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Civil Service **LEADER**

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for next
FIREMAN EXAM**

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Exclusive!

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COMING EXAMS

Auto License Examiner

Women Telephone Operators

Conductor Exam: What's the Latest?

"We probably won't hold a Conductor exam." Paul Kern so stated to The Leader last week, confirming his preceding comment in response to the wide interest evoked when it appeared possible, three weeks ago, that such an exam might be in the cards. The tall, blond Commission president still refuses, however, to say that a wide-open exam is definitely ruled out of consideration.

"We'll be indefinite until the Sanitation list appears, which is approximately November 15. But right now, it looks as if the exam won't be given."

The lack of positiveness in Kern's statement indicates that

there is still a little sliver of hope for those New Yorkers who thought that an open-competitive test for subway conductor was the path into the city's employ. The Civil Service Commission has publicly

stated its feeling that the men on the coming Sanitation list, together with the present Fireman eligibles, would be well suited for the job, and that therefore a new exam, with the attendant cost and effort, is not an absolute necessity to the city. Kern points out that all the requirements for the Conductor job could be amply met by Sanitation Men and Firemen, with some to spare. If the Sanitation list should eventually be used, a large majority of the 7,500 men whose names will go on the register are assured of jobs. Here's why: 2,500 jobs in the Department of Sanitation; 1,000 additional jobs in other city departments; about 2,000 Conductor jobs during the 4-year period during which the list is active. If the Fireman list is used, it will mean that men low on the list may hope for appointment before the register expires in December 1941.

Board of Transportation officials, at first reluctant to accept the Sanitation list, agreed after conference with the Commission's president that the names of those who come through on this summer's Staten Island test will be acceptable.

The LEADER will keep its readers fully informed on the progress of the Conductor job.

Subway Promotion:

The Municipal Civil Service Commission last week reserved decision on a request from the Independent City Owned Subway System that promotion exams for Motorman and Conductor be cancelled.

Sanitation Facts

Except for approximately 12,000 men who have not yet taken the co-ordination test, the physical examination for Sanitation Man should be completed sometime this week, The Leader learned Monday.

The co-ordination test, which was not given to candidates during the first weeks of the exam, will extend into early October, Paul Brennan, Civil Service physical examiner said. This announcement will allay fears of many men who thought that they had been forgotten in the test.

The Municipal Civil Service Commission will allow "reasonable" postponements of the co-ordination exam for men who have not yet taken it, Brennan said. This will be allowed for those who have legitimate reasons for wanting to appear at a time later than the one they are scheduled for.

The LEADER still estimates, unofficially, that a grade of 84 will place a candidate on the list. The final passing grade may go a few points below this figure, but not very much. Of course, making the list does not automatically guarantee a job. You must pass with a sufficiently high grade to be among those for whom jobs are available. But it looks as though a good many more jobs will be available for Sanitation competitors than they had been anticipated when the exam was first announced.

THE LEADER will keep its readers fully informed of progress on the Sanitation exam, and will have first news of new events of importance to candidates.

Telephone Operator Test For Women in the Offing

An examination for Telephone Operator may shortly be announced by the Municipal Civil Service Commission. The test will not, however be held for some time to come, perhaps six months, according to a statement last week by Paul J. Kern. The test, in the "future exam" category of the Commission, is still in a stage of indefiniteness. Paul Kern has changed his mind about it several times.

Best guess as to salary range: \$960 to \$1,559 per year. Little guessing is advisable concerning requirements, particularly if this

guessing is based on the 1936 Telephone Operator exam for women. The Commission's examining technique has undergone vital changes since then, and these changes will be reflected in the coming exam, as it has been in all other recent exams. It may be anticipated, however, that a fairly thorough medical-physical examination awaits candidates. Hearing will need to be acute; speech defects or poor speaking voice will be considered cause for rejection.

Actual operation of a fairly large switchboard will in all probability be the experience requirement. No one with less than a year's switchboard experience will be permitted to take the test. A year's experience was required on the last test.

Patrolmen Preferred

Meanwhile, President Kern of the Civil Service Commission informed the Leader that the male Telephone Operator list probably won't be used for the purpose originally intended. The Police Department, where the telephone jobs are available, prefers them to be handled by eligibles from the Patrolman list, since the experience thus gained is valuable to the eligibles when they eventually take their place on the city's Police force.

See next week's Leader for complete story on Telephone Operator situation.

POSITIVE EVIDENCE AS TO WHAT THOROUGH PREPARATION WILL ACCOMPLISH FOR DILIGENT STUDENTS IN ENTRANCE AND PROMOTION EXAMINATIONS

9 Delehanty students in the first 10 on the Police Lieutenant list, and 181 of the entire list of 190, or 95%, were our students. Their names and percentages follow:

- | | |
|-------------------------------------|------------------------------------|
| 1. Francis W. Lent 87.85 | 6. Cornelius J. Barry..... 87.22 |
| 2. Stephen L. Sheedy 87.57 | 7. William T. Driscoll 86.82 |
| 3. John C. Deickman 87.45 | 8. John Wynne 86.67 |
| 4. Thomas J. P. McVeigh 87.37 | 9. John D. Goodliff Jr..... 86.50 |
| | 10. John J. King 86.02 |

The following 4 highest on the eligible list recently promulgated for District Superintendent, Department of Sanitation were our students:

- | | |
|--------------------------------|----------------------------------|
| 1. Max Helfgott 82.90 | 3. Norbert J. Gannon 80.95 |
| 2. Michael Carrano 81.17 | 4. Joseph M. Hayden 80.62 |

8 Delehanty students placed in the first 10 on the Fireman eligible list and 80% of the entire list were our students. Their names and percentages follow:

- | | |
|-----------------------------------|------------------------------------|
| 1. Benjamin Nichamoff 99.24 | 6. Alexander Wolsky 98.00 |
| 2. Isidore D. Goldman 98.86 | 7. Benjamin Teitelbaum 97.88 |
| 3. Sidney J. Graetz 98.54 | 8. Michael Bunth 97.84 |
| 4. Louis Montrose 98.52 | 9. William C. Hamma 97.02 |

In the first 10 names on the last Patrolman eligible list 7 were Delehanty trained, as was 70% of the entire list. Following are the names and percentages:

- | | |
|-------------------------------------|------------------------------------|
| 1. Robert R. J. Gallati 94.28 | 7. Robert M. Jupiter 91.70 |
| 2. Richard E. Sullivan 93.65 | 8. William R. Anderson 91.36 |
| 3. Edwin J. Stokien 93.01 | 9. John A. Ronayne 91.19 |
| 4. Philip D. Brody 92.07 | 10. John A. Ronayne 91.19 |

The following 13 of the 18 men who received 100% in the Strength, Agility and Endurance phase of the Sanitation Man Physical Examination were our students:

- | | | |
|-----------------|------------------|------------------|
| Joseph Mitchell | Louis Groman | Nicholas Moccia |
| John Gamrat Jr. | Jack N. Peter | Walter Kochanski |
| Walter Burban | Walter G. Smith | Edward Kochanski |
| Jim Sheppard | Joseph Yushowsky | Eugene F. Schaaf |
| | Rudolph Taddonio | |

The above results should be a guide to those seeking instruction for entrance or promotion examinations, and are in keeping with the consistent showing by our students for many years.

FIREMAN — PATROLMAN

Classes are now meeting for FIREMAN-PATROLMAN. The examination for Fireman should be held in the spring of 1941, as the list expires December 15 of that year. The test for Patrolman should be held late in 1941, as the present list should be exhausted by that time.

Because of keen competition and the type of examinations, prospective candidates should begin preparation NOW! PHYSICAL AND MENTAL CLASSES meet daily at hours to suit the convenience of the student. Enrollment is preceded by a FREE MEDICAL EXAMINATION.

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OIL BURNER LICENSE: Tuesday and Thursday at 8:30 p.m.

PROBATION OFFICER, Gen. Sessions: Class forms Thursday Sept. 12 at 8:30 p.m.

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FIREMEN

Check our enviable record—start studying now for examination in the Spring with the school that produced the No. 1 man in the last exam.

FIRE LIEUTENANTS

Watch this column for an important announcement.

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PATROLMAN This is also included in the same course with FIREMAN TRAINING. Then take any or both exams!

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MOTOR VEHICLE INSPECTOR SPRING 1941

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AS COPS THEY'RE TOPS

One hundred and ninety Sargeants placed on the new Police Lieutenant eligible list. Here are the top 10 men who made the list: The chances are that the promotions will be made about the first of November. Shown from left to right, in the order of their standing on the new register: 1. Francis W. Lent; 2. Robert F. McAllister; 3. Robert L. Sheedy; 4. John C. Deickman; 5. Thomas J. P. McVeigh; 6. Cornelius

J. Barry; 7. William T. Driscoll; 8. John Wayne; 9. John D. Goodliff Jr.; 10. John J. King. The Police Lieutenant eligible list is one of the smallest in years, and all the men who placed on it are almost certain to be appointed before the four-year legal termination of the list. At the last minute, the names of five men who failed to make 80.00 per cent, but who came within fractions of this score, were added to the list.

Cops, Cleaners in Fine Fettle for Big Ball Battle

Dropping their brooms for a day's activity on the diamond, the Department of Sanitation ball team will meet the Police Department at the Yankee Stadium on Sunday, Sept. 15, in their fourth annual game for the Welfare Honor Relief Fund of the Sanitation Department.

All the festivity of a World Series game is incorporated into this annual battle from a pre-game parade of officials, players and bands to the throwing out of the first ball by some dignitary. This year either Mayor F. H. LaGuardia or Council President Newbold Morris will do the honors. Sanitation

Bill Foley and first-baseman Johnny Buthmann, a pair of long range batters. In back of Grosso on Sgt. Steve Whelan's pitching staff are Al Parenti and Roy Auer, whose brother Ken is the Fire Department's ace twirler.

Police won the inaugural game in 1937 but Sanitation was on top in '38 by a count of 9 to 1 and again last summer by 5 to 2. The probable batting order:

- | | |
|--|---------------------|
| Sanitation Dept. | Police Dept. |
| Adams, cf | Jirak, 2b |
| Tarr, 3b | Otsky, 3b |
| Cuccinello, 2b | Ward, cf |
| Boland, rf | Buthmann, 1b |
| Schiech, lf | Sullivan, c |
| O'Neill, 1b | Foley, lf |
| Condon, ss | Tyner, rf |
| Salamone, c | Smith, ss |
| Nekola, p | Grosso, p |
| Umpires: Irving, Downey, O'Donnell, Lipson and Greenfield. | |

Study Material for Fireman Exam

As an aid to those who plan to take the forthcoming exam for Fireman (see preceding issue for full details), The Leader is publishing study material. This material will cover all phases of the exam. The following questions are from the preceding Fireman exam. Think carefully before answering.

1. Fire losses in a certain city have been reduced from \$3 per capita in 1932 to \$.51 in 1934, \$2.74 in 1935, and \$.038 in 1936. The best inference from these data is that the city
 - (A) managed to rid itself of incendiaries in 1934
 - (B) increased its water supply in 1932
 - (C) erected a large number of fireproof buildings in 1931
 - (D) underwent a decided population shift in 1933
 - (E) instituted a program of fire prevention in 1933.
2. "It is said that in New York City a fire alarm box can be seen from any corner." This is a desirable condition mainly because
 - (A) several alarms may be sounded by one person by running from one box to another
 - (B) little time is lost in sounding an alarm
 - (C) an alarm may be sounded from a different box if the nearest one is out of order
 - (D) fire apparatus can quickly reach any box
 - (E) the number of fires is reduced.
3. The least important requisite for a ladder to be used by firemen is
 - (A) visibility of color
 - (B) strength
 - (C) lightness of weight
 - (D) durability
 - (E) resistivity to fire.
4. Of the following the main reason for regular cleaning of fire apparatus is that
 - (A) cleanliness is worthwhile in

and of itself (B) firemen should always be busy performing useful operations (C) deterioration is avoided (D) the rules demand that firemen demonstrate their awareness of their responsibilities (E) this reduces the possibility of fires resulting from spontaneous combustion.

5. "Flame is of varying heat according to the nature of the substance producing it" means most nearly that

(A) some fires are larger than others (B) the best measure of the heat produced by a particular substance is its temperature (C) there can be no fire without flame or flame without fire (D) inflammable substances should not be used in building construction (E) the degree of heat evolved by the combustion of different materials is not identical.

6. Of the following, the best action to take when small amounts of water have collected on a floor after a fire is to

(A) use a vacuum cleaner (B) sprinkle with sawdust (C) apply heat (D) cover with asbestos (E) use a hand fire extinguisher.

7. The annual salary of Fireman I is R dollars less than that of Fireman II. The second fireman earns V dollars annually.

ATTENTION: ALL WHO PLAN TO TAKE THE COMING FIREMAN EXAM!

The Leader has prepared a special pamphlet to help in preparing for the coming fireman exam. To obtain a copy of this excellent training material, enclose only 10c to cover cost of handling, and send to Box 100, Civil Service Leader, 97 Duane Street, New York City.

The amount in monthly salary by which the second fireman exceeds the first is given by

- (A) V minus R divided by 12
- (B) R times V divided by 12
- (C) V minus R (D) 12 times V minus R (E) R divided by 12.

8. The difference between non-inflammable and incombustible substances is

(A) that the latter explode more readily (B) that the latter have specific gravities near zero (C) that the latter combine more quickly with gases (D) that the latter respond more readily to chemical action (E) none of the foregoing.

9. The one of the following which is not a fire resister is

- (A) asbestos (B) tungstate of soda (C) borax (D) sulphur (E) phosphate of ammonia.

10. The one of the following which is not an irritating gas when heated is

- (A) sulphur dioxide (B) carbon monoxide (C) ammonia (D) bromine gas (E) vaporized nitric acid.

Answers to questions in preceding issues are on page 10. Answers to this week's questions will appear in the next issue of The Leader.



THE SANITATION BOYS ARE READY

Sanitation Commissioner William F. Carey sees to it that his D. S. ball team is properly instructed for its annual clash with the cops on Sunday, September 15, at the Yankee Stadium. Here, he is telling "Bots" Nekola, onetime Yankee, how to burn them in, during workout at Dexter Park. From left to right: Harry R. Langdon, Treasurer of the Welfare Honor Relief Fund, for which the game is played; Bill Salamone, Carey, Nekola, and Manager Jack Farrell.

Commissioner William F. Carey and Police Commissioner Lewis J. Valentine, as is their custom, will lead their respective rooters from opposite sides of the stadium.

Full House

A full house is expected if the sun is shining and the advice from Harry R. Langdon, Treasurer of the Welfare Fund, in charge of the ticket sale, is to come early. Game time is 2:30 with the big parade tentatively scheduled for about 2:05.

The street cleaners will be seeking their third consecutive victory in this series and will shoot for it with Frank "Bots" Nekola doing the pitching. Manager Jack Farrell is confident his southpaw can silence the Police bats, but has two additional flingers of better-than-average ability in Walter Signer and Wally Holborrow to take over if Nekola weakens.

Backing up this effective mound staff, the White Wings possess a hard-hitting club which is expected to make plenty of trouble for Ed Grosso, who will do the hurl-

Police Exam Situation

The LEADER has been informed by President Kern of the Civil Service Commission that there will be no Patrolman exam in 1940 or 1941. The next lieutenant exam, says Kern, will come in about three years. The list just set up is sufficient to last that period of time.

Don't Miss Next Week's Big Anniversary Issue!

Cops: How the 11-Squad System Works

NEW SYSTEM PROVIDES 48-HOUR SWING

Joe Hill (he's any cop on New York's force) works on what's known as the "10-squad system." Joe works six tours each week, and then gets 2 hours off. He dubs this time off the "32-hour swing."

But Joe grumbles about this arrangement, calls it unfair, says he doesn't really get a day off each week. Maybe the 32-hour swing looks good on paper, but when you're out on the beat, you learn pretty early in your career that your working hours aren't what they should be, and the present arrangement isn't the best of all possible arrangements.

Here's how Joe puts in his working time:

He comes in at 4 in the afternoon. He works 8 hours, and goes off duty at midnight. Next day he comes on at 4 again—8 hours work, 16 hours off. Well and good! He works this way six days in succession. Suppose he goes off for his day of rest at 12 midnight on Friday. He now has 32 hours to himself. This means he comes back on the job at 8 a.m. Sunday. He'd be getting 16 hours off in any event—so where's the day off? Maybe Joe's friend Jim McKinney is off Friday at 8 a.m., and has to come on Saturday at 4 p.m. He too wants to know about that day off he presumably has. It doesn't look like a full day off to him. It's not like a mechanic or a printer who quits work Friday evening, or even Saturday noon, and doesn't have to come back until Monday morning. The mechanic or printer has a full day off Sunday, with no ifs or buts about it, and he doesn't have to sleep part of the day in order to be in shape for work at midnight.

Joe Hill doesn't see why his working hours should be any more difficult, especially since there's a simple way in which the situation could be handled. It's known as the 11-squad system, and if it were put into effect it would give Joe a "48-hour swing"—a real day to himself.

Under the present system, each precinct has 10 squads, divided into three tours. One group of 3 squads takes the late tour—midnight to 8 a.m.; the second group of 3 squads is on duty from 8 a.m. to 4 p.m., the third squad comes on at 4 and stays till midnight. The tenth squad is off. The work is so rotated that three squads are on duty at all times.

