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# **SAMPLE TEST FOR JR. CLERK EXAM**

**Get Your Application Now**

*See Page 11*

# **Civil Servants Commandeered For Defense**

**A MUST Article for Every Employee**  
*See Page 2*

## **FIREMAN CANDIDATES**

**Where You'll Take Written Test; Chances of Passing**  
*See Page 3*

## **PATROLMEN**

**Final Hints to Help You Pass Sergeant Test**  
*See Page 5*

## **SICK LEAVE, VACATIONS**

**New Policy Brewing...Affects All Civil Employees**  
*See Page 4*

## **All Out for Longevity Day...Palisades Park, Saturday**

*See Page 2*

Return to Room 133  
STAFF MAGAZINE SERVICE  
STATE EDUCATION DEPARTMENT

# Civil Servants Commandeered for Defense

## 34,000 Males from City Departments Are on Rolls of Auxiliary Fire Force

### A LEADER EXCLUSIVE

In its issue of May 27, The LEADER told the story of the civil servant in LaGuardia's defense program. This story scooped all New York newspapers. The official details, which weren't made public until Tuesday, June 3, corroborated The LEADER's entire article.

(Exclusive)

The first steps to commandeering New York's civil servants into the Civilian Defense Program have taken place.

The names of about 34,000 male city employees are in the hands

of Fire Commissioner Patrick Walsh today as eligible to participate in the city's Fire Auxiliary Corps.

Meanwhile the department plans to hold a meeting tonight at the Central High School of Needle Trades, 716 Sixth avenue, Manhattan; 1,600 fire chiefs of the metropolitan area and the heads of various city departments will hear Daniel D. Ivall, District Officer, London Fire Brigade, and Battalion Chiefs Fred. J. G. Wedemeyer and Daniel A. Deasy describe fire perils and rescue work in Britain. Those attending the meeting will also see a motion picture rushed here by clipper from London.

The meeting is designed to familiarize the key men in the proposed city defense unit with the experience of those having witnessed fire work in war-torn Britain.

### 8,000 Unavailable

Commissioner Walsh estimates that some 8,000 male city workers will be unavailable for the job, because of physical or other reasons: 34,000 is exclusive of those unavailable.

These workers, he points out, come from city departments not already engaged in other aspects of civilian protection. All will be within the age limits of 18 to 55.

"What will you do if a man says he refuses to do voluntary work?" the Commissioner was asked.

"If anyone doesn't want to come in it, let him stay out," Commissioner Walsh said. "He'll be no good to us anyway."

### May Be Volunteers

Commissioner Walsh said that the city workers would be organized first. Later, if needed, he said, others might be asked to volunteer. However, if anyone wants to indicate his willingness to cooperate now, the department will be glad to hear from him. The Auxiliary Fire Corps will consist of 55,000 men when it has attained full strength.

### Here's First Defense Order for Employees

**Defense Emergency Order No. 1**  
In addition to his duties as prescribed, Patrick Walsh, Fire Commissioner and Acting Chief of the Fire Department, shall assume the duties of Fire Defense Coordinator for the City of New York.

I hereby direct the immediate establishment of a Fire Department Auxiliary Corps and a Corps of Local Fire Wardens to function under the immediate supervision of the Fire Defense Coordinator.

The respective heads of all City Departments, Bureaus and Agencies shall, upon receipt of this order, compile by boroughs, a list containing the names, ages, addresses and home telephone numbers of all male employees between the ages of 18 and 55, who are not classified in Group 1A of the Selective Service Act, who are not now on military duty, and who are not

crippled. The executive staffs shall be held to the barest minimum, and the names of those so specified shall be forwarded to me, with a brief outline of their duties.

Lists in duplicate shall be filed with the Fire Defense Co-ordinator at his office in the Municipal Building, Manhattan, before 4 p. m., Monday, June 9, 1941.

The names of employees submitted shall constitute the basis of a Fire Department Auxiliary Corps. They shall be subject to call for training or duty in accordance with regulations to be established, and it shall be the obligation of each respective departmental, bureau or agency head to see to it that unlimited cooperation and assistance is given to the Fire Defense Coordinator in discharging the duties of his office.

This order is issued in accordance with the Mayor's Emergency Proclamation of May 28, 1941.

F. LaGuardia, Mayor

supply system are the Schoharie, Ashokan and Kensico reservoirs, all part of the Catskill system supplying the city. Then there is the Croton system and the borough watersheds.

### New York City Focal Point

In its exclusive article on the place of civil servants in LaGuardia's program, The LEADER (Tuesday, May 27) pointed out that the strategic position of New York makes it, rather than Washington, the focal point in the civilian defense set-up. The dependence of the city upon outlying areas makes it imperative to organize a radius of about 100 miles around the city into a metropolitan defense area. This would include the civil servants of cities such as Paterson, Newark, Jersey City, Yonkers, Kingston, Stamford in a single metropolitan defense area. The civilian activities of this area would be administered by a metropolitan defense board.

One interesting sidelight of the program is the manner in which it is compelling expansion of the Civil Service Commission's Training Bureau. Not only will it be called upon to provide in-service training courses for engineers, doctors, nurses, laboratory technicians, and transit men; it will have on its hands the problem of training civil servants for promotion so that they may rapidly step up and take the places of those key people who may be called away into the defense set-up, either that of the federal government or private industry.

### They Didn't File, But They Take Exam

The Municipal Civil Service Commission was ordered to hold a supplemental examination for twelve candidates who failed to file for a promotion examination for Assistant Court Clerk, Grade 3. The candidates brought suit against the Commission because the announcement at the time of filing applications read, "Court Clerk, Grade 3." After the date of filing applications closed, the announcement of the exam was changed to Assistant Court Clerk, Grade 3. The candidates maintained that they were deprived of their opportunity to take a promotion examination for which they were qualified because of the discrepancy in titles. Decision in their favor was rendered last week by Justice Pecora in Supreme Court, Special Term, Part 1.

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**ONLY COST 7½¢ PER CHECK DRAWN**—No charge for items deposited.

**ANYONE CAN OPEN AN ACCOUNT**—Every person—Federal, State or City employee, business or professional man, housewife or husband and wife jointly—may use our checking facilities.

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sist of 55,000 men when it has attained full strength.

Already, it was disclosed, a group known as the American Woman's Voluntary Service, Inc., 7 East Fifty-first street, headed by Mrs. Mary Steele Ross, National Executive Director, has organized 12,000 women as an emergency city unit to drive autos, do first aid work and relieve men wherever possible. This group is "well organized," it was said. Civil Service employees will train the personnel of this group and others like it.

City department heads rushed work on the Fire Auxiliary Corps immediately upon orders of the Mayor when he named Commissioner Walsh City Fire Defense Coordinator.

### List Compilation

Departments, bureaus and all other agencies of the city rushed work of compiling lists of names, ages, addresses and home telephone numbers of all those eligible so that the lists are now in the hands of Fire Defense Coordinator Walsh. Training of the eligibles will begin soon at fire stations, schools, parks and other available sites.

### Departments Not Included

Employees of the Police, Health, Hospitals, Water Supply, Gas and Electricity, Markets, Public

Works and Sanitation departments, Board of Transportation, Board of Education and the Department of Housing and Buildings do not come under those eligible for the Auxiliary fire service as they are already engaged in civilian protection activities.

A check of city agencies today disclosed that the heads of departments and their staffs are prepared to cooperate in defense plans.

The Police Department has its Disaster Control Board and a check of the city's power, light, gas, water and sewage facilities have been made and measures for emergency service is being studied.

The Fire Department holds daily sessions at the Fire College in Long Island City, where men receive first hand expert instruction in explosive and war gas control.

The Department of Water Supply, Gas and Electricity is active daily with defense plans. However, neither Commissioner Patrick Quilty, nor Deputy Commissioner William H. Corrales, are anxious to discuss details for obvious reasons. It is known, however, that the department's defense committee has been consulting with army men and others and has visited the black-out experiments at Lynn, Mass., and Newark, N. J.

Key points in the city's water

## Saturday Is Big Day For Civil Servants

By DONALD MacDOUGAL

Ladie-e-e-s and gentlemen! Step right up and hear the good news:

It's free, yes'm, absolutely FREE—no strings attached, no if's or but's. The biggest, grandest day of fun you've had in a long time. Read carefully, and we'll tell you how you and your family and your friends can get tickets which will admit you without charge to Palisades Park all day Saturday, June 14, plus three big rides free, plus parking without charge (if you bring a car).

Yes, it's Longevity Day, dedicated to the postal workers by the Civil Service LEADER. The postal workers have been putting up a hard fight to get a modest increase in salary. The only way they can get that raise—\$1.90 a week after ten years of work—is, if they get the longevity bill passed, now in Congress. The way they can get that bill passed is by the support of all Civil Service employees. And next Saturday will indicate that Civil Service employees ARE behind the postal men and women in their fight. The theme on Saturday will be "Civil Service unity." And the way to show that unity is to come out—with your family and friends—and enjoy yourself on

Saturday.

How to get the tickets: You can clip the coupon below—or obtain them from the head of your organization—or come into The LEADER office any time between now and Saturday, and pick up as many as you need. Or, if you wish, we'll forward you up to four tickets by mail, if you send us a stamped, self-addressed envelope. Our address is 97 Duane street, New York City.

Here's what the ticket gives you—all FREE:  
Admission to Palisades Park.  
Free parking.  
Entrance to the Glass House.  
Admission on the Jitterbug.  
Admission to the Spider.  
Free dancing.  
You'll have fun going through the amusing glass house. You'll

laugh uproarously over the thrilling, funny jitterbug ride. And if you like mystery—the spider house is your meat.

### And That Isn't All!

There is a free vaudeville show featuring the McFarland Twins and their famous radio orchestra plus Kimris, one of the world's most astounding aerial acts.

In the immediate vicinity of the amusement area are elaborate picnic groves, and you can bring your lunch if you wish, and go picnicking. You can stay as late as you like in the evening, and dance to the music of two grand orchestras—all free.

In the afternoon there will be a swimming meet among postal workers—and the winner gets as a prize a week-end vacation at Copake Country Club. There will be a doughnut dunking contest, and lots of other events.

You're sure to have fun. It's all free. Come one, come all. Come employees, come eligibles, come candidates. We'll see you Saturday, June 14, at Palisades Park.

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**YOU COULDN'T ASK FOR BETTER BEER**

CIVIL SERVICE LEADER

**PALISADES PARK FREE PARTY**  
on Saturday, June 14  
Both Afternoon and Evening

(Take this coupon with you to the Park on that day. If it rains, this ticket is good the following Saturday, June 21.)

ONE FREE ADMISSION ON JITTERBUG (Good June 14)

ONE FREE ADMISSION TO GLASS HOUSE (Good June 14)

ONE FREE ADMISSION TO THE SPIDER (Good June 14)

ONE FREE ADMISSION TO PALISADES PARK (Good June 14)

# All the Facts for Fireman Candidates

## How Many Filed; Where the Exam Will Be Held; What Your Chances Are of Making the List

Well, fellows, here's the dope you want to keep you posted on the progress of the fireman exam for which you filed.

First—everybody, and most of all the Civil Service Commissioners, is flabbergasted by the number of men who want to be firemen.

That number is 26,858. And it is almost certain the final figure will be above 27,000 when all the applications from military camps are completely tabulated.

Allowing for applicants who won't show up for the written test, it is estimated that those remaining in the field will have about one chance in ten of making the list—but this isn't as bad as it might sound at first. Here's why:

You see, the requirements call for the 5,000th man's score on the written to be the passing grade

in that part of the test. The grade of the 2,500th man in the entire examination will determine how many eventually make the list. Ties, of course, might lengthen the list a bit, but that's all.

First, applicants were told that they need not be over 21 years of age until the date of appointment.

This brought a flood of applications by boys even 16 or thereabouts, as the list will probably not be even ready until some time early next year.

One odd thing about the firemen applications is that the last minute number of applications were so high. Ordinarily it is expected that last minute filings run above earlier registrations but in this case, from the first to the last day a total of 17,861 filed, including 3,580 on May 26, and since the deadline, some additional 9,000 have been received by mail or from military camps.

A schedule of filings also show that applicants became increas-

ingly interested as the filing deadline was reached.

If this is true, then the list is, according to law, available for four years. In other words, if a youngster 16 or 17 now makes a place on the list, let's say even the 2,500th place, he might still be eligible in 1946.

Yeah, its streamlined, new, cultured or whatever you want to call it.

But what you want to know is the facts. Here they are.

The written test is scheduled for Saturday, June 28.

### Where Test Will Be Held

The LEADER can tell you today the tentative setup of schools expected to be used in the written test.

They are, including the number of people who can comfortably take a test there:

<b>Manhattan:</b>	
George Washington	1,400
Seward Park	1,700
Wadleigh	1,090
Stuyvesant	1,550
<b>The Bronx</b>	
De Witt Clinton	3,150
Evander Childs	2,230

James Monroe	2,260
<b>Brooklyn</b>	
Abraham Lincoln	2,170
Franklin K. Lane	2,400
James Madison	2,060
Samuel J. Tilden	1,990
<b>Queens</b>	
Grover Cleveland	2,200
John Adams	2,100
Richmond Hill	1,400
<b>Staten Island</b>	
Curtis	1,130

The test will probably be the record breaker of the year.

### Exam Lasts 3½ Hours

The written examination is expected to begin at 1 p. m. and last about 3½ hours.

It might be, according to present plans, that applicants on military duty will be given a chance to take the written test later—even after they take the physical.

No special plans have been made to accommodate military men in the physical, as it is expected they will have some leave while the tests are being held which is expected to be during July, August or September, or even later.

### Montana Was First

Gap Montana, 24, of 19 Robin

Road, Staten Island, was first to file. He and John Burns, 20, of 434 East 157th Street, the Bronx, who was second, believe that promptness, instead of college training, should count. The Commission has announced that college training will win an award of a maximum of 4 percent additional credit after establishment of the list.

The fact is that almost all those making the list will get a city job of some kind—as the Commission plans to certify the names as appropriate for other positions in addition to those for Firemen.

Official announcements state that the written test will be designed to reveal the aptitude, intelligence, initiative, reasoning ability, common sense and judgment of candidates.

Physical Fireman tests are devised to test agility, strength, endurance and coordination.

However, while it's a stiff test, The LEADER wishes all participants good luck and may the best men make the list.

## What's Your Competition?

### May Was Big Civil Service Month

May looks like the banner month of the year for the filing of applications with the Municipal Civil Service Commission, according to a survey made by The LEADER.

Estimates of the number of applications appeared elsewhere, but they are erroneous. The LEADER'S figures are obtained from official sources.

During January, according to Commission records, only seventy applications, exclusive of License tests, were filed. February saw 10,015 filings; March, 12,533, and April, 3,423.

May shows a total, exclusive of the License examinations, of more than 28,000.

The filings for May have been as follows:

<b>Open Competitive</b>	
Interpreter	326
Office appliance operator, Gr. 2 (I.B.M. alphabetic key punch machines)	223
Housekeeper (women)	
Hospitals	127
Junior administrative assistant (director of the division of commodities distribution)	67 (total 102)
Office appliance operator, Gr. 2 (Remington Rand bookkeeping machines)	182
Laboratory assistant	

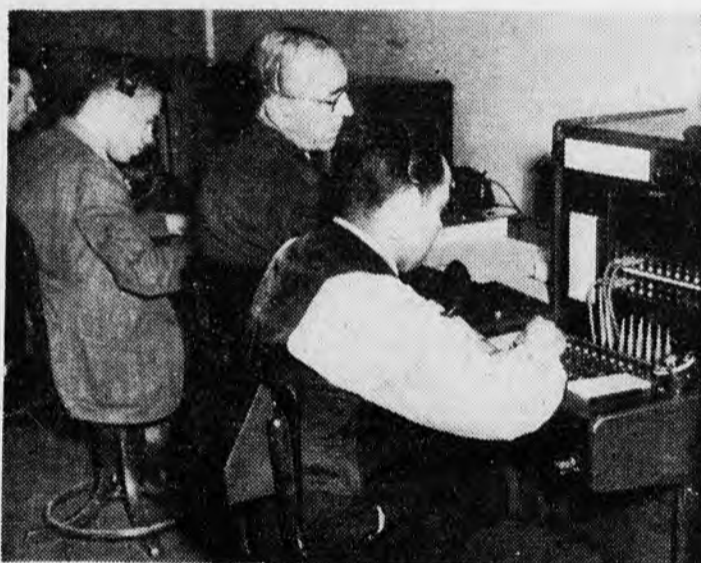
(bio-chemistry)	171
Air traffic control operator	32
Director of medical social service, Gr. 6	12 (total 14)
Superintendent of Camp LaGuardia (men)	11 (total 29)
Senior buyer (Housing)	16
Assistant Engineer (specifications), Gr. 4, college equipment and supplies	15
Director of Bureau of Child Hygiene—Health	13

### Promotion

City-wide to junior accountant	74 (total 1,874)
Promotion to foreman, auto mechanic (parks)	64
City-wide to foreman, auto machinist	114
City-wide to senior accountant	1 (total 228)
City-wide to accountant	3 (total 350)
City-wide to senior supervisor, Gr. 4	26 (total 82)
Promotion to housekeeper (women) hospitals	14 (total 49)

The May total, including an estimated 27,000 for the fireman test, therefore shows filings in excess of more than 28,000 or about between 500 and 600 more than reported elsewhere. Obviously the fireman and interpreter tests were highly popular, with the office appliance operator, Gr. 2 (I.B.M. alphabetic key punch machines) running third.

The above tabulation will show the boys and girls filing for the various tests just about how much competition they can look forward to in their respective fields.



Police telephone operators at work: Last week Supreme Court Justice Rosenman reserved decision on a motion to punish Police Commissioner Valentine for contempt of court. The action was instituted for the male telephone operator eligibles, because the Commissioner insisted on using patrolmen as telephone operators. Decision will be handed down in a week or ten days.

## News About Sanitation Eligibles

The sanitation boys, always on their toes when it comes to public relations, have offered to participate in the projected sports carnival for the New York fund. They'd like to have five of their men run around the bases carrying two 50-pound weights—and Murphy says that would be something well worth seeing. They're approaching the proper officials with their plans of participation.

At the office of the Sanitation Eligibles Association, all eligibles may obtain free tickets which will admit them to Palisades Park and a number of amusements next Saturday. There is no obligation. All you have to do is go to Room 1013, 38 Park Row—and pick up as many tickets as you require for you and your guests.

All sanitation eligibles are requested to be present at the big meeting next Friday, June 20, at P. S. 27, Third avenue and 42d street.

## 52 NYC Exams Scheduled

### Among Them: Barbers, Subway Men, Inspectors, Chemists

The New York City Civil Service Commission has ordered 52 examinations. Twenty-two are open competitive, 25 promotion, two labor class and three licensing tests.

None of the examinations are as yet open for application, but as soon as further action is taken by the Commission details will appear in The LEADER.

The list of examinations ordered follows:

#### Open Competitive

- Assistant Director of Public Assistance (Care of Homeless and Transients.)
- Barber
- Car Maintainer—Group E, N. Y. C. Transit System.
- Chemist
- Chief Air Traffic Control Operator
- Chief Dental Supervisor
- Chief Service Examiner (Civil Engineering)
- Director of Air Traffic Control and Airport
- Inspector of Housing, Grade 2
- Inspector of Printing and Stationery, Grade 2
- Junior Actuary
- Junior Civil Service Examiner (Civil Engineering)
- Junior Engineer (Civil), Grade 3
- Junior Engineer (Electrical), Grade 3
- Junior Epidemiologist
- Mechanical Draftsman (Electrical), Grade 3
- Power Maintainer, N. Y. C. Transit System.
- Principal Pediatrician (Administrative, School Health)
- Road Car Inspector, N. Y. C. Transit System.
- Senior Administrative Assistant, Bureau of Plant Operations and Maintenance, Department of Education
- Supervising Air Traffic Control Operator
- Ventilating and Drainage Maintainer, N. Y. C. Transit System.
- Promotion**
- Air Brake Maintainer, IND Division, N. Y. C. Transit System.

