Civil Service

America's Largest Weekly for Public Employees

Tuesday, March 20, 1951

Price Five Cents

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See Page 6

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Legislature Passes \$300-\$1,000 Pay Raise, To Begin Apr. 1; 55-Yr. Retirement Extended; Loyalty' Bill Wins; Pension Aid Approved

brace of civil service bills was passed by the Legislature in the final week of its existence. Among these measures:

A pay raise to employees of the executive, legislative, and judicial branches of government. The raise, which will go into effect on April is in accordance with this formula: 12% percent on the first \$2,000 of salary; 10 percent salary from \$2,000 to \$4,000; and 745 percent on all pay above \$3,000. There is a minimum of \$300 and a maximum of \$1,000 on the pay increase.

A measure designed to curb "anti-subversives" in so-called "aensitive areas" and "sensitive positions" of State and local governments. The bill had been introduced near the end of the session, and had created much controversy.

55-Year Bill Passed

The 55-year retirement plan, which had gone out of existence as of December 31, 1950, was passed once again, with a deadline of September 30, 1951. The Commission to Revise the

Civil Service Law, operating un-der Assemblyman Prelier, was given another year by the Legislature to complete its works which may affect every public employee. And earlier in the ession, the Legslature had voted \$75,000 to study the operations of Civil Service, a survey being conducted by the Commission on coordination of

Pension Assistance

A bill which would provide temporary special pension assistance to needy retired employees bringing their pensions up to \$75 a month where they are receiving less than that. The bill is con-sidered of questionable constitutionality. It was sponsored by Comptroller McGovern as a stopgap when he opposed the Mahoney amendment which would have given the Legislature authority to act on behalf of under-privileged pensioners.

A Great Success

One of the greatest successes of all was passage late on the last day of the session by the Assembly of the Mahoney constitutional amendment which will now go to the voters in a referendum next fall. This amendment, subject of furious controversy during the final weeks of legislative action, per-mits the State and its subdivisions to supplement pensions now being

amendment had passed the Legislature in 1949, and had been unanimously approved by the Senate at this session. Only when it was undergoing final processing in the Assembly was it suddenly stopped, via a series of technical objections by Comptroller McGovern, These objections were deemed by many competent authorities to be with-out merit, and from all parts of the State came messages to the leaders to permit the humane measure to go through. But they remained adament, and only in the final few hours was the amendment approved. Had it not been, three years would have been required before another Constitutional Amendment could be pro-

In a dramatic hour-and-a-half debate, GOP Assemblyman Stuart, assisted by Democrat Wilcox and Turshin, carried the ball for this amendment. Assemblyman Turshin landed John T. DeGraff's memorandum, which he said completely demolished the Comptroller's objections.

The Pay Raise

The 12½-10-7½ percent pay raise represented a formula which the Civil Service Employees Association had refused to accept. The Assn. had fought with unparalleled vigor for a 15 percent across-the-board pay increase. In negotiations with representatives of the administration, the Association's conferees were able to bring the increase up from an original 8 percent offer. It had been pointed out that the good-will and morale of the employees, as well as the economic facts, called for a higher increase. The Association also pointed out that a salary report which the Governor had ordered was never released. It was strongly felt that the facts of this report supported the employee figures. The \$300 to \$1,000 increase was sponsored by administration spokesmen after the final negotiation conference with the Association spokesmen, and represents a partial concession to the case made by the employees.

The Association's prestige was much enhanced b ythe manner in which it fought for the pay rise.

Other bills of importance which passed permit hearings and coun-cil in case of dismissal. Such measures had failed in previous years, and represent an important

The loyalty bill, now in the flicted.

Hogan Deemed

DON'T REPEAT THIS

Breath of Fresh

WHAT HAPPENS after "the greatest show"-the spectacular Kefauver Committee investiga-- and the various other probes now playing to capacity audiences, are completed?

How will the political scenery change? Who will emerge clean, who tarnished?

People Deeply Disturbed

One thing is certain: A wave of disgust has arisen in the State of New York, a revulsion at the re-velations that an under-govern-ment digs its termite-infested buttresses into the respectable over-government. The people have been

(Continued on page 6)

hands of the Governor, provides for the transfer or dismissal of employees in agencies considered important to defense. No agencies "security positions," are named. The bill applies not only to State but to local employees, and gives wide powers to local officials. The was not received with glee, and passed over strong oppo-sition from variegated groups.

listing of important elvil service bills which passed appears on page 11. Next week's LEADER will carry a summary and analysis of the Legislature's action on civil service measures.

Virus Keeps Them Away

Many State employees, particularly in the Albany District, were bedded down with virus infection. Governor Dewey himself was af-

Rent Jobs Offered Fired DPUI Aides; Problem Still Acute

worsening situation in the State liners as employment interviewers.

Division of Placement and Unem. The Association urged re-in-Division of Placement and Unemployment Insurance last week received a small blood-transfusion with the announcement that a plan had been worked out whereby dismissed assistant claims exam-iners could obtain appointments to the State Rent Commission. The positions in the Rent Com-

The positions in the Rent Com-mission would, however, pay less than those in the DPUI. Meanwhile, President Jesse B. McFarland of the Civil Service Employees Association and Harry Spodak, of the Association's special DPUI Committee, again conferred with Civil Service Commisrepresentatives concerning

statement of a September 1950 ruling which permitted temporary appointment as employment interviewer of anyone appearing on the assistant claims examiner pre-ferred list. The Commission had ruled recently, with respect to February and March layoffs, that only those persons on the preferred list who had all of the specialized experience required for employment interviewer could be temporarily appointed. The Association representatives point out ciation representatives point out that permanent experience as a claims examiner could pell substi-tute for the one year's specialized

(Continued on Page 3).

Assn. Will Hold

ALBANY, March 19—Jesse B. were appointed as advisors to the cFarland, president of The Civil committee. Margaret Ciccolella, ervice Employees Association, an-McFarland, president of The Civil Service Employees Association, an-nounced that the Association plans a fall art show open to all civil service employees. It will be held in Abany.

This is the first in a series of regional shows that will give civil

service employees the opportunity to exhibit their creative work.

The show will consist of exhibits of paintings, etchings, ceramics and sculpture.

The regional area of the Albany show will include the counties of Essex, Warren, Saratoga, Washington, Rensselaer, Albany, Col-umbia, Green, Schoharie, Fulton, Montgomery, Schenectady and

Mr. McFarland appointed a permanent committee which will be responsible for all the details and working plans of the show. The cimmittee: Charles & Division of the Budget Sheridan. man; Margaret Ciccolella, Depart-ment of Health; Helen Leahy, State Retirement System; Mar-garet Mahoney, Public Service Department; Nicholas Apgar, De-partment of Health; Vincent Popolizio, State Education Depart-ment; Joseph Rothman, State Bureau of Rights and Ways; Ger-ald Schroeder. Department of Health; Clayton Seagears, Con-Servation Department; Dr. William Siegal, Department of Health. Mrs. Clover Mikol, of Delmar, a well-known artist, and Robert Wheeler, director of the Albany Institute of History and Art.

secretary

Please Fill in Blank Form

It is felt that within the Assoclation, with its membership of more than 50,000, many have hobbies such as painting, sculpturing and working with ceramics.

As far as the Association knows, it is the first time that an art show of this type has been at-tempted in the United States for governmenal employees

The Association would like to know the identity of persons who would be interested in this type of show. The Association asks that members or relatives check one or both of the following squares:

☐ Civil service employee ☐ Member of immediate family

Type of art which you wish to

Painting Sculpture

Ceramics Etchings

Name

City or town

Send filled-in blanks to Phillip Kerker, The Civil Service Em-ployees Association, 8 Elk St., Albany 7, N. Y.

Pictured are the newly elected officers of the Westchester County Competitive Civil Service Association at the annual meeting held recently in White Plains. From left, Solomon Leider, Grasslands, sergeant-at-arms; John J. Breen, Park Commission, 1st vice president; Eileen Kelloher, Public Welfare, treasurer; Delos J. McKinstry, Penitentiary, 2nd vice president; Annu H. McCabe, Health Department, president; Richard A. Flinn, Children's Court; and Walter M. Bogie, Steward, directors. Also elected were Marion S. Miller, Grasslands, secretary; Ralph P. Delfine, County Clark's, directors, the allies were installed by J. Allyn Steward, cholemon of the board of directors of the Association.

17 P. C. Raise Held Likely For Federal Workers

WASHINGTON, March 19—The present prospect is that a 17 per cent raise will be voted by Congray to those It. S. copporers receiving up to \$5,000.

There is no inkling of what's in the wind for employees who receive above \$5,000. One legislator said that 1 is a tossup between a mat \$600 for those in the higher brackets and no raise at all.

And your dimes as well 'Cause the State has no endew

"Let's Do It Again"

Sung by Governor Dewey (Ken Sullivan)

love the way that they made

When you were taking care of Mister Lynch.

I gotta hunch that you might get

Well you can bet your life I wanna be there too.

We'll always get such a kick out-a

gotta hunch from the way that

a kick out-a last year's

ments

election

Let's do it again.

their selection

Let's do it again.

And got real tough

They love me again.

promoted. If I do, what then-

Well Gee if they pick you

To see you run

they voted

In fifty-two

winning-

Let's do it again.

Let's do it Let's do it

And boy it sure was fun

And prove it was a cinch You made it rough

Like dear old Cornell.

No Sad Songs for Anybody In Assn. Stunt Show

At the recent dinner meeting of The Civil Service Employees Association the original words to songs sund in the stunt show made a big hit. Hhere are specimens:

"The Hostess With the Mostes' on the Ball"

Sung by Mary Goode Krone (Miriam Taafe)

I was born on a thousand acres Gainseville Georgia land—

Nothing grew on the thousand acres for it was gravel and sand One day father started digging in a field, hoping to find some soil. He dug and he dug and what do you think? Oil, oil, oil.

The money rolled in and I rolled out with a fortune piled so high Albany was my destination and now who am I?

I'm the chosen party giver for the Capitol clientele

And they know that I deliver what ait takes to make 'em jell And in Albany I'm known by one

and all.

As the Hostess with the Mostes' on the Ball.

They would go to Janet Hill Gordon when they had an ax to grind They could always grind their ax well, at the parties she designed But the hatchet grinders now pre-

On the Hostess with the Mostes on the Ball,

I've a great big war and good caviar, Yes the best that can be found

And a large amount in my bank account when election time comes 'round

If your thoughts are presidential, you can make it, yes indeed

There are just three things essential, let me tell you all you need Is an ounce of wisdom and a pound of gall

And the Hostess with the Mostes on the Ball.

Entertaining vocka drinkers is a job they'd give to me-

Making nice guys out of stinkers, seems to be my cup of tea

What you really need behind the iron wall Is the Hostess with the Mostes'

on the Ball.

There's a book of regulations, as to who sits next to who— But there may be complications

with the blue bloods not so blue So the priestess with the leastes' protocol

Is the Hostess with the Mostes' on the Ball.

An ambassador has just reached the shore, he's the man of many

loves An important gent from the Orient

to be handled with kid gloves He can come and let his hair down, have the best time of his life.

Even bring his new affair down, introduce her as his wife. But she mustn't leave her panties

in the hall For the Hostess with the Mostes' on the Ball.

"Get Out Those Old Records"

Sung by J. Edward Conway (Matthew Fitzgerald) Get out those old records Those old personnel records,

'Cause Senator Mahoney's on the So you'd better save your pennies prowl

We're in a bright spotlight And if our records are not right, We'll hear the damndest Legislative how!!

This new coordination commission Has a high-falutin' name And though their feet aren't flat You'll see no derby hat They're detectives—just the same. Let's not appear frightened The noose will never be tightened We'll BLAME THE BUDGET—as

we have BEFORE! We'll say Mahoney, Stephens and

Spreeman Are against us—one and all They won't be satisfied Until they have our hide Hanging high upon the wall. When we get through talking You won't hear any more squawk-

We'll BLAME THE BUDGETwe have BEFORE! Tell 'em Hurd is to blame 'Cause he's new at the game He'll discover he's not funny Bein' stingy with his money. Say that Furman is tight, Cuts the budget for spite We'll BLAME THE BUDGET—as we have BEFORE!

"Far Above Cayuga's Waters"

Sung by T. Norman Hurd (Harold A. Callogar)

Way above the Plaza pigeons Stands the Capitol Where I allocate State budgets Far from dear Cornell. There are times I get to musing When the taxpayers yell Then I wish I were John Burton Safe at old Cornell.

But in answer to your question Let me put you right. There's an end to heavy taxes But it's not in sight.

250,000 Are Expected To Have Eyes Tested

It is estimated that in the next 12 months 250,000 civil service employees will need eye examination and new glasses.

S. W. Layton, Inc., opticians at 130 East 59th Street, between Park and Lexington Avenues, and Powell Opticians, Inc., on Broadway, be-tween 73rd and 74th Streets, sell glasses and also give careful examinations to civil service workers at wholesale prices.

The two concerns are operated by the same wholesale company.

Public Administration Group to Meet March 27

The New York Metropolitan chapter of the American Society for Public Administration will meet Tuesday, March 27 at 6:30 p.m. at the Hunter College Faculty dining room, 69th Street and Park Avenue. Charles B. Stauffacher, execu-

tive assistant director, Bureau of the Budget, in President Truman's office, will speak on organization for mobilization and the reasons for the creation of the offices for mobilization.

Central Conference and Oneonta Chapter to Hold Joint Dinner on April 7



of the Control Conference, which will hold a joint dinner with the Oncento chepter of The Civil Service Employees Association.

A regular meeting of the Cen-tral New York conference will be held in the Conference Room, Ho-tel Onconta, Onconta, on Saturtel Onconta, Onconta, on Sa day, April 7 at 2:30 P.M. Since Onconta Chapter's

Since Oneonta Chapter's Annual Dinner is to be held that evening, the Conference Dinner will be included in it and the dual event will be held in the Hotel Oneonta at 7:00 of cleak the tel Oneonta at 7:00 o'clock sharp,

The nominating committee of the Conference will much at 2 P.M. Chapter nominations should be mailed in well beforehand, All meetings will begin prompt-

ly on the hours stated, because of the program events.

Dinner reservations should be made with Mrs. Gladys Butts, 71/2 Pine Street, Oneonta, N. Y. by

CIVIL SERVICE LEADER America's Leading Newsmag-anine for Public Employees LEADER ENTERPRISES, INC. 97 Buane St., New York 7, N. Y. Telephone: BEckman 3-6010

Entered as second-class matter October 2, 1939, at the post of-fice at New York, N. Y., under the Act of March 3, 1879. Members of Andit Bureau of Circulations.

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Josse B. McFarland, president of the Civil Service Employees Association, in conversation with employee leaders from varous parts of the State, Standing next to Mr. McFarland is Melba R. Binn, president of the Rochester chapter, Grace Hillory of Buffalo, vice president of the Western Regional Conference, and William F. Kuehn, president of the Agriculture and Markets chapter. The group met during the recent annual Association dinner in Albany,

Cash Awards Granted Non-Vets in DPUI Start To State Employees

Ryan of Albany Public Works won the \$100 employees' suggestion award for designing and manufacturing a special template for use in drawing plumbing symbols on architectural plans. It is estimated his idea will save \$1,000 annually, the NYS Employees' Merit Award Board stated.

Vivan R. Warner, Public Works, Fort Edward, gained a \$75 prize for developing a simplified method for checking the air-gap and bearings in the valve and gate motors on canal locks. Awards of \$50 went to Paul R. Fleckner, \$50 went to Paul R. Fleckner, State Insurance Fund, NYC; Chester Gibbs, Taxation and Finance, Albany; jointly to Edward J. Connolly and Laurence J. Meighan, Motor Vehicle Bureau, NYC, and jointly to Alexander H. Klein and Milton M. Silbert, DPUI, NYC, P. Richard Kalica, Motor Vehicles, Albany, and Leonard V. Wood, Correction, Napapoch earned \$25 each for their noch, earned \$25 each for their contributions.

