

# Civil Service LEADER

America's Largest Weekly for Public Employees

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## Promotion Exams

See Page 14



**CITATIONS**—Four awards to outstanding staff aides of state training schools for boys were made at the third annual dinner meeting of the Orange County Mental Health Assn. at the Orange Inn. From left to right are David Tarrlo, Otisville Training School; Issy Tessler, New Hampton Training School; and Frank Piranio, Warwick State Training School. R. Melvin Warner received the award for the Goshen Annex.

## Feily Cites CSEA Growth, Leader Editor Speaks At Oneida Christmas Party

(From Leader Correspondent)

UTICA, Dec. 28—Reports of the rapid and large increase in the membership of the Civil Service Employees Assn. on the State and Utica area level highlighted the Christmas party of Oneida County chapter, CSEA.

From Joseph F. Feily, State CSEA president, about 400 at the annual event heard that the growth of the organization on the Oneida County level necessitated a recommendation by him for additional staff for the county chapter. Feily said, "If we are going to give the service needed, we are going to have to increase the staff and additional expense."

From Paul Kyer, editor of The

Civil Service Leader, the Chapter members and their guests heard a report that the State organization had increased to 125,000 from a 1955 membership of 68,000.

And from Joseph A. Mathews, president of the Oneida County chapter, there was a report that the unit hoped to reach a membership of 1,500 by Feb. 1. The membership had doubled in the last 18 months, Mathews said.

### Responsible Representation

Kyer also discussed public relations and employee representation.

"In the whole record of labor representation in the state," Kyer said, "the CSEA enjoys one of the best records of responsible employee representation. One result of that record is the respect the CSEA has among State legislators. The resulting good public relations also works for the well being of public employees," he pointed out.

Kyer also said that quite often there was an unnecessary timidity on the part of public officials (in the boards of supervisors, school boards and similar agencies) to advance the cause of public employees.

Toastmaster for the dinner was Howard L. Adams. It was held in the Twin Ponds Golf and Country Club. Mrs. Grace Bendix and Leo F. Carville sang.

### 'Passacaglia & Fugue'

ALBANY, Dec. 28 — Myron S. Fink, music lecturer at Harpur College, has composed a work for pianos, "Passacaglia and Fugue."

## CSEA Holds Top Level Strategy Session On 1965 State Pay Drive

ALBANY, Dec. 28—A full-scale strategy session among the top tacticians involved in the Civil Service Employees Assn.'s drive to implement its requests for improved salaries and retirement and fringe benefits in 1965 was held here last week.

The meeting, called by CSEA President Joseph F. Feily and Solomon Bendet, chairman of the Salary Committee, centered on the negotiation talks held over the past two months with Dr. T. Norman Hurd, State Budget Director, and members of his staff.

Participating in last week's meeting were the entire Salary Committee, CSEA state officers, presidents of the six regional Association conferences, counsel and CSEA staff members.

### Press For Whole Package

Although details of the strategy session were not divulged, Bendet revealed that it was unanimously agreed that the negotiating team would continue to press for the entire salary-retirement-fringe package approved by delegates to

the Employees Association's annual meeting in Syracuse last October. Included in CSEA's salary resolution are:

- Minimum 8.5 per cent across-the-board salary hikes for all State employees.

- Lump sum payment for accumulated unused sick leave credits upon retirement, or other separation from service.

- Non-contributory retirement plan with guaranteed benefits equal to 1/60th of final average salary for each year of service, with no reduction of present benefits.

- Paid-up death benefit equal to 1/30 of final average salary for each year of service up to maximum of 30 years at the time of retirement for each member of the State Retirement System.

- Permanent eight percentage points retirement, two-year death benefit, and death gamble statutes.

Bendet said the negotiating team had met four times with Dr. Hurd and had tentative plans for a fifth meeting this week. He said a second strategy meeting among the top CSEA echelon would be held shortly, possibly within one week of the upcoming session with the Director of the Budget.

### Local Bills

Feily said plans were being

formulated for meetings with the leaders of the new Legislature, which convenes Jan. 6, and the other Democratic leaders, in addition to the sessions with the GOP-dominated Administration. He said CSEA would continue to be militant on all sides in achieving the goals of State and local members of the Employees Association.

The CSEA president noted that a large program designed to aid employees in political subdivisions and requiring action in the Legislature is in the works and will be reported on in the near future.

## Kenneth A. Valentine

Kenneth A. Valentine, 58, long active in the affairs of the Civil Service Employees Assn., died Dec. 19. He was an electrical engineer with the Public Service Commission since 1929. He lived on Staten Island.

For many years Mr. Valentine was a delegate for the New York



KENNETH A. VALENTINE

City chapter of CSEA and, later, was instrumental in organizing the Public Service chapter of the organization. He served as president of that chapter two years and was a departmental representative from 1943 to 1952. He later became treasurer of the Metropolitan Conference of the Employees Association, which he helped organize.

Mr. Valentine was cited by The Leader in its "Merit Man" series and won a number of State merit awards. He was active in the Boy Scouts and the Masons.

Services were held last week.

## West Conference Delegates To Hear Canadian

Delegates to the Jan. 16 meeting of the Western Conference, Civil Service Employees Assn., will hear talks on two facets of public employee organizations—here in New York State and in Canada, according to William Rossiter, Conference president.

Harry W. Albright, Jr., CSEA counsel, will address the afternoon session of the Conference, which will be held at 1 p.m. in the Manger Hotel. He will speak on the 1965 CSEA legislative program.

"Development of the Civil Service Assn. at the Federal Level in Canada" will be the subject of C. J. Best, president of the association, at the dinner meeting.

Guests will include statewide CSEA officials, other conference presidents and members of local and state legislative bodies.

Reservations must be made not later than Jan. 4, for the dinner and can be had by writing to Claude E. Rowell, 1600 South Ave., Rochester.

Rochester State Hospital chapter will be host to the event.

## MHEA Voices Sorrow At Dr. Hoch's Death

Frank Costello, president of the Mental Hygiene Employees Assn., has expressed to the family of the late Dr. Paul Hoch, State Commissioner of Mental Hygiene, the sympathy and sorrow of the members of his organization.

## Oneida CSEA Units To Meet Legislators

UTICA, Dec. 28—The Oneida County Chapters Club composed of the presidents of seven CSEA chapters, will meet next month with the County's three State legislators to discuss legislation.

Robert Wilbur, Rome, chairman of the club, said that chapter leaders would meet January 15 with State Senator-elect William S. Calli, Assemblyman Paul Worlock and Assemblyman John Cosgrove.

The chapter presidents are Mrs. Clara Boone, Utica unit; Arthur Tennis, Utica State; Mary Terrell, Marcy State; Nicholas Cimino, State Public Works; Joseph A. Mathews, Oneida County; James Putnam, Barge Canal, and Raymond Pritchard, Ft. Stanwix.

Wilbur said that the club was established several years ago so that area units could develop mutual and regional interests.

*Don't Repeat This!*

## Civil Service Views 1965 Legislature With Mixed Feelings

CIVIL service organizations in the state are looking to the 1965 session of the State Legislature, which opens Jan. 6, with mixed feelings — hope and apprehension. The hope is based on the fact that legislators must be re-elected two years in a row and therefore may be more than ordinarily cordial to reasonable goals. The apprehension lies in the fear of major programs possibly getting tangled up in a power struggle between the Republican administration and the Democratic-dominated Legislature.

It goes without saying that, on (Continued on Page 2)

## Don't Repeat This!

(Continued from Page 1)

the state level, the giant-sized Civil Service Employees Assn., now representing nearly 130,000 public employees, will continue its drive to bring state workers up to salaries on a par with their counterparts in private industry. But for the CSEA and a good many other organizations there are important goals to be gained outside of increased pay checks and the major goal for the present is an improved Retirement System.

### Consolidating Gains

On the state level and for most local government units outside New York City, the Employees Association has been a leader in originating beneficial legislation designed to improve the State Retirement System. One of the more aggressive innovators in this field in New York City has been John DeLury and his Sanitationmen's Union. Over the years, both groups have added improvements that they would now like to see consolidated and the CSEA, in particular, is aiming for a retirement plan wholly paid by the State without any reduction in present benefits.

To date, the Employees Association has operated on a non-partisan political line to accomplish its goals. It expects to continue to use the same methods next year and is hopeful that no unusual power struggle in Albany will force it off this position, which it has taken for over a half-century.

### Change In Political Climate

In essence, most employee organizations feel a change in the political climate and many of them are uncertain as to how to approach this change. Some groups feel that between reapportionment and the continued growth of urban populations, the balance of political power is gradually shifting to the Democrats. Others feel that the Democratic victory is only temporary and that the elections in a year where there is no Presidential contest will return the GOP to power.

But the 1965 and 1966 elections are of as much concern—more, actually — to both Republicans and Democrats as they are to civil servants. This gives the more confident public employee organizations reason to believe that giant strides can be made next year if the goals are reasonable and civil service is left out of the power plays.

### Welfare Assistant Supervisor List

A New York City eligible list for promotion to assistant supervisor (Welfare) has been recommended for establishment, subject to substitution of preference claims, with 761 names.

In 1965

## Hawaii Tour To Cost \$100 Less

Because the 1965 Hawaiian tour for members of the Civil Service Employees Assn. will be operated on a charter basis once more, price for the popular vacation offering next year will be cut by nearly \$100. Cost of the 1965 tour will be \$499, compared to this year's price of \$595.

The three major stops will include San Francisco, Hawaii and Las Vegas. The above price includes round trip turbo-prop transportation from New York City, all hotels and selected sightseeing. The tour departs July 17 and returns August 1.

Space is limited and those planning to take advantage of this low cost vacation plan should make immediate application. Up-state CSEA members should write to John Hennessey, 276 Moore Ave., Kenmore 23, N.Y.; telephone (716) 832-4966. Members in the Metropolitan New York area should write to Mrs. Julia Duffy, 129 Altmar Ave., West Islip, N.Y., telephone (516) JU 6-7699.

## Analyst In Methods & Procedures Sought In Nassau County

The Nassau County Civil Service Commission is accepting applications until Jan. 4, 1965 for methods and procedures analyst.

Salary as of Jan. 1, 1965 ranges from \$8,646 to \$10,957.

