

Civil Service LEADER

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Koch Testimonial

— See Pages 8 & 9



SHE'S A FIRST — Irene Lamphear receives a certificate of achievement from Dallas K. Beal, president of the State University College at Fredonia, for completing 30 hours of course work under the school's continuing education program. Frank R. Olson, math department chairman, watches. Ms. Lamphear, a secretary for 11 years in the department, is the first member of the Civil Service Employees Assn. chapter at the school to receive the award. She maintained a 3.9 accumulative point average out of a possible 4.0.

Rochester Area Leaders Argue Pension Positions Before Legislature Unit

By KATHARINE SEELYE

ROCHESTER — The need to make permanent the pension benefits for Civil Service Employees Assn. members, to adjust public employee pensions with the rising cost-of-living and still reduce pension costs, were once again at issue when the State Legislature's special committee on pensions held a fact-finding meeting in Rochester June 28.

Meetings have been held throughout the state simultaneously by the Select Committee on Pensions in preparation for a special session of the Legislature to convene July 23. Governor Rockefeller called for the special session to determine the fate of pensions for public employees when the Legislature failed to reach agreement during its regular session.

The Select Committee, appointed by the Legislature, will report back to Albany July 15.

Attending the Rochester meeting were Samuel Grossfield, president of the Western Conference of CSEA and president of the local Rochester chapter, Martin Koenig, president of the Monroe County chapter, and Jack Karger, an associate economist with the Labor Dept. and member of the Rochester chapter. There were also representatives of the Rochester police and firemen's associations.

Lining up against the CSEA (Continued on Page 8)



Hatch Act Ruling Keeps Public Aides 2nd Class Citizens

THE decision of the United States Supreme Court last week upholding the constitutionality of the Hatch Act must come as a bitter disappointment to those who see no sense in making second-class citizens of public employees. The Hatch Act bars political activities by federal employees and by state and local government employees whose salaries are paid in whole or in part by federal funds.

(Continued on Page 6)

For Mgt/Confid. Employees

Ban On Union Membership Is Delayed By State Until Sept., Further Stay Sought

ALBANY — The State has postponed its ban on union membership for some 7,000 employees in the management/confidential class until September because of its failure to come up with an insurance plan equal to what these state workers now enjoy with their membership in the Civil Service Employees Assn.

The postponement was granted by the Public Employees Relations Board at the State's request.

Tentatively, the ban will go back into effect on Sept. 20 for personnel in the administrative unit and on Sept. 27 for those employed in the institutions.

Even these dates may be voided, however, because the Civil Service Employees Assn. is seeking a stay on the State's order from the United States Supreme Court.

Decision Expected Soon

Attorneys for the Employees Association have already applied to the nation's highest court to rule the membership ban unconstitutional. A decision on the stay is expected before the September dates when the State plans to re-apply the union membership ban.

Should the Supreme Court consent to the stay and to hear the case, the basic arguments will be on the benefits denied management/confidential aides through their membership in the Employees Association.

CSEA attorneys have already argued this case in the State's courts, but the highest tribunal,

the Court of Appeals, has ruled that the membership ban is constitutional.

Should the Supreme Court decide to allow CSEA to present

its case, the restriction against union membership could be delayed for as much as two years because of the heavily loaded docket of the court.

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Orange Chapter Schedules Meet Binghamton Retirees Set July 23 Meeting

GOSHEN—A general membership meeting of Orange County chapter of the Civil Service Employees Assn. has been scheduled for July 19, according to chapter treasurer Carol Dubovick.

The general meeting at 8 p.m. will be preceded by an executive council meeting at 7 p.m. at the American Legion Hall in Chester.

BINGHAMTON — Binghamton Area Retirees chapter of the Civil Service Employees Assn. will meet July 23 at the American Legion Post 80 Clubhouse, 76 Main St., here.

John Whalen, of the Social Security office, will be principal speaker at the 2 p.m. meeting, according to chapter secretary Florence Drew.



MENTAL HYGIENE INVESTIGATION — Members of CSEA and officials of the State Mental Hygiene Department discuss recent investigations by the MH Department into alleged patient abuse. CSEA members, meeting at Mental Hygiene Headquarters in Albany to present CSEA's position regarding the investigation, are, from left, Harry Raskin, Pilgrim State Hospital; Joseph Keppler, Central Islip State Hospital; Raymond Pritchard, Rome State School; William McGowan, West Seneca State School; Robert Guild, CSEA collective negotiating specialist; Julia E. Duffy, Pilgrim State Hospital; James Moore, Utica State Hospital, and Anna Bessette, Harlem Valley State Hospital.



CREEDMOOR INSTALLATION —

Officers for Creedmoor chapter of the Civil Service Employees Assn. were recently installed in ceremonies at the Platdeutsche Restaurant, Franklin Square, L.I. Administering the oath of office is Irving Flaumenbaum,

left, president of neighboring Nassau County chapter and former first vice-president of CSEA. Being sworn in, from left, are president Terry Dawson, first vice-president Dorothy King, second vice-president Frank Lassiello, treasurer Kathleen Harlow, corresponding secretary Shirley Kreisberg and recording secretary Muriel

Newman. In the second photo, other chapter leaders, from left, are (front) delegate John Healy and directors Lillian Borner, Evelyn Brogdsdale, Donald King, Jean Greenberg, (back) John Dellacona, Jules Band, Yolanda LaValle, Susan Crew, James Jackson and John Yipinsky.

Program Increases Hiring Of Minorities In Correction Department

The State Department of Correctional Services has increased its number of minority corrections officers by more than 100 percent within the past two years.

The Department released this information in response to allegations that their hiring and promotional procedures were discriminatory.

The increase is the result of a minority manpower program established within the Department under a federal grant in January 1972, a spokesman said.

According to Arthur Leonardo, assistant director of the program, the number of minority correction officers has increased from 250 blacks and 23 Hispanics in October 1971, to 481 blacks

and 133 Hispanics today.

The program was "mostly" responsible for the increase, said Leonardo, "but I must say that we did absorb many narcotics control officers who were laid off."

"Recruiting is our major function," Leonardo continued, "but we are also concerned with the communities around the correctional facilities and our relations with the residents."

"We have to deal with changing the concepts that minorities have of police officers in order to get recruits. They've got to overcome the idea that we are just involved in keeping people down. We try to show how an officer can be a helping person, not just a custodian."

This is basically an upstate problem, Leonardo said, claiming that the number of minority parole officers in New York City was "close to ideal."

Part of the hiring program involves "general rap sessions on black, Puerto Rican and white cultures," Leonardo explained, as well as sessions with outside consultants on ethnic and group relations.

Twenty-five percent of the funds for the hiring program

are matched by the Law Enforcement Assistant Administration of the State Department of Criminal Justice.

The Governor allocated \$388,000 of the state budget to the program in 1972 and "we expect a substantial increase—perhaps twice that much" this year, said Leonardo.

"Our recommendations were sound and we feel the program has been successful," Leonardo said.

Syracuse Retirees To Discuss Pensions

SYRACUSE — Next meeting of the Syracuse Area Retirees chapter of the Civil Service Employees Assn. is scheduled for July 17, according to Doris LeFever.

Pension legislation to be debated at the special session of the State Legislature this month will be the primary topic for the 2 p.m. meeting in the Fulton City Hall.

City Nurses Accept New Wage Offer

A contract dispute between the City and 6,000 staff nurses in municipal hospitals and health agencies was settled last week when the recommendations of an impasse panel appointed by the New York City Office of Collective Bargaining were accepted.

The parties to this dispute were the City of New York, the New York State Nurse's Association and the New York Health and Hospital Corporation.

The contract, effective July 1, 1972 through June 30, 1974, calls for increases of \$1,700 to staff nurses over the two year period and comparable raises from \$1,900 to \$2,700 for those at supervisory levels. The present staff nurse minimum of \$10,311 will be advanced in two steps to \$11,400. Maximums will be moved up from the present level of \$12,051 to \$13,751 in the second year of this agreement.

In addition, the terms provide for increases in educational and certain specialty differentials as well as adjustments in tuition reimbursement.

Filing Open For Buyer, Four Other City Titles: Now Through July 23

Buyer, a popular high-salaried city exam, is now open to the public for filing.

Requirements are a high school diploma or equivalency plus five years of full-time paid experience in large-scale purchasing, two years of which may be in a

related field, or three years of college with a major in business plus two years of purchasing experience.

Salary starts at \$9,900. Technical-oral testing will be held in September.

Buyer is one of five city titles open to the general public for filing until July 23.

Application forms and further information concerning all exams may be obtained from the city Dept. of Personnel at 49 Thomas St., Manhattan.

The four other open competitive exams are listed here with exam numbers, salaries, and minimum requirements:

Hoists and Rigging Inspector, Exam 2240 (\$10,000)—five years' full-time paid experience acquired within the last 10 years as a rigger. Written exam tentatively set for September.

Principal Computer Programmer, Exam 2209 (\$12,500) — B.A. degree plus three years of full-time, paid third generation computer programming experience, involving the use of either Assembly Language, PL/1, COBOL, or FORTRAN, and a year of experience in the supervision of computer programmers.

School Custodian Engineer, Exam 2231 (minimum of \$11,884) — five years of full-time paid experience, in the supervision of cleaning, operating, heating and maintaining buildings and grounds. Written testing in September.

Supervising Custodial Foreman, Exam 2235 (\$8,225) — high school graduation plus six years of full-time paid experience in the cleaning and maintaining of a large building, two years of which must have been in a supervisory capacity. Technical-oral testing to begin Sept. 15.

Westchester Plans Pension Rally In Albany On July 23

Plans for a rally in Albany were formulated at a political action committee meeting held last week by the Westchester chapter of the Civil Service Employees Assn.

The rally is to be held in Albany on July 23, the opening day of a special session of the State Legislature called by Governor Rockefeller to consider the matter of public employees pension systems.

The county employees journeying to Albany on that day hope to convince the legislators of the necessity of protecting pension rights by enactment of legislation to make permanent current temporary provisions of the Retirement Law. The legislature in its regular session extended temporary benefits for local government employees to July 1, 1974.

Eddie Carafa, chairman of the chapter's Political Action Committee, stated that the buses which will leave the county center at 8:00 a.m. and return at 4:00 p.m. will be free to members, and that those desirous of joining the rally should immediately contact their unit presidents.

No Experience For Steno Job Required

No formal education or experience is required to become a stenographer with New York City agencies. Salary is \$5,900.

Filing for stenographer, exam 3035, is open until further notice.

Candidates will be screened through dictation, typing and multiple-choice exams to be held periodically. Filing for the exam, no. 3035, is open continuously and the exams will be held when enough applications accumulate.

Application forms and further information may be obtained from the city Department of Personnel at 49 Thomas St., Manhattan.

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TOWN & COUNTY



By JOSEPH LAZARONY, Chairman
CSEA County Executive Committee

Pensions In Special Session

Governor Rockefeller has called a special session of the State Legislature to deal with three problems. Of paramount concern to all employees of local governments and school districts is the issue of making current retirement benefits permanent.

This topic of retirement is very complicated and a detailed discussion is not possible in this column. However, much information was gathered at the County Workshop, and for the thousands of members not there, a resume should be helpful.

WE ARE ALL aware that the statewide negotiating team attained an agreement with the State to offer legislation in 1973 to make current retirement benefits permanent for local government and non-teaching school district employees. It is vital that we all understand that this negotiating team could not require, as a matter of contract, that such legislation be submitted and approved. They (State Negotiating Team) were not allowed to negotiate for anyone other than represented state employees. This is an important concept!

Even so, such a bill, (to make retirement benefits permanent) was submitted. It was part of the Governor's bill, submitted in May 1973. Most of you know what then happened. Other unions created enormous pressure against the bill. The legislative leaders reacted by proposing their own bill which did not make benefits permanent. CSEA went into the arena against that bill. The Kinzel Commission members argued loud and often against both bills. The situation was truly chaotic!

At the eleventh hour, literally the eleventh hour, a bill passed extending all retirement benefits for local government and school district employees to June 30, 1974. CSEA had gained the desperately needed time to re-submit our plan for permanent benefits.

SOON THE BATTLE is to be joined again. Our organization is now gearing up for what should be the final effort. CSEA stands four-square for making benefits permanent. The County Executive Committee, the County Delegates, the Board of Directors, and dozen of chapters have made very clear their demands for an end to "brinkmanship" in employee retirement systems.

Your chapter may be called upon to assist our staff in this effort. Be ready to support them in any way asked. Manpower, interviews, letters and discussions are all methods available to us. County members have already stated their willingness to come to Albany if such be required.

Up to here, I believe CSEA has done an excellent job on our behalf. The Legislature's chaotic ending wherein many lobbyists and even legislators themselves were unsure of the retirement bill to be supported is no fault of CSEA. In the presumably more organized atmosphere of the special session, a more proper bill is expected. Any reasonable person must agree that a proper bill will include permanent retirement provisions for local government and non-teaching school employees.

Remember — Be Alert, Be Ready To Support Your Union!



SIGN CONTRACT — Barbara Fauser, president of the Roswell Park Memorial Institute Health Research Chapter of the Civil Service Employees Assn., signs the chapter's recent contract flanked by Thomas B. Christy, field representative, left, and Thomas Parham, HRI executive director. Standing, from left, are Mehnert McLaughlin, a member of the CSEA negotiating team; Gerald Scofield, hospital administrator; James Brown, a state labor relations representative; Russell Ketcham, HRI personnel director, and Frank Guglielmo, HRI assistant fiscal administrator.

Impasse Declared In Schoharie School Dist.

SCHOHARIE — An impasse has been declared by the Civil Service Employees Assn. in contract negotiations between the non-teaching staff of the Schoharie Central School, represented by CSEA and the school administration, following a near settlement in negotiations.

Danny Jinks, collective negotiating specialist for CSEA, reported that the impasse was declared after employer representatives attempted to remove fringe benefits which had already been incorporated into the agreement.

Both parties reportedly were near a "fair and equitable agreement" when representatives of the school administration attempted to remove an item pertaining to the payment of substitute school bus drivers from the agreement.

Jinks said that this action came after several similar attempts to reduce several fringe

benefits provisions of the agreement failed.

Jinks declared that these tactics on the part of the school negotiators were unfair and unnecessary.

"Since public employees do not have the right to strike," Jinks said, "they are entitled to come each year and bargain collectively with the employer for further wage and fringe benefits. But when the employer will not stick to what has already been agreed upon and keeps changing the package, even at the last minute, then the employees and their union must do something to pin the employer down and to end his childish actions."

Environmental Chapter Ballots Are Due July 27

ALBANY — Election ballots have been prepared for the Civil Service Employees Assn.'s Environmental Conservation Field chapter, according to incumbent chapter president James Gamble.

Five offices and nine regional representatives are listed on the ballots, which must be returned by July 27 to be valid.

Officer candidates are: president, Jack Sencabaugh; first vice-president, William Morris; second vice-president, Frederick Evans; secretary, Josephine Sir-ianni; treasurer, Jack Foehrenbach.

