

ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA **UE LOCAL 301**

Vol. 13 — No. 15

SCHENECTADY, N. Y.

April 29, 1954

UE WINS JOB FIGHT

UE has shown the labor movement that a united fight can stop a big corporation from carrying out plans to move thousands of jobs to a low-wage area sweatshop. This great victory was scored last week when the Westinghouse Company announced that it was abandoning plans to move more than 2,000 turbine jobs from its Essington, Pa. plant to Kansas City.

UE URGES PAY HIKE, SECURITY

Top GE officials in New York City last week heard Helen Quirini and George Bunt, UE Local 301 delegates to the national negotiation sessions, tell in vivid shop and home terms why GE Schenectady workers need a substantial wage increase, a shorter work week based on 40 hours pay, a stop to job moving, and improved pensions.

People are worried about Schenectady becoming a ghost town. Sister Quirini told GE. "Our schools and homes were built in the expectation of continuing and expanding employment," she pointed out.

"The man and wife who took a 28 year mortgage on their home are worried," she said.

"There is much insecurity in the plant because of layoffs, downgrading, short work weeks," she continued. "Wage cuts go with bumping and in some cases people who bump are bumped again before they can take their coats off."

Noting the company slogan that "progress is our most important product — people our

(Continued on Page 6)

DIRECT PHONE LINE TO UE INSTALLED

A direct line has now been installed between UE Local 301's office at 201½ Broadway and the GE switchboard. Workers who have union business can now pick up any telephone in the plant and get their union by asking for UE Local 301.



UE NEGOTIATORS. George Bunt, Bldg. 269, and Helen Quirini, Bldg. 81, were UE Local 301's members of the UE National Negotiating Committee at last week's reopening talks with GE. See story on left.

UE PETITION SPARKS DRIVE FOR TAX CUT

The UE Local 301 campaign to get workers an 8¢ an hour pay hike through a tax cut is being powered by a petition.

UE locals throughout the country are mobilizing support for the George Bill—S. 2983—which would raise income tax exemption by \$200, the equivalent of an 8 cents an hour raise.

The petition making the rounds of the Schenectady Works calls upon Senators Lehman and Ives and Rep. Kearney to back the bill.

Kearney of the Un-American Activities Committee is recorded as voting against a similar tax cut bill. This buddy of Carey and Jandreau is no friend of labor.

The petition states in part: "The present Congress has given billions to already wealthy corporations by killing the excess profits tax. Congress has reduced taxes on dividends.

"The American people urgently need lower taxes. Lower taxes mean more money spent to help brake the depression."

Plan Big Delegation To UE Women's Parley

Schenectady GE women workers this week continued to make plans for sending a large Local 301 delegation to the Second UE National Women's Conference to be held in New York City on May 15 and 16. Purpose of the conference is to launch the second round of UE's national fight to end pay and seniority discrimination.

In order to finance a big delegation, the women workers here have begun distributing tickets in a Giveaway Program. Prizes include a Shakespeare spinning reel, a \$60 lady's purse and 10 thermos jugs.

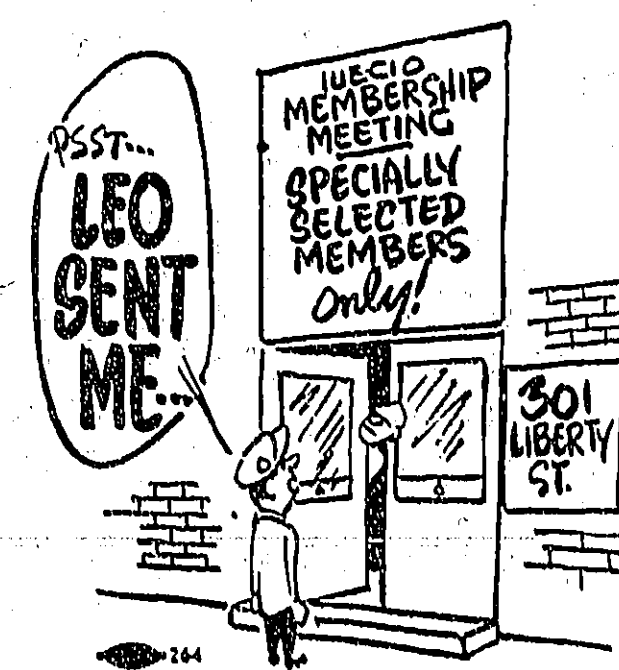
This development spelled out victory in a year-long fight of tremendous importance to Schenectady GE workers. What UE Local 107 accomplished at Essington, UE Local 301 can and will accomplish here.

UE's fight began when Westinghouse announced plans to move the Aircraft Gas Turbine division to Kansas City. The Navy announced that it was making a \$25-million gift to the Westinghouse Co. to help set up the runaway shop.

