

# The IUE-CIO News

VOL. NO. 1

FOR GE WORKERS, SCHENECTADY, N. Y.

FEB. 7, 1950

## THIS IS THE ISSUE

For the past several months, General Electric workers in Schenectady, New York have been bombarded with leaflets. They have read many statements concerning their intra-union affairs in the public press; charges and counter charges have been hurled back and forth, until their heads must be spinning wondering what's really behind all the shooting.

Actually the real issue behind this fight is the most basic thing in the lives of all who use hand and brain in the daily struggle to earn a living, the daily struggle to build a nation free of economic fear and full of political freedom and individual dignity. That issue revolves around the right of American workers to build a standard of living consistent with decency in a decent democratic nation.

### DEMOCRACY IN REVERSE

Fundamentally and finally, that is the fight which is being waged by the IUE-CIO in Schenectady. And those of you who know the policies of the CIO know that it is this fight which caused the rift with the UE. For it is a matter of record that the leadership of UE believes in democracy only to the extent that it suits its purpose. That leadership had a full voice and a full vote in determining CIO policy. *It exercised that voice and vote; but after it had done so and failed to convince the majority, it picked up its marbles and went home. That's democracy in reverse.*

\* \* \*

We maintain that this action on the part of the UE leadership; this refusal to live up to its democratic responsibility is open admission that these people are not interested in democracy and, further, that they are not interested in the economic welfare of the people they allegedly represent. Taking you, the GE worker out of the CIO and trying to leave you high and dry in a numerically insignificant group, *without the resources and the militant backing of the millions of your fellow workers in CIO, is tacit admission that your welfare is completely secondary to their own personal welfare and to their own political motives.*



R. J. THOMAS

### CRY OF COMMUNISM

Much has been made of the cry of communism. The inference is made that the IUE-CIO is pulling out of the old "red herring" with which to fool GE workers into repudiating those labor leaders who have done a good job for the membership. First of all we deny that a good job has been done for GE workers. *(Elsewhere in these columns there is published a box which reveals some interesting comparisons.)* Secondly, let's take a look at this cry of communism. Let's see if it is just a question of merely

hanging a red label on the UE leaders here in Schenectady. Most of us are aware of the fact that the top leadership of the UE is made up of communists and communist sympathizers. *That is not news. People like Fitzgerald, Emspak and Matles are too openly exposed to bear repetition here.*

\* \* \*

And the argument that the people involved in the local situation are of a different stripe is just too ridiculous to be taken seriously. All of them, including Mr. Jandreau, *do a skillful puppet act jerked by the strings controlled by the gentlemen named above. THEY ARE NOT SINCERE, MISGUIDED INDIVIDUALS* as some would have you believe.

### A SECURE ECONOMY

The question of the communists in the American Labor movement is a basic one. It is not a question of a red label pure and simple; it is a question of what the Labor movement is after and just how the communist fits into that movement and just how he acts in achieving the aspirations of that movement. In America, both the CIO and the AFL are interested first and foremost in building a secure economy, *an economy which will assure to every worker a full measure of the wealth he creates, a full weekly wage with which to*

*buy for his wife and kids their total minimum requirements plus some of the luxuries of life.*

\* \* \*

In the struggle to achieve this end, the Labor movement operates on both the economic and the political fronts. The Labor movement strives for many things in addition to winning higher wages. We are in the fight for better, less expensive housing; we struggle for civil rights; we strive for better old age pensions, for hospitalization and medical plans, *for all those measures which either on the job front or on the national front will make for a better, more abundant America.*

### BITTER EXPERIENCE

Does the communist fit into this fight? Are his aspirations the same as ours? Sometimes! . . . And we use the word carefully and deliberately. For it is a question of historical fact and bitter experience that the communist is not always working with us side by side in these many struggles. Too often he takes a position diametrically opposed to that of the Labor movement as a whole *simply because to go along with that Labor movement does not fit his political motives of the moment.*

(Continued on Page Four)



## A PROGRAM OF ACTION

The IUE-CIO in Schenectady, as elsewhere, bases its campaign on a program of action, on a program which is designed to meet your living needs, to bring closer to reality for every G.E. worker and his family a life where in economic security and individual dignity is established on the highest possible level. The IUE-CIO believes basically and primarily that the first job of Labor is to build an abundant life for every worker in America within the framework of our own American system.

- Bring G.E. wages at least up to the level enjoyed by CIO members in Auto and Steel.
- Press the fight for Pension Programs which will take the fear out of old age.
- Press for insurance, hospitalization and medical plans, PAID FOR BY THE EMPLOYER with only part contribution from the employee. (Hundreds of CIO plants have won these gains.)
- Negotiate a *seniority provision* which will give real protection to employees based on length of service with G.E.
- An incentive system in which the union will have the right to successfully challenge rates improperly set by the Company.

### PENSIONS AND SEVERANCE PAY TO TOP IUE DEMANDS ON GE

Increasing security for old and young workers will be the goal of IUE bargaining with GE this spring. Company-paid pensions, insurance and increased wages, with the IUE-type pension getting the Number One spot, will be negotiated.

Preparations for negotiations have been underway for the last two months, with the material being prepared by the best labor research outfit in the Nation. *Already preliminary surveys indicate that electrical workers get 25 cents an hour less than auto and steel workers performing the same type operation.*

#### PENSION AT 65

*Pension demands, which will be higher than current demands in auto, and steel, will insist on GE paying retirement income from age 65. Right now, GE pays your retirement income only if you live to age 71.*

\* \* \*

In addition to pension payments, the IUE will demand severance pay and death benefits. Model for the IUE-type pension plan is the CIO Plan put into effect at the national CIO by James B. Carey almost two years ago. There, a large proportion of the union's contribution to its employees goes into the form of E Bonds in the name of the individual worker. When he leaves employment, the bonds are his severance pay. When he or she dies, the survivors get the bonds.