For regional representatives are: Region 1, Jack Foehrenbach; Region 6, Robert E. Smith; Region 7, Lucy Donnelly; Region 8, William Morris; Region 9, Gary Sickles and James Brown. Write-ins will be accepted.

Collins Named As CSEA Comptroller

ALBANY — Thomas P. Collins of Defreestville has been appointed comptroller for the Civil Service Employees Assn., it was announced by Theodore C. Wenzl, president of the 200,000-member public employee union.

In his new position at CSEA's Headquarters here, Collins will be responsible for planning and directing the financial operations of the organization.

Collins has been assistant plant comptroller at Winthrop Laboratories Division of Sterling Drug, Inc. in Rensselaer since January 1969.

He was previously employed in New York City as an accountant with Joseph Froggatt & Co. and with Glen Ingram & Co., and as an internal systems consultant for Sterling Drug, Inc. Collins received his bachelor of science degree from New York University in 1964.



THOMAS P. COLLINS

Collins is married to the former Joanne Bisogno. He resides with his wife and three children, Palma, Alison and Thomas, Jr., at Red Oak Lane, Defreestville.



EDUCATION OATH — Civil Service Employees second vice-president A. Victor Costa administers the oath of office to the newly elected officers of the Education Department chapter of CSEA on the steps of the State Education Building in Albany. From left are Boyd Campbell, immediate past president; Al Rubin, former chapter president; Ernest Dumond, president-elect; Margaret Egan, secretary, and Nicholas Fiscarelli, treasurer.

Waterford-Halfmoon Unit Signs Contract

WATERFORD — A two-year contract agreement covering non-instructional employees of the Waterford-Halfmoon School District, extending from July 1973 to June 1975, has been signed by representatives of the School District Board of Education and the local unit of the Civil Service Employees Assn. The agreement provides for a 5.5 percent salary raise for each year of the contract. Other provisions include: vacation leave; sick, personal and bereavement leave; a

holiday schedule; health insurance, and retirement benefits.

This agreement is the first contract signed by the Waterford-Halfmoon School District unit of the Saratoga County Educational Employees chapter of CSEA. The CSEA unit was recognized as a bargaining agent in August 1972. Signing for CSEA were Ann Denvir, CSEA unit president, and Aaron Wagner, CSEA field representative. Signing for the school district were Humphrey Horn, school board president, and Simeon Gallo, school district negotiator.

FIRE FLIES

by Paul Thayer

There were two stories in "The News" this week which deserve comment for various reasons.

The first is about the fire boat fleet. This article without a by-line said some very nice things about the members of the Marine Division which are richly deserved. The reporter, however, got his count wrong. He mentioned that Marine Five can be away from berth and on its way in 60 seconds of receipt of an alarm. That's terrific! It was said, though, that this applied to the seven boats of the fleet. Unfortunately there are only five boats in the fleet. (In using the term "fireboat" I am afraid that this writer cannot honestly include launches.) They are Marine Nos. 1, 2, 5, 6 and 9.

The "Alfred E. Smith" and the "John Glenn," which are tied

up at Pier A, were two of three boats put out of service at the direction of the Bureau of the Budget. Two of the three remain but would take a hell of a lot more than one minute to get under way, bet your life on that one . . . yes sreeeeeeee!

I saw red only a few weeks ago when, in a publicity stunt, the 100th birthday of the Brooklyn Bridge was marked by a trip across the river by hisznor the Mayor. As His Worship stepped from his royal barge to the sill of Brooklyn, that royal barge was none other than the third fireboat the "Wilks" now denuded of her firefighting potential and presently used for vee-eye-pee-ery as described above. A very sad sight indeed and a galling one to say the least.

That royal barge for hisznor would not have been very much help last Sunday morning, July 1st, when the "S.S. Texaco Ohio," an oil tanker loaded with 150 million gallons of petroleum including jet fuel, and the "S.S. Blue Sky" were playing kissy kissy off Pier 18 in Staten Island. You can be sure of that too . . . by golly! I know a couple of fellas who might just have had a nightmare at the thought of what could have happened if it had! Reading the Rand Corporation report which was used as justification for the elimination of the three boats in the first place would have been mighty small consolation!

The second article which deserves comment was one in which criticism was leveled at a certain demonstration put on for the Mayor in the Bronx concerning the new E.R.S. alarm box system. Dick Vizzini, president-elect of the U.F.A., and members of the Dispatcher Union were in censed by the impression it created. The Mayor was led to believe that the communications

branch of P.D.N.Y. was "loaded" with people able to converse in Spanish. Actually the man used for the demonstration is the only man on the dispatcher roster who is sufficiently fluent in Spanish to fill the bill and he was sent to the Bronx C.O. especially for the demonstration.

In reply to the charges about the incident, it was said that dispatchers were put through a course of training to help them cope with the language problem. I keep pretty much on top of things personally and I do remember that two or so years ago, newly appointed dispatchers were sent to school to learn how to count bells, etc., but the course didn't include anything about the language problem. Subsequently a booklet about Spanish phrases, put out by Community Relations, was sent around. It was something like a tourist would take on a trip to Europe. Some dispatchers got 'em and others didn't but the contents didn't help much. I asked a dispatcher friend the other day (I have a load of them, thank the Lord), "What do you do when you get a guy on the other end who speaks only Spanish and you only know where he is, but not what he's saying?" Answered my friend: "Instead of one Engine Company to investigate, we send a full 'two and two' assignment. We have no choice." It would seem that the lack of linguists therefore defeats the purpose of E.R.S. I guess it's all in the way one wishes to look at it.

Finally, on the subject of 911 now being used to receive alarms through the Police Department by phone, and which I say is NOT working, we heard the following on the F.D. radio: At 1:25 a.m. on June 30th, the 9th Battalion asked the Manhattan dispatcher for a 10-47 (Police car) to guard a disabled auto on the West Side Highway. Ten minutes later, the chief urgently asked what had happened to the radio car which he had requested! He was told that the dispatcher was constantly calling 911 but they were not answering. I understand that it took THREE CALLS, each of at least five minutes duration, to get through to 911. Fifteen minutes is a lot of minutes. If a person were sitting trying to reach 911 with an alarm of fire, and the red stuff was starting to come through the door or was perhaps melting the glass in the window, fifteen seconds not fifteen minutes would mean the difference between life and death.

We all know that a firefighter in his job cannot permit himself to make a mistake. There is simply no margin for error. His first mistake is usually his last. On the telegraph communications end, closely tied to the firefighting arm, there is similarly just no margin for error. The fire dispatcher holds the safety of property and the lives of every person in his borough in the palm of his hand every moment of his working tour.

It is indeed unfortunate that, in view of the above, the communication people (dispatchers) must be stuck with a system which, in its present form at least, isn't working. Boston just started to use it and my friends there tell me that they are already disenchanted with it. The fact that no other large city in the nation is using 911 should speak for itself. But then, I guess it's all in the way one wishes to look at it. One thing's

Practical Nurse, Attorney Trainee State Filing Open

Filing for practical nurse and three attorney titles — attorney trainee, assistant attorney, and attorney — is still open without deadline for New York State Department of Civil Service positions.

A license as a practical nurse in New York State is required for practical nurse applicants, but U.S. citizenship is not required. Jobs exist in the hospitals, schools, and institutions under the Department of Mental Hygiene. Many vacancies are reported. Salary is \$6,411 to start.

Application should be made directly to the personnel officer of the institution at which employment is desired. A complete listing of mental hygiene facilities is available at the state Department of Civil Service offices. See Page 15 for addresses.

Law school students in their senior year may apply for attorney trainee, a \$9,936 post which offers legal training to those who have not yet passed the bar exams. Upon admission to the Bar, attorney trainees will be appointed to assistant attorney.

Candidates for assistant attorney, at \$10,507, must be members of the New York State Bar. Candidates for attorney, at \$12,588, must be members of the New York State Bar and have two years' experience in law practice.

A short written exam will be held as needed, at various locations around the state.

Among the many other New York State jobs open for application without deadline are: rehabilitation counsel trainee, hos-

pital administration intern, senior occupational therapist, senior physical therapist, senior speech and hearing therapist, senior recreation therapist, assistant clinical physician, clinical physician I, clinical physician II, junior engineer, correction officer (male), public librarians, caseworker (outside of New York City), tax examiner and tax examiner trainee and industrial foreman.

More information and application forms may be obtained at offices of the New York State Department of Civil Service. See "Where To Apply" on Page 15 for addresses.

Training Courses For Post Office Jobs Available Free At Manpower Centers

The Department of Employment of the New York City Human Resources Administration announced that openings are still available for training courses aimed at preparing persons to take Civil Service tests for Post Office clerks and carriers.

Both men and women are eligible to take the tests. Test preparation training is being provided in Regional Manpower Centers around the city, at no charge to the individual trainee. Any low-income individual, regardless of educational level or experience, may take part. Applications for the training courses are being accepted at all 26 Neighborhood Manpower Service Centers and 11 Regional Manpower Centers in the city. Persons interested should apply at the one nearest their home. Further information may be obtained by calling 433-4723.

Successful applicants who pass the Civil Service tests usually begin work as substitutes at \$4.10 an hour, with increases up to \$5.39 an hour; regular employees receive \$8,238 to \$10,823 a year, with extra pay for night work.

Fed. Key Punch Jobs Seeking Applicants

Experienced and trainee key punch operators are needed by U.S. government agencies in the metropolitan area and throughout New York State. High school graduates with no key punch experience may start at \$5,432 if they can type 25 words per minute and pass a written test of verbal ability.

Those without high school graduation who have studied key punch operation for at least three months may also start at that level with passage of a written test. Some work experience in key punch eliminates the necessity of taking a test. Further work or educational experience will bring starting salary of \$6,128.

For more information, contact the U.S. Civil Service Commission at the addresses listed on Page 15 under "Where To Apply."

Free Parks Potpourri

To find out about a variety of free events going on in parks and other locations throughout the city, call 472-1003 daily from 10 a.m. to 8 p.m.

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File Now For TA Motorman

Anyone who has been a conductor, towerman or bus operator with the Transit Authority for at least six months now has the opportunity to become a motorman. Salary ranges between \$5,557.50 to \$5,955.00 per hour.

Filing for promotion to motorman, Transit Authority, is open between June 25 and July 17. A written test will be held August 4.

Applicants are directed to the city Dept. of Personnel at 49 Thomas St., Manhattan, and should request the form for exam 3512. Completed applications must be returned to the NYC Transit Authority, Main Floor Lobby Application Section, 370 Jay St., Brooklyn, N.Y. 11201.

A motorman's responsibilities include operating trains in revenue service and between yards and terminals, switching cars, and preparing trains for road service. He is also responsible for the protection of passengers and the safety, regularity and operation of cars and trains.

The written test will consist of multiple-choice questions designed to evaluate candidates' knowledge of rules and regulations, operation procedures, knowledge of train controls and car equipment, railroad signals, and of the duties of other rapid transit personnel.

for sure: I'd love to have a corner on the market for rose colored glasses!

This Week's City Eligible Lists

EXAM 2133

PUBLIC SERVICES OFFICER

This list of 45 eligibles, established July 5, resulted from an evaluation of training and experience of 245 candidates. Salary is \$9,500.

No. 1 — 89.9%

1 Robert E Hubert, Herbert Jaffey, Marjorie Fullmer, Ronald M Kramer, Robert S Pollock, Stewart Siegel, Edward A Fetherston Jr, Beatrice L Wallace, John M Moran, Salvatore Faso, Joyce Saffir, David J Senes, Robert Martins, Paul R Gorman, Philip C Fisher, Norman Rubinstein, Roy A Francis, Beth M Hyre, Melba Marino, Stephen O Davis.

No. 21 — 75.6%

21 Douglas P Dawson, Leonard B Prokin, Marilyn A Parnas, Beatrice E Keshner, Cynthia B Malone, David B Buehrens, Peter R Weill, Pauline T Miklus, Zeta B Chulik, Querube Arias, Leslie G Brooks, Thomas S Goodwin, Burt Holtzman, Pearl Reinhardt, Helen L Weinberg, Paul L Bloch, Beryl Walsh, Dulane U Ponder, Jeffrey D Bockman, Evan Drossman.

No. 41 — 70.0%

41 Victor N Davich, Richard S Sasanow, Joseph T Poster Jr, Joseph A Krausman, Magdalene Herwig.

EXAM 2546

PROM TO AUTO MACHINIST

This list of 3 eligibles, for use by 2 city agencies, established July 5, resulted from April 23 and May 22, 1973 practical testing and Oct. 28, 1972 written testing, for which 32 candidates

filed, 28 were called, and 19 appeared. Salary is \$8.34 per hour.

—TRANSPORTATION ADMIN

No. 1 — 86.325%

1 Edwin J Weber.

ENVIRONMENTAL PROTEC

ADMIN

No. 1 — 87.65%

1 Carmelo M Quijano, John Fassi.

EXAM 3526

PROM TO ASSOCIATE BUDGET EXAMINER—NYCTA

This list of 11 eligibles, for use by 4 city agencies, established July 5, resulted from May 21 and May 25, 1973 technical oral testing, for which 32 candidates filed, 15 were called, and 15 appeared. Salary is \$17,145.

GENERAL ADMIN

No. 1 — 89.97%

1 Marshal R Ostrow.

HOUSING DEVEL ADMIN

No. 1 — 72.825%

1 Norman Hyman.

BOARD OF EDUCATION

No. 1 — 81.76%

1 Thomas F Hollinshead.

BUREAU OF BUDGET

No. 1 — 92.85%

1 John R Murray, John F Waterman, Joseph P Wuensch, David M Wytock, Richard F Francon, Thomas J Harrison, Morton Schreiber, Thomas F Gilliams Jr.

EXAM 2622

PROM TO SENIOR HOUSING TELLER

NYC HOUSING AUTHORITY
This list of 56 eligibles, estab-

lished July 5, resulted from Dec. 16, 1972 written testing, for which 101 candidates filed, 91 were called, and 86 appeared.

No. 1 — 93.725%

1 Anne Shapiro, Jeanette Schoenberger, Hildred L Richardson, Felicia Amadio, Minnie L Dunne, Theodore J Gottlieb, Adeline A Bell, Barbara J Barnes, Mary T Barry, Sylvia Weintraub, Iola Nelson, Philip Marcus, Pauline Lauriano, Yetta Grossman, Helen A Fonos, Ivy M Thompson, Lee Fishman, Madeline Knoedler, Rosemary Ciccarone, Lydia Rodriguez.

No. 21 — 82.080%

21 Melvin Montag, Cornelia B Knox, Hannabelle Phapes, Pearl L Miller, Lorraine Coger, Henry Goldman, Josephine Sanelli, Stella M Lane, Kay Cleveland, Jacqueline Bell, Marion E Daphney, Mildred Y Thompson, Fanny M Gibbs, Irene F Taylor, Eunice J Jordan, Fannie L Ellis, Evelyn Lorber, Enid L Robinson, Jenny Goldfarb, Louise Hicks.

