

MEETING MUSINGS

Membership Meeting Nov. 15

Howard Herbert, Bldg. 60

"To night's meeting shows that any member willing to help can have a part in running his Union. There's no excuse to yell that someone else is doing everything."



William Gage, Bldg. 49

"When you hear the reports of our Officers you can see they need our help and support in the Union's battle against Big Industry. More members should realize this and come to meetings."



Willard Kuschel, Bldg. 84

"I think each group of workers should at least have a delegation at each meeting even if they all can't attend. That way the group will be informed and can support the Union's program."



Ida M. Prah, Bldg. 68

"I admire the way our Local's meetings are conducted. Every member has a chance to comment or criticize. It proves to any one that the membership runs our Union."



Earl W. Coons, Bldg. 273

"I'm glad to see so many Shop Stewards attending meetings. It's a healthy sign and shows we really are stronger than ever. I hope every member will realize his duty to attend meetings."



ATTEND YOUR UNION MEETINGS Regularly!

One Nominee for Office Disqualified By Committee

The Election Committee, at their first meeting held Tuesday morning at Union Hall, disqualified one nominee as not being eligible for office under the requirements of IUE Local 301's Constitution.

In the case of Arthur Canavan, Bldg. 273, nominee for Vice-President, the Committee stated: "That Arthur Canavan has been disqualified as a candidate for the office of Vice-President for the following reasons: On the check-off cards he paid the last monthly dues in March 1954. Then in July of 1954 he signed an IUE membership application dated 7/6/54 for cash payments of dues. Since the signing of the application, Arthur Canavan has not made any payment of dues to the Local, either through cash or check-off. Therefore, he is ineligible because of non-payment of dues and is not a member in good standing."

Meeting Scheduled to Set Up Xmas Party

At last Monday's meeting the membership endorsed plans to hold a Christmas Party for Union members.

A committee was selected to make arrangements for the holiday event. The following members are to act on this committee: Ida Prah, Alice Crowningshield, Grace Crowley, Mary Bartlette, Reatha Pipe, Phyllis Serapillo, Henry Kaminski, Paul Rosa, Harry Williams, Harry Fazzzone, William Mastriani, Mario Bagnato, Larry Gebro.

This committee will meet at Union Hall on Tuesday, November 23rd, at 8:00 P.M., to make final arrangements for the Christmas Party.

Executive Board MEETING

Monday, Nov. 22
7:30 P.M.

UNION HEADQUARTERS

CLIP AND MAIL TODAY

TRI STATE CO.

P.O. Box 1026, Schenectady, N. Y.

Here's my 25c. Please RUSH Christmas Catalog with Special Price List.

Name _____

Address _____

City _____ Zone _____ State _____

Election Notice

The election of officers will be held at Union Hall on December 2nd and 3rd. Polls will be open 30 continuous hours from 12 noon on December 2nd to 6 P.M. on December 3rd.

MILES MOON
Recording Secretary

Annual Local 301 Stewards Elections

The Election Committee has set Monday and Tuesday, December 13th and 14th, as the dates to conduct the annual election for Shop Stewards. These elections will be held in the plant, as per custom, during lunch periods.

Only members of IUE Local 301 are eligible to participate. The elections will be by secret ballot.

The number of Shop Stewards to be elected will be in accordance with the Constitution of IUE Local 301, to provide adequate representation for the membership. At present there are more than 600 Shop Stewards.

The election of the Executive Board will follow the election of Shop Stewards. The Executive Board Members are elected from sections in the plant by the Shop Stewards in the respective sections.

The date for the Executive Board elections is Wednesday, January 5th.

William Stewart Appointed Legislative Chairman

Effective November 22, 1954, Bill Stewart, Executive Board Member from Turbine Division, has been appointed temporary chairman of the Legislative Committee, District 3.

Jack Suarez, President of District 3, announced the temporary appointment to fill this post until a regular chairman will be voted upon at the next regular meeting of IUE-CIO District 3, to be held in January.

Bro. Stewart has served several years on Local 301's Legislative Committee.

