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CSEA Council On Legislation

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ALBANY
CAPITOL STATION
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HENRY CAMPBELL

See Page 14

McFarland Installs Jefferson Chapter's Officers at Dinner

WATERTOWN, June 24 — The annual dinner and installation of officers for the Jefferson chapter, CSEA, was held in the ballroom of the Hotel Woodruff, Watertown.

Master of ceremonies was Orrell A. York, Commissioner of the Jefferson County Department of Public Welfare and a member of the CSEA. Jesse B. McFarland, senior administrative assistant of the Association was guest speaker.

Mr. McFarland discussed the new Social Security measure and described the workings of the Association.

He later installed Harvey Fields as president of the chapter; Harold Dwyer as first vice president; O. Franklin Howard as second vice president; Doris Clark as third vice president; Rosalie Cook as secretary and Karl Kisner, treasurer.

Newly elected members of the board of directors were Florence A. Louth, Agnes Bence, Edward Curtin, Claude Rima, Arthur Sprague, Kenneth Cross, Pauline Ross, May Kemp, Wilford Parson, Betty Constance and Harry House. Chapter delegate is George Daniels.

Other guests were Watertown Mayor William Lachenauer; Assemblyman Orin S. Wilcox; Joseph Donnelly, CSEA field representative; Paul Regan, president of the newly organized state chapter of the CSEA in Jefferson County and S. Samuel Borelly and Ruth Mann of the Oneida chapter.

Invocation was given by the Rev. J. A. Francoeur, pastor of Sacred Hearth Parish, and benediction by the Rev. C. Stanton Williams, pastor of the First Methodist Church.

The dinner committee consisted of Florence A. Louth, chairman, assisted by Agnes Bence, Evelyn C. Kellogg, Mercedes von Seelen, Dorothy Farmer and Fannie Smith.

More than 155 persons attended the event.

Protestant Aides Meet In Albany

ALBANY, June 24—Employees of the State Civil Service Department of Protestant faith recently held a fellowship meeting in Trinity Methodist Church.

While the annual communion breakfast for department Catholic employes is a traditional event, this was the first meeting of its kind in department history for members of Protestant churches.

The committee in charge of arrangements for the affair included Henry McFarland, chairman; Dorothy Mack and Frances George, co-chairmen, assisted by Will Fox, Miriam Livingston, Molly Molyneux, Evelyn Morgan, Ed Seim, Ruth Williams, Thelma Brown, Joyce McCollum, Jessalca Owen, Helen Pease, George Sabey and Margaret Kitley.

CSEA Seeks Voice In Managing Health Insurance Plan; Terms Aides' Share of Bill Too High

ALBANY, June 24 —John F. Powers, President of the Civil Service Employees Association, commented on the resume of the State Health Insurance Plan which was recently released by the Temporary Insurance Board, by stating:

"The Civil Service Employees

Association is pleased that the long program of arranging for comprehensive health insurance coverage is finally near completion with concrete decisions concerning the benefit program. The Association is proud to have had such a vital part in and to have worked so closely with the Health Insurance Board and its staff in the development and evolution of the program.

"The concrete decisions," Mr. Powers continued, "made at the June 11th, 1957 meeting of the Board assures state employees that they will have the finest comprehensive health insurance program of any large group of employees, public or private, in the entire country at a cost which is so reasonable that in our opinion the employees cannot afford not to take coverage.

Wanted Even Share of Cost

"However," Mr. Powers continued, "the enthusiasm of the Association is somewhat dimmed by the failure of the Board to adhere to a 50-50 cost sharing formula for family as well as individual coverage. Approximately 2/3 of the state employees are family people. Thus the expected participation in the plan of 2/3 family persons makes this factor extremely significant. The Association has felt and still feels most strongly that a 50-50 cost sharing formula

would be most appropriate. Reduction of maternity benefits and limitation on the availability of private duty nursing are among the other matters with which the Association is not completely satisfied.

Right To Participation

"We realize, however, that this is a long range program, and that there will be an opportunity for year-to-year evaluation and improvement, and it is our hope that these details will be appropriately adjusted in the future. While the Association," Mr. Powers concluded, "is justly proud of its im-

**WATER TO BE TESTED
FOR RADIATION**

ALBANY, June 24—Installation of equipment in radiological laboratories at Cornell University, the State Agricultural and Technical Institutes at Morrisville and Alfred, Vassar College and the Orange County Community College to test the safety of water in the event of an atomic attack has been announced by the State Health Department. A total of \$25,000 in state funds was used in the project.

ICY STARE

ALBANY, June 24 — Dr. William S. Carlson, president of the State University, is spending his summer vacation in Greeland, where he'll measure the Upernivik Glacier.

portant part in bringing to its present stage a comprehensive health insurance plan for state employees it maintains and will continue to urge upon the Governor and the Legislature that direct employee representation should be had on whatever decision-making agency is to continue to be responsible for the administration and development of the future of this plan.

"More than half of the cost will be presently borne by the employees, and all of the direct health benefits of the plan will affect the employees and their dependents. Under such circumstances, we feel a complete justification that the employees should not be restricted to mere appearances before a Board urging the employees position, but that they should have a direct voice in the administration and management of the Plan."

Two Win In Job Protection Case

ALBANY, June 24 — Job protection rights for exempt volunteer firemen were reaffirmed by the Appellate Division of the Supreme Court here last week when two state employees dismissed from non-competitive positions were ordered reinstated in their jobs with back pay.

The employees were Clarence Badman, fired in May, 1955, as principal park superintendent by the Conservation Department, and Harold W. Stark, dismissed last August as head fireman at Great Meadows Correctional Institution.

Their petitions were successfully argued by John J. Kelly, Jr., of the Albany law firm of DeGraff, Foy, Conway and Holt-Harris.

Mr. Kelly argued that, as exempt firemen, the two petitioners could not be removed from their jobs without a hearing and without a finding of incompetency or misconduct.

Neither Mr. Badman nor Mr. Stark received notice of any charges and were dismissed from their positions only by written notification.

Mr. Kelly argued the dismissals were illegal since, as exempt volunteer firemen, the men could not be dismissed except on the previous mentioned grounds.

The court agreed.

MORE SKI TRAILS

ALBANY, June 24 — Work will get under way shortly for construction of 7.41 miles of ski trails at the Little Whiteface Ski Center. The new ski development is slated to open for sportsmen next December.

"Looking Inside," LEADER'S weekly column of analysis and forecast, by H. J. Bernard. Read it regularly.

Metro Group Will Frolic On June 29

The annual luncheon meeting and outing of the Metropolitan New York Conference, CSEA, will take place on Saturday, June 29, at the Boardwalk Restaurant, Jones Beach State Park.

Registration of guests and members of the Conference will take place between 10:30 A.M. and 11:30 A.M. on the north porch of the Boardwalk Restaurant.

The price for the luncheon will be \$2.75 a person, which includes gratuities, and there will be a special luncheon for children at \$1 a child. Tickets for the luncheon may be obtained by members at the time of registration.

SEN. ERWIN VISITS WESTERN CONFERENCE MEET



Sen. Austin Erwin, chairman of the State Senate Finance Committee, seated at left, was principal speaker at a meeting of the Western Conference of the Civil Service Employees Association June 15 at the Mount Morris Hospital, Mount Morris, N. Y. The Hospital chapter was host to the conference for the meeting and at dinner in the LaDelfa Hotel. Pictured here with Senator Erwin are Celeste Rosenkranz, center, Conference president; John F. Powers, president of the Association; from left, rear, Joseph Lochner, CSEA executive director; Joseph Feily, CSEA first vice president; Kenneth Willard, who also spoke, and Oliver Longhine, president of Mount Morris Chapter.

State to Open 20 More Tests On July 15

The State issued a tentative list of 20 coming examinations for which applications would be received beginning on July 15. Do not attempt to apply until then.

Jobs with asterisks are open to any qualified citizen of the United States, while the milk inspection jobs under the title of food inspector do not require state residence, either. All other jobs listed do.

List of Examinations

Applications will be received until August 23 for the following tests to be held on September 21:

- Senior railroad engineer*, \$7,500-\$9,000.
 - Food inspector, \$4,080-\$5,050.
 - Assistant gas engineer, \$6,140-\$7,490.
 - Senior engineering technician, \$1,080-\$5,050.
 - Principal engineering technician, \$5,020-\$6,150.
 - Senior maintenance supervisor, \$5,280-\$6,460.
 - Consultant public health nurse (mental hygiene), \$5,840-\$7,130.
 - Supervising nurse (orthopedic), \$4,530-\$5,580.
 - Senior public health nutritionist*, \$5,840-\$7,130.
 - Food service instructor, \$4,770-\$5,860.
 - Head cook, \$4,080-\$5,050.
 - Photofluorographer, \$3,140-\$3,960.
 - Senior clerk (compensation & interpreting), \$3,300-\$4,150.
 - Principal clerk (Surrogate), tax & finance, Queens County, \$4,080-\$5,050.
 - Institution farm advisor, \$5,840-\$7,130.
 - Assistant civil engineer, Westchester County*, \$5,450-\$6,970.
 - Psychiatrist, Westchester County*, \$9,780-\$11,000.
- For the following, applications will be received up to September 20 for a test on October 19:
- Senior architectural specifications writer*, \$7,500-\$9,090.
 - Assistant architectural specifications writer*, \$6,140-\$7,490.
 - Senior sanitary chemist*, \$5,840-\$7,130.

Liberals In Congress Back Postal Raise

WASHINGTON, June 24 — While the House Post Office and Civil Service Committee shows increasing signs that liberals will succeed in overruling the committee's conservative leadership and probably approve a pay formula fairly close to the \$500-a-year raise voted by the Senate subcommittee for the rank-and-file postal workers, postal employees are continuing their efforts to have the committee discharge from consideration of the measure. The amended bill backed by the Government Employees' Council, AFL-CIO, is H. R. 2475 by Representative James H. Morrison (D-La.).

The petition being circulated by the employees, which requires 218 signatures to be effective, now has 170. Postal employees were afraid that House hearings would drag out and that the delay would prevent the approval of postal pay raise bills, but then came news of a possible committee vote.

What is happening to postal pay bills is important to classified employees also, as the postal raise is usually followed by a smaller one for classified employees.

COLUMBIA ASSOCIATION VISITS UN



Dr. Louis C. Longarzo, United Nations consultant of the International Conference of Catholic Charities, welcomes Columbia Association members to the United Nations Headquarters. From left, Mario Martone, Mary Giambra, Josephine Bennett, Dr. Longarzo, Alfred DeBellis, Marie Samperi, Anthony Bruno (almost hidden), Blanche Fischetti and Henrietta Strongarone.

Many Camp Counselling Jobs Open to Teachers

New York City school teachers still undecided about summer employment were invited by the State Employment Service to consider well-paying administrative and counseling jobs in summer camps along the northeastern seaboard.

Muriel Sobel, head of the Employment Service's Camp Unit at 119 Fifth Avenue, New York City, cited improved salaries along with many fringe "extras" as making camp counseling one of the better-paying jobs for a teacher in summer leave.

Teachers with administrative and camp experience may qualify for positions as program and activity directors and head counsel at salaries ranging from \$350 to as much as \$800 for the season. Waterfront counselors and directors earn from \$400 to \$650 for a

summer's work. General counseling jobs pay from \$200 to \$400 for the eight-week season.

