietitian (and head of the Association Membership Committee); Winifred Brindt, registered nurse; and Eleanor Ribley, medical social worker. Biggs is one of the nation's finest TB hospitals. It suffers a lack of nursing aid because it cannot promise prospective applicants the true 40-hour week or a salary as high as that paid by private hospitals.



The State couldn't function without the work done by its employees. Here is a group of hard-working Public Works men, caught by the LEADER Photographer as they were painting a bridge in Gowanda. Left to right, they're: Henry Schmitt, Steve Prusak, Art Leitten (head of the Association group of Hamburg), Earl Erudt, and John Ashdown. Bridge painters for the State earn 94c an hour; similar work in private industry pays \$2 an hour.



# STATE AND COUNTY NEWS

## Salary Board Reports On Big List of Titles To Be Reallocated

ALBANY, Oct. 6—The fourth and final list of proposed reallocations of salary grades of titles in State employ has been submitted to Budget Director John E. Burton by the State Salary Standardization Board. The deadline for such submission was October 1, and was met by the Board, which had been sending to Mr. Burton, over a period of weeks, titles recommended for upgrading.

State employees are keenly interested in the additional proposals of the Board and the action that the Budget Director will take. The list of recommendations, with a notation as to approval or disapproval by the Budget Director, is expected to be published by the Board, as in the three previous instances. Because of the large number of titles on the list it was said that it would "take some time" before action could be completed by the Budget Director. Only the titles approved by him will be reallocated.

The Board made a survey, only part of which was completed in

time for submission of a report to the Legislature. The report contained recommendations for budgetary appropriations to iron out some inequities in salaries, provide money for reallocation benefits and asked enactment of a new plan of grading. Governor Dewey asked the Legislature to take favorable action, which it did.

There remained many more titles concerning which investigation and study either had not been completed or had not even yet been begun. As to these, the Board, it now turns out, made a series of four group recommendations. Three of the groups of titles have been acted on by the Budget Director with few denials of recommendation made by the Board. The fourth and last list is said to contain many more titles than any of its predecessors. The earlier action, whether of approval or denial by the Budget Director, concerned titles in which there were far more numerous employees.

### NEWS ABOUT STATE EMPLOYEES

**GRATWICK**—The chapter elected officers as follows: President, Theodore Stopen; Vice-president, Dr. Anthony Hey; Secretary, Marie Janis, and Treasurer, Ray Boller.

On Saturday evening, October 11, the Chapter will sponsor a Gay Nineties party, to be held at the Kenilworth Fire House.

One of the most loyal members of the Gratwick Chapter, James Caney, has entered the Genesee Junior College to study for the Ministry. He will be missed for many reasons, especially because of his presence at all meetings and his willingness to help serve on any committee.

John Gray has the longest service record of any Chapter member, almost 35 years. Henry Myers is second.

Amanda Fisher, who has been with us for more than four years, left for California. She received her B. A. degree at the University of Buffalo. She was the Chapter representative for the Dietary Department.

**OGDENSBURG**—The St. Lawrence State Hospital Chapter of The Civil Service Employees Association elected the following officers: President, Morris Pierce; Vice-president, Clarence Kerry; Secretary, Amber Hunley; Treasurer, William Kotz; Delegate, Robert Kinch; Alternate Delegate, Larry Legeau. Members of the Executive Council elected were Dr. A. Milton Jacobs, Irene Cunningham, Elizabeth Hobbs, Clarence Linson, Blanche Spilman, Francis Leroux and Carl Premo.

**DISTRICT 2**—At the annual meeting of the Public Works, District 2, Chapter of The Civil Service Employees Association, the following officers were elected: President, John R. Roszykiewicz; Vice-president, Edward W. Perry; Secretary, Evelyn F. Bell; Financial Secretary, Lillian H. Peckham; Treasurer, L. Lavern Cheney, and Official Delegate, Walter K. Hayes.

The Executive Council members are Operation and Maintenance (Highways), Llewellyn Jones; Operation and Maintenance (Canals) Carl Davies; and Construction, Arthur T. Madison.

The Chapter voted to join the Central New York Regional Conference.

Mr. Roszykiewicz is an Assistant on Highway Maintenance work in Herkimer County and has been in the State service more than 20 years. He is prominent in fraternal affairs in Herkimer and is Past District Deputy of the Elks.

**GREAT MEADOWS**—At the annual meeting of the Chapter

## Legion Post Cites Promotion Chance For DPUI Vets

The Albert J. Herrin Post, American Legion, has just been informed that those veterans who will be appointed as permanent Assistant Interviewers, DPUI, from the present list will be eligible to compete in the promotion examination for Assistant Unemployment Insurance Claims Examiner, if they were reachable and canvassed for Assistant Interviewer while they were in military service, said Joseph T. Reydel, Commander:

"We strongly advise all veterans who have received a canvass for Assistant Interviewer to file their application for the promotion examination to Assistant Unemployment Insurance Claims Examiner and under question No. 19 on application, where it states 'Were you appointed, if so in what Department and when?' State that appointment will be backdated to the date of canvass while in military service. However, if the Veteran does know the date on which he was canvassed it would help if he would supply this information to the Civil Service Commission."

## TEXT OF MEMORANDUM ON LIFE OF STATE PROMOTION LISTS

ALBANY, Oct. 6.—The text of the memorandum sent to all State appointing officers, concerning restoration of the four year life of promotion lists, is published herewith. The news of the rescinding of the two-year limitation and restoration of the long-standing four-year rule, was published in The LEADER last week.

The memorandum: "On July 18, 1947, I notified you that the State Civil Service Commission had amended its regulation with reference to the life of eligible lists to read as follows:

"The maximum term of a promotion eligible list shall be two years and of an open-competitive list shall be four years unless otherwise prescribed by the Commission. An eligible list which has been in force for longer than one year may be cancelled by the Commission upon the establishment of a new list of eligibles for the same position."

"On September 18, 1947, the Commission further reviewed this

SARATOGA SPRINGS, Oct. 6.—The delegates named by the Saratoga Spa Chapter of the Civil Service Employees Association to attend the annual meeting of the Association were President Thompson R. Temple and Secretary Adrian L. Dunckel. Messrs. Temple and Dunckel have been very active in the Chapter's work.

## Western Conference Praises LEADER for Aid to Employees

BATAVIA, Oct. 6.—Chapter representatives of Western Conference of The Civil Service Employees Association, at a meeting on September 27, passed a resolution thanking The LEADER for its aid to employees. Addressed to Maxwell Lehman, LEADER editor, it

"Resolved, that the individual chapters of the Western New York Conference of The Civil Service Employees Association, Inc., extend a vote of thanks to Maxwell Lehman, editor of The Civil Service LEADER, for his fine work and cooperation in serving all of the employees of the State of New York."

A similar resolution has been passed by the Syracuse Chapter of The Civil Service Employees Association:

## ASSN. HAS PINS AND BUTTONS

ALBANY, Oct. 6.—For the first time since pre-war days, The Civil Service Employees Association has available its official buttons and pins. The pin, with safety catch back, or button with screw button back, sells for \$1 each. The Association realizes no profit in making these items available.

Orders for either the pins or

buttons, accompanied by remittances, should be sent to Association Headquarters, Room 156, State Capitol, Albany 1, New York. According to an Association official, backlog orders will take most of the supply now at hand, so that members interested in securing these items should place their orders promptly in order to avoid disappointment.

## Westchester School In Larger Quarters

The new Westchester Commercial School in New Rochelle has taken its second big step in establishing a modern, professional school of business. After thirty years of operation in the same building, the school has been moved to larger, more modern quarters and a more convenient and suitable location in the heart of town. The school now occupies the entire second floor of the building at 450 Main Street, at the corner of Locust.

The new management, on acquiring the school in August of last year, installed a Regents-approved curriculum in Secretarial Practice, Accounting, and Business Administration with an increased staff of state-licensed teachers. The first fall term of 1947 opened September 15. A late fall term will start in November.

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# STATE AND COUNTY NEWS

## 'Leader' Men Travel 3,000 Miles To Learn What Troubles Employees

BY MAXWELL LEHMAN

The truth is that the average citizen of the State of New York hasn't the slightest conception of the variety, complexity and importance of the tasks performed by employees of the commonwealth.

Nor do top officials in Albany. This became evident during a tour which Morton Yarmon and I, as representatives of The Civil Service LEADER, made over the State, covering a total of 80 institutions and offices.

We went as newspapermen, with certain objectives in mind. We wanted to see at first hand just what tasks are accomplished by State employees, and whether or not they are happy at their jobs. We put in a total of 3,000 miles, covering all but the northern tier of the State. Last week, in an editorial, we cited some conclusions we had drawn from the information we gathered. In this, and in succeeding articles, I plan to describe the trip itself.

Our trip began on Monday, September 15. Mr. Yarmon met with William F. McDonough and Joseph D. Lochner, in Albany. I met with Laurence J. Hollister in Utica. Messrs. Lochner, McDonough and Hollister are all members of the headquarters staff of The Civil Service Employees Association. With me also was Paul Rice, LEADER photographer, who came along for the purpose of photographing State employees at their various jobs. The pictures which resulted constitute one of the most complete records of public employees at work ever taken.

### Marcy State Hospital

Our first stop was at Marcy State Hospital. We spoke with Kenneth Hawken, President of the Association chapter at the hospital; with Doris Peck Secretary, and with Charles Methe, head of the Association membership committee. Moreover, we listened to a dozen individual employees selected at random. The problems present at this institution are a miniature of the problems I subsequently found elsewhere in the State.

Essentially the problems were these:

The incompatibility of a stable salary in a time of spiraling prices;

The need for a true 40-hour week;

Better distribution of hazardous pay for jobs involving hazards;

Restricted promotional opportunities;

The need for an improved retirement system.

In the Marcy business office, employees desire a 37½-hour week, on the ground that office employees in Albany work 37½ hours, and there should be no discrimination against employees in the field. The business office at

Marcy today has one Senior Steno, the medical office three. It is felt that a new title should be added—Principal Steno. Currently, the Senior Steno has to do a lot of work which might well be considered out-of-title, including a good deal of clerical work. Several persons suggested that institutional office employees should be eligible to take the same promotional exams as office employees in the cities.

We had wanted to see Dr. Newton J. T. Bigelow, Director of the institution. He was absent, however, during our visit. I heard the comment made that Dr. Bigelow "has too many jobs." Whether or not this is the case, it certainly is true that the personnel at Marcy do not feel that their Director has a warm friendly interest in them.

### Rome State School

Next stop was the Rome State School, an institution for the care of imbeciles and morons. The school is amazingly clean and bright—one of the pleasantest institutions of its kind in the State. Even the old buildings are immaculate. The employees who perform the menial tasks, who do the "dirty" work of caring for the helpless and the young, deserve praise and consideration which they do not get today. "They're angels," the school's director said. He's right. Few tasks in the whole category of human occupations are any more difficult than these.

We spoke with pleasant Herbert Jones, Principal Engineer, President of the Association chapter; Owen W. Jones, Staff Attendant, Vice-president; Mrs. Ruth Stedman, Principal Clerk, Treasurer; and Helen P. Mahoney, Staff Attendant, Chapter Secretary. In addition we queried employees in all parts of the institution, which we examined in detail.

Conditions prevailing here are such that there were no major complaints about the treatment received by employees. Of course, all want and need higher pay; they have passed a resolution to that effect. They'd like to know when the Salary Standardization Board's new reallocations will be made public. A report was due on October 1 (see story, page 4). They feel that many of the employees should have higher allocations for the work they are doing.

### Syracuse

On the evening of the first day, we attended a meeting of the active Syracuse chapter. Under the presidency of hard-working Doris LeFever, long-time President of the group, the chapter proceeded to work out its business smoothly. Among the resolutions passed were these:

1. Minimum retirement allowance of \$1,200 a year after 30 years, with optional retirement

at age 55.

2. A 25 per cent cost-of-living increase in pay.

3. Increased travel allowances for employees on the road.

4. Business office employees should be reclassified in accordance with the nature and quality of the work they actually do.

5. Former employees of the United States Employment Service who were taken into State service should be granted continuous credit for retirement purposes.

### LEADER Thanked

The chapter also passed a unanimous resolution thanking The LEADER for its help to State employees.

I was asked to make a speech, even though I had come only to listen and to learn. (Throughout the course of the trip, thereafter, I had to double as a speaker.) I outlined the principles of good public relations, particularly important during the coming year if employees are going to obtain the pay rise they urgently need. I suggested ways of obtaining a "good press," told my audience it would be necessary to impress their case upon the local legislators and the local political bosses, advised that all avenues of communication in the locality be covered by a special committee set up for the purpose, and proposed that other organizations—like the League of Women Voters, the veterans groups, etc.—with which members have contact should be enlisted in the coming drive for higher salaries. It would be necessary, I told them, for the activity to begin at once. If they waited until the Legislature is in session, it might be too late.

Already aware of the importance of public relations, mercurial Joseph Mercurio, chapter Treasurer, got on the phone immediately after the meeting and told the story to the press.

Syracuse employees raised a variety of questions about numerous lesser problems. They wanted to know why a man who is hurt on the job and receives workmen's compensation, stands the possibility of losing part of his retirement pay, under certain conditions. They wanted to know when the Senior Steno list is coming out. (Note: Civil Service Commission is now considering appeals from the key answers); they wanted to know why the Salary Standardization Board doesn't answer requests for information, and when its new report would come out. And they wanted to know why the State isn't using the \$3,000,000 allocated by the Legislature for the purpose of defraying the cost of reallocations retroactive to April 1 last. (Note: the case is now before the courts. See story on page 2.)

