

Vol. 1, No. 13

STATE UNIVERSITY OF NEW YORK AT ALBANY

May 4, 1970

# **New Salary Schedule Given Budget Approval**

A new administrative salary plan for State University non-teaching professional staff members has been approved by the Director of the Budget. It is scheduled for implementation in July, 1971.

The plan allocates most non-teaching professional positions to one of eight grades with minimum, midpoint, and maximum salary levels established for each grade. The minimum dollar amounts in each grade are: Grade 1, \$8,000; Grade 2, \$10,000; Grade 3, \$12,000; Grade 4, \$15,000; Grade 5, \$18,000; Grade 6, \$22,000; Grade 7, \$27,000; and Grade 8, \$34,000.

Because the plan is to be implemented several years after the dollar amounts were originally recommended, SUNY has asked for upward adjustments in the salary schedule. If approved by the Chancellor and the Director of the Budget, the dollar amounts would be increased from \$1,000-3,000 depending on the grade.

Under the new plan, initial appointments would be made at a salary within the minimum to midpoint range of the grade level. Salary increases for employees within a grade would generally be given on a yearly increment basis except that "the average of all salaries of appointees in each grade within each campus. . . is not to exceed the midpoint of such grade. . ." This does not apply where there are less than five positions in a grade. Thus, "to the extent that service increases would result in exceeding the average salary limits...such increases shall be reduced or withheld by the appointing officer.'

A special salary plan has been approved for Technical Assistants and for positions in the research series. The minimum approved for a technical assistant is \$7,000. Positions in the research series are equated with faculty ranks and provide for maximum from \$10,660 to \$26,250.

Further information about the new administrative salary plan is available from the campus vice presidents and from the Executive Board of the State Professional Association at Albany.

#### Six Elected to SUNYA Foundation Board

Newly-elected members of the board of directors of SUNY at Albany Foundation, Inc., were welcomed at a meeting of the board last week at Campus Center. They are Allen Bishop, executive vice president, National Commercial Bank and Trust Co.; Donald Craig, vice president, General Electric Co.; Marshall S. Hannock, executive vice president, Home Savings Bank; Winifred LaRose, vice president, Adirondack Parks Asso.; Donald Slingerlands, board chairman, Albany International; and Lewis A. Swyer, president, L.A. Swyer Company. III 2 of III. 8

Director-members ex officio, by reason of official status with organiza-

# **Trustees Amend**

Substantial amendments have been made to the campus rules and regulations by the State University Board of Trustees. President Kuusisto described them as a "major development in terms of maintaining public order on campuses in the state." Amendments, with particular reference to procedures in the case of students who are charged with violating the rules and regulations, have been adopted for the entire State University system.

Called for is the establishment of hearing procedures. A committee of nine is to proceed "on the basis of carefully spelled out procedures" to investigate any case brought before it. There will be three administrators, three faculty, and three students on the committee. The president will appoint the administrators and faculty and they will appoint the student

The committee is to be constituted immediately and be a standing committee to hear all charges thereafter submitted to it. President Kuusisto said that normal procedures will be followed in consulting groups before appointments are made. The ultimate authority to designate the faculty and administrative members is in the chief administrative officer. The initial six-member group will consult with and receive recommendations as to the designation of student members.

In a covering memorandum from Chancellor Gould, it was pointed out the new rule had been drawn "only after careful consideration of the rights of students and of the relevant constitutional provisions and principles laid down in the adjudicated cases. Any charges for violation of the public order rules, previously served, will continue to be heard and determined in the manner previously in effect unless they have not been finally determined within 60 days from April 9, date of adoption of the amendments.'

Another amendment treats notice of assembly, picketing, or demonstration. It reads, in part, "In order to afford maximum protection to the participants and to the institutional community, each state-operated institution of the State University shall promptly adopt and promulgate, and thereafter

tions they represent, are President Kuusisto; Earl G. Droessler, vice president for research; J. Vanderbilt Straub, chairman, University Council; Samuel Aronowitz, president, New York State College for Teachers Benevolent Asso.; and Lester Rubin, president, Alumni Association.

