## Civil Service EA DIER

## Nomen Over 18, Men Out of the Draft




See Page 7

## Special LEADER Wartime Report

What's Ahead for U. S. Employees


## FTDERAL CIVIL SERVICE NEWS

By Charles sullivan
Some Fear Lest Personnel Probe Get Out of Hand

Is tulking about the Rampecek in- vestigatio

service.

## Wartime CivilService

One of The LEADER'S Continuing Series of Reports
WASHINGTON. - We're all hearing and reading a lost about the manpower problem these
days, but how's it going to affect days, but how's it going to affect
the Government itself? Briefly, the answer is-plenty!
A high Federal official told The LEADER that it would be only a

1. Federal omployees every1. where are working longer the 44-hour weelt variety. He suggested that the first step
would be a full six-day, 48 -hour would he a foll six-day, 48-hour
worlt weele for everyone, and he worlt weele for everyone, and he
hinted the work-week may be
2 Move women, handicapped
2. men, and Negraes will be hired to replace men called to
the services. There are far more women in the service now than at partment alone nas a quarter of a million women on its payrol and no one will be deferred by the department now if a woman
3. Peacetime activities of the 3. government will be dropped for the diuration. A number of hudycts and the employeas-many of them-will be transferred to the war agencies. It's understood that a search is now being made of Federal agencies and activities to knook out or retrench for the
ample, the Electric Farm and
Home Authority was wiped out for the duration.

Longer Week Inevitable The longer work weels is inevitable. People to do the jobs
in the cumbersome peacetime methods just aren't available. War Production Board in Washingion is now on a full six-day week. Office of Price Administration is expected to follow suit.
Employees are being asked to Employees are being asked to
come in on Sunday mornings more frequently. Both War and Navy Departments have Sunday shifts. For a time recontly employees in a division of Army's finance office worked 11 hours a
day for seven days a weelk. There are now approximately has been estimated that there will be substantially more than 3,000 ,000 by July 1 next. But now the estimates are being revised downward. The people just aren't
available and those that are will be given more to do

## Field Day for Women

Women are having a field day. They are being given jobs they couldn't have gotten within a mile
a. couple of years ago. There a couple of years ago. Thers
just isa't any job in government, just isa't any job in government, gonerallfied spoman at present. Some of the narrow-minded people gasp when they walk down the halls of Federal agencies in Washington today. They see
rom those of a few years and even months pack. They see alongside of one another. They see Negro secreiaries, Negro typists, Negro clerks. There has been much resentment, that's
true, but by and large it has worked very well. The Negro in Government is having many doors opened to him today and the ones that aro qualified are slowly getting out of the janitor and charoman class and into the white
on Negroes
Moro Negroes will be hived by the Covernment and thera ave fav day than at any other time. Precise figures aren't available. Handicapped people - the deaf, rippled, and even blind-are geting Government jobs. Half a ozen blind lawyers, for example, or attorneys.
Otder people asso are getting a brealk." Many retired employees have been oallece back to worls The maximum age limits have civil sorvice from

## In service exams,

In the legal jobs, for instance, it's just about impossible for a
draft-eligible single man to get a fob. The trend is definitely toward young married men with dependents or old, draft-safe people. That generaiity applies not only to the logal profession, but to all
other professions as well.

## Grammar School Strategy

## At the Vet Administration

By arthur rhodes
Everything is perfectly ador-
eble the first few weeks for new-
comers in the Veterans' Adminiscomers in the Veterans Adminis-
tration whose Federal offices are at 346 Broadway, Manhattan, They have a so-called "fun class" in which newcomers sit in groups
of four chatting for hours, hurling paper clips and shooting rubber bands in joyful fashion. It's all a matter of psychology;
this is part of the scheme where-
by newcomers

## Ing would be too systes. ${ }^{\text {atic and }}$ boring. Moreover, they gain move by being permitted this ". freedom of mot.

$\qquad$
 the supervisors' instructions and spend many half-hours stretching loft ropes from one end of the process almost hanging a few of
the most valuabie employ the most valuable employees.
If you're out of line, you must promptly get in line. The rope
says so. So does the supervison.
It's fantastic!
Then theve are other regula-
tions. You generaily aren't per-

## Should Senate Confirm Big Jobs In McNutt Board?

 .talk to your neighbor. One lad, inis superior by installing a nettled nsmiling" card on his desk. It was ordered removed, despite its help in lifting morale.
Chatting brings a typical gram-
mar school penalty mar school penalty. You're asked to stand up in the rear of the
room till "you can learn to keep your mouth shut." Nobody has And this is the way it is gen-

## FederalPositions At UpstateDepot

## The United States Civil Service

 Commission is inviting applicaman at the Seneea Ordnance Depot at a salary of $\$ 1,680$ yearly with time and a half for all overtime in excess of 40 hours perweek. as War Service appointments and generally will be for the duration generally will be for the duration
of the war and in no case will excants must have completed at education, must be able to read and write the Englibh languaga will be given those experienced in the use of firearms,
No written test is required. Ap-
plicants must have reached thoir plicants must have reached their
21 st birthday but no maximum age linit is specified. Necessary age lication forms and other information may be secured from the secretary, Board of U. S. Clvil Service Examiners, Seneca Ordthe Feneral Post Office,
Applicants are also being rething.
Error marks, on pink slips, are
frequently distributed for any breach in the code. You aren't even supposed to stretch your legs unnecessarily.
One of the supervisors, we're ion of what constitutes is inistretching. But this is probably just a nasty rumor. Don't you

Of course, to tnrow paper chips or rubber bands constitutes high
mutiny.

You ve clocked every time you go to the rest room; sometimes supervisors snoop around the

You're expected, of course, to go out to and return from lunch in hale an hour. Time for eating itgelf isn't quite figured into the

## U.S. Exam <br> Schedule

The new Federal exam schedur October 28, 29 -Mechanic. Learn Room 1021, Federal Building, 64 October 20 - Assistant Finger-
print Classifier. 81 candidates
$8: 30$ a.m., Room 1021, Federal Building, 64
Manhattan

## Manhatta

October 31-Calculating Machin Operator. 31 candidates; 9 a.m. Avenue, Manhattan. ${ }^{219} 48$ candidates, 9:30 a.m.; Comptomete Company, 299 Bro
$\qquad$
chine Operator Calculating Mar chine Operator, 6 p.mi, HoLc,
Park Avenue, Manhattan (5th


## CIVIL SERVICE IN NEW YORK CITY

## City Cancels Announcer List

 equirements may include command of English and Comical bearing.
would cancel the existing list on the ground that of the persons willing to
appointment has the exappointment has the ex a radio announcer." ation was given permission to tre provisional appointees in the

## Isaacs Won't Let

 Pension Plan Dieilman Stanley Isaacs thi revealed that he had no imate place on its calenda pass his measure providing he city continue the pension nts of employees who have the armed forces. He re orrd to place the matter of alendar over a month ago peated his request last week he fail to get action, Mr. nother met stop there; he will



Here you see a group of New York City employes learning how to conserve automobiles in war time. They're taking a course, and spend all day at it, in Central Motor Repair Shop, at 280 Avenue C, Manhattan. The gadget in this photo tests the disributor of an auto for cam angle and timing (if you take this course you understand what that means). Idea is right in the title of the course Wartime Automotive Conservation and Maintenance.

## One-Second Interview With Mr. Joe Sharkey

This is a story about a onesecond interview.
"What's holding up the employee negotiations bill?" we asked Mr. Joseph T. Sharkey boldly, just like that.
Smiling affably, the Majority Leader replied:
"I have nothing to say. You just go ahead writing the type of stories about me you have been writing . . ." Then he trailed off into the distance and, the onesecond interview having been second interview having been was suddenly summoned to order
y Councilmanic President Newbold Morris. It seems Mr. Morris was anxious to start a meeting almost on time.
Suffice to say, Mr. Sharkey was delighted with the sudden termination of the one-second inter iew. So far, he's managed to re frain from giving a direct answer to the question about the employee negotiation bill which has remained for months
Then suddenty, he became quite verbose. After all, it wasn't the collective negotiations bill that was being brought up, this time,
It was important measures, not

## ts of thou

 heir grievances heard.The collective negotiations bill provides that department heads and representatives of own choosing sit down and talk over grievances in the depart ment. It asks nothing more. It hasn't the faintest intimation of strike or even of collective bar gaining.
Councilmen Louis P. Goldberg and Stanley M. Isaacs promptly Councilman Sharkey

Isaacs Makes Accusation Said Councilman Isaacs: "I am back of a demand for a public
hearing on this thing. I noted with interest, when Mr, Goldberg urged for a committee hearing on
(Continued on Page Nineteen)

Wants Annual
Public Hearing In All Depts.
The holding of a public hearing at least once a year by the head of every city department, at which civic organizations, civil service employee groups and citizens will be permitted to maks suggestions on how the respea tive departments should be opew ated, is suggested in a propose amendment to the Administrap Sharkey, majority leader of tho City Council, by the Civil Service Employees' Legislative Council, The Mayor, the Comptroller and each of the five Borough Presi-
dents would be compelled to schedule annual public hearings. So would the heads of every city department, board and agency under the provisions of the bill.
In submitting the bill, Morris Berman, chairman of the Civil Scrvice
Council,
declared that it would lead to "greater democracy on
the home front." He stated that the home front." He stated that
a similar procedure should be a similar procedure should
adopted by all Federal and State departments.

## Wartime Fire

 ProtectionThe city's in-service training
program, under the direction of program, under the direction of Bureau of Training, has geared itself pretty thoroughly to the needs of war. Latest course, an-
nounced last week, is entitled "Wartime Fire Prevention and Protection." The course is open
to persons having responsibility to persons having responsection and protection in all city depart ments.
The course is sponsored by Patrick Walsh, Fise Commissioner, chairman, is Assistant Fire Chief John J. MrCarthy.
The schedule carls for twenty 2 -hour sessions, held twice a week, on Tuesdays and Thurs start November 5. The place instruction is at the Auditorium Annex to Manhattan High Schoo of Women's Garment Trades, 240 Second Avenue, Manhatan. Registration will remain open open until October 31. Registra may fee is $\$ 2$. Persons interested to the Bureau of Training, Municipal Civil Service Commission, 299 Broadway
An examination will be given the end of the course, and those who have attended at least credit toward civil service promo credit
tion.

## Mayor Tells Employees, 'Conserve City's Cars!'

From here on, no automobile part is to be scrapped-Mayor LaGuardia.

All automotive parts must be repaired wherever possible and placed back into service.-Purchase Commissioner Albert Pleydell.
Thus, the statements left last week with those who attended New York City's preview session in Wartime Automotive Conservation and Maintenance sponsored by the Mayor's Committee on Simplification of Procedure in the Bureau of Training.

> Speed No Excuse

With the exception of the police and fire departments, pointed out the Mayor, speed is no excuse at
any time anymore. He said that any time anymore. He said that public works and the borough presidents' offices "cannot function without their motor equipment," all the more reason to conserve what automotive parts years. He said cars treated with

## are could easily be made to run

 ${ }^{15}$ years. place a speed control on all cars, fully 75 percent of useable parts have been returned to storehouses as unuseable because it has been the practice of the mechanics in diagnosing trouble to try one thing and then another to try to find locating the actual cause of the trouble."It's Hard To Get Parts Obtaining new parts is just about at the impossible stage, he warned.
He urged that "only those men who will get the most out of the for your department" be assigned to it because it's "going to be an expensive undertaking for a few weeks because it is a full-time job, five days a week, all day That means that you will lose the services in your shop of the men will repay the city and your departments."

## Preview for the November 7 Clerk Exam

Below is a former test for the clerk, grade 1 title. It was given several years ago by the Municipal Civil Service Commission, Persons who are going to take the clerk test on November 7, and those applying for the Board of Education Junior Clerk test should study this material carefully.. It is, of course, impossible to say how
closely the forthcoming examination will be modelled on the one presented here. Nevertheless, the material below should be considered in the sense of a study guide. Try this preview test. See
how well you do on it. It may reveal certain weakness that you still have time to do somethi-g about. The first part of this test appeared in last week's LEADER.