For further information and applications contact the County Civil Service Commission, Mineola.

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

## Taxi P.R. Flag Is Down

THE GOOD public relations of New York City is being tarnished by public-be-damned taxi industry, which is long on singing the blues, short on service, and quick with the "off-duty" sign.

THE TAXI industry "snowed" the City into a rate boost it didn't deserve. In fact, it didn't even have to show its bulging wallet, choked with unconcionably huge profits. The taxi men just cried and cried and cried until the power of suggestion caught on in the City Council chamber.

NO ONE ASKED the taxi-riding public. This long-suffering group has been crying about taxis for years, but for another reason. They can't get a cab when they want one because there are 2,000 fewer cabs on the streets today than there were 28 years ago when the population was 2 million less.

DID YOU SAY the taxi rate increase was only a dime at the drop of the meter? It is much higher than you think. It totals \$25 million a year!

WELL, FOR that kind of money one would think that the public

should be getting a break. Indeed it is—a break in its piggy bank. The break is certainly not in improved service. When was the last time a cab driver opened his cab door for you? If it did happen it was in Albany, or Chicago, or Detroit certainly not in New York. A little service—more cabs, more courtesy, bigger cabs—would help improve the taxi industry's public relations currently non-existent.

WHAT HAS ALL this to do with the public relations of civil servants? It so happens that the taxi industry is under the supervision of the Hack Bureau of the New York City Police Department. A force of just about 100 civil servants police a \$200 million industry. In 1965 the rate increase will make it a \$225 million industry.

(Continued on Page 15)

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# how to buy a portable tape recorder

What should you look for in a portable tape recorder? Naturally you want compactness, battery play and ease of operation. What else? First, make certain the recorder bears the name of a company you recognize and respect. Next, insist on the features you must have to make good recordings. A Dynamic Microphone that has the



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Continental '101'

sensitivity to pick up sounds from the farthest points wherever you record. Capstan Drive with Dynamically Balanced Flywheel to assure constant speed operation from start to finish. Transistorized Construction for long life, instantaneous operation, trouble-free performance (no tubes to burn out) and minimum battery drain. Record and Battery Life Meter that shows the best recording level plus the exact battery condition.

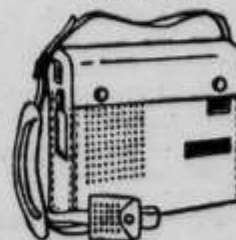
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# 21 State Employees Earn Cash Awards for Money Saving Ideas Through Suggestion Award Plan

ALBANY, Dec. 28 — The "grass-roots" idea people in State service earned \$805 in extra cash in November. Twenty-one rank and file employees in various agencies received the award money for their time-and-money saving ideas submitted to the New York State Employee Suggestion Program.

Heading the list is a joint award of \$150 made to two Department of Taxation and Finance employees: Paul J. Landolfo, a senior offset printing machine operator, of Schenectady, and Kenneth J. Pascoe, of Albany, a mail and supply clerk. Through experimentation they found that stapled letters could be machine folded if the staple was put on the bottom of the letter. This eliminated the daily hand folding of as many as 2,500 letters which were previously stapled at the top. Annual savings exceed \$2,800.

There were four awards of \$100 each. One went to Leo F. O'Connor of Albany, a chief clerk in the Department of Public Works. He suggested that special hauling permits be issued to transporters and dealers of mobile homes annually instead of an individual haul basis. The procedure eliminates more than 21,000 repetitive transactions a year. Adoption of the idea also facilitates establishment of a hauling permit fee, bringing a new source of revenue to the State.

A Department of Agriculture and Markets dairy products inspector also received a \$100 award in November. George W. Irwin of Pine Plains, proposed that an instruction list for sanitizing equipment be posted by machines which make frozen desserts for retail sale. In addition to improving sanitary conditions, posting of the list will promote uniformity in sanitary inspections.

A maintenance welder at the Department of Mental Hygiene's West Seneca State School was a

\$100 award recipient. Howard R. Bailey, of West Seneca, designed and built a hopper to catch overflow and dribble from the coal conveyor of the school's power plant. Coal waste, dust conditions and time previously required to shovel spilled coal have been eliminated. First year savings are over \$2,400.

The fourth \$100 grant went to John E. Shaver of Arkport. A Department of Public Works tree pruner, he designed and built a remote control unit for truck mounted roadside weed sprayers. It permits the operator to work from the truck cab, thereby improving coordination between sprayer operation and truck speed. First year savings exceed \$1,000.

### Other Awards

A \$35 grant was made to Bridget LaBrie of Rensselaer, a key punch operator, in the Conservation Department.

Three awards of \$25 each were made to Edward Bedell of Coeymans Hollow, a senior offset printing machine operator in the Department of Public Service; Morris Fein, of Flushing, a food inspector in the Department of Agriculture and Markets and to Robert Perrella, of Selden, an Attendant in the Department of Mental Hygiene's Central Islip State Hospital.

A \$20 grant went jointly to Anthony DiMatteo, of Manhattan and Arthur Liff, of Whitestone, both file clerks with the Department of Labor's Workmen's Compensation Board.

Fifteen dollar awards went to Marguerite M. Bowman of Watervliet, a principal stenographer in the Department of Audit and Control; Dora D'Arcangelis of Albany, a bacteriologist, in the Department of Health; and to Mary Niedzwiecki of Haverstraw, a stenographer in the Department of Mental Hygiene's Letchworth Village.

Ten dollar grants have been received by James Brady, of Troy, a senior workmen's compensation examiner, Department of Labor's Workmen's Compensation Board; Philip J. Klett of Schenectady, a senior mail and supply clerk, Department of State; Vincent Pennisi of Troy, a senior income tax examiner, in the Department of Taxation and Finance; Alice Toman of Binghamton, a stenographer in the Department of Mental Hygiene's Binghamton State Hospital; Irving Charney of Flushing, a senior compensation clerk, in the Department of Labor's Workmen's Compensation Board; Amable Fougere of Bay-side, a painter, in the Department of Mental Hygiene's Creedmoor State Hospital; John O. Joly, of Middletown, a head nurse in the Department of Mental Hygiene's Middletown State Hospital; and to Leo Negrin of Brooklyn, a senior income tax examiner, in the Department of Taxation and Finance.

## L. L. Huttleston

ALBANY, Dec. 28—State officials, friends and fellow employees of the State Conservation Department turned out en masse here in Albany for the funeral services for Leonard L. Huttleston.

The director of the State Parks Division died suddenly in New York City Dec. 9. He was buried in his home town of South Otselic in Chanango County.

Mr. Huttleston is survived by his wife, the former Mary Hurley and two daughters, Martha and Nancy Huttleston.

A graduate of Cornell College of Engineering, he first directed emergency stoppage works projects during the depression. In addition to working with the CCC during the New Deal, he also served with the Public Works Projects Administration. He became head of the State Division of Parks in 1961.

## Xmas Party Held By Syracuse State School Unit of CSEA

A Christmas party for Food service and ward service of the Syracuse State School Chapter, CSEA, was held at Smoral's Restaurant. Chairmen for the affair were Marie Griesel, Dorothy Emerson and Ethel Murphy.

Frank Costello, president of the Mental Hygiene Assn. was a guest. Leonard Rhodes played the piano for Christmas carols and Albert Emerson was Santa Claus.

Pass your Leader on to non-member.



**SENATE GIFTS** — Shown accepting a sampling of the many gifts collected annually by the staff of the State Senate and this year destined for retarded children at Wassaic State School, Wassaic, New York, is Dr. Harold L. McPheeters, Deputy Commissioner for Program Administration, New York State Department of Mental Hygiene. Presenting the gifts are Mrs. Ann M. Elwood, and Mrs. Mary Barker, both of the Senate staff.

# Turkey And Talk Features Of Onondaga Yule Party

(From Leader Correspondent)

SYRACUSE, Dec. 28—Vernon Tapper, Civil Service Employees Assn. second vice president, discussed the new three per cent retirement contribution at the Dec. 15 quarterly meeting of Onondaga chapter.

The meeting, was held in the Kirk Park Community House, Syracuse, and preceded the Chapter's annual Christmas party that featured bingo, turkeys, carols and a buffet.

Tapper explained the "waiver" options of the retirement contribution plan.

### City Has Plan

Syracuse City employees have been granted the extra three per cent retirement contribution by the City, bringing the total paid by the City to eight per cent. Onondaga County turned down the three per cent addition "at this time." Members of the Chapter include both City and County workers.

There was 10 turkeys, each weighing about 10 pounds, as the prizes for the free bingo session—no fee by members participating. "A piano player provided music for singing of Christmas carols."

Tapper and Benjamin Roberts, CSEA field representative, were guests at the party.

Assisting Mrs. Hilda Young and Genevieve Paul, co-chairmen, in planning the affair, were Leona

## Nassau County Uses Computer In Place Of Clerk

For the first time in the Nassau County Department of Welfare, a computer was used to run off authorization certificates for 2,400 families entitled to receive monthly allotments of Federal surplus food.

The computers were used instead of clerk-typists who usually had to spend full time on this job. Deputy Commissioner Richard Fleischman, in charge of administration, said that two of the three clerk-typists who were used will now be able to devote their time to other duties.

Fleischman said that he expects it will take two years before all of the record keeping of the department will be automated. He indicated that the authorization run was a significant step in that direction.

Appel, Chapter vice president, Robert Clift and Mrs. Rae Scharfeld.

## Nassau Health Unit Plans Jan. 16 Dinner

The Nassau County Health Dept., unit of Nassau Chapter Civil Service Employees Assn., will hold a dinner dance at the Shelborne Beach Club, Lido Beach, on Jan. 16. The Unit's business meeting will precede the dinner.

The meeting date was inadvertently given as Dec. 16 in a recent issue of The Leader.

# Suffolk CSEA 'Adopts' A Family

The Suffolk chapter of the Civil Service Employees Assn., began a drive to "Adopt A Family For Christmas" in cooperation with the Long Island Daily Newsday's annual appeal for some of Long Island's neediest families and the Chapter is dedicating its Christmas Card Tree at Chapter headquarters to this cause. The colorful Yule "Tree" is actually a collection of greeting cards forwarded by individual members to Suffolk Chapter headquarters in Bayshore, together with their personal contributions to a fund that will enable them to "adopt" at least one family this year. The Christmas needs of a family of eleven children and their parents are being provided by the Suffolk chapter. This close-knit family's modest but self-sufficient home life was shattered when the father was assaulted and severely injured several months ago.