#### INSURANCE

Insurance demands of the

IUE will hit hard at the GE practise of letting the workers pay the entire cost while GE pays for the administrative expenses. *GE should pay at least half the total cost for insurance policies, hospital and surgical care for worker and his dependents, and sickness and accident policies.*

The demands for wage increases will be based on the difference in rates between auto and steel workers and GE workers.

#### IUE "LOST TIME" - - - \$171,000 IN 2 YEARS

UE Shop Stewards have begun to quit that organization—for a very simple reason.

Local 301 ran \$61,000 in the red in 1949. In addition, \$64,800 for lost time and \$21,400 for "organization" making a

- Automatic wage increases all the way to the top of the rate range. Cut out the red apple boys.
- An educational program designed to keep the membership continually informed concerning local and national labor affairs.
- Strive for completely coordinated and united labor action, first on a CIO basis and finally on a national and international front, involving ALL UNIONS, for clearly the individual member will receive greater security in direct degree with increasing labor unity.
- A fair deal for the Skilled Tradesmen who, under the UE administration are the lowest paid in CIO.

### HERE'S HOW THEY COMPARE

Average Hourly Earnings (1948)	
General Electric	\$1.44
GM, Ford, Chrysler	1.66
US Steel	1.68
Percentage Increase Since 1939	
General Electric	76%
Iron and Steel	119%
Automotive	98.5%
Electrical Machinery	96%

JIM CAREY TO SPEAK TO SCHENECTADY WORKERS At Mont Pleasant High School Tuesday, February 7 at 7 P.M.

T O D A Y

total of \$86,000 for political patronage reasons is enough to drive any good union member or shop steward crazy thinking up legitimate excuses for such expenses.

*In fact, this is the second straight year in which Local 301 ran "lost time" and "organization" expenses up over \$85,000.*

#### 38% ON "LOST TIME"

In addition to spending 38% of the total annual income on "lost time" and "or-

ganization" expenses, UE ran completely out of funds in December. An emergency grant of \$10,500 had to be made to meet expenses.

\* \* \*

An analysis of UE expenditures in December showed also that the Electrical Union News was costing at the rate of close to \$30,000 a year—a terrific waste of union resources.

A local newspaperman estimated that UE's lost time and organization expenses amounted to an addition of 25 full-time staff members.

## "COMMUNISM IS DONE IN THE CIO"

The old UE was a Communistic nest, an inferno. They brought into the union every notorious Communistic renegade they could employ. They put them in the field to use their talents for developing Communistic trends within the framework of many local unions affiliated with that organization. That day is gone—that day is done not only for UE, but it is gone for many other unions presently affiliated with the CIO—but not for long.

So far as I am concerned, those boys are through. Yes, I say to you, my friends, they are through, and you are going to see to it that they are through in your industry—I know you are.

These men who formerly led the old UE will resort to the use of the local courts—they have already done that—to tie up your unions.

#### "THEY HIRED SCABS"

I have had experience with this crowd. I know what they will do. They broke up the great Miners' strike of 1928 in Western Pennsylvania. They led back-to-work movements, they hired scabs, they associated themselves with gunmen, and they plotted and conspired with the leading coal operators of this state to destroy the mine workers in 1928. Their prime interest in 1928 was the police state. And that is their interest today

\* \* \*

I believe in protesting against unemployment and fighting for the elimination of unemployment, but the Steelworkers had stated that this was a man-made recession by the employers, created by the employers, and it carried the fight to the employers on that basis.

But not the old UE. They met in a ball park over in Turtle Creek to make announcements about unemployment and the psychological effect of these so-called unemployment meetings was depressing. Going into a conference with a \$500 package in this hand and an unemployment package in this hand! What a hell of a state of affairs!

*How do you strengthen your bargaining power under conditions such as that? Talk about militancy—they are the greatest band of cowardly knaves that ever existed. There is absolutely no sense of trade union decency.*

#### "THE COMMUNIST IS YOUR ENEMY"

I know that listed among your enemies is first, the Communist Party. Secondly, you may find the leaders of the Communist Party associating themselves with employers in certain situations to undermine you.

I have consistently contended throughout the years that no man can be a good trade unionist in the U.S. that practices disloyalty to his country.

