

Civil Service LEADER

America's Largest Weekly for Public Employees

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Relationship of Economic Forecasts To Employees' Pay

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EDITORIAL

Facts of Life for Salary Negotiators

Time passes, and what should have been decided months ago it is not yet (as this goes to press) at the stage where it can be publicly reported: "The State has made such and such an offer on salary."

Meanwhile the facts and figures have not made easier the lives of public employees. The bitter drought—seeing standards of living rise in private industry while their own standards have remained static or fallen — has not grown sweeter to State workers while they mark time. Nor has the continuing deterioration of their personal pay situation made for a higher-morale, higher-efficiency corps of employees.

One is sometimes compelled to wonder about the evident blindness of public administrators in such matters as these. Just what are they waiting for? You can't deal with human beings the way you can while awaiting a contract for a public works structure.

The Facts Are Simple

The facts are simple and pointed. The Budget Director knows them, although he has a peculiar penchant for placing a cloak of secrecy over salary information. The State's own wage survey (the secret one, that is) shows that salaries in private industry went up about 10 1/4 per cent in two years. In this period State salaries didn't go up at all. The Budget Director's own figures last year (again, still not publicly revealed) showed that even then State salaries lagged nearly 7 per cent behind salaries in private industry.

Now, just bear a moment with a few additional figures. Surveys show that between April 1946 and October 1952, State pay went up over-all 38.9 per cent. But by whatever government indexes you might want to choose, you'd find that the composite of all weekly salaries for the nation during that period went up about 54.8 per cent!

These are not refined figures, of course. But in their rough form, they do demonstrate how continually the public worker falls behind his brother in private industry salary-wise.

New Salary Structure

Of course, there are many inequities in State service. The proposal has been made that all the underbrush be cleared away and a new start be made, with a new series of grades, and with all salaries placed in their proper slots after careful study; so that an employee in State service would not be earning less than an individual doing the same kind of work in private industry. There is much to be said for the inauguration of

(Continued on Page 16)

More Chaplains for Mental Hygiene

ALBANY, Feb. 1 — Governor Dewey has announced approval of a \$200,000 program to improve the State's chaplain service in Mental Hygiene hospitals.

Under the plan, 93 chaplains — 68 on a full-time basis — will be added to the staffs of 24 hospitals. The plan goes into operation February 1.

The program is the product of many months of study by T. Norman Hurd, State Budget Director; J. Earl Kelly, Director of Classification and Compensation; and Dr. Newton Bigelow, Commissioner of Mental Hygiene.

Previously, only two of the State's mental hospitals had full-time chaplains. Patients in the others were served by outside clergymen on a part-time basis.

All Denominations

Under the proposal, 24 institutions each will have at least one full-time Catholic and one full-time Protestant chaplain and 13 will also have one full-time rabbi.

Assignment of the chaplains to institutions will be on the basis of the religious faith of the patient population. The plan calls for a full-time chaplain in each of the three major faiths in every institution with a minimum of 500 communicants of each faith. There

will be additional chaplains, full-time or part-time, to serve in hospitals having more than 2,000 patients in any faith. Chaplains will be assigned on a part-time basis in cases of fewer than 500 communicants.

Salary Range

Mr. Dewey disclosed the new program would add \$200,000 to appropriations for the State's institutions. The salary range for the full-time chaplains will be from \$4,513 to \$5,339 a year. The chaplains not serving full-time will be paid on the basis of time spent at the hospitals.

Requirements will include graduation from a recognized theological seminary, with some chaplaincy experience in the mental hygiene field desired. Special chaplaincy committees of the major faiths also will be consulted in appointing the institution chaplains.

An Interfaith Chaplaincy Committee assisted State officials in developing the program. Its members included the Rev. Thomas Conerty, chaplain at Pilgrim State Hospital; the Rev. Kermit Lawton, Albany, representing the State Council of Churches; and Rabbi Harold H. Gordon, general secretary of the New York Board of Rabbis.

Salary Negotiations Continue; Dewey's Budget Mum; 12% Bid Reaffirmed by CSEA

ALBANY, Feb. 1 — The Civil Service Employees Association has reaffirmed its determination to continue its battle for a 12 per cent salary increase.

The action, taken by the Association's Board of Directors, came two days before a scheduled meeting—deemed to be a crucial one—between representatives of the Association and of the Budget Director. That meeting was held on Saturday, January 30. Association representatives brought to the attention of the Budget Director the strength of rank-and-file insistence on the 12 per cent across-the-board pay increase. The Association argues that this is a reasonable request. It may be surmised that they also interpreted the State wage survey, conducted by J. Earl Kelly, Director of Classification and Compensation, as overwhelmingly favorable to their case. That survey, which Dr. Hurd has insisted remain secret, showed large differentials in many titles between pay earned in private industry and pay earned by State employees. Six to 14 per cent differentials, adverse to State employees, appear; and on an over-all basis, the survey indicates that private industry salaries have risen about 10 1/4 per cent above salaries in private industry.

Salary Plan

The second half of the State's wage survey is expected to show a set-up for a new wage plan, with fewer salary grades. This plan may be the basis for a proposal by the administration, including in the new structure a salary freeze-

in—that is, a single salary range for each job based on the data accumulated. Under such a plan the amount of increase would be variable—higher for some titles than others—depending on what the statistical facts showed. But it is likely that every title would go to an increase when it reaches the new "slot" in the new wage structure. (If such a proposal does develop, The LEADER will explain it in detail.) Another negotiating meeting, probably the final one, has been set

for February 8.

Budget Message Mum

Governor Dewey's message on the budget, delivered on Monday, February 1, made no mention of the salary problem or of present negotiations. The Governor has said, however, that he would issue a special message on the subject of State employees. It is also expected that he will cover the administration's point of view when he appears before the Civil Service Employees Association on February 24.

John J. Kelly, Jr. to M. C. Annual CSEA Dinner

ALBANY, Feb. 1—John J. Kelly Jr., assistant counsel of the Civil Service Employees Association, will be toastmaster at the group's 44th annual dinner here on February 24.

Selection of Mr. Kelly for the coveted toastmaster's role at the annual dinner was announced by John F. Powers, Association President.

The dinner climaxes a meeting of delegates from Association chapters throughout the state.

Hotels Crowded

Because of crowded hotel conditions the week of the dinner, Joseph Lochner, of Association headquarters, reports the delegate

session may not start until noon of the 24th. This will permit many delegates to arrive in the morning, rather than the night before, when hotel accommodations are at a premium.

Governor Dewey has accepted an invitation to speak at the dinner, and presumably will talk on Civil Service matters.

Dinner arrangements are under the direction of Miss Virginia Leatham, chairman of the CSEA social committee. The dinner will be held in the new State Room of the DeWitt Clinton Hotel.

A highlight of the evening will be the annual "gridiron type" show. Those in the know say it is especially "subtle" this year.

Workshop, Panels Will Mark Syracuse Meeting

SYRACUSE, Feb. 1—Representatives of State employees from 20 counties, extending from the Pennsylvania State line to the Canadian border, will attend the February 6 meeting of the Central New York Conference, at the Onondaga Hotel, Syracuse. The Conference is a regional division of the Civil Service Employees Association.

At the same time, employees of 16 counties in central New York will hold their fifth annual County Workshop.

The two groups will hold a joint session on legislative problems later in the afternoon. John J. Kelly, CSEA assistant counsel; Thomas J. Dyer, regional attorney, and Joseph D. Lochner, executive secretary, will address the meeting. A report by Association president John F. Powers will be read, on negotiations with the State administration.

Helen Musto to Preside

Helen B. Musto, chairman of the Central Conference, will preside at the joint meeting.

Syracuse chapter of the CSEA will be host to the State and county representatives at its seventeenth annual dinner at 6:30 P.M. the same evening.

Mayor Donald H. Mead of Syracuse, State Senator John H. Hughes, Assemblyman Lawrence M. Rullison and Searles G. Shultz, CSEA officers and guests from all over the State, will attend the dinner.

Castle to Extend Welcome

Raymond G. Castle, of the State Department of Commerce, and president of Syracuse chapter, will welcome the guests. John V. Smith, district manager of the State Insurance Fund, will be toastmaster. The invocation will be given by the Rev. John E. Muldoon, chaplain of the Veterans Hospital.

Dinner arrangements are in

charge of Mrs. Helen M. Hanley of the State Insurance Fund, assisted by John Kania, Molly Doyle and Mrs. Henrietta Soukup, State Fund; John Crowley and Etola Muckey, Labor Department; Katherine Powers, Psychopathic Hospital; Doris LeFever, Ida Meltzer, Mabel R. Smith and Helene Callahan, Workmen's Compensation Board; Eleanor Fleming, R. C. Atwood and Lois Byington, State Department of Public Works; Tom Ranger, College of Medicine, and Mrs. Mary Pierce, College of Forestry.

Arrangements for the County Workshop program are under the direction of Mrs. Norma Scott, president of Onondaga County chapter, assisted by Vernon A. Tapper, City Parks Department; Mrs. Lula Williams, Broome County; Ferd Koenig, Oneida County, and Anthony Giordino, Chemung County.

JR. INSURANCE EXAMINER EXAM OPEN INDEFINITELY

The State Civil Service Commission has placed the title of junior insurance examiner under the continuous recruitment program. Applications will be received until further notice.

EXEMPT JOB ADDED

The State Civil Service Commission has approved exempt classification for an additional position of deputy State reporter.

OPINION ON VILLAGE CLERK

Probably, a village clerk may be appointed an inspector of election at a village election, Attorney General Nathaniel L. Goldstein ruled, in an informal opinion.

NEWSLETTER, which appears weekly in The LEADER, gives inside news of what's going on in civil service, and tells what's in store. You'll enjoy reading it.

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CAPITOL STATION
ALBANY N.Y.
COM

Bill Provides Extra Pay Every 5 Years

ALBANY, Feb. 1.—Assemblyman Thomas H. Brown, of Troy, is sponsoring bills in the Legislature to win benefits for both career civil service employees and per diem and hourly-paid workers.

Both measures, if passed, would take effect immediately and are similar to proposals made by Mr. Brown in the past.

Under one proposal, career civil service workers would receive an additional increment for each five years of service after reaching the maximum in their grade.

The second bill calls for payment of the regular rates to per diem or hourly employees for legal holidays, or the granting of compensatory time off for all holidays.

Mr. Brown contends the additional increment bill is necessary to "reward" the conscientious and loyal employee for uninterrupted service to the public.

He also urges that the Legislature grant per diem employees the same holiday benefits now enjoyed by other civil service workers.

TWO STATE JOBS MADE NON-COMPETITIVE

The State Civil Service Commission has placed in the non-competitive class the titles of associate research scientist (psychiatry) (part-time), Mental Health Commission, and dentist (part-time), Agricultural and Industrial School, Department of Social Welfare.

STEPHEN G. KELLEY RETIRES

Stephen G. Kelley, supervisor of the City Record, has retired at age 80. He served under eight Mayors and was supervisor since 1925.

Bills Introduced in Legislature

The LEADER continues this issue a resume of civil service legislation introduced in the State Legislature at its current session.

Senate bills are listed first, in consecutive order. Bills in the Assembly follow. Each bill has an introductory number, for identification purposes, indicated by "S.I." (Senate) or "A. I." (Assembly), preceding the name of its sponsor.

The corresponding number and name of the sponsoring assemblyman are cited where there is a companion bill in the lower house.

Last item in each summary indicates the committee to which the bill was referred in each house.

SENATE

S.I. 486, HALPERN (Same as A.I. 694, SAVARESE) — Permits members of NYC Employees Retirement System after 15 years' service to receive credit for time on City preferred list between January 1, 1932 and December 31, 1938, but not to exceed five years. In S. NYC, A. NYC.

S.I. 487, HALPERN (Same as A.I. 236, PRELLER, A.I. 308, PRELLER) — Provides that persons promoted in competitive civil service class shall not receive salary less than received in grade or title from which promoted nor shall salary exceed maximum salary of grade or title to which promoted. In S. Civil Service, A. Civil Service.

S.I. 490, MARRO (Same as A.I. 558, PRELLER) — Provides that salary schedules for custodians and custodian engineers in NYC as adopted by Education Board and filed with State Education Commissioner by June 30, 1953, shall be minimum salaries for regular services for those now or hereafter employed in all school building of such board, including pay for extra services. In S. NYC, A. Ways and Means.

S.I. 507, SANTANGELO — Provides that salaries of court stenographers of Special Sessions and City Magistrates Courts in NYC shall not be less than salaries paid in N. Y. County General Sessions Court and shall be paid in equal semi-monthly payments by City. In S. NYC. (Same as A.I. 993, FARBSTEIN, in A. Codes.)

S.I. 530, MACDONALD (Same as A.I. 685, McMULLEN) — Permits contributors to NYC Teachers Retirement System who apply to contribute at higher rate or to reduce rate; increase in rate shall not be in excess of rate to yield annuity equal to City's pension. In S. NYC, A. NYC.

S.I. 538, CUIITE — Strikes out provision that members of NYC Employees Retirement System on application for service retirement after minimum age, shall pay into retirement fund, amount calculated to give member same annuity and pension that he would have received had he remained in service for regular retirement. In S. NYC.

S.I. 539, CUIITE — Allows contributor to NYC Teachers Retirement System to elect that average annual salary shall be that earnable during last four years, instead of any 10 consecutive years or any 10 years selected by contributor. In S. NYC.

S.I. 539, CUIITE — Allows contributor to NYC Teachers Retirement System to elect that average annual salary shall be that earnable during last four years, instead of any 10 consecutive years or any 10 years selected by contributor. In S. NYC.

S.I. 541, CUIITE (Same as A.I. 62, January 19 LEADER).

S.I. 545, DeOPTATIS — Provides that \$200 salary bonus shall apply to salary schedules of senior clerks, school clerks, library assistants and laboratory assistants who have completed fifth year of preparation. In S. Education.

S.I. 546, HALPERN — Allows members of retirement system for employees of education board of cities of 100,000 or more to obtain credit for prior State service by

paying appropriate sum into system. In S. Education. (Same as A.I. 1163, E. RILEY, in A. Ways and Means.)

S.I. 589, PERICONI — Allows members of NYC Retirement System to retire for disability arising from disease contracted as result of employment in medical or hospital service; strikes out provision for annuity for disability retirement. In S. NYC.

S.I. 616, FRIEDMAN — Fixes maximum 40-hour week and eight consecutive hours of duty for penitentiary guards and correction employees; allows pay for overtime and excepts emergency when public safety requires longer period. In S. Penal Institutions.

S.I. 622, DESMOND — Provides that on and after July 1, 1954, title of prison guard as used in classified civil service shall be changed to correction officer. In S. Civil Service.

S. I. 636, HALPERN (Same as A.I. 843, RABIN) — Provides for retirement of members of State employees Retirement System in Mental Hygiene Department after 25 years' service or at age 60, on half of final average salary; fixes contributions and benefits. In S. Civil Service, A. Ways and Means.

S.I. 637, HALPERN (Same as A.I. 838, NOONAN) — Strikes out provision that ordinary death benefit for beneficiary of member of State Employees Retirement System, shall not exceed 50 per cent of pay during last 12 months of service, and increases from six to 12, maximum years to be used in computing benefits; fixes maximum benefit as total pay earnable during last 12 months. In S. Civil Service, A. Ways and Means.

S.I. 647, RATH — Prohibits removal of civil service employees in competitive class except after hearing and notice, with right to review in Supreme Court; gives employee right to be represented by counsel and summon witnesses. In S. Civil Service.

S.I. 655, McCAFFREY (Same as A.I. 763, KAPELMAN) — Establishes public employees' labor relations board for negotiation between units of government and representatives of employees, for establishing rates of pay, fair hours, equitable working conditions and retirement allowances, with board for NYC and each county, city and village outside of NYC; gives employees right to join organization of their own choosing and appropriates \$50,000. In S. Finance, A. Ways and Means.

S.I. 719, F. MAHONEY (Same as A.I. 918, BANNIGAN) — Establishes new salary grades for State civil service employees in classified service, to incorporate emergency pay into base pay on April 1, 1954, ranging from \$2,185 to \$15,515, and for labor positions from \$2,050 to \$2,995; emergency pay and additional emergency pay for State employees other than employees of Legislature or judiciary shall be added to and become part of basic annual rate. In S. Finance, A. Ways and Means.

S.I. 720, F. MAHONEY (Same as A.I. 917, BANNIGAN) — Al-

lows additional emergency pay of 10 per cent to State officers and judiciary, for fiscal year commencing April 1, 1954, but not to exceed \$1,000; limits increases to higher paid officials. In S. Finance, A. Ways and Means.

S.I. 721, F. MAHONEY (Same as A.I. 920, BANNIGAN) — Allows officers and employees of State Legislature additional emolument pay for fiscal year commencing April 1, 1954, but not more than \$1,000 additional; excepting salaries in excess of \$17,500; appropriates \$350,000. In S. Finance, A. Ways and Means.

S.I. 722, F. MAHONEY (Same as A.I. 923, BANNIGAN) — Allows officers and employees of State Legislature emergency pay for fiscal year commencing April 1, 1954, of 12½ per cent on first

\$2,000, 10 per cent on next \$2,000, and 7½ per cent on next \$4,000, but not more than \$1,000 additional, excepting salaries of more than \$17,500; appropriates \$250,000. In S. Finance, A. Ways and Means.

S.I. 723, F. MAHONEY (Same as A.I. 919, BANNIGAN) — Allows officers and employees of Judiciary emergency pay for fiscal year commencing April 1, 1954, of 12½ per cent on first \$2,000, 10 per cent on next \$2,000, and 7½ per cent on next \$4,000, but not more than \$1,000 additional, excepting salaries of more than \$17,500; appropriates \$230,000. In S. Finance, A. Ways and Means.

S.I. 724, F. MAHONEY (Same as A.I. 916, BANNIGAN) — Authorizes additional pay of 16 per

cent for officers and employees of judiciary, but not more than \$1,000 a year additional, which is to be considered for pension or retirement purposes; appropriates \$800,000. In S. Finance, A. Ways and Means.

S.I. 730, HALPERN (Same as A.I. 987, CARLINO) — Provides that impairment of health caused by heart disease to be paid uniformed firemen after 10 years of service and after successfully passing physical exam on entering service, shall be presumptive evidence that condition was suffered in line of duty and shall be deemed accident disability. In S. Civil Service, A. Civil Service.

S.I. 752, HELMAN — Provides that in NYC salary paid each teacher serving in position for

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An Announcement of Special Importance to

State and Local Employees and their Organization Leadership

From time to time you may have seen the advertisements of Government Employees Insurance Company. They have described the many benefits our automobile insurance offers to state and local employees.