Although UE Local 107 was in the midst of an IUE-CIO raid at the time, the union immediately launched a fight to save the jobs of Essington workers. The 8,000 men and women at the plant rallied behind their union. Community support followed. Pressure was put on Philadelphia area political figures.

As this was going on, the company was depending on IUE-CIO disruption to drive the UE campaign onto the rocks. However, Essington workers settled that by crushing the IUE 5,046 to 1,048 in an NLRB election. From that point on, there was no stopping the job fight.

(For full details of the Essington Victory see Pages 3 and 4.)



STACKERS' UNITY WON RATE CUT FIGHT IN 273

GE management last week was forced to restore a slash in prices after Bldg. 273 stackers walked out for the second time in as many weeks. Faced with a solid demonstration of the stackers' unity, the company not only gave up on its price cut, but it also backed down on its "no negotiations until work is resumed" policy.

The stackers were faced with a \$17.95 cut in a job which had been priced at \$37. UE stewards for the stackers immediately demanded that the cut be restored. When the demand was turned down, the stackers from all three shifts got together in UE Local 301 Hall, 201½ Broadway, and

decided to stop work until the price was straightened out.

It was during this first stoppage that the IUE-CIO injected itself into the situation with an all-out attempt to disrupt the unity of the stackers. It didn't take long for the stackers to realize that the IUE'ers were playing the company game in Turbine by attempting to get the workers to end their fight in exchange for nothing but vague promises of future "discussions."

The stackers stopped work again, and this time the company realized that their unity could not be disrupted. It was during the second stoppage that a settlement was negotiated which restores the price cut.

In a report on their victory, the Stackers issued a statement, signed by members of the group, denouncing the IUE-CIO for disruption.

Following the example set by the stackers, several other large groups of Turbine workers staged stoppages to protest rate cutting.

Is Boulware Writing IUE-CIO Telegrams?

A telegram that could have been written by Turbine management was sent to the Taft-Hartley Board and released to the newspapers by the IUE-CIO this week.

The IUE blasted the recent Turbine work stoppages, "blaming" them on UE, not on the rate cuts which triggered the workers' actions.

"Stoppages of work have taken place in departments," Carey's IUE'ers squealed to the Taft-Hartley Board.

200,000 Jobless in Steel

PITTSBURGH — More than 200,000 steelworkers are now unemployed and thousands of others are on short-time according to a report made to the CIO steelworkers by Pres. David McDonald.

UE Has Scored Big Economic Gains Since Split By Carey

The IUE-CIO has been yelling that UE has not gotten anything for GE workers since the 1950 split engineered by Carey. The truth is that despite the split, GE workers in UE have won:

- Wage increases ranging from 34c to 61½c an hour.
- Three weeks vacation after 15 years.
- \$125 minimum pension.
- Seven paid holidays.

While wage boosts averaging better than 40c an hour might be "nothing" to a Jandreau and Carey who think in terms of \$40,000, they're pretty substantial to most shop workers.

CAP Machinists Fight Downgrades

Machinists in CAP-2 have been faced with repeated attempts to downgrade them and cut their earnings in recent weeks. One such company move, the assignment of a machinist to milling machine work in a lower labor grade, was stopped by the workers supported by UE Local 301. The machinist was returned to his regular work.

In another situation in the same building, some machinists have been assigned to lathes on a temporary basis because of a temporary shortage of assignments on their own jobs. UE stewards are keeping a close eye on this situation to make sure that GE doesn't attempt to take advantage and permanently downgrade the machinists involved.

Porters Laid Off

Seventeen porters have been laid off during recent weeks in Bldgs. 23, 24, 26 and 28 according to reports coming to UE Local 301 hall, 201½ Broadway. Although the company has claimed lack of work as the reason for the layoffs, the porters left on the job report that their work load has been doubled.

ALL FOR ONE, SAY SHIPPERS

A unity petition is receiving enthusiastic support among the shippers. It started in Bldg. 273 where it was signed by 98 per cent of the shippers, all shifts. The text of the petition follows:

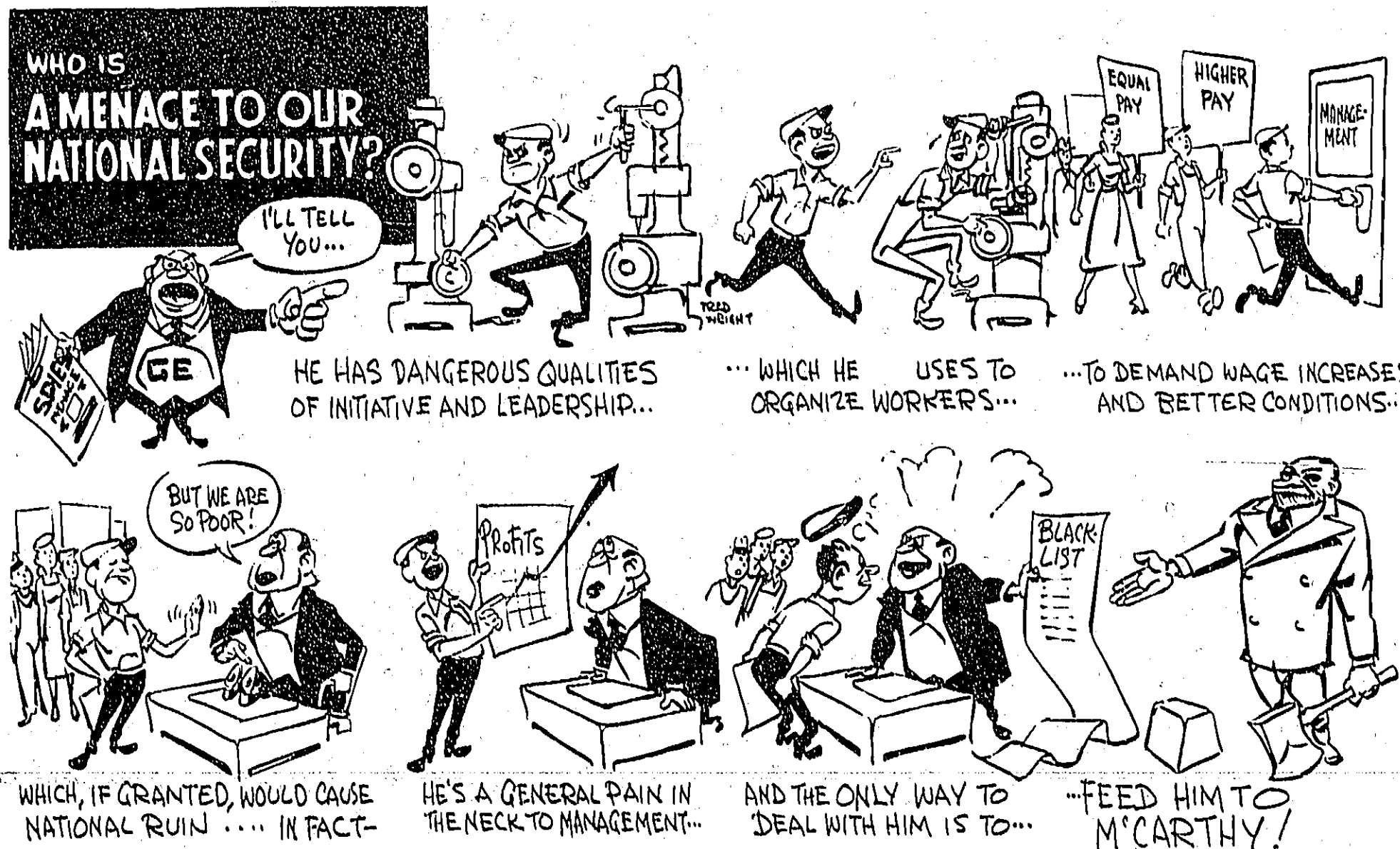
SHIPPERS' UNITY PETITION

The UNDERSIGNED SHIPPERS in order to protect our earnings, conditions, seniority and contract —

RESOLVE that AN INJURY TO ONE IS AN INJURY TO ALL and any attack upon the rates, conditions, rights of any of us will be fought by all of us.

AND in order that we may act together, we hereby designate George Crandall as temporary UE Local 301 Board member representing ALL SHIPPERS FROM BLDG. 23 to BLDG. 273.

AND BE IT FURTHER RESOLVED that all shippers' groups will stick together and take any united action we shippers decide is appropriate and necessary to settle any grievance.



UE Saves 2,000 Jobs

Here Is How UE Did It!

A big job move by GE's major competitor was stopped dead by UE in one of the most significant labor battles of 1954.

Last September, Westinghouse announced that the Aircraft Gas Turbine job upon which more than 2,000 workers depend for their livelihood would be moved from Esington, Pa. to Kansas City by this April 1st.

In marked contrast to the way the Jandreau clique hushed up 2,000 Schenectady layoffs, UE Local 107 came out fighting for jobs for the members. UE united the workers, mobilized the community, lined up Congressmen — and stopped the job move.

This was achieved in the midst of a disruptive IUE-CIO raid and an NLRB election. The vote was UE 5,046. IUE-CIO 1,048, No Union 23.

The victory proved that when a fighting union, backed by a united shop, takes on the fight to keep a plant working, it can win.

We in Schenectady can and will win our fight for jobs too!

Westinghouse to Start Final Phase of AGT Move in Near Future

Union To Fight AGT Shift To Kansas City

Local 107 Fights 2,000 Job Loss At Westinghouse

Kersten Helping Westinghouse To Move Away Jobs, 107 Charges

Community Forces Join Local 107's Campaign To Preserve 2,000 Jobs

Businessmen Wire Navy, Congressmen, Senators to "Stop 'AGT' Transfer"

Government to Reconsider Transfer of AGT

COMPANY YIELDS, 2,000 JOBS STAY



Pictured above are UE Local 301 officers as they met this week to map the continued fight to "Keep Schenectady Working." Seated are President Ernest Kopper, Secretary Bernice Gouthey, and Treasurer Coleman O'Neal. Standing are Vice-President George Bunt and Chief Steward Andy Hmura.

