

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIII, No. 44 Tuesday, July 10, 1962 Price Ten Cents

## Eligible Lists

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*Don't Repeat This!*

### Farley at 74—Energetic And Youthful

IN seeking a Democrat of sufficient stature to either defeat Governor Rockefeller this fall or to cut a wide swathe out of the nearly 500,000 - vote plurality the Governor piled up in 1958, the leaders of the Democratic Party are looking more and more toward one of the most vital, skilled, popular and energetic figures in their ranks.

At 74, James A. Farley looms larger than ever on a political scene where he has been a major personality for more than 30 years. Although he has made no open move toward seeking political office it has become clear to numerous rank and file party functionaries that few men amongst them have a wider reputation throughout the state; that even fewer have his popular appeal or stature.

There are a number of amazing qualities about Farley but one of the most astounding is his almost unbelievable vitality. He has the energy, the thinking ability, the actions of a man 30 years his junior. As chairman of the board of Coca Cola Ex-

(Continued on Page 2)

### Rochester State Picnic (From Leader Correspondent)

ROCHESTER, July 9—The Rochester State Hospital Chapter of the Civil Service Employees' Association will hold its annual picnic in Churchville Park here July 12.

## CSEA Urges Mandatory Leave With Pay Under Compensation Rules

ALBANY July 9—The Civil Service Employees Association last week informed the State Civil Service Department that it was satisfied with certain aspects of a proposed revision of the State Attendance Rules concerning Workmen's Compensation leave but urged again that the department include a provision for mandatory six months' leave with pay.

In a letter to William J. Murray, Administrative Director of the Civil Service Department,

CSEA President Joseph F. Feily said the Association agreed that, in certain aspects, the department's latest proposed revision is an improvement over the present section of the Attendance Rules covering Workmen's Compensation leave.

#### Two Improvements

Feily referred to two specific improvements in the proposed revision which would:

1. Enable an employee who is disabled in the line of duty and is refused leave with full pay to request the Civil Service Commission to review the determination of the appointing authority and reverse or modify such de-

(Continued on Page 3)

## No Minimum Death Benefit For Aides At Cornell, Alfred

Joseph F. Feily, president of The Civil Service Employees Association, recently stated that his organization tried to convince the State Civil Service Department that employees of state contract colleges at Cornell University and Alfred University should be covered under Chapter 255 of the Laws of 1962, which provides the minimum death benefit for all State employees of a half year's salary, minimum \$2,000—maximum \$10,000.

The State Civil Service Department has advised that the statute does not cover these employees. Feily has written to the State Civil Service Department asking for an opinion from the State Attorney General on the matter.

#### Plans CESA Action

In the meantime, Feily has requested the Resolutions and that if it is finally held that these employees are not covered by the statute referred to, the necessary amendment to the law be sponsored in the next session of the Legislature to make the benefit available to the employees of the state contract colleges at Cornell and Alfred Universities.

## Court Sets Aside Oral Exam in DE Promotion Test

Judge Kenneth S. MacAffer, Justice of the Supreme Court in Albany County, has ruled that in an oral test for promotions given by the Division of Employment of the Department of Labor, the persons who graded were wrong and the persons examined were right. The positions contested for were Unemployment Insurance Examiner and Unemployment Insurance Claims Examiner.

Harold L. Herzstein, regional attorney in New York City for the Civil Service Employees Association, was the attorney for the successful employees.

The position of the State Civil Service Commission was that the oral test which it gave for the promotions was a good test and that those who failed it should stay failed. As stated the Judge did not subscribe to this argument. He made an order directing that another oral test be given to those who failed it. This order did not affect those who failed the written test nor those who passed both the written and oral tests.

There were two bases for the Judge's opinion. The oral test

upon the announcement was merely stated to be "designed to test for potential supervisory ability and skill in interpersonal relations." Herzstein contended

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## Support Given Safety Service Title Appeals

ALBANY, July 9—Representatives of the Civil Service Employees Association last week supported a departmental request for reallocation of positions in state industrial investigator and industrial safety service titles at a hearing before J. Earl Kelly, Director of the State Division of Classification and Compensation.

An additional 17 persons, including industrial commissioner Martin P. Catherwood, attended the hearing. None spoke against the reallocation request, which would affect some 698 positions in approximately 15 titles.

#### Duties More Complex

Among the arguments in favor of the reallocations were that entry levels are not high enough at present to attract qualified personnel; extended labor laws and codes make it necessary for inspectors to have broad knowl-

(Continued on Page 14)

## Schenectady CSEA Gives 6-Pt. Plan for Benefits

SCHENECTADY, July 9—The Schenectady County chapter of the Civil Service Employees Association last week presented a 6-point program for increasing employee benefits to the County Finance Committee.

The program, adopted in April by the chapter, calls for a five per cent across-the-board salary increase, effective January 1, 1963; increased vacation allowance to coincide with that granted to state employees; payment, upon retirement, for unused accumulated sick leave credits on the basis of 25% of the cash value of the credit; 26 pay days annually; payment upon retirement for accumulated vacation credits; increase in mileage allowance to

11 cents for use of private automobiles on county business.

Nicholas Pintavalle, president of the Schenectady county chapter, Thomas Coyle, of the CSEA research staff, and field representative Patrick G. Rogers represented the Employees Association at the meeting.

Coyle presented current statistics on the CSEA requests and comparisons with other New York jurisdictions.



ALOHA! Members of the Capital District Conf. are seen as they were Hawaii bound. They returned home last week.

# Don't Repeat This!

(Continued from Page 1)

port Co., he travels some 150,000 miles a year by plane; hardly a day goes by without him attending a dinner and functions of either a political or civic nature.

Although strictly partisan in politics, Farley has a breadth of taste in human relations that allows him to include such men as former President Herbert Hoover among his close personal friends, as well as numerous other prominent Republicans. And in talking to numerous people about Farley as both man and politician he was frequently described as "a valued friend of the people."

An illumination of the respect Farley commands was seen in the recent attempt to deny him a position as a delegate to the forthcoming state convention. His nomination was blocked by "greenhorn" Democrats in his district. What was interesting is that Farley, who is basically conservative, had two of the most outstanding liberal members of his party denounce the district action and come to his defense. They were Eleanor Roosevelt and former Senator Herbert Lehman.

It is this ability of Farley's to command personal respect and loyalty from many quarters that is making Democratic leaders look to him more and more as one of party hopes for this fall.

Here are some of the things that party leaders like about Farley: he has a statewide reputation; he doesn't need to make an early announcement of candidacy to make people know who he is; his more conservative approach to politics make him desirable to some Republican voters.

There is little doubt that Mayor Wagner, of course, will largely decide who the gubernatorial candidate will be. At this writing, Farley is not his choice, but he is very friendly to Farley, who supported him in the mayoralty campaign last year—and supported him actively. A groundswell toward Farley would earn him serious consideration by Wagner as the answer to defeating or containing Rockefeller.

What must be remembered is that the Democrats are severely handicapped in trying to defeat a man already in office and, in many directions, Rockefeller has improved as a campaigner. An

unknown or inept opposition would scarcely dent his vote of 1958.

At this point, Farley is keeping his own counsel. Winning a nomination or popular support in July doesn't mean winning the election in November. If Farley is interested he can afford to wait. Since the Republican ticket is fairly well set — except for the comptroller post—there will be little pre-convention excitement concerning the GOP. The Democratic nomination will be big news, however, and the closer the announcement to November the more the impact.

The big news could be that James A. Farley will head the Democratic ticket — or, as some Democratic and, strangely enough, some Republicans say, be a good opponent to face Sen. Jacob Javits.

## On College Council

ALBANY, July 9 — Governor Rockefeller has reappointed Jay LeFevre of New Paltz to the Council of the State University College at New Paltz for a term ending July 1, 1971.

## Long Island PBA Holds 12th Annual Dinner

More than 800 persons attended the recent 12th annual dinner-dance of the Long Island State Parkway Police Benevolent Association, the biggest and most successful affair in its history. It was held in Baldwin, L.I.

PBA members, their friends and many state, county and local officials, ate, drank and made merry at the happy affair which was enlivened with special entertainment, the award of valuable door prizes and many other prizes.

Among the officials present were Nicholas T. Landers, Chief of the Long Island State Parkway Police; the Hon. Edwin J. Lynde,

## Provisional Nassau Aide Loses All

(From Leader Correspondent) MINEOLA, July 9 — A significant court decision has been handed down by Nassau Supreme Court Justice Marlo Pittoni who has ruled against a claim by a provisional worker that he could not be discharged and replaced by another provisional employee.

Gerald Geiger of 28 Miller Rd., Farmingdale, claimed that Nassau County Purchasing Department did not have a right to dismiss him from his \$7,300-a-year job as a buyer of hospital supplies without first holding an examination for the job and then appointing a successor from a list based on the examination.

### The Arguments

Geiger, represented by Attorney Boris Marcus of Great Neck, also said that he was illegally fired by the Democratic county administration. Geiger is a Republican. Geiger claimed that he had held a noncompetitive job where civil service status was automatic after six months. County attorney Bertram Hartnett said Geiger was a temporary appointee who had never taken an exam and thus had no civil service status.

Pittoni ruled against all of Geiger's claims, agreeing that Geiger was only a temporary employee and, as such, had no tenure.

Presiding Judge of the Nassau County District Court, and Jack Kollner of Old Westbury, longtime friend of all police.

### Citizen Award Given

A highlight of the evening was the presentation by PBA President Barney Aversano of the "PBA Citizen of the Year Award" to Paul Herman of Freeport. The award was made to Herman for his many kindnesses to the police.

The co-chairman of the affair were Pils. Barney Aversano, Alfred J. Lees, Richard Borchers, Robert Jameson, James McGreevy, Maurice Paul, Andrew Vollmer, Arthur Moeller and Sgts. Anthony Guzowski and Thomas Dixon.

## Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co. Inc., nationwide financial-organization.)

## Improving A Citizen's Function

WE CONGRATULATE the Justices of the New York State Supreme Court for their wisdom in taking "judicial notice" of public relations.

TO SOLVE the vexing problem of juror unhappiness and discontent, the Justices invoked public relations instead of legal process.

THIS DIRECT salute to public relations occurred at the Justices' recent seminar at Ossining, N. Y., where they spent a week at a "refresher" course. Among the many recommendations, was this one:

SOMETHING should be done by the courts in the way of public relations to make jurors happier in performing their court service.

TO THIS HIGHLY intelligent conclusion, we add a hearty, "Amen!"

MOST CITIZENS want to serve as jurors, but all but a few shy away because jury service is made an unpleasant chore.

HERE ARE A few public relations suggestions for the Justices "to get the show on the road":

- Set up a jurors' lounge—we mean lounge—instead of a waiting room. Make the lounge into a real pleasant atmosphere with comfortable chairs, chess sets, newspapers, books, magazine, and maybe even piped music and television.
- Arrange for an entire battery of telephones all around the lounge, so that businessmen can carry on their business while waiting, and housewives, who have elected to serve as jurors, can perform some of their household duties by phone.
- Serve hot coffee and tea, and if the budget doesn't allow it, arrange with one of the vending machine companies for a combination coffee, tea, hot chocolate and soft drink machine.
- Install adequate rest room facilities with showers and shaving equipment for the men, and showers and feminine toiletries for the ladies. Maybe even a valet service.
- When taking jurors to lunch, why not a real fancy gourmet restaurant to prove they are VIP's, which they are.

• Keep the jurors informed on what's going on in the courtrooms, and their chances of being called. Don't keep them in the dark.

THESE ARE not facetious suggestions. In fact, we don't think we've gone far enough. All this is not meant to coddle jurors. It's just intended to make jurors feel that they're important citizens performing an important governmental function.

ONCE THESE improvements are made, next step is to begin a real communications campaign via radio, TV, billboards, subway and bus car cards, etc., to encourage citizens to serve as jurors.

WHEN ALL THE material improvements in jury service are made, the theme of the public relations media campaign can be: "LIVE IT UP On Jury Duty!"

