Civil Service

ol. 6-No. 18

Tuesday, January 9, 1945

New U. S. Rules on Leave, Tardiness, Absence see page 16

WAK FROM LONG ECT YOURS NOW see pages 2,

First 1945 Clerk Promotions Ten NYC Departments

Here is the first official release of names of New York City employees who are receiving promotions effective January 1, 1945. . Some of the employees being promoted at this time are on military leave.

Generally, the promotions in-polve an increase of \$1 in actual cash, but open the way to annual increments of \$120. Those pro-moted to clerk, grade 4 will be-some eligible to take promotion

examinations for administrative positions.

In all, slightly over 500 promo-tions will be made at this time in the City's clerical service. As more names are cleared by the Budget Bureau, they will appear in The LEADER.

Those promoted: BOARD OF ESTIMATE Secretary's Office Clerk, Grade 4—Morris Friedick,

Bernard Ghee. Bureau of Real Estate Clerk, Grade 3—Janice Murphy. Retirements and Pension Senior Actuary—Isidore Rubin,

Sophie Silverman.
Clerk, Grade 3—Charles Cassidy,
Arthur Weissman, Norma Spero.
Clerk, Grade 4—Morris Axelrod,
Ida Mann, Madeleine Walls, Cecilia Kelly.
Stenographer, Grade 3—Kathryn McDonald.

TAX DEPARTMENT

Accountant—Seymour Weiss.
Clerk, Grade 3—Eileen Hughes.
BOARD OF ASSESSORS
Clerk, Grade 4 — Margaret
Burnes, Helen DeBries.
Clerk, Grade 3—Claire Lydon.
CITY REGISTER
Clerk, Grade 4—Alex J. Weiss,

Jane Faist, Nathan Geiger, William Bienstock, Morris Mohr, Edward Gittins.

Stenographer, Grade 3-Lillian Crotto.

Photostat Operator - Anthony

CITY PLANNING COMMISSION Clerk, Grade 4—Sylvia Brasch. Clerk, Grade 3—Berthe King. CIVIL SERVICE COMMISSION

Clerk, Grade 4-David Lachs,

Joseph Zweig.
Joseph Zweig.
Clerk, Grade 2—Milton Sobel.
Rudolph Eder, William Fishman.
Clerk, Grade 3 — Margaret

Stenographer, Grade 3—Cecilia Craven, Irene Friedman. DEPARTMENT OF INVESTI-GATION

Clerk, Grade 3-John Juham, Leon Brown.

TEACHERS' RETIREMENT SYSTEM Clerk, Grade 4—Emily Frank,

Anna Rogers.
CITY SHERIFF
Clerk, Grade 3—Frances Pfaff-

HEALTH DEPARTMENT Senior Accountant-Edward J.

Martin.
Clerk, Grade 2—Jerome Mernit,
Leo Hopfan, Olga Bruskin, James
Kelly, Miriam Kader.
Clerk, Grade 3—Anna Wales,
Leo Suckenik, Paul Stern, Florence Enright, Carl Erhardt, Mary Walsh, Dora Hynes, George Anna Badian, Sidney Norton, Hugh Gallagher, Salvatore Cosentino

Clerk, Grade 4—Hazel Connell, William Mills, Leonore Hager, (Continued on Page 15)

PUBLIC EMPLOYEES: WHAT TO

IF YOU CAN'T GET STATEMENT THAT YOU'RE ESSENTIAL

see page 16

Employees Ask That Pensions Be Exempt From State Taxation

Following is the concluding portion of the recommendations made for changes in the State Retirement Law by the Association of State Civil Service Employees. The recommendations were made by the organization's committee on retirement law, headed by Charles Dubuar, of the State Insurance Department. Other members of the mittee were Leo M. Britt, Charles H. Foster, Theodore Becker, F. Gurry, Jesse B. McFarland, and Milton Schwartz. The final commendations deal with insurance of loans to borrowers and mption of retirement benefits from State taxation.

t has been a modern develop-nt during the last fifteen years of finance companies, banks, other loaning institutions to ange for the insurance of loans the event of the death of the rower. Thus the creditor in-ution is protected and no loss incurred by the estate of the

borrower, which is a highly desirable objective. Where a member finds it necessary to borrow, there is probably a greater economic need by his dependents than in the case of a non-borrowing mem-ber. The Committee believes that with proper operating safeguards the cost of the insurance feature

could be kept within 1 per cent of the interest income on loans,

It is true that the greater con-It is true that the greater con-tribution accumulations of the older members combined with the greater risk of death at the older ages and the fact that a member has the right to request a loan at any time present certain problems so that some restrictions would be necessary. The Committee feels that with proper safeguards the proposal is workable and has considered the following restrictions,

(a) That the maximum insurance on loans be limited to \$1,000. (b) That there be a waiting period of 60 or 90 days before the insurance shall become effective,

during which time the member shall be on the payroll at full salary.

(c) That the law provide that insurance on loans shall be paid from a sum made up by taking 50 per cent of the annual loading charges or some lower amount and that such fund shall, so far as possible, be self-supporting with the right to the Comptroller to change the maximum limit of in-surance at any age, change the waiting period, or adopt other rules within his discretion.

The fact that there is a fairly constant demand for loans by members who are in good health should warrant consideration of the proposal. A substantial vol-

ume of insurance (say \$9,000,000) could be secured on present exist-

Provision for Options in the New York State Hospital Retirement System

At the present time, members of tirement System receive a retire-ment allowance which terminates on their death. Members of this System cannot select an option

(Continued on Page 10)

For More State News Pages 6, 7, 8, 10, 12, 16

> Public Administration Page 10

YC FIRE PROMOTIONS-INSIDE STORY see page 3

Gives Best Results

The 40-hour week and 8-hour day generally yield the highest output, for each hour worked, according to recent United States Department of Labor studies of long working hours in twelve metal working plants. Hours be-yond forty or forty-eight a week resulted in additional output, but this is accomplished by constantly decreasing efficiency and increasing absenteeism as hours were in-

creased.

The studies revealed that employees on light work under wage incentive systems, with weekly schedules ranging between fifty-five and fifty-eight hours, added approximately two hours of output for every three hours worked above forty-eight. In heavy work, the ratio is more nearly one hour's output for every additional two hours worked. The survey also il-lustrated that the 7-day week, as a steady program, is uneconomic and may actually result in less production than the 6-day week.

Employee Bills Held Up a Month By New Congress

WASHINGTON — Opening of Congress found usual flurry of employee bills being reintroduced. But the "grand strategy" to push an omnibus bill which would include most of the desired im-provements, headed by raises, won't be put into operation for a

It is known that Sen. Downey preparing the omnibus bill to include raises, severance pay, a night differential, true time-and-half for overtime work, and other

First meeting of the committee is slated for later in the month.

Downey will then present his
measure and there is no question of its being introduced and imme-

diately reported out of the Committee favorably.

Ten vacancies exist on the House Civil Service Committee, and that body will be immobilized for approximately the next three weeks, until the new committee assignments are made. Although there is still no clue to who will get assigned to these openings, it is probably one of the most important items which will influence U. S. worker legislation for the next four years.

Shows 40-Hr. Wk. Here Are New Income Tax Rates for Public Workers

how the new income tax tables which went into effect January 1 will apply to your

Most persons will have minor changes in their net checks. But the changes will be made to eliminate the necessity of paying a lump sum at the end of next year or having the Government owe you money. There will be an absolute pay-as-you-go system.

There also has been a slight change in exemptions. One \$500 exemption will be made for a single person; two \$500 exemptions for a man and wife; three \$500 exemptions for a man, wife and one child, etc.

Internal Revenue says that other minor changes make the system of exemptions more equitable.

Below is the official withholding table to be used by Federal departments and agencies for com-puting pay rolls. Figure in the first column is annual base salary. Opposite each base salary are the pay period deductions for both salary and overtime. Figure one exemption for single person, two for a man and wife or employee with one dependent, three for em-ployee and two dependents, etc.

Sometime before January 31 you will be given a statement of earnings for 1944. This form for most employees can be used as an income tax return. Fill it out acto the collector before March 15. Employees have to be in a \$5,000 salary bracket (plus exemptions) or have made over \$100 a year from non-witholding tax sources to have to fill out the long form

Comparisons

Here are a few comparisons: Under the old system, a \$1260-plus overtime single employee's semimonthly deduction was \$8.80; \$3.60 5,000 with two exemptions (childless married couple); \$1.30 with four exemptions. Under the new it's \$0.000 \$8.70 single; \$4.50 with two exemptions, and \$1.10 with four. For 12,000

WASHINGTON — Here's a \$1140-plus-overtime single emexemptions; \$1.30 with four. Now it's \$10.30 single; \$6.20 with two; \$1.30 with four. For a \$1680-plus-overtime single employe it was \$12.80; \$7.60 with two exemptions;

\$11.60 with two exemptions; \$6.40 with four. Now it's \$18.60 single; \$14.40 with two exemptions; \$6.10 with four. For a \$2600-plus-overtime single employe, it was \$20.80; \$15.60 with two exemption; \$10.40 \$2.40 with four. Now it's \$12.80 with four. Now it's \$22.40; single; \$8.60 with two; \$1.70 with four. For a \$2220-plus-overtime with four.

Semi-Monthly Withholding Tax Table

NUMBER OF EXEMPTIONS CLAIMED Base Salary 3 \$ 600 \$0.20 \$0.20 \$1.60 \$0,20 \$0.20 \$0.20 \$0.20 660 2.50 .30 .30 .30 3.90 :40 40 -840 4.10 .50 .50 900 5.50 .60 .60 ********* 1.020 1,080 7.00 2.80 .90 .00 1.00 3,30 1.00 ********* 1.10 1.260 8.70 4.50 1.10 1,10 21.00 23.20 25.40 27.70 36.70 44.50 53.50 67.00 76.00 93.19

'W', 'C' Symbols **Eliminated from** Navy Yard Badge

The importance of promoting mass production by the elimina tion of racial divisions has bee recognized by the New York Nav Yard, reports Rev. J. S. Wright.

All racial symbols have been eliminated from the identification eliminated from the identification badges of employees. At one time the racial symbols "W" and "C" were included as a part of the identification badge. The new badges have no racial designation. Any person having the old badge with "C" on it, can obtain a new badge without this symbol on it, by requesting one at the Labor Board on the Sand Street Gate. In a letter to Rev. Wright, the Commandant, writes:

"Recently the Navy Yard re-

"Recently the Navy Yard re-ceived permission from the Navy Department to discontinue the imprinting of any racial designa-tion on all employees' badges made thereafter and to re-photo-graph any employee whose badges had the racial designation 'C.'

"... all new employees are now getting badges with no racial des-ignation."

2 Years of H. S. **Qualifies for Job** As Radio Inspector

The United States Civil Service Commission has announced that approximately 50 Inspectors of Radio are needed at once for duty at Kearney, Passaic or Clifton New Jersey.

These positions pay from \$1752 to \$2433 a year for a 48-hour week, and travel time is allowed. Commutation to and from New York City is also paid. The \$2433 grade is open to men only but the other positions are open to both men and women who are United States Citizens.

Minimum qualifications range Minimum qualifications range from two years of high school or three months of factory work for the lowest grade to a basic knowl-edge of radio theory and 1½ years of radio or inspection ex-perience for the highest grade.

Those interested should apply at once at Room 544, Federal Building, Christopher Street, New York City. All appointments in the Federal service are made in accordance with War Manpower Commission regulations.

Hundreds of Man-Hours Saved by Employee's Idea

NEWARK—One hundred and fifty dollars, the highest cash award yet to be won by an employee of the War Department Office of Dependency Benefits for a suggestion to improve operations, has been presented to Mrs. William W. Povey. Brig. Gen. H. H. Gilbert, Direc-

tor of the ODB, made the presentation before the assembled employees of Mrs. Povey's branch of the Class E. Allotment Division.
The Director also presented Mrs.
Povey with a letter of commendation and a Certificate of Award,
and advised her that she had been
recommended by the Committee on Civilian Awards for the Em-blem of Meritorious Civilian

Mrs. Povey succeeded in establishing a streamlined method of controlling transmittals received

unclaimed

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\$5-\$10-\$15

Originally \$35 to \$75

from disbursing officers in the field, which saves hundreds of man-hours of work each month. By the simple procedure of placing a pre-numbered sheet on the inside cover of folders in which transmittals of information on benefits are filed, Mrs. Povey eliminated several steps in the day-by-day check of records nec-essary to determine if any trans-mittals are missing or overdue. Before her idea was put into

operation, the control of transmit-tals required 75 per cent of the time of five clerks in her branch alone. Now the work is done in a single operation by one file clerk.

Other Awards

An award of \$20 was shared

equally between Mrs. Anna H. Brown of East Orange, N. J., and Miss Jonnie H. Politte of New

York City.

These two employees of the Family Allowance Division collaborated on the revision of a form letter to include a request of an itemized statement of monthly income and expenses when evidence of dependency is required to sup-port an application for a family allowance. Adoption of this idea will result in conservation of forms, decrease in correspondence, and decrease in delays in authorization of the family allowance due to lack of sufficient information.

Seventy-two cash awards for valuable suggestions have been won so far by ODB employees. The War Department's Ideas for Victory Drive, in which the ODB participates, has netted thousands of suggestions from employees of that department and has saved an estimated total of over \$47,-793,260 in Federal funds.

Seen and Heard In Vet Agency

45.80 46.00 55.00 62.90 71.90 85.40 94.40 111.49

36.80 45.80 53.70 62.70 76.20 85.20 102.39

32.30 41.30

49,10 58,10 71.60

41.40 50.40 58.30

Joe Harley got an interesting number of gifts from the gals of his section—ask him about it! ... Herbert A. Hutson, Chief of Readjustment Allowance Sub-Division, has his new assistant, who is from Washington. . . Her name is Victoria Long and "Businame is Victoria Long and "Business" is her middle name. . . Lt. Henry Taylor, the newly appointed Personnel Officer is an "ALL RIGHT GUY" we hear. . . . His assistant, Meredith, smiled the other day at one of the Vet employees and the poor Vet was almost "bowled over." . . . Isabel Silverman, 2 Park Avenue, is quite an artist . . . Many Vet employees are requesting transfers to other agencies and seek to evade being interviewed by the Employee Relations Unit. . . Joe (Let me have another) Harley is looking around for "new talent." . . . This reporter hears that a certain secreporter hears that a certain sec-retary is "afraid" to answer calls when the Boss is out . . . she calls the operators and tells them what to say...interesting, eh wot?... Chester Healey and his wife are both chiefs for the Vet Administration. . . . There's an interesting tale going the rounds about a lad who went from a bartender at Maryland to Caf 3 at Vets, later becoming a Caf 7 and Chief. . . . That gal on the 5th floor didn't see Arthur S— in his new car, did she, or whom is she kidding? . . Vets at 2 Park Avenue now occupies the 7th, 11th, 12th, 15th, 18th and 21st floors . . . expanding

occupies the 7th, 11th, 12th, 15th, 18th and 21st floors...expanding little baby, hmmmm?... Mabel Hazard, still limping at 2 Lafayette, is making things miserable for her poor pupils, they inform us.... Perhaps she wants to squeeze some "college education" out of them, or something, or perhaps that is the new way of conducting sections in the Veterans' Administration... Personnel is still being mistreated in many sections and the present system is tions and the present system is not making for greater efficiency and the expeditious handling of

veterans' matters. . . .

More Proof That Govt. Will Grow After War

18.90 27.50

35.40

44.00 49.00 62.50 71.50 88.59

WASHINGTON—Here's more evidence that the Government will be larger after than it was before the war and temporary appointees will have the opportunity to permanent jobs in the Federal service.

It is the report of James F. Byrnes, director of War Mobilization and Reconversion. It re-vealed that expenditures in the

\$30 to \$38 a Week For Messengers, Clerks, 16 or Over

Jobs at good pay await 2,000 Stenographers, Typists, Cierks, Messengers and Telephone Opera-tors in Federal agencies in the New York metropolitan area.

The positions pay from \$30 a week for Messengers to \$38 a week for Stenographers and Typists with one year of experience. Men and women who are United States citizens and at least 16 years of age are urged to apply at once so that the essential work of the War Department, Navy Depart-ment, Veterans Administration, Treasury Department, and other Federal agencies may go forward without interruption or delay. Those interested in these posi-

tions should go immediately to Room 119, Federal Building, 641 Washington Street, New York Washington Street, New

CIVIL SERVICE LEADER 17 DUANE STREET, NEW YORK CITY

Entered as second-cless matter Octo-ber 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1877. Member of Audit Bureau of Circulations

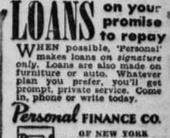
Publishes every Tuesday. Subscription price \$2 per year. Individual Copies, Sc.

Federal Government would be several times larger after the war than in the pre-war years.

This will be especially true in the Navy and War Departments, he said. And in addition the GI Bill and veterans would require thousands of additional Government workers.

In pre-war years 700,000 housing units were constructed. For the post-war years more than 1,200,000 are planned for construction.

general it was agreed that the Government couldn't possibly revert to anywhere near the size the prewar Federal structure.



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iremen Go o Court in Try or Overtime Pay

Despite their setback in the bourt of Appeals, which ruled hat Fire Commissioner Patrick Valsh has the right to impose ex-ra working hours during the war mergency, members of the NYC Uniformed Firemen's Association are continuing their fight on a

Now they ask overtime pay for heir 84-hour work-week. David Savage, UFA attorney, says that while the Court upheld the Com-missioner's action, it didn't touch on the question of overtime pay.

The suit is being brought for back pay from the period between Sanuary 1 and April 30, 1944 and Amounts to about \$500 in back for each fireman involved. Onder the two-platoon system, it is estimated that each fireman entitled to \$36 a week more, and victory in the back-pay suit

NYC Drops Big Fire Department Positions

A number of jobs were dropped rom the New York City list of job titles by the NYC Civil Service Commission last week. On the Propped list were:

In the Fire Department:

Chief of Construction and Re-

Chief Instructor. Deputy Chief in Charge of Marine Division.

Deputy Chief of Department in Charge of Boroughs of Manhattan and Queens.

In the Apprentice Group: Apprentice Automotive Trades, \$2.83 to \$5.76 a day.

Also; Senor Shop Equipment Maintainer, \$2,700 to \$3,000 and Engineer (Dredge).

Correction Men Ask Same Pay As Police Officers

A bill to bring New York City Correction Officers' salaries in line with those paid to members of the Police Department was introduced in the City Council last week by Councilman Quill.

The bill provides the following scales for both men and women correction officers.

1. Correction officers, grade 1, both men and women, a minimum salary of two thousand dollars and a maximum salary of three chousand dollars:

Captain, grade 2, both men and women, a minimum salary of three thousand dollars and maximum salary of thirty-five hundred dollars;

3. Deputy wardens and deputy superintendents, grade 3, both men and women, a minimum salary of thirty-five hundred one dollars and a maximum salary of four thousand dollars.

4. Wardens and superintendents, grade 4, both men and women, a minimum salary of four thousand dollars.

In each annual expense budget there shall be included and provided an annual salary increment for each employee who has served at least one year in the position of grade 1, 2 or 3 of two hundred dollars or such part thereof as shall be necessary to reach such maximum salary.

At present, the salary scales are: Correction Officer, \$2,000 to \$2,-400; Captains, \$2,401 to \$3,000; Deputy Wardens and Superintend-ents, \$3,000 to \$3,600; Wardens and Superintendents, \$3,600 and

would establish the overtime pay.
Individual Claims
About 4,500 firemen have filed individual claims with the Comptroller's Office for back pay, but practically every member of the department is signing payroll "under protest." That would en-title them to share in the bene-fits if the UFA wins this case.

From the money angle, Savage points out that the overtime demand is only fair. Between nine and ten million dollars a year is being saved by the Fire Department on unfilled vacancies and ment on unfilled vacancies and military leaves. The extra work is being absorbed by the men under the 84-hour week, and it is only fair that this money should be used to pay them, instead of staying in the City treasury or being used for other purposes.

Papers will soon be served on the Corporation Counsel's office in

Expiring Promotion Rosters Leave Eligibles Stranded for Years

Many New York City employees have known the tragic experience of "dying" on a promotion list which expired after four years. According to law, an eligible list is no longer valid four years from the day on which it was promulgated. Often employees have waited for years to take an examination, then taken it and passed, only to find, 4 years later, that the list has died—but they haven't advanced.

Following are some examples of promotion lists which expired in promotion lists suffered the same

1944, leaving eligibles stranded.

Clerk Grade 2 List

One of the largest was a city-wide promotion list to Clerk, Grade 2, which ended on June 14. There were 1,056 who passed the test. There were 544 on the list when it expired.

Persons on many departmental

promotion lists suffered the same fate. In the Tax department, a promotion list to Junior Assessor died on March 14, with 12 of the 44 eligibles still waiting.

List Never Used

Some lists even died without ever being used. A promotion list to Clerk (Budget Accounting) become invalid on April 3, with the same eight names which appeared

Engineers in the City service are complaining about the lack of promotions they receive. A list for promotion to Assistant Engineer, Grade 4, expired on March 8, with 6 names. Only two promotions had been made in the four years.

Foreman examinations provide promotional opportunities for

A promotion list to General Park Foreman expired on June 12 with 25 names of 56. Another for Fore-man, Paver, ended on June 19, with 2 of the three eligibles not

No Money in Budget for Welfare Staff Relations Unit, Employees Want It

The Staff Relations Unit of the NYC Welfare Department— ferred to the Mayor's Committee in they used to have—won national praise, employees point out to on Interracial Unity, the post was which they used to have—won national praise, employees point out to Commissioner Harry W. Marsh, as another reason why the staff setup should be re-established.

In 1942, the Civil Service Assembly of the United States and Console made on intersive survey.

The Background

Canada made an intensive survey of employee-administration relations in governmental agencies throughout the United States and Canada. At the time, Commissioner Marsh was an active member of the Assembly as head of personnel for the State of Connecticut. The report of the Assembly precised the employee resembly praised the employee re-lations set-up of the department of Welfare as an outstanding step

The Background

At that time, the late William Hodson was Commissioner of Welfare, Ellis Ranen (now international Representative for the American Federation of State, County and Municipal Employees) was Director of Staff Relations.

When Ranen left the department, Edith Alexander took over the post, but with limited powers. When Mrs. Alexander was trans-

left vacant.

That was last August, and since then employee organizations in the Department have been work-ing for the appointment of a new director of Staff Relations.

