

Civil Service LEADER

America's Largest Weekly for Public Employees

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Vested Rights Issue

See Page 3

Kelly Argues Aides' Pay Needs At Joint Hearing On State's '58 Budget

ALBANY, Feb. 10 — At a public hearing held here by the State Senate Finance Committee and the Assembly Ways and Means Committee the need for increased salaries in State service was vigorously asserted by John Kelly, Jr., counsel for the Civil Service Employees Association.

The joint meeting, held to discuss publicly the State's budget proposals for this year, heard Mr. Kelly argue that not only were public worker entitled to a salary increase on the basis of the State's own survey but also to keep them from bankruptcy because of the great distance which they now lag behind in comparison to private industry standards.

As for pay proposals already submitted, Mr. Kelly declared them "inadequate and discriminatory."

Text of Speech

Here is what Mr. Kelly said at the meeting:

"The Association appears here

today in the interest of all State civil service employees, of whom over 60,000 are our members, to convey to your honorable bodies the sentiments and arguments of this Association with respect to the 1958 budget.

"The Governor's proposal on salaries is contained in Senate Intro. 1557, Print, 1607, Assembly Intro. 1960, Print 1985. Basically this legislation provides an increase of \$150 for persons in grades 5 through grade 11 and of \$100 for grades 12 through grade 19. The Budget Director is given discretion to fix similar salary increases for persons not in a graded service whose salaries fall within the above ranges.

"The Administration's introduction of an hours bill Senate Intro. 1556, Print 1606, Assembly Intro. 1959, Print 1984 provides for reduction of the maximum work week from 42 to 40 hours without loss of take home pay for those who were regularly employed more than 40 hours during the current fiscal year.

"In addition the Budget contains funds for the reallocation of over 30,000 persons in State (Continued on Page 14)

Association Fears \$200 Raise May Be 'Mirage' For Some State Aides

ALBANY, Feb. 10 — Officials of the Civil Service Employees Association have expressed the fear that Gov. Averell Harriman's proposed \$200 increase in pay, for institutional personnel affected by the forthcoming reduction - in -

hours bill, may be more of an optical illusion than a reality.

The Association viewpoint came after comparing gross income earned by these employees currently and the proposed new gross incomes resulting from reallocation of titles and reduction in the work week, with \$200 added.

It was pointed out, as an example, that a Mental Hygiene Department attendant with a base salary of \$3,306 has added on to that base salary overtime amounting to \$165 with a no-loss provision that adds \$31. This gives him a gross total of \$3,502.

This same employee, under the new proposals, would receive a base pay of \$3,306 with \$200 added, plus an increment, if earned, of \$158. This would gross \$3,664. The difference between his present gross and the proposed gross is only \$162, not \$200.

This same problem of gross pay has many variations but, in essence, it would appear that few, if any, persons actually would receive a \$200 increase.

The Association expressed par-

ticular dismay that there would appear to be little prospect of Correction Department personnel getting any wage adjustment at all.

It would seem, however, that low-graded personnel whose hours are not affected would receive an actual \$200 raise.

Reallocation Omissions

The Association also appeared deeply disturbed in general with the reallocations proposed as part of the Governor's salary program.

Speaking on this issue, John F. Powers, president of the Association declared:

Hits Correction Omission

"The scope of the list reallocating nearly 34,000 positions, while numerically broad, is startling in its omissions of certain important titles. One of the major occupations omitted is the security personnel in the Department of Correction — namely, correction officer, correction hospital attendant, and correction matron. Another omission is in the area of the trade or maintenance positions, including those in the power house, store house, shop, and institution safety group. The Food Service and closely related groups are also not included. We definitely feel that this list, concentrated as it is in the institutional field, should be re-examined and broadened to cover a greater area of the State's service. In particular, we do not think that the new grading for Mental Hygiene hospital attendant is adequate. Our Association has long stood for the minimum of grade 6, and during the last few weeks, our position was publicly supported by a statement from the Commissioner of Mental Hygiene.

Decries Wrong Emphasis

"We are also very disturbed by the emphasis in the news release accompanying the list, conditioning the effectuating of these reallocations upon the availability of sufficient appropriations. Many of these reallocations are long overdue. Some of them have been in the office of the Director of Classification and Compensation for practically a year. The last budget appropriated some \$600,000 to be used for these purposes. We would like to know whether the proposed appropriation of \$2.8 million for reallocations is in addition to this \$600,000, or whether the \$600,000 is to be reappropriated, making the original monies this year of only \$2.2 million."

APPEAL POST FILLED

ALBANY, Feb. 10—Governor Harriman has named Edward F. Dillon of Flushing a member of the Unemployment Insurance Appeal Board. He succeeds John E. McGarry of Syracuse, whose term has expired. Members receive \$15,000 a year.

Talkers and Doers

During the past two months, CSEA representatives have met with the Governor and the Budget Director on eight separate occasions regarding pay increases for State employees. As of last week, no representative of any other "employee organization" has as yet approached either the Governor or the Budget Director during this negotiating year. The only other meeting attended by any representative other than the Association's was at a meeting with Governor Harriman last October. Anyone still have doubts about who represents the voice of the public employee in New York State?

Moving Bill Moving Along

A bill calling for the State to reimburse employees for moving expenses incurred in transfer of jobs from one city to another has received its third reading in the Senate.

The bill would apply to transfers ordered by the State.

Senator Hatfield and Assemblyman Hanks introduced the bill, drafted by the Civil Service Employees Association.

When the bill gets its third reading in the Senate it will then be voted upon and sent to the Assembly.

Thousands of CSEA Members Get Refunds From Insurance Plan

Nearly 40,000 Civil Service Employees Association members insured under the Association's Group Life Insurance Plan have received refund checks recently.

The checks represent refunds of four weeks premium with a minimum of \$2 and a maximum of \$35. With the checks was an amendment to the Group Life Plan certificate guaranteeing for another year the additional insurance of 30 percent, minimum \$500, which is in effect under the plan without additional premium.

Other increased benefits such as double indemnity for accidental death, waiver of premium in event of total disability prior to age 60, etc., will continue.

These benefits are made possible by favorable experience under the plan and the large number of CSEA members who participate in it.

The checks went to members insured under the plan as of November 1, 1957.

Upgrading of 189 Titles Is Proposed to Carry Out Harriman's Salary Program

ALBANY, Feb. 10 — Reallocations for 189 State titles covering 33,643 positions have been recommended by the State Division of Classification and Compensation to carry out that part of the salary program for State workers proposed by Governor Averell Harriman in his 1958 budget message to the Legislature.

J. Earl Kelly, director of Classification and Compensation, said the upward reallocations were aimed largely at certain classes at or below Grade 10 and carefully selected professional and technical positions, where the State is at a disadvantage in recruitment.

Governor Harriman said the reallocations were needed "to correct inequities resulting from wage increases granted State workers in 1957."

Mr. Kelly said the title changes (which are salary changes, too) resulted from detailed studies commencing early in the summer of 1957 of rates paid outside the State service and of job relationships within the service.

The reallocations have been approved by the Director of the Budget, subject to the availability of appropriations to finance their cost.

The list of titles reallocated follows, with the former grade given first, the new grade next, with new titles specified where both upgrading and retitling took place:

Medical and Related

Physician, 20, 22
TB physician, 20, 22
Pathologist, 20, 22
Dentist, 20, 22
Dentist (TB Service), 22, 23

(Continued on Page 16)

Police Candidates Rated By Competitors in Same Lieut. Promotion Exam

Supreme Court Justice James W. Bailey in Westchester County ordered the State Civil Service Commission, Westchester County, and the Village of Elmsford to answer the complaint made by a candidate for promotion to lieutenant, Elmsford Police Department, that the service ratings were improperly conducted.

The candidate is Frank S. Ellrodt. Co-petitioners are John P. Pankovic and the Policemen's Benevolent Association of Westchester County. Their attorneys are Morris Weissberg and Walter A. Caddell of New York City.

Motion to Dismiss Denied

The respondents (government units) made a motion to dismiss the petition on the grounds that it did not state a cause of action, that the petitioners were not entitled to bring the proceedings, and that no final determination yet had been made, so there could be no grievance at this stage.

Justice Bailey found these contentions to be without merit. He said that the facts alleged in the petition had to be accepted as true, because not contravened, and ordered the respondents to answer within 20 days. After the answer is served, the argument on the merits will be heard at Special Term of the Supreme Court.

Mr. Ellrodt complained that the examination included service ratings that not only were not judged on objective standards, but that some of the candidates rated fellow-sergeants whom they were competing against.

Mr. Weissberg cited the legal requirements that regular, periodic record be kept of policemen's performance, and the court agreed that this should be at least on a monthly basis. Formerly State civil service rules existed for such ratings in the Westchester County Police examinations, but the

rules were repealed. Mr. Weissberg said that since the law requires such rules, the State Civil Service Commission is obliged to establish them, and can not repeal them and leave the county without any such rules.

There is a provision of the law whereby State agencies may appeal for a suspension of such rules, not applicable to counties, the court found, and no contention that even an attempt had been made by Westchester to appeal for such suspension.

Instead of regular service ratings, some ratings were hastily made just before the test, and some even after other parts of the test had been given, and were based on the Probst Service Report, said Mr. Weissberg. He added that the Probst method calls for purely subjective ratings, whereas the law requires a uniform standard with objective ratings.

Some of the Points of Rating

The petitioners want the performance ratings vacated. They call the ratings made under the Probst method unconstitutional.

Among the elements rated by the means of the Probst Service Report, says the petition, are: Lacks decision, slow to make up his mind, poor headwork in sudden emergencies, good headwork in sudden emergencies, easily rattled or upset, cool-headed, makes quick and accurate decisions, uses poor judgment, might often use better judgment, generally uses good judgment, always uses good judgment, needs considerable supervision, works well without supervision, lacks self-confidence, unusual ability in

planning and carrying out work, good organizer, does not plan or carry out work effectively, plans work well but lacks snap in getting it done, willing worker but is not a leader, too lenient in maintaining discipline, maintains good discipline, too much self-importance, good team worker, not a good team worker, antagonizes when dealing with others, loyal and faithful, indifferent, not interested, takes unusual interest in his work.

The answers to such questions would call for opinion instead of fact, say the petitioners.

Metro Conference Backs Institution Hours Cut

On Thursday evening, February 6, a meeting of the Legislative Committee for the Metropolitan Conference of the CSEA, was held at Brooklyn State Hospital. Jennie Allen Shields, president of the MHS chapter, presided.

The committee was unanimous in its support of the CSEA bill for a reduction from 42 to 40 hours in the work-week for institutional employees with no loss in take-home pay and the CSEA

M. H. Newton In New PW Post

ALBANY, Feb. 10 — M. H. Newton of Albany has been named to the newly-created post of engineering assistant to the State Department of Public Works at \$13,500 a year.

Mr. Newton is a career department employee, having held various positions for 28 years. Prior to his promotion, he was a senior civil engineer in the department's Bureau of Highway Planning.

The new appointee attended Syracuse and Alfred Universities. He is a member of the Albany Society of Engineers, the State Association of Highway Engineers and was employed at one time in the engineering department of the Bethlehem Steel Company.

CHIEF PROBATION OFFICER EXAM IS ON THE WAY

An examination for promotion to chief probation officer, Court of Special Sessions, New York City, will be held in the near future.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

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Refrigeration Course At Rockland State Ends

The second statewide, full-time refrigeration training course, given under the auspices of the In-Training Division of the Department of Civil Service, in conjunction with the County Adult Education Board of the State, was held at Rockland State Hospital during January.

This was the first time the course was held in an institution where practical training in the care and operation of actual refrigeration machinery was possible.

Instructor of the four-week course was James Leehy, refrigeration plant operator at the hospital. Classes were held four hours a day, five days a week, and the trainees, representing nearly all State departments, attended on State time.

Arrangements for the course

were made by William Law and Dr. Charles Klein of the In-Training Division, Department of Civil Service; J. C. Funk, vocational director, Rockland County Adult Education and Vocational Training Board; and Rockland State Hospital representatives, H. Underwood Blaisdell, business officer, and Lewis C. Van Huben, chief stationary engineer.

At the close of the course on January 29, the trainees attended a graduation banquet, given for them by the hospital in Cafeteria 59.

Dr. Klein Presents Certificates

During the brief program that followed the dinner, completion certificates were presented by Dr. Klein to those who had successfully finished the course. Special mention was made of Richard Anable of the hospital plumbing department, who had attended the course on his own time.

Guest speaker was Mr. Funk, who delivered a humorous address on adult education. During the course of his talk, several hecklers in the audience made life miserable for him, until he finally lost his temper and narrowly missed taking part in a fist fight—a pre-arranged hoax, which took the audience completely by surprise.

Other guests, introduced by Mr. Van Huben, who acted as master of ceremonies, were Jack Lee of the In-Training Division, Department of Civil Service; Mr. Sheppard, vocational director of the Monroe County Adult Education Board; and Terence Lynam, assistant business officer of Rockland State Hospital. Also introduced were Mr. Law and Mr. Blaisdell.

Mr. Leehy was congratulated for the manner in which the course had been conducted by Dr. Klein, Mr. Law, and Mr. Lee, and a gift was presented to him from the trainees.

Library Jobs Offered by U.S.

Archives and library assistants are needed for departmental and field service positions in the Federal service in Washington, D.C., Alexandria, Va.; Arlington and Fairfax counties, Va.; and Prince Georges and Montgomery counties, Maryland. Eligibles may be appointed to GS-3, \$3,175 to \$3,685; GS-4, \$3,415-\$3,925; or GS-5, \$3,670-\$4,480. GS-5 positions are supervisory.