UE 301 Steps Up Fight For Jobs

UE Local 301's campaign to "Keep Schenectady Working" moved ahead last week with increased pressure for a satisfactory company reply on the plant-wide grievance filed against moving jobs and machines to low-pay areas.

Already the pressure generated by UE Local 301's exposure of GE's program of wholesale job destruction in

Schenectady has forced the company to come out with the announcement that it plans to spend \$80,000,000 on the Schenectady plant. But layoff slips continue to go out, jobs to move away and work to be farmed out.

Following up on UE Local 301's plant wide job grievance, Local President Ernest W. Kopper in a second letter to Plant Manager Stevens repeated the UE demand that "not a job and not a machine should be moved out at the expense of a single GE worker in Schenectady."

"GE workers and the community cannot fail to take note of the fact that while GE expands away from Schenectady it is laying off here for alleged 'lack of work,'" Kopper wrote. He said that GE's so-called expansion means:

"Fewer jobs in Schenectady. Reduced purchasing power as a result of the movement of jobs into low wage areas.

"Reduced earnings for the employees remaining in Schenectady."

Pointing out that while GE sales went down 8 per cent and the company continued to lay-off its workers, GE profits for the first quarter of 1954 went up 42 per cent, Kopper wrote: "This imbalance of wage earner's income in relation to the profits of the company is a real threat to the continued soundness of our economy.

"UE maintains that the only real basis for prosperity is expanding production based on the expanding purchasing power of the people."

Expose GE Job Moving

While Jandreau, Carey and GE have been making their secession and money deals to deprive Schenectady GE workers of their contract and seniority protections, the company has been systematically destroying jobs here.

UE Local 301 is fighting GE's runaway job program and intends to expose it. For that reason we print the following roundup of job information:

— Bldg. 18 Measured day rate system of speed-up going in on motor jobs.

— Bldg. 269. The Light-house job moved out in January. Planning to move Thyatron job.

— Bldg. 15. Industrial control moving. Push Button out.

— Bldg. 273. Twenty per cent of Turbine workers to go, if company plans are carried out. Co. expects to get same production with fewer workers. Some partly complete jobs being shipped to Lynn for some machine work and shipped back to Schenectady for finishing. With added cost of two-way shipment, Co. still saves money on IUE-CIO rates.

— Campbell Ave. Hit by bumping and downgrading.

— Bldg. 69. Hit by heavy layoffs five weeks ago. Push-button work scheduled to go to Illinois. All industrial control on way out. 41-J Line going out. Co. plans to get rid of women's jobs by September, remainder by end of year. Some 300 jobs scheduled to go.

— Bldg. 46. Jet aircraft job being moved.

— Bldg. 85. Co. setting up automatic assembly lines to get the work out without workers.

Operation Jobs

Every GE worker in Schenectady has a vital interest in joining UE Local 301's fight to keep Schenectady working.

GE Pres. Cordiner has said the Co. plans to cut Schenectady down from 40,000 salary and production workers to 30,000. Two thousands production jobs have already gone.

Whether or not your own job is one that is being moved out, GE's policy is a threat to your earnings and conditions.

There is bumping; downgrading; loss of overtime; short work week; rotation; undesirable shifts.

The Company takes advantage with speed-up, reclassification, automation, farming out work. GE doesn't plan to get out 33 per cent less work with 33 per cent fewer workers — It plans, by all the means outlined above to get out more work for less money. That means huge short-term profits for GE, but for GE workers long-term misery. For the country, in the long run it means depression, for the jobless can't buy.

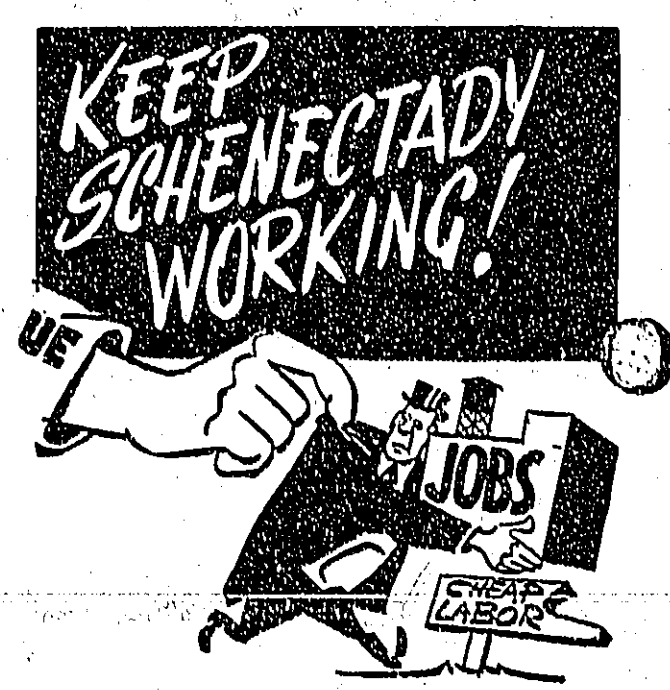
UE Local 301's fight for jobs is a fight that can be won. UE proved it in the big Westinghouse plant at Essington, Pa., where last September Westinghouse announced it was moving its air gas turbine division (over 2,000 jobs) to a new plant.