Nominated by IUE Membership For Local 301 Offices

The following members were nominated for office at the membership meeting last Monday night:

President
James Cognetta Bldg. 52
Allen Townsend Bldg. 46
Paul Hacko Bldg. 273
Fred Van Hoesen Bldg. 273

Vice-President
Joseph Alois Bldg. 273
Fred Pacelli Bldg. 46
William Templeton Bldg. 13
Howard McLean CAP
Arthur Canavan Bldg. 273

Recording Secretary
Miles Moon Bldg. 40
William Templeton Bldg. 13
Julia Mitchell Bldg. 40

Asst. Recording Secretary
Rudy Rissland Bldg. 273
Ralph Vitallo Bldg. 273
William Templeton Bldg. 13
Henry Caputo Bldg. 273
John Miller Bldg. 22
John Restina Bldg. 273

Treasurer
Joseph Whitbeck Bldg. 53
Henry Kaminski Bldg. 76
James Muir Bldg. 273
Larry Gebro Bldg. 273

Chief Shop Steward
William Mastriani Bldg. 73A
William Christman Bldg. 18
Douglas DeForge Bldg. 60
John Maietta Bldg. 273

Business Agent
Leo Jandreau Office

Trustees
John Smialek Bldg. 273
Vincent Palazeke Bldg. 60
William Garrison Bldg. 73
Edward Lubberda Bldg. 17
Paul Rosa Bldg. 60
Henry Kaminski Bldg. 76
Howard McLean CAP
Ida Prah Bldg. 68
Meyer Siegel Bldg. 53
Harry Ficcone Bldg. 273
Maynard Columbe Bldg. 273
Victor Cicero Bldg. 273
William Pratt Bldg. 273
Walter Covey Bldg. 53

Sergeant-at-Arms
Joseph Saccocio Bldg. 52
Richard Snyder Bldg. 273
John Di Giorgio Bldg. 273

Guide
Mario Bagnato Bldg. 52

A total of 45 members, are, therefore, in nomination for the 12 offices at stake.

At press time all candidates had not indicated their acceptance or declination of nomination. If the nominee does not answer within 4 days after he is properly notified, he shall be considered a candidate.

LOCAL 301 NEWS

IUE CIO

Vol. 1 — No. 36

The Voice of GE Workers, Local 301, Schenectady, N. Y.

December 3, 1954

IUE-CIO Local 301 Officers Meet With Gov.-Elect Harriman's Survey Team

Officers of IUE-CIO, Local 301 last Tuesday met at City Hall with Dr. Isador Lubin and Phillip Kaiser, members of Governor-Elect Harriman's economic survey team.

The Union Committee presented facts and figures on the already alarming unemployment situation in the community. 5000 Schenectady GE workers have already been affected in the past 12 months and the rate of layoffs is approximately the same at this time. They stressed the importance of keeping the jobs that are already here, but which GE plans to move. Present Company plans will move approximately 500 jobs out of Specialty

(Continued on page 2)

Union Presses for Progress in Pension Plan Improvements Necessary Today

Progress is most important, at this time, in making the necessary improvements in the G.E. Pension Plan. The Pension Plan, a part of the Contract, is subject to negotiations and must be adjusted to the economic changes that have occurred since it was signed.

The entire formula is antiquated and inadequate in light of present conditions. Because of great pressure from the Union and the resulting influence on public opinion, G.E. this year "voluntarily" decided they could not again attempt to chisel on the increased Social Security benefit.

Unemployment, a most vital

(Continued on Page 2)

Control Members Call on Congress for Legislation to Save Schenectady Jobs

A spontaneous walkout by employees of the Control Division swelled the overwhelming crowds pouring into Union Hall Thursday noontime. The action was taken in protest of the Company's apathy toward the unemployment situation being created by GE's Decentralization Program. The following resolution was adopted at this meeting:

WHEREAS, the General Electric Company has plans to

POLLS OPEN TIL 6 P.M. TONIGHT-BE SURE TO VOTE!