GS-3 requires nine months of general experience and three months of specialized experience; GS-4, one year general and one year specialized; GS-5, one year general and two years specialized. Study in an accredited college or university may be substituted for general experience on the basis of one year of education for nine months of experience. Library science courses may be substituted on the basis of three semester hours for three months of specialized experience.

For full details and applications, write U. S. Civil Service Regional Office, 641 Washington Street, New York 14, New York.

45 P.C. of Postal Force Have Outside Jobs

Almost 45 percent of postal employees replying to a recent survey by the National Association of Letter Carriers hold part-time jobs to earn additional income.

To date the association has received 17,480 replies. Of these 7,826 said they held outside jobs averaging 14 hours a week.

License Exams Open

Applications are being received continuously by New York City for the license examinations. The titles follow: Install oil burning equipment; install and repair underground storage tanks, to wit: gasoline, diesel fuel oil and other volatile inflammable liquids; master electrician; master plumber; master rigger; master sign hanger; motion picture operator; portable engineer (any motive power except steam); portable engineer (steam); refrigerating machine operator (unlimited capacity); special electrician; special rigger; special sign hanger; stationary engineers; structural welder.

Apply to the Department of Personnel, 96 Duane Street, New York 7, N. Y.

FRANK H. LORD, RETIRED DIES OF HEART ATTACK

Frank H. Lord, until his retirement in 1955, senior construction mechanical engineer in the Department of Public Works, died of a heart attack.

Mr. Lord had been employed by the department since 1924. During his 31 years with the State he had worked at many State institutions.

Services for Mr. Lord were held in North Tarrytown.

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THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President
Civil Service Employees Association



Write For Vested Rights

During the past weeks, we have received many letters asking what is happening on the legislation for the vesting of retirement benefits. Other letters have appeared in the columns of The Leader.

The vesting bill has a high priority on the Association's legislative calendar. We have drafted a bill which has been introduced in the Senate by Robert C. McEwen of Ogdensburg, and in the Assembly by Leo P. Noonan of Farmersville Station in Cattaraugus County. The Senate bill identified as Senate Intro. 648, print 648, is at present in the Senate Finance Committee; and the Assembly bill, identified as Intro. 642, print 642, is in the Assembly Ways and Means Committee.

In 1956, Governor Harriman in a special message to the legislature said: "It would appear timely that we begin to overhaul the State's employee retirement program and provide some measure of vesting rights in line with the recent trends in government and industry. If vesting of pensions was the general practice in private and public employment, men and women over 40 would in all likelihood not have the special difficulty in finding new jobs that they do now." A special committee was appointed to study the problem.

In an address before the Western Conference in February, 1957, Commissioner Alexander Falk, president of the State Civil Service Commission, predicted the 1958 legislature would pass a vesting bill.

The 1958 legislature is in session. As quoted above, the Governor has indicated his interest. If the State employees want vesting this year, now is the time to indicate their interest by writing the sponsors of the bill, and also Senator Austin W. Erwin of Geneseo, chairman of the Senate Finance Committee, and Assemblyman William H. MacKenzie of Belmont, chairman of the Assembly Ways and Means Committee. The letters can be addressed to both the sponsors and the committee chairmen at their homes or at the State Capitol Building, Albany, N. Y.

State Truck Weighers To Get Identification

ALBANY, Feb. 10 — The Civil Service Employees Association, requested the State Department of Public Works to supply the truck weighers in that department with a badge, uniform, or means of identification which would assist them to get the cooperation of truck drivers and others involved in their work.

The Association has just received a letter from Warren S. Welch, director of Public Works Personnel, saying:

"This matter has been reconsidered by Superintendent of Op-

eration and Maintenance Ronan and with the approval of the Division of Budget it is now his plan to provide all truck weighers with identification cards, as well as with a good looking, sufficiently conspicuous identification button that will be worn while they are on duty.

"This form of identification will be immediately ordered and I am sure be available in the very near future."

The Association expressed pleasure that consideration is being given to this matter and hoped that the identification will be in the hands of the truck weighers soon.

Security Risk Law Extension Proposed

ALBANY, Feb. 10 — A Democratic bill to extend the State's security risk law for another year has been introduced on Capitol Hill.

The measure is part of Governor Harriman's legislative program for 1958 and was introduced by Assemblyman Frank R. McGlynn of Jackson Heights.

"Continuing international tension coupled with the required continued preparedness of our nation, justify the reasoning that there is a continuing emergency and that the Security Risk Law must again be renewed to protect the people of our State and in turn the nation," Mr. McGlynn declared.

Purpose of the law is to give to the State Civil Service Commission the power to discharge an employee if he is of doubtful trust in a "security-type" position.

The Civil Service Commission has designated certain state agencies and positions as involving security. The commission places a position in the security class when it is so situated that by means of sabotage, disclosure of confidential information, or by other means, an employee could imperil the security or defense of the state or nation.

Legislation, Dinner Dance Chief Topics at Combined Meetings Held in Syracuse

SYRACUSE, Feb. 10 — A meeting of the Central New York Conference of the Civil Service Employees Association here was dovetailed with the annual dinner and dance of the Syracuse chapter, CSEA, to provide a day-long program for delegates and guests.

Chief item of the afternoon meeting, for which Raymond G. Castle, conference president, was chairman, was a report by John Kelly, Jr., CSEA associate counsel, on the progress of the Association's legislative program.

Mr. Kelly told the delegates that the Legislature was just now approaching that stage where definite action on bills would be forthcoming and advised everyone to be prepared for public action on Association legislation when necessary.

The Association counsel spoke at a joint meeting of the Conference and the County Workshop, at which Vernon A. Tapper, CSEA third vice president, was chief speaker.

Mr. Castle admonished the delegates to step up their membership campaigns, pointing out that payroll deduction of dues was not an automatic road to full membership.

300 at Dinner

That evening, in the Hotel Onondaga where both meetings were held, some 300 persons attended the annual dinner dance of the Syracuse chapter.

Guests heard a written message from Gov. Averell Harriman and a report on the new Upstate Medical Center by its president, Dr. Carlyle Jacobsen.

Dr. Jacobsen outlined the functions of the new center and portrayed the important role being played there by civil servants outside the medical profession.

He also sketched the progress made in the past 50 years of medicine and the importance to

public health of such units as the medical center.

Message from Harriman

Garson Zausmer, assistant administrative director of the State Department of Civil Service, read a message from Gov. Averell Harriman, written to Mrs. Henrietta Soukup, general chairman of the dance.

In his letter Governor Harriman said that "Our civil servants have kept their trust as I well know from my many years in government service both in Washington and here in Albany. I have the highest admiration for the loyalty, devotion, and effective work of our civil servants at all levels of government. It is their skill and diligence at an astonishing variety of jobs that keep the wheels of government turning."

The Governor outlined steps taken to improve the personnel program for employees — such as the health insurance program and Social Security — and then stated that "We must keep advancing. I hope the present session of the Legislature will approve my proposals for a downward revision of working hours to the 40-hour maximum, and for salary adjustments to remedy some inequities resulting from last year's pay increase."

Senator Doubtful

Sen. Searles G. Shultz (R-Onondaga), a dinner guest, spoke briefly and told employees it was doubtful the Legislature would make any substantial gesture concerning a pay raise for State employees. Senator Shultz said later that he was voicing only his own opinion and was not acting as a spokesman for the GOP on that issue.

Joseph Felly, CSEA first vice president, represented President John F. Powers at the dinner, which is the first one missed by Mr. Powers there in several years.

Mr. Felly spoke after Senator Shultz and told the audience that "as far as we (the Association) are concerned the issue of increased salaries is not dead until the Legislature breathes its last legislative breath in the 1958 session."

Another speaker was Maxwell Lehman, Deputy City Administrator for New York City and former editor of The Leader.

Guests

Among other guests attending the dinner were Robert L. Soper, CSEA second vice president; Albert C. Killian, CSEA fifth vice president; Harry G. Fox, Association treasurer; Charlotte Clapper, CSEA secretary; Virginia Leatham, chairman of the CSEA Social Committee; Alfonso Bivona, Jr., chairman of the Capital District Conference; Katherine Powers, a former chapter officer now retired from State service; Paul Kyer, editor of The Leader; and Mr. and Mrs. Sol Bendet of New York.

Welcoming address at the dinner was delivered by Tom W. Ranger, Syracuse chapter president from the State University of New York College of Medicine.

Toastmaster was Joseph A. Mercurio, district State Tax Department supervisor.

The Invocation and Benediction were delivered by the Rev. Herbert J. Clancy, S.J., dean of history at LeMoyne College in Syracuse.

Assm. Wilson Urges Aides To Determine Refund Possibilities

ALBANY, Feb. 10 — Assemblyman Malcolm Wilson, chairman of a legislative committee studying retirement matters, has urged all State and local employees now covered by Social Security in their public employment, to determine whether they can qualify for Federal refunds.

Mr. Wilson pointed out that a special Federal claim form now is available for those employees who paid Social Security taxes in 1956 because of private or self-employment in addition to their public work.

He explained, "Many State and municipal employees who have been provided with retroactive Social Security coverage in the public employments for the years 1956 and 1957 and have been required to make retroactive payments, also have paid Social Security taxes for the year 1956 by virtue of their private employment or self-employment."

Assemblyman Wilson stated that U. S. Treasury Department's Claim Form 843 is available, under which State and municipal workers may make claims for any dual payments of Social Security taxes for the year 1956. Copies of the form may be obtained at any branch office of the U. S. Internal Revenue Bureau.

As to any dual payments on 1957 earnings, he said that credit for those may be taken on the 1957 Federal income tax return form due to be filed not later than April 15, 1958. This credit is applied against the tax otherwise due on that return.

DEAN SPEAKS AT SYRACUSE DINNER-DANCE



Dr. Carlyle F. Jacobsen, second from left, president of the Upstate Medical Center and dean of the State University of New York College of Medicine in Syracuse, was principal speaker at the 21st annual dinner of the Syracuse chapter, CSEA, in the Grand Ballroom of the Hotel Onondaga, Syracuse. Here he takes time out during intermission to chat with Tom W. Ranger, left, State University of New York College of Medicine in Syracuse, president of the Syracuse chapter; Henrietta L. Soukup, second from right, State Insurance Fund, general chairman for the dinner-dance, and Joseph F. Felly, right, 1st vice president, CSEA.

'Spark Plug' Dickens Soon Will Retire

Carl O. Dickens, foreman plumber and steamfitter at the State Colleges at Cornell University, will retire this month after 51 years of State service.

Mr. Dickens went to work for the State Colleges September 3, 1906. He was in charge of operating the steam boilers which were then in the basement of Roberts Hall. He stayed when the Roberts Hall boiler room was discontinued after a new heating plant was built near Fernow Hall and later when Cornell University began to supply steam to the State Colleges from their new central heating plant. The State College heating plant where he had worked was turned into a garage for extension department cars.

His observation of the successive changes made Carl Dickens an expert on the physical plant of the Colleges and his knowledge proved invaluable when there was



CARL O. DICKENS

trouble in the miles of concealed piping.

Called Spark Plug

"We'll miss his knowledge and leadership when trouble comes," one of his fellow workers said recently.

But boilers were not the only thing that Mr. Dickens had fired. According to Arthur Davies, pre-

GRADUATION DAY FOR MIDDLETOWN STATE HOSPITAL GROUP



Adele Gurda, president of the Board of Visitors of Middletown State Homeopathic Hospital, presents a certificate to Frank Seyfried, maintenance supervisor, one of a group of hospital employees who completed a thirty-hour course in "Fundamentals of Supervision," conducted as part of the in-service training program. Seated, from left, are Dr. Hyman Pleasure, hospital director, and other participants in the course: Dorothy Frank, principal stenographer; Marie MacGregor, head nurse; Evelyn Carr, recreation supervisor;

Janet Long, supervising nurse and group leader; Beverly McDaniels, occupational therapist; and Anastasia Cooley, head nurse. Standing, from left: Fred Walters, supervising nurse; William Andrew, safety officer; Hilda Brennan, head nurse; Vincent Grifo, senior pharmacist; Katherine Gibbons, chief supervising nurse; Lee Hulbert, head nurse; John G. Lee, training supervisor of the State Civil Service Department; Reverend Carl Knudsen, Protestant chaplain; and Raymond Murphy, laundry supervisor at Middletown State.

2 ON COMPENSATION BOARD

ALBANY, Feb. 10—Governor Harriman has announced two appointments to the State Workmen's Compensation Board. They are:

Noah C. A. Walter of St. Albans, whose term on the board had expired, and John J. McMahon of Rochester, who will fill the vacancy caused by expiration of the term of Henry D. O'Connell.

CLERK-STENO JOB FOR WOMAN

The U.S. Army Engineer District, New York Corps of Engineers, at 111 East 16th St., is seeking a woman as clerk-stenographer at \$3,175 a year. Requirements include completion of a four-year commercial high school course, or a business school course, and ability to take and transcribe dictation at the rate of 80 words a minute. Candidates should call A. J. Rizzo, chief of Personnel Branch at SPring 7-4200, Extension 350.

sident of the Cornell State College chapter of the Civil Service Employees Association. "This member was the spark plug that fired this chapter into being."

His members and friends wish him the best of luck and "good fishing."

MENTAL HYGIENE MEMO

By A. J. COCCARO

Make This One Count

It is very important this year that each State employee stop to consider his position in reference to salary dollars received in his check each payday.

We say this year because it is a major election year and should be our best year in improving employee welfare. Do you recall what employees got in 1955, the year after 1954, a major election year? Nothing.