## YOU AND THE ARMED SERVICES

### Reserve Units On First Come Basis

Enlistments in the Army Reserve will move to a strictly first-come-first-served basis to comply with new instructions designed to eliminate racial discrimination. Each reserve unit will be required to maintain a chronological waiting list of those applying for enlistment in the six-month training program. Another list will be established for officers and enlisted men who have applied for assignment for paid drill.

The new regulations are designed to eliminate segregated units and to provide for fairer assignment of Negroes to unit positions. The regulation will not apply to the National Guard which is under the direction of state governors.

### Marine Officers Complete Course At Brooklyn Center

The first graduates of the Marine Corps Reserve Officers school are now officially retrained after commencement exercises at the Reserve Training Center in Brooklyn last month. The school was opened last September to New York-New Jersey area Marine Corps Ready Reserve majors and below who had not completed the officers course at Quantico, Va.

### 25,258 Promotions

Promotions for 25,258 in grades E-7, E-6 and E-5 will be made in July for overstrength MOS (Military Occupations Specialty). Appointments for limited temporary promotions will be made for the best one in 20 to grade E-7,

### City Has Job For Highway Engineer; \$7,100-\$8,900

The City of New York has a vacancy in its Federal-State Arterial Highway Program for an assistant civil engineer, salary \$7,100-\$8,900.

Information on the vacancy may be obtained from David Caplan, director of planning, TRAFALGAR 6-9700.

best one in 25 to grade E-6, and the best one in 30 to grade E-5. Only the best qualified individuals within overstrength MOS will be selected.

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**INSTALLATION** — The Harlem Valley State Hospital Chapter of the Civil Service Employees Association conducted its annual installation of officers at a banquet held at the White Stag Inn at Dover Plains, recently. Charles Lamb, fourth vice-president of the state CSEA, was the

installing officer. Seated, left to right, are: Ann Bessette, secretary-treasurer; Peter Garamone, trustee; and Martha McConchie, trustee. Standing, left to right, are: Bluford Jackson, vice-president; Merton Gamble, president; Lamb; Richard Struwe, trustee and Emmoran Grant, trustee.

# Seek Change In Workmen's Comp. Leave With Pay

(Continued from Page 1)  
 ermination. The appeal beyond the appointing authority is not provided under present rules.

2. Restore leave credits in full when an award of compensation has been made and credited to the State as reimbursement for wages paid. At present time, leave credits restored are based on the relationship of the salary of the individual to the amount of the award.

Felly noted in his letter that the Association during the past few years had thoroughly explained to the Civil Service Commission and to officials of the Civil Service Department the desires of its members relative to revision of this rule covering Workmen's Compensation.

### CSEA Reasoning

In urging the mandatory six months' leave with pay provision, Felly said the Association felt that this leave should be withheld from an employee only upon the appointing authority submitting proof to the Civil Service Commission that the employee is malingering and is not actually disabled and unable to perform his duties. He said the Association felt that this arrangement is the only one under which uniform and fair treatment would be guaranteed to all state employees disabled in line of duty. The appointing authority also should have to produce adequate medical evidence that an employee is disabled to the extent that he cannot properly perform the duties of his position before an employee injured in line of duty is permanently terminated, he said.

"Too often," he said, "leave with pay to persons disabled in

line of duty is refused because of some complaint about the employee which existed before the disability began." He recalled that, in one recent case, "such leave with pay was denied because the employee tended to be tardy and was absent on sick leave too frequently on Friday and Monday."

### Sufficient Controls

He said the State Attendance Rules give the appointing authority the right to prevent the abuse of sick leave and the tardiness rules of most agencies invoke penalties for tardiness.

Felly emphasized that, when an employee is disabled as a result of injury or disease incurred in line of duty, "it is not then the proper time for the appointing authority to penalize the employee for alleged failures to observe rules when such alleged failures should have been looked into when they occurred."

The commission is expected to consider a proposed revision in the Attendance Rules concerning Workmen's Compensation leave in a short time.

### McGovern Appointed

ALBANY, July 9 — Raymond McGovern of New Rochelle and former state controller has been reappointed to the Council of the Medical Centers of the State University for a term ending July 1, 1971.

Mr. McGovern at present is counsel to the Joint Legislative Committee to Study Employees' Retirement System.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

# 25th Anniversary For Harold Rock Of Health Dept.

ONEONTA, July 9—Senior Sanitary Engineer Harold F. Rock of Morris has observed his 25th anniversary with the State Department of Health.

He received his 25-year service pin during an informal ceremony last week at district offices of the department in Oneonta.

In making the presentation, Dr. Ralph Vincent, regional health officer of Albany, recalled changes in activities of the department during the last quarter of a century.

Dr. Michael Lipari, district health officer, is in charge of the Oneonta offices.

# Personnel Practices Code Due In Syracuse And Onondaga County

(From Leader Correspondent)

SYRACUSE, July 9—A proposed uniform code of personnel practices for both city and county employees is expected to be unveiled about July 15 by Syracuse Mayor William F. Walsh and Onondaga County Executive John H. Mulroy.

Committees for both the city and county have been studying personnel practices, independently, for several months.

Reports of both committees have been sent to the two municipal executives, but neither has been made public. Mr. Mulroy said he would not reveal the recommendations of the county committee until he has had an opportunity to discuss the report with Board of Supervisors leaders. Walsh is holding up the city report pending the outcome of the joint study.

### Uniform Pay Plan Goal

Both the mayor and county executive "expressed the hope" that the joint personnel practices plan may eventually lead to a single, uniform salary plan for both city and county workers.

The personnel code will deal with such items as vacations, sick leave, hours of work and time off for special reasons.

At present, such practices vary widely between city and county, and even among departments of each.

City and county executives and members of the committees are now conferring on similarities in the two proposed plans and differences that can be reconciled.

### Other Actions

In the wake of recent announcements of salary increases for selected groups of city and county employees, other workers have filed requests for pay boosts.

About two weeks ago, Mayor Walsh announced a new salary plan for police and firemen, which would increase their salaries by more than \$1,200 in the next three years.

Earlier the county announced

substantial increases for professional employees.

Personnel practices studies were set off by various incidents, including that of a county worker who allegedly took off extra time for a buying trip to New York City for a shop she operates.

# Monroe Welfare Aides Supported On Improved Pay

(From Leader Correspondent)

ROCHESTER, July 9—County Manager Gordon A. Howe has given encouragement to welfare department employees seeking longevity and merit raises.

Joseph A. Simeone, president of the Monroe County Department of Social Welfare Employees Association, asked Howe that "a new merit raise system be injected into our Civil Service System to provide initiative for our employees."

Howe replied that the Bureau of Municipal Research here is studying salaries of all county employees. He said the Monroe County Board of Supervisors has considered the longevity proposal.

"I feel sure the board is inclined to approve such a plan," Howe said. "Just when it will take effect has not been determined."

### Paul Hanks Renamed

ALBANY, July 9 — Paul B. Hanks Sr. of Brockport has been reappointed to the Council of the State University College at Brockport for a term ending July 1, 1971. He is an attorney.



### OFFICERS INSTALLED

Newly installed officers of the Chautauqua Chapter, Civil Service Employees Association are shown following the installation dinner. The new officers are, left to right, front row: George A. Newcombs, second vice-president; Eric Lancaster, first vice-presi-

dent; and Andrew J. Nicholas, guest speaker. In the rear, left to right, are: Raymond Rosenberg, secretary; Mrs. Carol A. Bishop, treasurer; F. Margaret Carlson, delegate and Noel F. McDonald, toastmaster. Missing from the picture are Donald Joy, president, who was ill, and Myrtle Robinson, third vice-president.

## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone CORTland 7-8886

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are out a few blocks from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 100 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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## U.S. Service News Items

By MARY ANN BANKS



**SPECIAL AWARD** — Lt. Col. Joseph R. Donahue, Assistant Director of Operations of the U.S. Army Transportation Terminal Command, Atlantic (USATTCA) presents \$185 Special Act Award to Llewellyn A. Williams, traffic clerk in the Passenger Operations Division, at Brooklyn Army Terminal.

Llewellyn Williams was presented with a citation which stated that he willingly accepted the additional duties of Branch chief when that office was vacant for a period of time last year.

When he discovered that a shipment of equipment, originating near a West Coast port and destined for the Far East, was being routed through the Terminal, Mr. Williams made a long distance call which resulted in the diversion of the shipment to a Western port. This call saved the Government more than \$3,600.

Mr. Williams, of 284 Sutter Avenue, Brooklyn has worked here since 1950. He served in the Army in both the European and Pacific Theatres during WW II.

### H. R. Henry, Army Fire Chief, Dies

PORT JAY, July 9—Herbert R. Henry, 59, Chief of the Fire Prevention Division, First U. S. Army, suffered a fatal heart attack at his home 946 E. 42nd Street, Brooklyn, Monday, July 2. Fire Prevention Chief since 1946, Mr. Henry entered Federal service here at Governors Island in 1943.

Henry, who received his New York Fire Protection Engineering license in 1929, was recently nominated by the First U. S. Army Commanding General, Garrison H. Davidson, for the Federal Business Association of New York for Outstanding Federal Service.

He is survived by his wife, Mary, a son Herbert Jr. and a daughter Mrs. Gladys Shripka, all of Brooklyn.

### Leadership—Theme For 630 Army Men At Camp Smith

Approximately 630 members of the New York Army National Guard are attending the summer phase of the Empire State Military Academy and the Non-commissioned Officer Candidate School which is being conducted at Camp Smith, Peekskill, until July 14.

The military academy trains selected members of the New York Army National Guard for commissions as second lieutenants. The Non-commissioned Officer Candidate School is conducted for the purpose of broadening the profes-

sional knowledge of potential non-commissioned officers and to develop leadership techniques and qualities.

Units which are currently attending the field training at Camp Smith are: Headquarters & Headquarters Detachment, NYARNG, Albany; 199th Army Band, New York City; Headquarters & Headquarters, 105th M.P. Battalion, Utica; 107th M.P. Company, Utica.

## Retiree To Visit Caribbean After 22 Years of U.S. Service

Byron Standard, checker-warehouseman in the Cargo Operations Division at the Brooklyn Army Terminal, recently retired after 22 years of Federal service.

Born on the Island of Barbados, a British crown colony, Standard came to Brooklyn in 1912 at the age of 18. He worked as an elevator operator in various loft buildings before and after WW I. From 1917 to 1920, he served with the 24th Infantry Division on the Mexican Border and the 811th Pioneer Infantry Regiment in France.

Mr. and Mrs. Standard live in Brooklyn with their five children. The younger son will graduate from Harvard Law School this month and the older son is an



accountant. Two daughters are high school teachers and the third is secretary to the National Labor Secretary of the NAACP.

Mr. and Mrs. Standard plan an early trip to his birthplace and other Caribbean Islands. They will visit the Prime Minister of Trinidad and his family.

## Fort Hamilton Widow Honored

The widow of a retired master sergeant was named "Civilian Clerk of the Month" of the Transfer Station, Fort Hamilton, Brooklyn, N. Y., for the month of June.

Mrs. Margaret Crane, whose husband, the late Walter Crane served 30 years in the Army, was the second clerk to be selected since the program was initiated last month. Mrs. Crane has been a civilian employee at this Fort since November 1960 and a clerk-typist at the Transfer Station since March 1961.

FOR THE BEST IN ALL SECTIONS — PAGE 11

Better Jobs Go to High School Graduates!

Our Students have entered over 500 Colleges!

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Important Information For People Who Did Not Finish

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OUR 65th YEAR

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# State Offering 12 Promotion Examinations

The New York State Department of Civil Service will open filing for 12 competitive promotion examinations which will be held September 8. Applications for these exams will be accepted until August 6.

**Associate accountant—Exam 7165**—salary; \$9,480 to \$11,385; requires one year in grade 17 or higher.

**Senior accountant—Exam 7166**—salary; \$7,350 to \$8,895; requires one year in grade 14 or higher.

**Senior medical records clerk—Exam 7167**; salary, \$4,220 to \$5,225; requires three months in grade 3 or higher.

**Assistant building electrical engineer—Exam 7173**; salary \$7,740 to \$9,355; requires one year in grade 15 or higher.