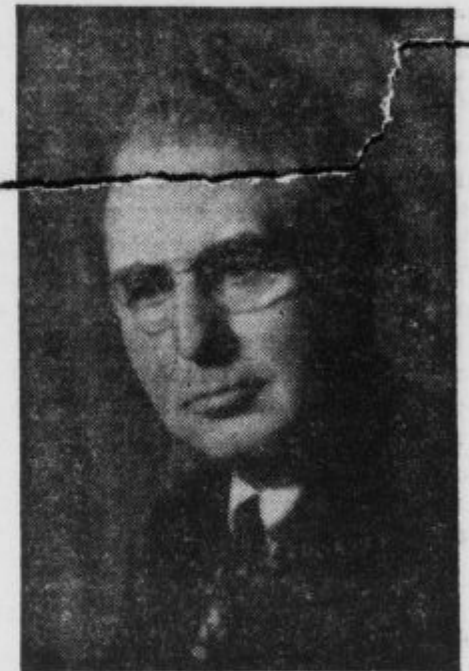
These advertisements have emphasized the rewards which you—a member of a select, preferred group, can derive through the purchase of insurance from us.

In the near future, I would like to tell you, briefly, a few additional things about our Company. *These are the things which back up and bolster the benefits we have been describing.*

If you know insurance, you know that no policy is better than the Company behind that policy.

If you were told that Government Employees Insurance Company offers you fine insurance at lower rates, that would be only *part* of the story. Other things are also important—our Company's financial strength (\$27,000,000 in assets makes us the largest Company specializing in automobile insurance for government employees); our Company's fine record of prompt attention to paying claims (this is a story all in itself; and of much importance to you); our Company's outstanding record of growth (an indication of how your fellow government employees have responded to the caliber of our service).

We of Government Employees Insurance Company are proud of our organization's record and reputation. We are prouder still of the fact that so many government employees as individuals and groups have seen fit to



Leo Gooden
President

entrust their insurance protection to us. These are not "average" people. Government employees are above average in reasoning power, stability and judgment. To be preferred by them is a mark of distinction.

In forthcoming messages, we'd like to tell you more about how and why we merited the confidence of your fellow government employees. It's a story with a special meaning for you. I hope you'll watch for it.

Leo Gooden
President

Government Employees Insurance Company

GOVERNMENT EMPLOYEES INSURANCE BLDG.
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Assets Over \$27,000,000

Kitchen Jobs In Brooklyn Open to Vets

The Veterans Administration is seeking kitchen helpers (male), \$2,420 a year, for jobs at the VA Hospital, Brooklyn. There are no educational or experience requirements, but credit will be given for experience in kitchen or mess hall duties.

The exam is open to veterans only.

There is no upper age limit. Men past 70 will be hired on a temporary basis.

Both full-time and part-time jobs will be filled from the exam. Full-time employees work an eight-hour five-day week. Part-time employment is for four hours a day, five days a week.

Kitchen helpers assist in the preparation of foods for cooking and service; assist with cooking and baking; serve personnel and patients; set and clear dining room tables; wash dishes, kitchen utensils and equipment; and clean and scrub kitchen, dining room, store room, refrigerators.

Apply to the Board of U. S. Civil Service Examiners, VA Hospital, Brooklyn 9, N. Y. Last day to submit filled-out forms is Wednesday, February 24.

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The Pay Window

By F. HENRY GALPIN
Salary Research Analyst, Civil Service Employees Association

Economic Forecasting

THE SEASON for economic prophets is well under way and many of the experts in the field of economics have been peering into the future. Some of their thoughts and opinions are of real value. Were this not so, giants of industry would not set their production schedules, involving expenditure of millions of dollars, on the basis of the economists' considered opinions.

We summarize these forecasts and relate them to a paramount problem presently confronting all State employees—their salaries.

PROPHESIES MADE IN THE PAST

Immediately after World War II, a great many business forecasters anticipated a downward economic adjustment or recession that never took place. Several factors were not properly evaluated by those forecasters. For instance:

1. Pent-up demand for all kinds of goods after the war, partly because of shortages that had existed for years. Automobiles and nylons are examples.
2. Necessity for expansion in plant capacity; business spent unprecedented amounts for new plant and equipment.
3. Rapid growth in population.
4. Government spending for defense was huge.
5. Technological improvements were rapid.

PRESENT PROPHECIES FOR YEARS TO COME

Now let's look forward.

It seems to us that three of these factors will not exert as much upward economic pressure in 1954 as they have in the past.

1. The demand for goods has been somewhat satiated.
2. Business will probably not continue to expand plant capacity at the same rate.
3. Government expenditures for defense will not be as big a bolster to business as in the past.

On the other side of the ledger, these factors will continue to act as a stimulus to business:

1. The population will continue to increase, thereby increasing basic demand.
2. Technological developments will continue to be rapid and important.

COMMENT ON RECENT MILD DECLINE

Actually, business experienced a mild decline during the last two months of 1953. Most of the recent declines have been spotty. Industry has made "adjustments" for them. Industrial production in November was about 6 per cent below its 1953 high. It would not seem reasonable for any economic structure to be constantly setting all-time high records, nor should we expect our system to do so.

In any examination of the so-called "adjustments," reference should always be made, not only to some previous all-time high record, but also to an absolute level. An illustration might be helpful.

Recently, we have been hearing and reading about unemployment. It stands at about two million. Some unemployment is unavoidable. People do change jobs, etc. However, a level of two million historically has always been considered as approximating the normal minimum. It is difficult to get any more excited about the existence of that minimum now than over an increase of one tenth of 1 per cent in the cost of living. Yet both these facets gained headlines.

HOURLY, DAILY, WEEKLY EARNINGS

Average hourly earnings may be expected to continue to increase during 1954. Average weekly earnings may drop slightly. Average hourly earnings should increase or possibly remain constant. Collective bargaining cannot be ignored in the total picture, as some very significant labor contracts are due for revision this year. The determination of business to maintain the purchasing power of the consumer can be overlooked. No drastic fall in the business cycle is anticipated, nor should we expect an adjustment as great as that which took place in 1949.

Reduction in personal income taxes will increase the purchasing power of the consumer. Bradford Smith of the United States Steel Corporation is quoted in Business Week as saying that he felt that any recession in 1954 would be mild, perhaps the mildest on record. In this same magazine, John Dunlop of Harvard University forecast an average hourly earning increase of 5 to 8 cents an hour.

GENERAL MOTORS EXPANSION PROGRAM

We cannot ignore the tremendous plant expansion program announced by General Motors. Highway building programs and the current school building boom are important factors of stimulation.

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Welcome to Oscar Taylor

The Civil Service LEADER welcomes Oscar M. Taylor as he assumes the presidency of the State Civil Service Commission. There's a lot of work to be done. Much of it will require courage, much will require imagination. Mr. Taylor will find the pressures of public service much greater and more pervasive than those he found in the New York Telephone Company. We look to him for a rock-hard resistance to the inroads upon the merit system; for active steps toward making civil service a more efficient arm of government; and for sympathetic consideration of the employee problems that will come before him.



Biagio Romeo (right), acting institution safety supervisor of Psychiatric Institute, NYC, receives \$25 and a certificate of merit from Dr. Richard V. Foster, Assistant Commissioner of Mental Hygiene, for a suggestion which provided a better way of preparing employee accident frequency reports. Dr. Foster made the presentation on behalf of the State Merit Award Board.

No Word of Pay Raise, But Governor's Budget Has Items Affecting Aides

ALBANY, Feb. 1—The largest increase in State appropriations recommended by Governor Thomas E. Dewey in his annual message to the Legislature, is for the Department of Mental Hygiene. New facilities, expansion of existing facilities, increased staffs to cope with increased institution population, and new employees, account for the increase, equalling \$3,000,000.

On the whole, however, the State expense budget, as submitted, is about the same as for the 1953-54 fiscal year, but funds for a statutory pay increase, and special purposes would be additional. The general raise will be covered in a special message. The Governor said: "Except in extreme and unusual cases, I am not recommending adjustments in non-statutory salaries until the current study of salary inequities has been completed by the Civil Service Department and its recommendations have been studied."

From the Message

The following are excerpts from the Governor's message of particular interest to State employees:

Mental Hygiene—"I am recommending an appropriation of \$164,000 to provide, during the coming fiscal year, for additional psychiatric personnel to undertake a more thorough screening of patients for release. More patients may well be released through this procedure."

Retirement System—"The second largest single recommended increase is that of \$2.7 million in the State's appropriation to the State Retirement System . . . This is due primarily to an increase in membership in the system, to higher salaries and to the 55-year retirement plan."

Health—"The most significant increase in the recommended budget for the department is that of \$1.9 million for the Roswell Park Memorial Institute in Buffalo, the State cancer hospital, which will more than double its 1953-54 appropriation. With this increased appropriation, the Institute will be able to provide facilities for specialized research unsurpassed anywhere in the country."

Correction—"For the Department of Correction and the operation of its 16 institutions, the recommended appropriation for the 1954-55 fiscal year is approximately \$250,000 more than for the current year. This is an increase of about 1 per cent while the institutional population is expected

to increase by approximately 1.4 per cent over this year's total."

State Police—"My recommended appropriation for the Division of State Police is \$7.1 million, an increase of \$324,000 over the current year's appropriation. This is necessary to provide a full year's requirement for the expanded force which is being built up to the new full strength of 1,200 men during the current year."

Taxation and Finance—"I have recommended that a substantial increase in the amount appropriated for the Divisions of Taxation and Treasury in order to provide essential additional positions for administration and enforcement of the tax laws and for improvement in the present collection system."

Emergency Pay—"The present emergency compensation for State employees can be continued in 1954-55 with an appropriation of \$31 million compared with \$33.2 million in 1953-54. Last year's deficiency appropriation of \$1.2 million is not required; funds for the current year have proved more than adequate."

Capital Construction—"With our mental hygiene institution popu-

lation growing at a rate of 3,000 a year and our buildings already overcrowded, we cannot put off until tomorrow construction that is needed now. With the volume of traffic on our highways growing every year, construction of new roads cannot wait. These new pressures make it imperative that we provide in this budget funds sufficient to keep up with this year's needs, and, if possible, to make some headway in reducing the backlog which accumulated under my predecessors. It is for these reasons that I felt compelled to recommend a bond issue for construction of facilities for the mentally ill. The bill which has been submitted to you authorized the creation of State debt of \$350 million, subject to the approval of the people of the State at next November's election. The proceeds of the bonds are to be used for the construction, improvement and equipping of Mental Hygiene, Correction and Social Welfare Department facilities for the care of persons suffering from mental illness, mental defects, or other mental disorders."

It was Mr. Dewey's twelfth budget as Governor.

Warwick Man Wins Award

ALBANY, Feb. 1—Governor Dewey presented the annual State Employee's Achievement Award to Elmer Cummings, a house father at the New York State Training School for Boys at Warwick, in recognition of outstanding service by a physically-handicapped employee of the State.

Mr. Cummings, 61, has been employed in the Social Welfare Department at the Warwick Training School since 1951.

He is a disabled veteran of World War I in which he lost his right arm. With his wife, Beatrice Cummings, who works with him as house mother in one of the cottages at Warwick, Mr. Cummings provides parental counsel to 32 boys who have been committed to the care of the State.

40-Hour Bill Introduced; No Pay Cut

ALBANY, Feb. 1—Two upstate Republican lawmakers have teamed up to ask the Legislature to appropriate \$15 million to permit working hours to be cut in State institutions without a reduction in pay.

The proposal to back up, with cash, the campaign of the Civil Service Employees Association on behalf of the State's institution workers was made by Senator Fred J. Rath, Utica, and Assemblyman James Fitzpatrick, Plattsburgh.

Both Mr. Rath and Mr. Fitzpatrick represent districts in which State institutions are located.

The Association has launched a statewide campaign to reduce the work week in institutions from 48 to 40 hours. Employees would continue, however, to draw the same pay, constituting a 20 per cent pay hike, if approved.

Name 10,572 To State Jobs In 1953

ALBANY, Feb. 1.—The State Civil Service Department held 2,408 exams in 1953, breaking the 1952 record by more than 20 per cent. There were nearly 80,000 applicants, the largest number since 1949.

In 1952 1,954 exams were held with 64,462 applicants.

The department continued to pick up speed in its rating of exams. Rating of exams for State positions was completed during 1953 on an average of 57 days after the test was held. Two years before, most State exams required more than 90 days to complete; and prior to 1948, the average was well over six months.

709 State Tests

There were 709 exams for jobs in State service. The rest were for local units of government, such as cities, counties and school districts. The Civil Service Department is now doing about 85 per cent of the examinations work of local jurisdictions in the State, outside of NYC.

The Appointments

The department reports 10,572 permanent appointments to competitive jobs in State service. This was slightly less than the 11,090 permanent appointments of the previous year, which had set a record.

These appointments included 1,943 permanent promotions of State employees in the competitive class in 1953, an increase over the 1,675 promotions in 1952. The department's annual statistical report on employees, dated October, 1953, shows 54,362 State employees in the competitive class.

Solon Wants Legislative Job Details

ALBANY, Feb. 1.—Assemblyman Daniel M. Kelly, Manhattan Democrat, wants the names, addresses, salaries and duties of every legislative employee now covered by lump sum appropriations, made public.

Mr. Kelly, with very few cheers from either side of the aisle, has introduced a resolution to open up present payrolls. His resolution would affect minority as well as the majority party appointees.

At present, Mr. Kelly contends, the public has no information on the number of employees or the type of jobs covered by \$1,039,100 in lump sum appropriations for the Senate and Assembly in the 1953-54 budget.

Question, Please

WHAT IS the time limit on claims for veteran preference under State and local regulations? C.E.E.

Answer—On lists established after January 1, 1951, the additional credits are granted only at the time of the establishment of the eligible list and may not, under any circumstances, be granted after the list is established. Claims for the additional credit may be made at the time of filing application for examination, or at any time up to the date of the establishment of the resulting eligible list. A candidate will be allowed not less than three months from the last date for filing application for the examination in which to establish by appropriate documentary evidence his eligibility for additional credits. To receive additional credits as a non-disabled veteran in addition to such other requirements for employment in the civil service as may be prescribed by law, an applicant must prove several facts, including service in time of war. It is a "war" veteran preference strictly.

STATE POLICE HEAD GETS ANOTHER TASK

ALBANY, Feb. 1.—Governor Dewey appointed State Police Superintendent Albin S. Johnson a member of the Advisory Board to the Bureau of Police Mobilization and Activities of the State Division of Safety.

Kaplan Submits First Report on U. S. Pensions

WASHINGTON, Feb. 1.—The first report of the Committee on Retirement Policy for Federal Personnel was submitted to President Eisenhower and Congress. It contains statistics only. Recommendations will be contained in a subsequent report.

H. Elliot Kaplan, former Deputy Comptroller of New York State, in charge of the State Employees Retirement System, wrote the President that the report is "the most comprehensive collation of factual data relating to all Federal retirement plans" ever produced.

Magazine Honors State Workers



WALTER SANDER

For the second time within a few months, a leading magazine has singled out the State Commerce Department and its workers for a feature story. The employees are members of the Civil Service Employees Association. This time it is McCall's. The Woman's Council and Food Specialist Walter Sander are the subject. The December issue of the magazine carried the story, with photographs.

The Woman's Council assists women to operate small businesses of their own, usually home-manufactured things such as fancy articles, baked goods, and condiments.

In seven years the Council has seen many of its clients expand into profitable business with stores or shops of their own. Mr. Sander, the only man in this women's branch of the Commerce Department, has been the guiding light in foods, including their packaging and promotion. He attends most of the clinics held throughout the State in company with Commissioner Jane Todd, Mrs. Mildred O. Meskil and others, all Association members.

Quartermaster Group To Present Two Revues

The civilian employees of the New York Quartermaster Purchasing Agency, 111 East Sixteenth Street, NYC, will hold a Gay Nineties Revue and dance Friday, February 12 at Werdermann's Hall, Third Avenue and Sixteenth Street. Tickets are \$1.50 each.

The performers include Connie Alonge, Margaret Alster, Ellen Bellew, Elaine Bendow, Theodore de Cuir, Nora Dorn, George Edgington, Ralph Fransworth, Virginia Goodman, Joan Horowitz, Thomas Huggins, Adele Kennedy, Jack Kennedy, Mary Morton, Jimmie Martinez, G. S. Nash, Rea Nitzburg, Kay Levitt, Mike Rotker, Bob Shaw, Joe Stanziani, Mary Walton, Milton Wenger, and the Mancini Sisters.

Ellen Nolan is directing the revue and Mrs. Mary R. Waldron is the production manager.

On February 11 "Gaslight Frolics" will be presented by the group at the same place.

OFFICERS OF PASTEUR GUILD CHAPTERS INSTALLED

Michael Mulligan, past president of the Pasteur Guild, NYC Department of Hospitals, installed officers of the Bellevue Hospital, the Central Office, Gouverneur Hospital and Sydenham Hospital chapters at a joint installation on Tuesday night, January 26, at 113 East 12th Street, NYC.

Still Time To Apply for State Clerk

Monday, February 15, is the last day to apply in the State clerk exams, for \$2,180 a year jobs, to start. Pay rises to \$2,984. Weekly salary is \$41.90 to \$57.40.

There are no educational or experience requirements. Age limits are 18 and 70.

All candidates will take a written test, scheduled for Saturday, March 27, at exam centers throughout the State, including six in NYC.

List of Titles

The titles are: clerk, exam number 8300; account clerk, exam number 8301; file clerk, 8302; statistics clerk, 8303. Appointment will also be made to other appropriate titles, such as various office machine operator specialties, audit clerk and actuarial clerk.

Candidates must be U. S. citizens and legal residents of New York State since March 27, 1953.

Apply in person or by representative to the State Civil Service Commission at either the State Office Building, Albany, or 39 Columbia Street, Albany, or Room 2301 at 270 Broadway, NYC; or State Office Building, Buffalo. Mail requests should be sent to the Commission at the Columbia Street address. Enclose a 10-inch long self-addressed, six-cent stamped envelope. Mention title and serial number of exam or exams.

Institution Police and Guard Jobs

The State Civil Service Commission will receive applications until Monday, February 15, in the combined building guard-institution patrolman exam, with starting pay at \$2,451 a year, or \$47.10 a week. Salary rises to \$3,251, \$62.50 a week, in five annual increments.

There are no minimum educational or experience requirements. Candidates must be U. S. citizens and legal residents of New York State.

Ability to read and write English is required.

All candidates will take a written test, scheduled for Saturday, March 20.

Where to Apply

Institution patrolman jobs are in the Departments of Mental Hygiene and Correction. Building guard jobs are in the Departments of Public Works and Education, and in the Workmen's Compensation Board, State Insurance Fund, and elsewhere.

Apply in person or by representative to the State Civil Service Department, Room 2301 at 270 Broadway, NYC, or State Office Building, Buffalo, or to State Civil Service Department, 39 Columbia Street, Albany, N. Y. Applications may be obtained by mail only from the Columbia Street address.

