

# LOCAL-301 NEWS

## UFE-AFL-CIO

Vol. 9, No. 30 The Voice of G.E. Workers, Local 301 July 27, 1962.

### DIANN BARBER TO BE RECOMMENDED FOR LOCAL 301 SCHOLARSHIP AWARD

Frank Masterson, Chairman of Local 301 Scholarship Committee, has announced that Diann Lee Barber will be recommended for our one thousand dollar (\$1,000) Scholarship Award.

Mr. Robert Murray, Supt. of the Schenectady Schools, and Mr. Alton U. Farnsworth, Supt. of the Guilderland School System, located in Albany County, were the two Educators who reviewed the Scholastic Standings of all applicants.

The selection was made by the Committee on Wednesday of this week after considering the applicants' need and recommendation of the two Educators.

The Committee will submit the name of Miss Barber for approval at our next regular membership meeting which will be held on August 20, 1962.

Diann has the distinction of being the first female student to be recommended for award. She is a graduate of Mohonasen Central High School and resides at 2229 Ghents Road in Schenectady. Her father, Kenneth Barber, is a member of our Union, employed in Bldg. 109 as a Machine Operator (Wire Coating)

The Scholarship Committee wants to express their thanks and appreciation to all members who supported this worthwhile project, making it possible for a boy or girl to further their studies in higher education. The Committee is composed of Board Members Masterson, Nejman, Korszun and Di Lorenzo.

### TAX CUTS URGED NOW

A tax cut for lower income groups is needed now - not next year, to spur the American economy, said Stanley Rutenberg, the AFL-CIO's Chief Economist. The low and middle income groups can be counted on to spend money from a tax cut.

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### U.S. SENATE KILLS MEDICAL CARE BILL

On a roll call vote, 21 Southern Democrats and 31 Republicans voted to table the Anderson-Javits Welfare Bill Amendment to provide health insurance for the aged under the Social Security System.

43 Democrats and 5 Republicans voted not to table in order to pass the Bill.

President Kennedy said: "I believe this is a most serious defeat for every American family, for the 17 million Americans who are over 65, whose means of support, whose livelihood is certainly lessened over what it was in their working days, who are more inclined to be ill, who will more likely be in hospitals, who are less able to pay their bills. I hope you will return a Congress in November that will support a program like Medical Care for The Aged, a program which has been fought by the American Medical Association and successfully defeated. This Bill will be introduced in January 1963. I hope it will pass. With the people's support in the November elections, this Bill will pass in 1963."

### UNION SUCCESSFUL IN ITS FIGHT FOR A MEMBER'S JOB

A formal grievance was filed recently by Shop Steward Ewing of the Tube Dept., protesting the removal of a union member from his job.

The Company in their initial answer stated that the employee was removed because their records indicated that he was not qualified to do the work. The reply also mentioned that he did not follow instructions and was producing poor quality tubes.

Shop Steward Ewing contacted Board Member Natonski who in turn advised Union Headquarters of the case. The Union Office informed the Board Member that the case had enough merit to warrant the scheduling of a second level meeting.

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## TAX CUTS (CONT'D)

Spending is an urgent need in a sluggish economy where demand is not using the national capacity to produce.

Ruttenberg said the Nation has been talking for 16 months about recovery from recession. Now we come up with the sad realization that the recovery is not strong enough to bring unemployment down this year.

After 16 months of recovery, unemployment in June stood at 5.5% of the Labor Force, a disgraceful record in a rich nation, Ruttenberg said. Terming the recovery of jobs since 1960-61 the worst of any recovery since World War II recessions, he said a tax reduction is long overdue.

Labor's call for tax cuts now does not mean the Nation does not need to act in other areas to meet its needs. Ruttenberg emphasized only a tax cut concentrated in the low individual income tax bracket will reach those Americans who will spend it.

### ASSEMBLE & CONNECT GROUP RECEIVE PROPER PAYMENT

Two prices in separate portions of jobs in the Assemble and Connect Group in Bldg. 273 have been resolved satisfactorily.

This group initiated a grievance through their shop stewards protesting the manner of payment for work which they were required to perform. The workers had, in the past, received average earnings while working on the one job. Management now insisted on paying the operators waiting time when they were on this phase of the job.

The Company instituted a change of method on another operation which necessitated added duties. Management, in this instance, refused to compensate the workers for the additional labor involved.

The grievance was argued at the first level without success. At a second level meeting, Union representatives presented substantial facts supporting their position. This resulted in the case being referred back to the first level. There a satisfactory agreement was reached whereby the average earnings rate would be restored on the one job. On the other operation in question, workers would be properly compensated for the additional work due to the change of method. Shop Stewards Knowlton and Colucci took part in the negotiations for the Union.

## UNION SUCCESSFUL (CONT'D)

At this meeting, Company representatives presented the employee's past record. Statements read from the record alleged that the worker had been guilty of some mistakes in judgement which necessitated his removal.

The Union representatives stated that, in their opinion, the Company's action in removing him from his job was too drastic and certainly not warranted.

After a lengthy discussion, Company officials agreed to place the employee on a probationary basis for two months. Shortly after this decision was made, the worker detected a sizeable quantity of faulty work done in the preliminary stages of production, thus saving the Company many thousands of dollars.

The Union feels that as a result of the employee's keen observation plus the fact that his work record is satisfactory he more than vindicated himself and that the Union was justified in fighting for this man's job.

The Union Negotiating Committee was composed of Ewing, Natonski and Asst. Business Agent Townsend.

### BLDG. 49 MEMBERS RESENT ANONYMOUS LEAFLET by Bill Garrison

In an obvious attempt to create disruption and disunity in the ranks of Local 301, the "Headless Horsemen" issued a leaflet, which made its phantom-like appearance in the Steam Turbine Dept., July 12, 1962. By innuendoes and gross distortion, they chose to attack their brother union members in the Gas Turbine Dept.

We rank-and-file members, who as piece workers were originally employed in other departments throughout the Schenectady Plant and presently working in the Gas Turbine Dept. on an incentive basis, denounce the falsehoods contained in the phantom leaflet of the I.U.E.M.D.A., which condemns the incentive plan of the Gas Turbine Department. Furthermore, as union members, we will gladly meet with our fellow union brothers from Steam Turbine, or any other department, to give you the facts and the truth as to how our incentive system works.

We certainly do not profess to think our incentive system is perfect but through our present competent leadership, we will always be fighting for the better way. Let us all live in the spirit of unionism and fight for the better way.