

# Civil Service LEADER

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Figuring

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COMP

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## GOV. HARRIMAN SIGNS SOCIAL SECURITY BILL

### HARRIMAN SIGNS BILL CLARIFYING VACATION, OVERTIME PAYMENTS

ALBANY, April 22—There can be no question, as of now, on the legality of a cash payment to state workers for accrued vacation time or overtime credits on resignation, transfer or death.

Governor Harriman has signed an important civil service bill to clarify the authority of the State Civil Service Commission to rule in favor of such payments.

The bill was believed necessary to satisfy any legal question about the right of the commission to adopt rules affecting sick leaves, vacations and overtime allowances for state workers.

This legislation was vigorously supported by the Civil Service Employees Association.

#### Memo on Signing

The exact text of a memorandum released by Governor Harriman in signing the bill follows:

"This bill amends Section 10 of the Civil Service Law to clarify

the authority vested in the State Civil Service Commission under such section with respect to the

#### Right-to-Peek Bill Is Vetoed

ALBANY, April 22—A legislative attempt to obtain the "publishing" of answers to civil service examinations has failed.

Governor Harriman has vetoed a bill which would require that a set of model answers be filed within 30 days after all civil service examinations in the office of the commission conducting the test.

Mr. Harriman, in vetoing the measure, said:

"If answers were published and questions were given away, they could not properly be used in subsequent civil service examinations. Consequently, it would be of no substantial advantage to candidates to study questions which necessarily would have to be discarded.

"Furthermore, it would greatly delay and increase the cost of the examining program by requiring the Civil Service Department to develop entirely new questions for each test and to rely entirely on questions whose value had not been established in actual use. Under present practices, tests and items which have proven their usefulness can be recombined and reused with a minimum of cost and delay."

#### Civil Service Opposed

Civil Service officials have opposed similar legislation in the past on similar grounds.

In his official veto message, Mr. Harriman added:

"Last year alone, the resources of the Civil Service Department enabled it to provide examination materials for more than 2,600 different competitions. If test materials were published and discarded after a single use, fewer than half as many examinations could have been held and they would have consisted of material of unproven value.

"Since this bill would create serious obstacles to civil service examination processes, its approval is most inadvisable."

adoption of rules relative to sick leaves, vacations and overtime allowances for State employees.

"New Attendance Rules were adopted and approved by me last fall and became effective January 3, 1957. They contain more practicable and realistic provisions for the liquidation of time credits upon transfer or separation from service. They provide for the payment to an employee upon separation from service for other than disciplinary reasons, of the cash equivalent of his accrued vacation credits not in excess of thirty days. They also provide for the payment to an employee upon either separation or transfer of the cash equivalent of his overtime credits for not to exceed thirty days. In the event of separation by death, such cash payments would be made to the employee's estate. When an employee is transferred, his vacation credits are transferred with him to his new department.

#### Removal of Doubt

"A question has been raised by the Courts and the Attorney General as to whether the Attendance Rules, even though having the force and effect of law, may lawfully contain provisions for cash payment to an employee or his estate, as the case may be, for resignation or death.

"In order to eliminate any doubt as to the authority of the Commission to include in the Attendance Rules the provisions in question, it appears advisable to amend the statute to provide expressly that such provisions may be included in the rules."

#### Easter Message

Spring is the time when two great religions proclaim their faith in the glory of a new hope. The world once again seems troubled with crisis. Man needs the warmth of the Spring sun and the hope implicit in the two religious celebrations. May each of us pause in prayer during this period to find a way to bring the world of peace and brotherhood to men.

John F. Powers, President,  
Civil Service Employees  
Association.

ALBANY, April 22—Governor Averell Harriman today signed the Wilson-Van Lare Social Security bill.

His signature put into effect one of the most sought-after pieces of public employee legislation in recent years. It will allow both state and political subdivision employees to be covered by Social Security.

The passage and signing of the Social Security bill represents one of the most significant achievements of the Civil Service Employees Association, which originated the fight to gain the important benefits of Social Security for state employees, of which it represents the majority, as well as for political sub-division aides.

As with his approval of the Republican-sponsored salary bill for state employees, Governor Harriman voiced some reservations about the Social Security bill.

In the main, however, he said he felt the bill went along with most of the Administration's recommendations on similar legislation.

#### Harriman's Message

With his approval of the bill, Governor Harriman issued the following memorandum.

"This bill is intended to carry out my recommendation of last year to extend Social Security benefits to public employees of the State and its political subdivisions.

"While this bill is not as desirable as the Administration bill which was introduced at my request, and contains features which have given rise to objections, I find that on the whole it carries out my recommendations. Another year's delay in bringing these benefits to our public employees would, in all likelihood, bring us no closer to a more adequate measure than we are at the present time.

"Under this bill State and municipal employees will have the right to elect to be covered under the Federal Social Security program. The Social Security benefits will be in addition to the retirement programs. Coverage will not be mandatory for any present employees. They will have the right to choose Social Security coverage or reject it. All new employees will be included.

"The extension of these Social Security benefits marks an important advance in improving working conditions for public employees so as to make working standards in State service more comparable to those in private industry.

"I must call attention to the fact that the bill carries an appropriation of \$4,500,000 and an appropriation to the Department of Audit and Control for administration purposes in the amount of \$50,000. These appropriations

are entirely inadequate and unrealistic. That which is intended to meet costs of administration could be supplemented by a deficiency appropriation in 1958. The State's contributions, however, will be in excess of \$1,000,000 more than the appropriation that is provided in the bill for such purpose, if a bare majority of eligible State employees choose to accept this coverage.

"The bill is approved."  
(For further comment on Social Security See "Looking Inside" on Page 6.)

#### Twin Conference Meet Invites Legislators

State officials and leaders in the State Legislature are among those invited to attend the combined spring workshop of the Metropolitan and Southern Conferences of the Civil Service Employees Association April 28 and 29.

The workshop is being held in the Concord Hotel at Klamesha Lake, N. Y.

Johnathan Bingham, secretary to Governor Averell Harriman, has already accepted in behalf of the Governor, whom he will represent.

Invitations have been sent also to Assemblyman Oswald D. Heck, speaker of the State Assembly; Sen. Walter J. Mahoney, State Senate Majority Leader, and Sen. MacNeil Mitchell, from New York City.

Legislators from the Metropolitan and Southern Conference areas have been invited as well.

#### 10,000 TAKE STATE TEST; MORE THAN HALF FROM NYC

The State Civil Service Commission reported that of 10,000 candidates taking the beginning office worker test on March 30, 5,758 were in the New York City area.

# Job Openings Throughout U. S.

**PLANNING DIRECTOR**, \$471-\$565 a month, Laguna Beach, Calif. Appointees will work with seven-member advisory planning commission. Apply to City Manager, City Hall, Laguna Beach.

**ASSISTANT CHIEF OF POLICE**, \$598-\$659 a month, Daly City, Calif. Three years' college training in criminology, two years' administrative experience in a police department. Apply to City Manager, 75 Wellington Avenue, Daly City.

**California Medical Center**  
The University of California Medical Center, Los Angeles, has openings in the following jobs:

**ACCOUNTANT II**, men, ages 20-35, \$436-\$530 a month.

**ADMINISTRATIVE ASSISTANT**, men, ages 25-45, \$367-\$469 a month.

**CIRCULATION LIBRARIAN**, men and women to 60, \$341-\$415.

**ASSOCIATE ELECTRICAL ENGINEER**, men, \$584-\$710 a month.

**ASSOCIATE MECHANICAL ENGINEER**, men, \$584-\$710 a month.

**ASSISTANT CIVIL ENGINEER**, men \$481-\$534 a month.

**RADIOLOGICAL SAFETY ENGINEER**, men and women, to 60, \$415-\$530 a month.

Apply to the University's Personnel Office, 10833 Leconte Avenue, UCLA Medical Center, Los Angeles.

**Other Jobs Open**

Applications are being accepted until further notice for the following jobs. Announcements and application forms are available at any post office, except Manhattan and the Bronx, and at the Second U. S. Civil Service Regional Office, 641 Washington Street, New York 14, N. Y. Forms should be filed at the Washington Street address.

**CLERK**, \$2,960-\$3,175, men only. Jobs are in the Washington, D. C., area. Announcement No. 18 (57).

**SHORTHAND REPORTER**, \$4,080 and \$5,440. Jobs are in Washington; some may be filled overseas. Announcement 317 (57).

**STENOGRAPHER - TYPIST**, \$2,960 to \$3,415. Jobs are in Washington and overseas. Announcement 434 (57).

**GENERAL SOCIAL WORKER**, \$4,525 to \$7,570; **CHILD WELFARE SOCIAL WORKER**, \$4,525 to \$6,390. Jobs are with the Bureau of Indian Affairs in Western states and Alaska. Announcement No. 48B (57).

**WOMEN CORRECTION OFFICERS**, \$3,670. Jobs are in the Federal Reformatory for Women, Alderson, West Virginia. Announcement No. 9-14-1 (52).

**Central Office Recruits**

The U. S. Civil Service Commission, Washington 25, D. C., is accepting applications for the following jobs in the Washington area:

**ENGINEERING, MATHEMATICS, PHYSICAL SCIENCE AIDS**, \$3,175-\$4,525.

**ENGINEERING, PHYSICAL SCIENCE TECHNICIANS**, \$4,970-\$5,440.

**MANAGEMENT ANALYSTS, BUDGET EXAMINERS**, \$5,440-\$7,570.

**FEDERAL ACCOUNTANTS TO LUNCH ON MAY 7**

The Federal Government Accountants Association of New York will hold its annual symposium and luncheon on Tuesday, May 7 at 2:30 P.M. in the Sheraton-Astor Hotel, 44th Street and Broadway. Speaking on auditing will be Leslie Mills, Partner of Price, Waterhouse and Company; Charles Nelson, vice president, American Export Lines, Inc., and Kenneth K. Kilgore, director of internal audit, Office of the Assistant Secretary of Defense.

**State Jobs Open As Senior Economist**

There are openings for at least six senior economists in State departments and agencies.

There are four vacancies in Albany and one each in New York City and Rochester. One of the Albany vacancies is in the business research specialty.

The positions pay \$5,840 to start, and have five annual raises to \$7,130. Examinations will be held on Saturday, June 15.

Applicants must be college graduates with at least four years' experience in economic or socio-economic research. Undergraduate work in economics or sociology, including statistics; or 30 graduate hours leading to a master's degree, may be substituted for two years' experience. All qualified citizens of the United States are eligible.

The last day to apply is Friday, May 17, at the State Department of Civil Service in Albany, New York City, Buffalo or Rochester, and at all local offices of the Employment Service.

**HUMAN RELATIONS COURSE FOR POSTAL EMPLOYEES**

New York Postmaster Robert H. Schaffer inaugurated an unusual program in human relations, believed to be the first in the nation among civil service employees. It's a workshop on inter-group problems. Six weekly two-hour sessions will be attended by 30 postal employees. The group leader is Dr. Stanley Applegate, curriculum supervisor for Manhasset, L. I., public schools.

The aim is better community relations among persons of varying races and backgrounds. It was arranged by the Greater New York Area of the National Conference of Christians and Jews. Postmaster Schaffer is chairman of the Conference's government employees committee.

"Looking Inside." LEADER'S weekly column of analysis and forecast by H. J. Bernard. Read it regularly.

**80 P.C. OF POSTAL WORKERS SAID TO HAVE OUTSIDE JOBS**

David Silvergleid, president, Joint Conference of Affiliated Postal Employees of Greater New York, said that 80 per cent of the postal clerks and carriers have been forced to take on extra

jobs to supplement their earnings. "The vast majority are falling more heavily into debt daily," he added. "They have had no general salary increase since 1951." Bill in Congress would raise the pay of postal employees, who now start at \$2,880 a year.

"An increase would help retain qualified and experienced employees and avert a personnel crisis toward which the Post Office is now heading," Mr. Silvergleid declared.

**ENGINEERING AIDS SOUGHT BY ARMY ENGINEER CORPS**

The U. S. Civil Service Commission announced an examination for engineering aid, at \$2,960 a year to start.

Jobs will be filled in Army Corps of Engineers field installations in Brooklyn, Mitchel Field, N. Y.; Binghamton, Buffalo, Niagara Falls, Platteburg, Rome, Syracuse, Watervliet, Westhampton, West Point, and at New Jersey at Fort Monmouth and Dover.

Applicants will be given a written test. Appointments will be limited to men in good physical condition who have at least one year's experience in engineering or physical sciences such as chemistry, physics, metallurgy, geology, or mathematics. Certain substitutions of training for required experience may be made.

The announcement is No. 2-25-1 (57). Obtain Form 5000 AB, at any post office except Manhattan or the Bronx, or from the Executive Secretary, Board of Civil Service Examiners, New York District, Corps of Engineers, U. S. Army, 111 East 16th Street, New York 3, N. Y., and file it at the 16th Street address. Applications will be accepted until the needs of the service have been met.

**U. S. CIVIL SERVICE ANNUAL REPORT ISSUED**

The U. S. Civil Service Commission published its 1956 annual report.

Listed are: improved retirement benefits, executive pay increases, extension of the competitive service overseas, conduct of the first Federal service entrance exams, and inter-agency agreements on cooperative wage surveys.

The 253-page booklet, which also includes detailed descriptions of Federal programs and operations, is obtainable from the Superintendent of Documents, U. S. Government Printing Office, Washington 25, D. C., at \$1.25 a copy.

**LEGION POST AIDS POLICE RELIEF FUND**

Lexington Post 108, American Legion, presented an oxygen bed tent and hospital bed to the Police Relief Fund in ceremonies on April 12. New York City Police Commissioner Stephen P. Kennedy, and heads of the Department's line organizations, accepted the gifts on behalf of the fund.

The presentation was made by George S. Ungar, welfare chairman of the Legion post. Representing line organizations were Deputy Inspector Joseph J. Regan, Captain's Endowment Association; Lieutenant Pearse Meagher, Lieutenant's Benevolent Association; Sergeant George Blumenthal, Sergeant's Benevolent Association; Patrolman John E. Carton, Patrolmen's Benevolent Association; Detectives James P. Shea and Margaret Grafton, for the Detectives' Endowment Association and Policewomen's Endowment Association respectively.

**SIX MORE EXAMS OPENED IN STATE**

The State opened the following open-competitive tests on Monday, April 22. Examinations are tentatively scheduled for June 29, and the closing date is Friday, May 31. Apply to the State Civil Service Department, Room 2301, 270 Broadway, New York City.

The titles: Spanish interpreter, Bronx County (open only to those who have been Bronx County residents for at least four months), \$4,500; special agent, Mental Hygiene, \$4,650; investigator, Law Department, \$5,130; senior mechanical stores clerk, \$3,320; park engineer, \$5,660; senior personnel administrator (state residence not required), \$5,390.

## State About To Open 17 More Exams

The State Civil Service Department issued a tentative list of 17 open-competitive examinations to be held on July 13. The application period is expected to run from Monday, May 6 through Friday, June 14.

Unless otherwise indicated, candidates must be citizens and legal residents of the State for one year immediately preceding the test date.