No. 41 — 76.25%

41 Gladys Lax, Nadine T Rich, Lawrence J Byrne, Dorothy L Cole, Marco A Soricelli, Olga C Stephens, Anne Schneider, Frances I Thomas, Irving Shome, Maggie Price, Ella M Washington, Mammie M Scrivens, Emma J Guy, Glendell J Hall, Mildred Maloy, Theresa A Chambers.

EXAM 2753

PROM TO SUPERVISOR — I SOCIAL WORK HOUSING DEVELOPMENT ADMIN

This list of 4 eligibles, estab-

lished July 5, resulted from May 24, 1973 technical oral testing, for which 15 candidates filed, 5 were called, and 5 appeared. Salary is \$10,800.

No. 1 — 90.99%

1 Edward W Spannaus, Cary L Caldwell, Isabel Goldstein, Gloria H Hossack.

(Continued on Page 10)



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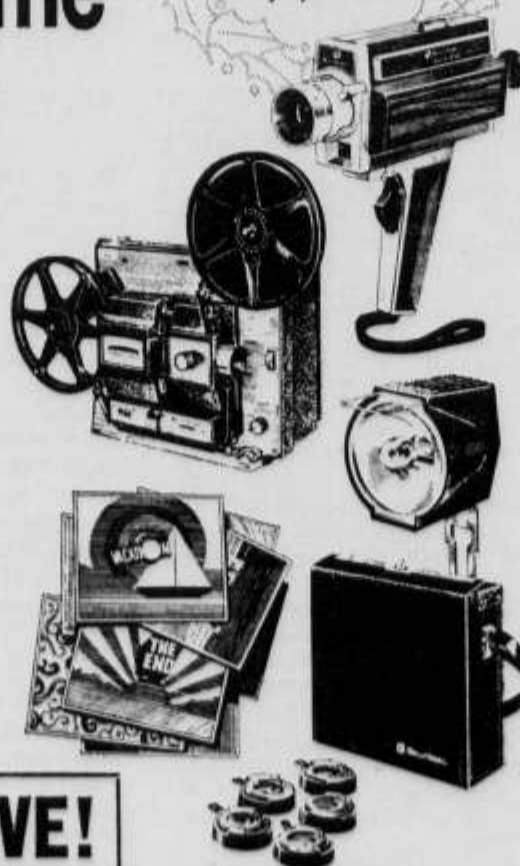
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Marvin Baxley, Executive Editor

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TUESDAY, JULY 10, 1973

Why Policemen Object

UNIFORMED police forces of any kind have a built-in aversion to civilians being hired for police duties, the latest manifestation being the threatened job action by members of the Port Authority Patrolman's Benevolent Assn. over the hiring of civilian personnel to replace policemen in the Hudson River tunnels.

At this writing, the civilian assignments have been postponed and negotiations are starting between Port Authority management and the PBA.

We have often talked with various police officers about the hiring of civilians, and they have some arguments we feel should be considered.

The greatest objection of the professional police officer is that civilian employees are improperly trained to work within the framework of regular police routine. As one example, it has been pointed out that a civilian can answer a telephone — but cannot make the decision on how to handle the call in terms of police needs and could easily delay response to an urgent problem by not knowing which part of the police force should be called into play. In the case of tunnel guard duty, civilians will not be allowed to carry guns. What will happen if some kind of criminal activity occurs that could involve violence?

These are but two of many questions police and government agencies should consider before hiring personnel to replace policemen for what are basically police jobs.

Questions and Answers



Q. I started receiving reduced social security retirement checks last year when I turned 62. I am now 63 and have suffered a stroke. Can I apply for monthly disability payments?

A. Yes. If you are found eligible to receive disability benefits, your retirement benefits will be changed over to disability benefits. You cannot collect benefits under both the disability and the retirement programs at the same time. Your monthly disability payments would be higher than those you receive now under the retirement program.

Q. I'm 63 and I'm getting married in 2 months to a man who's getting monthly disability checks from social security. Does this mean I'll also receive a check as his wife after we get married?

A. Probably, but not immediately. A woman usually must wait 1 year after her marriage to become entitled to wife's checks.

Q. I'm a 61-year-old widow. Since I had only been married for 2 months when my husband died in an airplane crash in

1971, I couldn't get monthly social security benefits. Now I hear the law requiring that the marriage had lasted at least 3 months has been changed. Is this true?

A. Yes. If the worker's death was accidental or occurred while he was on duty in the Armed Forces, there is no requirement about the length of the marriage. You should reapply for widow's benefits at your local social security office.

Q. I'm a 58-year-old widower, and I've been unable to work for the past 9 years. I've never worked under social security. However, my wife did work all her life in jobs covered by social security. Can I get monthly social security payments on my wife's work record?

A. If you were dependent on your wife for one-half your support when she died, you may start getting monthly payments as a widower at 60. Or, if you're severely disabled you may be able to get benefits before you're 60. You should get in touch with your social security office to see if you're eligible for benefits based on your disability.

Don't Repeat This!

(Continued from Page 1)

In a dissenting opinion, Justice William O. Douglas put the issue in its proper perspective. "It is of no concern of government," Justice Douglas wrote, "what an employee does in his or her spare time, whether religion, recreation, social work, or politics is his hobby — unless what he or she does impairs efficiency or other facets of the merits of the job. But his political creed, like his religion, is irrelevant. In the areas of speech, like religion, it is of no concern what the employee says in private to his wife or to the public."

Commission Findings

Since 1939, when the Hatch Act was enacted, federal employees, and an increasingly larger group of state and local government employees, have been prohibited from active participation in the democratic process. Enacted for the purpose of protecting public employees from political coercion and assessments, the Hatch Act has instead served to deny public employees their fundamental political rights.

In 1966, the Hatch Act Commission was established by Congress to study all federal laws restricting political participation by public employees. The Commission reported that government employees were so confused by the more than 3,000 prohibitions that they tend to avoid all political activity. According to Manhattan Congressman Edward I. Koch, more than 300,000 municipal employees in the city of New York are effectively "Hatched" under existing laws because their salaries are paid in whole or in part with federal funds.

The Supreme Court decision is not the final word on the subject. The responsibility now shifts to Congress to enact legislation to protect public employees from improper solicitation, but will restore to millions of public employees their full citizenship rights. Such a bill has been introduced by Congressman Koch. His bill would eliminate from present laws all prohibitions against political activity by government, except the holding of a salaried office in a partisan political organization. On the other hand, the bill would empower the Civil Service Commission to take action against all government officials found guilty of political coercion of government employees.

Another Reform Bill

A less-sweeping reform bill has been introduced by Senator Frank E. Moss of Utah. His bill would permit public employees to express their political opinions, to be delegates to party conventions, to act as campaign managers or workers, and run for office at the local level. The Senator has, unfortunately, given no reason why a state or city employee, whose salary is paid in whole or in part by federal funds, should be barred from running as a candidate for the United State Congress, for President or as a Presidential elector.

These, and other similar bills, have been stalled in Congress pending the decision of the United States Supreme Court. That obstacle is now out of the way and, in view of the adverse decision, reform of the Hatch Act should be made a top con-

(Continued on Page 7)

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Tenure Lost After Strike

The Broome County Supreme Court recently decided that a tenured school teacher who was reduced to probationary status as a result of his having engaged in a strike in violation of the Taylor Law may not be summarily dismissed due to the fact that he is on probation.

This case arose when two teachers claimed that they were unlawfully discharged from their teaching positions with the defendant school district. The plaintiffs asked the court to grant a declaratory judgment that the plaintiffs' dismissal was illegal; they also asked for a permanent injunction enjoining the defendant district from terminating their employment and from intimidating or coercing the plaintiffs in the lawful performance of their duties. The application for a preliminary injunction was denied by the court on the grounds that although loss of one's employment is quite a serious matter and will, in most cases, cause severe financial hardship to the plaintiffs, the damage is not irreparable since if they are successful, they will be entitled to reinstatement with back pay.

THE INDIVIDUAL teachers who were the plaintiffs in this action had been teaching in the defendant district for over ten years and have had tenure for more than seven years. There is no dispute over the allegation that they were discharged without any reasons being given and without any charges having been placed against them and without the benefit of a hearing. The district claimed that the two plaintiffs were not entitled to protection under section 2509 (2) and Section 3020 of the Education Law, which prohibits the removal of a tenured teacher except for cause after a hearing. The reason for this claim was that the plaintiffs had violated the Taylor Law prohibiting strikes. Section 210.2 of the Civil Service Law, subdivision f, states that any public employee who has been determined to have violated the no-strike provision shall be on probation for a term of one year following such determination, during which he shall serve without tenure; provided, however, that the effect of probation hereunder with regard to teachers and others subject to the Education Law shall not exceed or differ from the effect of probation hereunder with regard to other public employees.

SECTION 3019-a of the Education Law permits the school district authorities to terminate a probationary teacher during the probationary period merely by giving 30 days' advance notice of the termination. Such notice was given to the plaintiffs in this case.

The teachers contended that tenured teachers who become probationers under section 210 of the Taylor Law, and who, therefore, are subject to a one-year probationary term, cannot be discharged or removed except in accordance with Rule 4.5 of the Rules for the Classified Civil Service, since under the statute they were not to be treated any differently from other public employees.

The court stated: "Dismissal of employees with probationary status under the Civil Service Law can only be accomplished if the conduct or performance of the probationer is shown in good faith not to be satisfactory, and it has been stated that those who hold a position by permanent appointment but have been reduced to Taylor Law probationary status, are not dischargeable during that probationary term by whim. Something more than merely a timely notice of dismissal is required. The principle which governs the discharge of probationary employees under the Civil Service Law is the standard to be employed in effecting the discharge of tenured teachers who have been lawfully reduced to Taylor Law probationary status."

Therefore, while the court denied the injunctive relief requested by the plaintiffs, it directed that an order be submitted declaring that the termination of the employment of the two teachers by the school district was illegal and declaring those determinations null and void. The court directed that the plaintiffs be restored to full salary and benefits. The determination, however, was without prejudice to the defendant's right to take such legal steps as it deemed necessary to discharge the individual plaintiffs lawfully if the defendant was so inclined.

An interesting sidelight to this case is that the defendant district also claimed that pursuant to the collective

(Continued on Page 7)

Letters To The Editor

Seeks Cost-Of-Living Increase For Pensions

Editor, The Leader:

The writer is a N.Y. State retiree after working for the State Insurance Fund for 40 years. I am a member of the Civil Service Employees Assn., and also subscribe to your great Civil Service Leader.

I enclose a copy of my letter being sent to our leaders in the Senate and the Assembly in Albany for them to receive in time before they convene July 23 for a "special session" on pensions.

The letter is being sent to the Hon. Warren Anderson, Senate Majority Leader, and to the Hon. Perry Duryea, Speaker of the Assembly.

"Regarding the special Legislative session on pensions to convene on July 23, 1973, I write as follows:

"I retired from the State Insurance Fund as a New York State employee in May 1969 due to my health, after working 40 years, and was ordered to live in Florida because of its warm climate and my condition. Presently I am 60 years of age and not on social security. My pension from the NYS Retirement System of May 1969 has been reduced by at least 25 percent due to our unchecked inflation. In other words, I buy considerably less today than in 1969 when I was forced to retire and live in Florida.

"To make ends meet, a 'supplemental' cost-of-living increase on my pension is just as important and necessary to me and

other retirees, after 40 years of service, as to the present state employees who work and need more money to live and buy what is needed daily. Granted that employees need more daily — so do retirees. After all, I spent 40 years as an efficient state worker and feel that your Honorable Body should at least consider the old men (retirees), too, and give them a 'cost-of-living' increase to get along.

"The Federal Government has built in a cost-of-living increase to its old men (retirees) from federal service, and Congress, with the approval of the President, gave this cost-of-living

increase to all recipients of social security.

"Why can't your body see fit to award the former state workers (now retirees) who helped make N.Y. State the Empire State of our nation with additional supplemental cost-of-living increases — regardless of retiree age — who need the extra money badly.

"I beg your Bodies at the July 23 session to consider our retired situation on a fixed annuity and grant the retirees of all ages with their spouses additional money as a cost-of-living supplement to our already low pension which, like the writer (re-

tired May 1969) buys 25 percent less today than in 1969 due to our inflation and high prices.

"Please go back to 1967 when your Body first approved the supplemental cost-of-living to all retirees of four or more years. We do deserve your consideration."

PAUL FLECKNER
Halandale, Fla.

Fire Alarm Dispatch

The city Dept. of Personnel reports that 136 applicants for fire alarm dispatcher are not qualified for the job. A total of 677 candidates applied during March for open competitive exam 2269. The list has not yet been established.

Committee To Meet On Career Ladder For Admin Services

ALBANY—The administrative services career ladder committee of the Civil Service Employees Assn. will meet July 11 and 12, according to Walter Leubner, CSEA research analyst.

The 12 noon Wednesday meeting at the Sheraton Inn Towne will be a preparatory session for the 11 a.m. Thursday meeting with management.

Committee members are Marilyn Adelson, Mary Jarosewicz, Martha Owens, Mary Sokaris, Jacqueline Williams, Natalie Yaslow and Carolyn Zappe.

Simple Arithmetic.



Here's how many gallons of gas it takes for the average domestic car to go on a 300-mile trip.



Here's how many it takes for a Beetle.*

Few things in life work as well as a Volkswagen

Volkswagen dealers
are official ticket outlets for all 1973 Watkins Glen racing events.



Don't Repeat This!

(Continued from Page 6)

gressional priority. The time has come for public employees individually and collectively through their organizations to let Congress know of their strong views supporting the need to restore first-class citizenship rights to public employees. The time for action is now.

Civil Service Law & You

(Continued from Page 6)

bargaining agreement between the district and the teachers association which represented the two plaintiffs in this case, there was a complete grievance procedure spelled out which terminated with binding arbitration, and the district argued that the teachers and the association had first to complete that grievance procedure terminating in binding arbitration before going to court.

The court pointed out that while the paragraph on grievances provided that all the provisions of the agreement were made subject to the grievance procedure, it further provided that the existence of a grievance procedure shall not be deemed to require a teacher to follow the remedies provided, and would not in any way limit or impair the right of a teacher to pursue any other remedies available in any other form. This effectively rebutted the well-known presumption in favor of arbitrability.

Tuller, et al. v. CSD No. 1,
Town of Conklin, 343 NYS 2d
487.

*DIN 70030



In recognition of her own services as an understanding wife, Eleanor Koch is presented a plaque from Nassau County chapter by Irving Flaumenbaum, chapter president and second Long Island Conference president.

Hundreds Attend Testimonial For George Koch

HUNTINGTON — George Koch has retired as president of the Long Island Conference and is now living in Florida and one problem he won't have is decorating the wall of either a den or bar.

At a recent testimonial given to him in Huntington, George received enough plaques and citations for his long and many services to cover as much as maybe two walls.

And Mrs. Koch will have a spot of her own, too, because the Nassau County chapter of the Conference presented her with a plaque expressing appreciation for so willingly understanding George's devotion in terms of time and travel on behalf of the Employees Association.

More than 300 persons attended the testimonial dinner, held in the Huntington Town House, and the evening began with a toast to Mr. and Mrs. Koch from Arthur Miller, the Conference's first president, and with shouts of "Hear, hear!" a long night of festivities began.