Several important technicalities stand in the way, however. For one thing, the line of Staff Relations Director has been removed from the budget. Mrs. Alexander's civil service title, when she held the post, was actually "Confidential Secretary to the Commissioner." The title of Staff Relations Director was made comlations Director was made com-petitive by the Civil Service Com-mission, but an exam was never So Commissioner Marsh, even should he desire to reinstate the Staff Relations unit, would have to find the money.

\$50 A DAY ISN'T BAD

Not all New York City employees can complain about a low rate of pay. The Civil Service Commission last week approved The Civil Service the payment by Borough President of Manhattan of \$50 a day, to Cameron Clark, consultant and Thomas W. Fluhr. Consulting En-gineer (Structural), where they

Cops, Firemen Make Bee-Line To Draft Boards

Firemen and patrolmen in New York City are making the fastest bee-line to their draft boards in two years. This movement is especially true of firemen since the recent promotion of 216 men to the position of Lieutenant. They they've told selective service officials, that they have little chance of promotion unless they obtain veteran preference. And they can't obtain veteran preference unless they enter the armed forces

The men are approaching both their local boards and Selective Service Headquarters. "They are," according to a selective service spokesman, "in all stages of dependency and all age groups." One 32-year-old Fire Lieutenant with a number of children applied for reclassification into 1-A.

But Selective Service will not put any of these men into 1-A unless they obtain a release from the Commissioner. Police and Fire work are considered an essential civilian activity.

Occasionally a man will be put into 1-A directly by his local board. And in this manner, he may eventually find himself in uniform. But if the matter comes to the attention of Selective Servers the additional servers. ice Headquarters, the answer will be "No dice, You remain a civilian."



Mayor LaGuardia's promotion of 216 Firemen has resulted in unusual repercussions—some good, some bad. Other problems which the Mayor has currently to cope with, and which affect employees: (1) the situation in the Board of Transportation, with employees and officials at sword's points; and (2) the budget, which is now in the making with employees seeking more money.

NYC Transit Board Tosses Grievances in Mayor's Lap

In theory, the New York City Board of Transportation runs the City-owned transit lines. The three members of the Board, John H. Delaney, chairman, and George Keegan and Frank X. Sullivan, are appointed by the Mayor, serve for 6-year terms, receive a salary of \$20,000 each.

In recent months, the em-ployees of the Board have been complaining that they can't have their "modest" requests for improvement of their conditions met. They have presented a ten-point program of changes to the Board Transportation, but say they can't get anywhere with the Board members

The Transport Workers Union has asked Mayor LaGuardia to appoint an impartial arbitration committee to consider disputes be tween eh Board and the em-Ployees. Last week, the Greater New York CIO Council passed a resolution asking Mayor LaGuar-dia to remove John H. Delaney from his post as head of the transit body. Legally, he may be re-moved by the Mayor, after a hear-ing on stated charges.

Passes Buck However, the Board of Trans-

portation passes the buck to the Mayor. In an effort to present the Board's side of the situation to the public. a LEADER reporter called William Jerome Daly, Secretary of the Board. "Look," said Daly, "The mem-

bers of the Board won't have anything to say about the employee situation. The Mayor is the only one who can discuss matters affecting City employees

WNYC IS THE PLACE WHERE CUPID HANGS OUT

The eighth romance to flourish in the WNYC studios on the 25th Floor of the NYC Municipal Building became official last week with the announcement of the engagement of Mildred Borers of the operations room to Gil Kreigel of the announcing staff. She came all the way from Dayton, Ohio, he's a Brooklyn boy, and they met at the Station.

Inside Story Promotions

Unusal repercussions stemmed | Marcantonio and of the Mayor, from the promotion, two weeks ago and last week, of 216 NYC Piremen to the position of Fire

First, there was widespread disment concerning the alleged poteical motivation behind those fromotions. The name of Vincent Kane, promotions. The name of Vincent Kane, promotions. The name of Vincent Kane, president of the Uniformed Firemen's Association, also was mentioned as having had a part in the promotions. Which were made at the eve of the roster's expiration on January 2. It was said that Kane's part in the matter means that he is building toward an endeavor to be re-elected again as president of the organization. Elections take place in June, it is pointed out. Kane would be

the promotions represented political capital. There were men on the lower part of the list who, for one reason or another, had to be promoted, according to these

in a position to take credit for a huge number of promotions under regime. It is certainly good

his regime. It is certainly good policy for an employee organization to push through as many promotions as it can. But in this case, Kane may not profit from the advancements. Here's why:

There is another side to the promotion picture. That side is the deep shock among other Firemen in the department, who feel that their chances of rising upward are now alim indeed. The number of Lieutenants in the department is now sufficient to take care of all needs for years to come. Even if an examination were to be held in the near future, the men on the resulting eligible list would find only the most nar-

row opportunity to advance to Lieutenancies. Not Much Chance for Exam

Not Much Chance for Exam
But chances of an examination
in the near future do not look
bright. There will in all probability be no examination until
after the war, in order that the
men in service may be enabled
to compete. It means that Firemen now in the department, who
hadn't the requisite amount of
time on the job to take the last
Lieutenant exam, may have to Lieutenant exam, may have to wait as much as 10 years—maybe longer—for an opportunity to rise upward! Add it up yourself. A Fireman had to have three years in the service in order to take the Lieutenant exam. Suppose he had 2 years and 6 months.

Four years have gone by since the last list was established. Roughly (counting the time be-tween the date of the test and the tween the date of the test and the date when the list came out) this adds up to 7 years. If the war holds out another two years, and if an examination is given immediately upon its termination; and if takes a year thereafter, more or less, to establish the new list—there's a 10-year wait. The Firemen in the department feel pretty downhearted about the prospect. Incidentally, Commissioner Patrick Walsh is reported to have said there won't be another test until the three-platoon system is re-established. And that will surely not be until after the (Continued on Page 16)

Increments to More NYC **Employees Proposed in Bill**

annual increments for New York City employees, is provided in a bill introduced in the City Council last week by Councilman Michael Quill.

At present, the Law provides that employees whose salary minimum is \$1,800 a year, or less, receive four annual increases of \$120. However, the salary ceiling for increments is \$2,400 a year. An employee reaching that figure receives no more automatic in-creases, has to depend on indi-vidual raises for more money.

What Mr. Quill proposes is: 1. Increments of \$120 would be provided each year for employees whose minimum is \$3,601 or less.

Extension of the McCarthy Increment Law, which provides

increments to \$480 above their minimum entrance rate (elimi-nating the \$2,400 calling).

This bill, if it becomes law, would bring grade 4 clerks under the increment plan, provide increases for many engineering and other technical and supervisory workers, who now have to depend on personal increases at the wishes of their department and the Budget Bureau.

The Council's Finance Committee has the measure for considhose minimum is \$3,601 or less. eration before presenting it to the 2. Employees would receive four Council for a vote.

Welfare Investigators To Do Civil Service Probe

Welfare Department investigators were being interviewed at the NYC Civil Service Commission last week for transfers to the Municipal Civil Service Commission, where they will be assigned to help the Commission's Investigation Bureau clear up its backlog of un-

It was expected that ten in-vestigators will be added to the Commission's staff.

Because of the manpower short-se, the Commission has been age, the Commission has been publishing lists "subject to future

Hartford Law **Permits Workers** To Join Unions

An ordinance permitting city employees to join municipal unions but prohibiting them from unions but prohibiting them from participating in a strike against the city has been adopted by the Hartford, Connecticut, Common Council. Adoption of the ordi-nance followed several months of public hearings and executive sessions of the ordinance committee.

All departmental administrative heads of the city are directed by the new law to establish in their departments effective machinery whereby grievances, complaints, problems or suggestions may be presented by the organization. The ordinance prohibits discrimination against any employee who joins the union, and authorizes the Mayor to intervene in a dispute between the union and any depart-ment of the city if he deems it desirable or necessary in the in-terest of the city.

investigation". Many persons are appointed to City jobs, then in-vestigated during or after their probationary period.

Status Unclear

The status of the Welfare employees assigned to the Commission was still not clear. It was believed that they would continue to be carried on the rolls of Welfare, but work for the Commission.

It was pointed out that it is not uncommon for an employee to be carried on one department's books, work for another. Many employees of the Mayor's office are officially members of other departments.

Those investigators who are invited to take Commission posts were recommended by Commis-sioner Harry W. Marsh, head of the Welfare Department, and former Commission President.

Some City employees have been working for two and three years, but the Commission's Investigation Bureau hasn't been able to get around to checking the accuracy of information given on their original job-applications. In cases where evidence is uncovered which would justify dismissing an employee, the original certification be withdrawn, the appointment voided.

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John H. Delaney, chairman of the NYC Board of Transportation: Employees ask his ouster, but La Guardia can settle their

Transit St. George To Install 1945 Officer Roster

Members of the St. George Association, New York City Transit System, have been asked to bring their wives and friends to installation ceremonies which will be held on January 13, at 8 p.m. in the banquet hall of Masonic Hall, 71 West 23rd Street, New York

The following officers will take President, A. Chestnut; Ist Vice-President, H. Beer; 2nd Vice-President, J. Allen; Treasurer, H. Craig; Fin. Secretary, G. Peyser; Rec. Secretary, J. Albrecht; Marshall W. Campbell; Historian, S. shall, W. Campbell; Historian, S. McDonald; Del. National Comm., R. E. Corby.

No Partners Wanted, Says Transit Board, Dismissing a Prospect

The NYC Board of Transportation, which operates the City's transit lines, definitely does not approve of employees' going into partnership with the City.

So, last week, after a hearing, Max J. Grosskritz, a street car operator for the BMT, was ordered

The official verdict on his case reads: "Charges sustained, in that he failed to make any notation on Day Card of the cash fares col-lected by hand."

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buncilman Asks ore Publicity on ppropriate Jobs

fore publicity when the NYC il Service Commission declares appropriate for positions or than the one for which the mination was given is asked a bill now before the City ncil.

t present, the Commission, at egular meetings, declares lists opriate for other jobs. The sure proposed by Councilman nony J. DiGiovanna would ree publication of intention in City Record, at least five days re the Commission meeting. e LEADER now regularly ies reports of such action n taken by the Commission.

Fire Dept. Civilians Start Job-by-Job Work-Load Survey

Civilian employees of the New York City Fire Department are starting a job-by-job survey of the department. Then they will present their recommendations for improving their conditions to the Fire Department and the the Fire Department and the Budget Director's office.

The 700 fire civilians, many of whom are members of an AFL are split up among seven

- Accounts and Pensions
- Division of Combustibles. Division of Fire Prevention.
- Bureau of Fire Investigation. Bureau of Fire Alarm Telegraph.
- Division of Fire Apparatus. 7. Division of Fire Department Buildings.

The Problems

Among the problems faced by the employees, for which they will attempt to offer solutions, are the difficulties of the many skilled mechanics, who are tied up in pre-vailing wage litigation with the City, and who complain they have been underpaid for years. The workers also want regrading of their jobs and salary scales com-



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mensurate with their actual duties and responsibilities. In addition, many of the department's offices are understaffed and the employees will ask that an adequate number of employees be

At a recent meeting with representatives of the employee union, John J. McCarthy, Assistant Chief of Department, told the civilian employees that they could expect "sympathetic consideration of their problems."

Scholarships For Relatives Of Civil Servants

Justice Edward McCullen of the City Court, prominent civil service career man, has established 20 one-year tuition-free scholarships at the Delahanty Institute High School at 90-14 Sutphin Boulevard, Jamaica, Long Island. These scholarships will be awarded to the twenty boys or girls, irrespective of race, creed or color, who have the highest marks in a competitive examination which will be given in the high school building in Jamaica late in January. This exam will be open to relatives of employees of City, County, Borough, State or Federal government.

The scholarships are to be in the day session, full-time or part-time. Judge McCullen says that he has founded the scholarships as an appreciation of the aducational advantages he received in the classes conducted by M. J. Delahanty, in which he was a student. He wishes to provide an opportunity for young people who have had to leave high school before graduation.

Boys or girls who are interested in competing for the scholarships are invited to write or telephone for an application to Dr. T. M. Murphy or Miss Charlotte M. Smith at 90-14 Sutphin Boule-vard, Jamaica—Jamaica 6-8200.

Entered Service 1909

Judge McCullen entered the competitive service of the City in 1969, as an Inspector of Foods, in the Department of Health, and in 1913 became an Inspector in the Fire Department of New York. In 1917 he entered the Supreme Court as a Court Attendant. 1921 he became a Clerk of the Supreme Court, and in 1926 be-came the Librarian of the Supreme Court. In the interim he had studied law at Fordham University and received the degree of Bachelor of Laws, and there-after at New York University School of Law received the degree

of Master of Laws. In 1942 Judge McCullen was elected as a Justice of the City Court of New York. He is a mem-ber of the Board of Directors of the New York County Lawyers Association and Chairman of its Library Committee and is a past Chairman of the City Court Com-mittee of the Association of the Bar of the City of New York. He is the author of several books on the practice of law.

Applications for Permanent Jobs Open This Week

Jobs as automobile mechanics in New York City departments will be filled by examinations of will be filled by examinations of the New York City Civil Service Commission. Applications may be filed from 9 A. M., Tuesday Janu-ary 9, to 4 P. M., January 24, at the Application Bureau, 96 Duane Street, New York City, either in person or by mail.
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cluding bonus.

The following vacancies now exist: 16 permanent, five military replacements in the Department of Sanitation; one permanent in the Borough of Manhattan, one in Department of Public Works; one in Fire Department; fourteen permanent, six military vacancies in the Police Department.

Requirements call for five years of automotive repair work. The promotion examination is open to

employees of Sanitation, Police, Borough President Manhattan, and Public Works,
CHIEF DIETITIAN, Department of Hospitals, \$2,401 to \$3,240 with maintenance; \$2,401 to with maintenance; \$2,401 \$3,600 without maintenance. present there is one vacancy at \$3,000 with maintenance; one at without maintenance.

The written test will be held on February 8, 1945.

Head dietitians, with a year's experience who meet the educa-tional and other experience requirements are eligible.

The duties of the position are to take complete charge of dietary

work in a hospital,
FOREMAN OF LABORERS,
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City, Department of Water Supply, Gas and Electricity, Salary \$1.801 to \$2,400. The written test will be held April 28, 1945.

This examination is open to laborers, auto enginemen and gate tenders of the department.

Seamstress Sue NYC for \$50,000 In Back Pay

Sixty seamstresses working for the New York City Hospitals have started a law suit against the City for \$50,000 in back pay, covering a period of more than three years. Moreover, they are asking to have

their status cleared up.

They're in the ungraded service and aren't entitled to increments. and aren't entitled to increments.

"If we don't get increments," they complain, "then we come under the State Labor Law and should get prevailing rates." First the Comptroller's Office agreed with them that they were entitled to the prevailing rate for their work—which is far higher than the \$1,026 to \$1,506 a year which they earn now. Later, the Comptroller's Office reversed its opinion and decided they ought to get increments. Meanwhile, they are not getting either, so they are bringing legal action.

David Savage is their attorney.

Free Courses Announced by Abbe Institute

Helen Marie McGivney, regis-trar of Abbe Institute, 1697 Broadway, has just announced that the Board of Trustees have authorized for the winter session a number of free courses. No registration or tuition fee will be required. Regu-lar members of the faculty will

guest lecturers.
In addition to these entirely free courses, Miss McGivney states the Institute will also give its usual popular list of subjects, including languages, psychology (general, applied, and Freudian), philosophy, English (literature and poetry; general; for foreigners), journalism (news and feature writing; short story writing), radio script writing, acting, playwrighting, microphone technique, public speaking, aneech, speech public speaking, speech, speech defects, fine art, window display, photography, successful marriage, development of personality, social dancing, bookkeeping and accounting, taxes, labor relations and management, import and export, traffic management, advertising, salesmanship, insurance, commercial law. For these subjects, there is a nominal fee which varies with the nature of the course.

The free courses include Con-temporary Religions, Law for the Layman, American History, Current Drama Appreciation, and To-morrow's World (a discussion of world events and affairs as they

now exist).

Registration for all these courses should be made immediately.

Council Bill Asks \$300 Increase **For Play Directors**

Playground Directors in the New York City Parks Department are now in a special salary group. They start at \$1,800, advance by yearly increments to \$2,100.

The bill was referred to the Council Committee on Finance, headed by Mr. Cohen, which must bring the measure up a future Council meeting for action.

X-RAY TECHNICIANS
FORM NEW SOCIETY
A State-wide X-ray technological society, open to State employees only, is now being organized. The purpose of this society However, other City employees ized. The purpose of this society will be to stimulate and encourage the further exchange of mutual deas and scientific technique. All Councilman Louis Cohen introduced a bill in the City Council ast week to give the Playground Directors a new maximum of City.

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Governor Dewey's Aid To State Employees

THE PICTURE behind Governor Dewey's generous aid to State employees, as delineated in his message of last Wednesday, is one of a man who, through victory and defeat, has grown in stature. This newspaper, in one of its columns, once said that-Thomas E. Dewey is a man who learns. That quality is a tremendous asset to a public personality.

The Governor has shown that he is sensitive to the needs of the State employees. He has shown that he will not be held back, in one year, by misjudgments of a former

It is this aspect of the Governor's message which, we think, is as important as the things he "gave" to State employees.

The Governor has sat down with representatives of the State's employees, and discussed candidly and at length, their grievances, their needs, their desires. President and other executives of the Association of State Civil Service Employees, who had negotiated the advances with the Governor, report that Mr. Dewey indicates a keen understanding of the employee viewpoint, a willingness to hear out their problems, and a desire to work out these problems cooperatively and fairly.

We feel that the Governor deserves the good-will of all employees for what he has proposed to the Legislature in his message. It makes a proper start for the right kind of relationship between employees and administration, and that makes for good public administration.

And we hope that the attitude displayed in the Governor's message remains as the deliberation of other employee problems comes to the fore.

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Wages Plus Monthly Allowances For Vets Who Become Apprentices



Wages earned by veterans who qualify for apprentice training will be supplemented by the monthly allowances provided by the G.I. Bill of Rights. A report of the Apprentice-Training Service of the War Manpower Commission stresses the advantages of such payments to veterans wishing to build up their earnings during the initial years of industrial training.

To date, approximately 600 veterans have taken advantage of apprentice training, but an increasing number are being enrolled, and it is anticipated that as many as 200,000 veterans may eventually apply. Fewer than 100 of the veterans now enrolled have applied for and are receiving monthly allowance provided by the G.I. Bill of Rights.

veterans accepted for apprentice Among

training are those who did not have a chance to learn a trade, and those who started training but were taken into the armed forces before completing it. If the veteran was not over 25 when he entered the service, he is regarded as having had his training interrupted. If he was over 25 when he entered the service, he must submit evidence to prove his training was interrupted, before he be-comes eligible for training.

The G.I. Bill of Rights authorizes the Veterans' Administration to supplement the veteran apprentice's wage with a subsistence al-lowance of \$50 to \$75 per month, depending on whether he has de-pendents, ATS officials said. The combined earnings may not ex-ceed regular wages in the trade for which he is training, however.

100 Occupations

There are more than 100 skilled occupations in manufacturing and construction industries for which men are trained through appren-ticeship. More veterans are ex-pected to apply for training in the building and automotive trades, which will be on the rebound after

Apprenticeship programs, based standards developed by the room attendance, wages paid during each step of the training, schedule of operations to be learned on the lob, a method for keeping records of the appren
will be paid the wage rate applicable to the level for which he is qualified, ATS representatives explained.

A veteran who wants to learn a skilled trade may apply to the United States Employment Service. Federal Committee on Apprentice-

tice's progress, periodic examinations and adequate job instruction and supervision.

Requirements

chanical aptitude. High school training is preferred. During normal times, only men between the ages of 18 and 23 were accepted for apprenticeships in most trades but veterans beyond the customary age limitations are now being enrolled. The veteran must be physically able to work in a skilled trade. Those with physical handicaps are being employed in trades where the work is especially suited to them.

The training usually requires four years, but the length of time varies with the trade and some apprentices may complete their training ahead of the regular schedule. For instance, men who have had previous work experi-ence in a skilled trade, either be-fore they entered military service or while they were in the armed forces, may receive credit for that experience and may be given advanced status as apprentices. If credit is allowed the veteran, he will be paid the wage rate appli-cable to the level for which he is qualified, ATS representatives ex-

Merit Man



Salvador Delbourgo

-HIS CHIEF interest is bringing to public attention the problems of the engineers working for New York City, And Salvador Del-bourgo, a junior civil engineer, has plenty of ammunition to bring up. Spokesman of Engineering Club of the NYC Department of Water Supply, Gas and Electricity, he points out many injustices faced by the municipal engineers.

Professional workers, the engineers miss some of the protections granted by law to the clerical and office staffs of City departments. Getting an increase for an engi-neer, Delbourgo points out, calls something little short of miracle. Men work in low titles, performing jobs which should bring them hundreds of dollars a a year more, and many have gone as long as fifteen years without pay increase. When an upper bracket vacancy opens up, instead of a promotion, someone is just handed the new duties; then a low-grade worker is added to staff to keep up its strength, or the po-sition is just left vacant.

Job Never Ends

A city engineer hasn't a job that he can forget about when he goes home. Mr. Delbourgo adds. They have to spend a lot of their time keeping up with scien-developments. With the detific developments. With the de-partment of Water Supply, Gas and Electricity since 1929, Mr. Delbourgo has become pretty much of an expert on hydraulics —the study of water flow. He helps keep track of the water which comes down through the City water system, cheeks it against the amount of water for which the City receives payment from consumer

Even the Siphion, which is the gossip sheet of the Engineering Club, helps to keep the men sbreast of developments in their field. A regular feature of the paper is a column by Delbourgo, on some technical aspect of their work. work. An example is a simple means of measuring water flow, described in a recent issue of the paper, by measuring salt velocity.

paper, by measuring salt velocity. As Mr. Delbourgo describes it:

"To get this ordinate, the area in question is divided into small areas by multiplying small equal intervals of time indicated on the abscissa with their corresponding heights. The Moments are obtained by multiplying each little area with its corresponding detance to the scatter of monseuts. The sum of these Moments is divided by the total area. The result is the ordinate passing through the center of gravity, which indicates the exact lime of prival of the salt."

Anyway, it makes sense to the engineers. Men who offer their technical experience to the City should be rewarded for their edu-

should be rewarded for their education and skill.

Before coming into the City service, Delbourgo worked for pri-In explaining the qualifications necessary for an apprenticeship.

ATS officials said that the applicant must, first of all, have meaning the care and control of the control of the care and control out in Queens, at night, he re-laxes over his stamp collection,

He's married, has one son.