We have justification on our side as indicated by the State's own salary survey which shows that we are 14 percent behind private industry. When you want the products and service of private industry you have to pay for them. These same citizens in private industry should not expect to pay you sub-standard wages to the tune of 14 percent.

Letter Writing Campaign

We expect that the Civil Service Employees Association will touch off a letter writing campaign very shortly. It most likely will be directed to the Governor as well as the Senate and Assembly majority leaders.

Each letter you write will be very important. Each employee who has the ambition to write a letter will also be a person who will vote at the polls.

The Governor won his office at the last election by approximately 11,000 votes. Twenty to thirty thousand letters to either side might change their minds one way or the other.

The letter writing campaign must be directed, timely, and far reaching to be effective. Watch the Civil Service Leader and look to your chapter president for the word GO and then send your letters. There are many ways that the chapter officers can encourage this campaign through local chapter organization. However, each letter should have the personal touch, home address and number of voters in your immediate family. Your letters will be worth their weight in gold.

ACTIVITIES OF EMPLOYEES IN STATE

Tompkins

Josephine Kane and Blanch Gregory of the County Welfare Office have both returned to work after recent illnesses.

A speedy recovery is wished for Muriel Immel and Mary Clelland, both county health nurses. Miss Clelland has returned home after a long stay at County Hospital.

Evalda Holman and Hazel Benson of County Hospital have both returned to work. Miss Benson was hospitalized for two months.

Mrs. Norwell, a registered nurse at County Hospital, retired. She will be missed.

The chapter is glad to see Adaline Shaw, City Chamberlain, back at her desk after her recent illness.

Lewis G. Hull, George J. Parkin, and William Ray Woodin, formerly of the Board of Education Unit, have retired. Allen Marshall, recently retired, is a patient at Tompkins County Hospital. He is reported steadily improving.

Mr. Herrman, president of Tompkins County chapter, at-

tended the County Workshop in Syracuse and the directors' meeting in Albany.

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Safety Group Maps Appeals

The Appeals Committee of the State Association of Safety Officers met in Albany, Feb. 4 at the Civil Service Employees Association headquarters with Henry Galpin and Harry Albright, counsel.

Attending this meeting were Thomas Conking, safety supervisor at Willowbrook; James Carlyle, chief safety supervisor at Newark State School; Henry Marier, safety officer at Rockland State Hospital, and Charles D. Methe, chief safety supervisor at Marcy State Hospital.

The final drafting of the Safety Officers' appeal for salary reallocation was completed, covering all titles in the Department of Mental Hygiene. Several changes were made and the appeal is submitted as a group appeal. Grades requested are safety officers grade 11, safety supervisors Grade 14 and chief safety supervisors Grade 16.

The appeal will be submitted to J. Earl Kelly and the Department of Mental Hygiene this week.

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CHENANGO COUNTY OFFICERS INSTALLED BY TAPPER



About 50 members of the Chenango County chapter, CSEA, attended the installation and dinner-dance at Norwich. Left, Lawrence Rankl, newly elected member of the chapter's board of directors; Benjamin Roberts, CSEA field representative; Vernon A. Tapper, CSEA 3rd vice president; Vincent Day, chapter president; Stephen Egnazck; Ryland H. Hewitt, chapter representative; and Allen Marshall, past president, Tompkins chapter. Not shown are Mrs. B. C. Alberts, Chen-

ango vice president; Marie Ehst, secretary; Shirley Boos, treasurer; Edward Capra, county delegate; and Harold Gray, member, board of directors, also installed. Mr. Tapper outlined what the 1957 activities achieved for the CSEA membership. He predicted what might be expected if the membership fully supported the Association this year. Benjamin Roberts emphasized the added influence that a larger membership could exert. The meeting was followed by dancing.

LUNCHEON HONORS BILL RATE



A testimonial retirement luncheon at Jack's Oyster House, Albany, in honor of William J. Rate, former supervisor of purchase, State Department of Public Works, was attended by 130 department employees and officials. Mr. Rate retired last month after 52 years of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann Sammon, Mrs. Rate, and the guest of honor. Standing from left are Henry A. Cohen, Director of the Bureau of Contracts; Newton F. Ronan, superintendent of Operation and Maintenance; and James A. Mulvey, director of the Bureau of Accounts and Finance. Other officials present were Raymond M. Fisher, Lester H. Krick, Edward C. Hudowalski, Frank J. Colligan, John Daniels, Warren S. Welch, and V. L. Ostrander, former superintendent of Operation and Maintenance. Mr. Cohen acted as toastmaster and presented Mr. Rate with a gift of United States Savings Bonds.

PARTY AT BINGHAMTON STATE



There was good fun and plenty to eat at this Binghamton State Hospital party for Laundry and Recreation Department employees recently.

Books

A worthy candidate for any civil service employee's bookshelf is the new novel, "Behind Locked Doors," by Dr. R. Vera Bereslavsky, supervising psychiatrist on the staff of Kings Park State Hospital.

Dr. Bereslavsky has been in charge of a large unit of female patients since 1950 and the book is peopled with composite figures of those she has observed in her work. It is the story of Pris, her family life in Russia, her rivalry with a half-niece, her marriage to a man with emotional problems himself, and her eventual victory in her struggle for mental stability.

The author has been highly complimented on her style and the artistic quality of her "absorbing narrative."

"Behind Locked Doors," published by Pageant Press, Inc., 101 Fifth Avenue, New York 3, New York. Price, \$4 plus 30 cents per copy postage and handling.

ELIGIBLES

STATE

- POLICE LIEUTENANT, (Prom.) VILLAGE OF ELMSFORD, DEPARTMENT OF POLICE, WESTCHESTER COUNTY**
1. Elendt, Frank, Elmsford 8240
 2. McKroy, George, Elmsford 8240
- POLICE SERGEANT, (Prom.) VILLAGE OF ELMSFORD, WESTCHESTER COUNTY, DEPARTMENT OF POLICE**
1. Cuff, Francis, Elmsford 9170
 2. Harrison, Romert, Elmsford 79780
- SENIOR PERSONNEL TECHNICIAN (PERSONNEL SERVICES), (Prom.), DEPARTMENT OF CIVIL SERVICE—INTERDEPARTMENTAL**
1. Mayer, Robert, Albany 0104
 2. Herbert, William, Fillmore 8623
 3. Hoyt, Donald, Watervliet 8400
 4. Adams, Marjorie, Albany 8413
 5. Halpern, Joseph, Albany 8380
 6. Langewies, Mary, Albany 8368
 7. Genfan, Herbert, Bronx 8979
 8. Perry, Marian, Roseton 8257
 9. Mills, Borden, Voorheesville 8078
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A THOUGHT FOR THE WEEK

JOHN W. MACY, JR., on resigning as executive director, U. S. Civil Service Commission, to become a vice president of Wesleyan University: "Mix equal parts of knowledge, imagination, and judgment, add a large pinch of patience, sufficient moral courage and, if you can find it, a good sense of humor. Stir in a bit of enthusiasm and if the prescription is hard to take, add a good deal of gratitude for the privilege of being able to work in and for a country that gives you so many blessings to enjoy."



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TUESDAY, FEBRUARY 11, 1958

Pay Plan Too Narrow

SOME pay increases for State employees have been recommended by Governor Averell Harriman but, at this writing, there seems to be a great deal of confusion as to who gets what and just what is being offered.

We are sure of only one thing so far. All of the pay proposals show a definite lack of imagination in providing an adequate living wage for personnel in State service.

The Governor's first proposals were viewed by us as a starting point—not a beginning and end to improving the wage structure of the State.

In the first place, we cannot understand why the Governor limited his meaning of "wage adjustments" to only a few sections of the service. A wage adjustment is needed by every single civil servant in the State and the State itself has dug up the figures to prove this.

Another item that puzzles us is that last year Governor Harriman expressed special concern for the top ranks of employee personnel, stating that it was becoming harder and harder to retain this type of high-caliber worker. This year he proposes little at all for them. Can anyone believe that last year's raises for this group were sufficient to carry them through the last rise of prices, let alone the oncoming inflationary tide?

And how can any State become a model employer without a model—and by this we mean adequate—salary plan.

We have yet to hear from the Republican side of the fence, as well. The GOP did a splendid job last year, but that is no reason for it to discontinue efforts for the public employee this year.

Employees had better get their pens ready. It looks as if it may be time to use them.

Number of Credit Unions Is Increased by 151

MADISON, Wis., Feb. 10—There were 151 new credit unions organized by public employees during 1957, bringing the total to 2,801, the Credit Union National Association reports.

These credit unions serve employees at all levels of government from small municipalities to the United Nations. The breakdown is as follows: municipal, 484; firemen and police, 194; county, 85; national, 591; postal, 386; veterans administration and armed

forces, 576; combined governmental units, 85; and international government, 2.

Credit unions are formed by groups who pool their savings and make low-cost personal loans to members. Operation is under state, provincial or national law, under government supervision.

There now are 23,876 credit unions with over 11 million members in the Western Hemisphere, the association reports. Most of these, 18,764, are in the United States and its possessions.

LETTERS TO THE EDITOR

SENIOR CLERK EXAM NO PARADISE TO HER

Editor, The Leader:

The recent New York City senior clerk test at the Franklin K. Lane High School was scheduled for 9:15 A.M. but did not begin until 10:25 because of the poor system of admitting applicants to the rooms. Literally thousands of persons arrived before 9 A.M. and milled about in the cold.

When we were finally allowed into the building, we were herded up four flights of stairs and down again. After considerable more confusion, we were seated.

The test, because of its late start, did not end until 2:30 P.M. Most of us could not concentrate on questions because of hunger. As a result of these conditions, candidates undoubtedly made mistakes they could have avoided.

I suggest that New York City consider providing better facilities in the future. Some numbering system could be used whereby applicants could go immediately to a classroom.

Under these circumstances candidates naturally feel entitled to a rescoring of the pass mark.

MARGARET M. HYER

LAG IN CLERKS' PAY CALLED INTOLERABLE

Editor, The Leader:

In 1930 pay of the New York City clerical services, up to grade 3, was \$2,160 a year, similar to clerical wage scales elsewhere. The constant rise in the cost of living since 1930, with corresponding increases in wages everywhere except in the City has created an intolerable situation.

Wages in skilled trades have increased more than five times the amount paid in 1930, and unskilled labor in several City departments more than three times, but these increases did not arise from promotion. The salaries of the clerical services only doubled. Clerks must wait several years to reach the maximum of the new scale.

A dubious promotion plan was developed. It is a ctually a demotion. It consists of pretentious titles, but only in isolated instances are there any changes in the duties of promoted incumbents.

Compare the former salaries with those offered under this promotion policy. The maximum salary of \$2,160 for this particular

(Continued on Page 15)

SOCIAL SECURITY

Advice to Women Who Employ Others

IF YOU HIRE even one person to work for you in any covered trade or business, you are responsible for paying the employer's share of the Social Security tax on his earnings and for sending both his and your share of the tax to the Director of Internal Revenue every three months. (Farm employers report once a year.) If you are not sure you are meeting all the requirements of an employer, you should inquire at once at your Internal Revenue office. There are penalties for failure to comply.

You may become an employer for purposes of Social Security without engaging in any business—just by hiring a babysitter or a cleaning woman and paying her \$50 or more cash wages in a calendar quarter. If you employ a man—as gardener, furnace man,

or chauffeur, for example—he is covered on the same terms as a woman household worker.

Where even one full-time household worker is employed, you will almost certainly have to pay Social Security taxes. Note, however, that only cash payments to household workers are counted for Social Security purposes. Meals on the premises, uniforms, lodgings, and transportation in any form except cash carfare are not counted.

A simplified tax return is provided for the use of a householder who hires domestic help. You make a quarterly return to the Director of Internal Revenue on Form 942, enclosing the tax payment. On January 1, 1957, the total amount of the tax increased from 4 percent of the wages you pay the worker to 4½ percent. You may deduct half of the tax

from her wages, but the other half you must pay. Some household employers pay the whole amount themselves.

Part Time No Barrier

Even a part-time helper may be able to earn Social Security credits. It is no longer necessary for her (as it was during the years 1951 through 1954) to work on 24 days in a quarter for one employer. It is only necessary that the employer pay her at least \$50 cash in a calendar quarter. There are 13 weeks in a quarter. If, therefore, you hire a woman as a babysitter twice every week, at \$2 or more a sitting, she is entitled to social security for that work—credit which will count toward old-age insurance benefits.

A SYSTEM of contributory So-
(Continued on Page 13)

LOOKING INSIDE

By H. J. BERNARD
Contributing Editor



Some Residence Law Changes Necessary

BOTH MAYOR ROBERT F. WAGNER and Personnel Director Joseph Schechter are advocating repeal of the Lyons Residence Law, but their likelihood of succeeding is practically nil.

That law provides that for appointment to a City position one must have been a City resident for the three years immediately preceding, and to retain the job must remain a City resident. Moving outside the City means, theoretically, forfeiture of the job. Actual dismissals on that ground are exceedingly rare.

Repeal approaches the impossible because those whose taxes help to defray the cost of City government are deemed entitled to jobs, not outsiders. The Patrolmen's Benevolent Association calls such outsiders carpet-baggers. The Uniformed Firemen's Association takes a similar view. Other organizations of City employees in general have opposed repeal or avoided taking any stand because of strong opposition among members to repeal, although a vocative minority favors repeal. No employee group has come out for repeal.