The response from those attending the testimonial dinner was some indication of the esteem and respect that he has earned in the 23 years since he entered state service in 1955 as a member of the Long Island State Parkway Police. Prior to that he had accumulated five years of experience with the Village of Kensington.

Career In Law Enforcement

It has been a long and eventful life for George since he attended St. John's University in the late forties. After serving for three years in the Navy in the Pacific Theater, he kicked about seeking a vocation by handling such jobs as sales promotion for the New York Post and for Newsday.

But within a short time he decided to make his career in law enforcement. George, who towers above most people physically, has relied as much though on force of personality to achieve his goals.

Not only has he been among the highest ranking members of

the Civil Service Employees Assn., but he has attained positions of top leadership in other organizations such as the Parkway Policemen's Benevolent Assn. and the American Legion, all three organizations being on hand to award him plaques for his services.

In addition to his positions at the time of his retirement as president of the Long Island Conference and as chairman of the CSEA Directors Budget Committee, George has been vice-president of the PBA and a past commander of his American Legion Post.

He has also been awarded for heroism in his job as a Parkway officer. In the late fifties he was cited for "without regard to personal safety" rescuing several people from a burning building. For this he was the recipient of the PBA award in 1958 for the outstanding police act of the year.

In addition to all this, he has served in various positions in his community, aiding the Boy

Scouts, Little League (for which he is proud of the 1962-4 period in which he managed the Bethpage team to a 40-2 record) and the Bethpage Baseball Assn. And, of course, a long list of CSEA committees and police organizations.

His wife, Eleanor, has been game throughout all of this, partly because of her own 20 years of service with the Nassau District Court. "But," she admits, "I wouldn't want him to do it again. Everything we did had to be planned around what was going on in CSEA."

But for George, the time was fulfilling. "It is heartwarming to see over the years some of the things we have worked for being achieved. It has been an exciting experience to see people in a period of crisis line up and find the right path for what is in the best interest of the Association as a whole. They have the inherent quality of being good people."

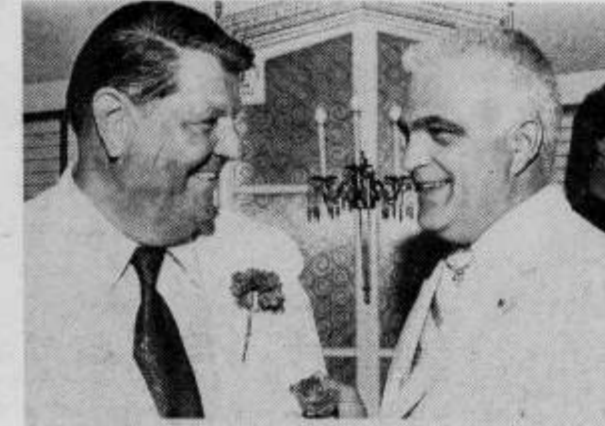
Who better than George Koch to recognize the value and worth of other good people.



George Koch, fourth president of the Long Island Conference, beams as he receives plaque from Conference first vice-president Albert Varacchi and current Conference president David Silberman.



Plaque with clock is presented to Koch by Barney Aversano, president of the Long Island State Parkway Police Patrolmen's Benevolent Assn.



Koch, who has served as vice-president of the Parkway PBA, is given badge by William Rupp for his services to the organization.



Check for \$1,000 from the CSEA Board of Directors is presented to Koch by Joseph Dolan, CSEA director of local government affairs.

(Leader photos by Salo Aalto)

Mediators & Fact-Finders Named In Several Disputes With Employees Association

ALBANY — The State Public Employment Relations Board has appointed ten mediators and nine fact-finders to various disputes involving the Civil Service Employees Assn.

The following were appointed mediators: Stephen Gittler, of Buffalo to the dispute between Livonia Central School and CSEA; Dr. Eric W. Lawson, Syracuse University, to the dispute between the Village of Blasdell and CSEA; Samuel Cugali, of Buffalo, to the dispute between Cheektowaga School District and CSEA; John E. Glab, of Elmira, to the dispute between Newark Valley Central School and CSEA; Thomas Welles, of Elmira, to the dispute between Johnson City Central School District and CSEA; Evelyn Brand, an attorney, Brooklyn, to the dispute between Amityville School District and CSEA; Donald P. Goodman, of Niagara Falls, to the dispute between Maryvale School District and CSEA; Prof. Nicholas F. Troisi, of Plattsburgh, to the dispute between Northern Adirondack Central Board of Education and CSEA, and Francine Herman, of Otsego-Montour Schools and CSEA. James A. Sharp, of PERB's Buffalo office to the dispute between the Village of Gowanda and CSEA; Paul Curry, of PERB's Albany office, to the dispute between Webutuck Central School and CSEA; Arthur I. Jacobs, of Harrison, to the dispute between Newburgh City School District and CSEA; Theodore Gerber, of PERB's Albany office, to the dispute between the Cohoes School District and CSEA; and Frank A. McGowan, of PERB's New York City office, to the dispute between North Shore Board of Education Central School District #1, Towns of Oyster Bay and North Hempstead, and CSEA (secretaries) and to the dispute between North Shore Board of Education Central School District #1, Towns of Oyster Bay and North Hempstead and CSEA (custodian-bus drivers).

bany, to the dispute between Herkimer Central School and CSEA; Dr. Eric W. Lawson, Syracuse University, to the dispute between North Syracuse School District and CSEA; Samuel Cugali, of Buffalo, to the dispute between Cheektowaga School District and CSEA; John E. Glab, of Elmira, to the dispute between Newark Valley Central School and CSEA; Thomas Welles, of Elmira, to the dispute between Johnson City Central School District and CSEA; Evelyn Brand, an attorney, Brooklyn, to the dispute between Amityville School District and CSEA; Donald P. Goodman, of Niagara Falls, to the dispute between Maryvale School District and CSEA; Prof. Nicholas F. Troisi, of Plattsburgh, to the dispute between Northern Adirondack Central Board of Education and CSEA, and Francine Herman, of Otsego-Montour Schools and CSEA.

CSEA Leaders In Rochester Area Give Workers' Views To Pension Committee

(Continued from Page 1)

members' determination to dissolve the "myth that all public employees enjoy handsome pensions," were State Senator Fred Eckert (R-C, Rochester), Assemblyman Thomas Hanna (R-C, Webster), and representatives from the Rochester Chamber of Commerce and from private industry.

Speaking for the political subdivisions of CSEA—the counties and school districts—Koenig stressed the need to make permanent the temporary pension benefits which the subdivisions must negotiate anew every year.

The Otto Kinzel plan, representing the state, had made recommendations that the benefits be reduced and then made permanent.

Supporters of the Kinzel plan at the Rochester meeting advocated cutting pension costs, which in Kinzel's terms are "bankrupting" the state, by reducing pension benefits.

Modest Salaries

"Most employees," countered Koenig, "in the political subdivisions get very ordinary pensions because of their modest salaries, and it is inaccurate to cite a few substantial pensions as the basis for reducing every-

one's pension."

While the pension future of the political subdivisions of CSEA is still in limbo until the Legislature reconvenes, the state members of CSEA reached an agreement with the Governor in May whereby state employees hired after July 1 would retire at age 62 with half pay after 25 years of service. They would be eligible for retirement at age 55 with 25 years' service but would receive 27 percent less in benefits than they would if they waited until they were 62.

Social Security Separate

One of the most significant achievements of the state contract, however, was keeping social security benefits separate from pensions. The Kinzel report strongly favored the inclusion of social security in an effort to curb costs.

Grossfield said he felt that the county chapters and their members "deserve equal treatment with the state employees," and claimed "it is a myth that public employees enjoy handsome pensions."

Quoting from a 1970 report issued by State Comptroller Arthur Levitt, Grossfield said the State had paid out \$114 million to 62,000 pensioners at an aver-

age of \$1,843 per person, while in 1960 the state had paid \$39 million to 29,550 members at an average of \$1,327 per person.

"This is an increase of \$516 over a 10-year period," said Grossfield, "and this averages out to an increase of less than four percent."

John Hostutler, general manager of the Rochester Industrial Management Council, claimed that public employee salaries had exceeded those in private industry, criticizing the liberal pensions system of public employees and the added cost of social security.

Countered Grossfield: "It is significant that he (Hostutler) failed to mention that the largest employer in Monroe County, Eastman Kodak, had just two weeks ago adjusted its pensions and social security benefits along the lines of the state pension system."

Saves State Millions

"There is a big to-do," Grossfield continued, "about the non-contributory public employee pension system which completely overlooks and ignores the fact that the state has saved millions of dollars by reducing pension contributions rather than giving state employees salary increases."

Jack Karger pointed out the poor record of financial management of the retirement system, claiming that it could have resulted in a substantial reduction of pension costs. "New York State savings banks have a much better record of earnings," stated Karger.

Summing up the import of the three CSEA speakers, Grossfield said: "Instead of zeroing in on reducing pensions, the truth of the matter is that retirement benefits are sharply affected by a rising cost of living and there is a definite need for cost-of-living adjustments."

Pass your copy of The Leader on to a non-member.

Latest State And County Eligible Lists

EXAM 35050 SR RADIO DISPATCHER Test Held Feb. 24, 1973 List Est. June 21, 1973	
1 Malicki R Amsterdam	81.3
2 Whitney C Amsterdam	80.9
3 Ferriero D Latham	80.2
4 Looi G Schenectady	76.8
5 Noki E Amsterdam	75.5
6 Kodra S Voorheesvil	74.7
7 Anderson W Coxsack	73.6
8 Sweet C Schenectady	72.9

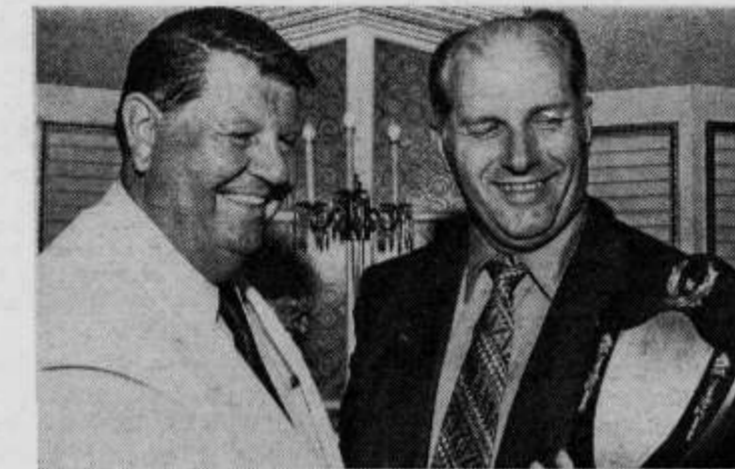
EXAM 35004 HEAD DIST MACH TRANSCRIBER Test Held Jan. 13, 1973 List Est. June 19, 1973	
1 Gaes E Albany	99.5
2 Winkle L Albany	88.2
3 Hynds F Delmar	87.5
4 Crate K Albany	78.5
5 Reed A NYC	78.4
6 Tooney R Schenectady	78.1
7 Costello M Loudonville	75.5
8 Schwartz M Amsterdam	72.6
9 Hart C Amsterdam	71.2

EXAM 35-273 SR. TELECOMMUNICATIONS ANALYST Test Held June, 1973 List Est. June 19, 1973	
1 Casaly R Ballston Spa	83.2
2 Rabinowitz M Bklyn	71.2

EXAM 35-018 PUBLIC BLDGS MNGR Test Held Jan. 27, 1973 List Est. June 13, 1973	
1 Egan R Albany	84.7
2 Rinebolt J Albany	79.5
3 Beaudoin A Valatie	78.4
4 Vecchione P Ballston Lk	76.9
5 Paulsen J	75.6

ASSOC ACCTNT PUB SRVC EXAM 34965 Test Held Nov. 11, 1972 List Est. May 8, 1973	
1 Kennedy C Schenectady	87.9
2 Perkins E Kenmore	86.8
3 Mackesey W Albany	86.6
4 Calkins R Schenectady	84.1
5 Trahan G Troy	83.3
6 Carpenter T Schenectady	82.8
7 Sokoloff H NY	82.2
8 Wadas F Buffalo	77.2
9 Roshick J Albany	75.1
9A Prylo J Amsterdam	75.1
10 Knapp J Victor	71.8
11 Priscott L Delhi	71.6

PRIN DRAFTSMAN ARCH EXAM 34957 Test Held Nov. 11, 1972 List Est. May 24, 1973	
1 Moore D Schenectady	95.5
2 Gilbert R Rensselaer	91.6
3 Toole E Rensselaer	81.6
4 Jerew R Castleton	79.2
5 Sim R Schenectady	77.0
6 Goetz C Kenmore	74.0
7 Pulver D E Greenbush	71.2



Al Stocker presents plaque from Parkway PBA American Legion Post to Koch for his services as commander and past commander of the Post.



Although active in many public-service organizations, Koch has remained a devoted family man. Here he poses with his son James, daughter Ellen, wife Eleanor and son Regan at a mini-family reunion.



Members of committee handling arrangements for Koch Testimonial were, from left, Thomas Kennedy, Barney Pen-dola, Anthony Giannetti, Dorothy Goetz, Rose Cilli, Libby Lorio, Virginia Beyel, Eileen Gorski, David Silberman, William Kempey and chairman James Hallinan.



Arthur Miller, first president of Long Island Conference, offers toast.

Eligibles

(Continued from Page 5)

EXAM 2598

PROM TO PRIN PURCHASE INSPECTOR — SCHOOL BUS SERVICE, BD OF EDUCATION

This list of 5 eligibles, established July 5, resulted from May 16, 1973 technical oral testing, for which 6 candidates filed, 6 were called, and 6 appeared. Salary is \$13,400.

No. 1 — 87.675%

1 William Small, George M Calvert, Abraham Nadler, John A Nadzeika, Charles Pardi.

EXAM 2591

PROM TO POWER MTR GP B NYC TRANSIT AUTHORITY

This list of 56 eligibles, established July 5, resulted from Jan. 20, 1973 written testing, for which 190 candidates were called. Salary is standard.

No. 1 — 85.75%

1 E O Barth, C Parker, R J Dulgnan, J R DeForte, J Campbell Jr, M Marchese, M M As-sael, J Barlow, N M Bouchard, N De Rosa, L A Chandler, F E Nani, J J Schiller, A J Sillnonte, L J Campbell, F J King, A Brown, R E Lutzell, P Carollo, A J Chernak.

No. 21 — 78.75%

21 G Romano, R M Stannish,

D J Dorr, E P Caravello, K A Kowalchuki, E J Monahan, M L Lucas, J P Van Beughem, E Rosario, P E Dul, V Oliveri, L Vol-lucci, S A Nieves, A Hirsch, C S Settineri, N Patterson, G H Shepherd Jr, J De Maria, S Grimaldi Jr, S W Alvarez.

No. 41 — 75.40%

41 P J Deegan, M R Atwell, T Marenda, S E McLarty, W S Starrett, T F Barrett, R Parollis, J J Guarente, M R Santaripa, W S Schroeder, K F Sanders, L P Altschuler, J S Dujmlo, K H Bin-nom, M Amorso, F J Viola.