One of the minor inconveniences of his life is the fact that very few people ever get his name straight. People insist on calling him "Salvatore", break his last name into two parts. He's an example of the fact

that an engineer isnt a human figuring machine. He enjoys a glass of beer with the boys, is popular around the office.

Snafu

WELL, the LaGuardia feud with the press boys in Room 9 City Hall is on again. It's an aftermath of his annual message the City Council, delivered last week. The daily papers came with a story that Hizzoner predicted higher real-estate taxes. I Guardia came to City Hall the following morning and let out loud yell. "It ain't so. I didn't say it!" . . "Look," answered t scribes, "we met you in the hall after the speech, and asked y about that. You said: "Atta boy, you've guessed it!" . . . What says in the hall is off-the-record, insisted the Mayor, despite t fact that one of the few chances the newsmen have to talk to h fact that one of the few chances the newsmen have to talk to h is when they grab him coming in or going out of the building . Another thing that peeved the reporters is this: The Mayor spo with his back to the press box. Few copies of the talk were available—even the day after the talk. And the usual crop of political hangerson were clustered in the press-section of the Council chamber, climbing all over the working press and interfering with their work . . .

More About Hobbies

MORE hobbies of the officials: Dr. Frank Calderone, Deputy NYC Health Commissioner, is an expert sailor. He can find compass errors with the best of them, and has sailed his own craft to Bermuda. But that's out for the war's duration, of course... Goodhue Livingston, Secretary to Mayor LaGuardia, is a first-rate skiler... Over in the Welfare Department, Commissioner Harry W. Marsh Over in the Welfare Department, Commissioner Harry W. Marsh plays the piano—but good!—for relaxation... Deputy Commissioner Piccirillo has his own tool shop and makes tiny objects. During Christmas, half his living room was covered with a tiny village—churches, homes, bridges—which he had made himself. He also has a consuming interest in modernistic office layout... And the new deputy, Paul Guiler, refinishes furniture as a hobby. He prefers to work on fine antiques... The hobby of James E. Rossell, Director of the Second District Office, U. S. Civil Service Commission, is hunting. He loves it. But it's out for the duration, because he's one of the busiest men in New York...

Albany Stuff

GOP INSIDERS predict "A fairly long and heavily political session" in Albany. . . . It was only last week that this column said that employees would fare well in the present legislature. And it was only last week that our editorial asked for a permanent Salary Standardization Board. Well, we rang the bell both times, as you know from Governor Dewey's message. . . . Just in case you're interested, the Governor delivered his message at the rate of 140 words a minute. That's faster than his speeches in the presidential campaign. . . . Travelling is tough on the legislators this year. Many of them on their way back to NYC after the session last week stood all the way from Albany to Grand Central. That's more than three hours. And solons arriving from upstate for the session looked as if they had passed through the wringer—some spent 8 to 15 hours en route to Albany. . . It's a slimmer-looking Sen. Ben Feinberg this year. He's the GOP Senate chief. . . . Pert Lillian Rosse, Dewey's Secretary, shared a chair with one of the legislators in order to hear her boss's speech. . . . Rube Lazarus, legislative trouble-shooter for her boss's speech. . . . Rube Lazarus, legislative trouble-shooter for Mayor LaGuardia, is spending his 32nd session in Albany. Rube first arrived in the Capital in 1913, while still in law school. . . . Ed Jaeckle, who quit as Republican generalissimo after the Dewey cam-paign, didn't show up for the opening session. . . .

POLICE CALLS

Not Much Chance for NYC Cops To Win \$450 Raise Out of Albany

Keynote of the NYC Patrolmen's Benevolent Association's legislative program in Albany for the present session of the State Legisla-ture is passage of legislation to replace their present \$420 war bonus on a permanent-increase basis by a \$450 boost

However, as the Legislature convened last week, things didn't look too promising for the permanent boost—at least not from the Al-bany angle. For one thing, the Uniformed Firemen's Association, which is working with the cops for the \$450 suffered a mild re-buff. The firemen had presented the project to the State Federation of Labor for their endorse-ment. The State group handed the matter back to the UFA, saying that the increase called for local action by the Board of Estimate, not by the State Legislature. The State administration has long demonstrated its disinclination to interfere with such matters, which it considers as purely "home rule" problems.

That's a point of view which is shared by some of the PBA members in the City. They think that under the Home Rule Law, the fight for a permanent increase should be carried on right here in the City Council and the Board of Estimate, and, that with elections coming around, they say,

Mayor LaGuardia might be receptive to the idea of making friends with the uniformed forces of the

Considerable Investment

Another practical point is the ct that getting legislation fact that getting legislation through the State calls for a con-siderable investment, and many of the PBA men are only lukewarm about the idea of investing-unless there's a pretty strong chance of winning. They don't see it that way now. Usually, the President of the

PBA is up in Albany when the Legislature opens, making the rounds of the law-makers and establishing contacts. In past years, Pat Harnedy was in Albany on that day; Joseph Burkard, when he was PBA head, made the when he was PBA head, made the trip each year. But last Wednesday, when the State legislators opened their session, Harnedy was sitting in his office at 63 Park-Row. He'll probably be up, however, when the session really gets

letters

Internal Revenue Employee Complains

Sirs: I believe that the situation

rest period twice daily. That was stopped. Every official from the Superintendent down to the subchiefs of section seem to go out existing at the Internal Revenue of their way to antagonize the branch office at 161st Street and staff. It's a wonder that any work

Morris Avenue, The Brond, be brought to light.

Things weren't so bad there until about a year ago. Then conditions began to slide downhill.

There is no relationship between seniority and promotion. Those who are "in" get the boosts, those who aren't in, get the boot.

WAR SERVICE WORKER,

More Speed Needed On Information

Sirs: Why do Federal agen take so long in giving out ciency ratings to employe These ratings are made up before they are given out, olerks are kept in the dark a what the ratings may be.

Also, why is it that some as cies refuse to let employees k just how much sick leave thave accrued?



The State **Employee**

President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

Governor Dewey and the State Association

DURING the closing days of 1944, events of great importance transpired, foreshadowing excellent news for all State employees. This news was to come from Governor Dewey himself. During December, in company with other officers of our Association, and alone. I had several conferences with members of the Department of Civil Service, the Director of the Budget, and the Counsel to the Governor, during which questions of Association policies and many features of our program were discussed. These conversations were frank and specific with the purpose of establishing a working relationship through which the problems of government and employees alike could be thoroughly considered.

I stated most emphatically in these discussions that my policy as President of the Association of State Civil Service Employees is to be one of cooperation with fellow State employees, department officials, members of the Governor's Cabinet, and the Governor, with the objective of attaining the best possible standards of efficiency in State service, adequate salary scales and other reasonable employee benefits, through negotiation and discussion with appropriate government agencies and officials.

We were assured of complete cooperation in setting up procedures

We were assured of complete cooperation in setting up procedures whereby our problems would be promptly discussed with the proper officials with opportunity for further discussion with the Governor

when differences in policies arise.

On Saturday morning we went to the Executive Chamber, where Governor Dewey spent an hour and a half in a frank and friendly discussion along the same lines. He assured us of his desire to cooperate with us for the good of State service, and we left the conference feeling that we were in substantial accord on basic policies affecting employee policies and problems.

- 1945 -

AT NOON on Wednesday, January 3rd, Governor Dewey delivered his message to the Legislature. All State employees, both as State workers and taxpayers alike, are vitally interested in every topic covered in this message. They are especially interested in and gratified by that part of this message under the title of "State Employees" which is quoted in full elsewhere on this page. I will discuss this in detail later.

Congratulations to Governor

As President of the Association of State Civil Service Employees, and on behalf of its membership, I congratulate you, Governor Dewey, on your broad understanding of the conditions under which we have worked and are still working. You have recommended to the Legislature that legislation be enacted to provide additional emergency companion to most opening and the recommendation. gency compensation to meet conditions as they now exist. You have stated your intention to take administrative action to set up a procestated your intention to take administrative action to set up a procedure for coordinating all phases of personnel work. And finally, you recommended a permanent Salary Board, with an adequate staff, to replace the present Temporary Board. By these statements, you have demonstrated not only knowledge of personnel and other employee conditions, but also a determinatin to olend your personal leadership to the job of solving these problems.

For these proposals, which are a part of our Association program, I your the sincere appreciation of our membership. I am thoroughly

I voice the sincere appreciation of our membership. I am thoroughly convinced that other items in our program will be given the same serious and friendly consideration. We are especially gratified at your assurances of cooperative effort in solving all employee problems and we are confident that a sound foundation has been built which will soon be reflected in improved employment conditions and improved morale throughout the service.

STATE CIVIL SERVICE BRIEFS By THEODORE BECKER

Putting Out a Fireman

An exempt volunteer fireman, like a veteran of one of the prior wars, cannot be removed from his civil service position, or demoted to a lower grade position, so long as work and funds last, except after a hearing on charges of incompetency or misconduct, which must be sustained by substantial

evidence. In a recent case involving an cempt volunteer fireman who s demoted from the position of aipment operator to the position laborer in the Town of Baby-. Suffolk County, the court de-ibed the essential qualities of adequate hearing and the uning of substantial evidence, smuch as the provisions of the il Service Law involved in the are the same for employees the State of New York and or Town of Babylon, the court's nion should be of interest to te employees.

What Constitutes a Proper Hearing n outlining the elements of the

be of a hearing on charges to lich an exempt volunteer fire-an is entitled, the court adopted following language of the

Court of Appeals:
"While the hearing may be more
or less informal, the trial must
be fair in all substantial respects. fair in all substantial respects.
me latitude is allowed as to
less of evidence, methods of exbination and the like, but no
ential element of a fair trial
be dispensed with unless
ived, and no vital safeguard
lated without rendering the
legment of conviction subject to
ersal upon review. A fair trial,
bording to existing practice, reording to existing practice, re-res that the accused shall be afronted by the witnesses inst him and be given an op-tunity to hear their statements der oath, and to cross-examine

them to a reasonable extent. Hearsay evidence cannot be re-ceived; evidence cannot be taken in the absence of the accused and the trier of the fact can find the fact only on the evidence and not on his own knowledge. Facts of such common knowledge as to be-come the subject of judicial notice without proof are an exception to the general rule and not now important. The use of an officer's record, not as evidence of guilt but merely to fix the punishment is no departure from these rules."

Evidence Not Substantial Holding that the evidence upon which the exempt volunteer fire-man was found guilty of the charges was not substantial, the court ordered him reinstated to his old position, with back pay. Said the court:

"There was nothing wrong with the way the hearing was con-ducted by the respondent herein. Though informal, it was com-plete. The first three charges were serious so far as the efficient conduct of respondent's office is con-cerned. There was, however, no competent substantial evidence to support them. The testimony of the witnesses was in some respects favorable to the petitioner or else without probative force because of lack of knowledge of his actions. or based upon hearsay.

Reliance on Outside Evidence Improper

"It is clear that in order to sustain the charges the respondent relied not on the evidence as it relied not on the evidence as it was adduced at the hearing but upon information obtained at other times, from other sources, and at least from one witness whose testimony at the hearing overwhelmingly supported petitioner's explanation. The decision rests upon unsubstantial evidence and cannot be sustained." (White v. Town of Babylon.)

State Workers Who Lose Jobs Would Get **Unemployment Pay If New Bill Passes**

ALBANY-A new bid to bring the State's 45,000 workers under then bill the State annually or coverage of the unemployment insurance law was made this week when Assemblyman Elisha T. Barrett of Suffolk introduced such a bill in the Legislature at the request of the Association of State Civil Service Employees

Last year a similar bill died in committee but this year the spon-sors believe all previous objections be ironed out and they are confident the measure will meet with legislative and executive ap-

Barrett's statement said:
"This bill extends the provisions
of the Unemployment Insurance
Law to employees of the State.
While State employment is reputed to be relatively stable, employees who lose their jobs have the same need of unemployment insurance, to tide them over until they can find a new job, as do employees in private industry. This bill gives them the same protection as private employees under the same procedure and upon the same terms.

State. The State does not pay workmen's compensation pre-miums. Compensation insurance is carried by the State fund under an arrangement whereby the State reimburses the State Fund for the actual awards paid to injured State employees, plus a charge of 5 per cent for administration ex-This bill provides for exactly the same procedure, except that there is no charge for ad-ministration expense. The Fedministration expense. The Federal authorities have agreed, after conferences with the Association and the Division of Unemployment Insurance, to absorb the administrative expense.

"This bill contemplates that State employees who lose their jobs shall be entitled to make claim for unemployment insur-How It Would Work

"From the fiscal standpoint, unemployment insurance would be handled in much the same way that Workmen's Compensation Insurance is now handled by the surance Fund, The Division would insurance insurance insurance insurance."

"The State requires private employees to provide unemployment insurance. State employees have the same economic needs as private employment insurance, be applied to which they may be entitled to which they may b

semi-annually for the amounts actually paid out during a given period and the State would then reimburse the Division for such expenditures. In this way, a needed coverage would be ex-tended to State employees at a minimum of expense to the State.

The Cost

"It is difficult to make an ac-curate estimate as to cost because of the uncertainty as to the number of State employees who lose their jobs from year to year. If State employment is as stable as it is reputed to be the cost would be very small. We are convinced, however, that the labor turnover in State service, and the consequent need for unemployment in-surance is much greater than commonly believed and that the cost would be in the neighborhood of \$400,000 to \$500,000 per annum.

"The State requires private em-

B. A. Culloton. **Ex-Motor Vehicle** Aide, With AMG

Major Bernard A. Culloton, formerly New York State Deputy Commissioner of Motor Vehicles, is serving with the Allied Military Government in Italy. For a time under Colonel Charles Poletti in Naples, he was in charge of refugees and displaced persons. In Rome, he has been serving as Motor Transport Control Officer, an extremely difficult and imporan extremely difficult and impor-tant job, which involves clearing with all division chiefs on civilian transportation needs, assigning priorities to the various needs, and then assigning vehicles from

the civilian motor pool.

Major Culloton entered State service on May, 1939, with the Department of Taxation and Finance. He served under the title of Associate Attorney, handling legal work and assisting in the administration of the Cigarette Tax Law which became effec-tive July 1, 1939. He was later transferred to the Law Bureau of

the Tax Department.

In May, 1941, Culloton was appointed Deputy Commissioner of Motor Vehicles and was put in charge of the administration of the Safety Responsibility Law, which became effective on January 1, 1942. He continued in that position until May 31, 1943. He received his Army commission on May 20, 1943, studied at Fort Custer, and arrived in North Africa in September, 1943. He was de-tailed to Italy in December of

Recent N Y State Eligible Lists

Sr. Education Supervisor, Business
Education—Open-Competitive
1. Rosettie, Louis, Buffalo 90020
2. Caldwell, Marg., Amsterdam 85000
2. Burton, Wm., Altamont 84180
4. Pitkin, Leroy L., Tonawanda 83080
5. Patterson, Robt, E., Penn Yan, 811920
6. Bellew, Paul J., Amityville 81040
7. Gahimer, H., Glens Falls 80280
8. Story, George O., No, Lawrence 78980
9. McCabe, Dorotby, Highland Hall 78280 Information Clerk, Westchester County—
Open-Competitive

1 Wingate, C., Valhalla 84051

2 Adams, Florence, Valhalla 82929

3 Covert, Roland, Valhalla 82131

4 Rosenkrunz, Henry, Valhalla 81500

5 Elfroot, Gertrude, Valhalla 75014 5 Elfroot, Gertrude, Valhalla 75014
Clerk, Dept. of Correction, Excl. of Insta.
—Promotion
1 Flynn, Middred F. Albany 91911
2 Daley, John A., Albany 88828
3 Donnelly, Alice P., Troy 88928
4 Brew, Catherine C., Albany 8038
5 Korfhage, Patricia A., Albany 8038
6 Kolodny, John, Albany 80192
7 Caravatta, Edith, Albany 79022 Chief Dietitian, Dept. Public Open-Competitive 1 Stephenson, L., White Plans Housing Management, Field Asst, Div.

Housing—Open-Competitive
I Fetton, Harry R., Buffalo . 84150
2 Fluri, Hence, New York City 84100
3 Lobo, Arthur, New York City 83500
4 Helfand, Nathan I., NYC 80550
Stenographer, Audit and Control—
Promotion Steaographer, Audit and Control
Promotion
Mueller, Jane E., Buffalo 83332
Giszo, Thereas G., Albany 83722
Ford, Helen, Albany 81773
Clerk, Div. Sids. and Purchase, Exce.
Dept.—Framotion
Hoffman, Mary R., Albany 80223
Hamilton, G. C., Albany 80223
Hamilton, G. C., Albany 80223
Hamilton, G. C., Albany 80223
Hashe, Buth I., Green Island 82286
Asst. Library Supvr., Pub. Libraries,
Education—Open-Competitive
Ridgway, Helen, Albany 89250
Gustafson, I Marie, Dunkirk, 86375
Parker, Darothy, NYC 85240
Carroll, Elizabeth, Herkimer 84725
Hansberger, P., Wilkesbare, Pa.
Vedder, Marion, Sochoster, 80000
Barker, Shirley, NYC 75000

Governor's Message On State Employees

In his message to the State Legislature last week, Governor Thomas E. Dewey made far-reaching recommendations with regard to State employee matters. He recommended: (1) higher pay; (2) a personnel council; (3) a permanent salary standardization board. That portion of the message relating to State employees follows:

In every Department of our State Government we are sharply In every Department of our state Government we are snarply handicapped by manpower shortages. Our institutions are particularly hard hit. The State is proud of its many employees who are now serving in the armed forces of our country. We are proud also of those remaining employees who, in the face of many attractive opportunities of employment elsewhere, are continuing to carry on the work of the State. Many of them are shouldering a heavy load

the work of the State. Many of them are shouldering a heavy load not merely by reason of extra work occasioned by the manpower shortages, but also by reason of advancing living costs.

As a measure to meet these conditions, extra war emergency compensation was initiated in 1943 covering employees receiving less than \$4,000. That arrangement has since been continued. It is no longer adequate to meet the conditions that exist. I, therefore, propose that the war emergency compensation be increased and that such additional compensation be provided to all employees of the State. State

Higher Cost-of-Living Bonus

In substitution for the current plan, I recommend additional compensation of 20 per cent for those receiving less than \$1,500 a year; and for those receiving \$1,500 or more, but less than \$2,000, the increase should be $17\frac{1}{2}$ per cent. This is in accord with the national policy and will help bring the pay of State employees at that level into line with the national policy and will help bring the pay of State employees at that level into line with that of Federal employees at a comparable level. It accomplishes a much-needed equalization of wage levels. For those receiving \$2.000 or more, but less than \$3.000, the increase should be 15 per cent; for those receiving \$3.000 or more, but less than \$4.000, 12½ per cent; for those receiving \$4.000 or more, 10 per cent, with a limit of \$1,000 on the amount of increase. In some cases, these percentage increases will have to be modified, so as to maintain appropriate differentials between the various salary

Personnel Council

Beyond this broad question of increased compensation to meet changing conditions, relations between the State government and the State employees always require our careful consideration.

The Civil Service Commission has been making steady progress in personnel work but many personnel problems are separately handled by the Departments with no opportunity to maintain a consistent policy throughout the State service. Misunderstandings inevitably result. A personnel council that would unify all personnel work would be a first step toward the development of a unified program. The function of such a council at the outset would be to bring together regularly all personnel and departmental fiscal officers to promote uniformity and to learn at first hand of existing problems. Relationships that cannot be settled within a Department should be referred to the council for consideration.

I do not consider it pecessary at the present time, to establish

such a program by legislation. A start can be made by administrative action which I shall shortly take.

Permanent Salary Standardization Board
Another matter relating to employees that needs attention is
the Temporary Salary Standardization Board which will come to an end under present law on December 1, 1945, at which time all of its functions are to be transferred to the Director of the Budget. I doubt the wisdom of this plan. One fiscal office cannot satisfactorily provide the service that should be afforded to the State and its employees in the matter of salary allocations. A permanent Standardization Board should be created. It should be provided with appropriations for the maintenance of its own permanent administrative staff and I recommend these proposals for your favorable consideration.

| Read Steam Fireman, Dept. Correction—Open Competitive | 24 Gregory, Richard, Middletown | 78105 | 25 Evans, E. Kings, Rings Park | 76105 | 26 Sandedy, Thomas, Buffalo | 77105 | 27 Sandedy, Thomas, Buffalo | 77105 | 27 Sandedy, Thomas, Buffalo | 77105 | 27 Office Mack, Oper, Calculating Key | 28 Sandedy, Thomas, Buffalo | 77105 | 27 Sandedy, Marke, Bushamton | 86700 | 4 Myccs, Darathy E. Glanmont | 84710 | 8 Sandedy, Thomas, Buffalo | 78 Sandedy, Thomas, Buffalo | 77 Sandedy, Marke, Bushamton | 86700 | 4 Myccs, Darathy E. Glanmont | 84710 | 8 Sandedy, Thomas, Buffalo | 78 Sandedy, Thomas, Buffalo | 77 Tronbley, Doris | 7 Tronbley, Doris | 84810 | 8 Sandedy, Thomas, Buffalo | 78 Sandedy, Thomas, Buffalo | 77 Tronbley, Doris | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 8 Sandedy, Thomas, Buffalo | 77105 | 7 Tronbley, Doris | 7 Tronbley, D 12 Monaghan, James, Bronx 54,
13 Denny, Watter C., Wingdale,
14 Johnston, John, Auburn,
15 Robinson, Leon, Binghamton,
16 Brollette, Edgar, Danoemora,
17 Barkley, Thomas, Woodbourne
18 Tetranti, George, Kings Park,
19 Treanors, Wm., Bedford Hills,
20 McGrath, Thos., Bedford Hills,
21 Decker, Geo. F., Wallkill,
21 O'Brien, Joseph, Albany,
23 Fenn, Wm., Middletown,

10 Kraft. Derothy, Albany 2 70
11 Powell Marie, Ravena 76
12 Chambers, Magnerite, Cohoes 70
13 Reennan, Ceccies, Albany 70
14 Gibbs, Derothy J. East Nassau 70
10 Puccio, Midred, NYC 52 71
10 Sheehan, Margaret C., Troy 75
11 Burke, Anne, Troy 76
12 Farrell, Irene, Green Island 76
13 Farrell, Irene, Green Island 76
14. Office Mach, Open, Calculating Set—Open-Competitive 1
1 Swelarsky, Derothy, Brooklyn 76

NEWS ABOUT STATE EMPLOYEES

New York City

OFFICERS of the State Assoclation Chapter for 1945 were installed last week, with outgoing President John Powers and in-coming President Charles Cullyer sharing the honors. Clifford C. Shoro, president of the State Association, came down from Albany for the event, and made an inspiring speech. The event was in the form of a dinner, and doubly impressive because this is the tenth appropriate of the the tenth anniversary of the chapter. (Next week: Pictures of the meeting, and names of all those present.)

