# OCT Civil Service ATE LINE SERVICE TEADER

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14 No. 7 ★★★ New York, October 27, 1942

**Price Five Cents** 

Women Over 18, Men Out of the Draft

# HERE'S YOUR WAR JOB

See Page 7

# 2,000 BOYS 16 to 20 WANTED AT ONCE

See Page 7

Special LEADER Wartime Report

What's Ahead for U. S. Employees

See Page 2

Full Page NOV. 7 CLERK TEST Study Material NOV. 7 CLERK TEST

# FEDERAL CIVIL SERVICE

By CHARLES SULLIVAN

# Some Fear Lest Personnel Probe Get Out of Hand

WASHINGTON, - Washington is talking about the Ramspeck investigation of the Federal civil

Chairman Robert Ramspeck of the House Civil Service Committee, an acknowledged friend of the Federal employee, has insisted from the start that he'll conduct a "constructive inquiry" and that he'll refrain from smearing people.

On the other hand there are outright fears that other committee members may get out of hand and upset the agencies even more than they have been by the expansion program.

Ramspeck is drafting a ques-tionnaire which he'll send to each agency requesting information of all employees and their duties. Ramspeck won't open public hearings for several weeks. He, along with numerous members of Congress, believe the Federal service

# WPB Office Moves To Chanin Building

The Labor Production Division of the War Production Board, Region Two, has moved its offices into the Chanin Building, 122 East 42nd Street, Manhattan. The phone there is MUrray Hill 3-6805.

Thomas F. Hill is regional labor representative and Harold Siegel is associate labor representative.

# Wartime Civil Service

# One of The LEADER'S Continuing Series of Reports

WASHINGTON. - We're all hearing and reading a lost about the manpower problem these days, but how's it going to affect the Government itself? Briefly, the answer is-plenty!

A high Federal official told The LEADER that it would be only a question of time until:

Federal employees every-· where are working longer hours. And he wasn't talking about the 44-hour week variety. He suggested that the first would be a full six-day, 48-hour work week for everyone, and he hinted the work-week may be stretched to 56 in some agencies.

More women, handicapped 2. men, and Negroes will be hired to replace men called to the services. There are far more women in the service now than at any time in history. The War De-partment alone has a quarter of a million women on its payroll and no one will be deferred by the department now if a woman can possibly fill his job.

3. government will be dropped Peacetime activities of the for the duration. A number of agencies face greatly restricted budgets and the employees-many of them-will be transferred to the war agencies. It's understood that a search is now being made of Federal agencies and activities to knock out or retrench for the duration. The other day, for example, the Electric Farm and Home Authority was wiped out for the duration.

### Longer Week Inevitable

The longer work week is inevitable. People to do the jobs in the cumbersome peacetime methods just aren't available. War Production Board in Washington is now on a full six-day week. Office of Price Administration is expected to follow suit. Employees are being asked to come in on Sunday mornings more frequently. Both War and Navy Departments have Sunday shifts. For a time recently employees in a division of Army's finance office worked 11 hours a day for seven days a week.

There are now approximately 2,600,000 Federal workers and it. has been estimated that there will be substantially more than 3,000,-000 by July 1 next. But now the estimates are being revised downward. The people just aren't available and those that are will be given more to do.

### Field Day for Women

Women are having a field day: They are being given jobs they couldn't have gotten within a mile a couple of years ago. There just isn't any job in government, generally speaking, that's closed to a qualified woman at present.

Some of the narrow-minded people gasp when they walk down halls of Federal agencies in Washington today. They see sights that are far different from those of a few years and even months pack. They see working and Negroes alongside of one another. They see Negro secretaries, Negro typists, Negro clerks. There has been much resentment, that's true but by and large it has true, but by and large it has worked very well. The Negro in Government is having many doors opened to him today and the ones that are qualified are slowly getting out of the janitor and charwoman class and into the whitecollar groups.

### More Jobs for Negroes

More Negroes will be hired by the Government and there are far more Negroes in Government today than at any other time. Precise figures aren't available.

Handicapped people - the deaf, crippled, and even blind—are get-ting Government jobs. Half a dozen blind lawyers, for example, took the recent civil service exam for attorneys.

Older people atso are getting a "preak." Many retired employees have been called back to work, The maximum age limits have been erased from just about all civil service exams.

In the legal jobs, for instance, it's just about impossible for a draft-eligible single man to get a job. The trend is definitely toward young married men with dependents or old, draft-safe people.

That generality applies not only to the legal profession, but to all other professions as well.

# Retire Once, **Retire Again**

WASHINGTON.-Under the new retirement act that became effect tive in January the annuity benefits are somewhat liberalized. However, this act wasn't made retroactive, and many retired employees have been getting back on the payroll for a time and then re-retiring at the higher annuities, There has been criticism of this practice and President Harry B. Mitchell of the Civil Service Com. mission has issued an order that plugs up the loophole. Mitchell explains, however, that the Civil Service Commission isn't opposed to the liberalized act being made retroactive, but that Congress must decide that issue. A bill is now before Congress, incidentall,y, that would extend the higher annuities to all retired employees.

# 135 Appointments To Postal Jobs

14 The Post Office Department has approved the appointment of 135 substitutes to regular positions in the New York area.

This move is the first indication that the extensive campaign to unfreeze the list, indicated by

May Andres Healy, Local 10, of the New York Federation of Post Office Clerks, is having an affect. The information was released by John J. O'Connor, of the organization.

The 135 appointments have been made to replace men who have either died, resigned, retired, or otherwise have been permanently separated from the service. There still remains the second half of Local 19's resolve; namely, the appointment of substitutes to positions as provisional regulars in lieu of those regulars who have been called to the armed services of their country.

Local 10 intends to continue their active campaign until both conditions of their resolve have been fulfilled. These conditions are embodied in Congressman Scanlon's bill, RH 7404, entitled, "a bill for the relief of substi-tutes." Not until this bill is enacted into law, can Local 10 feel their task has been completed.

# Grammar School Strategy At the Vet Administration

By ARTHUR RHODES

Everything is perfectly adorable the first few weeks for newcomers in the Veterans' Administration whose Federal offices are at 346 Broadway, Manhattan. They have a so-called "fun class" in which newcomers sit in groups of four chatting for hours, hurling paper clips and shooting rubber bands in joyful fashion.

It's all a matter of psychology; this is part of the scheme whereby newcomers learn the elements of the job by themselves. Tutor-ing would be too systematic and boring. Moreover, they gain more by being permitted this "freedom of motion and expression." These "fun classes" have virtually proved as much.

# Fun Ends

But, after the first few weeks, the "fun" is over and, in its stead, comes another kind of education-

al experience.
Take the boys and girls who came up from downstairs to the seventh floor, the coding section.

Dominated by four public-schoolminded supervisors (two actually taught school) out of eight on the floor, they are being gradually impressed with the idea though they are being paid by the Government, they must conduct themselves as grammar school youngsters - a rather interesting situation in view of the fact that some of the employees are virtually as old as the teacher, or pardon, supervisors, or older.

Outstanding in the rigid routine set up for many of these former disciples of the "fun class" is the almost daily rope-stretching exercise, which really isn't an exercise at all except for the messengers in the department who are often wheedled away from their duties to turn to the more enjoyable activity of measuring the desk

If any desk on the floor is an inch out of line, it must be moved into place, regardless of whether or not the clerk is left coding suddenly about four inches from the desk itself.

short, these messengers habitually move into a section at the supervisors' instructions and spend many half-hours stretching long ropes from one end of the loft halfway to the other, in the process almost hanging a few of the most valuable employees.

If you're out of line, you must promptly get in line. The rope says so. So does the supervisor. It's fantastic!

Then there are other regula-You generally aren't permitted to smile, certainly not to

talk to your neighbor. One lad, about to be transferred, nettled his superior by installing a "keep smiling" card on his desk. It was ordered removed, despite its help in lifting morale.

Chatting brings a typical gram-mar school penalty. You're asked to stand up in the rear of the room till "you can learn to keep your mouth shut." Nobody has ever found out the answer to this

And this is the way it is generally on all floors:

You're clocked every time you go to the rest room; sometimes supervisors snoop around the room itself to ferret out em-You're expected, of course, to go

out to and return from lunch in half an hour. Time for eating itself isn't quite figured into the

thing. Error marks, on pink slips, are frequently distributed for any breach in the code. You aren't even supposed to stretch your legs unnecessarily.

One of the supervisors, we're told, is now working out a definiof what constitutes leg stretching. But this is probably just a nasty rumor. Don't you believe it.

Of course, to throw paper clips or rubber bands constitutes high

# Federal Positions Should Senate Confirm Big Jobs In McNutt Board? At Upstate Depot

A telegram to President Roosevelt, urging him publicly to express disapproval of the rider in the \$15,851,196,887 supplemental war appropriation bill which requires Senate confirmation of all appointments to positions in the War Manpower Commission carrying salaries of over \$4,500 a year, was sent last week by the National Civil Service Reform League through its executive secretary H. Eliot Kaplan. The telegram reads:

"Under war conditions National Civil Service Reform League cannot ask veto of supplemental war appropriation bill because of obnoxious rider requiring Senate confirmation all appointments to War Manpower Commission position with salaries over \$4,500. Earnestly urge, however, that you publicly indicate your disapproval this dangerous patronage provi-sion so it will not be used as precedent for application to other agericies. Long experience proves Senate confirmation invariably injects partisan consideration into appointments. We cannot afford to jeopardise any phase of the war effort or risk loss of public confidence in war agencies by permitting them to become tainted by political patronage.

The United States Civil Service woodworker and junior aircraft Commission is inviting applications for the position of patrolman at the Seneca Ordnance Depot at a salary of \$1,680 yearly with time and a half for all overtime in excess of 40 hours per

Appointments are to be known as War Service appointments and generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Applicants must have completed at least six grades of common school education, must be able to read and write the English languaga preference in appointment will be given those experienced in the use of firearms.

No written test is required. Applicants must have reached their 21st birthday but no maximum age limit is specified. Necessary application forms and other information may be secured from the secretary, Board of U. S. Civil Service Examiners, Seneca Ordnance Depot, Romulus, or from the General Post Office.

Applicants are also being received for the position of aircraft Service Commission at the Rome Air Depot.

# Other Openings'

The Recorder of the Labor Board at the Sampson Naval Station has announced that applications for the following U. S. Civil Service positions are being re-ceived at the station:

Chief Mechanic, \$294.66 per month.

Machinist, \$197.60 per month. Plumber, \$197.60 per month. Enginemen, \$197.60 per month. Firemen, \$162.93 per month. Pipefitter, \$197.60 per month. Joiners, \$197.60 per month. Electricians, \$197.60 per month. Painters, \$197.60 per month. Cardener, \$142.13 per month. Laborers, \$128.20 per month. Sewer, \$124.80 per month. Chief Laundryman, \$166.40 per

menth. First Laundryman, \$138.66 per

month. Laundryman, \$117.86 per month. Automotive Mechanic, \$197.60

Chauffeurs, \$149.06 per month. Chief Cook, \$2,010.00 per annum. Cooks, \$1470.00 per annum.

# U.S. Exam Schedule

The new Federal exam schedule, announced this week:

October 28, 29—Mechanic Learner, Radio. 211 candidates; 6 p.m., Room 1021, Federal Building, 641 Washington Street, Manhattan.

October 29 - Assistant Fingerprint Classifier. 81 candidates; 8:30 a.m., Room 1021, Federal Building, 641 Washington Street, Manhattan.

October 31—Calculating Machine Operator. 31 candidates; 9 a.m.; Burroughs School, 219 Avenue, Manhattan. 48 candidates, 9:30 a.m.; Comptometer Company, 299 Broadway, Manhattan (11th floor). November 4 - Calculating Ma-

chine Operator, 6 p.m., HOLC. 2 Park Avenue, Manhattan (5th

Assistant Cooks, \$1,350 per annum.

Baker, \$1,650.00 per annum. Meat Cutter, \$1,650.00 per an-

Chief Mess Attendant, \$1,410 per

annum. Mess Attedants, \$1,230.00 per an-

num. First Cook, \$1,650.00 per annum. Cooks, \$1,470.00 per annum. Mess Attendant, \$1,230.00 per

Maids, \$1,230.00 per annum.

OIVIL SERVICE LEADER
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# CIVIL SERVICE IN NEW YORK CITY

# City Cancels Announcer List

The Municipal Civil Service Commission last week agreed to discard an eligible list that had still wo years to go before it runs out. This is the list for radio announcer. The policy of abandoning an cligible list is comparatively rare, and the Commission gave consideration to it at the behest of Mor-ris Novik, head of the city's

radio station, WNYC.
Wrote Novik: "The personnel problem at Station WNYC, as it affects announcers, is becoming rather acute. At the present time, an announcer has already been drafted. Within the next two weeks, I expect that two more will either volunteer or be drafted. "We have interviewed the remaining candidates on the existing announcer's list and find that seven declined, two failed to appear, and one is in military service. Of the five who accepted, not one has had any previous radio experience . . . may I ask that the Commission proceed immediaately to set up the necessary ma-

The Commission, on the basis of Mr. Novik's request, agreed to hold a new examination for the position of radio announcer. Among the requirements will be at least one year of experience as a bona fide radio announcer.

Other requirements may include excellent command of English and

good physical bearing.

The Commission told Mr. Novik that it would cancel the existing eligible list on the ground that "none of the persons willing to accept appointment has the experience which you state is necessary for a radio announcer." The station was given permission to hire provisional appointees in the meantime.

# Isaacs Won't Let Pension Plan Die

Councilman Stanley Isaacs this week revealed that he had not given up efforts to have the Board of Estimate place on its calendar and pass his measure providing that the city continue the pension payments of employees who have entered the armed forces. He requested one of the members of the Board to place the matter on the calendar over a month ago, and repeated his request last week. Should he fail to get action, Mr. Isaacs will not stop there; he will ask another member of the Board



Here you see a group of New York City employees learning how to conserve automobiles in wartime. They're taking a course, and spend all day at it, in Central Motor Repair Shop, at 280 Avenue C, Manhattan. The gadget in this photo tests the disributor of an auto for cam angle and timing (if you take this course, you understand what that means). Idea is right in the title of the course: "Wartime Automotive Conservation and Maintenance."

# One-Second Interview With Mr. Joe Sharkey

This is a story about a onesecond interview.

"What's holding up the employee negotiations bill?" we asked Mr. Joseph T. Sharkey boldly, just like that.

Smiling affably, the Majority Leader replied:

"I have nothing to say. You just go ahead writing the type of stories about me you have been writing . . ." Then he trailed off into the distance and, the onesecond interview having been started in the Council chamber, he was suddenly summoned to order by Councilmanic President Newbold Morris. It seems Mr. Morris was anxious to start a meeting almost on time.

Suffice to say, Mr. Sharkey was delighted with the sudden termination of the one-second interview. So far, he's managed to refrain from giving a direct answer to the question about the employee negotiation bill which has remained for months in the Civil Employees Committee.

Then suddenly, he became quite verbose. After all, it wasn't the collective negotiations bill that was being brought up, this time. It was important measures, not concerning the attempts of thousands of city workers to have their grievances heard.

# A Mild Measure

The collective negotiations bill provides that department heads and representatives of employees' own choosing sit down and talk over grievances in the department. It asks nothing more. It hasn't the faintest intimation of strike or even of collective bar-

Councilmen Louis P. Goldberg and Stanley M. Isaacs promptly charged "stalling" on the part of Councilman Sharkey.

# Isaacs Makes Accusation

Said Councilman Isaacs: "I am back of a demand for a public hearing on this thing. I noted with interest, when Mr. Goldberg urged for a committee hearing on

(Continued on Page Nineteen)

# Wants Annual Public Hearing In All Depts.

The holding of a public hearing at least once a year by the head of every city department, at which civic organizations, civil service employee groups and citizens will be permitted to make suggestions on how the respect tive departments should be open ated, is suggested in a proposed amendment to the Administrative Code submitted to Joseph T. Sharkey, majority leader of the City Council, by the Civil Service

Employees' Legislative Council.
The Mayor, the Comptroller and each of the five Borough Presidents would be compelled to schedule annual public hearings, So would the heads of every city department, board and agency under the provisions of the bill.

In submitting the bill, Morris Berman, chairman of the Civil Scrvice Employee' Legislative Council, declared that it would lead to "greater democracy on the home front." He stated that a similar procedure should be adopted by all Federal and State departments.

# Wartime Fire Protection

The city's in-service training program, under the direction of the Civil Service Commission's Bureau of Training, has geared itself pretty thoroughly to the needs of war. Latest course, an-nounced last week, is entitled "Wartime Fire Prevention and Protection." The course is open to persons having responsibility for fire prevention, inspection and protection in all city depart-

The course is sponsored by Patrick Walsh, Fire Commissioner, chairman, is Assistant Fire Chief John J. McCarthy.

The schedule calls for twenty 2-hour sessions, held twice a week, on Tuesdays and Thursdays, from 7 to 9 p. m. Classes start November 5. The place of instruction is at the Auditorium, Annex to Manhattan High School of Women's Garment Trades, 240 Second Avenue, Manhattan.

Registration will remain open open until October 31. Registration fee is \$2. Persons interested may send check or money order to the Bureau of Training, Municipal Civil Service Commission, 299 Broadway.

An examination will be given at the end of the course, and those who have attended at least 16 of the 20 sessions will receive credit toward civil service promo-

# Serious Consequences Seen As Result of 3-A Decision

# Fire Eligibles Will Meet To Discuss Decision

The Fire Eligibles Association has called a meeting for Friday, October 30, to discuss the effects of the Dineen decision. The meeting is scheduled to be held at 8 p.m. in the Washington Irving High Scool, 15th Street and Irving Place, Manhattan. All fire eligibles are urged to attend. "The importance of this meeting cannot be overemphasized," said the executive board.

The immediate reaction among eligibles on the New York City fireman list, and of eligibles generally, as a result of a court decision last week can be summed up in one word: consternation. The decision was handed down by Supreme Court Justice Benedict D. Dineen in the now-famous 3-A case. Commissioner Walsh of the Fire Department has refused to accept into the department eligibles whose draft classification September 15, 1940, or if their de- er court. pendents are only collateral.