Purposes of the foundation are to encourage, accept and hold gifts; to make grants and loans of assistance to students, faculty, and administration consistent with the university's purposes and policies; and to manage and administer property received by the foundation. President Kuusisto heads the board of directors, 7 32 D 1 Sminwo

continue in effect as revised from time to time, procedures appropriate to such institution for the giving of reasonable advance notice to such institution of any planned assembly, picketing or demonstration upon the grounds of such institution, its proposed locale and intended purpose."

Another section of the amended rules and regulations is a new one. It deals with communications and states: "In matters of the sort to which these rules are addressed, full and prompt

communication among all components of the institutional community, faculty, students and administration, is highly desirable. To the extent that time and circumstances permit, such communication should precede the exercise of the authority, discretion and responsibilities granted and imposed in these rules. To these ends each state-operated institution of the State University shall employ such procedures and means, formal and informal, as will promote such communication.'



THE DEADLINE DRAWS NEAR on end-of-semester papers and exams, and resource material in the Library becomes increasingly valuable.

# Many Events Scheduled For State Fair Weekend

this weekend to raise money for their in the CC Ballroom and admission is foreign student scholarship fund, and \$1. both parents and alumni will arrive on campus to watch the university in action. It is the second year in which the three events-State Fair, Parents' Weekend, and Alumni Weekend have been scheduled together and the result is an almost non-stop variety of events.

Many of the events planned are open to the entire university, including the most extensive, State Fair. Student cochairmen Pat O'Hern and Pat Schumann report that over 40 organizations have registered to sponsor a booth or fundraising project.

The Bavarian Barons, a German brass band, will be playing in the formal gardens behind the Campus Center, and beer and hot dogs will be sold between 12 noon and 3 p.m. A new attraction this year is pony rides for the children. All proceeds from the fair go into a scholarship fund which is used to help bring foreign students to Alba-

Concerts and shows are also open to all, and several are planned for the weekend. The University Concert Band will give a performance in the PAC Main Theatre at 8:30 p.m. Friday.

Also on Friday night is an Environmental Light Show at 9 sponsored

Students will stage a State Fair by Dutch Quad Board. It will be held

Saturday's concerts include a 3:30 p.m. Carillon concert and a 4 p.m. pops concert by the University Concert Band on the podium. At 8:30 p.m. The Guess Who and Seals and Croft will be in concert in the Gymnasium. Admission is \$2.50 for students and \$4 for

Parents' Weekend co-chairmen Rubin Azar and Raena Endick have planned special events for the parents, including a reception Saturday morning on the residence quadrangles, a banquet Saturday night on the quadrangles, and a Mothers' Day Inter-Faith Sunday breakfast reception in the CC Ball-

Alumni events are being coordinated by Nancy Whittle Mitchell '54 and Grenfell Rand '39 and include class reunion dinners on Friday night, and the annual meeting of the alumni and all-alumni banquet on Saturday. Saturday morning will also mark the unveiling of Carillon plaques and the Carillon donor book in the Carillon Console Room at 11:45 a.m. The alumni donated the Carillon bell system through a special fund drive for \$25,000. The plaques commemorate donors of \$1,000 or more.

# Coach Hired For Football

Robert M. Ford, 32, has been appointed assistant professor of physical education, effective August 27. In addition to his teaching assignments, he will coach the university's first-year football club and the varsity lacrosse team.

Ford, former head football coach at St. Lawrence University, is completing requirements for a doctorate in physical education at Springfield College, where he is assistant football coach. He will receive his DPE next month.

Some 90 SUNYA students attended a meeting last week called by Ford for men interested in playing football next fall. Sixty-one candidates filled out sign-up cards. Ford indicated he would be happy if a "solid nucleus of 35 men" remain with the team all season.

Albany will play a six-game schedule in its inaugural campaign. The historic opener is slated October 10 against visiting Rochester Tech. Other home games are slated with Siena (Oct. 17) and Hudson Valley (Nov. 14). Away contests are Towson State (Md.) on Oct. 24, Marist on Oct. 31, and SUC Plattsburgh on Nov. 7.

Ford recorded a 14-23-1 football mark during four years at St. Lawrence. His 1965 team won the Independent College Athletic Conference championship when he was the youngest college head football coach in the nation, 27. He also had three undefeated seasons as freshman lacrosse coach.