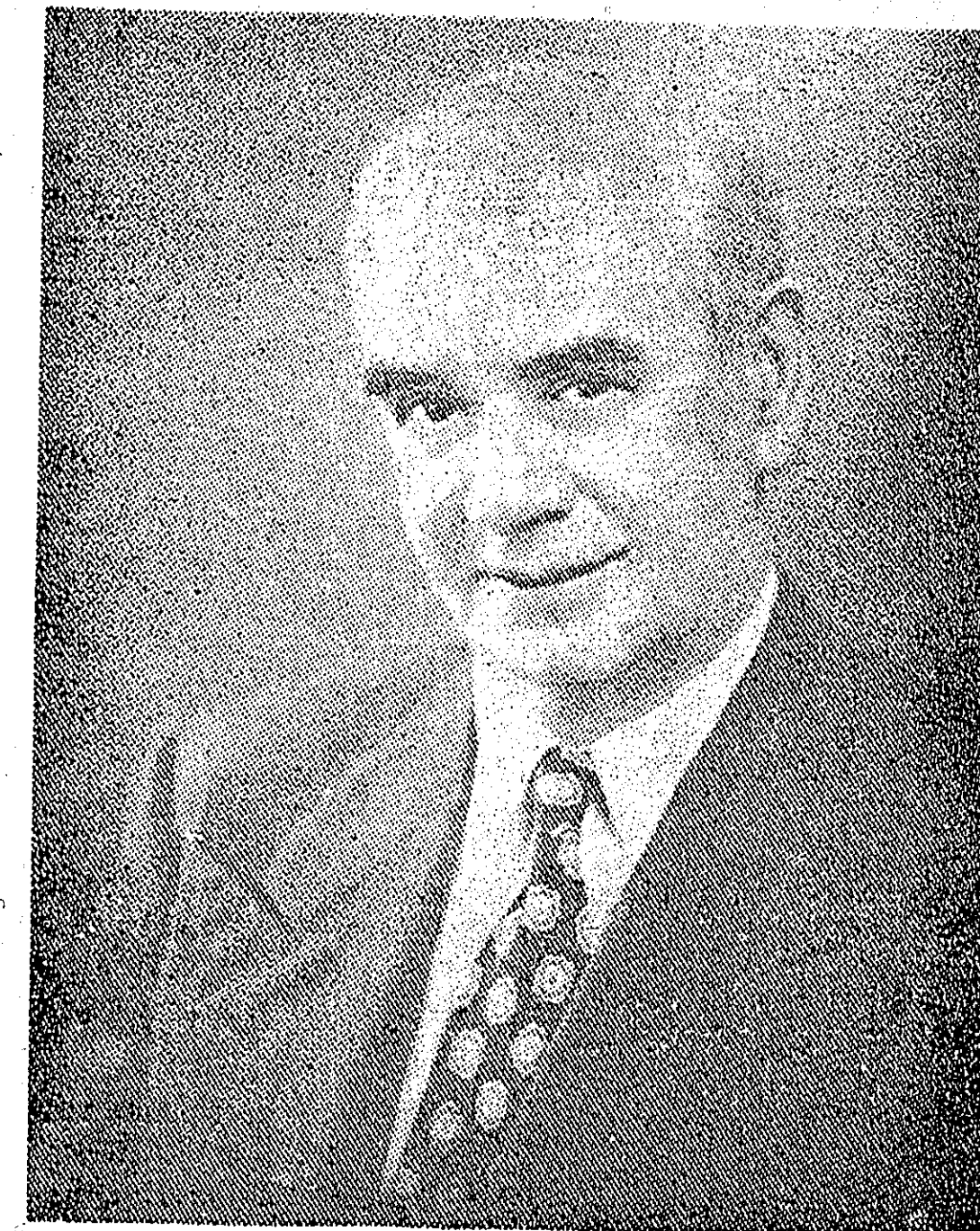
\* \* \*

The Communist Party is not above aligning themselves with employers to destroy the trade union movement when such action is given the blessing of the Kremlin. They will consort with the devil himself to attain their ends.

In the course of this fight in which you find yourselves, they undoubtedly will say to the public prints that we are engaging ourselves in Communistic purges, that we are worse than the Congressional Un-American Committee, that we drag red herrings over the face of the trade union movement. They will resort to every known kind and system of subtle maneuvering to mislead the people, but invariably they get back to where they belong.

#### "THE ISSUE IS COMMUNISM"

The issue is purely and unadulteratedly Communism; and Communism is an enemy of the democratic free trade union movement, and it is an enemy of our way of life, and it is an enemy of all the decent things people stand for in the United States of America.



PHIL MURRAY

And yet, we evidently give little attention to the same philosophy and the same expansionism being practiced within the confines of our own borders.

They would sell their souls for a mess of pottage and they would sell the trade union movement down the river if it would serve their own interests.

*The above is an excerpt of the speech made by CIO President Philip Murray to the first convention of the IUE-CIO in Philadelphia on November 28th, 1949.*

### PHILCO PENSION PLAN FIRST TO INCLUDE SEVERANCE PAY

The first industrial pension plan providing severance pay and death benefits, all paid for by the company, was negotiated on Dec. 17 between the Philco Radio Co., and Locals 101 and 102, IUE-CIO.

*Beginning Jan. 1, the Philco Radio Co. began paying into the pension fund 8½ cents an hour for every hour worked by a production or maintenance worker.*

Management declared in negotiations that the pension

plan negotiated by the IUE locals would be extended to their white-collar workers as well.

Union pension experts estimated that 70% of the management contribution—or 6 cents an hour—could be put into the individual account, preferably in Government Series E Bonds. At this rate, workers quitting after 20 years service would have possession of bonds with a maturity value of \$3,800.

\* \* \*

Survivors of workers who died either before or after retirement would be entitled to the entire amount of bonds or money in the individual account.

\* \* \*



# Amsterdam Workers Earn 5 Cents Hour More Than GE

Those "lowly" textile workers in the carpet mills in Amsterdam have better wages and working conditions than exist at General Electric in Schenectady.

Emil Rieve, president of the Textile Workers Union of America, and vice-president of the CIO, is authority for this statement.

Rieve stopped off in Schenectady Saturday, January 28, on his way to a union meeting in Amsterdam. At a press conference with Schenectady reporters, he renewed his pledge of "full moral and financial support" to the IUE in its "fight against the communist-dominated UE."

Here's how the carpet workers wages in Amsterdam compare to those of GE workers:

	Textile workers	GE workers
Minimum Hourly Earnings	\$1.08	\$1.01
Average Hourly Earnings	1.49	1.44

(Incentive workers must make a minimum of 25% above the base at Amsterdam.)