David Savage, attorney who acted for the eligibles in the case, stated that he would appeal the case. He was apprehensive of the results that would flow from the decision. "What," he asked, "is the status of the 3-A man passed over? They now have no protection and apparently no rights whatsoever. They weren't passed over under the terms of the Halpern Act, which provides only that men in 1-A or those in a reserve force may be passed over."

Savage was critical, too, of the statement by the court that its power was discretionary, and that it would not exercise that discretion. Said the lawyer: "There has been an absolute violation of the State Civil Service law, which specifically provides that only 1-A men may be passed over by the Fire, Police, and Correction departments. The facts were admitted. The Fire Commissioner did not deny that he acted illegally, but only that his action was necessary in view of an emergency. There was no discretion here for the courts to permit this violation of the State constitution. I am appealing the case and I feel cer-

is 3-A, if they were married after "tain I shall be upheld in the high-

# Others Might Refuse

Another possibility growing out the decision was seen this week: that commissioners in other departments, acting on the basis of the memorandum accompanying the decision, might also refuse employment to 3-A eligibles. The clause which brought about the apprehension on this score is this: . . the commissioner has acted in the matter in the way he deems best calculated to maintain the efficiency of his department in a time of difficulty and danger." This, it is held by several students of civil service law queried by The I.EADER, may open the way for any department head to deny a position to employees on the same ground. It may even be extended to deny employment where no question of the draft exists.

New Test Foreseen

Another possibility foreseen may be the early necessity of a new examination for firemen. With 1-A men eliminated, 2-A and 2-B men eliminated (because they would go into 1-A as soon as they left their present jobs and lost status as "necessary men"), and a substantial percentage of 3-A men out of the picture, no way

(Continued on Page Twelve)

# Mayor Tells Employees, 'Conserve City's Cars!'

From here on, no automobile part is to be scrapped-Mayor LaGuardia.

All automotive parts must be repaired wherever possible and placed back into service.-Purchase Commissioner Albert Pley-

Thus, the statements left last week with those who attended New York City's preview session of the In-Service Training Course in Wartime Automotive Conservation and Maintenance sponsored by the Mayor's Committee on Simplification of Procedure in the Bureau of Training.

# Speed No Excuse

With the exception of the police and fire departments, pointed out the Mayor, speed is no excuse at any time anymore. He said that police, fire, sanitation, hospitals, public works and the borough presidents' offices "cannot function without their motor equipment," all the more reason to conserve what automotive parts now are on hand for at least five years. He said cars treated with care could easily be made to run

15 years The Mayor even threatened to

place a speed control on all cars. Commissioner Pleydell held that fully 75 percent of useable parts have been returned to storehouses as unuseable because it has been the practice of the mechanics in diagnosing trouble to try one thing and then another to try to find out what was wrong, without locating the actual cause of the trouble."

# It's Hard To Get Parts

Obtaining new parts is just about at the impossible stage, he warned.

He urged that "only those men who will get the most out of the course both for themselves and for your department" be assigned to it because it's "going to be an expensive undertaking for a few weeks because it is a full-time job, five days a week, all day. That means that you will lose the services in your shop of the men you assign for that time, but it will repay the city and your de-partments." 92837462503 .... 92837462503

# Preview for the November 7 Clerk Exam

several years ago by the Municipal Civil Service Commission, Persons who are going to take the clerk test on November 7, and those applying for the Board of Education Junior Clerk test should study this material carefully.. It is, of course, impossible to say how closely the forthcoming examination will be modelled on the one presented here. Nevertheless, the material below should be considered in the sense of a study guide. Try this preview test. See how well you do on it. It may reveal certain weakness that you still have time to do something about. The first part of this test appeared in last week's LEADER.

### Question 8

Below is a list of persons followed by the borough in which each lives. Copy exactly the full name of each man in his proper alphabetical order in the blank spaces under the borough where he belongs. No name should appear more than once, otherwise both will be counted wrong.

Henry J. Green, Queens; August O. Hanson, Manhattan; Peter Lake, Manhattan; Martin McMillan, Broex; John P. Turner, Queens; Oliver Reed, Richmond; John V. Reilly, Brooklyn; Hans Schmidt, Bronx; Jacob Levy, Man-hattan; John Farino, Queens; O'Rourke, Richmond; John P. Kearney, Brooklyn; Robert Cohen, Richmond: James Gallo, Manhattan; Alexander A. Scoville, Brocklyn; Francis D. Ballard, Manhattan; Samuel Watson, Brooklyn: Loward Gillen, Queens; Lawren Merton, Bronx: Vernericki, Brooklyn; Frederick Weiner, Manhattan; Paul Ment-zinger, Bronx; Richmond Whit-ten, Queens; Samuel Picket, Bronx; Moses Binder, Brocklyn; George F. Smythe, Bronx; Francis J. Callalan, Manhattan; Oscar Taussig, Queens; Daniel H. Hor-

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### BOROUGHS Brooklyn

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### General Understanding and Mental Facility Question 9

Underline each wrongly spelled word. Do not check or underline any word which is correctly spelled. Do not write correct spellings anywhere. All that is needed is a neat line drawn under each wrong word.

Government arrangement buisness permenant numerical messenger classify limited preperation title manager argument recieve officer important traffic avertise statemant balenced condition lenghten serial library condemn ordinary special inspection weight tabulate temporary possesion excellent appointment expenses authority" probable salaries ounce ninteenth operating clerical system indicate estimate measure entirely identify

### Quickness and Accuracy Test Question 10

If the number on one side of the dotted line is unlike the number on the other side, place a cross on the dotted lines between the numbers. Do not check numbers which are alike.

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3082938475

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15871558715

3082937475 ....

410310341 ....

1587158715 ....

Directions: For each of the following statements, fill each blank space with a word or phrase so as to make the statement complete and true. Give only One solution

to complete each statement. 1. If a check has been lost, and a new one made out, the drawer can protect himself by ..... first check.

2. Printed circulars are admitted to the mails as.....

3. The amount of postage required for a parcel post package sent uninsured depends upon the ..... as well as the

4. The abbreviation C.O.D. 5. The correct abbreviation for

the word Maryland (a state) is 6. The Hollerith is a kind of

..... machine. 7. The first copy returned by the printer for correction is called the

8. The periodical listing of goods 

ing a trial is known as ..... 10 An order on a storeroom for sup I s is called a ......

11. A notary public is an officer who is called upon to attest the .....on a paper. 12. To place money in an account at a bank is called a .....

13. Information arranged in columns with appropriate headings is said to be in ..... form. 14. When a person issues checks for more funds than he has in the bank, his account is said to be

15. A card index where all names can be seen is called a ····· index.

16. When too much money has been paid, and it is necessary to return part of it to the sender, such amount is called a ......

17. The material placed between sheets of paper in a typewriter so that copies may be made is called

18. The card placed before a section in a file, and labeled to show what is contained in that section

is called a ..... is nee 19. An extra stamp is needed to expedite the sending of a letter. Such a stamp costing 10 cents, is

called a ..... stamp.
20. Whenever money or supplies are given out a ..... should be obtained.

21. A good method of keeping track of the time of employees is to have them ring in their time of arrival and departure by means

22. A boy under 17 must go to a continuation school if he has not 23. A boy who persistently stays away from school is called a

24. An individual who owns property on which he pays a certain amount each year, in order to finance the expenditures of his city is called a .....

25. The appliance which determines how much gas or water a householder uses is called a

26. The income paid to the government of the United States by its citizens able to do so is called . income tax. 27. The head of the department charged with making investiga-tions into city affairs for the

Mayor is called by the title ..... 28. A man now out of service who was a member of the military forces of the United States during

accept the judgment of a court as final he may make an . 30. An alien is a man living in this country but not a .....

thereof. 31. Dial system is an improved method of

communication. 32. A list of persons and the wages or salaries earned by each one, used for their signatures when receiving checks is called a

33. To attract the attention of a telephone operator move the..... .....up and down slowly.

34. The number of boroughs in Greater New York City is...... 35. White Plains is in the county

36. Atlantic City is in the state 37. The nation's cap capitol Washington, should be addressed at Washington, ...

38. The appropriation for salaries and other expenses of running the City of New York is 39. The city department con-

cerned with the safe-keeping of persons serving prison terms is called the Department of.....

40. If a person in your office is seriously injured you should call .....so that he may be taken immediately to a hospital for treatment.

### **Duties and Letter** Questions 16-20

Use the remaining pages in your booklet to write a letter addressed to the Municipal Civil Service Comission, 299 Broadway, New York, N. Y.

In rating this letter spelling, grammar, punctuation, neatness and handwriting will be con-sidered as well as subject matter. Do not sign anything at the bottom of the letter. End the letter with "Yours very

Subject: Describe in detail what a young man should understand about his rights, duties and obligations as a citizen of this coun-

# Question 8-Boroughs

Moses Binder
John Josephs
John V. Reilly
Louis Silverman

Guestion 8—Boroughs
Alexander A.
Scoville
Screel Voronski
Samuel Watson
Nils Windgard

Martin McMillan Samuel Pickett
Paul Mentzinger Hans Schmidt
Lawrence Merton George F. Smythe

Manhattan
Francis D. Ballard
Francis J. Callahan
Carel Clsek
James Gallo
August O, Hanson
Daniel H, Horgan

August C. Queens
Daniel H. Horgan

Queens
Douglas Cameron Gear Toussig
Howard Glien John P. Turner
Henry J. Green Richard Whitten
Richmond
Robert Cohen
Thomas O'Rourke Gregory Parkas

Queens
Benjamin Lustbader
John P. Turner
Richmond
Richmond
Ralph Patterson
Oliver Reed
Vincent Traynor

buisness

recieve avertise balenced lenghten

Question 9

permenant preperation statemant exellent ninteenth

Duties and Letter-Question 11-15

stopping payment on third class

third class
distance, weight
Cash on Delivery
galley proof
inventory
verdict
requistion
signature
deposit
tabular
overdrawn

deposit
tabular
overdrawn
visible
refund
carbon paper
guide
special delivery
receipt
time clock
graduated from
truant
taxpayer
meter
federal
Commissioner of Investigation,
formerly Commissioner of Accounts
veteran
citizen
telephone
payroll sheet
hook or button
five
Westchester 39. correction
NewJersey 40 an ambulance
D.C.
Continucd on Page Eighteen)

(Continued on Page Eighteen)

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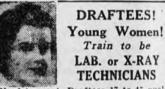


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# Police Dept. Won't Shun 3.A's in New Appointments

Indications this week were that 3-A eligibles would not be skipped over when some 200 appointments are made November 1 in the Police Department. Meanwhile, the Civil Service Commission certified 345 on the patrolman's list, down to number 551.

Most of the forthcom-

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ing appointments originally were to have been made October 1, but were delayed because of entanglements in investigating eligibles. Police Commissioner Lewis J. Valentine has since called for more than 200 appointments to replenish the personnel in the department. Currently almost 1,200 patrolmen jobs are unfilled.

The Budget Director, to date, has approved 240 appointments and may permit more.

As The LEADER has already pointed out, 216 patrolman eligibles have qualified in every respect and have been thoroughly probed by the Commission's own investigation bureau. As for the others, a number may drop out in the final investigation stages. It is certain they will not be approved if in 1-A.

The Police Department, unlike the Fire Department, is not expected to shun 3-A eligibles married atter September 15, 1940.

# Civil Servants At Catholic Ceremonial

Many civil service employees were present at the raising of the service and gold star flags which took place at St. Patrick's Cathedral last Sunday, October 25. The service flag indicates the number of Catholic men who have been called into the Armed Forces from the archdiocese, the total to date being 53,174. The gold star flag, indicating the number of Catholic men from the archdiocese who have died on duty since December 7, shows the figure 127. The service flag was placed over the center front door of St. Patrick's and the gold star flag hangs from the choir-loft in the rear of the Cathedral.

A religious service attended by over 5,000 Holy Name men followed the raising of the flags. The entire program was presided over by the Most Rev. Bishop John F. O'Hara, C.S.C., Military Delegate of the Army and Navy Ordinariate. The service consisted of Vespers, singing of hymns, and prayers for our armed forces and heroic dead.

The sermon was delivered by the Right Rev. Monsignor Francis W. Walsh, Vicar Delegate, who served in the last war as chaplain of the 307th Infantry.

# Holy Name Group Sponsors Party

St. Vincent Ferrer's Holy Name Society, Branch No. 1 will sponsor a theatre party to be held on November 4, at the Blackfriars Theatre, 320 West 57th Street, New York City. Father John S. Kennedy, newly appointed spiritual director of Branch No. 1, is positive that its many friends, members and former parishioners in the civil service field will enjoy themselves immensely at this new farce comedy "The Inside Story" in three acts. All seats reserved. Orchestra, \$1.10, tax included; balcony, 85 cents, tax included. Curtain at 8:50 p. m. For reservations phone Circle 7-0236. Parking lot next door, convenient to all subway stations.

The Blackfriars' Guild was founded in 1931 in Washington, D. C., to stimulate the production of plays devoted to the Catholic tradition in the theatre. The movement started with one little theatre and then spread to over 20 other cities in various States.

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CATHOLIC WOMEN'S BENEVOLENT LEGION

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# Pension After Resignation No Go, Says Budget Group

The Board of Estimate last week had a letter from the Citizens Budget Commission to deny a second request for a city pension made by Philip A. Hines, formerly Chief Deputy City Clerk. The Board denied Hines' first request on October 8, and an application from him for reconsideration came before the Board at last week's session.

Hines resigned as First Deputy City Clerk on September 3, following charges by William B. Herlands. Commissioner of the Department of Investigation, that he had received gratuities for performing marriages in the course of his official duties. The Herlands report was sent by the Mayor on August 29 to the City Council for consideration and action, and five days later Hines resigned.

A city pension for Hines is opposed by the Budget Commission on two grounds. The first is that under a decision of the Court of Appeals, in the case of Eberle versus LaGuardia, Hines is not eligible for retirement on a pension because he no longer was in the city service at the time his application for retirement became effective. The second point advanced by the Commission is that retirement should be denied in view of the findings of the Department of Investigation.

Because of the election on November 3, next week's issue of The LEADER will appear on Monday, instead of Tuesday, as

# New NYC Typist List Will Be Used Rapidly

The new typist, grade 1, list containing the names of 3,554 men and women, will be used to fill typists' positions exclusively, The LEADER was told this week by the Municipal Civil Service Commission. Certification of the list, which is expected to be quite active, was being rushed when The LEADER went to press.

The test consisted only of practical elements in typing and, according to one official of the Commission, "was designed strictly to produce typists for the City." About 60 provisionals are expected to be replaced quickly by the first group of successful candidates.

The medical exam for the passing candidates is slated for November 2, at which time the first 240 eligibles are to report to the

Commission's offices. Another 240 are to be called November 4 and 120 more on November 5. Other medical exam dates are November 9, 12, 13, 20, 23, 27 and 30 and December 4, 7 and 9.

Appointments carry a \$960 a year salary and two annual increments of \$120 apiece to bring the eligibles to the ceiling of the grade. Promotion exams can take a successful applicant onward from that point.

Sixteen thousand seven hundred and fifty-five applicants filed for the exam last January. They were given a practical test in July. That meant typing from plain copy for 15 minutes at 40 words a minute. A written test, originally planned by the Commission, was later abandoned.

Scoring 100 on the test were Norma M. Rauch and Evelyn B.

A copy of the list is available in The LEADER office for anyone who wishes to see it.

# Enginemen Will Be Messengers

If the clerk grade 1 were ready, it would be used to fill vacancies in the titles of attendant, messenger and watchman in various city departments. But since the clerk grade I list isn't ready, and won't be for some time, the Commission, the auto engineman lists—preferred and open competitive—wil! be used instead. The difference in salary between what an auto engineman earns and what a

messenger earns is quite substantial. How the Commission would hurdle this barrier, it didn't say at its official calendar meeting last week.

# Sabbath Observers Plan Meeting

Sabbath observers in civil service will hold their next meeting on Tuesday, October 27 at 6 p. m. in Radio City Synagogue, located at Sixth Avenue between 48th and 49th Streets, New York City.

# PATROLMAN

While the eligible list for this position has only been promulgated recently, it may be necessary to hold another examination in the near future, due to the fact that so many men on the present list are in the armed service, under age or of such draft status as to prevent their appointment.

Men who are in a draft-deferred status and within the age limits of 21 and 28 (see note below) if interested in this position should begin physical training at once as this phase of the examination is very difficult and only those who spend months in preparation can hope to attain a high mark.

Free Medical Examination.

Anyone interested is invited to call and, without obligation, be examined by our physician. If, after remedied, he may enroll and start physical training immediately.

THE FEE IS REASONABLE, AND PAYABLE IN INSTALLMENTS.

NOTE: Owing to war conditions, the age limits may be increased in the coming examination. Therefore, men who are 34 years or under may enroll, with the understanding that, if they are not eligible to compete when the examination is announced, one-half of the fee they have paid will be returned.

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# CIVIL SERVICE IN NEW YORK STATE

# **Upstate School** Jobs to Be Filled Via Examination

ALBANY .- More than 350 administrative, custodial, clerical and financial jobs in some 250 upstate school districts will be filled by competitive examinations to be conducted by the State Civil Service Commission on October 31.

The examination is the first conducted by the department for district school employees, all of

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whom must come under civil service by edict of the Fite law which became effective July 1. The act provided that persons holding jobs covered by civil service for a year or more prior to the enactment date, July 1, were not required to take the ex-amination, but their successors will have to qualify under civil service as will all those in the jobs less than a year. No examinations were necessary for jobs in some 1,000 school districts where the incumbents were frozen in under the provisions of the Fite law.

More Test Centers

The tests will be conducted in at least 43 upstate centers due to the shortage of gasoline and tires. This means that the ordinary list of civil service examination centers is being expanded, due to the shortages, to meet local situations on the basis of applications received.

The department was not ready to list the examination centers and declined to reveal the number of applications at this time except to say that, despite the attraction of war industries, the response has been "very satisfactory."

# **Credit Union** Won't Take More Than \$5 a Month

ALBANY .- Members of the Federal Credit Union for State employees were notified that from now "and continuing until further notice, no member may de-posit in excess of \$5 net per month in his share account."

Edward J. Ramer, treasurer of the Credit Union, explained the resolution, adopted by the directors, in this communication to all members:

"Requests for loans have decreased for several reasons, but mainly because of government regulations on credit as well as

on consumer goods.
"On the other hand, share deposits have increased, with the result that funds are idle and merely increase our surplus. Idle surplus funds will reduce the earnings and the dividend that the Credit Union can pay on shares.