The 11-squad setup, which would provide a 48-hour swing after each set of tours, could be put in operation by taking one man from each of the 10 squads now in existence to make an eleventh. The same three tours would be held daily. There would be an additional squad available, thus giving each man 16 more hours of time to himself. Joe Hill would "swing

with the clock" under the new system. If he went off at 4 p.m. Friday, he would come on again at 4 p.m. Sunday, not midnight Saturday.

Objection

In answer to the objection that there would be less men on duty, it is pointed out that in a precinct of 100 men, there would be only 3 less on each tour, and the improved efficiency and morale of the men as a result of the 48-hour swing would more than make up for the slight reduction. Of course, to do the thing right, the force should be built up to its full strength; enough men ought to be on hand so that no reduction is needed at all.

Cops will be hearing more about the 11-squad system in the near future. A growing movement is under way to make it a reality.

The Leader will carry full information about the progress of the 11-squad system. Address any questions to the Editor, Civil Service Leader, 97 Duane St., New York City.

Questions & Answers Unemployment Insurance Referee

1. May an employee receive wages, yet be legally considered "totally unemployed"?

A. Yes, if he does not receive more than \$3 for a period of seven consecutive days (502.10).

2. Who determines that an occupation or industry is seasonal?

A. The Industrial Commissioner. (508).

3. What is merit-rating? Does the Act make any mention of merit-rating?

A. A merit-rating system would classify employers and industries according to frequency and severity of unemployment, and fix the contributions accordingly. The advisory council is asked in the law to report to the Governor and to the Legislature on the practicability of such a system. (518.4).

4. Who may charge fees for appearing on behalf of a claimant in an Unemployment Insurance proceeding? What restriction is set on the size of the fee?

A. Attorneys and counsellors-at-law are the only agents entitled to fees. The fee shall in no event exceed 10 per cent of the benefit allowed (511.2; 511.3).

5. Is there any difference between the "base year" and the "benefit year"?

A. The "base year" is the calendar year immediately preceding the beginning of the benefit year, while the "benefit year" is that period from April 1 of one calendar year to March 31 of the next calendar year (502.8; 502.9).

6. May an employer not covered under the law still voluntarily come in under its provisions?

A. Yes, if permission is granted by the Industrial Commission upon application duly made. (502.3).

7. Does the public play any specific part in the administration of the Act?

A. Yes, three members of the nine-member Advisory Council are representatives of the public (518.4).

8. Under what circumstances is a student excluded from coverage?

A. The part-time employment of a student in regular attendance during the day time at an institution of learning is excluded. (502.1).

9. What paradoxical situation affects the employes of an administrative agency directly dealing with the Unemployment Insurance Law?

A. Employees of the Division of Placement and Unemployment Insurance of the New York State Department of Labor are not covered by the Act they administer, as New York State is not considered an employer under the law. (502.3).

10. How is a "full week" interpreted?

A. A "full week" means any seven consecutive calendar days (504.1).

11. What special type of employment was once covered by the New York State Unemployment Insurance Law, but has since been excluded because of action by Congress?

A. Since June 30, 1939, employment for which unemployment compensation is payable under the Federal Railroad Unemployment Insurance Act has been excluded. (502.1).

Future State Tests

The State law says that titles of open competitive lists requested by departments and institutions must be publicly announced for 15 days before the State Commission takes action. The following lists are now being advertised (the date denotes when the 15 days are up):

September 11—Division of Housing, Executive Department—Housing Control Administrative Assistant.

September 11—Supreme Court, Oneida County—Librarian.

September 11—Clinton County—County Superintendent of Highways.

September 12—Eastchester Fire Department—Fireman.

September 12—Washington Headquarters, Newburgh—Superintendent.

September 14—Village of Malone—Patrolman.

Don't Miss Next Week's Big Anniversary Issue!

Applications Ready for Unemployment Referee Test

Filing is now officially open for the November 16th exam for Unemployment Insurance Referee. Complete requirements appear exclusively in The Leader today on page 11. They have not appeared before this in any other newspaper. Filing deadline is Friday, October 11.

Application blanks will be available this week at the New York City office of the State Civil Service Commission, 80 Centre Street. In addition, they will be forwarded by mail to candidates who enclose a self-addressed envelope and six cents to the Examinations Division, State Department of Civil Service Department, Albany.

As was exclusively revealed in the Referee in the spring, the Referee test is open to all lawyers in practice five years. This is in accordance with the Court of Appeals decision in the Cowen v. Reavy case, which cancelled the previous test for this position on the ground that additional requirements for lawyers were unnecessary. Applications of candidates who filed for the previous test are to be returned, together with blank applications for the November 16th exam. They must refile for the new test, and enclose the \$3 filing fee. The applications will be returned to the address that appeared on the previous application, and the Civil Service (Continued on Page 14)

Filing Opens for Series Of 39 State Exams

Filing opens this week for a series of 39 State exams: 18 of them state-wide, 19 county tests, and two for individual villages. Filing deadline for the written tests is Friday, October 4, for the unwritten tests, October 25. The tests themselves are scheduled for Saturday, October 26.

The test for Bridge Superintendent on the Rip Van Winkle Bridge, postponed in a July series when insufficient competition filed, may be a last-minute addition. The county tests are open only to residents of four-month's standing in the respective counties. Two nursing exams are being opened to non-residents of the State as well as natives, while the other State-wide tests are open only to residents.

Applications will be available at the New York office of the Commission, at 80 Centre Street, and by mail at the Examinations Division, State Department of Civil Service, Albany. Mail applications (Continued on Page 10)

Clerical, Steno Lists Canvassed by State

The State Civil Service Commission, which has just streamlined itself with the latest and most efficient IBM machines on the market, is now hard at work on a recanvass of eligibles on popular clerical, stenographer, and typist lists, for temporary jobs. Affected are the lists for Junior and Assistant Clerk, Junior Stenographer, Assistant File Clerk, and Junior Typist.

Ever since these lists were established, in the late fall of 1938, certifications for temporary work have been made in order. Each candidate was asked: 1) will he accept temporary work? 2) in what parts of the State will he work? 3) what is the minimum salary he will accept?

The difficulty has been this: some eligibles would accept temporary work in one department but not in another. Because of this, the notations alongside the name of each eligible in the Commissions books have become very involved. Within the past week or two, all certifications from these lists

have included the eligibles on top who still haven't received permanent jobs. The Commission expects in this way to get the latest data on how the eligibles now feel on the three questions listed above.

As the departments request the temporary workers, the entire list will be canvassed further and further.

In addition to this work, eligibles on the Assistant Stenographer have been asked if they will take temporary work as Junior Stenographer at \$900. The Junior list will not be used for temporary jobs until the Assistant list has been completely probed.

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By CHARLES SULLIVAN

Amendments to Civil Service Bill Would Affect Thousands

A number of amendments have been proposed for the Ramspeck bill, and will be offered from the floor when it finally comes before the Senate. Among these are:

1. An amendment by Senator James Mead of New York which would give the 9,000 temporary Census employees a permanent status. (See last week's Leader for full story). This amendment is of overwhelming importance to Census employees, because they would be permitted to transfer to other federal jobs in Washington under the Mead plan.

Those taking the coming card-punch exams, most of whom will land in the Census Bureau, would be affected. As it is now, Census employees, though under Civil Service, are hired temporarily and by law are not permitted to obtain a permanent status, which prevents them from transferring to other jobs. Moreover, since Census employees aren't subject to state "quota" restrictions, the Mead amendment would open wide the door to New Yorkers. Unless the Mead amendment is accepted by Congress, it is predicted that hun-

dreds of Census employees will be pounding the pavements after January 1.

Would Include WPA

2. Senator Neely of Virginia has an amendment that would include the Works Projects Administration under the bill. However, Senator Neely won't push his amendment unless legal experts agree that it's OK. At present, the Ramspeck bill bars all employees "in or connected with the WPA" and no one is sure what the three words "or connected with" mean. It's probable that this language will be stricken out.

3. Another amendment would bring under Civil Service administrative employees on Capitol Hill, committee clerks, and secretaries to House and Senate members.

4. Still a fourth amendment would take government building mechanics out of the custodial class and give them a higher classification.

5. Chairman Bulow of the Senate Civil Service Committee favors changing the "six-month" provision so as to include anyone who has worked in the Government six months prior to the passing of the bill. The measure now applies to employees who have worked six months in a single department, which would bar employees who have transferred in that time.

The Ramspeck bill would affect federal employees in every department in Washington and throughout the country, but just how many is a matter of conjecture. There are about 275,000 non-Civil Service employees, and the President—if the bill passes—probably would cover in the jobs of about 125,000 persons, according to unofficial estimates.

For complete information on the Ramspeck bill and how it affects thousands of government employees, follow the Leader regularly.

Veterans Advised to Refuse Special Credits

Veterans have been discreetly informed by the United States Civil Service Commission that they would get more federal jobs if they wouldn't accept the 5 to 10 points preference unless they made a passing grade of at least 70 on merit tests.

Under present regulations, a disabled veteran who makes a failing grade of 60 on a Civil Service test goes to the head of the eligible list. The veteran is given 10 points preference, which gives him a bare passing grade, and the law requires the Commission to place the names of disabled vets at the top of the register. A non-disabled veteran is given a 5-point preference on tests, so if he makes a failing grade of 65, the preference will give him a passing grade of 70.

Charles R. Anderson, chairman of the Commission's Board of Appeals and Review, recently cited statistics of a veteran organization tending to prove that veterans would be better off if they didn't accept preference until after they had met minimum re-

Dates for Steno Tests

The U. S. Civil Service Commission has tentatively set Saturday, September 21 as the date for the next series of Steno and Typists tests. The series will probably run through September 28 and include approximately 4,000 remaining applicants.

Candidates for the exams will be notified in advance of the date for the tests.

Meantime, the local office of the Commission has not yet set days for the Steno and Typist tests for men only, and it is likely that no exams will be held until the tests for jobs in Washington, D.C. only are completed.

No dates have been set by the Commission for the two card-

punch operator exams which are pending; and it is expected that these too will be delayed until the large number of candidates for the Steno and Typist tests are examined.

Letter Carriers Mark 50 Years

Twenty-six members of the New York Letter Carriers journeyed to Lockport for the 25th biennial convention held September 2 and 3. President William F. McHale attended in his capacity as president of Branch 36, NALC, and as a representative of the National Association. The well-attended sessions saw approval of a number of the 57 resolutions submitted. Those approved included Court of Appeals legislation, 30-year optional retirement, longevity pay increase, improvement in rating system, opposition to speedup practices, \$3,000 annual salary, eight-within-nine hour day, and widow's pension.

Charles S. Waldie, Yonkers, was re-elected president of the New York State Association of Letter Carriers. Leon Samis, substitute carrier at Trinity Station, served as chairman of the State substitute committee.

favorable consideration in the case of eligibles who are required to meet minimum standards before they are given the benefit of either 5 or 10-point augmented ratings, and that appointments for veterans gained thereby would greatly outnumber the yearly average of some 50-odd appointments which would be relinquished."

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Civil Service LEADER

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Tuesday, September 10, 1940

While Rome Burned

THE Civil Service Commission is in a sweat trying to decide whether city, county, and state employees paid in part from Federal funds will violate the new Hatch Act if they wear either a Roosevelt or a Willkie button or have a political sticker attached to their autos.

These questions are among the hundreds that have been asked of the new division set up by the Commission to enforce the Hatch Act under the supervision of Jack Q. Cannon, veteran Commission employee.

Best guess is that Mr. Cannon will frown on the displaying of political buttons and stickers by employees who are paid by the Federal treasury.

Moreover, it will be a violation of the Hatch Act, it is freely predicted, for employees to engage in political discussion while on duty. In other words, employees under the "clean politics" bill will be forbidden to engage in America's favorite pastime—discuss who'll win the presidential election—while they are working.

However, all employees have the express right to express political opinions, but it must be a PRIVATE expression.

An affected employee may not even play the bass horn in a band that is participating in a political parade. And another favorite American sport—betting on the outcome of elections—is absolutely out.

And what's the penalty for violation? Just the loss of your job. The Hatch Act doesn't go halfway, you're either innocent or guilty—and if you're guilty it's your job.

THE LEADER predicted that passage of the Hatch bill would create a class of second-grade citizens out of government employees.

It looks as if THE LEADER was right!

Next week:

The leader's big anniversary issue. Important features for you—including a list of all city, state, federal exams which may be given in the next 12 months.

Be sure to get your copy next Tuesday!

Merit Men

Peter P. Gaynor



IF YOU'RE feeling low some night and wander over to the North River at 59th St., glance at the 1,200 foot pier which the Sanitation Department uses for a dump, saunter out on it and plunge into the swirling tide, chances are you'll be speedily rescued by an amiable Irishman named Peter P. Gaynor. Gaynor has for years been rescuing would-be suicides and others who fall into the river accidentally. He also has an impressive record of saving men from fires, returning stolen automobiles, guns and other property to the police, rescuing barges torn loose from their moorings, etc.

We went over to the pier last week to see Gaynor and found a well-built man of 48 with sparkling brown eyes, a salty manner of speech and a genial disposition.

Gaynor's rescues occurred when he was working a few blocks down the street at the Sanitation's 54th St. Pier. A few weeks ago he was transferred to 59th.

Cases

Here's a typical case—an accident, not a suicide attempt.

"At 3 o'clock in the morning of December 11, 1938, I was at 54th St. and the North River," Gaynor relates. "I happened to hear a cry and I went right in the water. I had a headache for six days afterwards. The tide was very low. I dropped 15 feet before I hit the water—clothes and all. I saw a figure in the water and heard cries. I got him in as far as I could and then Assistant Foreman Dan Riley threw a rope to me. We lowered a ladder and got the man in and called an ambulance.

"I had a hard one on August 5, 1938, at 5 in the morning—in the dark hours. I went downstairs to make my ring. I saw a man down there nude getting ready to jump in. He was troublesome, so I had to knock him out. I dragged him into the office and pinned him under a chair while I called the police. He kept saying he wanted to end it all, that people were trying to kill him and that he had a wildness in his ears."

We asked Gaynor if he had to use force often. He said he did, but added ruefully: "Some of them are very hard to knock out."

You'd think Gaynor would be an excellent swimmer. He isn't. Out in Astoria, where he lives, he swims frequently in a pool. But, he says, "I can only swim across the pool once, then I need some air." In view of this, his frequent rescues are remarkable, because the tides are swift, the water deep and the piers and boats dangerous in the North River around the fifties.

No Gratitude

You'd think people saved from death would be grateful. Generally they aren't, says Gaynor. "It isn't all gold that shines," he says. "What gets me is when Elizabeth Barrett spit in my face. She was a material witness for New York City in the Malins murder case. She jumped off on September 12 between 1:30 and 2 a.m. between 54th and 55th.

"We pulled her out. But she broke away four or five times. She scratched a cop's face and then she spit in mine. That got me. She wanted to die in the worst way."

Surprisingly enough, even men and women who accidentally fall in the river, show little or no gratitude when they are saved. One barge captain whom Gaynor rescued, later bitterly complained because he had to pay \$10 for an ambulance, despite the fact his head was severely gashed.

Prepared

Gaynor is well-prepared for emergencies. He has a locker at the end of the Sanitation pier. In it, he keeps coffee ("for sleep-walkers"), a tiny stove, rubbing alcohol, aspirin, bandages, several long lines of rope, first aid equipment, etc. In addition, he has placed throw lines around the pier at strategic points.

In private life, Gaynor is a devoted family man, has a son, William, and a daughter, Margaret, who has just graduated from the High School of Music and Art. Bill, 13, plans to be a journalist.

Don't Repeat This!



THE F.C.C. is puzzling over the best way to ask its employees if they ever took gifts from radio broadcasting companies . . . No Disabled Veteran has ever appeared on a DPUI list . . . The matter of State-wide librarian tests is being held up while the State and the cities wrangle over who is to get the fees . . . Ellis Ranen is being suggested to succeed Ed Corsi . . . Attention Emil Ellis: A city-wide committee is forming to defend the Kern Commission. Its first statement, long and hard-hitting, is mimeographed but not yet released . . . Motor Vehicles Commissioner Carroll Mealey—just like you and me—automatically steps on the brake every time a State Trooper approaches . . .

PARKING

Uncle Sam's Washington employees are demanding better parking lots . . . The Great McGinty (plug) is a hilarious idea of what happens when conscientious Civil Service workers aren't on the job . . . The city will get its first view of the Police rookies at the opening of the Coney Island Mardi Gras . . . Mount Vernon will soon vote on a one-year residence bill for city employees . . . Townsend Harris graduates are complaining they were discriminated against this year when the State scholarships were given out. In recent years, the Harris lads have been running off with a good share of the spoils . . .

EDUCATION

There are more college degrees in the Welfare Department than in any other government office; 6,000, not counting M.A.'s, Ph. D's and other varieties . . . The next annual report of the Municipal Civil Service Commission will be couched in high literary style. It's being written by L.B., a former newspaperman . . . DPUI head Milton Loysen was interrupted during his vacation to confer with Washington officials on the defense program . . . The State Commission is deleting the "general qualifications" requirement on promotion application blanks printed before the Cowen v. Reavy case.

letters

Asks Organization of Patrolmen (Special List)

Sirs: In the fall of 1939 your publication was most kind in extending its facilities to the eligibles on the Patrolman P.D. Special List (third list), in their attempts to organize themselves. With your help an eligibles' association was formed. It was active for a few months, during which time the writer became a dues paying member.