The titles, with entrance and maximum salaries, follow (salaries shown are new State pay rates):

Senior welfare consultant (mental health), open to any qualified citizen, \$5,450-\$7,860

Supervisor of hospital volunteer services, open to any qualified citizen, \$4,770-\$5,860

Youth parole director, \$7,500-\$9,090

Senior civil engineer, \$7,500-\$9,090

Senior sanitary engineer (design), open to any qualified citizen, \$7,500-\$9,090

Safety service representative, \$4,300-\$5,310

Junior insurance examiner, \$4,978-\$5,860

Junior illustrator, \$3,300-\$4,150

Principal thoracic surgeon, no written test, \$11,920-\$14,050

Senior clinical psychologist, open to any qualified citizen, \$5,840-\$7,130

Clinical psychologist, open to any qualified citizen, \$5,020-\$6,150

Psychologist, Erie County, open to any qualified citizen, \$4,510-\$5,485

Probation officer, Bronx County, four months' New York City residence required, \$5,000-\$6,800

Detention worker, Erie County, \$3,845-\$5,085

Probation officer, Kings County, four months' county residence required, \$5,000-\$7,750

Probation officer, New York County, four months' New York City residence required, \$5,000-\$7,500

Probation officer, Queens County, four months' county residence required, \$4,500 to start

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# THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



## Spending Versus Service

Last week there occurred a national event which throws some light on the curious position of the citizen as a proponent of reduced governmental spending and the citizen as a dependent upon governmental services. Whatever may have been the original cause, the Congress in response to a strong citizen demand for a reduction in federal spending failed to make a deficiency appropriation for the operation of the postal services. The Postmaster General quickly responded by curtailing the services of the Post Office. On the following Saturday there were no mail deliveries and every post office stamp window was closed.

There was an immediate derisive howl from all over the nation. The citizens—businessman and housewife—vented their spleen against this cutting off of an essential line of communication between people. Letters to the editor and editorial columns took both the Congress and the Postmaster to task. At all costs in this complicated world when people have become so dependent upon one another for existence, a vital line of contact must be maintained.

### Citizens React

The reaction of the citizen taxpayer and the citizens dependent upon governmental service was typical. It has happened before and it will probably happen again. The taxpayer, growing more and more conscious of rising governmental costs, is constantly looking for ways to reduce his tax dollar. How and where to reduce has always been the stumbling block. Big Hoover Commissions, Little Hoover Commissions, Taxpayers Leagues, ad infinitum, have continually struggled with this problem—and just as continually have failed to find a satisfactory answer. None can agree upon which services are essential and non-essential. What is necessary for one can be spared by the other, and vice versa.

### Low-Cost Government Is Gone

One thing is certain. In these times when our society is rapidly changing its form, and when people are rapidly becoming more dependent upon each other, and their communities, for survival, government is going to play an ever-increasing and expensive role. In education, highways and welfare services, in agriculture, merchandising and manufacturing, people are asking their governments to take more and more responsibility and assume more and more power. One group looks back nostalgically to the America of yesterday, the other tries to fit the country into the changed scene which the invention of the machine and the atom bomb has caused.

The country and the world are going through a revolution. What the outcome will be no one can clearly see—but one thing we know, a return to the days of simpler less costly government have gone. This trend has its violent opponents as well as its vigorous proponents.

## Ter Bush & Powell Moves To Streamline Service For CSEA Policy Holders

Civil Service Employees Association members who are policy holders in The Travelers comprehensive accident and health disability insurance plan will receive a more streamlined service as a result of administrative changes in the firm of Ter Bush & Powell, Schenectady, agents for the insurance firm.

John M. Devlin, Ter Bush & Powell president, said the changes were a result of a recent survey designed to improve the efficiency of his organization and increase service to policy holders.

### Three New Posts

Three new posts have been created in the streamlining process.

Robert M. Boyd was named general service manager. He will be responsible for personnel relations, community and public relations and advertising. Mr. Boyd has been with the firm since 1947.

John A. Holland, Jr., employed since 1941, was appointed Sales Manager for all lines except Association Group, and William A. Kitchen was named Underwriting Manager. Mr. Kitchen joined Ter Bush and Powell in 1945.

Vice President, Harrison S. Henry will continue with the direction of the civil service sales and Association Group sales or-



Robert M. Boyd

ganization on an agency wide basis.

Mr. Devlin declared that the accident and disability insurance program of The Travelers would serve as a perfect mate to the forthcoming state health insurance plan since it would provide an income while disabled and the other plan would provide payment for medical expenses.

"It is the goal of Ter Bush and Powell," said Mr. Devlin, "to provide C.S.E.A. policyholders with increased service".

## Elmira Aides Drop 40-Hour Week Request

ELMIRA, April 22—Two members of the Civil Service Employees Association representing city public works employees withdrew a 40-hour week request but gained temporary approval of two other requests for working benefits at a conference with the City Council after a recent meeting.

The request regarding work-week was withdrawn by Albert J. DeRenzo, Elmira division president of the Chemung County chapter, CSEA, and John F. Madden, chapter representative, because it "could cause serious financial problems to the men and to the city at this time," said Mr. Madden. He added, however, that he hopes the request can be granted in 1958.

The Council tentatively approved requests that hourly-paid workers be allowed to work three additional days a year and that a study be made of a proposed three-week vacation for city employees with 15 or more years' service. The study will also include costs of such a program and department heads' recommendations on it.

In regard to the extra work-days for hourly-paid employees, the two representatives said that salaried workers and those in City Hall have 11 paid holidays yearly, whereas the hourly-paid employees get only eight. Messrs. DeRenzo and Madden suggested that the latter either be given the three additional holidays or be allowed to work on those days, to compensate for the difference.

## Low Police Pay Cutting Down Forces

KINGSTON, April 22—The entrance or starting pay of policemen in more than half of 109 departments in the state is less than \$4,000 a year, a Police Conference survey showed today.

In seventeen departments the base pay is less than \$3,500, Executive Secretary Peter Keresman reported.

Forty other departments paid new men under \$4,000 and only ten have a starting salary around \$4,500.

Included in the 109 departments reporting to date, Keresman said, were three at \$2,900 and one at \$2,800.

"The gestures by municipal officials to secure career policemen at these rates is not only insincere but ridiculous," Mr. Keresman declared, and he added, "It degrades the services of men in uniform and makes law enforcement a matter of little importance."

The secretary also said that the continued high number of resignations from police ranks at a time of greatest prosperity and highest industrial wages in the history of the nation, was due to "the failure of municipal officials to recognize law enforcement as a necessity requiring a man's full time and undivided attention."

### STATE ELIGIBLES (PROM) ASSOCIATE PAYROLL AUDITOR The State Insurance Fund Department of Labor

1. Stern, Maury, Bronx ..... 9465
2. Kalmer, Harry, Bklyn ..... 9005
3. Way, Alfred, Rochester ..... 4980
4. Wechsler, Morris, Flushing ..... 8500
5. Grabkowitz, Louis, NYC ..... 8550
6. Pearlstein, S., Bklyn ..... 7985

## No General Pay Revision Set For University Aides

Because of some confusion arising over new pay schedules for State University personnel, The Leader is printing the following explanation of how new salary grades will be figured for those aides.

The information is from a legislative source.

Non-professional employees (stenographers, maintenance personnel, etc.) in the State University are paid according to an "NP" schedule which exactly matches the first 25 grades of the basic state salary schedule. The new salary legislation therefore makes the same revisions in the NP schedule as in the basic schedule and the amounts and percentages shown in previous issues

of The Leader apply (up through Grade 25).

The professional personnel (faculty) of the State University are paid according to a special schedule which applies only to this group. Prior to introduction of the Governor's budget, the Administration had reviewed faculty salaries and a high percentage of the positions, especially in the State Teachers' College had been given increases within the existing schedule through reallocation or changes in title.

A general revision of the professional schedule was therefore impractical because it would have double salary increases to some individuals. Consequently the new salary provides in general language that faculty position shall be reallocated or reclassified within the existing schedule in such a way as to provide salary increases as nearly comparable as possible to those given in the basic civil service schedule.

## Scientific Thinking Is Worth \$160

ALBANY, April 22—A unique medical exhibit and two laboratory techniques developed by three employees of the State Department of Health brought them suggestion awards of \$100, \$35, and \$25. Edward D. Igoe, Chairman of the New York State Merit Award Board announced.

The \$100 award was granted to Joseph M. Kurung, a senior laboratory technician at the Department's Ray Brook Tuberculosis Hospital for the exhibit he constructed from material he collected over a period of 30 years. His exhibit contains information upon fungi and fungus infections of the lung which is probably not duplicated anywhere. The display is permanently available at the hospital for the instruction of medical students, technicians and foreign medical visitors. Some of his material has been incorporated in medical textbooks, monographs, and laboratory manuals.

The \$35 award went to Mrs. Bernadette R. Stevenson, 6 Hoyt Avenue, Glenmont, a laboratory technician who suggested a safe and economical method to remove serum from clots which has been endorsed for adoption by her supervisors.

Twenty-five dollars was won by Charles D. Brown, a junior bacteriologist of the Division of Laboratories and Research, Albany, for a suggestion which saves time and offers a safety factor in the protection of employees from infection. Mr. Brown designed a hood for use in drying and decontaminating films prepared from specimens being examined for tubercle bacilli.

Each of the winners received certificates signed by Governor Averell Harriman.

### MORTGAGE TAX CLERK JOB IN ORANGE COUNTY

The Orange County Civil Service Commission announced an examination for mortgage tax clerk, at \$2,938-\$3,193 a year. The examination, No. 157, is scheduled for Saturday, May 25.

Candidates must have been legal residents of the State and county for one year immediately preceding the test date, and in addition need four years' clerical experience, and high school graduation including typing courses. General office experience may be substituted for high school on a year-to-year basis. Apply to the Commission, County Building, Goshen, N. Y., through Thursday, May 9. The application fee is \$2.

## Harriman Kills Parole Dept. Bill

ALBANY, April 22 — A bill sought by the State Parole Division to place two of its staff positions in the exempt class has been vetoed by Governor Harriman.

The bill, which passed the Legislature, would have amended the executive law which now provides that all division employees be in the competitive class.

The two jobs mentioned were: administrative director of parole and executive assistant to the Board of Parole.

Through inadvertence, the State Civil Service Commission in 1954 placed the administrative director's post in the exempt class. By his veto, Mr. Harriman apparently has "reclassified" the position and reaffirmed the state policy that parole jobs should be strictly civil service.

### EMPLOYEE NEWS

#### Chemung County

Chemung County chapter, CSEA, nominated officers as follows: president: Frank Trocchia and James Hennessy; 1st vice president, Mary Pounds and Edward Lane; 2nd vice president: Mary Ciccotti and Nick Augustine; 3rd vice president: Edna Miller and Fred Redner; corresponding secretary: Patricia Searles and Geraldine Clark; recording secretary: Hazel Payne and Catherine Hughes; treasurer: Clara Radley and Mary Catherine Herron; sergeant-at-arms: Edward Clark and Eugene Thatcher; chapter representative: John Madden and Anthony Giordano.

Members are urged to attend the election meeting on Monday, April 29, to be held at 8 P.M. in the Recorder's Office, City Hall.

County Supervisor James Harper and CSEA field representative Ben Roberts were the chapter's guests at its council meeting on April 4. At the meeting, plans were begun for the annual installation dinner, scheduled for Tuesday, May 14.

Personals: welcome to Barbara Blowers, Buffalo University, and Janet Bassage, Keuka College, both nursing students who are doing some of their field work in the County Nurses Division.

Congratulations to City Clerk Ed Kelly on his new job as baseball team manager.

The chapter's deepest sympathy to Mrs. Ciccotti on the death of her mother; to Uri Jennings and to Allen O'Connell, both of whose fathers died recently, and to Catherine Lagonegro on the death of her uncle.

# Uniformed Groups Want \$300 Raise Effective July 1

Terence P. Dolan, vice president of the Uniformed Firemen's Association, asked on behalf of his union that the \$300 split raise be made a single raise, and the effective date advanced to July 1, 1957. The executive budget provides for \$150 on October 1, 1957 and \$150 on January 1, 1958.

Mr. Dolan explained his union's gratitude for recognition of the fire-fighters' problems.

"Your consideration of us has a marked effect upon the morale of the Department," he said at the public hearing on the 1957-58 New York City budget.

"The Fire-Fighters are heartened when their efforts and consultations with you, aimed at improving their standards of living, result in fruitful gain toward some of their goals.

"Your proposed increase is a step in the right direction. However, our members urge that the full amount become effective on July 1, 1957. Our ultimate objective is a \$7,000 salary, which we consider a skilled wage for our skilled work.

"Union officials in the building trades have recognized the knowledge and the skills necessary to

be a fire-fighter, and know that the skills of the fire-fighter are performed under the most hazardous and arduous conditions. They, too, are in favor of our objective."

### Praise On Labor Relations

"Mr. Mayor, we would also like to specifically compliment you on your labor relations program. We are looking towards the strengthening of this program in behalf of civil service employees.

"These hearings vividly portray the results of good labor-management relations.

"We ask that you approve full implementation of the leave program on July 1.

"We also request payment for the 11 paid holidays granted to other City employees."

John E. Carton, president of the Patrolmen's Benevolent Association, and Stephen Hartigan, president, Correction Officers Benevolent Association, also asked for a July 1, 1957 effective date for the full amount of the raise.

### 2 IN A ROW FOR LAURETTA

Lauretta C. Kronen, assistant chief, administrative division, First Army G-2, Governors Island, won her second \$200 superior performance award.