Chapter president Thomas B. Dobbs, together with other members of the Chapter's executive committee stated that many individual members had expressed interest in trying to help some of our less fortunate neighbors but were unable to sponsor a family on their own. "By joining with their fellow-members in this



**THE TRUE SPIRIT** — The Suffolk Chapter of the Civil Service Employees Assn. has "adopted" a family of eleven children, their mother and their disabled father, for Christmas. Until the father was assaulted and severely injured several months ago, he provided an adequate though modest livelihood for his family. Shown adding more good wishes and donations to the "Tree of Joy" are Suffolk chapter President Thomas B. Dobbs of Islip, right, and Felix Livingston of Lindenhurst, chapter treasurer.

worth-while endeavor, our people can channel even a modest contribution toward helping to make this a happier Christmas for others." The motto of the CSEA is "We Serve."

# U.S. Service News Items

## Freeze On Upgradings Ordered; Won't Affect Future Pay Raise Bills

The practice of giving pay raises through upgradings received a severe blow last week when President Johnson announced a crackdown on internal pay raises and upgradings for the 2.5 million Federal employees.

In a thrift move by his Administration, the President has ordered a "freeze" on the number of classified jobs in Grades 14 through 18 (\$14,170 through \$24,500), and the continuation of classified, postal and other groups of employees at present levels with no changes.

### Won't Affect Raises

These developments however, will not in any way affect basic pay raises that Congress might vote Federal employees in the future.

The moves are intended to stop a long-time trend in the Federal service to provide higher pay for employees by raising their grade in lieu of promotion.

The President and the Budget

Bureau were reportedly surprised by the results of recent survey which showed that jobs in Grades 14 through 18 had increased in the last fiscal year.

Consequently, they have put limits on the number of jobs in these grades that each agency will be allowed.

### GPO Reaffirms Faith In Santa For 500

More than 500 children last week had their faith in Santa Clause reaffirmed through the generosity of the New York Post Office Employees' Recreational and Welfare Fund, as well as postal patrons who have donated

money and candy so that those less fortunate than themselves may enjoy a holiday in keeping with the Christmas spirit.

Children and families whose letters to Santa were selected from among those received at the New York Post Office were greeted by Postmaster Robert Christenberry who distributed toys to the children and gave each family a shopping cart overflowing with a large turkey, cans of soup, evaporated milk, cranberry sauce, stuffing, apples, potatoes, onions, sugar, coffee, nuts and candy for a complete Christmas dinner.

### Only Three Raises In 175 Years, But Each Was \$25,000

One U.S. Government job title has received only three pay hikes in 175 years since the birth of the republic. The job is President, and the original holder of the post, George Washington, received \$25,000 a year.

The Presidents then received three \$25,000-a-year raises, the last in 1949 bringing the salary to \$100,000 a year.

### CIVIL SERVICE EMPLOYEES ON A BUDGET!

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Schenectady NEW YORK EAST NORTHPORT

BUFFALO SYRACUSE

**High Injury Rate Cited**

# Hazard Pay Advocated For City Motorcycle Patrolmen

By JOE DEASY, JR.

Police Commissioner Michael Murphy last week made an unusual budget request in his annual message to the Board of Estimate when, for the first time in history he, as a department head in a City agency, asked for "hazardous duty" pay for some members who perform duties with a higher injury potential than others.

Backed up with figures supplied by Assistant Chief Inspector John King showing the injury rate of motorcycle policemen under his command, and referring to precedents set by a list of other communities—led by Los Angeles, San Francisco and Washington, D.C.—Murphy has asked that \$300 a year additional compensation be given to men who ride the machines.

About \$150,000 would be required to meet Murphy's request.

However, many other communities such as New Rochelle, N.Y. are asking for additional compensation or permission to abolish the motorcycle squads. If the duties of a motorcycle officer are so dangerous as to require additional compensation, then a detailed study should be made of the relative benefits to law enforcement against the hazards of motorcycle use, many feel.

Three hundred dollars is a small sum to pay for the injury and death potential which Murphy and King can prove, those who know the hazards declare.

In Westchester County five years ago, Patrolman Frank Bradley lost his life while in pursuit of a speeding car on the Hutchinson River Parkway. His machine overturned when it went out of control on a small mound of sand.

**Line of Duty Deaths**

Bradley was one of nine men killed in the line of duty in the history of the 39-year old Westchester County Parkway Police Department. All nine lost their lives in motorcycle incidents. Last year, Chief Marvin Ericson—who was injured himself in a cycle accident as a patrolman—ordered the machines used for "special police purposes only." Routine traffic law enforcement by motorcycle was halted and all but six machines were removed from service.

The Division of State Police, also, has sharply curtailed use of motorcycles for patrol purposes. Only two remain in service on the New York State Thruway—one

each in the Buffalo and New York Divisions. Their need in these areas is to allow for quick response to incidents in these highly congested and often traffic snarled zones.

Aside from the need for motorcycles in similar situations, the trend in police departments throughout the State has been to reduce their use to escort and parade duties.

Action on this budget request—or lack of it—could well be the beginning of the end for police motorcycles in New York City.

**Supervisor Of Accounts And Purchase Sought**

The Rockland County Personnel Office announces an open competitive examination for supervisor of accounts and purchase. Applications for the exam will be accepted by the Civil Service Commission until Jan. 6.

Legal residence in Rockland County for at least four months prior to the exam is required for candidates.

For further information contact the Rockland County Civil Service Commission, County Office Building, New City.

**Trans. Supervisor In White Plains**

The City of White Plains is seeking a supervisor of transportation for the Board of Education.

Candidates must have been legal residents of Westchester County for at least four months prior to the examination.

Last day for filing is Jan. 5, 1965. For further information contact the Office of the Civil Service Commission, 255 Main Street, White Plains.

**Meter Maid's Salary, \$4,000**

The Village of Spring Valley, Rockland County, is seeking a meter maid for immediate appointment.

Salary in the position is \$4,000. For further information contact the Civil Service Commission, County Office Building, New City.

**Promotion Exam For Custodian**

A promotional examination for head custodian in the City of Elmira was announced by the Civil Service Commission. Applications will be accepted until Jan. 6.

The salary range is from \$5,400 to \$5,900.

For further information contact the Elmira Civil Service Commission, City Hall, Elmira.

**Agriculture Dept. Seeks Lab Helper**

Applications are being accepted by the United States Department of Agriculture for the position of laboratory helper.

The position is with the Plum Island Animal Disease Laboratory, Long Island.

Applications and further information can be obtained at the New York Region Office of the U.S. Civil Service Commission, News Building, 220 East 42nd Street, New York City.

**Needs Policemen**

Police patrolmen are needed in Warren County. Closing date for the examination is Jan. 6.

For further information contact the County Civil Service Commission, Lake George.

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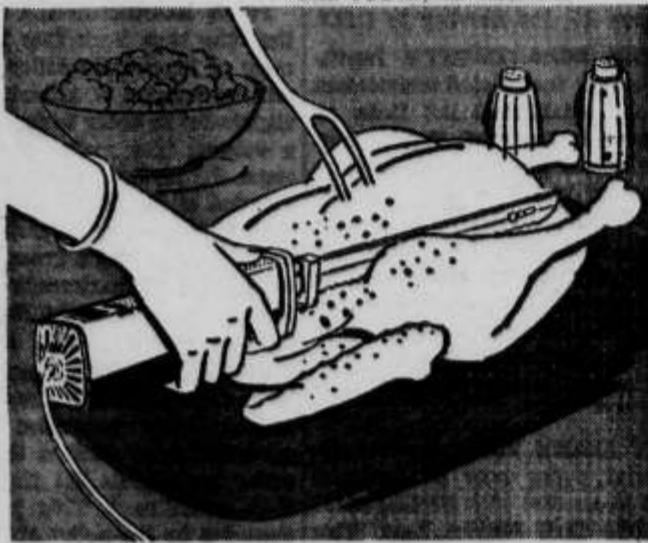
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# Civil Service LEADER



## LEADER BOX 101

Letters To The Editor

### Feily Applauds Leader Gold Medal Awards

(The following letter was addressed to Jerry Finkelstein, publisher of The Leader.)

On behalf of the Civil Service Employees Assn., and personally, I want to congratulate you and The Leader on an outstanding program on behalf of civil servants working in the State of New York.

I think your idea of the Gold Medal Awards for Distinguished Public Service merits the appreciation of every employee. This is just another facet of your endeavor to present the best image of the public employee to the taxpayers of the State.

Again, my congratulations and thanks.

JOSEPH F. FEILY, President, Civil Service Employees Assn.

### Urges Legislative Committee Action

Editor, The Leader:

The election is over. The people have spoken.

Now it is high time for all the legislative committees of the Civil Service Employees Association to move out in full force. We, have a great task before us.

It is up to every one, all of us state employees to wake up, come out and attend meetings, write to your legislators. Do not depend on the other fellow. Learn the facts. Let's hear some constructive criticism.

We need all of you, young or old, new or retired. Let's have your ideas and then follow through.

Get those good ideas working, for equal benefits, for all civil service employees.

Furthermore, I would like to thank all the Delegates of the CSEA, who attended the Syracuse meeting, for the effort, in which they stuck together as a team.

It was very gratifying to see Issy Tessler, treasurer of the Southern New York Conference, a social welfare employee, get up on the convention floor and make a strong plea for the passage of the Department of Correction Resolution L-53 and as the result of this plea, the resolution passed.

Such togetherness makes our organization the greatest.

Therefore, may I urge all chapters in the Southern Conference District to join up.

As a team, we move ahead, with a purpose and a goal. In unity there is strength.

How can splinter groups accomplish non-contributory retirement, non-contributory health plans, reallocation and collective bargaining with equal benefits for all? We must take a stand.

Now is the time. We waited too long. We can make 1964-65 an important year.

The chapter and conference officers need your support.