**Senior occupational therapist—Exam 7178**; salary \$6,590 to \$8,000; requires six months experience as an occupational therapist.

**Insurance fund area representative—Exam 7183**; salary \$11,080 to \$13,210; requires one year as associate compensation claims examiner or two years a senior compensation claims examiner.

**Associate accountant (employment security) — Exam 7909**; salary \$9,480 to \$11,385; requires six months in grade 17 or higher and a college degree.

**Associate workmen's compensation rehabilitation representative—Exam 7189**; salary \$8,130 to \$9,815; requires six months as senior workmen's compensation rehabilitation representative.

**Senior labor-management practices examiner—Exam 7188**; salary \$6,590 to \$8,000; requires one year in grade 12 or higher.

**Labor-management practices examiner—Exam 7186**; salary, \$5,280 to \$6,470; requires one year in grade 8 or higher.

**Senior accountant (employment security)—Exam 7913**; salary, \$7,350 to \$8,895; requires six months in grade 14 or higher.

## Manhattan VA Hospital Seeks Nurses

The Manhattan Veteran's Administration Hospital at First Ave. and East 24 St., is seeking to fill vacancies for practical nurses on all shifts.

Practical nurses work on various shifts according to the Hospital's needs. Applicants must have successfully completed a full-time program of study in practical nursing approved by a legally designated state approving body. In addition they must possess or have made application for, license to practice prior to entering on duty.

Salaries begin at \$3,760 a year for those with no experience and \$4,040 for those with a minimum of one year experience as a licensed practical nurse.

Applications and further information may be obtained from the Personnel Division at the above address, or by calling MU 6-7500, Ext. 260. Applications will be accepted until further notice.

## Senior Construction Inspector Promotion Exam Filing Open

November 9 has been selected as the examination date for the promotion to senior construction inspector.

The exams are open to employees of the New York City Transit Authority, the Dept. of Health, the Dept. of Parks, and the Department of Hospitals who are permanently employed in the title of construction inspector.

Application blanks are available at the Application Section of the Department of Personnel at 96 Duane Street, New York. These applications will be issued and received daily, from 9 a.m. to 4 p.m., until July 25.

## Positions Open in Army Engineer Corp

The U.S. Army Corps of Engineers in New York City has positions open in various titles of career-conditional and temporary natures.

Interested applicants should apply to Mr. J. Pagliaro, Personnel Office, U.S. Army Engineer District, New York, SPring 7-4200, Extension 351.

# Firemen Jobs; File This Week For Dec. Test

Filing is continuing until August 25 for positions as firemen with the New York City Fire Department.

A written examination will count for the entire mark, with a medical and physical examination given on a qualification basis only.

The last exam in this title was given 18 months ago and resulted in the establishment of an eligible list of nearly 3,000 names. However, this list is over half used and at the rate that appointments are being made, it is expected to expire within a year.

A probationary fireman has a starting salary of \$5,880 annually

and increases annually to \$7,331. These figures do not include uniform allowance, paid holidays and overtime pay for a 42-hour week.

The age limits for filing for this position are 20 and 29. However, candidates may deduct actual time spent in military service

from their age when computing the maximum age.

### Requirements

The minimum educational requirements for appointment as a fireman is a high school diploma or the equivalent. Such diploma must be submitted to the Department of Personnel at the time of investigation. There is no residency requirement for appointment, but firemen must reside in either the five boroughs of New York City, Nassau, Suffolk, Rockland or Westchester Counties after appointment.

Proof of good character is required and in addition to the regular requirements of the City Civil Service Commission, firemen must be clear of other marks on their character report such as a dishonorable discharge from the armed forces.

Applicants must be at least 5 feet 6½ inches tall with weight in proportion to their height. Perfect eyesight, 20-20, uncorrected, is required.

Applications will be distributed after July 5 at the Department of Personnel's Application Section, 96 Duane St., New York 7, N.Y.

## City Examining Social Worker Trainees Daily

Immediate placement is being offered trainees in social investigation by the New York City Department of Personnel. These positions, for which examinations are being given daily, pay \$4,850 annually and are open for filing on a continuous basis.

After a year of satisfactory training, social investigator trainees will receive regular appointment to the title of social investigator at \$5,150 to \$6,590 a year.

A baccalaureate degree issued upon completion of a four-year course in an accredited college is required for the position. A college series application form must be filed by the applicant.

Under close supervision, a social investigator trainee receives training and performs beginning level work in investigating need and determining eligibility for public assistance.

A written test will count for all of the total grade and 60 is the passing mark. The test will be of the multiple choice type and will include questions on general intelligence, dealing with people, psychological and sociological concepts and general background information.

Applications can be filed, in person only, on each Tuesday between 8:30 and 9:30 at 241 Church St., second floor. The test will be given on the same day. Candidates who have failed a test in the title in the preceding six

months will not be eligible to take the written test.

Applications are available at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

## Army Needs Architectural Engineers

The U.S. Army Transportation Command in Brooklyn is seeking architectural engineers to fill vacancies at the terminal which pay from \$8,340 a year.

The terminal is located at First Ave. and 58th St.

A degree in engineering, plus 3 years professional engineering experience of which one year must have been in development and writing of specifications or estimating costs for construction, alteration and repair of buildings, will qualify.

For further information and applications, interested persons may call at Civilian Personnel Division at the Terminal, or phone GEdney 9-5400, Extension 2111.

## Special Agent Exam Closing

The Treasury Department has announced the termination of filing for the position of special agent has been set for July 16.

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## Doctors Renamed

ALBANY, July 9 — Dr. Harvey J. Tompkins of Manhasset and Dr. William A. Brumfield Jr., of White Plains have been reappointed members of the Mental Hygiene Council of the State Mental Hygiene Department.

### STUDY IN AIR-CONDITIONED COMFORT!

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or JAMAICA: FRIDAY, JULY 13 at 7 P.M.

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No residence requirement for applicants. Those appointed must live in N.Y. City, Nassau, Suffolk, Westchester or Rockland Counties.  
New Course Starting for Written & Physical Exams  
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JAMAICA: MONDAY, JULY 16 at 7 P.M.

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# Civil Service LEADER

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Jerry Finkelstein, Publisher

Paul Kyer, Editor  
Mary Ann Banks, Assistant Editor

Joe Deasy, Jr., City Editor  
N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474  
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TUESDAY, JULY 10, 1962

## The Value of Equal Pay

**E**QUAL pay for equal work is a theme that dominates the civil service from New York City to the smallest hamlet upstate. We should say that it is a dominating theme among civil servants for, unhappily, it is not always the practice in local government.

New York City and State have done well in this area. And we are happy to report that in the larger upstate cities and counties it has at least become announced goal. This week, for instance, the City of Syracuse and Onondaga County have disclosed that joint action was being taken on a personnel practices code, which would cover such items as sick leave, vacations, holidays, etc., with the eventual goal being uniform salaries.

This is the tendency in the larger governmental jurisdictions. The purpose is to create better career conditions for civil servants and in so doing, invest in a stable body of public workers. This makes sense because in the long run it is efficient and a money-saving practice.

We urge smaller units of local government to recognize the fact that an underpaid and demoralized civil servant is neither a good investment nor a service to the community.

## A Wise Decision

**L**AST week we urged the Department of Correction to give thought to a proposal by Terminal Employees Local 832 to allow correction officers to carry their weapons off-duty and further to allow them to qualify for this permission during their working hours.

The Department, it has been learned, is now in the process of granting this permission. The Department realizes, as we pointed out, that the granting of this permission will encourage more correction officers, all of whom are peace officers, to carry their weapons off-duty. An additional force of armed peace officers on the streets of New York City will make the City a safer place to live.

## Social Security Questions Answered

Below are questions in Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

"I hired a lady to clean my house one day a week. I pay her \$10 to do this work plus 50 cents car fare. Is it necessary for me to pay social security taxes on the wages I pay her?"

If you pay a domestic \$50 or more in cash wages during a calendar quarter, you are required to report her earnings. The amount you give her in cash for car fare would also count as part of her earnings, and would be subject to social security taxes.

"I heard that the social security tax will be increased in 1963. What will the new rate be?"

Effective January 1, 1963 the social security tax rate will be 3½% for employers and employees. Self-employed persons will pay 6.4% for their first \$4800 of earnings.

"I'm still working and won't reach retirement age for another year. However, I would like to know about how much I can expect to receive when I retire. What should I do?"

You should contact your nearest social security office and ask for leaflet No. 855, "How to Estimate The Amount of Your Social Security Benefits." This illustrated leaflet gives a step-by-step method of arriving at an estimate of the amount of benefits you will receive on retirement.

"How long does it take to have my name changed on my social security records? I'm getting married."

If you take your social security card to the nearest social security office, they'll replace it with another card showing your new name in only a few minutes. However, if you do not have your old card, it may require a few days.

"Are benefits before age 65 reduced on a monthly basis, or do you have to apply exactly on your 62nd, 63rd, or 64th birthday?"

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

### Explains Success of Suggestion Program

Editor, The Leader:  
Leo Margolin's complimentary evaluation of the excellence of the Transit Authority's employee suggestion program is, indeed, heartening.

In finding a better-way-to-do-it, the Authority made a wise selection in the appointment, as a labor relations advisor, of Charles L. Wendelken of the public relation office, director of the Employee Suggestion program.

Last year's TA annual report listed savings of \$131,908 and awards of \$4,775 to TA employees for their suggestions. For the third successive year, the Transit Authority won the two highest awards in competition with all City agencies for both the most effective agency program and the greatest value in savings. Cost of administering the program was 9.25 per cent of the total estimated savings.

SYLVESTER V. POINTKOWSKI  
Public Relation Director  
N.Y.C. Transit Authority

### On Authority

ALBANY, July 9—Thomas E. Farrell has succeeded Joseph R. Hewitt of Oswego as a member of the Port of Oswego Authority for a term ending Sept., 1962. Mr. Hewitt resigned last May.

Mr. Farrell is a former commissioner of public welfare for the City of Oswego and served at one time as counsel to the Oswego City Charter Revision Commission.

### Named To Council

ALBANY, July 9—Leonard A. Weed of Massena has been named to the Council of the Agricultural and Technical Institute at Canton, by Governor Rockefeller. His term will end July 1, 1968. Mr. Weed succeeds Elmer J. Murphy of Potsdam, who died.

You can apply at any time. The reduction is figured on a basis—for every month that you are closer to 65, the less the reduction.

"I heard I should check my social security record every few years. How do I do this?"

Ask your local social security office for the postcard form on which to request a statement of your earnings. Fill out this card and mail it. You will get a statement of the earnings which have been credited to your account.

"Is it true that a birth certificate must be submitted as proof of age when filing an application for Social Security benefits?"

Although it is preferred, a birth certificate is not necessary. If it is not available, there are numerous other types of evidence which are acceptable such as: church record of baptism; hospital or physician's records; entries in an old family Bible; a naturalization record; insurance policy; union, school, fraternal and employment records; arrival record; alien registration; draft, military and census records.



## Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar  
(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

## Resignation & Reinstatement

**MANY PEOPLE** resign as a result of emotional stimulation, and then are sorry. Many people resign to go into private employment, and then are sorry. Many people resign because they do not like their boss, and then are sorry. There are many other examples of persons who resign, and then are sorry. I am dealing with them, and not with those who resign and are glad.

**THERE IS** very little in Civil Service Law on resignation, so I will not bother with it. The main principles pertaining to resignation are in the Rules for the Classified Service—principally Rules 37 and 38.

**LET US GET** some of the simple things behind us.

**IF A MAN OR** woman is absent without leave and without an explanation for ten working days, that constitutes a resignation. However, apart from that sort of thing where a resignation is presumed in law, every resignation must be in writing. There is no such thing as an oral resignation. For an employee to really resign, he must do so in writing.