1 PRESIDENT Vote for 1	2 VICE-PRESIDENT Vote for 1	3 RECORDING SECRETARY Vote for 1	4 ASSISTANT RECORDING SECRETARY Vote for 1	5 TREASURER Vote for 1	6 CHIEF SHOP STEWARD Vote for 1	7 BUSINESS AGENT Vote for 1	8 TRUSTEES Vote for 3	9	10	11 SERGEANT-AT-ARMS Vote for 1	12 GUIDE Vote for 1
	WILLIAM Templeton										
							M. COLUMBE				
										J. De Giorgio	
			H. CAPUTO	JAMES MUIR	DOUGLAS DE-FORGE		W. PRATT	IDA PRAHL	H. FICCONI		
PAUL HACKO											
JAMES J. COGNETTA	JOSEPH ALOIS	MILES G. MOON	R. RUDOLPH RISSLAND	JOSEPH Whitbeck	WILLIAM Mastriani	LEO JANDREAU	WILLIAM GARRISON	VINCENT PALAZEKE	J. SMIALEK	JOSEPH SACCOCIO	MARIO BAGNATO
	FRED PACELLI	JULIA MITCHELL	JOHN MILLER		JOHN MAIETTA			EDWARD LUBERDA			

301 Officers Meet With Survey Team

(Continued from Page 1)

Control to Waineshoro, Va. in 1955; another 1500 jobs will be moved from General Purpose Control to Bloomington, Ill., during 1955-56; 1500 more jobs are to go from Industry Control to Roanoke, Va. during 1957, and Industrial Heating is scheduled to lose 300 jobs.

Seaway Project Could Help

The Union Committee informed Harriman's team of the reply received from Robert Moses indicating plans to give contracts to foreign countries for equipment required on the St. Lawrence Seaway Project. They called on Governor-Elect Harriman, through his committee, to intervene and have this work channeled to qualified companies, such as GE.

The Harriman committee indicated interest in stabilizing employment in the community by establishing new industries here so as not to be almost solely dependent upon GE and ALCO.

Control Members Call on Congress for Legislation to Save Schenectady Jobs

(Continued from Page 1)

transfer our jobs out of Schenectady causing undue hardship and unemployment; and

WHEREAS, the purpose of this transfer of work is to take advantage of the low wages paid in these small communities where our jobs will be transferred; and

WHEREAS, the opportunity to be absorbed on other work within the plant is very remote because of the general lack of work which has already caused the layoff of approximately 5,000 G.E. workers in the past 12 months; and

WHEREAS, if we are fortunate to have long enough service under our plant-wide seniority agreement to bump another employee with shorter service, it may mean a reduction in wages for us and a layoff for the worker we bump; and

WHEREAS, the City Council of the City of Schenectady passed a resolution unanimously condemning those employers who arbitrarily transfer work causing unemployment and demanded Federal legislation to curtail such activities: Therefore be it

RESOLVED, That we, the workers in the Industrial Control Departments, call upon the Congress of the United States to pass such legislation as is needed to stop employers from runaway plant practices; and be it

RESOLVED further, That we call upon the Congressman and Senators and the President of the United States to support such legislation and we call upon the public and the press for cooperation in helping to influence the General Electric Company to change their present plans to leave our jobs in Schenectady.

Union Presses For Pension Changes

(Continued from Page 1)

problem at the present time, is further increased through an outdated Pension Plan. Decent and adequate provisions would encourage retirement of older employees, making room for jobs for the ever-increasing number coming into the labor market.

Lower Age Limit

During the last Contract negotiations G.E. agreed to sit down with a Union Committee to study required changes in the Plan. A lower age limit is a prime requirement, and one that the Government must also recognize in the Social Security Plan. Presently, an employee who retires before age 65 must do so at severe penalty of reduced pension.

Minimum Disability Pension payments must be increased. Employees forced to retire in this manner have usually been injured on their jobs, many of them victims of speed-up.

An employee who has spent 25 years of his life on his job should be entitled to full pension regardless of age.

Profits and Pensions

With profits soaring to new records again this year, how can G.E. continue to justify the sub standard pensions meted out to the very employees who made these record profits possible? It is time some changes were made, affecting present Pensioners also, since all Pensioners have contributed their share in making G.E. one of the richest companies in the Industry. At G.E., it is time for progress... in pensions!

IUE Local 301 handles thousands of grievances at all levels each year. These are just a few examples of cases, not settled at steward-foreman level, to be processed at management level.