- Assistant Foreman (Lighting), IND Division, N. Y. C. Transit System.
- Assistant Resident Buildings Superintendent (Housing, Grade 2 (Housing Authority))
- Assistant Superintendent of Telegraph (Police)
- Assistant Supervisor (Electrical Power) IND Division, N. Y. C. Transit System.

- Borough Superintendent of Buildings (Department of Housing and Buildings)
- Car Maintainer — Group E IND Division, N. Y. C. Transit System.
- Chemist (City-Wide)
- Chief, Fire Department
- Chief Towerman, IND Division, N. Y. C. Transit System.

(Continued on Page Five)

## Civil Service Athletics

### An Event for Everybody

Saturday, June 28, has been set as the date for this year's Municipal Athletic Championships at Randall's Island. The annual field day, open to all Civil Service employees in city, county, and borough offices, is held under the auspices of the Mayor's Committee on Municipal Athletic Activities. Gold, silver and bronze medals will be awarded to individual contestants who finish first, second and third in each event. A trophy, appropriately inscribed, will be given the department which scores the most points.

The athletically-inclined may

compete in such track events as the 100-yard dash, the 220, the 440, the half-mile run, the mile run, the 880-yard relay, the running high jump, the running broad jump and the twelve-pound shot-put. The not-so-athletically-inclined may compete in such novelty events as the sack race (fifty yards), the three-legged race (fifty yards), the tug-of-war (eight men), the horse and rider (forty yards, two men; one to be carried on the back of the other) and the fat man's race (fifty yards). The last event is limited to contestants who weigh a minimum of 225 pounds and whose waist line measures at least forty-four inches or more.

The female of the species has not been overlooked by the Mayor's Committee on Municipal Athletic Activities. The girls may enter a fifty-yard dash, a potato race, or an egg and spoon race. Entry blanks must be submitted by Friday, June 20, to the department representative. No entry fees are required. Entry blanks can be obtained from your department representative or from James V. Mulholland, Director of Recreation, The Arsenal, Central Park.

### "Father" Flanagan

Jim Flanagan, former assistant to Custodian Bill Clancy in the Municipal Building, was tagged "Father" Flanagan of Girls Town when he took charge of Jefferson Market Court, adjoining the women's prison up at Eleventh street and Sixth avenue. Jim is now custodian of the Queens Register's office in Jamaica.

## They Should Be Polite

### And Even Smile During Orals

For the first time in the history of Civil Service a thorough Manual of Examination Procedure will be issued by the Municipal Civil Service Commission.

The first section of the Manual, now in the making, deals with oral tests.

The entire set-up, now in preparation, will eventually deal with all phases of Civil Service testing methods.

The purpose of the oral examination is to measure, as objectively as possible, the personal fitness of the candidate for the job for which he is being tested, the Manual will state.

Examiners are cautioned to be polite.

"When the candidate enters the examining room," examiners are told, "he should be greeted by the Chairman who should then ask the applicant to be seated."

Then there is still more politeness, according to the schedule.

It goes like this:

#### When Candidate Comes In

"It is desirable that the members of the panel rise when the candidate enters. Where this is inappropriate, the Chairman alone may rise. All might say, 'How do

you do?' The Chairman may add, 'May I have your rating sheets?' Then indicating a chair, he says: "Won't you sit down? Make yourself comfortable. Smoke if you like. There's an ashtray just before you."

"This is an oral test that you are about to take. We shall try to make this as interesting an experience as we can for you. This is not intended even remotely to resemble an ordeal."

"In order to protect the anonymity of candidates as far as possible, we ask you not to disclose your name at any point during the interview."

"Now, if you are fully comfortable, I should like to begin the examination."

Boy, does that sound like something!

Yet there it is, and according to the plans, that's the way it's going to be.

And furthermore, the Chairman, it is pointed out, should occasionally smile as "such an apparently small detail" may result in a situation in which the candidate is "more apt to adjust readily to the test situation and to feel that he has not been treated as a defendant at a trial."

# ACMPP: Its Work Will Affect Every Civil Servant

## It's a Conference of Officials to Study Every Touchy Subject in Civil Service

In line with its policy of digging up little-known, unusual, and important stories, *The LEADER* presents, in the following exclusive article, the first survey of a committee that has been working sub rosa, but whose work may be of supreme importance to all who hold jobs for New York City.

How much vacation?  
How much sick-leave?  
For whom?

It's been a hodge-podge up to now, without uniformity, without rhyme or reason or justice to a great many city employees. Comes now the ACMPP to straighten it out and fix it up. The initials mean: Administrative Conference of Municipal Personnel Problems.

And this is the first story about its work—and a story of supreme importance to every Civil Service employee—if the ACMPP shows that it can do things, and not merely talk. It's a big, unwieldy body right now.

If you asked some of the leaders of the Conference what its work consists of, you might get this:

"Started some three months ago for the purpose of discussing developments and standards in the administration of personnel matters, the Conference hoped that the multifarious practices and techniques of dealing with personnel would be examined in sufficient detail to yield a practicable synthesis of management methods."

That all might sound like an executive saying no to a chap looking for a salary boost.

But actually, that's what the Conference started out to do!

### What It Wants to Know

First, one of the main objectives of the Conference was to look into certain "selected items" of personnel administration.

Among the items listed for attention were:

- 1—Attendance, vacation, and sick leave.
- 2—Discipline and dismissal.
- 3—Employee Relations.
- 4—Intradepartmental Personnel Relations.
- 5—Personal Service Budgets.
- 6—Personnel and Procedure Manuals.
- 7—Service Rating.
- 8—Supervision and Training.
- 9—Welfare and Safety.
- 10—Morale.

That was the program, and be-

cause those entrusted with the success of the schedule, undoubtedly are serious-minded about the whole thing, it might easily be conceivable that the thing might eventually work out all right—here's hoping it does.

But that first item of attendance, vacation and sick leave was immediately visited by, shall we say, sore spots?

For instance:  
At the first meeting, Chairman E. Michael White, Secretary of the Department of Hospitals, remembered that in 1935 a conference of deputy commissioners recommended a set of rules for the guidance of city departments, but apparently nobody paid very much attention. The Department of Hospitals, he said, tried them out, but, finding them inadequate, had to devise a departmental set of rules.

No two city departments today use identical rules.

"In the federal government," White continued, "sick leave and vacation provisions are established by statute and administrative order of the President."

Harry R. Langdon, Chief of the Division of Finance and Supply in the Sanitation Department, held that provisions for the 24-hour-day job should be different from the ordinary job of the main office.

### You Can Have Uniformity

Gilbert E. Goodkind, Assistant to Borough President Stanley Isaacs, averred that "without particular reference to per diem em-



WALLACE S. SAYRE

ployees—while you may not get uniformity throughout your department, you can get uniformity on a city-wide basis for all persons in the same classification."

Deputy Welfare Commissioner Clifford McAvoy gave it as his opinion that "the rules should be flexible only to the extent that operations necessitate flexibility, and there should be a committee of personnel officers in the various departments to determine such flexibility. I do not see why

we should not have a general set of rules for all employees doing a certain type of work."

David A. Thompson, Assistant to the Commissioner, in the Public Works Department, brought up:

"What has become of the very good idea brought up in the meetings last year of organizing a city-wide inspection service to spot-check on absences?"

Commissioner Sayre pointed out that no standard for sick leave exists—except that per diem employees cannot get it until they have served five years.

What you've just read may sound extremely bewildering. Well, it is! It indicates, however, that a lot of good minds are groping for an answer to a big Civil Service problem.

Various Civil Service organizations may be expected to give their views to the conference.

Harry Feinstein, president of the Federation of Municipal Employees, is looking forward to an early adjustment of what he calls "the inequality of sick leave." The Federation, incidentally, by its long fight for decent side-leave provisions, was instrumental in placing this item first on the agenda.

So far as can be learned, the Conference assigned a sub-committee to go into the matter further and they are to report back to the group June 24 at a meeting to be held at the Arkwright Club, 40 West Street.

The sub-committee consists of representatives of the Budget Bureau, Correction Department, Health Department, Manhattan Borough President, Parks Department, Public Works Department, Sanitation Department, Board of Transportation and Welfare Department.

Membership in the Conference consists of Executive heads of departments and deputized officials with administrative responsibility for personnel.

The Bureau of Training of the Municipal Civil Service Commission prepares tentative outlines for the meeting.

### Want to Chime In?

Before the Committee reports, perhaps you would like to state whether or not there should be a uniform rule for all city departments on general problems.

Or, perhaps, you might want to say something about just what is the property allowance regarding vacations. Is the vacation an earned right? What is the proper allowance on sick leaves?

While the Bureau of Training of the Commission serves as liaison agent, President Paul J.



Governor Lehman has been requested by the Veterans Civil Service League to proclaim Tuesday, June 24, "I Am a Veterans Day." The idea is to place emphasis upon the campaign of veterans to obtain more jobs, particularly in the defense industries. Above are A. Edward Allees, commander of the League; Major General John F. O'Ryan, State Director for Civilian Defense and Honorary Commander of the League; and Sanford L. Gore, vice-commander.

## GEN. O'RYAN PLEADS FOR VETS

Flanked by officers of the Veterans' Civil Service League, Major General John F. O'Ryan this week came out publicly for greater consideration of World War vets both in public and private employment. "There's a prevailing opinion," the new Director of Civilian Defense in New York pointed out, "that veterans are a group of has-beens. That's a snap judgment that just doesn't stand up. Vets of the last war constitute a core of experienced men upon whom officers of the government can rely for sane support and dependability of character." The General pointed out that "many vets of the last war are without gainful employment. A substantial percentage of these unemployed veterans are fit in every way for employment in

Kern points out that the Conference has no official power but merely makes suggestions. And maybe that's the trouble!

fields in which they have had prior experience. The average age of these men is forty-five to forty-seven. I am told that 20,000 veterans have registered in the past year with the State Employment Service—and that's exclusive of those who have filed applications for jobs with the Civil Service Commissions."

### Oppose Discrimination

Commander of the Veterans' Civil Service League Sanford Gore stated that his organization requests no special treatment, but that the laws with respect to preference be properly carried out. "Veterans are discriminated against—especially by the federal Civil Service Commission." Mr. Gore feels that the present rules provide many loopholes for the denial of preferential treatment to veterans, and that the federal government is taking advantage of these loopholes. One important improvement, the league holds, would be the publication of eligibility lists by the federal commission. This practice is today followed by the New York City and New York State Civil Service bodies, but not by the federal government. Since the U. S. Commission doesn't publish lists, and since it is completely immune from legal action, the veterans claim that they have no redress against them.

Last week, the league forwarded a memorandum to Mayor LaGuardia, in his capacity as director of U. S. civilian defense, urging him to intercede with the government so that veterans may be given more jobs with defense agencies. Said the memo: "In spite of the government's rapid extension in personnel because of the defense program, qualified veterans and ex-service men remain unemployed."

The league, with headquarters at 11 Park place, Manhattan, is composed of veterans on various eligibility lists.

**FILE NOW FOR CIVIL SERVICE EXAMS.** There are more exams—less applicants. Your chances are greater than ever before.

## Sanitation Man Charged With Larceny

Edmund W. Nagle, an auto engineer, thirty-two years old, of 24-30 Twenty-sixth street, Astoria, better known in Civil Service circles as former financial secretary of the Queens Sanitation Men's Protective Association, will have to appear before a judge in Felony Court, Ridgewood, June 18, to find out just how the charge of grand larceny is going to be decided.

### Arrested in May

Nagle was arrested early in May, charged with stealing \$1,300 of the association's funds. In other words, dues money collected from chauffeurs and sweepers of Queens.

According to Assistant District Attorney J. Irwin Schapiro, Nagle took the cash in sums ranging from \$20 to \$40 from July, 1940 to Feb., 1941. Schapiro says shop stewards forwarded funds to Flushing but instead of making out complete returns of the monies to the treasurer, Nagle held out part of the funds.

The shortage was discovered after an investigation by William B. Herlands, commissioner of the Department of Investigation.

Nagle, pending a hearing next

## Police Appointments Come Through First Break in Mayor's Stern Attitude Toward Appointments

The Police Department is 200 men stronger today as the result of the first of a series of scheduled appointments. In addition to the appointments, 181 men have been promoted to higher rank.

The appointment series got under way yesterday when the first of 850 men scheduled to be added to the force within the next year were appointed.

The program calls for the appointment of 200 more men next September and an additional 200 next January. March 1, 1942, will see another 150 men made and on

June 1, 1942, another 100.

### The Promotions

The promotions made yesterday consisted of three assistant chief inspectors, six deputy chief inspectors, seven inspectors, eight deputy inspectors, 18 captains, 49 lieutenants and 90 sergeants. All the promotions were affected through the filling of vacancies excepting the three assistant chief inspectors, three of the deputy chief inspectors and ten of the 18 captains. The three assistant chief inspectors, three of the deputy chief inspectors and ten captains were new jobs created at the request of Police Commis-

sioner Lewis J. Valentine.

With the three new Assistant Chief Inspectors, the Chief Inspector will be relieved of considerable personal supervision previously required.

The new cops were appointed at the starting rate of \$1,200, the Sergeants at \$3,500, Lieutenants at \$4,000 and Captains at \$5,000.

The men made Sergeants are lucky inasmuch as the Sergeant list expires immediately. A new test for Sergeant will be held Saturday.

The promotion to Captain might also be the last from the existing list as it expires in September.

## Asphalt Workers Promoted How an Eligible List Was Saved

Borough President Stanley M. Isaacs of Manhattan promoted twenty-six asphalt workers in his department and in a brief address said that on behalf of the residents of Manhattan and motorists who use the streets of that borough, he thanked them for the fine work they had done.

"You men have richly earned the promotions," said Mr. Isaacs. "I regret that there are not funds available to give increases to more men in this department. During the three and a half years that I have been in office I have found

you men, as I have found all men in my department, energetic, cooperative and really interested in what you are doing."

Those receiving increases and promotions were:

From asphalt worker to foreman: John Shelby, Dennis F. Buckley and Joseph Florio.

From tamber to raker: Matteo Spinelli, John Graci and Guseppe Del Gindice.

From smoother to tamber: Pietro Flamingo, Carmelo Restino, Joseph Levaki, Salvatore Argento, Jim Kelley and Anderson T. Trent.

From asphalt worker to top shoveler: Frank Allison, James Markey, Giovanni Gioia, Walter Branford,

## Hospital, Laundry Workers Test

Literacy tests were given Saturday to 4,800 candidates for the labor class jobs of Hospital Helper and Laundry Workers at Stuyvesant High School. Those who qualified in the literacy test will be called to take the medical examination immediately. Appointments will be made according to the order of filing applications, as required by law.

Richard Ferebee, Frank Feola and Nicola Cinotti.

Others who were promoted were: top shovelers to smoothers were: Ladovico Zuracino, Antonio Testa, Giuseppe Giannone, William H. Archer, Paul Pomo, John Banks and James Guardino.

In doubt? Ask The LEADER Free Information Bureau.

# Final Instructions—Sergeant Test

## 7,591 to Compete in Biggest Test of Its Kind

Seven thousand five hundred ninety-one cops are scheduled to sit down and compete in a written test for promotion to Sergeant next Saturday at 1 o'clock in the afternoon in nine high schools located in all five boroughs.

Notices have already been sent to all candidates informing them as to which school to report. Two high schools are in the Bronx, two in Brooklyn, three in Queens, and one each in Manhattan and Staten Island.

A breakdown of schools to be used and the number of cops summoned to each follows:

Bronx—	Candidates
De Witt Clinton.....	1,008
Evander Childs.....	725
Brooklyn—	
Abraham Lincoln.....	1,152

Samuel J. Tilden.....	1,062
Queens—	
Franklin K. Lane.....	1,062
John Adams.....	900
Grover Cleveland.....	873
Manhattan—	
Seward Park.....	559
Staten Island—	
Curtis .....	267

### Largest Group

This is the largest group ever to take a promotion test to police sergeant, since the requirements, for the first time, permitted patrolmen of all grades to file applications. However, no patrolman will be promoted unless he has reached the rank of first-grade at the time of appointment.

Actually, about 16,000 members of the police force were eligible to take the promotion test. More than half decided not to apply, however, mainly because they were either nearing the retirement age or because they were

newcomers who felt that they had insufficient seniority to place high on the list. Others may have thought the competition would be too tough.

### Five-Hour Test

The written session is expected to last about five hours. The mark received on the written test will count fifty per cent in determining the final standing of eligibles. Record and seniority will make up the rest of the final rating.

A set of instructions for Sergeant candidates has been set up by the commission, warning candidates of all phases of the test.

The "general provisions" are sufficiently informative and if given proper attention there will be no need for any candidate to ask questions, according to the instructions.

### No Help

Candidates are warned against

obtaining or giving help and specifically cautioned not to bring books, pamphlets or other aids or references to the examination.

And, shhh, don't try to sneak a smoke in the washroom or out the window you go by way of disqualification.

Part one of the test will consist of 100 so-called short-answer-type questions. Candidates are required to answer only fifty of these questions, but they must answer in accordance with the schedule which states that you can answer any five of the first series of ten questions or any five of the succeeding series of ten questions.

But in no case should a candidate answer more than five in any series of ten questions.

Part two consists of ten so-called essay-type questions. Candidates are required to answer only five of these questions. Good luck, fellows.

## ST. GEORGE GROUPS PARTICIPATE IN JOINT COMMUNION

Three Civil Service chapters of the St. George Association will hold a joint Communion service in St. George's Church, Stuyvesant Square and 17th street, New York, at 8 o'clock, Sunday, June 15. The St. George Association is composed of Protestant Employee groups. The three chapters which are uniting for the joint Communion Service are the Third Avenue Railway System, the Department of Correction and the Department of Welfare.

Newbold Morris, president of the City Council, will act as toastmaster. The speakers will be Lieutenant Governor Charles Poletti, Commissioner of Welfare William Hodson, Commissioner of Correction Peter F. Ambrosio, and Slaughter W. Huff, president of the Third Avenue Railway System. Rev. A. Hamilton Nesbitt is the National Organizer and Secretary of the St. George Association.

## 52 Exams Ordered

(Continued from Page Three)

- Electrical Draftsman, N. Y. C. Tunnel Authority.
- Foreman (Electrical Power) IND Division, N. Y. C. Transit System.
- Foreman (Lighting) IND Division, N. Y. C. Transit System.
- Foreman of Porters (Department of Public Works).
- Foreman (Turnstiles), IND Division, N. Y. C. Transit System.
- General Foreman (City-Wide) (Housing and Buildings).
- Inspector of Boilers, Grade 3 (Housing and Buildings).
- Junior Civil Service Examiner (Civil Service Commission).
- Junior Civil Service Examiner (Engineering), Civil Service Commission.
- Light Maintainer, IND Division, N. Y. C. Transit System.
- Power Maintainer, IND Division, N. Y. C. Transit System.
- Road Car Inspector, IND Division, N. Y. C. Transit System.
- Senior Administrative Assistant, Bureau of Plant Operations and Maintenance, Department of Education.
- Tailor (Hospital and Correction).
- Ventilation and Drainage Maintainer, IND Division, N. Y. C. Transit System.
- Labor Class**
- Change of Title to Plumber's Helper (Parks).
- Laborer (Open only to residents of Orange County).
- Licensing Tests**
- Portable Engineer (any motive power except steam).
- Portable Engineer (any motive power including steam).
- Portable Engineer (steam).
- Several of the tests on the tentative or "Maybe" schedule will probably not be held. One of them is the scheduled test for Fire Chief.

## Banking By Mail For Civil Employees

Banking by mail with the Trust Company of North America, located at 115 Broadway, New York City, has proven to be very popular amongst thousands of Civil Service employees throughout the city and State of New York. Many Civil Service employees have taken advantage of this new banking service offered by the Trust Company of North America and have opened their accounts by mail. They send their payroll check as soon as they receive it in special envelopes provided by the bank for this purpose. When the bank receives the check from any State, local or federal employee, they receive immediate credit and can draw upon these funds at once. When you open your account by mail, make your deposits by mail, or pay your bills by mail, you will save considerable time and trouble in addition to carfare and provide yourself with a 24-hour banking service.