**A PERSON CAN** talk about resigning and never have to resign. Everyone knows many people who have done so, and then returned to work. To really resign, the written resignation must be delivered to the appointing authority; and, once delivered, it is final. The employee, by himself cannot retract after delivery. Rule 37 permits the appointing authority to consent to the withdrawal of a resignation; but this is up to him, not the employee.

### Reinstatement

**THE REINSTATEMENT** provision, which appears in Rule 38, reads, in part, as follows:

A permanent employee who has resigned from his position may be reinstated, without examination, within one year from the date of such resignation in the position in which he resigned, if then vacant, or in any vacant position to which he was eligible for transfer or reassignment.

**IN COMPUTING** the one year period in which a person may be reinstated after resignation, the following are excluded:

- The day the resignation takes effect.
- Any time spent in the military or naval service of the United States.
- Any time served in another position in civil service of the same governmental jurisdiction.

**REALLY, THERE** is not even a one year limit to the above rule. The concluding paragraph reads, as follows:

In an exceptional case, the Commission may, for good cause shown and where the interests of government would be served, waive the provisions of this rule to permit reinstatement of a person to his former position more than one year after resignation.

**IT SEEMS TO** me that that last paragraph quietly gives the Commission the right to reinstate an employee without any real regard to a time limit. In other words, the future of a resigned employee anxious to get back, is in the hands of the Commission—regardless of time.

### Word of Caution

**THINK CAREFULLY** about the value of the rules for getting back. Never, never resign until you count ten—meaning ten days. If you have made up your mind to resign by that time, then go ahead; but never before. Do not rely on the rules for getting back. There have been cases in which they did not work.

# This Week's Civil Service Telecast List

In-service-training programs of interest to civil service employees are being telecast daily over television station WUHF, Channel 31. This station is New York City's new ultra-high frequency station operated by the Municipal Broadcasting System through an agreement with the Federal Communications Commission.

Channel 31 can only be received on television sets equipped to receive the ultra-high television signals. Most sets can be equipped to accept the high range signals by the addition of an inexpensive tuner which can be purchased at many electronics dealers in the metropolitan area.

For information on the location of these dealers, write: In-Service-Training; Civil Service Leader, 97 Duane St., N.Y.C. 7, N. Y.

This week's programs include:

A program of major interest to all civil service employees will be a discussion of social security which is being produced by the Social Security Administration. This program will appear on Thursday, July 12 from 9:30 p.m. to 9:45 p.m.

Other programs for the week include:

### Tuesday, July 10

3:15 p.m. Around the Clock—Police training program on the subject of handling juvenile cases.

4:15 p.m. Around the Clock—Repeat from 3:15 p.m.

### Wednesday, July 11

3:30 p.m. Nutrition and You—Health Department program.

5:00 p.m. City Closeup—Interview with a City official.

6:30 p.m. Nutrition and You—Health Department program.

### Thursday, July 12

3:15 p.m. Around the Clock—

4:15 p.m. Around the Clock—Police training program.

Repeat from 3:15 p.m.

7:30 p.m. On the Job—Fire Department training course.

### Friday, July 13

3:30 p.m. Nutrition and You—Health Department program

6:30 p.m. Nutrition and You—Health Department program

### Saturday, July 14

3:15 p.m. Around the Clock—Police training film.

4:15 p.m. Around the Clock—Police training film.

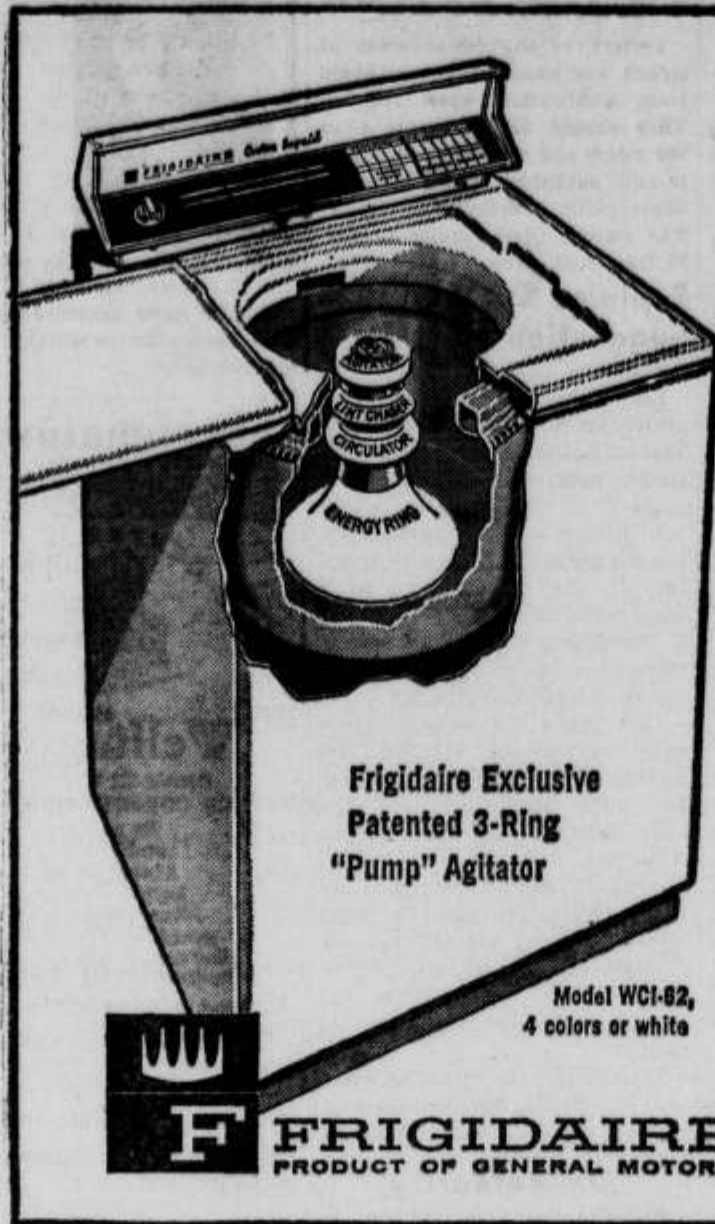
7:30 p.m. On the Job—Fire Department training course.

## Fisherman's Story is Good

ALBANY, July 9—Former Thruway employee John Fague led a group of his Thruway friends on a highly successful walleyed-pike expedition recently. The group detached some 29 pike from the depths of Oneida Lake.

Most unique occurrence was when Fague got a solid hit and to have his 20-year-old line break just as he was about to boat the walleye. Seconds later, another crew member, Ken Havill, got a good strike and hauled his catch aboard to find Fague's broken line, with its fish attached, wrapped around his catch.

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# Post Offices Need Clerks & Carriers For \$2.17 Hr. Jobs

Post offices in Manhattan and the Bronx are seeking men and women to fill positions as clerks and clerk-carriers paying from \$2.16 to \$2.63 an hour.

Starting salary for both positions is \$2.16 with a top pay of \$2.63.

Certifications will be made first from a listing of residents in the filing area, although there is no residency requirement.

The main requirement for the carrier jobs is a drivers license. Carriers will have to pass a driving test and submit proof of a

safe driving record.

Applications are being accepted at the New York General Post

Office for jobs in Manhattan and the Bronx.

### Either Position

Applicants must be at least 17 years old at the time of filing and 18 by appointment. All applicants must be citizens of the United States. A driver's license is required of applicants for carrier jobs. A written test is required.

Applicants may be considered for both clerk and carrier or for either position. Eligibility for both positions will be terminated upon career appointment to either position.

Application forms 5000-AB can be obtained from the Board of U.S. Civil Service Examiners, General Post Office, Room 3506, 33rd St., New York 1, N.Y.; from the Director, 2nd U.S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N.Y..

# 23 H.A. Officers Graduate; Cite Eight For Merit

Graduation exercises for twenty-three housing police officers of the New York City Housing Authority were held recently at the Authority's Maintenance Training Center in Manhattan.

The new housing officers have completed an intensive four-week training course at the New York City Police Academy.

A feature of the graduation ceremonies was the annual presentation of Merit Awards to eight present members of the housing police force for outstanding work and meritorious achievements.

The housing officers are being assigned to field-duty training and will also receive special orientation from the Authority's Security Division, Management Department, and Intergroup Relations Department, designed to prepare them for the task of helping protect the nearly 500,000 residents of the Authority's 104 housing developments in the city's five boroughs.

The eight Merit Award winners are:

- Officer Arnold Siegel of Van Dyke Houses, for the apprehension of a man allegedly caught in the act of raping a young girl.

- Sergeant Jack M. Weisel and Officer John K. Jorgensen of Tilden Houses, who apprehended an alleged robbery suspect who was being chased by a group of civilians.

- Officer Leo Jefferson of Johnson Houses, who assisted in the delivery of a baby for a woman whom he found in labor on a park bench of the development.

- Officer Theodore Bota of Forest Houses, who saved the life of a 15-month-old baby girl by applying mouth-to-mouth resuscitation. The child was found to have had an obstruction in her throat in addition to suffering from a chest infection.

- Officer John Baynes of Breukelen Houses, who succeeded in locating a lost child after other investigations had failed.

- Officer Emmett Mimiase of Sound View Houses, who, single-handed, arrested 14 youths, all armed with knives, clubs, and assorted weapons. The youths were on a hunt for the alleged slayer of another youth.

- Sergeant Anthony G. Sparacino of the Brooklyn-Queens

Vandalism Squad, for "faithful, diligent, and highly intelligent investigatory work."

The twenty-three newly graduated officers will bring the housing police force up to 602 men.

The Housing Authority's police force, Chairman William Reid said, is larger than the entire city police force of every city in New York State with the exception of Buffalo and New York City itself.

A new examination for housing officers is scheduled to be held shortly, and additional officers will be appointed when a new civil service list is established.

## Dean Cooper Will Retire

ALBANY, July 9 — Dr. Herman Cooper is retiring at the end of the year as executive dean for teacher education for the State University. He was first appointed in 1949.

An authority in the teacher education field, Dr. Cooper's career spans 37 years in New York State alone. It began in 1925 at the former State Normal School of Genesee, where he was head of the Education Department.

From 1933-1949, he was assistant commissioner for teacher education and certification with the State Education Department.

"An able educator and administrator, Dr. Cooper has exerted a truly exceptional influence in the emergence of the teaching profession to its present highly respected status, President Thomas H. Hamilton of the State of the State University said in disclosing Dr. Cooper's intention to retire.

## Renamed Trustee

ALBANY, July 9 — Theodore F. Buckley has been reappointed to the Board of Trustees of the Adirondack Community College for a term ending June 30, 1971. Mr. Buckley is sheriff of Washington County.

## Medical Jobs Open In Three Fields At B'klyn Hoospital

Dietitians, occupational therapists and 10 chemists are needed to fill vacancies at the Brooklyn Veterans' Administration Hospital.

The biochemist positions pay from \$5,490 to \$5,820 a year; the dietitian jobs, from \$5,355 to 6,345. All jobs may pay a higher rate for more experience.

For further information, contact Mrs. Baron at TE 6-6600, ext. 389.

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# Public Relations Trainee Opportunity Offered In Albany

The 105,000 member Civil Service Employees Association is offering an opportunity to journalism school graduates or those with experience in newspaper work to qualify for a public relations trainee position in its Albany office.

The beginning salary for this position is \$5,456 per year with an upgrading to public relations assistant after one year. The assistant position pays \$5,910 to start.

The Association is a non-profit membership corporation representing 81,000 State employees and 26,000 employees of political subdivisions in New York State. Its objects are to improve public service and working conditions of its members.

A public relations assistant works under the Director of Public Relations and assists in publicizing activities, accomplishments and services of the Association, prepares releases, designs exhibits, prepares news releases, writes and delivers speeches and assists in the development of a press and public relations program within subdivisions of the Association.

The minimum requirements for this position include: a high school education or equivalent and four years of satisfactory experience, including one year in a supervisory capacity or graduation from a recognized college or university with a major in journalism. A satisfactory equivalent combination of the foregoing training and experience is also qualifying.

Applications for this position may be obtained by writing the Civil Service Employees Association, 8 Elk St., Albany. Deadline for filing of applications is July 15.