However, since the early spring of the year, I have heard nothing from that association. A regular and sedulous perusal of THE LEADER gives no indication as to the status of the above.

May I enlist your kind cooperation in an attempt to contact the officers of the organization? It is the writer's purpose to revive it and furnish new energy in an effort to bring to the Third List the attention it deserves.

I am sure that you would earn the gratitude of all the eligibles if you would offer some information and advice that you may have, as may be relevant to this plan.

A. W.

THE LEADER has heard nothing of this association for months; but would be glad to help reorganize it. Are other eligibles interested? If so, write to box 111, CIVIL SERVICE LEADER, 97 Duane St., Manhattan.

Store Clerks Organize

Sirs: We hear the call all over the country: Unity! Well, in unity there is strength. I would like to suggest to those that are on the Assistant Mechanical Stores Clerk (State) list just out that we form some sort of an organization for our mutual benefit. I think that THE LEADER, which is recognized in Civil Service, should take the lead in helping us for such an organization.

CHARLES ZIPERN.

THE LEADER is glad to cooperate in helping this group to organize. Other eligibles who are interested should send their names and addresses to THE

LEADER, 97 Duane St., Manhattan, Box 122.—EDITOR.

Just a Would-Have-Been

Sirs: I am just one of those would-have-been Social Investigators.

In 1938 I received my B.A. from City College. Feeling glum and disconsolate at the thought of entering a world so barren for college men and yet so fertile with them, I was cheered somewhat by the words of the speaker at the exercises. He admonished those among us who were willing to lead a secure, worthwhile, though somewhat moderate life, to work hard and enter the public service. The speaker was the Mayor of our city.

Your editorial of August 20 was really fine. As an eligible, it gives me hope and courage to fight this infamy, this dastardly political chicanery to a finish.

—ELIGIBLE

This column is offered to readers who have legitimate complaints to make about their jobs, salaries, working conditions, etc. Only initials are used with letters.



complaint corner

POOL OPERATORS ASK IMPROVED STATUS

Sirs: I am employed by the Department of Parks. My title is Swimming Pool Operator. There are about 12 such jobs in the department on a permanent basis. Six of these men myself included, have been employed since June, 1936.

These jobs were originally advertised at \$6 per diem with fair sick leave and pension. Appointments were made on a 75 cents per hour basis in the spring of 1936. In September of that year the appointees were laid off for two days and were appointed again on a probable permanent basis. Since then, the men have worked with no halt in employment.

The original setup for pool operations called for the services of a Supervisor of Park Operations, female, as an assistant to the Supervisor of Park Operations, male. Salary for the female position was on a \$2,750 per annum basis. In 1938 no female supervisor was

appointed and her duties devolved upon the permanent Swimming Pool Operators with no additional pay. This situation exists to this day.

Therefore, the permanent Swimming Pool Operator, in the absence of the Supervisor, is frequently in complete charge and is held responsible for general supervision of maintenance and operation of the facilities during these periods.

I should like to inquire if it is possible for these men, myself included, to achieve the same measure of security as is enjoyed by other Civil Service employees on a permanent basis, namely, per annum salaries, sick leave—which we do not get in our present status—and national holidays. Furthermore, we are not permitted to take promotion examinations. I should like to know why. And also, what classification do we fall into?

SWIMMING POOL OPERATOR

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City Promotion Exams

Five city promotion exams are open for filing until September 23. A sixth closes September 13. Those for the 23rd are Bridge Sergeant (Triborough Bridge Authority); Conductor (Independent Division of Transit System); Assistant Engineer (Designer) Grade 4, (citywide); Court Clerk, Grade 3 (City Magistrate's Court); and Senior Storekeeper (knowledge of Automotive parts) (Dept. of Purchase). The September 13 exam is Motorman-Conductor (Independent Division of Transit System).

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Examination Requirements

City Tests

Asphalt Worker
Salary: \$6.72 to \$7.50 a day. The eligible list may be used for appropriate positions in a lower grade. Vacancies: Many appointments during the life of the list. Ages: Not over 45 on the date of appointment. This position requires extraordinary physical ability. File by September 23. Fee, \$2.

Duties
To work in an asphalt gang and do whatever work may be assigned such as cutting out patch, shovelling, raking, tamping and smoothing.

Requirements
At least two years experience in asphalt work.

Weights
Written, weight 20; Practical, weight 60; Physical, weight 20. The passing grade will be set in accordance with the needs of the service.

Assistant Director, New York City Information Center, Grade 4

Salary: \$2,400 to \$3,000. The eligible list may be used for appropriate positions in a lower grade. Vacancies: 3. File by September 23. Fee, \$2.

Duties
Under direction to assist in the administration of the New York City Information Center; to be in charge of the publicity and promotional aspects of the center's activities; to gather and disseminate data relating to the commercial and civic enterprises of New York City; edit and write news reports for publicity release; to deal continuously with large numbers of people.

Requirements
Bachelors degree. Three years experience in work similar to that described in the duties; or satisfactory equivalent. Three years' experience in newspaper, radio, dramatics or theatrical work, performance as a receptionist or a model or any other position involving continuous meeting and dealing with large numbers of people, will be accepted as a satisfactory equivalent. Less than three years' experience of this type, if unusual in character or responsibility, would also be accepted. Successful candidates must be personable and pleasing in appearance.

Weights
Written, weight 50; Training, experience and personal qualifications, weight 50. The passing grade will be set in accordance with the needs of the service.

Assistant Director of Public Assistance (Dependent Children)
Salary: \$4,200 to \$6,000. The eligible list may be used for appropriate positions in a lower grade. Vacancies: 1 in the De-

partment of Welfare, subject to the budget. File by Sept. 23. Fee, \$4.

Duties
Under the general supervision of the director of public assistance, to be responsible for the administration of the division of dependent children; formulation and execution of policies relating to the care of 27,000 children and unmarried mothers in institutions or foster homes; the disbursement of an annual budget of over \$8,000,000; establishing and maintaining cooperative relationships with over 10 public and private agencies; preparation of comprehensive and analytical reports and appropriate recommendations based upon findings; and for the performance of related administrative duties as required.

Requirements
Candidates must possess a baccalaureate degree and a master's degree in public administration or in social work, or have had equivalent training and, in addition, within the past 10 years must have had 5 years of satisfactory full time paid experience at least 2 years of which must have been as a case worker or supervisor in a recognized agency in the field of child welfare and at least three years of which must have been in a responsible administrative capacity involving the direction or supervision of a comprehensive program of child welfare services; or have had an equivalent combination of education and experience. One additional year of full time

How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 4:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal. Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment. Applicants for State jobs must have been New York State residents for one year.

The "weights" listed for various titles on these pages refer to the relative value of each part of the exams. Therefore, if the weight of the written part of an exam is 30, this means that the written part counts for 30 per cent of the final mark.

graduate training in a recognized school of social work or school of public administration may be substituted for not more than one year of the required 3 years of administrative experience.

(Continued on Page 10)

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You and I

by May Andres Healy

May Andres Healy is granted the widest latitude in expressing her views. Her opinions do not necessarily represent the views of The Leader.

Now that the teachers have returned for the September term they will find that one of their biggest problems will be meeting the contingencies raised by the national defense program.

It will affect each and every one of us—
In the first place, there will be a complete revamping of the underlying spirit of the classroom. There will be the now familiar but nevertheless nerve-wracking tension of carrying on as much as possible in the ordinary way despite events of transcending importance on the international horizon. This phase had its genesis during the past year, as the war emerged from the field of diplomatic conflict and military theory into that of military practice which wiped out the lowland countries, most of Scandinavia and deluged France. The strain is a somewhat intangible one. It can best be conceived if you imagine reading in your paper, on your way to school, that a certain country has been invaded and its schoolhouses and the children in them wiped out, and then, upon arriving at school, carrying on the task of teaching simple arithmetical problems or grammar to a group of eager-eyed, mischievous youngsters with the full realization that perhaps you'd be doing a more useful task if you taught them how to dodge falling plaster and bricks if, in the future we all hope will never arrive, but fear might arrive, a bomb should hit our schoolhouse.

During the coming year this strain will be much worse, because this country while hoping that war will not come here, is frankly arming with all its might so that if war should be thrust upon us, we will be ready to fight back.

We always strive to tie our lessons to the life experiences of our children, and that is done best when those experiences are normal. Now we will find that Johnnie's themes are based upon the experiences of his brother who has been called up for military

training, and that Mary's hopes, as expressed in her compositions, concern driving an ambulance full of maimed men back from a battle line or dashing through a storm at the controls of an airplane she is piloting toward an airbase as a worker in a women's war auxiliary. And the daily papers will tell us in no uncertain terms that this is not childish imagination, but that the whole nation is busy preparing to undertake just such tasks.

Then there will be the interruptions of classroom activities caused by Red Cross drives, notices instructing us to teach our children to avoid waste in such essential materials as tin in tin cans, rubber, and hosts of other commodities. Remember the peach pit days of the first World War, when we told the youngsters to save them, and we ourselves supervised their collection so they could be used in the manufacture of gas masks? It probably will all return.

The underlying concepts of our teaching will likewise have to change. From preaching the advantages of peace, the horrors of war and the virtues of every-day living, we will turn to the lessons of self-sacrifice, the inculcation of the idea that peace in servitude is worse than the temporary devastation of armed conflict, the development of more ardent militant patriotism, and the teaching of those lessons in self-control and self and group discipline that are essential to a people in a period of emergency.

Personnel will also shift. If the compulsory military training law is passed—and its passage seems certain—our younger men teachers will leave the classroom for the training camp. Many a school administrator, skilled in the task of supervising the work of teachers and thousands of children, will be called upon to utilize that skill in the training of his younger compeers being prepared for armed conflict. This will mean the absence of old faces, faces and personalities which have grown familiar. They will be replaced by other strangers, and it all will have that feeling of grim unreality that permeates one's being in times of stress.

Next week I shall have something to say on another important phase of this subject.

Ease Requirements for Prison Guards

Prospective applicants for the State Prison Guard test, for which filing closes on Friday, were informed this week that the requirement of supervisory experience will probably be interpreted very broadly. Those who are doubtful that their experience has fulfilled this requirement are urged to file, as the \$1 fee will be returned to them should they be rejected.

Deputy Correction Commissioner Leonard told The Leader that what the department seeks is young men familiar with the mechanics of supervising groups of men. He gave as an example

Teachers N

Background Of The Week's News

Not Enough

A dearth of trained vocational teachers has kept 5,000 workers from receiving instruction, a report by Dr. Franklin J. Keller, director of the emergency training program, revealed last week. The Board of Education has shop facilities to train 10,000 workers as a part of the national defense program, but so far teachers to accommodate only half that number have been found. To train 10,000 workers, the Board will need 1,000 teachers, said Keller, but so far only 500 are in service, including "90 percent of the teachers who served in the summer training classes" and 132 trained men for emergency service.

In describing the type of teachers they are trying to recruit, an official warned that they did not

seek foremen "who have lost their skills through disuse," or unemployed men who are unable to hold down jobs or "mechanics who have to be told what to do every step of the way."

Jobs Will Wait

School teachers who are members of the National Guard and may be called for a year's service were reassured last week that when they return their jobs will be waiting for them. Officials of the Board of Education said that they would not take away the jobs of men who were only acting under military orders. However, no definite decision has yet been made on whether Guardsmen will receive the differences in their salaries while they serve with the army.

Awards

Sixteen city employees this week were awarded scholarships in New York University's Graduate Division by the Mayor LaGuardia Scholarship Fund. Announcement of the awards was made by the Mayor's Council on Public Service Training.

The 16 employees were selected from a total of 286 who applied for the scholarships. Awards were made on the basis of the applicants' scholastic records in high school and college and their records in the city service.

The scholarship winners follow: Mary Chmura, Assistant Supervisor of Recreation, Parks; James David Carroll, Mechanical Engi-

POLICE CALLS

PBA Convention

By BURNETT MURPHEY

Two hundred and seventy-five delegates of the Patrolmen's Benevolent Association are attending their annual convention at the Police Recreation Center, Platte Cove, Greene County, N. Y. The convention began Monday and will last through Thursday, September 12. As has been their usual custom, the delegates held their September meetings in the Catskills and make their annual inspection of the Police Recreation Center.

The delegates will adopt a 1940-41 legislative program, both for New York City and State. The full details of this program will not be made public until the convention ends. A summary will appear in this column next week. However, a few of the major points are already known. These include a proposed 11-Squad Chart; and efforts to get new men their full pay at the end of three, instead of five, years.

One of the highlights of the convention will be the presentation to Rev. Daniel Gleason, former New York City Patrolman, of a life membership in the PBA. In addition, he receives a handsome gold membership card. It is expected that the Police Commissioner, Chief Inspector and other distinguished guests will be present at the ceremonies.

Traffic Squad Pow Wow

The first Entertainment and Reception of the Traffic Squad Benevolent Association, from all indications, promises to be a big success. The affair is scheduled to be held at Manhattan Center, on Saturday, October 5.

New Gloves

The uniform committee of the PBA has announced that they have decided on the new style

gloves for Patrolmen. These gloves will be neat in appearance, but at the same time warmer and cheaper than the present gloves.

Telephone Operators Stay

The provisional telephone operators in the P.D. had a close call week before last. The orders were all prepared and ready for sending out that their services would be terminated, as of August 31. Somebody changed the orders at the last minute.

Rookies

Indications are that the present schedule of three days of beat-pounding and four of the Academy will continue for the Rookies until the end of this month. They'll probably graduate the last day of the Police "Around the Clock at the Garden" show.

Taking Care of Bombs

The Manual of Procedure of the Police Department was amended last week as follows: Paragraph 19 of Article 12 was changed to read: a) The personnel of this Squad will be members of the force specially trained in the handling of bombs, explosives, suspicious packages, etc., and the development of clues found at scenes of crimes to determine types of bombs and explosives and ingredients used; b) members of the Bomb Squad shall be responsible for the proper handling of all such evidence and for its prompt delivery to the Technical Research Laboratory; c) the office of this squad shall be open at all times.

A new article has also been added to the title of "explosives." Its major provisions are as follows: 1) when a member of the force is called to a bomb or suspected bomb, he shall cause the premises or area in which the bomb is found to be evacuated immediately and shall notify the Telegraph Bureau of his findings; 2) The Telegraph Bureau will immediately dispatch an Emergency Service Squad and notify the Bomb Squad, the Technical Research Laboratory and the desk officer of the precinct con-

cerned; 3) Upon arrival of the Emergency Service Squad, the officer in charge shall cause the lubricating oil to be brought from the Emergency Service truck to the location where the bomb was found, and shall designate one member of the squad to immerse the bomb, in the lubricating oil. All others present, except the member so designated, shall be kept at a safe distance; 4) Any bomb upon explosion will cause damage to property and fatal or serious injury to persons within an area of 300 feet from the point of explosion; 5) If there is adjacent an open area in which no persons are present or from which all persons could be immediately evacuated, or a vacant lot, or a highway or roadway that can be closed to traffic, anyone of which has a radius of 300 feet from a selected central point, the officer in charge of the Emergency Service Squad will cause the container of lubricating oil in which the bomb has been immersed to be removed thereto; 6) Under no circumstances will the bomb be removed from the oil in which it has been immersed by anyone other than a member of the Bomb Squad or of the Technical Research Laboratory; 7) When lifting the bomb to transport it or immerse it in the lubricating oil, extreme care must be exercised that it is kept in the identical position in which found and that it is not parred, tilted or turned; 8) Police safety lines shall be established.

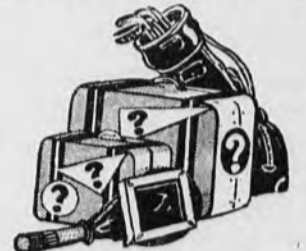
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Judge Refuses to Upset Investigator Exam

An attempt to upset the legality of the oral examination for Social Investigator, Grade 1 given by the Municipal Civil Service Commission failed last week when the Supreme Court denied a motion that this part of the test be thrown out. The action was brought by a candidate for the test who passed the written part of the exam but later failed to qualify on the oral test. Justice Peter Schmuck, in denying the petition, declared:

"The basis of the petitioner's complaint is that the respondents acted in an arbitrary, prejudicial, partisan and capricious manner in declaring him unfit because he failed to pass the oral tests. He complains that the qualifying oral test was unfair in that it sought to improperly elicit petitioner's social and political ideologies and that the only possible answers he could make were subtly elicited in order to prejudice and bias the examiners. A study of the record fails to substantiate or justify this charge against an official organization of which fairness and impersonal impartiality is strictly expected.