For the convenience of Civil Service employees, the Trust Company remains open daily from 8.30 a. m. to 3.30 p. m. and 4.30 p. m. on pay-days; 12 noon on Saturdays.

You may open your account for as little as \$1. The LEADER has learned from many of its subscribers that they have opened accounts with the Trust Company of North America and have related how the officers of the bank were cooperative and helpful. The officers of the bank will be more than happy to assist you in any of your financial problems. Write to the bank for literature pertaining to this special checking service.

## What Every Sergeant Should Know

### Final Study Material for Coming Police Test

#### Question 22

Statistics of the New York City Police Department indicate that larcenies of automobiles have shown a decided increase during the past year. To what factor may this apparent increase in this type of crime be attributed? What steps might be taken to reduce the number of larcenies of automobiles?

#### Answer to Question 22

A. Reason for apparent increase in larcenies of automobiles.

1. In order to better coincide with the Uniform Crime Classification certain complaints which were heretofore classified by the Police Department as "Investigation of Larceny" are now classified as "Grand Larceny."

2. These complaints particularly have to do with automobiles taken from locations and repossessed by finance companies; those taken for joyriding; those left by owners at locations which they could not recall, but which automobiles were subsequently found and those reported missing and recovered within a period of twenty-four hours. Statistics would therefore appear to indicate an increase in such larcenies although no actual increase took place.

B. Steps which should reduce the number of automobile larcenies.

1. The problem of preventing auto thefts is principally an educational one. Therefore the first step should be a determined educational campaign among the owners of automobiles.

2. At the time of using registration, chauffeur and operator licenses the Motor Vehicle Bureau should issue a printed set of rules to the recipient of each such license as a constant reminder how to prevent such thefts.

3. Carelessness is the greatest single cause of auto thefts. Each owner should be impressed with the necessity for safeguarding his automobile as he would any other personal property. Leaving autos unguarded, unlocked and with the ignition key readily available invites thefts. The elimination of this carelessness should be the principal phase of the educational campaign.

4. Many autos are taken for "joy rides."

This constitutes larceny under provisions of the Penal Law. Many youths who take autos for "joy rides" are unaware that they are committing a serious crime, larceny. The magnitude of this matter should be thoroughly impressed on all boys in school through the cooperation of the Board of Education. Laws relating to larceny should be fully explained to them.

5. Cooperation of manufacturers in providing adequate lock mechanism should be enlisted. A lock which would require the removal of the key before the ignition is turned off, would do much to prevent the theft of motor vehicles.

6. It should be required by law that all owners of public, and private garages that are rented out, keep a record book containing a record of all automobiles stored in such garage, including in such

record the make, registration and motor number of each car as recorded on the registration license, as well as the name, address, and chauffeur's or operator's license of the person storing the auto therein. All such garages should be open for inspection to all members of the Police Department. Such requirements would eliminate the "drop" or place of storage of stolen automobiles.

All auto repair shops, second-hand auto parts businesses, as well as employees of such places should be licensed by the Police Department. All employees and owners should be fingerprinted and thoroughly investigated by the Police Department.

8. Persons operating second-hand auto parts businesses should be required to submit a report to the Police Department, giving in detail a description and history of each automobile dismantled by them.

9. Sale of insurance on automobiles should be more closely supervised to prevent thefts to collect insurance.

10. The public should be urged to cooperate with the Police by notifying the radio dispatcher immediately if an auto has been stolen so that an alarm may be broadcast without delay.

11. A more frequent broadcast of the license numbers of automobiles reported stolen, and an increase in the number of Police Department automobiles with two-way radio sets, would result in more arrests and thereby discourage thefts of this nature.

## Have a Look, Please!

### The Career System Spelt Out in Cash

By EDWARD SCHAEFFER  
Hey, look! Yuh hear a lot about this here merit system and the career system—that is, if you listen in certain directions.

But no kiddin', a peek at the Water Supply, Gas and Electricity set-up seems a bit convin- ing. . . .

We mean about that there career system thing.

Let's take a look. First, there is Pat Quilty. Pat is the boss of the department. He used to be chief engineer until he succeeded the late Commissioner Joseph Goodman.

Second in command is William H. Corrales, former head of the department, Queens office. The place let vacant by the new Deputy Commissioner Corrales is now filled by Richard Ankener, who held the post of assistant engineer in charge of construction and distribution in Queens.

William Flannery, former deputy chief engineer, succeeded Commissioner Quilty and now holds the post of chief engineer.

#### More Promotions

Other recent promotions in the department include the filling of Flannery's old post by Tobias Hochlerner, former assistant engineer, Harry Hollander, former

assistant to Hochlerner, has taken over the duties of assistant engineer. Hollander's old job is now filled by the promotion of Charles D. Livant.

That might seem a bit complicated, but take a look at the salary boosts and you get an idea of what we mean by the career system in operation.

Commissioner Quilty gets a pay boost of \$1,500.

Deputy Commissioner Corrales gets \$1,000 more a year.

Flannery also goes \$1,000 higher. Ankener is jacked up \$750 per annum.

Hochlerner jumps to \$7,000 a year, or \$1,500 more than before his promotion.

Hollander receives a boost of \$500.

Livant gets \$240 more.

Now that there is career system spelled out in cash.

#### Quilty Started Way Back

Commissioner Quilty started with the department in 1906 as a "leveler" in the Bureau of Water Supply. Through promotion examinations he went through the various engineering grades. Before entering the department he served about two years in the office of the Staten Island Borough President.

Mr. Corrales has been in charge of the Queens office since 1933. Previously he was connected with

the St. Lawrence Power Development Commission, Delaware River Study of the United States Army, and various construction projects such as the Grand Central Parkway and the Bronx Terminal Market.

Mr. Ankener has been in the city's service almost forty-one years. He began as a "chairman," became a transit man in 1903 and an assistant engineer in 1921.

Mr. Flannery entered the city service in 1908 as a mechanical draftsman. In 1910 he became a mechanical engineer and progressively was promoted upward.

Mr. Hollander began in 1906, service as a "rodman" in 1903. He has worked in various capacities since that time.

Mr. Hollander began in 1906 serving in different departments but mainly in the Board of Water Supply until he was transferred to Commissioner Quilty's department in 1923.

Livant began in the Department of Markets in 1925. He then went to the Board of Transportation and the Department of W.S.G.&E.

Mrs. Lucile L. Kraft, secretary of the department, thinks this is some kind of a record. Does any other department dispute her?

All the exams—New York City, New York State, and United States—open at this time are listed on the exam pages. For complete examination news, follow The LEADER'S exam pages regularly.

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By CHARLES SULLIVAN

# 'Pool' of Clerical Workers

## New Steno, Typist Test Coming Up

(Exclusive)

The U. S. Civil Service Commission, The LEADER has learned, will soon announce open continuous stenographer and typist examinations for positions in Washington. The exams will be open to both men and women.

A stenographer and typist test for both men and women closed June 9, and when the new open exams will be announced will depend on the number of persons

who applied for the test that closed yesterday. Civil Service officials estimated the number of applicants wouldn't go over 50,000, about a third of the number a similar test would have attracted a few months ago. It's highly likely that the new test will be announced within a few days, or weeks, at the most.

### Jobs Before List

Meantime, the Commission is rushing examinations for stenog-

raphers and typists. Commission officials say that new registers of eligibles will be established before July 15. It's quite likely that hundreds who applied for the tests will be offered jobs in Washington before the register is established. Stenographers and typists are that much in demand.

Some personnel experts are trying to get the Civil Service Commission to set up a reserve pool of clerical employees so defense agencies could get new employees on an hour's notice. It is thought of these progressive officials that

# Investigator Eligibles

## Many Developments for Them

Several notable developments reveal improvement in the prospects for appointments of General Investigator eligibles. These are recorded in the latest report

of the General Investigator Eligibles Association.

One favorable indication relates to Navy Police appointments. Confirming the Association's belief that earlier delay in approving funds would be only temporary, it now appears that a financial appropriation has been authorized which will lead to appointment of 330 members of the Navy Civilian Police Force soon and more appointments later. The General Investigator registers for Customs, Customs Patrol and Immigration Patrol Inspector have been designated by the Civil Service Commission as appropriate for this particular position.

### Lists May Be Extended

A second helpful factor is receipt of a communication from the Civil Service Commission intimating but not promising that all the General Investigator lists may be extended for another year unless unforeseen circumstances develop. The Association is about to launch a nation-wide campaign for signatures to a petition for extension of the General Investigator lists. It feels that the letter of the Commission adds a new incentive for its campaign by indicating clearly that a petition with sufficiently impressive backing will make definitely certain an extension which is as yet only an indefinite possibility that cannot be relied upon.

Another interesting possibility is contained in the activities of the Association's Committee for its Assistant and Associate Investigator (Law) groups. This Committee has not only succeeded in having eligibles designated as appropriate for specific Civil Service positions but it has also made progress in having them considered for confidential investigative positions for which Civil Service status is not required. The Association also expects to have specially qualified eligibles on the other general investigator lists considered for these positions and to make a detailed report to its members at a general meeting to be held on Thursday, June 12.

### 1,000 Positions

The Government Agencies Contact Committee has asked the Department of Justice to use the general investigator lists for appointment to more than 1,000 positions as clerks, attorneys, stenographers, etc. With respect to the positions as attorneys, the Civil Service Commission reports that all policies and procedure regarding appointments of attorneys in all agencies is to be fixed by a Board of Legal Examiners established by Presidential Executive Order April 23, 1941, as an affiliate of the Civil Service Commission. Members of the Board have not yet been appointed. When they are, the Association will place before them the qualifications of eligibles for appropriate positions as attorneys.

### New Members

Another forward move by the Association is the extension of membership to eligibles on the present Border Patrol register. Over 13,000 candidates took this examination and the register was established April 5, 1941. As very few vacancies existed, and these mostly on the Mexican border, many eligibles among the thousands on the Northeastern District B list (which includes New York State) feel that they should organize to seek any other appointments for which their special physical and other qualifications make them particularly suitable.

The Association's Committee for the Associate Investigator (Pharmacy) group reports being handicapped in carrying out its special plans because a complete list of names and addresses of members of the group made up prior to the formation of the Committee has never been made available to it. All eligibles on the Assistant Investigator (Pharmacy) register are requested to send their names and addresses to the General Investigator Eligibles Association, 123 William Street, New York City, so that a complete roster can be compiled and used.

# F. D. R. WANTS WPA EMPLOYEES IN CIVIL SERVICE

A fight in the House is certain over the plea of President Roosevelt to place 20,000 administrative employees of Works Projects Administration under Civil Service. The President made his request in his message that asked \$886,000,000 for WPA during the 1942 fiscal year.

Mr. Roosevelt pointed out that he couldn't bring WPA employees under Civil Service because of the restriction against them in the Ramspeck Act. He urged that the "discrimination be eliminated."

The truth is that Democrats themselves put in the WPA restriction. Ramspeck wanted all employees covered in, but his Democratic colleagues on the House Civil Service Committee balked because they hadn't been given WPA patronage in their districts and the chairman was forced to exempt them.

## Deputy Collectors And Ramspeck Test

The jobs of deputy collectors of Internal Revenue have been under inquiry recently by Civil Service Commission examiners. The examiners report that deputy collectors do everything, literally, from running errands, to typing, to engaging in the serious and important business of settling Federal claims against a taxpayer.

What's worrying the Commission is how a mental test can be prepared which will rightfully test the worth of each deputy collector in his present job. It should be worrying the deputy collectors, also, particularly that group which will be brought under Civil Service through the Ramspeck Act.

This is just a hunch of The LEADER correspondent: The Commission will rule out mental tests and will grade deputy collectors on experience and education.

## FHA Looks to Colleges To Make Up Shortage

Federal Housing Administration, which will be brought under Civil Service by the Ramspeck Act, is anticipating trouble in recruiting personnel under Civil Service. Meantime, a plan is being worked up to interest college graduates who know something about architecture, land appraising and real estate to take junior aid jobs with FHA. It's planned to get colleges and universities to offer courses in subjects which will fit students for FHA jobs.

## Big Turnover In Navy Yard

The Brooklyn Navy Yard has had a 26 per cent turnover during the past ten months. The turnover has been one of the highest of any Federal agency and the Navy pointed to it in demanding that employees be partially "frozen" in their jobs. The President followed the Navy's advice and Government employees now aren't permitted to participate in Civil Service tests nor is the Civil Service Commission permitted to certify employees who have other jobs in the service, unless, of course, they receive written permission from their bosses. It is rumored here that the President will "freeze" all employees in their jobs, but administration officials say it won't be done for sometime, if ever.

# IMPORTANT NOTICE — FIREMAN APPLICANTS

Over 20,000 young men have filed applications for this examination and thousands are making little or no effort to improve their mental knowledge or physical condition prior to the examination.

## THE PHYSICAL TEST

is going to be the most difficult ever held and not one man in a thousand can obtain 80% in it without highly specialized training.

## OUR OFFER

Young men who have filed applications have only three weeks in which to train for the mental examination. Take advantage of our low tuition rate which includes the privilege of three weeks' physical training prior to June 28. This will make it possible for you to gain a head start in your physical preparation.

## PATROLMAN

The present list should expire not later than March 1. Consequently, it is fair to assume that an examination must be held in the latter part of 1941. Young men who are interested in taking this test should begin preparation now, as only those who are thoroughly fit can hope to compete successfully.

# CARD PUNCH OPERATORS

(MALE and FEMALE)

Many seem to misinterpret the requirements for this position and for their benefit, we wish to make the following statement:

There is to be no written or practical test. The U. S. Civil Service Commission, apparently realizing the limited number of experienced operators, is receiving applications until further notice from persons who can show that they have had 60 hours of training in Card Punch Machine operation. Therefore, anyone between the ages of 18 and 53, male or female, who can devote the required time to instruction may file application at the conclusion of the course and be placed on the eligible list for appointment.

Since there are no experience or formal educational requirements, this presents an exceptional opportunity to secure civil service positions paying an entrance salary of \$1,200 a year. Classes are meeting day and evening at hours to suit the convenience of the student. According to the press, thousands of these operators are required in the government service.

# JUNIOR CLERK

(MALE and FEMALE)

This is the first clerical examination held by the United States Civil Service Commission in many years and should result in the appointment of thousands of clerks at an entrance salary of \$1,440 per annum.

Read the requirements published in this issue of THE LEADER. If you meet them, we invite you to attend the opening session on THURSDAY, JUNE 12, at 1:15 or 8:30 p.m. Classes MONDAY and THURSDAY thereafter at same hours.

# Motor Vehicle License Examiner

List expired May 25, 1941. PREVIOUS REQUIREMENTS—Five years' experience in the operation of Motor Vehicles. Height 5 feet 5 inches. Vision, 20/40 each eye, glasses permitted. Class forms TUESDAY, JUNE 10, at 8.30 p. m.

## Examinations Expected in Near Future

**FINGERPRINT TECHNICIAN**—Class forms TUESDAY, June 10, at 8 p. m.

**JR. STENO. — JR. TYPIST**—Applications now open for positions in Washington, D. C. Speed classes in Stenography and Typing meet TUESDAY and FRIDAY at 6.30 p. m., at Secretarial Branch, 120 West 42d St., N.Y.C., and at Jamaica Branch, 90-14 Sutphin Blvd., MONDAY and THURSDAY at 7 p. m.

**MOTOR VEHICLE INSPECTOR (BUS)**—Class forms TUESDAY, June 10, at 8.30 p. m.

**STATIONARY ENGINEER'S LICENSE**—Class now forming.

**POST OFFICE CLERK-CARRIER**—Monday and Friday at convenient hours.

**RAILWAY POSTAL CLERK**—Monday and Friday at convenient hours.

## Examinations for Which Applications Have Closed

**BOOKKEEPER, GR. 1 (Prom.)**— TUESDAY, THURSDAY & FRIDAY at 6:15 p.m.

**ASST. FOREMAN, SANITATION**—Classes THURSDAY at 1 p.m. and 8 p.m. Lecture repeated FRIDAY at 8 p.m.

**CITY ELECTRICIAN**—WEDNESDAY and FRIDAY at 8.30 p. m.

**JR. ACCOUNTANT (Prom.)**— TUESDAY, 6:15 and 8 p.m., and THURSDAY, 6:15 p.m.

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# Mead Goes to Bat for Oldsters

## Asks End of Discrimination for Age

Long interested in the problems of middle-aged and older workers, U. S. Senator James F. Mead last week went to bat in a big way for the preservation of their interests.

He wrote a letter to Arthur S. Flemming, United States Civil Service Commissioner, citing the case of one individual who was

kicked out of government service for a phony reason, while the real reason was that his superior thought him "too old."

Senator Mead has introduced a resolution to provide a "sweeping investigation" by the Secretary of Labor of discrimination against middle-aged and older workers both by the government and by private enterprise. Public hearings will be held in the near future on the resolution.

The section of Senator Mead's letter dealing with the case of discrimination follows:

"I have this in mind as I write you this very friendly inquire concerning Mr. Phillip E. W. Goodwin.

"Mr. Goodwin entered the government service over six and one-half years ago. Prior to that he held lucrative positions in private business.

"During his government service, he has been employed in numerous positions, including Permit assistant, Permit adviser, Assistant Head of the Statistics and Reports Division, Superior of the Wine Code, Enforcement Supervisor and Investigator, with

the Federal Alcohol Control Administration, and its successor, the Federal Alcohol Administration. He was transferred from his position with the Federal Alcohol Administration on July 8, 1940, to the position of Inspector in the Alcohol Tax Unit, Bureau of Internal Revenue.

"When it became necessary for the Alcohol Tax Unit to submit names of its employees, like Mr. Goodwin, to the Civil Service Commission for classification, Mr. Goodwin was notified that due to his physical condition he could not be so recommended.

"After receiving this notification, I am informed Mr. Goodwin requested and obtained a thorough physical examination which revealed him to be in excellent health. He is now sixty-six years of age.

"When his physical condition had been found satisfactory, the real cause for his rejection and dismissal became known. The file that I have contains a copy of a letter addressed to you on April 15, 1941, and signed by Mr. R. E. Tuttle, District Supervisor of the Alcohol Tax Unit, in which Mr. Tuttle frankly states: 'I oppose



SENATOR MEAD

the Civil Service appointment of Mr. Goodwin on account of his age.'

"This reason was given in spite of the fact that Mr. Goodwin had a splendid record so far as sickness is concerned, in his six and one-half years in the government service.

"To add to this man's difficulties, because his separation from the government has not been adjudged as being due to a reduction of force, his name has not been permitted to go on the Emergency Replacement list and he is, therefore, unable to accept offers for employment which he otherwise would be able to accept. I understand he has been offered

## West Point Raises Laundry Pay

Pay rates at the West Point Military Academy laundry, which formerly had been below the state requirements, have just been raised to \$60 a month for new employees, and \$65 for the majority of laundry workers. United Federal Workers of America has been petitioning the authorities for months for this change, pointing out that in private employment, where employers expect to make a profit, they are required to meet minimum pay standards for women workers in laundries of similar size, and that the government, which does not need to show a profit, should not be less fair in the pay it provides. Previously the authorities had been paying only 30c an hour, 5c below that required by private concerns under the New York State law.

three positions, but cannot take any of them because he is not on the Replacement List.

"This case appears to me to be typical of many and it deserves careful investigation. In effect, this man has been denied employment by his government because he has reached the age of sixty-six, even though he is a capable employee and in good physical health. I submit that that is a bad practice on the part of the government and a bad example to set for private industry, particularly during these times.

"This letter is not to plead Mr. Goodwin's case, in particular. I cite it as an example of a policy that should be adjusted."

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# Ask Publication of U. S. Lists

## Vets Take Lead With New Bill; Would End Irsksome Problem

A bill requiring the U. S. Civil Service Commission to maintain registers of eligibles in district offices for public inspection has been introduced into the House of Representatives by Representative William B. Barry of Queens. Entitled "A Bill to Classify Civil Service Employees," it is numbered H. R. 4917.