"About 25 per cent of our assets has been invested in obligations which are guaranteed and are approved by the supervising Federal agency. Credit Unions are organized, as you know, for thrift and credit requirements of their members, and not for the purpose

of investment of funds.
"We can best serve the investors and the borrowers by concentrating our efforts upon an adequate cash supply for borrowers when they need it, and the result will be a fair rate of dividends on shares.
"We suggest that depositors

consider larger investments in War Savings Stamps and Bonds. The rate of income is excellent and the purpose patriotic."

# License Examiners Elect Officers

At the monthly meeting of the ssociation of Motor Vehicle Association of Motor Vehicle Licenes Examiners of the State of New York, held in the State Building, New York City, recently (October 19) the following officers were elected to serve for the term of 1943. Nominations were closed as of October 19 and each of the newly elected officers won their posts without opposition. Stephen J. Donnellan was re-elected president and Louis Berkower was returned to the post as secretary.

John A. Liesenberg was unopposed for the office of vice-president, as was Wallace Buck for treasurer and Irving Gonetz for sergeant-at-arms. All officers were declared elected by unani-mous vote. The seven districts throughout the State, which form chapters of the association, con-sisting of Albany, Brooklyn, Buffalo, Metropolitan, Rochester, Syracuse and Utica will elect chapter executive board members at the association convention in December. The next regular meeting of the association will be held on November 16.

# State Association Asks \$1,200 Minimum Salary

ALBANY .- Two salary recommendations were made by President Harold J. Fisher at the 33d annual meeting of the Association of State Civil Service Employees in Albany this week.

He urged that minimum salaries be raised at least to \$1,200 a year, as against existing salaries of \$900 or slightly more for most clerical jobs. This is a recommendation, incidentally, that many expect one or the other of the candidates for Governor would make before the campaign closes.

Fisher also pointed out the alarm of many employees over the new Federal wage-freezing provisions and its possible affect upon Field-Hamilton increments. He said if the issue should arise, an effort will be made to obtain a ruling under which the maximum salary in the salary schedule would be the "freezing" point.

Some of the comments of Presi-

dent Fisher were:
"We must give constant attention to assure that the extension of the Feld-Hamilton provisions to institutional employees is carried out fairly and justly.

### Rising Living Cost

"One of the most serious problems that will confront us during the coming year is the impact of rapidly rising living costs upon the fixed salary schedules of civil service employees. Anticipating this problem, the association last

OPEN COMPETITIVE

Court Attendant, First and Second Districts: 3,279 candidates, held May 10, 1941. The rating of the written examination is completed. The rating of training and experience is completed. Arrangements have been made for physical examinations of those receiving highest ratings in each county, October 28, 29 and 30, in New York City.

Photographer, Mental Hyglene: 313 candidates, held July 19, 1941. The rating of part two of the writ-tent test is in progress.

tent test is in progress.

Junior Personnel Technician: 1,523 candidates, held December 20, 1941. Part two of the written test is completed. Experience rating in progress on those for which part two has been rated. Junior Personnel Technician, Public Administration, has been sent to Administration Division for printing.

Senior Hearing Stenographer: 231 candidates, held December 20, 1941. Qualifying test rating completed. Rating of 2-voice dictation which was held September 19, now in progress.

Motor Vehicle License Examiner: 8,260 candidates, held February 14, 1942. Machine scoring to be started

shortly.

Field Investigator of Narcotic Control: 80 candidates, held March 28, 1942. The rating of the written examination is completed. Interviews are to be held to rate training and experience.

Park Patrolman: 355 candidates, held March 28, 1942. The rating of the written examination is completed. Training and experience has been rated. Clerical work to be done.

Steam Fireman: 146 candidates, held March 28, 1942. Sent to Admin-istration Division for Printing.

Damages Evaluator: 398 candidates, held May 23, 1942. The rating of the written examination is completed. Experience to be rated.

Senior Damages Evaluator: 326 candidates, held May 23, 1942. The rating of the written is completed. Expenience to be rated.

Tax Collector: 2,326 candidates, held May 23, 1942. Rating scale is prepared. Machine scoring to be started shortly.

Telephone Operator, State Departments and Institutions: 936 candidates, held May 23, 1942, (includes telephone operator, Westchester County). Rating to be done by us. Machine scoring will be started shortly.

Telephone Operator, Westchestr County: held May 23, 1942. Rating to be done by us. Machine scoring will be started shortly.

Assistant Office Appliance Operator (Multilith, Mimeograph, Graphotype, Addressograph): 383 candi-

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year sponsored a bill which would increase existing salary schedules in proportion to future increases in the cost of living. Since that time, Congress has passed legislation to provide for a freezing of wages and prices and, pursuant to the authority conferred upon him by Congress, the President has issued an executive order regulating both prices and wages throughout the United States. We hope that these measures will successfully curb the rise in living costs but, if the cost of living continues to rise despite these control measures, the association will make every effort to protect the living standards of civil service employees on fixed salaries by sponsoring legislation to adjust salaries to fluctuations in the cost of living.

"At the present time, no one knows exactly what effect the President's executive order freezing wages will have upon civil service employees subject to salary schedules providing for annual increments as established by the Feld-Hamilton career law. In view of the fact that very few employees of the State have attained the maximum salary authorized by the Feld-Hamilton schedules and the further fact that many employees still receive less than the minimum salary prescribed by statute, we believe that increments paid pursuant to statute cannot justifiably be considered as salary increases within the terms of the President's executive order. If the issue should arise, the association will

dates, held July 18, 1942. Rating scale prepared.

PROMOTION

Assistant File Clerk, Department of Taxation and Finance: 166 candidates, held March 28, 1942. The list has been sent to the Administration Division for printing.

Junior Compensation Claims Investigator. State Insurance Fund: 67 candidates, held March 28, 1942. The list has been sent to the Administration Building for printing.

Senior Clerk, (Underwriting) The State Insurance Fund: NYO-95 candidates, held March 28, 1942. The list has been sent to the Adminis-tration Building for printing.

Voucher and Treasurer's Clerk, Mental Hygiene: 76 candidates, held March 28, 1942. The list has been sent to the Administration Division for printing.

Assistant Comp. Claims Exam-lner, State Insurance Fund: 55 can-didates, held May 23, 1942. The rat-ing of the written examination is in

Assistant Mail and Supply Clerk, Department of Taxatlon and Fi-nance: 166 candicates, held March 28, 1942. The list has been sent to the Administration Division for printing.

For civil service information,

phone the Civil Service LEAD-ER's branch office at WAlker 5-

7449. Or come in person. The address is 142 Christopher Street, half a block from the Federal

make every effort to obtain a ruling that the maximum salary specified in the salary schedule is the point at which salaries should be deemed frozen under the terms of the President's executive order

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# WAR JOB NEWS

SPECIAL SECTION SERVICE CIVIL LEADER

# Women Over 18, Men Out of the Draft, Here's Chance to Get Real War Job

Keeping up with predictions that more women will be found in war plants every day the fight continues, war plant employers in the metropolitan area this week issued additional calls through the United States Employment Ser-

MEN OF

MILITARY AGE

(18 to 45 YEARS)

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8 MONTHS COURSE TRAINS

vice for men and women-mostly women-capable of handling production jobs.

While the demand was for men also, the stress continued to be on the feminine element. Employers prefer men who are 4-F in the draft or married with a number of children

### Rely on the "Gals"

Employers, it is noted, are relying upon lessons learned from hiring of women for war jobs since Pearl Harbor. Whenever they have fine instrument openings, they immediately think of the fair sex. The "gals" have es-tablished themselves as superior when it comes to handling delicate items.

With the continued call for women, employers were also expected to hearken to the new demands voiced this week for creation of company-sponsored nurs-ery schools on the premises of war plants where the offspring of eligible mothers may be housed for the day. Many more married women would be accepting production jobs if they knew what to do with their children during working hours.

Female assemblers and inspectors for work on fine instruments are being sought for work in Long Island City war plants, it was announced this week by the United States Employment Service. The age requirements are 18 to 25.

Applicants must have at least 2 years of high school and be citizens or approved aliens. They must have 20/20 vision without glasses, must be right handed, have hands that do not perspire.

The jobs pay \$18 a week to start, on assembly, and \$20 a week to start, on inspection. Five days a week and 40 hours, with a day shift exclusively, are the conditions. Apply at 87 Madison Avenue, the Manhattan USES of-

There are also openings for electrical assemblers, female, from 21 to 25, for work in Manhattan, Brooklyn and New Jersey. Jobs, five nights and 40 hours a week from 4 p. m. to midnight, or midnight to 8 a. m., pay 55c an hour to start, with time and one-half for overtime over 40 hours. "Fre-quent raises," is the way the U. S. E. S. puts it.

Applicants should have birth certificates and citizenship papers. Approved aliens will be accepted. Eligibles must be right handed, and must not weigh over 140 lbs., and submit to rigid physical examination. Apply at 87 Madison Avenue, Manhattan.

### 4-F Men Wanted

Men in 4-F or married and with one child, citizens and possessors of at least two years practical experience as auto mechanics (nigh school education preferred), are being sought as armament repairmen trainees for jobs in Minneapolis, Minn.

Jobs pay \$5.92 a day, with \$4 a day expenses. Hours are to be arranged. Fare will be paid. Applicants will be sent to a training school for a year where they'll study and learn precision repair work on various types of armament.

Interviews and appointment for all jobs listed are to be made here. Apply at the U.S. E.S. office at 87 Madison Avenue, Man-

# Margaret Fitzgerald Heads Secretarial School

M. J. Delehanty, director of the Delehanty Institute, has an-nounced the appointment of Miss Margaret Fitzgerald as principal of the Delehanty Institute Sec-retarial School at 120 West 42nd Street, New York City.

Miss Fitzgerald, who is a graduate of Cathedral High School and the College of Mount St. Vincent, has been connected with the institute in an executive capacity for several years.

# CHIPPING WELDING CAULKING

### OPPORTUNITY!

-for us to place 100 WELDERS, CHIPPERS and CAULKERS in big pay defense jobs within the next thirty days. Complete course in 35 hours at New York's only Chipping and Caulking School. \$1.50 Starts You Welding. Limited Enrollment.

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# 2,000 Boys, 16 to 21, Wanted Immediately

More than 2,000 boys from 16 to 21 years of age are being sought for beginners' and junior trainee jobs in war and civilian plants throughout the city. No experience is required.

The jobs, which pay from \$16 to \$18 a week, to start, fall into these categories: stock and errand clerks, beginning factory hands, messengers and delivery service runners. A number of the positions offers an opportunity for boys to get a fundamental knowledge

Boys of 15 are also eligible provided they get their working papers, the O. K. of their parents or guardians and a Board of Education arrangement to attend continuation school a few hours a week. These conditions also hold good for the 15 and 17-year-old applicants.

About 40 percent of the jobs are in war plants of small contractors. Most of the plants have no more than one or two open-

Employers have been having quite a difficult time of it since the 18-and-19-year-olds have been collared by the draft. They were not having any too easy a time before that. This is the reason they are willing to take on any young man without the faintest experience whatsoever. Many may go on to the trade they are associated with, once they are on the job.

Applicants should register in the United States Employment Service Junior Intake Section at 87 Madison Avenue, Manhattan, if they live in Manhattan or the Bronx. Those residing in Brooklyn or Staten Island should apply at 205 Schermerhorn Street, Brooklyn. Those living in Queens should report to the USES office at 29-27 41st Avenue, Long Island City.

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WAR PRODUCTION JOBS Bay Ridge's only Welding Complete course in Electric Arc and Oxy School will train you to Acetylene Welding & Burning • Individualized day & evening instruction, • Placement service. TERMS ARRANGED

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NO CHARGE FOR THEORY Bronx Welding School Eastern Blvd., Bronx (cor. 156th) merly Whitlock Ave.) DA, 8-8519

# Seek Women to Learn Testing of Explosives

An urgent invitation to women to apply for entry into a new course in "Production and Testing of Explosives," opening early in November at the downtown center of City College, was issued this week by Professor William Allan who has charge in the college of the government-sponsored war courses of which this is one.

"Munition plants are now asking for trained women," Professor Al-lan said. "The situation is totally different from last year. The new course will train qualified men and women to become supervisors and testers of explosives for private manufacturers who have contracts with the Government. There are no charges of any kind, but applicants must be United States citizens who have had Quantitative Chemistry and one year of college Physics. The equivalent in experience is also acceptable."

Professor Allan explained that applicants must not be matriculated students in any college. The course is not in competition with college and no college credit is given for it. It is offered to those

men and women who want to make a war contribution by doing a better job.

He added that there were many women as well as men with training in chemistry, who were not working in it, to whom this would be a refresher course, and that operators in munition plants who are now throwing switches or keeping watch on thermometers would find that the training equipped them to be supervisors or testors.

"Production and Testing of Explosives," will be given for ten weeks, starting in November, with sessions totalling 120 classroom hours, divided among three nights a week. The content of the in-struction will include the Chemistry, Engineering Principles and Routine Testing in the Manufac-ture of Explosives, and the Testing of Finished Products and their

Applicants should write to Dr. A. T. Burtsell, Chemistry Department, City College, 17 Lexington Avenue, New York City. For the government-sponsored courses, applicants need not be residents of New York City.

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# Civil Service



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Tuesday, October 27, 1942

# Statement by Editors

HE publisher of this newspaper is running for the State Senate in the Seventeenth Senatorial District, Manhattan. A number of readers have inquired why nothing has appeared in The LEADER about this campaign. Jerry Finkelstein, when he first received the nomination, sent a memo to the editorial staff stating that the pages of his own newspaper were not to be used in pushing his candidacy. So far as his civil service record is concerned, it is implicit in the editorial policies of The LEADER.

# Who's Holding Up Grievance Machinery?

HO is holding up action on the NYC employee negotions bill?

When we say action, we don't mean necessarily approval. We mean a public hearing.

For several months now, this bill has been buried in the Council Committee on Civil Employees. Last week, Majority Leader Sharkey is reported to have said behind closed doors that the Mayor doesn't like the bill. O.K., that's Hizzoner's privilege. But it isn't his privilege to prevent all sides from being heard.

The bill provides that department representatives must meet with employee representatives in the adjustment of grievances. That's all, and it's really not very much. The Mayor often calls for far more than this when he tries to adjust employer-employee differences in priv-

A poll by this newspaper has shown that the majority of councilmen are for the bill. Of the many employee groups in the City, the overwhelming majority favor the bill (only one organization has come out against it). Yet the measure still lies buried in committee.

What do you say, Mr. Mayor?

# Repeat This!



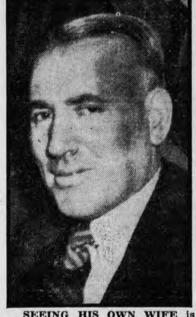
Dr. Livingston, I Believe

Scoop of the day! . . . We've found Goodhue Livingston. Remember, he's the Health Department sec who suddenly vanished, as we were also the first to discover? . . . He's in Africa as Special Assistant to the United States Minister . . . His address: American Legation, Pretoria, Union of South Africa . . . Here's what he told us, exclusively, by carrier pigeon: "I shall be working for the State Department, assisting our minister in a post which, due to the conditions prevailing in that part of the world, should prove most interesting" . . . The Bureau of Records in the Health Department has been cleared of lots of desks, to make room for people coming for their birth certificates . . . Employees in the Vet Administration are beefing because Vet and other Federal agencies aren't recogizing their steno talents while war effort begs for them. Can't even get a transfer to become stenos because Vet officials insist rquest must be made for them while other agencies fear to request 'em would be piracy . . . Seems Jesse Donaldson, Deputy First Assistant Postmaster General, is largely to blame for hamstringing postal subs in their efforts to unfreeze the list . .

# Snooping Around

Prediction: Half the nation's war plants will be manned by women before it's over . . . How long is Dr. George W. Mills, superintendent at Creedmoor State Hospital, going to flaunt Gov. Lehman's order to meet with his employee representatives? . . . Only City Councilman seeking public office right now is Louis P. Goldberg, running for Supreme Court in Brooklyn . . . Don't you worry about that Dobbs Hat No. 150, size 71/2, Dr. Bernecker of Hospitals. It'll be along in due time . . .

# Merit Men



SEEING HIS OWN WIFE is one of the biggest problems today for Seth D. Logsdon, chief of the Federal Claims Section of the U.S. Employees Compensation Bureau over at 285 Madison Avenue, Man-

When the decentralization process swept over Washington, big, genial, prematurely grey Mr. Logsdon was one of those drastically affected. His wife, Ella A. Logsdon, is chief of the Office of Fiscal Budget Affairs in the State Department in the nation's capitol and couldn't come along with him when he was ordered to New

Mr. Logsdon has little hope of resuming a normal domestic life until the end of the war.

"Then maybe we'll be switched back to Washington," he says hopefully. Although he likes New York. One excellent reason: Gotham's steaks.

Mr. Logsdon is a farm boy who

made good. Born in 1894 and reared in Rushville, Ill., some 40 miles west of Springfield (that puts him quite near Abe Lincoln's home), he sometimes regrets he ever left the farm. Security and independence and a grand chance to make a living, he reasons, though he's not regretting his current status at all. "I'm doing all right here," he smiles, "only I feel I would have been doing all right, too, if I stuck to farming, too."

Quick Advance

The truth is Mr. Logsdon is do-

ing more than all right where has one of those who didn't known is. just what to do when he was thrust into the New York set some months back, he proceed to advance from chief investigate to his current post. He held chief investigator spot from 18 on; prior to that he was claim examiner from 1927 to 1935 at an auditor in the Department State from 1920 to 1927.

Originally, Mr. Logsdon though he'd become a business experand though his career veered and though his career veered another direction, he has mained very close to arithmed all the way. He attended a country school eight miles out of ton and then went to Illinois St Normal School in Macomb, I He followed the by going to Gen City Business College in Quinty Ill., and got himself a job as book keeper with an automobile con cern in that town.