Members of CSEA Social Committee

Members of the social committee of the Civil Service Employees Association are:

Virginia Leatham, chairman, Training Division, Civil Service, Albany; Michael F. Dollard, Division of the Budget, Albany; Florence Drew, Binghamton; Rebella Eufemio, Rockland State Hospital, Orangeburg; Matthew W. Fitzgerald, Motor Vehicle Bureau, Albany; Ivan Flood, Law Library, White Plains; Helen Forte, Civil Service, Albany; Edith Fruchthandler, Public Service Commission, NYC; Rita L. Hughes, Tax, Albany; Joan Hanlon, Audit and Control, Albany; Doris LeFever, Workmen's Compensation Board, Syracuse; Lea Lemieux, Tax, Albany; Paul D. McCann, Correction, Albany; Charles P. O'Connell, Mental Hygiene, Albany; Isabelle M. O'Hagan, Department of State, Albany; Biagio Romeo, Psychiatric Institute, NYC; Claude Rowell, Rochester State Hospital, Rochester; Catherine Webb, Willowbrook State School, Staten Island; and Margaret Deveny, Conservation, Albany.

Exam study books, wide range of subjects. Prompt service by The LEADER Bookstore. See Page 15.

The Pay Window

(Continued from Page 3)

Business in 1954 will be down slightly from its tremendous 1953 pace. Business will compare favorably with the 1950-52 period. If you subscribe to an expanding economy theory, you may expect the years immediately ahead to surpass 1953, barring catastrophic events.

You may ask, "What does this have to do with State salaries? A lot."

For some time now, the State Administration has been studying the problem of "inequities" in the State structure. From the viewpoint of economics now is the logical time to merge emergency compensation into basic pay scales. What we have actually forecast above is a stable period. What better time could the Administration pick for such a move?

TIME TO FREEZE EMERGENCY PAY

State employees now have better than 17 per cent of their pay in the form of so-called emergency compensation. There is no emergency.

For the Administration to think in terms of a substantial recession is, to us, unrealistic. To deny a freeze-in of all emergency compensation of State salaries this year could be interpreted as a forecast by the Administration of a very substantial economic recession, a lack of confidence in the strength of our economy to even maintain its present level in the foreseeable future, and a belief that our economy is in for a big drop.

What of the wage level in general? The findings of that part of the State survey which has now been made public demonstrate clearly that State salaries are far behind those in private employment. To maintain the existing wage level in State employment that would carry through until April, 1955 would place the State at still an even greater competitive disadvantage in obtaining high quality public servants.

Requirements In Test for State Trooper CSEA Group Considers Legislation

Thursday, February 11 is the last day to submit mailed-in applications, and Friday, February 12 is the last day to file applications in person, for State Trooper jobs, \$2,370 to \$4,270.08 a year, plus food (or allowance), lodging, service clothing, and equipment. There are no experience requirements. Candidates must be high school graduates or have equivalent education. A driver's license is required.

Age limits are 21 and 40. Minimum height is 5 feet 8 inches; vision 20-20, no glasses.

There are 67 vacancies as trooper, and additional vacancies will occur during the life of the eligible list. Also, appointments will be made to establish a complement for policing the State Thruway.

Candidates must be U. S. citizens.

A written test will be held on Saturday, February 13 at exam centers throughout the State.

Apply to the Superintendent of State Police, Capitol, Albany, N. Y. Mailed-in applications must be postmarked February 11. Applications filed in person or by representative will be accepted until February 12.

ALBANY, Feb. 1.—A meeting of the legislative committee of the Civil Service Employees Association was held on January 14, at 7:30 P.M. Present were: Jesse B. McFarland, chairman; James Evans, Joseph F. Feily, Louis Garrison, William Greenauer; Albert C. Killian, Fred J. Krumman, Charles E. Lamb, John D. O'Brien, Robert L. Soper, E. Kenneth Stahl, Kenneth Valentine, Denton R. VanderPoel, Frank E. Wallace and Gertrude White. James Anderson, president of Sing Sing Prison chapter, was a guest.

The committee discussed the various bills introduced in the Legislature to date, Counsel John J. Kelly Jr. giving information and comment on each bill as desired.

DR. BONAFEDE HEADS LIVINGSTON MEDICOS

SONYEA, Feb. 1.—Dr. Vincent I. Bonafede, clinical director at Craig Colony, has been elected president of the Medical Society of the County of Livingston for 1954. Dr. Charles Greenberg, director of Craig Colony, was elected secretary-treasurer.

WANTED! MEN—WOMEN

between 18 and 50, to prepare now for U. S. Civil Service jobs in and around Greater New York. During the next twelve months there will be over 29,320 appointments to U. S. Government jobs in this area.

These will be jobs paying as high as \$316.00 a month to start. They are better paid than the same kinds of jobs in private industry. They offer far more security than private employment. Many of these jobs require little or no experience or specialized education.

BUT in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned firm which helps thousands pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out and mail the coupon at once. Or call at office — open daily incl. Sat. 9:00 to 5:00. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay — act now!

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Name Age

Street Apt. #

City Zone..... State.....

Activities of Employees in New York State

Employment, NYC

EVERYONE is talking about the event of the year, the Employment chapter dance, to be held February 19 at the Hotel McAlpin, 34th Street and Broadway, NYC. See your LO representative right away; the tickets, \$2 each, are going fast. The dance committee, named at the January 20 meeting of the board of directors, consists of: Gertrude Carr, chairman; Althea McLeod and Marie Doyle, arrangements; Bernard Federgreen, publicity. Members of the tickets committee are: Julia Graner, Robert Rubin and Bernice Shepard, LO 610; John LoMonico, LO 630; Milton St. Brenner, LO 650; William Kleinman and John Bell, LO 710; Morris Tuchfeld, LO 730; Fred Kirschenbaum, LO 850; Frank Zemlicka, LO 415; Juliet Bauer, administration; Mary Karhan, LO 114; DeWitt Hawkins, LO 112; Vincent Soukup, LO 115; George Moore and Helen Kelley, LO 200; Bernard Federgreen, LO 300; Grace Nulty, Westchester offices; Elizabeth Hixon, Long Island offices.

Some hostesses have already been selected but additional hostesses are needed. Contact Gertrude Carr at PE 6-1700.

The grievance committee announced that once again it is prepared to assist members with rating problems.

The chapter thanks Horace Hooper for his fine work as publicity committee chairman. Bernard Federgreen, who takes over this job, may be reached at DE 9-5002, to submit news for publication.

Jules Stevens of LO 331 and his wife, Ethel, celebrate their eighteenth wedding anniversary on February 9.

Creedmoor State Hospital

CREEDMOOR State Hospital chapter, CSEA, reports that its president, John Mackenzie, attended a meeting at Brooklyn State Hospital on the 40-hour week and pay increase.

Mrs. Peterson is on sick leave. Everyone wishes her well.

The chapter regrets to report the death of Chief Supervisor Thomas Boyd. Luther Baird takes over his job.

Rehearsals are again underway for the annual show, which features an all-patient cast directed by Jack Duffy, recreation supervisor.

Get well wishes to Mrs. Harry Murray, staff attendant of Building L, who is in sick bay.

Installation of officers of Creedmoor Hospital War Veterans will take place in the social room on Tuesday, February 16. The officers are: Edward Sottong, commander; Al Wagerman, vice commander; Luther Baird, treasurer; James MacLarnin, adjutant; Harman Miller, service officer; Tex Mayfield, chaplain; Mary Licori, Ray Sansone and John Mackenzie, trustees.

Each member may bring two guests to the installation party.

All employees are invited to join the Creedmoor post. An honorable discharge and \$2 a year are the requirement. Meetings are held every third Tuesday in the social room. Refreshments are served. Contact any officer for membership.

P Building Sunshine Club reports through its treasurer, Ed

Sottong, that funds are at an all-time high.

Ken Roseboom, secretary-treasurer of the bowling league, announced that Tex Mayfield's team, which holds the number one spot, is casting a wary eye at the P Building "bell ringers," headed by Bill Finck, captain of the team.

Kings Park State Hospital

SEVERAL thousand signatures have already been obtained on the 40-hour week petition, but more are needed. February 5 is the last day to add your name.

Many thanks to WGSM, Huntington, under the direction of Mrs. Estelle Sammis, for support of the petition plan for the 40-hour week. It has done much to stimulate interest among Kings Park's 1,900 employees.

The maintenance men at Kings Park who appealed for reallocation from grade 5 to 7 were notified by J. Earl Kelly, director of classification and compensation, that the item is included in the current salary allocation study and that no action will be taken until its completion. They will be notified as soon as a decision is reached.

Two occupational therapists, Mr. Brown, senior O.T., and Miss Haynes, attended a meeting of the State Occupational Therapy Association at the NYU-Bellevue Institute of Physical Medicine and Rehabilitation. Dr. Long discussed occupational therapy and poliomyelitis.

Mrs. Monroe, secretary of the O.T. department, returned from a three-week vacation to Smithfield, N. C.

Mr. and Mrs. McCormick, she's the secretary for the School of Nursing, were blessed by a baby girl on January 20. Congratulations!

Best wishes for a speedy recovery to employees in the Infirmary Ward 80. Reports say they're doing fine.

Dues should be given to members of the membership committee, who will transfer the money to treasurer Roland Glozoga. Members are: Grace Olofsson, chairman; Ivan Mandigo, co-chairman; Walter MacNair, Constance Fox, Robert Steenson, Matty O'Reilly, Mary Reynolds, Patrick Fitzpatrick, Daniel Donoughy, Francis Ward, Clarissa Ostrander, Mrs. Morton, John MacNair, Mrs. Eldridge, Noel Wright, John McGrath, Pasquale Barbaro, Leon Zalewski, Margaret Shaw, Ben Adams, Florence Maiden, Molly Dunn, Edward Foley, William Barnes, Margaret Lyons, John Link, Martin Barrett, Jack Hoover, H. Bardwell, Fred Nelson, Richard Gilmer, Edgar Douglas, Mrs. Spellman, Marie Voels, Charles Meury and Charles Bennett.

Metropolitan Armories

THE NEXT meeting of Metropolitan Armories chapter, CSEA, will be held at 8:30 P.M. on Wednesday, February 17 at the 105th P.A. Bn. Armory, 1122 Franklin Avenue, NYC. Jack DeList, chapter president, urges that every member make an extra effort to attend. Everyone must do his share in contacting legislators in

Albany to support the armorers' bills.

Wishes for a speedy recovery are extended to Executive Secretary Henry Clark of the 13th Regiment, Brooklyn. He is in Room 1038 at the Brooklyn VA Hospital.

Many thanks to Commander James A. Green, officer in charge and control of the USS Prairie State, Battalion 3-20, New York Naval Militia, and Superintendent, John Fisher, as well as the Armory employees' staff, for the hospitality and collation at the last chapter meeting. It was wonderful to see our Naval Militia friends.

An executive board meeting will be held February 2 at the 71st Regiment Armory, NYC.

Brooklyn State Hospital

THE Metropolitan Conference of Mental Hygiene discussed the 40-hour week without loss of pay, at its meeting at Brooklyn State Hospital. Emil Impresa, president of Brooklyn State Hospital chapter, CSEA, presided. Chapters represented were: Brooklyn State Hospital, Frank J. Cole, Molly Streisand, Rudolph Rauch, Arnold Moses, Larry Gamache, William J. Farrell, Mary Bussing, Mary Accardi, Ida Rudner and Andrew Prainito; Willowbrook State School, Thomas Conkling; Pilgrim State Hospital, Edward J. Kelly; Kings Park State Hospital, Angelo Coccaro; Central Islip, Thomas Purtell; Middletown State Hospital, Paul Hayes, Laura Stout and Madeline Majuk.

Brooklyn State Hospital chapter's dance was attended by 400 people, including Fred J. Krumman, president of the Mental Hygiene Employees Association, and Charles R. Culyer, CSEA field representative. Music for dancing was furnished by Danny Catalana and his band. Prizes were awarded to Mrs. Catalana, Sal Viola, Barbara Bussing, Mary Impresa, Christine Cacace, Mildred Lang, Miss Caruso, Anna Knapp, Marianne Bavevicius, Doris Riding, Mrs. Irene Hennessy, Bill O'Byrne, Harry Land, Verna Walsh and Aaron Berger.

Members of the committee who helped make the affair such a success, were Emil Impresa, Mary Bussing, Frank Cole, Molly Streisand, William Farrell, Mary Accardi, Rudolph Rauch, Mae Rebhan, Stella O'chab, Barbara Sweet and Josephine Criscuolo. Mr. Impresa extends his appreciation to everyone for the cooperation and diligent work.

Miss Sweet announces that the chapter will sponsor a reopening of the Blue Cross Group Insurance plan the latter part of February. Announcements will be posted in the various buildings.

The fifth meeting of the Psychiatric Forum will be held February 4 in the assembly hall. Jessie E. Crampton, executive director of Brooklyn Juvenile Guidance Center, will discuss family and social origins of childhood problems. A discussion period will follow. Admission is free. Refreshments will be served.

Employees who recently returned from vacations include Edna Lara, David Worthy, Edward Foley, Mayme Weaver, Elizabeth McCarey, Mathilda Connors and Marie Moore. Willie Kretschmar is still vacationing in Canada.

Everyone is happy to see Dr. James Rappa and Henry Collins have recovered from injuries received in a recent auto accident.

Congratulations to Mrs. Whitehall, member of the board of visitors, who recently celebrated her birthday.

Congratulations to newlyweds, Mr. and Mrs. Gregory Dick.

Good luck to James Dunney, staff nurse, who recently resigned from the hospital. His new work is in Arabia.

Good luck also to Mrs. Dorothy Fox, who will work for the State University.

The following were elected offi-

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cers of the Nurses Alumni: Joseph F. Munn, president; Joseph Farsetta, vice president; Thomas Shultz, treasurer, and Robert Hertzendorf, secretary.

Mrs. Mary Kearns flew to Ireland to attend the fiftieth wedding anniversary of her parents.

Congratulations to Mr. and Mrs. Arthur Schultz on their new daughter.

Welcome to the following new employees: Andrew Mathews, George Davila, Thomas Gauthier, Kenneth McLearn, Albert Traynor, Daniel Ferry and Peter Hornberger.

The chapter expresses its sympathy to the family of Durward White, a hospital employee for many years. He passed away recently.

Condolences to John Leonard on the death of his father in Ireland, to Mrs. Flora Giles on the death of her aunt, to Joseph Murdock on the death of his grandfather, and to Timothy Leonard on the death of his brother.

Ulster County

LOUIS D. LEFEVER of New Paltz, senior case worker with the Ulster County Welfare Department for 15 years, has retired. Co-workers honored Mr. and Mrs. LeFever at a dinner at Leherbs restaurant.

Henry J. Fisher, case supervisor, was speaker. He presented Lou with a pen and pencil set from Welfare Department employees. Hy Kohan, toastmaster, presented a wrist watch.

It was a pleasure to work with Lou, his fellow employees agree.

They wish him many years of happiness.

Commerce Dept. Albany

PLANS for the tenth birthday party at Commerce Department, in April, are underway, according to CSEA chapter president Stanley LeNoir and Ben Nyman. Betty Dasher and Muriel Gibbons will be co-chairmen. Ten-year certificates will be presented to James A. Pray, Buffalo regional manager, and John D. Smith, Rochester head.

John Deming of Commerce chapter, will be promoted to director of the Washington, D. C. office March 1. He has been regional manager at Mineola for several years. Mr. Deming succeeds Leslie H. Prince, retired.

Mildred L. Hand, former Commerce chapter member, and recently with the State Education Department, died suddenly. She had been a State employee many years.

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TUESDAY, FEBRUARY 2, 1954

What's Your Protection If You Lose Your Job?

President Eisenhower has recommended that Congress enact legislation covering Federal civilian workers under unemployment insurance.

The recommendation is eminently in order. The total number of those employed by the United States government has fallen. Hundreds of thousands hold their jobs under the most precarious of temporary classifications. Federal employees, like their brothers in private industry, deserve the protection of unemployment insurance when reduction-in-force (which means losing your job) hits them. Indeed, no one has ever made a case for the denial of this privilege to public workers. The fact that they don't have it is simply another indication of the inferior status which government aides suffer in many aspects of job-security.

New York State employees do enjoy the protection of unemployment insurance. Federal employees ought to; also, the benefit ought not to be withheld from employees of New York City, the various counties and other jurisdictions within New York State. Such are the vicissitudes of politics, however, that when legislation was passed granting unemployment insurance to New York State employees, those employed by local units of government were not included. These local units do have the right to provide unemployment insurance—and under favorable conditions, too. But up till now, only a handful have chosen to allow their employees this invaluable protection. Thus, when a public employee loses his job, he is really "out in the cold." He has no cushion to tide him over while he is seeking other employment—a condition that hasn't been tolerated in private industry in most matters of job security. But how far behind should they be expected to trudge?

President Eisenhower's recommendation should be enacted into law for Federal employees. And in New York State, the time has arrived to enact legislation mandating unemployment insurance for employees of counties, towns, villages, and districts; and amending the present law to include coverage of per diem and seasonal employees.

It is the least the people can do to erase an existing discrimination between private and public workers.

Community Gains; What of the Firefighters?

People are swift to criticize civil servants. Not so quickly do they recognize extraordinary duties performed. Take, as an example, the men in New York City's Fire Department during the snows of January 11 and 12. You will remember how transportation was crippled, and how special measures were required to assure protection of the community.

In order to provide that protection, the Fire Department placed the Recall System into effect. Men who normally would have been off duty were ordered to remain on duty or notified at their homes to report for work. Some men remained steadily on duty from 9 a.m. January 11 to 6 p.m. January 12.

No provision exists in the law to pay these men any wages for the additional time they put in. As a result, once again the City of New York gained a needed security and gained financially, too. The gains came, as it were, "out of the hides" of loyal employees.

Comment

MULCAHY GIVES VIEWS ON PRISON GUARD PAY
Editor, The LEADER:

The following letter is addressed to all State Senators and Assemblymen:

Being a prison guard for the past 16 years, I have made many comparisons of salary and working conditions with outside industry.

Forty-hour week and good retirement plans are essential qualities attained by most industries today.

Is it fair to be on call 24 hours a day, work a 48-hour week on a dangerous job—and receive less pay than our friends in outside jobs? Certainly there can be no comparison between the pressures of prison work and the pressures usually found in outside industry.

Another point: Because of the hazards of the job, State Police were given special consideration in their retirement plan. These State Police can retire at a minimum age of 41 after 20 years' service. Guards have a minimum retirement age of 55 after 34 years' service. A guard starting at age 21 must work 34 years before he is eligible for retirement.

Consequently there is difficulty in getting men to take the exam for the position of prison guard. This was proven during the past year when an eligible list of only 104 names was established.

Please vote for legislation that would enable prison guards to attain a 40-hour week at present 48-hour pay, as well as 20 and 25-year retirement at half pay.

