

LOCAL 301 NEWS

IUE CIO

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The Voice of GE Workers, Local 301, Schenectady, N. Y.

January 7, 1955

Area Meeting at Local 301 January 22 . . .

IUE-CIO UNION SETS UP NATIONWIDE MEETINGS

Resolutions on Job Transfers to Be Introduced in Senate at Albany

IUE-CIO Local 301 has been advised by Senator Campbell, that he will introduce in the State Senate at Albany, to concur with the action taken by the Schenectady City Council, a resolution concerning the transfer of work from an area such as Schenectady, already hard hit with unemployment. He will also request that the Federal Government be petitioned to transfer more Government work to areas such as Schenectady.

Last October, the Industrial Control Job Committee of IUE-CIO Local 301 succeeded in the adoption of such legislation by the Schenectady City Council. At that time, the Union's committee pledged to follow through until such legislation was actually carried out by Congress, so that General Electric would be prevented from transferring the jobs of thousands of men and women who depend on these jobs for a livelihood.

Meetings For All Local Leadership on Contract Negotiations Campaign

The National Union of IUE-CIO, in conjunction with the IUE-GE Conference Board, has started the 1955 Contract negotiations campaign by setting up eight (8) regional meetings across the country.

The meetings will be attended by Local Officers, Executive Board Members and Shop Stewards. The purpose of these meetings is to enlighten the local leadership on the problems and issues the GE workers are about to face in the 1955 negotiations with General Electric.

At Local 301 for This Area

The meeting for this area will be held at our own Local 301 Headquarters, Erie Blvd. and Liberty St., on Saturday, January 22, at 9:00 a.m. The other GE Locals that will participate in this area meeting are: 301 Atomic, 320 Syracuse, 359 Waterford, 364 Auburn, 365 Maqua, 254 Pittsfield, and 255 Pittsfield.

Local 301 Executive Board Members will canvass all their Shop Stewards so that some estimate may be made of the seating capacity to be required. It is the duty of all IUE Shop Stewards to attend this most important meeting, in order to have an informed membership on the problems and issues of the 1955 negotiations.

Nationwide Meetings

Similar meetings will take place across the Nation during January and February of all IUE-CIO Locals. Meetings during these two months will be held at Rome, Ga.; Lynn, Mass.; Cleveland, Ohio; Fort Wayne, Ind.; Louisville, Ky.; Newark, N. J.; and Los Angeles, Calif.