## STATE PROMOTION

### Department of Public Works, Westchester County

1. Turner, Herbert, Croton Falls

### MICROFILM OPERATOR

#### Department of Microfilming, Erie County

1. Sullivan, Sophie, Buffalo ..... 80810

2. Munchen, Betty, Collins, Ctr. .... 85110

### SUPERVISING PUBLIC HEALTH NURSE

#### Department of Health, Erie County

1. Veret, Grace, Lackawanna ..... 85460

2. Horvath, Julie, Kenmore ..... 84150

3. Fischer, Lillian, Cheektowaga ..... 81090

4. Armin, Mary, Buffalo ..... 81450

5. Jazambowski, V. H., Buffalo ..... 79130

### SENIOR SOCIAL CASE WORKER (PUBLIC ASSISTANCE)

#### Public Assistance Division, Department of Family and Child Welfare, Department of Public Welfare, Westchester County

1. Naege, Patricia, NYC ..... 82700

2. Crane, Jessie, Rye ..... 83500

3. Battle, Beryl, Rochelle ..... 81850

4. Marcus, Myra, Larchmont ..... 81050

5. Savino, Susan, White Plains ..... 79100

### SENIOR SOCIAL CASE WORKER (CHILD WELFARE)

#### Department of Family and Child Welfare, Department of Public Welfare, Westchester County

1. Gray, Patricia, Mt. Vernon ..... 83640

2. Mecher, Dorothy, Mt. Vernon ..... 80710

### SENIOR BUYER

#### Department of Purchase and Supply, Westchester County

1. Maguire, Joseph, N. Rochelle ..... 85350

2. Grubisak, Max, Mt. Kisco ..... 83180

3. Luffitz, Nat, N. Rochelle ..... 79000

### SENIOR SANITARY INSPECTOR

#### Department of Health, Erie County

1. Kelly, Vincent, Buffalo ..... 91680

2. Mason, Walter, Buffalo ..... 90520

3. Usiak, John, Dewey ..... 90000

4. Kosowski, Peter, Lackawanna ..... 88930

5. Wilhelm, Alexander, Kenmore ..... 88060

6. Penders, James, Hamburg ..... 86770

7. Monnett, Roy, Buffalo ..... 86080

8. Abies, William, Orchard Pw. .... 86540

9. McLaughlin, Robert, Hamburg ..... 85020

10. Lonnelly, Robert, Buffalo ..... 85090

11. Stubbie, James, Buffalo ..... 85340

12. Czubski, William, Buffalo ..... 85170

13. Bertsche, Nelson, Buffalo ..... 85100

14. Szyszynski, Michael, Buffalo ..... 84840

15. Mowatt, Samuel, Buffalo ..... 84000

16. Grubisak, Max, Mt. Kisco ..... 84580

17. Gattner, Howard, Williamsville ..... 84240

18. Avonca, Len, Lackawanna ..... 83510

19. McNamara, Robert, Buffalo ..... 82590

20. Adamski, John, Buffalo ..... 81560

21. Dispensa, Anthony, Buffalo ..... 80710

### SOCIAL CASE WORKER

#### Department of Public Welfare, Westchester County

1. Velhain, Myra, Brownville ..... 8850

2. Gorman, Betty, Scarsdale ..... 8700

3. Rossa, Arthur, Yonkers ..... 8600

4. Weiner, Fred, Bronx ..... 8500

5. Strong, Judith, White Plains ..... 8500

6. Eitinger, Shirley, Yonkers ..... 8400

7. Leinwand, Carol, NYC ..... 8400

8. Levy, Andrea, NYC ..... 8400

9. Vay, Janine, Larchmont ..... 8410

10. Drachman, Grace, Pelham ..... 8400

11. Cooper, Jeanne, N. Rochelle ..... 8400

12. Frank, Jerry, Bronx ..... 8300

13. Ponton, Virginia, Scarsdale ..... 8100

14. Warshauer, Robert, Mt. Vernon ..... 8100

15. Goldsmith, M. N., Ossining ..... 8100

16. Beck, Mary Ann, Mt. Vernon ..... 8070

17. Towe, Mary Carol, Scarsdale ..... 8070

18. Fisher, Lois, White Plains ..... 8050

19. Juchett, Carol, White Plains ..... 8040

20. Nathaniel, M., Pelham ..... 8010

21. Lloyd, Constance, NYC ..... 7930

22. Horton, Anne, Ossining ..... 7850

23. Stachaus, Eleanor, Arden ..... 7920

24. Dreese, Joanne, White Plains ..... 7830

25. Hauptmann, M. A., Tuckahoe ..... 7690

### JUNIOR ADMINISTRATIVE ASSISTANT

#### Department of Mental Hygiene

1. Robinson, Norman, Bklyn ..... 90800

2. Celant, John, Schuyl ..... 87150

3. Goodwin, William, Albany ..... 80400

4. Pool, Julia, ..... 77000

### SENIOR CLERK

#### District Attorney's Office, Kings County

1. Cahill, John, Bklyn ..... 92970

2. Troy, Lester, Bklyn ..... 88710

3. Paulson, Alfred, Bklyn ..... 87700

### ASSISTANT PLUMBING ENGINEER

#### Department of Public Works

1. Southwell, Edward, Watervliet ..... 850

### HEAD TABULATING MACHINE OPERATOR

#### Upstate Area, Division of Employment, Department of Labor

1. Sherwin, Thomas, Watervliet ..... 86000

2. Welch, Edward, Loudonville ..... 8453

### ASSISTANT PAROLE AREA DIRECTOR

#### Division of Parole, Executive Dept.

1. Auerbach, Irwin, Pleasantvl ..... 9015

2. Travers, Paul, Bronx ..... 9004

3. Reardon, John, Ossining ..... 9000

4. Stanton, John, W. Albany ..... 9025

5. Kavanagh, L. V., Buffalo ..... 9004

6. Murphy, Edward, Troy ..... 8875

7. Doud, Walter, Bklyn ..... 8914

8. Hagan, Mildred, Bedford Hl ..... 8771

9. Whitaker, Kenneth, Catskill ..... 8508

10. Diskind, Meyer, Bklyn ..... 8472

### SENIOR CLERK (BILLING)

#### New York Office, The State Insurance Fund, Department of Labor

1. Battagvelli, T., Bklyn ..... 93150

## Eligible Lists

2. Brentworth, Rose, Glendale ..... 91550
3. Kravitz, Lena, NYC ..... 89950
4. Cancellari, Edith, Bklyn ..... 89200
5. Hadziall, Irene, NYC ..... 89250
6. Robins, Shirley, Jamaica ..... 80100
7. Roche, John, Whitehouse ..... 79950
8. Hart, Joseph, NYC ..... 79750
9. Cahn, Dorothy, Bklyn ..... 78850
10. Archer, Anna, NYC ..... 78050
11. Johnson, Melvina, NYC ..... 77550
12. Wright, Violet, NYC ..... 77550
13. Graxiano, Samuel, S I ..... 77400
14. Hall, Louise, Bklyn ..... 77150
15. Williams, Frances, Bklyn ..... 70800

### POLICE LIEUTENANT

#### Town of Eastchester, Dept. of Police, Westchester County

1. Doyle, Charles, Scarsdale ..... 8352

2. McGrath, John, Tuckahoe ..... 8324

3. Alcega, Thomas, Scarsdale ..... 8042

### SENIOR LABORATORY TECHNICIAN

#### County Laboratory, Wyoming County

1. Cronk, Charles ..... 8472

### DIRECTOR OF PAROLE FIELD OPERATIONS, Division of Parole, Executive Department

1. Pomplun, Burton, Albany ..... 10104

2. Auerbach, Irwin, Pleasantvl ..... 9002

3. Reardon, John, Ossining ..... 9012

4. Kavanagh, L. V., Buffalo ..... 9004

5. Murphy, Edward, Troy ..... 8875

6. Baker, William, Troy ..... 8780

### ASSISTANT DIRECTOR OF INSTITUTIONAL PAROLE

#### Division of Parole, Executive Dept.

1. Travers, Paul, Bronx ..... 9004

2. Reardon, John, Ossining ..... 9000

3. Stanton, John, W. Albany ..... 9025

4. Kavanagh, L. V., Buffalo ..... 9004

5. Pinson, Joseph, Bronx ..... 9208

6. Cleveland, L. S., Albany ..... 9237

7. Murphy, Edward, Troy ..... 9226

8. Baker, William, Troy ..... 9104

9. Maxwell, Joseph, Rochester ..... 8892

10. Hagan, Mildred, Bedford Hl ..... 8867

### PAROLE AREA DIRECTOR

#### Division of Parole, Executive Dept.

1. Pomplun, Burton, Albany ..... 10177

2. Auerbach, Irwin, Pleasantvl ..... 9045

3. Reardon, John, Ossining ..... 9052

4. Kavanagh, L. V., Buffalo ..... 9004

5. Murphy, Edward, Troy ..... 8875

6. Baker, William, Troy ..... 8820

### ASSISTANT DIRECTOR OF PAROLE FIELD OPERATIONS

#### Division of Parole, Executive Dept.

1. Travers, Paul, Bronx ..... 9032

2. Reardon, John, Ossining ..... 9000

3. Stanton, John, W. Albany ..... 9002

4. Kavanagh, L. V., Buffalo ..... 9387

5. Cleveland, L. S., Albany ..... 9165

6. Murphy, Edward, Troy ..... 9155

7. Baker, William, Troy ..... 9050

8. Doud, Walter, Bklyn ..... 8914

9. Maxwell, Joseph, Rochester ..... 8844

10. Whitaker, Kenneth, Catskill ..... 8508

11. Diskind, Meyer, Bklyn ..... 8474

12. Sarason, Peter, Phelps ..... 8230

13. Canavan, Harold, Altamont ..... 8333

### DIRECTOR OF INSTITUTIONAL PAROLE SERVICES

#### Division of Parole, Executive Dept.

1. Pomplun, Burton, Albany ..... 10218

2. Reardon, John, Ossining ..... 9113

3. Stanton, John, W. Albany ..... 9004

4. Cleveland, L. S., Albany ..... 8929

5. Murphy, Edward, Troy ..... 8901

6. Baker, William, Troy ..... 8785

### CHIEF CLERK

#### Division of Employment, Department of Labor

1. Callieri, James, Delmar ..... 9775

2. Pittino, Sterling, E. Greenwich ..... 9770

3. Vost, Dorothy, NYC ..... 9770

4. Dechowicki, M. A., Troy ..... 10090

5. Nager, Rudolph, Remsencler ..... 8920

### JUNIOR ADMINISTRATIVE ASST.

#### Department of Health

1. Cronow, Frances, Altamont ..... 9270

2. Frankach, Ruth, Albany ..... 8970

3. Byers, Eleanor, Albany ..... 8805

4. Carlson, Mary, Albany ..... 8605

5. Heald, Marguerite, Valatie ..... 8600

6. Nassif, Thomas, Oneonta ..... 8305

7. Frank, Harvey, NYC ..... 8200

### ASSOCIATE COMPENSATION CLAIMS EXAMINER

#### The State Insurance Fund, Department of Labor

1. Occhipintoso, S., Mineola ..... 10055

2. Goldring, Janet, Syracuse ..... 9795

3. Gohring, Abraham, Bklyn ..... 9725

4. Ginsberg, William, NYC ..... 9600

5. Janos, Joseph, Bklyn ..... 9470

6. Zborover, Joseph, NYC ..... 9375

7. Mofsky, Martin, Bklyn ..... 9315

8. Farberman, Charles, Bklyn ..... 9150

9. Lane, Harris, Bklyn ..... 9145

10. Halpern, Albert, Bklyn ..... 9125

11. Sznajder, Clemence, Rochester ..... 9100

12. Calogero, Noel, N. Hyde Pk ..... 9055

13. Blatt, David, NYC ..... 9045

14. Klein, Morris, Levittown ..... 9015

15. Shapiro, Samuel, White ..... 9010

16. Smallheiser, M., Flushing ..... 8955

17. Kamin, Reuben, Franklin Sq. .... 8905

18. Statzky, Nathan, Franklin Sq. .... 8900

19. Wisenfeld, Morris, Bronx ..... 8835

20. Parnes, Morton, Bronx ..... 8810

21. Spadola, W. J., Woodside ..... 87

# State Job Opportunities

## STATE OPEN-COMPETITIVE

**6024. ASSOCIATE BUILDING CONSTRUCTION ENGINEER.** \$8,390-\$10,100. One vacancy, Albany. Open to any qualified citizen. Fee \$5. State license as architect or professional engineer and four years' related field experience in supervising building construction projects. Test date, June 15. (Friday, May 17.)

**6017. SENIOR OCCUPATIONAL THERAPIST (PSYCHIATRIC).** \$4,650-\$5,760. Eight vacancies in State hospitals and institutions. Fee \$4. Either a bachelor's degree plus 10 months' occupational therapy training or graduation from occupational therapy school plus two years' appropriate experience including one year of work with the mentally ill. Test date, May 25. (Friday, April 26.)

**6022. FIELD REPRESENTATIVE (INTERCULTURAL EDUCATION).** \$5,660-\$6,940. One vacancy, Albany. Fee \$5. Eight years' experience in education and community programs for foreign-born and foreign-language groups. Test date, May 25. (Friday, April 26.)

**6033. AQUATIC BIOLOGIST.** \$4,430-\$5,500. Two vacancies, Poughkeepsie and Raybrook. Fee \$4. Open to all qualified citizens. Two years toward a recognized bachelor's degree in each of any four of the six following groups: (a) biology, botany, zoology; (b) limnology, fish culture; (c) ichthyology, vertebrate taxonomy, field zoology, natural history; (d) invertebrate zoology, entomology; (e) comparative anatomy, physiology, bacteriology; (f) fish or wildlife conservation; fisheries biology; and one of the following: bachelor's degree plus either two years in fish conservation, two years' teaching one of the above subjects, or two years' related research work; bachelor's degree plus either a master's in fish conservation or 36 credit hours' related postgraduate study; six years' practical related experience, or an equivalent combination of the above. Test date, Saturday, June 29. (Friday, May 31.)

**6031. PRINCIPAL THORACIC SURGEON.** \$11,718-\$12,810. One opening, J. N. Adam Memorial Hospital, Poughkeepsie. Fee \$5. Open to any qualified citizen. No written or oral test. License to practice medicine in the State, completion of satisfactory internship, and five years' experience in surgery, of which two must have included specialization in thoracic surgery. (Friday, May 17.)

**6030. SENIOR DENTIST.** \$7,500-\$9,090. One vacancy, Napanoch Institution. Fee \$5. License to practice dentistry in the State and two years' practice. Test date, Saturday, June 15. (Friday, May 17.)

**6029. CONSULTANT PUBLIC HEALTH NURSE (HOSPITALS).** \$5,340-\$7,180. One vacancy, Albany. Fee \$5. Open to any qualified citizen. State professional nurse license, bachelor's degree in nursing arts or science, and one of the following: five years' public health nursing experience, two in maternity and newborn care and two supervisory; five years' such experience, two supervisory and one academic year of advanced training in maternity and newborn care, or an equivalent combination. Test date, Saturday, June 15. (Friday, May 17.)

**6025. STATE VETERAN COUNSELOR.** \$5,550-\$6,780. 13 openings, Veterans' Affairs Division offices, statewide. Fee \$5. High school or equivalency diploma, three years' experience in placement, interviewing, counseling, vocational guidance, personnel administration, teaching, social work, industrial relations, public relations, veterans' service or promotion work and one of the following: four additional years' experience as above, bachelor's degree, or an equivalent combination of education and experience. Test date, Saturday, June 15. (Friday, May 17.)

**6027. BANK EXAMINER.** \$5,840-\$7,130. Several appointments expected in New York City and upstate. Fee \$5. Open to any qualified citizen who is a legal resident of New York, Connecticut or New Jersey. Two years' banking experience involving loans and discounts, investments in securities,

or bonds and mortgages; administering trust or estates, or bank accounting or auditing; and one of the following: bachelor's degree in accounting, banking or finance; one additional year's experience as above plus a bachelor's degree; three additional years as above, or an equivalent combination. Test date, Saturday, June 15. (Friday, May 17.)

## STATE PROMOTION

(Salaries shown are new pay rates, effective April, 1957)

**5053. PRINCIPAL BUILDING CONSTRUCTION ENGINEER.** Public Works, \$11,320-\$13,390. One vacancy, main office. Permanent employment as either associate building construction engineer or in a grade 27 or higher engineering or architectural position for two years preceding the test date, June 15, plus a State engineer's or architect's license. (Friday, May 17.)

**5054. ASSISTANT BUILDING CONSTRUCTION ENGINEER.** Public Works, \$6,140-\$7,490. One vacancy, main office. Permanent employment in a grade 15 or higher job for one year preceding the test date, June 15. (Friday, May 17.)

**5070. CHIEF ACCOUNT CLERK.** Executive Division, Audit and Control, \$7,130-\$8,660. One vacancy, Albany. Permanent employment as head account clerk for one year preceding the test date, June 15. (Friday, May 17.)