## DRAFTING

Pire Aptitule Tratal, Plucemen serive
MA ANHATTAN TECH

gan, Manhattan; Douglas Cam-
eron, Queens; John Josephs,
Brooklyn; Nils Wendgard, Brook-
lyn; Ralph Patterson, Richmond;
Edwin Solomon, Manhattan,
Gregory Parkas, Richmond; Ben-
jamin Lustbader, Queens; An-
thony Mullins, Manhattan; Louis
Silverman, Brooklyn; Vincent
Trayner, Richmond; Carel Cisek,
Manhattan.
BOROUGHS

## 


final he may make an 30. An alien is a man living
this country but not a this country but not a.
thereof. thereof.
31. Dial 31. Dial system is an improved
method of ......................... communication.
32. A list of persons and the
wages or salaries earned by each one, used for their signatures
when receiving checks is called a

Washington, should be addressed
at Washington, .................
38. The appropriation for sal ning the City of New York is called the
39. The city department con-
cerned with the safe-keeping of persons serving prison terms is called the Department of. seriously injured you should call
he may be taiken immediately to a hospital for treatment.
Duties and Lette Duties and Letter
(Suestions 16-20
Use the remaining pages in your
bcoklet to write a letter addressed to the Municipal Civil Service Comission, 299 Broadway, New
York, N. Y.
In rating this letter spelling, In rating this letter spelling,
grammar, punctuation, neatness and handwriting will be conDo not sign anything at the bottom of the letter. End the letter with "Yours very truly."
Subject: Describe in detail what a young man should understand gations as a citizen of this coun-


 $\begin{array}{ll}\text { Carel Cisek } & \begin{array}{l}\text { Anthony Mulling } \\ \text { Jamos Gallo } \\ \text { August o. Hanson } \\ \text { Edwin Solomomon } \\ \text { Dauitel H. Horgan }\end{array} \\ \text { Frederick Weiner }\end{array}$




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## WANT TRAINING FOR A CAREER?

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Civil Service Leader, 97 duane Street, n. y.c. Kind of Course

State.
24. An individual who owns tain amount each year, in order to finance the expenditures of his city is called a mines how much which deter householder uses is called
26. The income paid to the govits citizens able to do so is called 27. The head of the income tax charged with making investiga tions into city affairs for the Mayor is called by the title
28. A man now out of service forces of the United States during a war is called a 29, If a man does not wish to
accept the judgment of a court as

## police Dept. Won't Shun 3-A's in New Appointments <br> \author{ Indications this week were that 

 <br> ing appointments originally were} ed over when some 200 apintments are made November 1 the Police Department. Meanthe Civil Service Commiscertified 345 on the patroln's list, down to number 551. most of $t h e$ forthcom-
## Special LOAN SERVICE

 for Civil Service Employees We serve hundreds of New York's Civil Service employees every month and our service isgeared to meet their needs and greferences. Most loans to
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co-signers are required and latives or friends are not involved. Loans are sensibly ar-

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| asy | $\$ 75$ | $\$ 100$ | $\$ 200$ |
| HOUGH | $\$ 300$ |  |  |


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to have been made October 1, but were delayed because of entanglenents in investigating eligibles. Tolice Commissioner Lewis J. Valentine has since called for more than 200 appointments to replenish the personnel in the department. Currently almost 1,200 patrolmen jobs are unfilled.
The Budget Director, to date,
has approved 240 appointments and may permit more.
As The LEADER has already pointerl out, 216 patrolman eligibles have qualified in every respect and have been thoroughly
probed by the Commission's own probed by the Commission's own
investigation bureau. As for the others, a number may drop out in
the final investigation stages. It the final investigation stages. It
is certain they will not be approved if in 1-A.
the Fire Delice Department, unlike pected to shun 3-A eligibles marrted atter September 15, 1940.

## Civil Servants At Catholic Ceremonial

Many civil service employees were
present at the raising of the servpresent at the raising of the serv-
ice and gold star flags which took ice and gold star flags which took
place at St. Patrick's Cathedral plast Sunday, October 25 . The service flag indicates the number of
Catholic men who nave been Catholic men who have been
called into the Armed Forces from the archdiocese, the total to date
being 53,174 . The gold star flag indicating the number of Catholic men from the archdiocese who
have died on duty since December have shows the figure 127 . The servine flag was placed over the center front door of St. Patrick's
and the gold star flag hangs
from the choir-loft in the rear of the Cathedral.
A religious service attended by
over 5,000 Holy Name men folover 5,000 Holy Name men fol-
lowed the raising of the flags. lowed the raising of the flags.
The entire program was presided over by the Most Rev. Bishop
John F. O'Hara, C.S.C. Military Delegate of the Army and Navy Ordinariate. The service consisted of Vespers, singing of hymns, and
prayers for our armed forces and prayers for o
heroic dead.
The sermon was delivered by the Right Rev. Monsignor Fran-
cis W. Walsh, Vicar Delegate, who served its the last war as
chaplain of the 307 th Infantry.

## Holy Name Group Sponsors Party

St. Vincent Ferrer's Holy Name
Society. Branch No, 1 will sponSociety, Branch No. 1 will spon-
sor a theatre party to be held on November 4, at $t$ h e Black-
friars Theatre, 320 West 57th Street, New York City. Father
John S. Kennedy, newly appointed spiritual director of Branch No. 1, is positive that its many
friends, members and former parishioners in the civil service
field will enjoy themselves immensely at this new farce comedy "The Inside Story" in three acts. 4!1 seats reserved. Orchestra,
$\$ 1.10$, tax included; balcony, 85 $\begin{array}{ll}\$ 1.10, & \operatorname{tax} \text { included; } \\ \text { cents, tancony, } 85 \\ \text { tax included. } & \text { Curtain at }\end{array}$ 8:50 p. m. For reservations phone CIrcle 7-0236. Parking lot next door, convenient to all subway stations.
The Blackfriars Guild was founded in 1931 in Washington, D. C., to stimulate the production
of plays devoted to the Catholic tradition in the theatre. The movement started with one little
theatre and then spread to ove 20 other cities in various States.

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Life - 20 protection are offered-ages 16 to 55 -in Whole All certificates and extended insurance options.

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CATHOLIC WOMEN'S BENEVOLENT LEGION

## Pension After Resignation No Go, Says Budget Group

The Board of Estimate last week budg a letter from the Citizens ond request for a city pension ond request for a city pension
made by Philip A. Hines, formerly made by Philip A. Hines, formerly
Chief Deputy City Clerk. The Chief Deputy City Clerk. The
Board denied Hines' first request on October 8, and an application from him for reconsideration came before the Board at last week's session.
Hines restgned as First Deputy City Clerk on September 3, following charges by William B. Her-
lands. Commissioner of the De lands, Commissioner of the De-
partment of Investigation, that he partment of Investigation, that he
hed received gratuities for perhed received gratuities for per-
forming marriages in the course forming marriages in the course
of his official duties. The Herof his official duties. The Her-
lands report was sent by the Mayiands report was sent by the May-
or on August 29 to the City Counor on August 29 to the City Coun-
cil for consideration and action, and five days later Hines resigned.
A city pension for Hines is opposed by the Budget Commission on two grounds. The first is that under a decision of the Court of versus LaGuardia, Hines is not eligible for retirement on a pension because he no longer was in
the city service at the time his apthe city service at the time his ap-
plication for retirement became plication for retirement became
effective. The second point adeffective. The second point ad-
vanced by the Commission is that retirement should be denied in
view of the findings of the Department of Investigation.

Because of the election on November 3, next week's issue of
The LEADER will appear on The LEADER will appear on Monday, instead of Tuesday, as usual.

## New NYC Typist List Will Be Used Rapidly <br> The new typist, grade 1 , list <br> Commission's offices. Another 240

containing the names of 3,554 men and women typists' positions exclusively, The LEADER was told this week by the Municipal Civil Service Commission. Certification of the list, which is expected to be quite active, was being rushed when The LEADER went to press.
The test consisted only of practical elements in typing and, according to one official of the Commission, "was designed strictly to produce typists for the City." About 60 provisionals are expected to be replaced quickly expected to be replaced quickly
by the first group of successful by the first
candidates.
The medical exam for the passing candidates is slated for November 2, at which time the first

## Enginemen Will

Be Messengers
it wonld be used to fill vacancies in the titlos of attendant, mescity departments. But since the clerk grade 1 list isn't ready, and
won't be for some time, the Comwon't be for some time, the Com-
nission, the auto engineman lists -preferred and open competitive -will be used instead. The difference in salary between what an auto engineman earns and what a
are to be called November 4 and
120 more on Novembe 5 ather medical exam November 5. Other $9,12,13,20,23,27$ and 30 and December 4, 7 and 9 and Appointments carry a $\$ 960$ a
year salary ments of $\$ 120$ apiece to bring the eligibles to the ceiling of the grade. Promotion exams can take a successful applicant onward from that point.
Sixteen thousan Sixteen thousand seven hundred and fifty-five applicants filed for the exam last January. They That meant typing from plain copy for 15 minutes at 40 words a minute. A written test, originally planned by the Commission, Scoring 100 on the test were Norma M. Fauch and Evelyn B. Hill. copy of the list is available in The LEADER office for anyone ho wishes to see it
messenger earns is quite substan-
tial. How the Commission would
hurdle this barrier, it didn't say
at its official calendar meeting

Sabbath Observers
Plan Meeting
see will hold their next mervon Tuesday Octor next meeting in Tuesday, October 27 at $6 \mathrm{p} . \mathrm{m}$. at Sixth Avenue between 48 located 49th Streets, New York City.

## PATROLMAN

While the eligible list for this position has only been promulgated recently, it may be necessary to hold another examination in the near future, due to the fact that so many men on the present list are in the armed service, under age or of such draft status as to prevent their appointment.

Men who are in a draft-deferred status and within the age limits of 21 and 28 (see note below) if interested in this position should begin physical training at once as this phase of the examination is very difficult and only those who spend months in preparation can hope to attain a high mark.
Free Medical Examination. Anyone interested is invited to call and, without being examined, he is found fit, or obligation, be ee examined by our physesician, If, after
tight medical defect which can be remedied, he may enroll and start physical training immediately getect which can be
the fee is reasonable, and payable in installments.
NOTE: ${ }^{\text {owing to war conditions, the age limits may be increased in the coming }}$ with the understanding that, if they are not eligible to compete when the exam. ination is announced, one-half of the fee they have paid will be returned.

DAY AND EVENING CLASSES

## PHYSICAL FITNESS

## If you expect to be called for military service, you owe it to yourself to get into good physical Nition.

No men-however young and healthy-can jump into military training without physical hardship. Ask your friends in the armed forces. Inquire about our PHYSICAL FITNESS
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## CIVIL SEAVICE IN NEW YORK STATE

## Upstate School

 Jobs to Be Filled Via ExaminationALBANY.-More than 350 administrative, custodial, clerical and financial jobs in some 250 upstate school districts will be filled by competitive examinations to be conducted by the State Civil Service Commission on October 31. The examination is the first
conducted by the department for

## -HOTEL MIDTOWN -

 (atan

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$\begin{array}{ll}\text { City Employees } & \begin{array}{l}\text { Credit Service } \\ \text { 41 Park Row }\end{array} \\ \text { New York City }\end{array}$

whom must come under civil
service by edict of the Fite law which became effective July ${ }^{1}$. The act provided that persons
holding jobs covered by divil holding jobs covered by civil
service for a year or more service for a year or more prior
to the enactment date, July 1, were not required to take the ex-
amination, but their successors amination, but their successors
will have to qualify under civil will have to qualify under civil
service as will all those in the jobs less than a year. No examinations were necessary for
jobs in some 1,000 school districts jobs in some 1,000 school districts
where the incumbents were frozen in under the provisions of the in under
More Test Centers
The tests will be conducted in
at least 43 upstate centers due to at least 43 upstate centers due to the shortage of gasoline and tires.
This means that the ordinary list This means that the ordinary list
of civil service examination centers is being expanded, due to the shortages, to meet local situations
on the basis of applications reon the b
ceived.
The department was not ready to list the examination centers and declined to reveal the num-
ber of applications at this time except to say that, despite the at-
traction of war industries, the response has been "very satisfac-

## Credit Union

Won't Take More Than \$5 a Month


Association of Motor Vehicle Licenes Examiners of the State of
New York, held in Building, New York City, racently (October 19) the following officers were elected to serve for the term
of 1943. Nominations were closed as of October 19 and each of the
newly elected officers won their posts whout opposition. Stephen dent and Louis Berkower was returned to the post as secretary. John A. Liesenberg was unop-
posed for the office of vice-presiposed for the office of vice-presi-
dent, as was Wallace Buck for trensurer and Irving Gonetz for
sergeant-at-arms. All officers sergeant-at-arms. All officers
were declared elected by unaniwere declared elected by unani-
mous vote. The seven districts throughout the State, which form chapters of the association, consisting of Albany, Brooklyn, Buffalo, Metropolitan, Rochester, Syracuse and Utica will elect chapter executive board members
at the association convention in December. The next regular meet-
ing of the association will be held ing of the association will be held
on November 16.