Certificates of merit were won by Florence Yakely Boak, Educa-tion, Canton: Romolo Coluzzi, Motor Vehicles, NYC; Lawrence Crippen, correction, Comstock; Crippen, correction, Comstock; Theodore H. Cline, Board of Equalization, Albany; Marcus H. Moses, Alcoholic Beverage Control, NYC; Doris Anne Nielsen, DPUI, Gene-va; Eugene Reiser, DPUI, Utica;

ALBANY, March 19—Henry D. Irving Stricker, DPUI, NYC, and yan of Albany Public Works won the \$100 employees' suggestion works, Buffalo.

Other Awards Besides the above, Henry A. Cohen, Chairman, has announced awards by the Merit Award Board

to the following State employees for practical ideas. Florence O'Nelli, of Troy, a Senior Office Machine Operator in the Department of Taxation and

Finance, She proposed revisions in the instructions on Income Tax forms relative to deductions. Her suggestion is expected to eliminate errors in many joint returns and thus result in increased tax revenue for the State, Mrs. Marjorie C. Martinetti, of

Albany, Employed in the Bureau of Motor Vehicles, Mrs. Martinetti developed a check-off system which expedites the processing of license renewal applications, According to the Bureau, her idea will be especially valuable during rush periods and estimates that it will save the State about \$300

\$25 Mrs. Rose G. Silverman, of Albany, recommended a pro-cedure for use in connection with the collection of Estate Taxes that cuts down paper work in her Bureau by eliminating several hun-dred letters per day. She is a stenographer in the Tax Depart-

Litigation

Non-veterans in the Division of Placement and Unemployment Insurance, State Department of Labor, are contributing to a fund to test the constitutionality of veterans' retention preference rights and to force the State to locate comparable jobs in other departments at their skill levels for dismissed DPUI employees.

The group, calling itself the Association to Advance the Career and Merit System in Civill Service, has retained Samuel Resnicoff of New York City as counsel. The group charged "buck passing" by the administration and the Civil Service Commission, D. Sanders is spokesman for the group.

"There are 6,800 vacant jobs in the State of New York civil service and many more," he asserted.

He branded the Veterans' Preference Law as " a definite attempt to break down the merit system" and as "class legislation." Calling it an ex post facto law, depriving non-veteran em-ployees of rights and privileges existing before the law passed the Legislature, he said "he feels the law is unconstitutional."

LOCAL SALARY REI

With this column, The LEADER ployees who were not included in continues the study of county, city, and other local salary increases, which appear periodically. This information is valuable to local emsence of county states of the column included in the 5 per cent given to teachers and other employees.

Scotia, Glenville Central School, Schenectady County, \$250 increase ployee groups in their campaigns for pay improvement.

County and Municipal Pay

Increase
Brighton District No. 1, \$200
cost of living increase granted to non-teaching employees effective January 1, 1951 was announced by W. E. Howley, Superintendent of Schools.

Galway Board of Education, Saratoga County, \$150 cost of living increase granted effective Jan-uary 1, 1951. Money payable in six equal installments between January 1, 1951 and September 1, 1951. Committee has been directed to continue study preparatory to issuing of salary notices for 1951-1952 school year. Five day sick leave granted all full time em-

Seneca, Gorham-Poiter Central School, \$200 cost of living in-crease to each full time employee announced by President of Board of Education, Lawrence C. Rippey.

Holley Central School District, Monroe County, \$200 cost of living increase effective January 1, 1951 to all full time employees for remainder of current school year announced by Principal Alfred

Johnstown, Fulton County, \$240 increase effective 7-1-51.

Little Falls School District, Herkimer County, \$300 increase effective 1-1-51 announced by Carl Nordgren, President of the Board of Education, to all teachers, principals, secretaries and custo-

Medina, Orleans County, \$200 effective January 1, 1951, \$200 for custodial employees; 10c hourly increase for cafeteria and library employees announced by Jack Vernon, President of Board of Educa-

5 percent increase effective February 1, 1951 for per diem em-erators, \$1.45.

Schenectady County, \$250 increase for 10 custodians. Seven-step custodian schedule now starts at \$2,-050, goes to \$2,750. Starting salary in Draper \$2,700, Niskayuna \$2,-600, Rotterdam District 13 \$2,550, Senior Stenographer now \$2,600--\$3,100, Stenographer \$2,000-\$2,600; Typist \$1,400-\$1,800.

Waterford School District, Saratoga County, \$400 increase for 44 teachers and 5 custodial employees announced by Charles H. Feld, Superintendent of Schools.

Yorktown Central School Dis-trict No. 2, Westchester County, \$150 increase for teachers and non-teaching employees.

Great Neck, Long Island, 10% increase effective January 1, 1951 for teachers and staff workers employed in the schools in nine in-corporated villages comprising Great Neck.

Elmira - February 3, 1951, the City Council has tentatively de-cided on a 10% wage increase for most city employees. This would represent an increase of 3% above a former boost granted ball 1. The increase is 10% of the 1950 former boost granted January salaries. Opinion seems to be swinging behind Mayor Emory Strachen's proposal for a 2% sales tax to raise funds to meet this

Corning—December 2, 1959, 125 county highway workers received hourly wage increase as a result of public hearings on the county budget. Increase effective January 1 and amounts to \$30,000 annually. County Highway Superintendent Louis R. Bennett pointed out that the wage increase does not affect the budget since the wages are paid through state aid and the county's share of motor vehicle and gasoline tax returns. Increases are as follows: it ups the hourly mployees announced by Jack Ver-on, President of Board of Educa-tions of workers, such as laborers, on.

Schenectady, Schenectady Co.,

Descent increase effective Feb. grade operators, \$1.25; shovel op-

NYC Chapter Pledges Aid In Stabilizing DPUI Jobs

The main topic discussed at the mett, Frank Newman, Irene Wat-March meeting of the NYC chap-ers and Edward S. Azirigian, ter, Civil Service Employees Association, was a remedy for the insecurity of jobs in the DPUL A meeting will be held with the special DPUI committee of the

Association.

A still broader Association informational and publicity program by the Association was advocated by President Sol Bendet

and other speakers, Mr. Bendet appointed a nomi-nating committee to suggest chapter candidates for the next term. The committee consists of Michael J. Porta, former chapter president; Henry Sherwin, Sam Emers and Edward S. Azirigian, The chapter's paid-up member-ship has passed 3,000.

Delegates to the annual dinner of the Associaton, held in Albany, March 1, deplored the fact that, because of the snowstorm, they couldn't get there in time to put full support behind increased refunds to chapters. The chapter will press the subject again at the annual Association meeting, said Mr. Bendet. The Assocation doner meeting laid over the proposition until that time.

Increased counse I service to members was advocated by Mr.



Arnold Moses, president of the Brooklyn State Hospital chapter, CSEA, during a recent visit to Albany. He is shown talking with Ruth Bailey, as employee of the Association,

Assn. Explores Tying DPUI Jobs to National

(Continued from Page 1) experience in intervewing that is normally required of the employment interviewer

Pressure Reported It is understood that the State Labor Department is putting pressure on the Civil Service Commis sion against the appointments. The Civil Service Employees Association is continuing its right, how-ever to safeguard the gain won in September.

Problem Far-Reaching

These safeguarding measures, however, are only part of the larger problem of stabilizing employment in the DPUI, which, especially in the bureau handling unemployment insurance claims, is subjected to devastating job up-sets. As economic conditions improve, and jobs are more plenti-ful, the private industry hiring branch of the DPUI gets busier, while the unemployment insur-ance claims drop off. The number of employees in either branch de-

pends on the case load, under a Federal formula of reimburse-ment, Thus either one would be affected, although in opposite directions, by economic changes. Such changes being recurrent, the Association is seeking a broad solution.

Jesse B. McFarland has sent out circular, describing the Association's efforts and explaning its position.

Loyson Interviewed

The questionnaire, on the basis of which an employee's suitability of which an employee's suitability for another job based, known as the PR-10, is filled out by those laid off or about to be. It has not produced entirely satisfactory results, in the employees' estimation. The Association has induced the department to review rejected PR-10's and also to consider the acceptance of amended ones. The forms deal with prospects of appointment as employpects of appointment as employ-ment interviewer, particularly for those who lost out as assistant

claims examiners in the insurance branch.

The Association counsel has seen Milton Loyson, the executive director of the DPUI, and plumped for a bill which would provide a remedy for the unsettled conditions in the DPUI. This bill would create a steadying effect through a "rolling base" and a benefit year. Another bill would let the State keep penalty payments and thus create a \$750,000 a year fund which could be used for personal service, and to that extent alle-

viate layoffs. Also, the special DPUI committee of the Association is exploring broad fields of possibilities. Other States are being canvassed as to their formula for Federal contri-bution to payroll, and State or other efforts at job stabilization. It is hoped to obtain a uniform pattern that would assure nation-wide job stability in the employ-

ment and insurance offices.

Activities of Assn. Chapters

Civil Service Employees Assn. Geneva

A FIRE which raged through the tenant house on the Geneva Experimental Station's Cornell Farm took the life of John Murray, a member of the Administration field crew for the past 10 years. He had been living in the house with his brother Tom, also a Station employee.

Mr. Murray had just begun his annual vacation and was alone in the house when the fire was discovered, Firemen from Seneca Castle and Geneva answered the alarm and it was not known for certain that he was in the building until the body was discovered.

Early opinions place the biame for the fire on an oil heater. A quilt found near the body seemed to indicate that Mr. Murray had made an egort to smother the flames before being felled by the smoke. He had had difficulty in maneuvering because of an old leg injury.

He was born in Hall, N. Y., in 1887 and operated a farm near Stanley before going to the Station, where he worked on a temporary basis for two years before being permanently assigned in 1941. In his younger days he was a semi-professional baseball play-er and also served as an umpire. He is survived by his wife, a daughter, Mrs. Don Stevens of Madison, Wis., a son, William, of Gorham, three sisters, Abbie Murray and Mrs. Mary Buckley of Geneva, and Sister M. Bernadino of Beachter was barbars. of Rochester, two brothers, Tom and Neil of Geneva, and a granddaughter.

Uneonta

THE ANNUAL DINNER of the Oneonta chapter will be held on Saturday, April 7 at the Hotel Oneonta at 7 p.m. a meeting will be held at 2:30 P.M. of that day in the conference room. Music for dancing by Linus Houck and Orchestra and a floor show are also included in the \$2.50 tickets

for the dinner that night. Tickets may be obtained from Mary Carr, Ruth Howland, Lucille Brooks, Clarence Bull, Thomas Natoli Gerald Bennett, Elizabeth Burbridge, Joe Lennon, Alethea Wilsey, James Terpenning, and Gladys Butts. Please make reservations by April 1.

Creedmore

THE Creedmoor chapter heard Mrs. Helen C. Peterson, president, and Jula Steinbaker report about Associaton dinner meeting held in Albany.

The chapter plans a social activity program and Mrs. Peterson is asking all members to support it. If you have any special talent, or if you wish to attend some of the classes sponsored by the educational program let us know. If any members of the chapter are interested in any of the following activities, they should send their names to John Mackenzie, Bldg. "N" O.T. The activities: Glee Club, Employees Orchestra, Art Club or Variety

Show.

The "Highlights of 51" annual minstrel show, was held on March 7, 8 and 9. The patients put on a wonderful show. The night shows on March 8 and 9 were complete sellouts and the public responded with well-rounded applause. The Police Department and the Fire Department of ment and the Fire Department of

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NYC sent their Glee Clubs. Guest stars from the sports world and

the theatrical field appeared.
Dr. H. A. LaBurt, Senior, Director, extended thanks to the guest stars and to all the patients and the personnel that helped put on the show.

John L. Duffy, recreation direc-tor of the hospital, has taken a vacation trip to Fiorida accom-panied by Mrs. Duffy. Mr. and Mrs. Maurice Massaro

have just returned from their va-

cation to Florida.

Many of the employees have been sick with virus infections and severe colds. We hope they will soon be back to work, enjoying good health.

Madison

NORMAN L. LARSEN and Seymour H. Clark of Oneida reported at the chapter meeting in Senior High School on the dinner meeting of the State Association held in Albany.

It was decided to hold the director's April meeting in conjunction with an open meeting for all public employees in Madison County. This meeting will be held in the Village Hall in Wampsville on Thursday, April 26.

Rochester

AN EXECUTIVE COUNCIL meeting of the Rochester chapter was held at the Red Men's Club, Reports on the Association's annual dinner were the main topic. Ray Munroe, 2nd vice president of the CSEA and Lawrence Culi-ano, reported on legislation and explained the background of the salary increases.

An amendment was added to the Chapter's Constitution, All past presidents become a member of the Executive Council for three

The Nominating Committee for the election of officers in May fol-lows: Charles Rudolf, chairman; Merely Blumstein, Ann Cyrkin, Wm. Danskin and Earle Struke.

According to President Melba R. Binn, a survey is being made of the training needs of the employees in the Rochester area. The Employment Service has

settled into its newly decorated quarters at 155 Main Street, West.

The Rochester chapter will hold a card party after its bi-monthly business meet at the Employment Service on Friday, March 30. The meeting is open to members and friends.

Billy Wilson is chairman of the Committee on arrangements, as-sisted by Frank Mathews, Edith Wilson and Helen Speidel. There will be bridge, canasta and pin-ochle, 25 cents a person, with refreshments.

Mike DeAngelo of the WCB, who had been hospitalized for the past month because of a foot injury incurred during the war, is back on the job again, much to the delight of everyone.

the delight of everyone.

While we are welcoming Joyce
Burns and Jerry Antinorelli into
the WCB, one of the mainstays of District Administration J. J. O'Brien's office, Eather Linzy, is leaving. The department will surely miss her. Good luck, Esther.

Division of Parole, Albany

THE EXECUTIVE COUNCIL selected a nominating committee
for the annual election. Mrs.
Martha Hendler was appointed
chairman and George Faircloth

The Psychiatric Forum will hold
the next monthly meeting on
Thursday, April 5, at 8:30 P.M. in
the Amusement Hall of Brocklyn

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GOVERNMENT



Raymond L. Munroe reported to his Western Conference constituents on the actions taken at the annual dinner of The Civil Service Employees Association.

and Hazel Delanoy committee members. The committee will nominate candidates for president, vice president, secretary, treasurer and representatives of clerical, parole officer and supervisory staffs.

The annual election will be held on April 16. The committee requests that members submit any suggestions relative to nomina-

tions prior to April 6.
Harry J. Haines is chairman of the Publicity Committee.

Brooklyn State Hospital

GRADUATION took place at Brocklyn State Hospital Dr. C. H. Bellinger, Senior Director, pre-sided and introduced Charles Partridge, chairman of the board of visitors. Mr. Patridge introduced the various speakers. Jessie L. Crampton, executive director of the Brooklyn Juvenile Guidance Center, gave a very interesting talk concerning the opportunities for registered nurses in their field. Dr. Bellinger presented the dip-

lomas to the graduates. Edwiene Schmidt presented the pins to the graduating class. Mrs. Grace Wilson Whitehall, secretary of the board of visitors, gave an inspiring speech to the new graduated. The Rev. Halvorsen, pastor emeritus of the Lutheran Church, gave the invocation and the Rev. James E. Daly of St. Ignatius Church gave the benediction. The graduates are: Arthur R. Barth, Dorothy T. Benedicks, Edward F. Hurd, Lehania G. Hodge, William S. Johns, Arline M. Liciardi, Florence C. Scala, and Joseph E. Sweeney. Prizes were awarded. Arthur Barth received the scholar-

ship prize, the anum.
the efficiency prize.
Come on gang—hop on the band
wagon and make the dance of the
wagon and make the dance of the chapter a success. This will be held March 30 in the Amusement hall, at 9:00 P.M.