The proponents of repeal probably realize the impracticability of getting enough votes in the Council. Originally, the Council passed the law and has granted numerous exceptions. Mr. Schechter says that the City Civil Service Commission at least should be granted authority to make exceptions, too. In being willing to settle for less than repeal he indicates what little chance he, too, thinks repeal has. Exceptions relate to hard-to-fill jobs, hence are based on recruitment needs. As yet the Council has shown no enthusiasm for sharing with the Commission the authority to grant exceptions. In unusual cases, affecting war veterans who can't find a place to live in New York City, and who meet other requirements, the Commission now has the authority to grant exceptions. Few such exceptions are made.

Schechter Has His Troubles, Too

Mr. Schechter emphasizes the need for broadening the area for recruitment, for instance of patrolmen (P.D.) and engineers, and insists that conditions that caused the original enactment no longer exist. Repeal of the Residence Law would do it, but patrolmen, engineers and others in City service are equally emphatic in saying that higher salaries would have greater effect. Policemen, firemen, engineers and others don't want repeal because they see in such action a blow to their pay ambitions. The news that the City administration will grant no general pay increase in the 1958-59 budget is bad enough, but repeal of the Lyons Law would be taken as a sign that no increase would be in store in the years to come. And Mr. Schechter's mention of the patrolman title first is an indication that the first test that would be thrown open without regard to residence would be that for filling the police jobs.

Salaries are set by the Board of Estimate. The City Civil Service Commission and the Personnel Department must accept salaries as they are. To be sure, the Personnel Director is a co-architect of the Career and Salary Plan, and as a member of the Salary and Classification Appeals Boards has a voice on pay, but it is only a recommendatory voice, and on pay, recommendations from Budget Director Abraham D. Beame (made after intimate consultation with the Mayor) would be more persuasive. The Personnel Director's main duties relate to the job structure and recruitment. Thus Mr. Schechter has to do all he can to recruit the quantity and quality of employees the City requires at salaries that he himself

(Continued on Page 12)

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Sale!

Consolidate NY Area Sales of Westinghouse

NEW YORK—Starting Wednesday, the metropolitan New York, New Jersey and lower Connecticut wholesale distribution of Westinghouse major appliances, TV and high fidelity will be consolidated under the New York distribution.

Samuel E. Brecher, vice-president and general manager of Westinghouse Appliance Sales Corp., New York, said the three sales areas are being consolidated because they are so contiguous to the New York metropolitan market. "Central warehousing and coordinated service available through this consolidation will better serve dealers and consumers in all three markets," he declared.

"We will be able to offer our dealers better sales coverage, service and faster deliveries," said Mr. Brecher, "and we shall pass along to the dealer, and through the dealer to the consumer, savings resulting from this consolidation."

For the time being, it is understood, the consolidation involves no change in personnel. Brecher will supervise and coordinate the activities of all three branches. The consolidation affects the following market areas: Manhattan, Queens, The Bronx, and...

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Applications are now being received for the following New York City jobs. The closing date appears at the end of each notice. Mailed requests for applications must be received by the Department of Personnel, 96 Duane Street, New York 7, N.Y., at least seven days prior to the closing date. Enclose a six-cent stamped, self-addressed envelope. Applications may be obtained in person or by representative from the same address daily from 9 A.M. to 4 P.M., Monday through Friday.

OPEN-COMPETITIVE

7990. LICENSE INSPECTOR. \$3,500-\$4,580. (a) High school graduation, or a high school equivalency diploma, plus (b) two years of investigating experience in either a government agency or large industrial organization. Duties and responsibilities: Under supervision, appointee performs work in the conduct of inspections to regulate the licensing of businesses and occupations; performs related work. He investigates applications for licenses in a wide variety of businesses and occupations for violation of the Administrative Code, the General Business Law and rules and regulations of the Department by checking site of business and verifying references; inspects premises and examines books and records for compliance with laws, rules and regulations of the Department of Licenses; investigates complaints made against licensees; spot-checks references of applicants to employment agencies as well as jobs to which such applicants are referred; surveys assigned districts for unlicensed persons or businesses; investigates unexpired licenses to determine whether licensee is out of business, and serves notice to appear for failure to renew; serves court and departmental summonses; prepares complaint, testifies in court and at departmental hearings; prepares reports of inspections and investigations. Fee \$3. Written test May 3. 70 percent pass mark. (February 25).

823J. JUNIOR PLANNER. \$4,500-\$5,990. College degree, specialization in city planning, engineering, architecture, public adminis-

tration, economics, sociology, statistics, geography, law, or equivalent; in addition, at least a year's experience in research, analysis, or planning in city planning; or a satisfactory combination. A full year's post-graduate study in related field substitutes for the year's experience. Fee, \$4. Test, March 27. Present vacancies, 15. (February 13.)

7872. ARCHITECT (Materials Research and Specifications). \$7,100-\$8,900. One vacancy in the Housing Authority, for which City residence is not required. Minimum Requirements: (1) A baccalaureate degree in architecture and six years of experience in materials research and specification writing related to the architectural plan for large-scale building construction projects; or (2) graduation from a senior high school and 10 years of experience required above; or (3) a satisfactory equivalent. A doctorate degree may be accepted as equivalent to three years of experience. Candidates must possess a New York State Registration as an architect. Fee \$5. No written test. Technical-oral test, April 15. A promotion test will be given; promotion eligibles have priority. (February 25).

ASSISTANT PLANNER. \$5,450-\$6,890. Three vacancies in the Department of City Planning. Others expected in the Department of Education in which City residence is not required. Written test, April 28. Fee \$5. Minimum requirements: (1) A baccalaureate degree with specialization in city planning, engineering, architecture, landscape architecture, public administration, economics, sociology, statistics, geography, law or satisfactory equivalent, and three years of experience in the type of work of the position; or (2) a satisfactory equivalent combination of education and experience. A baccalaureate degree is required of all candidates. A full year of graduate work leading to M.A. in City Planning may be substituted for one year of experience. A promotion examination also will be given in which eligibles have job priority over open-competitive eligibles. (February 25).

7956. BRIDGEMAN AND RIVETER. \$33.20 a day. Fee 50 cents. Qualifying written test, if any, May 24. Maximum age, 45; age

concessions to war veterans. Minimum requirements: Five years of full-time paid practical experience as a bridgeman and riveter, or a satisfactory equivalent. (February 25).

8154. COMPTOMETER OPERATOR. \$2,750-\$3,650. Fee \$2. Performance test in May, 70 percent required. No written test. Minimum requirements: Sufficient training or experience to operate efficiently a Felt and Tarrant Comptometer or a Burroughs Calculator. There are no formal experience or educational requirements. (February 25).

8156. JUNIOR ARCHITECT. \$4,550-\$5,990. Sixteen vacancies: one in the Housing Authority, one in the Transit Authority, 10 in the Department of Correction, one in the Department of Education, and three in the Department of Public Works. Appointments will be made at \$4,790. Appointments by Education, Housing Authority, and Transit Authority are exempt from the City residence requirement. (February 25).

8157. JUNIOR CHEMICAL ENGINEER. \$4,550-\$5,990. Nine vacancies in Fire Department. Fee \$4. Written test May 1. Promotion test will be held, too; promotion eligibles have job preference. Minimum requirements: (1) A baccalaureate degree in chemical engineering, or (2) graduation from a senior high school and four years of practical experience in chemical engineering work; or (3) a satisfactory equivalent combination of education and experience. Persons who expect to be graduated by February, 1959, will be admitted. (February 25).

8215. PHYSICIST (ISOTOPES). \$5,750-\$7,190. Fee, \$5. Written test April 28. Minimum requirements: A baccalaureate degree with a major in physics, electrical engineering, chemical engineering, chemistry, or biology, and six years of experience in physics, chemistry, electrical engineering or biology of which at least two must assay and use of radioisotopes. Graduate training in physics, chemistry, electrical engineering or biology may be substituted for the general professional experience in physics on a year-for-year basis. An equivalent combination of training and experience will be accepted but all applicants must possess a baccalaureate degree and at least two years of laboratory experience with radioisotopes. Persons who expect to meet the minimum requirements by June, 1958, will be admitted to the examination. A promotion examination, Department of Hospitals only, will be held also; such eligibles are promoted before any open-competitive eligibles in the title are appointed. (February 25).

8277. PHARMACIST. \$4,000-\$4,500.

LEGAL NOTICE

P901, 1958 - CITATION - The People of the State of New York By the Grace of God Free and Independent, To Ella Frier, Nece S. M. Carmel, Raifa, Israel, Julia Gelstein, c/o Appel 87 Synagogue Ave., Mt. Vernon, N.Y., Leo Gaspar, 10256 Jackson Avenue, Southgate, California, Clara Moch, 2156 Strand Road, Los Angeles, California. The children or issue of Philip Weinberger, Zally Weinberger Klein and Milha Weinberger if any, if living. If dead, the executors, administrators, heirs at law, next of kin and assigns of the said children or issue of Philip Weinberger, Zally Weinberger Klein and Milha Weinberger, deceased, whose names and post office addresses are unknown and cannot, after diligent inquiry, be ascertained, the next of kin and heirs at law of Bella Schaff (also known as Bella Lohb), deceased, send greeting.

WHEREAS, Louis J. Schaff, who resides at 609 West 170th Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York, to have a certain instrument in writing bearing date January 15th, 1957, relating to both real and personal property, duly proved as the last will and testament of Bella Schaff (also known as Bella Lohb), deceased, who was at the time of her death a resident of 609 West 170th Street, New York City, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 604 in the Hall of Records in the County of New York, on the 18th day of March, one thousand nine hundred and fifty-eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(L.S.) WITNESS, Honorable S. Samuel Di Falco, Surrogate of our said County of New York, at said county, the 3rd day of February in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

LINEN NEW TREASURER OF CITIZENS BUDGET GROUP

John S. Linen, vice president of The Chase Manhattan Bank, has been elected treasurer of the Citizens Budget Commission, a member of its executive committee, and chairman of its finance committee. President Robert W. Dowling, announced.

Mr. Linen succeeds N. Baxter Jackson, treasurer for eight years. In 1955 Mr. Linen was named outstanding citizen of the year by the Chamber of Commerce of the Oranges and Maplewood, New Jersey. He was president of the Municipal Bond Club of New York in 1934-35 and served many financial and civic organizations, including the Investment Bankers Association of America, the National Municipal League and the Mayor's Committee on Management Survey in New York City.

EDUCATION OFFICE MOVES

The headquarters office of the Bureau of Plant Operation and Maintenance of the Board of Education has moved to 80 Lafayette Street, New York 13, New York. The Manhattan Borough Office has moved to that address also.

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Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. Cortlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least seven days prior to the closing date.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. Barclay 7-1816; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. Watkins 4-1000. Applications also obtainable at main post offices, except the New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, E, F, D, AA or CC to Washington Square.

Data on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U.S. and the State accept applications if postmarked not later than the close of that date. But for NYC exams, observe the rule for receipt of requests for applications at least seven days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

HOUSE HUNTING?
SEE PAGE 11

State Jobs

The following State examinations are open. Last day to apply appears at the end.

STATE OPEN-COMPETITIVE

6206. **THRUWAY STORES SUPERVISOR**, State Thruway Authority, Albany. \$6,450 to \$7,860. Fee \$5. Written test March 22. Requirement, three years' related experience. (February 21)

6204. **ATTORNEY**, various departments. \$5,840 to \$7,130. Fee \$5. Written test March 22. Requirements: Admission to the Bar and either three years of satisfactory practice or two years satisfactory practice and graduation from a four-year college course for which a degree other than a law degree has been granted, or a satisfactory equivalent of training and experience. (February 21)

6139. **LANDSCAPE ARCHITECT**, Departments of Public Works and Conservation, Genesee State Park Commission and Long Island State Park Commission. \$6,140 to \$7,490. Fee \$5. Written test March 22. Requirement: one year of satisfactory related experience and either graduation from a recognized college or university with bachelor's degree and specialization in the field, or master's degree in landscape field, or four years of satisfactory experience, or a satisfactory equivalent. (February 21)

6199. **ASSISTANT BUILDING STRUCTURAL ENGINEER**, Department of Public Works, Albany. \$6,140 to \$7,490. Fee \$5. Written test March 22. Requirements: one year of structural engineering experience and either a bachelor's degree in civil engineering and one year of civil engineering experience, or an associate's degree in building construction with three years' civil engineering experience, or five years of satisfactory civil engineering experience, or a satisfactory equivalent combination. (February 21)

6203. **HORTICULTURAL SPECIALIST**. \$4,300 to \$5,310 in Department of Agriculture and Markets; \$4,080 to \$5,050 in Department of Conservation. Fee \$4. Written test March 22. (February 21)

6207. **SENIOR BUILDING STRUCTURAL ENGINEER**, Department of Public Works, Albany. \$7,500 to \$9,090. Fee \$5. Written test March 22. Open to all qualified citizens of U. S. (February 21)

6197. **SUPERVISOR OF SOCIAL WORK (MEDICAL)**, De-

Dr. Snook Joins Health Department

ALBANY, Feb. 10 — Dr. George Snook, former assistant director of the Division of Animal Industry in the State Department of Agriculture and Markets, has joined the State Health Department staff.

His appointment as associate veterinarian in charge of meat inspection was announced by Dr. Herman E. Hilleboe, State health commissioner.