## Internal Revenue Position Closing

The U.S. Civil Service Commission has announced that applications will be closed on July 16 for positions as internal revenue agent with the U.S. Treasury Department. The closing applies to both the GS-5 and GS-7 positions.

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Please send me FREE information. HSL

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ Ph. \_\_\_\_\_

# Army Needs Staff Nurses At Fort Jay

Staff nurses in medicine and surgery are needed to fill immediate vacancies at the U.S. Army Hospital on Governor's Island. These positions are in GS-6 and pay from \$4,830 per annum.

To qualify, applicants must have completed a full 3-year course in residence in an approved school of nursing or a full 2-year course in residence in an approved school of nursing with one additional year of appropriate nursing experience or education, and

in addition must have had one year of experience as a professional nurse and must be currently licensed as a registered professional nurse.

Interested applicants should contact the Board of U.S. Civil Service Examiners, Civilian Personnel Section, Headquarters Fort Jay, Building 400, Section D.

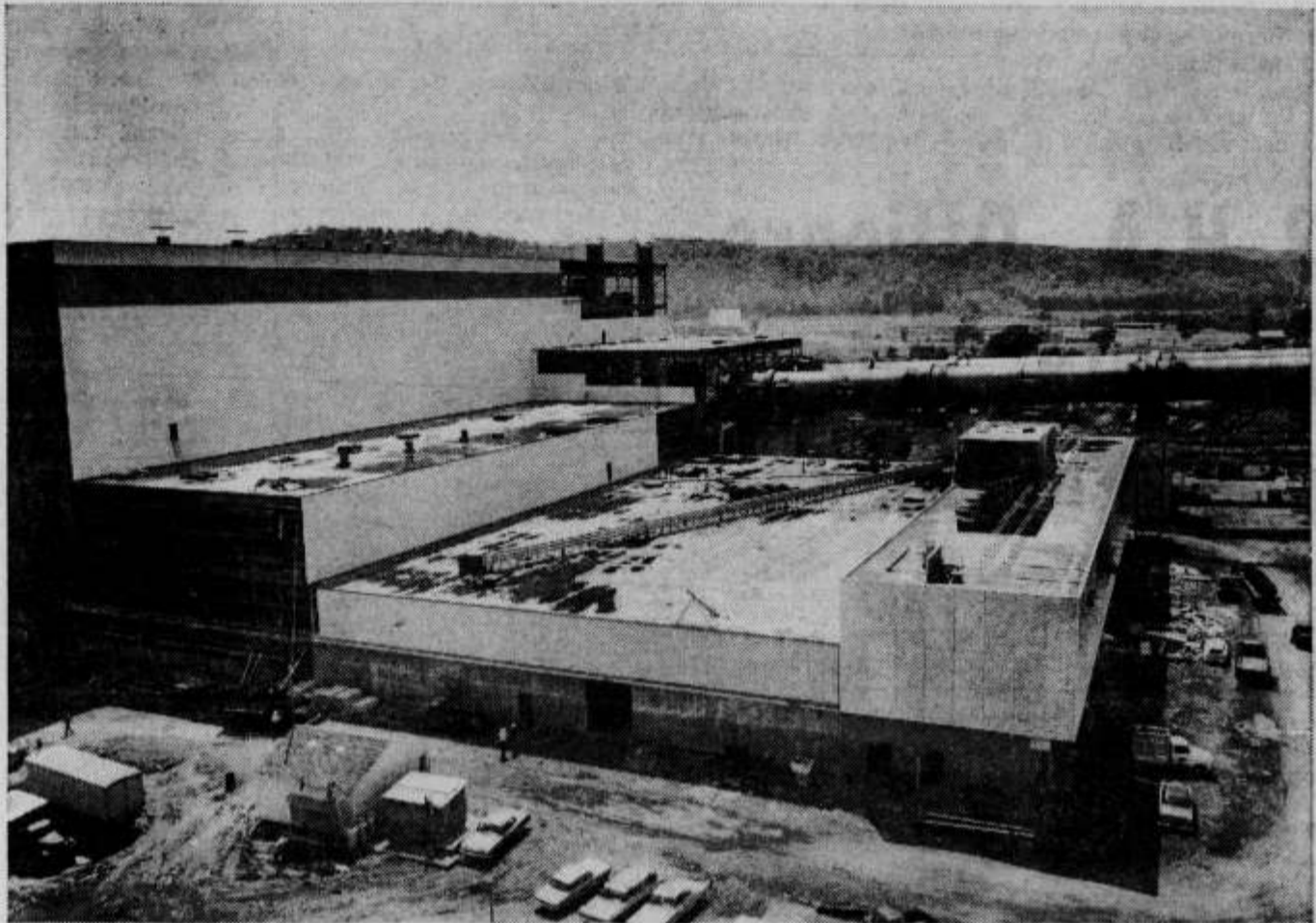
## Nassau County Seeks Personnel Assistant

An open-competitive examination for the position of personnel assistant has been announced by the Nassau County Civil Service Commission.

Applicants must have a college degree; or a high school diploma

and four years of general personnel administrative experience; or a satisfactory combination of education and experience.

Information and applications may be obtained from the Civil Service Commission, 54 Mineola Boulevard, Mineola.



Creating new job opportunities is one of the Commerce Department's principal functions. Above is the \$64,000,000 plant of the Atlantic Cement Company, under construction at Ravena, New York. The Commerce Department's Industrial Development team played an important part in the location of this plant, the largest of its kind in the world.

*A tribute to New York State's*

*#5 in a series on State Government*

# Department of Commerce

The employees of the Department of Commerce, under the direction of Commissioner Keith S. McHugh, are responsible for a wide range of activities. Of great importance is the outstanding program conducted by the Department for the promotion of business and industry and the economic development of the State.

The employees of each of the three divisions of the Department and those who work in the Woman's Program all understand and recognize that efficient operation of each activity is of vital interest to every resident of the State. The programs to bring new business and industry to New York, to promote markets for New York State products and to promote the \$2.6 million tourist industry, mean new job opportunities for all state residents.

By assisting in the building of the State's economy, the Department of Commerce helps build job security for every worker who makes his home in New York. This is one of many ways in which the Department of Commerce serves more than sixteen million residents of the State.

**THE STATEWIDE PLAN** — a combination of Blue Cross, Blue Shield and Major Medical — provides security and protection for most of the employees of the Department of Commerce against the cost of hospital and medical care. This three-part program offers realistic coverage for all New York State employees as well, active and retired.

The vast majority of employees of the State of New York know that as subscribers to **THE STATEWIDE PLAN**, they are eligible for the most liberal benefits at the lowest possible cost. They know, too, that wherever they go, at home or abroad, this plan and its benefits travel with them. In this fact there is security against the worry and concern which would result from less adequate coverage.

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A competitive examination will be given by the U.S. Civil Service Commission in the near future to fill vacancies in the U.S. Student-Trainee program.

This unique program accepts qualified high school and college students for part-time positions in the area of their scholastic training.

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- Excellent meals • Comfortable sleeping accommodations
- Irish & American entertainment • Dancing 7 nights a week to Joe Nelly's orchestra featuring Vinnie (Cannonball) Brown
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For reservations or booklet, call or write Jerry & Mary O'Shea, Prop.

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#### SUPERB ITALIAN-AMERICAN CUISINE By INTERNATIONALLY FAMOUS CHEF

- Luxurious Motel Accom.—2-Room Studio & Bedroom Suites
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True European Plan, too—Eat What You Want, When You Want!

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For creative people and Nature Lovers. Delightful, informal atmosphere. Delicious home cook meals. Rates \$40 and up, LaMells, Thompson Ridge, N.Y. TRINITY 4-2068.

### Horseshoe Lake House Bethel, N. Y.

500 ACRES Friendly-Informal 100 mi from N.Y.C. OPENING JUNE 26 Large, private natural lake. Sandy Beach, swimming, fishing, boating, all sports. German-American cuisine, 3 delicious meals daily; menu offers excellent choice at every meal. Cocktail lounge, orchestra. Free transp. to churches, riding and golf. Rates from \$48 weekly; \$9 daily. Booklet.

George & Helen Neuhaus German-Irish-American Management Tel.: Liberty 2123

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#### REASONABLE RATES

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- Get-acquainted parties
- Nightly swimming
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\$1 less per person—Sept. 1-Nov. 1

\*50 of 150 rooms, add \$3 for meals

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On the Ocean at 64th St. • MIAMI BEACH

Students may earn as much as \$77 weekly while completing their education. Salary is based, in all cases, on hours worked and educational achievement.

Students may alternate periods of school attendance and employment, may be employed part-time while attending school, or may work during school vacation.

The student trainee program offers students the opportunity to train in nearly 20 occupational fields, mostly in science and engineering.

After graduation trainees may be appointed to full-time professional, technical and other positions at \$4,345 a year. However, those with outstanding academic records or those with at least a year's work experience under the program may receive \$5,355 a year.

Students must apply for employment in the specialized field consistent with their college or high-school studies. Applicants interested in vacation work programs should apply for the examination early in the school year to assure greatest consideration for jobs next summer.

Additional information and the application card, Form 5000-AB, are available from college placement offices, post offices, or Boards of Civil Service Examiners at many Federal installations, civil service regional offices, or the U.S. Civil Service Commission, Wash-

ington, D. C.

## Bonus Jobs For: Nurses & Medical Officers

A 25 percent bonus is offered to doctors and nurses who enlist to work in the Panama Canal Zone for various U.S. agencies.

The vacancies are for medical officers, who get from \$10,425 to \$15,912 a year, and professional nurses, at \$5,431 to \$8,043 a year.

The announcement numbers for the exams are, for medical officer, CEO-85, and for professional nurse, CEO-57.

Announcements and complete information on these jobs are available from post offices throughout the country, and from the Central Employment Office, Drawer 2008, Balboa Heights, Canal Zone.

### Welfare Assn. Meets

ALBANY, July 9—The 92nd annual meeting of the New York Public Welfare Association was held June 27-30th at Whiteface Inn at Lake Placid. Raymond W. Houston, retiring state commissioner of Social Welfare, was one of the speakers addressing the session.

### Ruth Rives Wins Biggs Award

ALBANY, July 9 — Miss Ruth Rivers, former chairman of the Department of Public Health Nursing at the Upstate Medical Center in Syracuse and a nurse for more than 35 years, is the winner of the annual Herman M. Biggs Memorial Award of the State Public Health Association.

Miss Rivers, a gold medal student from Philadelphia General Hospital, is a former vice-president of the State Nurses Association. The award is for outstanding work in public health.

### 100 Honor T. J. Cuerdon

ALBANY, July 9 — More than 100 fellow employees and friends of T. J. Cuerdon, Superintendent of the state's hydroelectric plants at Crescent and Vischer's Ferry attended retirement dinner for him last week at Rafael's Res-

taurant, Latham.

Cuerdon has been superintendent at the Crescent and Vischer Ferry power houses since their opening in January, 1926.

### Dr. Hiss Heads Heart Bureau

ALBANY, July 9 — Dr. J. G. Fred Hiss has been named director of the State Health Department's Bureau of Heart Disease. His salary will be \$16,394 to start.

Former faculty member of the Syracuse University Medical School, he has been a practicing physician in Syracuse, specializing in cardiology. He is a charter member of the New York State Heart Assembly.

### On Commission

ALBANY, July 9 — Albert G. LaBounty of Chazy has been re-named to the Lake Champlain Bridge Commission for a term ending June 1, 1967.



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There's no safer place to put your money... no sounder investment you can make! An Emigrant Savings Account has no way to go but up... to increase in value as generous Emigrant dividends are added to it — compounded and credited quarterly.

And now you may deposit up to \$15,000 in an Individual Account, up to \$30,000 in a Joint or Trust Account.

**Speaking of Dividends...** Emigrant's latest quarterly dividend is 4% total per year—the regular 3-3/4% plus a special 1/4% on savings on deposit for four consecutive quarters prior to the dividend period.

**16 Extra Dividend Days in July...** And here's an Emigrant extra: if you open an account or make a deposit through July 16th, your dividends will be credited from July 1st!