**5071. PRINCIPAL STENOGRAPHER.** Civil Service Department, \$4,080-\$5,050. Vacancies from time to time. For applying, permanent employment as senior stenographer for six months preceding the test date, June 15; for appointment, one year (Friday, May 17.)

**5072. SENIOR ECONOMIST (BUSINESS RESEARCH).** Commerce Department, \$5,840-\$7,130. Two vacancies, Albany; one more expected. Permanent employment as economist for one year preceding the test date, June 15. (Friday, May 17.)

**5073. PRINCIPAL FINGERPRINT CLERK.** Main Office, Correction Department, \$4,300-\$5,310. Permanent employment as senior fingerprint clerk, identification officers or senior identification officer for one year preceding June 15, the exam date. (Friday, May 17.)

**5074. SENIOR FINGERPRINT CLERK.** Main Office, Correction Department, \$3,480-\$4,360. One vacancy, Albany. Permanent employment as fingerprint clerk for one year preceding the test date, June 15. (Friday, May 17.)

**5075. PRINCIPAL FINGERPRINT CLERK (MACHINE).** Main Office, Correction Department, \$4,300-\$5,310. One vacancy, Albany. Permanent employment as senior fingerprint clerk for one year preceding June 15, the test date. (Friday, May 17.)

**5076. CHIEF, BUREAU FOR HANDICAPPED CHILDREN.** Pupil Personnel Services Division, Education Department, \$9,220-\$11,505. One vacancy, Albany. Permanent employment for one year preceding June 15 as associate in education for the handicapped, associate in education of physically handicapped, associate in education of speech handicapped or associate in education of mentally retarded. (Friday, May 17.)

**5077. ASSOCIATE IN PROFESSIONAL EDUCATION.** Education Department, \$7,500-\$9,090. One vacancy, office of assistant commissioner for professional education, Albany. Permanent employment in a grade 19 or higher job for one year preceding the test date, June 15. (Friday, May 17.)

**5078. PRINCIPAL STENOGRAPHER.** Budget Division, Executive Department, \$4,090-\$5,050. Three vacancies, Albany. No performance test. Permanent employment as senior stenographer for one year preceding June 15, the exam date. (Friday, May 17.)

**5079. PRINCIPAL STENOGRAPHER.** State Commission Against Discrimination, Executive Department, \$4,080-\$5,050. One vacancy, New York City. No performance test. Tact, initiative, good judgment; advanced knowledge of secretarial and supervisory practices; ability to interpret and carry out difficult instructions, and

permanent employment as senior stenographer for one year preceding June 15. (Friday, May 17.)

**5080. SENIOR STATE VETERAN COUNSELOR.** Veterans' Affairs Division, Executive Department, \$6,450-\$7,860. Two vacancies. Permanent employment as State veteran counselor for one year preceding June 15, the test date. (Friday, May 17.)

**5081. PRINCIPAL STENOGRAPHER.** Insurance Department, \$4,080-\$5,050. Seven openings, New York City. Permanent employment in a grade 7 or higher job for one year preceding June 15, the test date, plus qualifications listed in No. 5079. (Friday, May 17.)

**5082. PRINCIPAL STENOGRAPHER.** State Insurance Fund, Labor Department, \$4,080-\$5,050. Two vacancies, New York City. Permanent employment as senior stenographer for one year preceding test date, June 15, and personal qualifications as outlined in No. 5079. (Friday, May 17.)

**5083. HEAD TABULATING MACHINE OPERATOR.** State Insurance Fund, Labor Department, \$5,020-\$6,150. One vacancy, New York office. Permanent employment as principal tabulating machine operator for one year, or senior tabulating machine operator for two years preceding the test date, June 15. (Friday, May 17.)

**5084. HIGHWAY PERMIT AGENT.** Main Office, Public Works, \$5,280-\$6,460. One vacancy, Albany. Permanent employment in a grade 11 or higher clerical job for one year preceding the test date, June 15. (Friday, May 17.)

**5085. SENIOR YOUTH PAROLE WORKER.** Social Welfare Department, \$5,020-\$6,150. Two openings, others from time to time. Permanent employment as youth parole worker for one year preceding the exam date, June 15. (Friday, May 17.)

**5086. PRINCIPAL STENOGRAPHER.** Social Welfare Department (exclusive of institutions), \$4,808-\$5,050. One opening, New York City. No performance test. Permanent employment as senior stenographer for one year preceding test date, June 15, plus personal qualifications outlined in No. 5079. (Friday, May 17.)

**5087. SENIOR LABOR SECRETARY.** State University Downstate Medical Center, New York City, \$4,300-\$5,310. One opening. For application permanent employment as laboratory secretary for six months preceding June 15; for appointment, one year. In addition, advanced knowledge of supervisory office practices, ability to interpret and carry out difficult instructions; to handle assignments of an administrative secretarial nature, plus initiative, tact and good judgment. (Friday, May 17.)

**5088. PRINCIPAL STENOGRAPHER.** Taxation and Finance, \$4,080-\$5,050. One vacancy, Bureau of Motor Vehicles, New York City. Permanent employment as senior stenographer for one year preceding test date, June 15, plus qualifications listed in No. 5079. (Friday, May 17.)

**5089. RENT EXAMINER.** Temporary State Housing Rent Commission, \$4,530-\$5,580; 17 vacancies, various locations. Permanent employment as junior rent examiner or as rent inspector for six months preceding June 15 to apply, one year for appointment. (Friday, May 17.)

**5090. PRINCIPAL STENOGRAPHER.** Metropolitan area, Temporary State Housing Rent Commission, \$4,080-\$5,050. Two vacancies. Permanent employment as senior stenographer for one year preceding the test date, June 15, plus qualifications listed in No. 5079. (Friday, May 17.)

**5092. SENIOR ECONOMIST.** Employment Division, Labor Department, \$5,840-\$7,130. Three vacancies — one in Albany, one in New York City, and one in Rochester. Permanent employment as economist or statistician for one year preceding June 15, test date, plus knowledge of current economics, critical judgment regarding research projects, public relations abilities. (Friday, May 17.)

# State Bids College Students To Apply for \$81 Jobs; Appointments Start July 1

ALBANY, April 22.—Alexander A. Falk, President of the State Civil Service Commission, asked that college seniors and juniors take note of the higher salaries of State jobs. Salaries at all levels have been raised by bills Governor Averell Harriman signed, Mr. Falk said.

President Falk was encouraging college students take the State's professional entrance test. They have until Friday, April 26 to apply.

College trained persons, no matter what their field of study, may now begin a career in State serv-

ice at about \$4,250, and get raises to \$4,800 in three years. They would be in line for promotion to top-level career posts as high as \$17,800.

College seniors who pass the test may be appointed to State jobs as early as July 1. Juniors will have to wait until after they are graduated.

Candidates need not be residents of New York State. The test is open to all qualified citizens of the United States. It will be given at more than 40 regular examination centers and on many out-of-state campuses. Job appointments are expected in nearly 20 fields. Apply at college placement offices, or at the State Department of Civil Service at 270 Broadway, corner Chambers Street, in person, by representative or by mail, or at branch offices of the department in Buffalo and Rochester.

## UPGRADING GOAL STANDS

A committee of occupational instructors in the State Department of Mental Hygiene, formed to map an appeal for an upgrading from grade R-8 to R-9, disbanded on March 29 at a meeting in Creedmoor State Hospital, Queens Village, L. I. A spokesman for the committee said that although the appeal was denied, the group would continue the fight for upgrading.

## EDUCATION GROUP TO RECEIVE COMMUNION

The St. Thomas Aquinas Association of Catholic employees of the New York City Board of Education will hold a corporate Communion on Sunday, April 28 at 9 A.M. in St. Agnes Church. Breakfast will be eaten at the Hotel Commodore. The speakers will be Father John J. Voight and Margaret Mollard. Nunzio T. Parisi is chairman of the committee on arrangements.

**Visual Training**  
OF CANDIDATES For  
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TRANSIT  
**PATROLMAN**  
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CIVIL SERVICE REQUIREMENTS  
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By Appt Only — WA 9-5919

**DELEHANTY DIRECTORY**

**HOUSING INSPECTOR — \$4,550 to \$5,990**  
Applications must be filed before 4 P.M. Wed., April 24th  
Many appointments. Candidates must have at least 5 years experience as Masons, Carpenters, Plumbers, Plasterers or Iron Workers or as Architects or Engineers. Exam June 29.  
Classes in MANHATTAN: Mon. & Wed. at 7:30 P.M.

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**BRIDGE & TUNNEL OFFICER—\$3,500 to \$5,300**  
Manhattan: Mon. 1:15 or 7:30 P.M.—Jamaica: Wed. 7:30 P.M.

**HOUSING OFFICER—\$3,750 to \$4,830**  
Manhattan: Tues. 1:15 or 7:30 P.M.—Jamaica: Wed. 7:30 P.M.

HUNDREDS OF APPOINTMENTS, ATTRACTIVE FEATURES—1. No High School education required. 2. N. Y. City residence NOT required. 3. Extremely liberal age, height and vision requirements.

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**CLERK PROMOTION - Classes 6 P.M. in 4 Boros**  
MANHATTAN: 126 East 126th St., near 4 Ave. **TUESDAY**  
BRONX: Troudero Ballroom, 555 E. Tremont Ave. **TUESDAY**  
BROOKLYN: Academy of Music, 30 Lafayette Ave. **WEDNESDAY**  
QUEENS: 91-24 108th St., corner Jamaica Ave. **THURSDAY**

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**MOTOR VEHICLE OPERATORS**  
\$3,500 a Year to Start (\$70 a Wk) Increases to \$4,580 (\$88 a Wk)  
\$250 a Year More if Assigned to Driving a Truck  
CLASSES in MANHATTAN- THURS. at 5:45 P.M. or 7:45 P.M.

---

**PATROLMAN PHYSICAL TEST**  
Gym Classes in Manhattan and Jamaica

---

**SANITATION MAN — \$5,050 a Year**  
This salary after 3 years service, \$3,950 a Year to Start  
EXCELLENT OPPORTUNITIES FOR PROMOTION  
Mental & Physical Classes - Day and Eve - Manhattan or Jamaica

---

**PROMOTION TO FIRE LIEUTENANT**  
Manhattan: WEDNESDAY — 10:30 A.M. or 7:30 P.M.  
Jamaica: TUESDAY — 10:30 A.M. or 7:30 P.M.

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**POLICE PROMOTION**  
Manhattan: WEDNESDAY—10 A.M. or 7 P.M.  
Jamaica: MONDAY — 10 A.M. or 7 P.M.

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**N. Y. CITY LICENSE COURSES**  
REFRIGERATION MACHINE OPERATOR — Thurs. at 7 P. M.  
STATIONARY ENGINEER — Starts Tues. April 30th at 7:30 P.M.

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**VOCATIONAL COURSES**  
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**The DELEHANTY INSTITUTE**  
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JAMAICA: 91-01 MERRICK BLVD., bet. Jamaica & Hillside Aves.  
OPEN MON TO FRI 9 A.M. to 9 P.M. — SATURDAYS 9 A.M. to 1 P.M.

# Civil Service LEADER

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Member Audit Bureau of Circulations  
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TUESDAY, APRIL 23, 1957

## Better Deal Imperative

NEW YORK City employees hoping for opportunity for promotion to supervising clerk or supervising stenographer rightly protested to the City Civil Service Commission against failure to follow the same broad policy as will apply to the senior clerk and senior stenographer promotion tests.

The tentative listing of departments for the higher promotion includes only those in which provisionals are serving in the title. Such restriction does not spell promotion opportunity but mere compliance with the law, which requires that provisionals be replaced. A career service certainly should go beyond that meagre limit.

In the tests for promotion to senior clerk and senior stenographer, besides overall inclusion of departments, so that separate lists will be established for each, citywide lists will be created. Thus if in some department or agency there is no eligible list, or one is exhausted, the citywide list would be used, cross-promotions being made in the order of relative standing on the general list. No such advantages are accorded the present senior clerks and senior stenographers who seek promotion to the supervising grade.

There is no justification for the discrimination which seems to derive more from considerations of budget than of personnel administration. Yet the financial saving, if one may call it that, could scarcely exceed the cost of examining some more candidates, a comparative trifling amount, and non-recurring.

### Double Restriction

The restriction must be based on the idea that more promotion lists encourage more promotions. What's so bad about that? Yet under the present tight policy of limiting promotions to the actual number of promotion vacancies, the number of vacancies, and not the number of eligibles is the determining factor.

Before the Career and Salary Plan policy restricted promotions to existing vacancies, promotions often provided a deserved salary increase to employees who had acquired considerable seniority, though no real vacancy existed. Their situation improved only after they passed a promotion test.

The requirement of a vacancy is vigorous, yet there was no serious objection to it from personnel administration sources, however the employees may have felt. But this new blow is something else. Even experts on personnel administration would find it difficult to say a kind word in favor of promotion examinations confined to such a small fraction of the possible applicants.

The City Civil Service Commission must make the opportunities as broad and as wide for attaining the supervising level as it is doing for the senior grade, otherwise the excluded employees are on notice that their promotion opportunities are practically nil.

## Law Cases

Sidney M. Stern, counsel, reported to the New York City Civil Service Commission on the following law cases:

### JUDICIAL DECISIONS:

**Appellate Division**  
Radluszky v. Police Commissioner. Petitioner was dismissed on charges during his probationary

period in police department. Special Term upheld the dismissal, but the Appellate Division reversed this finding and restored him to his position of probationary patrolman (P.D.).

**Special Term**  
Gribbin v. Kennedy. The petitioner, probationary patrolman

(Continued on Page 13)

## LETTERS TO THE EDITOR

**STATE LABORER DEPLORES TREATMENT ON PAY**  
Editor, The Leader:  
Your article in the Tuesday, April 9 issue telling of the work of the Legislature on State salaries was appreciated.

Even though almost everyone got a raise, the laborers got only six cents an hour while the bosses got \$1,700 a year.

Legislators repeatedly promised that the laborers would get equitable treatment.

Laborers were docked for Christmas Day and New Year's Day.

E. W. WILLIAMS  
Albion, N. Y.

### KEEN FOR LIBERALIZED PENSION SYSTEM

Editor, The Leader:  
Thank you for your help in our effort to hold Mayor Robert F. Wagner to his 1953 campaign promise of 75-25 pension contributions for all City employees. Any aid to the Uniformed Sanitation men's Association's fight for a 20-year pension at half pay, regardless of age, would be greatly welcome, too.

J. LO COSCIO

### MENTAL HYGIENE PAY CALLED TOO LOW

Editor, The Leader:  
We attendants in the State Mental Hygiene Department have not received one cent extra in take-home pay for two years. While it is true our hours have been cut from 48 to 42, we would gladly sacrifice the six hours for another \$750 in take-home pay.

We Mental Hygiene attendants deserve a \$500 to \$1,000 raise with a \$3,500 starting salary for all State employees.

RICHARD VIGGERS  
Brooklyn, N. Y.

### NEED FOR SPEED ON SOCIAL SECURITY

Editor, The Leader:  
Those employees of State or local government approaching age 65 should write Governor Averell Harriman, urging a quick referendum on Social Security. As you state, time is of the essence.

-E. M.