MARTIN MULCAHY,
Delegate,
Sing Sing Prison Chapter,
CSEA

FLIGHT OF WORKERS IN CRIMINAL HOSPITALS
Editor, The LEADER:

It is with great concern to the civil service employees of the greatest State in the union, New York, that I speak. We read in the newspapers about gangsterism in harness racing, about crooked politicians and the left-wing element in government. We read where some person has just resigned from a \$200,000 a year job to take a Government job for some \$16,000 a year, but we never read where our legislators talk about the great work carried on by the civil service employees. We believe, without a doubt, that we are entitled to this consideration. We carry on a job that must be done, day in and day out, year in and year out. Our tasks are numerous, our jobs in some cases hazardous; we do not complain and we carry out our detail to the letter. However, we would like a little consideration for our labor. We here at this criminal insane institution perform the most hazardous duties of any institution in the State of New York, and we feel we are entitled to work a 40 hour week without any loss in pay. We have families, some large, some small—how about it? Don't we have the privilege of living normal lives when we unselfishly try to turn back into society men and women who have along the way encountered some misfortune?

We, members of the Civil Service Employees Association at Matteawan State Hospital for the Criminal Insane, appeal to our lawmakers and hope that we are not forgotten people again this year. A great number of us support our legislators on Election Day. How about a little support from you now in our hour of need?
JOSEPH DELL, President
Matteawan State Hospital, CSEA

12% PAY INCREASE PREFERRED OVER HOURS-CUT
Editor, The LEADER:

At a special meeting of Ray Brook State Hospital chapter, CSEA, called on January 22 by its president, Frank Hockey, 73 members present voted unanimously to reject the proposal for 48-hour pay for a 40-hour week. Strongest emphasis was placed by members
(Continued on Page 13)

THEY SAY

GUY FARMER, Chairman, National Labor Relations Board—
"There is more to being a career employee than the mere desire to make a career out of holding a Government job. There must also be present within him a passion for impartial administration, and anyone who has deviated from this path should not assume to cloak himself in the guise of a civil servant."

CIVIL SERVICE

NEWS Letter

THE COMMITTEE on Retirement Policy for Federal Personnel has made a valuable contribution to pension history. It has made its first report to the President and Congress on the statistics of all Federal retirement systems, with easy-to-read analysis of such important topics as coverage, contributions and benefits. Social Security is included. No recommendations are made. These come later.

The chairman of the committee is H. Elliot Kaplan, former New York State Deputy Comptroller, in charge of the State Employees Retirement System. He had the help of a distinguished advisory committee and an unusually capable staff of experts. Being both an accountant and lawyer, as well as a pension expert, he could guide everything with an expert hand.

The 774-page report weighs 3 lb., 8 oz., and since it covers only Federal pensions, and State and local government pensions are another bulky topic, though outside his present province, the formidable rank of pensions is dramatized.

From the first report, and general experience of the relationship of employees to pension knowledge, it is clear that employees need experts at their elbows, not only to guide them in coverage, choices and options, Social Security integration, and the like, but to set the correct course for remedies or liberalizations through legislation. The only way for employees to get this complete guidance is through organizations of their own. It must not be assumed that pension law is beyond the understanding of the average employee, when interpreted in simpler terms than those found in statutes.

IT IS UNFAIR to dismiss employees under the Security Risk Law, as the U. S. is doing, and not distinguish between those who are fired for disloyalty, and those against whom not even a suspicion of disloyalty exists. Admittedly, making the distinction introduces difficulties for the Government. Even to list those not fired for disloyalty would make anybody wonder why proved disloyalty incurs only loss of job. But imagine how much more difficult life is made for one not dismissed for disloyalty, but who is lumped with 2,199 others, dropped under the same law as security risks, among them cases in which the Government considers disloyalty existed.

Senator Matthew M. Neely (D., W. Va.) has the full support of employee organizations in deploring what he calls the "verbal monstrosity" that casts all in one vague group. President Eisenhower has said not all 2,200 are disloyalty cases, but nobody has said how many are, nor how a cruel cloud is to be lifted from the reputations of a large number of victims. One proposal is to issue honorable discharges if no disloyalty is involved.

THE NATIONAL CIVIL SERVICE LEAGUE finds the Eisenhower Administration has made "sincere and commendable efforts to maintain the basic integrity of the merit system," but is being molested by patronage demands, and hasn't been active enough in tempering the effect of veteran preference on the merit system. The League says, "Leadership of the civil service system has for the first time in the 72-year history of the Federal merit system moved into top management levels and become the true responsibility of the President." The League found no fault with the new Schedule C, for policy-making and confidential jobs.

A BILL has been introduced by Representative Emanuel Celler (D., N.Y.) whereby competitive employees whose jobs are transferred to Schedule A or C would take their job-security rights with them. If enacted, the bill would spare such employees the fate of Leo A. Roth, a Department of Justice attorney, who, under existing law, lost his retention rights, the Federal District Court held in Washington, D.C. Mr. Roth is a non-veteran. It is now agreed that veteran preference retention rights apply even when the job is shifted to the appointive (exempt) category.

SOME REPUBLICANS in Congress want to have all employees who were covered into civil service status uncovered out, but the move isn't getting anywhere. One reason is that of more than 193,000 blanketed in, more than 100,000 gained status under laws passed by Congress itself; of the remainder, nearly 15,000 each by executive orders of the President, and action by the U. S. Civil Service Commission. Also, all employees had to pass a non-competitive exam, which makes the situation far different than the covering-in of employees who passed no exam, a practice in other jurisdictions, though on a minor scale. Moreover, the jobs themselves are competitive now, and vacancies are filled through competitive exams.

IF GOVERNMENT requires employees to wear uniforms, government should pay for the uniform. Recognition of that policy is growing. Some local jurisdictions have recently switched to that policy. Senator Frank Carlson (R., Kansas), chairman of the Post Office and Civil Service Committee, in a bill for fringe benefits, includes an allowance up to \$100 a year for uniforms. Public hear-
(Continued on Page 10)

INVESTIGATOR PASS MARK SET AT 65 PER CENT

Sixty-five per cent is the pass mark in the NYC investigator written exam, the NYC Civil Service Commission has announced.

RECREATION SUPERVISOR TOP PAY UNLIMITED

NYC received approval from the State Civil Service Commission to remove the ceiling on pay for supervisor of recreation, grade 3.

NYC CORRECTION DEPT. PUT ON SECURITY LIST

The State Civil Service Commission has designated the NYC Department of Correction as a security agency, under terms of the State Security Risk Law.

RELIEF CASE LOAD UP

For the first time since May, 1950 the NYC relief case load has increased. Welfare Commissioner Henry McCarthy reported to Mayor Wagner. From 246,334 in November the figure increased 3,600 to 249,934 in December.

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This Exquisite Hand-Painted Delft's Blue Twilight Lamp Direct by Mail from Holland POST-PAID, DUTY-FREE



To demonstrate the quality and value of Around-the-World Shoppers Club gifts, we want to send you this exquisite lamp with our compliments as an inducement to join our club! It will be sent to your home direct by mail from Holland! (If you join now you can win two paid-in-full tickets for a real three-week flying trip around the world, plus up to \$1,000 of spending money—or a beautiful new 1954 Studebaker Ranch Wagon, or any one of 475 other wonderful prizes! See details below!)

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Wouldn't you like to go shopping around the globe with a traveller who knows where the finest merchandise and biggest bargains are? Wouldn't you like to visit distant lands, shop for exquisite gifts in exotic bazaars, go through Old World workshops? Best of all—wouldn't you like to make your home a "show place" with the exciting things you've purchased—for about \$2.00 each?

A Thrilling Surprise Each Month

To introduce you to the thrills and enjoyment of shopping abroad, let us send you this

Dutch Twilight Lamp without charge. Then, as a member of the Around-the-World Shoppers Club, each month you will receive a surprise package sent to you direct from the country of origin—and with it will come a colorful brochure telling all about your gift! When you actually see the articles, you'll wonder how the Club can offer such tremendous bargains. The secret, of course, is that foreign nations need U.S. dollars to support native industry, and offer the Club unheard of values in exchange.

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So—come aboard our magic carpet and let's set out on our shopping trip! You may join on the 3 months plan (3 consecutive shipments for \$7.00), the 6 months plan (6 shipments for \$12.00—you save \$2.00) or the 12 months plan (12 shipments for \$22.00—you save \$6.00). When your gift packages begin arriving, covered with stamps from distant lands, you'll be delighted you joined. However, if you become displeased in any way, simply resign membership and your unused payment will be refunded. Furthermore, if you are not delighted with your first selection, keep it as well as the Twilight Lamp and receive a full refund! Mail the coupon now while these gift lamps from Holland are being offered FREE for joining!



Lamp stands over 8" high

You've never seen a more lovely gift article than this exquisite Delft's Blue Twilight Lamp from Holland! Lamp, with shade, stands over 8" high; shade measures 6" across at widest point. Base and shade are hand-painted by the artists of Delft, Holland, famous as the home of Delftware for over 400 years!

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WIN A TRIP AROUND THE WORLD by PAN AMERICAN Clipper

FOR 2 PEOPLE ON THE WORLD'S MOST EXPERIENCED AIRLINE (1st Prize)
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It's easy! It's fun! Simply finish the statement "I would like to take a trip around the world because . . ." in 25 words or less! Yes—just a few straight-from-the-heart words on why you like to travel may win for you any of 477 breathtaking prizes—topped by a three-week around-the-world trip for you and a companion of your choice! With a Pan Am. Clipper as your magic carpet you'll be wafted from one exciting country to another—all around the world! You'll be guided to all the famous sights, you'll sleep at the best hotels, eat at the finest restaurants and cafés—with all expenses paid! You'll shop in the world's most fabulous marketplaces, with "spending money"—\$100.00 if you hold a 3-month subscription, \$500.00 if a 6-month subscription, and \$1,000.00 if you are a 12-month subscriber—as part of your reward! And you pick your own travel date, up to one year from the time prizes are awarded. Join the Around-the-World Shoppers Club now and become eligible to compete in this thrilling contest! An Official Contest Entry Blank will be sent to you as soon as your subscription is received. Note: This offer is extended to all residents of the United States and Canada. All current members of the Club are eligible and will be sent official entry blanks.

Contest Ends May 31, 1954



STUDEBAKER CHAMPION DELUXE CONESTOGA STATION WAGON

The ultimate in luxurious beauty and utility. An entirely new concept in sleek design and color! Rides smooth as a cloud! Seats 6. Striking interior in 2-color durable vinyl. Rear seat folds away to give huge 64 cu. ft. of cargo space!



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Develops its own pictures in one minute. Snap it! 60 seconds later you lift an incredibly fine snapshot out of the back of the camera!



75 RCA VICTOR "STRATO-WORLD" RADIOS!

The sensational new 7-band portable radio. Lets you "tour the world"—London, Paris, Tokyo, Buenos Aires—at the twist of a dial!



25 VULCAIN "CRICKET" ALARM WATCHES!

Unsurpassed for accuracy! Worn and recommended by prominent men everywhere. Equally fine VULCAIN lady's watch will be substituted if desired.

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350 MEMBERSHIPS IN THE AROUND-THE-WORLD SHOPPERS CLUB. Winners will receive a 3, 6, or 12 month membership, equal to their subscription.

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 Dept. 333, Civil Service Leader
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Please enroll me as a member, and send me my Twilight Lamp from Holland FREE for joining. Also send me my OFFICIAL CONTEST ENTRY BLANK on which I can submit my entry for your Around-the-World Prize Contest. Start regular monthly shipments of the Club's selection of foreign merchandise direct to me from countries of origin and continue through the following term of membership:

- 3 Months....\$ 7.00
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Check here if this is a request for a renewal or reinstatement of your membership so we can avoid duplicating countries.

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 (Note: All shipments come postpaid and duty-free. However, the U.S. Post Office charges a service fee of 1% for delivering foreign packages, which is collected by your postman and cannot be prepaid.)

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Care of Civil Service Leader
 97 Duane Street, New York 7, N. Y.

MAIL COUPON
 For Your FREE Surprise Gift and Your Official Contest Entry Blank

U. S. Clerk-Carrier Test Opens Feb. 4

Applications for substitute postal clerk-carrier jobs at the New York, N. Y. post office (Manhattan and Bronx) will be received by the U. S. Civil Service Commission from Thursday, February 4 to Thursday, February 18. Apply at the Commission's Regional Office, 641 Washington Street, New York 14, N. Y., in person, by representative, or by mail, but not before February 4.

The starting pay is \$1.61½ an hour, \$64.60 for a 40-hour week. Candidates must have reached their eighteenth birthday and not passed their fiftieth birthday as of February 18, except that there are no age limits for veterans.

Mostly Clerk Jobs

Written tests will begin soon after applications close, as James E. Rossell, regional director, wants to get the two lists out as fast as possible.

Candidates will take the same

written test, but must specify whether, if they pass, they want to go on the substitute clerk or substitute city carrier list. The appointment of new eligibles, intended to start about March 1, will be for clerk jobs mostly, with appointments practically every month thereafter.

In the past, the Commission has been consolidating new postal lists with existing ones. It is expected to do likewise this time, but the existing lists are sparse, otherwise the new exam wouldn't be held, and particularly wouldn't be rushed.

Promotion Through Exam

Few carrier appointments have been made in recent months.

The Post Office Department recently inaugurated the practice of filling the first supervisory grade, in two titles, by competitive exam, instead of by personal or other choice.

The present lists will be used for filling clerk and carrier jobs until March 1, when the new lists, or the consolidated ones, will be certified to the department.

Other Exams Weighed

Candidates must be residents of Manhattan or the Bronx, or have a business in that area, except that present employees of the New York, N. Y. post office may apply even if they live elsewhere.

The Commission is canvassing the needs of other post offices in the Metropolitan District, including Brooklyn, N. Y. As soon as any decision is made about such exams The LEADER will publish advance notice of application dates.

Bigger Volume Expected

The department predicts a national increase in mail volume of 3.14 per cent, July 1, 1954 to June 30, 1955.

477 Prizes Offered to Shoppers

Persons who join the Around-the-World Shoppers Club now, through the Civil Service LEADER, may win a three-week flying trip around the world for two, plus up to \$1,000 spending money, or a 1954 Studebaker ranch wagon, or any one of 475 other wonderful prizes.

Members of this wonderful shoppers' club receive each month an exciting surprise gift from a different country. Three, six or 12-month membership costs only \$7, \$12 or \$22. As a special bonus, persons who subscribe now will receive an exquisite hand-painted Delft blue twilight lamp direct from Holland.

See Page 7 for complete details.

Equivalency Course Offered to Public

A free refresher course is being given at the Textile High School, 351 West 18th Street, NYC, for adults who wish to prepare for the State's high school equivalency test. Applicants may enroll between 7 and 9 P.M. on Monday, Tuesday, Wednesday or Thursday evenings. The course is held two nights a week, either Monday and Wednesday or Tuesday and Thursday.

The two-day, ten-hour equivalency test is held once a month. An equivalency diploma is accepted in place of high school education for civil service and nursing jobs, and for many colleges it fulfills entrance requirements.

The course is given by the State Education Department.

13th Questionnaire On Jobs Is Sent Out

President Paul P. Brennan of the NYC Civil Service Commission announced that the thirteenth questionnaire on proposed reclassification has been sent out. This one deals with fingerprint identification positions. Like the others it is sent to City departments and employee, professional and civic organizations.

The questionnaires solicit opinions on existing Fingerprint Identification Service classification and proposed classifications of similar titles, including a plan offered by the Commission itself.

The Commission now has under study the completed questionnaires received from various organizations on titles in the other services.

Sidney M. Stern is directing the survey for the Commission. He is one of the Commission's top examiners, and a legal expert.

Distinguished Speaker on Program

ALBANY, Feb. 1—The February meeting of the Capitol District chapter, American Society for Public Administration, will be on the subject "Public Administration in the Present Scene." The speaker is Dr. John A. Perkins, president of the American Society for Public Administration. He is a member of the executive board of UNESCO.

Dr. Belle Zeller, professor of political science at Brooklyn College, will be moderator.

Commentators will be J. Harold De Nike, State Department of Commerce; Robert M. McAmmond, State Department of Health; Milton Musicus, Education Department, and J. Victor Skiff, Conservation Department.

All State aides are invited to attend. The meeting will be held in Hearing Room 1, State Office Building, Tuesday evening, February 9.

Toll Collector Eligibles Total 698

The State Civil Service Department has issued a 698-name eligible list for Thruway toll collector, \$2,771 to \$3,571 a year. The exam was held May 23.

Philip Cohen of East Greenbush is No. 1 on the list, with 100 in the written test, and 10 points additional as a disabled veteran, total 110. Russell M. Suits of Utica, No. 2 eligible, also scored 110.

First metropolitan area eligible is Raymond F. Olyha of Yonkers, No. 11 with 103.95. John J. O'Connor of Queens Village, No. 24, is the first NYC resident on the roster. His score, 102.85.

40 Women on List

The exam attracted mostly residents of upstate areas, as the State announced that first job vacancies would be on stretches of the State superhighway already open, or soon to be completed, and most of these are upstate. No Thruway jobs exist in NYC proper, but the Thruway will extend to the City limits.

The exam was not restricted to men only, and about 40 women passed. Kathryn M. Richer of Westmoreland topped female eligibles. She stands ninetieth on the list, with 99.45. Erma A. Robert of Auburn, No. 114, and Beatrice Johnson of Boonville, No. 117, both scored 98.35.

There were 1,867 applicants, the State Civil Service Commission said 698 passed, 479 failed, 237 absent, 429 disqualified, 24 disapproved.

Part of the test was published in last week's LEADER. The remainder will be published next week.

State Exams Now Open

STATE Open-Competitive

The following State open-competitive exams are now open for receipt of applications. Last day to apply is given at the end of each notice.

Unless otherwise stated, candidates must be U. S. citizens and residents of New York State.

8225. ASSOCIATE MEDICAL BACTERIOLOGIST (VIROLOGY) \$8,350 to \$10,138. One vacancy in Division of Laboratories and Research, Albany. Open nationwide. Requirements: (1) State medical license; (2) graduation from medical school and completion of internship; and (3) four years' experience in medical bacteriology of which two years must have involved research in virology. Fee \$5. (Monday, February 15).

8226. ASSOCIATE IN SCHOOL NURSING, \$6,088 to \$7,421. One vacancy in Education Department, Albany. Requirements: (1) State school nurse teacher certificate; (2) college graduation; (3) four years of school nursing, of which one year must have been in supervisory capacity; and (4) either (a) two more years' experience, or (b) one more year's experience and 30 graduate hours in school nursing or related subjects, or (c) equivalent. Fee \$5. (Monday, February 15).

8227. BIostatistician, \$4,512 to \$5,339. One vacancy each in Mental Hygiene at Albany and Syracuse. Open nationwide. Requirements: (1) bachelor's degree, including or supplemented by 15 credits in statistics and mathematics, of which at least six hours must have been in statistics; and (2) either (a) two years' experience in professional statistical work, of which one year must have been in public health or medical agency, or (b) one year's experience, plus one year in school of public health or one year of graduate training in statistics, by June 30, 1954, or (c) equivalent. Fee \$3. (Monday, February 15).