EXAM 2710

PROM TO PRIN AIR POLLUTION INSPECTOR ENVIRONMENTAL PROTEC ADM

This list of 2 eligibles, established July 5, resulted from May 23, 1973 technical oral testing, for which 4 candidates filed, 3 were called, and 3 appeared. Salary is \$13,400.

No. 1 — 86.535%

1 Morris A Stoltz, Peter Mancuso.

EXAM 2612

PROM TO SENIOR BRIDGE & TUNNEL MAINTAINER TRIBORO BRIDGE & TUNNEL AUTH

This list of 22 eligibles, established July 5, resulted from

March 24, 1973 written testing, for which 51 candidates filed, 51 were called, and 41 appeared. Salary is \$13,360.

No. 1 — 88.825%

1 Joseph F Pugliese, Ben Biz-gia, William Berchoff, Harold A White, Robert W Eckert, Michael Cylich, Anthony Loschiavo, Vincent Bonura, William F To-bitsch, Peter Logan, Alfred R Saronka, Frank R Williams, Rudolph F Hess, William J Maurer, Aaron Lubin, William Czelowal-nik, Ronald Julius, Robert W Davenport Jr, Harry A Rutig-liano, John P Rothmuno.

No. 21 — 71.100%

21 Francis P Fennimore, Frank A Azzarello.

EXAM 2620

PROM TO SR ESTIMATOR— GENERAL CONSTRUCTION

This list of 7 eligibles, for use by 2 city agencies, established July 5, resulted from May 21, 1973 technical oral testing for which 14 candidates filed, 8 were called, and 8 appeared. Salary is \$16,070.

HOUSING DEVELOPMENT ADMIN

No. 1 — 82.975%

1 Jules J Sells, Benedict J Valenza, Humberto J Menotti.

MUNICIPAL SERVICE ADMIN

No. 1 — 90.030%

1 Walter E Maceachern Jr, George P Aanonsen, John Ra-

bito, Ramez B Hourani.

EXAM 2539

PROM TO ASPHALT WORKER TRANSPORTATION ADMIN

This list of 215 eligibles, established July 5, resulted from physical and written testing, for which 571 candidates filed, 264 were called and 233 appeared. Salary is \$12,690.

No. 1 — 102.50%

1 Thomas J Fosdick, Thomas L Ronga, Frank J Faviano, Joseph O Potito, Thomas R Goffredo, Gary M Sacino, Patrick George, Dennis W Carroll, John A Mauro, Robert Lewis, Melvin McClain, Vincent Varrassi, Alfred R Rotondo, Donald W Alex-

(Continued on Page 11)



ARNOLD De MILLE'S retirement party attracted two former City Personnel Directors and the present one. Shown, left to right, are: Solomon Hoberman, de Mille, the present City personnel director, Harry I. Bronstein, and Dr. Theodore H. Lang. De Mille retired as assistant personnel director for recruitment and community programs after 17 years with the City's central personnel agency.

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- Photo Equipment** — cameras and photographic equipment
- Home Furnishings** — complete furniture line and rugs, carpeting, custom drapes and slip covers (home service) — **Office Furniture**
- Gifts** — furs, jewelry, watches, diamonds, silverware, china, luggage
- Home Equipment** — lawn mowers, typewriters, calculators
- Home Entertainment** — televisions, radios, recorders, stereos, stereo cabinets, pianos, organs

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This Week's New York City Eligible Lists

CIVIL SERVICE LEADER, Tuesday, July 10, 1973

(Continued from Page 10)
 ander, Warner J Leighton, Ervin Irizarry, Pasquale N Zito, Joseph Marotta, Celestino Chillemi, Albert H Gardner.

No. 21 — 96.625%
 21 Vincent Rignola, Arthur McCormick, Dominic W Pasqua, John G Malangone, Herman Friedkin, Anthony B Giorlando,

David Mitcham, William F Wilkinson, Frank Giordano, Anthony P Tufarella, Patrick T Cornacchio, Vincent F Sciarriello, Abelardo J Malpica, Peter J Calabro, Andrew J Kuneac, Georeg M Laws, Julius P Camello, Dante Carpanini, Frank J Metz, Angelo A Antonucci.

No. 41 — 94.50%

41 David Edwards, William A Suppe, John M Grippo, Patsy P Siano, John Bolembach, Richard A Birkenfeld, John P Baldi, Thomas A Quinn, Joseph Pakulak, Joseph A Kmlotek, Paul F Solimando, Michael H Donato, Fedele F Gubitosi, John D Cannon, John A Knoll, Dominic G Mauro, Anthony J Gentile, Henry R Hill Jr, Joseph J Marchese, Selwyn H Edwards.

No. 61 — 93.15%

61 Crescenzo Mattei, Rocco Sandano, Alfred L Scerbo, Dennis B Spitalere, George E Carletti, James C Concannon, James Davi, Emilio Toro Jr, Ralph Conelli, Antonio F Pastore, Frank M Megaro, William C Finn Jr, William Ehm Jr, Michael S Fenga, Larkland I Lynch, Joseph Soldano, John D Francomano, Willie E Tucker, Orazio A Cucinotta, Charles E Maniscalco.

No. 81 — 91.925%

81 Martin Kull, Edward J Henegan, Louis W Ronallo, Pasquale Castaldo, Karl H Mumme, Anthony Vigliotti, Nicholas F Scanga, Eugene A Borghese, Anthony Deagresta, Nicholas Diletto, Dominick V Gulino, Anthony J Morante, Vincent Buonacore, Dominick Dicarlio, George W Shell, John Blasi, James Albano Jr, Robert C Fletsch, Anthony Notaroberto, John A Delisa.

No. 101 — 90.625%

101 Paul A Barrucco, Fred A Bassi, Albert F Marino, Louis J Zollo, Xavier Ardini, Charles B Guella, Saverio A Massaro, Alfred T Forte, William M Florio, Stephen Sabeno, Neville A Fraser, Edward P Beyer, Charles J Johnson, Dominick J Russo, Patsy J Davoli, Joseph L Baez Jr, Jack T Starkin, Edward Cozzi, Anthony J Toriello, Donald R Gort.

No. 121 — 89.625%

121 Ralph S Funigiello, Joseph Porcelli, Eugene C Riotto, Angelo J Greci, Victor J Bruno, Frank Passalacqua, William R Gallinaugh, John Forlenza, William I Olin, John R Venturini, Joseph P Scarglato, Frank DeFranco, Joseph J Esposito, Eugene J Garzone, Michael Lauriello, John F Ruggiero, Paul J Merlo, Angelo A Spinelli, John L Wallace, William R Bye.

No. 141 — 88.425%

141 Gaetano Dellutvi, Nicholas J Dulisse, James J Halloran, Ralph J Vittello, Frank J Ferrigno, Theodore P Lamotta, Charles D Classie, Frank L Laurita, Tony Russo, Pat A Guglielmo, Richard Mosele, Joseph Palmeri, Michael W Gammerman, Drito Mariano, Joseph M Gandolfo, Daniel mAlleli, Frederick Gardetz, Adrian C Pezzica, James J McClean, James R Sacino.

No. 161 — 87.150%

161 William Krassner, Salvatore Pattri, Joseph Pisano, William B Kelly, Frank P Desimone, Carmine Geremia, Hubert G Harris, Nicholas Favicchio, Vincent Inglese, Donald J Woods, Nicholas Vigliotti, Harvard L Cohen, Paul R Russo, Bill E Francis, Walter A Kirby Jr, John E Reitz, Earl W Guntz, Pasquale F Defeo, Pat Mantione, Lawrence A Paone.

No. 181 — 86.075%

181 Richard H O'Toole, Frank P Scimeca, Joseph L Macchio, Sidney Rogofsky, Everett J Scott, Frank Iacono, Joseph G Pramberger, Efrain Santos, Anthony Bertini, Joseph J Bendahan, Sebastian Piccolo, Nicholas Mauro, Steve Chuebon, Carmen C Coppola, Frank J Papapietre,

Vincent A Piselli, John A Perosi, Nicholas Delucia, Edward J Hubner, John B Donovan.

No. 201 — 83.815%

201 Max Zucker, Anthony L Forrisi, Biagio J Bosco, Leo S Brzynski, Michael I Arra, Salvatore Tagliatferro, Robert T Perosi, Mario L Locascio, Charles A Lindgren, Joseph J Pramberger Jr, Felice W Tinghitella, Francis J Freund, Sol Assael, John Gillespie, Francis L Cain.

EXAM 3001

SENIOR TAXI & LIMOUSINE DISPATCHER

This list of 66 eligibles, established July 5, resulted from an evaluation of training and experience of 107 candidates. Salary is \$9,400.

No. 1 — 110.0%

1 Robert J Bautz, Francis C Barth, Vito Salvo, Lawrence Salinsky, Hugh Fraser, George D Sirico, Murray M Bushalkin, Max Colman, Max Rich, Paul E Koppenheffer, Philip Sherman, Cornelius McCue, Charles B Guella, Erwin Kenton, Thomas D Jenkins, Sidney Mintz, Max Ackerman, Adolph L Marchfeld, Robert J Giordano, Salvatore Monteforte.

No. 21 — 93.3%

21 Stephen A Mucaria, Gregory L Hutchins, Theodore M Monasch, Samuel Lieberman, Theodore R Pritchett Jr, Salvatore Linarello, Isidore A Margolis, Frank I Earle, Michael P Cadigan, James A Conway, Victor Salerno, Herman Gersten, Nunzio A Musto, Joseph E Molinelli, Alvin M Ecker, Melvin Kaiser, Mario Margherita, Harold Anshien, Benjamin Rubinstein, John A Hegmann.

No. 41 — 84.0%

41 Joseph J Klun, Julius U Blakely, Joseph Anda, Edward Weinberg, David Feuer, Edward Paccione, Anthony E Maisano, John J Helka, Salvatore Brillante, Adolphe Meinwald, Abe B Moser, Richard A Ebbitt, Vincent A Cappararo, Ike M Taffel, Anthony J Pantano, Ronald Meeks, Wilbur L Chapman, David L McKnight, Barry B Balogh, Murray Cantor.

No. 61 — 71.5%

61 Francisco Ramos, Richard P Doran, Julius R Ruggiere, Herbert Rubin, John Tarrago, Benedict Watts.

EXAM 2247

FINGERPRINT TECHNICIAN TRAINEE

This list of 441 eligibles, established July 5, resulted from May 12, 1973 written testing, for which 2,204 candidates filed, 2,204 were called, and 706 appeared. Salary is \$5,955.

No. 1 — 100.0%

1 Martin Rockowitz, Charles E Dade, Lucille M Rahman, Otis Broadnax, Glenn K Harrison, John J Carberry, George S Figueroa Jr, William R Gargiulo, David L McKnight, Margie W Lindberg, Martin J Kenny Jr, Michelle M Harper, Richard J Switzer, Gasper C Gialmo, Howard Seff, Walter McCloud, Richard A Munsky, Joseph Conte Jr, Rex G Wildman, Nicholas F Reiman.

No. 21 — 96.3%

21 Vincent G Aceto, Theresa A Cummings, Kenneth M Lawrence, Kenneth J Lipps, Joanne M Porambo, Nancy M Ferrar, Robert T Hannigan, Edward M David, Anna T Kelly, George A Strafaci, Patrick A Crisci, Irvin H Scott, Kathleen G Gibson, James O Elmore, Mingo H Jackson, Carl Rathgeber, Ellen M Jones, Michael C Bradford, Jose Ortiz, Addison T Goodson 3rd.

No. 41 — 93.8%

41 Linda G Goldenberg, Bow P Chow, Glenn W Coker, Alice M Nuzzolo, Lois Bolembach, Joseph Caputi, Stanley A Windgrad, Anthony J Lupoli Jr, Flora P Smith, David Bly, Claire A Slatery, Alain Chivot, Sharon L Malone, James E Jones, Mavis A Brewster, Richard L Humphreys, Michael A Moore, Irving L Stein, Janice L Norris, Doris G Crawford.

No. 61 — 92.5%

61 William H Gorman, Martin A Madan, Joel S Mendelson, Rafael C Morales, Ralph T Maccell Jr, Dora J Conyers, Sherry E Posin, Richard G Wood, Edna R John, Daniel B Harding, Charlie Carrero, Pervis R Bellfield, Tony James, Charles W Fallowell, Frankie L Austin, Michael Clowery, Dennis M Demarco, Walter D Moore, Jeanette O Crisci.

No. 81 — 91.3%

81 Charles E Howe, Vincent A Fisichella, Rosanna Collins, Clarence Jones, Eugenia Martin, Morris Kaufman, Arthur L Ford, Miriam D Murdaugh, Robert L Koester, Phyllis L Gardner, Donna M Farrell, Charles Moore Jr, Kenneth J Eng, Katrina D Conway, Benjamin H Murray, Patricia A Samuel, Jeannie Corker, Willie F Thornton Jr, Lynne C McBroon, Lucille Johnson.

No. 101 — 90.0%

101 Matthew L Issman, John (Continued on Page 12)

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Eligibles

(Continued from Page 11)

C Gackenback, Eugene F Dowd, Ruben O McCann Jr, Eloise J Norfleet, George S Goodin, Maria Fuentes, Eleanor L Myers, Audrey A Harris, Loleta L Williams, Anne M Reid, Anna Green, B Simpson, Alfred G King, Jean Topping, Gary J Pelzer, Margaret M Vetter, William H Merz, Ken Pickell, Thomas P Lee.

No. 121 — 88.8%

121 Mary E Carter, Alma J Roberts, Sheila E Small, Ronald Sheppard, Edward A Prokopiak, Richard I Martans, Donald R Young, Edward L Tandberg, Francis Kiley, Joseph R Puccio, Arnold Duckett, Vincent F Corrao, Kevin J McGuire, David Schraeter, Angel L Magobert Jr, Vincent J Bonnici, Juantia Duncan, Manuel C Lopez, Richard G Matarazzo, Gladys V Tucker.

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No. 141 — 87.5%
141 Karen M Eccleston, Elizabeth Richards, Evelyn Gilbert, Douglas E Marba, Margaret M Kirkland, Eddie W Richmond, Jesse J Marino, Paula J Harris, Georgia L Allen, Rose Mendelson, William Lonstein, Leslie L Inniss, Paula F Rosefelt, Earnestine Green, Howard L Sims, Edna C Luciano, Frank Hayes, Elliott J Ginsberg, Alice L Vines, Margaret Reich.

No. 161 — 86.3%

161 Agretta Shaw, Phyllis L Elia, Matthew H Callender, Bernadette Lent, Hassie J Johnson Jr, Thomas Digtrolamo, Paul R Worthington, Richard Pizzimenti, Marie A Vargas, Harris Berlinsky, Agapito Garcia, Jennie L Huffman, Allen A Buchanan, Roslyn A Johnson, Carmelo Ortiz Jr, Theresa J Lovaglio, Walter Chin, Sandra M Alexander, Marc A Farmer, Fay R Hodges.