GEORGE P. HALBIG  
Third Vice President Southern Conference, CSEA

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

### Veterans' Credits

THE CIVIL service or merit system of selection of governmental employees has done much to improve the quality of administrative service. To the extent that war veterans are given preference in the establishment of eligible lists, there is disregard of merit as the sole criterion for appointment in the Civil Service. On the other hand, the public appreciation for the war veteran's great personal sacrifice for our country's welfare is the justification for such preference.

A POWER maintainer, Grade B, with the New York City Transit Authority for eleven years, participated in an examination for promotion to foreman, electrical power, and achieved number 25 on the resulting eligibility list promulgated on November 1, 1961. As the list moved slowly, it was not until two and one-half years later that his name appeared in a group of ten candidates certified by the Department of Personnel for appointment to the higher position. As only two appointments were then made with list number 21 being the last appointed, the candidate, Number 25, had to continue to be patient.

IN DECEMBER, 1964, number 25 was reached. However, at that time candidate number V31, who had achieved this number with the aid of 2-1/2 points added to his earned final average for his non-disabled veteran's claim, filed a claim for disabled veteran's preference. The Department of Personnel allowed the claim with the result that 5 points were added to the veteran's earned average, and the list was revised to change his list number to D17.5

THE DEPARTMENT'S justification for the belated amendment to the established list finds no support in the Civil Service Law or General Examination Regulations of the City Civil Service Commission. Attempted justification is based entirely upon "the policy of this Department to allow a candidate to file a delayed claim for disabled veteran's preference provided he has claimed veteran's preference in his original application."

IT SEEMS THAT the departmental policy may be unlawful and in conflict with Section 85(3) of the Civil Service Law. This provision is clear that the veteran's application for additional credit must be made before the eligible list is established. In pertinent part it states: "Any candidate, believing himself entitled to

additional credit in a competitive examination as provided herein, may make application for such additional credit at any time between the date of his application for examination and the date of the establishment of the resulting eligible list . . . A candidate who fails to establish, by appropriate documentary proof, his eligibility to receive additional credit by the time the eligible list is established, shall not thereafter be granted additional credit on such eligible list."

SECTION 20 of the Civil Service Law grants rule-making power to Civil Service Commissions as follows: "Each municipal Civil Service Commission shall prescribe, amend and enforce suitable rules for carrying into effect the provision of such chapter . . ."

PURSUANT TO Section 20, the City Civil Service Commission has adopted General Examination Regulation E.22 pertaining to additional examination credits to war veterans. The Regulation specifically provides: "A claim for such additional credit shall be made prior to the establishment of the eligible list. No credit shall be granted where a claim has been made after the establishment of such list."

IT IS ACCORDINGLY evident that the New York City Department of Personnel's policy of permitting revision of an established eligible list in order to accommodate a veteran who makes a delayed claim for further preference after creation of the list is without support in statute or regulations. As far as the writer's research reveals, the Department's policy finds no support in the New York judicial determinations either.

PUBLIC POLICY is sometimes to be found in legislative determinations. The legislative intent, apparent from Section 85, is to make the eligible list final after it is established. This intent is thwarted by the policy of the Department of Personnel, however well intentioned, which permits readjustment of the eligible list on behalf of veterans who determine to revise their veterans' claim of preference after the list has been in existence.

### Peekskill Police Patrolman Open; Pay From \$5,200

Filing for police patrolman jobs in Peekskill is now open and applications will be accepted until Jan. 6 for these \$5,200 to \$6,300-a-year jobs.

Applications and further information are available from the Peekskill Civil Service Commission office, City Hall, Peekskill.

### Plaque Dedicated To Ann Badian

Sponsored by the Biryuth Society, and her many associates of all faiths in the Department of Health, a beautiful inscribed plaque was dedicated recently in memory of the late Ann R. Badian. Special memorial services were held on December 17, 1964 at the Civic Center Synagogue at 346 Broadway, in honor of the long time Health Department aide.

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TUESDAY, DECEMBER 29, 1964

## CSEA Is Ready

ALTHOUGH the State Legislature does not open until January 6, the Civil Service Employees Assn. has been hard at work for the past three months on its legislative program affecting the welfare of its nearly 130,000 members. Already, four negotiations have been held on salaries and Retirement System improvements with the State Budget Director. More are to come.

For the Legislature itself, the Employees Association has pre-filed numerous bills to implement its drive on other benefits for state and local employees. When the session begins, CSEA will be ready to go.

Now it is up to the rank and file employee to ready himself for supporting these programs when such support has been called for. Much of the successes of the Employees Association have been a result of the vocal and articulate contacts the membership have made with their respective legislators.

CSEA is ready. Are you?

## Hazard Pay

POLICE COMMISSIONER Michael Murphy has asked for budgetary allowances to pay an additional \$300 per annum to those assigned to "hazardous motorcycle duties."

We have always advocated the payment of benefits to those who are assigned to hazardous duties.

However, we urge the Police Commissioner to continue the study further and evaluate other highly specialized or hazardous positions and increase salaries of men in these jobs accordingly.

Bureau of Special Services patrolmen and those assigned to the Emergency Service Division are just two of the details that could be considered for "specialized service" increases.

Commissioner Murphy's request—a breakthrough in salary requests—has merit and deserves full support of the Board of Estimate.

## A Proposal

A proposal by the New York and New Jersey Dry Dock Assn. that the government allocate more money for warship repair work for this area merits attention.

By their proposal, the private shipyards that would get the work, would be able to employ many workers at the Brooklyn Navy Yard who will be looking for jobs because of the shut-down of the Navy facility.

If the idea was adopted, 9,500 men who are looking forward, unenthusiastically, to relocating would be able to stay in their homes in New York.

## Social Security Questions

Q. When I enter college this fall I plan to work part time as a waitress for the college. Should I get a social security number?

A. No. If you are enrolled in the college and are regularly attending classes, this work is not covered by the Social Security Act. You would not, therefore, need a number for this work.

Q. I have been living at the same address since I got my social security card 10 years ago. I will be moving next month. How do

I go about changing my address with social security?

A. You are not required to report such a change of address unless you are receiving social security benefits.

Q. My bank has asked for my social security number. Why must I have a number if I don't work?

A. A social security number is also needed by persons who have income which is reported to the Internal Revenue Service. It is used by Internal Revenue as a taxpayer identification number.

# Salary Is \$5,505 For Guard Jobs Throughout U.S.

Prison guard jobs in Federal prisons throughout the country are now open for the filing of applications. Both men and women are eligible for them.

The starting salary for both male and female correctional officers is \$5,505 a year. Women will be employed at only two locations: Alderson, West Virginia, and Los Angeles.

To qualify, applicants must take and pass a written test and must have had appropriate experience which required dealing effectively with individuals or groups of persons and which demonstrated the judgement and ability to lead, supervise, instruct or counsel.

Appropriate education may be substituted for experience.

## Federal Service Has Many Titles In Engineering

The U.S. Civil Service Commission has announced positions open for engineers in various titles and capacities in Federal service. Offering many career opportunities, they carry the excellent benefits of Federal employment.

Each position offers Federal benefits, cash awards and an excellent retirement system. Titles are from GS-5 (\$5,650) to GS-15 (\$15,000), with positions offered in New York and New Jersey. Applications will be accepted until further notice.

Some of the titles offered are: safety, fire prevention, maintenance, materials, civil, construction, structural hydraulic, sanitary, mechanical, electrical, electronic, aerospace, marine, naval, ceramic, chemical, welding, industrial and valuation.

For details and additional information, please contact the New York Regional Office of the U.S. CSC, News Building, 220 East 42nd Street, New York City 10017.

### LEGAL NOTICE

STAVROU, JEROTHEOS.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO CONSTANTINE STAVROU, OLGA POLITSOU, MARIKA HITA, JOHN STAVROU, PARASKEVI ATHANASOPOULOU, ANNETA REKATA, CALLIOPE STAVROU, an infant, HELEN STAVROU, an infant, GEORGE (GHEORGHE) FUNDI, ELENA FUNDI, an infant, VICTORIA FUNDI, an infant, ION SIDERI, GEORGE (GHEORGHE) SIDERI, APHTENTIA KOUTSAMANIS, AMERICAN RED CROSS, GREEK RED CROSS, BOARD OF TRUSTEES OF THE SAINT DEMETRIOS CHURCH and ALL SAINTS, CHAPEL OF SAINT ATHANASIOS, CHAPEL OF TAXIARCHAL HOUSE OF BLIND, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of JEROTHEOS STAVROU, deceased, who at the time of his death was a resident of 166 West 47th Street, New York City. Send Greeting:

Upon the petition of ATLANTIC BANK OF NEW YORK, with offices at 960 Avenue of the Americas, New York, N. Y.

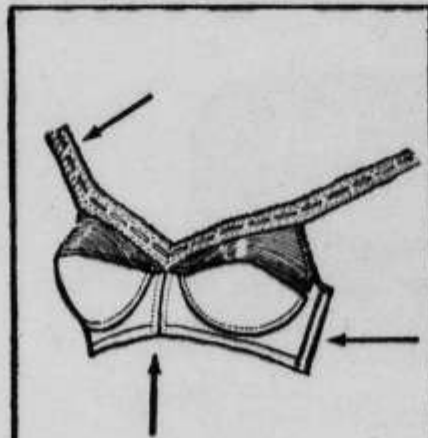
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 29th day of January, 1965, at ten o'clock in the forenoon of that day, why the account of proceedings of ATLANTIC BANK OF NEW YORK as Executor should not be judicially settled; that the Codicil revoking the legacies under Paragraph THIRD a) and THIRD d) of the Will be construed as passing of the said legacies thereunder under and by Paragraph THIRD a) of the said Will; and that the fee of its attorney be fixed and allowed in the sum of \$3000, of which \$500 have been paid on account.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. Samuel Di Falco, a Surrogate of our said county, at the County of New York, the 25th day of November, in the year of our Lord one thousand nine hundred and sixty-four. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

Further information and application forms are available from the Examiner-in-Charge, Board of U.S. Civil Service Examiners, Brooklyn General Post Office; or from the New York Regional office of the Civil Service Commission, 220 East 42nd St., Manhattan; or from the U.S. Civil Service Commission in Washington, D.C.