8228. ASSISTANT DIRECTOR OF STATE MUSEUM, \$7,277 to \$8,707. One vacancy in Education Department, Albany. Open nationwide. Requirements: (1) bachelor's degree with specialization in botany, geology, paleontology or zoology; (2) five years' experience in natural history museum, of which three years must have been in supervisory capacity; and (3) either (a) three more years' experience or (b) completion of requirements for Ph.D. in botany, geology, paleontology, zoology or related field, or (c) three years' experience in one of the above sciences, or (d) equivalent. Fee \$5. (Monday, February 15).

8229. ASSOCIATE IN CHILD DEVELOPMENT AND PARENT EDUCATION, \$6,088 to \$7,421. One vacancy in Education Department, Albany. Open nationwide. Requirements: (1) completion of 30 graduate credits, of which 12 hours must have been in parent education and child development and related fields; (2) three years' experience; and (3) either (a) two more years' experience, or (b) completion of requirements for doctorate in education, including

24 hours in above fields, or (c) equivalent. Fee \$5. (Monday, February 15).

8231. SOCIAL WORKER (MEDICAL), \$3,571 to \$4,372. One vacancy in Ray Brook State TB Hospital. Open nationwide. Requirements: (1) college graduation or equivalent; and (2) either (a) one year of recent experience in social case work with social agency, preferably in supervised medical social work, or (b) one year in school of social work, or (c) equivalent. Fee \$3. (Monday, February 15).

8232. SOCIAL WORKER (PSYCHIATRIC), \$3,411 to \$4,212; 70 vacancies. Open nationwide. Requirements: (1) college graduation or equivalent; and (2) either (a) one year in school of social work, or (b) one year's psychiatric social work experience in consultation with psychiatrist, plus six credits in school of social work, or (c) two year of social case work, or (d) equivalent. Fee \$2. (Monday, February 15).

8233. SOCIAL WORKER (YOUTH PAROLE), \$3,731 to \$4,532. Five vacancies in Social Welfare Department: two for women at State Training School for Girls, Hudson; two for men at State Training School for Boys, Warwick; one field position for woman, in Syracuse. Requirements: (1) college graduation or equivalent; (2) either (a) two years in school of social work, including supervised field work, or (b) two years of social case work, of which one year must have been in case work treatment of individuals, or (c) equivalent. Fee \$3. (Monday, February 15).

8234. SENIOR ADMINISTRATIVE ASSISTANT (MENTAL HYGIENE), \$6,088 to \$7,421. One vacancy in Mental Hygiene Department, Albany. Requirements: (1) three years' experience in office management in large mental hygiene agency, hospital or lay or professional society; and (2) either (a) four more years' experience or (b) college graduation and two more years' experience, or (c) equivalent. Fee \$5. (Monday, February 15).

8237. PHOTOFLUORographer, \$2,611 to \$3,411. Three vacancies in Division of TB Control, Department of Health. Requirements: (1) high school graduation or equivalent; and (2) either (a) two years' X-ray or photofluorographic experience, or (b) one year training course in photofluorography including six weeks course in theory, or (c) equivalent. Fee \$2. (Monday, February 15).

STATE Promotion

Candidates in the following State promotion exams must be present, qualified employees of the department or unit mentioned. Minimum requirements for taking the exam are given. Last day to apply appears at the end of each notice.

9000. ATTORNEY (Prom.), State departments and agencies, \$4,964 to \$6,088; one vacancy in Temporary State Housing Rent Commission, NYC. Three months as junior attorney or principal law clerk. Fee \$4. (Friday, March 5).

9001. JUNIOR ATTORNEY (Prom.), \$4,053 to \$4,889; one vacancy in Tax and Finance, NYC. Three months as law assistant or senior law clerk. Fee \$3. (Friday, March 5).

9002. ASSOCIATE CHEMICAL ENGINEER (Prom.), Department of Health (exclusive of Division of Labs and Research and institutions), \$7,754 to \$9,394; one vacancy. Two years as senior sanitary engineer or regional sanitary engineer; State license as professional engineer. Fee \$5. (Friday, March 5).

9003. SENIOR BUILDING ELECTRICAL ENGINEER (Prom.), Department of Public Works, \$6,088 to \$7,421; one vacancy in Albany. Two years as assistant building electrical engineer; State license as professional engineer. Fee \$5. (Friday, March 5).

9004. JUNIOR BUILDING ELECTRICAL ENGINEER (Prom.), Public Works, \$4,053 to \$4,889; two vacancies in Albany. Three months as senior engineering aide or senior draftsman. Fee \$3. (Friday, March 5).

9005. LICENSE INVESTIGATOR (Prom.), Department of State, \$4,053 to \$4,889; one vacancy in NYC. One year as license inspector. Fee \$3. (Friday, March 5).

9006. SENIOR OFFICE MACHINE OPERATORS (CALCULATING) (Prom.), NYC office, State Insurance Fund, \$2,771 to \$3,571; one vacancy. One year in clerical position allocated to G-2 or higher. Fee \$2. (Friday, March 5).

9007. HEAD ACCOUNT CLERK (Prom.), main office and district offices, Department of Public Works, \$4,964 to \$6,088; one vacancy in District Office 8, Poughkeepsie. Three months as principal account clerk. Fee \$4. (Friday, March 5).

9008. PRINCIPAL ACCOUNT CLERK (Prom.), Division of the Budget, Executive Department, \$4,053 to \$4,889; one vacancy in Albany. One year in clerical position allocated to G-6 or higher. Fee \$3. (Friday, March 5).

7231 (reissued). ASSOCIATE ELECTRIC ENGINEER (Prom.), Department of Public Service, \$7,754 to \$9,394; one vacancy in NYC. One year as senior electric engineer or senior valuation engineer; State license as professional engineer. Fee \$5. (Friday, March 5).

7521. SENIOR CONSERVATION PUBLICATIONS EDITOR (Prom.), Department of Conservation (exclusive of the Division of Parks and Saratoga Springs Reservation), \$6,088 to \$7,421. One vacancy in Division of Conservation Education, Albany. One year in position allocated to G-20 or higher. Fee \$5. (Monday, February 15).

7252. INSTITUTION EDUCATION DIRECTOR (Prom.), Institutions, Department of Correction, \$4,964 to \$6,088. One vacancy for man at Great Meadow Prison; one vacancy for man at Elmira Reformatory. One year as correction institution education supervisor. Fee \$4. (Monday, February 15).

7253. CRIMINAL HOSPITAL

CHIEF ATTENDANT (Prom.), Department of Correction, \$4,814 to \$5,938. One vacancy at Matteawan State Hospital. One year as criminal hospital supervising attendant or two years as criminal hospital supervising attendant or two years as criminal hospital charge attendant. Fee \$4. (Monday, February 15).

7254. CRIMINAL HOSPITAL SENIOR ATTENDANT (Prom.), Department of Correction, \$3,251 to \$4,052. Thirteen vacancies at Matteawan State Hospital and one at Dannemora State Hospital. Certification will also be made to jobs as criminal hospital senior attendant (TB service), \$3,571 to \$4,372 a year. One year as criminal hospital attendant. Fee \$2. (Monday, February 15).

7255. DIRECTOR OF PUBLIC HEALTH EDUCATION (Prom.), Department of Health (exclusive of the Division of Laboratories and Research and the institutions), \$10,138 to \$11,925. One vacancy in Albany. One year in professional medical position allocated to G-34 or higher. Fee \$5. (Monday, February 15).

7256. PUBLIC HEALTH EDUCATION PRODUCTION SUPERVISOR (Prom.), Department of Health, \$6,088 to \$7,421. One vacancy in Office of Public Health Education, Albany. One year as senior public health educator, film library supervisor, editorial assistant, senior photographer, supervisor of health exhibits, publications production assistant or public health educator. Fee \$5. (Monday, February 15).

7257. ASSOCIATE WELFARE

CONSULTANT (PUBLIC ASSISTANCE) (Prom.), Department of Social Welfare (exclusive of the institutions), \$6,088 to \$7,421. One vacancy each in Albany and NYC. Two years as supervisor of social work (public assistance). Fee \$5. (Monday, February 15).

7258. SENIOR WELFARE CONSULTANT (PUBLIC ASSISTANCE) (Prom.) Department of Social Welfare (exclusive of the institutions), \$4,964 to \$6,088. Two vacancies in Albany. One year as supervisor of social work (public assistance). Fee \$4. (Monday, February 15).

7259. SPECIAL DEPUTY CLERK (Prom.), Supreme Court, First Department, \$6,875. One year as assistant special deputy clerk. Fee \$5. (Monday, February 15).

7260. ASSISTANT SPECIAL DEPUTY CLERK (Prom.), Supreme Court, First Department, \$6,325. One year as court attendant. Fee \$5. (Monday, February 15).

7261. CLERK, GRADE B (Prom.), Supreme Court, Kings County, \$5,500. One year as court officer, grade A. Fee \$5. (Monday, February 15).

7262. SPECIAL DEPUTY CLERK (Prom.), Supreme Court, Queens County, \$6,500. One year as assistant special deputy clerk. Fee \$5. (Monday, February 15).

7263. ASSISTANT SPECIAL DEPUTY CLERK (Prom.), Supreme Court, Queens County, \$5,500. One year as court attendant. Fee \$5. (Monday, February 15).

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLANDT 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIN 4-2860.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or OC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Apply for These NYC Tests Now

The following NYC exams are open for receipt of applications. Last filing date is Thursday, February 18.

Candidates must be U. S. citizens and residents of NYC for three years prior to appointment, unless otherwise indicated.

Applications may be obtained, and filled-in forms filed, at 96 Duane Street, New York 7, N. Y., starting on February 2. Unless otherwise indicated, application may not be made by mail.

OPEN-COMPETITIVE

7115. ASSISTANT ELECTRICAL ENGINEER (RAILROAD SIGNALS), \$4,771; one vacancy in NYC Transit Authority. Exempt from NYC residence requirement. Requirements: bachelor's degree in engineering and three years' railway signal engineering experience; or equivalent. Fee \$4. (Thursday, February 18).

6964 (amended), CAPTAIN (SLUDGE BOAT), \$5,360; two vacancies. Requirements: U. S. Coast Guard license as master of coastwise steam or motor vessels, 1,500 gross tons; or a better license; endorsement as pilot, first class on waters sailed by sludge boats. Fee \$5. (Thursday, February 18).

6836. CHIEF ARCHITECT, \$12,000; one vacancy in Department of Education. Requirements: bachelor's degree in architecture and ten years' experience in supervision of projects equal in size to schools built by Board of Education, five years of which must have been in connection with building design, plans and specifications; or equivalent; State registration as architect. Fee \$5. (Thursday, February 18).

6908 (amended), CLIMBER AND PRUNER, \$3,350; 30 vacancies in Department of Parks. Requirements: six months' experience; or intensive training course; or equivalent; maximum age, 35, except for veterans. Fee \$3. (Thursday, February 18).

6962 (amended), CHIEF MATE, \$4,625; two vacancies. Requirements: U. S. Coast Guard license as chief mate of coastwise steam or motor vessels, 1,500 gross tons; or better license. Fee \$4. (Thursday, February 18).

6993. DECKHAND, \$3,760; four vacancies. Requirements: nine months' experience as deckhand;

or equivalent; maximum age, 45, except for veterans. Fee \$3. (Thursday, February 18).

6984. ELEVATOR OPERATOR, \$2,485. Requirements: six months' experience as elevator operator in office building or apartment house or store in which the operation of elevators is under director of starters. Fee \$2. (Thursday, February 18).

6950. FOREMAN, GRADE 2, \$3,386; four vacancies. Requirements: either (a) two years' recent experience; or (b) one year of recent experience, plus training in approved vocational or trade school. Six months' experience will be credited for each year of training; maximum age, 55, except for veterans. Fee \$3. (Thursday, February 18).

7058. HOUSING CARETAKER, \$2,505; 250 vacancies in NYC Housing Authority. Exempt from NYC residence requirement. Men only. No educational or experience requirements. Fee \$2. (Thursday, February 18).

7045. JUNIOR DRAFTSMAN, \$3,260; 18 vacancies in Board of Estimate, Departments of Education, Sanitation and Tax, NYC Housing Authority, and Queens Borough President's Office. Education and HA employees are exempt from NYC residence requirements. Requirements: high school graduation and one year's drafting experience; or equivalent. Fee \$3. (Thursday, February 18).

6947 (amended), SCOWMAN, \$3,260; 34 vacancies. No educational or experience requirements; performance test. Fee \$3. (Thursday, February 18).

6959 (amended), SECOND MATE, \$4,195; four vacancies. Requirements: U. S. Coast Guard license as second mate of coastwise steam or motor vessels, 1,500 gross tons; or better license. Fee \$4. (Thursday, February 18).

PROMOTION

Candidates in NYC promotion exams must be present, qualified employees of the department mentioned. Last day to apply is given at the end of each notice.

7086. ARCHITECT (Prom.), Department of Hospitals, \$5,846 to \$7,090. Six months as assistant architect; State registration as architect. Fee \$5. (Thursday, February 18).

7037. BRIDGE AND TUNNEL SERGEANT (Prom.), Triborough Bridge and Tunnel Authority, \$4,751 to \$5,830. Six months as bridge and tunnel officer. Fee \$4. (Thursday, February 18).

7018. CIVIL ENGINEER (Prom.), Department of Sanitation, \$5,846 to \$7,090. Six months as assistant civil engineer or assistant civil engineer (sanitary); bachelor's degree in engineering and six years' sanitary engineering experience; or equivalent; State professional engineer's license. Fee \$5. (Thursday, February 18).

7033. ELEVATOR MECHANIC (Prom.), Department of Public Works, \$20.24 a day; two vacancies. Six months as elevator mechanic's helper. Fee 50 cents. (Thursday, February 18).

7082. HEALTH INSPECTOR, GRADE 3 (Prom.), Department of Health, \$4,016 to \$4,645. Six months as health inspector, grade 2. Fee \$4. (Thursday, February 18).

7004. SENIOR CHEMIST (Prom.), Department of Education, Queens Borough President's Office, NYC Transit Authority, \$4,961 and over. Six months as chemist. Fee \$4. (Thursday, February 18).

6788. STATIONARY ENGINEER (ELECTRIC) (Prom.), Manhattan and Brooklyn Borough Presidents' Offices, and Department of Public Works, \$19.68 a day; three vacancies. Six months as senior sewage treatment worker, oiler or stationary engineer. Fee 50 cents. (Thursday, February 18).

Mildred Hand Dies

ALBANY, Feb. 1 — Mildred Hand, 64, editorial assistant to Charles Probes, chief of the Department of Publications, State Education Department, died.

Miss Hand began State service in 1922 in the Bureau of Rehabilitation of the Handicapped. She also served in the State Commerce Department's Research Division for State Publicity.

She was graduated from Rensselaer High School and Syracuse University. She was employed by Syracuse University, Columbia and New York Universities and the University of California, and served the YMCA in the Far East

Employee Activities

Livingston County

AN OPEN MEETING for all employees paid by public tax funds is being sponsored by the Livingston County Civil Service Association on February 4 at 7:30 P.M., at the Fire House, Lakeville. Speakers will be Thomas Slight, County Treasurer, and Edith Campbell, Clerk of the Board of Supervisors, who will discuss the present compensation coverage. Jack Kurtzman, CSEA field representative, and Thomas Canty, will explain the health and accident insurance policy available to the County CSEA members.

Considerable work has been done by Joseph Vallone, chairman of the grievance committee, and Loren Brink, chairman of the salary committee, in preparing a questionnaire to be mailed shortly to CSEA members. Facts will be answered regarding the local membership, including working conditions, duties, privileges, pay, sick leave and retirement benefits.

Clifton Hartford, who was employed for 27 years by the Town of Avon, died on the job just 12 days prior to his eligibility for retirement. He leaves a wife and several grown children.

New York City

NEW YORK CITY chapter CSEA, will hold its monthly dinner meeting on Thursday, February 4, at 5:30 P.M. at Willy's Restaurant, 166 William Street, Solomon Bendet, chapter president, announced.

The Plans Acceptance Unit of the Workmen's Compensation Board has two blushing brides. Carol Ford just returned from a honeymoon trip to the West, and Claudette Burton from a honeymoon cruise to the West Indies. Glad to have you back, girls!

The chapter bowling team has adopted the farm system used in organized baseball. Each department or unit has its own bowling team, and when an exceptional bowler is found, he moves up to the "big time." The Plan Acceptance Unit will only challenge Juniors this season, but look out for them next year!

Max Lieberman, chapter 1st vice

president, is at home recuperating from major surgery. He would like to hear from his friends, so come on, folks, send a get well card, or see him at his home.

Congratulations to Harvey Weinstein of the Brooklyn Motor Vehicle Bureau and Nathan E. Golwyn of the Jamaica Motor Vehicle Bureau, \$25 award winners, for their suggestions to the Merit Award Board.

Congratulations to James Fryer of the Workmen's Compensation Board and Thomas B. Parish of the Brooklyn Rent Commission. They received certificates of merit for their suggestions.

Congratulations to Theodore Nocerino and Kay Dooley of the WCB on their recent promotions. Congrats also to Manes Kivry and Helen Lindsey who have been appointed junior insurance examiners in the Insurance Department. They leave posts with the WCB.

Is anything happening in your unit? Why not tell it to all the chapter members? Please contact Ben Chase at WALKER 5-3000.

Mt. McGregor

BOWLING continues to interest many employees at Mt. McGregor. Three bowlers are in the "200" club, Anthony Salerno with a high 219, Walter Tyler with 203, and Bud Weir with 201. The "500" club members include Tony Salerno, Dick Hickey, Bud Weir, Charles Vinton, John Timko, Frank Ruot, Russ Shea, Gene Phillips and Harry Miller. The "Kals" (A. McCarthy, R. Hickey, J. Timko and H. Miller) lead the league, but there is lots of close competition.

Laura and Frank Rogers are leaving Mt. McGregor. They'll visit Florida in their new trailer. Both will be missed.

Florida is a popular winter resort for Mt. McGregorites. Mr. and Mrs. Charles Vinton, of housekeeping, and Mr. and Mrs. Walter Tyler, of maintenance, are leaving for that welcome vacation.

Employees were sorry to see Al Krupzack leave his post at the switchboard, but are glad to welcome Frances Bartley to the job.

Sympathy to Jack Plotsky, chapter president, in the loss of his mother. Jack spent a week with his father in NYC.

Mr. and Mrs. Frank Ruot returned home after a trip to Torrington, Conn., where Frank's father is ill. Last report showed a slight improvement in his condition. Everyone hopes the news continues this way.

The new cars seen on the mountain lately belong to Mr. and Mrs. Mike Palermo and the Vintons.

Back to work after being on the sick list, are Kathleen Winslow, Doris Barnard and Bill Perry, of the laundry; Dan Kellarney, of housekeeping, and Bill Kirkwood, of infirmary. Ann Esmond, one of Mt. McGregor's nurses, is still on the sick list.

The recent death of Edward Fitzgerald, night watchman, in an auto accident saddened the people on the mountain. Sympathy is extended to his wife, Mrs. Elizabeth Fitzgerald.