The Nurses Alumni is sponsor-ing the Atomic film and a discus-sion on atomic warfare by Dr. Alexander Kruger on Tuesday, Alexander Kruger on Tuesday, March 13th, at 4:30 P.M. in the Amusement Hall.

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State Hospital. The speaker will at the Biggs Memorial Hospital, be Dr. Alex Reid Martin, child Ithaca, psychoanalyst. He will speak on Donna Gordon of Gowanda problem parents.

Edward Bookchin will marry Molly Camhi at the Celian Man-sion on March 25. We wish them

possible happiness, Celia Erickson is recovering from her recent operation at the Side Hospital on Long

Mrs. Jean Haber is visiting her sick brother in Canada.

Island.

The employees sincerely hope that Miss Betty Dimmer, one of their former co-workers, will make a speedy recovery from her illness at Peck Memorial Hospital, Brook-

Sympathy to Ernest Polgar on the recent death of his mother, and to Mr. and Mrs. Torres on the sudden bereavement of Mrs. Torres' father.

We are very happy to say that the following employees are mak-ing good recoveries from recent illnesses: Mrs. Lottie Houston, illnesses: Mrs. Lottie Houston, Mrs. Gertrude Keane, Mrs. Cath-erine Grifflin, Mrs. Kampe, Miss Beatrice Cohen, Mrs. Lily Ketham, Mrs. Jane Kelly, Mrs. Martin Cole-man, Mrs. Lida MacDonald, Mrs. Josephine Pender, John Leonard, William Walters, Leo Foster and St, Clair Robinson.

The following are enjoying va-cations: Mrs. Ella Ford, Pearl Iriberry, Antonio DiGregorio.

Ray Brook

THE CHAPTER'S March 7 social prov. to be another success. efforts of Vice-President John Bala, Treasurer Ernest Brusso and others have resulted in growing attendance

Louis Ebli and Sophie Philipo-witz and Carol Perry walked away with many of the prizes. Elizabeth

Rule won an award. The next social is scheduled for March 28.

Thomas Indian School

MR. AND MRS. Norman Pullen attended the annual meeting of the Civil Service Employees Asso-ciation at Albany.

At the regular March meeting of the Thomas Indian School chapter Mr. Pullen presented a report on the annual meeting.

Jean Fairbanks has resigned as assistant cook to accept a position

Donna Gordon of Gowanda memployed in the dinling room.

Lester Bell suffered a fracture

of the wrist while on duty.
Dr. Louis Sklarow is on a trip
to the West Coast.

Mrs. Joella Clark and Inez Vall are vacationing in Texas. Dr. and Mrs. Hjalmar F. Scoe and daughter, Carole, are in Flor-

Newark

NEWARK STATE SCHOOL chapter held "the most lavish stage show we've seen outside Broadway," said a local paper,referring to "Minstrel Fun for '51'." presented at the High School auditorium.

Directed and written by Wil-liam Berbridge and presented by State School patients with costumes and scenery by James O'Connor and the occupational therapy department, the show was

enthusiastically received by capacity audiences.
Dr. Isaac N. Wolfson, State School director, said the show is presented to the public to acquaint it with the training given to patients. tients.

It was the seventh annual minproduction and the third year of public performance. Every department of the school aided in making this year's production a

Industry

JAMES YOUNG, president, and Joseph McMahon, delegate, at-tended the annual dinner of The Civil Service Employees Association in Albany.

Larry Hollister, field representa-tive of the Association, was the speaker at the last chapter meet-

In connection with the Civil Defense Program, the Monroe County Sheriff's Department is conducting a seven weeks' course of instruction in auxiliary police work. Atending these meetings at Rush Town Hall are Louis Jasnau. Frank Pinch, Samuel Cafalone and Walter Chapin, industry policemen.

The Geneseo State College Choral Group and Band present-State College ed a full evening's program for (Continued on page 5)



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Chapter Activities

(Continued from page 4) boys and staff in the Assembly

Lyman Thomas of Livonia, who worked as boys' supervisor at Swenoga Cottage for six years,

Manhattan State Hospial

The Manhattan State Hospital Chapter has voted unanimous agreement with President Jesse B. McFarland's stand that New York State employees need a 15 per cent salary rise. . .

John Wallace, chapter president, explained the function of the labor relations panel recently in-troduced in Mental Hygiene, 47 members expressed a desire to serve on the panel and their names appeared on a ballot distributed to every employee. Results have not yet been determined. . . . Mechanics in State service are

before Classification Division. Th mechanics of all trades requested that those not in Grade 9 be re-allocated from Grade 8. Mean-while, maintenance men in all while, maintenance men in all trades are waiting for word on the cutcome of their hearing with Mr. Kelly (see story in this issue). They appealed to be reallocated from G5 to G8. Also seeking reallocation are Laundry employees. Requesting a three grade increase, they have not yet had a hearing.

The West Home recreation room is now open and at the disposal of employees. Among the features: pool table and equipment; comfortable chairs and couches; magazines; and new paint and decorations. The employees extend sincere thanks to Dr. John H. Travis, senior director, and Arthur Gillette, business officer for their cooperation in making the room available.

Get well wishes to Ray Phillips, yet been determined. . . . Mrs. Mulroy, Anne Martyn, Mrs. Mulroy, Anne Martyn, Mrs. Mulroy, Anne Martyn, Mrs. James O'Malley, May Bonfield, william O'Brien, and Pat and Delreallocation appeal and hearing in Clonan. Dela Castner and

Theresa Parenti embarked on a

The next regular meeting of the chapter will be held in the fire-house lecture hall at 4:45 p.m.

Westchester County

COMMUNION MASS and breakfast in memory of Michael J. Cleary, president of the Westchester County Competitive Civil Service Association, will be held on Sunday, April 1. Mass will be celebrated at 9:00 a.m. in the Auditorium of Grasslands Hospital, Valhalla, where Mr. Cleary was employed as Clinic Registrar. The Very Rev. John D. Walsh, pastor of the Reman Catholic Church of of the Roman Catholic Church of the Holy Name, Valhalia, will officiate.

The breakfast will be held in the ballroom of the Roger Smith Ho-tel, White Plains, at 10:30 a.m. Many members of the Westchester County Service and other friends of Mr. Cleary will be at the breakfast, in addition to those who assist at Mass. Father Waish will speak at the breakfast.

A committee headed by Dr. A. G.

Debbie and including Father Cunniffe, Mary Corballs, Loretta Smythe, Marion Miller, Marion Camp, Mary Dugan, Harry Segur, and Charles Mohor, may be con-tacted for tickets for the breakfast. Leonard Meca, of the Finance Department, also a member of the committee, may be contacted in the County Office Building.

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Back Pay Awarded in Budget Dispute

The New York County Supreme local law passed in 1942. The sal-Court awarded \$380 in back pay ary cuts were put into effect after each to several Municipal Court attendants and auto enginemen. Their salaries had been cut by a was held illegal.



Civil Service

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Maxwell Lehman, Editor and Co-Publisher BEekman 3-6010

Herman Bernard, Executive Editor Morton Yarmon, General Manager
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Subscription Price \$2.00 per Annum

TUESDAY, MARCH 20, 1951

Legislative Session— Victories and Defeats

THE State legislative session which ended last week took a number of actions having great importance to public employees; not all of these actions can be considered on the affirmative side.

In the realm of salary improvement, a \$300-to-\$1,000 increase, the administration's plan which had been rejected by the employees' representatives as inadequate, was passed. A 15 per cent across-the-board increase, more in line with actual needs, was by-passed. A modified formula, which would have called for a 15-10-5 per cent wage increase formula, and might have served as a compromise, was killed through powerful administration opposition. The New York Times, which has carefully analyzed the salary situation, said that the legislative result "cannot be considered fully satisfactory." Perhaps the only positive statement to be made is that State employees, through strong negotiation, pulled the increase far higher than the administration had been willing originally to grant. The gain exceeds that of public employees anywhere else in the State.

Most spectacular victory was passage, in the final hours of the session, of the amendment which would permit the State and localities to increase the amounts paid pensioners. With the Comptroller's sturdy opposition, it had appeared that the humane measure was destined to defeat. An avalanche of deep emotion, in all parts of the State, indicated to the legislators the extent of feeling about this measure. The Civil Service Employees Association demolished, one by one, the Comptroller's tenuous arguments.

On the negative side must be counted passage of the "anti-subversive" loyalty bill. There are many grave objections to it. A matter of such far-reaching significance should have been the subject of extensive public hearings. This measure was introduced late in the session, got very little discussion, and has caused deep disturbance in the minds of many citizens. Thus, the legislative committee of the Employees Association said: "... we fear the dangers inherent in the bill under present conditions may be even greater than those which it seeks to cure." Several legislators have argued that no one has shown existence of a problem so imperative as to require legislation of this kind. The doctrine of "guilt by anticipation," implicit in the measure, is distasteful to American traditions. Charles Burlingham, president of the Civil Service Reform Association, has noted that the measure applies to local as well as State agencies, and feels abuses may well occur. ... with administration left in the hands of certain local authorities, and with the vindictiveness that often occurs on the local landscape, one might well question the uses to which such a measure might sometimes be put-even with the presence of appeals at higher levels of government." The bill has also been criticized as loosely drawn in some respects. The Albany Knickerbocker News felt editorially that it has in it seeds which could grow into an infringement on freedom of the press. All in all, it would seem wisdom on the part of Governor Dewey to veto the measure, even though it originated with the administration.

DON'T REPEAT THIS

(Continued from page 1) jolted out of their lethargy; there are many signs that they are disturbed. Their anger is being directed at both major political parties, Republicans as well as Democrats. The tears which Senator Tobey publicly shed last week at a hearing of the Kefauver Committee, tears over his horror at what his committee was finding, are tears that spoke of the feeling within the citizens. The feeling is indicated by such statements as these, heard on the streets, in the stores, in the shops, in the offices, in the factories, on the farms: "Where is the moral fibre of our country?" "Do gangsters run the government?" "This is the best propaganda the Russians had—all they have to do is dis-tribute the front pages of our newspapers." "How did we get so rotten?" The people are discover-ing what the great newspaperman Lincoln Steffens discovered, and so profoundly revealed, half a century ago—that crime doesn't exist in its own four-cornered compartment; rather, it is intermixed with politica and with re-spectability. The evidence on every hand shows that there has been little change since Steffen's time. The disturbance of our people lies in their worry over whether the underworld is inextricably, inescapably, and permanently woven into the fabric of our government.

Their Feelings Will Spill Out

In coming elections, it is rea-sonable to believe that their feelings will spill out against incumbent poiticians of all parties. They will look for candidates who, they think, can assure them of a cleansing process. In New York City, the only breath of fresh air, from a political standpoint, flows from the office of New York Coun-ty District Attorney Frank S. Hogan. There would be little competition to him for major office, either as United States Senator, Governor or more likely NYC Mayor, if the professional political machines do not interpose their own considerations

The name of Tom Murphy, Police Commissioner, is also large in the public mind as a "doer," but Murphy already carries several negatives which weigh against him. He is not popular with the men in his department; and even today, in the time of their deep-est travail, the 18,000 policemen are still a weight and a power which must be considered by the kingmakers. Murphy's clean-up of the Police Department will not loom sufficiently large by election time. His one big claim to public celebrity was his handling of the Hiss case. He has, it is true, caught the public imagination; but he cannot, as Police Commis-sioner, continue to hold that imagination forever. In the nature of his task, he must make moves which will cause oposition: such moves, for example, as the arrest of "hoodlums" just before election time—"hoodlums" some of whom turned out to be law-abiding citi zens, caught in a police action whose civil rights are open to serious question. Murphy's best strategic move, politically speak-ing, would be to leave the Police Department while his reputation remains at its present level.

Brooklyn Names

tical scene are Miles McDonald and Judge Samuel S. Leibowitz of Brooklyn. While McDonald is part of the John Cashmore-John Mc-Grath political scheme and is an organization regular, he's earned good editorial acceptance for his celebrated probe into Brooklyn gambling and the ties between gamblers and police. His star will continue to rise especially if his net pulls in some really big fish in addition to the small-fry he's

caught so far.

Lelbowitz has been working hard on the Brooklyn racket probes, and his name is now linked with the establishment of a citizen's crime commission, which is an asset politically. But as an oldtimer in politics, Leibowitz will have a tougher time going ahead.

A New Name — Halley The Kefauver probe also brings to the forefront another interest-Halley ing New York personality—Chief Counsel Rudolph Halley. His com-mand of a complex situation has won the respect of professionals; his questioning of witnesses, be-fore the largest audience which has ever seen or heard such a thing, via television, is as cool, thing, via television, is as cool, calculated, sharp, decisive, direct and objective as Dewey's was when the Governor was a prosecuting attorney. Halley is the only man who has been able to make Costello look like a bum.

Hogan's Opportunity Greatest But Hogan has the greatest op-portunity. Murphy may be a shooting star, possibly soon to flicker out. Halley is new, yet re-latively unknown. Hogan, however, has a record with the public, with the newspapers. In its present mood, the public may well demand for major office the "prosecutor type." The only thing politically against Democrat Frank Hogan is nis loyalty to Republican Thomas E. Dewey. The Democratic bigwigs do not forget that in 1944 Mr. Hogan walked out of the nominat-ing convention which named Franklin D. Roosevelt for a fourth term to the presidency. The story is that when Hogan went as a delegate he was unaware that his friend and sponsor Dewey would be the Republican candidate. He didn't leave, however, until he knew that his alternate at the convention, I. Howard Lehman, would vote for FDR, thus allowing Hogan himself to refrain from participating in the convention's

action. While his attachment to Dewey is considered detrimental by the organization Democrats, they must admire his loyalty to

Another loyalty which Hogan holds strongly is Democratic Judge John Mullen, who together with Dewey won for him his first nomination for District Attorney, Mullen is considered to be important. len is conceded to be important in political decisions which Hogan must make.

Perhaps another factor might count against Hogan, but less perceptably: his failure to show "dramatics" or imagination in a job that provides many opportunities for imaginative handling. How would this seeming lack operate on a larger political land-scape? No one knows. Perhaps with a new corps of additional ad-visers, a new brilliance would approach in relation to municipal or Statewide problems. On the other hand, all concede that Hogan is an excellent speaker and would make an effective campaigner.

Young Democrats would support Hogan—they want a clean-up. The Liberal Party would not oppose him. Even the seasoned Democrats now know, bitterly, that the mob-boys do talk and do name names: so they might as well go along with Hogan and get rid of the mob element once and for all. If the District Attorney completes some of his pending investigations with Indictments not the relatively small-time stuff but matters dealing with the highest rungs of City government-he will still further enhance standing.

One other NYC official fits into this political scene—Comptroller Lazarus Joseph, who is interested in the United States Senate, Joseph has remained singularly free from connection or even insinuation with the current probes, A political ticket of Hogan-Joseph might go places. And they are per-

sonally friendly.

Below is another poetic contribution from a civil service em-ployee. The LEADER welcomes literary expressions (or doggered) from individuals in the public service. The subject should deal with some phase of the job. Address contributions to The Editor, Civil Service LEADER, 97 Duane Street, New York City.

If I were the boss of the pension system I'd certainly request an inquisition To attempt to find a better way To allow earlier retirement, at half-pay

If I were the boss of the pension system I'd surely use a little wisdom change the law in some manner To allow the employees a little more manna.

Ah! If only I were boss am sure I wouldn't be at a loss, For I would make some retribution And cut the exaggerated contribution.

If I were boss I'd look alive And make some changes in the "55" So everybody from top to bottom Would have equal chance at Elysium.

If I were boss of our pension law I'd give myself a chance to thaw, And be more receptive to a 25-year pension For those who worked for years under tension.