(Continued Next Week)

## Labor Relations Law is Sought As Safeguard to State Workers

ALBANY, Oct. 6—If a program now in the formative stages becomes law, employees of the State of New York will be "in" on one of the most momentous advances in the history of public service.

The program is embodied in a bill tentatively known as the "Public Employment Labor Relations Act." It results from deliberations of a special body created by the Civil Service Employees Association, which studied and debated labor-relations-in-Government as practiced throughout the United States and in various other nations.

The proposed law attempts to provide for orderly discussion and adjustment of State employees' personnel problems. To accomplish this purpose it provides for a Public Employment Labor Relations Board and in many respects parallels the present State labor relations act which has jurisdiction over employees in private industry.

The board would be set up within the Civil Service Department and would consist of three full-time members, including one public member and one from the

competitive civil service, to be appointed by the Governor at a salary of \$10,000.

### Two Main Functions

The board will have two principal functions: first, in connection with joint committees of civil service employees and administrators; secondly, hearing appeals involving the Condon-Wadlin Act and other disciplinary measures.

Provision is made in the bill for joint employer-employee committees at the various levels and areas of state government and the board is empowered to determine the various units, designate the employee representatives and to hear appeals on personnel matters unresolved by the committees. The board would have no directive authority in these latter matters, which would include

### WENTWORTH REAPPOINTED

ALBANY, Oct. 5—Governor Dewey reappointed Ferris T. Wentworth, of Kenmore, as a member of the Commission for the Blind for a five-year term.

questions involving salary, hours and other conditions of employment, but would in effect act as a fact-finding agency with power of recommendation to the Governor, Legislature or other proper authority. Provision is made for representation on departmental or statewide committees pro-rated among the various employee associations.

### Room for Growth Factor

The second principal function of the board would be hearing and determination of appeals of employees discharged under the Condon-Wadlin Act or disciplined for other alleged infractions. At present these appeals are brought to the civil service commission whose function is primarily recruitment of personnel.

The Board is also authorized to establish rules for the orderly functioning of the various committees, to hold elections, if necessary, to designate employee representatives; to assist county and other local governmental units in setting up similar procedures and to study and recommend possible legislation to extend the act to such local units.

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## A THOUGHT FOR THE WEEK

LABOUR rids us of three great evils: irksomeness, vice and poverty.—Voltaire

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TUESDAY, OCTOBER 7, 1947

## State Must Grant A Salary Increase

TO obtain the quality and number of employees it requires to perform the tasks of the people, Government must make it desirable for the quality and number of employees it needs to accept the positions it has available.

That this has not always happened—isn't happening now—has had a subtle deteriorating effect on the whole concept of merit in Government.

The State of New York, for example, has a campaign to reduce the incidence of tuberculosis. But State tuberculosis hospitals can't get qualified nurses because private industry offers those nurses better pay, better conditions.

Mental hygiene hospitals are undermanned—yet we like to feel that the State of New York is seriously attacking the problem of mental illness. It isn't. There aren't enough psychologists, pathologists, or attendants. They won't take jobs at what the State pays.

At the Geneva Experimental Station, where important scientific work is done—rock-bottom work that the State farmers and industries need—there has been a fantastic 80 per cent turnover of employees in the past seven years. Why should scientific workers stay with the State which pays them so much less than private industry would pay them?

It may sound like a cliché to repeat again that workers can't be expected to sing happily at rates of pay which are two years old when every front page screams that food and clothing prices are still going up.

The employees of New York State look with an unprecedented confidence to a cost-of-living increase when the Legislature meets. It is not a confidence born of naivete. It is a confidence grown out of the strength of their case, and out of a knowledge of their power.

That case must be impressed upon every legislator and upon the Governor; it must be brought to all the citizens of the State. This is a time for action.

## A Happy Ending Reached Quickly

THE State Civil Service Commission's restoration of the 4-year life of promotion eligible lists is good news to State employees. Through their Civil Service Employees Association the State workers strongly opposed the reduction of the lists' life to two years because of the injustice such curtailment would work on eligibles, present and future. The convincing arguments presented to the State Civil Service Commission by Frank L. Tolman and Counsel John T. De Graff, of the Association, convinced the Commission that the four-year rule should be restored. Let it be recorded that the Commission was fair and considerate in reversing its position when the facts indicated reversal.

## Questions Answered On Vet Preference

Q.—May a wife and husband obtain preference at the same time?

A.—Yes, if the wife is entitled to preference based on her own service in the armed forces. However, husband and wife are not entitled to concurrent preference benefits based on the husband's military service alone.

Q.—If a marriage took place

after the military service of the veteran, is his wife or widow entitled to preference?

A.—Yes, if other conditions are met. The date of the marriage has no bearing on the granting of preference.

Q.—Does the widow of a veteran lose her right to preference if she remarries?

A.—Yes.

## Merit Man



DR. DAVID M. SCHNEIDER

MANY citizens who will go to Albany in the coming years to do business with the State Government will owe a debt to David M. Schneider. They will be saved time and effort by being directed promptly to the proper government unit for the transaction of their business. The State's sprawling Albany physical plant will no longer confuse and baffle the uninitiated. When Dr. Schneider's suggestion is carried out, there will be a qualified informational officer stationed in the Governor Alfred E. Smith State Office Building, prepared to guide citizens who need help in getting around quickly and getting their business done without waste motion.

For this proposal, Dr. Schneider has received a Certificate of Merit and a check from the State Employees' Merit Award Board. In notifying him of the Board's award, Chairman Clifford C. Shoro wrote "the Board is of the opinion that your suggestion at this time will aid in expediting action on a desirable project which will be of unmeasurable aid and service to the public."

### Safeguard for Questionnaires

Dr. Schneider did not rest on these laurels. He promptly thought up another idea—and this, too, was accepted by the Board as a "specific, constructive solution to an existing problem." His second suggestion was that all special questionnaires to be released by State agencies be cleared with the Budget Director's office first, and that approval from that office carry an expiration date. Such a procedure would avoid duplication and confusion, and would improve the value of the questionnaires.

Director of the Bureau of Research and Statistics of the State Department of Social Welfare since he organized it 17 years ago, Dr. Schneider is a prolific participant in a wide variety of fields. He is Chairman of the Education Committee of The Civil Service Employees Association, and has just been elected President of the Social Welfare Chapter of the Association. A former President of the Albany Chapter, American Statistical Association, he is a former Vice-president of the national body, and is affiliated with the Advisory Committee on Statistics Concerning Children, U. S. Children's Bureau. He is also a member of the National Panel of Arbitrators and of the Motion Picture Panel of Arbitrators. An indefatigable worker, he has been drafted three times to fill the job of Chairman of the Fort Orange Chapter, American Association of Social Workers. Well known in Masonic circles, he is past Master of Washington Lodge 855, Albany. He has a score of other connections in professional societies.

### Helps His Fellow-man

A sizable army of young hopefuls seeking "contacts" and trying to break into various fields have benefited by his many associations and wide acquaintance. Several of his proteges are in public service, and a number of them owe their promotions to his study suggestions and helpful guidance.

He is not only a man of action but a writer as well. He is co-author of the definitive "History of Public Welfare in New York State," contributor to the "History of the State of New York," and author of more than 30 other articles and monographs.

At Johns Hopkins University he received his M. A. degree in 1926 and the following year was made a Ph. D. He held the University Scholarship.

## Tension of Prison Guard Duties Cited in Plea For 25-Year Pension

By WILLIAM A. PATERNO  
Chairman, Pension Committee, Uniformed Personnel, Department of Correction, Napanoch

It is regrettable that the officers in our penal institutions are the only law enforcement body in the State not allowed an early retirement. These officers cannot retire until they have reached the age of 60 regardless of the number of years of service. To retire at half pay they must have served the State at least 35 years.

Contrast this situation with that of the police of NYC or the State Troopers, who may retire after 20 or 35 years of service. Also, take the case of the FBI agents, who may retire after 20 years service, or the police of the municipalities of the State, who may also retire after completion of 25 years of service.

The work of the Prison Officer is perhaps the most hazardous of any crime-prevention agency in the country.

### Trying Duties

Our everyday duties place us in constant and exclusive contact with some of the lowest forms of humanity—perverted, deprived and vicious persons who have been convicted of every conceivable crime. Men who look on the blue uniform of the Guard as a symbol of the cause of their plight often inflict supposed vengeance upon the wearer, either by direct assault or by assuming a constant attitude of antagonism.

While person engaged in normal occupations go about their daily tasks in the healthy environment of friendly business acquaintances, taking for granted the every day pleasantries common to the outside world, we in the prisons are surrounded only by the debilitating influence of characters who are not considered fit to be in association with decent people.

We, in turn, are charged with the responsibility of retaining these men in custody, of maintaining discipline among them, and by every means at our command to attempt to inculcate a sense of social and moral values by a carefully planned program of rehabilitation so as to one day again fit them into normal society.

The striking contrast between normal occupations and our own is seldom considered by persons in ordinary life.

### Nervous Tension

Being unarmed and heavily outnumbered, the guards face the ever-present threat of attack by

inmates, riots and escapes. The constant nervous tension takes a physical toll. Our men age prematurely as a direct result of our occupation.

The average age of Prison Guards entering the service, according to the Department of Correction Guard School figures, is 28 years. Under the present system, a man entering at age 28 to retire, must serve 35 years, or attain age 60. Thus the average retirement age at half pay would be 63 years. Prior to 1936, the age limit for Guards at entrance into service was 45 years. Many of these men who entered near that age have little or no chance of ever retiring at half pay under the present pension system.

Men of 55 to 65 years and over, in many occupations such as the commonly called desk jobs, executives, etc., often maintain and sometimes exceed their value and efficiency to the job at these ages. Obviously this cannot be said of Prison Guards.

### Teen-Age Problem

A recent survey by the Federal Bureau of Investigation reports that 56 per cent of the criminals today are teen-agers. Prison Guards of 55 to 65 and over are expected to maintain custody and discipline over this vicious and aggressive group of criminals.

An emergency may be declared at any time for sufficient reason, such as escape, riot, fog duty, etc., which requires as high as 24 hour duty without relief. Such emergencies may endure for a week. No additional compensation is provided for these extra hours.

### Otherwise in the Old Days

Section 470 of the Correction Law provides that officers entering service prior to July 1, 1921 may retire on half pay after 25 years of service, the entire cost being borne by the State. Many of our men have availed themselves of this privilege and a number of men now in service are still eligible for these benefits. It is quite apparent that such a condition is a deterrent to high morale in an institution where men under the old system and those under the present system work side by side in the same occupation. Thus the State at one time considered our occupation worthy of 25-year retirement. A thorough understanding and fair evaluation of our position will result in the achievement of pension gains for Prison Guards as a matter of simple justice.

## Comment

### Vet Preference in NYC

Editor, The LEADER:

On the present Assistant Foreman (Department of Sanitation) list, a total of 1,471 men aspire to promotion. Of these, about 400 veterans claim disability. Around half of these claims are based on zero per cent (flat feet, appendectomy scars, allergy to woollen socks, etc.). During the four-year span of the list only about 300 promotion will be made. If zero per cent preference is granted to these veterans, there will be no advancement for non-disabled veterans and non-veterans on this list or future lists. Since this condition prevails in other NYC departments, namely, the Fire Lieutenant eligible list and the

forthcoming Sergeant list, the situation is clear.

ANTHONY CACCAVALE

### Postal Pensioners' Thanks

Editor, The LEADER:

The 350 members of this organization wish me to express their thanks for your efforts in our behalf for an increase in our annuity under the Langer-Chavez-Stevenson bill. We know that you will be behind it when it is brought out at the next session of Congress.

With kindest well wishes and thanks,

THE RETIRED POSTAL EMPLOYEES ASSOC.

Wm. G. Weidinger, Pres.

John J. Conway,

Recording Secretary

## 8 Exams Proposed By NYC Commission

Eight examinations have been ordered by the NYC Civil Service Commission. Four are open-competitive—Photographer, Thermostat Repairer, Resident Buildings Superintendent of NYC Housing Authority, and Epidemiologist, Grade 4.

The promotion examinations are Deputy Assistant Corporation Counsel, Grade 4, Law Department; Foreman of Auto Mechanics, Department of Parks; Resident Buildings Superintendent, NYC Housing Authority, and General Medical Superintendent, Department of Hospitals.

The proposals now go to Budget Director Thomas J. Patterson for approval.

## Trooper to Retire Under New Law

MALONE, Oct. 6 — Edward Skowyrz, Quartermaster Sergeant, who has been with Troop B, State Police, 23 years, will retire October 15 under the new law passed by the State legislature last year which allows members of the State police to retire after 20 years service.

### CARPENTER LISTS ISSUED

The promotion eligible list for Carpenter, Board of Higher Education (Brooklyn College), has been promulgated by the NYC Civil Service Commission. So has the promotion eligible list for Carpenter, Board of Higher Education (City College).



# STATE AND COUNTY NEWS

## Progress Report

The complete official progress report of all State examinations, both promotion and open-competitive, was published in last week's LEADER, issue of September 30. The following is a list of the examinations in which there is any change from what was published last week. These changes include the first reports on the progress of 13 exams.

### Open-Competitive

**Attorney, State and County Departments and Agencies:** 174 candidates, held December 14, 1946. Pending establishment of Veterans claims for preference.

**Business Consultant, Department of Commerce:** 80 candidates, held December 14, 1946. Rating of the written examination is completed. Interviews completed. Clerical work in progress.