No. 181 — 85.0%

181 Gwen Greenberg, Sidney Katz, Dennis J Burke, John A Derose, Milagros Rodriguez, Stewart F Carter, Tandy B White, Josephine Silvestri, Pete Sosa, Nelson Baez, Fred C Ronchini, Kenneth G Calvey, Richard B Basso, Susan R Oliver, Marsha B Pollack, Barbara Peterson, Robert E Dyson, Robert D Smalls, Thomas J Sarfaty, Blanca Perez.

No. 201 — 83.8%

201 Earl D White, Joy A Goodson, Patricia A Carver, Gregory L Flora, Ronnie Silverstein, John A Hegmann, Mario Dovile, Keith E Kisse, Mary A Glover, Jacqueline Walker, Jane Petrizzi, Elkanah U Rodgers, Edward T Schacor, James A Olson, Albert

R Vetrano, Olivia M Spencer, Ann Perry, William E Withey, R Timothy Fevola, James M Malloy.

No. 221 — 83.8%

221 Richard M Thomson, Catherine Barnwell, Diane D McBroon, Amy Wong, Melvin Frazier, Cynthia M Moore, James K McGowan, Angel Munoz Jr, Gloria Lazey, Michael Adams, Judy A Vazquez, Doris E Figueroa, Gilda Singleton, George A Baumbach, Melvin T Dilbert, Rayford Heard, Alberto Venegas, Jose Juncos, Lawrence Walker, Agnes Alvarez.

No. 241 — 82.5%

241 Mirna E Portahatin, Irving E Halcombe, Gregory A Phillips, George M Mampara, Howard W Mallen, James C Windley, Frank P Delre, Emma R Cranford, Juanita Milton, Vernon D Jemmott, Rosemarie Simonetti, Kenneth H Kirton, Samantha A Mundy, Stanley C Counts, Mike L Kelly, Sandra I Greenberg, Peter F Verzi, Jeffrie L Clarke, Julius R Ruggiere, Edythe M Anderson.

No. 261 — 81.3%

261 Harvey D Silber, Denise Whitaker, Richard D Moore, Rochelle C Atkinson, Vincent Navarro, Roberto Rivera Jr, Caroline F Vonscheper, Denise J Stokley, Percus W Drake, Diana Morris, Ronald Etheridge, Charles E Middleton, Henry H Lent, Oliver P Holloman, Howard L Dennis, James G Hiller, Quentin O Jacobs 2nd, George T Boston, Evelyn Grate, Miriam A Dreyer.

No. 281 — 80.0%

281 Eugene Williams Jr, Helene K Johnson, Robert A Capizzo, Marc R Goldfarb, Gwendolyn Brown, Eddie Concepcion, Helen D Wallach, Anthony R Stola, Francine V Grant, Lucille Young, William Graham Jr, Louis Emproto, Michael J Walker, Anthony L Occhino, Bertha M Harwell, Gloria M Fussa, James F Springer, Thomas Kelley Jr, Melba J Morrison, Gloria D Coger.

No. 301 — 78.8%

301 Frances L All, Debra O Orefice, Robert Ringhoff, Steven R Kovel, Celia Andino, Yvonne E Harris, Edwin Cruz, Maria R Cona, Robert R Renaldo, Louvertrure Barrow, Ronald A Dock, Darlene Wallace, Juan A DeJesus, Jeanette B Jennings, Jacquelyn Reese, Val G Montgomery, Barbara J Norwood, Glenn S Slegel, Jo A Nobles, Shirley G Graves.

No. 321 — 77.5%

321 Aileen P Bayley, Renee T Lee, Nestor Serbano, Dians Corker, Rhonda M Harper, Gregory M Thompson, David W Moore, Arvette D Carlyle, Charles Washington, Calvin W Barr, Joseph A Joyce, Monica L Phillips, Dolores T Boyd, Ed M Bradley, Cordelia Joyner, Doris Edgecombe, Bernadine Bowen, Bernadette Bowen, Margaret Arnold, Betty James.

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No. 381 — 73.8%

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Ellen A Dibenedetto, Connie Laponzina, Michael Frank, Leonore J Maupal, Malcolm West Jr, Marsha E Ayala, Dennis S Littman, Fred D Green 3rd, Yvonne Young, Sylvia L Barnwell.

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No. 421 — 71.3%

421 Diane P Drucker, Linda R Jeffers, Henry Juste, William Johnson, Deas Rodney, Anthony Johnson, Carolyn E Stapleton, Linda H Clarke, Jack J Hobley, Johnnie L Beavers, Patricia A Parker, Annabell Richburg, Carolyn D Mitchell, Charles F Crinon, Rena Zimmermann, Wanda A Hinds, Samuel Green, Guido A Gonzalez, George T Casher, Ronald Cox, Rosalyn L Andrews.

State Has 5 High-Level Jobs Open To July 16

Four high-paying jobs with New York State agencies are now open to the public until July 16. Extensive experience is required, although New York State residency is not. Also announced by the State Dept. of Civil Service was a promotional exam.

Applications may be received from and returned to any of the branches of the State Department of Civil Service listed on Page 15 of the Leader under "Where to Apply." Candidates will be evaluated on their training and experience. There will be no written exam.

Continuous Filing Jobs Closed Down

Closing of many continuous filing examinations have been announced by the Department of Personnel. Following are the titles that are affected:

School Lunch Manager, Exam No. 2147; Typist, No. 2175; Stenographer, No. 2167; Physical Therapist, No. 2113; Occupational Therapist, No. 2114; Social Worker, No. 2161; Public Health Nurse, No. 2130; Stenographic Reporter Series—Senior Shorthand Reporter, No. 2157; Hearing Reporter, No. 2091; Grand Jury Stenographer, No. 2089; Shorthand Reporter, No. 2160; Promotion to Senior Shorthand Reporter, No. 2641; X-Ray Technician, No. 2180; Psychologist, No. 3003; Veterinarian, No. 2177; Assistant Civil Engineer, No. 2034; Civil Engineer (Highway Traffic), No. 2062; Promotion to Civil Engineer (Highway Traffic), No. 2560; Junior Electrical Engineer, No. 1126; Assistant Architect, No. 2031; Assistant Mechanical Engineer, No. 2038; Promotion to Plan Examiner (Buildings), No. 2687; Promotion to Electrical Engineer, No. 2570; Promotion to Mechanical Engineer, No. 2585; Promotion to Civil Engineer, No. 2558; Promotion to Architect, No. 2538; Civil Engineer, No. 2060; Architect, No. 2028; Junior Architect, No. 2102; Junior Civil Engineer, No. 2195; Assistant Air Pollution Control Engineer, No. 2030.

Open Competitive

Assistant Utility Engineer, Exam 29-166 (\$12,588) — State-wide vacancies with the Dept. of Public Service. Minimum requirements are a B.A. degree in engineering and two years of engineering experience, or a Master's degree plus one year of work experience in the same.

Associate in Educational Employment Relations, Exam 27-334, (\$18,182) — one vacancy now with the New York State Education Dept. Candidates must have a master's degree plus five years of experience in education of which two years must have been in a position responsible for employer-employee relations. Oral testing for the 15 most qualified candidates will begin after applications are evaluated.

Associate in Educational Information Services, Exam 27-278 (\$18,182) — at least one vacancy exists now with the Education Dept., Albany. Minimum qualifications are a master's degree in education, communications or a closely related field, plus five years of experience in education, at least two of which must be related to educational dissemination and network functions. Applications will be followed by oral testing to be conducted in August.

Conservation Biologist, Exam 27-259 (\$9,535) — six state-wide vacancies exist at present with the Dept. of Environmental Conservation. Requirements are B.A. degree with 30 semester hours in the biological sciences plus a year of experience in fisheries, wildlife, natural resources, or marine biology.

Notice of Meetings

There will be no meetings during July and August for the following organizations of the Department of Sanitation: Anchor Club, Branch #39, Association of Classified Employees, The American Legion, Post No. 1110, Columbia Association, Hebrew Spiritual Society, Hispanic Society, Irish-American Association, Negro Benevolent Society, Pulaski Association, The St. George Association, Steuben Association.

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Civil Engineer, Purchase Inspector Top July Promotional Job Roster

Promotion to assistant civil engineer is one of 16 city promotional titles open for filing until July 23.

Anyone who will have served for at least six months prior to August 25 in the title of junior civil engineer or civil engineering draftsman with an affected city agency is eligible to apply. Salary is \$13,300.

Applicants should request form 3523. A written exam will be held August 25.

Positions for this as well as the 15 other exams, are open only to those within the designated city agencies, and not to the general public.

Applications, which must be returned by July 23, and further information for exams for the following positions, may be obtained from the agencies or the city Dept. of Personnel at the addresses listed on Page 15 of The Leader under "Where To Apply."

Minimum qualifications, as well as exam number and salary, appear below.

Prom. to Administrative Architect, Exam 2530 (\$13,100-19,589) — open to present employees of affected agencies who have served in the title of senior architect, chief architect, or director of architecture for at least six months. Technical-oral testing to be held Sept. 11.

Prom. to Administrative Engineer, Exam 2535, (\$19,589-36,620) — open to present employees of affected city agencies who have served in the title of senior engineer, principal engineer, chief engineer, or senior plan examiner (buildings) for at least six months, plus a professional engineer's license valid in New York State. Technical-oral testing to begin Sept. 11.

Prom. to Assistant Civil Engineer, Exam 3523 (\$13,300) — open to present employees of affected city agencies who have served at least six months in the title junior civil engineer or civil engineering draftsman. Technical-oral test to be held August 25.

Prom. to Assistant Marine Engineer, (Uniformed), Exam 2758 (\$12,813) — open to wipers (uniformed) of the Fire Dept. who have served at least six months in that title. Technical-oral testing to begin Sept. 22.

Prom. to Captain (sludge boat), Exam 2775 (\$18,186) — open to employees of the Environmental Protection Admin. who will have served in the title of chief mate or second mate for at least six months prior to Sept. 22, date of practical testing.

Prom. to Electrical Engineer, Exam 2570 (\$16,070 after July 1, 1973) — open to those who have served at least one year as assistant electrical engineer in any affected agency and who have a valid New York State professional engineer's license. Training and experience as outlined on the application form will be evaluated.

Prom. to Foreman (Railroad Watchman), Exam 3520 (\$10,875-12,484) — open to railroad watchmen in the Transit Authority who have been so employed for at least one year before Oct. 17, date of the written test.

Prom. to Senior Plumbing Inspector, Exam 2755 (\$11,250) — open to those who have served

as plumbing inspector with the Housing and Development Administration for at least months prior to Sept. 11, the date of the written exam.

Prom. to Senior Purchase Inspector, Exam 7613 (\$11,200) — open to purchase inspectors with the Office of the Comptroller who have served in that capacity at least six months prior to Sept. 26, the date of the technical-oral test.

Prom. to Senior Purchase Inspector (Pipes and Castings), Exam 2744 (\$11,200) — open to purchase inspectors (pipes and castings) with the Board of Water Supply who have served in that title for at least six months prior to Sept. 24, date of technical-oral testing.

Prom. to Senior Purchase Inspector (Printing and Stationery), Exam 2730 (\$11,200) — open to employees of the Office of the Comptroller who have served in the title of purchase inspector (printing and stationery) for at least six months prior to Sept. 26, date of the technical-oral test.

Prom. to Senior Traffic Control Inspector, Exam 2777 (\$10,700) — open to traffic control inspectors with the Transportation Administration who will have served in that capacity for at least six months prior to Sept. 19, date of the technical-oral test.

Prom. to Signal Maintainer, Exam 3521 (\$5.62 to \$6.01 per hour) — open to employees of the Transit Authority who have served as maintainer's helper group A or signal maintainer's helper for at least six months with the Transit Authority prior to Oct. 13, date of the written exam.

Prom. to Supervising Demolition Inspector, Exam 2763 (\$12,050) — open to employees of the Municipal Service Admin.

who have served as senior demolition inspector for at least six months prior to Sept. 12, date of the technical-oral test.

Prom. to Wiper (Uniformed), Exam 2759 (\$12,631) — open to employees of the Fire Department who have served at least six months in the title of fireman (all grades) for at least six months prior to Sept. 10, date of the technical-oral test.

Prom. to Senior Purchase Inspector (foods), Exam 3580 (\$11,200) — open to employees of the Office of the Comptroller who will have served in the title of purchase inspector (foods) for at least six months prior to Sept. 26, date of technical-oral testing.

New Rep For Medical Workers

Physicians, clinicians, dentists and related medical practitioners employed in City hospitals and other agencies have voted to be represented by the Doctor's Council for purposes of collective bargaining. Arvid Anderson, chairman of the Office of Collective Bargaining, announced last week.

The Doctor's Council is a federation of two groups—the Doctor's Association of the City of New York and the Public Health Physicians' Association. The election was ordered when the two groups separately requested OCB to expand their respective bargaining units by adding on other unrepresented city titles in the field. This is in keeping with OCB policy of favoring consolidation of small fragmented units having a community of interest into larger related units. The vote, cast by secret mail ballot, was 1,174 for, and 75 against.

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Fact-Finder Recommends Raise and Other Benefits For Herricks School Dist.

A state fact-finder has recommended a 5.5 percent salary increase for clerical and custodial employees of the Herricks School District (Nassau County).

Lewis J. Solomon, of Garden City, is the fact-finder named by the State Public Employment Relations Board in a contract dispute between Union Free School District #9 and the Herricks School Unit, Nassau chapter, Civil Service Employees Assn.

Solomon recommended that each employee eligible advance to any step or receive any increment to which he may be entitled. He did not find any justification for change in the present longevity compensation program and rejected this proposal.

Other recommendations include:

- a dental plan similar to district's plan for teachers; no change in present health insurance plan; rejection of group insurance and unemployment insurance plans;
- use of actual date of employment in determining vacation and longevity;

- time-and-a-half for over 36 1/2 hours;
- placement of all clerical personnel on the school calendar;
- paid holidays for part-time clerical employees.

Educ Chapter Names Scholarship Winners

ALBANY — Eight scholarships worth four hundred dollars each have been presented by the Education Department chapter of the Civil Service Employees Assn. to children of chapter members entering college this fall.

The scholarship winners are Charles Agnew, Anne Boyle, Charles Cavallino, Sara Holmes, Margaret Jonas, Paul Orsini, Stephen L'Heureux and Clencie West.

Similar scholarship awards are presented annually by the CSEA chapter.

McDonough Hails Cayuga Chapter Growth

AUBURN — Thomas McDonough, first vice-president of the Civil Service Employees Assn., speaking before the members of the CSEA Cayuga County chapter recently, extolled the chapter's tremendous growth during the past decade.

He noted that membership in the chapter had grown nearly seven-fold during that time, with much of it coming after the Taylor Law had given public employees the right to negotiate.

Cayuga County chapter is composed of employees in the County, various school districts and the City of Auburn. Its current president is Bruce Nolan.

While praising the local officers, McDonough pointed out that membership alone cannot survive without the proper leadership, and leadership certainly cannot be effective without the support of the rank and file.