**HONORED** — H. Irving Sigman, Queens Borough Superintendent, Department of Buildings, center, receives congratulations on being chosen "Man of the Year" by United Cerebral Palsy of Queens from Samuel J. Lefrak, president of the Lefrak Organization, left, and Raymond E. Diana, Assistant to the Mayor and president of U.C.P.Q. Lefrak is chairman of the testimonial dinner honoring Mr. Sigman to be held Wednesday, February 17th, at Leonard's of Great Neck. Proceeds of the dinner will go toward construction of a three story extension to the present Jamaica Cerebral Palsy Center.



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# TA Maintainer's Helper To Open March 3; Salary Will Be \$2.69 An Hour

March 3 to 23 has been set by the City of New York Transit Authority as filing dates for maintainer's helper (group A and C).

After Jan. 1 the starting salary will be \$2.69 an hour for the basic 40-hour week.

### Minimum Requirements

The minimum requirements for these positions are: three years of recent satisfactory experience as a helper or mechanic in the maintenance, repair, construction

or installation of electrical equipment of a nature relevant to the duties of the position; graduation from a recognized trade or vocational school, technical high school or college after completion of a three or four-year day course in the electrical field; or a manifestly equivalent combination of the foregoing experience and education.

At least six months of the required education or experience must have been in the last five years.

In addition to passing the written test with a 70 percent score, the applicant must pass qualifying medical and physical examinations.

The physical requirements are designed to test the candidates strength and agility. He will be required to broad-jump a minimum of four feet then lift successively a 40-pound dumb-bell with one hand and a 35-pound weight with the other.

The weights must be lifted a full arm length over the head.

### Stenos and Typists In Ontario County

Examinations will be given on a continual basis by the Ontario County Civil Service Commission for positions as stenographer and typists.

Salary for the jobs are: stenographer, \$3,100 to \$4,000 and typist, \$2,787 to \$3,500.

Applications and information can be obtained at the Ontario Civil Service Commission Court House, Canandaigua.

### Policemen Sought In Washington County

Closing date for the police patrolman's exam in Washington County is Jan. 6.

For further information contact the Washington County Civil Service Commission, County Office Building, Fort Edward.

## 40 To Be Chosen For Coast Guard Pilot Project

The U.S. Coast Guard's pilot project involving the women's Spar Reserve Division will choose 40 women before Jan. 1 for participation in the project.

Applicants must be high school graduates and should be single and without dependents. They will take three written tests as well as a physical exam.

Women residing in the Third Coast Guard District may contact local Coast Guard recruiting offices for complete information on the program. The district includes the states of Connecticut, Delaware, New Jersey and parts of New York, Pennsylvania and Vermont.

The Coast Guard recruiting offices in New York State are: for the New York City area, Chief William J. Ledoux, 45 Broadway, Room 611, New York, phone 422-5700, ext. 732. In Albany, Chief Dwight E. Corey, 201 Old Post Office Bldg., phone 472-2218, ext. 272.

### Fisheries Manager

A promotional examination for supervising district fisheries manager will be given by the State Conservation Department.

Candidates must be a qualified employee of the Conservation Department.

For information contact your agency personnel office.

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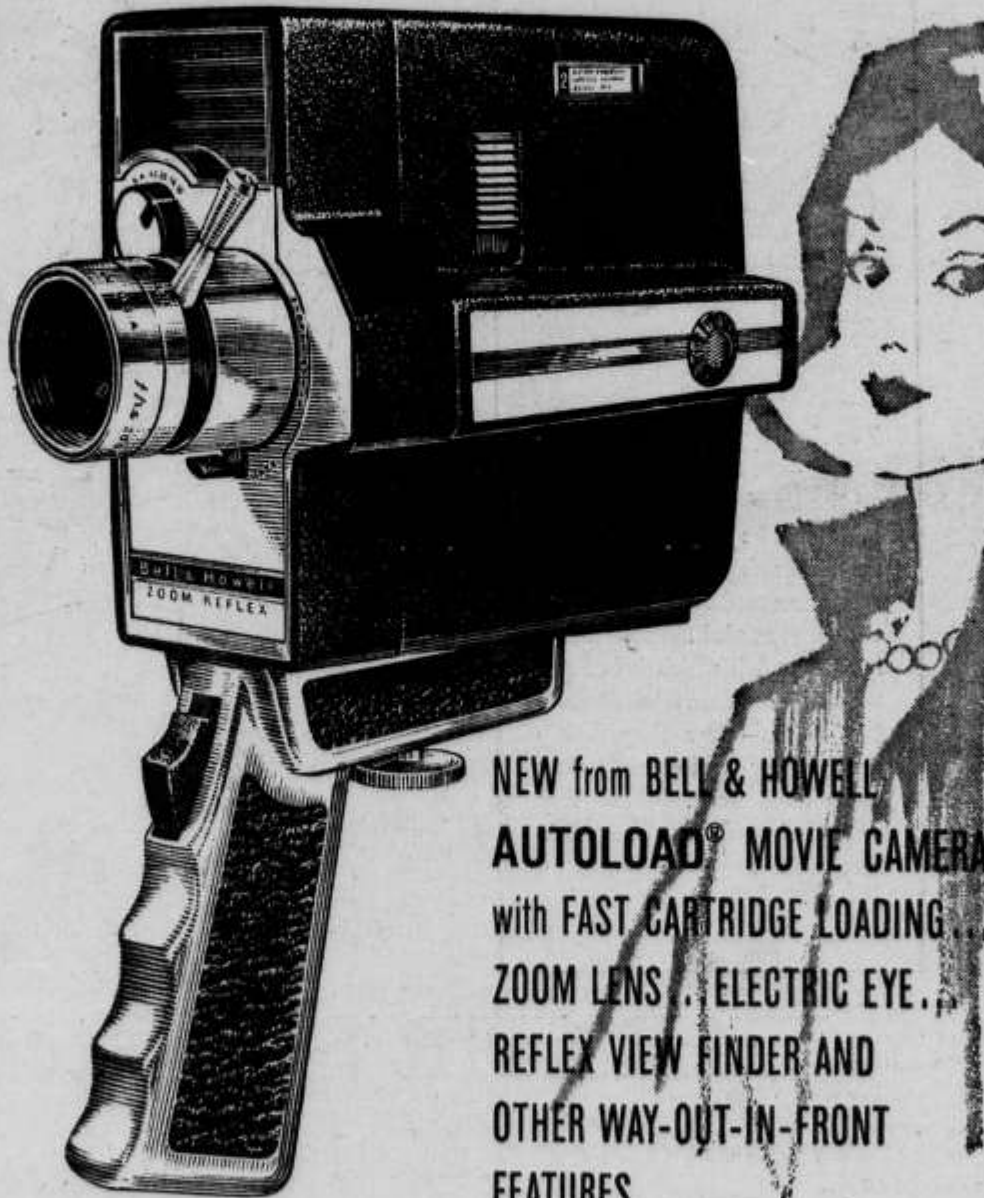
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### KNIT BRIEFS

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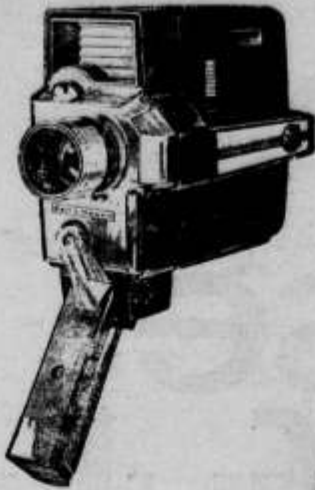
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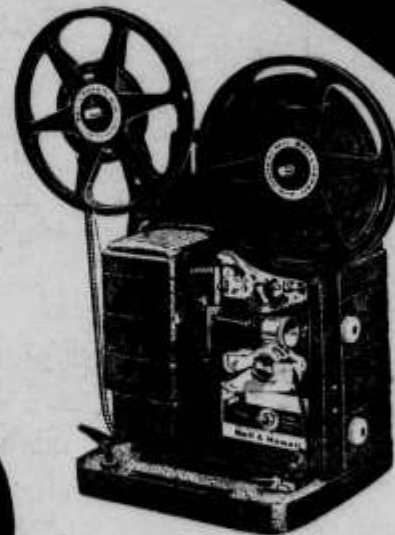
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## In The City Civil Service

### James V. Mangano Honored By Italian Officials, Educators

Representatives of the government of Italy, including leading educators of that nation, joined in paying tribute recently to James V. Mangano, administrative director and general clerk of the Kings County Supreme Court, "in recognition of Mr. Mangano's Court Tour and Seminar Program, designed to promote a better understanding of the American system of Justice.

Mr. Mangano will be awarded a silver medal and a duplicate original Navigation Map by Alexander Cantino, famous Portuguese cartographer. The map, made in 1502, is said to be the first of its kind describing the coast of the United States.

### DEA Celebrates 50th Birthday In '65

The Detective's Endowment Assn. of the City Police Department will celebrate their 50th Anniversary in 1965.

### St. George Assn. To Install Officers

The St. George Assn. of the Police Department will hold its installation of officers on Jan. 21 at the Regency House in Jamaica.

Reservations should be made as soon as possible, according to the Association.

### SSCAA Plans Trip To Paris In 1965

Plans were announced for a SSCAA sponsored charter flight to Paris during the 1965 vacation period. This flight which would be available to SSCAA members and their families will be on Pan-American jets at a cost of approximately \$275.00 per person. Similar flights on commercial carriers cost between \$350.00 and \$400.00. The tentative schedule calls for departure sometime during the last week in June, and return trip will be 5 weeks after the date of departure.

Members who are interested in this excellent opportunity to visit Europe this summer at bargain rates may obtain full details by calling Sol Schonberg at NA 9-1799 after 5:00 p.m.

### Driver, Technician Needed In Monroe

Monroe County has openings for mobile unit driver and technician. Closing date for the exam is Jan. 20. Salary to start is \$4,316.

Applications and information can be obtained from the Monroe County Civil Service Commission, 39 Exchange Street, Rochester.

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IMMEDIATE DELIVERY ON MOST MODELS  
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**Paid-in-full benefits:** Without regard to your income or that of your family, over 10,000 participating doctors have agreed to limit their charges for covered services to GHI's allowances when the simple GHI paid-in-full rules are followed.