## State Association Asks

## \$1,200 Minimum Salary <br> ALBANY.-Two salary recom- <br> year sponsored a bill which would make every effort to obtain a r

mendations were made by President Harold J. Fisher at the 33d annual meeting of the Association of State Civil Service Employees in Albany this week.
He urged that minimum sal aries be raised at least to $\$ 1,200$ a year, as against existing salaries of $\$ 900$ or slightly more for most clerical jobs. This is a recommendation, incidentally, that many expect one or the other of the candidates for Governor would make before the campaign closes. Fisher also pointed out the alarm of many employees over the new Federal wage-freezing provisions and its possible affect upon
Field-Hamilton increments. He said if the issue should arise, an effort will be made to obtain a ruling under which the maximum salary in the salary, schedule would be the "freezing" point. Some of the comments of Presi-
dent Fisher were: "We must give constant attento institutional employees is

> Rising Living Cost ems that will confront us during rapidly rising living costs upon service employees. Anticipating

## Have You Taken One

 Of These State Tests?
## 

 Damages Evaluator: 398 canddates. held May 23, 192. The ra ing of the written, examination rat is Sentor Damages Evaluator: 326
candidg randing of the written is, completed.
Expenience to be rated, Tax
 prepared. Ma Ma
started shortly.
Telephone Operator, State Depart
ments and and dates, held May 23,192, (includes
telephone
 Telephone Oper County: held May 23,1942 . Rating
to be done by us. Machine scoring
will be started shortly. Assistant Office Appliance Opera-
tor (Multillth, Mimeograph, Grapho-
type, Addressograph)

[^0]
increase existing salary schedules in proportion to future increases in the cost of living. Since that time, Congress has passed legislawages and prices and, pursuant to the authority conferred upon him by Congress, the President has issued an executive order regulating both prices and wages throughout the United States. We hope that these measures will suc-
cessfully curb the rise in living cessfully curb the rise in living
costs but, if the cost of living continues to rise despite these control measures, the association will make every effort to protect the living standards of civil service employees on fixed salaries by sponsoring legislation to adjust
salaries to fluctuations in the cost of living.
"At the present time, no one President's executive order freezing wages will have upon civil service employees subject
salary schedules providing salary schedules providing for
annual increments as established annual increments as established by the Feld-Hamilton career law.
In view of the fact that very few employees of the State have attained the maximum salary authorized by the Feld-Hamilton
schedules and the further fact that many employees still receive less than the minimum salary prescribed by statute, we believe
that increments paid pursuant to statute cannot justifiably be con sidered as salary increases within the terms of the President's executive, order. If the issue
should arise, the association will
ing that the maximum salary Ing that the maximum salary spen
cified in the salary schedule is the point at which salaries should be deemed frozen under the terms
Do Nct Surrender
 other Important papers $=5=5$
 DOCUMENT FILING CO ${ }_{305} \underset{\text { BROADWMY }}{\text { ROOM }}{ }^{105} \mathbf{N}, \mathbf{y}$.


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# Women Over 18, Men Out of the Draft, Here's Chance to Get Real War Job 

 plants every day the fight inues, war plant employers in metropolitan area this'week ad additional calls through the United States Employment Ser
## vice for men and women-mostly

 women-capable of handling production jobs.While the demand was for men also, the stress continued to be on prefer finine element. Employers draft or married with $4-F$ in the of children.

> Rely on the "Gals"

Employers, it is noted, are relying upon lessons learned from hiring of women for war jobs since Pearl Harbor. Whenever
they have fine instrument openings, they immediately think of the fair sex. The "gals" have established themselves as superior when it comes to handling delicate items.

With the continued call for women, employers were also expected to hearken to the new demands voiced this week for creaery schools on the premises of
eligible mothers may be housed for the day. Many more married women would be accepting pro duction jobs if they knew what to do with their children during working hours.
Female assembiers and inspectors for work on fine instruments are being sought for work n Long Island City war plants, the United States Employment Service. The age requirements are 18 to 25 .
Applicants must nave at least 2 years of high school and be citizens or approved aliens. They
must have $20 / 20$ vision without glasses, must be right handed have hands that do not perspire, The jobs pay $\$ 18$ a week to start, on assembly, and $\$ 20$ a week to start, on inspection. Five a days a week and 40 hours, with
a dhift exciusively, are the a day shift exciusively, are the
conditions. Apply at 87 Madison

## 2,000 Boys, 16 to 21, Wanted Immediately

More than 2,000 boys from 16 to 21 years of age are being sought for beginners' and junior trainee jobs in war and civilian plants throughout the city. No experience is required.

The jobs, which pay from $\$ 16$ to $\$ 18$ a week, to start, fall into these categories: stock and errand clerks, beginning factory hands, messengers and delivery service runners. A number of the positions offers an opportunity for boys to get a fundamental knowledge of a trade.

Boys of 15 are also eligible provided they get their working papers, the O. K. of their parents or guardians and a Board of Education arrangement to attend continuation school a few hours a week. These conditions also hold good for the 15 and 17 -year-old applicants.

About 40 percent of the jobs are in war plants of small con tractors. Most of the plants ${ }^{\text {have }}$ no more than one or two openings.

Employers have been having quite a difficult time of it since the 18 -and-19-year-olds have been collared by the draft. They were not having any too easy a time before that. This is the reason they are willing to take on any young man without the faintest experience whatsoever. Many may go on to the trade they are associated with, once they are on the job.

Applicants should register in the United States Employment Service Junior Intake Section at 87 Madison Avenue, Manhattan, if they live in Manhattan or the Bronx. Those residing in Brooklyn or Staten Island should apply at 205 Schermerhorn Street, Brookyn. Those living in Queens should report to the USES office at 29-27 41st Avenue, Long Island City.

## Seek Women to Learn Testing of Explosives

METROPOLITAN TEMAMcal
LO. 3.2180

## WELDING

\& BURNING



MEN \& WOMEN EARN WELDING GAS \& ELECTRIC
\$1 PER HOUR ATERR GRADUATION Brocharge for theory Bronx Welding School

to apply for entry into a new course in "Production and Testing of Explosives," opening early in November at the downtown
center of City College, was issued center of chty Conege, was issued
this week by Professor William Allan who has charge in the college of the government-sponsored war courses of which this is one. "Munition plants are now asking for trained women," Professor Al
lan said. "The situation is to lan said. The situation is to-
tally different from last year. The new course will train qualified men and women to become supervisors and testers of explosives for private manufacturer who have contracts with the Govof any kind, but applicants must be United States citizens who have had Quantitative Chemistry and one year of college Physics. The equivalont in experience is also acceptable.
Professor Allan explained that ed students in any college. The course is not in competition with college and no college credit is
given for it. It is offered to those
men and women who want to a better job: He added that there were many ing in chemistry, who were not working in it, to whom this would be a refresher course, and that are now throwing switches or keeping watch on thermometers equipped them to be supervisors or testors.
"Production and Testing of Ex-
plosives," will be given for plosives," will be given for ten weeks, starting in November, with
sessions totalling sessions totalling 120 classroom
hours, divided among three nights hours, divided among three nights
a week. The content of the in a week. The content of the in-
struction will include the Chemistry, Engineering Principles and Routine Testing in the Manufacture of Explosives, and the TestIng of Finished Products and their
Applicants should write to Dr, A. T. Burtsell, Chemistry Department, City College, 17 Lexington
Avenue, New York City. For the government-sponsored courses, ap-government-sponsored courses, ap
plicants need not be residents
New York City.

## Avenue, the Manhattan USES of

There are also openings for electrical assemblers, female, from 21 Brooklyn and New Jersey. Jobs, five nights and 40 hours a week from $4 \mathrm{p} . \mathrm{m}$. to midnight, or midnight to 8 a. m., pay 55 c an hour to start, with time and one-half for overtime over 40 hours. "Frequent raises," is the way the
U. S. F. S. puts it.
Applicants should iave birth certificates and citizenship papers. Approved aliens will be accepted.
Eligibles must be right handed and must not weigh over 140 lbs . and submit to rigid physical ex amination, Apply a
Avenue, Manhattan.

## 4-F Men Wanted

one child, citizens and possessor of at least two years practical experience as auto mechanics (aish school education preferred),
are being sought as armaare being sought as arma-
ment repairmen trainees for jobs ment repairmen traine
in Minneapolis, Minn. in Minneapolis, Minn.
Jobs pay $\$ 5.92$ a day, with $\$ 4$ a
day expenses. Hours are to be arday expenses. Hours are to be ar-
ranged. Fare will be paid. Ap-
plicants will be sent plicants will be sent to a training
school for a year where they'll school for a year where they'll
study and learn precision repair work
Interviews and appointment for all jobs listed are to be made fice at 87 Madison Avenue, Man-
hatian.

Margaret Fitzgerald Heads Secretarial School M. J. Delehanty, director of the Delehanty Institute, has an-
nounced the appointment of Miss Margaret Fitzgerald as principal of the Delehanty Institute Sec-
retarial School at 120 West $42 n$ d retarial School at 120 West 42 nd Street, New York City.
Miss Fitzgerald, who is a gradu-
ate of Cathedral ate of Cathedral High School and the College of Mount St. Vincent, has been connected with the in-
stitute in an executive capacity stitute in an ex
for several years.
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# - Civil Service LEADER <br> Indepencent Weekly of Civil Service and War Job News 

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In New York Stabscription Rates-

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## Tuesday, October 27, 1942

## Statement by Editors

THE publisher of this newspaper is running for the State Senate in the Seventeenth Senatorial District, Manhattan. A number of readers have inquired why nothing has appeared in The LEADER about this campaign. Jerry Finkelstein, when he first received the nomination, sent a memo to the editorial staff stating that the pages of his own newspaper were not to be used in pushing his candidacy. So far as his civil service record is concerned, it is implicit in the editorial policies of The LEADER.

## Who's Holding Up

 Grievance Machinery?W
HO is holding up action on the NYC employee egotions bill?
When we say action, we don't mean neces
sarily approval. We mean a public hearing.
For several months now, this bill has been buried in the Council Committee on Civil Employees. Last week Majority Leader Sharkey is reported to have said behind closed doors that the Mayor doesn't like the bill. O.K., that's Hizzoner's privilege. But it isn't his pfivilege to prevent all sides from being heard.

The bill provides that department representatives must meet with employee representatives in the adjustment of grievances. That's all, and it's really not very much. The Mayor often calls for far more than this when he tries to adjust employer-employee differences in priv-
ate industry.

A poll by this newspaper has shown that the majority of councilmen are for the bill. Of the many employee groups in the City, the overwhelming majority favor the bill (only one organization has come out against it). Yet the measure still lies buried in committee.

What do you say, Mr. Mayor?


Repeat This!