Dr. Snook received his Doctor of Veterinary Medicine degree from Cornell University and completed one year of pre-veterinary training at the State Agricultural College. He is a member of the American Veterinary Medical Association, the U. S. Livestock Sanitary Association and the State Association of Milk Sanitarians.

partment of Social Welfare, Albany and New York City. \$5,840 to \$7,130. Fee \$5. Written test March 22. (February 21)

6130. **SUPERVISING MEDICAL SOCIAL WORKER**, Department of Health, Roswell Park Memorial Institute, Buffalo, and State Rehabilitation Hospital, West Haverstraw. \$6,614 to \$7,130. Fee \$5. Written test March 22. (February 21)

6196. **SUPERVISOR OF SOCIAL WORK (ADOPTION)**, Department of Social Welfare, Buffalo, Rochester, Syracuse, Albany, and New York City. \$5,840 to \$7,130. Fee \$5. Written test March 22. (February 21)

6205. **SENIOR LIBRARIAN (MEDICINE)**, Psychiatric Institute, Department of Mental Hygiene, New York City. \$5,840 to \$7,130. Appointment will be made at \$6,872. Requirements: Possession of, or eligibility for, a New York State Public Librarian's Professional Certificate; graduation from a recognized college or university supplemented by a satisfactory completion of one full year in an approved library school; and three years of satisfactory full-time experience of which two years must have been in a medical or biological sciences library. Written test, March 22. (February 21)

COUNTY AND VILLAGE OPEN-COMPETITIVE

6634. **LAW STENOGRAPHER**, Richmond County. \$4,300. Fee \$4. Written test March 22. Candidates must have been legal residents of New York State for at least one year and of Richmond County for at least four months immediately

preceding the examination date. They must have five years of stenographic experience in a law office and graduation from a standard senior high school, or any equivalent combination of experience and training sufficient to indicate ability to do the work. (February 21)

6618. **CASHIER**, Bronx County. \$3,500 to \$4,580. Fee \$3. Written test March 22. Candidates must have had two years of clerical experience which shall have involved the handling and accounting for large sums of money and graduation from a standard senior high school course, or a satisfactory equivalent combination of training and experience. (February 21)

6623. **CLERK**, Chautauqua County. \$1.39 an hour. Fee \$2. Written test March 22. No minimum qualifications. (February 21)

6624. **CUSTOMER SERVICE REPRESENTATIVE**, Erie County. \$2,700 to \$3,490. Fee \$2. Written test March 22. (February 21)

6626. **ENGINEERING AIDE**, Erie County. \$4,000 to \$4,800. Fee \$3. Written test March 22. (February 21)

6627. **PRINCIPAL ENGINEERING TECHNICIAN**, Erie County. \$5,200 to \$6,800. Fee \$5. Written test March 22. (February 21)

6628. **SENIOR CUSTOMER SERVICE REPRESENTATIVE**, Erie County. \$4,400 to \$5,800. Fee \$4. Written test March 22. (February 21)

6629. **SENIOR PSYCHIATRIC SOCIAL WORKER**, Erie County. \$4,600 to \$6,000. Fee 4. Written test March 22. (February 21)

6630. **FIRE DRIVER**, Essex County, Village of Lake Placid. \$63.53 a week. Fee \$3. Written test March 22. (February 21)

6632. **SENIOR TYPIST**, Hamilton County. \$2,400 to \$3,000. Fee \$2. Written test March 22. (February 21)

6633. **FIRE DRIVER**, Orleans County, Village of Albion. \$3,100. Fee \$3. Written test March 22. (February 21)

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11 Types of Federal Jobs Open to Those Who Have 10-Point Vet Preference

Eleven types of jobs offer the most probable opportunities for appointment of persons entitled to Federal disabled veteran preference. The jobs are for employment in Washington, D. C., and the nearby area unless otherwise specified.

- 286. **AUTOMOBILE MECHANIC.** \$1.41 to \$2.23 an hour.
- 18. **CLERK.** \$2,960 and \$3,175.
- 117B. **GEOLOGIST.** \$3,870 and \$4,525. Jobs are countrywide.

308. **MEDICAL TECHNICAL ASSISTANT.** \$3,870. Jobs are countrywide.

258. **MILITARY INTELLIGENCE RESEARCH SPECIALIST.** \$5,440 to \$7,570.

407. **MUSEUM AID.** \$3,175 to \$3,670.

OFFSET DUPLICATING PRESS OPERATOR. \$1.74 to \$1.93 an hour. Applicants must have had one year of experience in the operation, adjustment, and ordinary maintenance of smaller off-

Musicus Receives New Education Title

ALBANY, Feb. 10 — Milton Musicus, administrator of business management for the State Education Department, has received a new title. It is Assistant Commissioner for Business Management and Personnel.

Mr. Musicus is in charge of budgeting for the department, its financial operations, planning, procedures, and civil service classification and examination work.

He is a former staff member of the New York City Civil Service Commission and currently is a member of the Classification and Compensation Appeals Board of the State Civil Service Department.

set duplicating presses such as Davidson, Multilith, etc.

14. **SOCIAL WORKER.** \$3,670.

194. **TRANSLATOR.** \$5,440 to \$10,320.

11B. **TRANSPORTATION SPECIALIST.** \$5,440 to \$11,610.

115B. **VESSEL AND AIRCRAFT SANITATION INSPECTOR (FOREIGN), QUARANTINE BORDER INSPECTOR, AND QUARANTINE INSPECTOR TRAINEE.** \$3,670 and \$4,525. Jobs are countrywide.

Who Have 10-Point Preference
Apply to the U. S. Civil Service Commission, Washington 25, D. C., or 641 Washington Street, New York 14, N. Y.

Those entitled to 10-point veteran preference under federal law are a disabled veteran (Or a veteran who has been awarded the Purple Heart); the wife of a disabled veteran if the veteran is disqualified for appointment because of his service-connected disability; the widow (who has not remarried) of a deceased ex-service man; and the mother (who is widowed, divorced, or separated, or whose husband is permanently and totally disabled) of a veteran who died or was disabled while on active military duty.

You may apply for any position in the Federal service to which career or career-conditional appointment has been made in the past three years from a civil service register or for any position for which there is in existence or about to be established a list of eligibles resulting from open-competitive examination.

Information about location of positions, requirements, forms to be filed, etc., is given in the examination announcement. The announcement number is given for each position. You may consult the announcement of the position in which you are interested (and obtain necessary forms) at many main post offices, also.

If you are interested in a position in Washington, D. C., not listed above, you may send filled-out application Form 57 to the U. S. Civil Service Commission, Washington 25, D. C., as there are some positions for which 10-point preference applicants have the right to apply, but for which there is at present little or no opportunity for appointment. If the position for which you apply is among those, your application will be accepted; if not, it will be returned and your name placed on file for notification of the next examination in that field. In applying for any position, be sure to show the exact title of the position for which you are applying as well as the salary you will accept.

Positions outside of Washington are filled through examinations held by civil service regional offices.

State Jobs

(Continued from Page 9)
(Continued on Page 10)

6635. **CASHIER.** Rockland County. \$4,000 to \$4,500. Fee \$3. Written test March 22. (February 21)

6636. **JUNIOR ENGINEER.** Rockland County. \$5,000 to \$5,400. Fee \$4. Written test March 22. (February 21)

6638. **CONTRACT CLERK.** Westchester County. \$4,150 to \$5,310. Fee \$4. Written test March 22. (February 21)

6639. **FIREMAN.** Westchester County, Fairview Fire District. \$4,200 to \$5,200. Fee \$4. Written test March 22. (February 21)

6640. **FIREMAN.** Westchester County, Village of Pelham Manor. \$4,650 to \$5,350. Fee \$4. Written test March 22. (February 21)

6643. **SENIOR STAGE TECHNICIAN.** Westchester County. \$4,530 to \$5,810. Fee \$4. Written test March 22. (February 21)

6644. **BOOKKEEPING MACHINE OPERATOR.** Wyoming County. \$2,750. Fee \$2. Written test March 22. (February 21)

6645. **CLERK.** Wyoming County, Village of Arcade, \$1.35 an hour; County Clerk's Office, \$2,375 per year. Fee \$2. Written test March 22. (February 21)

6646. **SENIOR CLERK.** Wyoming County. \$3,000. Fee \$2. Written test March 22. (February 21)

6647. **STENOGRAPHER.** Wyoming County. \$2,325. Fee \$2. Written test March 22. (February 21)

6648. **SWITCHBOARD OPERATOR.** Wyoming County. \$7.69 a day. Fee \$50. Written test March 22. (February 21)

6649. **TYPIST.** Wyoming County. \$1.50 an hour. Fee \$2. Written and performance tests March 22. (February 21)

6650. **FIRE DRIVER.** City of Rye. \$4,389. Fee \$4. Examination March 22. (February 21)

6651. **FIREMAN.** Westchester County, Hartsdale Fire District. \$4,200 to \$5,200. Fee \$4. Examination March 22. (February 21)

6641. **INTERMEDIATE MEDICAL SOCIAL WORKER.** Westchester County. \$3,900 to \$4,980. Appointment expected above the minimum. Fee \$3. Written test March 22. (February 21)

6642. **INTERMEDIATE PSYCHIATRIC SOCIAL WORKER.** Mental Health Board and Welfare Department, Westchester County. \$4,150 to \$5,310. Appointment expected above the minimum. Fee \$4. Written test March 22. (February 21)

\$3,430 to \$4,360. College training or experience. 260 openings. Open to any qualified citizen of the United States. Fee \$3. Examination, March 1. (January 31.)

6193. **ASSISTA? SIGNAL ENGINEER.** \$6,140 to \$7,490. Requirements: two years of experience in installation, maintenance and inspection of railway signal systems and either a bachelor's degree in engineering or three years of supervisory or engineering railroad experience plus one more year of first named experience or equivalent training and experience. Fee \$5. Examination, March 1. (January 31.)

6194. **MARKET REPORTER.** \$4,770 to \$5,860. Requirements: high school graduation or equivalent diploma and five years of experience in producing, selling, shipping, market reporting, etc., of fruits, vegetables, livestock, or poultry. Education in a college or in an agricultural or technical institute with specialization in agriculture may be substituted for some of the above experience. Fee \$4. Examination, March 1. (January 31.)

6608. **ASSISTANT CHEMIST.** Town of Tonawanda, Erie County. Salary \$5,618. Fee \$5. (January 31.)

6609. **CHEMIST.** Town of Tonawanda, Erie County. Salary \$7,950. Fee \$5. (January 31.)

6610. **JUNIOR SANITARY CHEMIST.** Erie County. Appointment expected at \$3,845. Fee \$3. (January 31.)

6611. **CLERK.** County Service, towns and villages, Rockland County. Salary \$2,400. Fee \$2. (January 31.)

Career Man Campus Site Superintendent

ALBANY, Feb. 10 — A career employee of the City Public Works Department has been named superintendent of the first two State office buildings being opened on the State's "campus site" in the Westland Hills section of Albany.

He is Thomas F. Donahue, former deputy commissioner of Public Works for Albany. The new State job pays \$7,130 a year.

Mr. Donahue has been a city employee for more than 35 years, joining the city DPW January 1, 1922. In his new job, he will have charge of the maintenance of the first two campus buildings.

U. S. Jobs

Apply to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., for these jobs.

129B. **CLINICAL SOCIAL WORKER.** \$4,525-\$8,990. Positions are with the Veterans Administration. Closing date for positions paying \$7,570 and \$8,990: May 13.

123B. **CONSTRUCTION INSPECTOR, ELECTRICAL EQUIPMENT INSPECTOR, MECHANICAL EQUIPMENT INSPECTOR, ELECTRONIC EQUIPMENT INSPECTOR.** \$4,525-\$7,570. Jobs are with the Department of the Army in foreign countries.

10-1-4 (57). **ENGINEER** (all branches), \$4,480-\$6,115. Jobs re with the Bureau of Reclamation in the West, Midwest, and Alaska.

112B. **FORESTER** (range management), \$4,210 and \$4,930.

127B. **MEDICAL OFFICER** (rotating intern), \$3,100; (psychiatric resident), \$3,700-\$4,500. Jobs are in St. Elizabeths Hospital, Washington, D. C.

131B. **METEOROLOGIST** (general), \$4,480-\$8,990.

121B. **OCEANOGRAPHER.** \$3,670-\$11,610.

130B. **PATENT EXAMINER.** \$4,480-\$12,900. Jobs are in the Washington, D. C., area.

128. **PROFESSIONAL NURSE.** \$3,670-\$8,990.

125B. **PUBLIC HEALTH ADVISOR.** \$4,525-\$11,610; **PUBLIC HEALTH ANALYST.** \$5,440-\$11,610.

124B. **RESEARCH PSYCHOLOGIST.** \$5,440-\$11,610. Jobs are in the Washington, D. C., area.

132B. **SAVINGS AND LOAN EXAMINER.** \$4,525 and \$5,440. Jobs are with the Federal Home Loan Bank Board.

119B. **STUDENT TRAINEE** (accounting, agricultural economics, biological and plant sciences, entomology, home economics, plant pest control, soil science (research), statistics, agricultural and general), \$3,175 and \$3,415. Closing date: July 1.

118. **STUDENT TRAINEE** (architecture, cartography, chemistry, engineering, mathematics, metallurgy, meteorology, oceanography, physics), \$2,960-\$3,415. Most jobs are in the Washington, D. C., area. Closing date: May 2.

TUOHY IN AUDIT POST

ALBANY, Feb. 10 — Dr. Vincent Tuohy, Brooklyn Democrat, has been appointed associate counsel to the Division of Municipal Affairs in the State Department of Audit and Control. The post pays \$14,000 a year. Mr. Tuohy is a former deputy public administrator for Kings County.

LEVITT GUEST AT FETE

ALBANY, Feb. 10 — Comptroller Arthur Levitt was guest of honor at the 185th anniversary celebration of the Village of Suffern last week. He spoke on the role to be played by government, industry and the private citizen in future development of the community.