**Free choice of doctor:** Under the GHI Plan, the same GHI payments are made no matter what doctor you choose. When paid-in-full benefits apply, GHI pays the participating doctor directly. If a non-participating doctor is chosen, you receive the check.

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Specialist Consultations  
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Physio-Therapy  
Electro-Shock Therapy  
Allergies  
Ambulance Service  
Visiting Nurse Service

#### In-Hospital

Surgery  
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Maternity Care  
Anesthesia  
Specialist Consultations  
Infant Care  
Radiation Therapy  
Psychiatric Care  
Electro-Shock Therapy

**Hospitalization Coverage**—In most cases GHI subscribers are covered by Blue Cross.

The above describes GHI's Family Doctor Plan, which protects most of GHI's subscribers. In some groups benefits are also provided for the cost of Prescribed Drugs and Private Duty Nursing.  
This is merely intended as a general description of the benefits provided. Further details, as to benefits, exclusions and limitations, are available upon request.



For more details call or write:

**GROUP HEALTH INSURANCE, INC.**

221 Park Avenue South, New York 3, N. Y., Phone: SP 7-6000, Extension 3100

# The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

**CLAIMS EXAMINERS** are wanted to interview claimants for unemployment insurance benefits. May be college graduates, any year, any major. Starting salary is \$5,359 with an increase in six months to \$5,748.

Those with one year specialized claims adjustment experience plus a combination of six years of business and high school or college start at \$5,748. Comprehensive on-the-job training program. Civil service examinations are given frequently, followed by early appointment.

Apply at the Professional Placement Center, 444 Madison Avenue, Manhattan.

Recent high school graduates, female, are wanted as **TYPISTS** and **STENOGRAPHERS** at various Manhattan locations. Typists with proficient skills will earn \$55 to \$65 a week. Stenographers tested at 80 words per minute will get \$65 to \$85 a week.

Experienced female **TYPISTS-CLERKS** with good typing skills and able to perform diversified duties can get permanent jobs at \$65 to \$75 a week. Apply at the Office Personnel Placement Center, 575 Lexington Avenue, New York, N.Y.

**Motor Repair**  
**ELECTRIC MOTOR REPAIRMEN** with two years' experience are wanted in Manhattan and the Bronx. They will get \$90 to \$110 a week to service and repair electric motors and related equipment.

A **SHIPPING CLERK** will get \$65 a week in midtown Manhattan to pack textiles in cartons;

prepare bills of lading; ship by parcel post and United Parcel service.

Apply at the Manhattan Industrial Office 255 West 54th Street.

Wanted in Brooklyn is a **BAG MACHINE OPERATOR** to set up and operate a Schjedahl machine. The pay is \$65 to \$80 a week. A **HAND CARVER** ship modelmaker will get \$3 to \$3.50 an hour to do hand carving of wooden ship models five feet and longer. Must read ship blueprints.

A **PLATEN PRESS OPERATOR** will get \$85 to \$100 a week to set up and operate a Heidelberg platen press and a C & P automatic for die cutting cardboard. Apply at the Brooklyn Industrial Office, 590 Fulton Street.

A New Rochelle firm wants an

experienced **TOOL** and **DIE MAKER** with good background with progressive dies. He will get \$3.75 an hour to make tools, jigs, fixtures and progressive dies, and will also repair tools and dies.

An experienced **T.V. REPAIRMAN** will get \$2 and up an hour to service T.V. sets on the road. Apply at the New Rochelle State Employment Office 578 Main Street.

## Salary Is \$4,750 For Steuben County School Lunch Mgr.

Starting salaries for school lunch managers in Steuben County is \$4,750 to start. Applications will be accepted until Jan. 10.

For further information contact the County Civil Service Commission, Bath.

### LEGAL NOTICE

**NOTICE OF PUBLICATION**  
TO: Frank E. Hurd, Lester J. Hurd and Bertha H. Massie

PLEASE TAKE NOTICE that the notice of petition in this proceeding is served upon you by publication pursuant to an order of the Honorable Arthur G. Klein, Justice of the Supreme Court of the State of New York, dated the 10th day of December, 1964, and filed in the office of the Clerk of the County of New York.

The object of this action is to determine the rights of the dissenting shareholders of petitioner **TUDOR CITY SECOND UNIT INC.**, and to fix the fair value of their shares.

Dated: December 15, 1964  
**PAUL WEISS, RIFKIND, WHARTON & GARRISON**  
Attorneys for Petitioner  
575 Madison Avenue  
New York, N. Y. 10022  
Murray Hill 8-5600

**NOTICE OF PETITION** — Index No. 18379/1964. — SUPREME COURT OF THE STATE OF NEW YORK, NEW YORK COUNTY.

In the Matter of the Proceeding under Section 623 of the Business Corporation Law of the State of New York for a determination of the value of the stock of **TUDOR CITY SECOND UNIT INC.**, Petitioner, against **FRANK E. HURD, LESTER J. HURD, BERTHA H. MASSIE, GERTRUDE BRUYDA, MAURICE COYNE, FRANCIS I. DUPONT & CO., GUSTAVE B. GARFIELD, EVELYN GERSTEIN, WILLARD S. GOURSE, HAYDEN, STONE & CO., INC., MARIE LACHOWSKI, FRANK R. RIESENBERGER, ANNA ROSENTHAL, ROBERT D. STERLING, 277 PARK AVENUE CORP., JOHN J. VOGHIN, MADELINE VOGHIN, ALLENHURST REALTIES INC., RHINELANDER IMPROVEMENT CO. INC., CHARLES & MILTON A. KIMMELMAN, a partnership, CATHEDRAL ESTATES INC., 62 WEST 47th STREET CORP., BREVES HOLDING CORPORATION, 57 WEST 57th STREET CORP., AUDREY ZAUDERER, AUDREY CHERAY ZAUDERER, S. GEORGE ZAUDERER, SOLOMON ZAUDERER, PAMELA GEORGEA ZAUDERER, FRANCES ZAUDERER, SALLY ZAUDERER, IRVING ZAUDERER, MORRIS KOVINOW, FLORENCE GREENMAN NORTE & CO., JAY WINSTON, CAROL A. PECHET, FRANK N. MORGENSTERN, RUTH L. STERLING, Respondents. TO EACH OF THE ABOVE-NAMED RESPONDENTS:**

PLEASE TAKE NOTICE that the within petition will be brought on for hearing before this Court at a Special Term, Part I thereof, to be held at the County Courthouse, 60 Centre Street, New York, New York, on the 25th day of January, 1965, at 9:30 A.M., or as soon thereafter as counsel can be heard.

PLEASE TAKE FURTHER NOTICE that your answer is required to be served five (5) days before the return date of this petition.

Dated: New York, New York, December 8, 1964

Yours, etc.,  
**PAUL WEISS, RIFKIND, WHARTON & GARRISON**  
Attorneys for Petitioner  
575 Madison Avenue  
New York, N. Y. 10022  
Murray Hill 8-5600

**SECOND SUPPLEMENTAL CITATION** — File No. 5691, 1964. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To **ELENOR SHIRLEY**, if living and if dead to her heirs at law, next of kin and distributees whose names and places of residence are unknown and if she died subsequent to the decedent herein, to her executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of Henry Epstein, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 27, 1965, at 10 A.M., why a certain writing dated September 4th, 1957, which has been offered for probated by Eva Jacobs, Morris Epstein and Albert H. Treiman, residing at 1541 E. 91st Street, Brooklyn, N.Y., 915 East 179th Street, Bronx, N.Y., and 364 So. Oyster Bay Rd., Hicksville, N.Y., respectively, should not be probated as the last Will and Testament, relating to real and personal property, of Henry Epstein, Deceased, who was at the time of his death a resident of 520 W. 188th Street, in the County of New York, New York. Dated, Attested and Sealed, December 16, 1964.  
**HON. JOSEPH A. COX**, Surrogate, New York County, **PHILIP A. DONAHUE**, Clerk. (L.S.)

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### CHRISTMAS & NEW YEAR'S SCHEDULE

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<b>Christmas Week</b>				
Thurs. Dec. 24	Matinee 2:00 PM	2.75	2.00	1.50
Thru	Twilight 5:15 PM	3.00	2.50	2.00
Wed. Dec. 30	Evening 8:45 PM	3.50	3.00	2.50
Thurs. Dec. 31 (New Year's Eve)	Matinee 2:30 PM	2.75	2.00	1.50
	Evening 8:30 PM	5.00	4.00	3.00

## Shoppers Service Guide

**Get The Authorized CSEA License Plate** The only car license plate authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter officers.

**Cemetery Lots**  
BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.

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STANDARD N.Y.S. SIZE - 6x12 inches  
Easy to attach to front bracket, requires no special holes as will smaller plate. Oval holes—top & bottom—C.S.E.A. Emblem, Assoc. name printed in Blue on White. ALL ENAMEL. \$1.00 (Postpaid). send to: SIGNS, 54 Hamilton, Auburn, N.Y. 13021.

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NYC EMPLOYEES FRONT LICENSE PLATE, 6x12 in. Standard NYS size, slotted holes for easy attachment, Red & White Enamel. Plate carries NYC Seal with lettering, "City of New York, Municipal Employee." Order from: Signs, 54 Hamilton, Auburn, N.Y. 13021. \$1.00 Postpaid.

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# 'Yard' Aides Not Taking Job Offers; Hoping For Employment In NYC Area

By MIKE KLION

Hundreds of job opportunities for workers at the Brooklyn Navy Yard have come in from private industry and other government controlled agencies.

As reported last week in The Leader, these opportunities are being passed up at this time by the employees. According to Frank Puglisi, editor of the shipyard bulletin, "the workers are hoping that something will break in the New York metropolitan area."

"People are rather afraid to make a move now," he said, "there are hopes that jobs will open for them here."

### Close Order

It is expected that the general closing order from Defense Secretary Robert McNamara will be forthcoming after the first of the year. Puglisi said that he knew of no definite date for the directive but that sometime after Jan. 1 it should come in.

This order will give the date of the final closing of the yard and is usually a 365-day notice of closing.