Woodbourne Prison

The following were elected of-cers of the Woodbourne Prison Chapter at the November, 1944 meeting:

President, Earl Fox; Vice-President, William Bowman; Recording Secretary, Richard Corcoran; Corresponding Secretary, Theodore Locke; Sergeant-at-Arms, William Switzer; Delegate, Raymond Van-derwalker; Treasurer, Vincent Vincent

Kings Park

M. J. CORLEY, Corresponding Secretary of the Kings Park Chapter, State Association, sends in his chapter's views on the State Retirement system. Here they are:

"The great State of New York the financial giant of the union and a so-called national leader in social and economic reform-has a retirement system which ill becomes this Empire State. It is an unjust and obsolete set-up; not in keeping with the broad principles of social security and therefore opposed to the natural right of a just and fair existence.

"Marathon Service"

"Under this outmoded system, you are obliged to spend 35 and sometimes 40 years of your life in the service of the State before you are eligible for a full pension; for only through excess contributions—a rate far beyond the ability of the lower paid—can you retire, except on disability, before the advanced age of 60 years. And this, in the face of a wide-spread conviction that more than 25 years of service in some State Departments, particularly the highly dangerous and difficult Mental Hygiene branch, is be-yond the mental endurance of the average man or woman. And despite this marathon service, the great majority of State workers are retired on an annuity of from \$600 to \$800; whereas, a Federal Government employee, with 25 years of service and at the same salary level, draws a yearly al-lowance of approximately \$1,300.

Option Set-up

"The example above is just one of the many bad features of the existing law, but the options and no-option plans under which you retire are still more trying. For instance, you may draw the maximum allowance under the nooption set-up, but should you die leaving a balance in the retire-ment fund, that part of your personal contribution automatically becomes the property of the State, and your dependants are out in the cold. On the other hand, you may select an option under which your dependant may withdraw the balance left in case of death, but your annuity allowance is thereby seduced by several hundred dol-

lars. One way or another, you are the victim.

the victim.

"A staff attendant with 18 years of service and \$3,200 in the retirement fund is obliged to retire on disability. He may draw the maximum but meager annuity of \$411, with all payments to cease at death. But since he naturally wishes his wife to draw whatever is left in the fund, should he unhappily pass out of the picture a few years later, he is forced to accept the paltry handout of \$333, or less than \$28 a month.

Better on Home Relief

"This unhappy victim of eircumstances and legislation—his long years of service and heavy contributions to retirement fund notwithstanding—could have done better for his wife and little family on home relief ily on home relief.

"We of the State Hospital Service see the present retirement system not as a measure of Social Security but as an act that makes aged paupers out of the State's public servants. We believe that all State workers, regardless of age, should be retired on full pension after 25 years of service, and that the lowest paid should receive a yearly allowance of not less than \$1,200, or three-fourths of the last salary. Furthermore, we claim that, under no circum-stances or conditions, has the State the right to confiscate the hard-earned accumulations of its employees.

"From the next session of the legislators we look forward to a revision of the present system; and we sincerely hope that the new version will spring from a more humane and liberal conception of justice than did its prede-

[Leaders of the State Association are even now discussing with the Comptroller liberalization of the Retirement Law.—Ed.]

Attica Prison

THE MONTHLY meeting of the Association Chapter will be held at Cass Hall, January 9th. Newly elected officers will preside and William F. McDonough of Albany will be present... Leon J. Adam-ski retires. Served in Navy from April, 1917 to March, 1919. Ap-pointed to Comstock May 29, 1931. To Attica July 20 1931. To Navy as Chief Electrician, July 15, as Chief Electrician, July 15, 1942. Disability discharge July, 1943, and returned to Attica Prison as Guard, August 1, 1943. Retired on disability pension December 16, 1944. Intends to become a teacher of electrical training. ing. . . . Leroy Brown resigns. Guard School, July 10, 1938; to Woodbourne, September 10, 1938, and to Attica, September 21, 1942. Always active in Scout work, was eader of Troop No. 60 of Attica. will become Assistant Section Executive of Genesee Council, Boy Scouts of America. . . . Death comes to Earl Myers. Known as "Okeydoke" Myers, he was killed while riding to his wartime extra job on Pearl Harbor Day, December 7. To complete the cycle, his son Donald was killed in France on December 15, 1944. . . . Right now Attica will compete with any prison town in the State in the

business of snow. Craig Colony

Patrolman and Mrs. Wm. Her-man spent Xmas with their daughter at Hicksville, L. I. . . . The Nurses Alumni held an en-

joyable Xmas party at the Glenny House. . . Sid Van Skoik held the lucky number on the turkey raffled at the Cook's Xmas party. raifled at the Cook's Xmas party.
... Phil Dean, a former employee now Principal Store Clerk at Letchworth Village, visited friends here recently.
... Mr. and Mrs. Ford O'Brien spent Xmas eve in Elmira.
... The Hohorsts have moved from the Firms to the Navelessus Hohorsts have moved from the Elms to the Narcissus. . . James Alexander is the new janitor at the Groveland Country Club. . . . Hilda Schmidt, Student Nurse, now in New York visited relatives and friends here recently. . . The new snow plow has been working overtime recently . . . Dorothy Preble, Physical Education Instructor, has been enjoying a few days' vacation. . . Esther Drake, O. T. Instructor, spent Xmas in Arcade. . . . Patrolman and Mrs. Charles Duffy and Mary Insley attended the Rotary Dance at Mt. Morris December 28th. . . Excel-Morris December 28th. . . . Excel-lent Xmas dinners were served at various dining rooms Xmas Day. Jones were glad to hear that he is going over so well at Binghamton.... Germaine Mannix returned to duty January 1st, after a three months' illness.... Midnight Mass was held at the Catholic Chapel Xmas eve for officers and employees.

CIVIL SERVICE LEADER

Social Welfare Dept. Lists Names of Its Employee-G

An honor roll listing the names of 108 men and women w the State Department of Social Welfare to serve in the armed was unveiled last week by Commissioner Robert T. Lansdale.

The roll bears four gold stars for those who died in service: Thomas Tyrell of Troy, Robert L. Hultzen of Mamaroneck, and Ed-ward Sowa and David Jacobson

Executed by a staff worker, the honor roll represents Department members from the Central Office in Albany, the area offices in Buffalo, Rochester, Syracuse, Al-bany, New York City and New York City suburban counties, and the personnel of the five institu-tions administered by the Depart-ment—the State Agricultural and Industrial School, at Industry; the New York State Training school for Girls, at Hudson; the New York State Training School for Boys, at Warwick; the Thomas Indian School, at Iroquois, and the New York State Women's Relief Corps Home, at Oxford.

A complete list of the names

follows:
Upstate: Hazel M. Ames, Frank A.
Berbrick, Dr. Peter F. Birltel, George J.
Clarke, Charles H. Davis, Dr. H. Jackeon

Sioner Robert T. Lansdale,

Davis, Edward J. Grober, Abboit Ingalia, E. Ray Gramm, Mrs. Mary D. Foley, Edward F. Minch, Joseph G. Strack, John J. Sullivan, Maurice A. Nolan, Albert B. Cohen, Charles Terenzini, and Willard F. Johnson, all of Albany.

William J. Connally, Cohoes: Ardell W. Deabler, Schenectady: Fred H. Grimm, Troy; John R. McCarthy, Watervlietz John Maginn, Hudson: James J. Sullivan, Jr., Whitehall, and Iris Westbury. Saniford L. Barcus, Elmira; Frederick C. Doenitz, Buffalo: Alden E. Bevier, Rochester; Mitchell E. Brown, Syracuse; Patrick A. Thompkins, Syracuse; Velma Vavra, Binghamton: Dr. William C. Lowery, Byracuse; Stanley Karp, Syracuse; Patrick Rizzo, New Rochelle, and Dr. Ralph Stanbury, Akron.

New York City: Anastasia Hopper, Dudley Bryant, Harold Horn, William Kaufman, Jacob Carroll, Carolyn C. Jones, Nathaniel Fensterstock, Morris Orenstein, Irving Raymar, Dorothy Meach, Andrew J. Boland, Jr., Sadis Michnick, A. David Rappapori, and Margaret Anne McGuire. State Agricultural and Industrial School, Industry: Howard J. Adams, Frederick Connelly, Joseph H. Donahue, Howard Duffy, Nicholas Gustino, Lee Kaufman, Harley J. Lawton, Donald Mead, Clayton E. Orman, John H. Rittenhouse, Donald Smith, Russell Wager, Henry, Wirpsa, Lester W. Wolf, Edward C. Funk, William Inglis, Rev. Elwin A. Miller, Clitiford E. Mix, and Emma J. Mueller.

New York State Training School for Boys, Warwick: James A. Boyd, Charlon Brinon, Jr., Vincent Dargush, William A., DeMond, Henry Enrich, Frank Fichter, Edson Frizzell, John L. Gillespie, Joseph Graham, Kenneth Jones, Clarence B., Jucha, William H. Malesh, Donald L. Patterson, Richard L. Peterson, Douglas Reynolds, Harry Taylor, Nicholas Tyrpak, John Uszenski, William H. Waleh, Mürorie J., Webb, Booker Wilkins, Lawrence Taylor, Charles Tlano, Mary Louise Troy and Percy H. Bramman.

New York State Wanner's Relief Coppe, Orford: Dwight Baldwin, Raiph Mowry, Raymond Barber, and Clifford E. Utier. Thomas Indian Behoel, Iroquois: Joseph Mohawk.

Helen Harvey Stays Fired; May Go to Appeals Court



Helen Harvey, whose dismissal by the head of the State Commerce Department was one of the stories of last year, is taking her case through the courts. Supreme Court decided for her; Appellate Division against. Final decision may some from the Court of Appeals.

State Promotion Examinations

The following promotion ex-aminations have been announced by the State Civil Service Commission. For complete details and application forms write to the State Civil Service Commission, State Office Building, Albany, or 80 Centre Street, New York City. Enclose a large, stamped, self-addressed envelope. Refer to the examination number below.

No. 9230. Senior Office Machine

No. 9230. Senior Office Machine Operator (Tabulating). Albahy Office, Department of Education. Salary, \$1,600 to \$2,100. Closes January 16, 1945.

No. 9231. State Museum Guide, Department of Education. Salary, \$1,700 to \$2,100. One vacancy in the State Museum in Albany. Closes January 16, 1945.

No. 9232. Supervising Research Investigator, Division of Women in Industry and Minimum Wage, Department of Labor. Salary, \$3,120 to \$3,870. This list may also be certified for appointment to Supervising Research Investigator of Living Costs. Closes January 16, 1945.

No. 9233. Assistant Secretary of Commentary of Commentary of Commentary 10, 1945.

No. 9233. Assistant Secretary of Commission of Correction, Depart-ment of Correction. Salary, \$4,000 to \$5,000. Closes January 16, 1945.



Our fighting men need more than mail. Your blood-given at a Red Cross Blood Bank-goes overseas to the front lines. Make Tour appointment today!

A three-two split by Justices of the Appellate Division of the Supreme Court means that the fight of Helen Harvey against her dis-missal by Martin P. Catherwood, Commissioner of Commerce, may now go to the Court of Appeals, the State's highest tribunal.

In the Supreme Court, Miss Harvey had won her fight for re-instatement to her post as Principal Stenographer in the Department of Commerce, but the State

The Supreme Court had held that her removal rested upon "either highly debatable matters of office procedure, or upon mul-tiple trivia, that the matters complained of were unsubstantial, and that the order of removal was arbitrary."

Review Limited

In discussing the appeal, the Appellate Division justices said: "We agree that some of the matters complained of appear to be trivial, but we cannot say that of all of them. . . . The scope of our review is decidedly limited. There has been no hearing by statutory direction at which evidence was taken, and hence we may not generally pass upon the weight of evidence.

"In this case the weight to be given the petitioner's (Miss Harvey's) explanation was for the removal officer. If the explanation was one that no reasonable mind would reject then the order of re-moval was arbitrary. On the other hand if the explanation was such that reasonable minds might differ as to whether it should be accepted or rejected then the choice was for the removal officer and we may not substitute our judgment."

John T. DeGraff is the attorney for Miss Harvey.



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STENOTYPE SECRETARIAL STUDIOrapidly growing machine method of stenography. Evening classes every Mon-day and Wednesday, 7 P.M. Albany Stenotype Secretarial Studio, Palace The-ater Bldg., Albany 3-0357.

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HELEN'S BEAUTY SALON, 123 North Pearl St. (1 flight up), features permanent waving of the best at reasonable prices. Special courtesy to civil service personnel. Evenings. Dial 5-9433 for appointment.

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Main St., Gioversville, N. Y.

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carriage wheels repaired and re-tired
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overnment Openings

This is general information which you should know about ted States Government employment. (1) Applicants must be citis or owe allegiance to the United States; (2) Applicants must be sically capable of performing the duties of the position and must free of defects which would constitute employment hazards. In the constitution of the position and must free of defects which would constitute employment hazards. In the constitution of the positions are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six month's after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

a year.
Annual salaries for these positions are

Annual salaries for Bree positions are follows:

Basic Salary Overtime Pay Total Salary \$2,000 \$433 \$2,433 \$2,400 \$503 \$53.8 \$3,168 \$3,200 \$528 All basic salaries are subject to a deduction of 5 per cent for retirement purposes.

higher levels.

1V. MINIMUM QUALIFICATIONS: Experience—Except for the substitution provided below, applicants must have had the following length and quality of experience.

mission.

BOW TO APPLY:
Applicants must file the forms and
erial listed below, all property exed, with the Director, Second U. S.
Service Region, Foderal Building,
stopher Street, New York 14. E. T.
Application Form 57;
Card Form 4007-ABC;
Form 4008.
Form 14 with the evidence it calls
for, if applicants desire to claim
preference because of military or
naval service.
The necessary forms may be che
ed from the Director, Second U. S. Civil
ice Region, Fuderal Building, ChristoStreet, New York 14. N. Y., or at

Read the job-fisting

For overseas and other domestic war jobs, see last week's Civil Service LEADER time. The increase in compensation for the War Manpower Commission of the basic salary not in excess of \$2,000

United States Employment Service
Of the War Manpower Commission
\$2,400 A Year
(Salary includes the amount paid for
overtime as shown below)
For Duty at Various Local U. S. Employment Service Offices of the War Manpawer Commission in the State
of New York

of New York

- OLOSING DATE: Applications will be
needs of the Service

have been met.

- SALARY AND HOURS OF WORK: The standard Federal workweek of 48 hours includes 8 hours of required evertime. The increase in compensation for overtime domaints on an annual basis to approximately 21 per cent of the basic salary.

Annual salary for this position is as fillows: Busic Salary, \$1,980; Overtime ay, \$420; Total Salary, \$2,400. All basic salaries are subject to a de-quetion of 5 per cent for retirement pur-

DUTIES: Under supervision, to inter-DUTIES: Under supervision, to interview and take registrations or re-registrations of applicants for employment, and
code the registration cards; to solicit and
receive job orders; to select and refer
applicants to fill orders; to assist in the
receipt and processing of clearance orders;
to visit employers to solicit job orders to
promote the use of the Employment Service, to follow-up on referrals and to maincain or develop good public relations; to
prepare work reports; and to do related
work as required.

MINIMUM QUALIFICATIONS: Experi-

minimum qualifications: to prepare work reports; and to do related work as required.

MINIMUM QUALIFICATIONS: Experimee—Applicants must have had, within the past ten years, at least four years of full-time employment in any of the following fields: Public or business administration, labor or industrial relations, responsible financial or industrial selling, law, skilled trades in construction or industrial fields; or four years of full-time employment in a clerical capacity that provided a knowledge of and familiarity with interviewing methods or of gatheeing and organizing information concerning personal facts, traits characteristics, and similar data in such manner as to be currently usable for reference material. In addition applicants must have demonstrated their ability to meet and deal satisfactorily with the public.

Substitution of Education for Experimec—Applicants may substitute for the above experience, up to a maximum of three years of experience, the successful sompletion of work in a college or university of recognized standing on a basis of each scholastic year being equivalent to six months; experience.

No written toest is required. Applicants will be rated on the quality and quantity of their experience and fitness, on a scale of 100, based on a review of aworn statements as to their experience, and on corroborative evidence secured by the Commission.

HOW TO APPLY:

1. Applicants must file the forms and

and on corroborative evidence secured by
the Commission,

HOW TO APPLY:

1. Applicants must file the forms and
material listed below, all properly exeented, with the Director, Second U. S.

Civil Service Region, Federal Building,
Biristopher Street, New York M. N. Y.:

A. Application Form 57

B. Uard Form 4007-ABU;

C. Form 4408;

D. Form 14 with the evidence it calls
for, if applicants desire to claim
preference because of military or
naval service.

3. The necessary forms may be obmined from the Director, Second U. S.

Civil Service Region, Federal Building,
Christopher Street, New York 14, N. Y.,
or at any first or second-class post office
to which this notice is posted.

The exact title of the examination, as
given at the head of this column, should
be stated in the application form, Ask
for Recruiting Circular 2R-44.

Civil Service Examiner

United States Civil Service Commission \$2,433, \$3,163, and \$3,828 A Year scalaries include the amount paid for

CLOSING DATE: Applications will received until the needs of the Service ceived until the needs of the Service been met. SALARIES AND HOURS OF WORK: standard Federal workweek of 48 s include 5 hours of required over

Victory Card Party and Reception Benefit of St. Veronica's Church at the COVERNOR CLINTON Blat ST. and SEVENTH AVE

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for which your training or experience fits you, go to the office of the U. S. Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

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Constant Traveling.
ECONOMIST (\$2000 to \$4600 Inclusive):

Housing. CHEMIST (\$2000 to \$3200 Inclusive): Laboratory Technician. OONSULTANT (\$4000):

Technical.

ENGINEERS (\$2000 to \$4600 Incl.):
Electrical, Hydraulic, Associate Marine,
Welding, Signal Corps Equipment,
Marine, Mechanical, Sanitary, Hydrologist, Studio Control, Radio, Soiis
Mechanical, Assistant Safety, Equipment, Aeronautical, Industrial, Materials, Mech. (Refrigeration).

ESTIMATOR. (\$2300 to \$2000, Inclusive):
Planner, Planner Assistant.

EXPERT (\$3000):
Marine Spare Parts, Maintenance of
Lubrication (Marine and Rail).

INSTECTOR (\$2300 to \$2600 Inclusive):
Plant Quarantine, Textiles.

INSTRUCTOR (\$2000 to \$2300 Inclusive):
Training.

duction of 5 per cent for retirement purposes.

III. DUTIES: In connection with examinations in all branches of engineering architecture, and the physical science fields such as chemistry, physical science fields guest a saint in the preparation of examination announcements, rating schedules, and examination specifications, conferring with appointing officers in arriving at statements of duties and minimum qualifications required for the positions to be filled; evaluates the qualifications of applicants for positions in these fields and assigns numerical ratings on the basis of experience and education shown by such applicants; fills requisitions for eligibles in the above fields, selecting the best qualified eligibles and indicating the order of certification; considers appeals submitted in connection with assigned ratings or the cancellation of applications for fallure to meet the experience requirements; in cases involving non-competitive action, such as promotion, reassignments in crassific, determines whether or not prerequisite requirements are met; reviews and passes on objections to qualifications other than physical of eligibles certified; and performs recruiting assignments and other related duties as required. The difficulty of the work performed and the responsibility assumed will vary with the grade of the position, becoming progressively greater at the higher levels.

IV. MINIMUM QUALIFICATIONS; Reperience—Except for the substitution pro-

LIBRARIAN (\$2600). Cataloging. METALLURGIST (\$2000).

NEGOTIATOR (\$3800):

OFFICERS (\$2600 to \$6000, Inclusive):
Insurance, Public Relations, Purchasing
(Underwear, Sweaters and Misc.),
Sales Officer (Photographio), Property and Supply, Sales (Medical and
Surgical, Placement.

PHYSICIST (\$2,000 to \$3800, Inclusive) RE-NEGOTIATOR (\$6500):

PECIALISTS (\$2600 to \$4600, Incl.);
Technological (Russian, Spanish),
Transportation, Photographic Equipment, Defense Securities Promotion,
Industrial Feeding, Information, Ad-

wertising. Quality Control. STOREKEEPER-GAUGER (\$2300) :

perisonce—Except for the substitution provided below, applicants must have had the following length and quality of experience:

(1) For the \$2,453 Grade—Applicants must show at least three years of successful progressive technical experience in one of the scientific fields mentioned above (engineering and allied fields, architecture and allied fields, and the physical science fields) of such breadth and scope as to indicate sonlusively an understanding of the fundamental scientific principles, a working knowledge of the application of such principles in the scientific field in question, and general familiarity with scientific techniques and terminology.

(2) For the \$3,163 Grade—In addition to the minimum requirement specified for the \$2,433 grade, applicants must show additional experience as follows: Two years of progressive professional experience in the solution of problems in the field:

(3) For the \$3,528 Grade—In addition to the minimum requirement specified for the \$2,433 grade, applicants must show additional experience as follows: Three years of progressively responsible professional experience, in the solution of problems in the field:

(6) For the \$3,528 Grade—In addition to the minimum requirement specified for the \$2,433 grade, applicants must show additional experience as follows: Three years of progressively responsible professional experience, in the appropriate scientific field, including at least one year of moderately difficult and important work which has demonstrated the applicant's ability to perform difficult assignments under only general supervision.

Substitution of Education for Experience—

Undergraduate Study—Applicants may substitute for the content of the SUPERINTENDENT (\$8200 to \$4600, Inclusive): Stevedore (Overseas Assignment), Marine.

SUPERVISOR (\$3200):

TRANSLATOR (\$2000 to \$8000 Incl.): Technical Spanish, Spanish & Portu-

VETERINARIAN (\$2000).

Jr. Veterinarian (Vet. Meat Inspector).

Attendant, \$1200-\$1440 p.m.; \$7c-75e per hr.; \$25.60-\$26.00 per wk.

Chauffeur, \$1320-\$1680 p.m.; \$5c-97e hr.