Bldg. 19: Steward J. Koral's group protest supervision's obvious partiality in selecting a leader. Union demands this situation be corrected.

Bldg. 273: Group under Steward Merendo request additional "A" classification on their shift in proportion to 1st and 2nd shifts.

Bldg. 64: Reatha Pipe had her Steward, A. Krawczyk, file a case for proper increases in prices on 423-1001 V9025179 Oper. 4 and similar jobs.

Bldg. 69: L. Petre was refused his proper bump in Turbine Division. Union demands proper bump according to Contract.

Bldg. 49: B. Sharnose did not receive proper classification slip when he bumped into the Hydrotel job. Steward F. Di Manno's case demands this practice be stopped.

Bldg. 269: Steward B. Zilinskas has filed a case for Helena Rector protesting addition of responsibility which is properly the job of production workers.

Bldg. 85: Steward Stuczko's group protest supervision's complete disregard for safety by failure to provide cranes or lifting devices for unreasonable lifts. Union demands management correct situation at once.

Bldg. 85: Peter Harris in Steward E. Neiman's group is performing material handler's work although classified as common labor. Union demands proper reclassification and rate increase.

Bldg. 66: R. Snyder and A. Schaaff in Steward Donato's group protest inadequate price on welding of base 165-D-153. Union demands time study.

ings when supervision disrupted the regular crane lift.

Bldg. 73A: Shop Steward Garrison's group demand that spot weld job T-CR1A156 be priced as a two man operation per table.

Bldg. 46: Supervision refused proper bump to L. Butler, Tool Crib Keeper Class "B". Union demands proper bump according to Contract.

Bldg. 68: Steward Porter's case for Estella Fusco protests assignment of large amount of short orders with no pay for changing over from one job to another.

Bldg. 273: V. Romano, through his Steward, J. Alois, has filed a case for average earnings for time lost due to foreman's intervention.

Bldg. 48: Steward R. De Marco has filed a case for proper placement of R. Ciccarelli, laid off due to lack of work.

Bldg. 273: E. L. Birch has not received proper offer after layoff due to lack of work. Union demands proper placement.

Bldg. 107: Group under Steward E. Willey, Jr., protest supervision's attempt to upgrade short service employee, under plant ceiling, to Leader. Union demands this situation be corrected.

Bldg. 273: Steward J. Smith's group demand proper payment for work performed and further that management instruct Foreman Reger to abide by the Contract.

Bldg. 85: E. Van Vranken, although performing all operations on her job is paid 1 step below job rate. Union demands retroactive adjustment to job rate.

IUE-CIO 301 On the Job

Bldg. 60: Union demands proper placement for Steven Gregor, Class "B" Machinist under Foreman Cook.

Bldg. 52: M. Paselli and R. Cunningham were paid on separate vouchers for work on jobs 176D198, 2066561 and 207817. They disagree with Foreman Dillenbeck's answer and demand these vouchers.

Bldg. 16: Shop Steward Jendreski protests improper bump of R. Rogowski. Union demands application of the Contract.

Bldg. 85: Walter Smith, Preventative Maintenance, Batteries and Trucks, was only offered common labor when laid off due to lack of work. Union demands proper placement.

Bldg. 2: Group of Electricians protest assignment of the work to outside vendor. Union demands management correct situation at once.

Bldg. 273: Steward Lombardi has filed a case for W. Relyea for 3 hours payment at average earnings.

IUE-CIO LOCAL 301 NEWS

OFFICIAL ORGAN OF LOCAL 301, REPRESENTING SCHENECTADY GE WORKERS

Published by the Editorial Committee
 President.....James J. Cognotta
 Vice President.....Joseph Alois
 Treasurer.....Joseph Whitbeck
 Recording Secretary.....Miles Moon
 Asst. Recording Secretary.....Rudy Bireland
 Chief Shop Steward.....William Mastriani
 Business Agent.....Leo Jandrow
 301 LIBERTY ST., SCHENECTADY 5, N. Y.

Plant-Wide Seniority Rule Provides Protection

One hundred and fifty-four employees were transferred due to lack of work from week ending 10/29/54 through 11/19/54. During the same period 145 employees with shorter service have been removed from the payroll due to GE's Decentralization Program. Of these, 34 have been recalled based on their seniority.