After it comes in, a specific order of phasing out will be issued to workers as their jobs are no longer required. This one is usually a 60-day notice of termination and during this time, the worker is still on the payroll.

### Seniority

Puglisi said that the specific notices of termination would be distributed according to seniority. The person with the least seniority would get the notice first and so on.

Rear Admiral J. H. McQuilkin, commander of the Navy yard, extended the deadline for the employees' questionnaire to Jan. 4. Puglisi stated that although the deadline was extended, the questionnaires are coming in quite rapidly now.

He said these will be processed as quickly as possible so that the information would be available to the placement personnel who will be in charge of placing workers in other jobs.

According to Puglisi, job offers from private industry have been coming in regularly since the original phase-out order. Some of these jobs are with the General Boat Company in Groton, Conn. "They have been doing an extensive recruiting job," he said.

### N.Y. Jobs

According to the New York and New Jersey Dry Dock Assn. the 9,500 workers at the yard can remain in New York if the government will allocate more repair contracts to private shipyards in the metropolitan area. President of the Association, Franklin C. Barney, in a letter to President Lyndon Johnson said, the order closing the yard, "would be merely a shifting of lunch pails from one shipyard to another if the Navy would allocate this part a fair share of warship repair work."

Barney said that if the phasing-out was done properly it would permit uninterrupted employment for many of the Navy yard's employees.

He said that an allocation of \$100 million in work in 1966 would permit the assimilation of yard workers into private yards.

Barney stated that the private yards in the Port of New York are not getting their fair share of repair work. The private yards in 1964 received \$9 million in repair work and it is expected that this will be reduced to \$7 million

in the next fiscal year.

Barney noted that the \$9 million allocation to New York yards was compared to \$27 million allocated to the private yards in the Norfolk, Va. area.

### No Sale, Yet

Rumors that the Navy Yard is going to be sold to private industry are unfounded, according to Puglisi. He stated that as far as he knew there was no basis for the rumor. "The government is not going to give this facility away," he said, "and I don't know

of anyone who will put up the money for it right now."

The General Services Administration told The Leader that the yard has not been put in their hands and that they have no jurisdiction over it until the Navy Department declares it as excess property.

The GSA spokesman said, "the yard will not be put up for public purchase until all government agencies—Federal, State, and local—have had a chance to request the facilities for their use."

## Trainee Class For Social Investigator

Applications for position as social investigator trainee are being accepted by the City of New York.

This is a trainee class of positions with a one-year term. At the end of the one-year period, employees who meet all requirements

will receive regular appointment to the title of social investigator with a salary range of \$5,750 to \$7,190.

For further information contact the Applications Division, Department of Personnel, 49 Thomas Street.

## Award Luncheon

The Rutledge Society of the Department of Purchase held its fourth community service award luncheon of the Federation of Negro Civil Service Organizations.

"The award luncheon was dedicated to all those living and dead who have shared in the struggle for freedom," the Society points out.

The Navy Department, at this time, has not turned the yard over to the Federal agency and there is no indication when they will do this.

"We have no jurisdiction now and under law we won't have until the Navy gives it to us," the spokesman for GSA said.

## White Plains Needs Parking Guards

The last day for filing applications for the parking guard examination in the City of White Plains is Jan. 5, 1965.

Salary ranges from \$3,550 to \$4,150.

Applications and further information may be obtained at the Office of the Civil Service Commission, 255 Main Street, White Plains.

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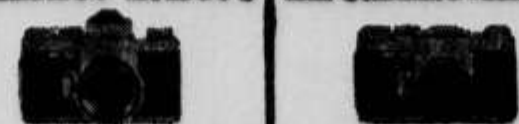
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# Westchester Co. To Fill 6 Titles; Closing Jan. 4

The Westchester County Civil Service Commission announced that open-competitive examinations would be given to fill six titles. Applications will be accepted until Jan. 4.

**SUPERINTENDENT OF BUILDINGS AND GROUNDS, Grade I**—Requires a diploma from a standard high school or possession of a high school equivalent diploma issued by the New York State Education Department and four years of satisfactory experience in building maintenance activities including at least two years in a responsible supervisory capacity, or a satisfactory equivalent combination of training and experience. Salary in this position is \$5,750.

**SUPERINTENDENT OF BUILDINGS AND GROUNDS, Grade II**—Requires graduation from a standard senior high school plus six years of satisfactory experience in building maintenance activities including at least two years of responsible supervisory experience; or successful completion of a two year course in pre-engineering or construction technology at an accredited technical institute or community college, plus four years of satisfactory experience in building maintenance including two years of supervisory experience or the same as above but substituting educational training as satisfactory completion of two years of a course leading to a degree in engineering at an

accredited college or university. Salary in this position varies from \$7,400 to \$9,000.

**OFFSET PRESS OPERATOR**, Requires graduation from a standard senior high school, vocation, or trade school course and one year of experience in the operation of an approved offset printing machine or a satisfactory equivalent combination of training and experience. Salary in this position is from \$4,110 to \$5,270.

**BUSINESS MANAGER I**, Requires graduation from a standard senior high school or the possession of a high school equivalency diploma and two years of satisfactory responsible experience in business administration or accounting for a large organization or a school district. Additional requirements include college graduation and experience. Salary in this position varies according to school districts.

**HEAD CUSTODIAN**, Requires two years of satisfactory experience

in building cleaning and maintenance activities and completion of the eighth grade; one year of experience in building cleaning and maintenance activities and one year of experience as a carpenter, painter, electrician, plumber or as a steam fireman and completion of the eighth grade or a satisfactory combination of the foregoing training and experience. Salary varies according to school districts.

**ASSISTANT DUPLICATING MACHINE OPERATOR**, Requires

four and one half years of general clerical experience which must involve some operation of duplicating machines; or graduation from a standard senior high school and six months of general clerical experience which must have involved some operation of duplicating machines or a satisfactory equivalent combination of training and experience. Salary in this position is from \$3,810 to \$4,890.

For further information and applications contact the Westchester County Civil Service Commission, County Office Building, White Plains.

**Special Civil Service Courtesy Rates**  
**NEW HOTEL CHESTERFIELD**  
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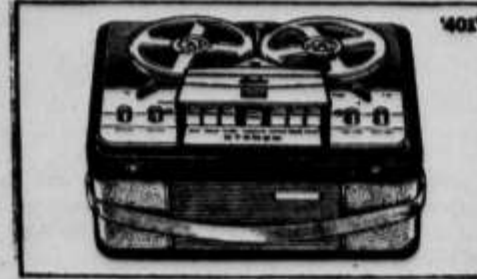
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Table with 2 columns: Title and Last No. Certified. Lists various job titles and their corresponding certified counts.

Last Call

15 Promotional Exams Announced By State; Closing Date Is Jan. 4

Fifteen promotional examinations have been announced by the State Department of Civil Service for which applications will be accepted until Jan. 4. The examinations will be held Feb. 6.

Correction Department WARDEN & CORRECTION SUPERINTENDENT, exam number 9515 - Requires permanent competitive service as deputy warden, correction deputy superintendent, director of correction reception center, director of education, director of youth rehabilitation or correctional guidance. A minimum of one-year's experience is required. Salary in this position is from \$11,240 to \$13,430.

DEPUTY WARDEN & CORRECTION SUPERINTENDENT, exam number 9514 - Requires service as assistant deputy warden or correction assistant deputy superintendent; service as correction youth camp supervisor plus two (2) years as correction sergeant; service as correction captain or as correction hospital security supervisor. Salary in this position is \$11,240 to \$13,430.

ASSISTANT DEPUTY WARDEN AND CORRECTION ASSISTANT DEPUTY SUPERINTENDENT, exam 9513 - Requirements for appointment from the eligible list are service for one year as correction captain; or one year as correction youth camp supervisor plus two (2) years as correction sergeant or two years as correction lieutenant. Salary in this position is \$9,580 to \$11,510.

CORRECTION HOSPITAL SECURITY SUPERVISOR, exam number 9512 - Requires one year as correction hospital chief officer or correction hospital supervising officer to be appointed from the eligible list. Salary is from \$9,570 to \$11,510.

CORRECTION CAPTAIN, exam number 9511 (male) - Requires one year as correction lieutenant to be appointed from the eligible list. Salary is \$8,600 to \$10,385. CORRECTION CAPTAIN, exam number 9511 (female) - Requires two years as correction sergeant (female and formerly women's supervising correction officer). Salary is the same as the men's.

Labor Department PRINCIPAL UNDERWRITER, exam number 1505 - Requires knowledge of the New York compensation insurance Rating Board rules, regulations and procedures, including the Workmen's Compensation and Employers' Liability Manual and the Experience Rating Plan Manual; knowledge of the New York State Workman's Compensation and Disability Benefit Laws; ability to understand and interpret written material; knowledge of supervision and administration. Salary in this position is from \$10,000 to \$12,000. ASSOCIATE UNDERWRITER, exam number 1595 -

Requires the same as principal underwriter. Salary in this position is from \$8,175 to \$9,880. SENIOR UNDERWRITER, exam number 1594 - Requirements are the same as principal and associate underwriter except for knowledge of administration. Salary in this position is from \$6,920 to \$8,400. UNDERWRITER, exam number 1593 - Requirements, excluding

knowledge of supervision and administration are the same, plus arithmetic reasoning, as the requirements for principal and associate underwriter. Salary in this position is from \$5,500 to \$6,740.

PRINCIPAL COMPENSATION EXAMINING PHYSICIAN, exam number 1588 - Requires one year of permanent competitive service as associate compensation examining physician. Salary in this position is from \$16,260 to \$19,070.

Public Works Department DRAFTSMAN, exam number 9711 - Requires one year of permanent competitive service in a drafting or engineering position allocated to grade 5 or higher. Salary in this position is from \$4,375 to \$5,420.

ENGINEERING TECHNICIAN, exam number 9712 - Requires the same as the draftsman position. Salary is from \$4,375 to \$5,420.

MOTOR EQUIPMENT MAINTENANCE SUPERVISOR, exam number 1348 - Requires one year of competitive service as an assistant motor equipment maintenance supervisor. Salary in this position is from \$7,745 to \$9,375.

Office Of General Services CHIEF JANITOR, exam number 1607 - Requires either six months of permanent competitive service as head janitor or one year of permanent competitive service as supervising janitor. Salary is from \$6,540 to \$7,955.

