

LOCAL 301 NEWS

IUE-AFL-CIO

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NEW EXECUTIVE BOARD TAKES OATH OF OFFICE

The newly elected Executive Board of Local 301 conducted their first meeting of 1962 on Monday, January 8th.

The oath of office was administered by President John Shambo. Three changes have occurred on the Executive Board, namely Floyd Weaver, Joe Saccocio and Kenneth Simmons were elected from their respective groups.

A great deal of business was transacted. Recommendations of Standing Committees were announced. The recommendations will be presented at the regular monthly membership meeting which will be held on Monday, January 15, 1962.

A sub-committee of the Executive Board was also appointed to handle any complaints that were received from the Election Committee regarding recent elections of Shop Stewards and Executive Board Members. They will also review the representation to the Executive Board in light of the increase or decrease of employees in the various sections. The following members were appointed on this sub-committee: James Cagnetta, Walter Martin and Joseph Mangino.

The Executive Board authorized President John Shambo to act as representative of Local 301 at the Legislative Conference which will be held in Albany on Monday, January 29, 1962. The purpose of the Conference is to consider legislation which the Labor Movement will sponsor this year.

Business Agent Leo Jandreau in his capacity as President of the Schenectady Area Labor Council will represent that body at the Legislative Conference.

RESTAURANT WORKERS PENALIZED FOR UNION ACTIVITY

According to Nick Campas, Secretary-Treasurer and Business Manager of the Hotel and Restaurant Employees and Bartenders' union, a waitress in Roth's Restaurant located on upper Union St., has been reinstated subsequent to the filing of unfair labor practices.

On December 29, 1961, a waitress working in Roth's Restaurant was fired by owner, Michael Roth, because of her union activities.

The Union, who has been in the process of organizing the employees at this restaurant, immediately filed charges with the State Labor Board against Michael Roth for unfair labor practices.

In the meantime, Roth re-employed the waitress. However, he also discharged two other employees. The Union claims that they, too, were fired because of union activities. Charges of unfair labor practices have been filed on their behalf.

We have been informed by the representatives of the Hotel and Restaurant Employees' Union that attorney Leon Novak has been representing Michael Roth, the owner of the upper Union St. restaurant.

NOTICE

PENSIONERS CLUB MEETING

Thursday, January 18, 1962.

2:00 p.m.

Speaker - Kenneth Sheldon, Comm. of Public Welfare Sch'dy. County

NOTICE

MEMBERSHIP-STEWARDS MEETING

Monday, January 15, 1962.

2nd shift.....1:30 p.m.
1st & 3rd.....7:30 p.m.

Swearing in of Stewards & Ex. Board
Election of Delegates to Central Labor Council, AFL-CIO, Sch'dy. Area
Regular Order of Business
Approval of Standing Committees

ANTI-LABOR BOSS WINS ELECTION

The management of Pleasant Valley Packing Co., Inc., has succeeded in bringing about the election of a company union.

Prior to the election which was held by the N.L.R.B. on Jan. 3, 1962, management circulated a leaflet to its employees.

They managed by cleverly worded sentences and inuendoes to place the Amalgamated Meat Cutters, an affiliate of the AFL-CIO, in disrepute. The following are excerpts taken from the leaflet:

"On January 3, 1962, an N.L.R.B. secret ballot election will be held for you to decide who shall talk for you, yourselves or strangers in the AFL-CIO".

The leaflet purports to convey the idea that a company union would be more beneficial to their employees than a Union affiliated with the AFL-CIO who has the support of millions of organized labor.

The leaflet goes on to say that "All of you take home as much pay per week as any AFL-CIO Union members. You work longer hours at slightly less pay but you work a full week every week all year. If the AFL-CIO comes in, " the leaflet continues, "you will have to worry about your jobs, you have no seniority in that Union."

Reading further, you come to the pay-off: "The company considers the independent union to be the best for our workers. Our knowledge of methods used by AFL-CIO causes us to say that it is not the best for you because their practices endanger your job security, job classification, opportunity to have full week's work and pay all year round."

"We are not telling you how to vote. The election is by secret ballot and no one can or will know how you vote. A vote for the independent union is a vote for your own people and your own good, for peace, prosperity, job security."

You guessed it...the workers voted for a company union!

WHEN SHOPPING, PATRONIZE ONLY
THOSE ESTABLISHMENTS DISPLAYING
THE UNION LABEL - BE UNION -
BUY UNION-MADE GOODS AND UNION
SERVICES

INFORMATION ON INSURANCE AND INSURANCE FOR PENSIONERS

by Allen E. Townsend

Due to the many questions on this subject by members who are soon retiring from the Company, it seems an explanatory article is indicated.

When a person retires at the compulsory age of 65, the following benefits are available:

A person who has been in the insurance plan for 10 years prior to retirement would eventually qualify for 1/3 of his average life insurance over the 10 year period prior to his retirement. This paid-up insurance is arrived at by a reduction of 2 1/2% per month of the value of the policy until it is reduced to the value mentioned above. For those who retire with less than 10 years service there is a sliding scale and their ultimate amount of insurance could amount to as low as 16-2/3% of their average insurance for the years they were insured.

Free hospitalization benefits are also provided for pensioners and their wives. For those who have been insured under the plan for 15 years prior to retirement the total amount of hospital benefits available to them for the remainder of their life would be \$3,000 or in the case of those with 10 years in the medical insurance plan the amount would be \$2,000. Pensioners do not qualify after age 65 (normal retirement age) for TYPE B medical expenses. These are expenses mostly incurred outside of the hospital, the most common of which are expenses for drugs and for doctor's calls.

If a pensioner dies before his total amount of medical insurance is used up, his widow would be allowed to use up any balance remaining.

MEDICAL CARE FOR THE AGED

One of the most pressing problems of our time is medical care for the aged.

It is the position of the AFL-CIO that this problem can best be solved by incorporating health benefits for the aging into the Social Security System.

There are now over 16 million citizens over 65 years of age and there will be about 20 million 15 years from now. Medical care for these people under Social Security will help to remove the fears and indignities of old age. This will be one of the most important issues discussed by Congress at this session, and we suggest that you write your Senators and Congressman urging the passage of such a bill.