

\$20,000,000 Annual Increase

(Continued from Page 1)

and religious or minority group to participate fully in our social, political and economic life.

Local 301 successfully negotiated with the Company an agreement or greater integration of negro workers in the plant — and the upgrading of negroes according to their ability.

Our local has successfully settled many cases of discrimination.

Political Action Program

To meet our responsibilities for the realization of victory policies, and to meet the new conditions facing labor because of the war, we have been compelled to broaden the political action work of our union. In the interest of our members, our political work has been geared to the solution of two major problems. One, the fight for win-the-war policies in every phase of our national life and, two political issues and activities affecting labor's gains and shop conditions.

Victory Peace and Jobs

Our Legislative program will be carried to the people of this community through our ward leaders headed by the slogan "VICTORY PEACE AND JOBS". The 8 basic points of our program are as follows:

1. Winning the war and the peace our foremost aim.
2. A general wage increase for all working people, and an immediate halt in price increases.
3. Increase in government allowances for dependents of men and women in armed forces.
4. Taxes according to ability to pay.
5. Weekly pay guarantee during conversion to civilian production.
6. Jobs and security to returning service men and women and all civilians willing to work.
7. Civil service appointment for all municipal workers.
8. Protection of any minority against any form of discrimination.

Our members in their respective wards will have to give the fullest support to their ward leaders to effectively make this program a part of the people's aspirations.

The preservation of our union and our union's gains and their extensions will depend upon the success of this program.

The Electrical Union News

Every two weeks during the past six months, we have issued the Local 301 newspaper, the ELECTRICAL UNION NEWS. Each issue represents the distribution of 25,000 copies. This paper is gradually becoming a true voice of the rank and file members of our union.

Our members have been encouraged to write and submit articles about their shop problems in relation to the general welfare of the union. The reporters meet after every issue has been printed to review the articles and general make-up of the paper. One of our members is now drawing cartoons for our paper for a graphic presentation of our material.

These reporters work and meet on their own time, with no cost to the union. The recognition we have given the contributors by using their names on articles have greatly encouraged them in their work.

In order to broaden the scope of the interest in the Electrical Union News and further involve the community interests in the union, the reporters have organized a Schenectady Literary Club. We have had several educators and newspapermen give lectures to our reporters on literature and journalism. A careful cultivation of this work will eventually develop a group of writers with the "feel" of our membership.

Post War Planning

We have demonstrated that we have the knowledge, the skills the machines and resources to produce a "Gold Standard of Living" for every American. This is the objective for which we are now fighting and which must be accomplished in the peace.

We must recognize that it is essential today to lay the basis of plans for our post war period to meet the aspirations of the people for the post war.

First of all labor must fully participate at the peace conference table, in order to make sure the common people do not lose the peace.

The following should be the basis for post war plans for the American working people, which we advocate:

Jobs and security to our members in the Armed Forces and their families.

Our men and women in the armed services are today concerned with the nation's first job, to win the war. It is our responsibility to make certain that their services will be honored by something more practical than returned soldier and sailor must be given opportunity for useful employment, and the security of his dependents must be guaranteed.

The members of the CIO will keep faith with their brothers-in-arms.

Jobs and security for every American willing to work for full production and full employment.

Every able-bodied person in America must be given the opportunity for useful work. The following proposals are made to achieve this objective.

Maintaining Our Union

The local union doubled its size during the past five years. This was not caused by the Maintenance of Membership Clause negotiated in our 1943 contract.

The record of the Local has been such that those members who worked for the Company before our Union became organized, fully appreciate the Union's gains. These members have been and will be the supporters and protectors of our Union to assure the maintenance and continuation of the life of this Union in the Schenectady Works, whether or not there are compulsory methods in our contract.

The maintenance clause was negotiated in 1943 in order to release the effort devoted in that procedure, so that we could devote our entire effort in the maintenance and extension of the standards won by the union and to the added responsibilities brought upon us through our Union's all-out war effort.

There are rumors that some of the new, weak or disgruntled members of this union may resign during the ten days provided in the contract.

The Officers and the Executive Board at this time, take the opportunity to notify these few weak-kneed members who are attempting to use the Union as a pawn for selfish interests during a war emergency. These members would provoke this Union into a strike against the government which would bring about more anti union legislation and cripple the war effort. We are warning them that we have not provided a legal means of free-riding, or a means that would lead to the disintegration of our union for which many of us have worked hard to establish.

We built the Union without a maintenance of membership clause and we will not permit a maintenance clause to knock down what we have built up.

"TO-NITE"

If you have the gift to make people laugh, cry, sing or just have a good time — or you know somebody with such talent — don't let it waste. Get in touch with the Activities Committee, phone 3-1386 or better still, come to the C. I. O. Hall, Wednesday, January 19th, at 7:30 P. M., when rehearsals will be held.

301 Talent Show



FATHER-SON-TEAM

One of the star acts discovered by the Activity Committee's Audition group is that of Bill Jeskie and his little son Freddie.

Bill does not claim to be an entertainer, but judging from the way he had the Audition Committee laughing, he is sure to make a hit. Bill's lingo is of the Farm Variety in which he tells of his adventure into the wonders of agriculture in the Bob Burns style. Freddie, his four-year-old son, also helps his dad out and brings their act to a bang-up finale with his own version of "Pistol Packin', Mamma" and "If I Had But Fifty Cents".

The Activities Committee is rapidly becoming familiar with the words and music to the most popular songs on the Hit Parade. What is more, they are developing a fine ear for the various renditions of these songs. They can actually tell the difference between a blues number and a swing version.