IUE-CIO Local 301's local supplement guaranteeing Plant-Wide Seniority has been the basis for negotiation of proper job placement for those members involved in transfers due to lack of work.

This local agreement providing Plant-Wide Seniority has become a signed document, a part of the Contract, since affiliation with IUE-CIO. Prior to this, while under UE, although the Local itself had applied plant-wide seniority, National UE had failed to negotiate signing of this supplement so as to make it part of the Contract.

Twice weekly IUE Local 301's Placement Committee meets with representatives of management to enforce plant-wide seniority. Following are a few recent cases handled by this Committee:

Bldg. 28: Helen Nagorka, 1/21/43 service, was not offered proper placement when laid off on Insulate Rotors job. Sister Nagorka was placed on Assembly job in same department.

Bldg. 12: Floyd Bornt notified the Committee he felt he had been improperly placed in Bldg. 12. Bro. Bornt was satisfactorily placed as a Tallyman.

Bldg. 23: W. Landers was offered Millwright Helper when laid off due to lack of work. Committee succeeded in changing this offer to that of Advanced Helper at proper starting rate.

Bldg. 46: J. Keenan, Assembler with 11/25/40 service, has been placed on Assembly job at the Knolls. He had only been offered a Test job in Bldg. 16.

Bldg. 28: Clarence Walsh was satisfactorily placed as a TRMO Class "B" after being laid off due to lack of work.

Bldg. 49: Frank Gallo, 19 years of service, has been satisfactorily placed in Bldg. 53 after being reached on lack of work.

Bldg. 81: V. J. Moore, Sub-Assembly Regulator, was laid off due to lack of work and only offered office cleaning job. The Committee was able to negotiate placement for her on P.W. coil job in General Purpose Control Division.

Bldg. 28: Fred Aldinger, Class "B" Lathe Operator with 1/14/42 service, received only unsatisfactory offers when laid off due to lack of work. Bro. Aldinger was properly placed as Class "B" Lathe Operator in A&O Division.

Bldg. 60: Larry Turisi, 9/10/47 service, was laid off on his job of Weigh Punchings. Bro. Turisi was placed in Turbine Division on Sort and Weigh Punchings job.

Union Hall Dons Holiday Garb

In preparation for the membership's Christmas Party Saturday, December 18, the committee spent last Monday night decorating the Union Hall.

The committee has made arrangements for dancing and refreshments to be covered by a donation of 50 cents. Prizes will be awarded also.

Plan now to attend this gala holiday event!

Rank and File Delegation to Speak At Erie For Thousands of 301 Members

Erie GE workers have requested members of IUE Local 301 attend a mass meeting being held there on Sunday, December 5. Local 301 will send a delegation of rank and file members from the shops, who can give them a true picture of working conditions in Schenectady, and refute UE lies of lost seniority and price cuts.

The 301 delegation will bring with them the signatures of thousands of 301 members to verify their story, and urging Erie workers to dump the discredited UE and join the ranks of the vast majority of electrical workers in the fight necessary to win their rights from GE in 1955.

Initiation Fee Increase Effective In January

The increased initiation fee of \$3.00 will take effect for the January checkoff as a result of the Constitution change adopted by the membership at the November meeting.

This means that after December 1, all applications for membership are subject to the new initiation fee of \$3.00.

Average Earnings Won

R. Hutton was asked to continue a job started on 2nd shift. Due to production requirements this job, normally done on the Horizontal Mill, was being done on drill press. When Bro. Hutton questioned the foreman as to method of payment he was told he would be paid average earnings.

Foreman Stafford accepted the request for 5 hours payment when the job was completed, then several days later refused to make payment as agreed. The case, filed by Shop Steward McColl, was processed at the Department level, where management agreed Foreman Stafford must pay the 5 hours at average earnings, as he had agreed.

FLASH!

NLRB sets Date for Erie Election.