Choice of Camps

"Along with these salaries, that have quadrupled since the pre-war years, go free room, board and recreational facilities," Miss Sobel said. "There are no expenses for daily transportation or weekend travel to amusement places that city-bound workers pay."

Counseling jobs are open in

camps throughout the North Atlantic States. Applicants may pick both the location and kind of camp in which they would like to work, either a private or organizational camp, cooperative work camp, hotel camp, day camp or co-educational camp.

Apply at the State Employment Fifth Avenue address.

JUNE 30 DEADLINE FOR PSYCHOLOGIST REGISTRY

ALBANY, June 24 — The deadline for psychologists who have not served in the Armed Forces to file for certification in New York State under the "grandfather's clause" of the State law enacted in 1956 to license all members of the profession. Applications should be made to the Bureau of Professional Licensing Services, 23 S. Pearl St., Albany.

MOVE TO TIE LABOR BILL TO POSTAL RATE RISE

WASHINGTON, June 24 — The Senate Post Office and Civil Service Committee is considering attaching the Johnston-Rhodes labor-management bill, which provides for increased recognition to unions and the setting up of arbitration systems for the handling of grievances, to the pending bill to increase postal rates.

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PERSONNEL SOCIETY OFFICERS INSTALLED

Personnel Director Joseph Schecter installed the officers of the Municipal Personnel Society. They are Meyer Kailo, City Administrator's Office, president; Dr. Martin B. Dworkis, New York University Graduate School of Public Administration, vice president, and Minnie Mark, Department of Hospitals, secretary-treasurer.

H. Elliot Kaplan, former Deputy State Comptroller, now counsel to the State Commission on Pensions, suggested that salary increments be graduated rather than fixed.

UNCLE WETBEE'S COLUMN

Dish Laundry

I'll bet a lot of New York women — especially those who keep house and work, too — would like to send out their dishes to be washed. But I don't know of any Dish Laundries in New York.

After a hard day, what a relief it would be to just have a truck come by, pick up your dishes and return them spick and span. Of course, breakage costs might be high, and then there would be the bother of the man running in and out.

Even a self-service Dish Laundry wouldn't do. Imagine carrying a stack of dishes to the Laundry each night!



A better idea would be to install your own convenient automatic dishwasher. There are portables, too, that roll on wheels, can be moved right to the sink — provide extra work surface. As my friend Tex says, "You'll never wash dishes again (or dry 'em either) when you buy an automatic dishwasher."

P.S. Send for Con Edison's fact-filled "Dishwasher" folder, with tips on how to buy and use a dishwasher. Write Con Edison, Room 634, 4 Irving Place, New York 3, N. Y. It's free!

Uncle Wethbee

See Uncle Wethbee and Tex Antone on TV
Mon. thru Fri., WCAU-TV, Ch. 4, 11:30 p.m.

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MENTAL HYGIENE MEMO

By A. J. COCCARO

Should We Be Penny Wise?

It costs about two pennies a day to become a member of the Civil Service Employees Association, one of the biggest public employee organizations in the world.

Today our organization boasts a membership of 75,000 public employees in the State of New York and can therefore speak with authority. Your pennies have made this organization one of the few in the world that can achieve major accomplishments without violence or betrayal of responsibility.

What Was Accomplished

One only has to look back a short time, let's say back to the World War II days, and see what was accomplished.

Base salaries for attendants were raised from \$658 a year to \$2750 a year. Working hours were reduced from 72 hours to the present 42 hours a week. This represents a raise of \$2092 per year and 30 hours less work each week. These changes were not made because we "grumbled" at home. They were achieved through organization and work by both paid staff and unpaid employee officers.

Advances through the years achieved by organization include:

1. State Health Insurance
2. Social Security
3. 55 year Retirement Plan
4. State Grievance Machinery
5. Maintenance Tax Refunds
6. Death Benefit—up to 12 months' pay
7. Personal Leave
8. Training Programs
9. Extending Competitive Class
10. Bi-Weekly Pay Checks

Now Look Ahead

Our benefits have increased as our membership grew. We should now set our sights on such things as higher salaries to put us in line with private industry, federal government and other progressive states. Fair employment practices, state-paid Health Insurance, improved attendance rules, better retirement, and 100,000 members.

Our pennies grouped together have enabled us to hire a large trained staff of employees working for us on a 364 days a year basis. The organization is working all the time even when you and I are resting. That's what pennies can do for us.

However, many of our people in Mental Hygiene are still not members of this organization that works for your "bread and butter." It is costing all of us money in improved benefits if you are not a member of the CSEA, because benefits we receive are in direct correlation with the number of members we have backing up the workers. You can save some money by not belonging to this organization; however, it is penny-wise but pound-foolish not to do so.

Students Study State Workings For The Summer

ALBANY, June 24 — A ten-week summer work-study program with the New York State government has begun for 24 college students who have completed their junior year.

The program, now in its second year, is believed to be the only one of its kind in state government although similar plans are maintained in private industry.

The students come from various parts of New York. They will be divided among 15 agencies in Albany but some will have assignments that will occasionally take them to other locales.

One purpose of the program is to stimulate undergraduate interest in State government careers. It is hoped that many of these students will return to State employment after graduation and also influence their classmates to compete for civil service positions.

The trainees will be able to scrutinize closely the operations and problems of State government while putting their college training to good use on specific work projects. They will also be getting an up-front look at the career opportunities available to college trained personnel. Plans are to bring the students together at least once a week in informal sessions with top State officials. Here they will get an even broader picture of New York's government than they will receive from the specific agency to which they are assigned.

The students were chosen on the

basis of high scholastic ability and interest in government service. Officials at various colleges were asked to select the students who would best represent the school. No more than one student was

ROCHESTER STATE AWARDS



Service pins were presented to 30 employees of Rochester State Hospital who had completed 25 years of service by Robert J. Benedict, president of the board of visitors. Dr. Christopher F. Terrence is director of the hospital.

Education Chief Gets State House

ALBANY, June 24—The way is clear for the purchase of a home for State Education Commissioner James E. Allen Jr. A final legal obstacle to the purchase was removed last week by Attorney General Louis J. Lefkowitz.

Mr. Lefkowitz, in a formal opinion to State Budget Director Paul H. Appleby, held use of such a home would not violate the constitution bar against increasing or diminishing the compensation of a state officer during his term.

The State Education Department received a \$90,000 appropriation in its current budget to buy the home for Mr. Allen. Several years ago the State University purchased and furnished a home for its president, Dr. William S. Carlson.

chosen from a college.

They receive \$50 a week and free lodging in a State University dormitory in Albany. The program, which is directed by the Department of Civil Service, ends on August 28.

Tapper Installs Officers At Syracuse Dinner Meet

About 100 members and guests attended the June dinner meeting Service Employees Association, held June 18 in the North Room of Martin' restaurant, Brewerton Rd., Cicero, according to Thomas W. Ranger, chapter president.

This was the last monthly meeting before the summer recess.

Special guests of honor were: Vernon A. Tapper, fourth vice president of the CSEA; Raymond G. Castle, president of the Central Conference; and Benjamin A. Roberts, field representative for the Central New York area.

One of the major highlights of the combined business-social dinner meeting was installation of new officers for 1957-59. Fourth Vice President Tapper administered the oath of office.

Re-elected to the same office were:

Thomas W. Ranger of the State University of New York College of Medicine in Syracuse, chapter president; Miss Ida C. Meltzer of

the Workmen's Compensation Board of the State Labor Department, treasurer; and Miss Doris LeFever of the Workmen's Compensation Board, executive secretary.

Tom Ranger is the first president of the Syracuse chapter, CSEA, who has served more than one two-year term. During the coming biennium, he will be serving out his second two-year term. In addition, Mr. Ranger is the first president of the Syracuse chapter to serve in the presidency for five years in succession.

The names of the other chapter officers, their departments, and offices they will hold during the next two years are:

Margaret L. Whitmore of the Mental Health Research Unit of the State Department of Mental Hygiene, first vice president; Peter B. Volmes of the State University College of Forestry at Syracuse University, second vice president; Mrs. Anne T. Corregan of the State Health Department, third vice president; and Agnes M. Weller, secretary.

During the summer, the chapter's executive committee will hold a special session to make plans for the chapter program for the coming year.

The next meeting will be held Sept. 16.

Pigeons Eyeing Roost On State Office Bldg.

ALBANY, June 24 — Capitol pigeons, facing ouster from their favorite ledges, are scouting the possibility of roosting along the sills of the State Office Building, it has been learned.

It seems workmen are preparing to rout the pigeons from their Capitol haunts by spreading a sticky compound over the available perches. The result: An advance guard of pigeons have discovered a new home along the window sills of the 26th floor of the State Office Building.

Civil Service classification technicians, who occupy the inside of the 26th floor, are working on a plan to downgrade the pigeons—to a lower floor, if possible. No success as yet.

Plane Purchased

ALBANY, June 24—The State Conservation Department has purchased a new plane from Central Airways for \$27,335.

CHAUTAUQUA ANNUAL DINNER



At the annual dinner of the Chautauqua chapter, CSEA, standing, from left, are Jesse MacFarland, senior administrative assistant, CSEA; Mrs. Velma Durk, 3rd vice president of the chapter; Jack Kurtzman, field representative, CSEA; F. Margaret Carlson, chapter delegate, and Eric Lancaster, chapter 1st vice president. Sitting, Mrs. Carol Bishop, treasurer of the chapter; Harold H. Schultz, president, and Mrs. Allena C. Wagner, secretary. (James-town Post-Journal Photo).

PSYCHIATRIC AWARD AT SONYEA



Dr. Vincent I. Bonafede presents a certificate for Psychiatric Aide Achievement Award to Mrs. Margaret Coffey, attendant at Craig colony, Sonyea. At left are Mrs. Evelyn Osborne, supervisor, and Helen Hurley, chief supervisor of Nursing; John Cipolla, head nurse.

NYC JOBS CONTINUOUSLY OPEN

8172. ASSISTANT ARCHITECT. \$5,750-\$7,190; 53 vacancies. Fee \$5. Requirements: A baccalaureate degree in architecture issued upon completion of a course of study registered by the University of the State of New York and three (3) years of satisfactory practical experience in architectural work; or graduation from a senior high school and seven (7) years of satisfactory practical experience in architectural work; or a satisfactory equivalent combination of education and experience. In conjunction with the holding of this examination, a departmental promotion examination will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies. Test date, January 29. (No closing date).

A baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York and three (3) years of satisfactory practical experience in civil engineering work; or graduation from a senior high school and seven (7) years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of education and experience. In conjunction with the holding of this examination, a departmental promotion examination will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies. Test date, January 11. (No closing date).

8174. ASSISTANT ELECTRICAL ENGINEER. \$5,750-\$7,190; 63 vacancies. Fee \$5. Requirements: A baccalaureate degree in electrical engineering issued upon completion of a course of study registered by the University of the State of New York and three (3) years of satisfactory practical experience in electrical engineering work; or graduation from a senior high school and seven (7) years of the experience described above; or a satisfactory equivalent combination of education and experience. In conjunction with the holding of this examination, a departmental promotion examination will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies. Test date, January 6. (No closing date).

8029. MECHANICAL ENGINEERING DRAFTSMAN. \$4,550-\$5,990; eight vacancies. Fee \$4. Requirements: A baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York; or Graduation from a senior high school and four (4) years of satisfactory practical experience in drafting work in a mechanical engineering office, firm, plant or laboratory; or a satisfactory equivalent combination of education and experience. Test date, December 9. (No closing date).