Enter: the First World War. The first day of registration June 5, 1917, wasn't over before Seth D. Logsdon had enlisted h was the first from his town to do so but chaps who went in mud later went overseas while Sets stayed in this country throughout the international fireworks, H first was sent from Peoria, I to Jefferson Barracks in St. Low is, Mo., where he thought he'd is in the Engineer Corps but would up as a sergeant in the Quarter master Department for the dur tion in Camp Meigs, Washington

Once out of the Army it wa back on the farm again and the to Washington where, with ve-erans' preference, he found it a too easy landing in the State De partment in a civil service jo It didn't take him long to star advancing and he went right w to clerk, grade 5.

Works On Injury Cases His current job calls for super visory work in the handling and adjudicating of injury cases in volving Federal civilian worken "We're seeing to it that medical care is provided daily for thou sands, rehabilitating them so the may be of use in the war effort he notes.

Weighing 180, five-eleven and three-quarters, he looks at you through rimless octogon shape glasses reflecting blue-grey eye. Mr. Logsdon likes to interest him self in baseball and movies. H has a rugged, rural-dry hume that makes him immediately a fable. And he laughs with a good

# QUESTION, PLEASE

# War Service Appointments

L. M. V.: A war service appointment with the federal government is one that lasts for the duration of the war plus six months. All U. S. Government appointments are being made today on this basis. It is, of course, quite impossible to say whether or not the government will permit you to remain in a Federal job after the war's end. However, according to a dispatch from The LEADER's correspondent, something may be done in this regard. But the Government is making no promises.

# **Draft Deferment**

N. U.: There are no automatic exemptions from the draft for civil service employees. Draft deferment is becoming very less frequent. Comparatively few New York City employees have been deferred. Deferment among Federal employees has taken a downward swoop. This newspaper can-not undertake to tell you whether you will be granted deferment.

# Gals Have Rights

M. McL.: A woman who joins the WAVES or the WAACS has the same rights under civil service law as a man who joins the Army. She will be able to return to her State or City job when it is all over, or to a position closely related. and processing a property of the

# On Resignation Seniority Is Lost

R. S.: If you resign from your position in a New York City de partment, and are then reinstated your seniority begins anew. You have, in effect, lost all the send ority you have accumulated until the time you left the job. This very issue was decided in a recent court case.

# Same Mark, Who Gets First Call?

C.Z.: When two candidates on city civil service examination receive the same final average the examination, the candidate who receives the higher mark that part of the test which w held first is placed on the eligible list ahead of the other candidate. In the case of the conductor examination are supported by tor examination, those candidate who received higher marks on the mental test were placed ahead of candidates with the same fini average whose higher marks were obtained in the physical test. When both these marks were the same, the candidate whose application was filed first took precedence. took precedence over the other candidate. It is seldom necessary however, to resort to this length even in your particular case, in which thirty-six men obtained the same final general average.

Because of the election on No vember 3, next week's issue of The LEADER will appear of Monday, instead of Tuesday, usual,

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed but names will be kept confidential if requested.

### Federal Employees Getting Indigestion!

Sirs: The Federal agencies are liberal enough in salaries and working conditions, we'll admit, But there's something they ought to be reminded of that isn't exactly O. K. What about that halfhour lunch period they compel us to take?

Who in creation ever thought of the monstrosity of the 30-minute snack?

I say "monstrosity" because it requires at least around five to ten minutes to walk to and devour your noon-time meal, including time spent in waiting to be served and a moment or two for a pleasant chat (we are being conservative in our estimates, for sometimes it takes even longer). It requires at least five minutes to get back to our desks (you're docked if you're late).

That leaves the magnificent total of about (again being conservative) 12 minutes in which to gobble down our food-hardly enough time, you'll admit, for a nutted cream cheese sandwich and a cup of coffee. If you're even so daring as to try to cram down a couple of doughnuts, you're likely

Of course, this doesn't at all

that your agency may be lo-cated in an area where the nearest half-way decent eating place isn't very near.

What it amounts to is just this: indigestion, with a capital "I".

Ultimately, perhaps ulcers.

Why not a three-quarter minimum lunch hour? And we don't mean being asked to come in 15 minutes earlier in the morning to atone for the privilege. As it is, you know, we have to get to bed fairly early (that's midnight) to catch that certain train.

We realize this is war and all that but it seems the Federal people have been subjected to a halfhour lunch for some time. We'd like to see one of those top executives swallow a seven-course lunch in some 12 minutes and still have time left in which to use a

M. McC.

# Hospital Section Brings Praise

Sirs: I'd like to thank you very much for the enlightening and informative Department of Hospitals section you ran in the last issue of The LEADER.

No doubt this department has

take into consideration the fact been much underplayed and it's about time folks were awakened as up to the immensity of details surrounding it and the large number of employees and their grievances, hopes and working conditions

The LEADER has done its readers a great service in telling us so colorfully and factually about just what is going on in this city in itself-some 24,000 employees working as one large organiza-tion. We need more hospital news, of course, and we look to The LEADER to supply it to us.

Keep up the good work. The Department of Hospitals is one of the most important agencies in the city and everybody should know just how it operates.

NURSE.

# Supermen or Railroad Porters

Sirs: When the City held the famous sanitation man test several years ago, they should have called it the railroad porter test The list has only been used to fill a handful of jobs in the Sanitation Department. Most of the appointments from this list have been made in the subways as railroad porters.

# NEW YORK CITY HOSPITAL NEWS

# About Your Rating

That the views of the rank and file may be more adequately expressed, the Department of Hospitals has set up what one offi-cial calls "the most democratic Departmental Rating Board in our history."

The views of the average man and woman in all divisions and institutions will be reflected in the new makeup of the board, as appointed by Commissioner Edward M. Bernecker, it was pointed out this week by Eugene R. Canudo, secretary of the Department.

There will at once be more renresentation from the field, that is, from the working units outside the central office.

Actually, the opinion of supervisors—who, incidentally, are to be acquainted with new principles upon which the ratings are to be based—are to be jelled firmly with those closely aligned with the bulk of the personnel in order to arrive at a more coherent picture of things from which the Civil Service Commission may determine its ratings.

The whole plan is intended to make for more consistency.

Who are these people who are to present a more consistent departmental view? Well, you need guess no longer:

By DONALD McDOUGAL

You can take it from Postmas-

ter Albert Goldman: there's go-

ing to be no curtailment in deliv-

ery trips and collections in the

This, despite the speedup in the

war effort that has resulted in

cancellations of service out of

town and in the discontinuation

of a large number of letter boxes

"We're not that short of men

that we have to curtail any de-

liveries or collections; the facts

point to no let-up of postal activi-tise at this time," Postmaster

The point is that the Postmas-

ter is not even thinking of cur-

tailing any services. And that's

Rumors have been going the well known rounds that 25 per

cent of the carrier force might

have to be transferred to clerk

duty. All this, of course, with the

substitutes' fate still being some-

what a matter of anybody's opin-

POLICE CALLS

Goldman told The LEADER.

No Curtailment!

both out and in town.

most important of all.

Those Rumors

New York area.

POSTAL NEWS

Dr. Edward M. Bernecker, Commissioner.

Eugene R. Canudo, secretary, and chairman of the Rating Board.

Dr. Adam Eberle, general medical superintendent.

Dr. William F. Jacobs, medical superintendent at Bellevue.

Miss Mabel McGuire, director of medical social work.

Louis Cohen, chief payroll clerk at Kings County.

Simon Hillman, custodian of records on Welfare Island.

# By Way of Noting

It should be pointed out promptly that the Louis Cohen referred to a moment ago is not the Councilman of that name. As chief payroll clerk, he can offer a perspective of the personnel setup that should be invaluable.

### **Jottings**

Central Office reveals two-day suspension of Seamstress Constance Ramsay, of Gouverneur, still stands. Official reason: leaving her post without orders to do just that. . . . Michael Horovitz, 63-year-old Fordham Hospital helper, wants to know whether his title means that those over him, especially Miss M. T. Grauer, personnel supervisor, can "run him ragged." Don't they know, says he, he ought to get a "break" if only for the fact he ruptured himself several years ago lifting a piano for the glory of the Hos-pital Department. Central Office's retort: persecution complex. ... Question: is it an attendant's job or a helper's to lug around

an oxygen outfit? And we don't mean that sorry looking dame down the hall. . . . How about Gene Canudo, genial Department secretary, placing a sign on Room 508 in the Worth Street Building, telling folks it's his door?

### Maintenance Men

The Maintenance Men, Department of Hospitals, are planning a meeting for Thursday, November 5, at Room 411, 63 Park Row. The time is 8 p.m. Main topic of discussion will be: How come the pay schedule of 55 cents an hour, or \$1,320 a year if a man works a six-day week, which was estabin June, hasn't come lished through? Some of the employees have as much as \$400 in back pay coming to them. We've learned that the Budget Director's Office has submitted a plan to the department for solving this problem. We hope it doesn't solve it by cutting down on wages, what with living expenses at an all-time high. . . . The Maintenance men aren't blaming the hospital authorities for this. They feel the Budget Director's Office and the Finance Department are where the trouble lies.

### Editor's Note

We can't make this a good column unless you send us items of interest. Here's what we want. Personal stuff about you and your neighbor - employees. Your more serious problems. Meeting dates. Items about meritorious services performed. How you feel about your work. Suggestions for improvement (either your work or this column).

ter-have you got a letter from my boy?"

Of course, it is possible that the NALC is going a bit overboard melodramatically; that is, one mail this way or another on a letter coming a long way wouldn't crack morale. But the point is clear; open the way to curtailed service and you may wind up with virtually no service at all.

### Question

The same Emanuel Kushelewitz asks this question of the week: "Salary increase, where art

We have one answer. it's around that corner Mr. Herbert Hoover was talking about some time ago. Incidentally, what ever happened to the corner? And Mr. Hoover?

# stricted as much as possible. From the Other Side

reduced service.

What Has Happened

The Washington Post Office has

reduced its three-delivery routes

to two trips daily and two-trip

routes to only one delivery. De-

tvoit, Omaha, and San Francisco

are other big cities going in for

The nearest the thing has come

to home is the withdrawal of

some 250 collection boxes in New-

ark, N. J., and removal of about 600 of 1,600 boxes in Breoklyn.

Of course, service is being re-

Meanwhile, Emanuel Kushelewitz, president of Empire Branch 36, National Association of Letter Carriers, continues to warn that curtailment of service to the public is a "snortcut to a breakdown of the morale back home." Letter carriers, points out the NALC, are well aware of the anxiety of their patrons with reference to mail from their sons away at camp. All too often a carrier offers assurances and comfort to the worrying parent who asks, "when will my son get this let-

# **Aviation Program**

Thirty-nine cities and school districts have been selected by the State Education Department to conduct a junior aviation program in their schools under the supervision of the local Board of Education and the Superintendent of Schools.

The program is designed for selected juniors and seniors desiring to become pillots, air crew and ground crew workers as well as aviation mechanics.

# Basic Obstetrics For Rockies l of people-friends There are so many babies be-

ing born these days and so many less doctors available to deliver them that almost daily policemen are called in to take over. No longer does the perspiring prospective papa run for a doctor when a baby approaches—he yells for a cop, instead.

To meet this new condition The LEADER, as a service to its Policemen-readers, publishes herewith the results of an interview with a veteran policeman with much experience in delivering babies. He has valuable advice to offer in this field but he prefers that we do not mention his name. "Just refer to me as Harry," he

Harry's first advice is to wear your best uniform for such oc-casions. "Sometimes," Harry says, "A cop looks pretty sloppy in those Bronx Home News pictures showing him sitting at the bedside of the mother gazing at the new baby with a glassy look. The reason he looks sloppy is that he's wearing a 'saver.' That's not right. A cop should wear his best uniform at these times, just as though he were going to see the Chief Inspector about a detail."

Harry says that the first thing

you must do upon arriving at the scene is take command of the situation. You will usually find a neighbors, salesmen for the diaper services and passersby who want to get their pictures in the papers -blocking the hallway and trip-ping all over one another. The way to take command of the situation is to organize the work.

### Then Pray! "Now after you have put all

these people to work, one-third of them filling basins with boiling water, one-third emptying the basins so that they won't overand one-third upsetting drawers and closets looking for towels, linens and blankets, you can devote all your time to looking anxiously out of the window and praying. The substance of your prayer is that the ambulance will deliver the doctor before you have to deliver the baby. You know that your prayer will not be answered because maternity cases are classified as emergencies and this means the ambulance will arrive after it's all over."

Harry emphasized the importance of the boiling water and the clean towels. He's sure they are important because the newspapers always play them up big.

For the purpose of sterilization, says Harry, alcohol is very im-

portant. Alcohol is a good anti-septic. That means that it kills germs. It's also important, 10 seems, to roll up your sleeves and wash your hands with a strong soap and a stiff brush.

The technique of actual delivery is very much like baseball, Harry says. "The easiest case is Harry says. the bouncing baby. This child should be caught on the first bounce, otherwise he is likely to grow up and become a strong-arm man in a dance-hall."

There is also the grounder type of delivery, or roller. This baby has to be scooped up with the agility of a shortstop or else he rolls too far, gets out of control, and may grow up to become a fireman. Patrolmen, of course, will do all they can to prevent such a calamity.

Then there is the forced play

or squeeze play. This is the toughest of all deliveries, both for the mother and patrolman.

To compensate the patrolmen, grateful parents usually give the child a middle name in honor of the patrolman. Recently, for example, one baby was christened Rafael Reilly Rivera and another Dominick Dubinsky Disylvestri.

After it's all over, advises Harry, ever sensitive to world conditions, "call the father over to one side and tell him that the proper procedure, next time, is to take the mother directly to the hospital in a taxi. This eliminates the middleman, the patrolman, and also aids national defense by parmitting the patrolman to stay in his

# Is Your Exam Here?

Below is the latest news from the New York City Civil Service Commission on the status of exams. The LEADER will publish changes as soon as they are made known.

Open Competitive Tests
Assistant Civil Engineer: Rating
of the written test is about 90 percent completed.

Assistant Pharmacist: Applica-tions for this examination closed. The written test will be held soon. Bus Maintainer, Group A: Candidates have until October 31 to file objections to tentative key answers.

Cashier, Grade 3 (Sheriff's Office): The written test will be held as soon as practicable. Clerk, Grade 1: The written test will be held on November 7, 1942.

Dental Hygienist: The practical oral tests are now being held.

Dictitian: The training, experience and personal qualifications tests are now being held.

Electrician: All parts of this examination have been completed. Exterminator: Applications for this examination closed on October 21, 1942.

Head Dietitian (Administrative): Applications for this examination closed on September 29, 1942.

Head Dictition (Teaching): Applications for this examination closed on September 29, 1942.

Inspector of Printing and Sta-tionery: The training, experience and personal qualifications tests are now being head.

Inspector of Plumbing, Grade 3: The written test will be held as soon as practicable.

Junior Civil Engineer: The training, experience and personal quali-fications test were held on Sep-tember 25 and 26, 1942.

Junior Electrical Engineer: Rating of the written test has been completed.

Junior Physicist (Radiation): plications for this examination closd on September 29, 1942.

Laboratory Assistant (Specialties-Bacteriology, etc.): Applications for this examination closed on Septem-ber 29, 1942.

Law Assistant, Grade 2 (Torts): Applications for this examination closed on September 29, 1942.

Marine Oller: Rating of the writ-ten best has begun.

Medical Social Worker, Grade 1: The written test was held on Oc-tober 8, 1942.

Office Appliance Operator, Grade 2 (Addressograph): Applications for this examination closed on September 29, 1942.

Playground Director: Objections to the tentative key answers are being considered.

Property Manager: The rating of Part 2 has been completed.

Psychologist: The written test was held October 21.

Stationary Engineer: Rating of the written test is about 75 percent completed.

Stationary Engineer (Electric): Rating of the written test is about 75 percent completed. Telephone Maintainer, N.Y.C.T.S.,

All Divisions: The written test was held on October 10, 1942. Telephone Operator, Grade 1 (Wo-men): The rating of the written test is about one-third completed.

Trackman: All parts of this examination have been completed.

Weighmaster: Rating of the written test will begin shortly.

X-Ray Technician: Applications for this examination closed on September 29, 1942.

X-Ray Technician (Out of New York City): Applications for this examination closed on September 29, 1942.

# Promotion Tests

Airbrake Maintainer: The prac-tical test will be held in October, 1942.

Assistant Civil Engineer: The rating of the written test is about 90 percent completed.

Assistant Counsel (Torts), Grade

Board of Transportation: The written test will be held on October 31, 1942.

Assistant Station Supervisor, N.Y.

parts of this examination have been held. Assistant Supervisor (Electrical Power), N.Y.C.T.S., All Divisions: Rating of the written test is in

progress.
Assistant Supervisor (Mechanical Power), N.K.C.T.S., IRT & BMT Divisions: The written test will be held on October 29, 1942.
Assistant Supervisor (Track), N.Y. C.T.S., IND Divisions: The practical oral test was held October 20.
Bus Maintainer, Group A, N.Y.C.
T.S., BMT Division: The written test was held on October 17, 1942.

Captain, P.D.: The rating of the written test is in progress.

Car Maintainer, Group E, N.Y.C. T.S., All Divisions: The practical test is being held in October, 1942. Clerk, Grade 2: Rating of the written test has been completed.

Claim Examiner, Grade 2, Board f Transportation: Rating of the written test is in progress

Deputy Warden: The written test was held on October 14, 1942.

Electrician: All parts of this ex-

Foreman (Buses and Shops), N.Y. C.T.S., BMT Division: The written test was held on September 26,

(Electrical Power), NX Divisions: Rating of the CTS., All Divisions: Ratin written test is in progress.

Foreman (Lighting), N.Y.C.T.S., All Divisions: The practical oral test is being held in October, 1942, Foreman (Mechanical Power), N. Y.C.T.S., TRT & BMT Divisions: The written test will be held on October 25, 1942.

Foreman (Telephones) N.Y.C.T.S., All Divisions: The written test was held on October 7, 1942.

Inspector of Combustibles, Grade, F.D.: Rating of the written test is in progress.

Inspector of Fire Prevention, Grade S, F.D.: Rating of the writ-ten test is in progress.

Inspector of Housing, Grade 3: Rating of the written test is about 75 percent completed.

Inspector of Plumbing, Grade 3, (Dept. of Housing and Buildings): The written test will be held in October, 1942, if practicable.

Junior Chemist: The written test was held on October 17, 1942.

Junior Counsel, Grade ) (Torts), Board of Transportation: The writ-ten test will be held on October 24, 1942.

Law Assistant, Grade 2 (Torts), Board of Transportation: The writ-ten test was held on October 17, 1942.