**Associate Education Supervisor (Child Guidance), Education Department:** 9 candidates, held March 22, 1947. Rating of the written examination completed. Pending establishment of veteran preference claims.

**Associate Securities Analyst, Banking Department:** 7 candidates, held March 22, 1947. Rating of the written examination is completed. Training and experience in progress. Pending establishment of veteran preference claims.

**Junior Sanitary Engineer, State and County Departments:** 35 candidates, held March 22, 1947. Rating of the written examination is completed. Rating of training and experience completed. Clerical work in progress.

**Senior Engineering Aid, State and County Departments:** 340 candidates, held March 22, 1947. Rating of the written examination is completed. Clerical work in progress. Training and experience completed. Pending establishment of veteran preference claims.

**Dentist, State Departments and Institutions:** 30 candidates held May 10, 1947. Rating of the written examination is completed. Pending establishment of veteran preference claims.

**Local Assessment Examiner, State and County Departments:** 15 candidates, held May 10, 1947. Rating of the written examination is completed. Rating of training and experience completed. Clerical work in progress.

**State Veterans Counselor, Division of Veteran Affairs, Executive Department:** 663 candidates, held May 10, 1947. Rating of written is in progress.

**Clerk, State and County Departments:** held June 28, 1947. Rating of written in progress.

**Typist, State and County Departments:** held June 28, 1947. Rating of written test and performance test in progress.

**Employment Interviewer, DPUI:** 849 candidates. Held May 24, 1947. Rating scale completed. Ready to start rating of written examination.

### Promotion

**Senior Office Machine Operator (Key Punch), Department of Audit and Control, Employee's Retirement System:** 15 candidates, held September 21, 1946. Rating of the written examination completed. Training and experience to be rated.

**Senior Office Machine Operator (Tabulating), DPUI:** 30 candidates, held Sept. 21, 1946. Rating of written in progress.

**County Detective, Grade 6, Kings County:** 11 candidates, held December 14, 1946. Rating of the written examination is completed. Rating of training and experience is completed.

Pending establishment of veteran preference claims.

**Principal Account Clerk, Department of Audit and Control:** 7 candidates, held March 22, 1947. Rating of the written examination completed. Rating of training and experience completed. Clerical work in progress.

**Principal Clerk, Department of Taxation and Finance, Motor Vehicle Bureau, New York Office:** 20 candidates, held March 22, 1947. Rating of the written examination is completed. Rating of training and experience completed. Pending establishment of veteran preference claims.

**Senior Mail and Supply Clerk, Department of Health:** 13 candidates, held March 22, 1947. Rating of the written examination is completed. Training and experience to be rated.

**Head Account Clerk, Department of Public Works:** 27 candidates, held May 10, 1947. Rating scale being prepared.

**Insurance Collector, The State Insurance Fund:** 9 candidates, held May 10, 1947. Rating of the written examination is in progress.

**Senior Account Clerk, Department of Correction:** 22 candidates, held May 10, 1947. Rating of the written examination is completed. Rating of training and experience is in progress.

**Senior Account Clerk, Education Department:** 11 candidates, held May 10, 1947. Rating of the written examination is in progress.

**Senior Account Clerk, Workmen's Compensation Board:** 15 candidates, held May 10, 1947. Rating of the written examination is in progress.

**Senior Stenographer (Law), Department of Taxation and Finance:** 8 candidates, held May 10, 1947. Rating of the written examination is completed. Rating of training and experience is in progress.

**Senior Account Clerk, Department of Taxation and Finance, Bureau of Administration, Law and Research:** 23 candidates, held May 10, 1947. Rating of the written examination is completed. Training and experience to be rated.

**Assistant Compensation Claims Auditor, Department of Labor, State Insurance Fund:** held July 26, 1947. 7 candidates. Rating of written examination is completed. Experience to be rated.

**Assistant Sanitary Engineer, Department of Health:** 7 candidates, held July 26, 1947. Rating of written examination is in progress.

**Canal General Foreman, Department of Public Works:** 15 candidates, held July 26, 1947. Rating has not been started.

**Chief Bridge Operator, Department of Public Works:** 9 candidates, held July 26, 1947. Rating has not been started.

**Junior Compensation Claims Auditor, State Insurance Fund:** 15 candidates, held July 26, 1947. Rating of the written examination is completed. Experience to be rated.

**Junior Research Aide, Department of Commerce:** 9 candidates, held July 26, 1947. Rating has not been started.

**Senior Sanitary Engineer, Department of Health:** 14 candidates, held July 26, 1947. Rating of the written examination is in progress.

**Senior Stenographer, Workmen's Compensation Board:** 33 candidates, held July 26, 1947. Rating of the written examination is in progress.

**Stationary Engineer, Social Welfare Institutions:** 9 candidates, held July 26, 1947. Rating of the written examination is completed. Clerical work is in progress.

## Shopping Guide

Be sure to write for the free catalogue of records now being offered by the Philbett Record Co., 1474 Broadway, Room 612. Or better still, send for your favorite album, whether it be five, opera, or kiddie songs, they have them—albums or individual records, at reasonable prices, sent to you guaranteed against breakage. For information call DL 2-4195.

If you're planning to have your fur coat remodeled for the "new look"—see Victor Cohen, in the heart of the fur district, 207 7th Avenue, his price is right, and his workmanship is the finest.

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## Third Employee Wins an Award Of \$100 Cash

ALBANY, Oct. 6—George R. Eddy, a Damages Evaluator in the Bureau of Motor Vehicles, Albany, is the recipient of a \$100. cash award for a suggestion submitted to the New York State Employees' Merit Award Board.

He proposed methods of simplifying the damages evaluation processing procedures that will conserve considerable labor and increase efficiency. According to the Departmental Committee of the Department of Taxation and Finance, his ideas are most practical and will be put into operation at an early date. This Committee estimates that the adoption of the suggestion will save about 5,000 man hours of Evaluator time yearly, or \$10,000 to \$15,000.

Mr. Eddy is the third State employee to be granted a \$100 award by the Merit Award Board within the last three weeks. It is expected that several more awards will be announced in the near future.

The 'Employees' Suggestion Program in New York State is gaining wide attention and the Board has recently been invited to membership in the National Association of Suggestion Systems, a nationwide organization of Suggestion System administrators in industry.

The Chairman of the Board is Clifford C. Shoro and the other members are Dr. Frank L. Tolman and Henry A. Cohen.

## Lost Arm in War, Receives Extra Pension Credit

Special to The LEADER

ALBANY, Oct. 6.—Keith E. Snyder, a State employee who lost his arm in naval action at Corregidor, has received the first certificate of credit in the State Employees' Retirement System for service in the Armed Forces during World War II.

Comptroller Moore, as head of the Retirement System, sponsored the legislation passed this year extending retirement credit to World War II veteran members.

Applications for military service credit have been received from 3,020 members of the Retirement System and the certificates are now being issued.

Snyder, who lives in Germantown, is a principal account clerk in the Department of Audit and Control. He lost his left arm in action aboard a Navy destroyer at Corregidor in February, 1945. Snyder participated in fighting at the Marshall Island, New Guinea, Halamahera, Leyte, Mindoro and Luzon before being wounded by Jap gunfire from Corregidor while shelling Bataan.

Prior to entering the Navy he worked as a clerk in the Division of State Employee's Retirement System for four years. Shortly after returning to State Service in August, 1945, he was promoted by Comptroller Moore from senior clerk to principal account clerk.

## Board's Head Himself To Be Chief Examiner

ROCHESTER, Oct. 6.—Dr. Joseph L. Guzzetta, Chairman of the Rochester Municipal Civil Service Commission, will take over the responsibilities of Chief Examiner, under reorganization of the Commission. He will be assisted in his additional duties by the two other members of the commission.

The \$3,000 position of Examiner, was abolished on the retirement of Louis E. Lazarus, who held the post for 33 years. Under the new setup, the Chairman's salary will be increased from \$1,200 to \$3,200 and the other Commissioners' salaries, from \$1,200 to \$1,500.

Members of the Commission and the office staff honored Mr. Lazarus at a dinner, at which Dr. Guzzetta presented him with a wallet as a gift from fellow-workers.

Mr. Lazarus will continue to practice law.

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# Auto Engineman Test Will Open on Oct. 10

Filing opens this Friday, October 10, for Auto Engineman. Applications for the \$41.53-a-week jobs will be accepted by the NYC Civil Service Commission until Tuesday, October 23.

The Commission will issue and receive applications at 96 Duane Street each week day from 9 a. m. to 4 p. m. and Saturdays from 9 a. m. to noon. The Commission will be closed Saturday, October 11, and Monday, October 13, Columbus Day. Applications will not be issued or received by mail. Applicants or their representatives will be required to appear in person. Do not apply until 9 a. m. Friday.

### Written Test on Duties

While there are no formal education, experience or training requirements, candidates will be re-

quired to pass a written test covering the care and maintenance of motor vehicles. This written test will have a weight of 100 per cent. Those who pass will take a qualifying physical test prior to certification for appointment. The physical will test the candidates' agility and strength. In a qualifying test no percentage rating is given; candidates are marked qualified or rejected.

There also will be a qualifying medical test in which candidates will be rejected for any disease, injury or abnormality which, in the opinion of the medical examiner, tends to impair the health or usefulness. These include hernia, defects of the heart or lungs, defective hearing, vision of less than 20/40 in both eyes (eye glasses allowed, and third degree

or varicose veins. Eligibles appointed to Police Department jobs must be not less than 5 feet 7 inches (bare feet) tall, and must have an approximate normal weight.

### Opportunities for Eligibles

The resultant eligible list also will be certified as appropriate for vacancies in the titles of Auto Engineman (police), Lawn Mower Operator and Surface Heater Operator. They are 55 vacancies at present in various city departments. However, several hundred job opportunities are expected during the four-year legal life of the eligible list. Appointments currently are being made at \$2,160 total.

Unlike in the previous examination there is no performance test this time.

## West Point Admission Open To 4 in Guard

ALBANY, Oct. 6—Brigadier General Ames T. Brown, Adjutant General of New York State, announced that enlisted men of the New York National Guard will have an opportunity to compete for entrance to the United States Military Academy at West Point in preliminary examinations scheduled for November 7 and 8. The places of examination will be announced later. Four candidates will gain entrance into the Academy.

The preliminary examination will be of a scope similar to the regular examination for entrance to the Military Academy, including algebra to include quadratic equations and progressions, plane geometry, English grammar, English composition, English literature and United States and ancient history. Algebra and history examinations are scheduled for Nov. 7, and the remainder of subjects Nov. 8.

Applicants must submit their names not later than October 25, General Brown pointed out, and must have passed a physical examination similar to that required for entrance to West Point before being allowed to enter the preliminary examination.

From the successful applicants in the preliminary examination Governor Dewey will select four men to take the regular entrance examinations at the Military Academy in March, 1948, for entrance in the class starting at the academy July 1, 1948.

All applicants must have completed one year's service in the New York National Guard by July 1, 1948, and must be between 19 and 22 years of age. All candidates must be unmarried, and must be at least 5 feet, 6 inches tall.

## Sanitation Man Eligible List Nearly Complete

Final preparation of the Sanitation Man, Class B, eligible list has been launched by the NYC Civil Service Commission. The list will include 4,965 eligibles.

The written, medical and physical tests have been completed, and only the veteran preference claims remain to be checked. Applications were filed by approximately 17,440 men.

## Junior Professional Aid Test Will Open next Tuesday

The U. S. Civil Service Commission will accept applications in this area for Junior Professional Aide, P-1, from Tuesday, October 14, to Monday, November 3.

The draft of the examination notice has been approved, and the Commission is readying for distribution a 16-page booklet with complete details on requirements, duties, appointment possibilities and salaries.

## Stenographer and Typist Key Answers in NYC Test

Official tentative key answers have been released for the NYC Typist and Stenographer, both Social Investigator written test. Grade 2, written tests.

The official tentative key answers follow:

- 1, false; 2, false; 3, true; 4, true; 5, true; 6, true; 7, false; 8, true; 9, false; 10, true; 11, false; 12, false; 13, false; 14, true; 15, false; 16, true; 17, false; 18, false; 19, true; 20, true; 21, false; 22, false; 23, false; 24, false; 25, true; 26, true; 27, true; 28, false; 29, false;

- 30, true; 31, true; 32, false; 33, false; 34, false; 35, true; 36, false; 37, true; 38, B; 39, A; 40, A; 41, A; 42, B; 43, C; 44, A; 45, C; 46, B; 47, B; 48, B; 49, A; 50, B; 51, A; 52, C; 53, C; 54, A; 55, C; 56, C; 57, C; 58, A; 59, B; 60, B; 61, B; 62, C; 63, A; 64, A; 65, B; 66, A; 67, C; 68, C; 69, B; 70, A; 71, B; 72, C; 73, A; 74, C; 75, B; 76, B; 77, A; 78, C; 79, A; 80, A; 81, C; 82, B; 83, C; 84, A; 85, B; 86, A; 87, A; 88, C; 89, A; 90, A; 91, A; 92, C; 93, B; 94, B; 95, C; 96, B; 97, B; 98, B; 99, C; 100, C.

## 17 NYC EXAMINATIONS TO OPEN IN OCTOBER

The October examination series, including 17 open-competitive and promotion tests, has been announced by the NYC Civil Service Commission. Filing tentatively is set for Tuesday, October 7, until Thursday, October 23.

Complete official information on all examinations will appear in next Tuesday's issue of The LEADER. Official requirements and other data for Auto Engineman appear elsewhere in this issue of The LEADER.