8175. ASSISTANT MECHANICAL ENGINEER. \$5,750-\$7,190. 29 vacancies in various departments. Fee \$5. Requirements: A baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York and three (3) years of satisfactory practical experience in mechanical engineering work; or graduation from a senior high school and seven (7) years of the experience described above; or a satisfactory equivalent combination of education and experience. In conjunction with the holding of this examination, a departmental promotion examination will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies. Test date, January 13. (No closing date).

7850. DENTAL HYGIENIST. \$3,250-\$4,330. Fee \$3. Requirements: Candidates must possess a current registration certificate of a New York State Dental Hygienist's license at the time of filing their application. Candidates will be summoned for the performance test in groups in order of filing. Successive eligible lists will be established for each group of candidates summoned. Candidates must appear for the test on the date summoned; no postponements will be granted. (No closing date).

8173. ASSISTANT CIVIL ENGINEER. \$5,750-\$7,190; 285 vacancies. Fee \$5. Requirements:

7923. ASSISTANT SUPERVISOR (Ventilation and Drainage). Transit Authority, \$6,500-\$7,000. Fee \$5. Requirements: Open to each employee of the New York City Transit Authority who on the date of the written test: is permanently employed in the title of Foreman (Ventilation and Drainage) or Foreman (Line Equipment); has served as a permanent employee in such title or titles in the transit authority for a period of not less than one year immediately preceding that date; and is not otherwise ineligible. Test date, October 9. (June 24).

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ROCKLAND STATE AIDES HONORED



Rockland State Hospital's winner of a Psychiatric Aide Achievement Award from the National Mental Health Association is Dorothy M. Roth (center). The six runners-up, who received congratulatory letters from Dr. Alfred D. Stanley (right) director of the hospital, are (left to right) Nettie Brown, Ann Kent, Anabelle Oakley, Michael Groarke, Kathleen Merrigan and William Lewis.

FIELDS HEADS JEFFERSON CHAPTER



The Jefferson chapter installed officers at its annual dinner. 1st row, from left, Florence A. Louth, Pauline Ross and Betty Constance, board of directors; Rosalie Cook, secretary Doris Clark, 3rd vice president, and Karl Kisner, treasurer. Rear row, G. Franklin Howard, 2nd vice president; George Daniel, chapter representative; Claude Rina, member of the board; Ray Howard, chairman of the nominating committee; Harvey Fields, president, and Harold Dwyer, 1st vice president.

Higher Pay Recommended For Sanitation Officers

The Board of Estimate will vote on Thursday, June 27, on recommendations to raise the salaries of Sanitation Department officers, and two medical titles in the Police and Fire Departments.

Labor Commissioner Harold A. Felix said that the Uniformed Forces Salary Appeals Board made the recommendations. John E. Carton, president, Patrolman's Benevolent Association, and Howard P. Barry, president, Uniformed Fireman's Association, dissented in the two Police and Fire Department cases on the ground that the proposed raises aren't enough.

The raise of Sanitation officer, 4.375 P. C., would apply to the present salaries: assistant foreman, \$5,385-\$5,635; foreman, \$5,790-\$6,040; district superintendent, \$7,450-\$7,950; senior superin-

tendent, \$8,550-; supervising superintendent, \$9,350; principal superintendent, \$10,200; city superintendent, \$11,200.

Commissioner Felix said that Budget Director Abraham D. Beame and Personnel Director Joseph Schechter agreed with the others on the payment of increments to Sanitation officers on the anniversary date of their appointments instead of on the following January 1 or July 1.

The Salary Board also recommended that the pay of chief 450, be raised to \$10,000, and surgeon (Police Department) \$9, that of chief medical officer (Fire Department) \$8,900, be made \$9,450.

Commissioner Felix is chairman of the Uniformed Forces Board. Messrs. Beame, Schechter, Carton and Barry are the other members.

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TUESDAY, JUNE 25, 1957

Impatience as a Virtue

THE postal employees have proved how right they are in not brooking any delay concerning a vote by Congress in favor of a raise.

While the Eisenhower Administration is counselling a study of the entire Federal pay structure, the postal employees, who carry the ball in the pay-raise game all the time, for themselves and inevitably for the classified employees, use all their political and argumentative powers. Even when some legislators speak favorably of a raise, and mention satisfactory amounts, but interpose some suggestion about a decision to be scientifically reached after a study, no later than October, the employees utter an emphatic No.

Besides trying to get a House committee discharged from consideration of a raise bill, the postal employees are forcing a vote in that very committee. Discharge would throw the whole matter onto the House floor for a vote.

The strongest efforts are being made in the House, because that's where most of the opposition is. The Senators take a more favorable view of employee demands.

An overall pay study is all right. If the Administration wants one, it has the authority to conduct it. The Federal employees are so far behind on pay that no study is necessary now to prove that point. Studies have been going on right along, even if not so comprehensive and all-inclusive as the Administration has in mind. The Administration cannot be ignorant of the employees' need for a raise. The long-range, overall study can determine how much more they are entitled to than the seeming disposition of Congress to grant them \$500 a year tops.

Employees Deserve Voice

A health insurance plan for State employees is under way and in the next few months will cover thousands of retired and currently employed aides and their dependents.

These employees will contribute millions of dollars as their share of the cost of this plan; will contribute more than the state, since the participation ratio between state and employee is not on a 50-50 basis.

The major contributors to this insurance plan, the employees, should have a say in management and direction.

The Civil Service Employees Association is the undisputed voice of the State employee and as such should be invited to participate in the administration of the program.

LETTERS

TO THE EDITOR

MENTAL HYGIENE WORKER
DEPLORES 'PAY CUTS'

Editor, The Leader:

Many of us have served for years in taking care of the mentally ill in New York State institutions. I have a family of five children and my wife to maintain. Others have similar responsibilities. Like many others, I have been working two full-time jobs, to give my family a decent standard of living. It is a terrible ordeal.

My State check shows that my gross salary has been reduced, giving me a smaller take-home pay. This isn't my first disappointment.

When we were reclassified into other grade levels, many took a cut, as I did, while others got a raise, especially new employees working a 40-hour week. Last April we were to get a raise in gross pay with no cut in take-home pay, but we got another cut while new employees got a raise.

Repeat Performance

The same situation occurred when we went from 48 to 44 hours. It occurred again when we went from 44 to 42 hours. No doubt, the old employees can look for another cut as they are put on the 40-hour basis next year.

My fellow-employees and I just can't understand why we are getting the cuts while the new employees reap the harvest.

It is a shame that we old employees can toil with the mentally ill for years, some dealing with ver ybad cases, and receive a little for it. No wonder there is a shortage of help in our State mental institutions.

STATE EMPLOYEE

ASKS A BREAK FOR THOSE IN ATTENDANT JOBS

Editor, The Leader:

A few weeks ago I read in The Leader about the suggested plan for grading attendants. It is nice to know that the CSEA and the Mental Hygiene Association are continually planning for our benefit.

The attendant group is the largest of all Civil Service employees. Since there are no requirements for employment, it includes those with very limited education to some with college degrees.

The duties of an attendant are varied—all types of cleaning, errands, records, medications and care of patients. I believe it is only the State hospitals that do not have a group of employees for porter service. In view of the advanced methods used in the treatment of mental patients it would seem that there should be a corresponding advance in the requirements for employment of those

(Continued on Page 7)



LOOKING INSIDE

By H. J. BERNARD
Executive Editor

New Deal In Labor Relations

EXCLUSIVE BARGAINING in New York City is proposed. The right will go to the employee group that has the majority.

The City Labor Department, in a report, recommends that the practice be instituted to bring City employee labor relations closer to those that obtain in private industry. The interim labor relations order issued by Mayor Robert F. Wagner would be superseded, although its protective provisions would be retained in some particulars.

The report is the result of much study of theory, and several years of experience, especially two years under the interim order. All innovations in the City service would be considered as experimental, but not indefinitely. After a year or so, some supposedly final program would be instituted. Originally it was hoped that experience gained under the interim order would be the precursor to finality. Alas, the subject-matter is too complex and far-reaching. It would not be surprising if the era of finality never arrived. Labor relations are a fluid that does not freeze and does not even coagulate.

Revolution on Way

It is only to be expected that employee groups that stand to lose through an exclusive bargaining grant to the numerically strongest union would be opposed to the idea. The report cites such opposition, including the ground that such bargaining with government is illegal. Also discussed in the report, and with an air of approval, is the annual contract, also considered by some to be illegal, although there now exist in the State, and even in New York City, annual contracts with government, negotiated by exclusive collective bargaining. The report, while not attempting to decide the issue, is not too much impressed by allegations of illegality.

The institution of collective bargaining would revolutionize labor relations in the City government.

As membership now stands, the large unions, like the Local 237, Teamsters, and the American Federation of State, County and Municipal Employees, would have no trouble in proving their numerical ascendancy in the fields in which they have such majority. The losing union, whether one of the big two or any other, would be stripped of its negotiating power, and be unable to salvage anything save a bare opportunity to be heard in the "lost provinces".

The suppression of power of the minority unions, or even individuals, would be complete. While minorities would have the right to be heard, the exclusive bargaining agent would have to be informed of such sessions, and would conduct all negotiations, from which the minority and the individual would be barred. This is in line with exclusive bargaining practice, because bargaining either is or is not exclusive.

Citywide Titles Vexing

While the report frankly states the experimental nature of what it proposes, and is courageous in urging tests of innovations, on the subject of deciding what shall constitute a bargaining unit the report takes much for granted. It quotes union spokesmen as giving assurances there would be no trouble at all on that score. It is a decided sore spot, especially as determination of what shall constitute such a unit might well result in one union instead of another being able to show majority membership.

There are unproved areas in which the proposals are most experimental. Tough questions would be left to the Labor Commissioner to decide, with the consent of the Mayor. One such question would be exclusive bargaining rights for citywide titles. How is that question to be decided?

The determination of the majority union could be established in one of three ways. A union could ask for recognition as the numerically dominant one, and, after notice to the public, have its membership cards checked for proof, and if the proof stands up, get the desired exclusive recognition. Or the signed check-off cards could be used. The third possibility would be a secret-ballot election, which the report lists as the last alternative, no doubt because union rivalry results in much tension in elections, and even the Labor Department does not know how prohibitively costly such election are, with the representation of all the members of a department as the possible stake.

A majority would be required, but a majority of what? In recounting a monograph issued nearly a year preceding the report, mention is made of a majority of the employees. Of course this was inadvertent. Exclusive representation would not require that kind of a majority, but, as the report later confirms, a majority of the votes cast in an election, or of membership cards, or signed checkoff cards, with the proviso that the applicant union must have as members at least 30 percent of the employees in the bargaining unit, and a disputing union at least 10 per cent.

The report states that experience with the interim labor relations order shows that the numerically dominant union is often hampered and sometimes undermined by a rival union, hence the step toward strengthening the power of the numerically dominant union is recommended.

Not to be lost to sight is the fact that the report proposes a simplification of the City officials' problem in dealing with the employees on grievances, working conditions, etc. A statement lists the Department of Hospitals as having six different unions. Another report, originating elsewhere, and the same about the Sanitation Department. These are not all unions, in the recognized sense. Some are cultural, religious, social, veterans or other organiza-

Social Security Questions Answered

I AM a State employee and expect to retire under the State pension program at age 55. Will this have any effect on my Social Security benefits at age 65 if I vote for coverage? P.L.