Rieve claimed also that textile workers wages in Amsterdam have jumped 160% since 1939 while GE wages

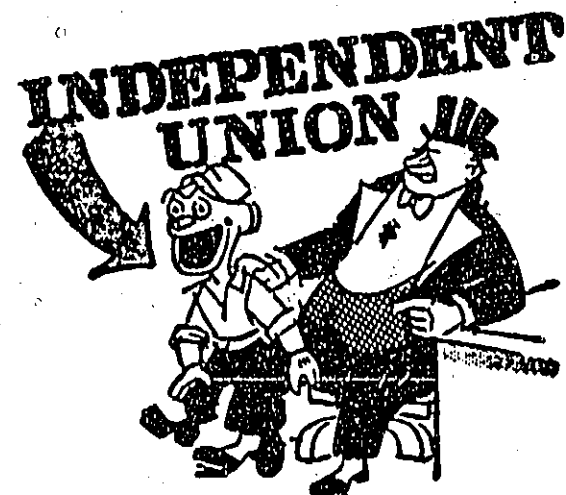
have jumped 105%, according to government Labor Department figures.

## TWUA GAINS BEAT UE'S

"From the end of the war until the present time," he stated, "UE has won 41 cents an hour in general wage increases and 4 cents in fringe benefits. TWUA has won from 41½ to 45½ cents in general wage increases and from 3 to 7 cents in fringe benefits. In every branch of the textile industry, the total gains won by TWUA have exceeded the total gains won by UE."

Rieve also called attention to the fact that management in Amsterdam pays fully for illness, accident and death insurance, while in Schenectady GE pays only for the administrative costs.

"Our union is now negotiating for a pension plan—and we expect to get one," he continued. "UE has never negotiated a pension, at Schenectady or anywhere else."



When the CIO was formed in 1936 the UE obtained from the CIO what the AFL had long refused us—a charter. The thousands of working men and women who founded this union had learned from experience that neither AFL unionism nor "independent" unionism could bring employees the benefits possible with industrial unionism. They had learned from experience with the AFL that it is detrimental to split employees into numerous "craft" unions which fight each other instead of working for benefits for all. We had also learned that so-called "independent" unions can't do the job. Independent unions are either dummy or weak, one or the other. If an independent union is dummy, it is really a company-dominated union which operates to hinder the employees rather than help them. Experience shows that even one or two company agents in such a union can hamstring the whole outfit.

**"Independents" Are Weak**  
If an independent union is bona fide, genuinely independent, then it is sure to be too weak to achieve results for its members. It has no sister unions to help it out, when a strong campaign is necessary. Our union membership is a typical cross-section of the finest kind of American work-

## UE Eats Its Own Words

**BRING G.E. WAGES AT LEAST UP TO THE LEVEL ENJOYED BY CIO MEMBERS IN AUTO AND STEEL.**

**PRESS THE FIGHT FOR PENSION PROGRAMS WHICH WILL TAKE THE FEAR OUT OF OLD AGE.**

WELL  
WHAT  
DO  
YOU  
KNOW

## THIS IS THE ISSUE

(Continued from Page One)

And this isn't idle talk. You all remember the early years of the war. You all remember how the communists talked against sending any aid to Europe, how they branded FDR as a war monger, how they agitated for strikes all over the country. And you all remember, too, that after the invasion of Russia, these same communists spoke of the same war as a "people's war", how they insisted on a "no strike" pledge, how they introduced brutal speed-up systems all over America under the polite sounding name of "incentives", and how even after the war Harry Bridges wanted to introduce a five-year peace time "no

strike" pledge. Yes, they are very flexible people these communists.

### DOESN'T FIT PLANS

But that flexibility does not fit in with the plans of the Labor movement. That flexibility is not designed to meet the basic needs of the American worker. It is designed to coincide with the best interests and the welfare of Russia. About that there can be no doubt, unless we take the position that we cannot learn through experience. . . . But we do learn with experience. The policy of the communist is clearly coincident with that of the Labor movement **ONLY WHEN THAT POLICY IS NOT AT VARIANCE WITH**

THE DICTATES OF THE COMMUNIST.

\* \* \*

Remember this and remember it well. The communist thrives on misery. His appeal finds ready support when things go wrong in America. He finds followers when wages are low and jobs scarce; when civil liberties are curtailed, when hope for security is at its lowest ebb. The communist knows this and knows it well. And remember too, that he would rather have a situation in America which will lend itself to swelling his membership roles. That means that he is not interested in the aspirations of the Labor movement.

### VOTE FOR SECURITY

And that's what this fight in Schenectady is all about. Its the IUE-CIO which is dedicated to the task of building a better life for American workers against an opposition which takes its orders from a group which pays lip service to the needs of its workers, but which plays the role of ruin and rule because to work for real security for its workers would be to plant the seeds of their own destruction.

We are confident that the GE workers will understand the real issue and vote for their own security by voting IUE-CIO on election day.