Light Maintainer, N.Y.C.T.S., All probably be held in October, 1942. Mechanical Maintenance, Group C. N.Y.C.T.S., IRT & BMT Divisions: The written test will be held on November 14, 1942.

Motorman, N.Y.C.T.S., All Divi-sions: The qualifying practical test will be held in November, 1942.

Power Maintainer, Group A. N.Y. C.T.S., IRT & BMT Divisions: Rat-ing of the written test has been completed. The practical test will be held as soon as possible.

Power Maintainer, Group B, N.Y. C.T.S., All Divisions: Rating of the

written test has been completed. The practical test will be held as soon as possible. Power Maintainer, Group C, N.Y. C.T.S., IRT & BMT Divisions: The written test will be held on Novem-ber 28, 1942.

Divisions: The practical test will Property Manager: Rating of Part 2 has been completed.

Sergeant, P.D.: Rating of the written test is completed. The list will be out soon.

Signal Maintainer, Group B, N.Y.

C.T.S., All Divisions: Rating of the written test is in progress, Special Patrolmun, Grade 2, N.Y. C.T.S.: Rating of the written test has been completed. The list will be promulgated in October, 1942.

Stationary Engineer: Rating of the written test is about 75 percent completed.

Stationary Engineer (Electric): Rating of the written test is about 75 percent compleed.

Stenographer, Grade 2: Rating of the practical test papers will begin shortly.

Stenographer, Grade 3: The practical test will be held on October 17 and 24, 1942. Stock Assistant: All parts of this examination have been completed.

Telephone Maintainer, N.Y.C.T.S., All Divisions: The written test will be held on October 10, 1942.

Train Dispatcher, N.Y.C.T.S., IRT & BMT Divisions: Rating of the written test is in progress.

Ventilation & Drainage Maintainer, N.Y.C.T.S., All Divisions: The practical test will be held within the next two months.

Change of Title
Butcher (Labor Class), Dept. of
Hospitals: The written test will be
held on October 24, 1942.
Junior Civil Engineer: The written test was held on September 19,
1942.

coop and rest comfortably, there-by building him up to be a better soldier when he is drafted."

# To Commemorate Father Duffy

From the New York City Police Post No. 460, American Legion, we received this item of informa-

At the request of Mrs. Rose Taylor, Congressman Matthew J. Merritt introduced a bill reading as

"Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That the President of the United States of America is

authorized to present a Gold Medal to Father Peter B. Duffy who, in complete dis-regard of his own life and at the cost of serious personal injuries, labored tirelessly in ministering to the spiritual and temporal needs of persons injured in the burning of the S.S. Lafayette (formerly the Normandie) and in the rescue of persons from such ill-fated

Mrs. Taylor requests that each member forward a communication to Carl Vinson, Chairman of the House Committee on Naval Affairs, Washington, D. C., requesting that he give Bill No. H.R. 7479 his consideration.

# New York State Democratic Candidates



For Lieut. Governor



HENRY EPSTEIN For Attorney General



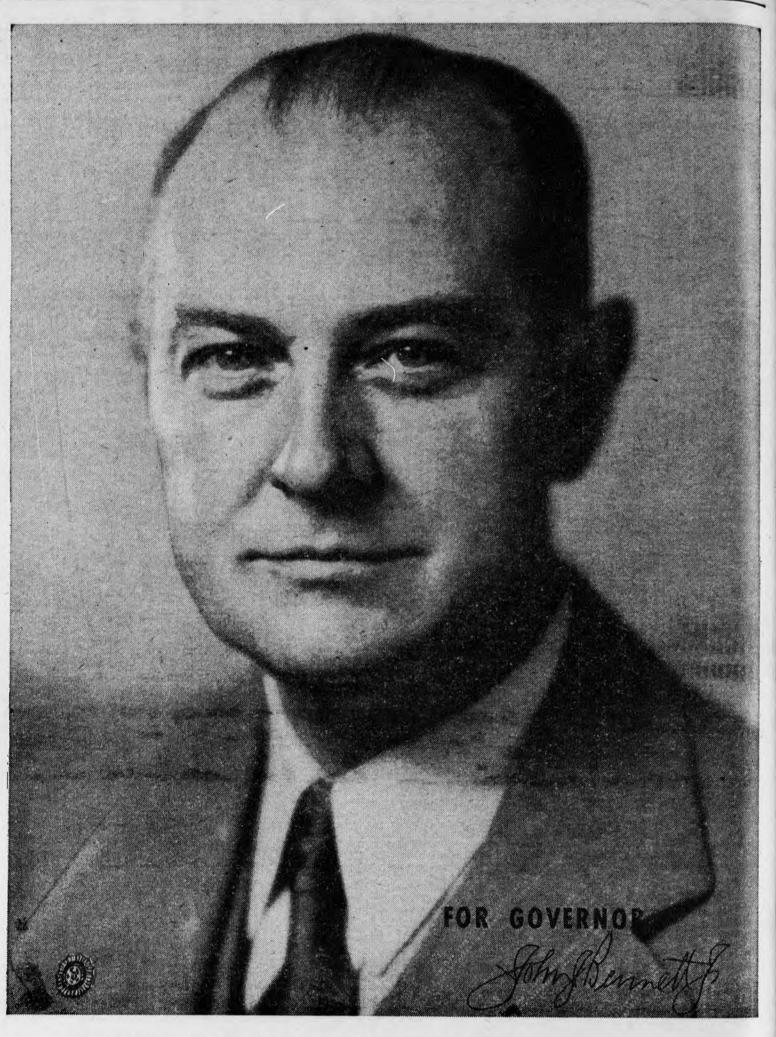
JOSEPH V. O'LEARY
For Comptroller



FLORA D. JOHNSON For Representative at Large



MATTHEW J. MERRITT For Representative at Large



# PRESIDENT ROOSEVELT, October 4, 1942, stated:

... "Of the three men in the race for the Governorship of New York, I shall cast my ballot for John Bennett because I believe he is the best qualified."

# U. S. Senator JAMES M. MEAD said, after the nomination of the State Ticket:

... "You and I and all the rest of us will take off our coats and we will make our contribution to the election of the Standard Bearer — (Attorney General John J. Bennett, Jr.) — you picked today and the rest of the men and women on the ticket with him!"

EVERY CANDIDATE A TRUE AMERICAN LIBERAL

# WIN THE WAR \* BUY U.S. WAR BONDS

Civil Service Committee to Elect JOHN J. BENNETT, Jr. for Governor-Henry Feinstein, Chairman

POLITICAL ADVERTISEMENT

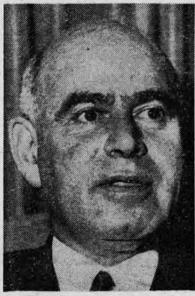
POLITICAL ADVERTISEMENT

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Best Retirement System—Fairest Promotion—Honest Examinations

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These three outstanding Americans have never been allied with the budget-cutters or with the haters of public employees. They have helped to build a solid system of protective civil service law.



UEDDEDT U LEHMAN



FRANKLIN D. ROOSEVELT



ALFRED E. SMITH

You, the men and women who have given this State the smooth, efficient public service it enjoys—you civil employees can help maintain the great advances that have been made during the past twenty years by continuing our liberal, progressive Democratic Administration . . . by electing . . .

# For Governor-JOHN J. BENNETT-

who has defended the Civil Service Merit System from all attacks—as a delegate to the Constitutional Convention he introduced the amendment by which membership of public employees in the retirement systems of the State and Municipalities is protected as a contractual obligation. His record of public service is unassailable.

# For Lieutenant Governor—CHARLES POLETTI—

who has steadfastly supported Governor Herbert H. Lehman during his unparalleled administration. A brilliant lawyer, a liberal and a friend of Civil Service employees.

# For Attorney General—HENRY EPSTEIN—

who has been described as one of the most brilliant lawyers in the country — a progressive — social minded executive — and a proven friend of Civil Service.

# For Controller—JOSEPH V. O'LEARY—

a man appointed by Governor Lehman last year, who in a short time has made a brilliant record in administering the finances of the State, but has nothing in common with the Republican false and phony economy.

# For Representatives-at-Large— FLORA D. JOHNSON and MATTHEW J. MERRITT

both of whom are pledged to support President Franklin D. Roosevelt's all-out victory program.

# These Are the Candidates of Every Civil Service Employee—Elect Them

They are your friends — they have demonstrated a sympathetic understanding of your problems.

ON NOVEMBER 3 VOTE EVERY STAR

Come to headquarters of the Civil Service Committee to Elect John J. Bennett, Jr. Your aid can help elect a GREAT administration which believes in Civil Service.



Tune in WHN Every Evening, 9:30-10

CIVIL SERVICE COMMITTEE FOR THE ELECTION OF JOHN J. BENNETT, Jr.

pitals, Municipal Sanitorium, Otisville, N. Y.
Salary: \$840 per annum, without
maintenance.
Applications: Issued and received
from 9 a.m., October 15, 1942, to 4
p.b., October 30, 1942.
Fee: \$.50.

Promotion to Marine

Engineer (Uniformed

Force), Fire Dept.

This examination is open only to employees of the Fire Department. Salary: \$3,400 per annum. Applications: Issued and received from 9 a.m., October 15, 1942, to 4 p.m., October 30, 1942. Fee: \$3.

(Continued on Page Thirteen)

# Examination Requirements

# NEW YORK CITY CIVIL SERVICE

# EMPLOYMENT OPPORTUNITIES

For the following examinations, applications may be obtained at the offices of the New York City Civil Service Commission, 96 Duane Street, until 4 p. m., October 30 (unless otherwise stated in announcement). Applications may be obtained and filed by mail. If filed by mail, only postal money-orders will be accepted in payment of the ap-

# Inspector of Fuel and Supplies

Salary-\$1,800 up to but not including \$2,400 per annum. Appointments are usually made at the minimum salary of the grade. The eligible list may be used for appropriate positions in a lower grade.

Applications—Issued and received rom 9 a.m., October 15, 1942, to p.m., October 30, 1942. Fee—\$1 for each examination.

### Change of Title-Laundry Washer (Orange County), Labor Class

This examination is open oly to employees of Department of Hos-pitals, Municipal Sanitorium, Otis-ville, N. Y.

# COLLEGE GRADUATES

FOR DEFENSE INDUSTRIES

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DRAFTSWOMEN
ENGINEERS
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LAWYERS
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SECULETARIES
GENERAL OFFICE CLERKS

College graduates only, age under 35 Previous applicants need not re-apply

Experience Unnecessary

# POSITIONS ARE PERMANENT WAR WORK NOW, BUT STABLE FIRM IN PEACETIME

For personal interview h. N. Y. C., write full details of age education, background, etc., to Miss Adams or Miss Forbes, 119 Civil Service LEADER, 97 Duane St., New York City.

# REGISTER NOW AND PREPARE FOR Government and

Private Positions COMPLETE COURSES IN

Stenography, Typewriting, Comptomtry, or Burroughs Bookkeeping and Billing Machines No. 7200 and 7890.





Salary-\$540 per annum, with main-

Applications—Issued and received from 9 a.m., October 15, 1942, to 4 p.m., October 30, 1942.

# Change of Title-Laundry Worker (Orange County), Labor Class

This examination is open only to employees of Department of Hos-pitals, Municipal Santtorium, Otts-ville, N. Y. Salary-\$540 per annum with main-tenesses.

Applications—Issued and received from 9 a.m., October 15, 1942, to 4 p.m., October 30, 1942.

# Stationary Engineer (Orange County)

The list resulting from this examination will be used to fill vacancies outside of New York City only. This examination is open to residents of New York City and New York State. Transfers will not be made to positions in New York City.

Salary—\$2,220 per annum, without maintenance.

Applications—Issued and received from 9 a.m., October 15, 1942, to 4 p.m., October 30, 1942.

Fee—\$2.

# Promotion to Foreman, Department of Sanita-

This examination is open only to employees of the Department of Sanitation
Salary—\$2,460 up to but not including \$3,500 per annum. Appointments are usually made at the minimum salary of the grade.
Applications—Issued and received from 9 a.m., Monday, October 5, to 4 p.m., Wednesday, October 21, 1942. Fec—\$2.

### Promotion to Watchman Orange County)

This examination is open only to employees of Department of Hos-

# Repercussions Of 3-A Case

(Continued from Page Three)

would be left open to fill the positions in the department except through another examination, And this might not have the desired results, since so large a percentage of the type of men wanted by the Fire Department are now in the armed forces.

The Police Department has not followed the Fire Commissioner's view. Commissioner Valentine is taking on all comers on the patrolman list except those classi-

The memorandum of Justice Dineen in the case (Berger v Walsh) follows:

Dineen in the case (Berger v. Walsh) follows:

In re Berger (Walsh)—Motion for an order directing the appointment of the petitioners as firemen is denied. Petitioners held places of higher standing on the eligible list than some of those who have been appointed to fill vacancies. Nevertheless, the enforcement of their rights under the Civil Service Law, in a proceeding of this character, rests in the sound discretion of the court. The papers make it perfectly clear that the commissioner has acted in the matter in the way which he deems best calculated to maintain the efficiency of his department in a time of difficulty and danger. The court is in full agreement with the action taken by the commissioner to that end, but even if it differed with him as to the means taken to accomplish the desired result it would not substitute its judgment for his own and so usurp the government of the important department which has been confided to him by law. The prayer of the petition is therefore denied, because it could not be granted without serious prejudice to the welfare and safety of the community. The petitioners, or any of them may renew the application upon showing any material change in the surrounding circumstances.

Because of the election on November 3, next week's issue of The LEADER will appear on Monday, instead of Tuesday, as usual.

# How to Apply for a Test

For City Johs: Obtain applications at 96 Duane Street, New York City, (9 a.E. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany, For County Jobs: Obtain applications from Examinations Di-

vision, State Civil Service Department, Albany. Enclose 6 cents, For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to .5:30 p.m.), in person or by mail. Also available from first and

second class post offices, Becond District. U. S. citizens only may file for exams and only during period

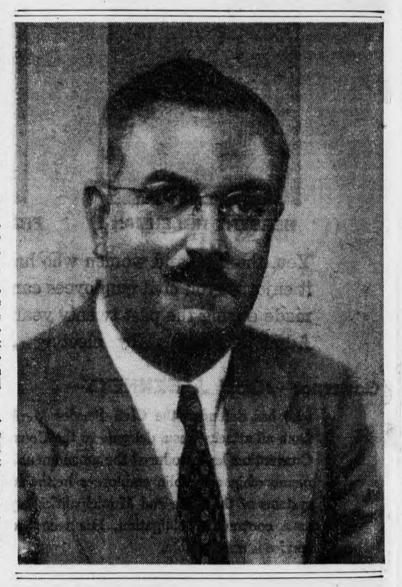
when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment, Applicants for State jobs must have been New York State resi. dents for one year.

# A Real Civil Service Record

- 1. As member of the Fire Commission, Frank Moore sponsored extension of Civil Service to 12,000 units of local government.
- 2. As delegate to Constitutional Convention of 1938, he supported the amendment making pensions contractual obligations.
- 3. As Secretary of the Association of Towns, he sponsored Civil Service Training School for new county commissions and their staffs.
- 4. On February 12, 1942, he said publicly: "We should provide in the public service opportunities for advancement in position and compensation comparable with those in business and industry.
- 5. Eliot Kaplan, Secretary of the Civil Service Reform Association, said of him, in an address at Union College, Schen:ctady: "HE HAS TAKEN THE LEADERSHIP IN MAKING CIVIL SER-VICE REALLY WORK IN COUNTIES AND OTHER LOCAL GOV-ERNMENT."



ELECT A PROVEN FRIEND OF CIVIL SERVICE

# FRANK C. MOORE

REPUBLICAN CANDIDATE

FOR

State Comptroller

# November 6 Is Filing Deadline for State Tests

# State Tests

The following examinations will be held by the New York State Department of Civil Service on November 21. Applications can be obtained by writing to the New York State Department of Civil Service, Albany, N. Y.

Final date for filing applications will be Nov. 6 for written tests,

Nov. 20 for unwritten exams.

The requirements for the Nov. 21 tests are printed below.

# 4201. Assistant District Health Officer

Department of Health Usual salary range \$4,000 to \$5,000. Application fee \$3. Appointment expected at the minimum but may be made at less than \$4,000.

### 4202. Assistant Research Psychiatrist

New York State Psychiatric Institute and Hospital, Dept. of Mental Hygiene Usual salary range \$3,120 to \$3,870.

# 4203. Associate Research Neuropathologist

Dept. of Mental Hygiene Usual salary range \$5,200 to \$6,450. Application fee \$5. Appointment expected at the New York Psychiatric Institute and Hospital at \$3,370 without maintenance.



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Best basis for beauty is the vital, glowing health you promote by drink-ing milk every day. But more than that, milk is a rich source of calcium which many specialists prescribe for a clear complexion. So to aid your beau-ty, and refresh your thirst...delicious-ly, and economically . . . drink milk!

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# 4204. Canal Maintenance Foreman

Div. of Canals and Waterways Dept. of Public Works

Usual salary range \$1,800 to \$2,300. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,800.

### 4205. Chief

Bureau of Research for Women in Industry, Div. of Women in Industry and Minimum Wage, Dept. of Labor

Usual salary range \$3,500 to \$4,375. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,500.

### 4206. Director of **Higher Education**

State Education Department

Usual salary range \$5,200 to \$3,450. Application fee \$5. Appointment expected at the minimum but may be made at less than \$5,200. This examination is open to residents and non-residents of New York State.

### 4207. Labor Relations Examiner Labor Relations Board,

Dept. of Labor

Usual salary range \$2,760 to \$3,360. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,760.

### 4208. Medical Social Worker

Dept. of Health

Usual salary range \$1,800 to \$2,300 without maintenance, or \$1,500 to \$2,000 with maintenance. Application fee \$1. Appointment may be made from this list to the position of Social Investigator, Department of Health. At present a vacancy exists at the Homer Folks Tuberculosis Hospital at \$1,500 with maintenance. If eligible, candidates may compete also in No. 4213, Senior Medical Social Worker. A separate application and fee must be filed for each.

# 4209. Motor Equipment **Maintenance Supervisor**

Division of Highways, Department of Public Works

Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400.

# 4210. Museum Technical Asst. (Taxidermy)

State Education Department

Usual salary range \$1,650 to \$2,150. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,650. One appointment expected.