### PUERTO RICAN FUND BENEFIT CONCERT

The annual benefit concert for the New York Puerto Rican Scholarship Fund will be held on Friday evening, April 26, at Hunter College. Jorge Bolet, Vera Franceschi, and Pade Dueno, pianists; Esperanza de Thomas and Gloria Aizpuru, sopranos, and Jesus Quinones Ledesma, tenor, will perform. The arrangements committee consists of Welfare Commissioner and Mrs. Henry L. McCarthy; Rafael A. Marin, M.D., chairman of the Scholarship Fund; Mr. and Mrs. Manuel Cabranes; Mrs. Manuelita Garzon; Mrs. Isabel N. Mende, and Mrs. John A. Ori. The fund provides financial assistance to students of Puerto Rican descent.

### POSTAL HOLY NAME COMMUNION MAY 5

The New York Post Office Holy Name Society will hold its annual Communion Mass and breakfast on Sunday, May 5. Mass will be sung at 8 A.M. by Cardinal Spellman in St. Patrick's Cathedral, followed by breakfast in the Sheraton-Astor Hotel.

Principal speakers will be James A. Farley, former Postmaster General; Paul A. Fino, Congressman, 25th District; George M. Bragalini, State Commissioner of Taxation and Finance, and Robert H. Schaffer, Postmaster, New York Post Office. Tickets are obtainable from John J. Prendergast, chairman, 434 West 34th Street, New York 1, N. Y., telephone OXford 5-1145.

# LOOKING INSIDE



By H. J. BERNARD  
Contributing Editor

## Vote 'Yes' on Social Security

SINCE the part of the Social Security debate dealing with statute has passed the controversial stage, all that remains is for employees of the State or its communities to decide whether or not they want Social Security, since governor Averell Harriman has signed the bill.

The terms are not debatable, either, since one would have to pay his tax in any case. The only choice on that score is the manner of payment. It may be either by deduction from the contribution made to one's annuity account in the public employee retirement system, or by increasing the deduction from payroll by the amount of the Social Security tax, now 2¼ percent.

There is every reason why the employees should vote in favor of Social Security coverage, since it would atone to a substantial degree for the smallness of the insurance benefit under the retirement system provisions, by providing survivorship and possibly insurance benefits, and of course operate to increase the pension.

### 'Oldsters' Do Get a Break

Everybody knows that the retirement allowance in the large majority of cases is insufficient to maintain a pensioner in his usual scale of living, and is more often near the subsistence than the comfort level.

The day will come, I believe, when our national economy will permit retirement at or near full pay, for the present lengths of service, or present minimum retirement ages. Either full supplementation, or part-supplementation, the choices the new State law offered, are a step in that direction. The cost of full-pay retirement will be large, and the employee will have to bear his full share of it, but need not be prohibited, we to expanded economy such as automation, mechanization, electronics, and improved methods and procedures should permit.

Under any circumstances, nobody not now included under Social Security would have it forced on him, under the State law which will be the basis of the State signing an agreement with the Federal government. An employee who votes against Social Security in a referendum would not have it forced on him, but if he votes for Social Security, and the majority in his pension group votes against it, he would find himself without what he wants.

### Yes or No

A word of caution: employees should weigh the subject, and come to a firm decision, before casting his vote, lest he be induced to change his mind between the time of the balloting and the effective date of Social Security supplementation, which may be January 1, 1958. There is not much elasticity in the State law to protect mind-changers.

The main topic of discussion these days is not whether to vote Yes or No, for evidently the employees are keen for Social Security coverage, but whether they will get their full dollar's worth if they are in the "youngster" group now.

Everybody knows by this time that Social Security would be a windfall for the "oldsters". As a social concept, the Old Age and Survivors Insurance Plan, the more accurate term for the coverage normally called Social Security, has to provide for those near, at, or even past the minimum retirement age of 65 for men, 62 for women.

### Windfalls Possible

Naturally, the "oldsters," who enter the Social Security system so late in life, reach retirement age before they and their employer together come anywhere near financing the cost of their Federal pension. In fact, in the optimum case, represented by a year and a half under Social Security before age 65, the actuarial value of the monthly pension of \$108.50, obtainable on average salary of at least \$4,200 a year, would be about a hundred times greater than the amount of money the employee contributed. As the employer contributes an equal amount, the Social Security system is "stuck" for 50 times the amount that it received, but it's all in a good purpose. Without such a social provision it would have been impossible to get Social Security started originally. The heavy burden upon any such undertaking is to finance the pensions of those who would retire before their contributions, if any, plus those, made by the employer, would come anywhere near meeting actuarial cost.

The "youngsters" may figure that they have to make contributions for many years, normally true enough, but no different in kind than what obtains in regard to life insurance policies, which they do not hesitate to take out, nevertheless. Of course, the periodic premium on life insurance policies is less, for the younger policy-holders because of the greater number of years during which they would probably be paying premiums. The insured who die before they have paid enough against the policy to defray the cost on the insurance benefit reaped by their beneficiary "stick" the insurance company. So it is a question who gets "stuck." The problem is the same in function in either case, if not the same in degree and phase.

### An Academic Argument

As for Social Security, the "youngster"-versus-"oldster" debate is made academic by the fact that the public employee, or his survivors, would get exactly the same kind and degree of benefit as would the employee of private industry or that employees survivors. In private industry Social Security coverage is, in general, compulsory,

(Continued on Page 15)

### MANAGEMENT ANALYST AND BUDGET EXAMINER JOBS

The U. S. Civil Service Commission announced an examination for management analyst and budget examiner, grades GS-9 through 12, at \$5,440 to \$7,570 starting salary, depending on training and experience.

Departmental and field positions will be filled in the Washington area, and some in foreign countries.

Applicants need five to six

years' experience, according to grade, including two or three years in budget preparation and presentation, or development, evaluation or revision of programs, methods or procedures; related specialty systems or budgetary control systems.

Candidates must also be citizens in good physical condition; no maximum application age. Mail card Form 5000-AB to the U. S. Civil Service Commission, Washington 25, D. C. The form may be obtained from the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., or from any post office except Manhattan and the Bronx. The announcement is No. 103 (57). There is no closing date.

### Kalo Re-Elected By Personnel Group

Meyer Kalo, principal management analyst in the New York City Administrator's office, has been reelected president of the Municipal Personnel Society. The society is composed of personnel officers and technicians in City departments and agencies and of teachers of public personnel administration.

Dr. Martin B. Dworkin, executive officer and associate professor of public administration at NYU's Graduate School of Public Administration and Social Service, was elected as vice president, and Minnie Mark, chief of the Division of Budget Control, Hospitals Department, secretary-treasurer. The officers will be inducted at the society's annual dinner meeting on Thursday, May 23, in the NYU Faculty Club.

### LEAGUE AWARDS ON MAY 6

The Civil Service League will present career service awards to outstanding Federal employees at a dinner on Monday, May 6, in Sheraton-Park Hall, Washington, D. C.

### Cost Delays Action On U. S. Health Bill

WASHINGTON, April 22—An estimated \$100,000,000 annual cost is slowing the passage of health-hospital insurance legislation for Federal employees. Employees would pay one-third of the cost; the program would include both major medical and basic health-hospital insurance.

The U. S. Civil Service Commission approved the combined insurance, but the Budget Bureau and Eisenhower's cabinet have failed to do so. Several other measures calling for combined insurance have been brought to the House of Representatives.

### HONORED FOR LONG SERVICE

Howard Peacock, Civilian Personnel Division, Brooklyn Army Terminal, was presented an achievement certificate for 20 years' service.

### STATIONARY ENGINEER TEST

The written test in the license examination for stationary engineer has been scheduled for 202 New York City candidates, beginning on Saturday, April 27.

### LETTERER TEST APRIL 30

Performance-oral tests in the open-competitive exam for letterer have been scheduled for 72 New York City candidates, beginning on Tuesday, April 30.

### 75 TYPIST JOBS TO BE FILLED MAY 8

New York City will fill about 75 typist jobs at \$2,750 from the next job pool, scheduled for Wednesday, May 8.



Was ever a cart so handy

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**COSCO.**  
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● An extra work surface, an extra storage unit, a handsome serving cart... in one! 29½" high, 16½" x 23½". Three-inch casters. Chromium or black legs. COSCOAT wood-grain finish in four colors. Come in and get yours today.

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# NYC's April Series Of Exams Listed

New York City is now issuing and receiving applications for the following tests. The closing date is shown at the end of each digest.

Apply by representative, in person or by mail to the Personnel Department's Application Division, 96 Duane Street, New York 7, N. Y., just opposite The Leader offices. If applying by mail, be

**YANKEE TRAVELER TRAVEL CLUB**  
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 Hudson Avenue, Albany, N. Y. 4-8666.

## Where to Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 441 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000.

NYC Travel Directions  
Rapid transit lines for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P. M. to obtain a postmark of that date.

NYC issues and receives blanks by mail when the exam notice so states and if six-cent-stamped envelope enclosed, self-addressed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

sure to enclose a self-addressed, six-cent stamped envelope at least nine inches wide..

### OPEN-COMPETITIVE

7863. ASSISTANT LANDSCAPE ARCHITECT, \$5,750-\$7,190. Seven openings, Parks Department and Housing Authority. Fee \$5. City residence law does not apply. Baccalaureate degree in landscape architecture and three years' related experience; high school graduation and seven years' experience, or an equivalent. (Wednesday, April 24).

6992. SENIOR STREET CLUB WORKER, \$4,250-\$5,330; 18 openings, Youth Board. Fee \$4. One of the following: certificate or master's degree from approved social work school; master's degree in psychology, educational psychology, education, recreation, guidance, criminology, sociology, human relations, or equivalent, and one year's experience in group work, recreation, counseling or junior or senior high-school teaching; baccalaureate degree registered with the State University and two years' such experience, or an equivalent combination. All candidates must have a baccalaureate degree. (Wednesday, April 24). (Persons who filed in September, 1956, need not file again).

7742. INSPECTOR OF FIRE ALARM BOXES, \$3,750-\$4,630. Three vacancies, Fire Department. Fee \$3. Three years' paid experience in the last 15 with mechanical and/or electrical apparatus; one year in the last five of such experience plus high school graduation, or an equivalent. (Wednesday, April 24).

7950. ASSISTANT BOROUGH COMMUNITY COORDINATOR, \$6,050-\$7,490. Four vacancies, City Youth Board. Fee \$5. Baccalaureate degree registered with the State University, plus master's degree or certificate from an approved social work school. In addition, five years' paid social work experience in an accredited agency, two years of which must have been supervisory, and three years in community organization. (Wednesday, April 24).

7776. BOROUGH COMMUNITY COORDINATOR, \$7,100-\$8,900. Five vacancies, City Youth Board. Fee \$5. Baccalaureate degree registered with the State University, and certificate or master's degree from approved social work school. In addition, six years' related experience in an acceptable agency, three years supervisory, and three years in ap-

### LEGAL NOTICE

CITATION The People of the State of New York, By The Grace of God, Free and Independent To Attorney General of the State of New York; Rosa Cutolo; Liliana Speranza; Consul General of Italy; and to "Macy Don" the name "Mary Don" being fictitious, alleged widow of GAETANO RANDO, also known as Jerry Rando, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Don" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of GAETANO RANDO, also known as Jerry Rando, deceased whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of GAETANO RANDO, also known as Jerry Rando, deceased, who at the time of his death was a resident of 646 Ninth Avenue, New York, N. Y. Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased; You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 409, in the County of New York, on the 7th day of May, 1957, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled. In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. Samuel Di Falco a Surrogate of our said County, at the County of New York, the 22nd day of March in the year of our Lord one thousand nine hundred and fifty-seven. Philip A. Donahue, Clerk of the Surrogate's Court

## Technical Jobs Are Open At Air Force Bases

Applications will close on Wednesday, April 24 for these Mitchell Air Force Base jobs: junior aircraft materials dispatcher, \$1.92 an hour; aircraft materials dispatcher, \$2.05; aircraft piston engine mechanic and assembler, aircraft sheetmetal manufacturer and repairer, \$2.26. Applications will be accepted until further notice for the above jobs by Suffolk County Air Force Base, Westhampton Beach, N. Y. Both Mitchell and Suffolk bases will continue filling until further notice for aircraft propeller mechanic, \$2.05 and \$2.26, and for aircraft hydraulic systems mechanic, \$2.26.

Obtain Form 57 and 5001 ABC from any post office except Manhattan and the Bronx, or from the Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. and file them with the Board of Civil Service Examiners, Mitchell Air Force Base, or at the Suffolk County base, depending on position. The announcement is No. 2-46-5 (57).

propriate community organization. (Wednesday, April 24).

8009. ENGINEERING AIDE, \$3,250-\$4,330. Fifty vacancies, various City departments. Fee \$3. One of the following combinations: high school graduation and one year's practical engineering experience; two years' study toward an engineering or architecture degree registered with the State University; associate degree in applied science from a course relating to the duties of the position, or an equivalent combination. (Wednesday, April 24).

7866. HOUSING INSPECTOR, \$4,520-\$5,330. (May rise to \$4,550-\$5,990 on July 1) 26 openings, Buildings Department. Fee \$4. Five years' experience as an architect, engineer, mason, carpenter, plumber, plasterer or iron worker. (Wednesday, April 24).

7765. INSPECTOR OF BOROUGH WORKS, \$4,550-\$5,990. Fee \$4. Four years' recent experience constructing and/or repairing roads and sewers, or an equivalent. (Wednesday, April 24).

7373. LANDSCAPE ARCHITECT, \$7,100-\$8,900. One vacancy each in Education and Parks Departments and Housing Authority. Fee \$5. Baccalaureate degree in landscape architecture from a recognized technical institution and six-years' related experience; high school graduation and 10 years' experience, or an equivalent. (Wednesday, April 24).

7504. LAUNDRY FOREMAN, \$3,500-\$4,580. Four vacancies, Hospitals Department; others from time to time. Men only. Fee \$3. Graduation from elementary school and two years' experience in a complete process laundry, one year supervisory; or an equivalent. (Wednesday, April 24).

7910. PUBLIC HEALTH PHYSICIAN, \$9,400-\$11,500. Three vacancies, Health Department. Open to all qualified citizens. Fee \$5. Graduation from a medical school registered with the State University and one year's formal internship in an approved general hospital. In addition, master's degree in public health and two years' public health practice (administrative), or an equivalent. (Wednesday, April 24).

7788. RESEARCH ASSISTANT (YOUTH ACTIVITIES), \$5,150-\$6,590. Five vacancies, City Youth Board. Fee \$5. One of the following: baccalaureate degree registered with the State University and three years' social casework with youths; master's degree in sociology or psychology and two years' such experience; master's degree or certificate from an approved social work school and one year's experience as above, or an equivalent. (Wednesday, April 24).

### PROMOTION

8016. ASSISTANT ELECTRICAL ENGINEER, all departments, \$5,750-\$7,190. Fee \$5. Permanent employment as junior electrical engineer or electrical engineering draftsman for six months preceding test date, June 20, to apply; two years for appointment. (Wednesday, April 24).

## VA Offers Jobs At Northport

The Veterans Administration Hospital, Northport, L. I., needs men as additional nursing assistants at \$2,960-\$3,175, and stenographers, at \$3,175 to start.

No experience is needed for the nursing assistant jobs. Women may not apply.

Stenographer candidates, men or women, must pass a written test, and need one year's general office experience or high school graduation.