There is a lot of similarity between Essington and Schenectady. In Essington, too, there was a business agent who tried to turn the union over to IUE-CIO and the company.

When the National UE warned last September of the threat of depression and called for a national fight for jobs, Jandreau ignored it. For months he denied that Schenectady workers had any problem. Then, when the problem became too big, he said the company had the right to do as it pleased.

While jobs were leaving Schenectady in a steady flow, Jandreau was conniving with outsiders and GE to put over his money and secession deals. He can't fight GE's job-destroying program — he's under too much obligation to GE.

Essington showed that the job fight can be won. United in UE Local 301, Schenectady GE workers can save their jobs, protect their conditions, defeat the IUE-CIO raids, get rid of the machine that sold them out, and rebuild in the plant democratic, fighting unionism.



ELECTRICAL UNION NEWS

CIO's NEW ROLE Tube Workers Fight To Save Their Jobs

(Reprinted from Toledo Blade, April 18, 1954)

UAW Assuming 'Straw Boss' Role To Boost Output

By FRANK R. KANE
Blade Staff Writer

The new pay program being put in operation at Willys Motors, Inc., is a unique experiment in labor-management cooperation that breaks with some popular trade union traditions on speed-up, pay cuts, and profit-sharing.

For example, most union officials claim that a strong, militant union must always fight against any form of speed-up for the workers. The UAW-CIO at Willys is stronger than in almost any other plant in the auto industry. Yet at Willys it is now assuming the role of a "straw boss," demanding higher production from the Willys workers with no immediate gains in pay.

This is in line with the program proposed to the Willys workers by Richard T. Gosser, UAW-CIO vice president, and approved by them in a mass meeting at the Sports Arena Wednesday.

Transfer Of Workers

Two days later Mr. Gosser, as on the Willys assembly lines himself helping management to work out increased production standards and aiding in the necessary transfer of workers required to enable Willys to produce more cars with less manpower.

Together the union and Willys management are seeking to cut the work force by 5 per cent, by transferring workers to new jobs that opened up in recent weeks when more body work was shifted to the Toledo plant, and then not hiring new employees to replace them in their former departments.

Mr. Gosser reported proudly yesterday that already 5 per cent more cars were being produced, with 74 less workers than when the operation began.

Scrap Incentive Pay

The UAW also scrapped the incentive pay system, which had produced some very "fat" pay rates for some Willys employees.

"What we are attempting here represents a real challenge to the union, the company, and the workers," Mr. Gosser pointed out this week.

At the same time the strength of the union officials is being tested by their ability to gain acceptance of the moves by the workers. And the workers are being tested through the increased production requirements.

1 CIO Leads Wage Cut Drive ... Forces Speedup on Workers

2 CIO Vice-President Stands Over Assembly Line to Increase Work Load and Cut Down Forces

3 CIO Official 'Proud' That Reuther-Carey Formula Throws Many Out of Work

4 CIO 'Strength' Is Judged By Ability To Jam Speedup, Pay Cuts, Layoffs Down Workers' Throats

Bldg. 269 workers, backed by UE Local 301, this week went into action to block plans for job-moving and large-scale layoffs in the Tube Division. Lunch-hour meetings of tube

workers yesterday protested the layoffs and job moving in the tube division. The Bldg. 269 workers are united in their determination to fight GE's scheme to take their jobs to non-union sweatshops.

The urgency of the fight for jobs was emphasized by the fact that layoff slips were handed out in the past week to almost all second shift workers in the building.

In addition to the meetings and protests, the Bldg. 269 workers issued three leaflets during the week. Monday

morning's leaflet contrasted GE's announcement that it was going to spend \$80 million for Schenectady plant expansion with the mass layoffs in 269.

"It's a strange kind of 'expansion' which begins with a mass layoff," the Tube workers commented. Noting that the company announced that it was issuing its statement on Schenectady expansion in order to "clear the air," the Bldg. 269 men and women asserted, "the only way to 'clear the air' is to keep tube work here."

UE CHALLENGES CAREY, JANDREAU TO DEBATE

James B. Carey, Leo Jandreau and James Cognetta of the IUE-CIO have been challenged by UE Local 301 to a series of "Subway Gate debates" starting May 3.