It is through the continued support from each individual member, McDonough said, that "each of us gives to others, that our greatness will grow and survive. Support your unit, support your chapter, support your elected officers and together we will continue to be number one, not only in New York State, but in this country."



Cayuga County chapter president Bruce Nolan, left, talks over recent chapter meeting at which CSEA first vice-president Thomas McDonough, right, was principal speaker.

CSEA Aides Assist In Phase Out Of 'PEP' Plan

ALBANY — Civil Service Employees Assn. director of research William L. Blom, and CSEA director of local government affairs Joseph J. Dolan have met with representatives of the State Office of Employee Relations and the Departments of Labor and Civil Service to discuss the phase out of the Public Employment Program (PEP) by the Nixon Administration.

The two-year act, not renewed by the federal government, had as its purpose the employment of the unemployed. The remaining PEP funds will be used to continue the employment of persons now in the PEP program.

Directors Blom and Dolan expressed CSEA's desire to see as many as possible of the current participants of the PEP program placed in permanent employment to "minimize any possibilities for layoff of participants."

CSEA spokesmen also made it clear that CSEA does not wish to see the promotion rights of current regular employees of state and local agencies jeopardized as a result of the movement of PEP employees to permanent status with the agencies.

Edward J. McCarthy, PEP administrator in the State Labor Department, has agreed with the CSEA requests. Hiring with PEP funds will cease on Oct. 1, 1973, in order that all PEP participants will be off PEP funds by June 30, 1974, the date for a total phaseout.

McCarthy indicated that approximately \$8.75 million in federal funds has recently been requested to continue funding for an existing 1,900 jobs to hire in several new titles throughout the State.

McCarthy indicated that approximately \$8.75 million in federal funds has recently been requested to continue funding for an existing 1,900 jobs to hire in several new titles throughout the State.

Named To Thruway Post

F. William Davidson, of Delmar, will be the new director of operations for the Thruway Authority effective Aug. 31, at an annual salary of \$37,736. He has been director of information and commercial affairs.

Moving to Davidson's old position will be his present assistant, Robert S. Balme, also of Delmar. Salary will be \$30,538.

Give Trophies In Arthur Tennis' Memory

UTICA — At the Greater Utica Athletic Assn. annual banquet earlier this year, the late J. Arthur Tennis, former high-ranking officer of the GUAA as well as of the Central Conference of the Civil Service Employees Assn., was honored.

Two trophies, named in Tennis' memory, were presented to the outstanding boy and girl athletes in the Utica area. In addition, a certificate of appreciation was presented to Edna Tennis in her husband's behalf.

Tennis had been president of the Utica Bowling Assn. and chairman of the Junior Bowling Assn., as well as president of the CSEA Utica State Hospital chapter and a vice-president of the CSEA Central Conference.

Among those honoring Tennis at the banquet were John Moriarty, Utica Memorial Auditorium manager; Fred Hahn, UBA president; Joseph Mamone, former UBA president; Frank Brisson, UBA secretary, and Michael Scelsi, NYSNA board member.

Roger Solimando, who has been president of the GUAA since its founding in 1954, is also an active member of CSEA, having served as president of the Oneida County chapter and currently as a chapter delegate.



Edna Tennis, center, receives certificate of appreciation during ceremonies honoring her late husband, Arthur Tennis, who was a high-ranking officer in both the Civil Service Employees Assn. Central Conference and in the Greater Utica Athletic Assn. Making the presentation are Lois Ann Minozzi, chairman of the GUAA Junior Bowling committee, and Roger Solimando, president of GUAA since its founding 19 years ago.

Banquet chairman Lois Ann Minozzi is a delegate from the CSEA Utica State chapter.

Banquet chairman Lois Ann Minozzi is a delegate from the CSEA Utica State chapter.



SYRACUSE SWEARING-IN - Officers of Syracuse chapter of the Civil Service Employees Assn. were sworn in recently at the chapter's clambake at Jamesville Lake Grove. Installing officer A. Victor Costa, CSEA second vice-president, right, administers oath to, from right, president Richard Cleary, first vice-president Richard Bersani, second vice-president Frank Hoffman, third vice-president Nancy Topp, secretary Helen Hanlon, treasurer Roland Ferris and executive secretary Ann Corrigan.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

July

- 11—Suffolk Area Retirees chapter meeting: 1 p.m., Robbins Hall, Central Islip State Hospital.
- 11-12—Statewide administrative services career ladder committee meeting: Sheraton Inn Towne, Albany.
- 12—Oneida County chapter meeting: 6:30 p.m., Twins Pines, New York Mills.
- 12—Oneida County chapter meeting: 6:30 p.m., Twin Pines, New Rockland State Hospital, Home 29, Orangeburg.
- 13—Dutchess-Putnam retirees organizational meeting: 2 p.m., Hudson River State Hospital Boat House, Poughkeepsie.
- 13—DOT clambake: Lanier's Grove, Colonie.
- 17—Dutchess County Educational Employees chapter: 7:30 p.m., Middle School, Poughkeepsie.
- 17—Statewide political action committee meeting.
- 19—Orange-Sullivan-Ulster retirees organizational meeting: 2 p.m., Middletown State Hospital Rehabilitation Center, Middletown.
- 19—Orange County chapter meeting: executive council, 7 p.m., general membership, 8 p.m., American Legion Hall, Chester.
- 23—Westchester chapter political action rally: Albany.
- 23—Binghamton Area Retirees chapter meeting: 2 p.m., American Legion Post 80 Clubhouse, 76 Main St., Binghamton.
- 24—Oneida County chapter annual clambake: 5-10 p.m., Stanley's Grove, Marcy.

Latest State And County Eligible Lists

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1 Washburn C Oneonta	92.0
2 Morgan R Davenport	91.0
3 Polchlopek J Buffalo	90.0
4 Locker W Merrick	89.5
5 Sprague J Whitesboro	88.6
6 Johnston P Watervliet	88.5
7 Pohley W New Windsor	88.5
8 Lamson H Fulton	88.4
9 Hornbach C Schenectady	88.4
10 Dukette P Utica	87.9
11 Wilson D Hornell	87.9
12 Thomas R Alfred	87.9
13 Matala G Shaghticoke	87.8
14 Russell L Newark	87.5
15 Morziane V Babylon	87.5
16 Fuller S Oneonta	87.4
17 Peters M Liverpool	87.4
18 Wyant D Hornell	87.1
19 Anderson M Hamburg	86.9
20 Wild J Buffalo	86.5
21 Hart G Blasdell	86.5
22 Peck J Stillwater	85.6
23 Lambert R Mechanicville	85.6
24 Postawa R Massapequa	85.6
25 Auckland T Artport	85.6

26 Wojcicki P Saratoga	85.5
27 Pierce R Meridale	85.5
28 Zeh H Rochester	85.5
29 Virkler O Castorland	85.5
30 Wilson E Delhi	84.5
31 McDonald J Schenectady	84.5
32 Paquin C Malone	84.5
33 Turley M Albany	84.5
34 Gorkiewicz R Buffalo	84.5
35 Dozois R Waterford	84.5
36 Williams T Syracuse	84.4
37 Bayard M Baldwin	84.4
37A Bianco L Utica	84.1
38 Reardon J Bergen	84.1
38A Shaut R Herkimer	84.1
39 Davis W St Johnsvil	84.1
40 Spencer G Rochester	84.0
41 Mussall E Ransomville	83.9
42 Bellinger D W Monroe	83.4
43 Antilli R East Aurora	83.2
44 None	
45 None	
46 Glomann E Ossining	82.9
47 Kelleher J Windsor	82.9
48 Hartman R Johnson City	82.9
49 Coon R E Berne	82.8
50 Vanderbush E Alden	82.7
51 Clees S Gowanda	82.6
52 Holmes C Hollis	82.6
53 Maciejewski J W Seneca	82.5
54 Falzo R Watervliet	82.5
55 Halaska J Johnson City	82.5
56 Ferguson B Watertown	82.5
57 Antalek W Albany	82.5
58 Remmers G Berne	82.5
59 Virkler D Watertown	82.5
60 Lindshay J Oneida	82.4
61 Smolen S Marcellus	82.1
62 Brutsman B Jasper	82.1
63 Capria E Plymouth	82.0
64 Robinson T Artport	81.9
65 Yonker N Schenectady	81.8
66 Tepfenhart R Watertown	81.6
67 Orshal W Binghamton	81.5
68 Holley G Blasdell	81.5
69 Kohn D Syracuse	81.5
70 Lerch L Penn Yan	81.5
71 Phillips J Buffalo	81.5
72 Clark R Cohoes	81.5
73 Scott R Hoosick Fls	81.5
74 Rizzo S Syracuse	81.5
75 Mason A Hornell	81.1
75A Burns W Schenectady	81.1
76 Mauro T Bath	80.9
77 Arwater K Stephentown	80.7
78 Blake J Buffalo	80.7
79 Bump D Windsor	80.6
80 Persons D Johnsonburg	80.5
81 Adams F Rochester	80.5
82 Ellerston M Lisle	80.5
83 Broit D Kingston	80.5
84 Carpenter D Hermon	80.5
85 Bird E Lakeville	80.5
86 Mociak D Niagara Fls	80.5
87 None	
88 Schreckengost J Little Val	80.4
89 Puffer D Hornell	80.1
90 Schramm C Utica	80.1
91 Crane J Bath	79.9
92 Kosnikowski K Cheektowaga	79.9
93 Alderwick C Whitesboro	79.9
94 Haver R Philadelphia	79.9
95 Ionia D Marcy	79.9
96 Chowaniec E Cheektowaga	79.9
97 Brown F Liverpool	79.9
98 Trotta J Utica	79.8
99 Couture K Cohoes	79.6
100 Mazurczyk L Buffalo	79.6
101 Readl J Williamsvil	79.6
102 Vigross J Tonawanda	79.6
103 Gruver J Beavers Dams	79.6
104 Popowich G Spencerport	79.5
105 Pacific R Castleton	79.5
106 Mason A Gouverneur	79.5
107 Montanye C Rochester	79.5
108 Coppola J Endicott	79.5
109 Barabasz D Rochester	79.5
110 Rice D Corinth	79.4
111 Annaccone J W Seneca	79.4
112 Lehmann E Mattydale	79.4
113 Smith C Solvay	79.4
114 Sargeant P Syracuse	79.2
115 Kyriakos G Orchard Pk	79.1
116 Gisp L Glens Falls	79.0
117 Amodio R Binghamton	79.0
118 Wesley G Rock City Fls	78.9
119 Lemler W Albany	78.8
120 Komnick J Uniondale	78.8
121 Mesde E Binghamton	78.6
122 Hanke R Poughkeepsie	78.6
123 Preston V Canistota	78.6
124 Wilbur B Cincinnati	78.5
125 Tabor E Ballston Spa	78.5
126 Gasiewicz P Buffalo	78.5
127 Kruppner C Rochester	78.5
128 Struzik R West Falls	78.5
129 Chapell R Rochester	78.5
130 Pilawa D Whitesboro	78.4
131 Norton D Hornell	78.2
132 Freeland D Binghamton	78.1
134 Savage G Pt Crane	77.9
135 Johnson M Jamestown	77.9
136 Popple W N Collins	77.7
137 Fusco A Lindenhurst	77.6
138 Underwood W Syracuse	77.5
139 Masterson C Schenectady	77.5
140 Myszkowski G Buffalo	77.5
141 Cannan F Rochester	77.5
142 Abplanalp W Youngsville	77.5
143 Parker R Painted Post	77.5
144 Karemman N Wantagh	77.5

145 Marleau G Baldwinsvil	77.5
146 Thompson R Syracuse	77.4
147 Kraemer G Tonawanda	77.4
148 Agan G Mohawk	77.4
149 Osgood R Olean	77.1
150 Frazier D Dunkirk	77.1
151 Padden F Hornell	77.1
152 Vogt W Seneca Fls	77.1
153 Kays S Hornell	77.1
154 Sobieski T Commack	76.9
155 Gillan D Watertown	76.9
156 Sanders L Frankfort	76.9
157 Mercer R Binghamton	76.9
158 Carrow D Saratoga Spg	76.8
159 Maier G New Hartford	76.7
160 Kile J Cheektowaga	76.6
161 Salisbury W Rome	76.6
162 Cappillino F Wappingr Fls	76.6
163 Gingsberg H Bklyn	76.5
164 Danner R Buffalo	76.5
165 Spierre T Watertown	76.5
167 Tarleton G Weedsport	76.4
168 McCormick W Java Ctr	76.0
169 Thayer W Albany	76.0
170 Taynes M Homer	75.9
171 Farrand D Hornell	75.8
172 Stewart J Binghamton	75.8
173 Kaszowka R Syracuse	75.6
174 Hall G W Sand Lake	75.6
175 Billman G Tonawanda	75.5
176 Kubissy G Buffalo	75.5
177 Bessette R Chateaugay	75.5
178 Milnes M Bay Shore	75.5
179 Giovannelli A Endicott	75.5
180 Burnett J Watervliet	75.5
181 Boirel Seneca	75.5
182 Nash G Pt Crane	75.1
183 Veldhuis J Poughkeepsie	75.1
184 Servidio C NYC	75.0
185 Glenck P Voorheesvil	74.9
186 Cotton J Hornell	74.9
187 Dence J Buffalo	74.9
188 Grizzo D Cankill	74.8
189 Deschambeau J Kirkville	74.8
190 Luczka E Poughkeepsie	74.8
191 Koschir J Centerport	74.7
192 Rosse J Schenectady	74.7
193 Edell R Hornell	74.6
194 Schelling W Mechanicvil	74.5
195 Cummins J Peekskill	74.5
196 Rydz T Niagara Fls	74.5
197 Pane G Buffalo	74.5
198 List R Iilon	74.4
199 Rutski W Hornell	74.1
200 Eveleigh R Watertown	74.1
201 Kozilski D Albany	74.0
202 Grimm R Delanson	74.0
203 Sullivan R Utica	73.9
204 Elssner L Marlboro	73.9
205 Dawson B Fulton	73.9
206 Ricciardelli T Buffalo	73.6
207 Fritzen H Syracuse	73.6
208 Forrester R Almond	73.6
209 Welch W Watervliet	73.5
210 Hall D Great Bend	73.5
211 Reed R Binghamton	73.5
212 Gordon D Plattsburgh	73.4
213 King C Warsaw	73.4
214 Lyng P Watertown	73.2
215 Mabin S Albany	73.1
216 Kaler B Hauppauge	73.1
217 Emiler D Macedon	73.1
218 Kenny R Geneva	73.1
219 Roth W Valatie	72.9
220 Cappillino N Highland	72.9
221 Gerudis D Apalachin	72.9
222 Young R Canistota	72.8
223 Inman S Whitney Pt	72.8
224 Swain R Cheektowaga	72.7
225 Favale M Yorkville	72.6
226 Losee G Albany	72.6
227 Kordrupel J Eden	72.5
228 Nezu G Jamaica	72.5
229 Brown J Sand Lake	72.4
230 Ackerman K Schenectady	71.9
231 Lane W Poughkeepsie	71.9
232 Coniglio N Pine Plains	71.9
233 Parks S Babylon	71.9
234 Firenze J Fulton	71.8
235 Gri n S Binghamton	71.5
236 Robino M Ouburnburg	71.5
237 Lamonte E Canaseraga	71.5
238 Budosh D Binghamton	71.5
239 Noonan D Binghamton	71.5
240 Dalbec R Nassau	71.5
241 Mosconi E Johnstown	71.2
242 Wilson R Oneida	71.2
243 Stricos R Albany	71.1
244 Hodge W Poland	71.0
245 Feak R Syracuse	70.9
246 Rucinski J Hornell	70.9
247 Silvernail J Amsterdam	70.9
248 Sheehy N Castleton	70.9
249 Brewster T Amsterdam	70.9
250 Lis D Amsterdam	70.5
251 Wessels S Oxford	70.5
252 Tanner T Theresa	70.5
253 Finizio V Buffalo	70.5
254 Pardy R Canastota	70.5