If I were boss I would realize That now is the time to liberalize Our antiquated old retirement laws That are full and full and full of . . .

If I were boss I would consider it thrifty To allow retirement after 25 at 50 Along with 30 at 55 Cause after that, health takes a dive.

If I were boss of the pension system

The Prison Guards — I would give them

A pension after 25 years at the gate

The same as State Troopers, since '38.

Yes, if I were only boss I'd sign such a bill - because The men have proved they're deserving And the job itself is unnerving.

The Federal Prison Guards retire At half-pay, after 25 years of hire. Or forty percent of half-pay When they've worked 20 years to the day.

Yes, I'd grant the plea of these men 'Cause they gave the best that was in them. The rest of the years are a loss So I'd sign the bill, were I boss.

If I were boss my final request Would be to do the things that are best mean paragraphs one to eleven. Then I could peacefully die and rest in heaven.

> WILLIAM A. PATERNO Napanoch, N. Y.

24 EXAMS ON APRIL 2 STATE WILL OPEN

The State Department of Civil Bervice will open applications on \$6,700.

Monday, April 2, for 24 opencompetitive exams. The tests are
scheduled for Saturday, June 9.

Superscheduled for Saturday, June 9.

and follow:

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Safety Field Representative (Police), \$3,583.
Assistant Radio Physicist, \$3,451.
Junior Hydro-Electric Operator, \$2,288.

Game Pathologist, \$3,451.

Associate Clinical Psychiatrist, Clinical Psychiatrist, Senior \$5,232. Supervisor of Occupatonal Ther-

apy (Tuberculosis), \$3,978.
Assistant Recreation Instructor (Unwritten). Application for this exam will be accepted up to June 9, \$2,208.

Associate Education Supervisor (Research), 45.232.
Principal Attorney (Health),

\$8,538. Junior State Reporter, \$3,000. Matron, \$2,070.

Welfare Training Consultant, Group Care Consultant, \$4,242. Welfare Training Assistant (Child Welfare), \$4,242.

Training Assistant (Social Work), \$4.242, Social Worker (Workmen's Compensation Board), \$2.760, State Laboratory Administrative

Officer, \$4,242. Senior Economist, \$4,242

Principal Traffic Cierk, \$3,174.
Office Machine Operator (Calculating—Key Drive), \$1,840.
Office Machine Operator \$1,840.

How Broader Coverage Is Attained Under Assn. Group Accident Policy

By E. J. VANDERBILT

(This is the second of a new series of articles explaining the Plan of Accident and Sickness Insurance.)

In the preceding article we explained exactly what we mean by "increased benefits" as it applied in the case of the principal sum provision of the policy. In this article we shall demonstrate exactly what we mean by the term "broader coverage."

This term is probably most clear by explained by showing how the

STATE

The following exams are open to qualified employees of the State

Premotion

Candidates may apply for any two of the following exams: 3035. Disability Benefits Examiner, 3036 Senior Disability Benefits Examiner (Plans), 3037. Associate Dis-ability Benefits Examiner (Plans), 8038. Principal Disability Benefits Examiner (Plans) on one application, indicating the numbers and titles and paying a separate fee for each. Any increase voted in the legislature to meeting living costs will be added to the salaries

3035. Disability Benefits Exam iner, (Prom.), Labor, Workmen's Compensation Board, \$2,898 to \$3,852. Two vacancies in NYC. Pee \$2. Candidates must be permanently employed and have served on a permanent basis in the Workmen's Compensation Board for one year preceding May 5, the exam date, in a position with minimum salary of equal to G-6 or higher. (Last day to apply, Friday, March

3036. Senior Disability Bene-fits Examiner (Plans), (Prom.) Labor, Workmen's Compensation Board, \$2,714 to \$4,440. Four va-cancies in NYC. Fee \$3. Candidates must be permanently employed and have served on a permanent basis in the Workmen's Compensation Board for one year preceding May 5, the exam date, in a position with minimum salary of equal to G-10 or higher, (Last day to apply, Friday, March 30).

3037. Associate Disability Bene-Examiner (Plans), (Prom.) Labor, Workmen's Compensation Board, \$4,242 to \$5,232. One va-cancy in NYC. Fee \$4. Candidates be permanently employed and have served on a permanent basis in the Workmen's Compensation Board for one year preceding May 5, the exam date, in a posttion with minimum salary of equal to G-14 or higher. (Last day to apply, Friday, March 30).

3038. Principal Disability Benefits Examiner (Plans), (Prom.), Labor, Workmen's Compensation Board, \$5,232 to \$6,406. One va-cancy in NYC. Fee \$5. Candidates be permanently employed and have served on a permanent basis in the Workmen's Compen-Board for one year preceding May 5, the exam date, in a position with minimum salary of equal to G-18 or higher. (Last day to apply, Friday, March 30).

Repeated Temporary Appointments Called Ground for Permanency

A proceeding was instituted this week in Kings County Supreme Court by Nathaniel Maxwell to regain his estate tax examiner position, a State post which he held since 1949.

Mr. Maxwell passed an opencompetitive exam in 1946. He was appointed to a temporary position for six months. He was thereafter reappointed for successive tempo-rary six-month periods. Last month his services were terminat-

Samuel Resnicoff. counsel for Mr. Maxwell, is seeking reinstate-ment upon the ground that the tate Civil Service Commission, in hiring Mr. Maxwell repeatedly on a temporary basis acted filegally. The Commission may not, by the subterfuge of a temporary ap-pointment, defeat permanent ap-pointment, Mr. Resmooff contends. the same wholesale company.

Association's Group Plan Policy will pay two benefits at the same time for the same injury. Under series of articles explaining the new and increased benefits at no extra cost under The Civil Service under two separate and distinct Employees Association's Group Plan of Accident and Sickness provisions are the principal sum and accident indemnity provisions of the policy.

More Benefits

Ordinarily, as explained in the preceding article, either the principal sum is payable in full or one-half the principal sum is payfor accidental dismemberment, depending upon the extent of the dismemberment suffered, or the regular Monthly Indemnity for injury is paid for time lost from work due to accidental bodily injuries. Under the Associations's Group Pian Policy now, not only is the regular monthly indemnity for accident payable from the first day of the disability and thereafter for as long as you are unable to go to work, up to a maximum of 10 years, for non-occupational injuries, but, in addition, you may receive payment of the full prin-cipal sum. That happens if you suffer the loss of two members of your body or any combination of members, as a result of and within ninety days from the date of the accident.

Why It's Possible If you were insured under our policy for \$150 monthly indemnity and you were unfortunate enough to become seriously injured in an accident which, within 90 days, resulted in the loss of sight of one of your eyes and loss of one of your hands and prevented you from from performing the duties of your occupation for seven years, you would receive payment of the full principal sum, \$1,000 in one lump sum, plus \$150 a month for seven years, or a total of \$13,600. Purthermore, by keeping up your regular premium payments, your policy would remain in full force and effect when you do return to work

This is made possible only through the liberal renewal conditions of the Association's Group Plan Policy, which has been its outstanding feature for 15 years. Under this one provision alone the value of our policy to you should be immediately apparent. The ben-efit cannot be taken away from ou when you need it most. Your Group Plan Policy will not

be cancelled or ridered by the

Company as long as:
1. You are under age seventy.
2. Premiums are paid.

You do not leave State Service. 4. You maintain membership in

the Civil Service Employees Association. 5. The Group Pian as a whole

remains in force. You alone determine when this policy and its valuable coverage shall no longer be in force.

(In the third article, next week, we shall explain how it is possible under the Association's Group Plan Policy for a monthly benefit to become actually more than merely a mouthly benefit. We invite your questions. Please direct them to E. J. Vanderbilt, Jr., 148 Clinton Street, Schenectady, New York for prompt and personal attention.)



It is estimated that in the next 12 months 250,000 civil service employees will need eye exami-

nation and new glasses.
S. W. Layton, Inc., opticians, at 139 East 59th Street, between Park and Lexington Avenues, and Powell Opticians, Inc., on Broad-way between 78rd and 74th Street, sell glasses and also give careful examinations to civil ser-vice workers at wholerate prices vice workers at wholesale prices. The two concerns are operated by



ALICE



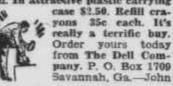
RE-SILVA silver plating



Re-Silva does a perfect job, and is endorsed by Alice & John.



this сгауопtype polish, contained within a well made effective buffer. Does away with messy pastes and liquid polishes. Just a few light strokes with the polish crayon, brushed briskly with the buffer results in a brilliant, lasting, leather-preserving shine. An ideal gift for service men, students and travellers. Supershine buffers, complete with black, brown, ox-blood or neutral polish crayons (which is ideal for use on all colors of women's reptile and kid shoes) is only \$1.50 postpaid. In attractive plastic carrying



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You can cause serious infection by pulling hair from nose. Ordinary scissors are also

Ordinary scissors are also dangarous and impracticable. There is no better way to remove hair from mose and sars these with KLIPETE. Smooth gentle, safe, efficient.

Rounded points can't cut or prick skin SO SIMPLET Junt turn out. Surgius hair comes out easily, gently.

Connected to fire \$4 Made from the Surgice sety or Money State 4 State, Chromine states Alone in Gold Pinze, \$4.20 F. T. L. Klipette is endorsed by "Alice and

John". Ask for it at your favorite dealer or order direct.

SIGLAN CO., 1135 Story, M. Y. 48, Start, Fill Enclosed to \$1.50 for MaliPETTE. If not entirely matteries, a may return it within it days for return

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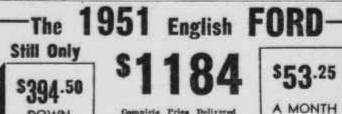
You can make plenty of money to add to your present income, with this high quality line of plastic tablecloths. Aprons, Drapes, Garment bags and Utility covers. Plastics are quick, easy sellers, with great reorder possibil-ities. You can sell at reasonable prices, with big profits, because Acclaim Products has not advanced their prices, and sell to you in any quantity at a rock bottom figure. I advise you to send today for a free catalog and see for yourself what they offer. Write to AC-CLAIM PRODUCTS, P. O. Box 13, Inwood Station, New

York 34, New York.-Alice

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reputation earned thru over 29 years of selling and buying cars. If your credit has been declined elsewhere, come to Bonded; they guarantee delivery. Choose from a vast selection at 2 big buildings: In New York: 1696 Broadway (53 St.): In Jamaica: 139-07 Hillside Ave., just off Queens Blvd. Open evenings till 10. Closed Sunday. Liberal Trade allowances or cash for your old car. Drop in and see them, Get their proposition. - John

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Quality Titania Gems, more bril-liant than dia-monds. Read monds. Read monds. Time,

Feb. 26th Issue, Page 81, Arcay Titanias are the Worlds finest. Don't confuse with inferior grades on the market. Special personalized service. Buy direct, save middleman's profit. Man's ring 2 kt., in 14 kt. solid gold square top custom-type setting \$79.95. Women's 1 kt. Solitaire, 14 kt., white or gold setting \$39.95 (F.T.Inc.) on both. Complete line, custom type exclusive mount-ings. You can order by mail with confidence. Open daily & Sat. 9-5. The Areay Company, 299 Madison Ave. (at 41st St.) N. Y. 17. Phone MU 7-7361.—John.

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Now you can cedarise ordinary closets, boxes and trunks. Cedar-Lux is not a substitute for cedar. It's the real thing containing two to four times as much Cedar Oil as actual cedar wood. One application completely resurfaces walls, sealing all cracks and crevices where moths could breed, and because it dries three times as hard as plaster, it will last a lifetime, never losing that delightfully fra-grant cedar odor which humans love and moths and insects detest. Ask for it at your dealer or order direct. A 5 lb. can is only \$6.95—
19 lbs., \$12.95 postpaid. You must be satisfied or your money will be refunded. CEDAR - LUX PRODUCTS CO., Dept. CS-1, 703 Main St., Kansas City, Missourt. Take my tip and buy a can today.—John

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A Few "Winners" Briefly Described

A Few "Winners" Briefly Described Many people are interested in what is subtified in onpocs all through the country. The writer knows of one man where the results obtained from a magnetic cloping connected an operator with a \$10,000 job. Fully explained.

How to Sell Pocunias—A foundation business easy to operate. A good living can be had by successful operators. A home work plan.

You'll find in this wonderful book of "100 Selling Ideas" an idea that will make money for you. There are ideas for women in the development of a business right in their homes—without canvassing—which may produce a steady income. There are plane for the young man—plans for the manufactures almost particle. Home Potato Chip Pactory—Sold everywhere—maily made—large profits. Why leave all the good things to the big operator?

It is impressible to tell about all of the

fi is impossible to tell about all of the Hundred Selling Linas. Could one possibly buy ideas anywhere at one quarter cent cach? Hetter got busy!

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All of us read daily about how some persons has built up a great successful business from a measure becoming.

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This Sock of 100 Business Promotional Ideas will help branch out into larger fields and attract more trade than ever thought possible to obtain.

Not all people are of the same type of mind. A business enterprise that will appeal to one person may not appeal to another though both enterprises are equally successful. This is one of the big features of this Book II contains an even hundred (100) Business Promotion ideas of such a varied charactor as to suit every type and make up of different kinds of people.

In this volume the publishers have tried to give sufficient idons to suit every case and personal inclinations. If in your case the one idea which will start you on the read to success is not here, then after reading and studying all the ideas gives you may develop an idea distinctly your own—assess of the Lieus which are given, may suggest the right idea to you.

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A Razor Blade Bargain hard to beat! I have examined these fine surgical steel, precision ground biades and recommend them to the most critical, 100 Double Edge Blades only \$1.00 which is actually wholesale price. You can also get 3 dozen Flints for cigarette lighters for only \$1.00. Take my advice and send your check or money order today to MYLOMO AGENCY, P.O. Box 59, Bronx, N.Y. -John

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EXAMS NOW OPEN FOR PUBLIC JOBS

STATE

Open-Competitive

New York State has opened 30 college training. Fee \$4. new exams, listed below. The lower salary is the starting one, the (Testing), Division of Placement in education, 3 years of experi-higher salary what the employee and Unemployment Insurance, ence in education, of which 2 perience of which one year must

on Saturday, May 26. Applications and interpretation of aptitude quirements for a doctorate in N. Y. State as a registered profor them will be received until and/or proficiency tests in a gov-Friday, April 20. Applicants for the ernmental agency or large private unwritten tests have until May 26 concern, and 2 years of experi- education and experience. Pee \$5. State Departments, \$3,583 to \$4,-

The exams ties will find the written test diffi- ence. Fee \$4.

Dept. of Health, 5 in the Div. of a doctorate in secondary educa-Laboratories and Research and 1 tion; or an equivalent combination at Roswell Park Memorial Insti- of graduate training in secondary tute, Buffalo. One expected at education and experiece. Fee \$5.

State University Medical Center 4037. Senior Education Superin Brooklyn. Requirements: col-lege graduation by June 1951 with Bureau of Curriculum Developa course in physics, chemistry, ment, Division of Elementary Edu

gets after receiving five annual Dept. of Labor, \$4.836 to \$5.826. years must have involved admin- have been in a nursery school or post office Increments. These are basic salar- Vacancies: one in Albany and one istrative or supervisory responsi- kindergarten, plus any one of the les. The emergency compensation in NYC. Requirements: a bachel- bility in connection with education following: a bachelor's degree and voted by the Legislature will be or's degree with specialization in of the physically handicapped, one more year of teaching equivaadded to the pay given in the psychology, education or voca- plus any one of the following: 2 lent experience; or graduation otices below.