The first debate proposed by Ernest W. Kopper, UE Local 301 President, in a letter to Cognetta would be between James J. Matles and James B. Carey. The subject: the differences between the UE and IUE-CIO contracts with GE.

The unity question would be debated by Michael Jimenez and Leo Jandreau on May 4, and would be followed the next

day by a debate on the job situation with Kopper and Cognetta stating the case for their respective unions.

Matles and Carey would return on May 6 to debate whether McCarthyism and red-baiting are "a menace or gift" to labor.

The windup on May 7 would be between Jimenez and Jandreau on union democracy.

All debates would be at the noon hour. In his letter to Cognetta, Kopper said, "we'll be there!"

NEW LINE IN 85 THREATENS JOBS

Medium induction motors workers are learning what GE means when it says it's going to spend \$80 million for expansion of the Schenectady GE Works.

Management is spending millions to install new assembly lines for the production of medium induction motors. This new line could actually mean dozens of lost jobs in Bldgs. 18 and 40.

The new line combines blanking press, combination press, furnace, stacking and material handling operations. If company plans are carried through, the whole line will be operated by no more than two or three workers.

Voters Snow Under Un-American Thomas

When J. Parnell Thomas tried last week to make a political comeback by seeking the Republican nomination for Congress on a platform of "1000% McCarthyism," the voters in the New Jersey GOP primary answered by giving him only 12% of their votes.

Thomas, the former un-American committee chairman, who went to jail for operating a vicious kickback racket, was snowed under by a vote of 35,000 to 5,000.

They Were Sold Out By Carey

THE NEW YORK TIMES, THURSDAY, MAY 25, 1954

8 Arrested as Violence Flares in General Electric Strike



Workers of General Electric Company inches through picket line with help of policemen and deputies. The International Union of Electrical Workers, C. I. O., has been on strike since April 8.

SYRACUSE STRIKERS—Last year Syracuse GE workers represented by IUE fought company violence and strike-breaking on the picket lines for three months. They were seeking to get back a part of the seniority and wage protections they had lost when they switched from UE to IUE-CIO. The strike was lost when Carey flew into Syracuse and made a back-door deal with GE management without consulting the strikers.

Syracuse GE Lost UE Rate Protection and Seniority

Seven thousand workers at General Electric's Syracuse plant went out on strike Apr. 3, 1953.

They had plenty of reason to strike. Three years before they had been fooled by red-baiting and Carey promises into switching from the UE to the IUE-CIO.

Under the IUE-CIO, the workers had lost the plant-wide seniority they had in UE.

Under the IUE-CIO, they had lost the rate protections they had in UE; their rates and prices had been slashed as a result of speedup.

In desperation, the Syracuse GE workers quit their jobs and threw picket lines around the sprawling Electronics Park plant. When they hit the bricks, the IUE-CIO members were promised the united support not only of the membership of IUE, but also of the millions in CIO.

Nearly three months later, the Syracuse workers returned to work. Despite their militant fight, the GE workers were forced to go back without any of the contract protections they had lost when they left UE.

Early in the strike they started learning costly lessons.

Instead of mobilizing support for the strikers, Carey was busy going around the country red-baiting members of his own union who were fighting for united action with UE.

As a result, Syracuse workers were left completely alone to fight the GE company which, for its part, spent millions of dollars to break the strike. Company propaganda writers were able to take full advantage of the fact that the Syracuse strikers were completely isolated by the Carey gang.

The Syracuse strikers learned the hard way the meaning of Carey's brand of raiding—the opposite of unity.

IUE Unable to Win Any Seniority in Louisville

IUE-CIO workers at GE's Louisville, Ky., plant, who are without any kind of seniority, voted last Sunday to strike in an effort to get an agreement on layoff and rehiring.

The vote was 140 to 90. There are 3400 workers in this demoralized IUE-CIO bargaining unit.

Promised "any kind of seniority you want" by Carey's IUEers in the NLRB election last August, the Louisville workers voted after the election for plantwide seniority as defined in UE's agreement with GE.

The company said nothing doing. Last January the Louisville workers voted to strike but were told by the IUE-CIO leadership that "everything would be taken care of."

No agreement on seniority was ever negotiated for all the promises and boasts of "CIO strength."

The Louisville story totally exposes the false propaganda being spread here by Carey's IUEers who claim that they will be able to negotiate seniority and rate guarantees "as good as UE's."

NEGOTIATIONS

(Continued from Page 1)

most important asset," Quirini asked the executives why they don't live up to it. "Talk to the people in the shop and you will feel their insecurity and resentment," she said.

George Bunt, a Bldg. 269 worker, also struck out at the company's treatment of its women workers. He said that women with as much as 15 years service were being laid off in Schenectady while people were being hired to do the same work for less money out of town.

"Many of the long service women have children and desperately need their jobs. They can't compete after working for years in a factory with younger women just out of school."