PHOTO by Con Edison



Stitch in Time. Hawaiian dancers at the Hotel Lexington keep an electric sewing machine on hand to make quick costume repairs. Your electric sewing machine will do almost any kind of sewing job, too. Costs so little to run... only 1¢ for electricity to sew 4 hours. Con Edison electricity is a real bargain... costs about the same as it did 10 years ago.

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EDITORIAL

NYC Education Seeks Teachers, Psychiatrists, Attendance Officers, Others

The Board of Examiners, NYC Board of Education, is receiving applications for its spring series of license exams, for jobs in high schools, junior high schools, elementary schools and other jurisdictions. Both men and women are eligible, except where otherwise indicated.

The written tests will be held in March and April.

The exams are now open for receipt of applications, at 110 Livingston Street, Brooklyn 1, N. Y., except in the few exams indicated. Last day to apply is given with each title.

High Schools

Auto body repair and painting (men) teacher and substitute; February 19.

Automatic heating mechanics (men), teacher and substitute; February 19.

Automobile mechanics (men), teacher and substitute; February 19.

Aviation mechanics (men), teacher and substitute; February 19.

Beauty culture (women), teacher and substitute; February 19.

Biological sciences, chairman of department; March 26.

Cafeteria and tearoom management (women), teacher and substitute; February 19.

Commercial art, teacher and substitute; February 19.

Commercial photographer (men), teacher and substitute; February 19.

Dental office assistant (women), teacher and substitute; February 19.

Electrical installation and practice (men), teacher and substitute; February 19.

English, teacher and substitute; February 3.

English, teacher and substitute; February 3.

Fine arts, substitute; February 3.

Foundry work (men), teacher and substitute; February 19.

Gas and electric welding (men), teacher and substitute; February 19.

Health education, substitute; February 3.

Laboratory assistant (biology and general science), regular and substitute; February 26.

Laboratory assistant (physical science and general science), regular and substitute; February 26.

Machine shop work (men), teacher and substitute, February 19.

Maritime trades (deck) (men), teacher and substitute; February 19.

Maritime trades (engine) (men), teacher and substitute; February 19.

Mathematics, chairman of department; March 26.

Mathematics, teacher and substitute; opens February 15, closes May 3.

Mechanical drafting (men), teacher and substitute; March 26.

Performing arts (dance), teacher and substitute; February 19.

Physical sciences, chairman of department; March 26.

Presswork (men), teacher and substitute; February 19.

Printing and presswork (men), teacher and substitute; February 19.

Radio mechanics (men), teacher and substitute; February 19.

Related technical subjects (biological and chemical), teacher and substitute; February 19.

Related technical subjects (mechanical, structural and electrical) (men), teacher and substitute; February 19.

Sheet metal work (men), teacher and substitute; February 19.

Social studies, substitute; March 19.

Speech, chairman of department; March 26.

Upholstery (men), teacher and substitute; February 19.

Woodturning and pattern making (men), teacher and substitute; February 19.

Woodworking (men), teacher and substitute; February 19.

Junior High Schools

English, teacher; opens February 15, closes April 9.

English, substitute; February 3.

Fine arts, teacher and substitute; February 3.

French, teacher and substitute; March 19.

Health education, substitute; February 3.

Hebrew, teacher and substitute; March 19.

Social studies, teacher and substitute; March 19.

Spanish, teacher and substitute; March 19.

Elementary Schools

Classes for children with retarded mental development, assistant director; February 8.

Classes for children with retarded mental development, teacher and substitute; March 26.

Junior principal; March 19.

Kindergarten (women), substitute; March 26.

Speech improvement, teacher and substitute; February 3.

Others

Attendance officer, regular and substitute; March 26.

Center director; February 26.

Chief school psychiatrist; opens February 15, closes April 16.

Classes for adults in English and citizenship, teacher; opens February 15, closes March 26.

Physical education and recreation, community centers, teacher; February 26.

Research assistant; March 19.

School clerk, substitute; February 15.

School psychiatrist, regular; March 26.

Law Cases

Sidney M. Stern, chairman of the committee on laws and rules, reported to the NYC Civil Service Commission on law cases as follows:

PROCEEDINGS INSTITUTED:
McKeogh v. Commission. Petitioner, a candidate for promotion to deputy chief (Fire Dept.), seeks an order requiring the Commission to rate both parts of the written test and place his name on the list in proper order based on the combined rating for the entire examination.

JUDICIAL DECISIONS:
Special Term
Hennessey v. Monaghan. Petitioner was passed over for appointment to the position of patrolman (P.D.). Justice Nathan, in denying his application for an order directing his appointment, held that mere precedence on a civil service list does not carry with it the right of appointment and, moreover, there was ample evidence in the petitioner's record to justify an appointing officer in denying appointment.

Court of Appeals
Cotter v. Watson. Petitioner's promotion to lieutenant (F.D.) was revoked by the Commission because he was not eligible for that examination after the revision of his retroactive seniority date in the rank of fireman. His seniority had originally been fixed as of a date on which he could not have lawfully been appointed a fireman because he was under age. When this date was revised to the first date subsequent to his twenty-first birthday on which appointments of eligibles lower than he on the list were made, he lacked the necessary three years in the rank of fireman to be eligible for the lieutenant examination. Justice DiFalco denied his motion for reinstatement, holding that the pertinent law and regulations definitely established the act of the Commission as within its power and duty to perform. The Court of Appeals affirmed this order without opinion.

J. P. POWER TO TALK
John P. Power, regional director of the Government and Civic Employees Organizing Committee, CIO, will address the Xavier Institute of Labor Relations on February 3 at 30 West 16th Street, NYC. All public employees are invited. AFL speakers will be heard later.

Exam study books, wide range of subjects. Prompt service by The LEADER Bookstore. See Page 15.

Purest Grade Of Hogwash

The attack on public employees and on the merit system continues unabated.

One of the latest fulminations comes from Congressman Clarence C. Brown (Ohio) who accuses "holdovers" (that is, employees most of whom have civil service status) with "sabotaging" President Eisenhower's program. His words were: "These holdovers, right down the line, are resisting, sabotaging and blocking the Administration's program."

What's the proof, Congressman? Unless he can come up with evidence, he should stop spouting such nonsense. The fact is of course, that Congressman Brown is oozing the purest grade of political hogwash. His performance is a disservice to the employees, to the merit system, and to the nation itself—for he is adding a dirty penny's worth toward breaking down the people's confidence in their government.

NEWSLETTER

(Continued from Page 6)

ings on his bill will start on Tuesday, February 16, in Washington, D. C.

THE U. S. CIVIL SERVICE COMMISSION and the Budget Bureau have submitted pay data to President Eisenhower. The Commission, while awaiting word from the White House on the subject of an increase, is also being consulted on the subject by the White House.

SENATOR JOHN J. WILLIAMS (R., Del.), told the U. S. Senate that a U. S. employee retired on a life pension, on trifling contributions, and asks that the loophole in the Civil Service Retirement Law be plugged up.

As the Senator described the situation, the employee worked for the Department of Agriculture for 19 years, without being a member of the Civil Service Retirement System, then, in 1952, switched to the TVA, and joined the TVA retirement plan, in which his contribution equalled \$8,991.23, with interest. The employee, in 1952, withdrew this amount, and returned to work three days later for the Department of Agriculture, and this time joined the Civil Service Retirement System.

Not being a government pensioner, he became entitled to credit for all prior service in the department, on his employer-paid pension. His contributions from salary totalled \$63, which, on a two-year basis, would indicate a salary of about \$5,000. Then he retired on \$2,748 a year during his life, \$1,488 a year for his wife, should he die before she did.

The objection was to the large pension credit, contrasted with the small annuity contribution, which made the retirement allowance look too much like a gift.

Sanitationmen's Goals Told to Top Officials

Representatives of Sanitationmen's Local 111-A, Building Service Employees International Union, AFL, conferred with City officials on a 40-hour five-day week, pensions, \$700 wage increase, time-and-a-half pay for work over 40 hours, more men and equipment, and double-time pay for snow removal work on days off.

Administration officials at the two-day meeting were Comptroller Lawrence Gerosa, City Labor Relations Advisor Joseph O'Grady, Budget Director Abraham D. Beame, and members of their staffs and Department of Sanitation officials.

Representatives of the union were Eugene Calamari, president; Frank Turro, vice president, and Bernard Abrashkin, attorney.

It was the first conference on employee matters held by the new City Administration, the local said.

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LAFFAYETTE AVE., nr. Sumner Ave., 3 story and basement, brick, 3 family, 13 rooms, oil. Vacancy. Price \$12,000. Cash \$3,000.

HALSEY ST., nr. Ralph Ave., 6 family, brick, cold water, 5 room apt. vacant. Price \$11,000. Cash \$2,250.

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60 x 200 PLOT \$9,500
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Fully detached and shingled, 5 rooms plus expansion attic, oil steam heat, full basement, side hall entrance, modern kitchen, 14 x 20 garage. Wooded plot, with large fruit trees, etc. No. 798.

SOLID BRICK \$10,500
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Detached corner pre-war home, 6 full rooms (3 bedrooms), colored tile bath, parquet floors, modern kitchen, full basement, stoker steam system, all extras included. No. 791.

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Baisley Park \$14,250
2 family, 8 rooms, detached home. Lot 60 x 100, 3 modern tile baths, finished basement, 2 refrigerators, 2-car garage, Venetian blinds, storm windows and screens, loads of other features. Cash to all, \$3,000.

Hollis \$13,500
1 family detached, 6 room stucco bungalow. Glowing parquet floors, oil hot water heat, wood-burning fireplace, Venetian blinds, storm windows, screens, 2-car garage, large plot 60 x 100. Fruit trees and other features. Cash \$2,000 to a reliable buyer.

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Comment

(Continued from Page 6) upon backing the Association's demand for a 12 per cent pay increase and a freeze-in of the present emergency pay increments. State employees present expressed their deepest conviction that the State Administration can no longer ignore the necessity for T. B. Service for all employees in State tuberculosis hospitals. ROBERT C. GOULD, Co-chairman, Publicity Com. Ray Brook State Hospital Chapter, CSEA

HILLS ARE STEEP FOR U. S. EMPLOYEES Editor, The LEADER: Federal employees benefit efforts meet more varied and unexpected resistance than do projects of other employee groups. When a justified raise is sought, statistics intended to prevent it emanate not only from economy groups outside Congress, but from some Congressmen who are themselves bent on doubling their own pay. Note the effort to stop a postal raise unless the cost is matched by reduction of postal deficit.

Federal employees need all the support they can get. RALPH BONNEFACE Buffalo, N. Y.

MORE TITLES Admission to the exam for promotion to park foreman has been broadened by the NYC Civil Service Commission. The eligible titles now are climber and pruner, assistant gardener, instructor of farming, attendant and auto-enginemanager.

A Commission proviso states that because of reclassification, the exam will be an open-competitive one, after the coming test is held. The Commission was about to go ahead with the promotion exam when employees in excluded titles protested.

No date has been set for receipt of applications, but the Commission's progress report states the test will be opened shortly.

JOHN R. MARTIN HEADS TRANSIT POLICE ASSN. The newly elected officers of the NYC Transit Police Benevolent Association are John R. Martin, president; James Rooney, 1st vice president; John Atkins, 2nd vice president; Edward R. Collins, executive secretary.

SCHRECKINGER AIDS GOALS OF EMPLOYEES



IRVING I. SCHRECKINGER

NYC Councilman Irving I. Schreckinger of the Bronx, as a member of the Council's civil em-

ployees and veterans committee, has demonstrated his interest in the problems of public servants in NYC. His other Council posts include chairmanship of the committee on housing, and membership on the following committees: building, general welfare, parks and thoroughfares, and rules, privileges and elections.

He is serving his second term, having been first elected in 1949. Mr. Schreckinger, a member of the American Bar Association, New York Bar Association and Bronx County Bar Association, was born and educated in NYC. He received his LLB and LLM degrees from St. John's Law School. He is a veteran of World War II and a member of the American Legion and Jewish War Veterans; Maimonides Lodge 743, Free and Accepted Masons; trustee of the Jewish Center, University Heights, the Bronx; president of Gad Lodge 11, Free Sons of Israel; president of Lane District 116, Zionist Organization of America, and member of Redemption Lodge, B'nai B'rith.

LEGAL NOTICE At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, 52 Chambers Street, New York City, on the 25th day of January, 1954. PRESENT: HON. ARTHUR MARKEWICH, Justice. In the Matter of the Application of JOSEPHINE BEATRICE GEBHARDT for leave to change her name to BEATRICE BERTRAND. ORDER On reading and filing the petition of JOSEPHINE BEATRICE GEBHARDT, verified the 18th day of January, 1954, praying for leave of the petitioner to assume the name of BEATRICE BERTRAND, in place and stead of her present name, and the Court being satisfied thereby that the averments contained in said petition are true, and that there is no reasonable objection to the change of name proposed. NOW, on motion of SCHWARTZ & MILLER, the attorneys for the petitioner, it is ORDERED that JOSEPHINE BEATRICE GEBHARDT, who was born on August 29, 1885, in the City, County and State of New York, with birth certificate No. 435735, annexed hereto, be and she hereby is authorized to assume the name of BEATRICE BERTRAND on and after March 6th, 1954, upon condition, however, that she shall comply with the further provisions of this Order; and it is further ORDERED that this Order and the aforementioned petition be filed within ten (10) days from the date hereof, in the office of the Clerk of this Court, and that a copy of this Order shall, within 10 days from the entry thereof, be published once in the Civil Service LEADER, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this Order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, in the County of New York; and it is further ORDERED that upon full compliance with the foregoing requirements, and after March 6th, 1954, the petitioner shall be known by the name of BEATRICE BERTRAND, and by no other name. ENTER A. M. J.C.C.

LEGAL NOTICE The undersigned have filed a Certificate of Limited Partnership, in pursuance of 191 of the Partnership Law of New York with the County Clerk for New York County, setting forth the formation effective Jan. 1, 1954 of a Limited Partnership to engage in the general securities and brokerage business under the name of TOWNSEND, DABNEY & TYSON with its principal office at 30 State St., Boston, Mass., and a New York office, c/o Dominick & Dominick, 14 Wall St., N. Y. City. The term of the partnership is indefinite and until terminated by mutual agreement or action of a majority in number of the surviving partners. The name and address of the Limited Partner is John W. Adie, York St., York Harbor, Me. His contribution, which is to be returned on his death or the earlier termination of the partnership is \$35,000 in cash. He has made no agreement to make additional contributions, has no right to demand or receive property other than cash in return for his contribution, or any right to substitute an assignee other than his executors, administrators or the trustee under his will. His share of profits or other compensation by way of income is interest rate of 6% per annum payable quarterly on his contribution and an additional sum as determined by the general partners payable monthly. Additional limited partners may be admitted. There is no priority of any one limited partner over the other limited partners. The remaining general partners may continue the business on the death, retirement or insanity of a general partner during and throughout the term of the partnership. Robert B. Almy, Westfield St., Dedham, Mass.; Howes Burton, Meadow Farm Rd., E. Islip, N. Y.; Thomas N. Dabney, 357 Fox Hill St., Westwood, Mass.; Irving E. Gunn, 63 Prospect St., Melrose, Mass.; James Jackson, Jr., Meadowbrook Rd., Dedham, Mass.; William T. Glidden, Jr., 8 Barnstable Rd., W. Newton, Mass.

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ORDNANCE EMPLOYEE'S IDEA WINS \$120 Selma Handel received \$120 from the Efficiency Awards Program of the Department of the Army, NYC Ordnance District. She proposed a rapid and error-free method of reproducing documents which will save the District an estimated \$4,000 during the first year of use.

TORMEY APPOINTED ASST. ATTORNEY GENERAL Attorney General Nathaniel Goldstein has announced the appointment of James C. Tormey of Syracuse as an Assistant Attorney General at \$8,500 a year. Mr. Tormey has been assigned to the Appeals and Opinions Bureau in Albany.

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SENATE

(Continued from Page 2)

Bills in Legislature

which he had applied before July 1, 1947, and subsequently appointed from eligible list resulting therefrom, shall be based on salary schedule under which he would have been paid if appointed before July 1, 1947, without reduction in salary. In S. NYC.

S.I. 762, RATH (Same as A.I. 1163, TIPPT) — Includes in definition of peace officers, parole officer in Executive Department, Division of Parole, institutional patrolmen, official, attendant or guard of any prison or other correctional institution, instead of attendant, official, guard or parole officer of any State prison or of any penal correctional institution. In S. Codes, A. Codes.

S.I. 783, BAUER (Same as A.I. 310, REID) — Allows guard in State correctional institution after five years at maximum grade, additional increment at that time and on completion of 10, 15 and 20 years of such service but not after age 70. In S. Civil Service, A. Ways and Means.

S.I. 784, BAUER (Same as A.I. 416, PEET) — Allows guards in State prison or State correctional institution who are members of State Employees Retirement System to elect to retire after 20 years' service at minimum age of 55 years, or after 25 years' service after reaching such age; fixes contributions and retirement allowance. In S. Civil Service, A. Ways and Means.

S.I. 785, BAUER (Same as A.I. 309, REID) — Fixes eight-consecutive-hour day and 40-hour week as maximum for guards of State prisons and State correctional institutions, except when public safety requires otherwise; guards shall be allowed pay for overtime at rate of not less than 1½ times regular rate. In S. Penal Institutions, A. Ways and Means.

S.I. 798, CUTE (Same as A.I. 964, RUSSO) — Strikes out provision that member of NYC Employees Retirement System after military service and age 50, on application for service retirement after 25 years' service, shall pay into retirement fund, sum of money calculated to give member same annuity and pension that he would have received had he remained in service for regular retirement. In S. NYC, A. NYC.

S.I. 799, CUTE (Same as A.I. 971, PRELLER) — Revises, generally, provisions relating to civil service administration and jurisdictional classification of positions (voluminous bill). In S. Civil Service, A. Ways and Means.

S.I. 800, DeOPTATIS (Same as A.I. 85, TURSHEN A.I. 119, SHERWIN) — Prohibits removal of civil service employees in competitive class except after hearing and notice, with right of review in Supreme Court; gives employee right to be represented by counsel and to summon witnesses. In S. Civil Service, A. Judiciary.

S.I. 804, DONOVAN (Same as A.I. 1097, TELLER) — Fixes new salary schedule for teachers appointed in NYC school districts after July 1, 1954, with minimum ranging from \$4,000 to \$8,000, with 10 equal annual increments of \$400, with no teacher to receive less than \$1,500 above salary on June 30, 1954. In S. NYC, A. Ways and Means.

S.I. 807, GITTLESON (Same as A.I. 190, FERRANDINA) — Requires fiscal officer, on hearing and investigation of complaint for prevailing wage rate, to determine jurisdiction of comptroller upon evidence establishing title and duties of complainant, including civil service description thereof. In S. Labor, A. Labor.