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Schenectady, N. Y., home of the main General Electric Company plant, has an attractive position for a qualified young traffic engineer to plan and design control systems and related work. Applicants must have engineering degree, two years of experience in traffic control and knowledge of highway and street design, traffic engineering principals and operation and maintenance of traffic control devices. Salary range \$7,500-\$9,000. Please forward resume to City Manager, Arthur Blessing, City of Schenectady, N. Y., City Hall, Jay Street, Schenectady 5, N. Y.

HELP WANTED: ONTARIO COUNTY. ASSISTANT ENGINEER. \$4,900.00. ALSO, ENGINEERING AIDE. \$3,600.00. These exams open to eligibles nationwide. Exams March 22, 1958. Last date for filing applications Feb. 28, 1958. Applications and further information available at office of Civil Service Commission, Court House, Canastota, New York.

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CITY ZONE

Institution Sought To Study Retarded

ALBANY, Feb. 10 — The Legislature has been asked to appropriate \$2 million for construction of a research institute for mental retardation.

The proposal has been advanced by Assemblyman Stanley Steingut, Brooklyn Democrat and vice-chairman of the Joint Legislative Committee on Mental Retardation and Senator Searles G. Shultz, Onondaga County Republican, and member of the committee.

Under the bill, the new institute would be known as the New York State Institute for Mental Retardation and it would conduct research into the causes, nature, and treatment of mental retardation.

"Our aim," the legislators said, "is to offset the present heavy per capita cost of institutionalizing retardates."

LEGAL NOTICE

CITATION
THE PEOPLE OF THE STATE OF NEW YORK by the Grace of God Free and Independent.
To: ALFRED REDDIS, MARGUERITE REDDIS, YVONNE KLUG, MURIEL R. MUFF, GWENDOLYN P. ROTHSCHILD and KATHLYN R. SWIFT, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the trust created under paragraph FOURTH of the Will of AMANDA ROTHSCHILD, deceased, who at the time of her death was a resident of the City, County and State of New York.

SEND GREETING:
Upon the petition of BANKERS TRUST COMPANY, a New York banking corporation with its principal office at 10 Wall Street, in the City, County and State of New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 4th day of March, 1958, at half past ten o'clock in the forenoon of that day, why the account of BANKERS TRUST COMPANY as Trustee of the trust created under paragraph FOURTH of the Last Will and Testament of Amanda Rothschild, deceased, should not be judicially settled, and why the Will of said decedent should not be construed, and why the fees of Moses & Singer, Esqs., as attorneys for petitioner should not be fixed in the sum of \$1,000, and why such other relief should not be granted as the Surrogate shall deem proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
(L. S.) WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County of New York, the 21st day of January, in the year of our Lord one thousand nine hundred and fifty-eight.
PHILIP A. DONAHUE
Clerk of the Surrogate's Court

CITATION

F 141, 1958
The People of the State of New York by the Grace of God Free and Independent, To: NELL ZALESKY, MAUD DEITZ, BLANCHE S. TARR, ANNIE COLLETT, DOROTHY GATTER, MAY PARDOE, the next of kin and heirs at law and legatees of HELEN EMILY EYRE, also known as HELEN EYRE and HELEN HULTON, deceased, and greeting:

WHEREAS, MAX TIRSCHELL, who resides at 1185 East 21 Street, Brooklyn, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date August 31, 1955, and codicils bearing dates June 8, 1956, November 20, 1956 and October 9, 1957 relating to both real and personal property, duly proved as the last will and testament and codicils of said HELEN EMILY EYRE, deceased, who was at the time of her death a resident of 30 East 60 Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 24th day of February, one thousand nine hundred and fifty-eight, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
(L. S.) WITNESS, HONORABLE JOSEPH A. COX, Surrogate of our said County of New York, at said County, the 13th day of January in the year of our Lord one thousand nine hundred and fifty-eight.
PHILIP A. DONAHUE
Clerk of the Surrogate's Court

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Looking Inside

(Continued from Page 6)

does not determine. His task would be considerably lightened if pay were increased to stimulate recruitment of hard-to-fill jobs. He feels that repeal of the Lyons Law would help recruitment, though experience with jobs in the Transit Authority and the Housing Authority, exempt from the Residence Law, does not show any appreciable demand by out-of-towners for City jobs.

The theoretical arguments for repeal are strong and were ably stated in a brief submitted to the City Council by James R. Watson, executive director, Civil Service Reform Association. Naturally such a group favors a wide recruitment base. It is harder to convince employees that merit and fitness should be the sole basis of hiring, and that location of one's legal residence is not a ratable factor.

The Residence Law is honored both in the observance and the breach. For appointment, compliance is strict. For continued City residence the story is different. A City employee may actually live outside the City but maintain his legal residence within the City, for instance by having a room in the City, and voting from that address. One's legal residence is not necessarily the place where one actually lives, but at least must be that place to which he intends to return after impediments to that return are removed. Thus the home of a member of the armed forces is his legal residence, wherever throughout the world duty may call him, and no matter for how long; his absence does not interrupt his City residence. Thus there is leeway

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on the residence score. Nevertheless, in line with the American custom of legalistic pretense, City employee residence outside the City is tolerated. It is senseless to demand City residence of employees with families they can't house nearly as well within the City as they can elsewhere on the limited salaries they get.

This Much Is Minimum Need

The proposal has been made that the Residence Law be amended so that, after one has been appointed, he does not have to remain a City resident. That would remove thousands of City employees from the present limbo that must be a severe tax on their morale. Probably it would be unconstitutional to excuse present City employees from continued City residence while requiring it of new employees, because of unequal protection of the law. The only safe way would be to repeal the requirement that anybody must remain a City resident. This much, at least, the Council should vote. The less pretense with which we undermine a law, the better.

It might not be a bad idea if Mayor Wagner appointed a committee to report on all the dead-letter laws affecting the conduct of the City government, and set a national example of conforming the laws to the public will that they are supposed to express, but all too often contravene.

Laws that run contrary to public opinion invite violation, condone hypocrisy and breed contempt for all law.

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Social Security Questions Answered

(Continued from Page 6)

cial Security insures orderly provisions for the hazards of death, old-age, and disability. It places part of the cost upon those who benefit. This increases their interest in the system and preserves the feeling that benefits are paid as a right and not for charity.

The reason for having a compulsory, contributory system of Social Security is that it is difficult for most people to provide for their own protection against the major economic hazards of life on a strictly individual basis. We also know that unless provisions for this protection is made on a systematic basis, the costs of welfare and relief programs will spiral upwards. Thus, our American principles of self-reliance and individual independence are preserved. It permits an orderly system of financing and insures ability of the system to meet its obligations.

By making it compulsory and spreading the risk among many millions of people, those who do qualify are enabled to obtain much higher benefits than would be possible if the system were voluntary. Also, it keeps the tax rate at the lowest possible point. By a compulsory system we avoid the possibility of "adverse selection," which is the purchase of coverage mainly by people who realize they will secure a maximum of benefit for a minimum of investment.

A non-contributory system would have to be financed from general tax funds. Payments under such a system could not, with justification, be based on wages, since no contributions were paid, so that, in determining eligibility and amount of payments, a new basis would have to be established. This would lead to a "needs" test and destroy the insurance principle inherent in the contributory system.

Questions Answered

I WILL BE 65 in July and plan to retire at that time. I expect to receive a civil service pension of \$150 per month after I retire. Will this money affect my Social Security payments? **J. G.**

No, only earnings from employment and self-employment will

How to Get Social Security Card Quickly

Employees who never had a Social Security card must have one, before they can be covered by Old Age and Survivors' Insurance.

Application must be made on a special form issued by the Social Security Administration. The filled-out form may be returned to the State or local government Comptroller through one's own personnel office, or mailed, in the case of persons employed in and near New York City, to the Social Security Administration, Room 400 at 42 Broadway, New York City. Blanks may be obtained also at the Broadway address.

In the run of cases a card is received within three days after the filled-in form has been submitted. If an applicant previously had a card, it takes at least a week to get a new one because of the research involved.

Employees who by law would be covered by Social Security must get one to remain hired, if they don't have one already.

affect your monthly benefits. You may receive your monthly benefits from Social Security and your pension also.

I RECENTLY had to identify myself when cashing a Social Security check at a bank, and the bank refused to accept my Social Security card as proof of identity. Do they have this right?

B. D.

Yes, indeed. In fact, banks have been instructed by the Social Security Administration never to accept these cards for identification. Your card is strictly for use by you and your employer as a record of your Social Security number. It has no other legal use. If you examine your card carefully, you will see that it states, "Not for Identification."

I AM age 72 and receiving Social Security checks. My wife, age 60, became totally disabled a year ago. Can she qualify for disability payments on my record? She never worked.

No. Only a disabled worker can qualify for Disability Insurance Benefits. **L. M.**

I RECEIVE \$40.70 a month in Social Security benefits. If I take a job, do I count these benefits as part of the \$1,200 I can earn in a year without loss of checks?

M. K.

No. You can earn up to \$1,200 in addition to all retirement pension, annuity, and investment income you may have.

BOTH my wife and myself work for the state and earn over \$4,200 each. When we retire will my wife be entitled to her own Social Security and half of mine?

N. H.

Each of you will be entitled to benefits based on your own wage record. Because your wife's benefit on her own account will be larger than one-half of your benefit she will only get that. A wife or widow can not get both benefits, only the larger of the two.

I AM a working mother and I have a disabled child 22 years old. My husband died two years ago. My child never could work and can't now. I had to go to work to support and care for her after his death. Can I now get benefits for my disabled child?

H. B.

If your child is unmarried, was disabled before reaching age 18, and was supported by your husband prior to his death, she may be eligible for disabled child benefits. In any event, you should get in touch with your social security office promptly and find out.

IN 1956 Congress added several groups to the Social Security system. Why isn't everyone covered now. **C. C.**

Different groups have presented different coverage problems due to the nature of the individual group to the Social Security system. Those groups still not covered either present problems not as yet solved, or their representatives have not expressed a desire for coverage.

IS IT FAIR to pay the same amounts to those brought into the program after a short period of coverage as to those who have worked under Social Security since the beginning of 1937? **J. V. E.**

The younger worker has many years ahead to build up credits toward Social Security benefits. Older workers have limited opportunity to do this, and many would fail to qualify because the program had not included them earlier through no fault of their own. Therefore, Congress thought it fair to provide more liberal eligibility requirements for the newly covered persons. Besides, those under the system in the past have had survivors protection for their families whereas the newly covered have not. As the program matures, these special features of the law will terminate, and they will have served the old-age and survivors insurance system during the transitional periods.

WHY ISN'T it possible to correct all errors on Social Security wage records beyond the time of three years, three months, and 15 days from the date the tax is due?

Congress set up a period for correcting inaccuracies. Such a period gives the wage earner a reasonable amount of time in which to check his wage record and to correct any errors he may find. The interests of good administration, however, require a cut-off date, so that records are not subject to correction for indefinite periods. To keep going back to the employers for information, would work a hardship on them by requiring them to keep detailed records available indefinitely. However, there are special considerations in cases where the filing of voluntary reports or other proofs of wages paid can correct errors made in previous records.

WHY WAS age 50 selected as a starting date for disability payments? Many persons under 50 need the benefits? **P. E.**

The new program had to set some reasonable starting age at

Law Cases

Sidney M. Stern, counsel, reported to the New York City Civil Service Commission on law cases as follows:

JUDICIAL DECISIONS

Court of Appeals

Lichtenstein v Jansen. A motion by the Public Education Association for leave to file a brief amicus curiae has been granted. In this case Special Term had held that the certification of a list for school principal on the

basis of sex was valid, but the Appellate Division reversed Special Term and had held such a certification invalid.

Special Term

Embarrato v Adams. This matter, involving the refusal of the Police Commissioner to appoint petitioner, has been set for trial on the issues.

Jacobs v Falk (Reif). The court disposed of this case in accordance with the opinion in the matter of NYC Housing Authority v Falk.

Norton v Schechter. The court directed both sides to submit memoranda directed to the effect which should be given to a certain exhibit, which the court considers may be the controlling factor in this proceeding.

Mitchell Heads Housing Police; Butler His Aide

John H. Mitchell, former supervising assistant chief inspector of the New York City Police Department, has been appointed head of the New York City Housing Authority police force.

Mr. Mitchell, 56, served with the City Police Department for more than 30 years. He occupies the newly created post of superintendent of the Housing Authority police force at \$11,500 a year.

Louis E. Butler, 54, was appointed captain on the force. He is a retired captain of the City Police Department.

In announcing the appointments, Chairman Philip J. Cruise stated that they are just one step in the reorganization and improvement of the HA police force.

At present the Housing Authority police force numbers 305 men. 46 new housing officers have been assigned to duty after completing a course at the Police Academy.

The Housing Authority's police force has been the subject of an analysis by former Police Commissioner Arthur Wallander, retained last August for a one-year study of the Housing Authority's policing problems.

Also, the HA has retained **William Gaynor,** former director of management and executive director, to study the Authority's management procedure.

the beginning to gain experience, and, at the same time, to include a large enough number of persons affected. At least half the permanently disabled individuals are over 50. Past experience indicates that only about 25 percent of the disabled persons over 50 can be rehabilitated. The costs for paying all disabled persons would be excessive.