Turning to GE's decentralization program, Bunt reminded the GE executives that the company had kept other firms out of Schenectady so that it would have the pick of the labor market. "Schenectady merchants," he said, "had encouraged installment buying because of their belief that GE would maintain employment. You owe the community something, gentlemen."

A "Little Matter" of \$40,000.00

Leo Jandreau for the IUE-CIO and Herbert Dike, attorney for GE, testified at the contempt hearings in Albany last week that GE "advanced" Jandreau \$40,000 on Mar. 5.

Mar. 5 is the day Jandreau wrote Carey that he would come over to the IUE-CIO and try to bring the local with him. The company, it was revealed in testimony before Julian B. Erway, a referee appointed by the Federal Court, rushed the \$40,000.00 check to Jandreau the same day he dispatched the surrender letter to Carey.

The company and Jandreau have since called the \$40,000.00 check an "advance" against the check off.

Workers were quick to point out that the \$40,000 deal between Jandreau and the company took place days before the members were let in on the secession.

The members learned of the secession from the newspapers of Mar. 8, three days after the company made the "advance." Another sensational development at the hearings was the admission by Jandreau under oath that Carey of the IUE-CIO has been paying his salary since Mar. 17. Jandreau went on the Carey payroll only 12 days after he received \$40,000.00 from the company.

GE workers want to know, and UE is trying to find out, what happened to the \$40,000.00. The IUE-CIO lawyers and Jandreau refused to submit vouchers and records to a joint audit of the two unions.

UE Facts for Action

Issued by UE Local 301

May 4, 1954

GE WORKERS KNOW

THE CONTRACT IS THE ISSUE!

The IUE-CIO petition last week flopped! Only a minority signed, a building by building check shows. It flopped because the big majority of workers understood that they would lose their UE contract if Carey's IUEers took over. It flopped because the workers felt the desperation behind the high pressure tactics of the IUEers.

There are two big reasons why GE Schenectady workers are reuniting to hold on to their UE contract.

1. The UE-GE Contract, which runs until April, 1955, nails down the UE gains of 17 years. This means that so long as GE Schenectady workers are covered by the UE-GE contract they will not be exposed to the wage cuts and loss of benefits negotiated by the CIO in auto and textile.

2. Only the UE contract guarantees plantwide seniority and protects earnings. This means that GE Schenectady workers will not be forced to strike for seniority as in GE Syracuse or work without a seniority agreement as in GE Louisville.

Will UE continue to do everything in its power to help GE workers keep their contract, especially in view of big layoffs, downgrading and rate cuts? Absolutely!

This is the way the workers' interests are protected. This is how a rank and file union operates.

The majority—and more workers each day—supports the UE in this position. That is why we have the swing to UE, noticeable to all, in Turbine, Tube, Controls, Utilities and in many other buildings and divisions.

The present crisis is especially serious in view of the worsening unemployment situation and the attacks upon the American system of free trade unions.

Again we are faced with an IUE-CIO raid, led this time by Jandreau instead of Kriss. Again the company, taking advantage of the raid, is moving in on rates, working conditions, seniority.

All that stands in the way of the old non-union days of unlimited rate cuts, speedup and no seniority is the fight of the GE workers in UE to keep their contract and their union.

The Carey clique doesn't stand a chance against a fighting membership.

IUE-CIO Constitution

ARTICLE XXIV CONFERENCE BOARDS

Section F. When a Conference Board approves and accepts a national collective bargaining agreement by a vote of local unions representing no less than two-thirds (2/3) of the members of the Union represented by that Conference Board, the national agreement shall be deemed to be binding immediately upon all local unions covered by that agreement.

Section G. When a Conference Board, by a vote of local unions representing no less than two-thirds (2/3) of the members of the Union represented by that Conference Board, determines to strike to obtain a national collective bargaining agreement, or to terminate a strike called for such purpose, all local unions in that Conference Board are bound by such action.

Section H. Conference Boards may establish such other provisions as may be deemed necessary.

NO RIGHT TO VOTE ON CONTRACT

NO RIGHT TO VOTE ON STRIKE

ANOTHER BIG DIFFERENCE. In UE, the members make all key decisions. In IUE-CIO, it's the Carey clique which calls the tune. The above reproduction from the IUE-CIO constitution (Page 47) tells the story.

"Nothing Will Happen?"

Charles Douds, Regional Director of the National Labor Relations Board, was one of the first to nail the IUE-CIO lie that Schenectady General Electric workers would be able to take the benefits and protections of the UE Contract with them if they went into the IUE-CIO.

Asked by a newspaper reporter what would happen to the UE contract in Schenectady if the local went IUE-CIO, Douds replied, "What happens to your lap when you stand up?"

These are their words...