Carpenter, \$1860 p.a.; \$6.24 per diem; \$1.14-\$1.26 per hr. Cooks, \$ \$6.5.90 per hr.; \$30.40-\$34.00 per wk.; \$1500 p.a.

per wk.: \$1000 p.a. Checker, \$2000 p.a. Elevator Operator, \$1200 p.a. Electrician, \$2200 p.a.; \$1.16 per hr. Firefighter, \$1880-\$1860 p.a. Stationery Beller Fireman, \$1320-\$1500 p.a.; \$42-94c p.h.; \$7.52 p.d. Guard, \$1500-\$1680 p.a. Substitution of Education for Experience—
Undergraduate Study—Applicants may substitute for the experience specified in paragraph (1) above successfully completed study leading to a bachelor's degree in a college or university of recognized standing with major in one of the branches of engineering or architecture, or in one of the physical science fields, on the basis of one year of academic study for nine months of experience. If, however, less than the full four years of columnion is substituted, it will be necessary to show at least two courses in one of the physical science fields for each year of academic study substituted.

Helper Trainee, 77c-89c per hr.
Helper General, 77c-89c per hr.
Helper Electrician, 77c-89c per hr.
Helper Blacksmith, 77c-89c per hr.
Painter Helper, \$1500 g.a.
A/C Engine Parte Geaner Helper, A/C Enrine Paris Cleaner Helpe \$1820 p.a. General Mechanic Helper, \$1800 p.a. Ordnance Helper, 64c per hr. Auto Mechanic Helper, 84c per hr. Apprentice Mechanical Trades, 86c p

Webicle Ship Procurements
D.h.
Janitor, \$1200-\$1500 p.a.; 85c per hr.
Window Washer, \$.77 p.h.; \$1320 p.a.
Leborer, \$1200-\$1680 p.a.; \$3c-86c per hr.; \$5.95-\$6.40 per dism.
Laundry Operator, \$1200-\$1500 p.a.; \$0c-75c per hr.; \$24.80-\$29.00 per wk.
Athograph Pressuman, \$2500 p.a.
Lithograph Pressuman, \$2500 p.a.
Lithograph Pressuman, Belper, \$2000 p.a.
Pressuman, Webendorfer, \$10 p.d.
Marine Positions, \$1680-\$2800 p.a.; arine Positions, \$1080-\$2800 p.a.; 5.78-\$1.87 per hr. achinist, \$1800-\$4200 p.a.; \$9.12 p.d.; \$.90-\$1.26 p.h.

Mechanic:
Auto Mechanic, \$.70-\$1.16 per hr.:
\$1860 p.a.
Bigger Mechanic, \$1860 p.a.
General Mechanic, \$.95-\$1.04 per hr. Mechanic (Scatfold Painter), \$1860 p.a. Mechanic (Boatfold Painter), \$2040 p.a. Mechanic (Scatfold Painter), \$1860 p.a.

Mechanic (Scaffold Painter), \$1850 p.a. Elevator Mechanic, \$2300 p.a. Elevator Mechanic, \$2300 p.a. Refrireration & Air Conditioning Mech., \$1.15-\$1.20 p.h. Air Conditioning Mechanic, \$66 p.h. Mechanic, F. B. U., 95c p. h. Aircraft Mechanic, \$2200-\$2300 p.a. Mechanic Painter, \$1860 per annum, Mechanic Painter, \$1860 per annum, Mechanic Learner, \$5.12 p.d. B.R. Brakeman, 92c-\$1.04 p.d. Locksmith, 95c p.h. Rope and Ware Splicer, 86c p.h. Boatbuilder, \$1.14-\$1.26 p.h. Shplitter, \$1.14-\$1.26 p.h.

Bricklayer, \$2.00 p.h.

Steamfitter, \$1.23 p.h.
Locemotive Messenger, \$2900 p.s.
Fardmaster, \$1.13 p.h.
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Bollermaker, \$1.14-\$1.26 p.h.
Copperamith, \$1.20-\$1.32 p.h.
Pipefitter, \$1.01-\$1.26 p.h.
Welder, \$1.14-\$1.26 p.h.
Welder, \$1.14-\$1.26 p.h.
Toolmaker, \$1.13-\$1.26 p.h.
Copper, \$7.60 p.d.
Moider and Coremaker, \$44c p.h.
Toolmaker, \$1.31 p.h.
Cooper, \$7.60 p.d.
Moider and Coremaker, \$1.20-\$1.36 p.h.
Gas Cutter and Burner, \$1.14-\$1.26 p.h.
Locomotive Conductor, \$1.00-\$1.12 p.h.
Locomotive Conductor, \$1.00-\$1.12 p.h.
Sandblaster, \$5.24-\$1.26 p.h.
Sandblaster, \$5.24-\$1.26 p.h.
Sallmaker, \$1.14-\$1.26 p.h.
Wire Chief, Communication, \$1.10 p.h.
Biacksmith, \$2200 p.s.
Millwright, \$6c-\$1.01 p.h.
Electroplater, \$1500 p.s.

Liscellancous:

Storekeeper, \$12600-1800 p.s. Tallyman, \$1800 p.a. Timekeeper, \$2300 p.a. Property Supply Clerk, \$2660 p.s. Badio Operator, \$1440 p.s.

epairman;
Office Appliance Repairman, \$1800\$2260 p.s.
Typewriter Repairman, \$1860 per ann;
Armament Repairman, \$1.00 per hour;
Scale Repairman, 76c per hour;
Sewing Machine Repairman \$1.17 ph.;
Engineering Aide, \$1620-\$26000 p.s.
Technical Consultant, Traince, \$2600

Clothing Designer, \$3800 p.s.
Draftsman, \$1320-\$2900 p.s.
Illustrator, \$1820-\$2000 p.s.
Allowance Aide (Electrical), \$20000 p.s.
Physical Science Aide, \$1800 p.s.
Tool Designer, \$2000 p.s.

Tool Designer, \$2000 p.a.

Inspector;
Paper & Paper Products, \$2000 p.s.
Inspector of Radie, \$1440-\$2000 p.s.
Inspector Ordnance Materials, \$1440-\$2000 p.s.
Inspector Engineering Materials, \$1440-\$2000 p.s.
Inspector Engineering Materials, \$1620-\$1800 p.s.
Und. Insp. A-C Supplies, \$1500 p.s.
Shipbuilding Inspector, \$3200 p.s.
Ammunition Inspector, \$2000 p.s.
Motion Picture Technician, \$2000 p.s.
Motion Picture Printer, \$1620 p.s.
Property Man, Ungr., \$2900 p.s.
Projectionist, \$2800 p.s.
Projectionist, \$2800 p.s.
Price Prevention Inspector, \$2000 p.s.
Motion Picture Technician, \$2000 \$2000 p.s.
Motion Picture Technician, \$2000 \$2000 p.s.

Motion Picture recommends, p.a.
p.a.
Laundry Superintendent, \$2000 p.a.
Watch Expert, \$2000 p.a.
Watch Repairman, \$1.29 p.h,
Millwright, \$98-\$1.01 per hy.
Electroplater, \$1800 p.a.
Packer, \$1630 p.a.
Watch Expert, \$2600 p.a.

OVERSEAS VACANCIES

Master Machinist \$1,37 p.h.
Laborer (Construction), 75c ph.
Tinsmith, \$2600 per annum,
Carpenter, Pirst Grade, \$1,35 p.h.
Carpenter, Second Grade, \$1,20 p.h.
Pire Truck Driver, \$2400 p.n.
Evaporator Operator, \$2680-\$2875 p.s.
Carpenter, Third Grade, \$1,10 p.h.
Reinforceing Rodsetter, \$1,35 p.h.
Electrician, \$2600-\$2875 p.s.
Electrician, \$2600-\$2875 p.s.
Liectrician, \$2600-\$2875 p.s.
Dainter, Pirst Class, \$1,20 p.h.
Lee Plant Operator, \$2600-\$2875 p.s.
Diesel Oiler, \$2300-\$2875 p.s.
Diesel Oiler, \$2300-\$2875 p.s.
Boiler Operator, \$2600-\$2875 p.s.
Boiler Operator, \$2600-\$2875 p.s.
Firedgater, \$2400 p.s.
General Machinist, \$1,79 p.h.
Instrument Repairman, \$1,64 p.h.
Armacers, \$1,28-\$1.59 p.h.
Stevedore Superintendent, \$4600 p.h.
Pire Chief, \$2875 p.s.

Electrician, First Class, \$1.50 p.h.
Mechanic, First Grade, \$1.50 p.h.
Mechanic, Second Grade, \$1.55 p.h.
Boilermaker, First Grade, \$1.55 p.h.
Boilermaker, Second Grade, \$1.35 p.h.
Boilermaker, First Grade, \$1.35 p.h.
Plumber, First Class, \$1.50 p.h.
Plumber, First Class, \$1.50 p.h.
Plumber, \$2000 p.a.
Diesel Operator, \$1.30-\$1.48 p.h.
Mason Bricklayer, \$1.65 p.h.
Truck Driver, 90c p.h.
Structural Steel Worker, First Grade,
\$1.65 p.h.
Biructural Steel Worker, Second Grade,
\$1.35 p.h.
Operator (Tourspull), \$1.55 p.h.
Machinist, First Grade, \$1.50 p.h.
Machinist, First Grade, \$1.25 p.h.
Fireman, Second Grade, \$1.25 p.h.
Electrician Third Class, \$1.10 p.h.
Electrician, Second Grade, \$1.20 p.h.
Road Maintenance Foreman, \$1.48 p.h.
Inspector Plumbing and Sewerage, \$2800 p.a.
Instrument Repairman, \$1.49 p.h.
Watch Repairman, \$1.50 p.h.

GI Information Booth in Brooklyn

GI Information Booth was opened by the Dime Savings Bank of Brooklyn, Fulton Street and De-Kalb Avenue where veterans, servicemen and members of their families can get information about home buying and building under the GI Bill of Rights (Service-men's Readjustment Act of 1944), and veterans can file applications for loans to purchase homes, Copies of the GI Regulations for Home Loans and the Veteran's Guide are free upon request.

Skilled Fur Craftsman With Factory and Showroom In Wholesale Fur District Offers YOU up to

30% REDUCTION ON Ready-to-Wear FURS

Extremely Low Rates on Remodeling - Repairing

ARMAND CHENE 350 7th Av., ar. 30 St. LO 5-1888

JOHN EMANUEL

Telephone CHickering 4-1010



Fine Furs 205 W. 29th St. New York City

Furs Made to Order Remodeling and Repairing

19% Discount to All Civil Service Employees Upon Identification

WHEN FRIENDS DROP IN

GOLDEN BROWN POTATO CHIPS

Always Fresh . . . At Your Delicatessen



YOU, TOO, Go IN THE DEFENSE FORCES

If You Are 38 to 45 Old . . 17 Years Old **Draft Deferred**

The N.Y. State Guard Needs Men

THE State Guard is the first line of internal defence against any disaster, be it man-made or an act of nature.

GOV. THOMAS E. DEWEY, by recent legislation, has decreed that members of the New York Guard employed by State agencies or municipalities will lose no pay or vacation time because of time spent in the service of the State through the Guard up to thirty days a year,

Join now! Do your bit!

For information call your nearest Armory or The LEADER office

PUBLIC ADMINISTRATION

For lack of space the Public Adminstration section has been limited this week. In the next issue it will occupy an entire page as usual.

Synthetic Rubber Insulation Is Now Available

Synthetic rubber insulation on many types of wires and cables in use by municipalities is now available, reports the Simplex wire and cable company. Early in the war, the scarcity

of natural rubber made it necessary to conserve supplies. A few months ago, because of the rapidly dwingling supply of natural rubber, it could no longer be used for insulation, and a change-over to synthetic rubber became imperative. Natural rubber could no longer be used in conductor insulation or cable

A synthetic rubber compound has been provided to replace each of the special-purpose, natural-rubber insulations and sheaths. Army Men Invent Laboratory tests and service records indicate that the new in- Gadgets Useful sulation may be depended upon for trouble-free, efficient service. Simplex wires and cables, with

the synthetic protection, are now available on priority, for essen-tial use. Communities interested in meeting their needs now, or for future plans, may obtain information from the Simplex Company, 79 Sidney Street, Cam-bridge, Mass.

Safety With Inflammable Liquids

Many employees have suffered burns while handling inflamma-ble liquids, community property has suffered fire losses. Hints for safer handling of inflammable liquids have been prepared by the National Board of Fire Underwriters.

Leak-proof storage and preventing the liquid from coming in contact with air during handling are practices essential to safety storing and handling solvents.

Combustion of inflammable liquids, in nearly all cases, is a reaction between the oxygen of the air and the vapor of the liquid. Decomposition may release sufficient flammable vapor to cause explosion even when the liquids are stored in closed con-tainers. In some cases, when the temperature is sufficiently high, explosions will occur even in the absence of a spark or flame .

Dangers are greater in above-ground storage, and large quan-tities of inflammable liquids should be kept in underground tanks. These should be well designed, of non-corrosive materisigned, of non-corrosive materials and sufficiently strong to resist any pressure, or else carry relief valves. Essential to safety in handling is prevention of contact with air by discharge through pipe or hose.

Lack of suitable venting equipment is another cause of explosions, and tanks should be grounded for protection against static electricity.

static electricity.

For City Trucks

Many gadgets developed by the Army have useful application at home. For example, a former NYC Sanitation man, John Bodner, formerly a mechanic for the City, now a maintenance man, working on 18-ton tractors, sent the following military tip to his old office. It's an idea that might be used on many large trucks in sanitation and public works departments.

"My suggestion is about airing tires. Every vehicle in the Army that has air brakes has a small fitting to attach an air line so that tires can be inflated. The fitting is near the reservoir tank which provides the pressure. I remember the difficulty we used to have. There was an air com-pressor in the garage, but we couldn't hook it up because of some Fire Department regula-tion, and had to beg air from

gas stations.

"Another Army gadget is a gas filter bowl which catches any water and dirt in the gasoline. It sure comes in handy overseas as most of the gas is poured in from cans, and I think it would be helpful on our vehicles."

State Assn Heads Meet With Governor Dewey

ALBANY-On December 30, President Clifford C. Shoro and Vice-President McFarland met with Governor Dewey for a discussion of the Association's program for 1945. The conference with the Governor was the culmination of a series of conferences with other administration officials.

Governor Dewey expressed inwas fully, advised of the problems pressing upon State workers as well as other workers in these strenuous days of war. He stated that as a result of careful study of the State's and the employees' needs, he intended to recommend needs, he intended to recommend that the war emergency pay adjustment be substantially increased and extended to higher salary levels, that the Salary Board should be continued and strengthened to the end that employee-confidence in the Board would be enhanced, and further, that he intends to establish a personnel council within the administration through which employed. ministration through which em-ployee problems will clear more quickly and with better satisfac-tion to the employees and to the State, and that these points would be stressed in his message to the Legislature on Wednesday noon, January 3. The shortage of trained personnel administrators is one of the handicaps to more rapid establishment of a complete personnel administration system extending to departments and institutions and back again to the Civil Service Commission and administrative offices, with prompt hearings on the grounds of the employees' viewpoint and expedi-tious study and correction of conditions in a just and uniform manner. [Gov. Dewey made all of these recommendations last week.

-Ed. Cooperation Needed

The need for close cooperation between employees and the execu-tive, administrative and legislative heads to the end that State service may be maintained at peak efficiency was never greater. The Association has renewed its The Association has renewed its all-time pledge to uphold the high standard of State service, and to maintain its loyalty to employees by continuing to seek the best possible standards of efficiency, adequacy of salaries, sound promotion opportunities, reasonable

use of this chemical to remove ectionable tastes and odors from

221. HYDRANT HINTS

Hydrania with many features are de-scribed in the new catalog of the Eddy Valve Company, Waterford, N. Y. They are frest-proof. A damaged*valve can be replaced in a few minutes. No water is lost if the standpipe is broken.

Anthrafilt, a new filter medium for all purposes, is now available from the Anthracite Equipment Company, 101 Park Avenue, New York City-It was developed by H. G. Turner, research engineer of State College, Pa.

223. LIGHT FLUX ANALYSIS

The Holophane Company of 342 Madison Avenue, New York, N. Y. offers their light-flux analysis to communities which are preparing post-war lighting projects. Their methods, says the organization, provide the efficient and economical solution jo any lighting problems.

224. ONE-MAN SPREADER

The one-man spreader, controlled from the cab of the truck has answered the lee control problem of many understaffed communities. Manufactured by the Flink Company. Streator, Ill., the device fits any truck, is adjustable and spreads upone inch with this as thick. one inch with thin or thick material

225. PRECALKED PIPE

A new type of pine, manufactured by the McWane Cast Iron Pipe Company, Birmingham 2, Alabama, is now available. Their literature explains how the pipe comes with the wedges placed in the pipe bells; and by socketting the spigot and calking, the job is done.

226. HIGHWAY CONSTRUCTION

CONSTRUCTION

A new catalog issued by the Philip
Carey Mig. Co., Lockland, Cincinnati, Ohio, covers highway construction accessories including expansion
joints, subgrade fell and filler asphalis. Includes detailed information
regarding contemporary construction
practices and specifications.

Eurcha Pire Hose Division of the United States Rubber Company, 1230 Sixth Ave., New York 20. N. Y. will send you a valuable wall chart Directions for Care of Fire Hose." Even if you know the answers, the chart is a good reminder especially at a time when hose should be conserved.

228 ADVANTAGES OF

GUNITE.
According to a 32 page entalor issued by the National Gunite Corp., 420 Lexington Ave., N. Y., gunite may be used to advantage in reservoir lining, steel casements, sidewalls and roofs, waterproofing tanks, increasing strength of existing structures. Illustrations of various uses are contained in the catalog.

terest in Association aims and health and vacation leaves, a fair retirement law, and uniformity of application of laws and rules throughout the service.

Budget Message

The Budget Message will come to the Legislature a little later, probably the latter part of Janu-The Legislature convened to receive the Governor's message at 12 noon on January 3, recon-

vened in business sessions on January 8. The Assetion has long established fri tion has long established frily contacts with former m
bers of the Legislature
has already communicated v
each of the new members soli
ing their cooperation. Associa
headquarters, on the first floo
the Capitol, is well known to m
members and the organizate
tries to make it as helpful as possible. Mr. Shoro last week called
attention to the desirability of
member contact with their legislative representatives to explain
and urge support of the various
employee proposals for betterment
of he service. Counsel John T.
DeGraff is working upon measures DeGraff is working upon measures relating to the Association's program and these will be handled to the best possible advantage.

The Special Retirement Com-mittee will meet with Comptroller Moore's staff this week for fur-ther discussion of liberalization of

the retriement system.

Employees Urge That Pensions Be Tax-Exempt

(Continued from page 1)

to protect their wives and children. We recommend an amendment which would give the members of this system options similar to those contained in the New York State Employees' Retire-ment System so that they can select the retirement allowance which will meet the needs of their families.

Practically all retirement systems contain provisions whereby optional forms of retirement may be selected. The Actuary has stated that such an amendment would involve no substantial ad-ditional costs because the various options are computed on an actuarial basis.

Rules Committee Bill, Assembly Int. 2047, Pr. 2406, sets forth the options which we believe should be incorporated in the Hospital Retirement System. This bill was passed at the 1944 session of the Legislature, but was vetoed by Governor Dewey in a message in which he stated that the proposal should receive further considera-tion. We believe that the pro-posal set forth in this bill is sound and that, with minor amendments, it would accomplish the objective of this recommendation.

Exemption of Retirement Benefits From Taxation by the State

tem was created, section 70 has provided, in what seemed to be unequivocal language, that all benefits were exempt from all kinds of State taxes. This exemption was never challenged until 1942 when Surrogate McGarry and Surrogate Vander Meulen followed the contention of the State lowed the contention of the State Tax Commission that a tax could be assessed on retirement benefits.

In Matter of Riegelman, reported in the New York Law Jour-nal of May 14, 1942, it was held that the tax assessed under the present tax law was an "estate " tax" and was not exempt under the provision of section 70 of the Civil Service Law, which provides for the exemption of a "transfer or inheritance tax." In Matter of Moore, 178 Misc. 1010, it was held that section 70 of the Civil Service Law was repealed by implication by section 249-kk of the Tax

We believe that both of these decisions are unsound and that it has been the intent of the Legis-lature to exempt retirement benefits from all types of State taxa-tion. We understand that the isis now pending before he Court of Appeals which has not yet handed down its final decision.

We believe that, as a matter of policy, it is incongruous for the State to award a pension with one hand and to take a portion of it away with the other, and we believe that the law should be amended so that it will provide in unmistakable terms that retirement benefits are assembled. Ever since the Retirement Sys- all forms of State taxation.

Communities at Work

USE OF NON-CRITICAL materials is part of Dallas', Texas street repairs were listed. Property owners were notified of the cost of needed repairs, and given an opportunity to have the work done by City crews at cost or by private contractors, in accordance with municipal specifications. Almost 50 percent of the property owners acted on receipt of the first letter; remainder are sent a second notice advising them that the City will take over the job if repairs are not done made within 30 days and assess the cost against the property. Those who disregard the second notice are contacted individually in an effort to settle the matter on a friendly basis.

STREET TREES will improve the appearance of Cleveland. That city set aside \$50,000 for a street tree program for the last four months of this year. City forester and staff of assistants has been Next year's budget will include an expediture of \$250,000 for this purpose, according to the International City Managers Associa-tion. The program includes repair and maintenance of existing trees, trimming, surgery, spraying, removal of dead trees, and planting

JACKSON, MICHIGAN, is an air-minded small City. The Municipal Airport started in 1928 when a 160-acre farm was given to the City. Since then the City has added 100 acres. Almost half-a-million in Federal funds has been spent in developing the field. Post-war plans call for more improvements. Present revenues of \$1,000 a month pay operating expenses of the airport.

FOR EXTRA REVENUE, Columbus, Ohio, City Council is considering a proposal to license parking meters for advertising. Idea came when local organizations asked permission to display notices on the meters. Also being considered is a plan to license "Drive-

AN EXTENSIVE BUILDING program is in view for Cleveland Ohio, according to bond issues proposed at a recent City Council meeting. Among the bond issues were: Stadium, \$200,000; Airpor Building, \$50,000; Municipal Airport, \$200,000; Police and Fire Buildings, \$200,000; Public Health and Welfare Buildings, \$200,000.

A NIGHT DEPOSITORY has been installed by the Kansas City Missouri, Water Department. Early reports show increasing use by the public. Overpayments or underpayments are adjusted on the nex month's bill.

NORTHAMPTON, Pennsylvania, has set aside \$37,400 for a municipal swimming pool and park adjacent to a war memorial community center toward which the citizens (population 9,622) have donated \$50,000. The community center will be owner and operated by the Northampton Memorial Center, incorporated on a non-profit basis with membership and voting privileges oper to all who contributed and those who pay one dollar annual membership. Might be an idea for other small communities.