The complete list of tests follows:

- Open Competitive**
- Assistant Gardener
- Auto Engineman
- Playground Director (Men)
- Playground Director (Women)
- Promotions**
- Assistant Foreman (Car Cleaning)

- NYCTS**
- Assistant Supervisor (Elevators & Escalators) NYCTS
- Assistant Supervisor (Department of Welfare)—Reopening
- Auto Mechanic (Parks) Sanitation
- Foreman (Electric Power) NYCTS
- Foreman of Mechanics (Motor Vehicle) Sanitation
- Foreman (Fire Alarm Boxes, Gr. 3 (Fire)
- Motorman (IRT) NYCTS
- Senior Supervisor (Department of Welfare)—Reopening
- Stenographer, Grade 3 (All Departments)
- Stenographer, Grade 4 (All Departments)
- Supervisor (Elevators & Escalators) NYCTS
- Supervisor (Department of Welfare)—Reopening

## RAIL POSTAL TEST OPEN; N. Y. STATE SOLE EXCEPTION

Applications are being received throughout the country, for the examination for Substitute Railway Postal Clerk. The jobs are in all States, excepting only New York State. The examination opened on September 30 and will close on Tuesday, October 28. It is strictly limited to persons entitled to veteran preference.

Applications may be obtained at the U. S. Civil Service Commission, 641 Washington Street, New York

14, N. Y., by mail or in person. In the metropolitan area the benefit is for New Jersey residents. Also, the Commission's office in Newark, and some post offices in Jersey supply application blanks.

Appointments will be made at \$1.14 an hour to jobs in Alaska, Puerto Rico and in the 47 States.

The reason N. Y. State is not included is that there are no present or prospective vacancies. One informant believed there would be none in this State for five years.

# EXAMS FOR PERMA

## U. S.

The following examinations are now open for positions mostly in and around Washington, D. C. Age limits are 18 to 62, unless otherwise stated, but are waived for veterans. Applications are obtainable at the U. S. Civil Service Commission, 641 Washington St., New York 14, N. Y., in person or by mail.

**68. Nurse: General Staff Nurse, \$2,644; Head Nurse, \$3,397.** Positions to be filled are in Washington, D. C., throughout the U. S., in Alaska and in the Panama Canal Zone. Requirements: Completion of a 3-year course of study in approved school of nursing, or combination of such study and nursing experience. Additional nursing experience for Head Nurse positions. Written test. Age limit for Canal Zone positions, 35 years; for Indian Service, 40 years. (Closes Tuesday, October 21.)

**62. Accountant and Auditor, \$3,397 to \$5,905** Positions in Washington, D. C., and nearby Virginia and Maryland. Requirements: Responsible accounting experience, part of which must be in a specialized field. Certain substitutions allowed for some of the required experience. No written test. (Closed for all fields except Public Accounting. Applications in this field accepted until further notice.)

**6-260-1947. Engineer, \$3,397 to \$9,975.** Positions are in the Army Air Forces, War Department, at Dayton and Wilmington, Ohio. Requirements: Appropriate college study or technical experience or a combination of such study and experience, plus professional experience in engineering. No written test. File application with the Executive Secretary, Board of U. S. Civil Service Examiners, Headquarters, Air Material Command, Wright Field (Area A-XCS), Dayton, Ohio. (No closing date.)

**61. Geologist, \$4,149 to \$7,102.** Positions are in Washington, D. C., and vicinity in various Federal agencies, and throughout the country in the Departments of Agriculture and Interior. Requirements: Appropriate college study or a combination of such study and technical experience, plus professional experience in geology. No written test. (No closing date.)

**58. Messenger, \$1,690.** Only persons entitled to veteran preference may apply. Positions are in Washington, D. C., and nearby Virginia and Maryland. No experience necessary. (No closing date.)

**64. Veterinarian, \$2,644 and \$3,397.** Vacancies are in Washington, D. C., and throughout the United States. Requirements: Appropriate college study. For the \$3,397 positions, 1 year of professional veterinary work or 1 year of graduate study is also required. No written test. (No closing date.)

**FC 15. Intelligence Specialist, \$7,102 to \$9,975.** For intelligence research work with the War, Navy and State Departments in Washington, D. C. and throughout the country. (Open until further notice.)

## STATE Promotion

**5207 Typist (Prom.)** Institutions, Department of Mental Hygiene, \$1600 to \$2200. Vacancies in many institutions. (Closes Thursday, October 23.)

**5208 Stenographer (Prom.)** Institutions, Department of Mental Hygiene, \$1600 to \$2200. Vacancies in many institutions. (Closes Thursday, October 23.)

**5209 Civil Service District Supervisor, (Prom.)** Department of Civil Service, fee \$3. One appointment expected in the New York City Office. (Closes Thursday, October 23.)

**5195 Senior Hearing Stenographer (Prom.)** Main Office, Albany, Department of Correction, \$2520 to \$3120, fee \$2. One vacancy exists. (Closes Wednesday, October 15.)

**5196 Telephone Operator (Prom.)** Department of Mental Hygiene, \$1600 to \$2200, fee \$1. One vacancy exists in Kings Park State Hospital with possible vacancies in some of the other institutions under the jurisdiction of the department. A separate

eligible list will be established at each institution. (Closes Thursday, October 16.)

**5204 Head Compensation Clerk (Prom.)** Workmen's Compensation Board, Department of Labor, \$3480 to \$4230, fee \$3. Four vacancies exist—three in the New York Office and one in the Chester Office. (Closes Thursday, October 16.)

**5203 Principal File Clerk (Prom.)** New York Office, Workmen's Compensation Board, \$2520 to \$3120, fee \$2. One vacancy exists. (Closes Thursday, October 16.)

**5205 Senior Clerk (Compensation), (Prom.)** Workmen's Compensation Board, \$2040 to \$2880, fee \$2. Several vacancies exist in the New York Office. (Closes Thursday, October 16.)

**5198 Senior Statistics Clerk (Prom.)** Albany Office, Department of Taxation and Finance, \$2,160 to \$2,760. Fee \$2. One vacancy exists in the Bureau of Research and Statistics. (Closes Thursday, October 16.)

**5201. Senior Clerk (Purchase), (Prom.)** Department of Civil Service, \$2,040 to \$2,640. Fee \$2. One vacancy exists (Closes Thursday, October 16.)

**5197. Senior Stenographer (Prom.)** New York Psychiatric Institute, Department of Mental Hygiene, \$2,040 to \$2,640. Fee \$2. One vacancy exists (Closes Thursday, October 16.)

**5200. Senior Architect, (Prom.)** Department of Public Works, \$4,620 to \$5,720. Fee \$4. (Closes Thursday, October 16.)

**5199. Associate Architect (Prom.)** Department of Public Works, \$6,000 to \$7,375. Fee \$4. One vacancy exists in the Main Office at Albany. (Closes Thursday, October 16.)

**5202. Photographer, (Prom.)** Conservation Department (exclusive of the Division of Parks), \$2,640 to \$3,240. Fee \$2. (Closes Thursday, October 16.)

**5814. Chief File Clerk (Prom.)** Division of Placement and Unemployment Insurance, Department of Labor, \$4,080 to \$4,980. Fee \$4. (Closes Thursday, October 9.)

**5812. Employment Manager (Prom.)** Division of Placement and Unemployment Insurance, Department of Labor (Prom.), \$3,720 to \$4,620. Fee \$3. This examination will be the only opportunity for former United States Employment Service Employees to compete for the position of Employment Manager. (Closes Thursday, October 9.)

**5813. Senior Employment Manager, (Prom.)** Division of Placement and Unemployment Insurance, Department of Labor, \$4,080 to \$4,980. Fee \$4. This examination will be the only opportunity for former United States Employment Service Employees to compete for the position of Senior Employment Manager.

**5206. Senior Stenographer (Prom.)** Rockland County, \$1,440 to \$1,760. Fee \$1. One vacancy exists in the Summit Park Sanatorium. (Closes Thursday, October 16.)

## WHERE TO APPLY

The following are the places in County and NYC government for

U. S.—641 Washington Street or at post offices outside of New York City.

State—Room 2301 at 270 Broadway, Albany County Building, Albany.

NYC—96 Duane Street, New York City.

NYC Education—110 Livingston Street, New York City.

New Jersey—Civil Service Commission, 1060 Broad Street, Newark; City of Newark, Newark.

Promotion exams are open to all persons employed by the State.

NYC does not receive or issue applications for post-marked applications. The U. S. also issues and receives applications that are actually on file as of that date is not sufficient. Applications for an application from another State should be enclosed with the letter to the State.

The NYC and State Commission will accept applications on Sundays and holidays, from 9 a. m. to noon. The U. S. Commission will accept applications from 8:30 a. m. to 5 p. m., except Saturdays.



# T PUBLIC JOBS

## NYC -competitive

Assistant Landscape Architect (Amended Notice), \$3,770 to \$4,120. Candidates who filed applications will not file again. They are permitted to make additional applications to their appointments. Five vacancies in NYC Authority. (Filing closes October 2.)

Assistant Architect (Notice), \$3,770 to \$4,120. Fifty-two vacancies. Training and experience required. Fee \$3. (Closes Thursday, October 16.)

Auto Mechanic, prevailing salary \$3,200. Forty-eight vacancies. License required at appointment. Experience or equivalent. Fee \$3. (Closes October 24.)

Auto Engineman, \$2,160 to \$2,520. Fifty-five vacancies. Chauffeur license required at appointment. Fee \$1. (Open Friday, October 10. Closes Tuesday, October 14.)

Playground Director (Amended Notice), \$2,160 to \$2,520. Seventy-two vacancies in Parks Department. Fee \$1. (Closes Friday, October 10.)

Playground Director (Notice), \$2,160 to \$2,520. Eighty-six vacancies in Parks Department. Fee \$1. (Closes Friday, October 10.)

## Promotion

Inspector of Fire Alarm (Prom.), \$2,401 to \$2,760. Including \$3,000.

Foreman of Mechanics, (Vehicles) (Prom.), Pre-arranged. At present \$3,610. Test December 10. Open to permanent employees of the Department of Sanitation in one of the following eligible positions: Auto Mechanic, Auto, Auto Mechanic (Diesel), Auto (Automobile). (Closes October 24.)

Civil Engineer (Building Division) (Prom.), \$4,260 to \$4,620. Including \$6,000. Written test December 3. Open to permanent employees of the Department of Education in the eligible position of Assistant Civil Engineer. (Closes Friday, October 24.)

Electrical Inspector, Gr. 3 (Prom.), \$2,401 to \$2,760. Vacancies: Present in promotion to promote all who pass examination. Practical test November 10. Open to permanent employees of the Department of Water Supply, Gas and Electricity and the Office of the Chief Engineer in one of the following eligible positions: Electrical Inspector, Grade 2, Inspector of Electrical Power, Grade 2. (Closes October 24.)

Tramway (Prom.), Prevailing salary \$14.20 a day. Open to permanent employee of the Department of Transportation in one of the following eligible positions: Hammer, Flagger. Fee 50

## PUBLIC JOBS

Apply for Federal, State, or otherwise directed:

14, N. Y. (Manhattan),

New York 7, N. Y., or at other offices which apply to exams for

2, (Manhattan),

Brooklyn 2, N. Y.

State House, Trenton; or other offices of personnel officers of

already in government service are specified.

Applications by mail. New York City applications by mail and requires that they be filed by the closing date. Applications by mail, but requires that they be filed by the closing date; a post-mark is required when the application is received by the Civil Service Commission.

Applications 3 1/2 x 5 inches or larger. Application blanks from the Commission are available every day, except on Saturdays and on public holidays.

cents. (Closes Friday, October 24.)

5218. Supervisor (amended notice), (Prom.), \$3,120 to and including \$3,600. Vacancies: 73. Open to permanent employees of the Department of Welfare in one of the following eligible positions: Assistant Supervisor, Medical Social Worker, Grade 2, and Home Economist. Fee \$3. (Closes Friday, October 24.)

5425. Assistant Supervisor (Amended Notice) (Prom.), \$2,520 to \$3,000. Vacancies: 143. Open to permanent employee of the Department of Welfare in the eligible position of Social Investigator. Fee \$2. (Closes Friday, October 24.)

5426. Senior Supervisor (Amended Notice) (Prom.), \$3,720 to and including \$4,200. Open to permanent employees of the Department of Welfare in the eligible position of Supervisor. Fee \$3. (Closes Friday, October 24.)

## EDUCATION

Eighteen license examinations for high school, junior high school, and elementary school teachers have been opened by the NYC Board of Education. Applications will be accepted until Thursday, October 16, for all examinations except two: Kindergarten Teacher, until Saturday, October 18, and Teacher of Common Branches, until Monday, February 9.

Applications may be obtained and filed with the Board's Examiners, 110 Livingston Street, Brooklyn. Applications will be accepted by mail. The filing fee is \$5.

The salary range for all titles except Junior School Clerk is \$2,500 to \$5,125; for Junior School Clerk it is \$2,100 to \$2,700. Entrants receive the lower salary.

The examinations are open to men and women, unless specified otherwise between the ages of 20 and 40. In the case of an applicant who formerly served in NYC schools under regular appointment, the age limit is increased by adding, up to the maximum age of 50, the number of years of credited regular service.

Applicants are required to have a baccalaureate degree, or its equivalent, plus 30 semester hours in approved courses for a general subject license and 15 semester hours for a special subject license. Also required is 36 semester hours in approved courses related to the special subject for which a license examination is being taken.