"IUE-CIO is not uniting GE workers but disorganizing them, wherever it has gotten into a plant. The GE Co. knows the IUE-CIO's weakness in every plant, and so do officials of the IUE-CIO know it. That is the reason why IUE-CIO has to grab at every crumb the company offers; why it can't protect the workers in the day to day operations in the shop, why it sells out the workers in negotiations, and why it has to depend on empty brags and red-baiting to cover up its miserable record."
— Leo Jandreau, Aug. 31, 1951.

"To defeat the attempts of the IUE-CIO in 1950 and 1951 to split and disrupt our unity it cost \$100,000. To keep a fighting union and our contract conditions it was worth it."
— Leo Jandreau, Feb. 21, 1952.

"Jim Carey is willing to risk any suffering on the part of the IUE-CIO membership if he thinks that that suffering will serve his main purpose, trying to split UE."
— Leo Jandreau, Sept. 19, 1952.



"The IUE for the past years has always been disrupting, union-busting, trying to take away the benefits that should be gotten for the people of the GE, trying to take us away from filing our day-to-day grievances with the company. As soon as we get rid of this IUE we will be in a better position and will be able to go and try to bargain with the company and get those benefits that the people still want."
— James Cognetta, September, 1951.



"UE did a good job and the fact that the enemies of our Union red-bait us only proves that they can't take us on over issues and on the record."
— Vincent Palazese, Jan. 8, 1954



"The elimination of abuses, the winning of a shorter work week, higher earnings and greater benefits are due to our unity behind UE. I am convinced that the only way we can keep what we have and win further gains is through our united efforts behind UE."
— William Kelly, Jan. 8, 1954

"I have talked to people from IUE shops and it's as though they were back in the company union days of the Works Council."
— Larry Gebo, Jan. 8, 1954.



"On my most sacred word of honor, I will bear true and faithful allegiance to the UE and its membership and will defend it against all who seek to do it harm."
— William Mastriani, Jan. 18, 1954



"After our strike in 1946 C. E. Wilson swore he would get this Union. First he hired Boulware to do the job and then he got hold of Carey to disrupt from within."
— William Mastriani, Nov. 20, 1953.

"Our contract ranks with the best in the country. Our seniority clause is second to none. Our democracy is unequalled. I guess Cordiner doesn't like that. What's more important, we do."
— Harry Williams, Jan. 8, 1954



UE ELECTRONIC FLASH

UNITED ELECTRICAL, RADIO AND MACHINE WORKERS OF AMERICA

301 BUILDING 269

201½ Broadway, Schenectady, N.Y.

phone 3-1397 3-1338

SPECIAL 2nd shift

MEETING

for all bldg. 269 workers

FRIDAY, MAY 7, 1954

1:00 PM. (AFTERNOON - PROMPT!)

UE HALL

201½ Broadway

1. What to do about saving our jobs!
2. Clearing up all grievances

THE SITUATION IS URGENT!

SO IS THIS MEETING!

5/5

WE URGE EVERYONE TO ATTEND.

UNITED ELECTRICAL, RADIO AND MACHINE WORKERS OF AMERICA

UETURBINE Newsletter

301

201 1/2 Broadway, Schenectady, N.Y.
phone 3-1937 3-1938

NO POLITICS WITH TURBINE GRIEVANCES!

Turbine has always been the heart of the Schenectady Works and for that reason GE has always tried to take the heart out of Turbine.

For months before the raid, Turbine workers have lost time in stoppages only to go back without settling their grievance. The position of the company has been to refuse to even negotiate during the stoppages. Too often the present IUE-CIO clique has accepted this position, so that we have to go back to work -- getting nothing but vague promises which are never kept.

In the weeks since Carey and Jandreau made their deal, the company has not only stepped up its program of seniority violations and rate cuts but has tried to provoke Turbine workers into disorganized actions. The Carey IUE-CIO clique has cooperated with the company.

Among those who have been hard hit since the IUE-CIO raid are the Stackers, scrapers, boring mill operators, crane operators and followers, loggers, slotters and bucket gang. No one should be allowed to turn Turbine's grievances into a political football in the company's game of layoff, speedup and rate cutting.

Turbine workers want an end to chaotic stoppages, irresponsibly called, indifferently led -- with the members kept in the dark and always abandoned. This has unfortunately been Jandreau's way in recent years for reasons which are now coming out.

The UE way, as demonstrated in the Stackers' successful fight against a rate cut, is regardless of union affiliation - to

UNITE THE GROUP!
GIVE EVERYONE THE FACTS!
CHART A CLEAR COURSE OF ACTION!
GIVE FIGHTING LEADERSHIP!

In the Stackers' case, UE Local 301 united the rank and file, the Stewards and all three shifts.

There can be no successful fight against company attacks except through this kind of unity!

AN INJURY TO ONE IS AN INJURY TO ALL!
NO UNION POLITICS WITH TURBINE GRIEVANCES!
KEEP THE MEMBERS FULLY INFORMED!
UNITY OF ALL TURBINE WORKERS UNDER THE UE CONTRACT!