For further information contact the State Department of Civil Service, the State Campus, Albany; 270 Broadway, New York City, or the State Office Buildings, Buffalo and Syracuse.

State Sets 12 O. C. Exams; Close Jan. 4

Applications will be accepted until Jan. 4 for 12 titles with the State of New York or various counties in the State, by the State Department of Civil Service.

Actuaries-Bank Examiners BANK EXAMINER AIDE I, exam number 2749, salary is \$5,800 to start.

PRINCIPAL ACTUARY (casualty), exam number 8231, Salary is \$13,170 to start, closing date for this exam is Feb. 1; SUPERVISING ACTUARY (casualty), exam number 8232, Salary is \$15,420 to start, closing date for this exam is Feb. 1.

Police POLICE PATROLMAN, exam number 2760, in Orleans County towns and villages. Salary varies with location, open to qualified residents of Genesee, Monroe, Niagara and Orleans Counties; (Continued on Page 15)



HAUPPAUGE CHARTERED - Mrs. Ina M. Nichols, president of the new Hauppauge No. 6 Unit of the Suffolk chapter, Civil Service Employees Assn., accepts the Unit's charter from Myron W. Miller, district principal, at installation ceremonies held recently in the Hauppauge School District. Thomas Dobbs, president of the Suffolk chapter, was master of ceremonies. The Unit's other officers are: Elwood F. Brownworth, first vice president; Rose E. Obergluck, second vice president; Winifred F. Lewis, third vice president; Frances M. Carson, secretary; and Betty M. Dow, treasurer.

### Biostatisticians Needed By State

Requirements for biostatisticians do not include United States citizenship or New York State residence.

Applications will be accepted until Jan. 18.

Salary is from \$10,898 to \$12,110.

For further information contact the State Department of Civil Service, the State Campus, Albany; 270 Broadway, New York City; the State Office Buildings, Buffalo or Syracuse.

### Ass't. Civil Engineer

A New York City eligible list for assistant civil engineer (general list) has been recommended for establishment with 27 names on it. In addition nine departmental lists in the same title have been recommended.

### Tractors Trailers Trucks

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### P. R. Column

(Continued from Page 2)

**BUT THAT'S** all the Hack Bureau—police taxi operations. It does not regulate policy on the total number of the dimensions of taxis, or the rates, that's the job of the City Council. Perhaps it should now be the job of an agency such as a public utility commission.

**UNFORTUNATELY** the blame for the sins of the public-b damned taxi industry is falling on the police civil servants, who have to listen to the woes of the taxi-riding public. There are only 11,772 cabs licensed to work the city's streets, but during 1963 the Police Hack Bureau received 10,782 complaints. For 1964, it is estimated these complaints will top the 11,000 mark.

**HOTELMEN,** restaurateurs and theatrical producers in New York recently told "The New York Times" that since the World's Fair went into hibernation business has been "just awful." We suspect that no small part of this situation is the responsibility of the taxi industry, which has made a New York visitor's stay a hardship instead of a pleasure.

**WE THINK** the gall of the taxi industry has no bounds. Just the other day an official of an owner-drivers' group called for another rate increase—a boost in waiting time from \$2 to \$3 an hour. If the owner-drivers are hurting so badly, how come they average only 47 trips a day, while the fleet cabs average 66 trips a day? Sure, we know. The fleets operate two shifts a day, while the owner-drivers operate at their own convenience. Based on these figures, the taxi-riding public is being deprived of 10,000 trips a day in a taxi-short city.

**WE CANNOT** weep for an industry where the money cascades in practically for the asking. We know a motorman for the New York City Transit Authority, who moonlights as a fleet cab driver any time his numerous creditors get tough.

"**WHAT ELSE** can I do that will bring me \$25 working six hours a night!" he confided to us. "**HOW CAN YOU** book so much in so short a time?" we asked. "**EASY**", SAID our subway friend. "I just disconnect the 'off-duty' sign and the money rolls in!"

### Open Competitive Exams Set; Police Jobs Included

(Continued from Page 14)

**POLICE PATROLMAN** or **CONSTABLE**, exam number 2761, Chautauqua County. Salary varies with location, open to qualified residents of Cattaraugus, Erie and Chautauqua Counties;

**POLICE PATROLMAN**, exam number 2764, in Essex County, Village of Lake Placid. Salary varies with location, open to qualified residents of Clinton, Essex, Franklin, Hamilton, Warren and Washington Counties.

### Health Education-Physicians

**ASSISTANT DIRECTOR, DIVISION OF ALCOHOLISM**, exam number 2573. Salary to start is \$12,500.

**MEDICAL AUDIT CONSULTANT**, exam number 2755. Salary is \$16,260 to start.

**ASSISTANT MOTOR VEHICLE SUPERVISOR**, exam number 1599-C, in Sullivan County. Salary to start is \$3,400.

**BOOKKEEPING MACHINE OPERATOR**, exam number 1598-C, in Erie County. Salary is \$3,300 to start.

**HEAD CUSTODIAN**, exam number 1599-C, in Erie County school districts. Salary varies according to school district.

**HEAD CUSTODIAN**, exam number 1618-C, in City of Rye

school district. Salary is from \$4,400.

Applications and further information can be obtained from the State Civil Service Department, the State Campus, Albany; 270 Broadway, New York City or the State Office Buildings, Buffalo and Syracuse.

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# 1965 Grand Tour To Italy, Switzerland, France And England Open For Bookings

A grand tour of Europe, available to members of the Civil Service Employees Assn. and their families and friends, has been planned for 22 days departing July 19, Claude E. Rowell, organizer of the tour has announced.

Departing from New York via KLM Royal Dutch Airlines jet, the group will head for Amsterdam for a short visit and then depart by plane for Zurich and Bern in Switzerland. Side trips through the Alps and to Lucerne will be features of the Swiss portion of the tour.

Italy's three most popular and colorful cities—Venice, Florence and Rome—comprise the Italian portion of the tour and will offer the visitors some of the most attractive museums, landscapes and historical sites in Europe.

### France and England

A visit to the French Riviera follows, with Nice as the base for side trips to Monte Carlo and the

surrounding resort area. From here, the group will depart for Paris, where a visit to Versailles is included in the program.

The journey will end with a three-day stay in London. Arrangements have also been made to stop at the Shannon, Ireland, airport so that the tour members may take advantage of the duty-free shops there before returning to New York August 9.

The price of the tour is \$917 and includes all transportation, hotel rooms, most meals, sight-seeing tours, guides, etc. A descriptive brochure of the trip and application blanks may be had by

## Barge Canal Unit Elects Officers

Election of officers was held last month by the District 4, Barge Canal chapter of the State Civil Service Employees Assn.

Ralph Young was elected president. Other officers are; vice president, Patrick Lavell; secretary, Ray Boccacio; treasurer, Flyod Newlands.

Delegates to the CSEA convention are Young and Charles Walker. Alternate delegates are Newlands and Beverly Becker.

## Wilm Elected

ALBANY, Dec. 28 — The new chairman of the Interstate Conference on Water Problems is Harold G. Wilm, New York State's Conservation Commissioner.

Mr. Wilm was elected to the post at the group's 7th annual meeting in Denver, Colorado. The conference represents 50 states and includes the leading water resource administrators.

writing to Claude E. Rowell, 64 Langslow St., Rochester, N. Y. Space again will be limited to a small group, so early application is advised.



**FOR FRIENDLESS FUND** — Felice Amodio, right, president of the Middletown State Hospital chapter, Civil Service Employees Assn., is shown presenting to Dr. Hyman Pleasure, director of Middletown, a \$25 check to be used for the hospital's friendless patient fund.



**UTICA GRADS** — Graduates of a recent remotivation training institute held at Utica State Hospital are shown above at a ceremony where they received pins and citations. From left, front row, are: Victor Costello, Marie Smales, Mary Corabi, Victoria Schiller and Edwin Wickman.

Back row: Stella Szymanski, Ronald Longo, Elvira Centolletta, Katherine J. Beck, chief supervising nurse, Jean Dwyer remotivation counselor, Genevieve Syniec, and Charlotte Quackenbush. Missing from the picture are Blanche Neri, Robert Greene and Ralph Patrick, remotivation instructor.



**24-YEAR MAN** — Alfred J. Hicks, right, deputy director of the Nassau County Planning Commission, is shown accepting a plaque citing his 24 years of service to Nassau County. Hicks is retiring. Presenting the plaque are Dr. Charles E. Stonier, center, and Dr. William N. Leonard, chairman of the Planning Commission. Hicks was a long-time member of the Civil Service Employees Assn.



**OPERATION TOYS** — Surrounding the men in the picture above are some of the 1,200 toys that were collected by personnel at Woodbourne Correctional Institution for distribution to unfortunate children. Shown with the toys are, from left: Robert Kuhlman, education director; Chester Gray, coordinator of "Operation Christmas Toys" project; Henry T. Murphy, superintendent at Woodbourne; and Msgr. William F. Wilkins, who started the project 20 years ago.



**MARCY GRADS** — Twenty-three attendants at Marcy State Hospital, recently completed thirty hours of instruction in remotivation and were presented pins by Dr. Donald Graves, right, in dark suit. Hospital clinical director. Shown are, from left front row: Anna Harter, Laura Graves, Anna Bronsou, Carolyn Kwasniewski, Elizabeth Dennison, and

Carol Pflieger, instructor. Second row: Mary Skorulski, instructor, Eleanor Thomas, Theresa Wolkonowski, Alice Shafer, Margaret Law, Agnes Bogan, Jacqueline Roberts, Alta Sayles, and Dr. Graves. Last row: Paul Coleman, John Thomas, John Thorhauer, Raymond Rifenburgh, Frederick Peek, Joseph Miazga, Roger Eurich, Donald Soper, Ernest Coleman, and Marlan Dennison.

## Civil Service League Names New Chairman

Lewellyn A. Jennings, Board Chairman of the Riggs National Bank of Washington, D.C., has been elected to the Board of Directors of the National Civil Service League. The League Board—which has included four Presidents of the United States—is composed of distinguished business and professional leaders devoted to improving the management of government and promoting quality in the public service.