The bill calls for the certification of all veterans who qualify on eligible lists or are placed on reinstatement lists for a period of not more than three years, in the order of their standing. Appointing officers of departments will be compelled to state, in writing, the reasons why veterans are refused appointment. All honorably discharged men from the Army, Navy, Marine Corps, and Coast Guard shall be considered veterans.

The bill, aimed principally to assist veterans, also would com-

pel the Civil Service Commission to maintain lists of eligibles, veteran and non-veteran, for public inspection in the Commission's office in Washington and such other district offices as prescribed by the President. The introduction of the bill climaxes a three-year fight by Commander A. E. Allees of the Veterans Civil Service League. Other federal eligibles associations, such as the General Investigator Eligibles Association, have also been fighting for the publication of federal civil service registers. H. R. 4917 is expected to receive wide support from veterans organizations and federal eligible groups throughout the country.

## You Can Be a Card Puncher

"The best opportunity in years," is what many experienced in Civil Service are calling the new federal exam for Card Punch Operator, for which filing remains open until further notice.

This is the first time that the Federal Commission is using the unassembled type of examination to fill a popular title. That is, a candidate is not required to take any examination. All he does is list on his application blank his experience and training, and he gets a rating on the basis of their extent and quality.

Thousands of Card Punch Operators, both men and women, are expected to be appointed as a result of this latest call.

The fact that filing is indefinitely open allows anyone to prepare himself for the Card Punch Operator job. All he has to show is that he has completed a 60-hour course in the actual operation of card-punch machines. It is still time to register for such a course.

## THREE NEW AIR SCHOOLS TO TRAIN 1,000

Facilities for training more than 1,000 flying cadets are to be provided at three new flying schools. Sites of the schools: Sumter, S. C.; Moultrie, Ga., and Lake Charles, La. The schools will operate under the Air Corps 30,000-pilot training program.

If you're interested write the War Department, Washington, D. C.

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 After taking the test, in an additional session, the questions will be gone over . . . mistakes pointed out . . . recommendations made. Here is your chance to learn what it is all about BEFORE you get in there for the Official Test - become familiar and master the technique of taking the examination.  
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# CIVIL SERVICE IN NEW YORK STATE

By MORTON YARMON

## Job Promise Halts Suit

The immediate promise of three jobs and the prospect of at least a dozen more during the summer has brought to a temporary halt the suit of eligibles on seven DPUI lists established in December, 1939, who charge illegalities in original appointments. The case was to come before a jury trial in Albany Supreme Court last Friday; should the appointments during the summer seem insufficient to the attorneys for the eligibles, the suit may be resumed in September.

On June 16, two Senior Interviewer and one Employment Counsellor positions will be given to reachable eligibles among the plaintiffs. The number of appointments after that depends on what course the imminent reorganization of the Placement Service takes, and how many plaintiffs become reachable as a result. In addition, temporary jobs may go to plaintiffs.

The suit was brought originally in the name of Samuel Sherman, president of the Division of Placement and Unemployment Insurance Eligibles, with about sixty eligibles on these lists: Employment Manager, Senior Employment Interviewer, Principal Employment Counsellor, Senior Employment Counsellor, Employment Interviewer, and Assistant Employment Interviewer.

A meeting of the DPUI Eligibles Association will be held Wednesday evening, June 11, at 6 o'clock, in the office of Herman E. Cooper, lawyer for the group, at 32 Broadway, New York City. Max Schenck, of Cooper's office, effected the compromise last Friday in court, following conversations with DPUI officials and Assistant Attorney General Bernard L. Alderman.

## 18 Appointments From Milk List

A total of 18 appointments—three from the promotion list and 15 from the open competitive list—have been made in recent days in the title of Milk Accounts Examiner. Only three were on the promotion list, while the open list has gone down to No. 33. Salaries have varied all the way from \$2,400, to \$1,920, and the appointments have been made in Albany, Buffalo, Niagara Falls and Rochester.

## Study Aids for Attendant Test

### Hospital Attendant Candidates Will Find This Helpful

As preparation for the coming exam for Hospital Attendant, to be held Saturday morning, June 21, The LEADER has been publishing questions and answers from the previous test, given last June. Below are answers to questions published last week, along with a further group of questions. The test will be concluded next week.

#### ANSWERS

- 51. D            61. D
  - 52. B            62. A
  - 53. C            63. C
  - 54. A            64. B
  - 55. A or C       65. D
  - 56. A            66. A
  - 57. C            67. B
  - 58. D            68. C
  - 59. B            69. D
  - 60. A            70. B
71. Dishes used by patients who have infectious diseases should be:
- (A) Boiled or exposed to live steam. (B) Washed with hard soap. (C) Destroyed. (D) Washed and rinsed in warm water several times.
72. In a hospital, it is most important that daily records concerning patients be:
- (A) Neat. (B) Correctly spelled. (C) Accurate. (D) Brief.

73. When a day hospital attendant comes on duty, the first thing he should do is to:

(A) Bring in soap, towels, and combs. (B) See that all patients use their toothbrushes. (C) Open the windows of the ward. (D) Make sure that all patients are present or accounted for.

74. Hospital attendants on night duty should:

(A) Be permitted to sleep if their patients are not disturbed or violent types. (B) Be allowed to sleep unless there is an emergency. (C) Not to be required to stay awake if all their patients are sleeping quietly. (D) Not be permitted to sleep.

75. It is desirable for hospital attendants on duty to wear shoes with rubber heels mainly because they:

(A) Are cheaper than other shoes. (B) Lessen wear on the floors. (C) Reduce noise that might disturb patients. (D) Are more comfortable than other shoes.

76. Of the following, the best way to keep discipline among mental patients who are not violent or disturbed is to:

(A) Keep them busy. (B) Be strict in enforcing the regulations. (C) Threaten them. (D) Keep them in their rooms.

77. Of the following mental patients, the one who should not be allowed to set the tables in the dining room is a:

(A) Dull-witted patient. (B) Patient who prefers to work alone. (C) Patient who thinks he is a high official. (D) Patient who has frequently attempted suicide.

78. Of the following, which one is an improper method of treating mental patients?

(A) Use of strait-jackets or restraint sheets. (B) Isolation. (C) Whipping. (D) Prolonged warm baths.

79. Attempts at suicide are most frequent among mental patients who are:

(A) Elderly. (B) Talkative. (C) Industrious. (D) Depressed.

80. The best way to judge whether or not a patient is receiving enough to eat is by:

(A) Observing how much he eats. (B) Keeping a record of his weight. (C) Asking him whether he has enough to eat. (D) Counting up the number of calories he eats.

81. Which one of the following is considered the most desirable form of treatment for a feeble-minded person who is otherwise healthy?

(A) Rest cure. (B) Simple routine work. (C) Arithmetical exercises. (D) Brain-building food.

## Nurses, Attendant Problems

### Committee Will Try to Solve Some Tough Ones

The Governor's Committee on Reclassification, whose major accomplishment thus far has been the switch of 10,000 Hospital Attendant jobs from the non-competitive to the competitive class, is scheduled to meet late this week in New York City. Several problems face the twelve-man body, headed by President Grace A. Reavy, of the State Civil Service Commission:

Shall 2,000 nurses be switched from the non-competitive to the competitive class, so that future vacancies will be filled from lists set up after competitive tests?

There's much to be said for the negative, since the defense program has brought about a shortage of nurses, and competition for nurse jobs is hard to find as it is.

#### What Promotions?

What promotion lines shall be set up for Hospital Attendants? There's been much talk for promotions ever since the attendant job became competitive in January. As the situation rests today, the Charge Attendants are to be appointed by the superintendents, but appointments as Supervisors should be from a competitive list. However, in some institutions the supervisors are nurses, and until the nurse job goes into the competitive class it

is feared that no promotion lines will be set up.

Most important, the committee is faced with the problem of what to do about the situation with regard to the hospital attendant job. The present list, which started off with 15,000 names on January 1, is nearly exhausted; declinations and resignations have taken a terrific toll. The new exam, to be held Saturday, June 21, probably won't be taken by more than 5,000 candidates, and a new list of under that number of eligibles will result. Vacancies are at a high level, and the prospect of finding people to accept attendant jobs, with defense industries luring away workers in many sections, is slim indeed.

## PROS AND CONS OF CIVIL SERVICE

While boards of supervisors in many upstate counties weigh the pros and cons of the various types of Civil Service administration, the State Civil Service Commission this week planned discussions with county officials before they make their selections. In a letter to officials in one upstate county, President Grace A. Reavy revealed that such conferences will be held within the next few months.

It is learned that many counties adopt their budgets on October 1, and will have to make provision before that time for the particular type of Civil Service administration they wish.

Under the terms of the Fite Law, which provides that Civil Service must be in effect throughout the State by July 1, 1943, each county must pick from among these three types by July 1, 1942: county commission, personnel officer, administration by the State Civil Service Commission.

## Protest Payroll Test

A vigorous protest against an open competitive examination for Payroll Auditor in the State Insurance Fund was wired Friday to Grace A. Reavy, president of the State Civil Service Commission, who was meeting with the Commission in Albany. The wire read:

"We protest request for an open competitive examination for Payroll Auditor, State Insurance Fund. Administration gave assurances that a promotion examination would be given to fill future vacancies in this category. We therefore request hearing before any action is taken." It was signed "Employees of the Payroll Audit Department."

The fifteen-day period during which employees are to make their claims for a promotion test is up today, June 10. Affected by the Commission's action will be nearly 500 employees who would be eligible for a promotion if the test is opened on a Fund-wide basis. The Payroll Auditor job pays \$1,800, and the promotion test would probably be open to Assistant Clerks, now in a \$1,200-\$1,700 grade.

## Draftees' Vacations

### What Happens to Them?

A problem that is perplexing the heads of State departments now that summer is approaching is what to do about vacations of drafted employees. It is known that much pressure is being put on Governor Lehman to declare a uniform policy to be used throughout the service. If that were to be issued, it is likely that county, city, town, and village jurisdictions would follow the State's lead.

The question is this: when an employee is drafted, what happens to the vacation to which he

is entitled? Does he have to take it before induction? Or will the vacation, like his job, be waiting for him when he comes back? Or what?

A solution was offered in the State Legislature during the 1941 session as a provision in the Page Bill, guaranteeing the rights of draftees. This provision would have given all drafted Civil Service workers 30 days' pay, in lieu of vacation or accumulated sick leave. But the Legislature was deaf to the pleas that the provision would actually cost the State no additional money, and amended it out of the measure.

You'll hear more about this problem in coming weeks.

## Future State Tests

The State law says that titles of open competitive lists required by departments and institutions must be publicly announced for 15 days before the State Civil Service Commission takes action. During this period employees who believe there is a field for promotion to the title are urged to communicate with the State Commission. The following titles are now being advertised (the date denotes when the 15 days are up):

- June 12—Health Department—Assistant District Health Officer.
- June 13—Onondaga County Home-Engineer.
- June 17—Onondaga County Public Welfare—Investigator.

- June 18—Onondaga County—Probation Officer.
- June 19—Department of Public Works—Junior Draftsman.
- June 19—Health Department—Consultant of Public Health Nurse (Cancer Control.)
- June 19—Health Department—Consultant Public Health Nurse (Cardiac Disease.)

### Wait for Names

DPUI officials are still waiting for certifications from the State Civil Service Commission from two open competitive lists in the assistant grade, to complete the court order in the case of Anderson v. Reavy. Two assistant account clerk appointments have been made, but there's been nothing yet on the one assistant file clerk and twenty-odd assistant clerk appointments expected.

## Where Do I Stand? Dismissed, Suspended, Demoted or Transferred

The following are the latest certifications, in New York City and Albany, from popular State lists. P stands for permanent, T for temporary.

Position	Salary	Permanent (P)	Temporary (T)
<b>Junior Clerk</b>			
P-New York—\$900	1,008	\$5,375	
P-Albany—\$900	3,780	\$1.10	
T-New York—\$900	3,318	\$1.625	
T-Albany—\$900	5,585		\$9.40
<b>Junior Stenographer</b>			
P-New York—\$900	1,064	\$6.00	
P-Albany—\$900	2,347	\$7.80	
P-Albany—\$900	595	\$6.499	
(from Asst. Steno. list)			
T-New York—\$900	1,455	\$4.60	
T-Albany—\$900	2,325	\$7.60	
<b>Junior Typist</b>			
P-New York—\$900	1,181	\$7.20	
P-Albany—\$900	2,109	\$4.50	
T-New York—\$900	1,709	\$5.74	
T-Albany—\$900	3,333	\$7.80	
<b>Assistant File Clerk</b>			
P-New York—\$1,200	178	\$8.70	
P-New York—\$900	100	\$9.50	
P-Albany—\$1,200	119	\$9.20	
P-Albany—\$900	1,270	\$5.30	
T-New York—\$1,200	459	\$7.30	
T-Albany—\$1,200	438	\$7.40	
T-Albany—\$960	994	\$5.90	
T-Albany—\$900	1,445	\$5.00	
<b>Assistant Clerk</b>			
P-Albany—\$1,200	581	\$7.81	
T-New York—\$1,200	376	\$8.52	
T-New York—\$1,060	558	\$7.91	
T-New York—\$900	437	\$2.37	
T-Albany—\$1,200	1,301	\$6.24	
T-Albany—\$900	7,057	\$0.80	
<b>Assistant Stenographer</b>			
P-New York—\$1,200	122	\$9.60	
P-Albany—\$1,200	347	\$7.70	
T-New York—\$1,200	1,164	\$4.10	
T-New York—\$900	1,794	\$0.90	
T-Albany—\$900	1,877	\$0.10	
T-Albany—\$1,200	1,884	\$7.60	
(from Sr. Steno. list)			
T-Albany—\$900	2,347	\$7.80	
(from Jr. Steno. list)			
<b>Assistant Typist</b>			
P-New York—\$960	383	\$6.16	
P-Albany—\$1,200	189	\$7.40	
T-New York—\$1,160	222	\$7.199	
T-New York—\$900	1,614	\$9.299	
T-Albany—\$1,200	841	\$3.70	

Latest permanent appointments from these lists are:

Hearings for all employees of the State Labor Department who are about to be dropped is a feature described in the new Employees' Handbook, recently issued by Frieda S. Miller, Industrial Commissioner.

The handbook provides that immediate supervisors are to review probationary employees' work regularly and to advise them when their work is unsatisfactory. Should dismissal be contemplated at the end of the probationary period, the employee receives written notice one month in advance. The personnel administrator of the division will grant a review of the facts when requested, and a representative of the employee may be present.

For permanent employees about to be dismissed, demoted, sus-

pended, or transferred, written notice of the charges are to be given one month in advance. Within five days, the employee may request a hearing before the personnel administrator. At this hearing, the supervisors who pressed the charges are to be present. All administrative documents that entered into the charges are to be made available to the employee, who may present evidence. Full discussion will prevail. The hearing may be held within a week of the employee's request, minutes will be taken, and a written decision may be made within a week of the hearing when necessary.

Within a week after the personnel administrator's decision, the employee may appeal directly to the Industrial Commissioner, and a hearing will be granted within "a reasonable time." Representatives may appear for the employee at the hearing.

<b>Junior Clerk</b>			
New York—\$900	705	\$6.20	
Albany—\$900	3,298	\$1.625	
<b>Junior Stenographer</b>			
New York—\$900	719	\$7.30	
Albany—\$900	2,347	\$7.80	
<b>Junior Typist</b>			
New York—\$900	780	\$8.46	
Albany—\$900	1,978	\$4.90	
<b>Assistant File Clerk</b>			
New York—\$900	105	\$9.60	
Albany—\$900	1,068	\$5.70	
<b>Assistant Clerk</b>			
New York—\$1,200	63	\$1.04	
Albany—\$1,200	533	\$7.97	
<b>Assistant Stenographer</b>			
New York—\$960	405	\$7.40	
Albany—\$1,200	192	\$8.59	
<b>Assistant Typist</b>			
New York—\$960	539	\$5.20	
Albany—\$1,060	167	\$7.60	

## Law Steno Vacancy

The immediate vacancy as Law Stenographer, Supreme Court, Second Judicial District (embracing Kings, Queens, Richmond, Nassau, and Suffolk counties) is located in Kings County Supreme Court. Full requirements for the test appear on page 15.

From the previous list in this title, a total of nine appointments were made, at salaries ranging from \$3,000 to \$1,500.



# WOULD YOU WORK WITHOUT A RAISE FOR 25, 30, OR 40 YEARS?

## *Here's One Bill That Deserves The Support of the American Public— Our Employers*

It's called H. R. 1057—a Bill to establish longevity pay or service promotions for Post Office Employees.

Introduced in the House by Representative Flannery of Pennsylvania, and in the Senate by Senator Mead of New York, this Bill would set up a series of increases so that a Post Office Employee who has rendered ten years of service would receive a raise in salary of **\$1.90** a week, and an additional **\$1.90** a week every fifth year thereafter until he has served continuously for thirty years and has reached the maximum salary.

We think you will agree with us that a **\$1.90** a week raise after working ten years, and a raise every fifth year thereafter, is not too much to ask!

At the present time, a Post Office Employee reaches his maximum salary grade in five years and from then on may work for twenty-five, thirty or even forty years without a single increase. There has been no increase in the Postal Department since 1925.

The Longevity Pay Principle is not a new idea. It has been established in the Army, the Navy, the Marine Corps, the Geodetic Service, the Public Health Service, and some branches of the Custom Service for a long time. Isn't the Post Office Employee entitled to the same pay principle that these other government employees enjoy? Longevity will turn the Postal system of the United States Government into a genuine career department and will make it more interesting to the average young man.

More and more tasks have been turned over to the Postal Employee in the last few years, the handling of **Veterans Adjusted Service Bonds, Social Security Registration, Unemployment Census, Registration of Aliens, Baby Bonds** and now **Defense Stamps and Defense Bonds**.

In 1913, there were 301,000 Post Office Employees and the Post Office revenue was \$266,000,000. In 1940, there were 268,360 Post Office Employees and the Post Office revenue was \$766,948,000.

Between 1913 and 1940, Post Office revenue increased \$500,948,000.00, but there were 32,000 less employees.

Don't you think this extra work and this additional revenue entitle Post Office Employees to a **\$1.90** a week raise? If you do think so, then add your support along with others of the American Public—our employers who are helping us to achieve this worthy legislation.

NATIONAL ASSOCIATION OF POST OFFICE AND R. M. S.  
LABORERS BRANCH NO. 1, NEW YORK, NEW YORK  
NATIONAL FEDERATION OF POST OFFICE MOTOR VEHICLE  
EMPLOYEES, LOCAL NO. 2, NEW YORK, NEW YORK  
NATIONAL FEDERATION OF POST OFFICE CLERKS  
LOCAL NO. 10, NEW YORK, NEW YORK  
NATIONAL FEDERATION OF POST OFFICE MOTOR VEHICLE  
EMPLOYEES, LOCAL NO. 18, BROOKLYN, NEW YORK  
NATIONAL ASSOCIATION OF LETTER CARRIERS  
BRANCH NO. 36, NEW YORK, NEW YORK  
NATIONAL ASSOCIATION OF POST OFFICE AND R. M. S.  
LABORERS BRANCH NO. 39, BROOKLYN, NEW YORK  
NATIONAL ASSOCIATION OF LETTER CARRIERS  
BRANCH NO. 99, STATEN ISLAND, NEW YORK  
NATIONAL FEDERATION OF POST OFFICE CLERKS  
LOCAL NO. 231, STATEN ISLAND, NEW YORK  
NATIONAL FEDERATION OF POST OFFICE CLERKS  
LOCAL NO. 251, BROOKLYN, NEW YORK  
NATIONAL ASSOCIATION OF LETTER CARRIERS  
BRANCH NO. 294, FLUSHING, L. I., NEW YORK

NATIONAL ASSOCIATION OF LETTER CARRIERS  
BRANCH NO. 357, LONG ISLAND CITY, NEW YORK  
NATIONAL FEDERATION OF POST OFFICE CLERKS  
LOCAL NO. 483, JERSEY CITY, NEW JERSEY  
NATIONAL FEDERATION OF POST OFFICE CLERKS  
LOCAL NO. 1022, JAMAICA, NEW YORK  
NATIONAL FEDERATION OF POST OFFICE CLERKS  
LOCAL NO. 1241, LONG ISLAND CITY, NEW YORK  
NATIONAL ASSOCIATION OF LETTER CARRIERS  
BRANCH NO. 1557, WEEHAWKEN, NEW JERSEY  
NATIONAL FEDERATION OF POST OFFICE CLERKS  
LOCAL NO. 2259, WEST NEW YORK, NEW JERSEY  
RAILWAY MAIL ASSOCIATION, NEW YORK CITY BRANCH  
1ST DIVISION, NEW YORK, NEW YORK  
RAILWAY MAIL ASSOCIATION, NEW YORK CITY BRANCH  
2ND DIVISION, NEW YORK, NEW YORK  
RAILWAY MAIL ASSOCIATION, NEW YORK CITY BRANCH  
9TH DIVISION, NEW YORK, NEW YORK

MEMBERS OF THE **JOINT CONFERENCE OF AFFILIATED  
POSTAL EMPLOYEES OF GREATER NEW YORK**

AFFILIATED WITH A. F. OF L.  
168 W. 23rd ST., N. Y. C.