S.I. 815, HUGHES (Same as A.I. 953, RULISON) — Increases from 1,002 to 2,500 members maximum total basic strength of State Police. In S. Finance, A. Ways and Means.

S.I. 834, LANZILLOTTI — Provides that persons in lower grade position of civil service shall not be barred from competing for promotion except where professional or practical knowledge is essential. In S. Civil Service.

S.I. 869, PERICONI (Same as S.I. 439, in January 26 LEADER).

S.I. 879, SANTANGELO — Fixes new salary schedules for school teachers in districts employing 8 or more, ranging from \$2,500 minimum for district with less than 100,000 except Nassau and Westchester Counties, to maximum of \$8,500 in NYC schools. In S. Education.

S.I. 880, SORIN (Same as A.I. 1100, TRAVIA) — Provides that prison guards in cities with Correction Department shall not ordinarily be required to have, cus-

tody of more than 40 prisoners at one time, and allows additional pay for those who have charge of more prisoners, unless they remained locked in cells. In S. Cities, A. Local Finance.

S.I. 883, ZARETZKI (Same as A.I. 1023, KAPELMAN) — Extends definition of peace officer to include member of housing officer force of NYC Housing Authority. In S. Codes, A. Codes.

S.I. 884, ZARETZKI — Requires that after January 1, 1955, appointment of regular deputy sheriffs shall be made by sheriff from civil service list established in each county; temporary appointee holding office continuously for six months prior to December 31, 1954, shall be deemed fit for appointment by reason of service and shall have same permanent status, rights and privileges as those appointed from list. In S. Internal Affairs.

ASSEMBLY

A.I. 30, LEVINE (Same as S.I. 561, LANZILLOTTI, A.I. 351) — Extends to January 1, 1955, provision for members of NYC Employees Retirement System to pay double normal rate of contribution to annuity savings fund for additional benefits. In A. NYC.

A.I. 32, LEVINE — Permits contributors to NYC Teachers Retirement System to retire at age 55 with not less than 25 years' City service. In A. NYC.

A.I. 49, SAVARESE — Provides that suspension from or demotion in civil service labor class in cities of 500,000 or more shall be in inverse order of original appointment. In A. Civil Service.

A.I. 61, GILBERT — Allows members of NYC Retirement System to retire for disability arising from disease contracted as result of employment while in medical or hospital service. In NYC.

A.I. 62, GILBERT — Provides that civil service employees restored to positions by Supreme Court after removal, shall receive reasonable attorney's fees and costs. In A. Ways and Means.

A.I. 67, GRACI (Same as S.I. 591, PERICONI) — Allows members of State Employees Retirement System to retire for occupational disease with same annuity as for accidental disability. In A. Ways and Means.

A.I. 80, TURSHEN — Includes attendance officers employed by definition of teachers for salary schedule purposes. In A. Ways and Means.

A.I. 81, TELLER — Repeals provision requiring medical exam for firemen in NYC retired for disability, and limitation on amount which they may receive for gainful employment. In A. NYC.

A.I. 104, BUTLER — Allows members of State Employees Retirement System as ordinary disability retirement, pension which together with members' annuity shall equal 1/70th instead of 90 per cent of 1/70 of final average salary, times number of years of total service. In A. Ways and Means.

A.I. 192, FARBSTEN — Extends Workmen's Compensation to include employees of NYC or of NYC Board of Education, except employees permanently disabled in line of duty but ineligible for disability for retirement under retirement system; those permanently disabled and eligible for disability retirement may choose either benefits. In A. Labor.

A.I. 219, LENTOL — Directs cities, town, villages and fire districts with paid firemen in civil service, to provide each company or squad with minimum of two self-contained breathing apparatus of approved design. In A. Cities.

A.I. 225, LEVINE — Provides for optional retirement after 20 years' service of members of uniformed force of NYC Sanitation Department. In A. Cities.

A.I. 234, PRELLER (Same as S.I. 568, MARRO) — Requires NYC Education Board to employ custodian and custodian engineers from appropriate civil service eligible lists, for each building; fixes maximum hours and minimum and maximum salaries. In A. Ways and Means.

A.I. 236, PRELLER — Provides that persons promoted in competitive civil service shall not receive salary less than received in grade or title from which promoted nor shall salary exceed maximum salary of grade or title to which promoted. In A. Civil Service.

A.I. 238, SAVARESE — Suspends until July 1, 1959, provision limiting to persons in State Employees Retirement System under age 60, right to accidental disability retirement allowance when physically incapacitated as result of accident. In A. Ways and Means.

A.I. 252, AUSTIN — Allows honorable discharged veterans of U.S. armed forces who served in time of war, five points additional credit in competitive exam for original appointment, and 2½ points additional for promotion, with disabled veterans allowed ten points additional credit for appointment and five for promotion; gives disabled veterans first preference and non-disabled veterans second preference on suspension or demotion. In A. Judiciary.

A.I. 260, CUSICK — Provides for retirement of members of uniformed personnel in Correction Department institutions after 25 years' service or at age 60, if prior thereto; fixes contributions, annuities and pensions. In A. Ways and Means. (Same as S.I. 913, HATFIELD, in S. Civil Service.)

A.I. 353, J. FITZPATRICK (Same as S.I. 648, RATH) — Fixes maximum five-day and 40-hour week commencing on or after April 1, 1954, for State employees in institutions in Mental Hygiene, Correction, Health and Social Welfare Department, or in Division of Canals, State School for Blind at Batavia, or in State Veterans Rest Camps, with adjustment of salaries and without increasing any work-week now in effect. In A. Ways and Means.

A.I. 358, J. FITZPATRICK — Allows prison guards in State correctional institutions with at least five years' satisfactory service, base salary of \$3,639.20 in addition to any emergency pay. In A. Ways and Means. (Same as S.I. 911, HATFIELD, in S. Civil Service.)

A.I. 379, DUFFY — Permits persons employed by Queens, Nassau or Suffolk Counties to reside in any county which lies wholly within Tenth Judicial District. In A. Internal Affairs.

A.I. 400, MORGAN — Allows members of State Employees Retirement System who became members on or before July 1, 1945, and who rendered continuous government service since, to elect to receive credit for not more than 10 years of civil service as Federal officer or employee before that date; fixes payments to be made. In A. Ways and Means.

A.I. 455, OLLIFFE (Same as S.I. 69, in January 19 LEADER).

A.I. 460, RYAN (Same as S.I. 48, in January 19 LEADER).

A.I. 464, TEN EYCK — Provides that minimum annual pay for penitentiary guards and correction officers in competitive civil service class of municipalities, shall not be less than gross annual pay for patrolmen of local police force, after equal years of service, except for special duty. In A. Ways and Means.

A.I. 469, CAMPBELL (Same as S.I. 159, in January 19 LEADER).

A.I. 470, CAMPBELL (Same as S.I. 159, in January 19 LEADER).

A.I. 471, CAMPBELL (Same as S.I. 155, in January 19 LEADER).

A.I. 472, CAMPBELL (Same as S.I. 154, in January 19 LEADER).

A.I. 486, BROWN — Extends unemployment insurance benefits to include public employees on per diem basis or other basis of less than half month, or paid not in course of continuous period of employment of at least one year. In A. Ways and Means.

A.I. 487, BROWN — Allows State employees in classified civil service after receiving maximum number of increments and continuing in same classification group, one additional increment for each five years, until age 70. In A. Ways and Means.

A.I. 502, CURTO — Establishes State Public Employees Labor Relations Board and permits municipalities with Civil Service Commission to establish local board to hear and determine grievances of employees who shall have right to join organizations of their own choosing; specifies acts of administrative officers which shall be unfair labor practices. In A. Ways and Means.

A.I. 503, CURTO — Allows retiring member of State Employees Retirement System credit for value of unused sick leave of not more than 15 days in any calendar year, during five years of service immediately preceding which may be paid in cash or added to accumulated contributions. In A. Ways and Means.

mediately preceding which may be paid in cash or added to accumulated contributions. In A. Ways and Means.

A.I. 505, CURTO — Permits municipalities to provide for payment of overtime pay to employees in all classes of civil service, at increased percentage of regular pay, which shall be considered for pension or retirement purposes but not for salary increase or increment; excepts NYC. In A. Local Finances. (Same as S.I. 782, BAUER, in S. Cities.)

A.I. 506, CURTO (Same as S.I. 535, BRYDGES) — Fixes maximum of 56 hours a week for firemen in municipalities commencing January 1, 1959, and provides for reduction of hours commencing January 1, 1955, by 25 per cent of hours in excess of 56 each year; excepts cases of conflagration, riot or other emergency, but allows time off in lieu thereof and leave of absence with pay if annual vacation is withheld because of emergency. In A. Labor.

A.I. 509, DeSALVIO — Allows members of NYC Teachers Retirement System, credit for service as substitutes in NYC public schools or colleges. In A. NYC.

A.I. 518, FOX — Limits to uniformed force of NYC Police Department, provision for pensions of dependents upon death of member, and fixes rate at 30 per cent of amount upon which pension was fixed or of salary if death occurred during service, instead of \$600. In A. NYC.

A.I. 522, GANS — Provides that person in lower civil service grade in Social Welfare Department shall not be barred from promotion to next higher grade to fill vacancy, by failure to meet educational requirements, except where professional or specialized technical knowledge is an essential. In A. Social Welfare. (Same as S.I. 836, LANZILLOTTI, in S. Relief and Welfare.)

A.I. 524, GANS — Provides that persons in lower grade positions of civil service shall not be barred from promotion to next higher grade by failure to meet educational requirements, except where professional or technical knowledge is essential. In A. Civil Service.

A.I. 525, GANS (Same as S.I. 536, CAMPBELL) — Prohibits determination of charges for removal of civil service employees by officer or body preferring charges or by designated deputy or employee; charges shall be determined by State or local Civil Service Commission. In A. Judiciary.

A.I. 529, GILBERT — Requires members of NYC Employees Retirement System who are employees in uniformed force of Sanitation Department from and after June 30, 1954, to contribute 25 per cent and NYC to contribute 75 per cent of total sum payable into retirement system instead of 50 per cent each. In A. NYC.

A.I. 530, GILBERT — Requires employees of NYC who are members of NYC Retirement System from and after June 30, 1954, to contribute 25 per cent and NYC to contribute 75 per cent of total sum payable into retirement system, instead of 50 per cent each. In A. NYC.

A.I. 536, HARRINGTON — Amends Rapid Transit Law relative to payment to beneficiaries of employees for accumulated unpaid time. In A. Public Service.

A.I. 553, OLLIFFE (Same as S.I. 163, in January 19 LEADER).

A.I. 554, PINO (Same as S.I. 147, in January 19 LEADER).

A.I. 556, PINO — Extends unemployment insurance benefits to include employees of local governments. In A. Ways and Means. (Same as S.I. 794, Condon, in S. Labor.)

A.I. 562, ROMAN (Same as S.I. 588, PERICONI) — Requires that loans to members of NYC Teachers Retirement System shall be insured by system without cost to members, up to \$2,000 with certain percentage of loan insured on basis of period thereof. In A. NYC.

A.I. 564, ROMAN — Defines school year so far as it pertains to services of teachers, to mean not more than 190 days commencing on day after Labor Day and ending on June 30 following, with continuous hours of service each day unless otherwise provided in contract. In A. Education. (Same as S.I. 702, KOERNER, in S. Education.)

A.I. 567, RYAN — Allows members of NYC Teachers Retirement

System credit for service in any branch of U.S. armed forces on contributing amount that would have been required if service was rendered to City and if member has been credited with not less than 15 years of member or restored member service during period between termination of military service and retirement. In A. NYC.

A.I. 592, WERBEL — Allows State or municipal employee for whom civil service rules do not provide for payment of wages while disabled or ill, disability benefits under Workmen's Compensation Law. In A. Ways and Means. (Same as A.I. 1083, SHERWIN.)

A.I. 594 WERBEL — Allows State officers and employees other than those of Legislature and Judiciary, addition emergency pay of \$800 a year for fiscal year from April 1, 1954, to March 31, 1955, to be considered for pension or retirement purposes but not for salary increases, increments or for promotions; appropriates \$64,000,000. In A. Ways and Means.

A.I. 597, ASCH — Provides for hearings and appeals for employees of NYC Education Board as to discontinuance of service during or at end of probationary period, for denial of increment, end-term rating and for retirement for mental or physical disability. In A. Ways and Means.

A.I. 632, AUSTIN — Provides that high school teachers in NYC whose appointments were made from eligible lists as result of exam begun or announced by Board of Examiners before July 1, 1947, shall receive same pay as high school teachers holding similar appointments made before July 1, 1947, and shall be allocated to salary step in accordance with years of service. In A. Ways and Means.

A.I. 634, BARRETT — Allows civil service employee in classified position, one additional increment after five but not less than ten years' service at or above maximum of grade, and two increments after ten but less than 15 years, and three increments after 15 but less than 20 years. In A. Ways and Means.

(Continued on Page 15)

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, 52 Chambers Street, Borough of Manhattan, New York City, on the 18th day of January, 1954.

P R E S E N T:
HON. ARTHUR MARKKEWICH
J U S T I C E

In the Matter of the Application of SEYMOUR WINNICK for leave to change his name to SEYMOUR METROSE.
On reading an affidavit of the petition of SEYMOUR WINNICK, duly verified the 13th day of January, 1954, praying for a change of name of said petitioner, it being requested that he be permitted to assume the name of SEYMOUR METROSE in the place and stead of his present name, and the court being satisfied that the said petition is true and it appearing from the said petition and the court being satisfied that there is no reasonable objection to the change of the name proposed, and it further appearing that said applicant was born on October 26, 1928 at New York, N. Y., and that certificate of his birth issued by the Department of Health of the City of New York bears Number 35925 and that said applicant is duly registered with Selective Service Headquarters in Brooklyn, New York.

Now on Motion of Murray Feldman, attorney for the petitioner, it is ORDERED that the said SEYMOUR WINNICK, born on October 26, 1928 at New York, N. Y., with birth certificate Number 35925 issued by the Department of Health of the City of New York be and he hereby is authorized to assume the name of SEYMOUR METROSE in place and stead of his present name upon complying with the provisions of Article 6 of the Civil Rights Law and of this order on or after the 27th day of February, 1954, and it is further

ORDERED, that this order and the aforementioned petition and the affidavits annexed thereto be filed within ten (10) days from the date hereof in the office of the Clerk of this Court, and that a copy of this order shall be within ten (10) days from the entry thereof be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty (40) days after the making of this order proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, County of New York, and it is further

ORDERED, that upon compliance with all of the provisions of this order and on and after the 27th day of February, 1954, SEYMOUR WINNICK shall be known by the name of SEYMOUR METROSE and by no other name, and it is further

ORDERED, that a copy of this order and the papers upon which it is based shall be served by registered mail upon the local draft board of the United States Selective Service with which the said applicant is registered for selective service within twenty (20) days after the entry of this order and that proof of such service shall be filed with the clerk of this court within ten (10) days after such service

E N T R E E A. M. J. C. C.

Exam study books, wide range of subjects. Prompt service by The LEADER Bookstore. See Page 15.

TAX COLLECTORS TAKE TRAINING PROGRAM

An in-service training course for tax collectors has been given by the State Department of Taxation and Finance under the supervision of Mrs. Hazel Ford, director of personnel. Sheldon R. Weaver, public administration intern, assigned to the personnel section of the department, did the research and prepared an instructor's manual.

The course was given primarily for newly appointed tax collectors, in both the Albany and in the NYC offices of the Collection Bureau. It also served as a refresher course for the older employees.

Subjects Discussed

The purpose was to fit new tax collectors for their particular jobs. It was given in NYC at the office of the Collection Bureau, 15 Park Row, in 10 two-hour morning sessions. The afternoons were devoted to on-the-job training.

The first nine sessions consisted of lectures and discussions on the following subjects: organization of the Department of Taxation and Finance; organization and functions of the Collection Bureau; duties of the tax collector; work habits and personnel relations; and the following tax laws, income, corporation, alcoholic beverage, cigarette, motor fuel, stock transfer, estate and truck mileage. Also, collection methods were discussed under psychology, skip tracing, public relations, personal interview, telephoning correspondence and legal proceedings. Procedures of the Warrant and Collection Unit were another topic.

The final session was devoted to role-playing and skits on several typical situations.

List of Instructors

Instructors at the NYC office of the Collection Bureau were Mr. Weaver; Maurice Kaplan, senior tax collector; Simon Dickman, assistant director; Paul Newman, assistant Manhattan district supervisor; Robert S. Lewiston, supervision income tax examiner; Philip Goldstein, supervising corporation tax examiner; Arthur

Fields, supervising commodities tax examiner; Max Feit, senior truck mileage tax examiner; Michael Green, senior estate tax examiner; Leon Negrin, stock transfer tax examiner; Samuel Emmett, senior tax collector; Phil Greenspan, senior tax collector; Abraham Blume, senior attorney, and Boris Honig, associate tax collector.

At the Albany office of Deputy Commissioner Rufus Dillenback, lectures were given by the following: Mrs. Ford; Ellis T. Riker, director of planning; Edward D. Igoe, director of taxation and finance accounts; John J. Purcell, assistant director, Miscellaneous Tax Bureau; Frank J. Murphy, senior tax administrative supervisor, Income Tax Bureau; Joseph Getz, Corporation Tax Bureau; Miss Staley, public administration intern; A. Berke, Truck Mileage Tax Bureau; Vincent P. Molineaux, senior attorney; Benjamin M. Belinky, associate tax collector; Vivian C. Quartford, Collection Bureau, and Frank J. English, Collection Bureau.

Postal Group Presses Congress For Pay Increase

WASHINGTON, Feb. 1—A delegation representing 35,000 postal employees, members of AFL unions, asked every member of Congress to vote for an immediate pay raise of \$800 a year for all postal employees.

David Silvergeld, of Brooklyn, president of the New York Joint Conference, in addressing a union meeting, said:

"We don't want the condition to continue where 80 per cent of the postal employees have to get additional means of support, besides their postal salaries, to be able to live."

All the delegates went over to Capitol Hill to visit all Senators and Representatives.

State Expands Survey To Test If Cigarettes Cause Cancer of Lung

ALBANY, Feb. 1—The State is expanding its campaign of prevention and discovery of heart and lung afflictions, including cancer of the lung.

The chest X-ray service, in which 23,180 State employees were examined, showed 174 cases of suspected or active tuberculosis and 408 abnormal chest conditions, including 35 of suspected lung tumors, said Dr. Herman E. Hilleboe, State Health Commissioner.

During six months 53,737 chest X-rays were taken and 129 persons were found with probably active tuberculosis, and "another 75 were discovered to have probable cases of lung cancer," the department said.

Join Nationwide Inquiry

The State has joined nationwide efforts to determine to what extent, if any, lung cancer is caused by cigarette smoking.

The Department of Health said: "Cancer of the lung has increased faster in the United States in the last 20 years than any other form of cancer, particularly among men. From 1930 to 1950 the lung cancer death rate among men in New York State has skyrocketed by 385 per cent. The lung cancer death rate among women during the same period has increased by 68 per cent."