Yes, provided you do not work after you retire from your State job. If you elect coverage, all years through the year before your Social Security retirement age (62 for women and 65 for men) must be considered in computing your Social Security benefit. Without earnings after age 65, this would mean six to nine years of no earnings figured in to the total time considered, giving

a lower benefit that if you had continued to work. Also, depending on when you reach age 55, you might not have earned enough quarters of coverage to qualify for any benefit without additional work. You should contact your nearest Social Security office for detailed information.

FOUR YEARS AGO my husband died and I became entitled to benefits because, although I am only 38, I have a child under 18 in my care. Eight months ago I remarried, and although my child's payments continue, mine were

stopped beginning with the month I remarried. Four weeks ago my second husband died. Since we were married for less than a year, I understand I can't qualify for monthly payments on his work record. I am without income for myself and must stay home and care for my child. What can I do? B.L.E.

The 1956 amendments to the Social Security Act provide for your case. Since your second husband died before you were married a year, you may once again collect benefits as the widow of your first husband. You should

(Continued on Page 15)

Clerk Promotion Applications Rise

Applications for the senior and supervising clerk examinations continue to mount. At week's end the number of employees who have filed for these promotional tests had reached 9,450, of whom 6,600 were for senior clerk and 2,850 for supervising clerk.

CITY APPEALS CASE WON BY SANITATION WIDOW

Corporation Counsel Peter Campbell Brown has appealed to the Appellate Division from the order of Supreme Court Justice Joseph P. Gavagan, which directed the Sanitation Commissioner to award Mrs. Ella M. Barry a widow's pension.

Mrs. Barry, on the death of her husband in 1939, applied for a widow's pension. The Sanitation Department never acted upon her application because Mr. Barry had been retired on a pension prior to the marriage.

Justice Gavagan upheld attorney Samuel Resnicoff's contention that since no determination had been made by the Sanitation Commissioner, the widow was not guilty of disqualifying delay.

FITZGERALD APPOINTED TO PAROLE BOARD

ALBANY, June 24 — Governor Harriman appointed Edmond Fitzgerald, chief probation officer of the Kings County Court, as a member of the New York State Board of Parole.

The Governor stated that he had selected Mr. Fitzgerald after consultation with authorities in the field of parole, as well as judges and district attorneys with whom Mr. Fitzgerald has worked.

In 1940, he took an examination for chief probation officer, Kings County Court, received the appointment and reorganized the court's probation department. He has been employed in the same position since then, except for a leave of absence in 1949 when he went to Israel to help the Ministry of Justice of that new country organize its probation services. He was born in Ireland.

Members of the Board of Parole receive \$17,400 annually.

DR. COLFER TO SERVE COMPENSATION BOARD

Dr. Joseph F. Colfer was appointed associate compensation examining physician in the Workmen's Compensation Board by Chairman Angela R. Parisi.

Dr. Colfer has been assigned to the Albany district office. The following counties are included in the district: Albany, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Orange, Putnam, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren and Washington.

LETTERS TO THE EDITOR

(Continued from Page 6)

who are responsible for their daily care; some educational requirement and a method of evaluation in which the yearly performance rating of employees would be used in upgrading them. It seems that, except that an extremely low rating can cause an employee to lose his job, the yearly ratings have no significance. Why could there not be different grades within the group, determin-

ed by the usefulness and ability of the individual.

This may seem like a radical idea, but we now have Social Security and shorter work week, which proves that even though it takes time, the continued and persistent efforts of both the CSEA and the MHA do get the benefits we hope to have.

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Where To Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 95 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite, The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquires 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, E, F, D, AA or CC to Washington Square.

Data on Application by Mail Both the U. S. and the State

25 Complete Course On Maintenance

Twenty-five employees, representing New York City agencies, completed a six-session course in "Audio-Visual Equipment Maintenance and Operation".

The course was conducted with the cooperation of the Board of Education Evening Trade School Division, said Personnel Director Joseph Schechter.

Certificates of completion were awarded to Leon Adler, Hospitals; Dorothea Johnson, Emma Walker, and Wilhelmina Brown, Harlem Hospital; Sara H. Cullen, Coler Hospital; James Herron, Queens General Hospital; Albert Sergeant, Metropolitan Hospital; Charles Rairelough, Bronx Hospital Center; Leo Celler, and Henri Schwartz, Kings County Hospital; Melvin Rye, Arthur Solomon, Ralph Fields, Irving Rosenberg, and Julius Bromberg, Parks; Michael Lerardi, Anthony St. George, and James O'Sullivan, Sanitation; Edward Gorecki, Anthony-Stefanac, Transit Authority; Victor Ross, Traffic; George Kirk, Brooklyn Museum; Ely Lederman, Housing Authority; John Digney, Buildings, and David McElroy, Fire.

HARDING IS APPOINTED EDITORIAL CONSULTANT

ALBANY, June 24 — Walter Harding, associate professor of English at the Genesee State Teachers College, has been named editorial consultant on Thoreau for American Literature.

issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P. M. to obtain a postmark of that date.

NYC issues and receives blanks by mail when the exam notice so states and if six-cent-stamped envelope enclosed, self-addressed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

ONE ANSWER CHANGE IN ASST. DISPATCHER TEST

The tentative key answers for the written test held April 27 for promotion to assistant train dispatcher, New York City Transit Authority, have been changed so that Item No. 87 has (C) or (D) as correct, instead of only (D). The test was taken by 507 candidates.

Fifteen letters were received protesting 23 items. Fifteen items were protested by one candidate.

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POLICE SERGEANT LIST OFF UNTIL NEXT MONTH

The list for police sergeant that was expected to be established this week has been delayed. It is to be released early in July.

Promotion to sergeant is being delayed meanwhile. The Police Department is anxious to fill existing vacancies, now past 60.

CHURCH NOTICE

ALBANY FEDERATION OF CHURCHES 72 Churches united for Church and Community Service.

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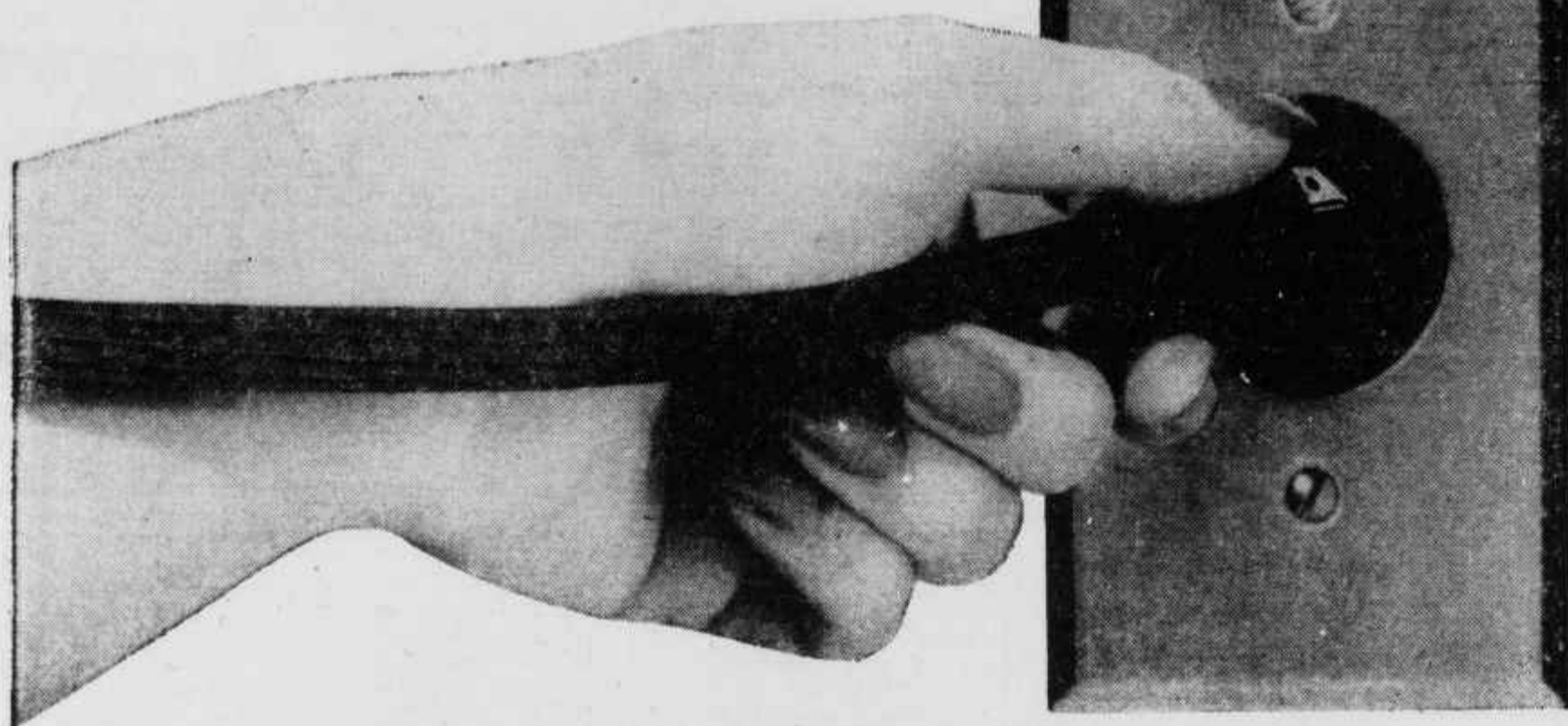
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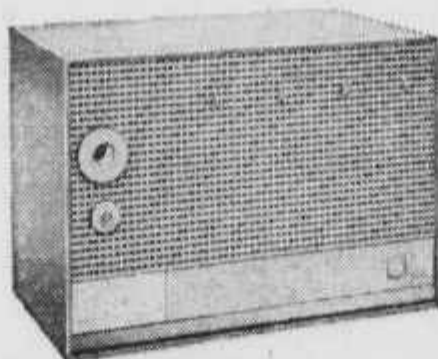
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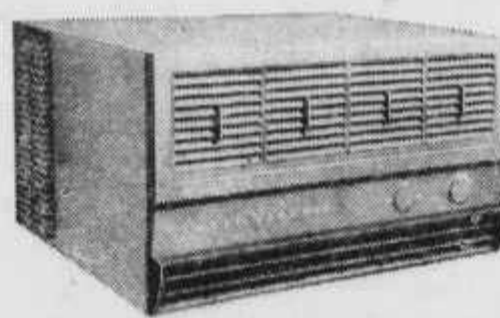


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EMPLOYEES HONORED AT ST. LAWRENCE



Nine employees of St. Lawrence State Hospital who completed 25 years of service with the State were honored by fellow-employees at a party during which they received their 25 year service pins. From left, Elizabeth Hobbs, who presented corsages and boutonnières to the recipients; Virginia Vines, Lee Woodcock, Ida Sheldon, Dr. Snow, director of the hospital; Mrs. Stanley N. Wells, president of the Board of Visitors, who made the presentations; Leta Ierlan, Kenneth Ierlan, Theodore Denny, Antoinette Gagnon and Irene Cunningham, secretary of the 25-Year Club who welcomed the new members. Not present when the picture was taken were Murray Barkley and Roy Smith, also pin recipients.

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LOOKING INSIDE, news and views by H. J. Bernard, appears often in **The LEADER**. Don't miss it.

SOCIAL SECURITY news, comment, questions, answers appear regularly in **The Leader**.