**PLUS Extra Dividend Days Every Month!**  
Dividends from Day of Deposit!  
Dividends 4 Times a Year!

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Opposite City Hall Park  
Open Mon. and Fri. to 6 P.M.

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(Another entrance 10 East 43rd Street)  
Between Fifth and Madison Avenues  
Open Mon. to 7 P.M., Fri. to 8 P.M.

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Open Mon. and Fri. to 6:30 P.M.

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13 HUGHE rooms, plus foyer entrance, full basement, 6 rooms and bath down, 7 rooms and bath up. Possession arranged upon mortgage approval. Near subway, bus, etc. Sacrifice at \$20,490, only \$500 needed on contract.  
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LARGE, 2 family; two 6 room apts for immediate occupancy. Take over existing G.I mortgage, \$3,500 cash required. A once in a lifetime opportunity. Entire house vacant. Keys at...  
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GRACIOUS, 2 story home on lovely tree shaded street. Top location, nr. everything, large modern kitchen and bath, comfortable livingroom, master size bedrooms, full basement, oil heat. Entire house newly decorated.  
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ALSO:  
**LAURELTON** — Brick 6 year old ranch bungalow. Like new, 8 rooms, 3 large bedrooms, beautifully finished basement. Garage. Fenced-in garden plot. All appliances included. Only \$600 down.

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THE BEST IN QUEENS

**YAN WYCK GARDENS**  
4 bedroom brick, 40x100, finished basement, modern.  
Asking \$17,900 \$700 Cash

**St. Albans \$2,000 Cash**  
2 family brick bungalow, 5 down, 3 up, Garage, 40x100, gas heat, 11 years old.  
Asking \$23,900 548 Mo.

A DREAM!  
**HEMPSTEAD**  
Custom Cape, brick, 4 bedrooms 2 1/2 baths, finished basement with bar, 2 car automatic garage, 70x325 plot, automatic sprinkler system, 20x40 ft. swimming pool with bath house. Marble glass Hollywood kitchen, enclosed patio. Extras include Washer, Dryer, Dish-washer, wall-to-wall carpet, 2 freezers. Asking...  
**\$36,900**

**Homefinders, Ltd.**  
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ST. ALBANS  
Fieldstone 1-1950

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## LEGAL 2 FAMILY

SPRINGFIELD GARDENS

GOOD SIZE PLOT—all rooms spacious, all new copper plumbing, oil heat, separate entrances, bus at the corner. Storms, screens, Venetian blinds, full basement. A once-in-a-life-time opportunity at such a sacrifice price.

**Price \$14,000**

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## MOTHER & DAUGHTER

BEAUTIFUL STUCCO house, 5 rooms and 4 rooms, 2 full baths, nice club finished basement, storms, screens and Venetian blinds, oil heat. Very close to shopping, transportation and schools.

**FULL PRICE \$16,500**

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Ind. "E" or "F" train to  
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FREE PARKING  
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**\$10,990**

6 Rooms, 3 Bedrooms, Full Basement, Oil Heat, Garage  
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Auto Insurance Time Payments

# E-S-S-E-X

143-01 HILLSIDE AVE.  
JAMAICA  
**AX 7-7900**

G.I. NO CASH DOWN

**SO. OZONE PARK**  
Fully detached, 7 room house on large corner plot in very fine neighborhood. Modern throughout, finished basement with extra kitchen and bath, oil heat, aluminum storms and screens, 2 car garage. \$101.88 monthly mortgage payments.

CALL NOW!

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Highly Recommended

6 ROOM bungalow, very attractive, with enclosed porch, attic space, semi-finished basement, oil heat, 2 car garage, 65x125 corner fenced plot, patio, residential area and immaculate throughout. \$690 on contract. **ROOSEVELT**

**5 LARGE BEDROOMS**  
8 LARGE rooms, Colonial with sunporch, extra lav., full attic with one room, full basement, oil unit, 2 car garage, 85x125 plot, extra closet space, pantry finest area. \$1,500 down.  
**HEMPSTEAD**

5 ROOMS, bungalow, full attic, semi-finished basement, oil heat, garage, residential area. G.I. special. No cash down.  
**FREEMONT**

6 LARGE rooms, Ranch style with enclosed porch, full attic, fireplace, full basement, extra lavatory, 2 car garage, 50x125 plot, excellent condition, top area. \$750 on contract.  
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JA 9-5100  
160-13 HILLSIDE AVE., JAMAICA  
**OL 7-3838 OL 7-1034**

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**WELL SACRIFICE SEVEN APARTMENT HOUSE**. Cottage, four apts. furnished, residential area. \$6,746 net income in 1961 after all expenses paid. Mrs. T. Hashkin, 212 Revent Street, Saratoga Springs, NY.

**Farms & Acreages - N.Y. State**  
CAMP, ready to move in, furnished, bordering trout stream, in heart of hunting area, secluded but just off black top road; accessible all year, 3 hours from NYC. \$3,500.

20 ACRES, 5 room cottage, insulated, drilled well for summer or year round tel. & elec. \$5,500.

5 ACRE camp sites, good road, telephone electricity, brook \$750, \$50 down, \$20 a month. Larger or smaller lots available. Send for Free 1962 descriptive catalogue of dwellings, acreage, farms, camps, business places, etc. Senior, Bill Vedder, Rte., Box 65, Schoharie, NY. AX 5-8191.

**RETIREMENT Home on Goodyear Lake**, 4 bedrm ranch with fireplace, large landscaped lot \$12,600. EZ terms. Bankhurst Agency, Oneonta, NY 607-432-4000.

**HANDYMAN'S OPPORTUNITY**  
\$20 down - \$20 mo. 8 rms, cellar etc, well, 1/2 ac. \$2400. Oneonta Area. Write John W. Buck, Kingston.

**Farms & Acreages - Ulster Co.**  
ACCESSIBLE wooded acreage, joins 40,000 acres, state owned forest. Hunting & fishing area. Terms, Howard Terwilliger, Kerhonkson, N.Y.

4 ROOM house & equip store, mod. impvis. Must sell \$4500. M. Low, Shandaken, NY 914 OV 8-9884.

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**ST. ALBANS**

One family, 6 rooms and enclosed porch of lasting stucco and shingle, modern kitchen and bath, finished basement with many extras, including refrigerator, storms, Venetians & screens. Asking...  
**\$16,000**

**HOLLIS 2 FAMILY**  
DETACHED on 40x100 plot of stucco and shingle, 4 and 3 room apts, with modern kitchens and baths, oil heat and 2 car garage. Many extras included. Bring deposit. Only...  
**\$19,400**

Other 1 & 2 Family Homes

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**AN INVESTMENT Sullivan County**  
On 1 1/2 acres, large 8 room house, barn, workshop, and garage. Can be converted into small hotel. Price for quick sale. Write: **W. LENZ**, Main Street, North Branch, New York.

**Summer Cottages For Rent**  
ADIRONDACK MOUNTAINS: Three house-keeping cottages, Minerva Lake. Sleeps seven, all conveniences. \$70 per week. One hour from Saratoga, Mes. Florence Fitzsimons, Olmstedville, NY, North Creek 3731.

**Farms & Acreages Dutchess County**  
**Central Dutchess \$9,990**  
5 rm house, living room with triple large kitchen, 3 bedrooms, 1 1/2 baths, outside barbecue. Situated on 2 1/4 acres, located 1/2 mi from Taz. Pkwy. Fully furnished. Everything goes from the kitchen sink to T.V. set. Phone Thomas S. Foley, Bkr, Millbrook, NY 914-677-8105.

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Camps — Farms — Homes Lake Properties • Neighborhood Stores Bars & Grills  
What can we do for you?  
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**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

**For Rent SO. OZONE PARK**  
6 ROOMS, detached with full basement, oil heat, good condition. Option to buy available. Agent, JA 9-5003.

**HEMPSTEAD, L. I.**  
NEW HIGH Ranches, up to 9 rooms, 2 baths, garage or will build to suit. Fine integrated area. TERMS FLEXIBLE. LET'S WORK OUT A DEAL. Ask for Mr. Manny, IV 9-7888. In NY, BI 5-7100.

**Mt. Vernon, N.Y.**  
HONEYMOON SPECIAL — 3-family brick and veneer, 14 rooms, \$6,000. Terms, Call DI 4-8073.

**Houses - Dutchess County LIKE SHADE?**  
THIS 3 BRDM, 1 1/2 bath rancher has 1.2 acres of wooded land with views. The large finished playground gives this house a total living area of 1624 sq. ft. Only \$21,800. Francis W. Emans, Rte., Rt. 82, LaGrangeville, NY. Dial 914 CA 6-7014.

**Farms & Acreage Delaware County**  
**Farms & Acreage - Ulster Co.**  
ACCESSIBLE wooded acreage, joins 40,000 acres, state owned forest. Hunting & fishing area. Terms, Howard Terwilliger, Kerhonkson, NY.

STATE ELIGIBLE LISTS

Table listing eligible candidates for Senior Engineering Technician Public Works, including names and addresses.

Table listing eligible candidates for Senior Welfare Representative (Public Assistance)—Social Welfare (Excl. of the Insts.), including names and addresses.

Table listing eligible candidates for Senior Engineering Technician Public Works, including names and addresses.

Table listing eligible candidates for Senior Engineering Technician Public Works, including names and addresses.

LEGAL NOTICE

CITATION.—File No. P 288/1967—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO MINTERN de SUZZARA VERDI CHACE, DAPHNE C. MAYTHAM, DIANA C. HOYT and JAMES FLETCHER CHACE, JR., being persons interested in the estate of Charles A. Chace, deceased, SEND GREETING: Upon the petition of Manufacturers Hanover Trust Company, a corporation having its principal place of business at No. 350 Park Avenue, City, County and State of New York, You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 10th day of July, 1962, at ten-thirty o'clock in the forenoon of that day, why the final account of proceedings of Manufacturers Hanover Trust Company should not be settled and allowed, why said Manufacturers Hanover Trust Company should not be allowed to file a supplemental account of its proceedings bringing its account of proceedings as such executor down to a later date and why said supplemental account should not be settled and allowed and why such other relief as the court may deem just and proper should not be granted. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of our said County of New York to be hereunto affixed. (L.S.) WITNESS, HON. JOSEPH A. COX, Surrogate of our said County of New York at the Surrogate's Office, at New York City, in the said County, the 24th day of May, one thousand nine hundred and sixty-two. PHILIP A. DONAHUE, Clerk of the Surrogate's Court

LEGAL NOTICE

Table listing eligible candidates for Senior Engineering Technician Public Works, including names and addresses.



NEW OFFICERS — The newly elected officers of the New York State Psychiatric Institute Chapter, Civil Service Employees Association were installed at a recent chapter meeting. Being sworn

in by CSEA field representative Ben Sherman, left, are, from left to right: Ronald Corsetti, president; Coramae Sheets, first vice-president; Herbert Swinden, second vice-president; Amanda Perez, secretary and Murray Feller, treasurer.

Table listing eligible candidates for Senior Engineering Technician Public Works, including names and addresses.

Table listing eligible candidates for Principle Clerk (Personnel)—Public Works, including names and addresses.

Table listing eligible candidates for Associate Training Technician Interdepartmental, Supervising Psychiatric Social Worker, Phys Educ Interdepartmental, Senior Draftsman (Architectural) Public Works, Associate Insurance Fund Field Services Representatives—The State Insurance Fund, Principle Insurance Fund Field Services Representative, NYC Office, The State Insurance Fund, Institution Education Super-Visor-Interdepartmental, and Vocational Interdepartmental.

Table listing eligible candidates for Head Clerk (Personnel)—Public Works, including names and addresses.

Table listing eligible candidates for Principle Clerk (Personnel)—NY Office—State Insurance Fund, including names and addresses.