"Studies made by the State Health Department indicate that some of the increase may be due to the large proportion of cigarette smokers in the male population today. Other factors, including exposure to various chemicals and radio activity, are also being investigated to determine their possible relationship to the increase in this type of lung cancer."

"In following up on the chest X-rays, the local Health Department will notify a private physician designated by the patient if a case of suspected lung cancer is shown in the X-ray. The department will also send a letter to the individual urging him to visit his physician immediately."

Cancer Suspect One Out of Two

The comprehensive case-finding program to discover early cancer of the lung will be undertaken in connection with the chest X-ray surveys of the Division of Tuberculosis Control.

"The decision to expand the cancer detection work was made because of the large number of suspected lung cancer cases discovered during mass tuberculosis chest X-ray surveys made in the State," the department explained. "Approximately one case of suspected cancer was found for every two cases of tuberculosis uncovered during the X-ray surveys."

Health Department officials said the chest X-ray surveys appear to be one of the best ways in which early, curable cases of lung cancer can be discovered. They added that with the facilities for discovery of the disease so easily available, more early cases of lung cancer may be discovered and the period of delay before treatment decreased markedly.

State Employees Examined

The latest survey was started in Albany in December of 1952, and was carried on during 1953 in NYC, Syracuse, Rochester, Utica, Buffalo, Binghamton and Elmira. In other areas State employees were X-rayed during the community surveys.

The plan for providing X-rays to all State employees was initiated in 1946 as part of the State's expanded program for the control of tuberculosis. It was sponsored jointly by the State Health Department and the Personnel Council of the Department of Civil Service.

One Test Not Enough for Safety

Dr. Hilleboe said the survey disclosed 23 cases of probably active tuberculosis, 21 cases of suspected tuberculosis and 153 cases of probably inactive tuberculosis. Also found were 35 suspected lung tumors, 83 cardiovascular conditions and 93 other chest abnormalities. He added that the chest X-rays made it possible to detect early tuberculosis when symptoms are still very few or completely absent and when chances for complete recovery are greatest. In addition to finding early tuberculosis, this procedure is of value, he finds, in discovering possible early lung tumors, heart disease and other chest abnormalities. All reports are kept confidential.

Dr. Hilleboe emphasizes those employees who did not have X-rays during the survey can get them at any community survey or at their local Health Department chest X-ray clinic. He emphasized that one previous examination should not be considered sufficient since periodic re-examinations are necessary to get full benefits from the X-ray services.

John Cox, chairman of the spe-

cial heart pilot program committee of the department, reported to the last annual meeting of the Civil Service Employees Association on cardiovascular tests on more than 800 State employees.

The current load at the clinic is 16 persons a day. Examinations are given only two days a week, with the other days reserved for review and analysis of the results of the examination.

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- Notary Public \$2.00
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BILLS IN LEGISLATURE

(Continued from Page 14)

A.I. 638, CIOFFI — Provides that final compensation for pension purposes, of members of NYC Employees Retirement System whose retirement becomes effective from June 1, 1954, to June 30, 1956, inclusive, shall be computed on average of four, instead of five consecutive years. In A. Ways and Means.

A.I. 639, CORSO — Allows payment in cash or in form of annuity, for benefits on death of member of NYC Employees Retirement System for balance due at time of death. In A. Ways and Means.

A.I. 655, GRACI (Same as S.I. 62, in January 19 LEADER).

A.I. 668, KNAUF — Allows member of State Employees Retirement System additional benefits for beneficiary in case of death, consisting of aggregate sum of all contributions made by all employers for or on account of such member. In A. Ways and Means. (Same as S.I. 773, ANDERSON, in S. Civil Service.)

A.I. 693, RUSSO — Allows public employees earning less than \$6,000 a year, pay of time and a half for overtime. In A. Ways and Means.

A.I. 725, AUSTIN — Excludes from definition of gross income for personal income tax purposes, amounts received by retired teacher for pension or retirement allowance. In A. Ways and Means.

A.I. 754, FARBSTEIN — Authorizes State Comptroller to contract with non-profit membership insurance corporations for medical, surgical and hospital service for State employees who subscribed for themselves and their families; deductions may be made from pay with consent of employees, and employers may contribute equal amount; establishes fund and provides for annual appropriation. In A. Ways and Means.

A.I. 790 McMULLEN—Provides that teachers in summer high schools and in evening high and trade schools shall receive not less than \$3.50 for each 40-minute period in certain districts, not less than \$2.50 in certain other districts, and not less than \$2.25 in other districts, depending on application of different salary schedules. In A. Ways and Means. (Same as S.I. 801, DeOPTALIS, in

S. Education.)

A.I. 791, McMULLEN — Allows teachers and supervisors in NYC called to active duty in U. S. armed forces, sabbatical leave of absence for duration of service and for 60 days thereafter with remainder of teacher's salary after deducting pay for substitute teacher, but not to exceed regular salary. In A. Ways and Means. (Same as S.I. 805, FUREY, in S. NYC.)

A.I. 794, OLLIFFE — Continues to July 1, 1955, provision that final average salary for teachers retirement purposes may mean maximum salary which retired member would be receiving in position from which he was last retired for disability. In A. Ways and Means. (Same as S.I. 904, BRYDGES, in S. Education.)

A.I. 795, OLLIFFE — Provides that when member of State Teachers Retirement System elects to contribute on basis of retirement at age within 5 years of age when he would be eligible for superannuation retirement, but not before age 55, contributions may be made from first month following expiration for 30 days after filing election, instead of from date he last became member, if later than July 1, 1952. In A. Ways and Means.

A.I. 797, OLLIFFE — Continues to July 1, 1955, provision for return of retired teachers to active service during emergency. In A. Education. (Same as S.I. 903, BRYDGES, in S. Education.)

A.I. 824, WALMSLEY — Prohibits assignment of patrolmen in Rockland County to more than 40 hours' duty during seven consecutive days. In A. Internal Affairs.

A.I. 840, RABIN — Provides that suspension from or demotion in civil service labor or non-competitive class in NYC and Buffalo, shall be in inverse order of original appointment. In A. Civil Service.

A.I. 842, RABIN — Prohibits appointment of person to civil service position in competitive class as guard, keeper or correction officer in penitentiary or in Correction Department with penitentiary, unless he possesses certain qualifications sufficient to meet requirements established by State Civil Service Commission; bars persons arrested and convicted of felony and misdemeanor. In A. Penal Institutions.



Officers of the Gowanda State Hospital Employees Federal Credit Union, and guests, at the nineteenth annual dinner meeting, were seated, from left, Victor Cohen, toastmaster; the Rev. Merl Schiffman; Mrs. Beulah Decker, secretary; Mary Schaack, clerk; and Herbert Meyer, president. Standing, Vito J. Ferro, vice president; Otto Kennigott, treasurer; Sheldon Brandt, supervisory committee; Clarence Markham and Warren Smith, members of the board of directors; Clifford Hussey, William Edwards and Orval Farabaugh, credit committee; and Frederick Lewis, supervisory committee. George Peters and Carl Peters of the board of directors were absent when the picture was taken.

Activities of Employees in State

Broadacres

WELCOME to the following new members of Broadacres chapter, CSEA: Mrs. Frances Drake, Jane Zielonka, Theodore Taylor, Alfred Layaou and Josie Valentin. Best wishes to William Capanna and Kenneth Duca, who have entered the School of Anesthesia, Springfield Hospital, Mass., and to Eleanor Wondro, who is awaiting a blessed event.

The housekeeping department held its annual Christmas party at the Club Monarch. Mrs. Harper was presented with luggage to match that given her the previous year.

The Broadacres Christmas Party, at Hart's Hill Inn, was preceded by a cocktail party at the Hank Benoit's.

The January bi-monthly meeting of the Broadacres chapter, held at the Club Monarch, was well attended. Food excellent, atmosphere divine, meeting short, everything fine. They say it was such a success it is being made into a movie, soon to be released by Bevins Productions, Inc.

If you have the wanderlust and feel that you should get away from it all, just consult Annie LeVine's Travel Agency. (she's back from California). We understand that Mike Paciello is a silent partner.

One of the nicest things that happened at Broadacres just after Christmas was the surprise visit by Dr. Hainlen. Everyone was so glad to see him that no one noticed the absence of his mustache.

They say New York State has everything, but some of it must have been given to Florida, otherwise what's the attraction? The Mahady family can vouch for this, and so can the Zahns, who are probably suffering under that miserable sun right now.

Amidst this blustery winter weather, there are definite signs of spring. In case you haven't noticed (although we don't know how you could possibly miss it) that girl with the twinkle on her finger to match the one in her eye is named Winnie Firsching. Her new theme song: "The Bells Are Ringing for Me and My Bill" (in May). Arlene Champlin is also counting the days until her Bill returns from Germany (February).

Great expectations from that popular piano duo, Paciello and Swider. When is the concert going to be, men?

Special welcome to Roy Valentine, returning from an extended absence. He was overheard telling Father Morelle a joke. Can this be the old Roy?

Middletown State Hospital

PAUL HAYES, president of Middletown State Hospital chapter, CSEA, urges all employees to participate in the campaign for the 40-hour week. One hundred per cent membership in the CSEA and MHEA is the best way to achieve it.

John Elwood, night telephone operator, has started his vacation, in

while Charlie Klingman, telephone operator, has returned from a week's vacation.

The chapter welcomes Maude Berry back to duty after her illness. Jerry Vignola is back on the job after a stay at Horton Hospital. Frank Kock and Al Whitaker are improving in sick bay.

The chapter adopted a resolution urging the parent organization to appropriate a substantial sum in the campaign for a 40-hour week without a reduction in pay.

Gowanda State Hospital

THE nineteenth annual dinner meeting of the Gowanda State Hospital Employees Federal Credit Union was held at the VFW Post, Gowanda.

The following officers were elected for a two-year term: board of directors, Vito J. Ferro, Warren Smith, George Peters and Clarence Markham; credit committee, Clifford Hussey; supervisory committee, Sheldon Brandt.

Other officers for the ensuing year: board of directors, Herbert Meyer, Otto Kennigott and Mrs. Beulah Decker; credit committee, Orval Farabaugh and William Edwards; supervisory committee, Frederick Lewis and Carl Peters.

The following officers were elected by the board of directors: Mr. Meyer, president; Mr. Ferro, vice president; Mr. Kennigott, treasurer; Mrs. Decker, secretary.

Assets of the Credit Union have increased from \$115,153.23 on December 31, 1952 to \$152,014.18 on December 31, 1953 and shares owned by members from \$104,908.54 to \$140,030.76. Since the State Hospital employees became members of the Federal Credit Union, \$690,463.67 has been loaned to members. At present 617 members belong to this saving organization.

Dividends of 3 per cent plus 1 per cent bonus on shares were recommended by the board of directors and accepted by the members.

Legislator Asks Voters About Raise

ALBANY, Feb. 1—State Assemblyman Fred W. Preller has an ingenious way of getting a line-up on what his constituents want. He sends them a questionnaire, with a variety of legislative subjects listed, and asks their opinions on each. Mr. Preller represents a district in Queens.

One of his questions this year reads:

"Civil Service employees contend that their salaries have not been adequately adjusted to keep pace with the rising cost of living. The 12 per cent average increase would cost an estimated \$22,000,000. Do you favor such an increase?"

The results have not yet come

Among the guests present were Dr. Ralph Bohn, assistant director of Gowanda State Hospital and the Rev. Merl Schiffman, who gave the invocation and the benediction. Victor Cohen was toastmaster.

Mrs. Decker was presented with a gift for her work in the credit union movement. She has been secretary for 13 years.

The dinner meeting was followed by dancing and entertainment under the direction of Harold L. Kumpf.

Rochester

ROCHESTER chapter members and friends are urged to save Thursday, February 25 for the chapter card party. Chairman Lillian Wilson is planning a gala affair. She is assisted by Margaret Wilson, Doris Graves, Marge Surridge, Lucille Pennock and Melba Binn.

Earl Struke, chapter president, had his tonsils removed, and is recuperating at home.

John Cosmano, 2nd vice president, resigned his chapter office and his job with the Employment Division, to enter private industry. Good luck, Johnny, we're going to miss you.

The executive council elected Frank Straub of the Milk Marketing Council as 2nd vice president.

Joan Morsh of Workmen's Compensation Board will marry Staff Sergeant Arthur Gibson, now stationed in Louisiana, in the spring.

Eleanor Ribley of Social Welfare Department has a brand new grandson, Timothy.

Employment, Albany

NEWS OF the Employment chapter, Albany:

Drislane Building — Paul Mossey, senior accountant clerk in the Adjustment Section, has returned to work after six months in the Veterans Hospital, Albany, undergoing treatment and surgery.

Eileen Marlow, clerk in Tabulating Unit of Employer Record Section, is taking a position in the New York office. Her friends gave her a luncheon at Jack's Restaurant.

A.P.W. Building — Experience Rating Section: New clerks in the various offices are: ECC 1, Nora Perdaris, George Cook, Marian Eichstadt, Neil Reardon, George Grey, Helen Emery, Ted Haertelt, Margarite Mondun, Rita Cannon, Rose Sutton and Florence Mara; ECC 2, James Kennedy, Betty Mason, Lillie Nelson, Doris Daum, Laura Cadalso, Julia Jones, Edward Malomson, John Ryan and Walter Tremble; ECC 3, Thomas Armae, Irene Blaise, Lucille La Pier, John O'Brien, Charles Salisbury, Mary Zubal; ECC 4, Sophia Blandon, Marian McGill, Susan Dickson, John Sofalogs and William Seega; Examining Unit, Ida Mosher, Katherine Ring, Agnes Fausel, John Conley, Clara Synder and Eileen Rush. Earl Picard transferred to Drislane Building.

Benefit Payment Section: Joe Matthews, clerk, became the father of a daughter, Michele Ann, on January 17. Mrs. Matthews is

Facts of Life

(Continued from Page 1)

a new, logical wage plan. But there is more to be said for such a plan if it assures ample dollars in the pocket of every employee. We need a streamlined salary structure; but even more, the little employee needs to know that as of April 1 he will find enough additional money in his pay check so that he will have a sense of security and proper treatment that he does not now have.

An Answer to the Budget Director

It may be that the Budget Director will argue he has only so many millions to give to a pay increase, whatever form that increase may take.

There is a tough answer: proper salaries ought to constitute a first lien upon the moneys of the State. And one must not overlook the tremendous losses which employees have taken in past years by virtue of being underpaid. They were in effect helping to subsidize the State government.

They Should Get Around

It would be a valuable experience for the top State officials to get around and just listen. They'd discover that the employee lines are firm this year; that the fight for a pay raise is accompanied by a hard, even angry, sensation that salary injustice has prevailed and should no longer continue to prevail. They'd learn that in many areas, turnover is tremendous because the blandishments of private employment are so much more attractive than the salaries of public jobs. They'd learn that local community leaders, when apprised of the facts, are strongly rallying to the side of the employees. An example is the action of Islip Town Board (Republican-dominated, incidentally) which unanimously approved a motion to notify Governor Dewey and the Suffolk legislators supporting the demands of the hospital workers.

The probability, from all the meagre facts available, is that a pay raise is coming, in one form or another. But the administration would be poorly advised if it should assume that anything less than a removal of existing wage injustices will suffice. The employees are in no mood to accept a "sop."

the former Josephine De Russo, who was also a State employee. The Matthews have one other daughter . . . Clerk Josephine Price, who was hospitalized, passed away.

The DE chapter held its annual winter party at the Holiday Manor, Menands. About 50 people attended the buffet supper and dance. Music was furnished by the Rymanowsky Four. Joe Torre was the lucky ticket holder.

The International Association of Personnel in Employment Security held its monthly meeting at Panetta's Restaurant, Menands. Twenty-eight members attended. Discussion was held on the annual merit awards given by the local chapter, the State organization and the International Association. Tentative plans were discussed for the 1955 convention, at which the Albany chapter will be host.

Bill Saladower showed color movies of the 1953 convention at the Thousand Islands Country Club.

Mt. Morris

NEWS ITEMS from Mt. Morris chapter:

Welcome to Dr. Maxwell, the new dentist.

Best wishes to Flora Cuozzo on her marriage to Gerald Boyd.

Gladys Saltsman visited friends in Geneva.

Mrs. Witherel writes that she's enjoying her Miami vacation.

Mrs. Cora Bryant is back on duty after an illness, as are Gussie Squires, Peter Least, Rosetta Rossborough and Henry Cobin.

Violet Hoagland's son has been called into service.

Sympathy to Durward Scott on the death of his wife.

Andy Downey and Ruth Hoffman are back after vacations.

Herthel Spencer is on the sick list. Jessie Poppo resigned due to illness.

New employees in the diet department are William Martin, Patricia Clemens and Elsie Goldthwaite.

Sing Sing

FROM Sing Sing comes the following:

Do you want a 40-hour five-day week with no loss of pay?

Every employee of Sing Sing has been sent a petition by Sing Sing chapter's legislative committee, to gather signatures from residents, for a 40-hour five-day week with no loss in pay. The petitions must be in Albany by February 5. Your chapter officers are working hard

to get as many signatures as possible. Every employee is asked to cooperate by returning the signed petitions to Jim Anderson, Martin Mulcahy, Gus Westphal or Pat Canavan. The Association is trying to get a million signatures.

Help put Sing Sing chapter on top by getting more signatures than any other institution. Educate the public to institutional working conditions compared to a worker in private industry. Write your Senator and Assemblyman to back this 40-hour bill. Ask the cooperation of your priest, minister or rabbi. Have your wives, mothers and children write to the Governor. This matter is important. The best employee is a satisfied one.

Syracuse

THE recent bazaar held by the occupational therapy department of Syracuse Psychopathic Hospital was very successful. Mrs. Sarah McLean, senior occupational therapist, was in charge of the affair. Her assistants were Miss M. R. Remson, occupational therapist, and William Rosch, occupational instructor. Mrs. John V. McCarthy and Mrs. Harry Steckel, special guests of the committee, assisted in the benefit.

Congratulations to Mrs. Beverly, head nurse at the hospital, on the arrival of a 6 lb. baby daughter, and to William Rosch on the birth of a son.

Othmer Chapman and his wife, Ethel, of the Department of Public Works, are vacationing at Daytona Beach, Fla. Ethel extends appreciation to her membership committee for splendid cooperation.

Best wishes for a speedy recovery to Dr. Lytle Garder of the College of Medicine. He fell and fractured his leg.

Champlain Unit Barge Canal

OFFICERS of Champlain Unit, Barge Canal chapter, CSEA, were elected at the unit's annual meeting at Hotel Schuyler, Schuylerville. They are: Timothy Brian Daly of Ft. Edward, president; Vaughn P. McCluskey of Stillwater, vice president; Ben W. VanDermerker of Schuylerville, secretary-treasurer. Mr. Daly and T. J. Connors of Schuylerville, retiring unit president, were named delegates, with Joseph E. LaPana of Glens Falls as alternate.