# Civil Service LEADER

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Tuesday, June 10, 1941

## Sabotaging The Ramspeck Act

THE LEADER gets some disquieting news from its Washington correspondent.

It looks as though some members of Congress—the peanut politicians, again—will make efforts to sabotage the Ramspeck Act on the eve of its becoming effective. Here's one example: The House of Representatives has voted to deprive administrative employees of the National Youth Administration from the benefits that would be theirs under the Ramspeck Act. The House voted on the theory that the agency was "temporary."

Now card punchers in the census bureau are also "temporary," but they obtain the benefits of Civil Service.

If employees are to be kept out because they're "temporary," they can be kept out for other slim reasons. It's a wedge which can be used as a precedent.

The Ramspeck Act is one of the truly great advances in the merit system. It is up to civil servants to see to it that no one gets away with sabotaging it.

## It Isn't Too Early . . .

CIVIL Service workers called into the army from the National Guard are already receiving the difference between their military and civil pay, under the recent decision of the Court of Appeals. That's an interesting aftermath to all the talk we heard during the past session of the State Legislature that paying salary differentials to public employees is "discriminatory." As a result of this talk, non-guardsmen Civil Service workers who are drafted don't get a nickel from their employers—New York State and its counties, cities, towns, and villages. That despite the fact that many private employers are providing their drafted workers with bonuses . . . and public employers are supposed to set themselves up as models to private employers. By giving legal sanction to the payment of the differential, the highest court of the State has relegated the discrimination theory to the ashcan. If this theory has any validity at all, it is in reverse: it is the public workers of New York State who have been discriminated against.

This court ruling paves the way for the next step. It is not too early to start planning today for a campaign in the 1942 session of the Legislature that will provide the full differential—or at least a substantial portion of it—for all public employees in New York State called into the army.

## Unity With Postal Workers

THE postal workers have been lauded for their quiet efficiency, their large public spirit. All very nice.

But invariably forgotten is the sad fact that postal workers haven't had a penny of salary increase since 1925!

The postal workers are showing the stuff they're made of. They refuse to take it lying down. They're putting up a grand fight to gain—in some modest degree—recompense in tune with their work, and with the rising scale of prices. Hopes of the men and women who take care of our mails are embodied in the longevity bill, now in Congress, which would grant to them an increase of \$1.90 a week after ten years of work.

Saturday marks the theme of Civil Service unity—the day when civil servants get behind the postal workers in their fight. On that day—Longevity Day—postal workers and civil servants will gather in Palisades Park to dramatize the struggle for the \$1.90 pay raise. There's a free ticket for you on page 2.

Through unity on civil servants on issues like these, great things can be accomplished. Today, the postal workers need the firemen, the sanitation men, the clerks and stenographers, and all others who work for the government. Tomorrow, those groups may need the postal people.

*Don't*

## Repeat This!



ABE KASOFF is trying to hire a press agent to help clear himself with the public, but it won't do any good . . . Watch for a vigorous statement from Governor Lehman on the political opinions of State employees . . . At least one State institution returns some of its commutation money unused so that it will have "a good budget record" . . . Is the United States Housing Authority being sabotaged by other government agencies? . . . A suit is being readied to contest the Welfare Social Supervisor exams held May 24 . . . To save expenses, New Yorkers working for \$900 in Albany are living more than three in a room . . .

### War News

*Curious about what happens to conscientious objectors among civil servants in time of war? In Britain, local governments are dismissing such employees but the national government keeps them on the job . . . NYU Prof. Sterling Spero is preparing an article on rights of government workers for The Nation . . . In the wind: a big physical exam in New York: the next Patrolman exam will be five foot nine, an inch above the previous minimum. The theory: height is necessary in the exercise of police authority . . .*

### Defense Notes

It will cost about \$10 to train each person in LaGuardia's defense program . . . Dr. John J. Furia, head of training for the City Commission, who holds down three

## Merit Men



IN THE PRESENT feverish preparations for national defense, no member of the city government, with the exception of the Mayor, has been called upon to occupy a position as important as that administered by Walter D. Binger, Commissioner of Borough Works in the office of Manhattan Borough President Stanley M. Isaacs.

Commissioner Binger early this year was selected by the Secretary of War as chairman of the National Technological Civil Protection Committee. On this committee he represents the American Society of Civil Engineers, the other members representing the other ten great national engineering societies. He has handled this vital job with a composure and quiet efficiency which has been characteristic of his career. Much of the work that has been accomplished by his committee will, of course, have to remain a secret for obvious reasons. However, we are permitted to reveal that the work of Commissioner Binger's committees is divided into seven categories:

Air Raid Shelters; Water Supply; Sewage Treatment and Refuse Disposal; Highway Allocation; Camouflage; Population Movement, and Protection of Illuminating Gas and Electric Plants and distribution systems.

With regard to the highway allocation phase of his work, Commissioner Binger has said:

"It is our job to find, survey and map out back roads roughly par-

allel to the main highways. These roads would then become the principal thoroughfares for civilian traffic in the event that main highways were needed for military purposes."

### Engineering Background

Commissioner Binger's engineering background includes service during the last war as a Lieutenant in the Construction Division of the Air Service, A.E.F., in France.

In private industry he has worked on many important and complex engineering enterprises.

He entered the city service in 1934 when he was appointed by Mayor LaGuardia as Deputy Commissioner of Sanitation in charge of the Engineering division. In this capacity he had full charge of the design and construction group which built the Wards Island sewage treatment works, Coney Island sewage treatment works, Tallman's Island sewage treatment works, and our modern power producing incinerators. He was also chairman of the committee for establishing new types of motor vehicles for the Department of Sanitation.

Commissioner Binger was appointed by Borough President Isaacs to head the Department of Borough Works in 1938 and he immediately took complete charge of the organization entrusted with the design and construction of the projected East River Drive, overcoming many baffling engineering problems. The northern half of this splendid highway was completed in 1940 and the southern half is nearing completion. In addition he is head of the division which builds and maintains all streets, sewers, elevated highways, tunnels and viaducts in the Borough of Manhattan.

Commissioner Binger is a graduate of Massachusetts Institute of Technology and is a director of the Metropolitan section of the American Society of Civil Engineers, past chairman of the Public Education Committee, and chairman of the national committee on Civilian protection in war-time. He is a member of the Citizens Union; The Willard Straight Post of the American Legion, of which he is past commander; a member of the Newcomen Society of London, England and a member of the American Institute of Consulting Engineers. He is the author of "What Engineers Do," a popular book describing the engineering profession, and co-author of "Elements of Sanitation."

other jobs in Washington, turns his Washington salaries into the N. Y. C. treasury . . . The State Commission—unlike the city and federal commissions—notes all provisions who make eligible lists on the registers themselves . . . The Federal Government can't get peo-

ple for its Quartermaster Corps in Schenectady. The jobs are isolated, and accessible only by car . . . Eye-opener: New York State's dead from World War No. 1 totalled 13,596. More than that number died in traffic accidents in the State since 1935 . . .

## letters

# They Don't Like the Treatment

Sirs: Here is one phase of how the Sanitation eligibles are being absorbed into Civil Service and exactly what opinions, privileges and general advantages they have derived from this service.

The writer is a representative of at least fifty-two eligibles appointed to the Board of Transportation, April 22, 1941, as Car Cleaners at forty-six cents per hour. We were assigned to the buses and trolleys in the B.M.T. Division. Upon reporting, we were told that we had to work sixty hours per week, ten hours per day for a six-day week, many of us to be selected for night work. The work isn't what one might term extraordinary, but we hoped for more from our Civil Service status and its advantages.

Gradually, through certain occurrences, we lost a lot of our eagerness. Now something has materialized which has irked and aroused every one of us. Perhaps we are wrong, but knowing your help has been sought on many such occasions, we too seek an answer and solution to our problem.

Our difficulty concerns holiday and vacation privileges. It was our understanding that we would be entitled to six holidays each year and one day's vacation for each month of service. This belief has already been disillusioned by infusing us Decoration Day and informing us that there will be no vacations this year. How do we stand in the

matter? Must we just continue being faithful menials to the Board of Transportation?

A SANITATION ELIGIBLE.

### National Association Of Eligibles?

Sirs: A recent suggestion in the letter column of the LEADER was to form a national association of the various groups of federal eligibles.

In our opinion, this suggestion is a good one. The prestige of a national organization with a large membership and headquarters in Washington would aid materially in inducing the U. S. Civil Service Commission to publish federal registers and give more information to eligibles.

The association could be instrumental in sponsoring legislation of general benefit to civil service which would be of mutual benefit to all its members. It could likewise oppose, as a group, legislation which is detrimental.

It could also work in cooperation with the groups representing the civil service incumbents; the idea being that what affects the present civil service employees, naturally concerns future civil servants.

HARRY SCHWARTZ, Chairman, Law and General Investigator Groups of General Investigator Eligibles Ass'n.

### Plight of Hospital Workers

Sirs: Why doesn't the city do something about the pay for the hospital employees? Hospital helpers are the lowest paid employees in the city. According to the papers, the cost of living has gone up 3 per cent in the past year. Hospital Helpers receive the grand salary of \$780 annually. If the cost of living goes up any higher, this \$780 won't be enough to purchase even the barest necessities of life.

Attendants in city hospitals should be given the same food as is given the doctors and nurses.

HOSPITAL HELPER.

### Labor Shortage

Sirs: I'm furious. I see by your paper that there is such a shortage of certain groups of federal workers that joint, city, state and U. S. exams are planned to help shorten the personnel. One of the shortages is for inspector of subsistence supplies. Now I've been on the list for inspector of subsistence supplies for quite some time. Why am I not called?

And I'm not the only case. I'm sure that a check-up will convince you that the government isn't doing all it should to overcome its labor "shortage."

J. G. B.



MRS. GERTRUDE S. TESLER  
Social Security Board



NEWBOLD MORRIS



VICTOR MATURE



I. J. FOX



SEWARD BRISBANE



DOROTHY JONES  
Kings Park State Hospital



SHIRLEY FLATOW  
Dept. of Hospitals



ANNE BRADY  
Dept. of Docks

## THE JUDGES

# Beauty Contest

*It's under way with a bang!*  
The big Leader glamour contest . . . the hunt for the girl who is the most beautiful-of-all-in-civil-service . . . the complete and final answer to all those cynics who say pretty gals don't hold down government jobs.

Some time ago Columnist Walter Winchell devoted a column to the pretty government gals who are in Washington. Life magazine recently seconded him with a whole feature-spread on a Washington belle. We say the best looking femmes are right in New York State—and we have the proof. Just have a look!

Perhaps you know her, the girl who will win a prize in this contest. Perhaps you have lunch with her every day. Perhaps she works at the desk next to yours, or in a department that you know about.

The rules for entering the Leader beauty contest are simple. The entrant must be a Civil Service employee and she must work in New York State. She may be a typist, a teacher, a welfare worker, a technician, a nurse, a clerk, an investigator or what have you. And she may be single or married. And the color of her hair doesn't matter.

Judges in the contest are handsome Newbold Morris, President of the City Council; glamor-man Victor Mature, brilliant star of "Lady in the Dark"; the prominent Fifth Avenue furrier, I. J. Fox, and Seward Brisbane, editor of The Leader.

First prize is a \$400 fur coat, to be selected by the winner; second prize is a \$200 fur coat for the runner-up. The first two prizes are being contributed by I. J. Fox. There will be other prizes, too, to be announced later.

To enter the contest, all you have to do is forward a photo or snapshot (or at least name and address) to Beauty Contest Editor, Civil Service Leader, 97 Duane Street, New York City. Choose any photo or snapshot you like—full-face or profile, head or complete figure, whatever you think the best presentation. We'll take anything, but a larger picture helps, if you have one available. There's no objection if you want to enter yourself in the contest. The name of the persons entering the contestant is kept confidential.

So let's have your nomination — as quickly as you can! Maybe you have a winner there!



FLORRIE CLARKE  
Board of Transportation



ROSE ROSENTHAL  
D. P. U. I.

# Preview of Coming U. S. Jr. Clerk Test

The LEADER has made a careful effort to find study material which will be suitable for those planning to take the U. S. Junior Clerk tests. Upon close study of the examination requirements, and of the basis of rating, The LEADER advises that you acquaint yourself with the material which appears below and which will continue to appear from time to time until the exams are given. The following is from a New York City test for Clerk, of a nature closely corresponding to the provisions of the present federal job.

To complete each sentence below, four possible answers are suggested. Underline the answer you consider to be the best one in each case.

1. Your superior, Mr. Hotchkiss, is in conference and has requested that he not be disturbed. The condition under which you would most probably disturb the conference is:

(A) A Mr. Smith whom you have not seen before, says he has important business with Mr. Hotchkiss. (B) Mrs. Hotchkiss telephones, saying there has been a serious accident at home. (C) You do not know how a certain letter should be filed and wish to ask the advice of Mr. Hotchkiss. (D) A fellow wishes to ask Mr. Hotchkiss whether a particular city department handles certain matters.

2. Your superior directs you to find certain papers. You know the purpose for which the papers are to be used. In the course of your search for the papers, you come across certain material which would be very useful for the purpose to be served by the papers. You should:

(A) bring the papers to your superior and ask whether he wants the other materials. (B) go to your superior immediately and ask whether he wishes both the materials and the papers or only one of the two. (C) bring to your superior the other materials together with the papers which you were directed to find. (D) bring only the other materials to your superior and point out the manner

in which these materials are of greater value than the papers.

3. If a fellow employee asks you a question to which you do not know the answer, you should say:

(A) "I don't know. What's the difference." (B) "The answer to that question forms no part of my duties here." (C) "My dear sir, the thing for you to do is to look the matter up yourself because it is your responsibility, not mine." (D) "I'm sorry. I don't know."

4. In general, it is probably true that most people are:

(A) so self-seeking that they pay no attention to the wants, needs, or behavior of others. (B) so changeable that one never knows what his fellow employee is likely to do next. (C) not worth the trouble to bother about. (D) quite ready to help others.

5. Of the following, the one which is not a reason for avoiding clerical errors is that:

(A) time is lost. (B) money is wasted. (C) many clerks are very intelligent. (D) serious consequences may follow.

6. Of the following, the main reason for keeping a careful record of incoming mail is that:

(A) some people are less industrious than others. (B) this record helps to speed up outgoing mail. (C) this record is a kind of legal evidence. (D) this information may be useful in answering questions which may arise.

7. Of the following, the main reason for using a calculating machine is that:

(A) a lesser knowledge of arithmetic is needed. (B) a more attractive product is obtained. (C) greater speed and accuracy are

obtained. (D) it is not difficult to learn how to operate a calculating machine.

8. Of the following, the main reason for being polite over the telephone is that:

(A) persons who are speaking over the telephone cannot see each other. (B) politeness makes for pleasant business relationships. (C) it is not at all difficult or costly to be courteous. (D) one's voice is of great importance because voice reflects mood.

9. "Because telephone directories are called printed pages, they are called books." This statement assumes most nearly that:

(A) some books do not contain printed pages. (B) not all telephone directories are books which contain printed pages. (C) material which contains printed pages is called a book. (D) all books which contain printed pages are called telephone directories.

10. "Mr. Cross must be using a budget because he has been able to reduce his unnecessary expenses." On a basis of only the material included in this statement, it may most accurately be said that this statement assumes that:

(A) all people who use budgets lower certain types of expenses. (B) some people who do not use budgets reduce unnecessary expenses. (C) some people who use budgets do not reduce unnecessary expenses. (D) all types of expenses are reduced by the use of a budget.

11. Of the following, the main purpose of tabulating a set of figures is that:

(A) interpretation is facilitated. (B) computational accuracy is assured. (C) pictorial representations lend themselves to easy evaluation. (D) any set of figures must be based upon prior arithmetical calculations.

12. Of the following, the least important characteristic of a good tabular presentation of data is that:

(A) decimals are rounded off to the nearest whole number. (B)

the title appears at the top. (C) entries are correct. (D) the title is brief.

13. "To print tabular material is always much more expensive than to print straight text." It follows most nearly that:

(A) the more columns and subdivisions there are in a table, the more expensive is the printing. (B) the omission of the number and title from a table greatly reduces the expense of printing. (C) it is always desirable to substitute straight text for tabular material. (D) a graphic presentation should almost always be substituted for a table in order to save money.

14. The circumstances under which a person-to-person telephone call should be made occur when the person calling:

(A) wishes to make the least expensive type of telephone call. (B) is certain that the person to be called is at his desk waiting for the call. (C) believes that the person to be called is not likely to be present to receive the call. (D) is seeking information which is probably known by all the members of an office, rather than only a single person.

15. A check which customarily states on its face the purpose for which the money is paid is most properly termed a:

(A) certified check. (B) cashier's check. (C) voucher check. (D) personal check.

16. The Dewey Decimal System is most widely used in:

(A) offices in government departments. (B) libraries. (C) offices in private industry. (D) social welfare organizations.

17. Provision for handling a letter from the Brooklyn Home for Children marked "the first of next month" would necessitate that the letter be placed in a:

(A) subject file. (B) follow-up file. (C) geographic file. (D) numeric file.

18. It is least characteristic of a democracy that:

(A) executive decisions are made by a single individual and are then ratified by a legislative body. (B) ultimate power lies with the people. (C) legislative, judicial, and executive processes are carried on by the state. (D) elementary education is a state function.

19. The total amount disbursed by counties for a certain municipal activity is \$7,900,000. This sum is made up as follows: New York, \$3,400,958; Kings, \$3,010,851; Queens, \$484,762; Richmond, \$113,429. Of the total amount expended by the division, the percent spent by Bronx County is:

(A) between 10% and 15%. (B) is less than that disbursed by Queens and greater than that expended by Kings. (C) is between 15% and 20%. (D) is less than 10%.

20. Of the following, the least important characteristic of a graph is:

(A) clear labels. (B) simplicity. (C) small size. (D) emphasis of significant data.

21. "Charts and graphs enable us to do a great deal of mathematical work without the mathematics." From this statement, it most nearly follows that:

(A) inconsiderable mathematical knowledge is demanded for the proper reading of charts and graphs. (B) much training is needed to understand charts and graphs. (C) mathematical concepts are not involved in the construction of charts and graphs. (D) it is impossible to construct charts or graphs without drawing lines.

22. Graphical representations are least often used to facilitate:

(A) prediction. (B) computation. (C) cost analysis. (D) the construction of highly precise numerical tables.

Answers to these questions, and additional study material, will appear next week.