The written tests will be held ence in the construction, validation cation; or completion of all re- with eligibility for registration in ence in employment recruiting, placement or guidance work in-4067. Senior Account Clerk, cluding one year in a supervisory State Departments and Institu-tions in Judicial Districts III one more year of testing experi-through IX only, \$2,484 to \$3,174. capacity, plus one of the following Requirements, none except resi- ing, placement or guidance work dence and citizenship. However, and a master's degree in psychol- of experience in education in the propriate to recreation and one candidates lacking the following ogy; or an equivalent combination qualifications or equivalent abili- of graduate training and experi-

cuit: high school graduation and 4035. Associate Education Sutaining financial records and ac-counts; or 5 years of general office. counts; or 5 years of general office Education Dept., \$5,232 to \$5,407. experience including one year of one year of maintaining financial records and ments: a master's degree in secaccounts; or 12 college credits in ondary education, possession of accounting; or a 2 year business or eligibility for, a permanent cercollege course specializing in ac- tificate valid for supervision in counting. Fee \$2. Candidates of the secondary schools of New York State, and 3 years of experifive counties of NYC and the ence in secondary education, of counties of Nassau and Suffolk) which 2 years must have been in Ination and should not apply.

4066. Laboratory Secretary, Btate Dept. and Institutions, \$2,484 ence in secondary education; or line for the following: 2 more years of experimental processes and institutions, \$2,530. Vacancies: 3 in the Education of the Education of Education in School 53. Vacancies: 6 in the completion of all requirements for

in French, German, or Spanish \$5,232. Vacancies: 2 in Albany, and a satisfactory course or ex-perience in stenography. Fee \$2. ter hours in education, including 4050. Senior Conservation Pub-6 semester hours in elementary

CIVIL SERVICE LEADER

lowing: 2 more years of experience in professional writing; or a bachelor's degree; or an equivalent combination of experience and Education Department, \$5,232 to of Social Welfare, \$3,847 to \$4,572. \$6,407. One vacancy in Albany. Vacancies: one in the NYC office. 4065. Employment Consultant Requirements: a master's degree Requirements: high school graduaeducation; or an equivalent com- fessional nurse. Fee \$3. bination of graduate training in

> bany. Requirements: a master's Requirements: college graduation graduate semester hours in school | \$3.

(Administration), Dept. of Social Requirements: none except resi-Welfare, \$4,242 to \$5,232. One va- dence and citizenship require-

4049. Recreation Supervisor 4038, Senior Education Supervis-or (School Building Services), Di-tions of the Dept. of Mental Hy. vision of School Building and giene, and 2 in the N. Y. State Grounds, Education Dept., \$4,242 Youth Commission, one anticipatto \$5,232. Vacancies: one in Al- ed in the Dept. of Social Welfare. degree in education, and one year with specialization in a field appublic schools of New York State, year of experience in recreation plus any one of the following: 2 work in an administrative or sumore years of the above experi-ence, of which one year must have hensive recreation program or in been in a supervisory or adminis- the professional supervision and trative capacity; or completion of promotion at the State or area 12 graduate semester hours in level of a number of comprehen-school administration and 6 grad. sive recreation program, plus any uate semester hours in school one of the following: one more building planning and 2 more year of experience in recreation years of experience in education work; or completion of 30 graduin the public schools of New York State; or completion of all re-propriate to recreation; or an except for quirements for a doctorate in equivalent combination of gradu-so states. school administration, including 6 ate training and experience. Fee

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday: closed Saturday. Tel. WAtkins 4-1000.

BArclay 7-1616; State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 7, N. Y. Hours 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NXC—NYC Civil Service Commission, 96 Duane Sweet, New York

N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours

9 to 4, excepting Saturday, 9 to 12. Tel. COtrlandt 7-8880.

White Bridges, Candidates requirements, high school gradin school health teaching, school in school health teaching, school in the design of bridges, grade
in school health teaching, school in the design of bridges, grade
in the design of bridges, grade
in school health teaching, school in school health teaching, or in a public health
in the design of bridges, grade
in the design of br

9 to 4, excepting Saturday, 9 to 12, Tel. COtrlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board NYC Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 2:30; closed Saturdays, Tel. Main 4-2800.

10 to 1 less than 5 leet 4 inches in the design of bridges, grade in bare feet, not less than 125 lbs. separations, canal structures, or equivalent structural design, plus any one of the following: a mastering of the following: a mastering control of the following: a mastering of the

NYC Travel Directions Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or U. S. Civil Service Commission-IRT Seventh Avenue local to

Christopher Street station.

Data on Applications by Mail Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 P.h. 10 obtain a postmark of that date. NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice

The U. S. charges no application fees. The State and the local Civil Service Commissions sharge fees, and at the same rate fixed

New List of Jobs Throughout State

cancy in Albany. Requirements: ments. However, candidates lack-college graduation or equivalent ing the following qualifications or sical requirements see detailed and Wyoming.) te, Buffalo. One expected at ate University Medical Center Brooklyn Requirements: college graduation and 2 years of equivalent abilities will find the following qualified in abilities will fi

4047. Senior Welfare Consultant ans' Vocational School in Troy, eyesight (not poorer than 20/20 dents of the 8th Judicial District vision in either eye, glasses per-mitted). Good physical condition, gany, Cattaraugus, Chautauqua,

quantities for a meat-packing con-cern or a large public or private bination of graduate study and ad-

Westchester counties). Fee \$2. Westchester counties). Fee \$2.
4052. Junior Civil Engineer (De-sign). State Departments, \$3,451

directing a staff of supervisory storing, issuing, or seiling mechansocial work personnel in a public ical parts and tools or helping in
welfare agency including responsiblifty for management problems repair shop; or 5 years of experiblifty for management pr 4016. Senior Conservation Pubdations Editor, Division of Conservation Bulication, Conservation
Dept., \$4,242 to \$5,232. One vaservation Bulication, Conservation
Dept., \$4,242 to \$5,232. One vaservation Bulication, Requirements,
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Dept., \$4,242 to \$5,232. One vaservation Bulication, Requirements,
Senior Conservation
Dility for management problems
described and must be physically strong to trick (includes the counties of trick

ditional experience. Fee \$5.

Good physical condition and good with specialization in structural moral character and habits. They design: or a bachelor's degree in must have 2 years of experience civil engineering and one more as a cashier or ticket seller or in year of the above experience; or any other job which involves the 9 more years of the above experi-State Civil Service Commission, NYC Civil Service Commission—
any other job which involves the process of the above experinumber of the process of the pro tions and either high school grad-uation or 2 years of business ex-training and experience wherein perience. This exam is open only 2 years of experience as described to residents of the III and IX above may be substituted for one judicial districts (Albany, Columbia, Dutchess, Greene, Orange, amination is open to residents Putnam, Rensselaer, Rockland, and non-residents of New York Schoharie, Sullivan, Ulster and State.

> partments, \$3,451 to \$4,176. Vacan- to \$4,176. Vacancies: 9 in the cies: one in the Division of Place-ment and Unemployment Insur-Works, Albany. Requirements: 451 to \$4,176. Requirements: one degree in engineering and one year of commercial illustrations experience plus any one of the following: a bachelor's degree with structures or equivalent of experience in the design of bridges, grade separations, canal lowing: a bachelor's degree with structures or equivalent of experience in the design of the following: a bachelor's degree with structures or equivalent of experience in the design of the following: a bachelor's degree with structures or equivalent of the following: a bachelor's lower of the following: a bachel lowing: a bachelor's degree with structures, or equivalent structures guirements: possession of, or elispecialization in illustration and tural designs; or a master's degree one more year of the above experi-ence; or one year of study at a sation in structural design; or 9 2 years of experience in the praccommercial art school and 2 more years of the above experience; or tice of dentistry. Fee \$5.

experience and completion bachelor's degree with specializa- Requirements: bachelor's degree of Standards and Purchase, Ex- of 90 graduate credit hours with tion in science and either 2 years and possession of, or eligibility for, ecutive Department, \$3,360 to specialization in political science, experience in professional bio- a New York State certificate valid One vacancy in Albany, statistics or economics; or 90 chemical laboratory work or an for teaching commercial subjects, Candidates must have 4 years of graduate credit hours with special- equivalent combination of training | Fee \$2. experience in the expert grading ization in public administration, and experience, Fee \$2. This exam of meat and poultry in wholesale municipal government, zoning and is open to residents and non-residence (Common Branches),

4045. Community Health Assistant, Department of Health, tate Bridge Authority, \$2,500 to (Design). Department of Public Albany. Candidates must have 4

4041. Director of Cancer Pathology, Dept. of Health, \$9,860 to \$11,950. Vacancies: one in Roswell Park Memorial Institute, Buffalo. Requirements: graduation from medical school, possession of, or eligibility for, a license to practice medicine in New York State, completion of a 1 year interneship, and 5 years of advanced study and experience under a qualified pathologist, of wheih one year must have been in the study of neoplastic diseases, Fee \$5. No written test is required for this position. Applicants will be rated on the basis of their training and experi-

4044, Senior Dentist, State Den and Institutions, \$4,232 to \$6,407

above experience; or high school ing experience may be substituted graduation and 3 more years of for one year of college. Fee: \$3.

Wherein 2 years of civil engineerVacancies: one in the Dept. of applicants, for promotion tests to be held on March 21. The tally:

\$4.572. Requirements: graduation from a school of veterinary medi-cine; accreditation by the U. S. Records, Dept. of Audit and Con-

4040. Correction Institution 586. Vacancies: one in the State Vocational Institute at West Cox-4063. Toll Collector, New York 4053. Assistant Civil Engineer \$4,242 to \$5,232. One vacancy in sackie, one in Green Haven Prison. \$2,960. Sixteen vacancies at the Works, \$4,242 to \$5,232. Vacancies: years of experience in a profesBear Mt., Mid-Hudson, and Rip ten in the Main Office in Albany. Sional or administrative capacity, noch. Requirements: a bachelor's van Winkle Bridges. Candidates Requirements: high school gradof which 2 years must have been degree and possession of, or climates in a professional or administrative capacity, noch. Requirements: a bachelor's of which 2 years must have been degree and possession of or climates in the professional or administrative capacity.

Lake Placid, Essex County, \$40 per week. One vacancy, Fee \$2. Candidents of the Village of Lake Placid for at least one year immediately didates must have either (a) one year of experience in the compilaaccounts and records and graduation from a standard senior high alent combination of the foregoing training and experience. (Last day

20 Applied for State Promotion Tests Set for March 30

ALBANY, March 19-Harry G. Fox, director of office administra-tion, State Civil Service Departyears of the above experience; or a satisfactory equivalent of the one year of study at a commercial foregoing training and experience ian, State Depts., \$3,847 to \$4,572. ment, reported on the number of

visor of Audit and Control

1286 - Senior Clerk (Printing),

1287 - Senior Dictating Ma-Transcriber, Executive chine

U.S. Promotion Test To Fill Top Jobs Sets a Precedent

a shortage of leadership combining administrative and technical

to Federal employees, and will rai to defense jobs will not be con-This program will be open only give high-grade career workers with exceptional ability an un-

Applications Start March 20

formal promotion exams.

Other Opportunities

placed on the final list for refersidered ineligible for other promotional opportunities.

defense workers is also invited: Jobs made through the program to positions outside their own

positions in the Federal Govern- Direct recruiting by defense Street. ment through competition open agencies of persons in non-defense only to Federal employees. The work will not be stopped after the program covers grade GS-13 to final list of qualified persons se- (g) Sales Office, 44 East 23 S GS-18 positions. It introduces into lected through the Executive Manhattan. Federal service the promotion of Piacement Program is released. Upstate re-The new program will only sup- for any job, local or out-of-town Applications will be accepted by plement direct recruiting by lo- at their nearest Employment Serv-the Commission during a three- cating able executives and mak-

throughout the State, It is advis- Manhattan Industrial Office, 87

after the out-of-town jobs: (a) Industrial Offices: 87 Mad- month, 25, registered. Schermerhorn St., Brooklyn; Bank | license.

(b) Commercial-Professional Of- pub. health mursing. Non-defense employees are par- fice, I East 19th Street, Manhat-

(d) Service Industries Office, 40 (e) Nurse Counselling Placement Office, 119 West 57th

(f) Shipbuilding Trades Office, (g) Sales Office, 44 East 23 St., Upstate residents should apply

Nurse, Supervising, \$225-\$300

ison Ave., Manhattan; (for Man-hattan and Bronx residents); 205 100, Grad., licensed or pending

Physical Therapist, \$160-\$300 base plus \$1020 plus \$1080 sub. month, 10, various parts of US. Commercial-Professional Office

1 East 19th Street Mining Engineer, \$3100-\$6400 yr. Physician, \$6350 yr., 2, aboard

Interpreter, GS6 \$3450 yr., 1, Span., Port., & Ital., type. BROOKLYN Brooklyn Industrial Office, 205 Schermerhorn Street Cattle Splitter, DSS wk., 1.

Die Sinker, \$15.68-\$16.64 day.

Shipbuilding Trades Office, 165 Joraelmon Street Coppersmith, \$14.24-\$15.20 dy/.

Carpenter - Ship, \$13.76-\$14.72 | 000-\$7,900 yr., 1, (b)

Residents of NYC who seek any of ourselling and Placement of Street Queens Plaza, L. I. City still life portrait. (b) Office, 119 West 57th Street
Occupational Therapist, \$175bonus, subsistence, vacation, total

Guard-Watchman, \$2400 yr. plus
bonus, 1. (e)

Foreman (garment) \$5000-\$6000 (b)
yr. plus bonus, 1. (e) \$4600, 69, Iceland, Industrial police or public guard exp., driving license, age 25-40.

Toolmaker, \$1.65-\$1.90 hr., 15, Market Research (b) all round machinist. Manhattan Building, Queens Nurse, Public Health, \$3.000 yr.

15, registered, 1 yr. grad. study hr., 10, all round machinist. Radio Mechanic III, \$3600 yr.

ALBANY

1, fam. with AP-1, ASME, ASME

Market Research Analyst, \$4,-Control Chemist (organic), \$4,-

BUFFALO

base plus \$1020 plus \$1080 sub., plus \$300 vacation, total \$6000 yr., 20-25, Iceland, age under 45, Outside NYC

Mechanical Engineer, \$8,000-\$10,000 yr., 1, 10 yrs, exp. (b) Electrical Engineer Electronics. Class I, \$62-\$82 wk., 6, (b) Engineer, Electrical Aeronauti

S1.15-\$1.25 hr. D.O.E., 3, own tools, fine tolerance. (a)

Engine Lathe Operator (machine shop), \$.95-\$1.75 hr., 2, (wn tools. (a)

Tool maker (machine shop), \$1.70-\$2.05 hr., 3, own tools. (a)

BATAVIA

Detailer, \$70 wk., 4, drawings of vacuum & pressure equib. (b)

Painter Spray, I, Up to 2.00 hr., 10, dairy pro. (b)

Painter Spray, I, Up to 2.00 hr., 10, dairy pro. (b)

CATSKILL

Painter Spray, I, Up to 2.00 hr., 10, dairy pro. (b)

Geologist, \$3100-\$6400 yr., 25.

Hadio Operator, Marine, \$4030 yr., 25. aboard ship, Tel. license.

Machinist (machine shop), Engineer, Electrical, Aeronautical Electronic, Class IV, \$123gr., 25. aboard ship, Tel. license.

Industrial Engineer, \$275 me. &

over 40, 2, (a) LOCKPORT

Combination Welder, \$1.66 hr., closing date). 5, elec. welding, acetylene may be acceptable, (a) Millwright, \$1.66 hr., 10, read United States and possessions. blueprints, own tools. (a)

MOUNT MORRIS Locksmith, \$2,632 yr. plus 10%

NIAGARA FALLS

Metallurgist, \$350-\$400 mo., 1

comm. & secretarial subjects. rm. apt., 2 exp., poultry farm. (d)

mo, 1. (b) MASSENA

MIDDLETOWN Farmer, Fruit, 2/3 net profit,

1, (n)

Foreman II, Constr. Insp., \$3,-100 yr., 2, mixing plant, rotating shifts, (a)

Process Laborer, \$1 40-\$1.53 hr. 12, process jobs acc. to fitness.