Persons applying for the Industrial Arts license must have a baccalaureate degree, or its equivalent, including 188 semester hours in appropriate professional courses and 36 semester hours in industrial arts courses. One year of teaching may be substituted for courses in observation and practice teaching.

Written tests will be given Tuesday, November 11, for all of the titles except Kindergarten Teacher which is scheduled for Friday, November 21. Common Branches and the subject specialty will be covered in all tests except Industrial Arts.

Following is a listing of the examinations:

- High Schools**
- Architectural Drafting
- Commercial and Domestic Refrigeration
- Aeronautics
- Home Economics (Women)
- Junior High Schools**
- English and Common Branches
- General Science and Common Branches
- Mathematics and Common Branches
- Social Studies and Common Branches
- Fine Arts and Common Branches
- Handicrafts and Common Branches (Women)
- Home Economics and Common Branches (Women)
- Music and Common Branches
- Orchestral Music and Common Branches
- Industrial Arts
- Miscellaneous**
- Teacher of Children with Retarded Mental Development
- Junior School Clerk in Day Schools
- Teacher of Common Branches, Day Elementary School
- Teacher of Kindergarten Classes (Including pre-Kindergarten and Kindergarten Extension Classes) in Day Elementary Schools (Women)

# NYC Exam Is Now Open For Playground Director

Filing opened today for Playground Director (Men and Women). The NYC Civil Service Commission will accept applications until Friday, October 24.

In addition to filling hundreds of temporary and seasonal Parks Department jobs, the resultant eligible lists—one for men and one for women—will be used to make 75 permanent appointments among the women, and 86 among the men. The salary is to and including \$2,400, plus a \$660 cost-of-living bonus. Appointments currently are being made at \$2,160 total.

Applications may be obtained at the Commission's Application Section, 96 Duane Street, from 9 a.m. to 4 p.m. on weekdays, and 9 a.m. to noon on Saturdays.

Applications will not be issued or received on Saturday, October 11, or Monday, October 13, Columbus Day. The Commission requires applicants or their representatives to appear in person when obtaining or filing applications. No applications will be issued or received by mail.

### Written Test to Be Given

There will be a written test and qualifying performance and medical tests. The performance test will evaluate candidates' ability to teach various phases of playground activity.

### Requirements and Duties

Following are the official requirements both men and women: Requirements: Candidates must

be high school graduates, and must have: (a) completed a full-time course of study of at least one academic year in recreational or health education given at an institution approved by the University of the State of New York; or (b) paid experience covering two seasons as an instructor, counselor, or coach in organized recreational work; or (c) a baccalaureate degree from an institution which has had such degree registered by the University of the State of New York; or (d) a satisfactory equivalent. Training or experience acquired while on military duty or while engaged in a veterans' training or rehabilitation program recognized by the Federal Government will receive due credit.

# 20 More NYC Tests Approved by Patterson

The NYC Civil Service Commission will consider soon 20 new examinations for application filing periods. The examinations were approved last week by Budget Director Thomas J. Patterson.

The open-competitive tests include Exterminator, Grade 2; Veterinarian; Inspector of Housing, Grade 3; Director of Laboratories, Water Supply, Gas and Electricity; Inspector of Steel (Construction), Grade 3, and Junior Accountant.

Among the promotion examinations approved by Mr. Patterson are Inspector of Equipment, Grade 3, Comptroller; Veterinarian,

Health; Inspector of Housing, Grade 3, Housing and Buildings; Civil Engineer, Water Supply, Board of Water Supply; Auto Mechanic, various departments; Watershed Inspector, Grade 2, Water Supply, Gas and Electricity; Supervising Inspector of Licenses, Grade 4, Licenses; Foreman of Laborers, Grade 3; Public Works; Junior Accountant, various departments; Sr. Bacteriologist, Water Supply, Gas and Electricity; Chemist, Water Supply Gas and Electricity; Foreman, Cable Splicer, Fire; Civil Engineer, various departments, and Architect, various departments.

# EXAM NOTICES APPROVED FOR 24 PROMOTION TESTS

The New York City Civil Service Commission has approved examination notices for promotion tests for Conductor and 23 other titles, all with the NYC Transit Systems. These are expected to open November or soon thereafter. The LEADER will announce filing dates as soon as they are set.

- Asst. Foreman (Car Cleaning)
- Asst. Station Supervisor
- Asst. Superintendent (Cars and Shops)
- Asst. Superintendent (Power)
- Asst. Supervisor (Cars and Shops)
- Asst. Supervisor (Electrical Power)
- Asst. Supervisor (Stores, Materials and Supplies)

## NYC PROGRESS

5474. Asst. Supervisor (Elev. & Escal.) (Prom.). Examination ordered.

5468. Asst. Supervisor (Power Distrib.) (Prom.). Applications accepted until Friday, September 26.

5489. Asst. Supervisor (Stores, Materials & Supplies) (Prom.). Examination ordered. (MS). Asst. Train Dispatcher, (Prom.) Written postponed; to be held simultaneously with regular test (Exam No. 5479).

5479. Asst. Train Dispatcher, (Prom.). Examination ordered.

- Asst. Train Dispatcher
- Collecting Agent
- Foreman (Buses and Shops)
- Foreman (Electrical Power)
- Foreman (Mechanical Power)
- Foreman (Surface Track)
- Foreman (Track)
- Motorman (IRT Division)
- Power Distribution Maintainer
- Supervisor (Cars and Shops)
- Supervisor (Elevators and Escalators)
- Supervisors (Mechanical Power)
- Supervisor (Stores, Materials and Supplies)
- Supervisor (Surface Track)
- Supervisor (Track)

## Final Key Answers In Telephone Test

Three changes appear in the final key answers for Telephone Operator, Grade 1, issued by the NYC Civil Service Commission. Question 9 was changed to B; 50, B or D; 53, stricken out.

## SOCIAL INVESTIGATOR RATING COMPLETED

The NYC Civil Service Commission has completed rating of the Social Investigator written test.

# Disabled Vets May Take Exam For U.S. Guard

Disabled veterans but not the general public may apply for reopened examination for U.S. Guard.

The Second Regional Office of the U.S. Civil Service Commission expects to be able to fill all positions as the result from eligibles now on the list and those to be added to it as the result of reopened examination. An invitation to apply was recently sent out by the Commission to disabled veterans only.

Some of the disabled veterans who will pass the reopened examination are expected to replace war-service employees who are not veterans.

Disabled veterans seeking the job should address the U.S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., or apply for an application in person, with some proof of disability.

The examination is held periodically for disabled veterans.

# 11 City Tests Up to Patterson

Eleven examination notices have been authorized by the NYC Civil Service Commission and sent to Budget Director Thomas J. Patterson for his approval.

Five are promotion examinations: Assistant Bacteriologist, Chief Medical Examiner; Assistant Counsel (Torts), Grade 4, Board of Transportation; Assistant Resident Buildings Superintendent, NYC Housing Authority; Chemist, Senior Instructor (Farming), Board of Transportation, and Parks.

The open-competitive examinations include: Chemist; Fingerprint Technician, Grade 1; Law Assistant, Grade 2; Office Appliance Operator (Burrughs Billing Machine 7200), Grade 2.

## PATROLMAN ELIGIBLES BARRED FOR AGE TO MEET ON OCT. 18

A meeting of all Patrolman eligibles who were disqualified because of age will be held at 97 Duane Street at 10 a.m. on Saturday, October 18, it was announced.

# Weather Bureau Exam Open; Jobs Offered in N. Y. and N. J.

Applications will be accepted until Wednesday, October 22, for Meteorological Aid, SP-5 to 8, with the U. S. Weather Bureau, including New York. The entrance salary ranges from \$2,394 for the lowest grade to \$3,397 for SP-8.

Appointments will be made to posts in New York, New Jersey, Pennsylvania, Delaware, Maryland, Virginia, West Virginia and the New England states. Federal employees in this title who do not have permanent appointments are advised to apply.

### Judging Candidates

Persons who apply will be required to have general field experience and specialized experi-

ence of from one to four years, varying with the grade. Substitution of education for experience will be permitted.

Candidates will be judged on the basis of a written test which will include questions of a general nature. In addition, a test will be given on weather computing, weather observing, or weather data plotting. Candidates are required to answer questions on one of the topics.

Appointment will be made in three fields of Meteorological work: Weather observing, weather computing and weather data plotting.

### Where to Apply

Applications may be obtained

at the following addresses: U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.; U. S. Weather Bureau, 383 Madison Avenue, New York 17, N. Y., or at most post offices outside of New York, N. Y. Applications must be filed with the Executive Secretary, Board of U. S. Civil Service Examiners, U. S. Weather Bureau, Region 1, Department of Commerce, 83 Madison Avenue, New York 17, N. Y. Applications will be accepted by mail, but they must be on file before the close of business on October 22.

Following are the salary ranges: SP-5, \$2,394 to \$2,845; SP-6, \$2,644 to \$3,397; SP-7, \$3,021 to \$3,773, and SP-8, \$3,397 to \$4,149.



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## Board Wishes John F. Powers Speedy Recovery

ALBANY, Oct. 6—The Board of Directors of The Civil Service Employees Association adopted the following resolution:

"That it be the sincere desire of this Board that the Secretary of the Association be requested to communicate to the Second Vice-president, John F. Powers, appreciation and wishes of God-speed and recovery from his recent illness."

Mr. Powers has been ill for several weeks. He lives at 203 Randall Avenue, Freeport, L. I.

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### Mary Goode Krone Gets More Tax Duties

ALBANY, Oct. 6.—Alger B. Chapman, President of the State Tax Commission, announced the transfer to the Miscellaneous Tax Bureau of the duties and functions of the Transfer and Estate Bureau.

Miss Mary Goode Krone is Director of the Miscellaneous Tax Bureau, which was created in 1943 during a departmental reorganization.

The Transfer and Estate Tax Bureau, which administers the State's death taxes, will after October 1 be identified as the Transfer and Estate Tax Section of the Miscellaneous Tax Bureau. It will continue to occupy its present quarters at 95 Washington Avenue, Albany.

"There will be no change in the general procedures or methods for handling the estate tax cases," Commissioner Chapman said. "The change is one of internal organization for the purpose of simplifying departmental administration."

He said that technical administration of the law would continue to be under the immediate

supervision of Henry V. Delaney, present Assistant Estate Tax Director, who will head the new Transfer and Estate Tax Section.

The change follows the pattern of "streamlined" organization established four years ago when the administration of six separate taxes was assigned to one compact, centralized bureau—the Miscellaneous Tax Bureau for more efficient and economical operation. The present Miscellaneous Tax Bureau includes the Commodities Tax Section (alcoholic beverage and cigarette taxes), the Motor Fuel Tax Section, the Mortgage Tax Section, the Pari-Mutuel Revenue Section and the Stock Transfer Tax Section.

### Employees Excused For Eucharist Session

Special to The LEADER

ALBANY, Oct. 6 — The State Civil Service Commission, in pursuance of a memo by Governor Dewey, has issued instructions to all State officers in Buffalo to permit employees to attend the sessions of the Eucharistic Congress on Thursday afternoon without loss of vacation credit. Buffalo City and Erie County offices were closed on Thursday afternoon.

## CERTIFIED SHORTHAND REPORTER APPLICATIONS BEING ISSUED

The State Board of Examiners of Certified Shorthand Reporters has announced the semi-annual examination of shorthand and stenotype reporters for the C.S.R. certificate, to be held on Saturday, November 22, in NYC. Applications must be filed with the State Education Department, Albany, N. Y., by Friday, November 7.

Applicants must be more than 21 years old, citizens of the United States; a resident of the State of New York; have successfully completed four years' work in a high school recognized by the Board of Regents, or the equivalent thereof; have had technical training in verbatim reporting of matters involving law, medicine and science, and produce proof

showing five years' experience in stenographic work.

Candidates certified by the Education Department to take the tests will be examined in reporting of court proceedings at speeds not exceeding 200 words per minute, and in matters involving elementary law and legal procedure. The passing mark is 95 per cent.

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# Assn. Membership Drive Is Off to a Fast Start

ALBANY, Oct. 6—For several weeks the headquarters staff of The Civil Service Employees Association worked day and night to prepare all the material necessary for the membership campaign that began on October 1. This work included typing 36,000 membership renewal bills, comparing membership records with rosters of employees and addressing four-page folders detailing the work of the organization to non-members, getting membership committees organized in each chapter throughout the State, and many other details.

The campaign, already in high gear, was one of the principal subjects for discussion at the Association's annual meeting, now being held.

Finally on September 15, early in the morning the Association's Executive Secretary Joseph D. Lochner, Executive Representative William F. McDonough and Field Representatives Laurence J. Hollister and Charles R. Culyer started out in different directions to bring the material personally to each Chapter. The purpose of the personal visit was not alone to discuss membership campaigning, but to discuss employee problems with Chapter Officials.

### Visits Made

Messrs. Lochner and McDonough, accompanied by Morton Yarnon, of The LEADER, visited approximately 25 chapters from early Monday morning, September 15 to late Friday evening, September 19. Their route was south from Albany through the

Hudson Valley on both sides of the river and the Metropolitan area out to Long Island. Their itinerary included evening meetings at the Palisades Inter-State Park Commission Chapter and the Long Island Inter-County State Park Chapter.

Mr. Hollister, who was accompanied by Maxwell Lehman, Editor of The LEADER, and Paul Rice, of the publication's photographic staff, traveled the central portion of the State through Utica, Syracuse, Rochester and to Buffalo, visiting Chapters enroute, and returned via the Southern tier through Binghamton, Oneonta, etc. They visited about 40 chapters during their trip. Mr. Rice took many interesting pictures which will be used in The LEADER.