This new knowledge is a result of the auditions they have been giving to Union members who are trying out for the Big Talent Show, Local 301 is sponsoring, and which will be held at the Mt. Pleasant High School.

Quite a number of the members appeared before the Activities Committee have been accepted and the acts are in the process of being set up. Though not all the sections are yet represented, we already have some variety in entertainment and that of a promising quality.

We have singers who swing it and "blues" singers — others who give clever take-offs of popular radio and screen performers. Then we have some dancers — also instrumentalists who perform on everything from trumpets, to Irish accordions. In addition there is an excellent chorus, a Hooster band, and some comedy skits.

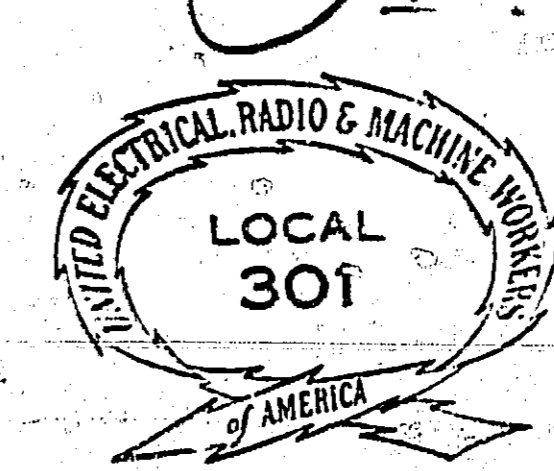
If this show is to really be a talent competition, more sections will have to enter their bids for a spot on the program. The sections which have responded to the call for talent are:

Campbell Avenue Plant — Building 89, 81, 84 and Buildings 46, 66 and 69.

The entertainers are both amateur and professional. If it is good entertainment, it is accepted by the auditioning committee. The show to be successful should represent more buildings than we have listed above. The committee is very confident that the Works contains abundant talent. They want to give this talent a spot. They therefore are calling on all committeemen and individual members to bestir themselves and respond to the Talent Call.

ELECTRICAL

"All that harms labor is treason to America. No line can be drawn between these two. If any man tells you he loves America, yet hates labor, he is a liar. If any man tells you he trusts America yet he fears labor, he is a fool. There is no America without labor, and to fleece the one is to rob the other." — ABRAHAM LINCOLN.



UNION NEWS

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Vol. I

SCHENECTADY, N. Y. — FEBRUARY 2, 1944

No. 14

United Electrical, Radio & Machine
Workers of America — Local 301

ELECTION

OF
GENERAL OFFICERS

BALLOTING FOR GENERAL OFFICERS TAKES PLACE
AT THE

C. I. O. HALL

Erie Boulevard, Cor. Liberty Street
Schenectady, New York

Friday, February 11th

1 p. m. to 9 p. m.

Saturday, February 12th

8 a. m. to 7 p. m.

CANDIDATES FOR GENERAL OFFICERS
NOMINATED BY MEMBERSHIP

JANUARY 16, 1944

PRESIDENT Edward Wallingford Vincent Maloney	FINANCIAL SECRETARY S. M. Vottis Fay Marvin
VICE-PRESIDENT Frank Emspak	CHIEF SHOP STEWARD Roy Lash Fred Matern Christian Herbeck
RECORDING SECRETARY William Cooke Peter Peterson	BUSINESS AGENT Leo Jandreau
ASSISTANT RECORDING SECRETARY William Hodges	SERGEANT-AT-ARMS William Masticani
TREASURER Seymour Schreiter	GUIDE John Richardson

TRUSTEES

R. R. Anderson, Bldg. 17	Robert Anderson, Bldg. 16
Dave Fisher	James Kelly
Sam Yoskowitz	Albert Davis Merrill E. Small

All Members of Local 301 Desiring to Vote Must Have Their Check Stub of their G. E. Pay Check which will be Paid the First and Second of February showing the Union Dues Deductions for February.

Signed: ELECTION COMMITTEE.

HEARING THINGS



"Psst . . . I just learned these opera stars belong to a union."

Labor To Tell FDR Cost of Living Is Up 45 Per Cent Now

NEW YORK (FP)—Sharply contradicting the figures of the Bureau of Labor Statistics of the U. S. Department of Labor, the labor representatives of President Roosevelt's special commission investigating the cost of living will report in Washington that the rise is over 45 per cent and not 23 per cent as the federal agency claims.

The advance figures were announced here by CIO Gen. Counsel Lee Pressman at a political action rally.

'Preserve the Union at Any Expense'

Union members in the armed services are staunch labor propagandists with their fellow servicemen. They know that America wouldn't be America after the war without unions. Here is what Sgt. Clarence Seiberlich of the Milwaukee Cemetery Local, United Cannery Agricultural Packing and Allied Workers (CIO), wrote home:

"Every man overseas hopes and prays that the unions won't break. I can easily understand that men change jobs and leave our union, in order to get big money in defense jobs. But this will all come to an end. Then what will happen to our wages in the cemeteries without a union."

"Just what will we have when we return home and find out you have not done the job to keep the union? Try to talk to all the men and women to preserve the union, at any expense. Mention my name as a good union man."

CIO Headquarters
Schenectady, N. Y.

Gentlemen:

I have left the employ of the General Electric Company and would like to have a withdrawal card. I left there as of January 8, 1944.

Walter L. Munger, Check 74872, Building 60, 3rd floor West. I. C. Panel Dept. Charles Downey was my committeeman.

The U. E. Local 301 is the first union I have been in where the union gave the working man so much help and protection and I believe there can be no question as to the integrity of the officers and there willingness to advance the cause of unionism.

Thanking you, I am

Fraternally yours,
WALTER MUNGER

WM:DC

ORIGINAL TORN