LEGAL NOTICE

MIHALIK, JOHN M., also known as JOHN MIHALIK. — CITATION.— P 2154, 1962.—The People of the State of New York By the Grace of God Free and Independent, To Attorney General of the State of New York; Public Administrator of the County of New York; any and all distributees, heirs at law and next of kin of JOHN MIHALIK, also known as JOHN M. MIHALIK, deceased, if living, whose names and places of residence, and post office addresses are known to petitioner herein, and if any are dead, their legal representatives, husbands or wives, if any, distributees and successors in interest, whose names and places of residence, and post office addresses are unknown, and cannot, after diligent inquiry be ascertained by the petitioner, the next of kin and heirs at law of JOHN M. MIHALIK, also known as JOHN MIHALIK, deceased, send greeting: Whereas STEPHEN J. KRASULA, who resides at 411 East 66 Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 13th day of October, 1950 relating to both real and personal property, duly proved as the last will and testament of JOHN M. MIHALIK, also known as JOHN MIHALIK, deceased, who was at the time of his death a resident of 409-415 East 64th Street, City of New York, the County of New York, Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 2nd day of August, one thousand nine hundred and sixty-two, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, (L.S.) Honorable Joseph A. Cox, Surrogate of our said County of New York, at said county, the 21st day of June in the year of our Lord one thousand nine hundred and sixty-two. PHILIP DONAHUE, Clerk of the Surrogate's Court.

Table listing eligible candidates for Head Clerk (Personnel)—Public Works, including names and addresses.

LEGAL NOTICE

MIHALIK, JOHN M., also known as JOHN MIHALIK. — CITATION.— P 2154, 1962.—The People of the State of New York By the Grace of God Free and Independent, To Attorney General of the State of New York; Public Administrator of the County of New York; any and all distributees, heirs at law and next of kin of JOHN MIHALIK, also known as JOHN M. MIHALIK, deceased, if living, whose names and places of residence, and post office addresses are known to petitioner herein, and if any are dead, their legal representatives, husbands or wives, if any, distributees and successors in interest, whose names and places of residence, and post office addresses are unknown, and cannot, after diligent inquiry be ascertained by the petitioner, the next of kin and heirs at law of JOHN M. MIHALIK, also known as JOHN MIHALIK, deceased, send greeting: Whereas STEPHEN J. KRASULA, who resides at 411 East 66 Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 13th day of October, 1950 relating to both real and personal property, duly proved as the last will and testament of JOHN M. MIHALIK, also known as JOHN MIHALIK, deceased, who was at the time of his death a resident of 409-415 East 64th Street, City of New York, the County of New York, Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 2nd day of August, one thousand nine hundred and sixty-two, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, (L.S.) Honorable Joseph A. Cox, Surrogate of our said County of New York, at said county, the 21st day of June in the year of our Lord one thousand nine hundred and sixty-two. PHILIP DONAHUE, Clerk of the Surrogate's Court.

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# Counsel's Report Tells Story of CSEA During 1962 Legislature Days

(Each year, the efforts and successes of the Civil Service Employees Assn. in gaining a wide variety of benefits through the Legislature for the more than 105,000 state, county and local public employees who are CSEA members is reported on by counsel to the Employees Association. The following article is the last in a series. —The Editor.)

By HARRY W. ALBRIGHT, JR.  
Counsel, Civil Service Employees Assn.

## Supplemental Retirement Allowance

Two years ago retired State employees received a supplemental pension designed to cushion the effects of inflation on the retirement checks of pensioners.

At the time this measure was passed, the Association wrote the Governor as follows:

In the intervening months since the time of the enactment of this legislation, hundreds of people, presently retired, have derived substantial benefits through this bill. For this, we congratulate you and your Administration. Unfortunately, however, the bill is weak in certain areas and has been the cause of dissatisfaction. For example, we feel quite strongly that the percent increase in the years 1950-56 are altogether too small.

We also feel that for individuals who retire under accidental or disability benefits that the requirements that a female be of the age of 62 and a male of the age of 65, is altogether unrealistic. Retirement resulting from accidents, for example, frequently occur in many unusual ages. We believe that this age should be reduced from 62 and 65 to the age of 50, which would bring the benefits in consistence with the philosophy and age limitation contained in the Social Security Law.

In the 1962 legislative session the State Administration, apparently recognizing the justice of our criticisms of their earlier bill, proposed an amendment to the Retirement and Social Security Law which incorporated our suggestions in three important respects.

First, the minimum age of eligibility of male retirees for supplemental pension paid under the Supplemental Retirement Allowance Act is reduced from 65 to 62 which is the same as is presently provided for female retirees.

Second, the coverage is extended to persons retired for disability regardless of age.

Third, the percentage scale for the computation of supplemental allowances is increased by the following percentages:

Year	Per Centum
1957 or thereafter	none
1956	five
1955	seven
1954	seven
1953	seven
1952	eight
1951	ten
1950	twenty
1949	twenty
1948	twenty
1947	thirty
1946	fifty
1945	sixty
1944	sixty-five
1943	seventy
1942	eighty
1941	one hundred

1940 .....one-hundred ten  
prior to 1940 ... one-hundred ten  
This bill, introduced by Assemblyman J. E. Johnson, became Chapter 404 of the Laws of 1962 (Assembly Intro. 3161, Print 3242).

## Travel and Moving Expenses

At the delegates' meeting in October, 1962, the Association sponsored a resolution urging an immediate revision of last year's Chapter 707 of the State Finance Law which provided for the first time for the reimbursement of travel and moving expenses. It was the contention of the employees that the requirement that reimbursement must be necessary as an inducement to promotion represented an unnecessary and unfair restriction to the payment of travel and moving expenses.

In addition the restriction seemed to indicate that where an eligible list existed the eligible list must necessarily have been canvassed to determine what eligibles would accept a promotion without reimbursement of moving expenses and which would accept only if reimbursement was provided.

In the opinion of the Association this feature of the bill all but nullified the effects of the measure. In addition, during the last year the Association sought to ascertain the extent to which the State was required in dollars and cents to support the program. Because of the restrictions contained in the bill of last year the cost to the State for his measure was negligible.

This year, Assemblyman Pres-

## Sing Sing Sets Annual Dinner Dance

Sing Sing Prison Chapter of the CSEA will hold its annual dinner dance on September 15, 1962 at the Pinesbridge Lodge at 7:30 p.m.

Invited guests are: Lt. Gov. and Mrs. Malcolm Wilson, Comm. and Mrs. Paul D. McGinnis, Warden and Mrs. W. L. Denno, Pres. and Mrs. Joseph Feily, Deputy Warden Louis J. Kelley, Ass't Deputy Warden and Mrs. Raymond C. Treanor, Father George McKinney, Catholic Chaplain, Rev. and Mrs. Luther K. Hannum, Protestant Chaplain, Rabbi and Mrs. Irving Koslowe, Jewish Chaplain, Sing Sing Officers Post American Legion Commander and Mrs. Andrew McKee, President of Local 1413, Frank Price and Mrs. Price.

Invitations to attend have also been sent to the officers of the Civil Service Employees Association.

Music will be by The Twilighters with dancing from 9:30 p.m. to 1:30 a.m. Tickets may be obtained from Peter Ramuno, Social Committee chairman or any member of his committee.

cott Huntington at the request of the Department of Civil Service and in conjunction with the Division of the Budget introduced an amendment to last year's bill which became Chapter of the Laws of 1962. This measure eliminates the clause requiring, as a condition for the payment of travel and moving expenses on promotion, that the Budget Director must find that here is a general shortage of qualified person available for recruitment for the class of positions or occupational field in which the promotion is made and that reimbursement of such expenses is reasonably necessary as an inducement to promotion or for retaining qualified personnel in such class of positions or occupational field. The elimination of these two requirements was a substantial improvement to the moving cost bill.

It is important to take note of the fact, however, that his bill does not make any changes in the provisions of the law which permits moving expenses to employees transferred from one location to another.

## Retirement Contributions

Once again the Legislature extended for an additional year the so-called five percentage points legislation. This measure reduces the employee's contribution to the Retirement System and provides a corresponding increase in take-home pay. It also extends coverage on a permissive basis to the political subdivisions of the State. The Association's resolution called for a permanent five percentage point reduction rather than an extension on a year to year basis.

It is my view, however, that the five percentage points legislation will be continued on a year-to-year basis until such time as there is a major revision in the New York State Employees Retirement System. At such time, when the Administration is willing to support a guaranteed half-pay retirement program, it is likely that this measure may receive some amendments.

# Castle Cites Oswego CSEA For Top Employee-Employer Relationship In All Units

(From Leader Correspondent)

FULTON, July 9—Raymond G. Castle, second vice president of the Civil Service Employees Association, congratulated the Oswego chapter of CSEA on the very fine spirit of employer—employee cooperation that exists in Oswego County and its subdivisions.

Castle, principal speaker at the chapters recent annual dinner here, said the County and the subdivision officials should be commended on the securing of new industries in the Oswego—Scriba and Pulaski areas. He predicted a large north-east population movement in the county, if the trend of industrial development continues.

### A Remembrance

Castle also paid tribute for the warm reception he received in Pulaski School System several years ago. He said this was characteristic of the civil servant in Oswego County and accounted, in a large way, for the county's success.

Officers were reelected for the ensuing year. David J. Hopkins of Fulton, who has served in the Oswego County Dept. of Public Welfare for 28 years, remains as president. This is his fifth con-

secutive year in that post. Benjamin L. Roberts, Field Representative, installed the newly elected officers.

### Tapper Toastmaster

Vernon A. Tapper, Syracuse, third vice-president of the Association and chairman of the County Division, was toast master for the occasion. He introduced: Hopkins, who gave a brief background for the award presentation program; supervisors, department heads, and read letters of congratulations from Senator Henry A. Wise, Assemblyman Edward F. Crawford, and Fulton's Mayor Elon K. Bowles who were unable to attend because of previous commitments.

## Executive Unit Hosts Gen. O'Hara

Major General Almerin O'Hara Chief of Staff to the Governor and Head of the Division of Military and Naval Affairs, and his aide, Colonel Joseph Middlebrooks, were among the guests at the outing arranged by the Executive Chapter, CSEA, at Crooked Lake Hotel recently.

Members from the Division of Veterans Affairs, Civil Defense Commission, Office of Local Government, Military and Naval Affairs, and other member agencies, enjoyed swimming, boating and refreshments in the afternoon with dinner and dancing in the evening. The outing was arranged by the Social Committee including Chairman Howard Crary, Warren Dobert and Marty Hartman, all of the Office of Local Government, May De Seve, Veterans Affairs, and Dorothy Mc Tavish, Commission for the Capital City.

## Named Trustee

ALBANY, July 9—Norma McLeod of Rome, has been appointed to the Board of Trustees of Mohawk Valley Technical Institute.

## Support Given For Reallocation

(Continued from Page 1)

edge of industrial and business practices, and it is necessary for these employees to become versed in scientific fields.

Kelly promised a full field study of the position, as requested by Catherwood.

### Blom Gives Arguments

Speaking for the employees were William Blom, Director of Research, Thomas Coyle, of the CSEA research staff and Norman Blattburg, supervising factory inspector, Department of Labor, New York City.

Blom told the hearing that it was the Association contention that the duties and responsibility entailed in these positions "have increased or expanded to the extent that they should be considered equivalent to those positions which are classified to a professional level within the framework of the New York State classified and compensation plan.



## INSTALLATION DINNER

Newly-elected officers of the J. N. Adam State School Chapter, Civil Service Employees Association, were installed at the chapter's annual installation dinner held recently in Gowanda. Seated, left to right are: Edith Hills, delegate; Helen Lee, dele-

gate; Florence Moss, treasurer; and Carol Arnold, secretary. Standing, same order, are: Vito Ferro, of Gowanda State Hospital Chapter, the installing officer; William Rossiter, past president of the Western Conference, and principal speaker; Roy Lee, president; Robert Hills, vice-president and Robert DeNoon, master of ceremonies.

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## Dr. Gosnell To Direct State Univ. Libraries

ALBANY, July 9—Dr. Charles F. Gosnell, widely known state librarian and assistant commissioner for libraries in the State Education Department, has resigned to become director of libraries at New York University.