Mr. Culyer traveled the Northern section of the State, up through Watertown, Ogdensburg, Dannemora, Plattsburg and through the Adirondacks to Albany, visiting approximately 20 chapters.

Besides membership campaign material, the visiting Representatives brought to each Chapter supplies of official ballots for the coming annual election of the Association.

The traveling representatives report greater interest and activity than ever before in the Chapters and in the Association as a whole. Officials of many of the chapters visited predicted substantial future growth and de-

velopment of their local organizations. Many problems affecting local groups of employees and State workers as a whole were discussed with Chapter officials and the Representatives brought back to Association Headquarters packs of notes of things to do for members. The Representatives all agreed that the trip was very much worthwhile.

### MEMBERSHIP COMMITTEES

**Matteawan State Hospital Chapter:** Harry Phillips, President; William McCarroll, Albert Carr, Vincent Fitzgerald, Michael Kirby, Frank Patterson, Michael Sholdis, James Browne, Louis Vix, Helen Masten.

**Motor Vehicle Chapter:** John C. Collins, President; Helen Thorne, Betty Murray, Marporie Maloney, Marie Emmerling, Grace Mack, Catherine McManus, Camille Rinaldi, Mildred Rodriguez, Emma Monrow, Lester Levine, Michael Lester, Mary Conkey, Percy Caplan.

**Division of Veterans' Affairs:** Ruthe H. Sheehan, Representative, Mrs. Florence C. Chrisman, Dorothy Hazeltine.

**Binghamton Chapter:** Ernest L. Conlon: President; Edward Terrell, Edward R. Brown, Charles Herrick, Margaret Moran, Kathleen Murphy, Mary Werner, Arnold F. Mitchell, Charlotte M. Vincent, Leo Bernstein, Joseph Shore, C. A. Kenworthy, Mike Kriska, Margaret Doyle, Albert E. Launt, Marie Westlake, Anna H. Noonan, Noraline Curley, John Keegan, Frances Reilly, Curtis Gardner, Georgiana Davis, Gerald Reilly, Harold Boyce, Blanche Brown, Jacob Muller, James Maney, Mary Gardner, Duane Howard, Joyce Field, Tony Page, Frank Nuhn, Albert Van Gorder, Frank Bell.

**Albion Chapter:** Mrs. Alice W. Wagner, President; Lena Mae Wells, Ann J. Montgomery, Cleon Whiting, Beth Strickland, Mabel Conroy, Florence Walters, Josephine Magnor, Lorraine Hazard.

**Marcy State Hospital:** Kenneth Hawken; President; Charles Methe, Gladys Burke, Frances Amo, Ann Golden, Winifred Moffat, Corrine Mortimer, John Weedmark, Gertrude Kidd, Ellis Truax, Richard Lawson, M. Brendergast, Ruth Nelson, George Murphy, Glenn Brennan, Alma Squires.

**Rockland State Hospital Chapter:** Fred Seminara, President, Ann LeBeau, Ann Barnum, Nellie Walsh, Benjamin Andrieffski, Julia Van Ness, Richard Cornish, Joseph Olito, Joseph Pagnozzi, Martin Neary, Charles Davidson, Evelyn Oakley, Margaret James, Nicholas Luchetti, Florence Dillingham, Robert Tremper, Leon Howe, Irving Ward, Emil Bollman, Isadore Saphiro, Helen Dubenski, Kathleen Hennessy, Allen Hennessy, E. Eldridge, George Moran, T. Olivo, Theresa Fuchs, Grace Ottenheimer, Doris Victor, James C. Campbell, Eliv, Benested, Gertrude Schou, Arthur Gifford, Florence Goodfield.

**Syracuse Chapter:** Doris LeFever—President, Catherine Powers—Chairman, Ethel Chapman, Leon Brown, Mary English, Alice Pelland, William Hickey, Joseph Sullivan, H. F. LaBrecque, R. C. Atwood, J. Frank Egan, Edward Grimstead, Allan Pierce, Ralph Storm, George Gale, Carlton Dodge, Clifford Shultze, Elizabeth Bryant, Raymond Castle, Douglas Petrie, Edward Roden, Carl Fellows, Robert Clark, Agnes Wellner, Mary Pogue, Helen Hanley, Molly Doyle, Betty Deane, James Cook, Anne O'Boyle, Darleen Downes, Jeanette L. Hodge, Catherine O'Connell, Nora Ciolek, John Brown Jr., Joseph Mercurio, Elsie Crumley, Florence Young, Edward Killeen.



Membership campaign material being prepared and assembled in Albany Headquarters of The Civil Service Employees Association. At left, Faustine Spencer, Supervisor of Membership Department of Association Headquarters, and her assistant, Sylvia Stevens.

## Nominations Close Oct. 17 For Annual Fisher Award

At the request of heads of departments and agencies of the State government the deadline for receipt of nominations for the Harold J. Fisher Memorial Award has been extended by the Harold J. Fisher Memorial Award Committee to and including Friday, October 17. The State officials wanted more time to consider whom to recommend for the annual award.

### Where to Send Suggestions

The first step in the 1947 Harold J. Fisher Memorial Award, established in 1945 by The Civil Service LEADER to honor the memory of the former President of The Civil Service Employees Association, who died May 1, 1944, was taken by the Award Committee in a letter sent to heads of all departments and agencies of the State to the State has been out-State government for recommendations of employees whose standing.

Nominations from all sources, with reasons, also are desired by the Committee. Address the Harold J. Fisher Memorial Award Committee, Suite 1403, at 67 West 44th Street, New York 18, N. Y.

Dr. Frank L. Tolman, now President of the Association, was first to receive the Fisher Award in recognition "his splendid talents and unselfish public labor" with the State Department of Education.

### Cup is Trophy Again

Last year the Fisher Award went to Mrs. Dorothy D. McLaugh-

lin of Central Islip State Hospital. Mrs. McLaughlin, Principal of the Nurses Training School, received the award for development of a model education and training program for nurses and nurses' aides. The citation described her plan as "one of the most progressive developed in the nursing field during the war."

The Award this year, as on the two previous occasions, will consist of a large, handsome silver cup. The trophy is donated by The LEADER, but only the Committee conducts the canvas and makes the award.

The presentation of the cup is a notable ceremony. Governor Thomas E. Dewey presented the cup to Dr. Tolman, and Comptroller Frank C. Moore made the presentation to Mrs. McLaughlin. Similar ceremonies will be conducted in connection with this year's award.

The late Harold J. Fisher established a brilliant record as a State employee and became President of the Association of State Civil Service Employees, then the name of the same organization now headed by Dr. Tolman.

### Burlingham Heads Committee

The Award Committee consists of Charles Burlingham, Chairman; Howard C. Kelly and H. Elliot Kaplan. Mr. Burlingham is President of the Civil Service Reform Association, Mr. Kaplan is Executive Secretary of the organization, and Mr. Kelly is a member of its Executive Committee.

## CANVASSERS TACKLE BIG JOB COUNTING ASSN. BALLOTS

ALBANY, Oct. 6—In a democracy the right to vote is more than a privilege—it is a responsibility. So it is, relative to the annual election of The Civil Service Employees Association. Ballots for election of officers and members of the State Executive Committee of that organization were printed in the September issue of the Association's official magazine, Merit, which was sent to all members. Additional supplies of the official ballots were also delivered to every Chapter of the Association throughout the State to enable distribution to every member.

Completed ballots were mailed to the Board of Canvassers, Albany 1, or delivered to Association Headquarters personally and all were put in a large ballot box there, which was padlocked. The

key was in possession of the Board of Canvassers. P. O. Box 214 was rented for the sole use of the Board and it held the key to that box also.

The Board of Canvassers, as selected by the Association's Board of Directors, consisted of Leonard Requa, Department of Social Welfare; Isabelle O'Hagan, Department of State; George W. Hayes, Department of Taxation and Finance, and Walter F. Conway, Department of Law. This Board met prior to the annual meeting to begin its task of counting ballots, to be able to announce the results of the election on the evening of October 7.

### EISNER STAYS ON BOARD

ALBANY, Oct. 6—Governor reappointed Karl Eisner, of Brooklyn, as a member of the Bedding Division Advisory Board for two years.

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## STATEWIDE DPUI GROUP HOLDS ITS FIRST MEETING

Special to The LEADER

ALBANY, Oct. 6—The permanent Statewide Committee of DPUI Employees of The Civil Service Employees Association held its first meeting recently. The committee chairman is Christopher J. Fee. The members are: Metropolitan—Carl Muller, sub-chairman; Albert Corum and Mar-

tin Duignan; Upstate—Robert E. Hopkins, sub-chairman; Warren Burdick, Fulton; Genevieve Murphy, Albany.

Purpose of the committee is to hear and consider all employee problems of workers in the DPUI and to represent the employees before officials of the DPUI and in the councils of the Association.

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# STATE AND COUNTY NEWS

## WHAT EMPLOYEES SHOULD KNOW

By THEODORE BECKER

### ARE COAST GUARD TEMPORARY RESERVISTS ENTITLED TO VETERAN PREFERENCE?

If you were a public employee and enrolled in the United States Coast Guard Temporary Reserve during the war and were ordered into active duty, you were not entitled to a mandatory leave of absence from your public job because the nature of your active duty was gratuitous and therefore did not come under the definition of "military duty" set forth in the New York State Military Law.

The temporary reservist, under Federal law, could sign up for part time duty not exceeding four days a month, but received no pay. He could be required to serve aboard ship or to maintain armed patrols ashore, but because of the temporary, part-time and voluntary nature of the temporary reservist's duties he was expressly denied a military leave. Section 246 of the State Military Law specifically sets forth that military duty which included overseas Red Cross service and merchant marine service) did "not include temporary and intermittent gratuitous service in any reserve or auxiliary force."

This latter point was made by New York's Attorney-General in an opinion he rendered on January 31, 1946, when he held that such temporary reservists were not entitled to veteran preference, as they were not part of the permanent reserve.

#### Judicial Matter

However, one such temporary reservist decided to get a judicial construction of the question when he was denied veteran preference on a promotion eligible list for sergeant in the Police Department of the Village of Ossining in Westchester County. Accordingly he brought suit in the Supreme Court at Albany County to compel the granting of preferential status on such list as a veteran. He urged that he had been a member of the armed forces of the United States and had served therein in time of war.

The court before whom the case came up noted that the documentary evidence of the eligible's enrollment and service in the Temporary Reserve clearly established

this fact and there was no issue other than the legal one—whether such service carried with it veteran status. On this question the Court pointed out that there was nothing in the constitutional provision granting veteran preference that related to the kind of membership or the degree of service entitling a person to the preference. All that had to be shown was membership in the armed forces and service therein during war-time. Both these standards, the Court felt, were both met by the employee.

#### Federal Cases

In support of this view several cases decided in the Federal courts were cited. In one case, temporary members of the United States Coast Guard Reserve were held to be "ex-servicemen" under the Federal Veterans' Preference Act. In another case, it was decided that the Federal laws "make it abundantly clear that temporary members of the Coast Guard Reserve are members of the naval forces of the United States." In a third case, relative to a temporary reservist's immunity from State prosecution for killing a man while on guard duty as a member of the Coast Guard Reserve, the court held that the prisoner had been "an enrolled temporary member of the Coast Guard Reserve, with the rating of Boatswain's Mate, First Class. As such he was a member of the Armed Forces of the United States."

#### Preference Ordered

In view of these decisions by Federal Courts, the State Court decided in favor of the eligible. It set forth its determination as follows:

"It is concluded that the petitioner was a member of the armed forces of the United States who served therein in time of war, within the meaning of Article V, Section 6 of the New York State Constitution and as such is entitled to the preference claimed by him." (Rubin v. Conway)

This case was decided only recently and there is a possibility that it will be appealed.

## STATE ELIGIBLES

### Promotion

Senior Office Machine Operator, Photostat (Prom.), Dept. of State  
1. Joffre L. Authier..... 83194  
Head Account Clerk (Prom.), Division of Budget, Executive Dept.

1. Frank J. Dayton..... 91744  
2. Peter J. Hagan..... 87384  
Police Chief (Prom.), Village of North Pelham, Westchester County  
1. James Romano..... 94091  
Junior Personnel Technician (Prom.), Civil Service Dept.

Non-disabled Veterans  
1. Herbert D. Bardack... 84719  
2. Harry G. Eyles..... 81917  
Non-Veterans  
3. Ruth M. Waits..... 88019  
4. Mary D. Varley..... 85563

Cashier, County Clerk's Office, Erie County  
Disabled Veteran  
1. Vincent Reilly..... 90297  
2. I. Finkelstein..... 90195  
Non-disabled Veteran

3. N. Engelbert..... 87647  
Non-Veteran  
4. F. Doerflin..... 92661  
5. Geo. Lechnetz..... 90061  
6. Harry Lauer..... 86001

Inter Account Clerk, County Clerk's Office, Westchester County  
1. Emil Stowell..... 83155

### DR. GORHAM REAPPOINTED

ALBANY, Oct. 6—Governor Dewey reappointed Dr. L. Whittington Gorham, of Albany, as a member of the Saratoga Springs Commission, for a five-year term.