Tuesday, December 14th

Sign up that now-members

Weekly Bulletin

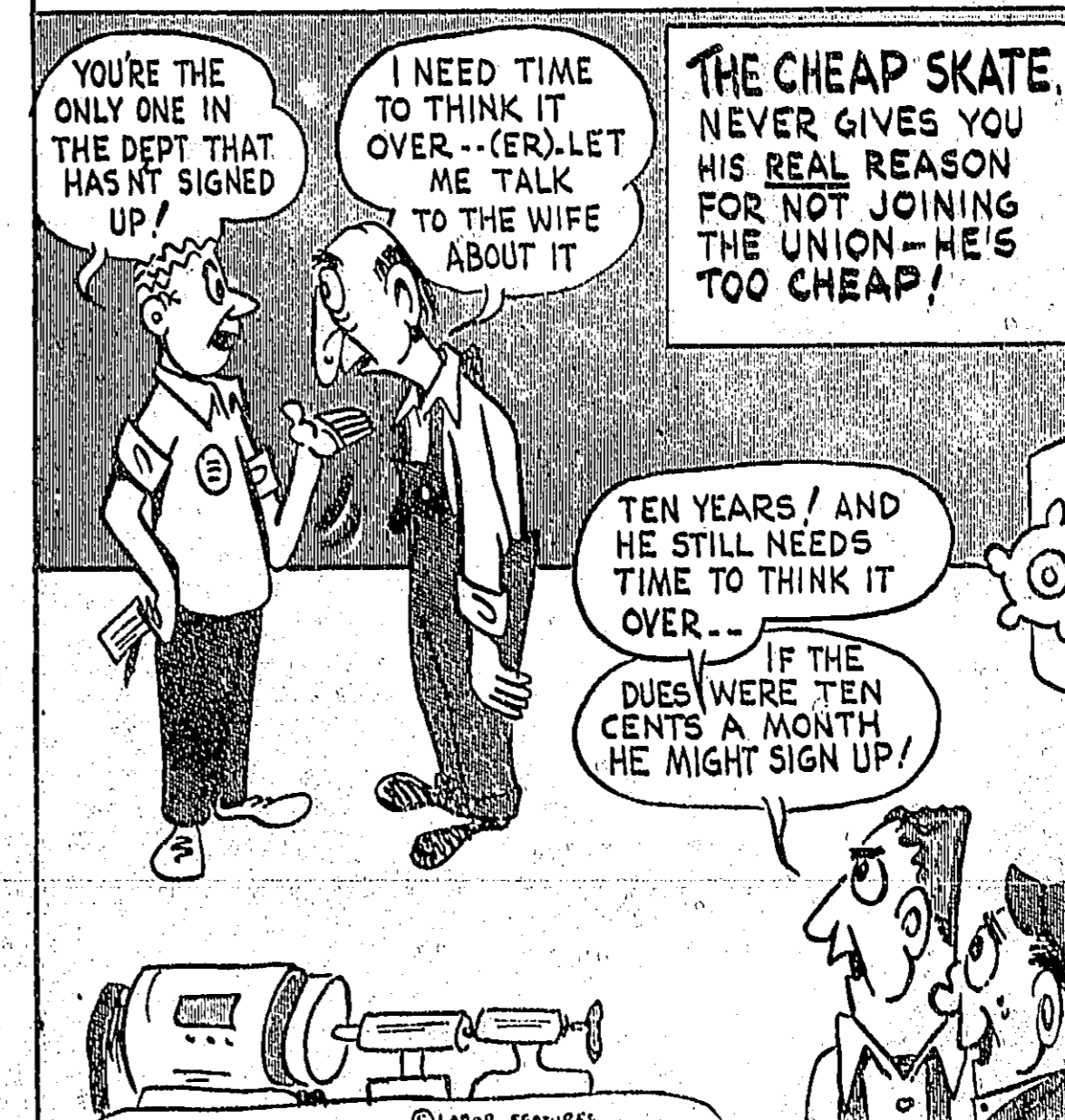
Week Ending 11/19/54

Transfers and Removals*

Transferred 58
 Removed 29
 Reengaged 12

* Figures based on information Co. is required to furnish Local Union under Article XIX.

THERE'S ONE IN EVERY OUTFIT.... BY KALLAS



VOTE TODAY!

ATTEND YOUR UNION MEETINGS REGULARLY