# Question, Please?

by H. Eliot Kaplan  
Contributing Editor

# Postal News

By DONALD MacDOUGAL

## We, the People

Normalcy reigns once again. The votes are in and counted, and the branch officers of the Railway Mail Association have been elected for a two-year term. In addition, 12 delegates were chosen to go to the Division convention in Harrisburg, Pa. The campaign for branch officers was fought on a big issue: Should R.M.A. continue and increase cooperation with other postal and labor organizations in the city, or should it retain freedom of individual action as an association of railway postal clerks? The voting was close, and victory went to the advocates of more cooperation with outside organizations. As for the election of delegates, there were practically no surprises. The old delegates won again. . . . Now, chief interest centers on the national elections, with the presidential race most talked-about. President Bennett has made an announcement, and right now three candidates are in the field.

**EVERYBODY OUT NEXT SATURDAY AT PALISADES PARK, IT'S LONGEVITY DAY. GET FREE TICKETS FOR YOURSELF AND FAMILY FROM YOUR ORGANIZATION HEAD.**

## On Amalgamation

Latest on the endeavor of the Feds to establish unity with the UNAPOCS: The latter group says its position hasn't changed since 1933, when its national committee was empowered to enter negotiations. At that time instructions to the negotiating committees of the Feds and the UNAPOCS were so different that it wasn't possible to continue the parleys. The Feds feel that instructions to negotiating committees should be identical.

**YOU'LL SEE YOUR FRIENDS AT PALISADES PARK NEXT SATURDAY. IT'S LONGEVITY DAY.**

## Moving Problem

A resident of the Bronx was reached on the carrier list. But he now lives in Brooklyn, so he didn't get the job. He was told he could qualify by moving back to the Bronx. Lots of people think the borough system is ridiculous.

## CIVIL SERVICE UNITY IS EXEMPLIFIED NEXT SATURDAY, Columbia Holds Last Regular Meeting of Season

The Columbia Association of the New York Post Office held its last regular meeting before the summer races at the Cornish Arms Hotel, Eighth Avenue and Twenty-third Street, on Sunday, June 8. State Senator Dr. Charles Muzzicato and Dr. Leonard Covello, Principal of the Benjamin Franklin High School, were invited to address the meeting.

**DON'T LET ANYTHING KEEP YOU AND YOUR FAMILY FROM PUTTING IN AN APPEARANCE AT PALISADES NEXT SATURDAY.**

## A Long Time

Peter McGovern has been a carrier 31 years, 2 months, and 1 day. He's spent 17 of these years at the Williamsbridge Station. Next Saturday evening he's being feted by the boys on his retirement. The dinner will be at 9, so no one need miss longevity day at Palisades Park. Pete is known as one of the most lovable Irishmen who ever carried a mailbag.

**REMEMBER THE DATE—SATURDAY, JUNE 14.**

## Ouster Sought

A move is under way to obtain the removal of Clarence F. Stinson, national assistant secretary of the Carriers Association, because of testimony before a Congressional committee on the longevity bill.

## Of Men and Things

Frank Handman went riding on an elephant last week. . . . President William McHale practically shuttles back and forth from Washington these days. He went to testify before the House Civil Service Committee last week, but the hearings were postponed because of Representative Edelstein's death. . . . Nicest smile in the post office belongs to Leo Cushman, railway mail clerk. . . . Watch for a big expose story in the next issue of the Carrier's Outlook. It's being readied now by Abe Shapiro. . . . Most encyclopedic knowledge of postal affairs belongs to another Shapiro—Martin of Brooklyn.

**LOTS OF YOUR FRIENDS WILL BE LOOKING FOR YOU ON SATURDAY.**

## No Exam Pending

If you've been hearing that a new postal exam will come up soon, dismiss it. We've learned from a top source that it isn't so. Still plenty of eligibles on the lists—and the lists will be used up.

**FREE ADMISSION, FREE AMUSEMENT, FREE PARKING, FREE DANCING. WHERE? AT PALISADES PARK ON SATURDAY, JUNE 14—LONGEVITY DAY.**

## Big Conference Tuesday Night

Another meeting to prepare final details for Longevity Day is scheduled next Tuesday evening at the office of the Feds, 168 West 23d Street, Manhattan. Civil Service organization heads will be present.

**CIVIL SERVICE WILL BE WELL REPRESENTED NEXT SATURDAY AT PALISADES PARK. SO SHOULD THE POSTAL WORKERS.**

## Free Week-End at Copake

Winner of the swimming meet next Saturday will get a swell prize—a week-end at Copake Country Club. He can choose any week-end he likes, and he can participate in everything Copake has to offer—and that's a lot. Copake is one of the finest, one of the loveliest summer clubs in the whole country. So, if you've a friend entered in Saturday's meet, cheer for him. And if you'd like a nice vacation for yourself, we recommend Copake.

**Service employees fully informed of all developments in the defense program in Welfare.**

## Catholic Social Workers Card Party

The Catholic Social Workers (in Civil Service) Guild will hold a card party at the Hotel St. George Roof, Clark street, Brooklyn, Thursday, June 26, at 8 p. m. Miss Dolores M. Kelly of the Board of Child Welfare is general chairlady for the affair. Members of the various committees are being selected and final plans will be announced next week. Large representative groups from various city departments are expected to attend. Officers of the Guild are: President, Charles G. Carry, Court of Special Sessions; 1st Vice-President, Alexander Del-

**ARCO FIREMAN**  
A REVIEW FOR THE COMING EXAM.  
48 PAGE BOOKLET  
ON ALL NEWSSTANDS 25c

## Outside Work

M.A.: A Grade 1 Clerk, earning \$840 per year, is not permitted to engage in part-time outside work. Under an executive order of the Mayor, issued about three years ago, and since renewed, city employees are not permitted to do outside work.

## One Test Enough

G.J.E.: Apparently, you are a Civil Service employee right now. If you passed a federal Civil Service examination last May, were appointed in November, you need not take another test to qualify under the Ramspeck Act. This act merely brings those federal employees into Civil Service, who were appointed without examination.

## Chance for a Job

S.P.: We cannot estimate your chances for appointment from federal registers due to the various factors which enter into these appointments. We suggest that you write to the U. S. Civil Service Commission for your present relative standing on your list.

## Off Again, On Again

S.V.P.: Write to the Municipal Civil Service Commission, 299 Broadway, New York City. Ask them to remove your name from the list for maintainer's helper, group B, for a period of three months. When the three months are up, your name will be restored to the list upon written request.

## When to Apply For Test

S.K.: You can only apply for Civil Service tests during the period in which applications are being issued and received. A list of all examinations for which applications are being issued and

received, appears under Examination Requirements each week in The LEADER. There are no applications open for bookkeepers at the present time. As soon as an examination for this title is announced by any one of the three Civil Service commissions, full requirements will be published in The LEADER.

## Test for Barbers

J.L.: The test for barber has been "ordered" by the Municipal Civil Service Commission but not "announced" as yet. As soon as the test is announced, full requirements, including dates for obtaining and filing applications, will be published in The LEADER.

## Filing for Two Steno Tests

D.B.: The fact that you filed for the stenographer-typist test for appointment in New York State, will not prevent you from filing for the stenographer-typist test for appointment in Washington.

## Must Make Own Decision

H.C.: Sorry, but it is not our policy to advise you to accept or reject the offer of an appointment. We can merely explain the situation objectively and let you decide for yourself. Your present position is permanent. A probational indefinite appointment for the duration of the emergency is an appointment for a few years. It is not a lifetime job. However, after six months you will have all the rights of a permanent employee except permanent status. Figure it out for yourself.

## From State to State

J. F.: Even though you have been transferred, as a federal employee, from New York to Michi-

gan, you may retain your legal residence in New York. You cannot vote in Michigan, but vote in New York, since your legal residence is there. Do not worry about being transferred from one federal agency to another against your will. You can refuse to be transferred if the new position is in an unsatisfactory location or pays a smaller salary, or is otherwise unacceptable.

## Re-employment

B. F.: If the regular employee who has been drafted, whose position you are filling, returns to duty next year, you will be eligible for the federal re-employment register, which must be used before the open competitive register. Because of the large number of appointments being made for clerk-typist positions, this will be equivalent to an immediate appointment elsewhere.

## Apply to Department

J. H.: For either a temporary or permanent position which is not subject to examination, you must apply directly to the department in which you wish to be employed.

## Old List, New List

G. K.: The announcement of a new examination does not mean that the existing eligible register has been abolished. It will be used until the new register, resulting from the new examination, is made up, which may take many months.

## No Way of Telling

S. G.: Because you were rejected in one examination on the ground of insufficient experience, there is no way to tell how long you must wait before trying another. It depends on the requirements of the position for which you are making application.

# Welfare Department News

By HENRY TRAVERS

## Indignation Over Supervisor Test

Indignation is still running high in the department over the tests for Supervisor Grade 2 and Supervisor Grade 3, held May 24. The feeling among many of those who took the test and have since written The LEADER about it is that the construction of the questions in many cases was such as to make any answers valueless.

## PROFESSIONAL

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## The Winnahs!

The anticipated Department of Welfare scored its fourth win when it trounced the Board of Water Supply by the score of 8-0 in a Municipal Athletic Game played at the Parade Grounds.

The brilliant Welfare infield recorded three double plays to ease Walter "Red" Schaeffer's pitching burden to record his third win of the season. Only one fly ball went out to the outfield. Hy Rosner handled 16 chances without a miscue and slammed out his second home run of the season.

Vital Statistics:  
Welfare has scored a total of 48 runs in 28 innings at bat. Schaeffer, Ed. Schwartz, Jack Salz and Joe Blacker are hitting over .400. Utility players George Jacobs and Louis Klein have .600 and .666 batting averages.

## Child Welfare Lists

Eligible lists now in existence and those for which promotion exams are given before June 30, 1941, for the Board of Child Welfare will be continued as separate

divisional lists after the Board is consolidated with the Department of Welfare on July 1, the Municipal Civil Service Commission ruled this week. After that date promotion exams will be open to anyone in the entire department.

## Welfare Tests Held Saturday

Written tests were held Saturday at Textile High School for the 342 candidates for the job of Dietitian and for 150 Medical and Social Worker candidates. A passing mark of 75% is required in each of the examinations.

## How Welfare Did It

Typical of the speed and efficiency with which the Mayor's first executive order in his capacity as civilian defense chief was carried out is the manner in which the Welfare Department operated. The men in the department all received a green slip last week issued by Deputy Commissioner Clifford T. McAvoey. It read, in part: "All male employees are required to supply the information requested and to submit it to their Division Directors or Administrative Supervisor immediately." The information requested included:

- Name
- Address
- Home telephone number

Have you been classified by your local Selective Service Board? If so, have you been placed in Group 1A?

State your payroll classification. The form was given to male employees on June 4. It had to be filled out by June 4.

Actual training will get underway within the very near future. The total number of men in the Fire Auxiliary Corps will come to 55,000; another 55,000 will be assigned to auxiliary police duty; and 100,000 to first aid. These figures include both civil servants and the general citizenry.  
The LEADER will keep Civil

## YOUR HEALTH

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# POLICE CALLS

By MIKE SULLIVAN

## 49 Vacancies for Aqueduct Police

There are 49 vacancies in the Board of Water Supply's force of Aqueduct Patrolmen. The 700 eligibles on the P. D. list Number 1 who have not yet been appointed to the Police Department or as Special Patrolmen in other departments have been canvassed by the Civil Service Commission for these vacancies. The salary of Aqueduct Patrolman is \$1,800 per year. The police work an eight-hour six-day week on a system of rotating shifts every third day. The duties of this special police force are to maintain law and order and preserve the peace in the immediate territory of the aqueduct construction projects. Practically all the present vacancies are on the Delaware Aqueduct construction project. This aqueduct runs from Yonkers, through Westchester, into Putnam County, where it crosses under the Hudson, passes through Orange and Sullivan counties and winds up in Delaware County. The aqueduct police patrol this area in cars, on motorcycles, and on foot. The certifications to be made will be permanent.

## Sergeant Freddy Meyer

Sergeant Freddy Meyer, popular president of the Sergeant's Benevolent Association, is running for the office of Department Junior Vice Commander of the United Spanish War Veterans, Department of New York. The genial Sergeant has been Department Marshal for the past 17 years and a member of Hamilton Fish Camp, No. 46, for the past 34 years. As chairman of the Veterans Rights Committee, Freddy Meyer has helped many a Spanish War Vet get a much-needed job. . . . Even in his younger days, Freddy had a soft spot for the down and out. Old-time newspapermen recall Freddy as a patrolman whose beat took in Park Row. Daily, Freddy would line up the derelicts, young and old, under the Bridge, take up a collection from the always-generous journalists, and pass out the proceeds as he saw fit. . . . Incidentally, Freddy is renewing his fight to change the range of Sergeant to Second Lieutenant, now that civilian forces of police and firemen are being planned by Defense Coordinator, Mayor Fiorello H. La Guardia. Freddy believes Sergeants, as Second Lieutenants, should be placed in charge of the civilian police. He maintains that the two ranks would correspond to the similar ranks in the army, would increase the morale in the Police Department and create a greater respect in the civilian force.

## Chatter

Eligibles on the P. D. No. 1 list were amused at an eight column headline in an evening paper last week, "Chamber To Ask Mayor For Probe Into Shortage of Police." . . . The eligibles association has suspended activities for the summer. . . . Four Brooklyn cops turned up as the best quartet of eight in the Park Department's Barber Shop Quartet Competition in the Prospect Park Music Grove. The patrolmen, who will compete in the city championships in Central Park Mall next week, are: William Diemer, basso; Ben Giacalone, baritone; Thomas Cantwell, second tenor, and Joseph Spielman, first tenor. . . . The P. A. L. has again scheduled a series of boxing bouts for July and August.

# Fire Facts

Deputy Chief John E. O'Keefe, 68, who was appointed to the Fire Department December 10, 1901, the same day as Commissioner Patrick Walsh, has retired. Chief O'Keefe, a Bronxite, goes out on a \$3,200 a year pension. . . . The Anchor Club will honor Commissioner Walsh with a dinner next Saturday at the Columbus club. The Commissioner is a charter member of the Anchor Club. . . . Chief Fred Wedemeyer, a member of New York's trio of fire-fighters that visited London not so long ago, has been assigned to the Home Defense staff at headquarters since being injured while on an inspection tour. . . . Captain Walter J. Dugan, Fire College, has been transferred to H. & L. 117. Fireman William J. Flood, headquarters staff, goes to Engine Company 33. Fireman William M. Kelly (1), Engine Company 33, shifts to Engine Company 284. . . . Lieutenant Archibald M. Plumeau, H. & L. 164, has been fined \$5 for the loss of a copy of the rules and regulations. Fireman Clifford W. Buckley, Engine Company 225, lost a coat badge and that cost him \$5. Losing a badge also cost Fireman Hubert J. Mulreany, Engine Company 76, \$5.

## Repair Department

If you see the apparatus bound for Manhattan using the north inner roadway on the Williamsburg bridge it's because the north roadway is being repaired. . . . Any fireman will tell you that the cops will be beaten in that ball game Sunday, June 22, at the Polo Grounds. Admission tickets are \$1 and are obtainable at your local firehouse. . . . First Grade Fireman Godfrey Knight, Engine Company 209, retired recently on \$1,550 a year. Ditto First Grade Fireman Harry Bagley, H. & L. 149. . . . Fireman John E. Doyle, Jr., Engine Company 220, has been hit with a ten-day fine. Ouch! . . . Indefinite leaves have been granted Fireman Edward L. Ryan, Engine Company 220, Joseph J. Schiwautz, Engine Company 253. They're in the army now. Captain Frederick L. Gerhardt, Engine 64, retired at \$2,250; Captain Daniel O'Leary (2) H. & L. 77, at \$2,300; Lieutenant William L. Noll, Engine 71, \$2,000, and Fireman Francis E. Downs, H. & L. 53, at \$1,550.

## OUTING

The Fire Department employees outing will be held Saturday, June 28, at Greenwood Lake. Be ready for a lot of sports, music and dancing. Buses leave from the Capital Greyhound Terminal, Fifth street, between Seventh and Eighth avenues at 10 a.m. It's \$4 a copy. . . . The Mayor received a letter from Daniel Casey, Director of Public Safety in Jersey City, saying thanks for the help given by our fireboats in fighting the pier fire.

In doubt? Ask The LEADER Free Information Bureau.

# Park Topics

By B. R. MEEHAN

## Park Specials to Organize

All Park Department special patrolmen have been invited to attend the first meeting of the recently reorganized Special Patrolmen Association. The meeting will be held on Friday, June 20, at 8:30 p. m., at the World Building, 63 Park Row, Manhattan. Edward F. Johnson suggests that specials interested in becoming members, but who cannot attend this session, should address all inquiries to him at 607 Wales avenue, Bronx.

## Brooklyn Park Employees to Dine

The Brooklyn Council, Greater New York Park Employees Association will hold its annual dinner and dance on June 14, at the China Royal Restaurant, 535 Fulton street, Brooklyn, New York.

## Permanent Ass't Gardeners Meet June 3

The Five Boro Assistant Gardeners Organization will hold an important meeting on Tuesday, June 3, at 8:30 p. m., at the City Court House, 52 Chambers street, Manhattan. Among other important problems to be taken up is a committee report from an interview with the budget director, with reference to per annum salary. All assistant gardeners, regardless of other organization affiliations, are invited to attend.

## Think It Over

Park employees are close to the bottom of the wage scale in comparison with personnel in other department. The morale of the force is lowered and progressive employees who should be encouraged to make parks a career seek employment elsewhere, with a resulting turnover of men who receive training and then are lost to the Department.—From Six Years of Park Progress.

## What's Your Answer

Within the past week a number of letters have been received from candidates who participated in the Gardeners promotion exam on May 17, requesting that their answers to the text questions be published, so as to ascertain whether other candidates' answers coincide with theirs.

A. R. S., a Brooklynite, submits the following answers: Question 11 (A); 36 (A, B, C, D); 54 (A, B, C); 64 (C, D); and (68) (A).

L. B., Bronx, forwards the following: Question 74 D); 76 (E); 78 (D); 79 (F); 80 (G); 89 (I).

Another letter from Brooklyn contained the following answers: Question 11 (A); 26 (B, C, D.); 27 (A, C, D); 22 (B, D); 63 (B, C); 59 (B, C); 69 (B, C).

Candidates who agree or dispute the above answers are invited to forward the key answers which they consider correct. As soon as the official tentative key answers are released it will be published in the LEADER.

## Supervisors Dance A Success

The New York City Park Supervisory Employees Association held its annual entertainment and dance at Manhattan Center Ballroom, 34th street and Eighth avenue, Manhattan, on Wednesday evening, May 28. President John J. Devlin and the arrangement committee were responsible for an enjoyable evening. If you didn't attend, you missed a good time.

## Odds 'n' Ends

Comptroller Joseph D. McGoldrick, in the 1941-42 budget adopted by the City Council, puts the cost of running the department at \$29,557 per day; or \$11,000,000 the year. Commissioner Moses' original request of \$12,995,413.17 represented an increase of \$2,331,553.25 over the \$10,663,859.92 received for the fiscal year 1940-41. . . . From a reliable source we hear that Special Patrolman Vincent (call me Needles) Tristano, former park special of the Coney Island Squad, is now in Washington, D. C., employed at the Treasury Department. Coney Island doesn't seem the same. . . . The twenty-fourth season of the Daniel Guggenheim Memorial Concerts, held at Central Park and Prospect parks, will begin June 18. Dr. Edwin Franko Goldman has arranged to offer a different type program for each evening. The schedule programs include works from such artists as Tchaikovsky, Verdi, Schubert, Grainger, Beethoven, Sibelius, Bach, etc. . . . Yep, Eileen Reilly's the department personality gal. A swell colleen with a grand personality. . . . The assistant supervisor of recreation list promulgated on May 26, 1937, terminated on May 25. . . . May 20 was a boom day for the regular climber and pruner list. Sixty-five certifications to the department as laborers at \$1,620 per annum. . . . Why is it that the lovely Kay Ward always reminds me of those beautiful gals that adorn those tooth paste ads? . . . Understand there is quite a bit of ball playing being done by the boys at the Five Boro's Garage at Randell's Island. Well, the boys of 79th street yards, Central Park, are also engaged in this form of recreation and if I must admit it myself, they knock out a nasty ball. . . . Adrien Andrews, recently of 79th street yards, Central Park, now in the Arsenal, will soon discard the forestry green for a blue uniform. Confidentially I think he would make a better fireman. Don't you think so, Charlie Ruff?