# 4211. Orthopedic **Public Health Nurse**

Div. of Public Health Nursing, Dept. of Health

Usual salary range \$1,800 to \$2,300. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,800. This examination is open to residents and non-residents of New York

# 4212. Public Health Nurse

County Service, wherever vacancies occur

wherever vacancies occur
Salary varies, usually from \$1.500
to \$1,800. Application fee \$1. The
eligible list resulting from this examination will be used in counties
for which the list resulting from
the last examination has been exhausted. At the present time, the
list has been exhausted for the
following counties in which vacancies exist: Alleghany. Cattaraugua,
Greene, Herkimer, Niagara, Rensselaer, Steuben, Ulster, Washington. The new list will be used
for the remaining counties when
the existing list becomes exhausted
for those counties.

# 4213. Senior Medical Social Worker

Dept. of Social Welfare

Usual salary range \$2,760 to \$3,360. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,760. If eligible, candidates may compete also in No. 4208 Medical Social Worker. A separate application and fee A separate application must be filed for each.

# 4214. Supervising Nurse Supervising Nurse (Operating Room)

Department of Health

Usual salary range \$2,000 to \$2,500. Application fee \$1. At present, a vacancy exists at the New York State Reconstruction Home at \$1,200 and maintenance.

# 4215. Toll Collector

Niagara Frontier Bridge Commission
Usual salary \$5.50 a day for temporary positions and \$1,600 a year
for permanent positions. Application fee \$1. Candidates must have
been legal residents of 8th Judicial
District four months preceding date
of exam.

Unwritten Tests

# Institution Teacher (Child Care)

Dept. of Correction

Usual salary range \$1,800 to \$2,300. Application fee \$1. Appointment expected at the minimum but may

be made at less than \$1,800. One appointment expected at Westfield State Farm at \$1,250 and mainte-nance.

### Foreman

Blister Rust Control, Bureau of Forest Pest Control,

Conservation Departments Usual salary range \$4 to \$6.24 a day. Application fee 50 cents. Several appointments expected.

(Continued on Page 14)

# Hallowe'en Dance By SCMWA Group

A Hallowe'en dance will be held this Saturday night, October 31, at New Webster Manor, 125 East 11th Street, under the auspices of City Local 111 of the SCMWA. The Revuers, from uptown Cafe Society, will be on hand with some of their famous satires on contemporary personalities. Music will be provided by Jack Belock and his orchestra. The admission is 83 cents.



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# 2.—Vocational Guidance

WE INVITE YOUR

QUESTIONS ON CIVIL

SERVICE MATTERS

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Guidance Office, 142

Christopher Street, New

York City, one block from

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Drop in on your way

down for applications.

or Call WAlker 5-7449.

The first interview endeavors to uncover hidden abilities which may fit you for government work. Later, vocational guidance is at your service to answer your questions about civil service jobs, duties, requirements, opportunities.

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If you're looking for training, we'll bring to your attention, from time to time, such training opportunities as may be helpful to you. We keep a record of all reputable schools, public and private, free and tuition.

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Exams which open in the City, State, and Federal government service, and some defense openings in private industry, for which, in the opinion of our job-finding expert you qualify, will be personally brought to your attention by mail. We try to make this service as complete as we can.

# 5.—How to Prepare

Proper study methods and study material will from time to time be suggested to help you pass the test for which you file, if you so request, Also, you get every aid in filling out your appli-cation.

# 6.—Question Service

You may call upon us to answer any question with regard to civil service or defense jobs. We endeavor to answer these questions as completely as available information permits. For eligibles and employees, we answer questions relating to lists, transfers, promotions, etc.

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Branch Office: 142 Christopher Street, N.Y.C.

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# Your Government Job May Be in This Listing

UNITED STATES CIVIL SERVICE

# EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first- or second-class post offices, to the United States Civil Service Comission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the appropriate of the property annoncement. There is no maximum age limit unless given below.

APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE
COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE
UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.

(Continued from Page Thirteen)

### Aeronautical

See also Announcements 122 and 173 under "Engineering"

AIR SAFETY INVESTIGATOR, \$3,800.

Civil Aeronautics Board Closing date—December 31, 1942, or before upon public notice Announcement 208 (1942) and amendment.

INSPECTOR, Engineering Materials (Aeronautical), \$1,620 to \$2,600 (Various options) Navy Department (For field duty). Announcement 54 Revised, 1941 and

amendment.

The following positions are in the Civil Aeronautics Administra-

AIR CARRIER INSPECTOR (Operations), \$3.500 and \$3.800 Announcement 140 of 1041 and amendment.

AIRCRAFT INSPECTOR (Factory), associate, \$2,900

AIR CARRIER MAINTENANCE INSPECTOR, associate, \$2,900 Announcement 140 of 1941 and amendments.

FLIGHT SUPERVISOR, \$3,500 and Announcement 151 of 1941 and amendments.

GROUND SCHOOL SUPERVISOR, \$3,200 and \$3,500 Announcement 152 of 1941 and amendment

LINK TRAINER OPERATOR INSTRUCTOR \$3,200 LINK TRAINER OPERATOR, \$2,900

# Radio-Television

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Complete Course \$20.00 Each Candy Making and Baking Courses Big Season Ahead - Prepare NOW CANDY and CAKE INSTITUTE 68 West 52d Street (Est. 1912) N. Y. City Eldorado 5-2758 Announcement 126 of 1941 and amendment.

MAINTENANCE SUPERVISOR, \$3,200 and \$3,500 Announcement 156 of 1941 and amendments.

TRAINEE, AERONAUTICAL IN-SPECTOR, junior, \$2,600 Maximum age—30 years Announcement 202 (1942) and amendment.

### Automotive

AUTOMOTIVE SPARE PARTS EXPERT, \$3,200 Quartermaster Corps, War Depart-Announcement 76 of 1941 and amendments.

amendments.

INSTRUCTOR, \$2,000 to \$4,600
Armored Force School, Fort Knox,
Kentucky
Options: Radial engines, Internalcombustion engines, Motorcycles,
Automotive (chassis less engine),
Radio operating, Radio electrical
Announcement 147 of 1941 and
amendment.

INSTRUCTOR, Motor Transport, \$2,600 to 4,600 Quartermaster Corps, War Depart-

Quartermaster Corps, War Department
Options: Diesel engines; Internalcombustion engines; Motorcycles;
Blacksmith and welding; Tire recapping and sectional repair; Fender, body, and radiator; Automotive parts; Automotive electrical
and carburetion; Body finishing
and upholstery; Automotive machinist.

Announcement 212 (1942) and amendment.

# Clerical and Office Machine

BOOKKEEPING MACHINE OP-ERATOR, senior, \$1,620. Announcement 264 (1942)

CALCULATING MACHINE OPER-ATOR, junior, \$1,440 Announcement 241 (1942),

MULTIGRAPH OPERATOR, junior, \$1,440 Announcement 231 (1942).

TABULATING EQUIPMENT OP-ERATOR, \$1,620 to \$2,000 Announcement 244 (1942).

The following are for appointment in Washington, D. C only: ADDRESSOGRAPH OPERATOR, \$1,260 and \$1,440 Announcement 215 (1942) and amendment.

ALPHABETIC CARD-PUNCH OP-ERATOR, \$1,260 Announcement 86 of 1941 and amendments.

BLUEPRINT OPERATOR, \$1,260 and \$1,440

PHOTOSTAT OPERATOR, \$1,260 and \$1,440 Announcement 108 of 1941 and amendment.

FREIGHT RATE CLERK, Land Grant, \$2,600

Grant, \$2,600
PASSENGER RATE CLERK, Land
Grant, \$2,600
FREIGHT RATE CLERK, \$2,300
PASSENGER RATE CLERK, \$2,300
Announcement 252 (1942)

GRAPHOTYPE OPERATOR, under, \$1,260 Announcement 201 (1942) and

HORIZONTAL SORTING MA-CHINE OPERATOR, \$1,260 Announcement 123 of 1941 and amendment

MIMEOGRAPH OPERATOR, under, \$1,260 Announcement 227 (1942).

MULTILITH CAMERAMAN and PLATEMAKER, \$1,620
MULTILITH PRESS OPERATOR, \$1,440

Announcement 94 of 1941 and amendment. STENOGRAPHER, junior, \$1,440

TYPIST, junior, \$1,260 Announcement 224 (1942) and amendment.

TABULATING MACHINE OPER-ATOR, \$1,260 and \$1,440 Announcement 228 (1942).

# Engineering

See also announcements under "Aeronautical" a n a announce-ment 104 under "Scientific"

CHEMICAL ENGINEER, \$2,600 to

Any specialized branch
Announcement 163 of 1941 and
amendment.
ENGINEER, \$2,600 to \$6,500
All branches of engineering except
chemical and marine, and naval
architecture

Closing date—December 31, 1942, or before, upon public notice
Announcement 173 of 1941 and amendments.

ENGINEER, junior, \$2,000 All branches of engineering except

aeronautical, and naval architec-ture and marine engineering Announcement 172 of 1941 and amendments.

ENGINEER, junior, \$2,000 Options: Aeronautical and naval architecture and marine engineer-ing

Announcement 122 of 1941 and amendment.

ENGINEERING AID, \$1,440 to \$2,600 Options: Photogrammetric, Topo-graphic

Announcement 206 (1942) a n d amendment.

INSPECTOR, Signal Corps Equipment, \$2,000 to \$3,200
Signal Corps, War Department (For field duty)
Announcement 108 of 1940 and amendment.

TECHNICAL ASSISTANT (Engineering), \$1,900 Announcement 177 of 1941 and amendment.

### Architectural and Drafting

ARCHITECT, \$2,000 to \$3,200 Options: Design, Specifications, Estimating

Estimating
Announcement 222 (1942).
ARCHITECT, Navai, \$2,600 to \$5,600
Navy Department; Maritime Comsion
Announcement 246 (1942).

\$1,440 to \$2,600.
All branches of drafting
Closing date—December 31, 1942, ot
before, upon public notice
Announcement 174 of 1941 and
amendments. amendments.

### Marine

See also Announcements 159 and 160 under "Trades," and 122 above EXPEDITER (Marine Propelling and Outfitting Equipment), \$3,200 United States Maritime Commissions Announcement 62 of 1941 and

amendments. INSPECTOR, Engineering Materials, \$1,620 to \$2,600

Navy Department (For field duty) Options: Steel hulls, Mechanical, Electrical, Radio Announcement 81 of 1941 and amendment.

INSPECTOR OF HULLS, assistant, \$3,200 INSPECTOR OF BOILERS, assist-

Announcement 213 (1942) and amenament.

INSPECTOR, Ship Construction, \$2,000 to \$2,600 Navy Department (For field duty) Options: Electrical, Mechanical, Steel or wood hulls Announcement 82 of 1941 and amendment.

\$HIPYARD INSPECTOR: Hull, \$2,300 to \$3,800; Hull, Outfitting, \$3,200; Machinery, \$2,300 to \$3,800; Electrical, \$2,600 to \$3,500; Joiner, \$2,600 to \$3,500 United States Maritime Commis-

Announcement 67 of 1941 and amendment

MARINE ENGINEER, \$2,600 to \$5,600; Navy Department, Maritime Commission; Announcement 247 (1942).

# Ordnance

Ordnance
INSPECTOR, Naval Ordnance Materials, \$1.620 to \$2,600 (Various options)
Bureau of Ordnance, Navy Dept, (For field duty)
Announcement 95 Revised, 1941 and amendment.
INSPECTOR, Ordnance Material, \$1,620 to \$2.600
Ordnance Department, War Department
Announcement 124 of 1939 and amendments.

# Miscellaneous

BINDERY OPERATIVE (Hand and Machine), 66 cents an hour Government Printing Office Announcement 230 (1942) and amandment amendment.
COAL MINE INSPECTOR, \$3,200 to \$4,600
Bureau of Mines, Department of the Interior Maximum age—55 years Announcement 106 of 1941 and amendments.

E N G I N EMAN, steam - electric, \$1,680 to \$2,040; Announcement 255

DEPARTMENTAL GUARD, \$1.200 Announcement 194 (1942) and amendment.
DIETITIAN, Staff, \$1,800
Announcement 44 of 1941 and amendments. FINGERPRINT CLASSIFIER, as-

FINGERPRINT CLASSIFIER, assistant, \$1,620 Bureau of Navigation, Navy Department Announcement 226 (1942)
INSPECTOR. Defense Production Protective Service, \$2,600 to \$5,600 War Department Announcement 180 of 1941 and amendment.
INSPECTOR, Hats, \$2,000; Miscellaneous Supplies (Hosiery and Knit Underwear), \$2,000; Textiles, \$1,620 and \$2,000; Clothing, \$1,620 and \$2,000 Quartermaster Corps, War Department

Announcement 142 of 1940 and

Announcement 142 of 1940 and amendments.
INVESTIGATOR, \$3,200 to \$4,600
Materiel Division, Air Corps, War Department (For field duty)
Announcement 171 of 1941 and amendment.
LITHOGRAPHER (Artistic or Mechanical), \$1,440 to \$2,000
Announcement 205 (1942) and amendment. amendment. PRESS ASSISTANT, 84 cents an

Hour. Government Printing Office. Closing date—October 12, 1942.
Announcement 265 (1942).
PURCHASING OFFICER, \$2,000 to \$4,600.
Announcement 263 (1942).

REFUGE AID, \$1,440.
Fish and Wildlife Service Dept. of the Interior.
Closing date—October 19, 1942.
Announcement 261 (1942).
REFUGE MANAGER, \$2,000 to

REFUGE MANAGER, \$2,000 to \$2,600.
Fish and Wildlife Service, Dept. of the Interior.
Closing date—October 19, 1942.
Announcement 262 (1942).
TRAINING SPECIALIST, \$2,600 to \$5,600
Options: General (Diversified techniques), General (Motion picture technique), Trade and Industrial Announcement 129 (1942) and amendment.

### Radio

See also Announcement 175 under "Engineering."

COMMUNICATIONS OPERATOR, junior, \$1,620 (High-Speed Radio Equipment)

Signal Service at Large, War Department
Announcement 20 of 1941 and amendments.

RADIO MECHANIC-TECHNICIAN.
\$1,440 to \$2,600
Announcement 134 of 1941 and amendments amendments
RADIO MONITORING OFFICER
\$2,600 and \$3,200
Federal Communications Commis-Announcement 186 of 1941 and amendment.
RADIO OPERATOR, \$1,620 and RADIO OPERATOR, \$1,620 and \$1,800 Announcement 203 (1942) and amendment.

RADIOSONDE TECHNICIAN, senior, \$2,000 Announcement 128 of 1940 and amendment.

### Scientific

See also Announcement 163 un-der "Engineering." ASTRONOMER, junior, \$2,000 Naval Observatory, Washington, D. C. Announcement 179 of 1941 and amendment. CHEMIST (Explosives), \$2,600 to amendment.
CHEMIST (Explosives), \$2,600 to \$5,600
Announcement 162 of 1941 and amendment.
CHEMIST, junior, \$2,000 (Open only to women)
Announcement 219 (1942) and amendment.
CHEMIST, \$2,600 to \$5,600
Announcement 235 (1942).
GEOLOGIST, junior, \$2,000.
Announcement 249 (1942).
INSPECTOR, Powder and Explosives, \$1,620 to \$2,600
Ordnance Department, War Department
Announcement 104 of 1940 and amendments.
METALLURGIST, \$2,600 to \$5,600
Announcement 238 (1942).
METALLURGIST, \$2,600 to \$5,600
Announcement 234 (1942).
METEOROLOGIST, \$2,600 to \$5,600
Announcement 27 (1942).
METEOROLOGIST, \$2,600 to \$5,600
Announcement 127 of 1941 and amendments.
PHARMACOLOGIST, \$2,600 to \$4,600
TOXICOLOGIST, \$2,600 to \$4,600
Announcement 186 (1942) and amendment.
PHYSICIST, \$2,600 to \$5,600
Announcement 236 (1942).
PHYSICIST, \$2,000 to \$5,600
Announcement 236 (1942).
TECHNICAL AND SCIENTIFIC AID, \$1,440 to \$2,000 (Open only to women)
Options: (All grades), Radio, Explosives; (Grades below \$2,000) also Chemistry, Physics, Metallurgy, Fuels
Announcement 133 of 1941 and amendments.

Announcement 133 of 1941 and Amouncement 133 of 1941 and amendments.
TECHNOLOGIST, \$2,000 to \$5,600, any specialized branch Announcement 188 (1942) and amendment.

# Trades

Positions exist at ordnance, naval, and Air Coris establishments. The salaries shown below vary according to the place of employment, INSTRUMENT MAKER, \$7.44 a day to \$1.24 an hour Announcement 162 of 1940 and amendment.
LENS GRINDER, \$5.92 to \$8.00 a day
Announcement 158 of 1940 and Announcement 158 of 1940 and amendments.

LOFTSMAN, \$1.04 to \$1.12 an hour.

Announcement 159 of 1940 and amendment.

MACHINIST, \$1,800 a year to \$1.06 and hour

Announcement 161 Revised, 1941 and amendments. and amendments.
SHIPFITTER, \$6.81 to \$8.93 a day.
Announcement 160 of 1940 and
amendment.

(Continued on Page Fourteen) School of Design

AMERICAN SCHOOL OF DESIGN

Courses in advertising art, costume design, fashion illustration, interior decoration, drawing, painting, illustration and photography. 133 East 52d St., N.Y.C. Vol. 5-1926, Special Course in Camouflage.

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Brush-up and Beginners' Courses. Day and Evening under
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Short War Job Training for Women

CITIZENS PREP CENTER

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HOUSES WANTED ALL CASH PAID

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And at what a price! A \$4.500 plot on the water for \$750. It has gas, electric, water, sidewalks, concrete foad, bulkhead, private beach, Warranty deed, title policy free! 10% flown, 11% monthly. R. DOLAN, 153 West 42nd St. WIS. 7-0634.

Because of the election on November 3, next week's issue of The LEADER will appear on Monday, instead of Tuesday, as usual.

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# U. S. Tests

(Continued from Page Fourteen) TOOLMAKER, \$7.20 a day to \$1.08 an hour.

Announcement 133 Revised, 1941 and amendments.