Information

The Civil Service LEADER will be happy to provide, without charge, any of the information-items listed below which may be requested by readers. Simply send in the coupon at the bottom of this column, to the Public Administration Editor, Civil Service Leader, 97 Duane Street, New York City.

213. SELF LUBRICATING PUMPS | 217. CONCRETE MAINTENANCE

Peerless water-inbricated turbine pumps provide more sanitary water supply. Made in 15,000- to 30,000-gallen per minute caracity, the products of the Peerless Pump Division. Food Machinery Corn., 301 West 26th Avonue, Los Angeles, Calif., climinate the nied for oil use inderground. The line shaft is lubricated by water.

214. ELECTRICAL ANTI-RUST

Municipal engineers will be interested in the Rusta Restor cathedic method of preventing rusting of steel tanks. The Johnson and Jennings Company, 861 Addison Road, Cleveland, Ohio. gays their process prevents rust, gradually climinates any rust already in the tank.

215. MOTORCYCLE TROUBLE?

Higid governmental restrictions con-tinue in effect on the purchase of new motorcycles, but data on the maintenance of present equipment and replacement parts is available from the Indian Motorcycle Com-pany, Springfield, Mass.

216. CHEMICAL EQUIPMENT

Specialists in the production of chemical equipment, the Koven Company of 154 Ogden Avenue, Jersey City, N. J., has been in the business of manufacturing chemical apparatus for half a century. A new cambog lists pressure vessels, extractors, mixers, stills, condensers, kettles, tanks, chutes, stacks, coils.

Concrete slab maintenance costs can be cut as much as 75 per cent, says the Kochring Company, of Milwan-kee. Wis. Their muti-jack raises sunken concrete walks, curbs and guiters, eliminating reconstruction costs. The new Mud-Jack Bulletin describes the process.

218. CONDITIONED WATER

Conditioned water is an investment that pays for itself according to the Refinite Corporation of Omaha, Neb Their catalog describes water soften-ing equipment to meet the problems of any community.

219. FOR PLANNING

Post-war planning calls for reliable traffic measurement, showing the flows of traffic, when it moves, in what channels. The Trafficcounter, made by the Streeter-Amter Company, 4101 Ravenswood Avenue, Chicago, Ill., automatically provides a traffic survey, broken down into 15-minute periods. Full information is available on the applications of the Trafficounter.

220. CHLORINE DIOXIDE

CHLORINE DIOXIDE
TREATMENT
The use of chlorine dioxide for
water purification is no longer in
the experimental stage according to
an announcement of the Mathieson
Alkalt Works, do East 42nd Street,
New York City. Full Information
will be sent on request, describing

Public Administration Editor

Civil Service Leader, 97 Duane Street, New York City

Please send me information pertaining to the items 227. CARE OF FIRE HOSE whose numbers I have listed below. There is no charge for this service.

Name

Title

Organization or Agency

Address

Numbers of Items

LEGAL NOTICE

Special Term, Part II of the City ist of the City of New York, held of for the County of New York, at Courthouse located at 82 Chambers in the Borough of Manhattan, City of York, on the 28th day of December,

Justice. the Marter

vesent: HON. EDWARD J. McCULJustice.

the Matter of the Application of
ARONOWITZ for leave to change
fiame to PAUL ARNO.

Upon reading and filing the petition of
PAUL ARONOWITZ, verified the 26th day
of December, 1944, praying for leave to
assume the name of PAUL ARONOWITZ,
verified the 26th day of December, 1944,
and the Court being satisfied that there
is no reasonable objection for the petilioner assuming the proposed mame.
NoW, on motion of Barnet Muffs, atterms for the petitioner, it is
ORDERED, that PAUL ARONOWITZ
be and he is hereby authorized to assume
the name of PAUL ARNO, on and after
the Tit day of February, 1945, upon condition, however, that he shall comply with
the further provisions of this order; and
it is further
ORDERED, that this order and the
aforementioned consent and petition be
filed and entered within ten days from the
date horein in the Office of the Clerk of
this Court and a copy of this order; shall
within ten days from the entry thereof,
be published once in The LEADER, a
newspaper published in the City of New
York, County of New York, and that
within forty days after the making of
this Order, proof of such publication
thereof shall be filed with the Clerk of
the City of New York, County of New
York, and it is further
ORDERED, that a copy of this order
and the papers upon which it is based
shall be served upon the Chairman of the
Local Board No. 90 of the United States
Selective Service at which the petitioner
submitted to resistration as above set
forth, at 1345 Shakespeare Avenue, Horough of Bronx, City of New York, within
thenty days after the misting of
such service shall be filed with the
Clerk of this Court in the County of New
York within ten days after such service,
and it is further
ORDERED, that following the filing and
entering of the petition and order as

Vork within ten days after such service, and it is further

ORDERED, that following the filing and entering of the petition and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, and of the service of a copy of said papers and of the order as hereinbefore directed, that on and after the 7th day of February, 1945, the petitioner shall be known by the name of PAUL ARNO and by no other name, and it is further

ORDERED, that a sertified copy of this order shall not be issued until proof of compiliance with the above provisions is filled with the Clerk of this Court.

Enter

EDWARD J. McCULLEN, J. S. C.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BELL SPORTSWEAR, CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 27th day of December, 1844.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a sertificate of dissolution of DUCHESS BAGS, INC.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 27th day of December, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CARILLON CORPORATION has been filed in this department this day and that it appears therefrom that such ecoporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 27th day of December, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of RIVERVIEW PROPERTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this South day of December, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT

OF STATE, es.: I do hereby certify that a sectificate of dissolution of VicTORY HOLDINGS, INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it

U. S. EMPLOYEES THANKED FOR STAYING HOME

WASHINGTON - Federal employees have received a double vote of thanks from ODT Direc-tor J. Monroe Johnson and OPA Administrator Chester Bowles for avoiding non-essential travel during the holidays.

LEGAL NOTICE

is dissolved. Given in deplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 29th day of December, 1944. Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 604 WEST CORPORATION
has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of Sinte, at the City of Albany. (Seal) this 27th day of December, 1944.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of RASHOR REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 100 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 28th day of December, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of EAGLE HARDWARE COMPANY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied .ith Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 30th day of December, 1044.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CASE-ROWE PRESS, INCORPORATED has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 26th day of December, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HILLDALE HOMES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 30th day of December, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Frank S. Sharp, Deputy Secretary of State.

SPECHT, EDWARD P.—Citation (P. 3113, 1944).—The People of the State of New York, by the Grace of God Free and Independent, to Joseph A. Specht, Eulaile H. Horrey, Adelaide Ovington, the next of kin and heirs at law of Edward P. Specht, decrased, send greating:

Whereas, Lylie Kennedy, who resides at No. 1 Marble Hill Avenue, the City of New York has lately applied to the Surrogate's Court of our County of New York to bave a certain instrument in writing relating to both real and personal property, duly proved as the last will and testament of Edward P. Specht, decrased, who was at the time of his death a resident of No. 1 Marble Hill Avenue, the County of New York to show York at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, one thousand into hundred and forty-five, at half-past ten o'clock in the forences of that day, why the said will and testament should not be aimitted to probate as a will of real and personal properly. In Testimony Whereof, we have canced the seal of the Surrogate's Court of the said County of New York at Said and forty-four.

GEORGE LOESCH, Clerk of the Surrogate's Court.

GEORGE LOESCH. Clerk of the Surrogate's Court.

Recent NYC Eligible Lists

Promotion to Foreman of Maintenance
Painters—NYC Housing Authority
1 Theo. Muceller 16 Frank Berienbach
2 Maxim Smith 17 Nathan Wheatman
3 Albert Abrahamian 18 Francis J. Beilly
4 John S. Hartung 19 Alfens Bern
6 Max Asbpes 20 Bath, M. Buratti
6 Philip Loewell 21 Max Urist
7 Harry L. Adler 22 Jack Reiss
8 Louis Krieger 23 Albert H. Prior
9 Chas. E. Crossland 24 Alfred Grossman
10 Frank Ressler 25 Louis Case
11 Irving Lieberman 26 Patrick Ariniello
12 Abraham Morrison 27 John J. Marcaria
13 Jerome Mackin 28 Walter M. Cusick
14 George Kalstein 29 Jas. Z. Wassel
15 Solomon Ashpes
Promotion to Assistant Foreman (Structures)—NYC Transit System,
IND Division
1 Pat. J. McVeigh 16 Joseph Zenz
2 Chas. W. McLeod 17 Jere W. Krizek
3 Chris. J. Moore 18 Paul A. Olsen
4 Leouard Schnitzler 19 Salvatore Vadala
5 Patrick Sullivan 20 Ismatius Guarino
6 Pat. J. McCarthy 21 John Flannery
10 Joseph F. Moyes 24 John Flannery
10 Mish. J. Thomas 25 Theo. R. Grazier
11 George F. Speth 27 Edward D. Rooney
12 Albert Isokalt
12 Charles Kiefer 27 Edward D. Rooney
13 Law. J. Domovan 28 Martin Weintraub
14 Albert W. Swan 25 Jos. F. Remeilius
15 Harold Kishlansky 30 Herman J. Hansen
16 Harold Kishlansky 30 Herman J. Hansen
17 Kalex Marshack

Promotion to Budget Examiner

1 John J. Garty 3 Henry Slewwright
2 John B. Duyer 4 Irving Schachter
Promotion to Fower Distribution Maintainer NYC Transit System,
BMT Division
1 George Williams 11 Andrew A. Pace
2 James B. Doran 12 Frank Dell'Anno
3 Herman DeRaib 13 John Hanaphy
4 Carmine Granicso 14 Joseph Buffolino
5 James Murray 15 Joseph Buffolino
6 George R. Wilson 14 Joseph Dancho
7 John P. Kucan 17 Benedetto J. Meola
8 Irwin L. Johnson 18 Arthur Prescott
9 H. T. Witkowski 19 John Maselli
10 Frank Mazzie 20 J. C. Buffamente
Promotion to Power Distribution Maintainer—NYC Transit System,
IRT Division
1 John T. King 3 John C. Pearson
4 Daniel O'Loary
Promotion to Power Distribution Maintainer—NYC Transit System,
The Consensation of Patrick McNamara
4 Daniel O'Loary
Promotion to Power Distribution Main-

1 John T. King 5 John C. Pear 3 John C. Pear 3 John C. Pear 4 Daniel O'Leary Fromotion to Power Distribution Maintainer—NYO Transit System, IND. Division 1 Rudoiph Andrea 4 Jack J. De Betta 5 Paul Montore 6 Jon. Prescavage



46 Flatbush Ave., Brooklys POPULAR LOW PRICES

Roger W. Armstrong Now Chief Engineer Of Water Supply Bd.

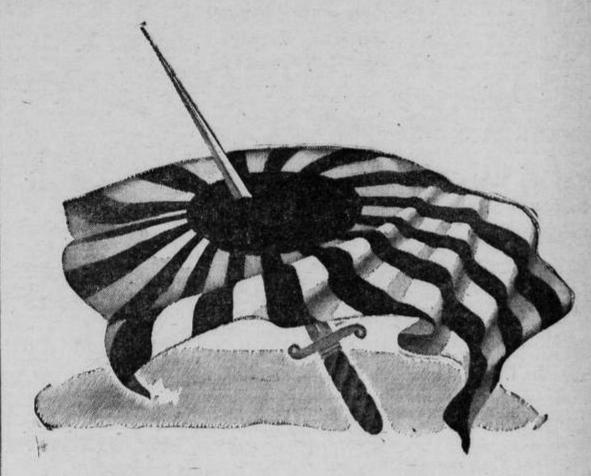
The N. Y. C. Board of Water Supply last week promoted one of its staff of Engineers to the im-portant post of Chief Engineer.

Mr. Roger W. Armstrong en-tered the employ of the Board of Water Supply in March, 1906, as an Assistant Engineer; his service has been continuous since then, except for nearly three years in the military service during World War 1, and one year in Special Emergency Service in Greece at the end of the war.

VILLA MARIE CLAIRE GUEST HOUSE FOR WOMEN

GLEST MOUSE FOR WOMEN

Open all year round; 15 miles from
George Washington bridge, via Route
4 and Route 7; convenient to New
York buses and Eric R.R.; modern, luxurious, fireproof building; beautiful
grounds; large outdoor swimming pool,
tennis court; excellent meals, tray service; resident chaplain; daily mass,
Conducted by Sisters of St. Joseph
Hohokus, New Jersey
Telephone Saddie River 791



HARA-KIRI ISN'T THE ANSWER!

S A METHOD of Jap self-extermination, A hara-kiri has proved an efficient ally. But who wants to wait for all of Japan to fall on a sword and call it quits?

No, hara-kiri won't win this war. Wishful thinking won't win it either. This is a job for MacArthur and Nimitz. For G. I. Joe and a guy named "YOU"!

can handle their end, as the record shows.

Now MacArthur and Nimitz and G. I. Joe

But how about YOU?

Your job at present is simply this; Keep on buying War Bonds-week-in, week-out -until final victory is ours. Buy on the Payroll Saving Plan; or buy on your own plan. Keep on digging into your wallet for every leaf of folding green you can spare and sink it into every bond it will buy! These bonds are your stake in America-today and tomorrow.

Keep Faith with our Fighters Buy War Bonds for Keeps

This advertisement is a contribution to America's war effort by

PFLUGFELDER-BAMPTON & RUST

LA MARQUISE FOOTWEAR, INC. INDUSTRIAL WIPING CLOTH CO. GARGIULO & AMENDOLA, INC. PETER BAIARDI, INC.

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A. E. EDWARDS B. SANDBERG

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KLEIN AND STERN JERRY-ANNE COATS, INC. RUDOLPH EMMERICH HENRY J. GREEN GRASMERE INN MAX KLAHR & SON WOOD & POHORYLES ROMANOFF CAVIAR COMPANY WM, MAC SORLEY, INC. IDEAL KNIT GOODS PROCESSING

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SEMON CLUB, INC.

Civil Service LEADER

97 BUANE STREET, NEW YORK 5,"N. Y.

Enclosed is \$2.00 (check, stamps or money order) to cover cost of annual subscription to The LEADER.

FOR NEWS OF WHAT'S HAPPENING TO

YOU AND YOUR CAREER

FOLLOW THE

Civil Service

-MAIL THIS COUPON NOW--

NAME

Check here if this is a renewal of your subscription,

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Barracks for Wacs and Waves (suggested by males). Boot camp (suggested by fe-males). Route all applicants into the

space and keep them there un-der lock and key so that they'll always be available when needed.

Flying field for aviation cadets.

A shopping center, open every

Space for supervisors to blow

Beauty parlors and showers. Cafeteria or air-cooled Stork

Subway station
(for all lines).
Roof garden with deck
chairs, bright colored umbrellas,

and tall glasses of you know

off steam unhampered, so as not to disturb those super-

Volunteer Firemen Get Special Privileges in State

Veto by the Governor during ast year's session of the Legisla-me, of the Sherman bill (Int. 970) which would have extended which would have extended as privileges of war veterans and compt volunteer firemen occupy of civil service positions called tention to the unique position volunteer firemen in the State. There is no privilege granted to war veterans in civil service inst is not also granted to expet volunteer firemen, except reference in obtaining a job. I fact, such firemen are given greater rights than veterans of World War II.

The is an Exempt Volunteer Fireman?

An exempt volunteer fireman one who has served for five ears in his fire company or at less one year by the time his ofunteer company is converted to paid five department. A person paid fire department. A person no has received an exempt vol-inteer fireman's certificate is inteer fireman's certificate is exempt from jury duty. But his extraordinary privileges do not end there. Should he enter the civil service, an exempt volunteer fireman is given the same protection in the tenure of his position that is accorded to a seteran of World War I and a greater protection than is ac-sorded to disabled veterans of World War II.

Protection from Removal Like veterans of World War I, a exempt volunteer fireman cannot be removed from his posi-

FOR MEN ONLY?



You'll be a riot at your next stag party - with this rare cob lection of sophists cated wit!

4 COMPLETE BOOKS - each different 400 Exciting Pages

Note Club Stuff . Art Studies . etc. JOKES

Es the year's anappiest art collection! PHOTOS

Pon't wait! Supply limited. Send only \$1 today - nothing clee to pay - for this Art Humor Bonanza. We pay postage.

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Order yours now! Money back if not satisfied LARCH BOOK CO.

West 18, Bopt. 152-A New York 11

PAY CHECKS CASHED 25c Up To PARAMOUNT 277 CANAL ST., Nr. Broadway OPEN FROM 1 AM 10 5 PM 309 FIFTH AVE., Nr. 32nd St.

HIGHEST CASH PRICES Paid

For Furniture, Baby Grand Piases, Spinets, Contents of Homes. Jamaica Furniture Outlet 90-06 106th St. Jamales, L. L. Jamales 3-9715

ONLY \$198

Will sell a 3-room outfit complete, alightly used, to a responsible party. Thrms can be arranged. Consisting of fiving room, bedroom and kitchen. Ask for Mr. Stone, Credit Mgr.

STERLING FURNITURE CO.

STERLING FURNITURE CO. (Bet. Lexington & Third Ave.) N. Y. C.

CARS WANTED TOP PRICES PAID

FOR ALL MODELS 1936 - 1942 - Call -

ALLIED MOTORS 1921 JEROME AVE., ar. 177th St. BRONX -:- TRemont 8-9430

50%

Anybody Need Large Empty Space?

Many civil service employees who have had occasion to visit the Federal Office Building at 641 Washington Street, Manhattan, where the Second Relocated, have wondered about the large, empty, circular space in the center of each floor which is unused.

A recent poll of civil service

A recent poll of civil service workers at the building pro-duced the following suggestions for its use:

Lounging rooms.
Polo field or racing track.
Swimming pool or baseball

diamond. Bore holes thru the floors and set up training grounds for fireman.

Get Central Park in and hold military maneuvers.

ceeding.

This right of a hearing and court review of the evidence is not accorded to competitive employee.

not accorded to competitive employees who are not exempt vol-unteer firemen or veterans of World War I. Veterans of World War II, because they are not specifically mentioned in the law, are denied this special protection.

Protection from Lay-off

Exempt volunteer firemen, along with veterans of World War I, are also given special consideration when they are being laid off due to lack of work or funds. In such cases, they may demand transfer to any similar position in the cases sayvice (State county)

the same service (State, county,

city, town, village, etc.) in which a vacancy exists. Under the bill

vetoed by the Governor last week, such veterans and exempt volun-

teer firemen would have been "the first to fill a vacant or unfilled position."

Had this bill become law an em

ployee previously laid off could not be reinstated to his old posi-tion, if recreated, where such po-sition was demanded by a veteran or by an exempt volunteer fire-

As the law stands today, exempt volunteer firemen (and veterans of World War I) in civil service

are still favored over veterans of World War II—even if the latter are disabled. Veterans of World War II are not given the same right to transfers in the event of lay-off. Like other employees laid

off, they must await reinstate-ment from an eligible list in the relative order of their seniority. The volunteer fireman is not,

however, entitled to any special

preferences in obtaining a Job with the State. He does not go to the top of an eligible list, nor does he get extra points on an ex-

Fire Officers

Group Extends

Nominating Time

Nominating petitions for members of the Executive Board of the new Uniformed Fire Of-

the temporary executive board of

The Association also reports that a majority of the Fire Offi-cers have sent in post cards en-dorsing the Carroll bills before the

City Council to change the mem-bership of the Trustees of the Fire Pension Fund and allow election of trustees by the different ranks of Fire officers.

After the business meeting, re-freshments are promised to Fire

amination.

the Association.

officers who attend.

U. S. Seeks tion, be it competitive, non-com-Geologists

vised.

Club.

tion, be it competitive, non-com-petitive or exempt, except after a hearing on charges of incompeten-cy or misconduct. At such hear-ing he is entitled to representa-tion by counsel. And if he is found guilty, the law gives him the right to appeal to the courts for a review of the entire pro-ceeding. The Federal Government has announced a need for geologists, with 3 years experience, or a colege degree in that field.

The positions are located in Washington and throughout the country, and pay a salary of \$2,000 to start, plus \$433 for over-

Applicants in the New York area should file at the Civil Service Commission's offices at the Federal Building, 641 Washington Street, New York City. Ask for Announcement No. 348 (Unasampled)

CASH PAID FOR **Provident Pawn Tickets** DIAMONDS WATCHES - OLD GOLD

A. WEISHER 386 PULTON ST., BKLYN., N. Y.

ACADEMY CHAIR RENTING CO.

WE RENT
States - Party and Bridge Tables
illustrates - Silver - Dishes - Bare
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— Church Aisis Carpels —

50-04 4Hh St., Woodside, L. I. ST 4-5702 New York Office 807 Fifth Ave. MU 2-8936

"Confidence is not -1944 gained in a day

IMMEDIATE CASH

ON DIAMONDS-JEWELRY SILVERWARE-FURS CAMERAS-Etc.

Arthur J. Heaney

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Attentic Avenue, Brooklyn

Angelina's Beauty & Slenderizing Salon

44 MARKET ST., NEW YORK CITY (Near Knickerbocker Village) BE 3-9556

Permanent Waving and Dyeing done by experts at moderate prices. Hair Straightened

> **Newest Cold Waving** Methods Used

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HIGHEST CASH PRICES PAID RUGS HOUSEHOLD GOODS PEOPLES FURNITURE EXCHANGE

1300 FULTON ST. BROOKLYN

WE BUY

AT TOP PRICES Complete Apartments, Pinnes, Odd Pieces, Rugs, Refrigerators, Comb. Radios, Sewing Machines, etc.

FURNITURE

At. 9-6486 United Security \$176 Third Ave.

When Your De MARTOCCI All Prescriptions Filled by Registered Graduate Pharmaciate

PRESCRIPTIONS - DRUGS MARTOCCI PHARMACY

7801 18th Ave. Brooklyn, M. X. Call BEnsonhurst 6-7033 Bay Ridge's Londing Preceription Pharmacy

Straight Facts On John A. Dick

John Augustus Dick, the Board of Transportation bus operator, who was transferred to a lower paid job as a railroad clerk, is not a war veteran, William Jerome Daly, secretary of the Board points out. The notation "service disability" referred to in last week's LEADER meant transit service, said Daly, not military service.

Bus operator John A Dick on

Bus operator John A. Dick, on December 13, 1944, requested a change in his position from Bus Operator to Railroad Clerk be-cause of "acute respiratory infec-tion and gastric ulcer." He is 44 years of age, and was originally appointed in 1929 by the Brooklyn Bus Corporation. His ailment has not been incurred in the armed service.