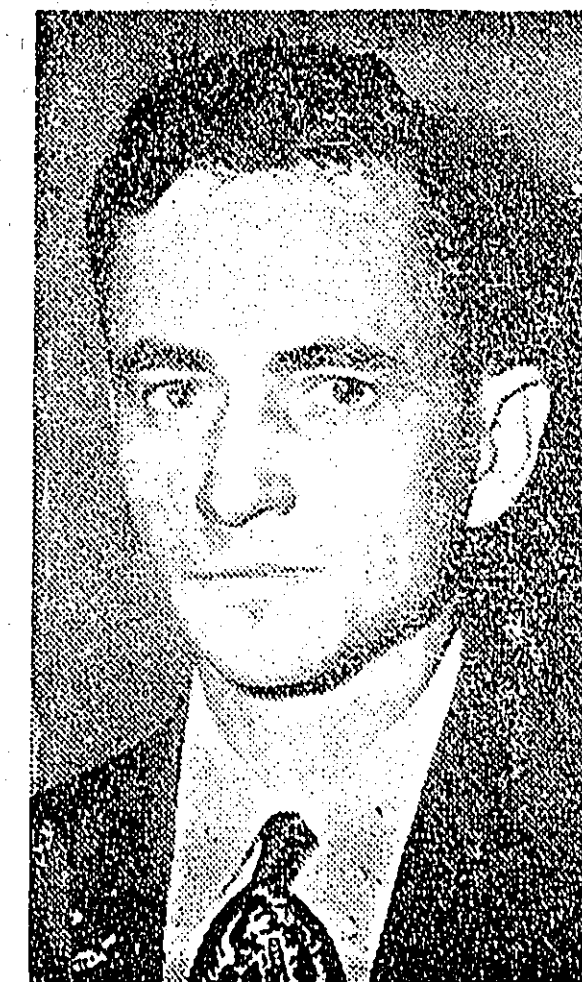
R. J. THOMAS,  
Ass't Organization  
Director, National CIO

# HEAR!

## JAMES B. CAREY

Sec.-Treas.-CIO

CHAIRMAN  
ADMINISTRATION  
COMMITTEE  
INTERNATIONAL  
UNION  
ELECTRICAL RADIO  
AND  
MACHINE WORKERS  
CIO



Will Be  
In  
Schenectady

## Tuesday, Feb. 7 At 7:30 P.M.

### Mt. Pleasant High School

### ALL GE WORKERS INVITED

I.U.E.-CIO  
LOCAL 301



## Jandreau Orders "Walkout"

Leo Jandreau and his stooge executive board recently ordered a one hour demonstration at the G.E. Schenectady Works to protest the injunction issued against G.E. by Federal Judge Kaufman.

IUE-CIO stewards immediately got busy and carried the true story of this phoney walkout to the workers.

They pointed out that if Jandreau wanted to impress the people responsible for tying up the funds, he would picket the Federal Courts, not the G.E. main office. **The members were well aware that it was the collective agreement entered into by G.E. and U.E. on the signing of new check-off cards that brought about the relief granted by Judge Kaufman.**

If G.E. didn't want to supply Jandreau with funds to carry on his Company Union activities, why did they make the agreement in the first place?

### PHONEY WALKOUTS

All through the years, Jandreau has been testing his political strength by calling phony walkouts. Instead of increasing the size of the workers pay envelopes, these walkouts only resulted in less money on pay day.

Jandreau knew when he called the demonstration that G.E. couldn't dissolve that injunction. He also knew that the workers would lose money over nothing. But Jandreau and his clique weren't worried about any loss of take home pay, their only concern was to take the workers mind off the real issues involved by trying to create a phony bugaboo. **The 'reds' are pretty good at dragging 'red herrings' themselves!!**

### WORKERS BITTER

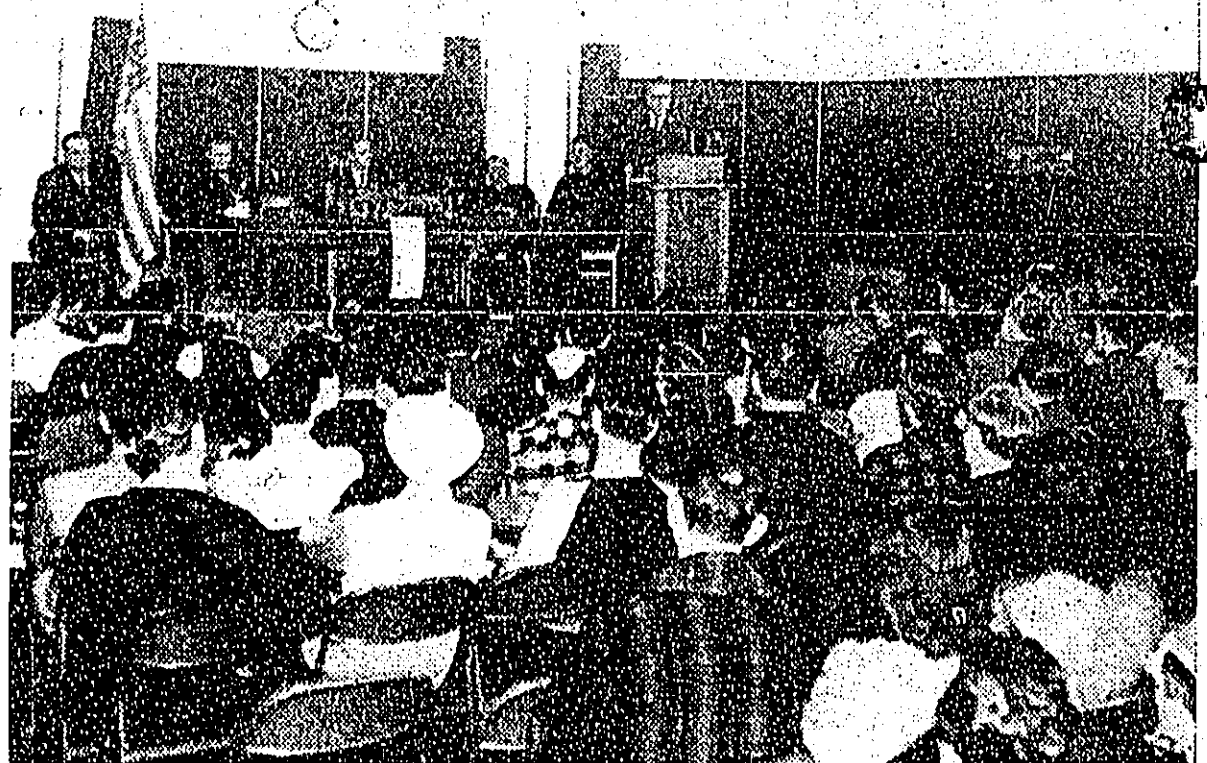
Even the handful of people (mostly left wing stewards) who walked out are now bitter about Jandreau's duplicity and are publicly disavowing the communist dominated UE and are joining the only real union the workers have at G.E.—the IUE-CIO!