## Where Is She?

And please don't forget. Submit the photo—or name and address—of the prettiest Civil Service gal you know. The Parks Department may win The LEADER'S "Most Beautiful Girl" in Civil Service contest. Address Beauty Editor, Civil Service Leader, 97 Duane street, New York City.

Buy The LEADER every Tuesday.

# Mental Hygiene Notes

By JOHN F. MONTGOMERY

## Progress of the List

Here is the latest standing of the current Hospital Attendant list:

In zone 4, for jobs in institutions located within the five boroughs of New York City, latest certifications were 5,428 among the men and 1,931 among the women. Latest appointments were 5,297 among the men and 1,259 among the women.

In zone 4 institutions outside New York City, certifications have gone down to 14,816 among the men and to 10,943 among the women. Latest appointments were 14,494 among the men and 10,655 among the women.

A total of 226 permanent appointments—155 men, 71 women—along with three temporary appointments have been made in zone 2. Of the 436 certifications, 36 are still outstanding. The last number certified was 12,483 (1,711 in the zone) while the last appointed was 13,275 (1,817 in the zone.) Questionnaires have gone out down to 13,966 (1,903 in the zone) among the men and to 5,847 (795 in the zone) among the women.

Here is a summary of activity in the past few weeks in zone 3: 235 eligibles have been certified since May 25, and of this number, about 200 came from other zones. 82 of these 200 have been appointed. The zone 3 list is completely exhausted except for about 15 eligibles still available for Middletown State Hospital. From other zones, men have been certified down to 13,285 among the men and to 7,341 among the women. It is expected that certifications from other zones will continue at the rate of about 75 a month.

## The Association Helps

The Association uncovered its big guns last week in an effort to help recruit candidates for the coming Hospital Attendant test, for which filing ends today. In an announcement for all bulletin boards throughout the State, this was said:

"Our Association for some years advocated the extension of the competitive class of the Civil Service because of the benefits of that classification to our members and because of the democratic principle of recruiting employees

solely on the basis of merit and fitness. Because of the national defense program and related reasons, the recruitment of Hospital Attendants has not worked out to the entire satisfaction of everyone concerned. However, we know that you will agree that the new procedure should be given a fair chance to prove its worth."

## Credit Union

Here's the latest success story of the Central Islip State Hospital Employees Federal Credit Union: assets grew \$23,000 during 1940. During the year 514 loans were made, for a total of \$73,000. Membership increased 217, with 630 active accounts recorded at the end of last year. E. J. Holland is the president.

## Old Home Day

Today is Old Home Day at Willard State Hospital. Feature of the full day's festivities will be a parade of visiting firemen and bands, starting at 6:30 in the evening.

# The Leader's DOUBLE PREPARATION PACKAGE

FOR THE FIREMAN EXAMINATION

## HOME TRAINING FOR PHYSICAL CIVIL SERVICE EXAMS

By FRANCIS PATRICK WALL

Associate Professor of Physical Education, New York University

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Enclosed is \$1.00 (cash, check, money order) for which kindly send me a copy of "Home Training for Civil Service Physical Exams," by Francis Patrick Wall, plus "How to Prepare for the Fireman Mental Test."

Name .....  
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# Examination Requirements

## State Tests

### Assistant Physician

Department of Mental Hygiene. Salary \$2,000 to \$2,400 and maintenance. In most institutions in the Department quarters are available for single persons only. Application fee \$2. Appointment expected at the minimum, but may be made at less than \$2,000. File by July 1.

#### Requirements

Candidates must meet the requirements of one of the following groups: Either (a) one year of satisfactory experience as an interne in a general hospital and six months of experience in medicine on the medical staff of a psychiatric hospital or institution for mental defectives or epileptics of not less than 50 beds; or (b) 18 months of experience on the medical staff in an institution in the New York State Department of Mental Hygiene; or (c) a satisfactory equivalent combination of the foregoing experience.

**Subjects of Examination.** Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

### Assistant Physician (Homeopathic)

Department of Mental Hygiene. Usual salary range \$2,000 to \$2,400 and maintenance. In most institutions in the Department quarters are available for single persons only. Application fee \$2. Appointment expected at the minimum, but may be made at less than \$2,000. File by July 1.

#### Requirements

Candidates must be graduates of a recognized homeopathic medical school and must be licensed or eligible to enter the examination for license to practice medicine in New York State. In addition, they must meet the requirements of one of the following groups: Either (a) one year of satisfactory experience as an interne in a general hospital and six months of experience in

medicine on the medical staff of a psychiatric hospital or institution for mental defectives or epileptics of not less than fifty beds; or (b) eighteen months of experience on the medical staff in an institution in the New York State Department of Mental Hygiene; or (c) a satisfactory equivalent combination of the foregoing experience. The required experience must be subsequent to graduation from medical school giving instructions in homeopathic medicine or the completion of a four-year homeopathic medical course.

**Subjects of Examination:** Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

### Law Stenographer

#### Supreme Court, Second Judicial District

This examination is open only to legal residents of the Second Judicial District, which comprises the counties of Kings, Nassau, Queens, Richmond and Suffolk. Salary varies. Appointment expected at \$3,000. Application fee \$2. File by July 1.

#### Duties

To record stenographically and make typewritten transcripts of material of a legal nature; and to do related work as required.

#### Requirements

Candidates must meet the requirements of one of the following groups: Either (a) five years of satisfactory stenographic experience, of which three years must have been as stenographer in a law office in highly responsible and difficult work involving independent action in handling legal forms and matters; or (b) three years of satisfactory experience as stenographer in a law office; graduation from standard senior high school; or (c) a satisfactory equivalent combination of the foregoing training and experience. Graduation from law school will be accepted as two years of the required law office experience. Candidates must have a knowledge of legal practices and terminology.

**Subjects of Examination:** Test of accuracy in reporting legal matter dictated at the rate of 120 standard words a minute, test in transcribing the notes so taken at a speed of approximately 30 standard words a minute, relative weight 5; test in office practice and knowledge of legal terminology, relative weight 1; training and experience, relative weight 4. Each candidate must provide typewriter, notebook, pencils and pen and ink for his own use in the examination.

### Orthopedic Public Health Nurse

#### Division of Public Health Nursing, Department of Health

Usual salary range \$1,800 to \$2,300. Application fee \$1. Appointment expected at the minimum, but may be made at less than \$1,800. This examination is open to residents and non-residents of New York State, but preference in certification will be given to legal residents of New York State. File by July 1.

#### Requirements

Candidates must be graduates of a school of nursing and must be registered professional nurses in this State or eligible for such registration. In addition they must meet the requirements of one of the following groups: Either (a) two years of satisfactory public health nursing experience under approved supervision, satisfactory completion of a course in public health nursing consisting of four months at a recognized college or university, and completion of an approved course in orthopedic nursing of at least four months; or (b) a satisfactory combination of experience and training of equal or greater value. One year of experience in general, rural public health nursing under approved supervision within New York State will be accepted in lieu of the two years of experience required under (a). Candidates must know the mechanics of braces and how to measure, fit and adjust other orthopedic appliances. They must be able to do muscle grading of new and chronic poliomyelitis patients and have a knowledge of muscle re-education. A practical examination to test knowledge of these procedures may be required of those candidates who pass the written examination. A thorough knowledge of the principles and practices of public health nursing and good physical condition are essential. A license to drive a car in New York State will be necessary before appointment. College transcript not required.

**Subjects of Examination:** Written examination on the duties of the position, relative weight 5; training and experience, relative weight 5.

### Photographer

#### State Departments and Institutions

Usual salary range \$2,100 to \$2,600. Application fee \$2. Appointment expected at Kings Park State Hospital (Department of Mental Hygiene) at \$72 to \$80 a month and maintenance. File by July 1.

#### Requirements

Either (a) three years of satisfactory experience in taking still pictures; or (b) two years of satisfactory experience in taking still

## How to Apply for a Test

**For City Jobs:** Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

**For State Jobs:** Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

**For County Jobs:** Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

**For Federal Jobs:** Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 4:30 p.m.), in person or by mail. Also available from first and second class post office, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applications for most city jobs must have been residents of New York City for three years immediately preceding appointment.

Applicants for State jobs must have been New York State residents for one year.

pictures and graduation from a standard senior high school; or (c) a satisfactory equivalent combination of the foregoing training and experience. Candidates must possess a good working knowledge of the common types of still picture equipment. They must be able to develop and print still pictures. They must have skill in the methods and practices of photography; initiative; good eyesight; resourcefulness. Candidates must submit with their applications three recent pictures of different subjects which demonstrate their skill in photographing, developing, printing and enlarging. These pictures must be 8 in. x 10 in. size and should be accompanied by a technical description of the way the picture was made, including cameras used, size of negative, exposure data, negative and print processing. This information should be put on the back of each print.

**Subjects of Examination:** Written examination on the duties of the position and samples of work, relative weight 5; training and experience, relative weight 5.

### Sr. Industrial Hygiene Physician

#### Division of Industrial Hygiene, Department of Labor

Usual salary range \$4,000 to \$5,000. Application fee \$3. Appointment expected at the minimum, but may be made at less than \$4,000. File by July 1.

Either (a) four years of active practice as a physician, of which two years must have been as an industrial plant physician, as physician in an occupational disease clinic or as a public health physician; or (b) a satisfactory equivalent combination of the foregoing experience and additional medical education. Candidates must have a thorough knowledge of the principles and practices of medicine and surgery, with particular reference to the control and elimination of industrial hazards and occupational diseases and to ascertain the specific causes of such diseases; ability to conduct research studies; good judgment; tact.

**Subjects of Examination:** Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

### Social Hygiene Medical Consultant

#### Department of Health

Usual salary range \$4,000 to \$5,000. Application fee \$3. Several appointments expected at the minimum, but may be made at less than \$4,000. This examination is open to residents and non-residents of New York State. File by July 1.

#### Requirements

Candidates must be graduates of a recognized medical school and must be licensed or eligible to enter the examination for license to practice medicine in New York State. They must have completed a rotating internship of one year in an approved general hospital and must have had part-time experience equivalent to one year in the aggregate in the diagnosis and treatment of venereal disease patients, including the investigation of lapsed cases, in an organized clinic. In addition they must have completed a post-graduate course of 12 months full-time in syphilis and public health, including the treatment of syphilis, epidemiology and clinic administration with reference to this disease.

**Subjects of Examination:** Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

Candidates who filed application in May for this examination do not need to file another application.

### Supervisor of Public Records

#### Department of Education

Usual salary range \$3,100 to \$3,850. Application fee \$3. Appointment expected at the minimum, but may be made at less than \$3,100. File by July 1.

#### Requirements

Candidates must meet the requirements of one of the following groups: Either (a) three years of satisfactory experience in the in-

spection of public records, in working with historical manuscripts or in editing historical documents, and graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted, (b) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have a thorough knowledge of the history of New York as a Colony and State; an understanding of the governmental machinery of New York State and particularly of those agencies that are required by law to keep records and acquaintance with archival economy and with the practices of record preservation; familiarity with the design, structure and dependability of safes, vaults and fireproof buildings. They should have ability to evaluate custodians as to records which should be preserved and which should be destroyed. In rating training and experience credit will be given for graduate work in American history. College transcript required.

**Subjects of Examination:** Written examination on the duties of the position, relative weight 5; training and experience, relative weight 5.

### QUEENS COUNTY

(Open only to residents of Queens County)

#### Photostat Operator

#### County Clerk's Office

One appointment expected at \$1,621. Application fee \$1. File by July 1.

#### Requirements

Either (a) one year of paid experience in the operation of a photostat machine; or (b) six months of satisfactory paid experience in the operation of a photostat machine and graduation from a senior high school; or (c) a satisfactory equivalent combination of the foregoing training and experience.

**Subjects of Examination:** Written examination on the duties of the position, or performance test, or both, relative weight 7; training and experience, relative weight 3.

### WESTCHESTER COUNTY

(Open only to residents of Westchester County)

#### Bookbinder

One appointment expected at

\$1,500. Application fee \$1. File by July 1.

#### Requirements

Either (a) five years of satisfactory experience in all branches of bookbinding; or (b) two years of satisfactory experience in all branches of bookbinding and completion of a satisfactory course in bookbinding in a trade, vocational or other technical school; or (c) a satisfactory equivalent combination of the foregoing training and experience.

**Subjects of Examination:** Written examination on the duties of the position, or performance test, or both, relative weight 6; training and experience, relative weight 4.

### Guard-Butcher

#### Department of Public Welfare

Usual salary range \$1,740 to \$1,980 with suitable deduction for maintenance. Application fee \$1. Appointment expected at \$1,290 and maintenance. One appointment expected. Candidates must not have passed their 46th birthday. File by July 1.

#### Requirements

Either (a) three years of satisfactory full-time paid experience in the handling, cutting and storage of large quantities of meat and poultry and preferably additional experience in the handling and storage of large quantities of butter and eggs with companies engaged in the wholesale distribution of these products, of which one year must have been in the capacity of supervisor or foreman over a group of men, and graduation from a standard senior high school; or (b) four years of satisfactory full-time paid experience in the handling, cutting and storage of meat and poultry and preferably additional experience in the handling and storage of large quantities of butter and eggs in large institutions, hospitals, hotels, clubs, etc., of which two years must have been in the capacity of foreman

(Continued on Page Sixteen)

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# U. S. Tests

(Continued from Page Sixteen)

**Basis of Ratings**  
Candidates will be rated on their fitness and qualifications as outlined in their applications on the scale of 100. They will be required to report for further examination.

**Principal Mineral Economist, \$5,600; Senior Mineral Economist, \$4,600; Mineral Economist, \$3,500; Associate Mineral Economist, \$3,200; Assistant Mineral Economist, \$2,600.** Requirements: Completion of a four-year course leading to a bachelor's degree in a college or university of recognized standing with major study in geology, metallurgy, mining engineering, economics, mineral economics, economics and statistics, political

science, or economic geography. Applicants can substitute two years experience for two years of education. Two to seven years experience in the particular option required according to the grade. Maximum age, 53. File until further notice.

**Junior Clerk**  
\$1,440. For appointment in Washington, D. C., only. Optional subjects: filing, statistics. Applicants may be examined in only one option. Age limits: 18th to 53rd birthday. File by June 16.

**Duties**  
Filing: Assort, arrange, prepare for filing, and file, papers, index cards, cross-reference sheets, or other office records; related work. Statistics: Perform assigned statistical clerical work consisting principally of the tabulation of data and the performance of arithmetical computations of relatively simple character; related work.

**Requirements**  
Filing: One year or its time equivalent of paid clerical experience, the principal duties of which were the preparation for filing and the filing of correspondence or other office records. Statistics: One year or its time equivalent of paid clerical experience, the principal duties of which were of a statistical nature, such as making computations for statistical purposes, tabulations of data, preparation of charts or graphs, or coding data for tabulating purposes.

least 60 hours in the actual operation of card-punch machines. Applicants must be between the ages of 18 and 53.

**Basis of Ratings**  
No written examination will be given. Candidates will be rated on the extent and quality of their experience and training and on their fitness on a scale of 100.

**Junior Custodial Officer**  
\$1,800. Bureau of Prisons, Department of Justice. File by June 19. Age limits: 25th to 45th birthday.

**Requirements**  
High-school graduation or 14 units of high-school study. These physical defects will disqualify: hernia (with or without truss), organic heart disease, cachexia, or apparent predisposition to any constitutional disease, weak feet, chronic diseases of the visual organs, epilepsy, mental disease, chronic diseases of the ears, ulcers likely to break out afresh, fistula in ano, varicose veins on lower limbs (unless slight), any marked abnormality of speech, facial disfigurement, or other serious physical defect.

These physical requirements must be met: men must measure at least 5 foot 6 and weigh at least 135 pounds; women must measure at least 5 foot 2 and weigh at least 105 pounds. Applicants 35 or under must have vision without glasses of at least 20/30 in one eye and 20/40 in the other, capable of full correction to 20/20 in each eye; applicants over 35 must have vision of at least 20/70 in each eye, capable of full correction to 20/30 in each eye. Applicants must be able to hear conversational speech at a distance of 30 feet with each ear, and whispered speech at a distance of 15 feet with each ear. Applicants must have 14 serviceable teeth.

**Basis of Ratings**  
Two-hour general test designed to measure the applicant's aptitude for learning and adjusting to duties in the service, 100.

**Under Laboratory Helper (Roentgenology)** \$1,260 per year. Requirements: Completion of a four-year high school course or 15 units of college entrance credits plus either a one-semester college course in roentgenology or six months experience in an X-Ray laboratory. Candidates must be between the ages of 18 and 35 and in good physical condition. Age limits: 18 to 35. File at the office of the U. S. Civil Service Commission, 641 Washington Street, New York, by June 30.

**Toolmaker, \$7.20 to \$9.36 a day.** Requirements: Applicants must have completed a 4-year apprenticeship or must have had at least 4 years of practical experience in the trade. Applications from those with only 2 years of experience will be accepted and may be certified for appointment as the needs of the service require. Maximum age, 62. Applications may be filed until further notice.

**Senior Fishery Market Specialist, \$4,600; Fishery Market Specialist, \$3,800; Associate, \$3,200; Assistant, \$2,600; Junior, \$2,000.** Maximum age, 53. Requirements: 1 to 6 years experience and at least 90 hours college study in the field, depending on the grades applied for. Maximum age, 53. File by June 12.

**Specialist in Vocational Agriculture, \$3,800.** Requirements: AB degree in agriculture plus 5 years experience in vocational education in agriculture. Maximum age, 53. File by June 12.

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**Tabulating Machine Operator**  
Junior, \$1,440 a year; Under Tabulating Machine Operator, \$1,260 a year; Junior Alphabetic Tabulating Machine Operator, \$1,440 a year; Under Alphabetic Tabulating Machine Operator, \$1,260. Applications may be filed until further notice. In New York City, applications are available at 641 Washington Street.

**Requirements**  
Junior Tabulating Operator: At least 4 months of full-time, paid experience in the operation of an electric tabulating machine. At least one month of this employment must have included the wiring or setting of control pins for a variety of tabulations.  
Under Tabulating Operator: At least 2 months' or full-time experience in the operation of an electric tabulating machine.  
Junior Alphabetic Tabulating Operator: At least 4 months of full-time, paid experience in the operation of an electric alphabetic tabulating or accounting machine; at least one month of this employment must have included the wiring or setting of control pins for a variety of tabulations.  
Under Alphabetic Tabulating Operator: At least 2 months of full-time paid experience in the operation of an electric tabulating or accounting machine.  
All experience must be within 15 years of the date of application. Age limits: applicants must be between 18 and 53.

**Basis of Ratings**  
No written examination will be given. Candidates will be rated on the extent and quality of their experience and on their fitness on a scale of 100.

**Card-Punch Operator**  
Alphabetic, \$1,200 a year; Under the notice. In New York City, applications are available at 641 Washington Street.

**Requirements**  
Applicants must show that within the 10 years immediately preceding the date of application they have had either: A) at least 2 full months of paid experience in the operation of alphabetic card-punch machines. (For Under Operators, experience can be on either an alphabetic or numerical machine); or B) a training course under a competent instructor which included at

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# IS YOUR EXAM HERE?

(Continued from Page Fourteen)

**Resident Buildings Superintendent, Grade 3:** The rating of Part I is now in progress.

**Resident Physician, Grade 1:** All parts of this examination have been completed.

**Roentgenologist, Grade 4:** All parts of this examination have been completed.

**Senior Administrative Assistant (Health Education):** 7 candidates passed the written test. The experience interview is scheduled tentatively for June 17th.

**Senior Buyer (New York City Housing Authority):** Applications closed May 26th.

**Senior Maintainer (Office Appliances — Typewriters):** The experience oral will be administered this month.

**Stenographer (Law):** The competitive practical will be held as soon as practicable. The rating of the written test has been completed.