The new Albany coach also spent four years at Albright College, where he was football backfield coach and head man in wrestling and golf. His grapplers had the first winning year in Albright history and he left with a 14-match golf winning streak. The football team won 21 straight games, longest skein in the country at the time.

Ford the athlete lettered in football, basketball, and baseball at Wachusett High School, Holden, Mass., captaining all three sports his senior year. As a Springfield undergraduate, he played four years of football and was first string quarterback as a senior.

His wife, Mary Lee, gave birth to their first child, a girl, just 30 minutes before Ford left to drive to Albany for the announcement of his appointment last Monday.

### Campus Exchange

AVAILABLE: Child care; student-wife and mother of two will care for a child during the day, near Russell Rd., ample room for playing. Call Mrs. Hartmark, 482-4555.

FOR SALE: 1969 Fedders air conditioner, 6,000 B.T.U., \$100. Call Jonathan Knight, 482-5101. . . . . .1970 Barracuda 2-door hardtop, 8 cyl., power steering, vinyl roof, stereo tape player, 1,600 miles; must sell, going into service. Call John, 438-7655 or 438-3136 after 5 p.m. . . . .1966 Rover, 2,000 TC, 39,000 miles, new Michelin tires  $\neq$  snows, bucket seats, excellent condition, good price. Call Rebecca Masland, 7-3835 or 482-4329.

### Tower Tribune

Edited and published weekly by the Community Relations Office as a service to the university community. Administration 235



SUPA/A Seeks
Another Director

Nominations are now open for the position of director of the State University Professional Association at Albany. The position became vacant upon the resignation of Harold Kristjansen, and the term runs until January, 1971. Any regular member of the association is eligible for membership.

Nominations from the membership will be accepted by William Paju, chairman of the nominating and election committee, until May 15. A petition of nomination may be submitted by 15% of the membership until May 20. The membership will be advised of the nominees for the position on May 21 and voting will take place at the quarterly meeting of the association on or about June 3.

## 'Round the Campus

State Education Department Commissioner EWALD NYQUIST was on campus last week to address doctoral students in the class of Paul Bulger and Kenneth Frasure. He spoke on the role of the State Education Department to those studying cases and concepts in educational administration. . The NOW TEEN MIME TROUPE, active here on Earth Day, received plaudits in an Albany newspaper for their imaginable indictment of polluters. Wrote the reviewer, "Their performance should be presented more widely — to adults as well as children. It dramatizes well a grave problem." The group acted out a history of the earth in terms both of natural and of man-made happenings. . .TWO STUDENTS re-

cently in the news are Nelson Egbert, Jr., who won first place in an intercollegiate chess tournament in Syracuse and an expense-paid trip to Philadelphia for a national tournament, and Leila E. O'Brien, winner of the "Easiest Job in New York State" contest. She has begun her duties as a hostess at Saratoga Harness Racing. . . The PLANT DEPARTMENT BOWLING LEAGUE closed its season with congratulations going to Frank Milazzo, high average; Charles Bennett, high triple; and Sal Gimondo, high single. Andy Loucks received the M.I.B. award for picking up 20 pins over last year's average. . .SU's Office of Special Programs will hold a meeting here Saturday of state SEEK PROGRAM directors. . . A recent ruling by the International Studies and World Affairs Office has made it mandatory for participants in Albany's special SUMMER LANGUAGE PROGRAMS to register officially in the summer session here... Pierce and Sayles halls will be reconverted to DORMITORIES next year. GSPA and School of Social Welfare will move to Draper and Criminal Justice will move uptown.

# Great Dane Sports

This weekend's combined State Fair-Alumni Weekend-Parents' Weekend festivities will include several athletic events on campus.

The only home contest Friday is a varsity baseball game with Utica at 3:30 p.m., but three teams will be in action Saturday afternoon. A varsity track meet with Marist and a JV base-

# New Programs Gain Approval

Senate's Executive Committee, acting on unfinished Senate business, has approved a Ph.D. program in philosophy and an M.A. degree program in Italian. Both programs will be introduced into the curriculum on June 15.

The committee also acknowledged a Board of Trustees policy on campus research which states that all research "shall be unrestricted as to the dissemination publicly of the conduct, progress and results of such research or research-related programs. . ." except where the Board of Trustees feels that an exception to the policy is justified.