### TWO HUNDRED STEWARDS HEAR ABRAMSON DISCUSS RIGHTS OF MEMBERSHIP

On Monday, February 6, at 2:30 P.M., 200 IUE-CIO Shop Stewards met in Steel Workers Hall on Clinton Street to hear a full explanation of our members rights under the law. Attorney, Irving Abramson, Regional Director of the Greater N. Y. C.I.O and a member of the Legal Staff of National C.I.O. outlined the procedure which should be followed in order to guarantee to our members their legal rights under the existing contract.

Many of our people, Brother Abramson explained, are under the mistaken impression that if a legitimate grievance arises, it must be handled by a Jandreau steward. He brought out very clearly that any grievance can be handled more effectively if the instructions given the IUE-CIO stewards were followed. Hundreds of legitimate grievances entered under the old UE have not been settled satisfactorily, the stewards reported.

The assembled stewards also heard R. J. Thomas, Assistant Director of Organization of the National CIO. Brother Thomas also warned the IUE stewards that no precedent had been set by the communist dominated UE in giving protection to the workers of G.E. He stated that from now on "it is your responsibility to see that the workers get a fair shake. It will be a new experience for G.E. to bargain with people who will refuse to make deals at the expense of the people in the shop.



Irving Abramson, CIO Attorney Addresses Stewards

## The UE's Got A Pension Plan They Shoulda Stayed In Bed

Yes, the UE went out and got its first pension plan. It's the first this season. Which particular, brilliant UE labor leader dreamed it up, we don't know. All we do know is that he should have "stayed" in bed. The workers would have been much better off that way.

It happened at Westinghouse Airbrake in Pittsburgh, Pa. The plan calls for one hundred and twenty-five dollars a month at retirement. Not bad, eh! Wait a minute, we got some catches. First off, the plan includes old age benefits. In other words, the employee gets from the employer the difference between one hundred and twenty-five bucks and his old age benefits. But that's not all.

**The company also deducts every and any other kind of benefit that the worker gets from the Government, such as army pensions, disability and what have you.** That way, some guys could get to owe the company dough.

### "PENSION," PAY CUT

But there's more. This "pension plan" costs the workers at Westinghouse between \$120 and \$180 a year. That means between six to nine cents an hour per employee. To make up the difference in the cost of the plan, management throws in from 1¢ to 2¢ more than they pay at present, per hour. (The brothers in the back row will refrain from snickering).

Yes, this is indeed serious business. It means very simply that our brothers in Pittsburgh's Westinghouse plant have taken a cut in take-home pay which amounts to between \$69 and \$86 a year . . . for a pension plan which the CIO has been negotiating on a non-contributory basis all over America.

### THAT'S ALL BROTHER

In a recent issue of the Electrical Union News, the attempt was made to prove that the UE leadership was far more militant than that of the large CIO unions. The editor attributes a statement to Leo Cherne, a labor relations advisor, to the effect that both John L. Lewis and the UE ask the employers for far more than the employees demand . . . Isn't that cute.

### EASY TO WORK WITH

The trouble is either that Cherne doesn't know what he's talking about, or else the editor is being a little careless with the truth. For that particular case may best be summed up with a statement made by C. E. Wilson, president of General Electric in which he said:

**"Matles and Emspak may be Communists, but they are easy to work with. It's just like having a company union and having the workers pay for it."**

—(At a Meeting Before The War Labor Board)

Like we said in our caption:—"that's all brother."

# Here Is The Record

There's one thing the union member understands, even the member who does no more than pay his dues each and every month; his union was organized to accomplish some basic things affecting his life as a worker in the plant. There's no question about that. The union was formed to get him wages, better conditions of work and the best possible job security. That's what he wants out of his union. If he's got it, he's happy. Not only happy, but grateful to the union leadership which negotiated the contract. And more than that, he is loyal to that leadership, whether you call it communist, or fascist or any other name you may care to select at the moment.

And that kind of attitude is comendable up to a point. **Beyond that point, it becomes absurd and dangerous, dangerous even from the standpoint of threatening the very gains which his organization made possible. For it is a fact, clear as the nose on your face, that the communist is not a trade unionist first and foremost. He is a peculiar bird who mouths all the slogans of labor, but with a rather large tongue in his cheek.** When a communist, or a communist party follower is your leader, he will sell your interests down the river without the slightest bit of hesitation if that policy is dictated by party considerations.

### Analyze Leadership

It becomes important, therefore, to analyze your leadership considerably beyond the gains which have been made in the shop. (For clearly your wages and conditions were made pos-

sible by your own organization, by your collective strength joined with that of the millions of other members of the CIO). **Your leadership must be measured in terms of your accomplishments as compared with the accomplishments of other unions in the CIO. On that basis your leadership has failed you in Schenectady.** The Auto workers, the Steel workers and even the Textile workers enjoy wage rates superior to yours, enjoy better seniority provisions and other contract clauses which make for greater security and greater individual dignity than yours.