"An examination of the method pursued by defendants clearly established that both the oral and re-oral tests were adopted in order to determine whether the candidates possessed the necessary personal characteristics needed in the performance of the duties of a social investigator. It is self-evident that a written examination cannot possibly indicate whether the candidates possessed the necessary personal characteristics needed in the performance of the duties of a social investigator. It is self-evident that a written examination cannot possibly indicate whether the applicant possesses a pleasant and attractive, rather than a repellent approach, whether he has the proper elastic and humane comprehension of social conditions and whether his judgment of conditions is normal and adaptable and not rigid and unswerving in adherence to rules created merely as a guide. In order to judge of the possession of these qualities an oral test is the only practical means. A contemplation of the tests utilized on the oral and re-oral examina-

tions proves them to be within the standard prescribed . . .

"The conclusion is arrived at that the petition is without basis and must be denied."

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neer, Bureau of the Budget; George Hantgan, Clerk, Grade 2, Welfare Department; Alexander Harris, Statistical Clerk, Welfare Department; Jesse Mintus, Clerk, Grade 4, Board of Higher Education; Edith Paris, Management Assistant, Grade 3, Housing Authority; David Rubin, Case Supervisor, Domestic Relations Court; Bernard Shapiro, Social Field Auditor, Welfare Department; Gertrude Shefkowitz, Management Assistant, Housing Authority; Julian Utevsy, Junior Assessor, Tax Department; Jacob T. Zukerman, Supervisor, Grade 3, Welfare Department; Fannie Abrams, Social Investigator, Welfare Department; David R. Gladstone, Court Attendant, City Magistrates' Court; Leo Klauber, Director of Education, Correction Department, and Gertrude M. Ruskin, Social Investigator, Welfare Department.

The Mayor LaGuardia Scholarship Fund was established a year ago to provide qualified municipal employees with an opportunity to

advance their knowledge of public administration. The tuition awards have a value of \$100.

The courses at NYU are designed "to give a living picture of the problems of organizing and administering the affairs of the world's largest municipality." The lecturers are commissioners and department heads who donate their services.

School Employees Adopt Eye Plan

A new plan of low-cost optical service, which was made available to Civil Service employees and school teachers last month, has already stirred the interest of scores of employees and their organizations. Reports from the Mutual Optical Plan, which is sponsoring the program, indicate that many groups have signed up.

One of the largest groups to take advantage of low-cost optical examinations and reduced prices on glasses last week were

administrative employees of the Board of Education.

In commending the plan, Frank J. Canning, member of the personnel board of the Board of Education sent the following letter to some 4,500 administrative employees:

"An arrangement has been made to secure group opticalization for the members of all our association. We have gone into this plan, which is similar to that adopted by the New York City Teachers Association, because it is conceded that eye examinations at regular intervals are most important . . ."

The Mutual Optical Plan enables a member to secure as many eye examinations as necessary for himself and his entire family, with only the initial membership cost. In addition, savings up to 50 percent on eye glasses is also offered. The company has free delivery and other services which members enjoy.

Don't Miss Next Week's Big Anniversary Issue!

FIRE BELLS

Fire Lieut. Test Analyzed

By ROBERT F. MCGANNON, Retired Deputy Chief

As a candidate picks up the following question sheet in the Fire Lieutenant examination, a totally different type of test confronts him than the one preceding. This change of form or pace takes the average student by surprise.

When this change of pace is accompanied by very cleverly-drawn questions, where information is sought by indirection, the result may easily be disastrous to the candidate.

Quote: "An engine is attached to a hydrant at which the pressure is 30 pounds; it is pumping through 1,000 feet of 3" hose to a second engine which pumps through 500 feet of 2 1/2" hose to a nozzle 1-1/8" in diameter. The nozzle pressure is 36 pounds. Questions 1 and 2 are based on these facts."

NOTE: The above quotation is not a question. It is merely a description of a set of conditions on which the questions are based.

In Question 1 you are instructed to calculate as many of the following as you can without making any assumption in addition to the facts and figures stated in quotation above.

In short all your calculations must be based on the facts given in paragraph preceding Question 1, as above quoted.

After Question 1—NOTE. "The letters A, B—E, F do not indicate subdivisions of the question. They are for reference only."

Therefore, A, B, E and F are solved in order asked and in solving C and D or No. 2 may be referred to in providing answers required.

Any comments or illustrations that are necessary to clarify my position in an examination or to a candidate will be made at the point where such comments apply.

The following is my idea of how Question 1 and 2 should be answered.

Question 1. (A) NOTE: In order to answer A to F it is necessary to first obtain the discharge in gallons per minute through 1-1/8" nozzle with 36 pounds nozzle pressure.

DISCHARGE: $\sqrt{N.P. \times N^2 \times 30}$
 $\sqrt{36 \times 6}$
 $N^2 = 1.125 \times 1.125 = 1.26$
 $6 \times 1.26 = 7.56$

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30x7.56=226.8 gallons per minute. For practical use 227 G.P.M. is sufficiently accurate.

Answers to Question 1 and 2—Special Lieutenant Examination.

"A" $2Q^2 + Q$ where Q equals quantity in gallons divided by 100.

Q 227=2.27

100

$Q^2 = 2.27 \times 2.27 = 5.15$

$2Q^2 = 2 \times 5.15 = 10.30$

$+Q = 10.30 + 2.27 = 12.57$ pounds per 100 feet of 2 1/2" hose.

Question 1. (B) $2Q^2 + Q$ Same to loss in 2 1/2" divided by 2.6

$2.6 \div 12.57 = 4.834$ pounds per 100 feet.

10.4

217

208

90

78

120

104

Question 1. (C) NOTE: This is according to instructions. A SUB-division of question.

Asks pressure at discharge side of 1st engine. Which is the first engine? Hydrant engine is first. Make it clear.

We know that in actual practice we would furnish a pressure at discharge side of 2nd engine. But our instructions say to "Calculate as many of the following as you can without making any assumption in addition to the facts and figures stated."

The pressure at discharge side equals loss shown in (B) per 100 feet times ten, there being 1,000 feet of 3" hose.

$10 \times 4.834 = 48.34$ pounds.

NOTE: It can be answered, but practically a pressure should be maintained at suction side of second engine of say equal to hydrant pressure which would necessitate a pressure of 78.3 pounds at pumper.

Question 1. (D) Here loss is in 2 1/2" hose. For calculations see (A), loss is 12.57 pounds per 100 feet. There being 800 ft.

$8 \times 12.57 = 100.56$

Nozzle Pres 36

136.56 at discharge side of 2nd engine.

Question 1. (E) NOTE: As the discharge through nozzle as stated in paragraph preceding Question 1—(A) on basis of 36 pounds on a 1-1/8" is 227 G.P.M. as shown in formula $(\sqrt{N.P. \times N^2 \times 30})$ shown above. The discharge from first engine must be the same.

Question 1. (F) The same thing applies to 2nd engine for the same reasons stated, as what is passing through nozzles must be going through both pumps.

Question 2. In my opinion, water should be delivered to 2nd engines' suction side at not less than 30 pounds flowing pressure in this instance.

Reason: Pressure at 1st pumper theoretically shown in (C) being very low, a poor balancing of pressure between the two pumps; so that an adequate flowing pressure will be held at suction side to avoid a vacuum and collapse of 3" line and an extremely careful operation of 2nd pumper to avoid running away from water under condition shown in (C).

Question 2. Reason: Because no useful purpose would be served in trying to continue such a lopsided operation with adequate reserve in pressure, volume amply available in both instances.

With 30 pounds flowing pressure at suction side of 2nd engine, the pressure at which each would be pumping is:

First pumper: Same conditions maintained as to discharge nozzle pressure as per instructions.

48.34 pounds loss 1,000 feet of 3" hose shown in "1—(C)"

30 pounds at suction—2nd engine.

78.34 pounds approximate pressure at 1st engine.

Second pumper: Same as shown in "1—(D)" as pressure on suction side has no bearing on pressure shown on pressure gauge on discharge side.

See: "1—(A)" and "1—(D)" for calculations.

NOTE: In conclusion the pressures at which both are pumping is shown above. However the actual net pump pressure being developed by these pumps is found by subtracting the pressures at suction side from the pumping pressures shown.

Question 3. NOTE: Before answering this question, quote, "Describe in careful detail how this man could be rescued." I shall briefly outline several facts so that the examiner may have a better understanding of my reasons for particular method chosen, which are:

1. In making rescue the method employed in removal should be the one that will involve a minimum risk to endangered person and to men making same. ie: If a balcony fire-escape connected this building with the one adjoining, he should be removed across, as this would be fastest and involve least danger.

2. Handling a man of this size, bed-ridden and unable to stand, possibly injured so that ordinary method would cause further injury.

Also bulk—difficulty in grasping, aggravated due to possible lack of clothing—3:00 A. M.

Also difficulty of passing through window to ladder makes removal down ladder a difficult and dangerous job.

3. The use of a Dougherty Bag in making such rescues was demonstrated at Fire College but such equipment is not available commonly at all fires.

4. The lowering of a person from roof by use of roof rope with man operating rope, equipped with life belt, must be modified because of location and helplessness of man to be rescued. The fastest and safest means of removal of this man is by a bow-line-on-a-bight as described in detail below.

Officer and five men to roof. With roof rope, hose roller, leather hand-grip. Place roller in position so that man lowered will be between piers to avoid striking sills, fire-escapes, signs, etc. Lower rope to: Two men who proceeded to 4th floor, via 35 foot or aerial ladder. They pull rope in window and make Bowline-on-bight knot with loops sufficient size to fit comfortably around thighs and hips of rescued person. Place legs through loops and pull snugly to crotch, leaving about 4 feet of rope free from Bow line and bight. Then make half hitch around chest and pull taut and then take loose end of knot from BIGHT and pass through hitch as far as possible. Pull taut and make a binding knot, this to prevent half hitch tightening further, causing rope to burn or other injury.

When ready, one man out on ladder to guide; signal to men on roof to pull and man guided out of window and lowered steadily to street, being guided by man on ladder.

When he reaches street, remove rope; take in out of weather and render such first aid or obtain medical aid as needed. NOTE: Removal could be also done by use of same knots operating from street through pulley-block at tip of bed ladder. Depending on conditions.

Make sure rope is long enough; men on ladders equipped with life Belts.

Avoid obstruction such as signs, fire-escapes, sills, etc.

Conditions warrant: Close all doors between halls involved and apartments and between rooms and front room to lessen exposure.

Instantly remove person from bed to point near window of operation.

Vent apartment where operating if needed.

If conditions warrant have point of operation covered by a line.

If man's condition was such that such handling as aforementioned may cause further injury, the use of a Body-bag board or other improvised means that would insure the least discomfort and injury to man, could be followed out.

Question 2 of this test will be discussed next week by Eugene B. Schwartz.

48.34 pounds loss 1,000 feet of 3" hose shown in "1—(C)"

30 pounds at suction—2nd engine.

78.34 pounds approximate pressure at 1st engine.

Second pumper: Same as shown in "1—(D)" as pressure on suction side has no bearing on pressure shown on pressure gauge on discharge side.

See: "1—(A)" and "1—(D)" for calculations.

NOTE: In conclusion the pressures at which both are pumping is shown above. However the actual net pump pressure being developed by these pumps is found by subtracting the pressures at suction side from the pumping pressures shown.

Question 3. NOTE: Before answering this question, quote, "Describe in careful detail how this man could be rescued." I shall briefly outline several facts so that the examiner may have a better understanding of my reasons for particular method chosen, which are:

1. In making rescue the method employed in removal should be the one that will involve a minimum risk to endangered person and to men making same. ie: If a balcony fire-escape connected this building with the one adjoining, he should be removed across, as this would be fastest and involve least danger.

2. Handling a man of this size, bed-ridden and unable to stand, possibly injured so that ordinary method would cause further injury.

Also bulk—difficulty in grasping, aggravated due to possible lack of clothing—3:00 A. M.

Also difficulty of passing through window to ladder makes removal down ladder a difficult and dangerous job.

3. The use of a Dougherty Bag in making such rescues was demonstrated at Fire College but such equipment is not available commonly at all fires.

4. The lowering of a person from roof by use of roof rope with man operating rope, equipped with life belt, must be modified because of location and helplessness of man to be rescued. The fastest and safest means of removal of this man is by a bow-line-on-a-bight as described in detail below.

Officer and five men to roof. With roof rope, hose roller, leather hand-grip. Place roller in position so that man lowered will be between piers to avoid striking sills, fire-escapes, signs, etc. Lower rope to: Two men who proceeded to 4th floor, via 35 foot or aerial ladder. They pull rope in window and make Bowline-on-bight knot with loops sufficient size to fit comfortably around thighs and hips of rescued person. Place legs through loops and pull snugly to crotch, leaving about 4 feet of rope free from Bow line and bight. Then make half hitch around chest and pull taut and then take loose end of knot from BIGHT and pass through hitch as far as possible. Pull taut and make a binding knot, this to prevent half hitch tightening further, causing rope to burn or other injury.

When ready, one man out on ladder to guide; signal to men on roof to pull and man guided out of window and lowered steadily to street, being guided by man on ladder.

When he reaches street, remove rope; take in out of weather and render such first aid or obtain medical aid as needed. NOTE: Removal could be also done by use of same knots operating from street through pulley-block at tip of bed ladder. Depending on conditions.

Make sure rope is long enough; men on ladders equipped with life Belts.

Avoid obstruction such as signs, fire-escapes, sills, etc.

Conditions warrant: Close all doors between halls involved and apartments and between rooms and front room to lessen exposure.

Instantly remove person from bed to point near window of operation.

Vent apartment where operating if needed.

If conditions warrant have point of operation covered by a line.

If man's condition was such that such handling as aforementioned may cause further injury, the use of a Body-bag board or other improvised means that would insure the least discomfort and injury to man, could be followed out.

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(Continued from Page 7)

Weights

Written, weight 40; Training, experience and personal qualifications, weight 60.

Assistant Superintendent of Demolitions

Salary: \$2,400 per annum, subject to budget. The eligible list may be used for appropriate positions in a lower grade. Vacancies: 1 in the New York City Housing Authority. File by September 23. Fee, \$2.

Duties

To supervise the work of demolition projects; estimate costs; co-ordinate activities of wrecking companies; supervise field inspectors engaged in the inspection of demolition work and slum clearance; let out and arrange for premiums of various types of insurance (public liability, contingency, completion bonds, etc.); make surveys of unsanitary buildings and structures; determine whether buildings may be demolished.

Requirements

Not less than three years of recent satisfactory experience as an assistant superintendent or superintendent of building wrecking operations or demolition; or a satisfactory equivalent. A recognized degree in

law, accountancy, engineering or architecture will receive additional credit. Familiarity with sub-standard buildings, detailed information concerning the Building Code, Tenement House Act, Sanitary Code, Labor Law, Multiple Dwelling Act, General Contract Law, fire, life, and nuisance hazards is essential.

Weights

Written, weight 50; Training, experience and personal qualifications, weight 50.

Continuity Writer

Salary: \$1,800 up to but not including \$2,400 per annum. Vacancies: 1. File by Sept. 23. Fee, \$1.

Duties

To write: radio dramatic, panoramic, and chronological scripts; adaptations of literary and dramatic works for broadcasting purposes; educational, civic, and musical radio continuities; special radio spot announcements; short pre-announcements for programs to be presented at a later date; introductions to musical selections; suitable opening and closing announcements on all other programs when necessary. To edit news for use on the air; to assist in radio publicity.

Requirements

Candidates must possess a baccalaureate degree or the equivalent. They must have completed one year of satisfactory experience as set forth under "Duties" at a radio broadcasting station, or the equivalent. At the time of filing application for this position, candidates must submit in a large envelope, approximately 8 1/2 x 14", five examples, including at least one script, of work they have completed at a radio station.

Weights

Written, weight 50; Training, experience and personal qualifications, weight 50.

Junior Assessor (Engineering)

Salary: \$2,160 a year minimum. The eligible list may be used for appropriate positions in a lower grade. Vacancies: 2 in the Tax Department. File by Sept. 23. Fee, \$2.

Duties

To assist in the conduct of valuation and appraisal work for the Tax Department required for assessing the value of railroads, of buildings, structures and equipment used in the supply of utility services in New York City, of factories and of other large structures.

Requirements

An engineering degree recognized by the University of the State of New York and one year's experience in engineering valuation or appraisal of non-residential structures and equipment therein; or a satisfactory equivalent.

Weights

Written, weight 60; Training, experience and personal qualifications, weight 40.

Senior Statistician (Social Service)

Salary: \$3,000 and over per annum. The eligible list may be used for appropriate positions in a lower grade. Vacancies: 1 in the Department of Welfare. File by Sept. 23. Fee, \$2.

even if they do not meet the above requirements.

Requirements

A baccalaureate degree from an institution or university accredited by the University of the State of New York and at least five years of full-time paid experience in work involving the application of a knowledge of statistical theory and methods, or in conducting statistical inquiries and investigations of a character to qualify the candidate for the duties of the position, or a satisfactory equivalent combination of education and experience. No credit will be given for accounting, bookkeeping or tabulating work. Statisticians in the city service who have served in that title for at least six months will be admitted to the examination

even if they do not meet the above requirements.

Candidates for the position of Senior Statistician (Social Service) must have had at least two years of full-time paid experience in the social service field, concurrently with, or in addition to the minimum requirements for Senior Statistician.

Weights

Written, weight 60; Training, experience and personal qualifications, weight 40.

Assistant Engineer (Designer) Grade 4 (Competitive)

Board of Water Supply. Salary: \$3,120 and upward. Vacancies: 102. Fee, \$3. File by September 23.