(Continued on page 13)

Are Offered in Private Industry by NYSES And Engineer

gineer, Metallurgist, Electronic Scientist, Mathematician), \$3,100 wp.m. Applicants for the lower grade must be 35 years of age or under. Those for higher one may and \$3,825. Vacancies in New York be up to 62. (Closes Tuesday, Draftsman, Mech., \$307-\$413
mo., 1. (b)

ELMIRA

Teacher, \$2300 base, plus \$75
m. apt., 2, exp., poultry farm. (d)
each yr. exp., plus \$200 for MA.

The string of the str Fourdrinler Machine Tender, one of the six above-mentioned lington County, Va. and Prince Welders, Acetylene, \$1.36-\$1.54 \$1.15 hr., rotating shifts, 2, supy. classifications, or (b) a combinaties, Md. (No closing date).

> fication or a masters degree. (No Tuesday, March 13) 278. Radio Engineer, \$3,100 and Written test plus appropriate edu-\$3,825. Vacancies throughout the cation or experience. Age limits.) United States and possessions 18 to 35. (Open until further no-Candidates must have (a) com- tice.) pleted a 4-year professional engineering curriculum with bache- Soil Conservationist Engineer, lor's degree in radio, electrical, (Agricultural), \$204 to \$239 a

Junior Scientist

Engineer (Chemist, Physicist, En. ternational Morse Code at 25

mach. crew & back tenders. (a) tion of college education and ex-Backtender, \$1.00 hr. plus 1½ perience sufficient to equal 4 over 40, 2. (a) years of college, and (to qualify is, \$3.100, Jobs are in Washington for the higher rate of pay), have and country-wide. Written test Methods Engineer, \$300-\$500 either one year of professional explus appropriate experience or perience in the appropriate classi- education.

2741. Patent Examiner, \$3,100.

electronic or ocmmunication en- month. Jobs in New York, New gineering; or (b) completed a 4- Jersey and elsewhere in the East year course with bachelor's de- Open to all college students, ages gree in physics totaling at least 24 | 18 to 35, who are citizens of or owe semester hours; or (c) 4 years of allegiance to the U. S. Age limits technical experience; or (d) any do not apply to these entitled to equivalent combination of educa- veteran preference. Work is durtion and experience. Applicants ing summer vacation, with return for the \$3.825 jobs must also have to college on non-pay basis, lead-1 year of graduate study or 1 year | ing to jobs at \$3,100 after graduaof professional radio engineering tion. Send filled in forms to Board experience. All candidates must of U. S. Civil Service Examiners, have a first-class radio telegraph U. S. Department of Agriculture. operator license or ability to trans- Upper Darby, Pa.

WASHINGTON, March 19 — least one year in grade GS-12, or ment Service announced a list letter, if any:

Technical personnel are being en. higher, and are now in the Fedof job openings in private industry

NYC couraged by the U. S. Civil Service eral service.

top administrative positions.

The Commission stated that many men and women who have considered themselves only as professional or technical workers professional or technical workers professional or technical workers and the past five years for upprofessional or technical workers and the past five years for upprofessional or technical workers and the past five years for upprofessional or technical workers and the past five years for upprofessional or technical workers and the past five years for upprofessional or technical workers and the past five years for upprofessional or technical workers and the past five years for upprofessional or technical workers and the past five years for upprofessional or technical workers and the past five years for upprofessional or technical workers and the past five years for upprofessional or technical workers and the past five years for upprofessional or technical workers and the past five years for upprofessional or technical workers and the past five years for upprofessional or technical workers and the past five years for upprofessional or technical workers and the past five years for upprofessional or technical workers are professional or technical workers and the past five years for upprofessional or technical workers are professional or technical workers and the past five years for upprofessional or technical workers are professional or technical workers and the professional or technical workers are professional or technical workers and the professional or technical workers are professional or technical workers and the professional or technical workers are professional or technical workers are professional or technical workers are professional or technical workers and the professional or technical workers are professional or technical workers are professional or technical workers are professional or technical workers. The professional workers are professional or technical workers are professional or technical workers are professional workers. have become outstanding admit-tive positions in several agencies job outside the city should go to istrators. While there is a fair and also by the Commission in the NYC office indicated by the supply of experienced and trained open competitive examinations for following key letters appearing \$205 month, 2. administrative personnel, there is jobs through grade GS-13.

Applicants whose names are not Plaza, L. I. City.

aptitude for high-level positions, the Commissioner said.

**Robin delimited to take part in the program, designed to fill defense positions. Participation by West 34th Street, Manhattan, Office, Trades Office, fense positions. Appointments to administrative however, they will not be referred East 59th Street, Manhattan.

week period beginning on March ing their names and abilities. The title is given first, the pay 20. Applicants will be required to known to the defense agencies next, then the number of vacanshow that they have served at through a systematic method. | coes and finally the special type of 6, citizen.

couraged by the U. S. Civil Service

Written tests covering admin
Commission to apply under its new executive placement program for executive placement program for executive placement program for executive placement program for fairs will be given in April to sefect the program for fairs will be given in April to sefect the program for fairs will be given in April to sefect the person.

Bulb Blower, as Gr. 1. (a).

Steel Notice of the policy of the program for fairs will be given in April to sefect the person.

Carpenter - Ship, \$13.5

Die Maker, \$1.75-\$2.00 hr., 12. day, 5, own tools, citizen.

Butter Maker, \$3000 yr. up. 1. 820-\$6,410, 1 (b) Tool & Die Maker, \$1.65-\$1.90

Bollermaker, \$1.73 hr., 15, read Class II, \$77-\$105 wk., 6. (a)

BINGHAMTON 35, citizen.
Sheet Metal Worker, \$14.00- 850-\$7,900 yr., 1. (b)

829-\$6,410 yr., 1. (b)

Control Chemist, Organic, \$4,-1, 1st class license, sup. & maint. Market Research Analyst, \$4, station. (b) Design Engineer (Mech.), \$5, 850-\$7,900 yr., 1. (b)

Carman \$1.73 hr., 40, read b/p. cal. Electronic, Class III, \$90-a) \$119 wk., 6. (b) Electr

Loom Fixer, \$1.50 hr., plus O.T., Open shop, Baker & Compton & Tool Designer, \$80 wk., 1. (b)

DUNKIRK Draftsman, Mech., \$307-\$413

Foreman (rubber goods) \$5000-hr., 6, aircraft, A-N welder. (a) GLOVERSVILLE Radio Engineer, Aver. \$50 wk.,

> Knitting Machine operator, Circular, M-1.10-1.25 hr., F-\$1.00-\$1.10, 4, (c) Spinner, Mule, \$1.25-1.50 hr., 12. (c) Peelers (logging), \$5.00 cord

> > HEMPSTEAD

Electrical Engineer, \$325-\$350 Methods Engineer, \$60-\$85 wk. Electrical Engineer, \$350-\$600

Industrial Engineer, \$275 mo. & Foremen H., Const. Insp., \$3,-5% incr. ea. 3 mo. 1st yr., 1. (b) 100 yr., 3, stripping and curing, rotating shifts. (a)

The Federal Scene

ington at a rate of 368 a week. Recruiting soon to be stepped up to 500 a week. The agency has 2000 employees in Washington al-ready. NPA officials considering three plans to extend work week of employees: (1) a 5-day, 45-hour week; (2) a 5-day, 42½-hour week; and (3) a 5½ day, 44-hour

Unofficial, volunteer survey of Federal Security employees in Michigan, Ohio and Kentucky on longer hours problem shows: 513 for a 5-day, 45-hour week; 63 for 5/2 day, 45-hour week; and 45 for a 6-day, 48 hour week. But acores of employees claimed: a longer work week is absolutely unnecessary . . . we should be paid true time and a half for overtime , we should be paid

March 1 was the deadline for Federal employees to be recommended for Civil Service status by their agencies under the President's order issued six months ago. However, Mr. Truman amend-ed the order to keep the door open for full status to persons, otherwise eligible, who entered the armed forces prior to March 1 and who weren't recommended for status by their agencies before that date. Agencies may now recommend them within six months after they become reemployed.

House Appropriations Commit-tee is working on a plan to cut annual leave for the million and a half classified and per diem work-ers in Government. Group reported to favor a graduated leave plan based on years of service . . . A leave plan providing 13/2 days of annual leave for employees with less than five years of service; days for those with five and less than 20 years of service; and 26 days for those who have 20 or more years of service is being studied 500,000 postal employees would come under this plan. Three members of the Senate Post Office & Civil Service Committee are reported to have turned down a chance to introduce the proposed

Grade promotions are still re-stricted in the Office of the Hous-ing Expediter. Comptroller general has ruled that OHE employees can be grade promoted only to john that were in existence before last May 22 and are vacated; that employees can't be promoted to any jobs that may be created, but that new persons may be hired from the outside and placed in newlycreated jobs. Congress will be requested to abolish this restriction which is outright discrimination against OHE employees.

At least 6000 jobs are up for

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Complete Selection of High Quality Eye Glasses

Painstaking Eye Examination

S. W. Layton, Inc. 130 E. 59th St. PL 5-0498

Powell Opticians, Inc.

2109 Broadway SU 7-4325

National Production Authority is transfer under the Government's hiring new employees in Wash- decentralization policy. Thousands the urgency of the international situation, Surveys show that 50 to 60 per cent of the employees affected would elect to stay in Wash-ington rather than move with their agencies. Civil service will be geared to help career employees who don't want to move to find other jobs. Those who will move will be given at least 60 days to get ready. Agencies first to be af-fected: Civil Service Commission, Labor Department, Interior De-partment, Agriculture Depart-ment, War Department, and the Veterans Administration, Agriculture Department will remain open Saturday mornings, manned by a skeleton staff of no more than 200 employees.

> The Government's million classified employees seeking a cost-of-living pay hike may have to take a cut in their annual leave in re-turn for the wage increase. That's the plan reportedly receiving serious consideration by the Senate committee studying the pay boost requests. Congress, faced with finding a way to offset the cost of any pay raise bill, would look ap-provingly at the approximately \$250,000,000 that would be saved by leave reductions. Nothing official yet as hearings continue

April 1 Sergeant Promotions, and No Foolin

Twenty-five patrolmen to be promoted to sergeant. That was the prospect in the NYC Police Department as The LEADER went

Commissioner Thomas P. Murphy had his bid in for that numof sergeant promotions there were indications that Budget Director Thomas J. Patterson would go along with the request

all the way.

It was reported that there were no likelhood of civilian promotions in the Police Department in the immediate future.

Skilled Trade Jobs Open at Fort Wadsworth

The Civilian Personnel Branch of Army headquarters at Fort Wadsworth, seeks to fill the following jobs Artillery Repairer, \$1.81-\$2.21

an hour. Electrical Machinist, \$1.58-

\$1.94. Electronic Instrument Repairer,

\$1.58 - \$1.94.

Motion Picture Projector Repairer, \$1.52 - \$1.86.

Radio Installer and Repairer,

\$1.62-\$1.98. Radio Transmitter Attendant

\$162-\$1.98.

Telephone Cable Splicer, \$1.66 \$2.02

Apply in person or by mail to Board of U. S. Civil Service Ex-aminers, Port Wadsworth, Staten

Take the Staten Island ferry from Manhattan or Brooklyn to St. George, Staten Island, and the 2 bus to Fort Wadsworth.

Written Test Dropped In Aero Intern Exam

sion has made several changes in the announcement for Aeronau-tical Research Intern in Science and Engineering. Graduate students of Physics, Chemistry, Electronics, Metallurgy and Engineering (civil, aeronautical, chemical, electrical, mechanical, ceramic or metallurgical) who are appointed will be placed in grade GS-5 at \$3,100.

The most important change is that there will be no written test. Also, the closing date is now indefinite and applicants may apply to Langly, Lewis or Ames Labora-tories, or all three. Candidates must be over 18 but under 35 as of the date of filing application.

The exam is No. 4-31-1 (51): There is no closing date.

UFOA MEETING

SCHEDULED FOR MAR. 26
The UPOA will hold a general meeting Monday, March 26 at 8 p.m. at the Hotel Martingue, S2nd St. and Broadway. Members are requested to bring membership cards. Refreshments will follow the business session.

Wage Rally Votes Strong New Action

A CIO wage rally of municipal workers voted unanimously last Friday evening "to take united militant action" if their demands for a yearly increase of \$500 were not met within the next two weeks by the Mayor and other members of the Board of Estimate.

Gathered in the main ballroom of the Capitol Hotle, 51st Street and Eighth Avenue, the audience heard City and State representa-tives of the CIO call for immediate adoption of the resolution that pleaded for drastic action to set-tle the present "sweat shop" conditions imposed upon the city's 120,000 civil employees.

Those who spoke were Raymond E. Diana, Executive Secretary of the Civic Government Employees Organizing Committee, CIO; Barney Rascin, representing the State CIO chairman, Louis Hol-lander; Peter Flinn, Director of Organizing, CSEA; Morris Iushevite, executive secretary of the NYC CIO Council; and Barney Levinson, acting CIO co-ordinator.

A resolution to raise money for sound trucks was unanimously adopted.

Thousands of NYC employees who warmed up to the suggestion contest for cutting down on municipal expenditures were misled this week when they were not told conditions under which the \$100,000 in prizes would be given. These conditions were revealed to The LEADER in an interview with Walter Hoving, chairman of the Anti-Sales Tax Committee who wrote the Mayor earlier announc-

ing the contest.

Blasting the Mayor for overmanning the City payroll with "political drones," Mr. Hoving pointed out that his contest offer was valid "if the Mayor agreed to run the contest, and if the prizewinning suggestions were put into effect. However, he was certain the Mayor would refuse both conditions.

When asked whether he would run the contest if the Mayor refused to cooperate, using a private agency, Mr. Hoving said that 'such an idea would be unpractical and a waste of money. The contest judges must have access to the various city departments in order to test the submitted

Mr. Hoving had no plans for carrying the contest any further than the Mayor's office. His interest, he emphasized, was only in the Mayor's reaction. He implied that the contest was a "business venture" and was backed by the pledged money of prominent citizens "who wanted results.

Jobs Assured Even Before Graduation

The Second Regional Office of the U.S. Civil Service Commission is conducting its current stenographer and typist exam on a new is, whereby 'teen agers now in commercial schools will go right from their graduation exercises to well-paying U. S. jobs. The Regional Office is postponing their exams, to give them a greater op-portunity to bone up, but is examining other candidates all as fast as they apply.

The test for the jobs, which pa? \$2,350 a year to typists and \$2,650 to stenographers, to start, is continuously open. Last Saturday 169 were exam-

ined who had applied only the week before. These were candidates not now in school.

Prompt Swearing-in

The students who get their diplomas in June will be examined in late April or early May, their performance rated promptly, and the results announced to them before graduating time. Thus they may inform their friends and relatives of their good fortune in getting both a diploma and a job at the same time.

"We're doing protty well in at-tracting candidates to this exam," said James E. Rossell, director of the Second Regional Office. "We believe we'll got a good share of the schools' graduates. We'll examine all the students who register, about three or four weeks before school's out. We'll swear

State and County Eligibles

SENTATIVE (Prom.), Update Arcs, Distance of Placement and Uncom-playment Laurence, Department of Labor

Simons, Donald B., N. Berlin ... 80200 Breaftt, Cariton F., Ondensburg . 83368

SR. FARM PLACEMENT REPRESENTATIVE. Div. of Placement and Emmployment Enurance, Department of Labor

1. Sweeting, Jussell., Westmorniand 12248.

2. Klatt. Richard E. Barier. 85868.

3. White, Jackson S., Sayville. 84410.

4. Duncombe, Francis, Remesiane 54370.

5. Downey, William P., Goshen. 84190.

6. Tousey, Robert W. Hudass. 88618.

7. Tripp, Donaid R. Ouconta. 81780.

8. Blewart, Graydon D. Perry. 30080.

9. Hill. Lynn D. Syramuse. 60100.

10. Pratt. Regor W. Albion. 80188.

11. Stoves, Emmeth W., Whitchall. 79578.

COUNTY PROM.