## \$10,000

a year. Many Trained Salesmen now earn this... why not you? If you're between 20 and 45, intelligent and forward-looking... dissatisfied with your present earnings... here's your big chance! A well-known, long-established school is offering a special training course in salesmanship. You train yourself... at home... in your spare time. No previous experience or special education required. Many men trained this easy way earn as much as \$10,000 a year... and you may too. Send for free details. No obligation. Write now to H. Metcalfe, Office 1620, 420 Lexington Ave., New York 17, N. Y.

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## NEWS ABOUT STATE EMPLOYEES

(Continued from Page 4)  
dinner at the American Legion Club—house in Johnson City, honoring the softball teams sponsored by the club. The men's softball team, newly organized, won the Eastern Division Championship and also the playoff against the Eastern and Western Divisions of the Commercial Softball League. The club as a whole is very proud of this record.

More than 130 members and their friends attended the dinner. Dr. Daniel Thaw presided. Whitey Anderson, basketball coach at the Binghamton Central High School, was the principal speaker. Lowell Humiston, President of the Commercial League, presented the trophy to the team captain, "Bill" Carter, who in turn introduced the various members of the team, including Hugh Chaffee, Kenny Howard, Charley Boyce, Walter Wintch, "Curley" Beers, Tommy Jenkins, Harry Howard, Bernie Arnold, Mike Carter, Bill Davis, Jack Button, Ozzie Blais, Burt Gebo, Ivan Hunt, Jimmy Van

### FISCH PROMOTED BY SELLS

ALBANY, Oct. 6—The promotion of Fred W. Fisch, of Schenectady, to Director of the Department's Bureau of Urban Arterial Route Planning was announced by Charles H. Sells, State Superintendent of Public Works. Mr. Fisch has served as Principal Planning Engineer in that bureau since joining the department in 1946. He is the first person to hold the title to which he has been promoted. The new position pays \$9,000.

### HELP WANTED AGENCIES

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Dusen, Eddie Donahue and Earl Brad, because of illness at home, were unable to attend.

Ernie Lally, Director of Athletics at North High School and Secretary of the League, and Bill Pryor, sportscaster for WNBW, gave short talks praising the team.

Although the girls' softball team did not emerge with the championship, it did its level best. Round and Square dancing, with music by Reilly's Troubadours, followed a chicken dinner.

**Newlyweds**  
C. Vance Percy and Martha Walters, Attendant at Binghamton State Hospital, were married. John E. McNalley, Business Office and Norma Reardon, Nurse, both Binghamton Hospital employees were wed, as were William P. Killeen and Mary Vaughan, Attendants at the hospital.

**SOCIAL WELFARE**—Dr. David M. Schneider, Director, Bureau of Research and Statistics, Department of Social Welfare, and this week's Merit Man, was elected President of the Social Welfare Chapter of The Civil Service Employees Association at its annual meeting at 112 State Street, Albany. Other officers elected were Mrs. Marjorie Roberts, First Vice-president, Mandel Schwartz, Second Vice-president, Frances

Hartman, Secretary, and Harold Davis, Treasurer.

**THOMAS INDIAN**—The annual bazaar of the Thomas Indian School Employees' Association will be held on Wednesday and Thursday, November 5 and 6. There will be an amateur show in the afternoon and evening of the 5th, and professional acts in the evening of the 6th. The officers are: Michael F. Brennan, President; Celia M. C. Latosi, Vice-president; Helen M. Cross, Secretary, and Gladys S. Murrman, Treasurer.

**OGDENSBURG**—The St. Lawrence Chapter of the Civil Service Employees Association, County Division, has adopted a resolution urging the St. Lawrence County Supervisors to permit county employees to join the New York State Employees Retirement System.

The Chapter resolution points out that only St. Lawrence and one other county do not permit their employees to join the Retirement System. The Supervisors were called upon to propose enabling legislation for action at the next session of the State Legislature.

## LEGAL STENOS

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# NEW YORK CITY NEWS

## 775 ARE ON ELIGIBLE LIST FOR MAINTAINER'S HELPER (A)

Seven hundred and seventy-five names appear on the eligible list for Maintainer's Helper, Group A, which has been published by the NYC Civil Service Commission.

Appointments to all 300 existing vacancies with the NYC Transit System will go to veterans if most claims for veteran preference are upheld by the Commission. Eighty-two, or 11 per cent, are claiming disabled veteran preference; 461, or 59 per cent, are claiming non-disabled veteran preference; 232, or 30 per cent, are non-veterans. The salary is \$1 to \$1.05 an hour, with entrants receiving the lower rate. The highest rating, 99.1 per

cent, was obtained by Jacob L. Amacher, a non-disabled veteran of 1445 St. Lawrence Avenue, The Bronx. A non-veteran, George D. Fanelli of 4332 Furman Avenue, The Bronx, received 97.4 per cent, the third highest mark on the examination, and the highest in his group. Louis Mark, 322 Snediker Avenue, Brooklyn, attained 94.9 per cent, the highest rating for a disabled veteran.

Eligibles currently are being given qualifying practical tests by the Commission at the IND Division's 207th Street Shops. No rating is being given. Eligibles either qualify or are disqualified. The Commission soon will begin checking claims for veteran preference.

## Board Overrules Rent Commission On Five Lists

Five special military eligible lists again were ruled appropriate to fill Investigator positions with the Temporary City Housing Rent Commissions.

The lists recently were returned to the NYC Civil Service Commission with a report that the eligibles did not meet the Rent Commission's requirements. However, the Commission has decided the Rent Commission's requirements "are not substantially different" from those required of other Investigators in NYC service.

The lists involved are Patrolman (1939), Social Investigator (1940), Junior Assessor (1940), Patrolman (1940) and Correction Officer (male) (1943).

## Rose Palmer To Sing Lead in 'Magic Flute'



ROSE PALMER

Rose Palmer, Law Stenographer in the Real Estate and Condemnation Division of the Law Department, will sing the leading role of Pamina in Mozart's "The Magic Flute" to be presented at the Barabizon Plaza Theatre, 58th Street and 7th Avenue, on Tuesday evening, October 14 and at the Weequahic High School Auditorium in Newark, N. J., on October 19.

Miss Palmer, who appeared in fourteen performances with the Salmaggi Opera at the Brooklyn Academy of Music, has also sung twice at Town Hall and was heard many times on WLIB and WNYC. She sang with Reinald Werrenrath at Steinway Hall. The presentation was "In a Persian Garden". Last summer she was soloist at a Prospect Park concert.

Last year she was singing secondary roles; this year she appears in leads.

### COMPLAINTS DISMISSED

The NYC Civil Service Commission dismissed complaints that employees in the Department of Water Supply, Gas and Electricity are working out of title.

### LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 799 FIRST AVE. CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 10th day of September, 1947. Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 49th STREET APARTMENTS, Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 8th day of September, 1947. Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CLARRIS REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 18th day of September, 1947. Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

CITATION—The People of the State of New York, By the Grace of God Free and Independent.

TO CARLOS H. LARRAZABAL, ALEJANDRO LARRAZABAL, HORTENSIA LARRAZABAL, CLEMENCIA LARRAZABAL, ELBA LARRAZABAL, the next of kin and heirs at law of GEORGE LARRAZABAL, deceased, send greeting: WHEREAS, BERNARDO ANTUNA, who resides at 340 West 57th Street, the City of New York, and JAMES PATRICK SMITH, who resides at 501 West 43rd Street, the City of New York, have lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, dated December 13th, 1945, relating to both real and personal property, duly proved as the last will and testament of GEORGE LARRAZABAL, deceased, who was at the time of his death a resident of 31 Hamilton Place, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 22nd day of October, one thousand nine hundred and forty-seven, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable WILLIAM T. COLLINS, Surrogate of our said County of New York, at said county the 16th day of September in the year of our Lord one thousand nine hundred and forty-seven. GEORGE LOESCH, Clerk of the Surrogate's Court.

## Radio-Television Adds Math Course

Announcement has been made of the addition of a Preparatory Mathematics Course at the Radio-Television Institute, 480 Lexington Avenue, NYC. With the approval of the State Department of Education, the new course is being offered to both day and evening students at the Institute.

It was necessary to reject several thousand veterans who applied for admission during the past two years because they lacked the minimum requirement of one year of high school algebra. The new Preparatory Mathematics Course enables the applicant to meet the Institute's education prerequisite. Upon successful completion of this course, the student is then qualified to enroll for the General Technicians Course in Radio-Television.

## Neon School Starts Classes Each Monday

The Neon School of New York, 3534 Broadway, is offering a complete and concentrated course in neon glass bending, fully approved for veterans.

Immediate openings exist in day and evening classes which start every Monday. Previous training or experience is not required for admission. The school maintains a free placement bureau for its students.

Instruction is given in techniques of neon glass bending and coloring. Additional information may be obtained by writing Alexander Miller, the school's director.

### CARPENTER AGE STANDS

A proposal to raise the maximum age for Carpenter to 50 years was turned down by the NYC Civil Service Commission. The maximum is 45. Filing closed September 26.

## Prison Officers Ask \$350 Salary Increase

The Prison Officers of NYC, through the Correction Officers Benevolent Association, have forwarded to Mayor O'Dwyer a request for \$350 increase in the cost of living bonus to meet the inflationary trend in prices and for making the bonus permanent.

The Association made the further request that the pay of Prison Officers be restored to equality with the pay of Patrolmen (P.D.).

### PUBLIC HEARING ON TITLE

A public hearing is scheduled for 2 p.m. today on a resolution to eliminate the title of Inspector of Service (Surface), Board of Transportation, and change the title of the incumbents to Surface Line Dispatcher. The form of the resolution was approved by the NYC Civil Service Commission last week.

## ★ READER'S SERVICE GUIDE ★

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## Eligible List For Sergeant Still Weeks Off

Unofficial estimates place the number of eligibles on the Sergeant (P.D.) promotion list close to 1,850. Although the NYC Civil Service Commission has not released official totals, it assured The LEADER of the near-accuracy of the estimate.

The estimate is believed to be within 100, either way, of the exact total.

Meanwhile, the Commission last Thursday began mailing out approximately 5,340 failure notices to candidates. All notices should be in the candidates' hands before the end of the week. Applications were filed by 7,590 Patrolmen.

The Commission will begin rating the service records of the successful candidates as soon as they are received from the Police Department. A service rating form submitted by the department already has been approved by the Commission.

Work on the eligible list is not expected to be completed for a number of weeks. Under present plans it will not be ready until mid-November at the earliest.

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### LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of RALLER CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 20th day of September, 1947. Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

### LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MANSID, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 25th day of September, 1947. Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.



# NEW YORK CITY NEWS

## DISABILITY PENSION TAX REFUNDS SOUGHT FOR FIREMEN

Efforts are being made by Attorney Allen Taft, of Brooklyn, to secure refunds for retired NYC firemen who paid Federal income tax on their disability pensions. He obtained a recent ruling from the U. S. Treasury Department holding that such pensions, for injuries incurred in line of duty, are exempt. Taft is counsel to the New York Fire Department's Retired Firemen's Association, Inc., which is affiliated with the AFL.

Official notification of the new ruling was received by Mr. Taft from George J. Schoeman, Commissioner of Internal Revenue, who stated that disability pensions for retired firemen of New York are exempt from gross incomes under the provisions of Section 22, of the Internal Revenue Code. Previously firemen retired on disability have been paying income tax on their pensions.

Mr. Taft labelled the decision a "notable victory". He declared that NYC policemen might be able to press their claim for sim-

ilar exemptions. He plans to meet with representatives of retired police groups to discuss disability pension exemptions.

Members of the RMA committee Disability Committee include Fred Boettger, Chairman; Anthony T. Samochle, Secretary; John Callahan, Treasurer; Vincent J. Kane, President, Local 97, AFL; Steven Mack, John J. McKenna, Ernest Thon and James Hanley.

In May the Committee had a hearing in Washington. Thereafter Mr. Taft pressed for an opinion from the Corporation Counsel of NYC and one was written that upheld the contention that pensions to disabled firemen were paid in lieu of and in the nature of workmen's compensation which, according to Mr. Taft, carried exemptions.

The opinion of the Corporation Counsel was forwarded to Fire Commissioner Frank J. Quayle and a copy was forwarded to Washington with a plea for relief.

## TRANSPORTATION BOARD WANTS END OF DELAY IN FILLING JOBS

A NYC Board of Transportation proposal to speed up the certification process for its divisions has been laid over for consideration by the NYC Civil Service Commission.

Current procedure prevents speedy action to fill more than 100 vacancies in the titles of Broad Clerk, Conductor, Surface Line Operator, Trackman and four Maintainer's Helper

groups. After each group of certifications the Board now is required to file a report with the Commission. New certifications are not made until the report has been studied by the Commission. This usually means a delay of a week to 10 days.

The Board's proposal would remove this delay and would permit replacement of all provisionals before June, 1948, the deadline set by the Commission.

## Redemptorist Church Celebrates Centenary

The Redemptorist Church of St. Ignace on West Broadway is celebrating its centenary jubilee. Tonight (Tuesday) there will be a banquet at the Waldorf-Astoria Hotel. The Jubilee was celebrated Sunday with a Solemn Pontifical Mass presided over by Francis Cardinal Spellman. A Solemn Requiem Mass was celebrated Monday for deceased members of the parish.

A NYC Fire Department Glee Club group sang at the Solemn Pontifical Mass on Sunday. The Rev. John J. Shields, S.S.R., is Rector of the church.

## Women Admitted to Office Machine Test

The examination for Office Appliance Operator (Remington Rand Bookkeeping Machine), Grade 2, will be opened to men and women when it is advertised shortly. The NYC Civil Service Commission last week discarded the requirement limiting the test to men.