And this isn't red baiting as the comrades would have you believe. This is honest trade union criticism. UE leaders are people like Matles and Emspak, known communists, and Mr. Jandreau who does their bidding without complaint or protest. These are the people who have established a record clearly indicating what they are after in the Labor movement. It is a record which speaks for itself.

## June 22nd, 1941, Germany Attacks Russia

### PRIOR TO JUNE 22nd, 1941

- The communists, including UE leaders Emspak, and Matles declared that the European war was imperialistic.
- FDR was an imperialistic war-monger.
- Unnecessary strikes introduced all over Ameirca. Notable example was the North American Aircraft strike on the Pacific coast. The reason was sabotage of FDR's lend-lease program.
- Communist dominated unions pass resolutions condemning the "imperialistic war."
- The White House was picketed.
- The communists objected to shipments of arms to England and France.

### What They're After

Yes, this is the record. You can see at a glance that it is not the welfare of the worker that the commies and the communist directed unions are after. The strike at North American deprived thousands of workers of millions of dollars during a strike which served no purpose except that of serving the interests of Russia. Other examples of such strikes were the ones conducted at Vultee aircraft in California and at Allis-Chalmers in Wisconsin. **Obviously, the commies don't mind selling the workers down the river when it serves the purpose of Russia.**

Equally indicative of where their interests lie was the question of incentives. For years before Russia entered the war

### AFTER JUNE 22nd, 1941

- The same war became a people's war.
- FDR was a great friend of democracy.
- UE introduced vicious speed-up systems, under fancy name of incentives for the war effort. Six men fired and eight others heavily fined by UE local 1227 for rebelling against speed-up system.
- Communist dominated unions pass resolutions asking for all out production for the war effort.
- Julius Emspak and Harry Bridges back Roosevelt's "Labor Draft" despite opposition to this measure by the rest of the CIO and the AFL.
- Bridges and other commies make a fetish of no-strike pledge, seeking its continuation five years after the end of war.

as a result of Hitler's betrayal of the infamous Stalin-Hitler pact, commie unions fought incentives on the grounds that they were capitalist schemes to drain the last ounce of productive blood out of the worker; they didn't mind draining that blood for Mr. Stalin.

### Lesson Is Clear

To anyone who will see, the lesson is clear. Two things stand out from this analysis. First, that the UE leadership considers the welfare of the workers secondary to the more immediate object of winning security for Russia; and second, that because of this secondary approach to the problems of the workers, they obviously fall behind in winning the kind of security which other leaders in the CIO are winning daily.

## UE SPENDING TO BE PROBED

Why UE Local 301 spent more than Judge Alexander allowed them at restraining hearings last November will be looked into during the coming week before the Supreme Court here in town.

Contempt orders against officials of UE Local 301 have been taken and a request has been made to permit the court to look into the books of the local.

\* \* \*

The local spent \$500 more

than the court permitted during the month of December, in addition to borrowing \$10,500.00 from the international.

### DANGER OF WASTE

Rumors that the UE local is broke are somewhat premature even though the local spent \$61,000 more than its income in 1949. Bonds with a maturity value of \$90,000 have been cashed during the week and will be wasted by the local as fast as "lost time" and "organization" expenses can be blown up.

## HERE'S REAL NEUTRALITY

If GE wants to find out what real neutrality is in the fight between the IUE and the UE is, it ought to consult Westinghouse. Westinghouse has established a pattern of neutrality, which no fair-minded person can criticize.

Here are the basic principles:

1—Check-off money is held in escrow until the results of the NLRB election are in. Westinghouse made no deals with UE or any one else on the check-off money.

2—Westinghouse management deals with shop stewards of both IUE and UE. As long as there is a grievance,

any shop steward of either side can represent the aggrieved worker.

\* \* \*

GE doesn't work it that way. Although it professes neutrality, it won't permit IUE shop stewards to handle grievances and it attempted, until IUE stopped it, to make a back-door check-off deal with UE.

## WHY WE FIGHT THE UE

(AN EDITORIAL)

By the time you get through reading this, the second issue of the IUE-CIO News you will understand what the editors have been attempting. We want to give you the clearest possible picture concerning why we fight the UE leadership. We want to bring you the unvarnished truth regarding the UE approach to the problems of the trade union movement. We claim that their approach is one which is not consistent with the best interests of yourselves or your families.