Dr. Livingston, I Believe
Scoop of the day ! . . . We've found Goodhue Livingston. Re member, he's the Health Department sec who suddenly vanished, as we were also the first to dis-
cover? . . He's in Africa as cover? . . He's in Africa as
Special Assistant to the United States Minister . . . His address: American Legation, Pretoria, Union of South Africa . . . Here's what he told us, exclusively, by What he told us, exchusively, by
carrier pigeon: "I shall be working for the State Department, asing for the State Department, as-
sisting our minister in a post sisting our minister in a post
which, due to the conditions prevailing in that part of the world, should prove most interesting" . . The Bureau of Records in the Health Department has been cleared of lots of desks, to make room for people coming for their birth certificates . . . Employees in the Vet Administration are beefing because Vet and other Federal agencies aren't recogizing their steno talents while war effort begs for them. Can't even get a transfer to become stenos because Vet officials insist rquest must be made for them while other agencies fear to request' em would be piracy . . . Seems Jesse Donaldson, Deputy First Assistant Postmaster General, is largely to blame for hamstringing postal subs in their efforts to unfreeze the list

Snooping Around
Prediction: Half the nation's war plants will be manned by women before it's over... How long is Dr. George W. Mills, superintendent at Creedmoor State Hospital, going to flaunt Gov. Lehuan's order to meet with his employee representatives? . . . Only City Councilman seeking public office right now is Louis P. Goldberg, running for Supreme Court in Brooklyn . . . Don't you worry about that Dobbs Hat No. 150, size It'll be along in due time

## letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters recelve the careful attention of the editors. Those of general interest will be printed.
Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed. but names will be kept confidential if requested.
of course, this doesn't at all No doubt this department has

## Federal Employees

 Getting Indigestion! Sirs: The Federal agencies are theral enough in salaries and working conditions, we a amit. to be reminded of that isn't ex-actly O . K . What about that halfactly O. K. What about that half-
hour lunch period they compel us hour lunch period they compel us
to take? Who in creation ever thought of
the monstrosity of the 30-minute snack?
I say "monstrosity" because it requires at least around five to
ton minutes to walk to and devour your noon-time meal, includ-
Ing time spent in waiting to Ing time spent in waiting to be
served and a moment or two for a pleasant chat (we are being con-
servative in our estimates, for sometimes it takes even longer),
It requires at least five minutes to get hack to our desks (you'ry
dockled if you're late). That of abouves the magnificent to ative) 12 minutes in which to gob-
ble down our food-hardly enough te do, you'll admit, for a nutted
creara cheese sandwich and a cup of coffee. If you're even so daring as to try to cram down a
couple of doughnuts, you're likely
of course, this doesn't at all No doubt this department has
take into consideration the fact that your agency may be lo-
cated in an area where the nearcated in an area where the near-
est half-way decent eating place isn't very near. What it amounts to is just this: indigestion, with a capital
Ultimately, perhaps ulcers. Why not a three-quarter minimum lunch hour? And we don't
mean being asked to come in 15 minutes earlier in the morning to atone for the privilege. As it is, you know, we have to get to bed fairly early (that's midnight) to
catch that certain tran catch that certain train.
We realize this is wa We realize this is war and all
that but it that but it seems the Federal peo-
ple have been subjected to a halfple have been subjected to a half-
hour lunch for some time. We'd like to see one of those top executives swallow a seven-course
lunch in some 12 minutes and still have time left in which to use a
toothpick!

## Hospital Section

## Brings Praise

Sirs: I'd like to thank you very much for the enlightening and in-
formative Department of Hosformative Department of Hospitals section you ran in the last
been much underplayed and it's about time folks were awakened
as up to the immensity of deas up to the immensity of de
tails surrounding it and the large tails surrounding it and the large grievances, hopes and working conditions,
The LEADER has done its readersa a great.service in telling us so colorfully and factually about jus What is going on in this city in
itself-some $24,000 \mathrm{employe}$ working as one large organization. We need more hospital news, of course, and we look to The LEADER to supply it to us.
Keep up the good work. The Department of Hospitals is one of the most important agencies in
the city and everybody should the city and everybody should
know just how it

NURSE.

## Supermen or

## Railroad Porters

Sirs: When the City held the famous sanitation man test sevral years ago, they should have The list has only been used to foll handful of jobs in the Sanita tion Department. Mcst of the appointments from this list have been made in the subways as rail-
road porters.

## Merit Men



SEEING HIS OWN WIFE is one of the biggest problems today for Seth D. Logsdon, chief of the Federal Claims Section of the U.S. Employees Compensation Bureau over at 285 Madison Avenue, Man hattan.
When the decentralization process swept over Washington, big genial, prematurely grey Mr tically affected. His wife, Ella A Logsdon, is chief of the Office of Fiscal Budget Affairs in the State Department in the nation's capitol and couldn't come along with him when Mr . Mr. Logsdon has little hope of until the end of the war
Then maybe we'll be switched back to Washington," he says hopefully. Although he likes New
York. One excellent reason: GothYork. One ex
am's steaks.

## Mr. Logsdo

made good.
Born in 1894 and reared in Rushville, Ill., some 40 miles west of Springfield (that puts him quite near Abe Lincoln's home), he sometimes regrets he ever left the
farm. Security and independence and a grand chance to make a living, he reasons, though he's not regretting his current status at all. "I'm doing all right here," he smiles, "only I feel I would have been doing all right, too, if I stuck Quick $A$
Quick Advance
The truth is Mr. Logsion is do
ing more than all right is. One of those who did just what to do when just what to do when
thrust into the New Y
some months back, he some months back, he $p$
to advance from chief inv to advance from chief inv
to his current post. He to his current post. He chief investigator spot
on; prior to that he wa an auditor in the Depa State from 1920 to 1927. Originally, Mr. Logsdon he'd become a business another direction, he mained very close to a try school eight miles ou try school eight miles out Normal School in Macor He followed HI by going City Business College in III., and got himself a job keeper with an auto
cern in that town. Enter: the First wo The first day of regi June 5, 1917, wasn't over
Seth D. Logsdon had enli was the first from his to so but chaps who went stayed in this country thr the international firewor first was sent from' Peori is, Jefferson Barracks in in the., where he thought up as a sineer Corps but master Department for tion in Camp Meigs,

Once out of the Army back on the farm again to Washington where,
erans preference, he found too easy landing in the Sta it didn't take a civil ser It didn't take him long to clerk, grade 5 .

Works On Injury Case His current job calls for adjudicating of injury ca adjudicating of injury "We're seeing to it" that care is provided dally $f$ may be of use in the war he notes.
Weighing 180, five-eleve three-quarters, he looks through rimless octogon glasses reflecting blue-grey
Mr . Logsdon likes to intere self in baseball and movic. has a rugged, rural-dry that makes him immedia able. And he laughs with deep tone.

## QUESTION, PLEASE

## War Service

 AppointmentsL. M. V.: A war service appointment with the federal government is one that lasts for the duration of the war plus six months. All U. S. Government appointments are being made today on this basis. It is, of course, quite impossible to say whether or not the government will permit you to remain in a Federal job after the war's end. However, according to a dispatch from The LEADER's correspondent, something may be done in this regard. But the Government is making no promises.

## Draft Deferment

N. U.: There are no automatic exemptions from the draft for civil service employees. Draft deferment is becoming very less frequent. Comparatively few New York City employees have been deferred. Deferment among Federal employees has taken a downnot undertake to tell you whether you will be granted deferment.

## Gals Have Rights

M. McL.: A woman who joins the same rights under civil service law as a man who joins the Army. She will be able to return to her State or City job when it is all over, or to a position closely
related.

On Resignation
Seniority Is Lost R. S.: If you resign fr position in a New York C your seniority begins ane have, in effect, lost all ority you have accumula the time you left the jo very issue was decided in court case.

Same Mark, Who Gets First Call? c.z.: When two candidates city civil service examinatio ceive the same final averag the examination, the who receives the higher hat part of the test wh ist ahead of the oth didate. In the case of the tor examination, those ca who received higher mark mental test were placed average whose higher were obtained in the test. . When both these where the same, the whose application was took precedence over andidate. It is seldom even ir your particular which thirty-six men obtain

## NEW YORK CITY HOSPITAL NEWS

## About Your Rating

## That the views of the rank and

 file may be more adequately expitals has set up what one offiDepartmentThe views of the average man and woman in all divisions and institutions will be reflected in the new makeup of the board, as appointed by Commissioner Eddward his week of the Department.
There will at once be more ren resentation from the field, that is, from the working
Actually, the opinion of super-visors- wha, with new ave to be upon which the ratings are to be based-are to the Jelled firmb the bulk of the personnel in order to arrive at a move coherent piofure of things from which the
ivil Servive Commission may determine fts ratings
The whole plan is intended to ake for
to present a more consistent departmental view?

## POSTAL NEWS

By DONALD MCDOUGAL

## No Curtailment

You can take it from Postmasarbert Goldman. there's gory trips and collections in the This, despite the speedup in the war effort that has resulted in town and in the discontinuation f a large number of letter boxes both out and in town. hat we have to curtail any men oint to no lelt-up of postal activitise at this time," Postma Goldman told The LEADARR.
The point is that the Postmaster is not even thinking of curtailing any services.
most important of all.

## Those Rumors

Rumors have been going the well known rounds that 25 per ave to be transfeured to clerk
 substitutes' fate still being some

## POLICE CALLS

## Basic Obstetrics For Rookies

## There are so many babies beless born these days and so many

 them that almost daily policeNo longer does the perspiringprospective papa run for a doctor When a baby approaches-he yells a cap, instead.
meet this new condition The
$A D E R$, as a service to its withemen-readers, publishes herewith a results of an interview much experience in delivering abies. He has valuable advice to hat we nelation his name.

Harry's first advice is to wear casions. "Sometimes," Har-
Harry
says in those cop looks Home News pio bedside of the him sitting at the the new of the mother gazing at he reason he looks sloppy is that unht. A cop should wear his best though at these times, just as Harry says inspetor about a detail."
you must do upon arriving at the soene is take command of the sithouseful of peaple-friends, neigh ors, salesmen for the diaper to get their pictures in the papers oblocking the hallway and trip way to take command of the situ Then Pray!
"Now after you have put all hem filling to work, one-third of water, one-third emptying the basins so that they won't over and one-third upsetting owels, linens and blankets, you can devote all your time to lookand praying. The substance of your prayer is that the ambulance
will deliver the doctor before you have to deliver the baby. You answered lbecause maternity case are classified as emergencies and his means the ambulance will ar Harry emphasized the import ance of the boiling water and the clean towels. He's sure they are important because the newsFor the purpose of stevilization, ys Harry, alcohol is very im
an oxygen outfit? And we don't
mean that sorry looking dame down the hall. . looking dame about Gene Camudo, genial Department
secretary, placing a sign on Room 508 in the Worth street Building, telling folks It's his door?

## Maintenance Men

The Maintenance Men, Depart-
ment of Hospitals, are planning a meeting for Thursday, November 5, at Room ime is 8 mpin Row. The cussion will be: Mow topic of dis schedule of 55 cents an hour, or $\$ 1,320$ a year if a man works a six-day week, which was estab lished in June, hasn't come through? Some of the employees have them We've back pay that the Buaget Director's Office has submitted a plan to the department for solving this problem We hope it doesn't solve it by cutting down on wages, what with
living expenses at an all-time high. . . The Maintenance men aren't blaming the hospital authorities for this. They feel the Budget Director's Office and the Finance Defartment are where

## Editor's Note

We can't make this a gond column unless you send us items of interest. Here 's what we want. Personal stuff about you and your senious problems. Meating dates. Items about meritorious services performed. How you feel about your work. Suggestions for improvement (
this column)

## ter-hay

 Of conurse, it is possible that the melodramatically a bit overboard mail this way or that is, one mail this way or another on a let-ter coming a long way wouldn't ter coming a long way wouldn't crack mozene, the why to cur-
cleard open
tailed arvice and you may wind up with virtually no service at all.

## Question

The same Eimanuel Kushelewitz asks this question of the week: "Salary
We have one answer. Maybe it's around that corner Mr. Herbert Floover was tnlking abnut
some time ago. Incidentally, what some time ago. Incidontally, what And Mr. Hoover

## Aviation Program

Thirty-nine cities and school dis-
twicts have been selected by the State \#\#ducation Department to conduct a junior aviation program vision of the locil Board of Education and the Superintendent of Schools.
The progrem is designed for selected jumiors and seniors desiring to become pillots, air crew and ground orew workers as well as
portant. Alcohol is a good antiportant. Alcohol is a good antigerms. It's also important, ic
seems, to roll up your sleeves and seems, to roll up your sleeves and
wash your hands with a strong soap and a stiff brush.
The technique of actual de-
livery is wery much like baseball, Harry says "The like baseball, Harry says.
the bouncing baby. This child should be caught on the first
bounce, otherwise he is likely to bounce, otherwise he is likely to
grow up and become a strong-arm grow up and become a strong-arm There is elso the grounder type
of dulivery, or yoller. This baby of adivary, or voner. (o be scooped up with the
has
agility of a shontatop or else he rolls too far, gets out of control, and may grow up to become a will do all they can to prevent will do all they

Then there is the forced play
squeeze play. This is the toughest of all deliveries, both for the mother and patrolman
grateful pavents usually give the child a middle mame in honor of ample, one baby was christened Dominick Dubinsky Disylvestri. After it's all over, advises Harry,
ever sensitive to world conditions, ever sensitive to world conditions,
"call the father over to one side and tell him that the proper pro-
cedure, next time, is to take the mother divectly to the hospital in
a taxi. This elimimates the middleman, the patrolman, and also aids national defense by permit-
ting the patrolman to stay in his

What Has Happened
The Washington Post Office has reauced its three-delivery route two trips daily and two-trip tyoit, Omaha, and San Francisco pre other big cities going in for reduced service.
Theinearest the thing has come to home is the witharawal of ark, N. J, and vemoval of about 600 of 1,600 boxes in Brooklyn. Of course, service is being $x$

## From the Other Side

Meanwhile, Emanud Kushele witz, president of Bmpire Branch Capriers, continues to warn that curtailment of service to the puib lic is a "tinhortout to a breakdown of the morale back home." Lette cavriers, points out the NAALC are well aware of the unxiety their patrons with reference to
mail from their sons away at camp. All too often a carrier offors assurances and comfort to the wowrying pavent who afks,

Eugene R. Canudo, secretary and chairman of the Rating Dr. Adam Therle, general medDr. William F. Jacobs, medical Miss Mabel McGuire, director of Inul Colat or Kings County.
Simon Hillman, custodian of reo
By Way of Noting
It should be pointed out prompty that the Louis Cohen referved cilman of that name. As chie payroll clerk, he can offer a per an invaluable.