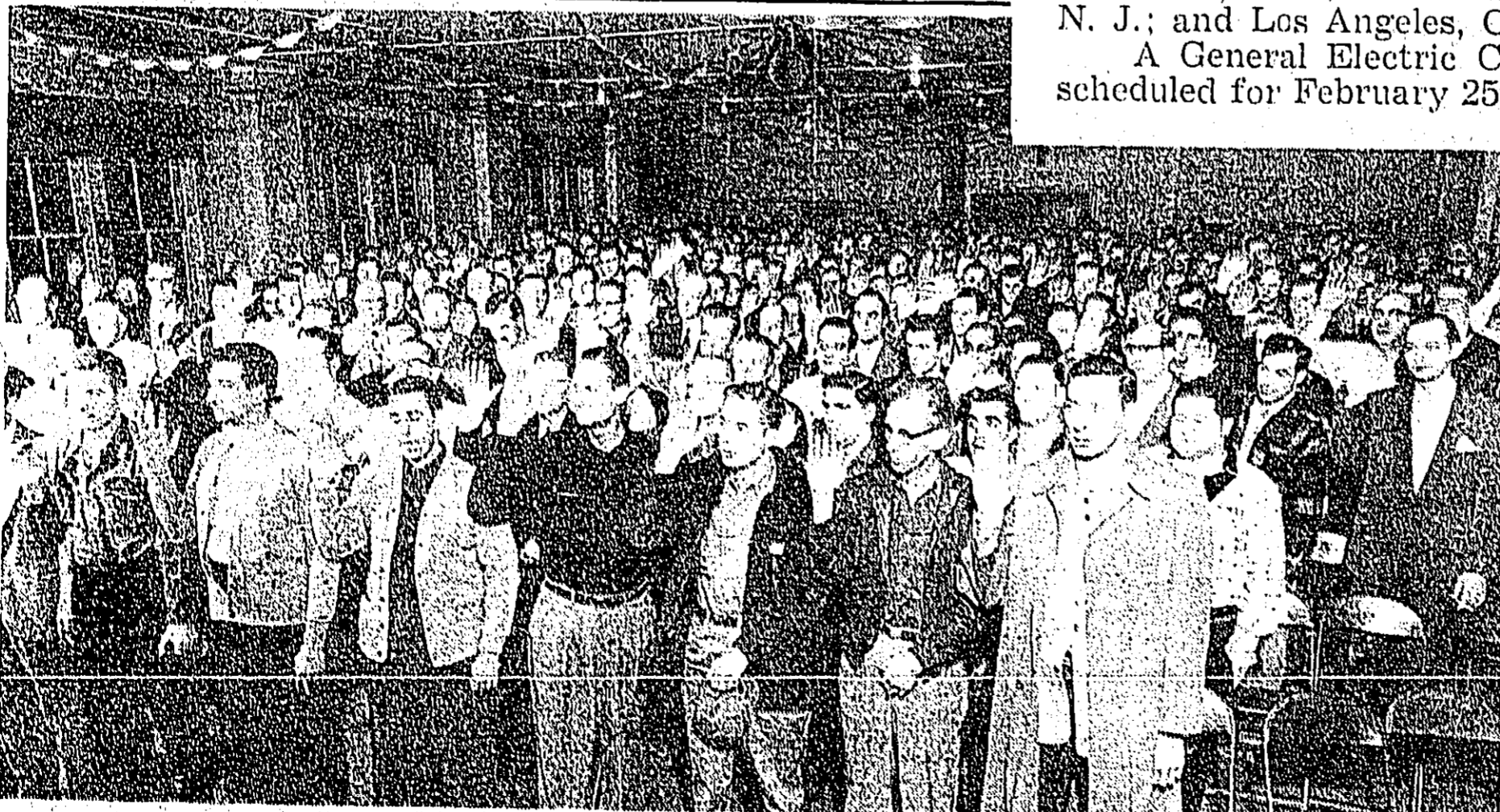
A General Electric Conference Board Meeting has been scheduled for February 25, 1955 (in Newark, N. J.)

Elections Completed . . .

Executive Board Election Results

Beginning at midnight Tuesday, January 4th, through the following day until 6:00 p.m., the Union's 575 Shop Stewards came to the Union Hall to cast the ballots that decided the make-up of 1955's IUE Local 301 Executive Board. — 31 members were reelected to the Executive Board, showing definite approval of their record of last year, which included dumping

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TAKING OATH: More than 450 men and women crowded Union Hall last Monday evening to take the oath of office as IUE Local 301 Shop Stewards. 75 other members, sworn in at the afternoon meetings are shown on Page 4.

IUE Local 301 Shop Stewards Sworn In

Last Monday night's Shop Stewards' meeting, the first of the year, included swearing-in ceremonies for the representatives of Local 301's membership for 1955.

Guide Mario Bagnato administered the oath at both sessions of the meeting. More than 525 of IUE Local 301's 575 Shop Stewards took part in the ceremonies with over 450 attending the night meeting and another 75 at the afternoon session. These men

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Executive Board Election Results

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the discredited UE and affiliating with IUE-CIO. In all, the Board is made up of 39 members. Several of the Board members replaced had declined to run because of ill health or other personal reasons.

The following were reelected to the Board: William Kelly, William Stewart, David Stockheim and Don Hart, all of 273, first shift. Also William Christman, 11, 18, 42; Frank D'Amico 40, 60 MIM; James De Massea, 48, 49, 50; Vincent Di Lorenzo, 67, 69, 71, 83, 77; Joseph Drozdowski 10C 26 28; Neil Dube, 22, 23, 24; Henry Kaminski, 68, 72, 76, 84, 227; Edward La Bombard, 87, 97, 109; Paul Landolfo, 285, Sunday Lupi, 81, 89; John DeGraff, 85; Elroy Marino, 57, 91, 93, 95, 98A, 101, 108, 105; Howard McLean, CAP and Race Track; Gerald O'Brien, 15, 17, 19; Paul Rosa, 60; Charles Scott, 52, 60, 64, 66; William Templeton, 5, 37, 13, 4, 6, 7, 60, 61, 63, 25; Allen Townsend, 46, 50, 60, 53 Ord.; Anthony Vilano, Knolls, Malta, Alplaus, Flight Test; Joseph Whitbeck, 8, 10, 53; Harry Williams, 12, 14, 16, 29; and Larry Gebo, 273, third shift.