Junior Stenographer (Male) \$1,440 a Year

Junior Typist (Male) \$1,200 a Year

(Senior Stenographer positions at \$1,620 a year will also be filled from the Junior Stenographer register as indicated.)

File only one application card form under this announcement and wait for your notice to appear for the written test.

No subsequent application card will be accepted from a person who has previously been rated eligible in these examinations.

and the methods of answering them. (No sample questions are available.)

The Subject of Stenography is required of stenographic competitors only; it will not be rated unless the competitor qualifies as a Junior Typist.

The Dictation will be at the rate of 80 words a minute.

Any system of making notes, including the use of shorthand-writing machines, is acceptable, provided that the notes are given to the examiner after being transcribed. The use of typewriters for making notes is not permitted, however, because the noise of the machines would interfere with the dictation.

machines would interfere with the dictation.

Applicants are responsible for providing themselves with satisfactory typewriters in good working order. Typewriter tables need not be furnished unless advised to the contrary on the notice admitting you to the examination. Any style of typewriter, except electric, may be used. Re-examination will not be granted because of faulty typewriters.

Time Required: About two hours

granted because of faulty type-writers.

Time Required: About two hours will be required for the entire examination.

Time of Examination: Applicants who are to be admitted to the examination will receive admission cards stating specifically the time and place of examination.

D. Age and Citizenship—On the date of filing application, applicants: (1) Must have reached their 16th birthday, (except that persons who have not reached their 18th birthday may be employed only in accordance with State laws). There is no maximum age limit for these examinations. (2) Must be citizens of or owe allegiance to the United States.

E. Physical Requirements—Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

How to Apply—File the following

typing examination. "Junior Sten-ographer"—Applicants who wish to take the typing examination and the dictation test.

the dictation test.

Necessary Forms May Be Secured

(1) From the Director, Second
U. S. Civil Service Region, Federal
Building, Christopher Street, New
York City, by persons residing in
the State of New York. (2) At any
first or second-class post office in
which this notice is posted.

### Jr. Procurement Inspector-Trainee \$1,440 a Year

Eastern Procurement District Army Air Forces Materiel Center Applications will be received un-til the needs of the Service have been met.

Nature of Appointments: Appointments will be known as War Service Appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving war service appointments do not thereby acquire a classified (competitive civil service status.

(competitive civil service status.

Place of Employment: War Department, Eastern Procurement District, Army Air Forces Materiel Center. (Headquarters at 90 Church Street, New York City.) The Eastern Procurement District comprises the States of Connecticut, Delaware, Florida, Georgia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, North Carolina, Pennsylvania, Rhode Island, South Carolina, Vermont, and Virginia, and the District of Columbia.

Duties—As employees of the Army

Duties—As employees of the Army Air Forces, to receive training and instruction in the inspection of aircraft materials to determine their acceptability in accordance with specifications. Employees will not be permitted to hold any other position during this training period. Examination Required

A. Prerequisite—Gracuation from a standard high school.

B. Written Test—Competitors will be tested on the subjects listed below which will have the relative weights indicated;

(1) Subject: Gene:al Test (see sample questions on Form 3,221); weights 40.

Note: Those who fail the General Test will not be rated on Subject 2.

(2) Subject—Mechanical Apitude Test (No sample questions available); weights 60. Total weights, 100.

Conditions of Employment

Draft Status-Selection will not be made of an eligible whose induc-tion into the military or naval service is imminent. This is in view of the fact that no deferment can be the fact that no deferment can be given for trainees, and it would not be feasible to appoint a trainee and be forced to terminate his services within a short time. However, should he be available for appointment during the life of the register, his name will be restored to the eligible list, if he so requests.

register, his name will be restored to the eligible list, if he so requests.

Sex—The appointing officer requesting list of eligibles has the legal right to specify the sex desired. For these vacancies both men and women are desired.

Age and Citizenship—On the date of filing application, applicants: (1) Must have reached their 18th birthday. (There is no maximum age limit for this examination.) (2) Must be citizens of or owe allegiance to the United States.

Physical Requirements — Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

How to Apply—(A) File the fol-

ployees.

How to Apply—(A) File the following form with Manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York City: (1) Application Card Form 4000-ABC.

Note: Applicants who desire their records of service in the armed forces to be considered, should be prepared to present documentary



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selves or danger to their fellow employees.

How to Apply—File the following forms with the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York City: (1) Application Card Form 4000-ABC. (2) Form 14 and proof of honorable discharge should be submitted by applicants who desire their records of service in the armed forces to be considered.

Note: Only one set of these forms should be filed by a person wishing to apply for both of these positions, and should state the title as follows: "Junior Typist"—Applicants who wish to take only the Try "Rub-My-Tism"-a Wonderful Liniment

Charles of the property of the property

proof of their claim if and when requested:

(B) Necessary forms may be secured (1) From the Manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York City. (2) From the Secretary, Board of U. S. Civil Service Examiners, Eastern Procurement District, Army Air Forces Materiel Center, 90 Church Street, New York City. (3) At any first or second-class post office in which this notice is posted.

Aircraft Woodworker \$2,200 a Year

Junior Aircraft Woodworker

\$1,860 a Year

Closing Date—Applications will be received until the needs of the Service have been met.

Place of Employment—U.S. Army Air Forces, Air Service Board, War Department, Rome Air Depot, Rome, New York.

Duties

Aircraft Woodworker—Under supervision, with some latitude for independent planning or laying out of working details, to perform aircraft woodworking tasks in connection with the maintenance, overhaul, and repair of aircraft; and to perform related work as assigned.

Jr. Aircraft Woodworker—Under immediate supervision, with limited latitude for independent planning or laying out of working details, to

perform aircraft woodworking tasks of less than average difficulty in connection with the maintenance, overhaul, and repair of aircraft; and to perform related work as assigned.

Qualifications Required

A. Experience—Applicants must have had not less than
For Aircraft Woodworker—4 years;
For Jr. Aircraft Woodwork—2 years of progressive training and/or experience, which may include apprenticeship, as a cabinet or wood pattern maker or model maker in a first-class shop. For Aircraft Woodworker, not less than one year of (Continued on Page Sixteen)

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structors appointed by the War Department will be trained at one of the various Army Schools listed below All instructors appointed by the Navy will be trained at the Navy Teacher Training Center, Chicago, Ill., and transferred upon completion of training to one of the Navy Aviation Service Schools listed below:

Army Air Forces

Army Air Forces
Technical Schools
Chanute Field, Rantoul, Ill., Special School.
School.
School.
Ketsler Field, Belleville, Ill., Radio School.
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Lincoln Neb. Airplane Mechanics

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N. Y. Tech-108 5th Ave.-Welding, drafting refrigeration, heating, radio, CHelsea 2-6330.

Ketsler Field, Biloxi, Miss., Airplane Mechanics School.

Gulfport, Miss., Airplane Mechanics School.

Goldsboro, N. C., Airplane Mechanics School.

Sheppard Field, Wichita, Tex., Airplane Mechanics School.

Sheppard Field, Wichita, Tex., Airplane Mechanics School.

Sheppard Field, Wichita, Tex., Airplane Mechanics School.

Sioux Falls, S. D., Radio School.

Madison, Wis., Radio School.

Lowry Field, Denver, Colo., Specialist School.

Navy Aviation Service Schools

Chicago, Ill.; San Diego, Cal.; Alameda, Cal.; Seattle, Wash.; Norfolk, Va.; Jacksonville, Fla.; Pensacola, Fla.; Norman, Okla.

Buties — Student Instructor will pursue a course in radio operating or engineering, airplane mechanics, or shop work for a peroid of from three to six months. Successful completion of such cou.ses will be followed by promotion to the position of Junior Instructor at \$2,000 per annum and assignment and transfer at Government expense to one of the appropriate schools listed above.

Junior Instructors will be used for the purpose of instructing soldiers and scamen in radio, shop work, and airplane mechanics, Junior Instructors appointed by the Navy Department will be trained at Chicago, Ill., prior to assignment to a Navy Aviation Service School. Junior Instructors appointed by War Department will be selected by and report to the individual Army Air Forces Technical Schools.

Requirements

General Requirements for the positions of Student Instructor or Junior Instructor must show that they have been graduated from a standard four-year high school course, or have completed at least 14 units of high school study. (This requirement will be waived only in case of applicants who present exceptional qualifying experience.)

Requirements for the Student Instructors must possess the qualifications listed under either 1, 2, 3, 4, 5, 6, or 7 below:

1. The successful completion of one full year of progressive technical experience as one of the following: Aircraft mechanic, aircraft or automobile engine mechanic, sheet metalicane in the AIRCRAFT WELDING

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1. Six months of full-time or one year of night school experience in teaching aircraft, radio, or shop subjects.

2. Six months of progressive technical experience as one of the following: Aircraft engine mechanic, aircraft mechanic, aircraft sheet metal worker, aircraft sheet metal worker, aircraft welder, machinist, radio operator, or radio 330 West 42nd Street, N. Y. C. metal worker, aircraft welder, machinist, radio operator, or radio

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U. S. Tests

(Continued from Page Fifteen) this experience must have been in aircraft woodwork or model making.

Substitution—In lieu of each year of the experience required, there may be substituted—

(1) 8 months of experience in aircraft woodwork or model making:

making;
(2) 6 months of training or experience on aircraft mechanical work at a school or repair station approved

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by the Civil Aeronautics
Authority; or

(3) Completion of 6 months of
training in aircraft mechanical work at an Air
Corps Technical School.

Note—In the event of any substitution, the total experience for the
position of Aircraft Woodworker
must include one year in aircraft
woodwork. All applicants must be
able to read Sketches or Blueprints
and Order Materials from Drawings.

Students—Applicants will be accepted from persons if they are
otherwise qualified, who are enrolled in school courses which upon
completion will qualify them for a
defense position, provided that they
show in their applications that (if
successful) they will complete the
course in which they are enrolled
within 2 months of the date of filing
applications.

Persons who are assigned conditional eligibility in accordance with
the foregoing paragraph may be
given provisional appointments.

Assignment of Grade—Applicants
for the higher grade who are found
not qualified theiror will be considered for the lower grade if otherwise qualified for the lower grade.
Persons who are found eligible for
the lower grade will also be rated
for the lower grade if they have
expressed a willingness to accept
the lower salary and are otherwise
eligible for the lower grade.

No Written Test is Required—Applicants' qualifications will be
judged from a review of thir experience.

Sex.—The department or office requesting list of eligibles has the le-

perience.
Sex.—The department or office requesting list of eligibles has the legal right to specify the sex desired.
Age and Citizenship.—On the date

gal right to specify the sex desired.

Age and Cifizenship.—On the date of filling application, applicants:

1. Must have reached their 20th birthday for the position of Aircraft Woodworker and Must have reached their 18th birthday for the position of Junier Aircraft Woodworker.

There are no maximum age limits for these examinations.

2. Must be citizens of or owe allegiance to the United States.

Physical Requirements—Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment bazards to themselves or danger to their fellow-employees.

How to Apply

### How to Apply

A. File the following forms with the Secretary, Board of U. S. Civil Service Examiners, Rome Air Depot, Rome, N. Y.:

1. Application Form 6.

2. Supplemental Form AX—490.0581

3. Form 14 and proof of honorable discharge should be submitted by applicants who desire their records of Service in the armed forces to be considered.

B. Necessary forms may be secured:

B. Necessary forms may be secured:

1. From the Secretary, Board of U. S. Civil Service Examiners, Rome Air Depot, Rome, N. Y.;

2. By mail, from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York, New York, by persons residing in the area of the place of employment;

3. At any first or second-class post office in which this notice is posted.

# Student Instructor

Army Air Forces Technical Schools and Navy Aviation Service Schools—\$1,620 Year

# Junior Instructor

Army Air Forces Technical

Army Air Forces Technical
Schools and Navy Aviation
Service Schools—\$2,000 Year
Junior Instructors will be assigned
to options for which qualified.
There will be no options for the
Student Instructor positions.
Closing Date—Applications will be
received until the needs of the service have been met.
Place of Employment—Student In-

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Grade 2 Examination, 1938

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university or teachers' training institution of recognized standing. 2. The completion of one full year of progressive technical experience as one of the following: Aircraft mechanic, aircraft or automobile engine mechanic, sheet metal worker, welder, machinist, p otographer, camera repairman, radio operator, radio engine:r, or radio maintenance and repairman.

3. Possession of a Civil Aeronautics Administration airplane mechanic's or airplane engine mechanic's cratificate.

4. Possession of a commercial or amateur radio operator's license.

5. The successful completion of a 6-months' technical radio course of resident study in a radio school.

6. Possession of a Civil Aeronautics Administration ground instructors' certificate.

7. The successful completion of a defense training course in radio work, under a program administered under authority of the U. S. Office of Education.

Requirements for the Junior Instructor Grad.—All applicants for

engineer.
3. The possession of a bachelors' degree in electrical, aeronautical, or mechanical engineering from a re-

(Continued on Page Seventeen)

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**ANSWERS** 

# U.S. Tests

(Continued from Page Sixteen)

continued from Page Sixteen)
cognized institution of learning.
4. The possession of a bachelor's
degree from a recognized institution of learning in trade and industrial education, vocational education. or industrial arts (restricted to metal working and woodworking pursuits, general shop practice,
ing pursuits, general shop practice,
engines, aviation, or allied sub-

5. Six months progressive technical experience as one of the following: Sheet metal worker or oxyacetylene welder.

6. One year of progressive technical experience as automobile engine mechanic.

Written Test—No written test is equired. Applicants' qualifications will be judged from a review of heir experience.

Sex—The department or office requesting list of eligibles has the legal right to specify the sex desired.

Age and Citizenship—On the date of filing application, applicants:

1. Must have reached their 20th birthday. There is no maximum age limit for the positions.

2. Must be citizens of or owe allegiance to the United States.

Physical Requirements—Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

employees.
Speech—Applicants must have no speech defects or impediments.
Hearing—Applicants must possess normal hearing without the use of hearing aids.
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able to distinguish basic and saturated colors.

How to Apply
File the following forms with the Secretary, Board of United States Civil Service Examiners, Chanute Field, Rantoul, Ill.

1. Application form 57, Card Form 4007-ABC, and Notice of Rating 4008-AB.

4008-AB.

2. Form 14 and proof of honorable discharge should be submitted by applicants who desire their records of service in the armed forces to be considered.

Necessary forms may be secured from Federal Building, 641 Wash-ington Street, New Yorw City.

# Radio Mechanic—\$2,200 Junior Radio

Junior Radio
Mechanic—\$1,860
Open to Men
No written test is required. Applications' qualifications will be judged from a review of their experience.
Closing Date—Applications will be received until the needs of the service have been met.
Piace of Employment: Middletown Air Depot, Olmsted Field, Middletown, Pa.
Duties: To perform mechanical and electrical work required in the installation, test, maintenance, adjustment, and repair of aircraft radio equipment such as low-power transmitters, receivers, radio compass and related equipment, and to perform related duties as required.
Age and Citizenship
1. On the date of filing application, applicants must have reached their twentieth (20th) birthday.
2. There is no maximum age limit for this examination.
3. On the date of filing application, applicants must have reached their twentieth (20th) birthday.
2. There is no maximum age limit for this examination.
3. On the date of filing application, applicants must be citizens of or owe allegiance to the United States.

How to Apply
File the Following Forms—With

File the Following Forms—With the secretary, Board of U. S. Civil Service Examiners, Middletown Air Depot, Oimsted Field, Middletown, Pa.

Service Examiners, Middletown, Air. Depot, Oimsted Field, Middletown, Pa.

1. Application Form No. 57.

2. Form 4067-ABC.

3. Supplemental Form 3D-23.

4. Form 14 and proof of honorable discharge should be submitted by applicants who desire their record of service in the Armed Forces to be considered.

Necessary Forms May Be Secured from the secretary, Board of U. S. Civil Service Examiners, Middletown, Pa., or from the secretary, Board of U. S. Civil Service Examiners, at any first- or second-class post of fice in which this notice is posted. Or from the director, Second U. S. Civil Service Region, Federal Building, New York.

Furnishing Information

Applications must be fully and completely executed in accordance with instructions thereon. Failure to so execute applications may lead to their cancellation.

Qualifications Required

Experience, Radio Mechanic—Applicants must have had at least 4 years experience in the maintenance and repair of commercial radio communication equipment, 2 years of which must have been acquird on modern radio equipment within the 5 years immediately preceding the date of receipt of applications runts baye had at least 4 pullents with how the date to receipt of applications.

Junior Radio Mechanic

Junior Radio Mechanic

Applicants must have had at least 2 years experience in the maintenance and repair of commercial radio communication, one year of which must have been acquired on modern radio equipment within the 5 years immediately preceding the date of receipt of application.

Substitution

A completed course as radio electrician will be accepted in substitution for not more than one year of the required experience for each of the positions in this examination.

Note: Applicants for either position must show that their experience included the use of circuit diagrams and blueprints, and such instruments as high accuracy, frequency signal generators and cathoderay oscilloscopes.

Physical Requirements

Applicants must be physically capable of performing the duties or the position and be free from such defects or diseases as would constitute employment hazards to himhimself or danger to his fellow employees.

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(room 510), has some part-wool
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Women's suits are featured at Leo
Schatten, at 101 Fifth Avenue. They
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CONTROL OF CUSTOMER RETURNS. By Edgar H. Gault, Charles S. Good-man, University of Michigan, (\$1.50.)

A critical examination of store poli-cles in handling returns in department and specialty stores, this monograph is the result of a study of stores principal-ly in Detroit. The object of the study was to test procedures used by a store in its efforts to control returns, and a new approach to the problem is offered.

BLUEPRINT DEADING AT WORK, By William W. Pogers, Paul L. Welton. Silver Burdett Co. (\$1.28.)

A unit lesson presentation, this 9x12 volume is designed for the student who plans to train for a job in the aircraft industry. The subject is broken into unit lessons, including 1, 2 and 3-view drawings serew threads and brew fastenings, auxiliary view drawings, detail drawings and assembly of details,

gears, cams, welding and sheet metal lay-out. The last two subjects are included in an otherwise general text, because of their special contemporary importance. There is a good section on simple sketching problems, and objective tests to measure mastery of the material covered.

GAS WARFARE, By Colonel Alden H. Waitt, Duell, Sloan & Pearce, Inc. (\$2.75.)