## Answers Unchanged In 2 Sergeant Tests

The final key answers for the special military and special Sergeant (P.D.) promotion examinations were approved by the NYC Civil Service Commission. There are no changes from the tentative key answers.

**CLEANER LIST CERTIFIED**  
The Cleaner (Men) eligible list has been certified by the NYC Civil Service Commission. The list will be used to fill provisional vacancies with the Board of Education.

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## DRIVE TO INCREASE INCOME NOW OF 2,000 POLICE AND FIRE PENSIONERS GAINS AFTER A MEETING

A bill to increase the pensions paid to members of the uniformed forces of the Police and Fire Departments retired prior to 1940, now before the Finance Committee of the Council, is receiving increased support. A Citizens Committee, headed by Dean Alfange, is striving to get favorable action on the bill. Also, various organizations have pledged support to the Retired Members of the Police and Fire Departments (Lower Bracket Pensioners), an organization that has been striving to remedy the plight of its members for years.

**DiFalco Seeks Action**  
A bill was unanimously adopted by the Council in 1945, providing the requested benefits, but failed of passage in the Board of Estimate because of the cost. The new bill costs less than \$300,000 the first year, and progressively less in future years, and is more economical to the NYC than the former measure. The new bill provides increases based on pension levels, instead of a flat basis, and includes officers. The maximum attainable under the step-up provided in the new bill would be \$1,500 for officers. The former bill provided a general \$1,200 maximum.

Councilman S. Samuel Di Falco, who introduced the new bill, is endeavoring to get a favorable report from the Finance Committee. Also, a delegation from the Retired Members visited Louis Cohen, Assistant to Mayor William O'Dwyer, and other groups from the Retired Members saw Police Commissioner Arthur W. Wallander, Fire Commissioner Frank J. Quayle, Budget Director Thomas J. Patterson and other city officials. Phillip A. Friedman, law partner of Mr. Alfange, presented the argument to Mr. Cohen. Former Police Commissioner Richard Enright was present at the conference. The feeling is that the cause is progressing.

All told, a little more than 2,000 would benefit from the bill. Of these a majority are members of the association. All are at least 70 years old, many are in their eighties, and some in their nineties.

The plight of many of them is told in letters in possession of one

## All Hands Fail Promotion Test

All candidates were eliminated in the promotion examination for Maintainer's Helper, Group A, NYC Transit System. Approximately 20 persons applied, but only two passed the written test. They later were declared ineligible because of failure to meet eligibility requirements. An open-competitive list for the same title has been published by the NYC Civil Service Commission.

of their leaders, Harry Diamant, himself, 70, but spoken of as one of the "younger men"

Prices having skyrocketed while pensions remained fixed—some of the pensions being as low as \$250 a year, or less than \$5 a week—so that many old couples have been desperately striving to survive. The struggle for existence is next to impossible, some of the couples have written.

If a Policeman or a Fireman dies in service, his widow gets \$600 a year, but if he lives to retirement age, he can get much less pension than \$600, which leads some of the retired Policemen and Firemen to say that had they died, their wives would have been better off.

**What Other Cities Do**  
Considerable impetus in the drive for adoption of the bill was given at a session held by the association at Hampshire House. Those present heard speakers report that about a dozen cities throughout the country have permitted increases in pensions, in line with rising living costs, when the pay of the particular job involved was increased. If a man retires at 50 per cent rate from a \$1,200 job, he gets \$1,000 pension. In some of these cities, he is asked to pay the difference between what he paid in and what he would have paid in at the higher rate. In others, this is not true. Neither Council bills contained a retroactive contribution clause.

**Arguments Discussed**  
One of the arguments heard in opposition to granting relief to Policemen and Firemen retir-

ed prior to 1940 is that the condition complained of is general, and if any one group receives benefit, all other groups would seek it also, and the cost would amount to millions of dollars a year. The answer given by proponents of the Council bill, including former Lieutenant Nicholas P. Sussillo, one of the leading figures in the association, is in two parts: (1) the uniformed members of the Police and Fire Departments have separate pension funds, and the bill would amend the provisions of the Administrative Code which set forth the law in regard to these pension systems; (2) relief should be granted also to others similarly situated, as a matter of justice, because of the distress in which the elderly or aged recipients of small pensions find themselves. The first year's cost is the largest, diminishing about 12 per cent average each year. This removes the aid from the fixed-annual-amount class, and zero cost is finally attained.

Pensioners have sought aid in the Welfare Department, but rules provide that aid shall not exceed 95 cents a day total in such cases, and any pension in excess of that would bar a person from Welfare Department aid. Hence only those receiving a pension of less than \$364.95 a year would benefit, and never enough to even approach the subsistence level for even one person.

## One Answer Changed In Trackman Exam.

One change was made in the official final key answers for Trackman, NYC Transit System. The Question 7 was changed from B to D.

Meanwhile, the NYC Civil Service Commission announced that failure notices would be mailed shortly to unsuccessful candidates. The number of candidates who failed or passed the written test still was not available. The written was taken by approximately 6,400 applicants.

Candidates who pass the written will take a competitive physical examination which will be scheduled shortly.

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# What's What in NYC Tests

## Inside Story Obtained in Interview With McNamara

By H. J. BERNARD

The lack of agreement on a veteran preference form, between NYC and the Veterans Administration, had held up numerous eligible lists that the Commission was anxious to promulgate, said Acting President Joseph A. McNamara of the Commission. He mentioned that out of the first 35 on the Fire Lieutenant promotion list there were 14 zero disability claimants. The question of what to do about zero disability ratings had been the rub. In general, NYC will not allow primary preference in zero per cent cases without a VA statement of existing disability. Agreement now has been reached with VA (see story, page 1).

The City and the VA had been working closely on the problem. The Commission drew up a proposed form, submitted it to Corporation Counsel Charles E. Murphy for approval, he made some proposed changes, it went to the VA for adjustment.

### Substantial Compliance Defined

The solution now reached is

that the disabled veteran claimant must show by a certificate from the VA that he was disabled, in zero per cent cases, and the assertion of existing disability must appear in all disability cases. While the constitution provides, in effect, that the disability must be in existence at the time of application, which means certification, a certification by the VA to a condition existing not more than 30 days prior thereto will be accepted by NYC as substantial compliance.

Asked some questions about the Fireman examination, Mr. McNamara said that it would be opened some time this winter that the medicals would be held in the early spring and the physicals in the late spring.

On the subject of the recent Patrolman examination, he said that the Commission is adhering rigidly to the age rules as set forth in the Administrative Code. These make 20 the minimum application age (no appointment until one reaches 21), and provides at the opposite extreme that the candidate must not have reached his 29th birthday. That means he must not be more than 28. The

last day for filing is used as the reference point for the maximum, the first day of filing for the minimum. This comports with Commissioner McNamara's rule of serving the candidate, consistent with protection of the city's interest.

### Patrolman List Combed

"About 40 were disqualified by the Commission after they had passed the Patrolmen written, physical and medical tests," said Commissioner McNamara, "because they were over age or under age."

"We are combing the list carefully, not only in respect to age, but also residence and citizenship, although no citizenship problems have arisen. Thus candidates who must be removed from the list will not be certified or appointed, which spares them the trouble and expense involved in belated disqualifications. They don't have to give up their civilian jobs and buy uniforms and equipment, only to find out that they can't stay in the job to which they've been appointed. This is a general policy of consideration being applied by the Commission."

## VA DAY BY DAY

The 5th floor has a new set-up, a canteen operated by a blind veteran. Sandwiches, candy and coffee are on sale. The Veterans Hospital has a new PX there . . . There are a number of revisions planned in the VA and some of the staff are wondering if there will be any more RIF. None slated so far.

The air conditioning unit in the Brooklyn office is very much appreciated by many staff members there, ditto the lunchroom, we hear. Personnel has lost some of its best personnel due to the RIF program.

The story that Veterans Administration employees abused the daily work schedule and safety rules by running for elevators a few minutes before quitting time brought a sharp protest from the Rodger W. Young Post 1349, American Legion. The post is composed of vets employed in the Insurance Division. The news item also cautioned VA employees against putting paper clips in their mouths, leaning back on swivel chairs and sitting on wastepaper baskets.

"This is a home problem which should have been handled within the VA," said Felix J. Cuervo. The Rodger W. Young Post is also protesting the exclusion of the ten-minute "break" periods in the Insurance Division at 346 Broadway.

Following a number of personal chats with officials of the VA regarding the reduction in force program, this reporter asked Senators and Congressmen for their opinions. The gist of their replies was that no dismissal of a veteran was required by the appropriation cut . . . Non-veterans are still at the VA, while disabled and regular five-point veterans in B1 categories were dropped.

## Flemming Clarifies Loyalty Quiz Policy

Special to The LEADER

WASHINGTON, Oct. 6—Membership in an organization that becomes a Communist front will not lead to dismissal of Federal employees under President Truman's Loyalty probe, U. S. Civil Service Commissioner Arthur S. Flemming announced.

Mr. Flemming said that a Federal employee would be dismissed only if the over-all evidence in his case leads to conclusion that "reasonable grounds exist for believing he is disloyal to the government."

## Peace-time Basis Cost 115,000 Their U. S. Jobs in State

Federal employment in New York State has been slashed 115,000, or 39.2 per cent, during the past two years. Official figures were released by the U. S. Civil Service Commission.

Only one other State, California, was hit harder by Federal employment reductions, which total 1,064,300 since June, 1946. Total federal employees in the state dropped from 293,021 to 178,023.

Most severely affected agencies in New York was the Post Office Department, which lost 70,085 employees. The War Department staff was decreased by 27,652, the Veterans Administration by 23,269, the Navy Department by 18,010 and other departments and agencies by 39,007.

Although many Federal workers lost their jobs in reductions in force last Spring, the bulk of the reductions were due mainly to cutbacks made after the war ended.

## 31,000 in Post Office To Get Loyalty Check

Postmaster Albert Goldman announced that approximately 31,000 Employees of the New York, N. Y. Post Office will be required to comply with Executive Order No. 9835, of March 22, 1947, which directs investigation to determine the loyalty of every person now or hereafter employed in the executive branch of the Federal Government.

The Loyalty Program requires every employee on the roster of the New York, N. Y. Post Office as of September 30, 1947, to be fingerprinted and complete report on loyalty data, which will be transmitted to the Federal Bureau of Investigation at Washington, D. C.

## Competitive Status Asked for Hospital Dept. Nurses

The Joint Board of Hospital Locals, American Federation of State, County and Municipal Employees, has asked the NYC Department of Hospitals to reclassify Nursing Division employees to competitive civil service status.

In a letter to Dr. Edward M. Berbecker, Commissioner of Hospitals, Walter S. Pasnick, AFSC&ME Representative, stressed the need for promotion opportunities. He pointed out that Veterans Administration hospitals have curbed their personnel turn-over by providing promotion opportunities.

Mr. Pasnick said that many existing employment problems in the city's hospitals would be eliminated if all hospital employees were placed in competitive civil service status.

The union claims the reclassification would attain the following: Establish pay increments; provide promotional lines, reward capable employees, encourage higher standards, reduce turnover, and improve the morale of employees.

## Sanitation Group Attends Funeral

The Brooklyn Sanitation Men's Protective Association announced that it paid a death benefit of \$200 to the widow of Joseph Stone of Section 133, Dist. 38, Brooklyn. Mr. Stone, a member of the Association, was employed in the department for 25 years. He received commendations from the department for saving lives of many pedestrians. He was the first trustee of Local 238, AFL, for the 16 years and a member of the Hebrew Spiritual Society of the department.

Anthony Grego, President of the Association, and the officer of the Hebrew Spiritual Society attended the funeral.

## St. George Group In Transit to Dance

The next regular meeting of the St. George Association, Chapter 11, Transit System, will be held on Sunday, October 11 at 8 p.m. at Masonic Hall.

The seventh annual entertainment and dance will be held on November 15 at Columbus Hall, Brooklyn. The dance committee, consists of Charles Fetter, Henry Pickles, Edward Schnopp, and the Rev. A. Hamilton Nesbitt, spiritual adviser.

## Civil Service Board Gives Its Staff In-Service Training

An in-service training program has been launched for NYC Civil Service Commission employees. Sessions are being conducted Mondays, Wednesdays and Fridays to prepare employees for the Clerk, Grades 3, 4 and 5, and the Stenographer, Grades 3 and 4, promotion examinations.

The first two of a series of nine classes, all free of charge, were held last week in the second floor of the Commission offices at 299 Broadway. All sessions are scheduled to begin at 5 p.m.

Dr. Frank A. Schaefer, Commission Secretary, announced a tentative schedule which includes the following topics: The Commission, the Examining Division, the Examining Service Bureau, the Investigation Bureau, the Certification Bureau, the Payroll Bureau, the Fiscal Bureau, the Service Rating Bureau, the Bureau of Information and Records.

Division and Bureau heads will discuss the work of their sections.

## PART-TIME COAST GUARD SERVICE WINS VET PREFERENCE

ALBANY, Oct. 6—The State Supreme Court ruled that persons who served with the U. S. Coast Guard on a part-time basis during the war are eligible for veteran preference under the State Constitution.

The court ordered the State Civil Service Department to grant veteran preference to Samuel L. Rubin, of Ossining, who served

three years with the Coast Guard on part-time duty "not to exceed four days a month." Mr. Rubin was refused veteran preference in a promotion examination for Sergeant, Ossining Police Department.

Mr. Rubin was represented by Attorney H. Eliot Kaplan. Assistant Attorney General John C. Cray represented the State.

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