SUPERVISING NURSE (CENTRAL SUP PLY) (From.), Tompkins County Memoria Hospital, Tompkins County 1. Commings, Jame P., Bhaca..... 8254

MENIOR TYPIST (Prom.), Bept. of Public Westare, Chategus County 1. Bishop, Carol A. Shurman 80773 SENIOR STENOGRAPHER (Prom.), Dept. of Public Westare, Chategus County 1. Cowing, Eleanor C. Lakewood 88233 1. Jackson, Margaret, Westfield 883012

ASSISTANT EXAMINER OF ACCOUNTS AND PROCEDURES (From.) Dept. of Social Welfare, Sele Causty 1. Zimmer, Loraine C., Ruffalo... RESOR 2. Socia, Ellen L., Buffalo... RESOR

POLICE LIEUTENANT (Press.), Patter Dept., Town of Greenburgh, Westchester County 1. Dunckel, Roselle, White Plus. 97356 2. Brett, Eurone C., Harladale. 97033 3. Habermehl, John. White Plus. 96736

COUNTY OPEN

CASE WORKER, Dept. of Publi Rockiand County 1. Alion, Marion G., Piermant. 2. McMillan, Juzana, Piermont 3. Mitchell, Juno L., Tappas. 4. Eldredge, E. E., Tappas.

CASE WORKER, Dept. of Welfors, Suffivan County

1. Respect, Harold P. Tomgavie, 91100

2. Harts, Shirley L. Calleson, Sapas 3. Ratner, Milliont, Claryville, 81100

ASSISTANT FILTER PLANT OFERATOR, Village of Brocton, Chaufauqua County L. Smell, William S., Stockton...... 85500

GUARD-LAUNDRYMAN, Dopt. of Paidle Welfare, Westchester County 1. Downey, James F. Yonkers. 94300 2. Pesna, F. Gaciner, Tonkers. 94300

OFFICE MACHINE OPERATOR, Town of

Greenburgh, Westchester County I. Shinn, Vors. B., Dobbe Forey ... 70790

ASSISTANT DIETITIAN, Dept. of Public Welfare, West-bester County I. Capeci, Margaret F., White Phys. 75648

Night Jobs Open For Key Punch Operators

The U. S. Treasury Department Office of the Register, Bureau of the Public Dept. is recruiting for Grade 2. Numeric Key Punch Operators for part or fulltime night work. These positions pay \$2,450 to \$2,930. Write to the Per-sonnel Officer, New York Regional Office of the Register, Bureau of the Public Debt. 201 Veriew Street. the Public Debt, 201 Varick Street, New York 14, N. Y., or telephone Watkins 4-6000, Extension 155.

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Piromes. Study bidz. & plant management incl. Hornes preparation. Ma 5-5714.

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MONROE SCHOOL OF BUSINESS. Secretarial, Accounting, Typewriting, Approved to train veterane under G.I. Bill. Day and evening, Bulletin G. 177th St. Roston Road (R & O Chester Theatre Bidg.) Bronz. £7 2-0000.

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MODERN DANCE CLASSES CHARLES WEIDMAN SCHOOL, Adults and childrens classes. Beginners, Intermediata, Advanced, Brochura, Secretary, 108 W. 16th St.

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NATIONAL TECHNICAL INSTITUTE—Machanical Architectural, job celimating in Manhatian, 55 W. 42nd Street, LA 4-2020, 214 W. 23nd Street (at 7th Avad WA 4-7478, In New Jarsey, 115 Newark Ava., BEcom 4-2280.

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THE COOPER SCHOOL. 315 W 189th St. N. T. 30. Specializing in Adult Education for better jobs. Evening Elementary Classes for Adults. AU 3-5478.

I. R. M. Machines

FOR Training and Practice on IRM Sumeric and Alphabetic Xey Punch Machines and Verifiers, ro to The Combination Business School, 189 W. 125th St. UN 4-3170.

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NEW YORK COLLEGE OF MUSIC (Churtered 1878) all branches. Private or class Sustructions. 114 East S5th Street, Eligent 7-5751, N. Y. SS, M. Y. Catalogue

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RADIO-TELEVISION INSTITUTE, 480 Lexington Ava. (46th St.), H. Y. G. Day and evening, Pf., 9-5005.

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in eligibles before they are graduNEW YORK TROUNICAL ENSITETY SOS Biath Ave. (at 15th St.) E. Y. C. Day &
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How Association Bills Fared in Legislature

employees, and covering the following subjects; salary, retirement, veterans, hours of work and overtime pay, civil service amendments, and a variety of others. These measures, 60 in all, had the backing of The Civil Service Employees Association.

Here is the meaning of symbols used:

(D) . . . Drafted by the Associa-tion and introduced at its request;

(A) . . . Approved after conference with the administration, and supported by the Association;

(E) . . . Endorsed and supported by the Association.

With each bill a group of additional symbols are shown. Example:

S.; Erwin; 428; (F) 3rd.

This means that the bill is in the Senate; it was introduced by Senator Erwin; its introductory number is 428; it is in the Finance Committee. The committee codes:

F—Finance WM—Ways and Means -Civil Service J-Judiciary Labor D-Defense RW—Relief and Welfare MA—Military Affairs T-Taxation CO-Codes

CV-Conservation

PASSED Salary Legislation Increment Credit

1. Salary Adjustments

The Civil Service Employees As-sociation had presented the Administration with a survey in which the necessity for a 15% increase in basic salaries plus a 3% temporary increase for every 5 point rise in the BLS cost of living statistics from April 1, 1950 is demonstrated.

On November 22, 1950, the Association requested the Governor to give special attention to the problem of salary adjustments. On December 4, 1950, the administration was supplied with factual data in support of the salary adjustment program. On January 5, 1951, an urgent plea for a salary adjustment to become effective February 1, 1951, was transmitted. The Association's representatives thereafter conferred with the Administration on five occasions.

Salary adjustment bills calling

LEGAL SOTICE

SUPREME COURT, BRONX COUNTY—GENNARO CERASOLI. Plaintiff, arainst ROBERT HANSON, if living, "MARY" HANSON, first name Scrittons and true name unknown to plaintiff, party intended to be served being wife. If any, of defendant ROBERT HANSON, if living, or it any of them be dead, then their mad each of their respectives executors, administrators, heirs at law, next of his legatess, distributess, decirees, granters, martingees, assignees, indement creditors, receivers, liniors, trusties and successors in inferest and their husbands and wives, if any and all persons claiming under or through any of them, if any, all of whom and whose names are unknown to plainful, and each and every person not specifically hamsed herein who may be entitled to or claim to have any cirth, title or interest in or claim upon the gremiese described herein CIT YOF NEW YORK. and PEOPLE OF TORK, Defendants, TO THE ABOVE NAMED DEFENDANTS:

TO THE ABOVE NAMED DEFENDANTS:
You are hereby summoned to answer
the complaint in this action, and to serve
a copy of your answer, or if the complaint is not served with this summons,
to serve a notice of appearance, on the
plaintiff's attorney within tweity (20)
days after the service of this summons,
exclusive of the date of service, and in
case of your failure to appear or answer,
juigment will be taken against you by
default, for the relief demanded in the
complaint.

Dated July 18th, 1850.

positions will be intend arainst you by default, for the relief demanded in the couplaint.

Datest July 18th, 1956.

MORRIS H. WERTKIN

Attorney for Planuiff

Office and P. O. Address

32 Breadway, New York 4, N. Y.

To the above named defendants, except city OF NEW YORK and PROPLE OF THE STAYE OF NEW YORK:

THE FOREGOING SUMMONS is secred upon you by publication pursuant to an order of Ham. Edward B. Koch, Justice of the Supreme Court of the State of New York, and field with the communication the office of the Court of the office of the county of Bronx. Sal Grand Consourse, Branx, New York, The object of the action is to foredose a wanter of the sum of \$1004.66 with interest as 12% per autoum and assemed to plaining of January 16, 1050. The property is known as Lot 3, Block 2773, Section 10 on the Tax Man of the Borongh of Bronx, City of New York.

Dated: March 18th, 1851.

MORRIS B. WEHTKIN

Attarpey for Plaining
Office and P. O. Address

32 Breadway, New York 4, K. T.

the result of measures having par-ticular interest to civil service employees, and covering the folminority leaders in both houses, Senator Elmer F. Quinn and As-semblyman Irwin Steingut have also introduced bills calling for

upward salary adjustments.
The Administration had introduced bills calling for 121/2 % increase on the first \$2,000 of salary, 10% on salary from \$2,000 to \$4,000, and 71/2% on salary above \$4,000-with a minimum of \$300 a maximum increase of \$1,000.

2. Wage Freeze-Public Employees Exempt. (D)

S.; Wachtel; Resolution 32; (A) This resolution adopted on January 30th, calls upon the Congress The Federal Wage Stabilization Board to adopt laws and regulations exempting public employees salaries from The Federal Wage Freeze. The Association is confident that The Federal Wage Freeze will in no way effect upward salary adjustments for public em-

3. Increment Credit-Temporary and Provisional Service, (D) S.; Erwin; 428; (F) 3rd A.; Wilcox; 895; (WM)

Provides that increment credit earned by service as a temporary or provisional employee is retained appointment upon permanent the same or similar position. The present lav expires April 1, 1951. bill extends such provisions to April 1, 1952.

Salary Plan and Work Conditions - Armory Employees. (D)

S.; Brydges; 1552; 1621; (F) A.; Becker; 1826; 1881; (WM) Creates salary plan with regular increments and establishes working conditions for civilian employees in State Armories

Retirement Legislation

8. Retirement at Age 55. (D) S.: Halpern; 2623; 2791. A.; Noonan; 2460; 2579; (WM)

The present liberal 55 year re-tirement plan expired on December 31, 1950. This proposal would extend the right to elect such benefits to December 31, 1951.

16. Increased Pensions - Retired

Employees. (D) S.; Mahoney, F. J.; 688. Under present constitutional prohibitions allowances for those already retired cannot be in-creased. This proposal amends the constitution to permit such increases. Has already passed Legis-lature once. Will be submitted in November, 1951.

18. Increased Earnings - Retired

Employees, (E) S.; Campbell; 2442; 2616; A.; Noonan; 2457; 2576; Passed Extends date of present law per-

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ALBANY, March 12-Below is for a 15% increase for all State mitting retired employee to earn

S.; Campbell; 2443; 2611; Passed

30. Contribution Toward Additional Annuity (D)

A.; Noonan; 2458; 2577 (WM). Continues until July 1, 1953 privilege of contributing 50% in excess of required rate to buy increased annuity. Present provision expires July 1, 1952. This bill was introduced during week of February 12.

Veterans Legislation

31. Military Service Credit Continue (A)

S.; Halpern; 118; (D) A.; Becker; 60; (MA)

Renews provisions of 246 of Military Law to extend protection given to veterans of World War II to employees entering service since World War II. The original section 246 was written by the Association and the Association intends to take a leading part in the protection of the rights of persons called to Military Service during the present

Civil Service Amendments 46. Appeals — Power to Reinstate (D)

S.; Manning; 1818; 1899; (CS) A.; Wilcox; 2124; 3462; (CS)

Empowers Civil Service Commission after hearing appeal to order reinstatement of dismissed employee to job from which dis-missed. Under present law, if appeal was sustained Commission could only provide for transfer of employee or preferred list status.

47. Right to Hearing and Counsel Upon Removal (D)

S.; Manning; 994; 1688 (CS); Am'd. Passed Senate. A.; Cusick; 877; 1821; (CS); Am'd, Passed Assembly,

Provides that all employees in competitive class shall have the right to a hearing when charges are preferred, with right to counsel and to summon witnesses. Only veterans and exempt firemen had right to hearing under former law.

52. Commission to Conduct Management Survey of Civil Service (A) S.; Mahoney, W. J.; 285; A.; Ward; 602; 604

Appropriates \$75,000 to Commission for coordination of state activities for purpose of complete study of Civil Service Department leading to more efficient methods

(Continued on page 12)

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John DeGraff Hits McGovern Points On Pension Bill

ALBANY, March 19-Comptrol- port of the constitutionality of McGovern's objections to the the Rules Committee bill. Mahoney amendment, to a bill de-signed to help pensioners living on pittances, was answered in detail by John T. DeGraff in - memor-andum to the legislative leaders before the law-making body adjourned last week,

Mr. DeGraff, who is counsel to the Civil Service Employees Association, made these points;

"First. The Comptroller's contention that the restrictive definition of the word "member," as used in the statute applicable to the State Employees' Retirement System,— only one of the many retirement systems affected by the Mahoney bill—, can be invoked to restrict or nullify the provisions of a constitutional amendment is too frivolous for serious consideration. It is elementary that the terms of the Constitution must prevail over the

words of a statute.
"Second. The Comptroller's comment that Article VIII, Sd. 1 of the Constitution, pertaining to lo-cal finances, is not being amended. wholly irrelevant because the Mahoney bill expressly authorizes the Legislature to increase the pensions paid by a retirement system 'of a subdivision of the State.'

"In this contenton the Comptroller has placed himself on the horns of a dilemma. He claims that the Mahoney bill, despite its express authorization to the Legislature, is insufficient to permit local units of government ' to contribute to any part of the cost' but, in the Rules Committee bill, he has included provisions authorizing local units of government to

pay 50% of the cost.
"Third. The Comptroller's contention that the actuarial soundness of the State Employees' Retirement System might be leop-ardized under the Mahoney bill, is nothing more than an expression of 'no confidence' in the integrity of the Legislature. The Legislature has heretofore preserved the actuarial soundness of the State Re-tirement System. We are confident that it would continue to do so if the Mahoney amendment is approved by the people.

"Fourth. The Comptroller says

It is conceivable that a constitutional amendment might not be necessary' because 'a iberaliza-tion of those classified as needy * * might possibly solve the problem.' It would be difficult to phrase a weaker statement in sup-

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Fifth. The Comptroller suggests supplemental assistance fund' as distinguished from "an increase in pensions." This is a distinction without a difference, Obviously any formula that could validly be enacted now could likewise be en-acted after the adoption of the Mahoney amendment.
"Sixth. The Comptroller fears

that the Legislature may authorize "a general increase across the board for all pensioners." This is an argument against the Legislature, not the Mahoney amendment, We believe that the propriety and reasonableness of any legislation to be adopted under the Mahoney amendment may well be left to the sound discretion of the Legis-

The Comptroller recognizes the 'urgency of the problem' and states that 'every effort should be made to solve the problem at the earliest possible moment.' We earliest possible moment. We agree. We maintain, however, that the only safe and certain solution through the adoption of the Mahoney amendment. The last-minute substitute offered through the Rules Committee is of doubtful constitutionality and may well prove to be an illusion to the needy pensioners who depend upon Legislature for adequate re-

Mr. DeGraff also pointed out that the Mahoney bill authorizes, but does not mandate, the Legislature to provide for an increase in the pension "of any member of the State or of a subdivision of the State,"

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Results of Assn. Bills

(Continued from Page 11) PASSED

and procedures in such department

53. Commission to Study Civil Service Law (E)
S.; Mahoney, F. J.; 1118; (F)
A.; Preller; 1380; (WM)
Senate Bill Passed B Houses.

Extends for one year existence present Commission to study Civil Service Law.

Miscellaneous

61. Cornell University - Extend Date of Election

S.; Erwin; 1785; 1866; Passed : Noonan; 2157; 2237 (WM) Extends date after which a Cornell employee may elect a member of Retirement System.