## Jottings

Central Office reveats two-da suspension of Seamstress Con still stands. Official reason: leay ng her post without orders to a just that. .id Michael Horovitz,
68 -year-oid Fordham Hospital ifle means that those over him especially Miss M. T. Grauer, per
annel supervisor, can "run him he, he oumht they know, say, only for the fact he ruptured him piano for the glory of the Hos pital Department. Contral loe's retort: persecution complex. -

## Is Your Exam Here?

Below is the latest news from the New York City Civil Service Commission on the status of exams. The LEADER will publish changes as soon as they are made known.

Open Competilive Tests
Onistant
Oivi Engineer: Assistant Oivil Engineer: Rating
of the written test is about 80 per-
cent completed. Assistant Pharmacist: Applica-
tions for this examination closed
The written test will be held Bus Maintainer, Group A: Candi Bus Malntanner, Group A: Cand
dates have until October 31 to fil
objections zo teritative key answer Oashifer, Grade 8 (Sheriff's Of-
fice): The written test will be held as soon as practicable.
Clerk, Graide 1: The written tes
will be held on Ne Dontal Hygienist: The practical
oral tests are now being held. Dietitian: The training experience and personsl qual
tests are now being hela.
Electrichan: All parts of this ex
amination have been completed. Exterminator: Applications for
this examination clobed on October this exa
$21,19+2$.
Head Dietitian (Administrative)
Applications for fhis examination
closed on Septemiber 29, 1942.
Head Dietitian (Teaching): Appli-
cations for this examination closed on September 29,1942 .
Inspector of Prmilng and Sta-
tionery: The training, experienc nonery: The traming, experience
now personal qualifications tests ar
now being hed. Tnspector of Pumbingg, Grude
The waitten test will be held Junior Olivil Engin
ing, experinence and personal quali-
fications teet were held on Sep-
tember 25 and 26 , 1912
Jurior 玉loctrical Engineer: Rating
of the written test has been com-
pleted. pleted.
Junlor Phyyicist (Radiation): Ap
plications for this exammation
closd on September closd on feqpermber 29, 1942
Luborationy Assistant (Specialtios-
Bacterinilogy, etc.) Applicentions for
this exammination closed on Sepzemhis exumina
ber 29,1942
Luw Assistant, Grade
Applications for
(This
(Torts)
closed on September 29, 1942 .
Marine OHIer: Rating of the writ-
en sest has begum
Medical Social Worker, Grade 1 ,
The written test was held on Oc
tobor 8, 1912
Office Appiliance operator, Grado
(Adaressograph): Applications fo
2 (Adaressogruph): Applications for
this examination closed on Soptem-
ber
Tlayground Director: Objections
to the tentative key answers are
Praperty Manager: The rating of
Part 2 has been completed.
Phyohologist: The written test
was held October 21 . Stationary Engineer: Rating of
the written test is about 75 percen

## 

Rating of the written test is about
Welephone Maintuiner, N.X.C.T.S.,
Ail Divisions: The writen test was Welephome Operator, Grade 1 (Wio-
men): The rating of the written test is about one-third completed Tracleman: All parts of this ex
Wimation have been completed. Weighmasiter: Rating of the writ-
ten test will begin shorthy. K-Ray Teormician: Applications K-Ray Techniidian (eut of Now
York Oity) Aplications for this
famination closed examins
$29,1042$.

Promotion Test
Airbrake Mation Tests
tical test will be held in October,
Assistant Civil Engineer: The rat-
ing of the written test is about 90
percent completed.
Assistiart Counse (Torts), Grad
4, Board of Transportation: Trad
written test will be held on Octobe
31, 1942.
Assistant Station Supervisor, N.Y.
C.T.S... IRT \& BMT Divisions: All
parts of this exumination have been
held.



Bus Maintainor, Group A, N.X.C.
T.S., BMT Dvision: The Written
test' was held on October 17, 1942

## oop and rest comfortably, there- <br> To Commemorate <br> Fuiker Duffy

City Police
ost No. 460, American Legion,
At the request of Mrs. Rose Tay ritt introduced a bill reading as
"Be it enacted by the Senate and House of Representatives
of the United States of Americ a in Congress assembled,
That the President of the
United States of

Waptain, P.D.: The rating of the Car Maintaimer, Grous E, N.Y.C.
T.S., All Divisions: The practicai
test is being held in October, 1942, Test, All Divisions: The practical
Clierk, Gry held in October, 1942 . Rating of the
(hitten test has been completec Olaim Examiner, Grade 2, Board
of Transportation: Rating of the Deputy Warden: The written test
was held on October 14, 1922 . Electrician: All parts of this ex-
amination have been completed. Foreman (Buses and Shops), N.X.
C.T.S., BMT Division: The writen
test was held on September 26, Foreman (Electrical Power), NX
CTS, A1 D.visions: Ratimg of the
written test is in progress. Foreman (Lighting), N.X.C.T.S.
Al Divisions: The practical orai
test is being held in October, 1912. Foreman (Mechanical Pi,wer), N:
Y......... THT \& BMIT Mivisions:
The written test will be held on Oc tober 25, 1942 .
Foreman (Telephones) N.Y.C.T.S.
All mivin All Divisions: The written test was
hold on October 7,1942 . Inspector of Combustibles, Grade
3, F.D. Rating of the written test
 Inspector of Housing, Grade 3:
Rating of the written test is about Inspector of Plumbing, Grade s8,
(Dept. of Housing nid Buidings): (Dept. of Housing mind Builitings):
The written test will be held in Oc-
tober, 1942, if practicnble in Juribor Chemist: The wiitten test
was held on October 17 , 1942 . Juntor Counsel, Grade ) (Torts),
Board of Transportation: The writ${ }_{1}^{1942}$ Law Assistant, Grade 2 (Torts) Board of Trangportation: The writ-
ten test was held on October 17,
1992. Light Maintuiner, N.X.C.T.S., All
probably be held in October, Mechanical Mahtenance, Group C,
N.:.C.:.S. MRT \& BMT Divisions: The written test will be held on
November 14, 1992. Motorman, N.Y.C.T.S., All Divi-
siont: The qualifying practical test
will be held in November, 1942.
 ing of the written test has been
completed. Whe practical test will
be held as soon as possible. Power Maintainer, Group B, N.Y.
C.T.S., All plilitions: Rating of ths
written test has been completed.
The practrcal test will be held as soon as possible.
Power Mnintainer, Group C, N.Y.
C.T.S., IRT \& BMT Divisions: The writton test will be held on Novem-
ber 28, 1942. Divisions: The practical test will
Praperty Manager: Rating of Part
2 has been conipleted


CHARLES POLETTI For Lieut. Governor


HENRY EPSTEIN For Attorney General


JOSEPH V. O'LEARY For Comptroller


FLORA D. JOHNSON For Representative at Large


MATTHEW J. MERRITT For Representative at Large


PRESIDENT ROOSEVELT, October 4, 1942, stated:
... "Of the three men in the race for the Governorship of New York, I shall cast my ballot for John Bennett because I believe he is the best qualified."
U. S. Senator JAMES M. MEAD said, after the nomination of the State Ticket:
... "You and I and all the rest of us will take off our coats and we will make our contribution to the election of the Standard Bearer - (Attorney General John J. Bennett, Jr.) - you picked today and the rest of the men and women on the ticket with him!"

## EVERY CANDIDATE A TRUE AMERICAN LIBERAL

## WIN THE WAR * BUY U. S. WAR BONDS

Civil Service Committee to Elect JOHN J. BENNETT, Jr. for Governor-Henry Feinstein, Chairman

# Greatest Civil Service System in America Is in New York State 

## Regular Salary Increments-Protection of Employee Rights-Protection of Tenure Best Retirement System-Fairest Promotion-Honest Examinations

New York's system of civil service, based on honest merit, has grown up largely during the regime of three great democratic administrations - those of ALFRED E. SMITH, FRANKLIN D. ROOSEVELT and HERBERT H. LEHMAN.

These three outstanding Americans have never been allied with the budget-cutters or with the haters of public employees. They have helped to build a solid system of protective civil service law.


You, the men and women who have given this State the smooth, efficient public service it enjoys-you civil employees can help maintain the great advances that have been made during the past twenty years by continuing our liberal, progressive Democratic Administration . . . by electing ...

For Governor-JOHN J. BENNETT-
who has defended the Civil Service Merit System from all attacks-as a delegate to the Constitutional Convention he introduced the amendment by which membership of public employees in the retirement systems of the State and Municipalities is protected as a contractual obligation. His record of public service is unassailable.

For Lieutenant Governor-CHARLES POLETTIwho has steadfastly supported Governor Herbert H. Lehman during his unparalleled administration. A brilliant lawyer, a liberal and a friend of Civil Service employees.

For Attorney General-HENRY EPSTEIN-
who has been described as one of the most brilliant lawyers in the country - a progressive - social minded executive - and a proven friend of Civil Service.
For Controller-JOSEPH V. O'LEARY-
a man appointed by Governor Lehman last year, who in a short time has made a brilliant record in administering the finances of the State, but has nothing in common with the Republican false and phony economy.

## For Representatives-at-Large-

FLORA D. JOHNSON and MATTHEW J. MERRITT both of whom are pledged to support President Franklin D. Roosevelt's all-out victory program.

## These Are the Candidates of Every Civil Service Employee-Elect Them

They are your friends - they have demonstrated a sympathetic understanding of your problems.

ON NOVEMBER 3 VOTE EVERY STAR
Come to headquarters of the Civil Service Committee to
Elect John J. Bennett, Jr. Your aid can help elect a GREAT administration which believes in Civil Service.

## Examination <br> Requirements

## NEW YORK CITY CIVIL SERVICE

## EMPLOYMENT OPPORTUNTIES

For the following examinations, applications may be obtained at the offices of the New York City Civil Service Commission, 96 Duane Street, until 4 p. m., October 30 (unless otherwise stated in announcemail, only postal money-orders will be accepted in payment of the application fees.
Inspector of ruel and Supplies Grade 2
Salary- 81,800 up to but not in ments are usually made at the mint mum salary of the grade. The elig ible list may be used for appropr: ate positions in a lower grade. Appllicitions-1ssued and received
from 9 an. m. October
15, 1922 , to 4 p.m. October 30,1942,
Fee $-s 1$ for each examination.

Change of Title-Laundry Washer (Orange County), Labor Class This examination is open ory to
omployes of Depurtment of Hospitals, Municipal Sanitorium, Otis-
vilie, ${ }^{\text {N. }}$. $\mathbf{y}$.

COLLEGE GRADUATES
FOR DEFENSE induStries
BALT, MORE, MTD: LOUISVILLE, KY
AND VICINITY CINCINATI, OHO
Im nedatate operingss tor

PRODUCTHN EPRERATORS
genebial office cherks
Colloge graduaten only, age under as
Prevtous applitents need not re-up
Experience Unnecessary
POSITIONS ARE PERMANENT WAR WORK NOW, BUT
STABLE FIRM IN PEACETIME



REGISTER NOW AND PREPARE FOR

Government and Private Positions complete courses in Stenography, Typewritiug, Comptom etry, or Burroughs Bookkeeping aumb
Bilining Machines No. 7200 nad 7880.


Salary-\$540 per annum, with mainenance.
Applications-Tasued and received
rom 9 a.m. Octor P.m.. Octm O., October 30,1912 .
Fce- $\$ 0.50$.

Change of Title-Laundry Worker (Orange County), Labor Class This examination is open only to pitals, Munieipal Santorium, Otisvile, $\mathbf{N}$. Applications-Issued and received
from 9 a.m., October 15,1942 , to D. m., Scto
Fec- $\$ 0.50$.