In a field where an extraordinary amount of misinformation has been published, this complete volume on the subject gives a refreshing summary. Because there are only a handful of military gas specialists in our army, the rank and flie know comparatively little about this method of warfare, except drill with gas masks. The author attempts to sort the sensational and fantastic from the basic aspects of the problem of the use of chemicals in warfare, and protection against it. Essentially a military text book, it makes interesting reading for the laymon.

CITY WIDE STUDIES. By Mayor's Committee on City Planning of the City of New York, F. H. LaGuardia, Mayor; Bernard S. Duetsch, Chair-man.

Mayor; Bernard S. Duetsch, Chairman.

Published in 3 volumes, these studies represent one of the larger examples of the impact of the depression of the 1930's upon city planning. The result of the WPA project and the new City Charter, whici provided for a Planning Commission, the report deals with the industrial trends within New York City, its population pattern, residential areas, subway system, water supply, sanitation, education, parks, ransit system, etc., upon a background of the City's financial position and its ability to undertake permanent improvements.

Divided essentially into human factors, the three volumes make a thorough analysis of the city's needs and its ability to meet them over a long period of timo. Obviously this report was outdated before it came off the press, in view of the wartime emergency. Valuable principally as a historical document, it may come into its own when we pause to assess the situation at war's end.

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Candidates preparing for this examination are urged to take advantage of the library's facilities between the hours of 9 to 5 on week days and 9 to 1 on Saturdays. The reference assistants are always ready to render such help and guidance as is necessary to enable all those candidates who visit the Municipal Reference Library to better prepare them-selves for this examination.

Labor Class Employees Can Re Promoted Sooner

Until last week, a man or wo-man working in the labor class for New York City, had to be in that position for a period of three years before becoming eligible for promotion in the labor class. Last week, the Civil Service Commission reduced by a year the time required in the labor class before an employee can be eligible for promotion in the competitive class. Two years is now the mini-

Because of the election on November 3, next week's issue of The LEADER will appear on Monday, instead of Tuesday, as

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# Clerk Test

(Continued from Page Four)

(Continued from Page Four)

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etc. 2. Duties; (a) Obedience to constituted authority; (b) Proper use of the franchise; (c) Prompt payment of taxes; (d) Bearing arins in defense of country; (e) Supporting worthy philanthropies; (f) Cooperating with government officials in obeying laws and protecting property; (g) Taking intelligent part in civic affairs.

# Extend Filing on **Insurance Test**

Filing has been extended on the State examination for associate unemployment insurance reviewing examiner, in the State Dept. of Placement and Unemployment Insurance. The last day for filing applications is November 6. If you write for an application form, specify the number and title of the position (number is 4803), and enclose a large (at least 3%-inch by 9 - inch) envelope bearing cents postage. Address the request for an application to the State Department of Civil Service, Albany, N. Y., or 80 Center Street, New York City. The posi-tion pays \$3,500 to \$4,375. The filing fee is \$3. Full requirements in The LEADER for October 13.

# Patrolman Eligibles Meet Thursday

The Patrolman Eligibles Association will meet on Thursday evening, October 29, 8:30 p.m., at the Washington Irving High School, Irving Place and 15th Street, Manhattan. Men on both lists-the first and second listsare invited.

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(Continued from Page Three) the bill, that Mr. Sharkey decided to call no meeting on the measure. Mr. Sharkey, for all anybody knows, is likely to stall for months. Let's see that swift action is taken on it, either in the form of a public hearing or a discussion in Council. Mr. Goldberg can force action by a threat to call the bill out of committee, Public pressure can also force a hearing in committee."

Mr. Goldberg, who, with Councilman Salvatore Ninfo and Counčilwoman Gertrude Weil Klein, introduced the bill, told The LEADER "Councilman Sharkey prefers to stall and, in fact, refused twice on the floor of Council to set a hearing date for the bill despite the fact he set hearings for practically everything

Mr. Goldberg called upon organizations throughout the city to write him letters demanding passage of the bill so he may read them in Council if it becomes necessary to force the bill out of committee.

"Obviously, Mr. Sharkey is playing a waiting game," he said.
"The public shouldn't permit him to get away with it.

### Asks Mayor's Intervention

At another side of the Council chamber, The LEADER reporter was informed by Councilman James A. Phillips that the collec-tive negotiations bill "in itself would be an empty shell. The thing to do is to get Mayor La-Guardia now to come out and demand that Commissioners William F. Carey in Sanitation and Robert Moses in Parks sit down and listen to employees' grievances. That's the more effective

Said he: "The Mayor ought to be urged to get after Mr. Carey and Mr. Moses now if that will help the situation and take care of what this bill is intending to

Mr. Phillips was informed that the bill would make employee-department head talks compulsory, not something done at the whim of the Mayor and certain department leaders.

Certain councilman sources charge that the Mayor himself is really behind the opposition to the

A poll of the Council by The LEADER has indicated that a majority of the members would vote favorably for the bill if it came to the floor.

### Asst. Foremen Praise Commissioner Powell

The Assistant Foreman Eligible Association, Department of Sanitation, this week lauded As-sistant Commissioner William J. Powell for forcing quick action on the eligible list. Mr. Powell's efforts were instrumental in obtaining appointment of 18 eligibles to he position of assistant foremen in the department October 16.

Mr. Powell's move climaxes the attempts being made by the exe-Foreman Eligible Association on behalf of its members.

The association's next meeting is a general membership session set for October 27 in the Columbia Association rooms at 912 Union Street, Brooklyn, where all eligibles are urged to attend. The executive board met last October in the same place.

Alexander J. Dalmani, executive board member, wrote The LEAD-ER this week, thanking the paper for its part in the campaign to have eligibles appointed. The asociation was organized recently. Anthony La Veglia is president.

Concerts and Music

CHAMBER MUSIC

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# MUSE m EN & Parade By Joseph Burstin



HERBERT MARSHALL in Somerset Maugham's story, "The Moon and Six-pence," which opens today at the Rivoli Theatre

# Film of the Week

Columbia Pictures brings to the screen of the Radio City Music Hall one of Broadway's most popular successes "MY SISTER EILEEN" with Rosalind Russell, Brian Aherne and Janet Blair in the starring roles. Alexander Hall directed the film, which was adapated for the screen by Joseph Fields and Jerome Chodorov,

authors of the stage hit.

The story concerns two smalltown girls who come to the big city in earch of careers; Rosalind Russell as an author and Janet Blair as an actress. Miss Blair is the younger sister whose beauty leads her into one difficulty after another. Many adventures befall these two sisters in their Greenwich Village basement apartment. Brian Aherne, the romantic male lead, appears as a magazine editor. Others in the cast include George Tobias, Allyn Joslyn, Elizabeth Patterson, Grant Mitch-ell. June Havos, Donald McBride and Gordon Jones. Max Gordon produced both the screen and

stage play.
On the Music Hall Stage is a ballet titled "Ballet De L'Opera" by Florence Rogge, and Leon Leonidoff's spectacle, "Contrast."

"THE FOREST RANGERS," at the N. Y. PARAMOUNT Theatre, is a story about Ranger Fred MacMurray who is beset with women trouble and worries about a series of forest fires. The plot is nonsense in its accepted form, which means that every-thing is enjoyable as long as you don't start to figure on the plot and the characters portrayed. As usual, when a director has an outdoor picture in technicolor, the first question in mind is, where is the fire and where is La Guardia? The outdoor scenes are beautiful—the spectacular forest fire one for the books—if the Paramount wanted to save on elections.

Reduce—Build Up—Keep Fit! mount wanted to save on electric bills, they could have kept the holocaust at its height for the entire evening's show. Speak mount wanted to save on elecing of figures, Paulette Goddard as MacMurray's bride proved to the audience she is a "knockout." 1467 BROADWAY (42d St.) WIS. 7-8250 ing of figures, Paulette Goddard



GENE TIERNEY in "Thunder Birds," a 20th Century Fox Technicolor film, which opens tomorrow at the Roxy Theatre.



"Fallen Sparrow." romantic novel of espionage by Dorothy B. Hughes set in Europe and New York, has been bought by RKO Radio as a starring vehicle by for Maureen O'Hara. Robert Fellows will produce it . . . Walter Piogeon will portray an Army serg-eant in "Bataan Patrol." It is a story of nineteen men, representing various branches of the service, who make heroic sacrifices in the siege of that Peninsula, now one of the historic hattlegrounds of the current war . . . Richard Lane, well-known character actor of stage and screen, has been signed by Warner Bros. to play the fast-talking role of Barney Jackson in "Thank Your Lucky Stars." David Butler directs the musical which is being produced by Mark Hellinger and which will star Joan Leslie, Dinah Shore, Eddie Cantor and practically all the stars of the Warner Bros. tal-ent roster . . . Twentieth Century Fox has selected Henry King to direct the film version of "The Song of Bernadette," the Franz Werfel best-selling novel.

# New Show at Butler's Tap Room

Butler's presents an all new show tonight featuring Phil Kay's Revue with Leo Fuld, "Holland's golden voice," Buddy (Tables) Davis, Myrta Silva, "Porto Rican bombshell." and the exotic Nesa. Ted Andrew's Orchestra plays for the show and dancing.

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STOR'S Belle Sloane, M.C., Marion Myles, Pat Rossi, Georgette Starr, Lilyan Lorraine, Joan Ellis. Dinner \$1.00, 6 to 10, 3rd St. at 8th Ave. GR. 3-8839

ZIMMERMAN'S HUNGARIA AMERICAN HUNGARIAN 163 W.est 46th St., East of B'way Fumous for its Food. DINNER FROM \$1.
Delightful Floor Show Nightly at 7:30, 10:39, 12:30. Gypsy and Dance Orchestras. Gontinuous Music & Dancing from 6 p.m. to closing, No Cover, No Min. LO, 3-0115.



JOHN CARROLL who stars with John Wayne and Anna Lee in Republic's "Flying Tigers," now playing at the Capitol Theatre.

# Nite Life

Jackie Duvan, songstress, is a new addition to the show at the QUEEN MARY cafe. The Queen Mary commences a session of 3:00 a. m. shows, nightcap revues at which the town is invited to stop for their final drinks of the evening before turning in . . . Claude Garreau, Jr., son of Beatrice Kay's Gay 90's song arranger, is the pianist with Bob Allen's orchestra at the Hotel PENN-SYLVANIA . . . Three new acts at LEON AND EDDIE'S in-clude a colored comedienne billed as "Cousin Ida from Milwaukee," the Two Trumpeteers, and the Rexes, musical comedy dance

# Tony Pastor Renews Pat Rossi

Tony Pastor, director of the night club which bears his name in Greenwich Village, has renewed Pat Rossi's contract for another year. Rossi wil begin his fourth year in the floor show at

Others in the show include Belle Sloane, M.C., Marion Myles, Georgette Starr, Lilyan Lorraine and Joan Ellis.

Because of the election on No-vember 3, next week's issue of The LEADER will appear on Monday, instead of Tuesday, as

Movies

RADIO CITY MUSIC HALL STREET and 6th AVENUE

ROSALIND RUSSELL BRIAN AHERNE

JANET BLAIR MY SISTER EILEEN"

A Columbia Picture

ON THE GREAT STAGE

"CONTRASTS"—A lively, spectacular revue, produced by Leonidoff, with Rockettes, Corps de Ballet, Glee Club and specialties. Symphony Orchestra, direction of Erno Rapee.

First Mezzanine Seats Reserved Circle 6-4600

The Most Talked About Picture Hollywood Ever Made! W. SOMERSET MAUGHAM'S

THE MOON AND SIXPENCE"

GEORGE SANDERS HERBERT MARSHALL

and a perfect supporting cast,

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SECOND WEEK GEORGE BRENT and BRENDA MARSHALL

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STAN KENTON

THE 3 STOOGES

SPECIAL - Fastest-Rising Comedy Star

JACK CARSON

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B'way at 47th St.

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# PLUM POINT IN THE FALL

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CIVIL SERVICE ORGANIZATIONS and EMPLOYEES

WHEN you are planning theater parties, banquets, luncheons, dances, teas, meetings, etc., do so through the amusement department of The Civil Service LEADER, Write to:

JOSEPH BURSTIN

AMUSEMENT DEPT. 151 West 40th St. N. Y. C.

# **New Roster Certifies First Conductor Batch**

in all-was certified this week from the conductor's list by the Municipal Civil Service Commission to start replacing the 1,295 provisional conductors, street-car operators and railroad clerks in the three divisions of the New York City Transit System.

The Commission sent more than 100 names in each title over to the Board of Transportation on Saturday afternoon. Replacements are to be made at the rate of about 300 a week, according to the Commission. Eligibles were being contacted by the Board of Transportation as The LEADER went to press.

The operator jobs pay 64 cents to 86 cents an hour, conductor from 65 cents to 78 cents an hour,

cents an hour. The operator and conductor classifications were expected to draw the most requests. Dispositions were to be made this week, in time to reveal the number of declinations and automatic refusals (such as those already in military service) before certification of the next group.

### Obstacles

The outstanding obstacle that delayed certification up to the past week was the necessity of studying the availability forms mailed in by the 8,240 conductor eligibles.

It was Jerome Dary, secretary of the Board of Transportation, who asked that the replacement of provisionals be limited to 300 a week. He reasoned, in a memorandum to the Commission, that the urgency for training new appointees before their assignment to duty made it far from feasible to replace a liberal number of provisionals at once. He pointed out, too, that the medical and operating divisions of the Board can handle not more than about 300 new eligibles during the course of a week.

CIVIL SERVICE LEADER

The provisional employees working in both permanent and temporary military replacement posts are divided thusly: conductor, 423; street-car operator, 661; railroad clerk, 211.

# Conductor Group

The Conductor Eligibles Associawood Dahlbender, that "our in-terests would best be served by

# U. S. Issues Call For Photographers

Newest opportunities in Federal service are for photographers and motion picture technicians, the United States Civil Service Commission announced this week. Positions paying \$1,440 to \$3,800 will be filled. Free - lances and amateurs will have a chance to qualify.

In the photographic field, the

combining with the larger organization." The same officers remain. Next meeting of the Eligibles Association will be held at Transport Hall, 153 West 64th Street, on the evening of Friday, November 6.

government desires to women photographers wherever possible. However, both man However, both men and women may apply. Specific needs are for persons skilled in wet plate, process, and microfilm photography.

In the motion picture field, cameramen, film and sound technicians, and projectionists will be recruited by the Commission for Federal agencies turning out films to record war action and to instruct soldiers and civilians in new jobs. Men skilled in everything from technicolor to animation are needed.

### Qualifications

Qualifications required for photographers and motion picture technicians are: for the \$1,440, \$1,620, and \$1,800 positions, 6 months, 1 year, and 2 years, respectively, of appropriate experience. For the higher bracket positions, experience equivalent in sitions, experience equivalent in difficulty and responsibility to that of the position open must be shown.

Free-lance experience is qualifying for all positions; amateur ex-perience is acceptable for the \$1,620 jobs. Appropriate technical training in approved courses may be sustituted for 6 months of the required experience. No written tests are required.

### Nurses, Doctors Also

The Commission continues to recruit junior graduate nurses, \$1,620 a year, and junior medical officers, \$2,000 a year. Liberalized requirements encourage nurses who completed the required train-ing as long ago as January, 1920, to apply. Amended requirements for the junior medical rotating interneships at St. Elizabeth's Hospital, Washington, D. C., specify that men graduating from a Class A medical school since December 31, 1935 may apply. Applicants for junior medical officer psychiatric resident, St. Elizabeth's Hospital, may apply if graduated since De-cember 31, 1932.

For all positions there is no maximum age limit. Applications for these positions should be filed with the United States Civil Service Commission, Washington, D. C., and will be accepted until the needs of the service have been

Full information as to requirements and application forms may be obtained from the Secretary of the Board of U. S. Civil Service Examiners at first and secondclass post offices, or from the United States Civil Service Commission, Washington, D. C. In New York City, apply at the Fed-eral Building, 641 Washington

Applications are not desired from war workers unless higher skills would be utilized in a change of position.

# U. S. Steno Jobs In Jersey

New Jersey residents now working in New York and who would like to work in Jersey in order to discontinue commuting were offered their big opportunity this

The Federal Commission at 641 Street, Washington Manhattan, announced there are many openings in the Office of Dependency, Benefits, 213 Washington Street, Newark, N. J., where a large, new section of the War Department has just settled. CAF 1, 2 and 3 jobs as stenos, typists, clerks and operators of all office devices are open. The positions are being held only for Jersey residents.

Those desiring to transfer should make their request to the Federal Commission's War Transfer sec-tion at 641 Washington Street Manhattan, unless employed in & War Department job in New York in which case they should request their transfer through their own

A desire to cut down on trans-portation and alleviate housing problems has dictated this move. Appropriate lists will be used to fill the jobs left open in New York.

Follow The LEADER regularly for independent Civil Service news coverage—New York City, New York State, Washington.

# **Enters Union**

tion voted last week to enter under the sponsorship of the Transport Workers Union. At a meeting of officers held last Friday, it was decided, according to the president of the eligibles, A. Sher-

POLITICAL ADVERTISEMENT

POLITICAL ADVERTISEMENT 



# A Merit System Candidate

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—SENATOR JAMES MEAD



"Senator Frederic R. Coudert, Jr., sought to undermine tenure and bring politics into the schools. Teachers and parents of this city and more especially in this district resent Mr. Coudert's attempt to throw education into local politics and thus destroy the ad-vances of the past forty years. He must be defeated!" MAY ANDRES HEALY -MAY ANDRES HEALY

For the civil service employee, the Leader has furnished a voice for fair and impartial treatment. Its editorial policy, outlined in its first issue: "Entirely independent . . . fair and impartial." Its editorial columns have urged the following:

- 1. decent wages for Civil Service employees . . .
- 2. merited holidays for Civil Service employees . . .
- 3. adequate police protection . . .
- 4. decent pension systems . . .
- an end to the spy system on the subways . . .
- the Ramspeck Act, the greatest extension of Civil Service in the country. The Leader urged Senator Mead to fight for this bill when it seemed about to be forgotten, and Senator Mead pressed for its passage . . .
- 7. an end to legislation that would declass Civil Service workers . . .
- 8. decent wages for doctors and dentists in the city service . . .
- 9. more money for Civil Service commissions so that they might carry on their work adequately. . .

# PARENTS' AND EDUCATORS' COMMITTEE ENDORSES JERRY FINKELSTEIN

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