**Stenotypist, Grade 2:** This list has been published.

**Superintendent of Camp LaGuardia:** Applications closed May 26th.

**Supervising Tabulating Machine Operator, Grade 4:** The Commission is considering a report on modifications of the tentative key.

**Telephone Maintainer:** The rating of the written test is in progress.

**Towerman:** The list will be available this month.

**Turnstile Maintainer:** The rating of the written test will begin early this month.

**X-Ray Technician:** The practical test will be administered June 16th and 18th for the 19 candidates passing the written test.

**PROMOTION TESTS**

**Accountant:** This test has been postponed until the Fall for all departments, except the Board of Transportation.

**Assistant Bacteriologist:** All parts of this examination have been completed.

**Assistant Engineer (Designer), Grade 4, Board of Water Supply (City Wide):** All parts of this examination have been completed.

**Assistant Foreman (Sanitation):** 2,516 candidates filed for this examination scheduled for July 19th.

**Assistant Foreman (Track):** The rating of the written test has begun.

**Assistant Station Supervisor:** The list appears in this issue of the LEADER.

**Assistant Supervisor, Grade 2:** Appeals are now being received by the Commission on the tentative key answers for the written test.

**Bookkeeper, Grade 1:** 1,923 candidates filed for this examination scheduled for June 21st.

**Captain (Fire Department):** All parts have been administered.

**Car Maintainer, Group A:** The written test for the 156 filing candidates will be administered June 21st.

**Car Maintainer, Group F:** Fifty percent of the rating of the written test has been completed.

**Conductor:** The rating of the written test has been completed.

**Court Clerk, Grade 3 (Magistrate's Court):** The rating of the written test is still in progress.

**Court Stenographer:** The rating of the written test is held in abeyance pending the clarification of the court decision.

**Electrician:** 142 candidates filed for this examination scheduled for July 12th.

**Foreman Auto Mechanic (Parks):** Applications closed May 26th. The written test will be held June 21st.

**Foreman of Auto Machinist (City-Wide):** Applications closed May 26th. The written test will be held June 21st.

**Foreman, Grade 2:** The rating of the written test has been completed.

**Foreman of Laundry, Grade 2:** The rating of the written test is completed.

**Foreman (Power Distribution):** 12 candidates competed in the written test held May 19th.

**Foreman (Turnstiles):** 11 candidates were summoned for the written test on May 28th.

**Gardener (Parks):** The tentative key answers will appear early next month. 500 candidates took the test.

**Head Dietitian:** All parts of this examination have been completed.

**Housekeeper (Women), Hospitals:** Applications closed May 26th. The written test is scheduled for June 28th.

**Inspector of Pipe Laying, Grade 2 (Water Supply, Gas and Electricity):** All parts have been completed.

**Inspector of Plastering, Grade 3 (Housing and Building):** All parts of this examination have been completed.

**Junior Accountant:** 1,874 candidates filed for this test. Applications May 19th.

**Junior Administrative Assistant (City-Wide):** Part II of the written

test has been rated. The rating of Part I has begun.

**Marine Engineer (City-Wide):** The practical will be administered this month.

**Mechanical Maintainer, Group A:** The rating of the written test is in progress.

**Motorman Instructor:** The rating of the written test is nearing completion.

**Sanitation Man, Class B:** The written test is scheduled for July 26th.

**Sergeant, P. D.:** 7,591 candidates will take the written test on June 14th.

**Supervisor, Grade 3:** Appeals are now being received by the Commission.

**Train Dispatcher:** The rating of the written test is nearing completion.

**Trainmaster:** The written test will be held on June 12th.

**Tunnel Sergeant:** The rating of the written test is still in progress.

**LABOR TESTS**

**Hospital Helper (Men and Women) and Laundry Worker:** About 4,800 candidates took the literacy tests on June 7th. The medicals will begin this month.

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Copake, N. Y.


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## Resort News

By Joseph Burstin, Resort Editor

**For Duffers**

Open to duffers only, a "100 and over" golf tourney will be held Sunday, at the Sharon Springs Golf Club, with separate prizes for residents and for visitors at this Mohawk Plateau Spa. Awards will be presented by the White Sulphur Co., of Sharon Springs, operators of the Spa, and by the local board of trade. A cocktail party at the clubhouse will follow the event.

Your reporter has found the ideal vacation spot, the Star Lake Camp, located in the Adirondack Woodlands, along the shores of Star Lake—1,800 feet above sea level. Here, you'll find your favorite sport, congenial companions from many states, fishing and exploring. The food is good, palatable and plentiful. Star Lake Camp is just the nice free and easy sort of place for a vacation.

Sally Marsh, of the New Empire Hotel, on Kauneonga Lake, N. Y., has inaugurated a European Plan in connection with the resort this summer. There will be dining arrangements on the premises, although stress may be laid primarily on hotel accommodations. This innovation is expected to revolutionize vacation planning in the Catskills.

### Music Fest

The third annual Adirondack Music Festival will be held at Green Mansions, Warrensburg, N. Y., the first two weeks in July. Highlights will be the presentations of the American opera, "Amelia Goes to the Ball" with Agnes Cassidy. And an original by Alec Wilder. Mordecai Bauman is supervising the festival.

The newly decorated Hotel Ocean Crest, on the boardwalk, at Long Beach, L. I., will formally open for its nineteenth season today, under the Lifschitz management.

Frederick Pfeiffer, foreman at the Times Square Post Office mingling with the younger folk along Flirtation Walk, at the Hotel Brickman, South Fallsburg, N. Y., last Sunday. We bet Fred reads Esquire... Harry Sachs of TSPD and the Mrs., a couple gracing each others arms, and looking oh, so in love at Kleins Hillside, Parkville, N. Y. Paddy Kelleher, former fireeater has opened a hotel, restaurant and bar at Leeds, N. Y., called Paddy's—see him when you are in Leeds, N. Y.

The Advertising Club of Fallsburg, N. Y., report that never in the history of the resort business have they enjoyed so tremendous a turnout as shown over the Decoration Day weekend... Arnold Spector will direct the social staff this summer at the Lakeside Inn and Country Club, Ferrdale, N. Y. Lou Saxon has been signed for the summer season to direct all stage productions for the Stevens-

villa Lake Hotel, Swan Lake, N. Y. ... Baron Gerard de Nieuwenhove has become co-owner with Capt. Frank Doudera in the Balsams Hotel at Dixville, N. H. ... Honeymoon couples from almost every section of the country have swelled the reservation list at Tamarack Lodge, Greenfield Park, N. Y. ... The Club House, the new annex to the Olympic Hotel, Fallsburg, N. Y., is now ready for vacationists.

Fleischmann's, N. Y.

**The NEW EDGEWOOD**

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# BULLETIN BOARD

All Civil Service organizations are invited to forward notices of meetings and events for appearance in the Bulletin Board. Please have your notice in by Friday of the week preceding date of the event. There is no charge for this service.

## NEW YORK CITY TRANSIT EMPLOYEES' BENEVOLENT ASSOCIATION

An installation meeting of the New York City Transit Employees' Benevolent Association, Inc., will take place on Wednesday, June 18, at which meeting Special Sessions Judge Matthew J. Troy will be the installing officer.

The following officers and directors: George Courtney, president; Frank Sawicki, first vice-president; William Meredith, second vice-president; Michael Neylan, third vice-president; Louis Lenhardt, secretary; James Murphy, treasurer; Terrence Sparne, Walter Fraleigh, Bertha Ferguson, Francis Smith, Joseph Courtney, John Blaufus, Stanley Komorowski, Arnold Coulthurst, Bernard Cunningham, James Beutner, Casper Herring, Giovanni Castellano, Michael Cunningham, William Johnstone, Patrick Murphy, Alfred Lane, Alexander Hanson, Robert Amadei, James Maloney, John Lethbridge, and George McMahon, were elected at the annual meeting in May and will be officially installed to their respective positions at this meeting.

## ELMIRA REFORMATORY CHAPTER, A.S.C.S.E.

William T. Murphy was recently chosen to head the Elmira State Reformatory Chapter of the Association of State Civil Service Employees. Other officers are: C. J. Knuth, vice-president; Francis Weaver, secretary; Gilbert Scofield, treasurer.

## LONG ISLAND PARK CHAPTER, A.S.C.S.E.

A pocket booklet of the by-laws of the Long Island Inter-County State Park Chapter of the Asso-

ciation of State Civil Service Employees was adopted at the bi-monthly meeting last week at Wantagh Fire House, Wantagh, L. I. A copy will be given to each member upon initiation.

## GENERAL INVESTIGATOR ELIGIBLES

The General Investigator Eligibles Association will meet at 8 p.m. sharp, Thursday, June 12, at the Rand School, 7 East Fifteenth street, Manhattan. The meeting will launch a campaign to have eligibility periods of ten Federal lists extended, add Border Patrol eligibles to membership, and take other decisive steps. Full attendance desired as next meeting will be in September.

## BORDER PATROL ELIGIBLES TO ORGANIZE

Eligibles on the Federal Border Patrol register established in April, who wish to organize to further their interests and to investigate the report that a new Border Patrol test is to be held soon, are invited to attend a meeting of the General Investigator Eligibles Association at 8 p.m., Thursday, June 12, at the Rand School, 7 East Fifteenth street, Manhattan. The association, representing ten Federal investigator lists, including the Immigration Patrol register from which several hundred Border Patrolmen were appointed in 1940, intends to form a special unit for Border Patrol eligibles with full association support.

## CUSTODIAN ELIGIBLES

Charles E. Ferguson, Jr., president of the Custodian Eligibles Association, presided at Thursday's meeting in room 413 of the Pulitzer Building, 56 Park Row. Ferguson was formerly secretary of the organization.

## FIRE ELIGIBLES ASSOCIATION

The Executive Board of the Fire Eligibles Association will hold a meeting at the City Hall Restaurant, Spruce and Nassau streets, Friday, June 13 at 8:30 p.m. Eligibles on the list with ideas beneficial to the association are invited to attend the meeting.

## QUEENS WATER REGISTER ASSOCIATION

The Queens Water Register Association has decided to dispense with meetings during July and August. The next meeting of the Association will be held at the Stadium, 40-15 Queens Blvd., Monday, September 8. The most recent meeting of the Association was held Monday, June 2, at the Stadium. Through the efforts of Mr. Norman Willis, the meeting was well-attended. Inspectors and clerks in the Department of Water Supply, Gas and Electricity are invited to attend a fishing party on some Saturday in the near future. Arrangements for the party are being made by Mr. Andrew Fisher.

## SANITATION ELIGIBLES

The last indoor meeting of the season to be held by the Sanitation eligibles is scheduled for Friday evening, June 20, at P. S. 27. Future meetings will be held outdoors.

## COPAKE COOPERATES

Copake Country Club, which has always cooperated with Civil Service groups, is providing a free week-end, all expenses paid, to the winner of the swimming contest among postal workers at Palisades Park next Saturday. Other Civil Service organizations planning to put on special events with prizes, may, through The LEADER, secure similar cooperation from Copake or other summer resorts.

## Company A, New York Guard Looks For Men

Company A, 69th Regiment, New York Guard, has openings for qualified recruits. Candidates for enlistment should be at least 5 feet, 10 inches in height, of good character and without criminal record. Potential draftees in particular are urged to join up. Those interested should get in touch with Sergeant Henry on Monday and Tuesday evenings at the armory, 68 Lexington avenue, New York City.

## "Million Dollar Baby" On View at Strand

Shopgirls seem to be the new vogue for screen heroines. A few weeks ago it was Jean Arthur as the poor salesgirl in "The Devil and Miss Jones." Today it is Priscilla Lane as the rich salesgirl in "Million-Dollar Baby," which is the Strand Theatre's bright new offering.

Our "million dollar baby" gets her name when she inherits that happy figure from an eccentric old woman, who thus makes a very pleasant hour or more possible in the Strand. For the inheritance brings complications, romantic and otherwise, and laughs. The complications include Jeffrey Lynn, as a young lawyer who brings the million-dollar good news to Priscilla, the poor working girl, and stays to woo Priscilla, the heiress; and Ronald Reagan, as a cynical young composer who loves Priscilla, but not her money. May Robson is the eccentric old lady.

On the Strand stage, the "in person" show includes Les Brown and his orchestra and vocalist, Betty Bonney; Bea Wain of radio fame; Dixie Dunbar and her dancing Rhythmairs; and Robert Williams and his wonder dog, Red Dust.

## "Sunny" Thursday At the Music Hall

The new Anna Neagle musical film, "Sunny," will open at the Radio City Music Hall Thursday. This is the film version of the Jerome Kern operetta which starred Marilyn Miller on Broadway and boasts some of the composer's most beloved music, including "Who?", "Sunny" and "Two Little Bluebirds." These tunes and others are sung against a background of gay New Orleans at Mardi Gras time, telling the romance of a beautiful circus dancer and a young Southern aristocrat. Miss Neagle appears in the title role and others in the cast are John Carroll, Ray Bolger, Edward Everett Horton, the Hartmans, Helen Westley and Frieda Inescort.

JIMMY KELLY boasts of a unique crew down at his village bistro. Most of his employees have been with him so long that



George E. Ruppert, President of Ruppert Brewery, welcomes members of the Yorkville Bartenders Social Club, while Carl LeFevre, toastmaster, looks on. Members of the club took a "busman's holiday" and toured the brewery to see how beer is made.

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**JIMMY KELLY'S**

The Montmartre of N.Y.

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By SIDNEY GANS

he sometimes forgets just how many years each individual has put in at his club. Solly, the chef has been with him for the past twenty years; Joe Capello, the orchestra leader, seventeen years; the singing Montmartre Boys, six years; Tony, the headwaiter, five years and even Paddy, the doorman, has been on the job for seven years. It is nothing unusual for a performer to be hired for two weeks and wind up staying a year or two and the genial Jimmy is happy that he can keep people working steady in an unsteady business. . . .

## At Aqueduct

Racing fans are having difficulty recognizing the thoroughly revamped and modernized plant at Aqueduct. The small sand-swept track hard by the shores of Jamaica Bay is a real big league affair with its 18,000 seating capacity, its 245 mutual windows and its reconditioned track, over which seven big-stake races are run daily. Altogether, the nine big races to be run during the 21-day meet call for \$72,000 in

add money, an increase of \$12,500 over last year's added prizes. . . . And speaking of figures, the improvements on Aqueduct's antiquated plant required the investment of a cool \$1,200,000. Post time for the seven race cards is set for 2:15 p.m. The daily double windows close at 2 p.m. The daily double is expected to prove as popular at Aqueduct as it has at Belmont.

Starts Wednesday  
FRED MADELEINE  
**MacMurray Carroll**  
**'ONE NIGHT in LISBON'**  
A Paramount Picture  
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**Milton Berle**  
**Vincent Lopez** AND **BAND**  
Extra! **JOAN MERRILL**  
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**"MILLION DOLLAR BABY"** A NEW WARNER BROS. HIT Starring  
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AND HIS ORCHESTRA  
EXTRA!  
**BEA WAIN**  
**DIXIE DUNBAR**

**RADIO CITY MUSIC HALL**  
50th STREET and 6th AVENUE  
Starts Thursday, June 12  
**ANNA NEAGLE**  
**"SUNNY"**  
Ray Bolger John Carroll  
Music by Jerome Kern  
An RKO Radio Picture  
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And Their All Twin Orch.  
For FREE Show and Dancing  
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OPPOSITE 125th STREET NEW JERSEY  
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# Walsh Will Appoint Walsh

Patrick Walsh, Fire Commissioner, will soon appoint Patrick Walsh, Fire Chief, if a resolution

adopted last week by the Municipal Civil Service Commission is approved by Mayor LaGuardia and the State Civil Service Commission.

At present Walsh's Civil Service title is Deputy Chief. An examination for Chief of the Department had been ordered by the Commission. The examination was open to the fifty-four Deputy Chiefs in the Department. Under

the resolution adopted by the Commission, the Fire Commissioner would have the right to appoint one of the fifty-four Deputy Chiefs into the position of Chief. Thus, Commissioner Walsh could appoint himself as one of the fifty-four Deputy Chiefs into the position of Chief.

The resolution is expected to meet with the immediate and whole-hearted approval of Fiorello

H. LaGuardia, Mayor, who besides being a Defense Coordinator, also holds the title of Chief Fire Buff.

## SEC May Come to New York

One of the current rumors in Washington is that the Securities and Exchange Commission will be moved to New York City. It's a

known fact that members of Congress like Rep. Kennedy of New York City are using their influence to get the SEC moved out of the city. Kennedy says that the Government will be rented a building at a dollar a year in New York for the SEC. It is also being proposed that some of the Maritime Commission be moved to New York City.

# ALL THREE

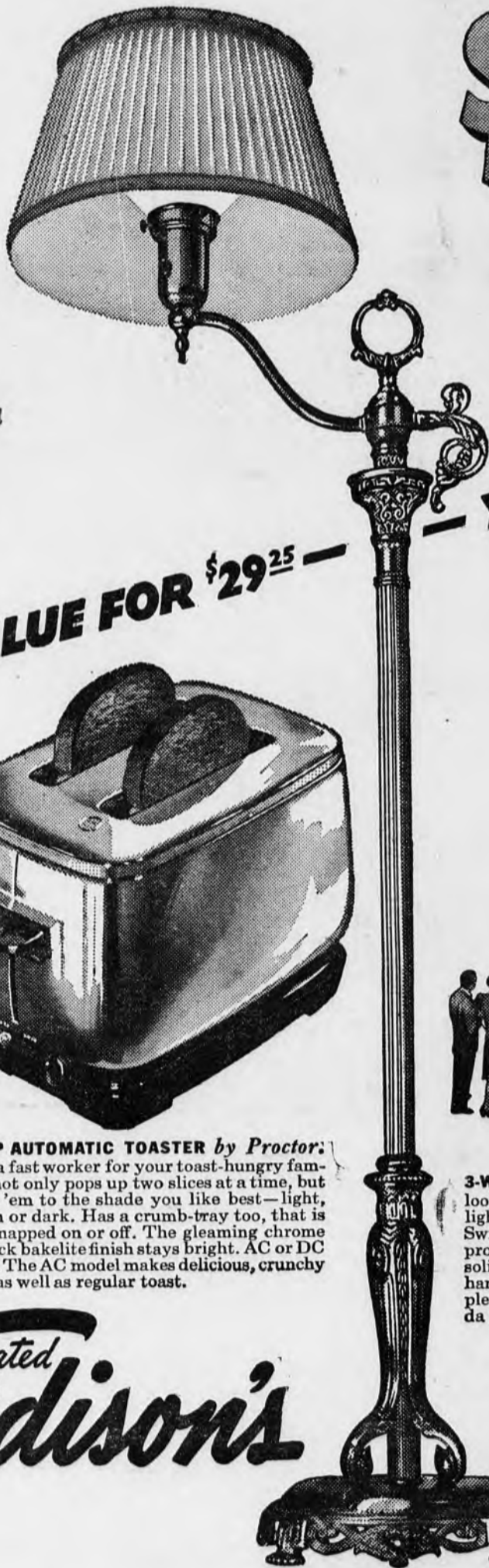
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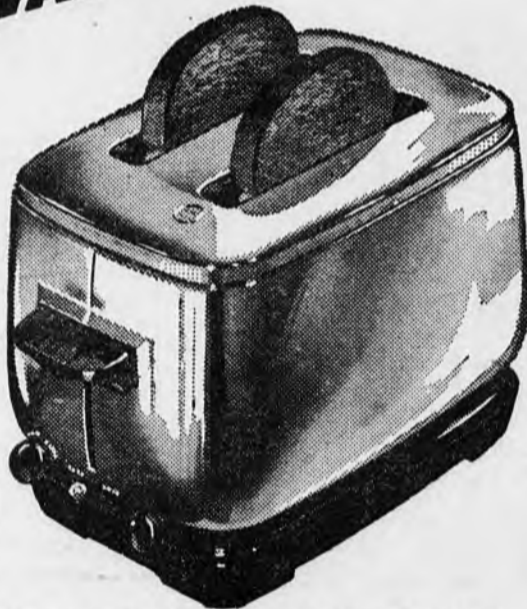
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