The LEADER regrets the error, which resulted from the words "service disability" appearing with Mr. Dick's name on the Board of Transportations personnel calen-

Old-Timers Stay On Subway Jobs

Many NYC employees ask to stay on the job even after they have reached the mandatory re-tirement age of 70. Last week three Board of Transportation workers were given a year's ex- overseas to the front lines tension to help meet the man- your appointment today!

power shortage.

Anthony Scholl, a track forer for the BMT Line, William J. Y. a claim examiner (torts) and H man Hoelzer, a railroad caretak are the oldsters who will stay

their posts.

Commissions for

Sanitary Engineers

There may still be a chance for sanitary engineers to get into uniform. The War Department recently gave the Sanitary Corps authority to commission an additional 211 sanitary engineers as Second Lieutenant, First Lieutenant and Captain. Requirements call for a degree from a recognized college or university in civil, sanitary or chemical en-gineering, and; 2 years of ex-perience in sanitary engineering for Second Lieutenant; 4 years for First Lieutenant; and 8 years for Captain.
Applicants must be between 38

and 42 years of age.

Further information may be obtained from the Officer Pro-curement Service Office, in each service Command Headquarters, or from the Officer Procurement Service, War Department, Muni-tions Building, Washington 25, D. C.

Our fighting men need more than mail. Your blood—given at a Red Cross Blood Bank—goes overseas to the front lines. Make

Help Wanted-Maia - Female

MEN WANTED!

HUNDREDS OF JOBS OPEN

For

SKILLED or UNSKILLED

Easy Transportation Good Pay, Bonuses

Excellent Working Conditions

DON'T DELAY - APPLY TODAY

WRIGHT

Aeronautical Corporation

1560 Broadway cor. 46th St.

376 East 149th St. The Bronx

Observe WMC Regulations

Column For Car Owners

CASH WAITING FOR YOUR CAR WE PAY MORE

John A. Bursi, Inc. FO 4-5600

WANTED All Years - Makes - Models

Lane Motor Sales Co. 1657 Jerome Ave. (cor. 174th St.) Bronx TR 2-7444

CARS WANTED MIGHEST PRICES PAID by the

Ideal Auto Exchange,

Inc. 150-07 Jamaica Ava. Richmond Hill, N. Y.

HIGH

For Good Low Mileage 38-39-40-41-42 Cars

CASH

YOU DESCRIBE CAR WILL SEND BUYER WITH CASH

ENdicott 2-9730 - 9731

Manhattan Motor Sales Co. 1900 B'way, cor. 63rd St.

CARS NEEDED IMMEDIATELY SPOT CASH WAITING PAYS HIGH PRICES FOR LATE MODELS • ALL MARKS

Ford Motor Sales Co. LINCOLN-MERCURY DISTRIBUTORS SUCCEEDED BY

PARK MOTOR SALES 1884 BROADWAY at 62d St.

CIVIL SERVICE LEADER, 97 Duane Street, New York City CAR APPRAISAL SERVICE BUREAU

If you wish to sell your ear, send in the following information or write to one of the dealers listed below.: We will get an estimated valuation for you based on the best price we can find from a reputable dealer.

Equipment Condition of Tires Your Own Appraisalt

THE LITTLE FRAME SHOP

Opportunity Will Knock 19 Days During January

Here Is Your Chance to Own that Print

You've Long Desired
The 195 W. 4th Street Branch of "THE LITTLE PRAME SHOPS"
needs larger quarters, entire accumulated stock of old and modern
prints and framed pictures will be sold-at a REDUCTION OF

33 1/3%

from regular prices

Framing of prints purchased during the sale will be done at a REDUCTION OF 25% and completed 30 days from date of order. Sale begins TODAY and will end not later than JANUARY 27th.

35 CHRISTOPHER ST. CHelsen 2-6049

195 W. 4th ST.

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RAINEES n New York City

Mon with mechanical aptitude for experimental machine shop. Nights: 7:30 p.m. to 6 c.m.

WAR WORK

Overtime, Periodic Increases.

Bonus for Night Shift.

Good Working Conditions.

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(at Washington), N. Y. C.
Monday-Saturday 9-5 p.m.
Evenings by appointment.
Take 7th or 8th Av. Sabway
to 14th 8t.

HOTEL HELP

DISHWASHERS PORTERS

BAR BOYS BUS BOYS

LAUNDRY HELP

Excellent Working Conditions

GOOD SALARY

Apply Personnel Manager Boom 52 Service Floor

Hotel Commodore 42nd St. - Lexington Ave., N. Y. C.

MEN TRAIN SERVICE

No Experience Necessary Apply by letter only

Hudson & Manhattan R. R. Co.

Room 113-E, 30 Church St. New York 7, N. Y.

Essential Workers Need Release Statement

MECHANICS

1st OR 2nd CLASS

Prefer Licensed Men for PERMANENT WORK. Marine Base, Transatlantic Airlines, No. 1 Priority

> GOOD PAY ADVANCEMENT

APPLY AT ONCE!

AMERICAN EXPORT AIRLINES, Inc.

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Auditor-Accountant

EXPERIENCED IN FACTORY COST AND GENERAL AUDITING.

Capable compiling analytical Reports

Essential Industry Good Future

Give details, education, ex-perience, etc.

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SHIP REPAIR WORKERS WELDERS PIPE COVERERS BOILER CLEANERS SCALERS PIPEFITTERS
SHIP RIGGERS
BURNERS
MAINTENANCE ELECTRICIANS

(1st Class) BENCH HANDS LATHE HANDS TINSMITHS BLACKSMITHS PLUMBERS SHIP PAINTERS CARPENTERS OUTSIDE MACHINISTS RIVETERS HOLDERS-ON HEATERS CHIPPERS & CAULKERS BOILERMAKERS

ELECTRICIANS—ALL CLASSES Male and Female Laborers and Helpers in All Trades

WORLD WAR II VETERANS APPLY EMP. OFFICE

Todd Shipyard Corp. (BROOKLYN DIVISION)
Foot of Dwight St., B'klyn, N. Y.

Others Apply TODD REPRESENTATIVE U. S. E. S. 165 JORALEMON ST. BROOKLYN, N. Y.

DRAFTSMEN

Layout & Design Good Pav

HORNI SIGNAL 73 VARICK ST., N. Y.

(OR RETIRED MEN)

for permanent, easy work sorting mail, Marine Base,

No. 1 Priority. Good Pay Advancement.

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Marine Base LaGuardia Field

(All WMC Rules Observed)

MEN

NO EXPERIENCE

Porter Watchmen Duties. Inside Work. Must be Physically fit. Pleasant Working Conditions.

Apply At Once!

The Port of N. Y. Authority

ROOM 1553 111 - 8th AVENUE (15th St.) N. Y. C.

KEEP 'EM ROLLING

Urgent Need to Move Service Men and Women

THE PULLMAN CO.

LIMITED EXPERIENCE REQUIRED

Uphoisterers

Help Wanted-Male

Mechanics

Help Wanted-Male

NO EXPERIENCE REQUIRED

Bus Boys Uphoisterer Helpers **Pullman Porters Car Cleaners** Laundry Workers & Storeroom Laborers

Essential War Workers Need USES Release Statement And Consent of The Railroad Retirement Board

APPLY

THE PULLMAN CO. **EMPLOYMENT OFFICE**

Room 2612, Grand Central Terminal, New York City 24-12 Bridge Plaza South, Long Island City Or Railroad Refirement Board, 110 W. 42nd St. (Room 204), N. Y. C.

Help Wanted-Male

BOYS

YOUNG MEN

No Experience Required Several Positions Available

Interesting War Work,

Steady, Post-War Puture

Many Advancement Opportunities,

BRING PROOF OF AGE

Universal Camera

Help Wanted-Male Fomale

HELP WANTED

CAFETERIA

Part or Full Time

Male or Female

Good wagesmeals and uniforms furnished

80-06 47th AVENUE ELMHURST, L. I. C-o Kollsman Instrument Co.

- Bring Birth Certificate

Obey Regulations of the

War Manpower Commission

Help Wanted-Male - Female

I. B. M. **KEY PUNCH OPERATORS**

Experienced

DAILY 2 P.M. - 7 P.M. DAILY 6 P.M. - 10 P.M.

S. KLEIN 6 Union Sq., New York

PORTERS &

OFFICE CLEANERS \$45.00 STEADY WORK Full or Part Time

1775 BROADWAY **ROOM 850**

WOMEN-MEN

PART TIME

STOCK CLERK CLERICAL WORK

Daily 5 P.M. or 6 - 10 P.M.

S. KLEIN & UNION SOUARE

NEW YORK CITY

CLERKS

FILE CLERKS S-DAY WEEK

Good Opportunity for Advanceme

TYPISTS

W. L. MAXSON Corp. 400 WEST 34th ST., NEW YO

AGES 16 UP

No Experience Needed

We train you and PAY YOU while learning, Important war industry, Plant located in the heart of Manhattan.

After short training period, many advancement opportunities, with automatic INCREASES INSALARY.

GOOD PAY. Choose your own shifts --day or night work.

(Bring proof of age.)

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STENOGRAPHERS 5-Day Week

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Help Wanted-Female

Help Wanted-Femde

GIRLS & WOMEN

No Experience

FULL OR PART TIME

WAITRESSES

Pull-Part-time, Lunch hour

BAKERS

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DISHWASHERS

HOSTESSES

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Dessert Makers Food Checkers

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SALESGIRLS

CANDY PACKERS

CLERKS

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MEALS AND UNIFORMS FURNISHED

BONUSES-PAID VACATIONS PERMANENT POSITIONS

OPPORTUNITIES FOR ADVANCEMENT

SCHRAFFT'S

APPLY ALL DAY

56 West 23rd St., N. Y.

Or Appl: 5 to 8 P. M.

1381 Bway, nr. 38 St.

CHAMBERMAIDS
BATH MAIDS
LAUNDBY HELP
Excellent Working Conditions
GOOD SALABY
Vacations with Pay
Proc Employment Office

HOTEL HELP

Apply Personnel Manager

Hotel Commodore

49nd St. - Lexington Ave., N. Y. S. GIRLS - WOMEN \$30.60 DAY SHIFT

\$39.65 NIGHT SHIFT WEEK TO START Increase After 2 Weeks EXPERIENCE NOT NECESSART WAR WORK

HENRY HEIDE, Inc.
113 HUDSON ST., cor. Vande
7th Avc. Subway to Houston
8th Avc. Subway to Spring)

TYPISTS

Experienced in filling in letters and envelopes; full or part time, days or evenings and Saturday; good rates; long ran.

D. H. AHREND CO.

Help Wanted Formala

Candy Salesgirls

18-35

Full Time

Experience Unnecessarg Permanent Positions

Loft Candy Corp. and W. 42nd St. N. Y Al.

SALESWOMEN

Full Time And 1 P.M. to Closing

CLERICAL, CASHIERS STOCK GIRLS WRAPPERS SODA FOUNTAIN ATTENDANTS

S-DAY - 40-HOUR WEEK

No experience necessary. We will train you.

HEARN'S 74 Fifth Ave., New York City

SWITCHBOARD **OPERATORS**

Experienced—Marine Base 05 fice Transatlantic Airlines, Permanent, Good Pay.

Excellent Working Conditions No. 1 Priority

APPLY AT ONCE!

AMERICAN EXPORT AIRLINES, Inc.

Marine Base LaGuardia Field (All WMC Rules Observed)

Moeden Office - Permanent NELP WANTED ADS

Call Mr. Gunyan CO 7-5665

Special Science Courses Offered By City College

City College offers 25 tuition-free courses in engineering, sci-ences and management under the war training program of the United States Office of Education.

United States Office of Education.

The classes, ranging in length from eight to fifteen weeks, will be conducted on the college level. Requirements for individual courses should appear in person January 25 or 26 at the School of Business, 17 Lexington Avenue.

Requirements for individual courses should appear in person January 25 or 26 at the School of Business, 17 Lexington Avenue.

Women Taking Over

Included among the courses will be offerings in Advanced Mechanical and Tool Drawing. Advanced Radiation and Transmission Techniques, Elements of Radio and Electricity. Mathematical Applications in Ultra-High Frequency, Physical Metallurgy and Inspection of Metals, Practical Employment is continued.

WASHINGTON—Periodic checks by the Civil Service Commission show the trend of women to take over the Government is continued.

STATE OF NEW YORK, DEPARTMENT OF STATE, st.: I do hereby certify that a certificate of dissolution of Metals, Practical ing. Despite a drop in the total in pear in the Washington, D. C., Metropolitan area. The number of women increased while total employment decreased in both continental United States and the Washington, D. C., Metropolitan area. The number of women increased while total employment decreased in both continental United States and the Washington, D. C., Metropolitan area. The number of women increased while total employment decreased in both continental United States and the Washington.

Women Taking Over

Federal Employment

WASHINGTON—Periodic checks by the Civil Service Commission show the trend of women to take over the Government is continued.

By Those wishing to enroll in management courses should application area. The number of women increased while total employment decreased in both continental United States and the Washington.

By Those wishing to enroll in management courses should application area.

Women Taking Over

Women Taking Over

Federal Employment

LEGAL NOTICE

May In the States and the Washington.

By Those wishing to enroll in management courses should ap

Applicants for admission to engineering courses are advised to come in person, to the Technology Building, 139th Street and Amsterdam Avenue between 7:00 and 9:00 P. M. from January 17 to 19. Those wishing to enroll in management courses should appear in person January 25 or 26

ses and Control, Wage Incentive number of Federal civilian em-Systams and Job Evaluation, ployees during November (the last month for which figures are available), the number of women on the payroll increased.

The Commission reported:

"The number of women fulltime employees at the end of November was 1,069,999, of which 148,307 were in the Washington, D. C. Metropolitan area. The number of women increased while total employment decreased in

corporation has complied with Section 195 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 37h day of December. 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of TAFURI FUNERAL HOME, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official scal of the Department of State, at the City of Albany. (Scal) this 14th day of December, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW TORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of GOSHEN HILLS CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my

hand and official seal of the Department of State, at the City of Albany. (Seal) this 28th day of December, 1941. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of FRAYCO REALTY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 15th day of December, 1044.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORE, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of OILLETTE PHOTO STUDIOS, INC, and that it appears therefrom that such corporation has complied with Section 105 of the Siock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 16th day of December, 1914.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

READER'S SERVICE GUIDE

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TERF IN TIME! Have your watch checked at SINGER'S WATCH RE-PATHING, 169 Park Row, New Serk City, Telephone Worth 2-3371.

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LADIO SERVICE LABORATORY.

Guaranteed radio repairs on all
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MODELS TO SUIT YOUR PER-BONALITY, made to order. Doro-Buy Dantzler-Pyles. dreasmaker, 1875 Fifth Ave., N. Y. C., Cor. 10948 St. University 4-4857.

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Beauty Culture

JOLA WHEEE, Proprietor of The Washington Beauty Salon, former-ly of Washington, D. C., is now established at 754 East 165th St., Bronx, Opportunity for two oper-ators, Dayton 3-8308.

ARVE WEST BEAUTY SHOP, Mins. West. Master Beautician of Baltimore. Md. and Washington, D. C. By appointment. University 4-9380, 307 W. 126th St. (1 fl. up)

e HAITH'S BEAUTY SALON, located at 2434 Eighth Ave. (bet. 130th & 131st Sts.), offers the finest in Beauty Cultura. All systems. Closed Thesiays. Tel. AU 3-9245 for appointment. Lens Haith, Prop.

FEEL TIRED - OVERWEIGHT? FEEL TIRED — OVERWEIGHT? Relax and Beautiff, Our exclusive one hour massage and combination deep-pore facial will prove wonders for you. Appointment only, Chelma Studio, 36 E. 40th St. LE 2-8945.

Corsettere

REMOVAL NOTICE: Rebecca Wat-kins Allen, Agent for Charis Foundation Garments, formerly of 224 W. 116th St., N. Y., kas moved to 855 Westchester Ave., Bronx. Call Dayton 3-3551 for appointment for measurements, Gowns, slips and brassieres.

Dresses

DOTTY'S DRESS SHOPPE, 2458
The Arc. (near 143rd St.)—Stunning dresses in a variety of styles, sizes and colors at budget prices, Regular and hard to fit sizes. Complete your outfit with a charming hat styled to suit your face. Audubon 3-9879.

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WHERE TO DINE

EAT AND MEET at the RED BRICK RESTAURANT, 147 E. Slat St. Enjoy "Home Atmosphere." Good Food—The Way You Like It. Sorry—Closed Saturday & Sunday.

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West 119 St. (Between St. Nicholas
and 8th Ave.), serves delicious
dinners. UN, 4-8860. Mary Abernathy, Prop.

SCOOP! The place to cat in the Village: Calypso Restaurant, Creoke and So. American dishes, Lunch 50c to 60c. Dinner 70c to 95c, 148 McDoural St. (Opp. Province-town Theatre) GRamercy 5-9337.

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CURIOSITY TEA SHOP invites you for sandwiches and tea. Readings are gratis. Open from 11 A.M. to 9 P.M. 581 Fulton St. nr. Flatonsh Ext. Brooklyu.

ANTHONY'S GYPSY TEA ROOM, Featuring excellent readers. FREE and LUMBER OF ALL DESCRIPTIONS, Liberty Lumber Co., 126-16 LEAF READING, Special attention to parties. Above Trans Liberty Ave., Richmond Hill, Ave., Richmond Hill, Markette, Liberty Ave., Blooms Columbus 5-9610 Queens Village, Hollis 5-3730.

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REAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices. Clothing for men, wamen, children. Home furnishings, novel-ties. THE TIPTOP, 29 Greenwich Ave. WA. 9-0828

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Recapped, Rebuilt, Retreaded and
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Specialty Shop

NOW OPEN — TITO's Specialty Shop, 2752 Eighth Ave (near 146th St.), ED 4-6981. Full line of Ladies' Hosiery, Lingerie, Dresses, etc.

Lumber

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Bring old model to us, we will
make a new 1945 creation out of
it, FINEST OF CARE—UTMOST
IN STYLE, reasonable cost. All
work done on premises. Guaranteed. G. KANDILOU, Man. Furriors, 11 West 30th St. CH. 4-1275

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CREATIONS IN STYLE AND FASHIONS as seen in Harper's Bazaur, Vogue, etc., featuring exquisite suits, street and cocktail dresses for fall and winter, Most complete store of its kind in city. DOROTHE'S EXCLUSIVE DRESS SHOPPE, 270 St. Nicholas Ave. (Cor. 124th St.) UN. 4-7790. Secretarial Services

HARRIS SECRETARIAL SERVICE, 209 W. 125th St., Room 211, N. Y. Excellent stenographic work of every description. No job too large or too small. Envelopes addressed. Typing. Dictation, Mimeographing. ACademy 2-7300.

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Masseur

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bald heads; age or condition
ness does not matter; Roo
die. For particulars call,
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LEGAL SOTICE

CITATION

File No. 814. 1936

THE PROVIE OF THE STATE OF NEK YORK By the Grace of God Free and Independent. To: ALIEN PROPERTY CUSTRODIAN OF THE UNITED STATES OF AMERICA, MINNA AUEL, if living and if she be dead, her husband, if any, distributors or legal representatives, successors in interest, whose names, places of fisidence and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as greditors, distributors, or otherwise, in the estate of EMMA J. SCHOEDDE, deceased who at the time of her death was a resident of New York County, SEND GREETING: GREETING:

Upon the petition of HERMAN RICH-TER, residing at 2122 Avenue M. Brook-lyn, New York,

Ign. New York,
You and each of you are hereby cited to show cause before the Surrorate's Court of New York County, held at the Hall of Records in the County of New York, on the 26th day of January, 1945, at half-past ten o'clock in the forehouse of that day why the account of proceedings of HERIMAN RICHTER as Executor should not be judicially settled, the attorney fee fixed in the sum of \$500.00 together with necessary disbursements in this proceeding, and the read property of the deceased be sold as praced for in the petition, which property is described as follows:

PARCEL A

ALL that lot or parcel of land, with the buildings and improvements thereon situ-ate in the Borough of Brooklyn, County of Rings, City and State of New York, bounded and described as follows:

of Rings, City and State of New York, bounded and described as follows:

REGINNING at a point on the easierly side of Utica Avenue, distant three hundred forty (340) feet northerly from the corner formed by the intersection of the easterly side of Utica Avenue and the northerly side of Avenue N; running thence easterly parallel with Avenue N, and part of the distance through a party wait, one hundred (100) feet; thence northerly parallel with Utica Avenue, twenty (200) feet; thence mortherly parallel with Utica Avenue, twenty (200) feet; thence through a party wall, one hundred (100) feet; to the easterly side of Utica Avenue, and thence southerly along the easterly side of Utica Avenue, (200) feet, to the easterly side of Utica Avenue, (200) feet, to the point or place of beginning.

TOGITHER with all the right, title and interest of the party of the first part, of, in and to the land lying within the bed of the street or avenue in front of, and adjoining said premises to the centre line thereof.

Chereof.

PARCEL B

ALL that lot or parcel of land, with the buildings and improvements thereon situate in the Borough of Brooklya, County of Kings. City and State of New York, bounded and described as follows, to

of Kings. City and State of New York, bounded and described as follows, to wit.—

BEGINNING at a point on the easterly side of Remen Avenue, distant 142.04 feet northerly from the corner formed by the Intersection of the northerly side of Avenue "J" with the easterly side of Remen Avenue; running thence casterly, parallel with Avenue "J. 113.13 feet to the westerly side of Davis Lane; running thence northerly, along the westerly side of Davis Lane; running thence asterly and along the northerly side of Davis Lane; running thence casterly and along the northerly side of Davis Lane; running thence casterly and along the northerly side of Davis Lane; running thence casterly and along the northerly side of Avenue "J" and distant 164.65 feet to the point in a line drawn parallel with Avenue "J" and distant 164.65 feet masterly side of Remen Avenue, which point is also distant 128.67 feet sasterly from the casterly parallel with Avenue "J" and part of the distance through a party wall, 128.67 feet to the easterly side of Remen Avenue, measured along these easterly and of Remen Avenue; Though the casterly side of Remen Avenue, 22.48 feet to the point of place of beginning.

TOOFTHER with all the right, title and interest of the party of the first part, of in and to the land lying to Komsen Avenue. Thought the party of the first part, of in and to the land lying to Komsen Avenue, in front of mai adjoining the above described premises to the center line thereof.