JOHN NEARY CONGRATULATED ON PROMOTION AND MOVE



Employees of the Psychiatric Institute gave a party for **John F. Neary** recently when he accepted a promotion to head stationary engineer at Brooklyn State Hospital. Mr. Neary has been a State employee for 32 years and is a member of the Civil Service Employees Association and the Mental Hygiene Association. In addition to the Psychiatric Institute, he has worked at Manhattan State, Creedmoor, and Utica

State hospitals and at Syracuse Sanitarium. At the party were, from left, **John Porpora, James Antignano, John Dwyer, Amanda Perez, Peter McPolin, Salvatore Butera, Dorothy Neary, Alfred Boykin, Mr. Neary, James O'Brien, Stuart C. Martin, Morris Feldman, David Scott, Dr. Lawrence C. Kolb,** hospital director who presented a gift to Mr. Neary; **Louis Russo; Louis Callendo; Albert Veiga, and Patrick Farrell.**

Kelly Argues Workers' Needs

(Continued from Page 1)
service. Presumably although the proposals have not been announced the reallocation will encompass primarily institutional positions in which the hours of work would be reduced by the above legislation.

What's Wrong

On its face the above provisions may seem perfectly straightforward. The Association submits to your honorable bodies that the proposals are inadequate and discriminatory for the following reasons:

1. The proposed salary increase is not in addition to the increase of hours for institutional employees. The salary and hours legislation proposed by the Administration would result, for example, in the \$200 pay increase being applied against the guarantee against loss in take home pay contained in the 1956 and 1957 legislation and against the similar provision against loss in take home pay provided by the Governor's proposed 1958 hour legislation. Thus, many of the 30 odd thousand institutional employees will again receive no new money in their pockets. Most of the institutional employees have not received a penny of new money since 1954 and will again find themselves with no increase in take-home pay.

Even though institutional employees who were fortunate enough to receive a reallocation from the as yet unannounced proposals will receive an illusory increase. Those who have been at the maximum of their salary grades for a year or more will receive the equivalent of one increment in new money, but the 60 percent who are below the maximum will receive an additional increase of \$5.00.

State Proves Aides' Case

2. The State's own figures and study demonstrate that the proposed increases are inadequate. The 1957 hiring rate survey prepared by the Division of Classification & Compensation of the State Civil Service Department shows that at the most populous entrance level positions the State's hiring rate is 14 percent in arrears of that established in private industry. The 1957 salary survey of all positions, which we received this morning from the State Civil Service Department, on objective and conservative analysis, shows by the State's own statistics that the general State salary level is well over five percent in arrears of the salary level in private industry and other leading jurisdictions for

comparable positions. These figures we emphasize are the State's figures, not the employees figures, and must therefore be regarded as extremely conceivably.

3. The distribution of the proposed increases is discriminatory and bound to lead to employee unrest. Each of the proposed levels of increase from \$200.00 down to nothing result in the worth of the immediate and intermediate supervisors being evaluated in terms of dollars in successively lesser amounts as you go upward, so that each level of supervision realizes that in the opinion of the Administration it is less worthy of an increase than those who are supervised.

Association Proposals

The Association sponsored salary and hour legislation would provide a 10% increase for all employees and is embodied in Senate Intro. 1913, Print 2009 by Senator Hatfield and Assembly Intro. 2289, Print 2335 by Assemblyman Wilcox. The Association's hour legislation is sponsored by Senator Rath, Intro. 1929, Print 2025 and by Assemblymen Townsend, Intro. 2362, Print 2408 and would provide a maximum 40 hour week with no loss in take home pay. This legislation if enacted would treat both institutional and departmental employees fairly and would, at least at the beginning of the fiscal year place State employees in a position where their salaries are reasonably comparable to those paid in private industry and other leading public jurisdictions.

Also, we can see no reason why the State Police should not have a normal work week just as other police officers and other State employees. The cry that there are not enough State Troopers to accomplish this is sure to be heard.

"It seems, however, no different than the position taken by municipalities two years ago when they objected on the ground that they did not have enough police officers and that it would cost money to hire more. These objections did not prevent the enactment of the policemen 40 hour bill and we respectfully submit that State can ill afford to force the subdivisions to give their policemen a 40 hour work week while blithely ignoring the existence of work weeks varying normally between 102 and 106 hours for its own State Police.

Challenges Disproof

"It is to be expected that other Citizens Groups heard here today will undoubtedly call for cutting the budget, particularly with respect to the proposed salary in-

State Employee Credit Union Votes Dividend

Members of the New York State Employees Federal Credit Union voted a 3 1/2 percent dividend on shares held in 1957 at their annual meeting. Dividends for the previous four years had been 3 1/4 percent.

The annual report presented at the meeting showed that the Credit Union, with assets of \$355,713, has almost doubled in size in the last four years. Loans totaled \$181,862 on December 31, 1957, with the balance of assets being held in cash and liquid investments.

At a meeting of the directors after the annual meeting, Henry N. Smith, Harry M. Hirsch, Morris Gimpelson, Solomon Bendet, Lawrence Epstein, Ola Francis, and Mabel N. Parrell were elected officers.

The Credit Union was organized in 1935 to make loans to State employees in the Greater New York area. It has offices at 80 Centre Street, Room 900, and 270 Broadway, Room 1210, New York 7, N. Y.

crease since I have never attended a budget hearing where this cry was not made. However I challenge these speakers to show by specific example, or by fact and figure that the State employees salaries are equal to the going rate in private industry. We expect also that the words recession and depression will be hurled around these halls this afternoon. Like all of you we hope these fears will not be realized. Like most of you we expect that these fears will not be realized but we respectfully submit even if the worst were to come, is not the State employee entitled to start down, if down it will be, from a position at least approaching equality with their brethren in private industry?

"We are not unmindful of the fact that the proposals in the budget represent an attempt to cope with the problem of employees salaries and hours. We do feel however that our studies as well as the State's own studies indicate conclusively that the proposals contained therein are inadequate and discriminatory. \$15,000,000.00 is a lot of money, but with that much proposed to be invested in the program it seems unrealistic not to invest the relatively small additional amounts necessary to remove the inequities from the program and for the first time in many, many years place public employees and the State as a large recruitment agency of employees, in a competitive position with employees and employers in private industry."

CORRECTION CORNER

By JACK SOLOD

To Each His Own

Everybody is an expert on prisons and crime. Congressman Emanuel Celler, expert on foreign affairs and a crackerjack congressman, has just introduced a bill to create a Federal school which will train state prison guards.

Everybody wants to train prison guards. It would seem that all the crime and delinquency is the fault of prison guards. The uniformed men in prison work know more about crime and handling of delinquents than all the educators and do-gooders put together.

For many years, social workers, educators, psychologists, etc., have been leaders in the rehabilitation of criminals. Results speak for themselves: Six out of ten criminals are repeaters and the rate of delinquency is higher than ever before.

Increased pressure is now being brought in high official places to permit these educated interlopers to become wardens in New York State prisons. Any such action to hand over the State prison system to these so-called experts, who are only experts in making paper reports, would result in chaos and a complete breakdown of prison administration in New York State.

I have had firsthand experience working under a so-called "expert." Were it not for the steady influence of uniformed career men, prison riots and explosions would have been daily occurrences. Uniformed career men in correction work do not tell the educators, psychologists, psychiatrists, how to perform their work, so let's keep it that way. After all, Macy's doesn't tell Gimbel's either.

This is the bill that will insure efficient administration in New York State prisons and keep the position of warden or superintendent in the capable hands of up-from-the-ranks uniformed career men. Senate introductory and print number 900 sponsored by Senator Hatfield. Write your legislators now!

ACTIVITIES OF EMPLOYEES IN STATE

Rochester

Rochester Division of Employment personnel and guests met at Reiter's Charcoal Pit to honor Harriet Dean and Mabel Ferguson, senior employment interviewers, on their fortieth anniversary of entrance into State service.

After complimenting the guests of honor for their many years of faithful service, Frederick G. Bell, employment security manager, who acted as master of ceremonies, read a parody on Lewis Carroll's "Through the Looking Glass" which drew much laughter.

Congratulatory messages were received from State officials who were unable to attend.

Grace Murray was chairman of the committee composed of Mary Depfer, Vivian Shafer, Edith Wisson, Caroline Polizzi, Florence Hanna, and Grace Kime.

Caroline Polizzi of the Vocational Placement Section was given a party at Lorenzo's Restaurant on January 21. Co-workers and friends gathered to honor her on the completion of thirty years of service.

Fred Bell was master of ceremonies. He introduced Nellie Sweeney, now retired, who not only reminded entertainingly, but paid sincere tribute to Caroline and the section's early days at Continuation School. Grace Murray, Caroline's immediate supervisor for many years, and several co-workers, had many complimentary remarks for a most co-operative and faithful staff member.

Caroline's success as a hostess also brought comment and led to the presentation of a beautiful serving table.

Congratulations to James T. Baldwin, assistant employment security manager, who was married to Thelma Amann of Fairport at the Brighton Baptist Church. Following a southern trip they returned to their new home on Highledge Drive in Penfield.

Best wishes for speedy recovery to George Beam, interviewer in C & P section who has been ill at home for several weeks and to Fred Bell, employment security manager, who at this writing is in St. Mary's Hospital, after suffering a heart attack.

Congratulations to Carol Hartmann, UI claims clerk, who will be married soon.

Forest Rangers

The Forest Rangers chapter, CSEA, will hold its annual dinner February 23 at Gulderland, New York.

Invitations have been extended to conservation officials and representatives of the State Forest-

Manhattan State

Commissioner Hoch's recommendation for the upgrading of titles and salaries was jubilantly hailed by Manhattan State Hospital employees. Recognition of this need is very timely since many must now seek supplemental work in order to maintain their families. These long hours and the struggle for a decent standard of living are a hardship and a health hazard to many families.

The board of canvassers report record voting activity. Members who have not received their ballots are urged to contact Jennie Allen Shields, president, immediately.

The change in pay day from Thursday to Friday has been very inconvenient for non-resident employees working on the evening and night tours. Cashing checks on Saturday or Sunday presents a problem.

Congratulations to the graduate nurses on their success in State Board Examinations.

Gerald Adams, Agnes Cleary, Anna Habig, Helen Noisette, and Mary J. Shanahan are wished a rapid recovery.

Co-workers as well as patients were delighted to hear that Miss Lyons, chief supervisor, who is convalescing at her home, is much better.

All Manhattan State Hospital chapter members who have not picked up their election ballots are urged to get them from Maurice Beckles in the gymnasium or Jennie Ann Shields in N.B. 2.

The officers urge every chapter member to use his voting rights in order to have intelligent and reliable leaders for the chapter.

The balloting closes Wednesday, February 19, at 5 P.M. when the regular chapter meeting begins. Votes will be counted during the meeting and the results announced there.

Public Works, Dist. 8

The Public Works, District 8 chapter, CSEA, held its annual dinner-dance at Wendover Farms, Poughkeepsie.

More than 100 persons from Rockland, Orange, Ulster, Westchester, Putnam, Dutchess, and Columbia counties attended, according to Fred Liguori, chairman of the ticket committee. Other committee members were Barbara Pinckney, Joseph LaBell, Helen Harvan, Patrick McIntyre, and Judy Corcoran.

The general committee was headed by Charles Pyers, William Hurlbe, Sr., and Zora Way, co-chairmen. Kenneth Smith is chapter president.

FOR HOME OWNERS
SEE PAGE 11

HOST TO REFRIGERATOR COURSE



Attending the banquet for graduates of the refrigeration course given in January at Rockland State Hospital were, front row from left, William Law, Department of Civil Service; Terence Lynam, assistant business officer, Rockland; Dr. Charles Klein, Department of Civil Service; J. C. Funk, vocational director, Rockland County Adult Education and Vocational Training Board; Lewis C. Van Huben, chief stationary engineer, Rockland; James Leahy, Rockland refrigeration plant

operator who taught the course; Mr. Shepard, vocational director, Monroe County Adult Education and Vocational Training Board, and Jack Lee, Department of Civil Service. Standing, from left, Oliver Cooley, William Fenn, L. Peron, James Nolan, Dick Anable, William Ryan, Ward Mackery, Earnard Quinn, Roy Brado, Ronald Hall, Kenneth Howard, L. Del Negro, Harold Litzenberger, John Maloski, and H. Underwood Blaisdell, business officer at Rockland State Hospital.

Arthur Wasserman Named Supervisor of Utica Tax Unit

ALBANY, Feb. 10 — Arthur Wasserman of Buffalo is the new district tax supervisor in charge of the Utica office of the State Tax Department. The job pays \$10,210 a year.

The appointment was announced by Commissioner George M. Bragalini. Until the promotion, Mr. Wasserman, a career employee, had been assistant district tax supervisor in the department's Buffalo office.

Mr. Wasserman assumed his new duties February 3. He has been a department employee for more than 20 years and placed first in a Civil Service examination for the appointment.

In two other personnel changes, Willard E. Hardies of Utica has been made assistant district supervisor in Buffalo, succeeding Mr. Wasserman. Robert W. Clarke, Albany, has been named assistant supervisor in Utica.

Mr. Hardies has been connected with the department since 1938. Mr. Clarke's appointment also is a Civil Service promotion. He will assume his Utica duties February 3 at the annual salary of \$7,890.

Prior to his promotion, Mr. Clarke was serving as a senior income tax examiner in the Albany office at \$7,026 a year.

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Letters

(Continued from Page 6)

group of employees has not increased proportionately with other wages, and the higher salaries under the promotion plan constitute only a cost-of-living increase, which brings the illusory title-holders to comparably identical wage-scales prevailing over a quarter of century ago.

EDWARD C. SKORNY
100 Courson Pl.,
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RAILROAD PORTER ELIGIBLE DEPLORES PROVISIONALS

Editor, The Leader:

I have been on the railroad list of the New York City Transit Authority since 1955. Provisionals are employed while eligibles are not being certified.