Duties and Requirements appeared in the Sept. 3 issue of The Leader.

State Tests

Prison Guard

Department of Correction. (Usual salary range, \$1,800-\$2,280; appointments expected at minimum, but may be made at less.) Age limits: 21st-31st birthday. File by September 13. Fee, \$1. Written will be held October 5 at 1 p.m.

Requirements

Candidates must be of good moral character and habits, mentally sound and alert and must meet the following general requirements: Minimum height 5 feet 9 inches in bare feet; minimum weight 155 pounds stripped; must be physically strong, active, and free from any defect or deformity that would have a tendency to incapacitate; and must be physically proportioned within the range of accepted standards; satisfactory hearing and satisfactory eyesight without glasses (not poorer than 20/40 in either eye); cleanliness and neatness of person and dress; with bearing, personality, and temperament calculated to command respect and obedience of persons in their custody; with no conviction of felony; and ability to read and write the English language understandingly.

In addition to the above general requirements, candidates must meet the requirements of one of the following groups: Either a) one year of satisfactory full-time experience in the actual supervision of a group of men; or b) six months of experience of the kind mentioned under a), and education equivalent to that represented by graduation from a standard senior high school; or c) a satisfactory equivalent combination of the foregoing experience and education. The supervisory experience desired must be similar to that acquired as a foreman of laborers, as prison guard, police officer, or officer in the military service, requiring the actual supervision of a group of men.

Candidates who pass the written examination will be given a medical examination in which they must meet the physical standard adopted for the position. Candidates will receive notice of the exact time and place to appear for the medical examination.

Weights

Written, 4; training and experience, 6.

Junior Budget Research Aide

Division of the Budget, Executive Department. (Usual salary range \$1,800-\$2,300.) Several appointments expected. File by September 13. Test, October 5. Fee, \$1.

Requirements

Either a) two years full-time paid experience in governmental accounting or fiscal analysis, of which six months was either 1) in the budget office of a gov-

ernmental organization or a large governmental agency or 2) with a governmental research or survey agency studying financial and budgetary control of public agencies; or b) six months of such specialized experience and a college degree with specialization in public administration, business administration, accounting and finance, engineering, or law; or c) a satisfactory equivalent. Candidates must have a knowledge of budgetary procedures as applied to governmental departments under centralized budget control and must be familiar with the organization and fiscal set-up of New York State's government.

Weights

Written, 5; training and experience, 5.

Junior Budget Examiner

Division of the Budget, Executive Department. (Usual salary range \$2,400-\$3,000.) Several appointments expected. File by September 13. Test, October 5. Fee, \$2.

Requirements

Either a) four years full-time paid experience in governmental accounting or fiscal analysis, of which one year was either 1) in the budget office of a governmental organization or a large governmental agency, or 2) with a governmental research or survey agency studying financial and budgetary control of public agencies; or b) two years of such experience, one year of which was of the above specialized nature, and a college degree with specialization in public administration, business administration, accounting and finance, engineering, or law; or c) a satisfactory equivalent. Candidates must have a knowledge of budgetary procedures as applied to governmental departments under centralized budget control, and

Answers to Fireman Exam Questions

Following are answers to the sample test in the September 3 issue of The Leader:

A man's clothes begin to burn rather strongly (A).

The borough which has the greatest area (D).

The one of the following which is not an official department (A).

The agency which has charge of bridges (A).

The A.B.C. boards in New York (B).

It is least characteristic of the large, modern corporation (D).

The zero point of a centigrade scale (D).

With an increase in the diameter of a pipe (E).

"The frictional resistance of water pipes" (B).

A tank is ten feet high (B).

Answers to questions in the August 27 issue follow:

A large fire occurs (E).

A fire breaks out simultaneously in six different parts of a building (A).

"At two o'clock in the morning" (D).

Of the following, the best treatment (E, C).

Dereliction (D), Neglect (E)

Normal (A), Mean (E)

Recession (A), Abrogation (B), and Reversion (C), Reversion (D)

Hydrant (A), Plug (C)

Idiom (B), Dialect (C)

Sift (A), Separate (E)

Anterior (D), Prior (E)

Glean (A), Gather (D)

Jocund (A), Merry (E)

Precursor (B), Harbinger (D)

Insensate (B), Brutal (D)

Fatal (B), Lethal (E)

Didactical (C), Preceptive (D)

Abstract (C), Abridgment (E)

Blatant (A), Obtrusive (D)

must be familiar with the organization and fiscal set-up of New York State's government.

New State, County Exams

(Continued from Page 4) should be accompanied by six cents and a self-addressed envelope.

The tests are:

STATE WRITTEN EXAMINATIONS OF OCT. 26

(Applications should be filed by Oct. 4)

Assistant Analytical Chemist, Bureau of Biological Survey, Department of Conservation. (Usual Salary range \$2,400-\$3,000.) Fee, \$2. Appointment expected at the minimum but may be made at less.

Assistant Examiner of Town Highway Accounts, Bureau of Field Audit, Department of Audit and Control. (Usual salary range \$2,400-\$3,000.) Fee, \$2. Appointment expected at the minimum but may be made at less.

Assistant in Teacher Certification, Department of Education. (Usual salary range \$2,400-\$3,000.) Fee, \$2. Appointment expected at the minimum but may be made at less.

(This examination is open to resi-

(Continued on Page 11)

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Fiction Review

By THRILLMASTER

LOOKING over the newsstands, I find a newcomer — EXCITING WESTERN — that packs a thrill on every page. . . . This magazine features "Gun Outpost," a smashing complete novelet by Larry A. Harris, who has always been one of my favorite writers. . . . In addition there are other thrilling novelets and stories, and the magazine has a bright, lovely appearance that commends it to all western story fans. . . . A big dime's worth!



Relax with a detective mystery for real enjoyment! One of the best is THE GLASS GUILLOTINE, a gripping novel by Stewart Sterling that appears in THRILLING DETECTIVE. . . . It's a grand baffler of crime and politics — packed with suspense, action and astonishing revelations! This magazine also contains other detective thrillers, and the price is ten cents.



LOVE'S A BARGAIN

Sis and mom with love, a glamorous romance by Sylvia Parker in November. THRILLING LOVE. . . . This novel, only one of the many delightful stories in this magazine, deals with the fascinating experiences of a young girl who suddenly inherits a department store. THRILLING LOVE is on sale at all stands, at 10c per copy.



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(Continued from Page 10) dents and to non-residents of New York State.

Head Tuberculosis Hospital Nurse, Type C (Anaesthetist), Division of Tuberculosis, Department of Health. Appointment expected at the New York State Hospital for Incipient Tuberculosis, Ray Brook, from \$1,200-\$1,380 and maintenance. Fee, \$2. This list will be used also for filling positions of Anaesthetist. This examination is open to residents and non-residents of New York State, but preference in appointment will be given to legal residents of New York State.

Instructor in Physical Training, Department of Mental Hygiene. Appointment expected at Creedmoor State Hospital at \$1,200 and maintenance. Fee, \$1.

Junior Epidemiologist, Department of Health. (Usual salary range \$2,400-\$3,000.) Fee, \$2. Appointment expected at the minimum but may be made at less.

Milk Accounts Examiner, Department of Agriculture and Markets. (Usual salary range \$2,400-\$3,000.) Fee, \$2. Appointment expected at the minimum but may be made at less.

Occupational Therapist, Department of Mental Hygiene. (Usual salary range \$1,650-\$2,150.) Fee, \$1. Appointment expected at Creedmoor State Hospital at \$1,200 and maintenance.

Printer. (Usual salary range \$2,100-\$2,600.) Fee, \$2. Appointment expected at the minimum but may be made at less. Appointment expected in the main office of the Department of Public Works in Albany.

Safety Inspector of Construction, Bureau of Building Construction and Public Assembly, Department of Labor. (Salary varies. Appointment expected at \$1,680, with automatic increases to a maximum of \$3,000.) Fee, \$1. Preferred age under 35 years.

Senior Dentist, Division of Maternity, Infancy and Child Hygiene, Department of Health. (Usual salary range \$3,120-\$3,870.) Fee, \$3. Appointment expected at the minimum but may be made at less.

Senior Laboratory Technician

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NEW YORK UNIVERSITY announces a preparatory course for entrance into POLICE OR FIRE DEPARTMENTS of New York City. Evening sessions, September 23 to May 25, 1941. No entrance requirements, and no degree credit. For Bulletin V, with complete description of program, fees, hours, etc., address: PUBLIC SERVICE SECTION, Division of General Education, 20 Washington Sq. No., New York, N.Y.

(Clinical Pathology), Division of Tuberculosis, Department of Health. (Usual salary range \$1,650-\$2,150.) Fee, \$1. Appointment expected at the minimum but may be made at less.

Senior Tuberculosis Roentgenologist, Division of Tuberculosis, Department of Health. (Usual salary range \$4,000-\$5,000, with suitable deduction for maintenance if allowed.) Fee, \$3. Appointment expected at the New York State Hospital for Incipient Tuberculosis at Ray Brook, at \$3,000 and maintenance.

Supervising Janitor - Fireman, Department of Education. (Usual salary range \$1,800-\$2,300 and residence recommendations.) Fee \$1. Appointment expected at the minimum but may be made at less. One appointment expected at the State Normal School at Fredonia.

Supervisor of Stream Improvement, Division of Fish and Game, Department of Conservation. (Usual salary range \$2,400-\$3,000.) Fee, \$2. Appointment expected at the minimum but may be made at less. One appointment expected.

Toll Collector, New York State Bridge Authority. (Salary \$5 a day, with the probability of \$6 a day after six months of satisfactory service.) Fee, \$1. Several appointments expected. Appointments will be made on the Mid-Hudson Bridge, Rip Van Winkle Bridge, and the Bear Mountain Bridge. Preferred ages: 21-45. It is desired to appoint male Toll Collectors to fill the existing vacancies. Candidates must be legal residents of the Third or Ninth Judicial Districts, comprising the counties of Albany, Columbia, Greene, Rensselaer, Schoharie, Sullivan, Ulster, Dutchess, Orange, Putnam, Rockland, and Westchester. If eligible, candidates may compete for Toll Collector, Westchester County Park Commission. A separate application and fee of \$1 must be filed.

STATE UNWRITTEN EXAMINATION LATER THAN OCT. 26 (Applications should be filed by Oct. 25)

Instructor in Woodworking Machinery and Cabinetmaking, Department of Correction. (Appointment expected at \$1,800 at Elmira Reformatory.) Fee, \$1.

COUNTY WRITTEN EXAMINATIONS OF OCT. 26 (Applications should be filed by Oct. 4)

These examinations are open only to residents of the county specified.

Albany County Engineering Assistant, Albany County Highways Department. (Several appointments expected at \$1,200.) Fee, \$1.

Erie County Deputy Sealer of Weights and Measures, Department of Weights and Measures, Erie County. (Usual salary range \$1,800-\$2,100.) Fee, \$1. Appointment expected at \$1,800.

Janitor, Department of Commissioner of Buildings, Erie County. (Usual salary range \$1,200-\$1,500.) Fee, \$1. Appointment expected at \$1,200. Senior Case Worker, Division of Child Welfare, Department of Social Welfare, Erie County. (Usual salary range \$1,500-\$1,800.) Fee, \$1. Several appointments expected at \$1,500.

Hamilton County Sealer of Weights and Measures. Appointment expected at \$1,200. Fee, \$1.

Monroe County Case Supervisor (Consultant), Board of Child Welfare. (Usual salary range \$2,100-\$2,400.) Fee, \$2. Appointment expected at the minimum but may be made at less.

New York County Probation Officer, Probation Department, Court of General Sessions. (Appointment expected at \$3,000.) Fee, \$2. Age limits: 21-55.

Oneida County Dentist, Oneida County. Salary varies. (Appointment expected at \$2,500 without maintenance or quarters.) Fee, \$2. Director, Children's Division,

Department of Public Welfare, Oneida County. (Appointment expected at \$2,200.) Fee, \$2.

Onondaga County Special Deputy County Clerk (Executive Office), Office of the County Clerk, Onondaga County. (One appointment expected at \$3,000.) Fee, \$3.

Stenographer, Department of Public Welfare, Onondaga County. (Usual salary range \$832-\$920.) Fee, 50 cents.

Rensselaer County Case Worker, Children's Service Bureau, Department of Public Welfare. (Usual salary range \$1,200-\$1,600.) Fee, \$1. Three appointments expected at \$1,200.

Fireman, Rensselaer County Welfare Home, Department of Public Welfare. (Usual salary \$1,200 with \$600 maintenance allowance.) Fee, \$1. Three appointments expected.

Ulster County Senior Engineering Aide, Office of County Superintendent of Highways, Ulster County. (Usual salary range \$1,200-\$1,500.) Fee, \$1.

Westchester County Guard - Farmer, Westchester County Penitentiary. (Usual salary range \$1,740-\$1,980.) Fee, \$1. Appointment expected at \$1,740 or \$1,290 and maintenance. Age limits: 21-45.

Supervising Toll Collector, Westchester County Park Commission. (Five appointments expected at \$1,860.) Fee, \$1. Preferred ages: 21-45. Appointees will be required to furnish their own uniforms. It is desired to appoint male Supervising Toll Collectors to fill the existing vacancies.

Toll Collector, Westchester County Park Commission. (Several appointments expected at \$1,620.) Fee, \$1. Preferred ages: 21-45. Appointees will be required to furnish their own uniforms. It is desired to appoint male Toll Collectors to fill the existing vacancies. If eligible, candidates may compete for Toll Collector, New York State Bridge Authority. A separate application and fee of \$1 must be filed.

COUNTY UNWRITTEN EXAMINATIONS LATER THAN OCT. 26 (Applications should be filed by Oct. 25)

Assistant Director, Grasslands Hospital, Department of Public Welfare, Westchester County. (Appointment expected at \$3,600 and maintenance.) Fee, \$5. This examination is open to residents and non-residents of Westchester County and New York State.

Machinist Ordnance Service, War Department, Watervliet Arsenal, Watervliet, N. Y. (\$6.96-\$8.40 a day) Filing open. Age limits: 18-62. File with Secretary, Board of U.S. Civil Service Examiners, Watervliet Arsenal.

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Senior Tool and Gauge Designer (\$2,000)

Tool and Gauge Designer (\$1,800)

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Director, Division of Tuberculosis, Department of Health, Westchester County. (Usual salary range \$6,300-\$6,900.) Fee, \$5. This examination is open to residents of all counties of New York State but preference in certification will be given to legal residents of Westchester County.

VILLAGE WRITTEN EXAMINATIONS OF OCT. 26 (Applications should be filed by Oct. 4)

These examinations are open only to residents of the village specified.

Village of Ilion Driver, Motor Fire Apparatus, Fire Department, Village of Ilion. (Usual salary range \$1,320-\$1,500.) Fee, \$1. One appointment expected at the minimum. Age limit: 21-36. Candidates must be legal residents of the Village of Ilion for one year preceding the date of the examination.

Village of Ossining Operator of Sewage Treatment Plant, Village of Ossining. (Usual salary range \$1,800-\$2,500.) Fee, \$1. One appointment expected. This examination is open to legal residents of Westchester County but preference in certification will be given to legal residents of the Village of Ossining.

Unemployment Insurance Referee

Division of Placement and Unemployment Insurance, Department of Labor. (Usual salary range \$3,500-\$4,375; appointments expected at minimum but may be made at less.) Fee, \$3. File by October 11. Test to be held November 16.

Duties Under general direction, to administer oaths and conduct hearings to determine the validity of disputed claims for benefits, eligibility for benefits, and employers' liability under the Unemployment Insurance Law; to prepare and render written decisions on such cases; to order and supervise the taking of testimony and to take or cause to be taken depositions of witnesses residing within or without the State; to make or cause to be made such inquiries or investigations as may be necessary to complete the hearing and to render a decision thereon; to issue subpoenas for and to compel the attendance of witnesses and the production of certain evidence; to conduct rehearings of cases remanded for further action by the Appeals Board; to examine and search legal precedents and administrative rulings with respect to Unemployment Insurance claims; and to

do related work as required.

Requirements Candidates must meet the requirements of one of the following groups: either (a) six years of satisfactory full-time employment either (1) in positions providing placement or personnel in an organized employment or personnel office of a business or labor organization or an employment agency, commercial or otherwise, handling a considerable volume of diversified types of employment, or (2) in positions involving management or direction of a large staff of personnel in diversified types of employment providing knowledge of modern personnel procedure, or (3) in positions with a public agency responsible for the administration of workmen's compensation laws, or (4) with a public or private organization dealing with compliance with the Labor Laws or labor agreements relating to wages, hours and working conditions, or the settlement of insurance claims, two years of which experience under (1), (2), (3) and (4) must have been in a satisfactory administrative or supervisory capacity, and graduation from a standard senior high school; or (b) four years of satisfactory full-time paid employment as described under (a), one year of which must have been in a satisfactory administrative or supervisory capacity, and graduation from a recognized college or university from a course for which a degree is granted; or (c) admission to the Bar of New York State followed by five years of full-time satisfactory practice of the law; or (d) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have a thorough knowledge of the New York State Unemployment Insurance Law; understanding and appreciation of its social and economic implications and its purposes in protecting the welfare of the people of the State; ability to deal with people fairly and impartially; firmness; resourcefulness; tact; good judgment; good address; good personality. College transcript required.