Apply in person to the Personnel Office at the hospital, or telephone ANDrew 1-4400, Extension 378.

### PHONE OPERATORS TO MEET

City Wide Telephone Operators Council 361, Civil Service Forum, will meet on Wednesday, April 24 at 6:30 P. M. on the 14th floor, 299 Broadway, New York City.

Tickets for the May dinner-dance will be distributed at the meeting. For further information about the affair, contact Carrie Hollander at DIgby 9-4310.

Officers and convention delegates will be elected. President Ann Smith will preside.

### U. S. PAY HEARINGS TO START NEXT MONTH

WASHINGTON, April 22—The Senate Post Office and Civil Service Committee tentatively set hearings on Federal employee pay-raises for the second week in May.

**Baby Towne**  
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 15 Delaware Plaza, Delmar, N. Y.  
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ROOMS—1 block from new Albany N.Y.S. Campus. Residential shower. Gentlemen. Parking. Melrose Ave. Call Eves. Sat., Sunday. 2-5833.

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ALBANY FEDERATION OF CHURCHES  
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**MONEY SHOWS UP;  
NO PAYLESS FURLOUGH**  
WASHINGTON, April 22—The U. S. Navy has avoided the necessity of sending thousands of civilian employees of its hospitals on payless furloughs during May and June. Sufficient funds have been made available to the Bureau of Medicines, which had run short of appropriations.

**MRS. A. M. RYAN GETS  
\$25 FOR ECONOMY IDEA**  
Mrs. Anna M. Ryan of the New York City office of the State Conservation Department, received \$25 and a merit award certificate signed by Governor Harriman, for a time-saving suggestion. Her idea concerned the filing system covering domestic game breeders and shooting preserve licenses.

**HE MIGHT ENJOY  
YOUR HOME**

Infants and other Negro children from the same family desperately need foster homes

Monthly board ranges from \$58 to \$70 per child  
Also clothing and medical expenses

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Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

# NYC Rules for Vacation, Sick Leave and Holidays

Under the leave regulations for New York City employees who are under the Career and Salary Plan, those on staff prior to July 1, 1956 get annual leave at the rate of 2 1/4 days for each calendar month of service, 27 days a year. Employees appointed after that date get 1-2/3 days for each month for the first eight years of service, an annual allowance of 20 days (four weeks). After

eight years, it's two days a month, 25 total for the year (five weeks), and after 15 years, the full quota. These figures apply to five-day-week employees; those who work more or less than five days a week get pro-rated totals.

Sick leave is one day for each month of service.

There are 11 paid holidays—New Year's Day, Lincoln's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Election Day, Veterans' Day, Thanksgiving Day and Christmas. How or whether these will be applied to the Police, Fire and Correction departments has not been declared yet, but if applied, it would likely be on the basis of compensatory time off if one has to work on a holiday, or if one's day off and a holiday coincide.

## NEGRO GROUP RE-ELECTS HART AND SAUNDERS

William J. Hart and Norman E. Saunders were reelected co-chairmen of the Federation of Negro Civil Service Organizations. Mr. Hart is president of the Negro Benevolent Society, New York City Sanitation Department, and Mr. Saunders, president of the Sentinel Society, Treasury Department.

The Sanitation Negro Society will honor Robert Beldo and Charles Pinckney, Sanitation foremen, and sanitationmen James Cheney, Perry Jones and Henry Lewis at a testimonial dinner on Saturday evening, April 27 in the Columbia Association club room, Brooklyn, N. Y. Deputy Commissioner of Sanitation Jacob Menkes will be principal speaker. Mr. Hart will serve as master of ceremonies.

## THREE TESTS FOR APRIL 27

New York City scheduled three written tests for Saturday, April 27, in the license examinations for installing oil burning equipment, for 49 candidates; portable engineer (steam), five, and portable engineer (any motive power except steam), for 159.

## MUNICIPAL ENGINEERS' MEETING SET FOR APRIL 24

Edward F. Gill, sales engineer for the New York Trap Rock Corporation, will speak on functions of crushed stone in concrete and asphalt pavements at a meeting of the Municipal Engineers of New York City on Wednesday, April 24, at 8 P.M. at 29 West 89th Street, Manhattan.

## SPECIAL PURCHASE

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## DECISION RESERVED ON PATROLMAN'S OUSTER

Justice Thomas A. Aurelio, in New York County Supreme Court, reserved decision in the case of former Patrolman George V. Ferguson, who is seeking reinstatement.

Mr. Ferguson contends that his dismissal was void because based upon unsworn testimony. He was dismissed on a charge that he threatened to beat up his sergeant. Samuel Resnicoff is Mr. Ferguson's attorney.

## CUSTOMS INSPECTORS MEET

The U. S. Customs Inspectors' Association of the Port of New York will meet on Friday, April 26 at 6:30 P.M. in the Hotel Statler, New York City.

## PIPE CAULKER MEDICALS

New York City will hold a medical test on Thursday, May 2, for 58 open-competitive pipe caulker candidates, 49 dietitian candidates and 26 junior chemist candidates. Failure notices went to 32 pipe caulker competitors, 24 for junior chemist and 22 for dietitian.



## April Snow

That white stuff that piled up on the ground on April 4th wasn't confetti or soap flakes, it was good old New York snow ... 2.4 inches of it.



However, I looked up weather records in my Uncle Wethbee's New York Weather Almanac and found that snow is not unusual in April. Back in 1915 they had nine inches in one day. It just seems unusual to those who think of April as the month for showers.

All of which reminds me to talk to you about converting your furnace to clean, gas heat. There's nothing like a little snow to remind us of troublesome heating problems. If you had them last winter, now's the time to switch to clean, gas heat. The job can be done in less than a day. And it costs so little to do it. If you are a Con Edison gas customer, get the facts. Write Con Edison, Room 634, 4 Irving Place, New York 3, N. Y.

Uncle Wethbee

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**SOCIAL SECURITY** news, comment, questions, answers appear regularly in The Leader.

# BEST COVERAGE OF SOCIAL SECURITY NEWS FOR PUBLIC EMPLOYEES IS FOUND EVERY WEEK IN THE CIVIL SERVICE LEADER

**F. W. H. ADAMS ELECTED TO COMMERCE-INDUSTRY BOARD**  
Francis W. H. Adams, former New York City Police Commissioner, was elected a member of the board of directors of the Commerce and Industry Association.

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**PRICE \$24,950**

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**LEGAL NOTICE**

**SUPPLEMENTAL CITATION**  
The People of the State of New York By the Grace of God Free and Independent, TO:

(3) MABEL H. DEMAREST, as Executrix of the Last Will and Testament of Charles H. Demarest, Deceased; (4) FRANK WALTER, MURIEL and ALVA BURRELL, grandchildren of Lorena Ross Sayre, deceased maternal aunt of Mae Ross Sayre; "JOHN DOE", "RICHARD ROE", and "MARY SMITH", said names being fictitious the true names of the persons intended being unknown, being children of Kate Ross and Ann Ross, deceased children of Timothy Ross, deceased maternal uncle of Mae Ross Sayre; WILLIAM, GEORGE, SUSAN, CLARA and MARY MOORE, children of Clara Sayre Moore, deceased paternal aunt of Mae Ross Sayre; THEODORE, JOHN, GEORGEIANA and SUSAN MacDOUGAL, children of Doney John Sayre MacDougal, deceased paternal aunt of Mae Ross Sayre; "JOHN DOE", "RICHARD ROE", and "MARY SMITH", said names being fictitious, the true names of said persons being unknown, being persons who are children of Harriet Sayre Halse, deceased paternal aunt of Mae Ross Sayre, AND ANY AND ALL OTHER DISTRIBUTIBLES, HEIRS-AT-LAW AND NEXT OF KIN OF MAE ROSS SAYRE, DECEASED, their guardians, committees or assignees and if any of the distributees of the deceased survived her but have since died or become incompetent their successors in interest, executors, administrators, legal representatives, devisees, legatees, spouses, distributees, heirs-at-law, next of kin, committee, guardians or any person having any claim or interest through them by purchase, inheritance or otherwise, the next of kin and heirs at law of MAE ROSS SAYRE, deceased, and greeting:

WHEREAS, BANKERS TRUST COMPANY, a New York banking corporation, having an office at No. 10 Wall Street, New York 15, N. Y., has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date May 12, 1948, purporting to be a last will and testament of said deceased and relating to both real and personal property and a certain instrument in writing dated May 12, 1948, in the form of a letter from said deceased to said Bankers Trust Company and relating to personal property and purporting to be the letter referred to in "ARTICLE VI" of said purported will dated May 12, 1948, duly proved as the last will and testament of MAE ROSS SAYRE, deceased, who was at the time of her death a resident of the City, County and State of New York,

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 23rd day of MAY, one thousand nine hundred and fifty-seven, at half-past ten o'clock in the forenoon of that day, why the said instrument in writing purporting to be a last will and testament should not be admitted to probate as a will of real and personal property and the said instrument in writing in the form of a letter from the deceased to Bankers Trust Company should not be admitted to probate as an integral part of said will and testament or as a codicil thereto.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HON. JOSEPH A. COX, Surrogate of our said County of New York, at said County, the 11 day of April, in the year of our Lord one thousand nine hundred and fifty-seven.  
(N.Y. SUBJ. PHILIP A. DONAHUE REAL) Clerk of the Surrogate's Court

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A good buy for a small price, 8 1/2 rooms, 2 family, two 4's, newly decorated lot 40x100. 2 car garage, extras.

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# Law Cases

(Continued from Page 6)  
 (P.D.) was dismissed at the end of his probationary period because of medical reasons which were first brought to light during the probationary period. The Police Commissioner refused to appoint him to permanent status and so notified the Commission. Petitioner claims the Police Commissioner is without power to so dismiss

him. The court dismissed the petition on the ground that the Police Commissioner acted within the scope of his authority.

**Hackett v Kennedy.** This proceeding was decided on the basis of *Gribbin v Kennedy*.

**Wall v Kennedy.** This proceeding was also decided on the basis of *Gribbin v Kennedy*.

**Feldman v Rohan.** The petitioner alleged that respondents' appointments made by selecting one candidate from amongst the three highest eligibles is improper and unconstitutional. The court dismissed the petition.

### Court of Appeals

**Lerner v Casey.** Petitioner was discharged from the position of conductor (Transit Authority) as a security risk. He had refused in an investigation by the Department of Investigation to answer the question as to whether or not he was then a communist. The court held that he was properly discharged under the Security Risk Law.

### Special Term

**New York County Supreme Court**  
**Civitano v Schechter.** Petitioner was marked not qualified on list for correction officer. He seeks restoration. Discontinued by petitioner after answer was served.

**Fallis v Schechter.** The petitioner was found medically not qualified and submitted reports by his own doctors in an attempt to reverse the finding of the Commission. The court (Gold, J.) held that the action of the Commission was amply supported by the reports of its own medical examiners and that the court may not substitute its judgment for that of the Commission where evidence is conflicting and room for choice exists.

**Volitz v NYC Civil Service Commission.** Petitioner filed for and passed an exam for court attendant. It was subsequently found that he was not a high school graduate at the time of filing. The time for filing expired on February 25, 1955, and petitioner received a high school equivalency diploma on February 26, 1955. It was held that since he did not have the necessary educational requirements at the time of filing he was properly disqualified.

**Holmes v Gerosa.** Petitioners seek to obtain interest allegedly due on money paid to them as back pay under a settlement agreement with the City. The court held that the agreement constituted the full understanding and terms between petitioners and the City, and since there was no provision for interest therein and the petitioners executed a general release, their claim should be denied.

**Sferrazza v Schechter.** Petitioners passed an exam for asphalt worker and were appointed subject to investigation. Such investigation disclosed that petitioners were over 45 years old at time of filing. The exam was limited to those under 45. Their dismissal from the position was held not to be unreasonable, arbitrary or capricious and in accord with the rules of the commission.

**NYC Transit Authority v Loos.** The plaintiff seeks an order adjudging certain members of the M.B.A. (Motormen's Benevolent Association) and the association itself guilty of contempt of court for violating an order of the court made and entered on July 27, 1956, which restrained the MBA from instigating, promoting or carrying on work stoppage on the rapid transit system. The court found that the members of MBA had violated the order and they

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# Lefkowitz to Address B'nai B'rith Lodge

State Attorney General Louis J. Lefkowitz will address B'nai B'rith Excelsior Lodge and Chapter at Temple Israel, 210 West 91st Street, New York City, at 8 P.M. on Monday, April 29. The other speaker will be Louis Nafalison, executive secretary, Unemployment Insurance Appeals Board.

Henry B. Greenman, past president of B'nai B'rith lodge, who is a field audit supervisor, Unemployment Insurance, will install officers. Jack Grell, member of the Workmen's Compensation Board, will preside.

Isador Schechter, supervising referee, Unemployment Insurance, a brother of New York City Personnel Director Joseph Schechter, is president of the lodge; Belle Madeloff, president of the chapter.

and the association were found guilty of contempt.

### Trial Term

**New York County Supreme Court**  
**Morisani v Baumgartner.** Health sanitarians claim they are doing work as senior health sanitarian. Special Term ordered a trial to determine facts. Discontinued by petitioner after trial commenced.

### PROCEEDINGS INSTITUTED:

**Boden v Schechter.** Petitioner, disqualified by Commission, seeks to compel annulment of such determination and to order his certification for patrolman (P.D.)

**Melenski v Schechter.** Petitioners, candidates for position of maintainer's helper A in the Transit Authority, seek to compel promulgation of list and to enjoin the TA from assigning maintainer's helpers B to work of A.

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# RESEARCH REPORT

By HENRY GALPIN

Just as in women's fashions we believe that there are certain style trends in labor relations and union contracts, but labor relations styling is found in less subjective judgement, has less whimsy and more basis in fact and need.

Several years ago after World War II was well under way union contracts commonly had automatic wage adjustment provisions coupled to changes in the cost of living. These were called escalator clauses. Some union contracts continued with this feature, but it lost much of its popularity. Then in the early '50s the deferred wage increase clauses became commonly used. These, in brief, provided for automatic wage adjustments at specified intervals not necessarily connected with changes in living costs, but based on the assumption that worker productivity would increase as any student of secular trends knows that it does.

In other words it was based on the theory that the worker should share in increased labor output even though this increase was the result of increased capital investment. These are usually coupled with cost of living escalator clauses and long term union contracts. The General Motors contracts were notable of this type while the Steel contracts were of the more conventional year to year contracts with the adjustments won each time at the bargaining table.

## Millions Now Covered

Millions are now covered by such cost of living escalated, deferred wage increase contracts.

In 1955 about 1.7 million organized workers worked under escalated contracts. This was a period during which many of these clauses were discontinued, 350 wage settlements affecting about 3 million workers negotiated in 1956 had deferred increase clauses. By the end of November 1956, according to data compiled by the U. S. Bureau of Labor Statistics, wage increases due in 1957 were provided in a total of more than 550 major collective bargaining situations affecting about 5 million workers. This is a sharp increase. No doubt the resumption of the upward movement of the cost of living played a part in this style change.

These will be automatic increases assured to the worker affected. These are agreements entered into by management and labor. Management in private industry has much greater flexibility in fiscal affairs, can adjust company functions and affairs to meet immediate needs much more readily than managers in public affairs who are bound by law and rule.