Newly elected Board members were: Earl Coons, 273, third shift; Helen Nichols, 59, 269; Elmer Collins, 273, third shift; Joseph Sickinger, 273, first shift; and Dennis Bourdeaus, 60, 273, 107 (Bldg. Trades).

The important post of woman Board Member-at-Large was won by Toni Smith, Bldg. 28.

Those reelected as Board members for the second shift were: Ralph Vitallo, Thomas Moorman, James Brown, Fred Pacelli, William Garrison.

Newly elected for second shift were: Joseph Koral, and Walter Martin.

IUE-CIO 301 On the Job

IUE Local 301 handles thousands of grievances at all levels each year. These are just a few examples of cases, not settled at steward-foreman level, to be processed at management level.

Bldg. 269: Arthur Smith protests Foreman Kiss' attempt to use data from 2 time studies to establish price. Shop Steward R. Nedvidek has filed a case for price to be figured from the new time study.

Bldg. 60: S. Van Allen feels that job 285A839-4 which involves machining a tapered bore, should be classified as "AA". Shop Steward M. Milkins has filed a case to raise the job from Class "A".

Bldg. 69: Esther Rafferty left work on 6/15/54 due to a back injury. Union demands she be placed since she is now able to return to work.

Bldg. 60: C. Wagner was taken off his regular PW job and assigned other work. Shop Steward R. Ginac has filed a case for payment at average earnings which Foreman Belak has refused.

Bldg. 273: R. Hogan has replaced a Class "A" man. Shop Steward Strohmaier has filed a case for proper classification and rate for work assigned and performed.

Bldg. 269: Shop Steward R. Nedvidek has filed a case for Arthur Smith requesting a time study on job 15000 MW Pt. 84, 2nd operation.

Bldg. 16: Shop Steward W. Bickowicz has filed a case for E. Di-Salvatore protesting cut in standard price with no change in method. Union demands correction of contract violation.

Bldg. 273: Shop Steward W. Lipe has filed a case for payment for work performed by A. Christensen and W. Brown as per agreement reached with Foreman Bohanski.

Bldg. 273: J. Dwyer and W. Jonezak protest discrimination shown in payment for work. Shop Steward Dickel has filed a case for proper payment.

Bldg. 66: Shop Steward C. Scott has filed a case protesting discrimination shown T. L. Moore. Union demands record be cleared.

Bldg. 64: Shop Steward A. Pelrah's group have filed a request for a wash room to be installed in front end of the building.

Bldg. 273: G. Fitzgerald, I. Derkowski and D. Buell are performing work of Class "A" Grinders. Shop Steward J. Olivieri has filed a case for proper reclassification and rate.

Bldg. 52: Shop Steward A. Campriello's group protest company's attempt to time study a job of drilling and counter boring since the price has been established over the years.

Bldg. 273: Group in Shop Steward R. Rissland's section demand management investigate and correct the unsafe working conditions they are being subjected to.

Bldg. 77: F. Wilkinson, classified as an Accumulator, is performing the duties of a Class "B" Stockkeeper. Shop Steward Pisano has filed a case for proper reclassification and rate adjustment.

Bldg. 24: Pearl Small, Class "J" Inspector, is assigned and performing the duties of a Class "C" Inspector. Shop Steward N. Dube has filed a case for proper reclassification and rate adjustment.

Bldg. 273: Cranefollower in Shop Steward K. Holecomb's section protest supervisor's attempt to institute new practices regarding responsibility of cables. Union demands management investigate for discussion.

Bldg. 273: Sub-arc operators in Shop Steward G. Kingsley's section protest supervisor's disregard of normal working conditions on time study. Union demands management investigate and correct this situation.

Bldg. 60: A. Rotondo, Stockroom Tallyman, is assigned and performing duties of a Tallyman—Outside Vendor Material. Shop Steward I. Mach has filed a case for proper reclassification and rate adjustment.

CAP: Shop Steward J. Giordano has filed a case for Steve Marra protesting assignment of additional duties beyond Checker-Packer classification.

Bldg. 85: Paul Wait, Lathe Operator, in Shop Steward W. Donaghue's section protests threats of supervision in regard to work quotas on this DW job. Union demands management investigate and correct this situation at once.