ATHLETE SULLIVAN ON CORNELL BOARD

ALBANY, June 17 — Governor Harriman appointed John E. Sullivan, Elmira attorney, as a member of the board of trustees of Cornell University to succeed Horace C. Flanagan of New York City, when Mr. Flanagan's term expires.

While a student at Cornell Mr. Sullivan was a member of the unbeaten Cornell football teams of 1921-22 and a member of the Cornell track teams. He was a member of Chi Phi Social Fraternity and the Cornell Quill and Dagger Honorary Society.

Staten Island Has NYC Job Blanks

Staten Island residents may now obtain application blanks for New York City jobs in Room 125 of the office of the Borough President of Richmond, Director Joseph Schechter announced.

This action is another move by the City Department of Personnel to make it easier for persons desiring to take advantage of the job opportunities offered by the City, Mr. Schechter said. Last year the department established the citywide policy of receiving and issuing application blanks by mail.

Only the office of the Borough President of Richmond will issue applications to that borough. Filled-out Applications must be submitted to Department of Personnel, 96 Duane Street, New York 7, N. Y.

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Make \$50 wk at home in your spare time addressing postcards for us. Must be able to type or have good handwriting. Rush name & address to: One-A-Month Club, P. O. Box 20402, Los Angeles 30, Calif.

HELP WANTED Male & Female

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COUNTY REPRESENTATIVES MEN & WOMEN, 40 TO 68 YEARS OF AGE living in counties of New York, New Jersey and Conn. Must be active in Church or school affairs. Please give background & references. Interesting, dignified opportunity. 25 hrs. per week. Write P.O. BOX 655, BRIDGE, N. Y.

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STATE OF NEW YORK — INSURANCE DEPARTMENT
 ALBANY

I, Leftert Holt, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the ILLINOIS FIRE INSURANCE COMPANY, Chicago, Illinois, is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1956, shows the following condition:

Total Admitted Assets \$4,285,176.85
 Total Liabilities 2,534,719.22
 Capital paid-up \$500,000.00
 Surplus and Voluntary Reserves \$50,466.63
 Surplus as regards policyholders 1,750,466.63

Income for the year 2,095,682.88
 Disbursements for the year 2,317,259.32

LEGAL NOTICE

STATE OF NEW YORK — INSURANCE DEPARTMENT
 ALBANY

I, Leftert Holt, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the MILLERS NATIONAL INSURANCE COMPANY, Chicago, Illinois, is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1956, shows the following condition:

Total Admitted Assets \$10,391,038.45
 Total Liabilities 6,354,179.72
 Capital paid-up \$ 1,000,000.00
 Surplus and Voluntary Reserves 2,936,861.73

Income for the year 5,009,825.79
 Disbursements for the year 6,211,828.90

LEGAL NOTICE

STATE OF NEW YORK — INSURANCE DEPARTMENT
 ALBANY

I, Leftert Holt, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the OLD REPUBLIC LIFE INSURANCE COMPANY, Chicago, Illinois, is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1956, shows the following condition:

Total Admitted Assets \$20,453,903.66
 Total Liabilities 15,295,106.78
 Capital paid-up \$1,283,732.00
 Surplus and Voluntary Reserves 3,867,070.88
 Surplus as regards policyholders 5,160,802.88

Income for the year 22,712,319.48
 Disbursements for the year 21,431,983.33

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Bellmore, L. I. Center Ave., 7 rooms 1½ baths 75x97 plot ad. modern in everything. Beautiful home. Asking \$21,000. Box 251 C/o The Leader.

Havens, N. Y. 6 rooms all, 75x150 plot Cape Cod black top drive and parking, walking distance to everything, modern home Asking \$13,900 Box 89 C/o The Leader.

Saranac Lake, Pine Street, N. Y. 6 rooms 180x120 plot oil heat 2 car garage and 7 room apt over good condition Asking \$16,000. Box 139, c/o The Leader.

Cooperstown, N. Y. 10 rooms 74 acres. Cool hot air off Route 160 Woodland and pasture. Asking \$12,000 Box 255 C/o The Leader.

Indian Lake, N. Y. 8 rooms frame 7½ acres. Property on State Road No 1100 Village water and electric Asking \$45,000 Box 263 C/o The Leader.

Shirley, L. I. Beach House, restricted neighborhood Cape Cod Four and a half rooms, modern furnished or unfurnished. Asking \$8,750 Box 142 C/o Leader.

East New York, Brooklyn 7 rooms, two family 1 flat, 4 rooms now available, furnished, 25x100, oil. Asking \$5,500, Box 181 C/o The Leader.

Jelp Village, L. I. Pine waterfront home in good condition Large plot with own private dock Property to be sold at less than cost \$30,000. Seen by appt. Write Box 6 at once C/o The Leader

HOLLIS \$13,990
INTERRACIAL
EVERY NOW AND THEN A GREAT VALUE PRESENTS ITSELF
THIS IS ONE! DETACHED COLONIAL

It is unfortunate but this widow must sacrifice her home. Located in the "Top drawer" section of Hollis, on a beautiful tree-lined street. Features as follows—7 spacious rooms, Glass enclosed solarium, 20 Ft. living Room, Family Dining Room, Hollywood Kitchen with refrigerator, dishwasher, garbage disposal unit, Formica work tops, and abundant custom cabinets, 3 nice bedrooms with walk-in closets, Lavish colored tile bath, Large semi-finished basement, Separate laundry room with washing machine, Automatic oil heat, Separate garage. Magnificently landscaped plot.

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 4 large rooms, every modern convenience.
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 Fully detached 5 rooms, every luxury.
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 4 family, stucco 60x105 plot — 1-5, 1-4 & 2-3 room apts, oil heat good condition. Reasonable down payment.
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 2 family, brick, 5 up, 3 down. 1 car garage, oil heat. \$1,500 Cash.
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 5½ rooms, modern kitchen, new heating system, Full basement, garage. All extras included. B-1095

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 6 rooms, 3 bedrooms, glass enclosed solarium, tiled kitchen & bath, oil-steam heat, semi-finished basement. Garage, 2 blocks schools, shopping, and subway bus. B-1092

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 1 family, shingle, detached 5½ rooms, oil heat, finished basement, new tile decorated, inside and out, new oil burner, w to w carpeting, on beautifully landscaped lot 30 x 100, 2 c brick gar.
A Bargain at \$11,000.

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 1 family brick attached, 2 car garage, 6 rooms, 3 bedrooms, extra lav, all modern, new kitchen w to w carpeting, wash machine, many other extras.
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Delehanty High School Awards 129 Diplomas

Commencement exercises for the class of 1957 of the Delehanty High School, Jamaica, were held at Town Hall, Manhattan. Diplomas were awarded to 129 boys and girls by M. J. Delehanty, director and president of the board of trustees. Robert Allen Goodwin was the Salutatorian and Bruce Bernard Pima the Valedictorian for their class.

Brother John M. Egan, director of Student Personnel Services at Iona College, New Rochelle, addressed the graduates and their families and friends. He stressed the growing importance of a college education in the world today and told the graduates of the keen competition that prevails among leading business and industrial concerns in the recruitment of college graduates for many attractive career opportunities.

Bernard B. Galway, principal, conferred medals and other special awards on more than 40 graduates and undergraduates in recognition of outstanding achievements in various subjects during the school year. He also presented to the audience the following graduates who have been awarded scholarships for college study: Ann Gertrude Meade, who won a New York State Board of Regents Scholarship of \$350 a year for four years, a complete four-year tuition scholarship to St. Francis College, Loretto, Pa., and a scholarship of \$350 a year for four years to St. John's University, Jamaica; also Leocadia Hedy Suszycka, who won a New York University Scholarship valued at \$450 a year for four years; and Matthew Bernard Kearney, awarded a scholarship of \$600 a year for four years to the University of Pennsylvania. Mr. Galway likewise presented a full four-year scholarship to the Delehanty High School to Joan Elizabeth Grieco. This scholarship is granted annually by the school in memory of the late Agnes Cully, teacher of Romance languages at the School from 1945 to 1954.

Eligible Lists

NYC ASSISTANT CIVIL ENGINEER

- 1. Corbett, Arthur 831
2. Maida, Anthony 734
3. Nisi, Donald 737
4. Logan, Thomas 737

ASSISTANT CIVIL ENGINEER General List

- 1. Corbett, Arthur 83150
2. McCarthy, Lawrence 81559
3. Castagna, Frank 81450
4. Nardone, Fred 80650
5. McMullin, Edward 80275
6. Tabor, Julius 80000
7. Singel, Jerome 79075
8. D'Amico, Joseph 78975
9. Hoady, Abel 78550
10. Russo, James 77725
11. Nelson, Richard 77225
12. O'Connell, William 76725
13. Hickson, Walter 76225
14. Zimmerman, Stanley 75725
15. McLaughlin, Richard 75225
16. Novick, Irwin 75225
17. Hoad, Austin 75200
18. Maida, Anthony 75200
19. DiMante, Robert 75225
20. Schwabbe, Jack 75225
21. Gilewicz, Henry 75050
22. Condi, Arthur, Jr. 75050
23. Ostrofsky, Irving 75025
24. Sierzbach, Albert 74550
25. Vaccaro, Frank 74575
26. Vaccarella, Anthony 74825
27. Friedberg, Simon 74575
28. DiPino, Robert 74575
29. Costello, Andrew 74525
30. Levy, Lewis 74575
31. Gagliardi, Paul 74625
32. Nisi, Donald 74700
33. Logan, Thomas 74700
34. Jarvinski, Arthur 73825
35. Fudhinski, Joseph 73525
36. Johnson, Edward 73425
37. Smith, James 73425
38. Cowdery, George 73275
39. Itzler, Ira 73250
40. Ragnoni, Anthony 73025
41. Thoren, Andrew 72925
42. Haecker, Walter 72925
43. Meaton, Richard 72500
44. Berelson, Frank 72500
45. Morris, Michael 72500
46. Pignoli, Melchior 72475
47. Gennar, Carl 72425
48. DeGoff, Abraham 71625
49. Benitez, Joseph 71550
50. Palko, Morton 71525
51. Nelson, George 71525
52. Wolf, Arthur 71500
53. Ryan, James 70900
54. Nolewajko, Robert 70475
55. Santos, David 70125
56. Bonaventura, Biagio 70125
57. Solka, Stanley 70125
58. Keegan, David 70125

ASSISTANT CIVIL ENGINEER Housing Authority

- 1. Singel, Jerome 7007
2. Friedberg, Simon 7457
3. DiPino, Robert 7457
4. Fudhinski, Joseph 7352
5. Grunow, Carl 7182

ASSISTANT CIVIL ENGINEER Transit

- 1. McMullin, Edward 8027
2. Hoad, Austin 75200
3. Sternbach, Albert 7455
4. Gagliardi, Paul 74625
5. Solka, James 73425
6. Cowdery, George 73275
7. Haecker, Walter 72925
8. Maida, Anthony 75200
9. Morris, Michael 72500
10. Nelson, George 71525
11. Wolf, Arthur 71500
12. Santon, David 70125

ASSISTANT CIVIL ENGINEER Board of Water Supply

- 1. Novick, Irwin 75225
2. Johnson, Edward 73425
3. Palko, Morton 71525
4. Bayon, James 7099

ASSISTANT CIVIL ENGINEER Brooklyn President's

- 1. Tabor, Julius 80000
2. Vaccarella, Anthony 74825
3. Blair, Ira 73250
4. Bonaventura, Biagio 70125