Stationary Engineer (Orange County)
The list resulting from this exam Ination will be used to fill vacancies
outside of New York Clty only. This examillation is open to residents of New York City and Now York State.
Transfers will not be made to positions in New York City.
Salary- $\$ 2,220$ per annum, with out maintenanee.
Applications-Issued and received
from 9 a.m., October 15, 19+2, to 4 from 9 a.m., October
p.m., October 30,1942 .
Fee $\$ 2$.

Promotion to Foreman, Department of Sanitation
This oxamination is open only to
employees of tine Department of Salary- $\$ 2.460$ up to but not innents a $\$ 3,500$ per annum, Appoint num salary of the grade. Applications-Issued and received
from 9 a.m., Monday, October 5 , to
4 p.m.. Wednesday, October 21, 1942. $\overline{\text { Promotion to Watchman }}$ Orange County)
This examination zs open only to
emplovees of Debartment of Hos

## Repercussions

 Of 3-A Case(Continued from Page Three) would be left open to fill the positions in the department except through another examination. And this might not have the desired resuits, since so large a percent-
age of the type of men wanted by age of the type of men wanted by
the Fire Department are now in the armed forces.
The Police Department has not followed the Fire Commissioner's view. Commissioner Valentine is tokeing on all comers on the pafied in 1-A fied in 1-A.
The mem
Dineen in the case (Berger $v$
Walsh) follows
In re Berger (Walsh)-Motion for
an order directing the appointment an order dfecing the appointment nied. Pettitioners held places of
higher standing on the elligible 1ist
than some of those whe have higher standing on the eligible 1ist
than some of those who have bsen
appointed to fill vacancies. Never-
thelest the theless, the enforcement of their
rights under the Civil Service Law, in a proceeding of this character,
rests in the sound discretion of the rests in the sound discretion of the
court. The papers make it perfectly
clear. that the commissioner has acted in the matter in the was way
which he deems best calculated to
maintain the efficien Whintain the efficiency of his de-
maintanent in a time of difficulty and
partmer danger. The court is in full agree-
ment with the action taken by the
commigsioner to that end, but even commissioner to that end, but even
if it differed with him as to the
means taken to accomplish the demeans taken to accomplish the de-
sired resuit it would not substitute
its judgment for his own and so usurp the government of the tm .
portant department which has been portant department which has been
contided to him by law. The prayer
of the petition is therefore denied. of the petition is therefore denied,
beause it could not be granted
without serious prejudice to the welfare and safety of the commun-
iny. The pettioners, or any of them
may renew the application unon sho renew the application unon
surry material change in the
surroung circumstances. urrounding circumstances.
Because of the election on No-
vember 3 , next week's issue of vembar 3, next week's issue of The I.EADER will appear on
Monday, instead of Tuesday Monday, instead of Tuesday, as
itals, Municipal Sanitorium, Otis ville, N. $\mathbf{Y}_{\text {. }}^{\text {Salary: }}$. 840 per annum, without
mainterance maintenance. Ispued and received Apppeations: Issued and receive
rom. 9 a.m. October 15, 1042, to
p.b., October 30 , 1942.

Promotion to Marine Engineer (Uniformed Force), Fire Dept. This examination is open only to
employes of the Fire Department.
salary Salary: $\$ 3,400$ per annum.
Applications: Issued and receiver
 Fee: $\$ 3$.
(Continued on Page Thirteen)

1. As member of the Fire Commission, Frank Moore sponsored extension of Civil Service to 12,000 units of local government.
2. As delegate to Con stitutional Convention of 1938, he supported the amendment making pensions contractual obligations.
3. As Secretary of the Association of Towns, he sponsored Civil Service Training School for new county commis sions and their staffs. 4. OnFebruary 12,1942 he said publicly: "We should provide in the should provide in the public service opportuni-
ties for advancement ties for advancement
in position and compenin position and compen-
sation comparable with those in business and industry.
4. Eliot Kaplan, Secre tary of the Civil Servic Reform Association, said of him, in an address a Union College, Schen:c tady: "HE HAS TAKEN THE LEADERSHIP IN MAKING CIVIL SER VICE REALLY WORK IN COUNTIES WND IN COUNIES AND ERNMENT."

## How to Apply for a Test

For City Johs: Obtain applications at 96 Duane Street, New York City, ( 9 a.E. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9 -inch stamped envelope ( 4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, ( 9 a.m. to $5 \mathrm{p} . \mathrm{m}$.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany For County Jobs: Obtain applications from Examinations $D_{i}$, vision, State Civil Service Department, Albany. Enclose 6 cents For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, ( 9 a.m. to $.5: 30 \mathrm{p} . \mathrm{m}$.), in person or by mail. Also available from first and second class post offices, Second District.
U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal. Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment, Applicants for State jobs must have been New York State resi dents for one year.

## A Real Civil Service Record



# FRANK C. MOORE 

REPUBLICAN CANDIDATE FOR State Comptroller

## November 6 Is Filing Deadline for State Tests

## State Tests

The following examinations will be held by the New York State Department of Civil Service on November 21. Applications can be ob tained by writing to the New York State Department of Civil Service,
Albany, N. Y.

Final date for filing applic The requirements for the Nov. 21 tests $\downarrow$ are printed below.
4201. Assistant District Health Officer Department of Health Department of Heaith
sual salary range $\$ 4,000$ to $\$ 5,000$.
plication fee $\$ 3$. Appointment Appected at the minimum but may
exp made at less than $\$ 4,000$. 4202. Assistant Research Psychiatrist New York State Psychiatric Institute and Hospital, Dept. of Mental Hygiene al salary range $\$ 3,120$ to $\$ 3,870$. 4203. Associate Research Neuropathologist Dept. of Mental Hygiene Usual salary range $\$ 5,200$ to $\$ 6,450$.
Application fee $\$ 5$.
Appointment expected at the New York Psy-
chatric Institute and Hospital at
$\$ 3,370$ without maintenance.


DON PALLINI




DRINK MILK!
Best basis for beauty is the vital,
glowing health you promote by drinking milk every day. But more than
that, milk is a rich source of calcium that, milk is a rich source of calcium Which many specialists prescribe for a
clear complexion. So to aid your beauclear complexion. So to aid your beau-
ty, and refresh your thirst...deliciously, and economically . . drink milk! The State of New York Says: SATISFY THIRST FORTIFY HEALTH DRINK MILKI


## 4204. Canal

Maintenance Foreman Div. of Canals and Waterways Dept. of Public Works Appual salary range $\$ 1,800$ to $\$ 2,300$. expected at the minimum but may
be made at less than $\$ 1,800$.
4205. Chief

Bureau of Research for Women in Industry, Div. of Women in Dept. of Labor
Usual salary range $\$ 3,500$ to $\$ 4,375$.
Application fce $\$ 3$.
Appointment Application the $\$ 3$ Appointent
expected at the minimum but may
be made at less than $\$ 3,500$.
4206. Director of Higher Education State Education Department Usual salary range $\$ 5,200$ to $\$ 3,450$ expected at the minimumpointment
but may
be made at less than $\$ 5,200$, This examination is open to residents
and non-residents of New York
to ${ }^{\text {and }}$ State. ${ }^{\text {no }}$
4207. Labor

Relations Examiner Labor Relations Board Dept. of Labor Usual salary range $\$ 2,760$ to $\$ 3,360$
Application fee $\$ 2$.
Appointment expected at the minimumpointment
eut may
be made at less than $\$ 2,760$, be made
4208.

Medical Social Worker
Dept. of Health
Usual salary range $\$ 1,800$ to $\$ 2,300$
without maintenance Without maintenance, or $\$ 1,500$ to
$\$ 2,000$ with maintenance.
Applicasion fee $\$ 1$. Appointment Appy me be
made from this ist to the position
ma made from this list to the position
of Social Investigator, Department
of Health of Health. At present a vacancy
exists at the Homer Folks Tuber-
Fult exists at the Homer Folks Tuber-
culosis ${ }^{\text {Hospital }}$ at $\$ 1$, , 50 with
maintenance. If eligible, candidates maintenance. If eligible, candidates
may compete also in No. 4213
Senior Medical Social Worker. separate application and fee must
4209. Motor Equipment Maintenance Supervisor

Division of Highways,
Department of Public Works Usual salary range 82,400 to 83.000 .


## 4210.

Museum Technical Asst. (Taxidermy)
State Education Department Usual salary range
Application fee
$\$ 1$ expected at the minimumbut may expected at the minimum but may
be made at less than $\$ 1,650$. One
appointment expected.

## 4211. Orthopedic

Public Health Nurse
Div. of Public Health Nursing, Dept. of Health
Usual salary range $\$ 1,800$ to $\$ 2,300$ Appication fee sit Appointment expected at the minimum but may
be made at less than $\$ 1,800$. This
bex examination is open to residents
and non-residents of New York and no
State.

## 4212

Public Health Nurse County Service
wherever vacancies occur
Salary varies, usually from
to
$\$ 1,800$.
Application
fee
$\$ 1$.
She eligible list resulting from this ex. aminathon will bo bed in in ounties. the which exame hast resulting from
hausted. At the pronesins time the
haut following counties in which vacancies exist: Alleghany Cattaraugua,
Greene, Herkimer
 for the remaining counties when
the existing ilisechen
for thsse counties.
4213. Senior

Medical Social Worker Dept. of Social Welfare Usual salary range $\$ 2,760$ to $\$ 3,360$
Aplication
en
en Appected at the minimum but may
expene
be mad at men be made at less than $\$ 2,760$. If ell-
in No. 4208 Medical Solial Worker.
suparate
must be filed for for eation and fea4214. Supervising NurseSupervising Nurse(Operating Room)
Department of Health
Appual satiary range $\$ 2,000$ to $\$ 2,500$.Application fiee si. At present, ${ }^{\text {R }}$
vacancy exists at the New York
State Reconstruction
4215. Toll Collector
Niagara Frontier Bridge Commiposual salary 55.50 a ay for som tom-
porary positions and $\$ 1,60$ a year
for permanent aittion fee s1. Candidates must hyve
been legal residents of 8th Judiclal
bistrictDistrict four months preceding date
of eeter
Institution Teacher(Child Care)Dept. of Correction
Usual salary range $\$ 1,800$ to $\$ 2,300$.
be made at less than $\$ 1,800$. One
appointent
State Fant expected at Westield
Sance.

## Foreman

 Blister Rust Control, Bureau of Forest Pest Control, Conservation Departments
(Continued on Page 14)

## Hallowe'en Dance

 By SCMWA Group A Hallowe'en dance will be held this Saturday night, October 31, at New Webster Manor, 125 East 11th Street, under the auspices of City Local 111 of the SCMWA. The Revuers, from uptown Cafe Society, will be on hand with some of their famous satires on contemporary personsatires on contemporary person-alities. Music will be provided by
Jack Belock and his Jack Belock and his orchestra The admission is 83 cents


## $\mathbf{\$ 2} .50$ per MONTH

 YOU CAN BUY TYPEWRITERS NOW! GOVERNMENT RELEASES BAN ONMANY MODELS OF PORTABLES AND
STANDARD SIZ MACHIES BUY NOW!

$$
\frac{\text { LMMTED SUPPLY }}{\text { UC DEDAIO VOUN }}
$$

ET US REPAIR YOUR MACHINE NOW! WHILE PARTS ARE STILL AVAILABLEI FREE ESTIMATES! LOW PRICES!
Batlin \&Fowowits

# Free Interview and Guidance Towards A Good Job 

## If You Subscribe to the "Leader" Let Us Help You Find Your Job in the All-Out War Effort

- Want to know what jobs you - Want to know how to prepare for
quality for?
the test?
Want to know what kind of train- $\begin{aligned} & \text { Want to know your chances for } \\ & \text { ing you need? }\end{aligned}$ appointment?
- Want to know how to apply for these jobs?

Then Take Advantage of The LEADER

## JOB-GUIDANCE SERVICE

And Call for a Personal Interview at 142 Christopher Street, N.Y.C.

## ABSOLUTELY FREE <br> WITH A $\$ 2.00$ YEARLY SUBSCRIPTION TO THE "LEADER" <br> Nothing More to Pay!

Here's What the FREE Job-Finding Service Gives You!

## 1.-Personal Interview

An expert comples a record of what you have done, tries to tell you what you can do best in
the war effort. If you cant't come in, we'll con-
duct the interview

## 2.-Vocational Guidance

The first interview endeavors to uncover hldden
abilities which may fit you for government work abilities which may fit you for government work.
Later, vocational guldance is at your service to Later, vocational gutance is at your service to
answer your question about civi, servico jobe,
duties, requirements, opportunities.