Weights Written examination on the duties of the position, 5; training and experience, 5.

Photographer in Law Department

The request of the Law Department that the certification of the list for Photographer be extended for 15 days was granted last week by the Municipal Civil Service Commission.

U. S. Tests

date has been set for filing. Age limit: 18 to 55.

Toolmaker Ordnance Service, War Department, Watervliet Arsenal, Watervliet, N. Y. (\$7.84-\$9.28 a

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Shipwright Salary: \$7,488; \$7,968; and \$8,448 per day. Place of employment (Continued on Page 12)

NEWBOLD MORRIS President of the City Council JOSEPH D. MCGOLDRICK Comptroller of the City of New York REXFORD G. TUGWELL Chairman, City Planning Commission PAUL J. KERN Chairman, Mayor's Council on Public Service Training and other department heads will conduct a 15-week evening lecture course for Civil Service employees, teachers, etc. concerning THE GOVERNMENT AND ADMINISTRATION OF NEW YORK CITY First lecture Sept. 19. Fee for course, \$15 For Bulletin L, address Division of General Education NEW YORK UNIVERSITY 20 Washington Square North SPring 7-2000, Ext. 291

U. S. Spurs Hunt for Skilled Workers

(Continued from Page 11)
ment: Norfolk Navy Yard, Portsmouth, Virginia. Age limit: 20 to 55. Applications will be received until further notice.

Sr. Inspector, Ordnance Material (\$2,600)

Inspector, Ordnance Material (\$2,300)

Asso. Inspector, Ordnance Material (\$2,000)

Asst. Inspector, Ordnance Material (\$1,800)

Junior Inspector, Ordnance Material (\$1,620)

Junior and assistant grades, 20-48 years; other grades, 21-55 years. Filing open. Ordnance Dept., War Dept.

Precision Lens, Prism and Test Plate Maker

Salary: \$7,572; \$8,352; \$8,832 per day. Place of employment: U. S. Navy Yard, Washington, D. C. Age limits: 20 to 48. Filing open until further notice.

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Junior Engineer (\$2,000)

Optional Branches: 1. Aeronautical; 2. Naval Architecture and Marine Engineering.

Filing is open until sufficient eligibles are obtained. Applications will be rated as received and certification made for appointment as needs of service require. Age limit: 40.

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Mechanical Engineer (Industrial Production) \$3,800

Associate Mechanical Engineer (Industrial Production) \$3,200

Assistant Mechanical Engineer (Industrial Production), \$2,600

War or Navy Departments. File by June 30, 1941. Age limit: 60.

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Associate Aeronautical Inspector, \$3,500

Assistant Aeronautical Inspector, \$3,200

Civil Aeronautics Authority, Department of Commerce. Applications will be received until further notice. Age limits: 24 to 40 (for Associate); 24 to 35 (for Assistant).

Duties and requirements for this exam appeared in the June 25 issue of The Leader.

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Aeronautical Engineer, \$3,800

Associate Aeronautical Engineer, \$3,200

Assistant Aeronautical Engineer, \$2,600

Optional branches: 1) aerodynamics and performance; 2) design; 3) electrical installations; 4) engines; 5) equipment; 6) general; 7) power plant installations; 8) propellers; 9) specifications and weight control; 10) structures; 11) vibration and flutter; 12) any other specialized branch of aeronautical engineering.

Applications will be received until June 30, 1941. Age limit: 53.

Duties and requirements for this exam appeared in the June 25 issue of The Leader.

Senior Engineering Aide (Topographic)

Salary: \$2,000. U. S. Geological Survey, Dept. of Interior. Age limit: 53. File by December 31, 1940.

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Chief Engineering Draftsman (Ordnance), \$2,600

Principal Engineering Draftsman (Ordnance), \$2,300

Senior Engineering Draftsman (Ordnance), \$2,000

Engineering Draftsman (Ordnance), \$1,800

Assistant Engineering Draftsman (Ordnance), \$1,620

Navy and War Departments. Filing open until June 30, 1941. Age limit: 53.

Duties and requirements for these exams appeared in the August 6 issue of The Leader.

Associate Aircraft Inspector (Factory)

Associate Air Carrier Maintenance Inspector

Salary for both positions: \$2,900. No filing deadline has been set. Age limit: 24 to 53. Civil Aeronautics Authority.

Requirements

An aircraft mechanic's certificate of competency. In addition: either 1) two years of broad experience in a supervisory capacity in the mechanical field of modern civil aircraft manufacture or repair; or 2) three years of broad experience in the mechanical field of modern civil aircraft manufacture or repair, which must have included components, sub-assemblies, instruments, and accessories, or must have been in final assembly inspection.

Senior Inspector, Engineering Materials (Aeronautical), \$2,600

Inspector, Engineering Materials (Aeronautical), \$2,000

Junior Inspector, Engineering Materials (Aeronautical), \$1,800

Navy Department. File until further notice. Age limit: 53.

Requirements

Applicants must have had from two to six years experience, according to the grade of the position, in the inspection and testing of aeronautical engineering materials, including parts, subassemblies, assemblies, instruments, etc., to determine compliance with specifications or standards of manufacture; or in the inspection and testing of aircraft engines and their accessories. From part of this experience requirement, certain substitutions are allowed.

Attendant, Neuro-Psychiatric Hospital

Salary: \$1,020. File until further notice. Place of employment: Veterans' Administration Facilities, Canadaigua and Northport, New York. Age limits: 21 to 48.

Duties and requirements for this exam appeared in the August 27 issue of The Leader.

Machinist

Appointments will be made at salaries ranging from \$6.92 to \$8.82 a day. Positions will be filled in Dover, Metuchen, N. J. and Brooklyn, N. Y. Age limits: 18 to 55.

Duties

To operate machines and tools of all types in a large first class machine shop fitted for handling all sizes of work; to do all classes and kinds of bench, machine, hand tool, and vise work, floor and erecting work; to fit up in connection with building and repairing machine tools, main engines (both reciprocating and turbines), automobiles, pumps, blowers, locomotives, etc.

Requirements

Completion of a four-year apprenticeship, or four years of practical experience in the trade.

Weights

Applicants will be rated on their experience and fitness on a scale of 100.

Chief Engineering Draftsman (Aeronautical), \$2,600

Principal Engineering Draftsman (Aeronautical), \$2,300

Senior Engineering Draftsman (Aeronautical), \$2,000

Engineering Draftsman (Aeronautical), \$1,800

Assistant Engineering Draftsman (Aeronautical), \$1,620

Duties and requirements for these exams appeared in the August 6 issue of The Leader.

Crane Operator (Electrical Traveling Bridge) (\$6.24 to \$7.20 per day)

Crane Operator (Steam Locomotive) (\$7.87 to \$8.83 per day)

Applications will be received until further notice. Place of employment: Brooklyn Navy Yard. Age limit: 20 to 48. Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Radio Monitoring Officer (\$3,200)

Assistant Radio Monitoring Officer (\$2,600)

Age limit: 21-55. Applications will be rated as received until June 30, 1941.

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Toolmaker

For positions in Fort Monmouth, N. J.—\$2,000 to \$2,200; Picatinny Arsenal, Dover, N. J.—\$7.20 to \$9.28 a day; Raritan Arsenal, Metuchen, N. J.—\$7.20 to \$8.40 a day; Brooklyn Navy Yard—\$8.35 to \$9.31 per day.

Applications will be received until further notice. Age limits: 18 to 62.

Duties

To perform work of average difficulty involved in bench, machine, and hand work in the manufacture of tools, jigs, fixtures, gauges, punches, and dies in a machine or instrument shop; to cut, grind, lap, polish, temper, anneal, and harden tools and gauges; to work from blueprints, sketches, or verbal directions.

Requirements

Applicants must have completed a four-year apprenticeship, or have had four years of practical experience, the substantial equivalent of such apprenticeship.

Senior Medical Officer \$4,600

Medical Officer, \$3,800

Associate Medical Officer \$3,200

Public Health Service and Food and Drug Administration, Federal Security Agency; Veterans' Administration; Civil Aeronautics Authority, Department of Commerce; Indian Service, Department of the Interior. 200 appointments as Associate Medical Officer will be made by the Veterans Administration. Age limits: 53 for Senior Medical Officer and Medical Officer, 40 for Associate Medical Officer. Filing open.

Duties and requirements for these exams appeared in the August 6 issue of The Leader.

Head Motion Picture Photographer, \$2,600

Head Aerial Motion Picture Photographer, \$2,600

Head Motion Picture Technician, \$2,600

Principal Motion Picture Photographer, \$2,300

Principal Aerial Motion Picture Photographer, \$2,300

Principal Motion Picture Technician, \$2,300

Senior Motion Picture Photographer, \$2,000

Senior Aerial Motion Picture Photographer, \$2,000

Senior Motion Picture Technician, \$2,000

Motion Picture Photographer, \$1,800

Motion Picture Technician, \$1,800

Assistant Motion Pictuer Photographer, \$1,620

Assistant Motion Picture Technician, \$1,620

Junior Motion Picture Photographer, \$1,440

Junior Motion Picture Technician, \$1,440

File by September 16. Vacancies in Washington and elsewhere. There will be no written exam. Competitors will be rated on the extent and quality of their experience. Age limit: 53.

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Freight Rate Clerk (Land Grant), \$2,300

Passenger Rate Clerk (Land Grant), \$2,300

Freight Rate Clerk, \$2,000

Passenger Rate Clerk, \$2,000

Express Rate Clerk, \$1,800

Pullman Rate Clerk, \$1,800

File by September 16. Upper age limit: 53.

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Principal Marine Engineer, \$5,600

Senior Marine Engineer, \$4,600

Filing open until June 30, 1941. Upper age limit: 70. No written exam. Basis of rating on education and experience.

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Principal Naval Architect, \$5,600

Senior Naval Architect, \$4,600

Filing for this position is open until June 30, 1941. Age limit: 70.

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Chief Statistical Draftsman, \$2,600

Principal Statistical Draftsman, \$2,300

Senior Statistical Draftsman, \$2,000

Statistical Draftsman, \$1,800

Assistant Statistical Draftsman, \$1,620

File by September 16. Age limit: 53. Jobs are in Washington and elsewhere.

Duties and requirements for this exam appeared in the August 27 issue of The Leader.

Assistant Curator (Ethnology) \$3,200

Place of Work: National Museum, Smithsonian Institution, Washington, D. C. Upper age limit: 53. File by September 19. No written exam. Rating on basis of education and experience.

Senior Civil Engineer, \$4,600

Civil Engineer, \$3,800

Associate Civil Engineer, \$3,200

Assistant Civil Engineer, \$2,600

Optional branches: 1) cadastral; 2) construction; 3) soil mechanics; 4) safety; 5) sanitary; 6) general. File by June 30, 1941.

Duties and requirements for these exams appeared in the August 6 issue of The Leader.

(Continued on Page 13)

Welfare Medical Men From Open Competitive Test

A request from a number of Assistant Medical Directors in the Department of Welfare that the examination for Director, Medical and Nursing Service be made a promotion exam instead of a competitive test was turned down last week by the Municipal Civil Service Commission.

PRISON GUARD

A complete study book containing many previous exams, trial Exams, rules for Guards in State Prisons. Law terms, Diagrams for prison breaks and other essential study material to help you pass the exam on October 5th **\$1.00**

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Personnel Jobs Offered By U. S.

Junior Graduate Nurse
(\$1,620); not over 35 years old; filing open. U. S. Public Health Service, Federal Security Agency and Veterans' Administration.

Duties
Under immediate nursing supervision, perform general nursing duty in the wards of hospitals, infirmaries, or sanatoria; related work.

Requirements
High school graduation; completion of a course in a recognized nursing school, with a residence of two years in a hospital with a daily average of at least 50 bed patients; registration as a graduate nurse. Candidates in the final year in nursing school will be accepted if they furnish proof of fulfilling requirements during life of the register. Stand at least 5 feet, weigh at least 105 pounds.

Under Mimeograph Operator
For appointment in Washington, D. C. only. Salary: \$1,260. File by September 11. Age limits: 18 to 53.

Duties
To operate an electrically driven, automatic paper feed, closed cylinder mimeograph machine; and to perform related work as assigned.

Requirements
Applicants must show that, within the 10 years immediately preceding the closing date for receipt of applications, they have had at least three months of full-time paid experience in the operation of an electrically driven, automatic paper feed, closed cylinder mimeograph. The type of machine operated must be stated.

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Basis of Ratings
Competitors will be rated on the subject of a general test on a scale of 100. About two hours will be required for this examination.

The Federal Civil Service Commission has prepared a sample written test for applicants for Under Mimeograph Operator. The sample test will appear in an early issue.

Physical Director
Salary: \$2,000. U. S. Veterans Administration. File by September 23. Age limit: 45. Applicants must be in sound physical condition.

Duties and requirements for this exam appeared in the August 27 issue of The Leader.

Specialist in Conference Planning
Office of Education, Federal Security Agency. Salary: \$4,600. File by September 23. Age limit: 53.

Duties and requirements for this exam appeared in the August 27 issue of The Leader.

Physiotherapy Aide, \$1,800
Junior Physiotherapy Aide, \$1,620

Options for Junior Physiotherapy Aide Only: 1) general; 2) Neuropsychiatric Hospitals. U. S. Public Health Service, Federal Security Agency, and Veterans' Administration. File by September 23. Deductions for maintenance are made as follows: Public Health Service: \$690; Veterans Administration—\$420 to \$570. Age limit: 45.

Duties and requirements for this exam appeared in the August 27 issue of The Leader.

Navy Yard Jobs
49 exams are open for filing at the Brooklyn Navy Yard. Applications may be secured from the Navy Yard, from the Federal Building, or from any first class Post Office. No examinations will be given but experience is required. The jobs and salaries follow.

Anglesmith, Heavy Fires, \$8.54 to \$9.50 per day; Anglesmith, Other Fires, \$7.50 to \$8.54; Blacksmith, Heavy Fires, \$8.54 to \$9.50; Blacksmith, Other Fires, \$7.58 to \$8.54; Boatbuilder, \$7.87 to \$8.83; Boilermaker, \$7.87 to \$8.83; Caulker, Wood, \$7.58 to \$8.54; Chipper and Caulker, Iron, \$7.58 to \$8.54; Coppersmith, \$8.45 to \$9.51; Die Sinker \$8.83 to \$9.79; Diver, \$17.58 to \$18.24; Driller, Pneumatic, \$6.37 to \$7.30; Engineering Draftsman, Chief, (Aeronautical), \$2,600 per year; Engineering Draftsman, Principal, (Aeronautical), \$2,300 per year; Engineering Draftsman, Senior, (Aeronautical), \$2,000 per year; Engineering Draftsman, (Aeronautical) \$1,800 per year; Flange Turner, \$8.06 to \$9.02; Forger, Drop, \$7.77 to \$8.73; Forger, Heavy, \$12.09 to \$13.95; Forger, Light, \$9.50 to \$10.46; Frame Bender, \$8.06 to \$9.02; Gas Cutter or Burner, \$6.62 to \$7.58.

Helper Blacksmith, Other Fires, \$4.89 to \$5.85; Helper Boilermaker, \$4.89 to \$5.85; Helper Coppersmith, \$4.89 to \$5.85; Helper Flangeturner, \$5.18 to \$6.14; Helper Forger, Heavy, \$5.18 to \$6.14; Helper Molder, \$5.08 to \$6.04; Helper Rigger, \$4.89 to \$5.85; Helper Sheet Metal Worker, \$4.89 to \$5.85; Helper Shipfitter, \$4.89 to \$5.85; Holder-On, \$5.38 to \$6.34; Instrument Maker, \$8.16 to \$9.12.

Loftsmen, \$8.26 to \$9.22; Molder, \$8.99 to \$9.89; Pipecoverer and Insulator, \$7.78 to \$8.74; Puncher and Shearer, \$6.05 to \$7.01; Riveter, \$7.78 to \$8.74; Rigger, \$7.87 to \$8.83; Rivet Heater, \$4.80 to \$5.76; Sailmaker, \$7.68 to \$8.64; Saw Filer, \$9.02 to \$9.98; Sheet Metal Worker, \$8.45 to \$9.41; Shipfitter, \$7.78 to \$8.74; Shipwright, \$7.97 to \$8.93; Toolmaker, \$8.35 to \$9.31; Welder, Electric (Specially Skilled) \$7.78 to \$8.74; Welder, Gas, \$7.58 to \$8.54.

Regional Agent, Trade and Industrial Education, \$4,600

Special Agent, Trade and Industrial Education, \$3,800

Office of Education, Federal Security Agency. File by October 1. Age limit: 53.

Duties
Regional Agent.—To assist the Chief of the Service; to perform the administrative duties of the industrial education program in the region, to assume responsibility for the maintenance of standards prescribed by the Office of Education; to assume responsibility for having the States expend Federal funds.

Special Agent.—Under general supervision of the Chief of the Service, to make studies and investigations and to prepare reports on the various types of trade and industrial education; to inspect the work of schools and teacher-training institutions receiving Federal aid.