8 Derocco R Cohoes	89.2
9 Davis G Watertown	88.5
10 Costello J Dewep	88.4
11 Windus J Hornell	88.0
12 Myers H Rensselaer	87.6
13 Preston V Canistota	87.5
14 Rensen D Akron	87.4
15 Miller T Saratoga Spg	86.6
16 Telecky D Buffalo	86.5
17 MacPhee S Buffalo	86.5
18 Orshal T Port Crane	86.4
19 Duell M Watertown	85.9
20 Colin R Cd Square	85.9
21 Badger E Windsor	85.6
22 Slawicki D Cheektowaga	85.5
23 Hunting J N Massapequa	85.5
24 Ward J Johnsonville	85.5
25 Evans R Hornell	84.6
26 Alexander A Hamburg	84.5
27 Davis A Utica	84.5
28 Annonio F Elmont	84.4
29 Cox D Liverpool	84.3
30 Slezak A Amsterdam	84.1
30A Smith B Poughkeepsie	83.9
31 Campbell L Canistota	83.7
32 Marshall K Troy	83.6
33 Cole J Hornell	83.6
34 Beard G Johnson City	83.6
35 Jasinski C Utica	83.6
36 Kosty M Tunnel	83.5
37 Sharrino F Frankfort	83.5
38 Haka D Rochester	83.5
39 Gilleran T Hornell	83.5
40 Britton G Rochester	83.5
41 Whalen R Windsor	83.5
42 Espey M Watertown	83.5
43 Smith B Poughkeepsie	83.5
44 Wallstrom S Watervliet	83.4
45 Young I Pine City	83.4
46 Fletcher C Rochester	83.3
47 Danko D Wappingr Fls	83.1
48 Konyack G Kirkwood	82.6
49 Slaver A Wellsville	82.5
50 Todd D Hornell	82.5
51 Richardson F Troy	82.5
51A Christman J Latham	82.4
52 Gould B Latham	82.0
53 Christman J Latham	81.9
54 Sky I Greenwood	81.5
55 Johanson K Petersburg	81.5
56 Duscher R Cheektowaga	81.4
57 Dreier D Tonawanda	81.4
58 Sheridan W Yaphank	81.4
59 Cornish R Hornell	80.6
60 Coram J Bx	80.5
61 Pfeffer W Rocky Pt	80.5
62 McNally T Loudonville	80.4
63 Holakowski S Cheektowaga	80.3
64 Kowalski C Albany	80.1
65 Hildebreth J Amsterdam	79.6
66 Cassidy T Canistota	79.6
67 Dilillo L Delmar	79.6
68 Cook M Mt Morris	79.6
69 Gillespie R Calcium	79.5
70 Salerno E Oneida	79.5
71 Newman P Tonawanda	79.5
72 Mannino J Binghamton	79.4
72A Jone W Hornell	79.3
73 Taylor J Syracuse	78.7
74 Graham G Valley Falls	78.6
75 Mason R Marcy	78.6
76 Gutras W Amsterdam	78.6
77 Kelly P Albany	78.6
78 Ordway J Hornell	78.6
79 Flanigan V Wynantskill	78.5
80 Johnson A Islip	78.5
81 Peate L Portland	78.5
82 Lamonte E Canaseraga	78.5
83 Galloway G Watertown	78.5
84 Beckwith B Hannibal	78.5
85 Jones W Hornell	78.5
86 Arcuri A Utica	77.9
87 Medwid W Amsterdam	77.9
88 Brown B Hornell	77.9
89 Alvey J Troy	77.8
90 Glass C Schuylerville	77.8
91 King C Binghamton	77.6
92 Berry T Hornell	77.6
93 Reinhard D Binghamton	77.6
94 Kenney T Holtsville	77.5
95 Coniglio R Dunkirk	77.5
96 Walts R Elbridge	77.5
97 Irvine D Depauville	77.4
98 Armel J Hornell	77.4
99 Vanbramer T Waterford	77.3
100 Lena V E Patchogue	77.0
101 Harrey T Johnson City	76.8
102 Warner D Binghamton	76.6
103 Forbes J Watertown	76.6
104 Page F Waterford	76.5
105 Cardascia M Wappingr Fls	76.5
106 Garvey S N Brentwood	76.5
107 McAvoy H Saratoga Spg	76.5
107A Faucher K Poughkeepsie	76.5
108 Gombas J Hannibal	76.5
109 Harding R Binghamton	76.5
110 Tevyan P Binghamton	76.4
111 Champlin L Olean	76.4
112 Covert L Lackawanna	76.4
113 Faugher K Poughkeepsie	76.0
114 Hordines R Cohoes	76.0
114A Racon J Schdy	75.9
115 Russell F Mechanicvil	75.6
116 Spens F Watkins Glen	75.6
117 Cornish W Hornell	75.6
118 Jangochian L Windsor	75.4
119 Crackwell R Canaseraga	75.1
120 Sky D Wellsville	75.1
121 Bacon J Schenectady	75.0
122 McNamara R Avon	74.5
123 McCabe R Troy	74.5
124 Brown S Hornell	74.4
125 Schorer C Iilon	74.3
126 Rendano T Albany	74.0
127 Evanitsky T Hancock	73.6
128 Luty N New Paltz	73.6
129 Turnes G Albany	73.6
130 Klimek D Mottville	73.5
131 Fabiszewski E Buffalo	73.5
132 Trossbach J Berne	73.5
133 Sorrell D Saratoga Spg	73.4
134 Kozubal T Schenectady	73.4
135 Irish L Bolton Lodg	73.1
136 Smith A Glenmont	72.8
137 Puderbaugh S Artport	72.5
138 Stanley W Auburn	72.5
139 Bennett J Rochester	72.5
140 Lent J Srony Pt	72.5
141 Lynch M Lindenhurst	72.5
142 Baker G Albany	72.5
143 Janke H Castletn Hud	72.4
144 Smith H Albany	71.7
145 Weitz C Hornell	71.6
146 Knibe K Lewiston	71.6
147 Terry R Canistota	71.6
148 Sauntry N Watervliet	71.0

149 Barnes C Poughkeepsie	70.6
150 Dee D Clinton	70.6
151 Beadle J Oswego	70.5
152 Arnold T Syracuse	70.4
153 Cohen E Stillwater	70.4
154 Cailor W Ballston Spa	70.4
155 Conners D Poughkeepsie	70.3
156 Sheldon A Johnsonville	70.2

ASSOC U I TAX AUDITOR EXAM 34853 Test Held Nov. 11, 1972 List Est. May 1, 1973

1 King F Elma	93.0
2 Horney R Johnson City	90.5
3 Gozigan K Syracuse	85.8
4 Catlin J Newburgh	84.0
5 Casclano A Shirley	82.5
6 Mirin D Bx	81.0
6A Pfeffer M Bklyn	80.2
7 Raphaelson N NY	79.6
8 Slaff M Bx	77.2
9 None	
10 Tessler M Buffalo	76.0
11 Wolk H Yonkers	75.0
12 Rodriguez A Binghamton	74.7
13 Glickman H Yonkers	74.0
14 Green H Hamburg	73.9
15 Bach R Syracuse	73.6
16 Podgorski J Schenectady	72.1
17 Davies D Delmar	70.6

DIRECTOR OF INSURANCE LICENSING SERVICES EXAM 35136 Test Held March, 1973 List Est. April 19, 1973

1 Altman J Schenectady	87.8
2 Karker M E Grenebush	80.6
3 Martinetti J Albany	76.5
4 Smith J Albany	74.0

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education**

East Hudson Parkway Authority Pact Provides 12% Pay Hike Over 2 Years



Theodore C. Wenzl, left, president of the Civil Service Employees Assn. and Raymond Razivila, executive director of the East Hudson Parkway, sign new three-year contract at the Authority's Headquarters offices in Pleasantville. Also participating in the signing ceremony were, standing from left, James Lennon, president of the East Hudson Parkway chapter; Arthur Pasco, supervisor of administrative services and toll operations, and John R. Deyo, CSEA field representative.

PLEASANTVILLE — The signing of a three-year contract for 300 employees, represented by chapter 51, of the Civil Service Employees Assn., has been announced by the president of the East Hudson Parkway Authority chapter, James J. Lennon.

Salary increases amounting to 12 percent over the next two years, improved benefits in dental and health insurance, and a one-year extension of temporary retirement benefits, said Lennon, were included in the new contract.

The contract signing culminated nearly three months of bargaining and ratification procedures, Lennon said. There was no work interruption following the March 31 expiration of the old contract.

Among others present for the contract signing at the Authority Headquarters in Pleasantville were Theodore C. Wenzl, CSEA president; Raymond Razivila, executive director of the East Hudson Parkway Authority; Arthur Pasco, supervisor of administrative services and toll operations; Thomas Luposello, CSEA Southern Region field supervisor; John Deyo, CSEA field representative, and members of the bargaining team.

The chapter bargaining team included: Donald Velardi of Croton Falls, Conrad Neblett of Mt. Vernon, Le Roy Minnerly Jr. of Peekskill, William A. Hapeman of Elizaville and Dorothy Epstein of Yorktown Heights.

Three Thruway Members Earn Suggestion Awards

ALBANY — Three Civil Service Employees Assn. members employed by the State Thruway Authority have received cash awards totaling \$525 for suggestions for improving operations of the 559-mile Thruway System.

Awards of \$250 each went to Gordon J. Trotter of West Sand Lake, a welder in the Albany Division Bridge Unit, and Eugene Risius of North Tonawanda, a toll equipment repairman in the Buffalo Division. A \$25 award was made to David B. Myers of Schenectady, of the mail room staff at Thruway Authority Headquarters.

Trotter devised an adaptor so that a ram on a Gradall machine could be used to demolish a bridge wall under repair. It took three days to do the job, which would have taken three weeks by hand.

Risius designed and built a new type of coin basket for use on automatic toll collection lanes. The new basket was held to be cheaper and more attractive and durable than those purchased from vendors.

Myers proposed the erection of steel posts to protect the loading dock at Headquarters from trucks and other vehicles.

Cash awards are computed generally on the amount of money or work that will be saved in Thruway operations.

Dutchess Ed Meet

POUGHKEEPSIE — The Dutchess County Educational Employees chapter of CSEA has scheduled a July 17 meeting at 7:30 p.m. at the Poughkeepsie Middle School, according to chapter head John A. Famelette.

Impasse Declared In Schenendehowa

SARATOGA — An impasse in negotiations with the school board has been declared by the Schenendehowa School District clerical unit of the Saratoga County Educational Employees chapter of the Civil Service Employees Assn. The main points of dispute are salaries, a higher salary schedule and a differential to be paid to registered nurses.

A mediator has been requested from the State Public Employment Relations Board by the CSEA unit. The chairman of the CSEA negotiating team is Grace Trembley.



APPOINTED — Jean C. Gray has been appointed chairman of the Civil Service Employees Assn. special committee on work performance ratings and examinations. Ms. Gray, whose appointment was made by CSEA president Theodore C. Wenzl, is also president of the Thruway Headquarters chapter and second vice-president of the Capital District Conference.

Metro Conf Sets Special Meeting Of Exec Council

The executive council of the Metropolitan Conference, Civil Service Employees Assn., will meet July 10 in Don Gennaro's Restaurant, 98 Duane St., Manhattan, according to Conference president Jack Welsz.

The special 6 p.m. meeting of chapter presidents has been called, Welsz explained, to discuss nominations for Region 2 officers and to decide on nominees for a special statewide committee that will evaluate standards for the Regional offices.

Election of officers for Region 2 will take place concurrently with the election of statewide officers, members of the Board of Directors and the other five regions of the decentralized CSEA.

Black River Officers Are Installed

WATERTOWN — Officers of the Black River Valley chapter, Civil Service Employees Assn., were installed at a dinner meeting recently at Judy's Wishing Well Restaurant.

They are William F. Dupee, president; Lawrence Leddy, first vice-president; Gary McGivney, second vice-president; Sandra Leeson, secretary; Sally F. Helmerci, treasurer; Leonard LaDuke (Conservation Department), Lewis Manfred (Executive Department), David Dingman (Labor Department), David Mothersell (Thousand Islands Park Commission), Bonnie Greene, Jack Charlebois, Joseph Schepis, Frank Phelps, Francis Overton, David Hagan, Francis Mitchell (Transportation Department), executive board members, all for two-year terms.

The chapter's two-year scholarship, worth \$250 each year at the college of the recipient's

choice, was awarded to Jeffrey Golding, Ellensburg.

Robert C. Londrville was master of ceremonies. Guests included Thomas McDonough, CSEA first vice-president, and A. Victor Costa, CSEA second vice-president.

Reach Agreement On Roscoe Pact

ROSCOE — The Roscoe Central School District and the Roscoe School unit of the Sullivan County chapter of the Civil Service Employees Assn. have reached agreement in contract negotiations.

This agreement gives the employees approximately a 12 percent increase in salary and fringe benefits over a two-year contract period and gives the District a clarification and correction of various non-monetary contract items.

William Stratton, president of Stratton Associates of Oxford, N.Y., was negotiator for the District and Jose Sanchez, CSEA field representative, was negotiator for the employee unit.

**BUY
U. S.
BONDS!**

Oneida Clambake

UTICA — Annual clambake of Oneida County chapter of the Civil Service Employees Assn. meeting has been scheduled for July 24 at Stanley's Grove in Marcy, according to Lewis Eddy, chairman of the event. The clambake will take place from 5 to 10 p.m., Eddy announced.



UTICA ANNIVERSARY — Theodore C. Wenzl, president of the Civil Service Employees Assn., administers the installation oath to officers of the Utica chapter on the occasion of its 25th anniversary and installation dinner at the Harts Hill Inn. From left are

president Philip J. Caruso, first vice-president Clara Boone, corresponding secretary Maryann Scarafie, second vice-president Phillip P. Beno, delegate Pat DeRosa, delegate Phyllis Bowen, recording secretary Carol Alexander, assistant treasurer Jean Treacy, alternate dele-



gate Joeline Hill and alternate delegate Russell Allenza. In the second photo, some of the guests at the dinner were, from left, Central Conference first vice-president Louis Sunderhaft, Transportation District 2 chapter president Nicholas Cimino and CSEA first vice-president Thomas McDonough.