## 3.-Training

It you're looking for tratning, we'll bring to your
attention, from time to time, such training attentlon, from time to time. such training oppor--
tunities as may be helpful to you We keep a record of all reputable schools, publio and pri-
vate, free and tuition.
4.-Jobs Open
in private industry. for which dint the opinion of 5.-How to Prepare

Proper study methods and study material will
from time to time be suggested to help you pass the test for which youggeste it on help you pass
6.-Question Service

You may call upon us to answer any question
with regard to civil service or defense
 and employees, we answer questions relating to
iists, transfers, promotions, etc.

WE INVITE YOUR QUESTIONS ON CIVIL SERVICE MATTERS at the new LEADER Job Guidance Office, 142 Christopher Street, New York City, one block from the Federal Building. Drop in on your way down for applications. or Call WAlker 5-7449.

Don't Miss an Opportunity Which May Exist Today

Mail This Coupon Now


## Your Government Job May Be in This Listing

## UNITED STATES CIVIL SERVICE EMPLOYMENT OPPORTUNTITES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of to the United States Civil Service Comission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retire-
ment deduction of 5 percent. AGE requirements are given in the annonncement. There is no maximum age limit unless given below.
APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION WASHINGTON, D, C UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.


## Radio-Television

 OPPORTUNITIES UNDER WAR CONDITIONS AND A REAL FUTURE IN PEACE TIME.Licensed by N.Y.State
Classes Day or Evening
Moderate tuition, payable
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tncludes
lesson
materials, use of
Call daily, 9-9; Saturday, 9-2
Radio Television
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GRAND CENTRAL PALACE BUILDING
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[^1]

## Announcement 206 (1942) a n a amendment. INSPECTOR, Signal Corps EquipINSPECTOR, Slgnal Corps Equip- ment, $\$ 2 ., 000$ to $\$ 3,200$ Cors, Signar (For field duty) War

 (For field duty)Announcement 108 of 1940 and
amendment.
amendment.
neering $)$. $\$ 1,500$ neering), $\$ 1, \$ 00$
Announcement
amendment. 177 of 1941 and Architectural and Drafting
ARCHITECT, $\$ 2,000$ to $\$ 3,200$ Archicectural and Drafting
ARCHITECT, $\$ 2,000$ to $\$ 3,200$
Options: Design, Specifications, Options: Design, Specifications,
Estimating
Announcement 222 (1942)
ARCHITECT, Naval, $\$ 2,260$ to $\$ 5,600$
Navy Department; Maritime Com-
Sion Den

## Clerical and Office Machine

EOOKKEEPING MACHINE
ERATOR, senior, $\$ 1.620$. CALCULATING MACHINE OPER ATOR, junior, $\$ 1.440$ (1942). MULTIGRAPH OPERATOR, Junior, 231 (1942). TABULATING EQUIPME
ERATOR, $\$ 1,620$ to $\$ 2.000$
Announcement $244{ }^{(1942) .}$
The following aro for appotnt:
ment in Washington, D. $C$ oonly:
 Amendment.
ALPHABETIC CARD-PUNCH OP.
ERATOR, $\$ 1.260$. $\begin{aligned} & \text { ERATOR, } \\ & \text { Announcement } \\ & \text { amendments. }\end{aligned}$
86 of 1941 and BLUEPRINT OPERATOR, $\$ 1,260$
and
$\$ 1,440$ PHOTOSTAT
and $\$ 1,440$ amendment.
FREIGHT RATE CLERK, Land
Grant $\$ 2,600$

 GRAPHomyPe orera ion, under,


 Announcement $227(1922)$.
MULTIITTH CAMERAMA MULTLITTH CAMERAMAN and Multhilith press operator, Announcement 24 of 1941 and
Amennment
STENORAPHER,



## Engineering

See also announcements under "Aeronautionl" "\#a Announce-
ment 104 under "Scientific" Chentcal engineer. s2,60 to




 amendments. ENGINEER, Junior, z2.000


## Announcement 246 (1942).

 Closing date-December 31, 1942, of
before, upon public notice
Announcement 174 of 1941 and

## See also Announcements 159 and

 See also Announcements 159 and160 under "Trades." and 122 above
EXPEDITEB
 sion
Announcement 62 of 1941 and INSPEECTOR, EngInee
ials; $\$ 1,620$ to $\$ 2,600$

## Navy Department (For field duty)

## Electrical. Radio Announcement 81 of 1941 and

## INSPECTOR OF HULLS, assistant,

## INSPEECTOR OF BOILERS, assist- ant, $\$, 200$ Bureau of Marine Inspection and

 Bureau of Marine Inspection andNavigation. Department of Com-
merce Announcement
Annenament
and 213 (1942) and

## INSPECTOR, Ship Construction,

 Navy Department (For field duty)Options: Electrical, Mechanical,
Steel or wood hulls Stee or wood hulls
Announcement 82 of 1941 and
amendment.
 Eliectrical, $\$ 2,600$ to $\$ 3.500$; Joiner,
$\$ 2,60$ to $\$ 3.500$
United States Maritime Commis-
sion
$\left.\begin{array}{l}\text { Announcement } 67 \text { of } 1941 \text { and } \\ \text { amendment } \\ \text { MARINE ENGINEER, } \$ 2,600\end{array}\right)$ MARINE ENGGINEER, $\$ 2,600$ to
$\$ 5,600$ Navy $\begin{gathered}\text { Navepartment, Mari- } \\ \text { time }\end{gathered}$ Commission; Announcement

Ordnance

## INSPEETOR, terials, options)

 optionsBureau of Ordnance, Navy Dept.
(For field duty) Announcement 95 Revised, 1941
and amendment.
INSPECTOR. Ordnance Material,
 Ordnance Lepartment, War De-
partment
Announcement 124 of 1939 and
amendments.

| Miscellaneous |
| :---: |
| BINDERY OPERATIVE (Hand and |
| (achine), 66 cents an hour |
| erament Printing Ofrice ${ }^{\text {O }}$ (1942) ${ }^{\text {and }}$ |
| Amnenamement. |
| COAL MINE INSPECTOR, $\$ 3,200$ to |
| Bureau of Mines, Department of |
| the Interior |
| Maximum age-55 years |
| Announcement 106 of 1941 and |
| ENGIN EMAN, steam - electric, |
| \$1,680 to \$2.040; Announcement 255 |
| DEPARTMENTAL GUARD, $\$ 1.200$ |
| Announcement 194 (1942) and |
| amend |
|  |
| amendments. |
| INGERPRINT CLASSIF |
|  |
| Bureau of Navigation, Navy De- |
| Announcement |
| NSPECTOR. Defense Production |
| Protective Service, $\$ 2,600$ to $\$ 5,600$ |
| War Department |
| Announcement 180 of 191 |
| INSPECTOR, Hats, $\$ 2$ |
| cous Sup |
| Underwear), \$2,000; Tex |
| and $\$ 2.000$; Clothing, $\$ 1,620$ and |
| Quartermaster Corps, War Depart- |
| ment |
| Announcement |
| amendments. |
|  |
| partment (For field dut |
| Announcement 171 of 1911 a |
| Amendment. LITHOGRAPHER (Arti |
| chanical), $\$ 1,440$ to $\$ 2,00$ |
| Announcement 205 (1942) |
| amendment |
| PRESS ASSISTANT, 84 cents an |
|  |
| t proting of |
| Announcement 265 (1942). |
| ASING OFFICER, $\$ 2,000$ |
| 600. |
| Announcement 263 (1942), |



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## U. S. Tests

(Continued from Page Fourteen)
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vening Classes-Employment Service-Free Booklet C-CHickerin
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inting Machines Institute-221 W. 57t. St. -Day and Evening Classe
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 Studio: 123 Palmer Ave., Port Richmond Gitraltar 2.c950 New York Studio, Carnegie Hall, Room 9as

## Interview With Sharkey

the bill, that Mr. Sharkey decided call no meeting on the meagre. Sharkey, for all any-
gre. months. Let's see that swift acm of a public hearing or a dissssion in Council. Mr. Goldberg an force action by a threat to call the bill out of committee. pubic in committee."
, Goldberg, who, with CounMman Salvatore Ninfo and Councilwoman Gertrude Weil Klein, introduced the bill, told The LEADER stall and, in fact, refused twice on the floor of Counil to set a hearing date for the for practically everything
T. Goldberg called upon organtions throughout the city to write him letiers demanding pasessnry to force the bill out of "Obviously, Mr. Sharkey is playThe public shouldn't permit him

Asks Mayor's Intervention
At another side of the Council chamber, The LEADER reporter
was informed by Councilman James A. Phillips that the collective negotiations bill "in itself
would be an empty shell. The thing to do is to get Mayor La-
Guardia now to come out and demand that Commissioners Willam F. Carey in Sanitation and Robert Moses in Parks sit down
and listen to employees' grievnnces. That's the more effective
way,"
Said he: "The Mayor ought to be urged to get after Mr. Carey
and Mr. Moses now if that: will situation and take care
r. Phillips was informed that bill would make employee-desomething done at the whim of the Mayor and certain depart-
Certain councilman sources
charge that the Mayor himself is really behind the opposition to the
A.EADER has indicated that a majority of the members would
vote favorably for the bill if it

## Asst. Foremen Praise

 Commissioner Powell$\qquad$
ion, this week lauded As-
for forcing quick action on
eligible list. Mr. Powell's ef-
appointment of 18 eligibles to position of assistant foremen he department October 16. Powell's move climaxes the eman Eligible Association on alf of its members.
he association's next meeting
general membership session Association 27 in the ColumAssociation rooms at 912 igibles are urged to attend. The in the same place.
Alexander J. Dalmani, executive
oard member, wrote The LEADits waek, thanking the paper e ellgibles appointed. The asman

## Concerts and Musio

CHAMBER MUSIC
 Musical Art Quartet
$\$ 1.25 \begin{gathered}\text { Budapest Quartet } \\ \text { Gordon String Quartet }\end{gathered}$ Gordon String Quarte
Roth Quartet
Mail Orders to Propers-Seholz

## $R^{m u s i m e d t}$ Parade



HERBERT MARSHALL
in Somerset Maugham's story, "The Moon and Six-pence," which opens today at the Rivoli Theatre

## Film of the Week

Columbia Pictures brings to the screen of the Radio City Music Hall one of Broadway's most popular successes "MY SISTER Brian Aherne and Janet Blair in the starring roles. Alexander Hal directed the film, which was adapated for the screen by Joseph Fields and Jerome
authors of the stage hit authors of the stage hit
The story concerns tawn girls who come to the bi city in earch of careers; Rosalind Russell as an author and Janet Blair as an actress. Miss. Blair is the vounger sister whose beauty leads her into one difficulty after
another. Many adventures befall another. Many adventures Gefan wich Village basement apartment. Brian Aherne, the romantic male lead, appears as a magazine ediGeorge The in the cast include George Tobias, Allyn Joslyn, ellizabeth Pant Havos, Donald McBride and Gordon Jones. Max Gordon stage play.
On the Music Hall Stage is a hy Florence Regge, and Leon

## "THE FOREST RANGERS," at

the N. Y. PARAMOUNT Thea-
tre, is a story about Ranger Fred tre, is a story about Ranger Fred MacMur
about a series of forest fires. The
plot is nonsense in its accepted form. which means that every thing is enjoyable as long as yo don't start to figure on the plo and the characters portrayed. A
usual, when a director has an door picture in technicolor, the first question in mind is, wher
is the fire and where is La Guar is the fire and where is La Guar
dia? The outdoor scenes are beau dia? The outdoor scenes are bea
tiful--the spectacular forest fir one for the books-if the Para
mount wanted to tric bills, they could have kep the holocaust at its height fo
the entire evening's show. Speak ing of figures, Paulette, Goddar
as MacMurray's bride proved as MacMurray's bride proved
the audience she is a "knociout


GENE TIERNEY in "Thunder Birds," a 20th Century Fox Technicolor film, which opens tomorrow at the Roxy Theatre.