Requirements
Six years of full time paid successful experience in any combination of the following three types, except that they must have had at least 2 years of experience of type (a) and at least 2 years of experience of type (b):

(a) Supervisor of a program of industrial education in a State department of education, or in a school system the curriculum of which includes several trades, or in a large industrial establishment.
(b) Teacher of shop subjects, or related mathematics, science, or drawing, or coordinator of trade and industrial education in the vocational department of a high school, a vocational school, or industrial establishment.
(c) In-service teacher trainer in the field of trade and industrial education under the direction of the State supervisor of trade and industrial education.

Special Agent.—They must have had at least 5 years of full-time paid successful experience in any combinations of types (a), (b), or (c), described above, except that they must have had at least 1 year of experience of type (a) and at least 2 years of experience of type (b).

Special Agent, Research in Commercial Education, \$4,600

File by October 1. Age limit: 53.

Duties
Under supervision of the Chief of the Business Education Service, to make studies of current practices in the organization and administration of secondary-school courses for commercial workers and of college courses for teachers of commercial subjects including vocational guidance, testing, placement, and follow-up practices.

Requirements
Six years of full-time paid experience in commercial education including 3 years in supervision of commercial education in residence schools of secondary grade, or higher. In addition to the above experience, they must have had responsible employment in a commercial or industrial establishment. In the case of consulting or auditing experience, such experience must total at least 6 months, but may be distributed periodically over a period of 1 year, while in the case of administrative and supervisory experience a total of 1 year is required.

Civilian Medical Officer (Temporary and Part-Time)

For full-time duty the salary is \$3,200 a year or higher; for part-time duty, the salary is commensurate with the hours

of duty. Applications will be received until further notice.

Because of the immediate authorized expansion of the Army, there will be need for approximately 600 civilian medical officers in various grades for temporary service and part-time service, to perform at this time duties which will later be performed by Commissioned Officers of the Medical Reserve Corps, if and when such officers are called to active duty. The duration of the appointments is indefinite, and appointees will not receive commissions in the Army. Appointees will not be eligible for permanent appointment as a result of this announcement. Appointments will be made for duty in army hospitals, camps, reception centers and other field stations throughout the United States. Appointment to part-time positions will be made of persons residing in the vicinity of the place of duty.

Duties
Full-time.—With responsibility corresponding with the grade, appointees will act as doctors of medicine in active practice in hospitals, in dispensaries, and in the field.
Part-time.—To report for sick call at a fixed hour each day and be subject to call for emergency at all times. Part-time appointees will be able to continue their regular practice.

Requirements
Education.—They must have been graduated from a medical school of recognized (Class A) standing with the degree of M.D., or from a foreign medical school whose graduates are admitted to the examinations of the National Board of Medical Examiners.
Experience.—They must have had at least 1 year internship, general, or 1 year in a special branch. For appointment as Senior Medical Officer at \$4,600 and Medical Officer at \$3,800, applicants must have had in addition experience in the active practice of medicine commensurate in length and quality with the responsibilities of these positions.

Production Assistant (Estimator)
Salary: \$2,000 to \$2,600. File by September 25. Place of employment: ordnance service, war department, Watervliet Arsenal. Age limits: 18 to 53.

Duties
To estimate manufacturing cost and plan processes of fixtures, jigs, cutters and gauges of new design and repair work; to estimate the cost of manufacture of artillery and related material; to calculate weight of material to be drawn from stock and specifications of material to be purchased in connection with manufacturing orders or jobs or repair orders; to route and show the sequence in which material is to be handled; to investigate repairs on machinery, fixtures, etc., prepare estimate of cost of same.

Requirements
Applicants must have at least four years of experience as cost estimator for manufacture of jigs, tools, fixtures, etc., and for manufacture of mechanical parts by repetitive operations in a production shop. Each year of experience as toolmaker, not mere machinist (which may include apprenticeship) will be

accepted in substitution for not more than six months of the required experience. In event of such substitution, not less than two years of experience as cost estimator must be shown.

Weights
No written test will be given. Applicants will be rated on the quality and quantity of their experience and fitness, on a scale of 100.

Senior Personnel Technician (Tests and Measurements), \$4,600

Personnel Technician (Tests and Measurements), \$3,800

File by October 7. Age limits: 53.

Duties
To organize and conduct a program of construction of objective tests and other personnel measurement devices; to plan and conduct research on the reliability and validity of personnel measurements.

Requirements
A bachelor's degree, with 20 hours in psychology, including six in group tests and measurements. In addition the following in experience: Senior Personnel Technician: six years experience in carrying out personnel research programs involving the application of psychological methods and procedures. A major part of this time must have been devoted to the development and application of group psychological tests of aptitude and proficiency. Personnel Technician: five years of the foregoing experience.

Weights
Applicants will be rated on their experience and fitness on a scale of 100.

Associate Personnel Technician (Tests and Measurements), \$3,200

Assistant Personnel Technician (Test and Measurements), \$2,600

Junior Personnel Technician (Tests and Measurements), \$2,000

File by October 7. Age limit: 53, except for the junior grade, which is 35.

Duties
To conduct a program of construction of objective tests and other personnel measurement devices; to plan and conduct research on the reliability and validity of personnel measurements.

Requirements
A bachelor's degree, which includes 20 semester hours in psychology, three of them in group tests and measurements, and three in statistical method or in mathematical statistics. In addition, the following experience: Associate Personnel Technician: three years of experience in research in the construction and validation of group tests of general and special aptitude, proficiency tests, rating scales, standardized interviewing procedures, and/or devices for the evaluation of training and experience. Assistant Personnel Technician: no minimum experience required.

Weights
Applicants will be rated on their experience and fitness on a scale of 100.

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Question, Please?

by H. ELIOT KAPLAN
CONTRIBUTING EDITOR

This department of information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Question, Please?, The Civil Service Leader, 97 Duane St., New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, state your name and address. Questions for this column receive thorough analysis by a well-known Civil Service authority.

MILITARY SERVICE

L.W.—This column has received so many questions similar to the following, that we believe it may serve a useful purpose to publish the letter as well as the answer.

Q. "I am on an eligible list awaiting appointment. Since I am now currently unemployed, and volunteers for the one year term of training will be accepted, I have been considering joining up and serving as soon as the machinery is set up. But there are certain things I would like to be clear on. (1) If during the course of the next year I should be called for appointment while receiving military training and thus not able to accept appointment, how would it affect my status? Would my name be reconsidered on my return from training? Would my job be held open? (2) In the event I could have been appointed during my military absence, will I receive the difference in pay between the salary of the position to which I would have been appointed and the military pay for the balance of the term of my military service? (3) Do you believe that any special consideration will be given men who have served their training terms in future civil service examinations?"

Answer: (1) During your absence you will not receive either actual or "constructive" appointment, because the appointing officer would still have the right to "selection" among those certified for appointment.

Technically speaking your place on an eligible list gives you only the privilege of being appointed, not the absolute right. You therefore will not be "appointed" during your absence. The Civil Service Commission will, however, maintain your eligibility as long as the list is in existence, and upon your return from military training or service your name will be certified (where it had already been reached or passed during your absence) to the next vacancy that may result. An appointing officer could, if he wished to do so, appoint some one "temporarily" in the position pending later certification for permanent appointment. In many cases this may prove to be impracticable, however.

(2) You will not be entitled to the difference in pay under such circumstances. The law permits this only for those employees who were actually serving before military service or training.

(3) Undoubtedly the Civil Service Commission will give consideration in future examinations to those who gain military training. No loss of "experience time" in the regular work or profession of the candidate will be suffered. On the contrary some little extra credit may be given for the additional military experience where it may be of particular value in the position to be filled. Any other special considerations are entirely problematical and a matter of speculation.

NEW LISTS

P.T.D.—A newly created eligible list established during the life of a previous list for the same position is not added to the end of the earlier list, but on the contrary, it supersedes the earlier list. In the case of teacher eligible lists for the public school system new lists are added to the end of the previous list. They are not "merged" in the sense that the names on the two lists (old and new) are arranged in accordance with their relative ratings in each of the tests. It is possible, therefore, for a teacher eligible with a rating of 95 in his test to be certified long after a teacher of 82 in the earlier test. In any event the eligibles on teacher lists remain on the list only for the maximum period permitted by law.

FEDERAL APPOINTMENTS

G.J.H.—The U. S. Civil Service Commission does not notify eligibles when their names are certified for appointment. Offers of appointment, of requests for information as to whether an eligible would accept an appointment, if offered generally come directly from the department seeking to fill the vacancy. These offers of appointment, or requests for information as to your availability, should not prompt you to give up your position or arrange to go to Washington or wherever the vacancy may ex-

ist. The offer may never actually result in appointment. Not until you are notified of actual appointment should you act accordingly.

CERTIFICATIONS

W.P.O.C.—Strange as it may appear, it is quite conceivable that an eligible may be certified nine times and yet never receive an appointment. Appointing officers have the right to select one out of three names certified. In the Federal and New York City services an eligible is not certified more than three times to the same department.

CITIZENSHIP

D.M.—Only citizens may be eligible for appointment to competitive positions in the state and city services. Exceptions to this are rare and permitted only in cases where citizen eligibles are not available.

NAVAL RESERVE

S.G.—The privileges accorded to those in the civil service who join the military or naval service would appear to apply also to those in the U. S. Naval Reserve called for midshipman training. Why not ask your department to make inquiry of the Attorney General's Office to be sure.

U. S. DISTRICT LISTS

C.D.—One who is on an eligible list for a Federal field position established for a particular district may not, because he changes his residence, have his name transferred to another

district eligible list. One on a general eligible register for the field service who may have been passed over because his original state quota was exceeded could, after change of residence to another state and after a reasonable time to permit of the establishment of a bona-fide residence in the new state, be certified if the new state's quota is not exceeded.

INCREMENT LAW

G.S.—The amended McCarthy increment law of 1940 applies both to employees who were in the service before its enactment as well as to new appointees after its enactment. We cannot give any legal advice as to your particular case. That would not be a proper function for this department.

INVESTIGATOR LIST

L.C.L.—If you stated that you desired to be placed only on the Customs Inspector list when you took the General Investigator test and now wish to be considered as well for other lists such as Customs Investigator, Border Patrol, etc., you may notify the U. S. Civil Service Commission to that effect. If one of the persons you gave as a reference in your application has since become prejudiced or biased because of a subsequent civil law suit, or for some other cause, you should notify the Commission of that fact and give them the names of two other persons for reference.

BULLETIN BOARD

Correction Officers To Hear Committees

The Correction Officers Benevolent Association, representing officers in the entrance rank of the Uniformed Force of the Prison Service of the City of New York, will hold its regular monthly meeting on September 17 at 8 p.m. at the City Court House, 52 Chambers St., Manhattan. The legislative committee will report on the results of the activities it has carried on during the summer months, including the national survey of the salaries of Prison Officers, statistical studies con-

nected with the application of the Three-Platoon law for the prison service, and conferences with legislators and public officials in connection with improvements in the status of the officers. The grievance committee will report on the progress obtained as a result of conferences held with department officials on improvements sought by the Association. Richard J. Walsh is secretary for the Correction Officers; Burton Tax heads the legislative committee.

LaGuardia Dedicates Administration Bldg.

Mayor LaGuardia will dedicate the Administration Building of Bellevue Hospital on Wednesday, September 11 at 4 p.m. Among the speakers will be Dr. I. Ogden

Woodruff, Dr. William F. Jacobs, Mrs. Henry James, Colonel E. W. Clark, Hon. Irving V. A. Huie, and Dr. S. S. Goldwater.

AFL Group at National Convention

At the National Convention of the State, County, and Municipal Employees (AFL) in Duluth, Minn., last week, Thomas F. Leonard, President of the New York City Employees Local 61 was elected president of the national body. Keen competition developed on the first ballot from candidates from New Jersey and Pennsylvania, but Leonard was elected on the second ballot and later the vote was made unanimous.

A resolution introduced by President Leonard, endorsing proposed

legislation providing for adequate protection to Civil Service employees unjustly dismissed, by right of certiorari to apply to the courts for reinstatement, was unanimously passed by the State convention of the American Federation of Labor.

Fire Eligibles Resume Meetings

Regular monthly meetings of the Fire Eligibles Association will be resumed on Friday, September 27 in the auditorium of P.S. 27, 42nd St., near 3rd Ave. The meeting is scheduled to begin at 8:30 p.m. All eligibles have been urged to attend by Joseph J. Nicols, secretary of the group. A report will be presented on the progress towards securing more appointments from the list.

Joint Teachers Meet

The legislative committee of the Joint Committee of Teachers Organizations will meet Thursday afternoon at the Joint Committee office, 130 West 42nd Street, to elaborate its plans for the coming legislative season.

Park Employees Resume Meetings

The regular monthly meetings of the Manhattan Council of the Greater New York Park Employees Association will be resumed on Thursday, September 12 at 8 p.m. at the Harlem Court House, 121st St. and Third Ave. All members have been urged to attend the session which will consider a number of important matters.

Appliance Eligibles Take Up Various Subjects

The Office Appliance Operator Eligibles Association will meet Tuesday, September 10, at 6:15 p.m. at 3 Beekman St. The agenda for the meeting, according to officials, includes reports on the following: 1) correspondence with the Civil Service Commission; 2) conduct of the practical examinations; 3) courses in office machines for eligibles.

Sabbath Observers To Observe Party

Sabbath Observers in the Department of Welfare will have a roof party at 8:30 p.m. Saturday at 99 East 4th Street, it was announced Monday by Abraham Engel.

A business meeting will be held to discuss working conditions for members in the department.

Gardeners Hold First Fall Confab

The first general meeting of the Assistant Gardener Eligibles Association in the new series will be held Monday, September 23 in the auditorium of Washington Irving High School at 8 p.m.

William T. Mickens, president, has urged all persons with the title Assistant Gardener to attend the session. A speaker will address the group on hospitalization and its advantages.

Referee Test

(Continued from Page 4)
Commission will not be responsible for non-delivery.

In addition to attorneys, the exam is open to candidates with experience in 1) a position providing placement or personnel experience in an organized employment or personnel office of a business or labor organization or an employment agency, commercial or otherwise, or 2) in a position involving management or direction of a large staff of personnel, or 3) in a position with a public agency responsible for the administration of workmen's compensation, or 4) a public or private organization dealing with compliance with the labor laws or labor agreements relating to wages, hours, or working conditions, or the settlement of insurance claims.

Health, Recreation Service Problems Postponed

The Municipal Civil Service Commission last week voted to hold over for one week any consideration of a proposed amendment of the Recreational and the Public Health Nursing Services.

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Amusement Parade

By JAMES CLANCY MUNROE

BOOM TOWN (MGM), at the Capitol. Metro Goldwyn-Mayer, more than any other studio, has evolved a fixed pattern for producing their most lavish spectacles: Take a handful of top stars (not two, a handful), selecting those that haven't been seen on the screen together before if possible; lavish the most dazzling in props on them from snuff boxes to landslides; encourage them to pour forth their screen personalities as much as possible and damn the character acting (who ever heard of Clark Gable ever playing anyone but Clark Gable? Character acting is Warner brothers' racket); add a little plot, if it doesn't limit elbow room for any star too much.

Boom Town follows this pattern more starkly than any other film we can recall. Gable and Tracy scrap their way through the ups and downs of wildcat oil fortunes against a thunderous background of gushers, and oil fires which serve to keep your attention while the personalities are taking on calories for another round. Claudette Colbert is Gable's ever-loving wife, but there isn't much room for heady Miss Lamarr. The directors can't seem to work her into the picture until it is nearly half over; even then they don't know what to do with her. It is a good film of its kind with oil fires and fisticuffs as satisfying as anything you've seen.

NO TIME FOR COMEDY (Warner's), at the Strand. During its run on Broadway this was a nimble highbrow play concerning a lady who nearly wins a successful farce writer away from his brilliant, realist wife by telling him he was born to write greater things. Hollywood has made a few changes. Dialogue and plot have been touched up. Rosalind Russell, James Stuart, Genevieve Tobin, and Charlie Ruggles have been gently miscast. You can read the play in a few minutes, if you didn't see it.

Next Saturday the Greater New York Highland games take place at Inisfail Park, 240th street and Broadway. Contests include Highland Flings, Irish Reels, Sword Dance, soccer, masked Band Piping, Tossing the Caber, and Shean Thruhús. If you've never seen brawny Scotsmen throwing cabers, hie you to Inisfail Park. Cabers look like telephone poles with too much pituitary. If you have—we can't tell you what Shean Thruhús is . . .

HERE AND THERE

Ina Ray Hutton and her well-known orchestra nightly make the term "weaker sex" a misnomer at the Astor Hotel . . . **Zutty Singleton**, world's foremost drummer according to connoisseurs, is at the Greenwich Village Vanguard, with two cronies; the Vanguard, by the way, was the original hang-out of the Revuers, the talented young spoofers of orthodoxy who have since made such a success at the Rainbow room, on the air, and elsewhere . . . You can see the Nazis own version of the Polish campaign with English narration at a little theatre at 96th street and 3rd Avenue. It is

a study in propoganda which we can all profit by and a study of the Nazi mind.

Fall Season

Fall season opening of the Bordewick Restaurants, Bronx River Parkway, Tuckahoe, N. Y. where 2 shows are presented nightly featuring the Guy Martin All Girl Revue, plus other fine acts. The up and coming maestro, Frank Gagen and orchestra pro-

vide dance and show music.