Each year the public employee — city, county or state — must renew his plea for wage adjustment to keep his income in line with his privately employed neighbor. And he knows there are millions of workers who will automatically get an increase.

## Increased Pr Problem

No matter how carefully the public employee approaches this problem, no matter how justified the request, no matter how statesmanlike he is, the taxpayer will groan and the public tends to react negatively. This makes the public relations problem of the public employee more acute than need be.

Budget time for counties and school districts is in the spring. It is in the planning stages for adoption in early winter. For school districts it is in the spring for adoption July 1. For the State it is the fall to become effective the following April 1. In all cases it involves projection not for just a year, but well over a year and nearer 18 months.

This brings us to the question, should the public employee be paid at exactly the going or market rate (assuming that it could be rather precisely measured) at the time the problem is being studied or should an evaluation be made of probable future economic developments and a wage level set up that would pay him the average market rate during the life of the budget, we think the latter and that they are two different things. We believe that the public employee should be treated the same as his privately employed neighbor. We are sure that legislative bodies, public administrators and the taxpayer would agree.

Bluntly put, perhaps, there is a place in this scheme of things for the crystal ball.

## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

### Erie

The nominating committee of Erie chapter, CSEA, presented the following slate of chapter officers:

President: William Di Marco and Leonard Thiel; 1st vice president: Anna Mae Root and George Schlee, 2nd vice president, Helen McDonald and Helen Baltz; 3rd vice president, Evelyn Molinaro and Adolph Gaiser; secretary: Joan Mulholland and Gerladine Hertel; treasurer: Elizabeth Munger and Edward Zieiny; chapter representative: John Quinn and Paul Viola; sergeant-at-arms: Frank Burke and Samuel Calli; delegates: Ray Doney, Helen Ferrick, Dorothy Fitzpatrick, Mr. Gaiser, Alice Gary, John Husson, Miss McDonald, Mary Nontello, Miss Mulholland and Miss Root.

The nominating committee is composed of Esther Husson, chairman, Ray Doney, Margaret Burke, Katherine Dotherlee, Conrad Miles, Miss Fitzpatrick and Helen Murray.

Conrad Miles, chairman of the balloting committee and board of canvassers, will announce election results at the chapter's meeting on Wednesday, May 8 in Becker's Restaurant, Buffalo.

Personals: Members are happy to see President Alice Rexeinger of the Welfare Employees Unit back on the job after a long siege of illness, and wish to compliment James Sutton for pinch-hitting so capably in her absence.

### Tompkins

News from Tompkins chapter, CSEA, in Ithaca: Dr. William Grage, Superintendent of Schools, has returned from a Florida vacation.

The Board of Education has permanently appointed Anne Andrews and Allene Hungerford to the secretarial staff.

Helen Deavney, admission officer at Tompkins County Hospital, is back at work after her recent accident.

City Sealer of Weights and Measures E. Paul Nedrow, is also back on the job after his illness.

### St. Lawrence

Nine employees of St. Lawrence State Hospital will be presented with 25-year pins by Dr. Snow, director, and welcomed to the 25-year Club at a dance party in Curtis Hall on Thursday, May 2.

Fred Kotz, president of the hospital's CSEA chapter, announced plans for the group's annual dinner, to be held on Saturday, May 25.

Appointments: Bill Murray, as lieutenant commander of the St. Lawrence Power Squadron in the city; Dr. John E. Gogolak, who reported for duty on March 18, to the East Side service; Grace Boyer, assistant treasurer of the Credit Union (the largest south of Syracuse, with 550 members and more than \$150,000 in shares) John Cole, barber, to city alderman; Mary Thurston and Irma Trotter, telephone operators, appointed to permanent positions on March 1.

Bob Kinch attended the Federal Credit Union Workshop in Syracuse.

Best wishes to Kathleen Mayhew and Ann Callahan, senior student nurses, now Mesdames. Allan Brossit and Frank Barbara respectively.

Ed Sholett and John Compo resigned from the hospital to resume their former work on the Great Lakes.

Vacationers: Dorothy Jacques, Lera and Claude Middlemiss and Eldred Edgerton, in Florida; the Clarence Limons, in California; Jean Rawson, returned from Jamaica; Marion Pike and her husband, also in Florida.

In sick bay: Cora Hobkirk, in Ray Brook Sanatorium; Mayor Lee Keyes, principal stores clerk.

Back at work after illnesses are Bill Burrows and Dr. Harry Mintzer.

Raymond and Pat (Leonard) Valois are the proud parents of a son, and Stan Rogers and his wife, a daughter, born in March.

Harold Abel, supervisor of recreation for the Department of Mental Hygiene, paid an inspection visit to the hospital during March.

### Westchester County

Special guests for the anniversary dinner honoring J. Allyn Stearns (story in April 16 Leader), to be held on May 9, include H. Elliot Kaplan, noted civil service authority; State Civil Service Commissioner Mary Good Krone; Harry Fox, CSEA treasurer, Joseph Lochner, executive director, CSEA; W. B. Folger, former County Board director; George Haight, County Parks Commissioner, Mayor Michaelian of White Plains, N. Y., and County Commissioners Harding, Public Works, and Gantes, Finance.

A good representation from the Westchester chapter units, CSEA, are expected, and members are now arranging table reservations.

Twenty-five year service certificates will be awarded to all who have completed this term since last year's dinner party. The names, with original date of employment, should be received by departmental representatives not later than Thursday, April 25.

Julia Dugan, newly appointed association secretary, becomes secretary to the Deputy Commissioner of Public Works Ed DeLantano on May 1. Congratulations are offered to Miss Dugan, who replaces Helen Hauck. Both Mr. and Mrs. Hauck, members of the County Public Works staff, retired on March 31 after many years of service. Members send their best wishes to both Helen and Elmer for many years of leisure and good health.

### Suffolk

Suffolk chapter, CSEA, will install the newly elected officers of the chapter's Third Supervisory School District unit at its annual dinner-dance on Saturday evening, May 11. The affair will be held in Bronco Charlie's Restaurant, Montauk Highway, Oakdale, New York.

Among the guests will be Mary Good Krone, State Civil Service Commissioner, guest speaker; John P. Powers, CSEA president; Jesse McFarland, past president and senior administrative assistant of the Association; A. J. Coccaro, president of the CSEA Metropolitan Conference; Irving Flaumenbaum, president of Nassau County chapter; Donald E. Muncy, Thomas J. Harwood and H. Stewart Topping, members of

## State Offering Jobs Suitable For 'Oldsters'

Mature persons who would rather do manual work than sit at a desk are being sought by the State Civil Service Department for the June 9 stockroom worker examination. Apply by Friday, May 24.

The starting salary is \$52 or \$54 a week, depending on the job. There are five annual increases of about \$3 a week each.

### Four Kinds of Jobs

Four types of positions will be filled: clothing clerk, stores clerk, mail and supply clerk, and mechanical stores clerk. The jobs exist throughout the State, particularly in hospitals, institutions, schools, and college. Some positions are in Albany and New York City but most are in the rural areas.

There are no educational or experience requirements. If you're a legal resident of New York State and a citizen of the United States, you may apply. Apply to the Recruitment Unit, State Department of Civil Service, Albany, or to the Department's New York City office at 270 Broadway, corner Chambers Street.

the Suffolk County Board of Supervisors.

Unit presidents are urged to distribute dinner tickets among members as quickly as possible, to insure the dinner's success. Prizes will be given at the dinner.

### Law Department

Alfonso Bivona, Jr., Altamont, N. Y., president of the Capital District Conference, CSEA, and Harry Ginsberg, Albany, president of the Law Department chapter of the Association, will represent their organizations at the CSEA Metropolitan and Southern Conferences' workshop on April 28 and 29 at the Concord Hotel, Monticello.

The workshop will be held under the auspices of the Metropolitan and Southern groups in cooperation with the Association, the Correction Officers Conference, the Mental Hygiene Employees Association, and the Western, Capital, and Central Conferences of the CSEA.

### Warwick State School

Warwick State School chapter, CSEA, welcomes new employees, Mr. and Mrs. Walter Scott, cottage parents, and Joseph Pulvirent and Isaac Tessier, boys' supervisors.

Mildred Russell, switchboard operator, is back on the job after a month's vacation in Florida.

Late last year, Flight S, 9266th Air Force Reserve, was reactivated. Its meetings are held on State School premises. Staff members who belong to the program are Ernest Asbury, Ralph Chancellor, Frank Green, Stanleigh Flanson, Fred Deschler, Charles Verbert, Booker Wilkins, Benjamin Hales, Harold Coddington, Norman Gates, Lonzo Calhoun and Harold Reiguer.

### Law Cases

Sidney M. Stern, counsel, reported to the New York City Civil Service Commission on law cases as follows:

### PROCEEDINGS INSTITUTED:

Marisco v Schechter. Petitioner, a candidate in promotion examination for warden, Department of Correction, seeks to compel the grading of the entire exam instead of grading of Part I and part II separately.

### JUDICIAL DECISIONS:

#### Appellate Division

Transit Authority v Loos. The court unanimously affirmed without opinion the order of Lupiano, J. at Special Term granting an injunction against motormen from striking on the subways.

Mandle v Commission and O'Gorman v Schechter. The court in both proceedings granted permission to persons interested to file a brief amicus curiae upon the argument or submission of the appeals.

### ASSOCIATION FORMED BY STATE ATTORNEYS

The New York State Civil Service Attorneys has been formed to advance the interest of the State in matters pertaining to administrative law as well as promoting the welfare of members of the legal profession. The first meeting was held at 6:30 P.M. on Tuesday, April 9 in Part I Hearing Room, 80 Centre Street, New York City. All permanent competitive civil service employees employed by the State of New York as attorneys are eligible.

Joseph A. Oster, associate attorney for the State Insurance Department, is chairman of the organizing committee. Other committee members include Jack Gottlieb, Joseph Smith, Emanuel D. Black, San Backlar, Robert Keyes, Ellis Frankel, Carl Holmes, Bruce Pettijohn, Manuel A. Harris, and Irving Weiner.

LOOKING INSIDE, news and views by H. J. Bernard, appears often in The LEADER. Don't miss it.

## ACTIVITIES OF EMPLOYEES IN STATE

### New York City

The nominating committee of New York City chapter, CSEA, presented its slate of officers at the group's regular meeting on April 11 in Gasner's Restaurant, Manhattan.

The committee consists of Louis Morganstern, chairman, Minna Weckstein and William Berger.

The nominees: president, Sol Bendet; first vice president, Max Lieberman; 2nd vice president, Samuel Emmett; 3rd vice president, Al Corum; treasurer, Joseph J. Byrnes, financial secretary, Edward S. Azarigian; recording secretary, Margaret Shields, and corresponding secretary, Irene Waters. All named are the present incumbents; elections will be held on Tuesday, May 14.

At the April 11, meeting, various committee reports were made. President Bendet led a discussion on the pay raise, Social Security, the health plan and the new attendance rules.

April birthday greetings to Jane Teabout, Al Silverman, James J. Manser, William H. Burns, Claude Allicks, Joseph M. Ajello, and Treasurer Byrnes.

News from the Brooklyn Rent Commission: welcome to new members Esther Moseson and Mildred Fleischman.

Belated congratulations to Bill Alessi on the birth of his fourth daughter in December, and to Fannie Nisenson on the recent marriage of her son Stanley.

Members are glad to hear that Rose Selden's husband has recovered from his recent heart attack.

### New Hampton

New Hampton chapter, CSEA, will hold its election meeting on Tuesday, April 23.

Personals: congratulations to Richard V. Smith, promoted from senior boys' supervisor to head children's supervisor, and a warm welcome to Douglas Bertholf, new senior boys' supervisor.

### Rehabilitation Hospital

Margaret O'Neill was elected president of Rehabilitation Hospital chapter, CSEA, at the group's annual meeting held in the hospital auditorium, West Haverstraw, N. Y., on March 29.

Chosen to serve with her were Ruth Person, vice president; Sally Shanahan, secretary; Helene Lummus, treasurer; Agnes Finn, delegate, Joseph Dunnigan, alternate delegate, and John McBride, grievance board representative.

Reports for 1956 were given by the various committee chairmen. Plans for the annual dinner were discussed; the affair will be held on Tuesday, April 23 in the Altman Country Club, Haverstraw.

A get-well card was sent by members to Warren Post, physical therapy department employee who has been on the sick list.

Recently retired employees who will be honored at the dinner are Henry Wittmann, electric shop; Bryan Person, business office; Mabel Kenyon, school; Rocco Signorino, shoe shop; Edith Fowler, nursing; James Reilly, laundry, and Catherine Glass, social service.

**Social Security Questions Answered**

**MY DISABILITY** has been established and I have been informed by the Social Security Administration that I will receive disability insurance benefits effective July, 1957. I am undergoing vocational rehabilitation, and may soon be placed in a job to be created for me, although the pay will be very low. Will my disability payments be cut off because of this work?—C.C.E.

You will continue to receive your disability payments for at least a year after you start work under vocational rehabilitation. Your disability will then be re-evaluated. If your disability has ended, your benefits will stop. If not, they will be continued.

**I AM 68** and have been collecting old-age benefits for three years. About nine months ago I had an accident and have been confined to bed ever since. My doctor says I will never be able to work again. May my old-age benefits be increased because of my disability?—P.E.O.B.

No. A worker's disability must begin at least six months before age 65 enable him to benefit from the disability provisions of the Social Security Act.

**I WILL** reach retirement age in March, 1958, and understand that I will need seven and a half years of work under Social Security, or one-half the time after 1950 and before retirement age. I have only two years of intermittent work after 1950, although I worked for six years under Social Security before 1951. Don't I get credit for that work?—E. B.

Yes. The minimum required work to get benefits is usually the equivalent of half the time between 1950 and retirement age, but all work under Social Security starting in 1937 can be used to meet the requirement. You will be eligible for benefits in March, 1958.

**LEGAL NOTICE**

GILLEN, VERONICA. —CITATION—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. TO: MICHAEL GILLEN, GEORGE GILLEN, PETER MACKLE, CLARE LEONARD, MARY MACKLE, SARAH MACKLE, REV. JAMES GILLEN, PETER MACKLE, as EXECUTOR OF THE WILL OF JAMES GERARD MACKLE, DECEASED, MARGARET GILLEN, a s ASSIGNEE of REV. JAMES GILLEN, CLARE LARRIN BROPHY, MARION LARRIN, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the Estate of VERONICA GILLEN, deceased, who at the time of her death was a resident of 817 East 70th Street, in the County of New York Send Greetings:

Upon the petition of JOHN F. GILLEN, residing at 405 Edsall Road, Baltimore 20, Maryland.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 7th day of May, 1957, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of JOHN F. GILLEN, as Administrator should not be judicially settled.

In testimony whereof, we have caused the seal of the Surrogate's Court of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI PALCO, a Surrogate of our said county, at the County of New York, the 20th day of March in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

FOX LEO KING—Pursuant to an order of Hon. E. Samuel Di Falco, Surrogate of the County of New York.

NOTICE IS HEREBY GIVEN, according to law, to all persons having claims against LEO KING FOX, late of the County of New York, deceased, to present the same, with the vouchers thereof, to the undersigned, Executor of the Last Will and Testament of the said deceased, in care of Lucien R. Tharaud, 30 Broad Street, New York 4, N. Y., attorney for the Executor, on or before the 30th of July 1957.