ASSISTANT CIVIL ENGINEER Queens President's

- 1. DiMante, Robert 75225
2. Pignoli, Melchior 72475

ASSISTANT CIVIL ENGINEER Board of Education

- 1. Duggan, Joseph 78975

ASSISTANT CIVIL ENGINEER Board of Water Supply

- 1. McCarthy, Lawrence 8155
2. Shoraga, Fred 8065
3. McLaughlin, Richard 7525
4. Egan, Anthony 7302
5. Solka, Stanley 7012

BUS MAINTAINER GROUP A Transit Authority

- 1. Artera, Nicholas 85000
2. Motzjek, Edward 85000
3. Olivares, Thomas 84500
4. Starbke, Fred 81875
5. Amato, Frank 80375
6. Casarman, Fernando 80225
7. Galowaki, Raymond 80000
8. Perrone, Anthony 79375
9. Peruzzello, Anthony 79275
10. Hissa, Paul 78500
11. Ferrante, Joseph 77500
12. Becker, Eli 77000
13. Clarke, George 76275
14. Acronera, John 75625
15. Teolin, Berge 74500
16. Lofola, Robert 73500
17. Cimino, Michael 73250
18. Leschinsky, Sam 73250
19. Giordano, Carmine 72625
20. Pisanaro, Silvio 72625
21. Scudato, Anthony 72500
22. Dellaquila, Joseph 72500
23. Steele, Amy 71225
24. Silberman, Harold 72500
25. Russo, Louis 72500
26. Caputo, Louis 72500
27. Ferreri, Michael 71500
28. Grillo, Frank 71000

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PARTIAL SCHOLARSHIPS OPEN TO CITY'S LAWYERS

Partial scholarships for New York City attorneys to study at the Practising Law Institute will be available this Summer. Personnel Director Joseph Schechter announced.

"The number of such scholarships is expected to be large enough to accommodate all attorneys interested," he said. Each application for a partial scholarship must be endorsed by the Agency employing the attorney and the courses applied for must relate to the work normally assigned.

This year's Summer session will consist of 13 courses during the five-week period beginning July 8. Each course begins on Monday morning and concludes Friday afternoon of the same week.

Application for partial scholarships should be submitted to the Department of Personnel by June 26.

JOB FOR WOMEN AS CORRECTIONAL OFFICERS

Woman correctional officers at \$3,760 a year are being sought for positions in Federal penal and correctional institutions in Alderson, W. Va., Los Angeles, Calif., and Anchorage, Alaska. Applicants must be at least 21 years of age, pass a written test, and have had experience in dealing with individuals or groups of persons in business situations. Apply to the Board of Civil Service Examiners, U. S. Penitentiary, Leavenworth, Kansas.

SOCIAL WORKER JOBS

Social workers (parole) at \$4,525 a year are being sought by Federal penal and correctional institutions throughout the United States. Although the positions are open to both men and women, women will be considered only for positions in West Virginia and the District of Columbia. Applicants must have had appropriate college training or experience in parole, probation, or social case work or a combination of both. Apply to the Board of Civil Service Examiners, U. S. Penitentiary, Leavenworth, Kansas.

POLICEWOMAN ELIGIBLES ELECT FOUR OFFICERS

The Policewomen's Eligible Association met at the Broadway Central Hotel, New York City. The following officers were elected: Joan Gilleran, president; Theresa Somers, vice president; Kathleen Histon, secretary, and Maureen Thomas, treasurer.

President Gilleran stated that the members will work for an increased policewoman quota. Detective Margaret Grafton, president of the Policewoman's Endowment Association, was present.

POLICE GIVE \$21,250 MORE TO CHARITY

Police Commissioner Stephen P. Kennedy, on behalf of the Police Department Charity Fund, presented \$20,000 to the Greater New York Fund and \$1,250 to the New York City Cancer Committee.

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HARRIMAN TO ATTEND TRUMAN LIBRARY EVENT

ALBANY, June 24 — Governor Harriman will attend a meeting of the board of directors of the Truman Library in Kansas City, Mo., July 5. Dedication of the library will take place the next day.

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CSEA REPORTS ON REGULAR SESSION OF THE 1957 STATE LEGISLATURE

By JOHN J. KELLY, JR.
Associate Counsel, CSEA

Last week, Counsel for the Civil Service Employees Association began his annual report on CSEA accomplishments for state workers in the Legislature.

The material last week dealt mostly with pay and hour gains and is concluded this week. Pension and retirement measures also are discussed in this week's report.

SALARY EQUITY ON PROMOTION

In 1956 legislation was approved guaranteeing each employee in the competitive class that he will receive at least one full increment on the date of his promotion. It will be remembered that before this date it was possible and often happened that an employee would receive a promotion, but little or no immediate monetary advantage by reason of the promotion. Because the Law which guaranteed the increment on promotion became effective April 1, 1956 it was impossible to apply those provisions to those who were promoted prior to that date. In the wake of the intended liberalizing amendment their arose a completely illogical inequity. Many employees had been promoted before April 1, 1956 because of the fact that they stood higher on promotion lists than persons promoted after April 1, 1956. These employees, apparently because they demonstrated superior merit, were denied the advantage of the increment on promotion legislation which in some cases would have involved over the years a total salary loss exceeding one thousand dollars.

There were some extremely important bills passed in the retirement field which in ordinary years would have occasioned widespread employee interest and enthusiasm. However, because of the dynamic influence of the Social Security legislation and the salary legislation which have been described in previous installments of this report, these important retirement liberalizations may have been overlooked by some.

Increased Ordinary Death Benefit

For many years the Association has urged an increase of the ordinary death benefit from the maximum ordinary death benefit of one half year's salary after six years of service. Chapter 681 of the Laws of 1957 enacted into Law a measure introduced in the Senate by Senator Brydges and co-sponsored in the Assembly by Assemblyman Noonan. It is a one year bill and provides that with respect to deaths occurring between July 1, 1957 and June 30, 1958 the maximum ordinary death benefit shall not exceed one full year's salary computed at one month's salary for each year of service up to 12. In signing this measure the Governor stated in his approval message in part as follows:

"The ordinary death benefit has remained at a maximum of six months' salary from the time of its first enactment up to the present. During that period the value of the other benefits provided by the System has increased. This

To correct this situation Chapter 565 of the Laws of 1957 was enacted. It provides that employees promoted before April 1, 1956 will receive at least the same salary, starting with the beginning of the 1957 fiscal year, as if they had been promoted on or after April 1, 1956. Thus any employee who heretofore has been denied an increment on promotion will receive benefit of such increment for fiscal years commencing on or after April 1, 1957 if his promotion prior to April 1, 1956 otherwise would work to his salary detriment.

It should be pointed out that such employees will not however gain the advantage of the increment which they would have received during the year 1956. Neither the Association, the Administration, nor the Legislature was unmindful of this fact, but legislation providing retroactively for the payment of such increments would have been unconstitutional. Therefore legislation was introduced and approved to correct the situation, so far as constitutionally possible, i.e. for the fiscal year beginning April 1, 1957 and future fiscal years.

has caused an undesirable disparity between this benefit and the other benefits provided by the Retirement System. This bill would in part correct the disparity for the period during which it is effective.

This legislation, sponsored by the Joint Legislative Committee to Study Employees' Retirement System, accomplishes substantially the purposes advanced by me in special Budget Bills, Senate Introductory 1228 and Assembly Introductory 1240. It is supported by the Comptroller, the Civil Service Department and the Division of the Budget, the State Commission on Pensions, the Civil Service Employees Association and the Police Conference.

"The bill is approved." This measure certainly goes in the direction of eliminating the unreasonable risk which a person who has reached retirement age takes by staying in service.

This measure certainly goes in the direction of eliminating the unreasonable risk which a person who has reached retirement age takes by staying in service. There

was no comparison whatsoever between the reserve set up for retired employees beneficiaries in case of death and the amount of the ordinary death benefit. Significant and welcome though this relief may be, it is to be hoped that future sessions of the Legislature will further liberalize the ordinary death benefit in the direction of the Association sponsored bill of this year which would have provided a maximum death benefit of one year's salary for 12 years service and additional death benefit of one month's salary for each two years service after 12 resulting in a maximum ordinary death benefit of two years' after 36 years. This bill was introduced at the request of the Association by Senator Rath as Senate Introductory 21 and Assemblyman Noonan as Assembly Introductory 149.

New 55 Year Plan

Chapter 990 of the Laws of 1957 in effect offers a new 55 Year Plan to the employees. Under the Law that existed prior to the enactment of this measure employees who participated in the 1955 Year Plan could expect a pension portion of his retirement allowance at 1/120th prior to age 55 and 1/140th for each year of service after age 55. If the employee's annuity account was not deficient he could expect a total retirement allowance of 1/180th for each year before 55 and 1/70th for each year after 55.

This Chapter enables the employee to elect to come under a 55 Year Plan which would continue the higher fraction for years of service after age 55.

As in the case of the previous 55 Year Plan the member may if he wishes pay whatever deficiency is determined to exist in his account or he may contribute toward the deficiency in such installments as the Comptroller will approve. The Comptroller has approved an installment or token payment for those who do not wish to pay the entire deficiency of one half of one per cent of the employee's salary. Thus, those who elect the new plan may obtain its benefits at a cost no greater than the present 55 Year Plan. Certain employees, i.e. those who joined the System before 1943 are now paying token payments of 1%. If and when they elect the new plan this token payment will be reduced to one-half of 1%.

Another important feature of this plan is that it in effect reopens the 55-Year Plan until March 31, 1958, for present members or until one year after an individual last became a member of the Retirement System, whichever is later. It thus permits people who are members of the 55-Year Plan to assure the 55-year rate for years of service after 55; it permits people who are presently over or under ages 55 to join the new plan and obtain the benefits of the 55-Year Plan for all years of service both before and after age 55.

Within the next week or two each employee will receive from

the Retirement System his annual statement of the status of his annuity savings account and with such statement, will receive a letter with an explanation of the copy of the form on which to elect the new 55-Year Plan to legislation prepared by the Employees Retirement System.

This measure was introduced by Senator Greenberg in the Senate and was co-sponsored by Assemblyman Berman. It represents a real milestone in the progress of retirement legislation since it completes the step-up from 1/140th fraction which was begun by the present 55 Year Plan and now assures all employees who wish to elect this option a retirement allowance based on a 1/120th pension fraction. It also serves to clear the way for the present objective of employee interest, a 1/50th fraction or 2% retirement allowance for each year of service.

In our opinion each employee should take advantage of the new plan at the earliest possible date. In the case of those who are members of the present 55 Year Plan there is no conceivable reason why he should not elect the new plan since it will cost him no more make additional contributions at and offer greater benefits. Those who are not members of the 55 Year Plan have a new opportunity to obtain the advantages of both the old and new plan at a reasonable cost which is far-outweighed by the benefits of the new plan.

Additional Contributions

Chapter 796 of the Laws of 1957 amends the provisions which permits those employees who wish to

50% of the normal rate of contribution. The Old Law permitted such contributions to be made on the first \$7500 of salary; the new amendment increases this amount to \$10,000 per annum.

This of course represents an important opportunity for additional savings through annuity to those employees who are fortunate enough to be able to afford it and who were previously affected by the \$7500 maximum.

Liberalized Transfer

Assemblyman Abrams and Senator Kraft co-sponsored a measure which became Chapter 903 of the Laws of 1957.