"Fallen Sparow," roman novel of espionage by Dorothy B. Hughes set in Europe and New York, has been bought by RKO
Radio as a starring vehicle by for Maureen O'Hara. Robert Fellows will produce it . . . Walter Piogeon will portray an Army sergeant in "Bataan Patrol." It is a story of nineteen men, representing various branches of the servthe siege of that Peninsula, now one of the historic battlegrounds of the current war. ... Riehard Lane, well-known character actor
of stage and screen, has been of stage and screen, has been
signed by Warner Bros, to play signed by Warner Bros. to play the fast-talking role of Barney
Jackson in "Thank Your Lucky Stars." David Butler directs the
musical which is being produced musical which is being produced
by Mark Hellinger and which will by Mark Hellinger and which will
star Joan Leslie, Dinah Shore, star Joan Leslie, Dinah Shore,
Eddie Cantor and practically ali Eddie Cantor and practically all
the stars of the Warner Bros, talent roster . . . Twentieth Century Fox has selected Henry King to
direct the film version of "The Song of Bernadette," the

New Show at Butler's Tap Room
Butler's presents an all new
show tonight featuring Phil Kay's Revue with Leo Fuld, "Holland's golden voice," Buddy (Tables)
Davis, Myrta Silva, "Porto Rican bombshell," and the exotic Nesa. Ted Andrew's Orchestra plays for the show and dancing.

You can PASS the : PHYSICAL IF

$\qquad$ | You tata our oon |
| :---: |
| commates |

## thial visit $\$ 2$

Special Individual Courses
Swedish Massage-Vapor Bath
Separate Days For Mem: Women :
HEGHT INCREASED!
GOODW\|N'S GYM
GOOD BiN.S GIM MiN

## DINE AND DANCE

BARN


 EXOTIC NESA $\bullet$ MYRTA SILVA EXOTIC NESA MYRTA SILVA
BOBBY TABLES DAVIS $\quad 8$ BUTLERETTES Belle Sloane, M.C., Marion Myles, Pat Rossi,
Georgette
Sarr, Lilyan Lorraine, Joan Ellis.

Fumous for its Fool. DINNER FROM 51.
Delightful Floor Show Night Delightful Floor show Nightly at $7: 30$,
$10: 33,12: 30$. Gypsy and Dance Orchestras. Continuous. Musice \& Daneme from 6 nim
to closing. No Cover, No Min. LO, $3-015$.


JOHN CARROLL who stars with John Wayne "Flying Tigers," now playing

## Nite Life

Jackie Duvan, songstress, is a QUEEN MARY the show at the QUEEN MARY cafe. The Queen Mary commences a session of
$3: 00 \mathrm{a}$. m. shows, nighteap revues at which tie town is invited to at which tre town is invited $t$
stop for their final drinks of th evening before turning in. Claude Garreau, Jr, son of Beatrice Kay's Gay 90 's song arranger. is the pianist with Bob Allen's
orchestra at the Hotel PENNrchestra at the Hotel PENN SYLVANIA LAN Three new acts clude a colored comedienne billed as "Cousin Ida from Milwaukee," the Two Trumpeteers, and the Rexes
duo

GENE TIERNEY
PRESTON FOSTER JOHN SUTTON
"THUNDER BIRDS"
 Doors Open at 10030 A.m.
buy war bonds at the roxy

## RESORTS

## PLUM POINTN THE IATI


pLum poInt
Ellenville, N. Y.


## Tony Pastor

Renews Pat Rossi
Tony Pastor, director of the night club which bears his name in Greenwich Village, has renewed Pat Rossi's contract for another year. Rossi wil begin his fourth year in the floor show at
Pastor's. Pastors.
Others in the show include Belle Sloane, M.C., Marion
Myles, and Joan Ellis.

Because of the election on November 3, next weck's issue of The I. EADEER wilt appear on
Monday, instead of Tuesday, as Monday
usual.

Movies
RADIO CITY MUSIG, HALL
nOSALIND RUSSELL BRIAIV AHERNE JANET BLAIR "WY SITERELIEEN"
on the great stage "CoNTHASTS"-A lively, spectacentar
revae, protuced by Leonidoft, with
rest revee, produced by Leonidorf, wit
Roekettee, Corps de Eailet, Glee Clib
nad specialties. Symphony, Orchestra, nad specialties. Symphom,
direction of EEno Rapee. direction or brino
First Mezzanine Seats
Circle $6-4600$

The Most Talked About Pic , Hollywood Ever Made! W. SOMERSET MAUGHAMS
"THE MOON ano SIXPENCE"

GEORGE SANDERS HERBERT MARSHALL

## RIVOLI

THEATRE
BROADWAY and 49th STREET
Pop. Prices $\star$ Contin. Performances

## GEORGE BRENT mem BRENDA MARSHALL "YOU CANT ESCAPE FOREVER" STAN KENTON <br> JACK CARSON <br> 

M-G-M's Musical Show with heart, soul and


Restaurants
MAMA RITZ
Dairy and Vegearian Restaurant
for 23 Years
Duxe Diner 5 to
P.M.-
Onders

CIVIL SERVICE ORGANIZATIONS and EMPLOYEES WHEN you are planning



JOSEPH BURSTIN

## New Roster Certifies First Conductor Batch

The first batch of names- 335 in all-was certified this week from the conductor's list by the Municipal Civil Service Commission to start replacing the 1,295 provisional conductors, street-car operators and railroad clerks in the three divisions of the New York City Transit System. The Commission sent more than 100 names in each title over to the Board of Transportation on Sat-
urday afternoon. Replacements are to be made at the rate of about 300 a week, according to the Commission. Eligibles were being portation as The LEADER went to press.
The operator jobs pay 64 cents to 86 cents an hour, conductor
from 65 cents to 78 cents an hour,
and clerk from 58 cents to $681 / 2$ cents an hour. The operator and conductor classifications were expected to draw the most requests. week, in time to to be made this ber of in time to reveal the numrefusals (such as and automatic military service) before certificamilitary service) before certifica-
tion of the next group.

Obstacles
The outstanding obstacle that delayed certification up to the past week was the neecssity of studying the availability forms
mailed in by the 8,240 conductor mailed in
eligibles.
It was Jerome Dary, secretary of the Board of Transportation, who asked that the replacement of provisionals be limited to 300 a week. He reasoned, in a memorandum to the Commission, that the urgency
for training new appointees before
their assignment to duty made it their assignment to duty made it
far from feasible to replace a libfar from feasible to replace a lib-
eral number of provisionals at once. He pointed out, too, that the medical and operating divisions of the Board can handle not more than about 300 new elig.
during the course of a week.
The provisional employees work-
The course of a wee. ing in both permanent and temporary military replacement posts are divided thusly: conductor, 423; street-car operator, 661; railroad

## Conductor Group

 Enters UnionThe Conductor Eligibles Association voted last week to enter under the sponsorship of the Transport Workers Union. At a meeting of officers held last Friday, it was decided, according to the president of the eligibles, A. Sherwood Dahlbender, that "our in-

## U. S. Issues Call For Photographers <br> Newest opportunities in Fed-

eral service are for photographers and motion picture technicians, the United States Civil Service Commission announced this week. Positions paying $\$ 1,440$ to $\$ 3,800$ will be filled. Free - lances and amateurs will have a chance to qualify. In the photographic field, the
combining with the larger organization." The same officers remain. Next meeting of the Eligibles Association will be held at Transport Hall, Street, Street, on
November 6.


## A Merit System Candidate

AS PUBLISHER OF THE CIVIL SERVICE LEADER, YOU'VE KNOWN HIM A LONG TIME. HE IS THE VOICE THAT SETS ITS POLICY AND FIGHTS THE BATTLES OF THE MERIT SYSTEM.

Here's a Civil Service Record you've read in the making:-


For the civil service employee, the Leader has furnished a voice for fair and impartial treatment. Its editorial policy, outlined in its first issue: "Entirely independent . . . fair and impartial." Its editorial columns have urged the following:

1. decent wages for Civil Service employees . . .
2. merited holidays for Civil Service employees . . .
3. adequate police protection...
4. decent pension systems ...
5. an end to the spy system on the subways ...
6. the Ramspeck Act, the greatest extension of Civil Service in the country. The Leader urged Senator Mead to fight for this bill when it seemed about to be forgotten, and Senator Mead pressed for its passage . . .
7. an end to legislation that would declass Civil Service workers. . .
8. decent wages for doctors and dentists in the city service ...
9. more money for Civil Service commissions so that they might carry on their work adequately. . .
PARENTS' AND EDUCATORS' COMMITTEE ENDORSES JERRY FINKELSTEIN

May Andres Healy,
Chairman
A. D. Beame Chairman
A. D. Beame
Alonzo O. Brisco Alonzo O. Briscoe
Ethel S. Cameron

John J. Garvey
Lillian A. Hatch David I. Kaplan Abraham Lefkowitz

Samuel M. Levenson
Francis A. McNally
Helen H. Mars
Grace Helene Miller
Louise Musgrove

## elect JERRY FINKELSTEIN

DEMOCRATIC PARTY CANDIDATE endorsed by the american labor party

## STATE SENATE - 17th DISTRICT

Approximately 3rd to 118 th Street, 7th Avenue to 3rd Avenue

Democratic Committee for the Election of Jerry Finkelstein - Cornelius J. Smyth, Chairman, Rm, 202, 122 E. 42d St., N.Y.C.
government desires to recruit women photographers wherever
possible. However, both men and women may apply. Specific needs are for persons skilled in wet plate, process, and microfilm photography.
In the motion pleture field, cameramen, film and sound technicians, and projectionists will bo
recruited by the Commission for Federal agencies turning out films to record war action and to instruct soldiers and civilians in new. jobs. Men skilled in everything from ted.

## Quallfications

Qualifications required for photographers and motion pictur technicians are: for the $\$ 1,440$, $\$ 1,620$, and $\$ 1,800$ positions, 6 months, 1 year, and 2 years, re-
spectively, of appropriate experi spectively, of approprate expen
ence. For the higher bracket po ence. For the higher bracket podifficulty and responsibility to that of the position open must be shown.
Free-lance experience is qualifying for all positions; amateur ex-
perience is acceptable for tha $\$ 1,620$ jobs. Appropriate technical training in approved courses may be sustituted for 6 months of the required experience
tests are required

Nurses, Doctors Also The Commission continues to re, cruit junior graduate nurses, $\$ 1,620$ a year, and junior medical officers, $\$ 2,000$ a year. Liberalized
requirements requirements encourage nurses
who completed the required training as long ago as January, 1920 , to apply. Amended requirements for the junior medical rotating interneships at St. Elizabeth's Hos pital, Washington, D. C., specify, that men graduating from a Class A medical school since December
31,1935 may apply. Applicants for junior medical officer psychiatria resident, St. Elizabeth's Hospital, may apply if graduated since De-
cember 31, 1932.
For all positions there is no maximum age limit. Applications for these positions should be filed
with the United States Civil Service Commission, Washington, D. C., and will be accepted until the needs of the service have been met.
Full information as to requirements and application forms may
be obtained from the Secretary be obtained from the Secretary of
the Board of U. S. Civil Servica Examiners at first and secondclass post offices, or from tha United States Civil Service Commission, Washington, D. C. In New York City, apply at the Fed
eral Building 641 eral Building, 641 Washington
Applications are not desired from war workers unless higher change of position,
U. S. Steno Jobs In Jersey
New Jersey residents now working in New York and who would discontinue commuting were of fered their big opportunity this week.
The
F
The Federal Commission at 641 Washington Street, Manhattan announced there are many openBenefits, 213 Washington Street, Newark, N. J., where a large, new section of the War Department has just settled. CAF 1, 2 and 3
jobs as stenos, typists, clerks and jobs as stenos, typists, clerks and
operators of all office devices ard open. The positions are being held only for Jersey residents. Those desiring to transfer should make their request to the Federal Commission's War Transfer seed
tion at 641 Washington Streets Manhattan, unless employed in s War Department job in New York in which case they should request their transfer through their own - section.

A desire to cut down on transportation and alleviate housing
problems has dictated this move. Appropriate lists will be used to fill the jobs left open in New York.

[^4]
[^0]:    For clvil service Information,
    phone the Civil Service LEAD-
    ER's branch office at WAlker ©7449. Or come in person. The address is 142 Christopher Street,
    half a block from the Federal

[^1]:    CHOCOLATE DIPPERS CAKE DECORATORS Complete Course $\$ 20.00$ Each
    Cate Candy Making and Baking Courses Elg Season Ahead - Prepare NOw
    CANDY and CAKE INSTITUTE
    

[^2]:    $\longrightarrow$ Publishing Co.

[^3]:    I enclose ...... to cover cost. Send C.O.D. NAME
    address

[^4]:    Follow The LEADER regularly for independent Clvil Service news