Dated this 15th day of January, 1957.

FREDERICK W. HILDUM, Executor

LUCIEN R. THARAUD, Attorney for Executor, Office & P. O. Address, 30 Broad St., Borough of Manhattan, New York 4, N. Y.

**LOOKING INSIDE — By Bernard**

(Continued from Page 6)

whereas for present public employees, members of or eligible to membership in a public employee retirement system, it is optional. For future public employees it would be compulsory, too.

The public employee retirement system pension would be the same, and the Social Security benefits would be the same, whether one decides on full supplementation, or part-supplementation. The public employee retirement system pension referred to is the one provided by the employer-government, as distinguished from the annuity, the part of the retirement allowance financed by the employee. Only the annuity would be subject to reduction, and then only if the employee decided to have the Social Security tax deducted from his annuity contributions. Naturally, if one gets less, under the public employee retirement system, or under any other plan that affords such a choice; however, Social Security affords no choice in this area. Contribution amounts are determined by age and salary and nothing else.

**All Should Vote Yes**

Everybody should vote in favor of Social Security coverage, even a public employee now in his 'teens. It is unfair to try to compute the personal benefit, or the benefit to one in terms of life expectancy, to determine on a selfish basis. Social Security was adopted for the benefit of all, an unequal benefit, to be sure, but with inequality based on justice. Our laws are full of such benevolent inequalities. We double the exemptions under our income tax laws, with Federal and State, for those age 65 or over. Social Security removes the restrictions against income from gainful employment for those above 72, a head of a household pays a lower tax rate, may get a larger exemption, and can claim some dependent besides; and many religions ease up on "oldsters" regarding observance required of some regulations.

The idea of public employees trying to set themselves up as a group outside the pale of national custom is repugnant not only from its non-social aspect but as inimical to the idea of equality of citizenship. Public employees sometimes feel that they are being made the victims of some act of discrimination, and complain that they are being treated as second-class citizens. Public employees therefore can ill afford to set themselves up as the first-class citizens, and cast the employees of private industry into a second-class citizen group, the ones who do not have an opportunity to quarrel with the underlying theory of the Social Security Law. This is no time to debate the Federal law.

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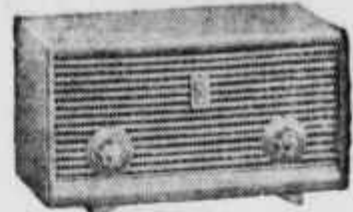
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## MENTAL HYGIENE MEMO

By A. J. COCCARO

### Why Public Relations?

We in civil service must be constantly aware of the need for a good public relations program. This program should be broad and very inclusive to be effective. It must reach all groups and must be conducted by all employees, at all levels for its optimum success.

Almost daily we are reminded that the salaries in public employment are not as high as those of private industry. In Vance Packard's article "How Does Your Income Compare with Others" he wrote, "In the new scheme of earnings, you won't do as well in public employment as in a job with private industry." This does not have to be so!

An employee in private industry must sell himself to his employer before he can get a raise or a promotion. We in civil service must sell ourselves to the public and its legislators.

### A Job At All Levels

Our employee organization, very cognizant of these facts, employs Philip Kerker as full time director of our public relations program and John J. Kelly, Jr., Assistant Counsel, as CSEA lobbyist during the legislative sessions.

Our conferences have also been active in encouraging and stimulating improved public relations programs. A current example is the twin conference Workshop being held April 28 and 29 at the Concord Hotel. The program on legislation, Social Security, Health Insurance, and N.Y.S. Retirement System is very educational indeed. The great value it has plays "second fiddle" only to the value it has in the area of public relations. For that reason the Workshop is open to the public, interested citizens, institutional administrators, business officers and both Republican and Democratic leaders.

The local chapter, the "grass roots" groups, can work miracles sometimes. Their direct contact with legislators is most influential as demonstrated this year when the State employee was told early in the year that there would be no general raise and no work hour reduction at all.

### You Must Do A Selling Job

Each one of us affects the thinking of the community and the general public who in reality are our employers. We must be kind to the patients in the hospital. We must be courteous to the visitors. We must dress properly, take an interest in our jobs and above all be proud of our work. Then be sincere and forthright and ask the public for the salaries we deserve. Only then will we give Vance Packard the ammunition to write "In the new scheme of earnings, you won't do as well in private industry as in a job of public employment."

## Manhattan State Opens Its Doors To The Public

Mental Health Week will be observed by Manhattan State Hospital, Wards Island, N. Y., with an open house from Monday, April 29, through Friday, May 3. Employees and patients will join in welcoming the public. Dr. John H. Travis, director, announced.

The hospital's program will open on Monday, April 29, with a patients' dance in the Assembly Hall, with music by the patients' orchestra. Monday and Tuesday mornings, rehearsals have been scheduled for the patients' musical revue, which will be presented from 1:30 to 3 P.M. on Wednesday, May 1. There will be a repeat performance for volunteer groups

ern dance group therapy, directed by Rhoda Winter Ellis, dance therapist, will be given from 1 to 8 P.M. Refreshments will be served after the show.

A special movie will be shown at 1:30 and 6:30 P.M. on Thursday, May 2. A demonstration of mod-4 P.M. on Friday, in the music room of the Assembly Hall.

## Troidle Heads A&M Chapter Second Time

Newly elected officers of the Agriculture and Markets chapter will be installed at the annual meeting and dinner dance at Center Inn, Glenmont, on May 29.

Edgar E. Troidle, Milk Control, was reelected president for his second term, the limit allowed by the chapter's constitution. Terms of all officers are now two years under an amendment adopted this month.

Thomas J. Stevens, chief of the mailing department, was named for another term as vice president. A newcomer to the list of officers is Bettie Shufelt, Personnel Office, who was elected secretary. Miss Shufelt was the Department's entry in the recent Miss Stateside contest.

Christopher B. Degenaar, Animal Industry, was renamed as treasurer. The president is automatically a delegate to conference and association meetings. Dorothy Cheeseman, Markets, has another term to serve as delegate. The newly elected delegate is Daniel S. Conway, Animal Industry, and Julietta C. Nial, Legal Bureau, was named as alternate delegate.

# Central Conference Will Meet April 27 at Oneonta

The spring meeting of the Central New York Conference will take place at Oneonta, Saturday, April 27, with all sessions held in the Hotel Oneonta. Marion Wakin, president of Oneonta chapter and chairman of the Social Committee of the Central

Conference, directed local arrangements.

The Conference business session will be held in the Oneonta Room at 1:30 P.M. At the same time the County Workshop will hold its meeting on the same floor. At 3:30 both groups will join to participate in a discussion of Association matters. Harry W. Albright, Jr., will discuss accomplishments of the recent legislative session and lead an open forum on various aspects of civil service changes and procedures.

### McFarland Speaker

The host chapter will honor out-of-town visitors at a Social Hour. Later, Oneonta chapter will be host to the Conference and Workshop visitors in the Gold Room of the hotel, with Assemblyman Paul Talbot as toastmaster. Main speaker of the evening is Jesse McFarland, past president of the Civil Service Employees Association and currently executive assistant to the President. The evening will close with dancing to the music of Walt Utter's Orchestra.

President Wakin will be assisted by members of the Conference Social Committee, Elizabeth Groff, Binghamton; Edward Limner, Willard; Florence Drew, Binghamton; Margaret Fenk, Utica State Hospital, and Gertrude White, Broadacres.

Oneonta Chapter members assisting in planning arrangements

### PUBLIC WORKS GROUP AIDS WELFARE FUND

The Department of Public Works Employees Welfare Association of New York City is sponsoring a benefit for its welfare fund.

Peter Raimondo is president of the association, Michael Polito, vice president, and Mary Canderella, secretary.

## Non-Teaching Unit to Invite Board Members

The Non-Teaching Section of Nassau chapter, CSEA, held a meeting at the Hempstead Elks Club, April 12. This unit, which was added to Nassau chapter in order to resolve the problems of non-teaching personnel in the different School Districts, now has representatives in over 40 School Districts in Nassau County.

Some of the problems approached were the 5 day-40 hour week, seniority, proper salary schedules, grievance machinery and other subjects of interest to these employees.

It was decided at this meeting to invite school board members from all school districts in Nassau County to attend any future open meetings of this Non-Teaching unit of Nassau chapter. This will help the Board members to see and hear what this group is trying to accomplish and at the same time to have an interchange of ideas between both groups. It is hoped that this will produce a higher morale among the Non-Teaching School employees.

Irving Flaumenbaum, president of Nassau chapter, spoke. Edward Perrott of Bethpage presided.

The next meeting will be held on Saturday, May 11, at 10 A.M., in the Wisdom Lane School in Levittown. All employees of all School Districts in Nassau County are invited.

include: Tickets — Co-Chairman Irene Foster (local) and Nellie Handy (Conference); Program, Joyce Peckham; Publicity; Rosalie Simmons, and Table Arrangements, Agnes Williams and Mrs. Marguerite Waters.

### Guest List

Invited guests will include representatives from nearby Troop C, where New York State Troopers are forming a new State Chapter. Also, Rt. Rev. Msgr. Arthur Cunningham; Rev. Rosewell W. Lyon; Assemblyman and Mrs. Edwyn E. Mason; Paul Talbot, local Assemblyman and Toastmaster and officers of the State Association.

Current officers of the Central Conference are, President, Raymond G. Castle, Syracuse; First Vice President, Florence A. Drew, Binghamton; Second Vice President, John E. Graveline, Ogdensburg; Secretary, Gertrude H. White, Broadacres; Treasurer, Irma German, Rome; Corresponding Secretary, Mary O'Connor, Syracuse, and Executive Secretary, Edward Limner, Willard, N. Y.

## Powers and Donnelly Spa Speakers

Two officers of the Civil Service Employees Association and an official of the Saratoga Spa were principal speakers at a dinner meeting of the Adrian L. Dunkel chapter, CSEA, on April 3 in the Colonial Tavern, Saratoga Springs, N. Y.

John F. Powers, CSEA president, addressed the group on the Association-sponsored bills approved by the Legislature, emphasizing that this has been one of the organization's most successful years. He explained the salary adjustment and revealed that the CSEA is already at work on a salary increase for next year. Mr. Powers also spoke on the Social Security bill and the Health Insurance Plan.

Ambrose J. Donnelly, field representative for the Association, spoke briefly on membership.

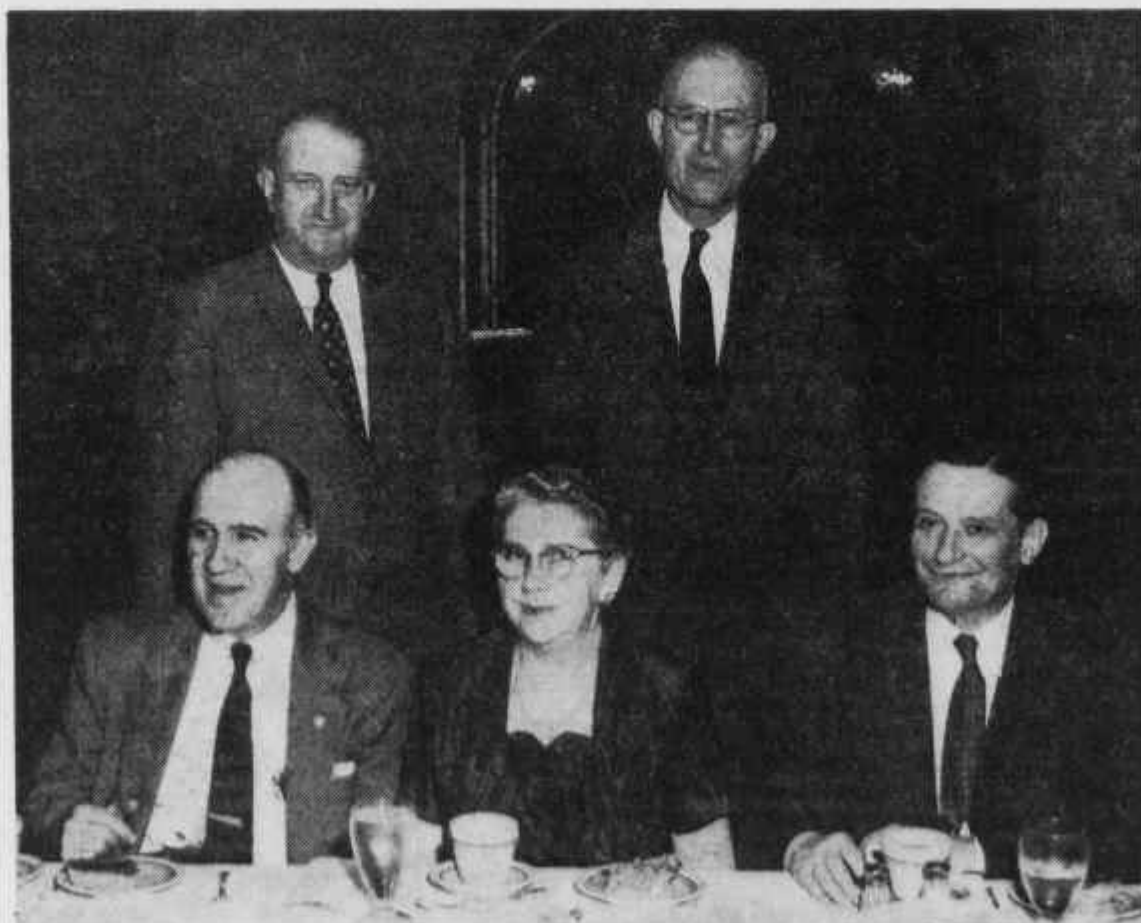
The effect that the cut in budget appropriation for the Spa would have on its operation was the topic of a talk by Walter Moore, assistant director of the Spa.

Consultant Arthur J. Kearney also spoke at the meeting on the Spa's promotion plans. He described the new advertising program initiated on that date, and urged the full cooperation of all employees in the project.

Plans for the annual dinner of Spa employees were discussed following the talks. The tentative date is May 16. Committees were appointed as follows:

Co-chairmen, Cyril Chapman and Marion L. Dunkel; arrangements, Joseph A. Folts; publicity, L. M. Woodworth; programs, Dorothy A. Folts and Alice D. Lazott; tickets and reservations, Elizabeth J. Murphy, Helen A. Hays and Harold Boyer; decorations, Hazel Folts, Mary Smith and Eleanor Gurtler; entertainment, George Mills; reception, Max Logeman, Henry LaTour, Dr. Grace Maguire Swanner and Lucy Schubert; transportation, Harold Jones and Joseph Morris.

## SARATOGA SPA AIDES HEAR LEGISLATIVE REPORT



John F. Powers, seated left, president of the Civil Service Employees Association, gave a report on CSEA progress in the 1957 session of the Legislature at a meeting of Saratoga Spa aides recently. Seen also in this picture are Mrs. Marie Van Ness, center, president of Adrian L. Dunkel Saratoga Spa chapter, CSEA, and Ambrose J. Donnelly, CSEA field representative. Standing are Joseph A. Folts, left, past chapter president and now chapter representative, and Walter R. Moore, Jr., assistant director of the Spa.