The background of the measure is this. Prior to July 1, 1943 most of the large public employee retirement system paid a rate of interest on accumulated contributions of 4%. For persons who entered the system after July 1, 1943 the rate of interest is only 3%.

Heretofore the Law has been such that when a 4% member transferred from one Retirement System to another he was treated as a new entrant and if the transfer occurred after July 1, 1943 he became a 3% member in the new system.

This Chapter provides that persons who transfer from one system to another and have had continuous service since before July 1, 1943 shall continue to be a 4% member in the new system. It also provides that one who made such a transfer prior to the effective date of this law shall from its effective date again be entitled to the 4% rate.

(To Be Continued)

ACTIVITIES OF EMPLOYEES IN STATE

Rossiter Elected

The annual dinner of the Rochester State Hospital chapter, CSEA, was held at the Chateau Restaurant, Jack Kurtzman, field representative, was toastmaster; John F. Powers, president of the CSEA, was the principal speaker. Mr. Powers discussed recent legislation, commenting that the "Association has had a good year, one that we all can be proud of." The chapter paid tribute to Mr. Powers' outstanding interest and presented him with a cigarette lighter. Archie Graham, outgoing president, was given a watch for his services to the Chapter during the year. Claude M. Rowell, delegate, was presented with a check for his work for the chapter during the past year.

Guests included Dr. and Mrs. C. F. Terrence, Mr. and Mrs. P. J. McCormack, Dr. George Guthrie, Harry Fox, treasurer, CSEA; Virginia Teatham, social chairman, CSEA; Celeste Rosenkranz, president, Western N. Y. Conference; Melba R. Binn, treasurer, Western Conference; Jeanette Finn, president, Buffalo chapter; Mr. and Mrs. Floyd Fitzpatrick, Newark chapter; William Hickey,

president, Industry chapter; Sol Grossman, past president, Rochester chapter, and Hazel Nelson, president, Brockport State Teachers chapter.

Mr. Powers installed the newly-elected officers: Bill Rossiter, president, Millie Lewis, 1st vice president; Archie Graham, 2nd vice president; Ruth Lewis, recording secretary; Mary Boles, corresponding secretary; James Surridge, treasurer. The newly elected executive committee includes Frank Barnish, Ed Brennen, Howard Farnsworth, Jacob Mark, Janie McNeill, Mr. Rowell, Dr. Richard Stekel, George Stevens, Leonard Swanson and Clement Ushold and Rosalie Van Loan.

Mr. Rossiter requested the support for the newly-elected officers to continue to make the Chapter's record outstanding. Standing committees will be announced. The annual picnic of the chapter will take place on July 18 at the Mendon Ponds Park. Plans and Committees are now being formed.

Onondaga

The Onondaga chapter, CSEA, installed the following officers: Arthur Darrow, president; John J. Bachman, 1st vice president; Mrs. Laura Gurniak, 2nd vice president; Edward Stevens, 3rd vice president; Leona Appel, secretary, and Mrs. Mabel King, assistant secretary.

Ken Roberts, field representative, installed the officers and also outlined the activities of the county groups.

Mrs. King, assisted by Mrs. Arlene Brady and Mrs. Norma Scott, were in charge of the refreshments.

Public Works, 10

The annual meeting and election of officers will be held at the Babylon office on June 28 at 8:30 P.M.

Angelo Cocarro, chairman of the Metropolitan Conference, will be the guest speaker.

Members are asked to return all ballots before the meeting.

All employees are invited to attend this meeting and to bring anyone who might be interested in the CSEA. Refreshments will be served.

DUTCHESS CHAPTER INSTALLS OFFICERS



Officers installed at a dinner meeting of the Dutchess chapter, CSEA, welcomed State Senator Ernest I. Hatfield as honor guest. From left, Frank B. Smith, 1st vice president; Beatrice Pearse, secretary; Frank M. Casey, field representative

CSEA; John J. Kelly, Jr., assistant counsel, CSEA; Senator Hatfield; Nellie Davis, president of the Southern Conference, who made the installations, and Joseph H. Flynn, chapter president.

Questions Answered On Social Security

(Continued from Page 6)

contact your Social Security office and apply for payments again. Be sure to bring both marriage certificates and the death certificate concerning your second husband.

I AM A MAN, 42 years and have been completely disabled for three

years, although I had worked under Social Security since 1937. Because I am under age 50 I can't collect disability insurance benefits, so I don't understand why it is so important that I file my disability "freeze" application before the end of June.

Even though no benefits are payable before age 50, you must establish your disability with the Social Security Administration immediately, or you will not qualify for disability payments at age 50. Since you have worked more than 10 years under Social Security, you would qualify only for payments at age 65, and these payments would be very small compared to the amount which may be due to you at age 50 if you file your disability claim later than June 30, 1957.

REGARDING the answer to my letter published in the June 18 issue of The Leader on the subject of the State brochure on Social Security, your explanation of why employees earning more than \$4,200 a year must pay more for retroactive coverage is not at all clear. If there is no tax on the excess over that figure, why must employees earning \$5,600 or more pay \$178.50 while those earning \$4,200 pay only \$137? I have carefully reviewed the brochure as published in The Leader, and have been unable to find any statement in it to the effect that 40 quarters make one fully insured for life. My letter took full cognizance of the omission and pointed out that the brochure, in referring to "early" retirees from the State service, quoted from the brochure that "if you are fully insured when you retire your fully insured status will continue." I then indicated that, without further explanation, this statement is misleading because only those with at least 40 quarters are "permanently" fully insured; that those with less coverage may lose the fully insured status at some future time after retiring "early" from State service. Therefore, they are only "temporarily" fully in-

sured. Since the brochure is an official State publication, it will undoubtedly be retained by many employees for future reference. The omissions are therefore all the more serious if they lead employees to misunderstand their Social Security insured status.

MORTON HAHN

Your reading of average earnings, as given in the table published in the State's brochure, is incorrect but was cleared up in the same issue of June 18. The brochure's table was repeated with this explanation by our Social Security expert: "The following table shows about how much an employee would have to pay as his share of the cost of retroactive coverage. The salary column represents not the annual salary but the total salary earned during the retroactive six quarter period; the second column gives the amount to be paid by the member." The brochure might have stressed, as we did, that the amounts are totals for the retroactive period, not average annual pay. The table is correct as to amounts earned and applicable rates. There was no statement in the brochure that tax is imposed on more than \$4,200 annual salary. You continue to confuse eligibility with benefits when you insist that one may lose his fully

insured status. That is attainable in various ways, one of them through 40 quarters of coverage (10 years), and, once attained, is permanent, not temporary. What may shrink is the amount of possible benefit, especially over a considerable period, because of low income or no income, as only five years may be ignored for purposes of computing benefit.

I AM a self-employed lawyer and I filed my first Social Security tax return in April. However, when I sent a letter to find out if my earnings for 1956 had been credited to my account, the payments were not acknowledged. P. L.

As a self-employed lawyer, the first earnings creditable to your account are those for 1956. However, because of the huge number of earnings items processed each year by the Social Security Administration, there is a lag between the date on which you file your tax return, and the date on which your reported earnings are reflected in your records at the central office in Baltimore. For self-employed persons, this is about 12 months. This lag does not in any way affect your rights under Social Security as long as you filed a tax return by the legal deadline of April 15.

I AM AN unmarried man of 65.

My mother, age 89, is totally dependent on me for support. She has been physically disabled since she was 48. My father died in 1931 and so was never under Social Security. Now I understand that my mother would qualify for monthly benefits on my work record if I died, but would her benefit be larger because of her disability, which began before age 65? J. B.

No. The only ways that a disability can affect the payment of Social Security benefits are where (a) a worker becomes disabled before age 65, or (b) a child becomes disabled before age 18.

MY SON, age 17 last month, will enlist in the Army in a few weeks. We are collecting benefits on the record of my late husband. Will his payments be stopped while he is in the Army? E. P.

If his total base pay (without any allowances), plus the amount of his other earnings outside the Army, if any, are not over \$1,200 for the year, he will be entitled to all his checks. However, if you are under age 62 and do not have any other children entitled to benefits, your checks must be withheld while he is not in your care.

LOOKING INSIDE, news and views by H. J. Bernard, appears often in The LEADER. Don't miss it.

LEGAL NOTICE

STATE OF NEW YORK — INSURANCE DEPARTMENT ALBANY

I, Leffert Holt, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the ALL-STATE INSURANCE COMPANY, Skokie Illinois, is duly licensed to transact the business of Insurance in the state and that its statement filed for the year ended December 31, 1956, shows the following condition:

Total	
Admitted Assets	\$355,086,303.09
Total Liabilities	278,648,797.04
Capital paid-up	3,090,000.00
Surplus and Voluntary reserves	75,437,506.05
Surplus as regards policyholders	78,437,506.05
Income for the year	272,010,646.45
Disbursements for the year	240,916,089.06

LEGAL NOTICE

FOX LEO KING—Pursuant to an order of Hon. S. Samuel Di Falco, Surrogate of the County of New York.

NOTICE IS HEREBY GIVEN, according to law, to all persons having claims against LEO KING FOX, late of the County of New York, deceased, to present the same, with the vouchers thereof, to the undersigned, Executor of the Last Will and Testament of the said deceased, in care of Lucien R. Tharaud, 90 Broad Street, New York 4, N. Y., attorney for the Executor, on or before the 30th of July 1957.

Dated this 18th day of January, 1957.

FREDERICK W. HILDUM, Executor
LUCIEN R. THARAUD, Attorney for Executor
Offices & P. O. Address
90 Broad St., Borough of Manhattan, New York 4, N. Y.

LEGAL NOTICE

STATE OF NEW YORK — INSURANCE DEPARTMENT ALBANY

I, Leffert Holt, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the BENEFIT ASSOCIATION OF RAILWAY EMPLOYEES, Chicago, Illinois, is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1956, shows the following condition:

Total	
Admitted Assets	\$ 20,308,864.43
Total Liabilities	15,775,599.69
Capital paid-up	\$
Surplus and Voluntary reserves	
Surplus as regards policyholders	4,533,264.74
Income for the year	25,840,740.61
Disbursements for the year	22,787,826.82

The Gift that pleases

A June Bride

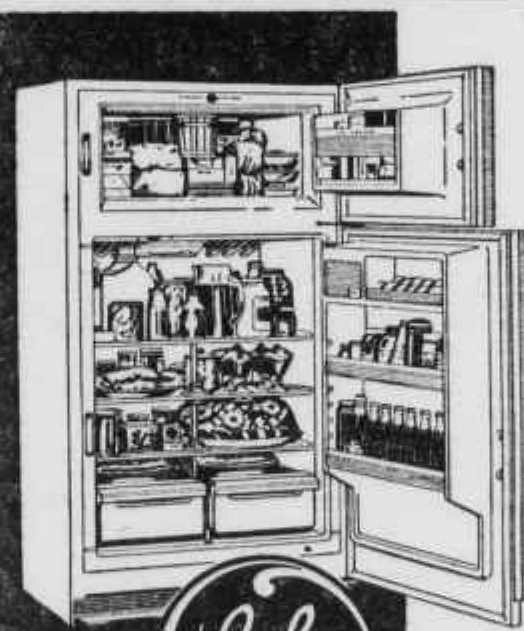


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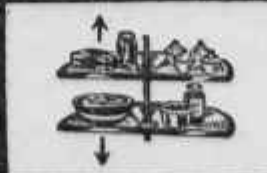
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BROOKLYN STATE CHAMPIONS



The first place bowling team at Brooklyn State Hospital receives the trophy from Dr. Bianchi, assistant director of the hospital. From left, Pat Collette, Eddie Concillo, Frank Irizarry, Dr. Bianchi, Al Black and Mike Kuropcak.