In wishing him well in his new post, State Education Commissioner James E. Allen stated:

"I am pleased that Dr. Gosnell has received this fine opportunity but I am sorry to see him leave his post as state librarian and assistant commissioner for libraries. During the past 17 years during which Dr. Gosnell has been with the State Library he has brought about many improvements in the State Library and has played a leading role in the notable progress which New York State has made over the last decade in extending library services to the people of the state. During his term in office as State Librarian, the state adopted a new state aid plan for library systems and 22 have qualified for state aid under the new program."

## Metro D.E. Does Fine in Bridge Tournament

A fine showing in the Eastern States Regional Bridge Tournament was made recently by a Division of Employment team under the captainship of Max Sommerfield, an Employment Interviewer in the Manhattan Industrial Office. The team, with hardly more than a year in competition, played against 86 of the best teams that such companies as I.B.M., Equitable Life Insurance, and R.C.A., could muster.

The tournament under the sponsorship of the Greater New York Bridge Assn., was held at the Statler-Hilton Hotel in two sessions. The Division of Employment team led the field in the first session and in the final second session emerged in 3rd place. It is a member of the Commercial and Industrial Bridge League.

### Team Members

The other members of the team are: William Vanderporten, Employment Interviewer, Mt. Vernon; Lyle Gittens, Sr. Employer Interviewer, Manhattan Industrial; Robert Bernstein, Sr. Employment Interviewer, Manhattan Service; and Albert Ross, Sr. Analyst of Research and Statistics. Credit for helping to organize the team must be given to Dorothy Rehm's Division of Employment Recreation Club. Mr. Max Sommerfield welcomes new members. They may contact him by writing to P.O. Box 5026 Woolsey Sta., L.I.C. 5 N.Y.

## SLA Chapter Re-elects Officers

ALBANY, July 9 — The State Liquor Authority Chapter of the Civil Service Employees Association re-elected its entire board of directors at its June meeting.

Re-elected were: Ann S. Kearney, president; Dorothy Futscher, vice-president; Theresa Barnett, secretary and Angela Farnpia, treasurer. Elizabeth McGraw was elected delegate and Ruth Houghtaling, alternate. Committee will be appointed in the Fall.

### Traffic Deaths Up

Traffic deaths rose 23 percent in the first six months of the year, the accident records bureau of the New York City Police Department reported this week.

## Quality Control Positions At \$6,435 In 19 Locations

The U.S. Army Signal Supply Agency, 225 South 18th Street, Philadelphia 3, Penn. has announced an examination to fill the positions of Electronic Equipment Quality Control Assistant and Electronic Equipment Quality Control Representative paying \$6,435 per annum at various locations in Maine, Vermont, New Hampshire, Massachusetts, Connecticut, Rhode Island, New York, New Jersey, Pennsylvania, Delaware, Maryland, District of Columbia, Virginia, West Virginia, North Carolina, South Carolina, Georgia and Florida.

Applicants must show independent performance of quality control duties and/or technical experience or schooling in the electronics field.

Full information and application forms may be obtained by contacting the Executive Secretary, Board of U.S. Civil Service Examiners, The U.S. Army Signal Supply Agency, 225 South 18th Street, Philadelphia 3, Pennsylvania.

Applications will be accepted until further notice.

## Castro Convenient To Relocated Employees

With a high rate of recruitment from outside New York City for City civil service jobs, many relocated employees are taking small one and two room apartments while on probation. After they successfully complete their probationary period, they move their families to the New York City area.

Many of these employees are purchasing Castro Convertible furniture while living in these small rooms. They enable the employees to utilize the small apartment while they look for larger quarters to house their families. The Castro Convertible then fits into their larger quarters by providing guest facilities in an emergency.

Castro is chosen because of its prompt delivery and repair service.

## Conservation Dept Offers Post at \$5,910

Marine services representatives will be appointed in the New York State Conservation Department as a result of a September 8 civil service examination. The starting salary for the post is \$5,910, increasing in five annual steps to \$7,205.

Candidates should have a Coast Guard license and three and one-half years' experience as a pilot, master, mate, or marine engineer. Graduation from maritime officer's training school or service as a Navy or Coast Guard officer may be substituted for two years' experience.

Applications and additional information may be obtained from Recruitment Unit 13, New York State Department of Civil Service, The State Campus, Albany.

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**ROTARY OFFICERS** — Two active members of the Craig Colony and Hospital Chapter, Civil Service Employees Association were recently installed as officers of the Mount Morris Rotary Club. Left to right, they are: Samuel Seltzer, immediate past president of the Craig Colony Chapter, who is the new president of the Rotary Club and the Rev. Lester J. Wilcox, second vice-president of the chapter who was installed as secretary of the club.

## Two Repairmen—Surgeon And Carpenter—Retire From Homer Folks Hosp.

ONEONTA, July 9—A surgeon and a carpenter, both of whom have been in state service for more than 25 years, are retiring at Homer Folks Hospital in Oneonta.

Dr. Alexander M. Skinner, chief thoracic surgeon, and John Winn, longtime carpenter, were feted during a social hour last week in the auditorium of the state tubercular center.

Their retirements were effective July 1.

Several former patients joined with the staff and friends in greeting Dr. Skinner and Winn during the program.

### Personal History

Dr. Skinner, a 1927 graduate of the University of Toronto Medical College, did graduate work in New York City and in California.

He came to Homer Folks Hospital June 11, 1936, as senior surgeon, and became principal thoracic surgeon in September, 1945.

Included among guests was his predecessor as chief thoracic surgeon, Dr. Ethan Flagg Butler, who recalled the early days of chest surgery.

Other speakers included Dr. Joseph Eagan, supervising tuberculosis physician, and Dr. Freder-

ick Beck, hospital director, who presented purses to the retirees.

Mr. Winn had been carpenter at the hospital since 1935, when he was appointed by Dr. Thomas Parron, who was state health commissioner at the time.

## Thruway Aide's Action Praised

ALBANY, July 9—Marty Dupree of the Thruway Authority's Department of Traffic has been praised by three village officials for his "extreme spirit of cooperation" in obtaining assistance for a disabled ambulance.

When the Piermont Fire Department's ambulance became disabled on the Thruway recently, Mr. Dupree gave every possible assistance, it was reported, and radioed for help.

The letter of commendation was signed by Mayor Rocco Memmole, Fire Commissioner William Lynch Jr. and Fire Chief Vito Sorriento, all of the Village of Piermont.

# Monroe Adopts Grievance Procedure; CSEA Will Have Some Participation

(From Leader Correspondent)

ROCHESTER, July 9—A detailed grievance procedure, one of the first in the state under recently enacted legislation, has been proposed here for Monroe County employees.

The legislature this year directed municipalities with 100 or more employees to set up a grievance procedure and submit it to the State Civil Service Commission by Oct. 1, 1963, or adopt a state procedure. The legislation was drafted and proposed by the 105,000-member Civil Service Employees Assn.

The Monroe County plan was being drafted even before the state legislation was passed and the county board of supervisors is expected to move quickly in approving the system.

Credit for getting the program underway is due County Personnel Director Fred A. Herman, County Manager Gordon A. Howe and Deputy County Legal Adviser Raymond H. Schwartz, who drafted it. Herman suggested a grievance procedure soon after taking office early this year.

### Plan Described

"The grievance procedure for Monroe County employees . . .

affords county employes an established method of settling differences or grievances that may arise in the course of their employment equitably and expeditiously," said Schwartz, adding:

"Under these procedures, an aggrieved employe may so to adjust his differences with his immediate superior. If a satisfactory adjustment cannot be made, he may then request a review and determination by the head of his department, followed by an informal hearing.

"Appeals from the determination of (his) department head may be made to a five-member grievance committee, appointed by the county manager."

### CSEA to be Represented

The president of the Monroe County Civil Service Employee's Association, or his representative, is to be a member of the griev-

ance committee. Howe will be an ex-officio member of the committee without vote.

"The committee has no power to discipline; to determine policies or administrative matters within the jurisdiction of the board of supervisors of the county; to consider matters involving salaries, appointments to positions, or the failure to fill vacancies in positions, or to incur an expense without prior approval of the county manager."

## Cortland CSEA Elect McAndrew

CORTLAND, July 9—Francis McAndrew, an employee of Cortland's Education Department, is the new president of the Cortland County Chapter, Civil Service Employees Association.

McAndrew, who succeeds Harry Cooper, and other officers were installed recently by Ben Roberts, CSEA field representative, at the annual dinner meeting at the Terrace Restaurant, Cortland.

Other new officers are: Wilfrid L. Parsons, Cortland County fire coordinator, first vice president; Miss Helen Lucy, an employee of the County Highway Department, second vice president; Mrs. Bernardine LaRoux, County Welfare Department employee, recording secretary.

And, Mrs. Bertha Blaisdell, corresponding secretary, and Mrs. Helen Stanfield, treasurer, both also employees of the Welfare Department.

### Report on Moscow

At the dinner, Dr. Roger Bancroft, director of education at the State University Teachers College of Cortland, spoke on his experiences in Moscow last year. Cortland County Judge Morse E. Ames was toastmaster.

Cooper and Doris Newton, dinner chairman, were assisted in planning the affair by the following committee: Mrs. Mary Jane Morgan, Bernadine DeMond, Mildred Mills, Eloise Sheldon, Virginia Colton and S. Keator Brown.

## Col. Todd Tribute

ALBANY, July 9—Colonel Frederick Porter Todd of the New York National Guard will be honored by a review of 750 students of the Empire State Military Academy July 11 at Camp Smith.

## On College Bd.

ALBANY, July 9—William A. Lyons of Binghamton has been renamed a member of the Council at Harpur College. His term ends July 1, 1971.

## DE Honors Walter Tipps

Walter Tipps, of the Albany Division of Employment Chapter of CSEA, was recently honored by a retirement dinner given by the chapter.

Tipps, chapter publicity chairman, had been active in the Federal Government in Washington and later in Albany's Div. of Employment.

H. Bullis, master of ceremonies, presented both Mr. and Mrs. Tipps with watches in honor of the event which was planned by Marie Winkelman.

# Court Upsets DE Oral Exam

(Continued from Page 1)

that the description of the test was inadequate information as to its scope and that there was no other information on that subject.

Judge MacAffer agreed with that conclusion. He wrote that such information was necessary. He announced that he went by a decision decided in Albany County in the case of Weissbard v. Kaplan last year. Harry W. Albright, Jr., counsel to the Association, won in that case. Judge Bookstein ruled in that case that an examinee must be adequately advised "as to the scope of, factors to be tested by, or the passing requirements for such oral test".

### Another Test Ordered

In this case Judge MacAffer ruled that the persons examined had not been so advised, and he further ruled that they must be given another test, with all the rights to the position depending upon the marks they get in it.

The Judge also made another note on the inadequacy of the test. He wrote that it fell "short of the requirement that they be competitive." He noted that in the case there had been three panels of three examiners each who conducted the oral examinations in each test. The Court noted: "In each instance the three members of the panel were not

the same persons" and that they obviously asked different questions

### Some Exclusion

As to the persons who had passed both the written and this oral examination, the Court wrote that they would not have to take the oral examination over. He wrote that their positions should be adjusted in accordance with the grades which will

be received by those who had been marked as having failed if they pass upon reexamination.

It was not known at the time if either the Commission would appeal upon the reallocation of the new test or if the persons who succeeded before Judge MacAffer would appeal from the Court's allowance of the marks of those who had passed both the written and oral, to stand.



**ROCKLAND DINNER** — Attending the Rockland State Hospital Chapter's annual dinner-dance are, from left to right, seated: Rebella Eufemio, chapter secretary; Maxwell Lehman, First Deputy City Administrator of New York City; Dr. Ted Wenzl, state CSEA treasurer and Helen Schultze, second vice-president of the chap-

ter. Standing, in the same order, are: Nicholas Puziferri, chapter president; William Hoffman, president of the Southern Conference, CSEA; Senator D. Clinton Dominick, III.; Charles Lamb, fourth vice-president of the CSEA; Assemblyman Joseph F. X. Nowicki and Thomas Braun, CSEA field representative.