LEGAL NOTICE

TOGETHER with an easement over the most northerly 4 feet of the premises next adjoining on the south and athleet to a similar casement over the most southerly 4 feet of the herein described premises for use as a drivway for ingress and erress to and from the garages built or to be built in the rear of said premises for pleasure automobiles only.

TESTIMONY WHEREOF, we have caused the Seal of the Surrogate's Court of the said County of New York to be beccurto atfixed.

WITNESS, HON. JAMES A. POLEY. Surrogate of our said county, at the County of New York, the 19th day of December in the year of our Lord one thousand more hundred and forty-four, GEORGE LOESCH, Clerk of the Surrogate's Court.

HORNERS JRS. The following is the substance of a Certificate of Limited
Partnership signed and acknowledged by
the general and limited partners, filed in
the New York County Cierk's office on
November 30. 1944. The mame of the
partnership is HORNER JRS., engaging in
the manufacture and sale of lades dresses
and wearing appared, at 240 West 35th
Street, New York City, General Partners
are Manuel Horner, 115 E. Olive St., Long
Beach, N. Y., and Daisy Tanick, 198
Seventh Avenue, New York, Limited
Partner is Goldie B. Horner, 115 E. Olive
Street, Long Beach, N. Y. The term is 3
years from December 1, 1944, subject to
termination at November 30 in any year
at option of Partner Tunick, Limited
Partner has contributed \$5,000 in cash,
returnable uopa termination of partnership and is not to make any additional
contribution: and she shall receive 25
per cent of net profits after total allowances of \$135 weekly to general partners,
as her share of profits or other compensation by way of income. Limited Partner
may substitute an assignee as contributor
upon compliance with Section 114 of
Partnership Law.
IRVING ABRAMS LAMB DIVISION, Fol-

IRVING ABRAMS LAMB DIVISION. Pol-IRVING ABRAMS LAMB DIVISION. Following is substance of limited partner-ship filed in Clerk's affice, New York County, on December 4, 1944. Partnership name—IRVING ABRAMS LAMB DIVISION; Character of business—maintlacturing and selling slippors, mittens, gloves and other products. Principal place of business, 158 West 29th Street, Manhattan, New York City, General Partners—Irving Abrams and Edythe Abrams, both business, 158 West 29th Street, Manhattan, New York City, General Partners—
Irving Abrams and Edythe Abrams, both residing at 117-01 Fark Lane Street, Kew Gardens, Long Island, Limited Partners—
Addresses, contributions and net share of profits are—Natalie J. Partl, 525 West Knd Avenue, New York City, 51000.00, 25 per cent. Shirley Zimmerman and William Zimmerman, both of 576 East 27th Street, Brooklyn, New York City, each 5750 and each 12½ per cent. Terms of partnership from November 20, 1944 to January 1, 1947, Partnership to continue on death of either general pariner, No right to admit additional limited pariners. Certificate was severally signed and acknowledged

ARTHUR DOCTOR & CO. — The following is the substance of a certificate of limited partnership sixed and acknowledged by the general and limited partners, filed in the New York County Clerk's office on December 11th, 1944. The name of the partnership is Arthur Doctor & Co., engaging in the business of manufacturing, buying, selling and dealing in ladies' coats and suits at wholesale, with its principal place of business at 250 West 39th Street, Manhattan, New York, General partners are Arthur Doctor residing at 200 West 56th Street, Manhattan, New York, General partners are Arthur Doctor residing at 200 West 56th Street, Manhattan, New York, General partners are Arthur Doctor residing at 57 West 75th Street, Manhattan, New York, The limited partnership and battless of the County of New York, as administrator of the Foods, chattele and credits of side deceased. The county of New York, on the Fith day of February, 1945. The limited partnership and shall make no additional contribution. The limited partners is an right of substance of hoold not be judically settled, and why the decedent's Last Will settled, and why the decedent's Last Will settled.

ners. Neither general partner has right to continue the partnership on death, retire-ment or insanity of other general part-ner. Limited partner has no right to de-mand and receive property other than each in return for her contribution.

CITY COURT OF THE CITY OF NEW YORK. COUNTY OF NEW YORK—MANUEL ORELLANA CARDONA. Plaintiff, against VICTOR ORELLANA C. as EXECUTOR OF THE ESTATE OF MANUEL, ORELLANA CONTRERAS, deceased. Defondant

Defendant:
TO THE ABOVE NAMED DEFENDANT:
YOU ARE HEREBY SUMMONED to
answer the complaint in this action, and
to serve a copy of your answer or, if
the complaint is not served with this
summons to serve a notice of appearance,
on the Plaintiff's attorney within ten
days after the service of this summons,
acclusive of the day of service; and in
case of your failure to appear, or answer,
judgment will be taken against you by
gefault, for the relief temanded in the
somplaint.

omplaint.

Dated, New York, November 21, 1944.

HARRY GOULD Promiff HARRY GOULD
Attorney for Plaintiff
Office and P. O. Address
11 West \$2nd Steet
Borough of Machattan
City of New York.
The Josephs AMED DEFENDANT:

TO: THE ABOVE NAMED DEFENDANT
The foregoing summons is served upon
you by publication pursuant to an order
of the Honorable Francis E. Rivers, a
Justice of the City Court of the City o
New York, County of New York, date,
December 21, 1944 and filed with the
complaint in the office of the clerk of
said Court at 52 Chambers Street, New
York City.
Dated New York, N. Y. December 21,

Dated, New York, N. Y. December 21.

HARRY GOULD HARRY GOULD
Attorney for Plaintiff
Office and P. O. Address
11 West 42nd Street
Horough of Manbatton
City of New York.

THE PEOPLE OF THE STATE OF NEW YORK. By the Grace at God Free and Independent, to ATTORNEW-GEN-ERAL OF THE STATE OF NEW YORK. JOHN THOMAS JOHNSON MARY A HINES, and to EDWIN S. WEBSTER, JR. CHANDLER HOVEY ALBERT H GORDON, ORUS J. MATTHEWS, FREDERICK L. MOORE, JOHN G. FLINT, AMAYAS AMES, WILLIAM C. WILKES, JOHN B, CHAPIN, H. ALBERT RUSSELL, WALLER V. MOFFITT HANDLER WALLES. AMES, WILLIAM C. WILKES, JOHN B. CHAPIN, H. ALBERT RUSSELL, WALTER V. MOFFITT, HARRY C. CLIFFORD, said ALFRED RANCH, co-partners, doing business as KIDDER, PEABODY & COMPANY: and to JOHN DOE the name John Doe' being firtitious, the husband of JULISTYE FERRER, deceased, if hying, or if dead, to the executors, administrators and next of kin of said "John Doe" deceased, whose names and Post Of.

Doe' deceased, whose names and Post Of. Due deceased whose names and Post Of fice addresses are unknown and cause after diligent inquiry be ascertained by the JULIETTE FERRER, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the politione berein, being the power of kin or otherwise in the estate of JULIETTE PERRER, deceased, who at the time of her death was a resident of 601 West 141st Street, New York City, Send GREETING: petitioner herein, and JULIETTE FERRER

LEGAL NOTICE

Testament, dated November 27th.

Ourt,

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of Nw York to be hereunto affixed.

WIFNESS, HONORABLE JAMES A. FOLEY, a Surrogate of our said County, at the County of New York, the 29th day of December, in the year of our Lord one thousand nine hundred nad forly-four,

GEORGE LOESCH.

Clerk of the Surrogate's Court,

STATE OF NEW YORK, DEPARTMENT OF STATE, us.: I do bereby certify that a certificate of dissolution of ADMINISTRATIVE AND RESEARCH CORPORATION (NEW YORK) has been flat in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 27th day of December, 1044.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

TATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of BOUGUET FROCKS, INC. has been filed in this department this day

MIND and EMOTIONS

Mind and emotions are governed by natural laws and principals. True understanding of them will bring freedom from fear, selfconsciousness, inferiorities, stuttering, habits, depressions, etc.

BY APPOINTMENT ONLY

George Schiffer, B.P.D.

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TRiangle 5 6822 George F. Gendron Chiropractor HOURS: Mon., Wed., Fri., 12-3 & 5-7 P.M. 188 MONTAGUE STREET

SIGN OF A

At Boro Hall, BROOKLYN 2, N. Y.

JACOB FASS & SON Inc. ESTABLISHED 1905

Cold Proparations as dies

Harry Weinstein, Lic. Manager FUNERAL DIRECTOR DIGNIFIED SERVICE, REASONABLE BATES, CHAPEL FACILITIES, IN ALL BOROUGHS 34 AVENUE C, N. Y. G. Der and Night Phone GRamercy 7-5922

LEGAL NOTICE

and that it appears therefrom that such corporation has compiled with Section 108 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) a this 29th day of December, 1944.

Thomas J. Curran, Secretary of State. By Frank 3. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of NELIK REALTY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 30th day of December, 1944.

Thomas J. Curran, Secretary of State, Re Frank S. Sharp, Deputy Secretary of State.

Arch Supports

A new kind, no metal, semi-flexible, hand made work, individual-ly fitted at REASONABLE PRICES. Especially for Workers.



Hugo Loew Formerly M.D. in Europe, now co-operating with the Orthop. Section of Harlem Hospital. 220 W. 98th Cor. Broadway AC. 4-2344



Palmer's "SKIN SUCCESS" Soap is a special soap containing the same could medication as 104 year percent Palmer's "SKIN SUCCESS" Ontonent. Whise up the rich cleansing, 104.04 MEDI 1710N with finger tips, washedoth or brush and allow to remain on 3 minutes. Amazingly quich results come to many shins, afflicted with pimples, blackheads, itching decrems, and rashes enternally caused that need the scientific hygiene action of Palmer's "SKIN SUCCESS" Soap. For your youth-lear, soft loveliness, give your skin this luxurious 3 minute foamy medication-treatment. At tolletry counters everywhere 25s or from E. T. Browne Drug Company, 127 Water St. New York 5, N. Y.

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J. RICHARD BURSTIN



Co-stars with Hedy Lamarr and Paul Lucas in "Experiment Peril-ous" now at the Strand Theater.



Durante's humor is at its best in "Music For Millions," the picture currently being shown at the Capitol. JIMMY DURANTE

Tony Caruso has been assigned a role in Warner Bros'. "This Love of Ours," the forthcoming picture based on the life of Marine liero Al Schmid, Leading roles are held by John Garfield and Eleanor Parker.

Ann Harding will return to the screen as Laraine Day's mother in the RKO adaptation of Jerome Chodorov's play, "Those Endearing Young Charms". Robert Young will play opposite Miss

Morgan will star. Irene, the fa-mous fashion designer and Ced-ric Gibbons, art director, will portray themselves. "To Have and Have Not" the Warner Bros. film that is making

such a terrific success at the Hollywood Theater, is in its 13th week.

The Warner Bros. fan mail

in the RKO adaptation of Jerome Chodorov's play, "Those Endearing Young Charms". Robert Young will play opposite Miss Day.

Faye Emerson is back in Hollywood continuing work in the Warner Bros. film "Hotel Berlin".

MGM is working on the third of their short features which run about 60 minutes. This one is called "Morgan's Folly" and Frank

The Warner Bros. fan mail tabulation lists the star of "Janie", Joyce Rynolds, in fourth place. Miss Reynolds climbed all the way up from 29th place. Butterfly McQueen, who used to play the role of Mary Livingston's maid on the Jack Benny program, has been signed for a role in "Mildred Pierce" the Warner Bros. fan mail tabulation lists the star of "Janie", Joyce Rynolds, in fourth place. Miss Reynolds climbed all the way up from 29th place. Butterfly McQueen, who used to play the role of Mary Livingston's maid on the Jack Benny program, has been signed for a role in "Mildred Pierce" the Warner Bros. fan mail

Employees Wonder What LaGuardia Has in Mind

New York City employees were wondering last week just what Mayor LaGuardia had in store for them. In his annual message to the City Council, he touched on several matters of importance to City workers-but said nothing specific concerning them.

On the transit employees situaof the transit employees situation, he said that the wage levels of other transit lines were being studied. (One chief argument of the Transport Worker's Union is that the City transit workers receive less than those employed by Srivete lines.)

January promotion period, (See article on page 1.)

He reassured employees who returned with war disabilities that ceive less than those employed by private lines.)

He indicated that 500 clerical promotions would be made among city employees in the annual aminations.

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NYC Civil Service News Briefs

LEGISLATION to help veterans on City eligible lists and employees in the armed forces will be introin the armed forces will be intro-duced into the City Council by Councilman James A. Phillips of Queens. A few weeks ago, he ask-ed, through the columns of The LEADER, for letters from veterans who felt that they hain't receiv-ed a fair break from the City. He's amazed at the heavy response and amazed at the heavy response and is studying the situations described by his correspondents to prepare remedial legislation . . . Sanita-tion men are hoping that Com-missioner Carey has as much in-fluence with Mayor LaGuardia as most people think. The Commis-sioner has asked for overtime for his men who work on Sundays at straight pay; another \$170 for uniformed men to meet the jump in prices; equalizing the salaries of sanitation men by giving them all the cost-of-living bonus . . .

HEALTH INSPECTOR, Grade 3 examination will probably be an-nounced shortly by the Civil Ser-vice Commission. All that's needed now is Budget Bureau approval and the test can be started... The City cops will take over Madison Square Garden on January 27, when the PBA holds its annual ball. President Pat Harn-edy is general chairman, of course, and the sale of tickets is good . . . The Fireman Calfapietra case (he was fired for holding an outside job)) is due for more court action soon. Attorney Matthew Sil-

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MAKE RESERVATIONS EARLY

Point

verman is reported readying for a fight before the Apellate Division. Last summer the Supreme Court upheld the dismissal . . . Fireman have their blg Day at Madison Square Garden on Sat-urday, January 13, when they hold their 28th annual ball.

NEWBOLD MORRIS, Honorary President of the St. George Association, addressed a meeting of the Welfare Department branch on Monday evening, January 8 . . . Budget Bureau delay in announcing promotions has chief clerks all over the City in a dither. They can't make out their budget estimates till they know who gets the increases . . . and budget hearings are getting closer every day

. . . The Immediate Relief Fund of the NYC Finance Department is reported dissolving. The organization did lots of good work before the emplyees retirement system started in 1920, and the \$200 death benefit came in very handy to members. The remaining mem-bers will share in the division of the assets, which are substantial: Rumors were floating around all City Departments last week to the tune of "You're promoted, I heard it through the grapevine."

. . . But a lot of persons who got the rumors aren't getting the pro-motions. The figures in the Budget Bureau are always kept on the Q.T. until they're officially released. . . .

This Week's NYC

Exam Schedule

The following examinations will be held this week by the New York City Civil Service Commis-

Tuesday, January 9th
Promotion to Maintenance Man.
Promotion to Tunnel Maintainer
(Structures), Practical.
Promotion to Foreman (Structures), Group E, Practical Oral,
IRT, BMT.
Wednesday, January 16th
Promotion to Tunnel Maintainer
(Structures), Practical.
Promotion to Senior Pharmacist
(Dept. Welfare, Purchase).

(Dept. Welfare, Purchase). Promotion to Chief Pharmacist

(Dept. Welfare, Purchase).
Promotion to Foreman (Structures), Group B, BMT, IRT.

Thursday, January 11th
Promotion to Maintenance Man
(General Promotion).

Promotion to Foreman (Structures), Groups B, C and D, IRT and BMT.

Friday, January 12th Promotion to Maintenance Man (General Promotion).

Promotion to Foreman (Structures).

Saturday, January 13th Promotion to Auto Machinist (Parks and Sanitation).

Promotion to Door Stop Maintainer (Dept. of Education).

New Promotions In 10 Departments Of New York City

Continued from page 1

Jacob Kerner, John Morris, Abra-Sinovsky, Edna Randel, Frank Schultz.

Stenographer, Grade 3—Anna Cahill, Beatrice Aronson, Made-line Connetts, Mary Shea, Wilhelm Mordhorst.

In the Department of Welfare the following number of promotions were approved:

Accountant, Grade 2, 4; Junior Accountant, 20; Clerk, Grade 4, 21; Clerk, Grade 3, 21; Clerk, Grade 2, 13; Stenographer, Grade 3, 24; Stenographer, Grade 2, 4.

The following job reclassifications were also approved by the Budget Bureau:

Office Manager-From Clerk, Grade 3 to Clerk, Grade 4. Senior Statistical Clerk-From

Clerk, Grade 2 to Clerk, Grade 3. Head Stenographer — From Clerk, Grade 2 to Stenographer, Grade 3.

Names of Welfare employees being promoted, and those in other City departments will appear in next weeks LEADER.



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What to Do If You Think You're In a Essential Job

ernmental agencies have complained that they are caught in a vice between (a) the refusal of the agencies to file for them statements that their work is necessary in the war effort; and on the other hand, the refusal to sue statements of availability, so that they may eave for work in more essential industry. The Brook-lyn Navy Yard has been named as one of the agencies engaged in this practice.

The employees who make these complaints are usually willing to do the most essential war work to which they may be assigned. But they are caught in a situation where the only thing left is for their local boards to give them a A classification.

-A classification. Selective Service Suggestion Selective Service Headquarters has outlined a remedy for em-ployees in such dilemma. Here's what to do:

-If your agency refuses to file a statement with your local board that your job is essential, ask for a statement of availability. This statement enables you to leave your job for another. If you are refused a statement of availability, your next step is—

—For Federal employees: Go

to the Appeals Section of the United States Civil Service Commission (641 Washington Street in New York City) and explain your situation. The Commission may then act to clarify the mat-

ter. If you feel that still haven't received satisfaction, then say you want the form on which you appeal to the War Manpower Commission. For City and State employees: Go to the United States Employment Service, and tell your story. The USES can clarify your status. If you feel you have not received satisfaction, then you

still have another appeal, like the Federal employee, to the War Manpower Commission.

3-The WMC will make the final determination—either stating clearly that your job is essential, or giving you a statement of availability so that you can take another which is essential.

The United States is interested in the highest possible production for war. Neither the War Manpower Commission nor Selective Service will tolerate red-tape which stands in the way of highest production. So you can be assured that your case will receive speedy, yet fair consideration, if you follow the procedure outlined.

Inside Story **Fire Promotio**

(Continued from Page 3 war, when sufficient men become available to bring the Fire Department up to full strength.

Another Angle

Then there's another angle. 2,000 Firemen are serving in the armed forces. When these m return, they will be entitled to veteran preference. If pres legislation in Albany through, that preference will be even more imposing than now. It will allow all who have served in the armed forces and who thereafter pass a civil service ex-amination (on original entrance or promotion) to go to the top of the ensuing list, first the disabled men, then the non-disabled. Now, if of these 2,000 GIs, say 25 per cent should pass the forthcomi Lieutenant test, all of them would go to the top of the list. That's 500 men who will be eligible for promotion to Lieutenancy before a single Fireman now on the job—no matter how brilliant he may be—can be promoted. It is thus obvious that present Firemen who have no military service stand an excellent chance of remaining Firemen for the rest of their lives.

3-Platoon

The latest batch of promotions came through with this notation in the official announcement: "To provide for the resumption of the Three-Platoon system throughout the department."

But around the fire house, the men say it's the bunk. They figure that Commissioner Walsh used that as a convenient reason to explain away the promotions if anyone should ask why he suddenly appointed so many new officers when there aren't any actual Lieutenant's jobs for them to take over.

The men haven't any hope that they'll get back to the old working schedule until the war ends, but they think there's one change that could be made. They don't like the 24-hour shift that comes once every six days under the two-platoon system. If Commissioner Walsh works out a plan to drop that extended tour, it would be a lot to improve the firemen's morale, they say.

U. S. Eases Rules on Leave Tardiness, Absence

regulations for Federal employees have been relaxed by the U. S. Civil Service Commission.

From now on, under ordinary circumstances, un-avoidable or necessary absences not in excess of 30 minutes, and tardiness shall be handled at the discretion of the supervisor. It can be excused completely or made up by requiring additional work or

WASHINGTON — Leave | charging the absence or tardiness | dical certificate is still acceptable.

charging the absence or tardiness against overtime previously worked beyond regular hours.

The Commission warns, however, that it this privilege is abused, necessary absence not in excess of 30 minutes, and tardiness will be handled administratively by a charge against appual tively by a charge against annual leave, or by disciplinary action.

The revised leave regulations also say that a doctor's certificate is not essential for sick leave taken in excess of three days. It will now be up to the supervisor to determine what is acceptable evidence of having been sick. A me-

Another change provides that a statement by the employee that he has received dental or optical examination or treatment is suitable for application for sick leave. Heretofore, such applications had to be supported by a medical certificate.

Also, the change provides that persons returning to Federal jobs from the services or merchant marine duty will be accredited with leave accrued on terminal leave granted prior to entry in the



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Creedmoor Steno Fired; She Plans Legal Action

A stenographer at Creedmoor State Hospital, Sally Mann, whose letter to the LEADER in 1943 ex-posed the food and living con-ditions at the State institution



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and which she felt led to the investigation of conditions there, was fired last week. Through the efforts of Senator Seymour Halpern and Governor Dewey a change in the administration of the hospital had been brought about.

After a hearing which Miss After a hearing which Miss Miss Mann describes as "a farce," attended by Dr. H. A. LaBurt, head of the hospital and Drs. Bennett, Griden and Victor, she was given a five-day suspension. At the hearing she was handed a list of charges on which a claim of incompetence and misconduct was based. She charges that the total was made up of r. nor clerical errors which showed that her career had been fine-combed to career had been fine-combed to pile up enough evidence on which to drop her because of her efforts to improve conditions for workers at the hospital.

Didn't Get Extension
Shortly after the hearing she asked for an extension of the five-day period because: (1) the volume of charges required more time to answer; (2) the five-day period was broken up by the New Year's holiday week-end; (3) she had been ill and under a doctor's care.

However, she got her answer in the form of a memorandum from the Director's office:
"To Sally Mann:
"With reference to your suspension on December 27, 1944, and the charges accompanying it, the decision is that you are prility and you are hereby reguilty and you are hereby removed from employment at the expiration of vacation time due until January 18, 1945."

Signed H. A. LaBurt, M.D.

Now she's planning legal action to get back to her post at the hospital.



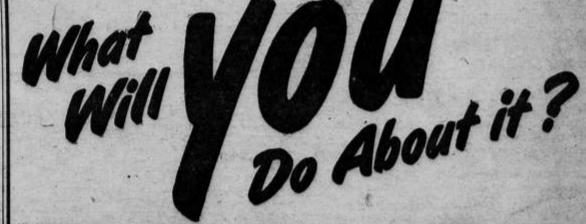
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