ACTIVITIES OF EMPLOYEES IN STATE

Harlem Valley

A second employees dance was held in our spacious Smith Hall auditorium. Over 200 attended. Music was provided by the Hollywood Inn Trio together with Gary Kappasser, who called the square dances. A prize was won by an affiliate nurse, Mary Carey. Vincent Paul, an employee, M.C.'d the program. The members of the dance committee were: Mrs. Hazel Brown, Mr. Ted Bush, Mrs. Adelaide Coleman, Mr. Joseph Diaz, Mrs. Dorothy Farwell, Mr. Albert Fonte, Mrs. E. Gardner, Mr. Ronald Gozzoli, Mr. Peter Garamone, Miss Marie Goodall, Mrs. Winnie Hanson, Mrs. May Madden, Miss Enis Maselo, Mr. Vincent Paul, Mr. Albert Gamble, Mr. Peter Noe, Mr. Edward Reed, Miss Marie Ryan, Mr. Frank Sottile, Rev. Donald Keil, Mr. Harold Stock, and Mrs. Germaine York. Guests at this dance were a group of officials from the Department of Public Works of Albany.

The golf team played host to the Hudson River Golf team in a Scotch foursome. Chairman of the committee is Michael Galuppo. The match was won by Harlem Valley, 6 to 4. Refreshments and dancing followed this match play at the beautiful club house of the KVSH Golf Association. Thanks for a wonderful afternoon to President, Dr. Arthur Sullivan, and to the Committee who planned this affair.

A group of employees were hosts to two groups of employees from Craig Colony in a bowling contest. Refreshments were served. Peter Garamone was host chairman.

On June 11 at Smith Hall auditorium, a discussion was held on Social Security. Mr. Casey, field representative, CSEA, and an official of the Social Security Board of Poughkeepsie, was guest speaker.

Erie

The Erie County Welfare Employees Association, a unit of the Erie Chapter of CSEA, held its installation of officers and dinner at the Park Lane Hotel in Buffalo.

The newly installed officers are: President, Conrad Miles; Vice President, Mary Grace Weppner; secretary, Mildred Butler, and treasurer, Rosa G. Traina.

Retiring employees of the past year were honored by Harold Petrie, Deputy Commissioner. Speakers were Paul F. Burke, newly appointed Commissioner of the Welfare Department in Erie County; Ruth A. Stopper, Deputy Commissioner; Dr. Harvey P. Hoffman, Chairman of the Board of Social Welfare, and the retiring Unit President, Alice G. Riexinger. An honored guest was Roy R. Newcomb, former Commissioner of Public Welfare Department of Erie County.

Special guests were Charles R. Sandler, CSEA regional attorney, who installed the new officers, and William DiMarco, president of Erie chapter. The speaker was State Senator John H. Cooke, toastmaster Frank J. Carriero. The general chairman was Kathleen Smyth. Her various committees were commended for a splendid job.

The next chapter meeting will be held on June 12 and Erie chapter installation dinner is being held on June 20, at the Forty & Eight Club on Delaware Avenue, Buffalo. Judge Jacob Latona will be the guest speaker and the Chairman, Mrs. Joanna Drummond, and her co-chairman, Mrs. Mottella, are in charge of plans. This affair marks the re-election of Mr. DiMarco for a third term. Joan Mulholland was re-elected secretary for a second term.

Public Works, Dist. 8

At a meeting held with Francis Casey in attendance, the members of Orange county, District 8 chapter, head a case explanation by Mr. Casey of the new Social Security and medical laws.

One important matter which came up for much discussion was the insecurity of the laborers of the Department of Public Works.

This group felt that CSEA should seek better sick leave and personal leave rules to spare employees the loss of 11 days pay each year due to the unpaid holidays.

It was decided to make a serious attempt to contact other chapters in regards to this matter.

Nassau

At the annual meeting of the Nassau County chapter of The Licensed Practical Nurses of Meadowbrook, the following officers were elected:

President, Mrs. Aileen K. Blohm; vice president, Warren Good; treasurer, Mrs. Marion Rose; recording secretary, Mrs. Ann Gunther; corresponding secretary, Mrs. Mae Blue.

Irving Flaumenbaum, president of Nassau chapter, CSEA, pointed out the many benefits to be derived from the Social Security program. He explained the application of the six quarter retroactive plan which would help public employees to become fully insured. A question-and-answer period followed in which Mr. Flaumenbaum clarified many points.

A vote of thanks was extended to Mr. Flaumenbaum, the officers of the chapter, and County Officials who helped to make this Social Security program.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

DUTCHESS

Dutchess chapter, CSEA, installed officers at a dinner meeting in the Nelson House in Poughkeepsie.

Frank M. Casey, was honor guest.

John J. Kelly, Jr., assistant counsel, CSEA, spoke. Mrs. Nellie Davis, president of the Hudson State Hospital chapter, also president of the south eastern zone, installed the officers.

Senator Hatfield extolled the work of the Association in bettering conditions of workers and urged persistence. Mrs. Davis, urged unity of action within the organization. Mr. Kelly discussed Social Security legislation enacted.

The officers: Joseph H. Flynn, president; Frank B. Smith, 1st

Christian Memorial Chapter to Sponsor Theater Party

The New York State Department of Health's James E. Christian Memorial Chapter of the Civil Service Employees Association, in order to raise money for its softball team, annual picnic and other activities, is sponsoring two performances of the comedy, "The Solid Gold Cadillac," to be presented by the Knickerbocker Players, the Albany area's newest professional theatrical company.

The two nights sponsored by the Chapter are June 28 and June 29 which is the first Friday and Saturday of the play's two-week run at the Siena Summer Theatre in Loudonville, N. Y.

The blocks of tickets taken by the Chapter enable it to offer its members tickets for themselves and their guests at prices below the prevailing box office rate. In addition, the Chapter will obtain a portion of the ticket price for its fund to finance other activities.

Martin Kelly and Gene Soares, the co-producers of the Knickerbocker Players, also are Association members and in addition to presenting "The Solid Gold Cadillac" for two weeks, will offer "The Milky Way" from July 9 through July 20, and "The Streets of New York," an old melodrama, from July 23 through August 3. The Health Department Chapter also may sponsor performances of these two plays.

Other Capital District chapters interested in raising funds by sponsoring these plays can obtain information from the Publicity Chairman of the James E. Christian Memorial Chapter, 84 Holland Avenue, Albany, New York.

vice president; Anthony J. Cuchello, 2nd vice president; Aubrey B. Coons, treasurer, and Mrs. Beatrice Pearse, secretary.

Rochester

Since his installation as president last month, Frank Straub has been busy in and out of departments, arranging committees, getting out rosters, making plans for meetings. The fall "semester" will be a rough one for him with all the wants the employees hope the next Legislative session will fill.

News from Tax Department: The department sadly misses John Maher, a motor vehicle inspector for 20 years, who died.

A party was held in honor of Henry Osinski at the Cadillac Hotel. Henry has gone into private industry.

Tom Spinelli, who left State service in May, was also feted.

The chapter wishes them the best of luck in their new enterprises.

Carol Lee Vorras is enjoying a Florida vacation. A hearty welcome to Margaret Baehr, Ethel Shaf and Dolores Taddeo who recently joined the staff.

Now that the Credit Union is in its new home on Jefferson Road, we hope you won't forget Treasurer Archie Thomas in your hour of need, or if you have any savings. If you do not know all the benefits the Credit Union can extend, pick up your telephone some morning and call Archie at HI 5-4790. He will be more than glad to answer your questions.

Melba R. Binn, past president, and delegate of our chapter, was re-elected treasurer of Western New York Conference at the interim meeting.

Supervisors of various State agencies in the Rochester area celebrated their completion of a 10-week course in "Case Studies in Supervision" with a luncheon at the Rochester Hotel with Samuel Grossfield, instructor, as guest of honor.

To be accepted for the class, State workers must have successfully completed a course either in "The Fundamentals of Supervision" or "Administrative Supervision." Courses in supervision are sponsored by the State Department of Civil Service.

The following State employees received certificates:

Department of Conservation: Denton Aldrow.

Social Welfare: Vivian Bucknam.

Public Works: Thomas Coursey, Arthur Ingalls, Samuel Melley, Francis Oberlies, Jason S. Summers, Peter Varlan.

State Insurance Fund: Richard Fabian, Clem Neubauer, Margaret Cerretto.

Taxation and Finance: Thomas Reppenhagen.

Housing Commission: Laura Tarricone.

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

Agriculture & Markets: Clarence Morrison.

Health: Ruth Kobs.

Welcome to Mrs. G. J. Jefferson who recently joined the staff of Vocational Rehabilitation. "Beth" formerly worked for Monroe County Welfare.

"Baby" Hanna is back on the job at V.R. after recent hospitalization for a tonsilectomy.

The Tax Department's loss is V.R.'s gain; Louis Caulwell recently transferred.

Jr. Past President Sol Grossman thought he was going to take it easy in his new position as chapter delegate, but has had a rude awakening. Not only has Frank Straub had him going around in circles with chores, but Celeste Rosenkranz, president of Western Conference, made him chairman of a committee. Sol "C" wears well, however—like Jack Benny, he stays 39.

We are leashed to hear that Sam Grossfield of NYSES is again to be chairman of the Legislative Committee. Sam worked diligently during the 56-57 legislative session, and is already making plans for next year.

Bev Goodell of the Law Department is busy these days getting her new home in shape. Bill, who formerly worked in Rent Control, has the welcome mat out for weekend visitors to help with his grading project.

Sol Grossman and Melba R. Binn attended Rochester State Hospital chapter's dinner to see William Rossiter installed as president. During his previous regime Bill worked very closely with all chapters in the area and we are looking forward to the same relationship. Prior to the dinner Claude and Lurleen Rowell entertained guests at a delightful cocktail party.

President Straub is working on the agenda for meetings beginning in the fall. If you have a special topic you would like discussed, or a speaker you would like to hear, contact Frank (BA 5-8989). PLEASE speak up now and not wait until the end of the year and then ask why this or that wasn't done.

Tompkins

Sympathy is extended by Tompkins chapter, CSEA, to Mrs. Martha Hickey of County Hospital on the death of her husband, and to Robert Bailey, County Highway, on the death of his father.

James Lathrop of County Highway has been ordered to Mt. Morris Hospital for a few weeks of complete rest.

Alex Yenei of County Highway and Tony Spada of County Hospital have both returned to work after recent illness.

Mrs. Grace Gingras, who has been employed at the County Welfare Office, has retired and will make her home in Long Island.

Mary Clelland of County Health has been a patient at the County Hospital with a neck injury.

PSYCHIATRIC INSTITUTE PIN AWARDS



Employees who have completed 25 years of service were honored at the Psychiatric Institute and presented with service pins by Dr. Lawrence C. Kolb Director of the Institute. From left, Mary Shea, Mary Cuddy, Louis Russo, Clifton Thomas, Albert Veiga, Dr. Kolb, Mrs. John Dwyer, Toni Swobe, John Rhodes, Minnie Gold, Mrs. Walter Ahrendt, who accepted the pin on behalf of her husband; Dr. Leonore Kopeloff, Stuart Martin, business officer, and Bertha Feigenson. Douglas King, another recipient, was not present.