The committee requested that the Vice President for Research inform the Senate of applications for exception and that he further inform Senate of the Board of Trustees' action on such applications.

ball doubleheader against One onta both begin at 1 o'clock, followed by a varsity tennis match with Montelair at 2. Although not on campus, the lacrosse team will be in the area, playing a Northern New York Division game at Siena, starting at 2 o'clock.

Campus sports activity is relatively light today through Thursday, with only three events scheduled. The JV tennis team hosts Hudson Valley at 3:00 this afternoon, the lacrosse squad is home to Fairleigh Dickinson at 4p.m. Wednesday, and the JV baseballers go against Hudson Valley at 3 o'clock Thursday. The varsity nine will playneighboring Union College on the latter's Schenectady campus at 3 tomorrow afternoon.

SPORTS QUICKIES: When asked by a sportswriter what style of football he preferred, new Albany grid mentor Bob Ford quipped, "Winning." In a more serious vein, he said he would stress defense and expressed the hope that the fall's first turnout would include men who enjoy lots of contact. . . Catcher Jim Sandy likes New Paltz pitching. The senior captain hit his third home run against the Hawks in as many years in last week's 8-2 Albany victory. It was no cheapie, either, sailing well over the left field

fence without the aid of any wind.

# more events...

MONDAY-President's Conference with Students, CC Patroon Lounge, 2:15 p.m. TUESDAY-APA Blood Drive, CC Ballroom, 9-a.m. - 5 p.m.; Film: "What Price Glory?" LC 23, 7 p.m.

WEDNESDAY-Dialogue: informal coffee hour, CC Patroon Lounge, 2 p.m.;
Lecture: "Prophecy and the Dynamics of History," Hu 354, 8 p.m.
THURSDAY-Film: "That Man from Rio" LC 6, 7 and 9:15 p.m.

FRIDAY-Film: "Sympathy for the Devil" LC 18, 6, 8, and 10 p.m.;

Film: "Boudu Saved from Drowning" I.C 25, 7 and 9:15 p.m.;

Film: "The Two of Us" LC 7, 7:30 and 10 p.m.

# **Faculty Notes**

LUTHER ANDREWS, physics, has received a grant from the National Science Foundation to support students in undergraduate research participation in the Department of Physics during the summer of 1970. He attended a three-day meeting of directors of undergraduate research participation in Washington in February.

THOMAS BOEHM, Milne, is the author of "A View of the Intermediate Science Curriculum Project" which appeared in the Spring 1970 edition of the Science Teachers Bulletin.

CRAIG SIPE, educational instruction, has written "Science Curricula at a Disadvantage," published in the Spring 1970 edition of the Science Teachers Bulletin.

## Ambassador Group Soliciting Donations

Student Association's Student Ambassador Committee is currently soliciting contributions from members of the university community for support of its ambassador-abroad program. The program is sponsored in cooperation with the Experiment in International Living and enables SUNYA students to spend a summer living with a family in a foreign country.

Last summer one student went to Poland and two to Switzerland. This year the committee hopes to send one student to Kenya and one to Switzerland. All students are eligible for the program and participation is limited only by the funds available.

The committee emphasized that the Student Ambassador Program is completely separate from the foreign student scholarship program funded by State Fair. SUNYA's student ambassadors depend almost entirely on contributions.

Donations may be sent to Susan Handler, BD 1031, on the uptown campus. Checks should be made payable to Student Ambassador. All contributions are tax deductible.

### New Tennis Court Schedule Released

The department of physical education has requested that the following recreation hours for the tennis courts be observed, since classes and varsity teams are scheduled during the other hours:

Men's tennis courts are open Mondays, Tuesdays, Thursdays, and Fridays from 6 p.m. until dark and Wednesdays from 8 a.m. to 3 p.m. and 6 p.m. to dark. On weekends the courts are open all day except Saturday, May 9, from 1-5 p.m.

Women's courts are open Mondays, Tuesdays, Thursdays, and Fridays after 5:30 p.m. and Wednesdays from 8 a.m. to 3 p.m. and after 5:30 p.m. On weekends the courts are open all day except Saturday, May 9, from 10:30 a.m. to 2 p.m.