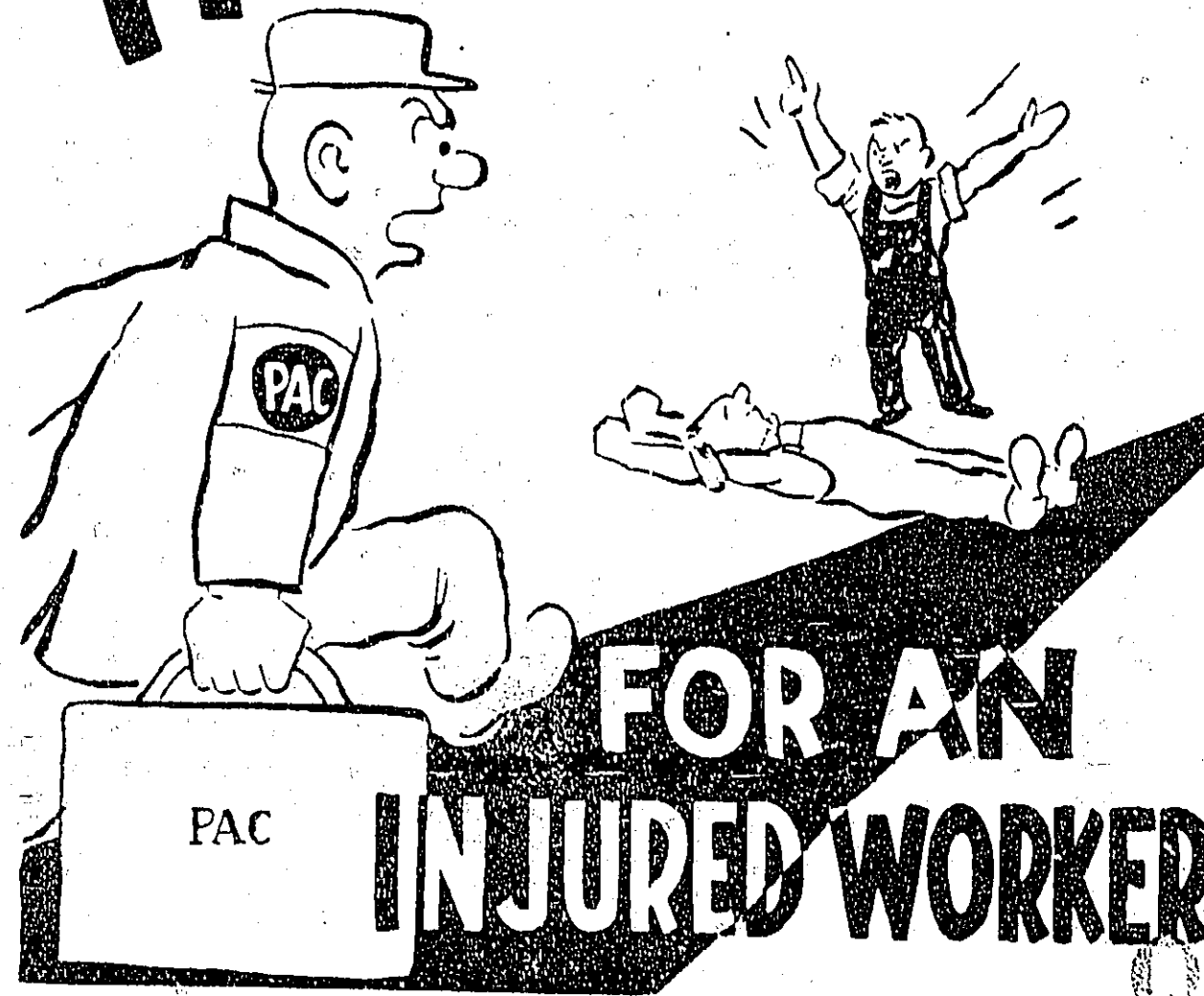
We are exposing the UE leadership not on the basis of

red-baiting, not because many of them are Communists or Communist Party followers, but rather on the more important basis that because of this affiliation to the Communist Party, they cannot possibly work exclusively for your welfare.

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In every issue of the IUE NEWS we will publish proof of our contention. In this issue you will find a story on page 3 titled, "Here Is The Record." In the next issue, we will print a story titled:—"Let's Talk Politics." We ask that you read these stories thoroughly, and we invite your comment.

# PAC IS FIRST AID



The CIO organized the PAC to protect workers on the political front. The aims and aspirations of PAC revolve around the needs of the workers and their families. An effective PAC is a well organized, united PAC. The UE sabotaged that unity, threatened your well being. Read why in the next issue of the IUE News, in the article titled:—"Let's Talk Politics."

## A Program Of Action

- Bring GE wages at least to the level enjoyed by CIO members in Auto and Steel.
- Press for insurance, hospitalization and medical plans covering the employee as well as his dependents. The CIO has hundreds of such plans written into its contracts.
- Negotiate a seniority provision which will give real protection to GE employees based upon length of service with the company.
- Win a contract provision giving the union the right to challenge the rates improperly set by the company.
- Automatic wage increases all the way to the top of the rate range. Cut out the red apple boys.
- An educational program designed to keep the membership continually informed concerning local and national labor affairs.
- Strive for completely coordinated and united labor action, first on a CIO basis and finally on a national and international front, involving all unions which are free and democratic.
- A fair deal for the GE skilled tradesmen, who under the UE administration are the lowest paid in CIO.

## GENERAL MOTORS ELECTION DATE SET

### Feb. 28 To Be First V-E Date For IUE

The NLRB last week set the date for the first big chainwide election in the electrical industry. Three months after the IUE-CIO petitioned for election, the date has been set. It is Feb. 28 and elections will be held at the five big GM plants for some 30,000 workers.

## GENERAL ELECTRIC HEARINGS TO END IN WEEK

General Electric elections could have been held by now. GE insisted on having some 15 units broken up. IUE-CIO and UE had agreed to consent elections with the present units in 101 plants continued as is.

One of the units GE wanted broken up is the Knolls II here in Schenectady. GE has been fighting to have no union there. UE, naturally, has not opposed any of the GE attempts to break units up. IUE-CIO has fought the GE on all 15 units.

Hearings which began on January 18, should be completed within a week.

This is another example where GE carries the ball for UE. UE can't represent the workers at Knolls II because the Atomic Energy Commission has ruled it out on grounds of disloyalty. So, UE lets GE make its fight while it sits back complacently and elections are stalled.

## HEARINGS ON TWO BIG CHAINS TO BE COMPLETED THIS WEEK

Final Westinghouse and RCA hearings should be completed within two to three days.