Bldg. 273: Clyde Brooks, Class "A" Milling Machine operator in Shop Steward W. Davis' section has been laid off in violation of contract. Union demands management investigate and correct this situation immediately.

Bldg. 85: Shop Steward W. Donaghue has filed a case protesting discrimination shown H. Novolny. Union demands management investigate and correct this situation.

Bldg. 69: Group under Shop Steward V. Di Lorenzo although classified as Prepare for Shipment are being utilized to do Packer's work. Union demands proper classification and rate adjustment.

Bldg. 28: George Kimball, Production Follower, with 11 years' service has been reached on lack of work. Union demands proper placement.

Bldg. 273: L. Marie and A. Ottaviano protest rate for work being done on the Newton Horizontal Boring, Drill and Milling Machine. Shop Steward S. Vernon has filed a case for proper rate increase.

Bldg. 101: Richard Ormin has filed a case through his Shop Steward S. Urban protesting violation of contract, Article V-9. Union demands management investigate and correct.

Bldg. 273: L. Zajaczkowski, Class "C" Assembler, did not receive proper bump when transferred from Bldg. 46 as Class "A" Assembler. Shop Steward J. Brown has filed case for proper placement.

Bldg. 273: D. Wagschal does not feel the Horizontal Boring Mill in G-2 is properly rated for the work performed. Shop Steward J. Di Giorgio has filed a case for proper increase in rate.

Bldg. 16: Shop Steward H. Williams has filed a case for George Gravel protesting price on SO 436-9969, drwg. V456906. Union demands management investigate and correct.

Bldg. 273: L. Drozinski has not received proper offer after notice of layoff. Shop Steward D. Levenberg has filed a case for proper placement on Class "C" Water Test.

Bldg. 89: Ann De Felice has not received proper offer for placement after notice of layoff. Union demands proper placement according to local supplement.

Bldg. 52: Welders in Shop Steward P. Della Rocco's section protest collusion on part of supervision and the Rate Dept. in attempting wage cuts. Union demands management investigate and correct this situation.

Bldg. 60: Shop Steward H. Schneider has filed a case protesting discrimination shown W. Heckeler. Union demands management investigate and correct this situation.

Bldg. 81: John Donahue, Class "B" Stockkeeper, is assigned and performing Class "A" duties. Shop Steward R. Francisco has filed a case for proper classification and rate adjustment.

Bldg. 285: Thomas Tilley, Wireman, did not receive his proper bump when transferred into this group. Union demands management investigate and make proper placement.

Malta: H. Tyler, Plant Operator, Nitrogen and Oxygen, returned for work 11/30/54 after absence due to illness. Union demands proper placement.

Bldg. 68: E. Malanowski in Shop Steward P. Ferri's group protests discrimination on the part of Foreman C. Wilkie. Union demands management investigate and correct this situation.

Knolls: Raymond Pelletier was laid off due to lack of work in Bldg. 46. He did not receive proper placement. Union demands placement according to contract.

Bldg. 18: Group under Shop Steward R. Catroppa are confronted with a lack of work and resulting loss in earnings. Group demands reduction of forces according to contract.

MEETING MUSINGS

Shop Stewards' Meeting January 3rd

H. Hall, Bldg. 68



Without the National UE on our backs this year, we'll be able to take on "Boulwareism". IUE-CIO is making legitimate demands, the membership will back them up.

Thomas G. Brzoza, Bldg. 72



The outsiders from National UE might better save their time and money out of Schenectady this year. This Stewards body has shown their confidence in local leadership and realize the real fight in 1955 is with G.E.

John C. Strohmaier, Bldg. 273



When UE announced their campaign of rumors and lies a couple of weeks ago, they were actually saying they were going to help G.E. The membership wants no part of UE disruption.

Thomas E. McGrath, Bldg. 52



IUE-CIO has a real trade union program for 1955 and the membership is behind it. We'll carry it out too because this year we won't have to waste time fighting the UE and their subtle politics.

ATTEND YOUR UNION MEETINGS Regularly!

Medium Motor Shop Stewards Meet on Working Conditions in Bldg. 85

A noon-time meeting was held in Bldg. 85 this week of all Shop Stewards in the Medium Motor Division. The Executive Board Members attending, with the Stewards from their sections, were William Christman, Frank D'Amico, Gerald O'Brien and John DeGraff. Recording Secretary Miles Moon was also present as a special representative of Local 301's Executive Board.