ELIGIBLE

Shaler Again Heads Sofrim Society

George S. Shaler of Forest Hills was reelected president of the Sofrim Society, a group of 650 Jewish City employees in the Office of the Comptroller and the Department of Finance.

Other 1958 officers elected were Jack Climan, 1st vice president; Edmund H. Bern, 2nd vice president; Sally Baker, 3rd vice president; Jack Lichter, treasurer; Harold Senack, financial secretary; Adelle Koenigsberg, recording secretary; Paul Rosner, corresponding secretary, and Irving Geber, sergeant-at-arms.

Key Answers

EXTERMINATOR

Written Test held February 1.

- 1. N; 2. K; 3. G; 4. A; 5. O; 6. C; 7. Q; 8. B; 9. H; 10. M; 11. L; 12. E; 13. I; 14. J; 15. F; 16. B; 17. D; 18. D; 19. D; 20. A; 21. D; 22. B; 23. A; 24. C; 25. A; 26. C; 27. D; 28. D; 29. B; 30. C; 31. B; 32. C; 33. B; 34. B; 35. D; 36. B; 37. C; 38. A; 39. B; 40. D; 41. C; 42. A; 43. A; 44. C; 45. B; 46. C; 47. C; 48. D; 49. D; 50. C; 51. B; 52. E; 53. C; 54. D; 55. A; 56. H; 57. F; 58. E; 59. J; 60. G; 61. D; 62. A; 63. B; 64. B; 65. A; 66. C; 67. C; 68. B; 69. B; 70. D; 71. B; 72. A; 73. D; 74. C; 75. B; 76. A; 77. B; 78. D; 79. A; 80. D; 81. A; 82. A; 83. D; 84. D; 85. C; 86. C; 87. D; 88. A; 89. B; 90. B; 91. A; 92. A; 93. C; 94. A; 95. B; 96. B; 97. C; 98. B; 99. C; 100. A.

JUNIOR BUILDING CUSTODIAN

Written Test Held February 1

- 1. A; 2. D; 3. C; 4. D; 5. B; 6. C; 7. D; 8. D; 9. A; 10. A; 11. C; 12. B; 13. A; 14. B; 15. C; 16. D; 17. C; 18. C; 19. D; 20. A; 21. D; 22. C; 23. A; 24. D; 25. A; 26. C; 27. B; 28. D; 29. B; 30. B; 31. D; 32. A; 33. C; 34. B; 35. C; 36. A; 37. B; 38. A; 39. B; 40. C.

Last day to protest to City Civil Service Commission, 299 Broadway, New York 7, N. Y. for both sets of answers is Thursday, February 27.

SCHOOL CLERK EXAMS

WEEK OF JUNE 30th
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HOUSE HUNTING? SEE PAGE 11

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State Proposes Title Reallocations

(Continued from Page 1)

- Senior dentist, 23, 24
- Senior cancer dental surgeon, 23, 24
- Senior public health dentist, 23, 24
- Senior research scientist (G of C), 24, 25
- Sr. cancer research scientist (G of C) 24, 25
- Senior physician (G of C), 25, 26
- Senior TB physician, 25, 26
- Asst. district health officer, 25, 26
- Supervisor of school medical services, 25, 26
- Sr. public health physician (G of C), 25, 26
- Sr. industrial hygiene physician, 25, 26
- Senior psychiatrist, 25, 26
- Senior clinical psychiatrist, 25, 26
- Senior research psychiatrist, 25, 26
- Senior medical bacteriologist, 25, 26
- Senior medical biochemist, 25, 26
- Senior pathologist, 25, 26
- Sr. cancer research pediatrician, 25, 26
- Sr. cancer research anesthesiologist, 25, 26
- Sr. cancer research pathologist, 25, 26
- Sr. cancer research internist, 25, 26
- Sr. cancer research radiologist, 25, 26
- Sr. cancer research roentgenologist, 25, 26
- Senior research endocrinologist, 25, 26
- Senior cancer research surgeon, 25, 26
- Senior psychiatrist (TB Service), 26, 27
- Associate dentist (G of C), 26, 27
- Associate physician, 29, 30
- Supervising TB physician, 29, 30
- Supervising TB roentgenologist, 29, 30
- Prin. public welfare physician, 29, 30
- Chief, Bureau of Health Services, 29, 30
- Assoc. public health physician (G of C), 29, 30
- District health officer, 29, 30
- Assoc. compensation examining physician, 29, 30
- Assoc. compensation examining ophthalmologist, 29, 30
- Assoc. industrial hygiene physician, 29, 30
- Supervising psychiatrist, 29, 30
- Assoc. clinical psychiatrist, 29, 30
- Principal dentist, 29, 30
- Prin. cancer dental surgeon, 29, 30
- Prin. public health dentist, 29, 30
- Assoc. medical bacteriologist (G of C), 29, 30
- Associate pathologist, 29, 30
- Associate research scientist (G of C), 29, 30
- Associate cancer research scientist (G of C), 29, 30
- Assoc. cancer research dermatologist, 29, 30
- Assoc. cancer research pathologist, 29, 30
- Assoc. cancer research anesthesiologist, 29, 30
- Assoc. cancer research internist, 29, 30
- Assoc. cancer research radiologist, 29, 30
- Assoc. cancer roentgenologist, 29, 30
- Assoc. cancer research gynecologist, 29, 30
- Assoc. cancer research urologist, 29, 30
- Assoc. cancer research gastro-intestinal surgeon, 29, 30
- Assoc. cancer research reconstructive surgeon, 29, 30
- Assoc. cancer research thoracic surgeon, 29, 30
- Assoc. cancer research neurosurgeon, 29, 30
- Assoc. cancer research head and neck surgeon, 29, 30
- Assoc. cancer research breast surgeon, 29, 30
- Supervising psychiatrist (TB Service), 30, 31
- Child guidance psychiatrist, 30, 31

Nursing

- Staff nurse, 8, 9
- Staff nurse (TB Service), 10, 11
- Head nurse (G of C), 10, 11
- Supervising nurse (G of C), 13, 14
- Head nurse (psychiatric), 10, 11
- Head nurse (psychiatric-TB Service), 12, 13
- Head nurse (TB), 12, 13
- Nurse-anesthetist, 13, 14
- Nurse-anesthetist (TB Service), 14, 15
- Supervising nurse (psychiatric), 13, 14
- Supervising nurse (psychiatry-TB Service), 14, 15
- Supervising nurse (tuberculosis), 14, 15
- Supervising operating room nurse (TB Service), 14, 15
- Supervising surgical nurse (TB Service), 14, 15
- Instructor of nursing, 13, 14
- Asst. director of nursing (G of C), 14, 15
- Asst. director of nursing (TB), 15, 16
- Director of nursing (G of C), 18, 19
- Director of nursing (TB), 19, 20
- Asst. principal, school of nursing, 15, 16
- Principal, school of nursing, 18, 19
- Chief supervising nurse, 18, 19
- Chief supervising nurse (TB Service), 19, 20
- Supervising operating room nurse, 13, 14
- Asst. district supervising public health nurse, 14, 15
- District supervising public health nurse, 18, 19
- Consultant public health nurse (G of C), 18, 19

Education and Related

- Assistant in 19, 20
(All specialties)
- Associate in 23, 24
(All specialties)
- Education state aid analyst, 24, 25
- Supervisor of elementary education, 24, 25
- Supervisor of secondary education, 24, 25
- Supervisor of test development, 27, 28
- Supervisor of educational plant planning, 27, 28
- Supervisor of school structural planning, 27, 28
- Director of education research, 27, 28
- Assoc. coordinator of education research, 27, 28
- Executive assistant for higher education, 27, 28
- Chief, Bureau of 27, 28
(All specialties including, chief, Bureau of Psychological Services, chief, Bureau of Statistical Service, and chief, Bureau of School Financial Aid Planning)
- Director of health and physical education, 28, 29
- Director of school business management, 28, 29
- Director of school financial aid, 28, 29
- Director of elementary education, 30, 31
- Director of pupil personnel services, 30, 31
- Director of industrial education, 30, 31
- Director of school building service, 30, 31
- Director of secondary education, 30, 31

Social Work and Related

- Social worker (G of C), 11, 12
- Social worker (psychiatric), 11, Psychiatric social worker, 13
- Social worker (medical), 11, Medical social worker, 13
- Social worker (psychiatric-TB Service), 12, Psychiatric social worker (TB Service), 14
- Sr. social worker (psychiatric), 15, Sr. psychiatric social worker, 16
- Sr. social worker (medical), 15, Sr. medical social worker, 16
- Supervisor of social work (psychiatric), 18, Supervising psychiatric social worker, 19
- Supervising medical social worker, 18, 19
- Youth parole worker, 13, 14
- Senior youth parole worker, 15, 16
- Guidance supervisor, 16, 17
- Guidance counselor, 11, 14

Occupational and Physical Therapy

- Occupational therapist, 11, 12
- Occupational therapist (TB Service), 12, 13
- Supervisor of occupational therapy (G of C), 18, 19
- Physical therapist, 11, 12
- Director of physical therapy, 18, 19
- Director of physical rehabilitation, 18, 19
- Director of cerebral palsy unit, 18, 19
- Recreation instructor, 11, 12
- Recreation instructor (TB Service), 12, 13
- Speech and hearing therapist, 11, 12
- Senior occupational therapist, 15, 16
- Recreation supervisor, 15, 16
- Senior speech and hearing therapist, 15, 16

Institution Education

- Institution education supervisor, 15, 17
- Institution education director, 18, 20

Other Institution Classes

- Farmhand, 2, 3
- Watchman, 2, 3
- Groundsman, 3, 4
- Hospital attendant, 3, 4
- X-ray aide, 3, 4
- Launderer, 3, 4
- Attendant, 4, 5
- Launderer (TB Service), 4, 5
- Dietitian aide, 4, 5
- Assistant cook, 4, 5
- Assistant baker, 4, 5
- Physical therapy aide, 4, 5
- Occupational therapy aide, 4, 5
- Assistant meat cutter, 4, 5
- X-ray aide (TB Service), 4, 5
- Pharmacy aide, 4, 5
- Assistant housemother, 4, 5
- Practical nurse, 5, 6
- Barber, 5, 6
- Beautician, 5, 6
- Hospital attendant (TB Service), 5, 6
- TB nursing attendant, 5, 6
- Farmer, 5, 6
- Pasteurization plant operator, 5, 6
- Occupational therapy aide (TB Service), 6 (New title)
- Assembly hall custodian, 5, 6
- Housekeeper, 5, 6
- Assistant colony supervisor, 5, 6
- Attendant (TB Service), 6, 7
- Staff attendant, 6, 7
- Occupational instructor, 6, 7
- Senior launderer, 6, 7
- Head dining room attendant, 6, 7
- Assistant recreation instructor, 6, 7
- Photofluorographer, 6, 7
- Electroencephalograph technician, 6, 7
- Boys' supervisor, 6, 7
- Housemother, 6, 7
- Housefather, 6, 7
- Practical nurse (TB Service), 7, 8
- Barber (TB Service), 7, 8
- Beautician (TB Service), 7, 8
- Staff attendant (TB Service), 8, 9
- Occupational instructor (TB Service), 8 (New title)
- Laundry supervisor, 9, 10
- Supervising attendant, 10, 11
- Head Attendant, 13, 14
- Chief supervising attendant, 16, 17

GOP Seeks State Civil Rights Bureau

ALBANY, Feb. 10 — Republican leaders want a new Civil Rights Bureau to be established in the State Law Department.

Legislation to provide for the bureau and appropriate \$100,000 to staff it has been introduced by Senator Joseph P. Periconi and Assemblyman Parnell J. T. Callahan. Both are Bronx Republicans.

The proposal is being advanced by Attorney General J. Lefkowitz.

Farewell Parties To Mark Twin CSEA European Tours

Members of the Civil Service Employees Association partaking of either of two Association-sponsored tours of Europe this year will begin their fun even before sailing.

On the evening before each sailing — April 23 and September 10 — the staff of Specialized Tours, Inc., operators of the tours, will act as hosts for a pre-sailing party where tour members can meet before their journey.

Both tours will be for 35 days and will cover 11 exciting countries. Because of group sponsorship, CSEA members can take either sailing at the bargain rate of \$819. The glamorous "Queens," the Queen Mary and the Queen Elizabeth, will be used and, of course, the sea journey itself is one of the striking features of this program.

An unusual feature also is the all-inclusive nature of the tour. Hotel rooms, most meals, guides, sight-seeing tours, land transportation, etc., are included in the \$819 price, which has already attracted many Association members.

The Association is sponsoring the tour only as a service to its members and is in no way responsible for the tour. This is assumed by Specialized Tours, which operates many such programs throughout the country for public employees.

Bookings are still open and all information on either tour is available by writing to Specialized Tours, Inc., 501 Fifth Ave., New York, 17, N. Y.

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FOURTEEN ARE HONORED BY ROCHESTER STATE



Shown are ten of the fourteen retiring employees of Rochester State Hospital who were honored at a testimonial dinner January 14, and four hospital officials. Seated from left are Hazel Walzer, Florence Whitlock, John McDonald, Cathryn Donlon, and Roy Rowell. Standing from left, Dr. Benjamin Pollack, assistant hospital director; Dr. Christopher F. Terrence, director; Frances Flynn; Alfrida Miles; Patrick J. McCormack, senior business manager; Mae Carroll; Walter Larabee; Cora Welch; and William Rossiter, president of Rochester State CSEA chapter. Mr. McDonald was given a special citation for his CSEA achievements. Not shown are retirees Mary Dibble, Bernard Miller, Nora O'Riordan, and Philip Sidney. The group totalled 376 years of service.