At Bordewick's in Fordham Jack Campbell and orchestra continue to provide dance music nightly. Floor shows will be presented every Friday, Saturday and Sunday commencing Sept. 20th.

Public Works Dept. Fingerprinted

Invoking an executive order and the phrase "It's just routine," Commissioner Huie of the Department of Public Works has decreed that all officials and employees under him carry identification cards bearing their photos, signatures, and fingerprints (one finger sufficient). The identification system begins October 1.

The order affects the personnel of the city's bridges, office buildings, courts, sewage treatment stations, and other vital facilities. In all 3,200 persons are involved.

It's an old European custom.

513 Subway Workers Get New Status

The Municipal Civil Service Commission last week adopted a third resolution transferring a number of transit employees from the non-competitive to the competitive class, bringing the total involved to date to 513. Eventually, all the 27,00 employees of the BMT, and IRT systems will be given a competitive status. Those involved in last week's transfer were mostly women who were switched from the title of Station Agent to Railroad Clerk.

At the same time, the Commission made public the list of those involved in the second transfer. Seniority of these workers begins with the date of unification on June 1, 1940.

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 300 or more candidates. THE LEADER will publish changes as soon as they are made known.

COMPETITIVE

Accompanist: Report on final key has been submitted to the Commission.

Architectural Assistant, Grade 2: Rating of the written test and final experience completed.

Administrative Assistant (Welfare): Rating of Part IB is nearing completion.

Automobile Engineman: Rating of the written test more than 50% completed.

Assistant Engineer, Grade 4: Rating of the writer test completed. The experience oral test will probably be given late this month.

Baker: Protests to tentative key are being reviewed.

Clerk, Grade 2 (Board of Higher Education): The report on final key has been submitted to the Commission.

Cook: Protests to tentative key are being considered.

Court Stenographer: The report on final key answers has been submitted to the Commission.

Engineering Assistant (Electrical) Grade 2: Rating of the written test completed. The experience rating has begun.

Elevator Mechanic: Final ratings are being computed.

Elevator Mechanic's Helper: Final ratings are being computed.

Housepainter: The practical tests have been completed. The physical tests began Tuesday.

Jr. Administrative Assistant (Welfare): (Same as Administrative Asst.) (Welfare).

Jr. Engineer Sanitary Grade 3: Key answers have been approved by the Commission. Rating of Part 1 has begun.

Jr. Engineer (Civil) (Housing Construction), Grade 3: Rating of the written test completed. Rating of the final experience in progress. The experience interview test will probably be held late this month.

Maintainer's Helper, Groups A,

B, C, and D: Protests to tentative key being considered.

Management Assistant (Housing) Grade 4: Rating of Part 2 in progress.

Marine Stoker (Fire Dept.): The list will be published soon.

Office Appliance Operator: The practical tests will be resumed September 17.

Playground Director (Male): Qualifying practical tests being given as needs require.

Playground Director (Female): Rating of the written test will be completed shortly.

Research Assistant (City Planning): The rating of the written test in progress.

Sanitation Man, Class A: The physical and coordination tests will be completed this month.

Stenographer (Law) Grade 2: Report on key answers submitted to Commission.

Structure Maintainer: The report on the final key is being prepared for the Commission.

Title Examiner, Grade 2: The rating of the final experience will be completed shortly.

Typewriting Copyist, Grade 1: Rating of the written examination is still in progress.

PROMOTION

Assistant Engineer, Grade 4 (City Wide): Rating of the written test completed. The experience oral test will probably be given this month.

Clerk, Grade 3: Rating of the written test now in progress.

Clerk, Grade 4: Same as above.

Lieutenant (Fire Dept.): Rating of Part 2 nearing completion.

Stenographer-Typewriter, Grade 2 (City Wide): Rating of the dictation test will be completed soon.

Supervisor, Grade 3 (Social Service) (City Wide): This examination is being held in abeyance pending the outcome of litigation.

LABOR CLASS

Climber & Pruner: The practical tests continue as the needs require.

LICENSING TESTS

Motion Picture Operator: Rating of written test will be completed shortly.

Oil Burner Installer: Rating of the written test completed. The technical-oral continue. Final results will be available soon.

Your Chances for Appointment And Latest Certifications

Following is a tabulation of certifications made by the Municipal Civil Service Commission during the past week. All lists which were certified to city departments appear alphabetically.

Readers should remember that certification does not necessarily mean appointment. Usually more names are certified than there are

vacancies. Also, it is not necessary for the department making the appointment to notify all the persons certified to it by the Commission.

Anyone who has a question concerning the certification of his list should call or write the Information Bureau, Municipal Civil Service Commission, 299 Broadway, New York City.

Able-Bodied Seaman—Dept. of Public Works, \$105 per month, probably permanent. No. 125 certified.

Assistant Chemist—NYC Tunnel Authority, \$2,100, probably permanent. No. 24 certified.

Assistant Gardener—Hunter College, \$1,200, probably permanent. Last number certified, 344.

Assistant Surveyor (promotion)—Tax Dept., \$2,120, probably permanent. Last number certified, 2.

Associate Assistant Corporation Counsel, Grade 3—NYC Housing Authority, \$2,400, temporary. Last number certified, 19.

Attendant-Messenger—(1) B.P. Brooklyn, \$4 per day till Sept. 30. Last number certified, 4748. (2) Dept. of Parks, 50 cents per hour, temporary. Last number certified, 4748.

Auto Truck Driver—Commissioner of Borough Works, \$1,500, temporary. Last number certified 26,912.

Borough Superintendent (Div. of Bldgs.)—Dept. of Hospitals, \$3,600, probably permanent. Last number certified, 8.

Clerk, Grade 2—(1) for Grade 1, Dept. of Sanitation (male), \$840, 7 vacancies, Queens and Richmond. Last number certified, 4089. (2) for Grade 1, Tax Dept. (male), \$840, ten vacancies. Last number certified, 3986. (3) for Grade 1, Bd. of Education, \$858. Last number certified, 1071. (4) for Grade 1, Bd. of Assessors, \$840, probably permanent. Last number certified, 2826. (5) for Grade 1, Dept. of Hospitals \$840, probably permanent. Last number certified, 3965.

Clerk, Grade 2 (promotion)—Bd. of Assessors departmental list. Last number certified, 810.

Court Attendant—Last number appointed, 88.

Elevator Operator—(1) Hunter College, \$1,200, probably permanent, 12 vacancies. Last number certified, 199. (2) Dept. of Hospitals \$960, probably permanent. Last number certified, 203.

Engineering Inspector, Gr. 4—(1) city-wide promotion list, Dept. of Parks, \$3,120, probably permanent. Last number certified, 24. (2) Parks departmental list, No. 1 certified.

Fan Maintainer (R.R.)—NYC Tunnel Authority, \$2,400. Last number certified, 11.

Fingerprint Technician, Gr. 1—City Magistrate's Court \$1,680. Last number certified, 7.

Fireman—Appropriate for Platform Man, 48 cents per hour, temporary. Last number certified, 4624.

Inspector of Foods, Gr. 2—Last number certified, 72.

Inspector of Masonry & Carpentry, Gr. 3—Last number appointed, 31.

Inspector of Plumbin, Gr. 3—Last number appointed, 14.

Janitor Custodian, Gr. 3—(1) Bd. of Education \$1,800, 1 vacancy. Last number certified, 35. (2) Dept. of Health, Grade 2 at \$1,800 and Grade 1 at \$1,440-\$1,740, probably permanent. Last number certified, 35. (3) Bd. of Education, \$1,992, probably permanent. Last number certified, 42.

Janitor Engineer—(1) Bd. of Education, \$4,848 1 vacancy. Last number certified, 36. (2) Bd. of Education, \$4,296-\$4,968, 3 vacancies. Last number certified, 21. (3) promotion list, Bd. of Education, \$4,296-\$4,968, 3 vacancies. Nos. 32 and 54 certified.

Junior Chemist (citywide promotion)—for Laboratory Assistant (Chemistry, male), Queens College, \$1,200. Last number certified, 20.

Junior Civil Service Examiner—for Examining Assistant, \$1,800, temporary. Last number certified, 42.

Junior Electrical Engineer, Gr. 3—Dept. of Parks, \$2,160, probably permanent. Last number certified, 95.

Junior Engineer (Civil), Gr. 3—for Jr. Topographical Draftsman, Gr. 3, Dept. of Parks, \$2,160, probably permanent. Last number certified, 135.

Laboratory Assistant (Bacteriology)—Dept.

of Hospitals, \$660, temporary. Last number certified, 115.

Laboratory Assistant—Dept. of Hospitals, \$960, probably permanent. Last number certified, 54.

Laboratory Helper—(1) Dept. of Parks, \$960. Last number certified, 52. (2) for Cleaner, Bd. of Education, \$1,500, probably permanent. Last number certified, 41.

Law Clerk, Gr. 2, Examiner, Gr. 2—for Law Assistant, Gr. 2, NYC Housing Authority, \$1,800, temporary. Last number certified, 51.

Machinist—for Machinist's Helper, Dept. of Public Works, \$7 per day, probably permanent. Last number certified, 15.

Management Assistant (Housing), Gr. 3—Chief of Personnel Division, \$1,820, probably permanent. No. 28a certified.

Medical Inspector (Venereal Diseases), Gr. 1—(1) Dept. of Health \$5 per session, probably permanent. Last number certified, 15. (2) for Physician, Dept. of Health, \$5 per session, probably permanent. Last number certified, 60.

Oilier (Marine)—Dept. of Public Works, \$115 per month, probably permanent. No. 22 certified.

Physicist (Spectroscopy)—for Physician's Assistant (male), Queens College, \$1,200. Last number certified, 5.

Policewoman—for Matron, Hunter College, \$900, probably permanent. Last number certified, 114.

Porter—(1) NYC Housing Authority, \$1,020, 8 vacancies. Last number certified, 739. (2) for Cleaner, Hunter College, \$1,200, 19 vacancies. Last number certified, 401. (3) NYC Tunnel Authority, \$1,200, probably permanent. Last number certified, 373. (4) for Cleaner, Bd. of Education, \$1,500, probably permanent. Last number certified, 25.

Power Maintainer, R. R.—Bd. of Transportation, 80 cents per hour. Last number certified, 12.

Probation Officer, Domestic Relations Court—Last number appointed, 60.

Public Health Nurse, Gr. 1—(1) Dept. of Health, \$500 with maintenance, temporary, 15 vacancies. Last number certified, 306. (2) for permanent appointment, 12 vacancies. Last number certified, 202.

Stationary Engineer (citywide promotion)—Tunnel Authority, \$2,800, probably permanent. Last number certified, 13.

(1) Hunter College, \$2,400, probably permanent. Last number certified, 19.

Stenographer and Typewriter, Gr. 2—(1) for Grade 1 Dept. of Hospitals, \$840, temporary. Last number certified, 1085. (2) Law Dept., \$1,200, temporary. Last number certified, 1181. (3) Dept. of Parks, \$1,200, probably permanent. Last number certified, 1022. (3) for Typewriter-Copyist, Gr. 1, Bd. of Child Welfare, \$960, temporary. Last number certified, 1505. (4) for Typewriter-Copyist, Gr. 1, Civil Service Comm., \$760, temporary. Last number certified, 1490.

Stenotypist, Gr. 3—for Grade 2, Bd. of Higher Education, \$1,560. Last number certified, 30.

Structural Draftsman, Gr. 4—Dept. of Parks, \$3,120, probably permanent. Last number certified, 53.

Supervisor, Gr. 3—Last number appointed, 74.

Surveyor, Gr. 4 (promotion)—Tax Dept., \$6,000, probably permanent. Last number certified, 2.

Temporary Title Examiner, Gr. 2—Law Dept., \$1,920, temporary. Last number certified, 74.

Topographical Draftsman, Gr. 4—for Jr. Topo Draftsman, Gr. 3, Dept. of Parks, \$2,160, probably permanent. No. 39 certified.

Typewriter-Copyist, Gr. 2—(1) for Grade 1, Dept. of Hospitals, \$960, probably permanent. Last number certified, 2390. (2) for Grade 1, Civil Service Commission, \$700. Last number certified, 2503. (3) for Grade 1, Bd. of Child Welfare, \$960, temporary. Last number certified, 2503.

Watchman-Attendant, Gr. 1—Last number appointed, 534.

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Reopening

Classes are again in session at Wassaic State School. The industrial divisions were open dur-

ing the summer, but took a two-week holiday at the end. The education classes were closed since June, and both reopened on Wednesday.

EVERYBODY
will be reading
Next Week's
LEADER

It will be a paper to preserve—be sure to get your copy early!

Next Tuesday, September 17, marks the first birthday of the Civil Service Leader. A special anniversary issue is being prepared . . . biggest yet . . . full of important information for everybody in Civil Service, every eligible, everybody looking in from the outside. Next week's Leader will be worth many times its cost to you.

Some of the features:

Training for a Career: A whole section of the enlarged paper devoted to a survey of your abilities, how to discover them.

Opportunities for a Government Job: A list of all the exams—city, state, and federal—which are likely to be given during the coming year. This advance information will be most valuable to you.

Directory of Schools: You've often wondered where you could go to get the right kind of instruction. Here's a listing of the schools, their requirements, enrollment fees—just what you've wanted to know about them.

What's in It for Me? What openings are there in government service for those without education? For those with high school education? For college graduates? Here's the dope, concise, clear, easy to follow.

These and dozens of other features—plus hot news off the Civil Service griddle, plus exclusives dug up by The Leader's enterprising reporters, plus the usual features—all in the big, 24-page Anniversary issue. Don't miss it!

See you next Tuesday!

Test Soon for Auto Examiner

With a new examination for Motor Vehicles License Examiner probably coming in the early winter, it is learned that recent days have seen a number of appointments in this title.

Charges against examiners in the New York City office of the Bureau of Motor Vehicles have resulted in the dismissal or resignation of 42 men. To replace them, the Bureau first put to work 15 examiners placed on a preferred list on June 30, 1939, when its examining staff was cut from 113 to 98.

In addition, the Bureau has hired 15 men in similar titles whose jobs were abolished on June 30, 1940, when the Transit Commission was shifted from the State's jurisdiction to that of the city. The latest such appointments were made last Tuesday. The other appointments have come from the list, which expires May 25, 1941.

Although the examining staff of the Bureau is now complete, vacancies may occur shortly, with another dozen New York City examiners yet to be probed. Six more Transportation Service Inspectors from the Transit Commission are available for the jobs, should any of these examiners resign or be dismissed. Other jobs will go, of course, to the eligibles.

A total of 15,782 candidates filed for the last Motor Vehicles License Examiner exam, held in 1936. 1,269 were rejected and 1,269 were absent. Of those who took the test, 9,324 failed and 2,783 passed. The latest permanent appointment was No. 51, on May 16, 1940.

Requirements

The requirements on the 1936 exam were simple: five years driving experience; 5 feet 5; 125 lbs.; 45-year age limit; sight of 20/40 vision in each eye with or without glasses; never convicted of a felony or violation of a law or ordinance for which mandatory revocation of license would follow. High school graduation was

considered desirable but not required. It is too early to say yet if the same requirements will hold true for the coming test.

The salary of the job was announced at \$1,800-\$2,160 in the metropolitan district, covering the five boroughs, Nassau, Suffolk, Rockland, Westchester, Sullivan, Orange, and Putnam Counties.

Elsewhere in the State, the salary is \$1,700-\$1,980. Employers furnish their own uniforms, at approximate cost of \$40.

Motor Vehicles License Examiners examine candidates chauffeur and driver licenses. Further information on popular test will appear in LEADER as soon as available.

Welfare Eligibles Ask Protest of Mayor's Action

Representatives of all Civil Service eligibles association have been invited to join in the protest of the Social Investigator Eligibles Association against the continued employment of Veteran Investigator provisionals in the Department of Welfare.

A meeting of the Social Investigator eligibles and the representatives of other organizations has been called for 7:45 p.m. Tuesday, September 10, to discuss future action. The meeting will be held at 3 Beekman Street, 6th floor.

Attempts of the eligibles to cite Mayor LaGuardia, or the Board of Estimate, or Acting Welfare Commissioner Edward Corsi for contempt of court in the provisional case have been fruitless so far.

The veterans were kept in their positions by last minute action of Mayor LaGuardia when he changed their titles and averted their ouster by court order.

Case May Be Re-Opened

Possibility that the case will be reopened on behalf of the Civil Service Reform Association was rumored this week. If they brought it to court, the case would involve the legality of the action of the Board of Estimate in upholding the Mayor's action.

The Social Investigator elig-

ibles last week issued a formal statement attacking the Mayor and calling his action "a dangerous threat to the existence of the merit system."

"It is indeed a shameful spectacle," the statement read, "to see Mayor LaGuardia, who has always called himself a staunch advocate of the merit system and the democratic form of government, behave in this dictatorial fashion. Not only has he disregarded the principles of the merit system in this instance, but he is also attempting, by a chicanery, to avoid the mandate of the highest court of New York State."

The Social Investigator eligibles asked all other eligibles groups to adopt a resolution criticizing the mayor's action and demanding that the Municipal Civil Service commission withhold certification of the payroll of the 115 provisional employees who were kept in their jobs by being given the new title of Veteran Relief Investigator.

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