The purpose of the meeting was to inform the membership of this Division of the working conditions the Company is attempting to initiate in Bldg. 85, as it could affect the entire Division and the entire plant. The Union's position in the matter was explained by Chief Shop Steward William Mastriani.

If the Company wants piece work output, then they should pay incentive rates, he stated. The Company is attempting to assign quotas to day work jobs in this building, the same type jobs that now pay piece work earnings in Bldg. 40, 18 and 11. These Bldg. 85 jobs should be put on a PW basis in line with the rest of the plant—the Union

does not intend to tolerate chiseling.

The assembled Stewards announced their support of the grievances currently in process, allowing management an opportunity to correct these conditions.

The feeling was unanimous among Bldg. 85 Stewards that plant management must take action since the simplest grievance cannot be settled here at the Steward-Foreman level. Numerous members of supervision were in attendance at the meeting including General Foreman. It is hoped they paid strict attention so that they may have learned something about the labor problems they are responsible for.

Disqualification for Unemployment Benefits Overruled

When Minnie Benkert and Carmella Patierne were laid off due to lack of work on their part time cleaning jobs, they applied for and began receiving unemployment benefits.

They were disqualified from further benefits, in October, when they both refused a part time job at the Schenectady County Coal Company, allegedly without good cause.

As unemployed members of IUE-CIO Local 301 in good standing, they were able to bring their case to Local 301's attorney. An appeal was filed and a hearing scheduled for November 23, 1954.

IUE-CIO Local 301's representative appeared at the

hearing in behalf of the unemployed members. It was pointed out to the referee that the location of the job involved was an undesirable neighborhood and might possibly involve physical harm to the claimants. Claimants would be required to work alone during the evening hours and the job was only three hours a night, three night a week at a very low rate.

Referee Anthony J. Sacco in his decision, overruled the initial determination. Sisters Benkert and Patierne as a result, will receive benefits that had been held up and further benefits to which they are entitled.

Good Labor Relations Pay Off, Execs Told

Good labor relations pay off, members of the St. Louis Executives Forum were told by Jerome Gross, director of the Toledo Labor - Management - Citizens Committee.

The Committee is known as the "Toledo Plan" under which labor and management sit down with impartial members of the committee to work out their problems. The plan, 10 years old, has attracted national attention through settlement of labor disputes.



ADMINISTERS OATH: Local 301 Guide Mario Bagnato is pictured above as he performed the duty of swearing in 575 Shop Stewards last Monday.

Increase Job Rates In Transportation

A case filed by Shop Steward John Copollo and Executive Board Member Hank Kaminski, after processing at top management level, has resulted in rate increases for 5 Motormen and 5 Conductors in the Transportation Dept.

The raises are effective this week and retroactive adjustment is to be made from 1.98 to 2.06, starting 9/13/54.

Exhaustive investigation on the part of Union representatives and several meetings with management succeeded in convincing the Company that the rate increase was warranted.

Accumulator Wins Job Rights

When Robert Warner's former job under Foreman Ebner, Bldg. 269, was to be filled by an employee with less service, Shop Steward Frank Siudy immediately filed a grievance protesting the violation of Contract.

Bro. Warner had been forced to accept a job as an Accumulator at 1.735 as a result of layoff due to lack of work. The grievance succeeded in returning him to a job as Class "G" Inspector, job rate 1.91.

Archbishop Refuses To Cross Picket Line

Archbishop Egidio Vagnozzi, papal nuncio in Manila, engaged passage on the S. S. Jolo but when he learned the steamship line was strike-bound, he cancelled his passage, and secured the use of an ocean-going tug-boat instead.

TAKE IT FROM ONE WHO REMEMBERS WHEN! SIGN UP TODAY! UNION MEMBERSHIP IS A GOOD BUY!

BE A SAFE WORKER REPORT ALL SAFETY HAZARDS TO YOUR SHOP STEWARD IMMEDIATELY!

IUE-CIO LOCAL 301 NEWS OFFICIAL ORGAN OF LOCAL 301, REPRESENTING SCHENECTADY GE WORKERS

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SIGN UP THAT NON-MEMBER!

UNION MEMBERSHIP IS A GOOD BUY

- COLLECTIVE BARGAINING
- JOB SECURITY
- EQUAL PAY FOR EQUAL WORK
- PAID HOLIDAYS
- PAID VACATIONS
- BETTER WORKING CONDITIONS!

SIGN UP TODAY!