KILLED

 Exira Increments after Reaching Maximum of Grade, (D)
 Dalessandro; 183; (CS) A.; Mrs. Gillen; 547; (WM) S.; Halpern; 1137; (CS) A.; Noonan; 1671; (WM)

Permits all employees to elect to retire at age 55 or after upon completion of 25 years of service at half pay, Requires extra con-tributions on the part of employee. Increases pension part of retirement allowance to produce retirement at half pay after 25 years of service.

5. Increment Credits-Employees of State Colleges, Experiment Stations and Institutes. (D) S.; Hollowell; 798; (F) A.; Saverese; 1457; (WM)

Provides for mandatory annual increment for satisfactory service. Repeals present provisions which make granting of such increment discretionary. Provides that if in-crement is denied for unsatisfacservice reasons in writing must be submitted to employee who can thereafter appeal such

6. Salary Increases-Tuberculosis Service. (D) S.; Graves: 1046; (CS) A.; Noonan; 1027; (WM)

Provides increased salaries for all employees in hospitals in the Health Department concerned solely with the care and treatment of tubercular patients. Pro-vides such increases for employees in institutions in other departments who are directly concerned with care, treatment and service

stitutions. 9. Retirement at Age 55-Half Pay. (D)

tubercular persons in such in-

10. Minimum Retirement Allow-

ance, (D) S.; Halpern; 1138; (CS) A.; Noonan; 1670; (WM) Provides for a minimum pension

of \$40 per year for each year of service up to 30 years thus producing a pension part of \$1200. This credit plus employee's annuity credit assures minimum pension of over \$1,500 after completion of

11. Vested Retirement Benefits.

S.; Halpern; 517; (CS) A.; Noonan; 687; (WM) Permits members who leave ser-

vice after five years for any reason except discharge to leave contribu-tions on deposit and have pension

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ber has elected.

12. Vested Retirement Benefit. (D)

8.; Halpern; 516; (CS)

A.; Noonan; 686; (WM)

Makes same provisions as No. (11) above, except requires mem-ber to work 20 years before right

vest pension credit occurs. 13. Increased Death Benefit .(D) S.; Hatfield; 208; (CS) A.; Noonan; 1029; 1036; (WM)

Provides that death benefit shall be computed at one month's salary for each year of service up to twelve years, thereafter at one month's salary for each two years of service. No benefit may be in-creased after age 60. Under present law such benefit cannot exceed 50% of salary for year preceding deats, and it is himited to 50% of such annual salary after six years of service. Under this bill after 36 years of service death, benefit equals two years salary.

14. 25 Year Retirement-Correc--tion Institutions. (D) S.; Condon; 1367; 1397; Passed

Senate A.; Cusick; 2680; 2829; (WM) Provides for retirement at half pay after 25 years of service of Guards, in institutions in Depart-

ment of Correction. Increased Death Benefit. (D)
 Cusick; 876; 881; (WM)

Makes same provisions as No. (13) above but limits amount to one year's salary after twelve years of service.

17. Increased Earnings - Retired Employees, (E) A.; Reid; 592; (WM)

Increases amount of allowable earnings in public employment after retirement from present maximum of \$750 to new maximum of \$1000 if retirement allowance does not exceed \$2000. lowance does not exceed \$2000.

19. Exempt Retirement Allowances From Federal Tax. (D) A.; Cooke; Res. 29; (F) A.; Noonan; Res. 40; (R)

This resolution calls upon Congress to exempt from Federal In-come Tax all moneys up to \$2,000 annum received from public retirement systems by retired member of that system.

21. Sick Leave: Vacation Credit and Overtime on Retirement or Separation. (D)

S.; Campbell; 616; (CS) A.; Fitzpatrick; J. A.; 1136 (WM Provides that unused sick leave, vacation, holidays, pass time and overtime shall be paid in lump sum upon retirement or separation from service without fault; if member dies before retirement, such payment is made to his es-

Vacation Credit Only Retirement or Separation. (D) S.; Campbell, (CS)

Fitzpatrick; J. A.; 2651; 2800; (WM) Limits provisions of No. (21) above to vacation credit.

23. Ordinary Death Benefit after

Retirement. (D) S.; Wachtel; 1313; (CS)

A.; Gans; 1439; (WM) Provides that death benefit now paid to estate or beneficiary of employee who dies in service shall be continued so that, after retire ment, such benefit will be paid to estate or beneficiary upon death of retired member.

Retirement Service Credit -Defense Work or Federal Service. (D)

S.; Wachtel; 1312; (CS) A.; Kellam; 1020; (WM) Provides that employee on leave

of absence to engage in civilian Federal employment or essential defense work, or employee whose position is abolished and who thereafter enters Federal Service or essential defense work, upon return to State service shall have right to credit for time served in Federal service or essential defense work

26. Social Security-Non-Members of Retirement Systems. (E) S.; Zaretzki; 444; (RW) A.; Brown; 518; (WM) Authorizes State Social Welfare

Commissioner with approval of Governor to contract with Federal Social Security Administrator extend Social Security coverage to employees who are not eligible for membership in establishment re-

tirement system. 27 Unemployment Insurance—Retirea Employees, (D) A.; Knauf; 481; 482; (WM)

Removes the prohibition in pres-ent law and allows employees eligible for retirement to apply for Unemployment Insurance Benefits.

28. Closed Hospital System Transfer of Funds (D) S.; Anderson; 1012; (F)

Appropriates funds ployees' Retirement System ployees' Retirement System to make up for deficient annuities of certain members who transferred from the Hospital System while is now closed to new entrants. These transferces lost annuity credit on account of contributions made to Hospital System when they transferred to Employees' Retirement System.

29. Death Benefit Closed Hospital System (D) 8.; Anderson; 1010; (CS) A.; Pomeroy; 1423; (WM)

Provides for ordinary death bene fit for members of closed State Hospital Retirement System. 32. Credit Toward Increments,

Vacations and Sick Leave While in Military Service (D) S.; Halpern; 515; 1214; (F) A.; Rabin; 691; 693; (WM) Adds to section 246 a provision that veterans shall be credited with

increments, vacation leave allowance which they would have carned had they remained in State service.

33. Retirement Credit — All Veterans of World War II (E) S.; Mitchell; 108; (CS)

At present only veterans who were employed by State or participating employer at time of entry into Military Service are eligible for credit for Military Service in World War II. This bill provides that all veterans upon entry into service of State or participating employer shall receive such credit. In this respect it should be noted that legislation will be required to accord employees called to service in the present crisis the same rights now enjoyed by World War II veterans. In view of the diffi-culty of predicting the duration of present international unrest and its probable outcome, the Association will make further studies before deciding whether or not to introduce legislation at this seasion on this subject.

34. Credit for Milkary Service -Local Retirement Systems (E) S.; Condon; 324; (CS) A.; Wilson; 370; 1470; (WM)

Allows credit for service World War II to members of lo-cal retirement systems provided such members were residents of State at time of entry into Military Service.

Feld-Hamilton Revisions 35. Repeal Budget Directors Veto Power (D)

S.; Mahoney, F. J.; 940; (CS) A.; Austin; 1195; (WM) Provides that the veto power of

the Budget Director of classifications and allocations, reclassifica-tions and reallocations, shall be repealed and final power vested in the Director of Classification and Compensation Division. 36. Budget Director - Reasons in Writing (D)

S.; Manning; 993; (CS) A.; Demo; 960; (WM) Provides that on failure of Budget Director to approve reclassification or reallocation, he shall give his reasons in writing for such

Provides one extra increment after an employee has been at the maximum of his grade for five years, a second increment after ten years, and a third after fifteen years of such service.

Hours of Work Overtime Pay

38. 40 Hour 5 Day Week - Overtime at Straight Time -State Employees (D) B.; Hatfield; 438; (L) A.; Knauf; 869; (WM)

Provides for repeal of discretionary powers of Budget Director regard-ing overtime. Mandates 40 hour 5 day week for all State employees. Repeals present 48 hour week for institutions under 168 of Labor Law. Provides for overtime at

straight time rates.

39. 40 Hour 5 Day Week at Time and One-Half for Overtime — State Employees (D)

8.; Mahoney, F. J.; 943; 955;

A.; Austin; 2052; 2125; (WM) Makes same provisions as No. (38) above for State employees, except provides for time and one-half for overtime.

40. 40 Hour 5 Day Week — Over time at Time and One-Half – Political Subdivisions (D)

S.; Condon; 45; (WM)
A.; Knauf; 235; (WM)
Makes same provisions respecting work week and overtime rate as No. (39) above for employees of political subdivisions by adding new section 168-a to Labor Law. 41. Eliminates Separate Shift —

State Employees (D)

S.; Hatfield; 438; (L); Reported in Senste

A.; Wadlin; 839; (L)

Prohibits separate shifts in State
Institutions. Provides that employees shall work assignments of eight consecutive hours with appropriate time for meals.

42. Split Shift - All Public Employees (D) 8.; Hatfield; 440; Reported in

Senate; (L) A.; Wadlin; 840; (WM) Prohibits split shift in public employment of state or any civil division thereof.

43. Per Diem Employees -Holidays (D)

S.; Hughes; 837; (CS) A.; Clancy; 763; (WM) Allows all per diem employees in State service legal holidays with pay or compensatory time off.

44. Per Diem Employees - Publis

Works — Holidays (E)
S.; Hughes; 226; (CS)
A.; Fitspatrick, T.; 283; (WM)
Permits per diem employees in
state department of Public Works to observe legal holidays with pay or time off in lieu thereof.

48. Civil Service Law

All Authorities (D) S.; Desmond; 1219; 1249; (CS) Provides for repeal of present limited application of Civil Service Law to employment in Boards and Authorities and provides that each law shall apply to each employment in the same manner that it applies to employment in State Departmenta.

49. Civil Service Law -Saratoga Spa (D) L; Ostrander; 2231; 2322; A.; Ost (WM)

Provides that Civil Service Law shall apply to employment at Saratoga Spa in same manner that it applies to employment in State Departments.

50. Fees on Promotion

Examination (D) S.; Dalessandro; 184; (CS) A.; Mrs. Cullen; 548; 550 (C8) Repeals provisions requiring payment of fee to take promotion examination.

Extension of Competitive Class (D)

LEGAL NOTICE

LEGAL NOTICE

KELEKIAN, DIKRAN G.—CITATION—The People of the State of New York By the Grace of God Froe and Independent. To EDWARD GULBERNIAN, an alternate executor of and trustee under the linat Will and Testament of Dikran G. Kelekian. (Occased CHARLES DHIRAN KELEKIAN: ADINE RELIEKIAN (an incompetent person); GEORGE DANIELS, formerly known as Garbis Tamiellan; GREGORY PAUL formerly known as Frank Davis; ARMENTIAN GENERAL HENEVO-LENT UNION; NEW YORK UNIVERSITY for the use of the New York Skin and Cancer Unit of the New York Skin and Cancer Unit of the New York Delievus Medical Centre of the New York University Beglievus Medical Centre of the New York Delievus And Trustee named in the Will of Rivan G. Relekian, deceased, and the persons having an interest in said will whe are adversely affected by the cedicil thereto. Send GREETING

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MINTS, BENJAMIN—In pursuance of as order of Hon. William T. Collins, a Survorate of the County of New York, notice is bereby given to all persons having claims arainst Benjamin Mints, deceased, to procent the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Hyman Fisch, Attorney, at No. 1440 Broadway, Brouth of Manhatian, in the City of New York on or before the 16th day of June. 1951.

Dated, New York, the 18th day of December, 1950.

JACK MINTS.

OO.
JACK MINTE,
HERMAN MINTE,
DAIBY MINTE HOLMAN,
Ecoution. HYMAN FISCH.
Attorney for Executions,
Office and P. O. Address,
1640 Broadway,
Borough of Manhatten,
New York 15, M. E.

partment to extend competitive class status to all positions while by law should be so classified.

54. Commission to Study
Retirement Provisions (D)
S.; Halpern; 1337; (F)
A.; Rabin; 1539; (WM)
Creates Commission to study
adequacy of present retirement
provisions in Civil Service Law. 55. Extended Unemployment

Insurance (D) S.; Halpern; 518; (L) A.; Rabin; 692; (WM) Amends present law to broaden Unemployment Insurance coverage to per diem employees and

those employed less than one year, 57. Institution Patrolmen -

Peace Officers (D) S.; Hatfield; 209; (CO)

A.; Knauf; 433; (CO) Amends Penal Code to empower Institution Patrolmen to act as Peace Officers on State-wide basis.

58. Uniform Allowance (D) S.; Anderson; 1013; (F); Passed Senate.

A.; Fitzpatrick; 1135; (WM) Provides that State will pay for uniforms required to be worn by employees in performance of duty.

59. Arbitrary Transfers -Game Protectors (D) S.; Van Wiggeren; 1407; A.; Lawrence; 1525; (CV) Repeals power of Conservation Commissioner to transfer Game

Protectors at will. 60. Village Clerks and Deputies -

Civil Service (D) S.; Halpern; 1997; 2986; (V) A.; Younglove; 1508; 1565; (V) Extends competitive class civil service status of village clerks and deputies if approved by affirmative

vote of two-thirds of village board

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LEGAL NOTICE

CITATION.—The Frople of the State of New York, By the Grace of God, Free and Independent. To Attorney General of the State of New York: MORKIS WALZUR: ANNA FELDMESSEE FANNIE GOFF.
NEE: and to "MARY DOE." the name "Mary Doe" being fictitions, the altered widow of HOX WALZER, deceased, if living, or if dead, to the executors, administrators and next of kin of said "MARY DOE," deceased, whose names and Fost Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of MAX WALZER, deceased, whose names and Fost Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of MAX WALZER, deceased, who at the time of his death was a resident of 541 Brooms Broot, Send GREETING!

Upon the petition of The Public Administrator of the County of New York, having his office at Half of Records, Room 308, Boyough of Manhattan, City and County of New York, having his office at Half of Records, Room 308, Boyough of Manhattan, City and County of New York, having his office at Half of Records, Room 308, Boyough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited.

County of New York, as administrator of the goods, chattels and credits of said deceased:
You and each of you are hereby cited to show cause before the Surrounter Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 20th day of April, 1951, at half-nest ten o'clock is the forement of the County of New York as administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surroussie's County

JOB MARKET

(Continued from page 1)

\$100 wk., 2, ignition equipment.

Model Maker, \$1.35-\$1.40 hr., 5, (b)

Production Planner, \$52-\$90 wk., Production Planner, \$52-\$90 wk.,
7, small parts for machining. (b)
Aut. Screw Mach. Opr. \$1.42\$1.59 hr., 6, mult. spindle, set-up,
Acme Gridley. (a)
Mechanical Draftsman, \$2650\$3825 yr., 10, small tools. (b)
PLATTSBURG
Draftsman, Tool Design, \$60-

Draftsman, Tool Design, \$60-\$100 week, 1. (b) POUGHKEEPSIE

Methods & Estimating Man, \$64-\$87, 5. (b) Process Engineer, \$74-\$98, 5. (b) Layout Engineer, \$74-\$98, 5, pre-pare complete drawings. (b) Draftsman, \$51-\$69 wk., 5, parts

and assemblies details. (b) Draftsman, \$64-\$87 wk., 5, assist

layout or design engr. (b)
Turret Lathe Set-Up Man, \$1.80

hr. (a)
Tool Maker, \$1.91 hr. (a)
Turret Lathe Opr., \$1.68 hr., 5.

ROCHESTER Mechanical Engineer, Physicist, \$68 wk, 1. (b) Sales Engineer, \$100 wk., 1, high

vacuum equip. (g) ROME Electrical or Electronics Engr., \$3100-\$5400 yr., 15. (b) Mechanical Engineer, \$3100-

BUPREME COURT OF THE STATE OF NEW YORK COUNTY OF BRONX
J. STANLEY PELES, Plaintiff, against AGNES PECK, JOSEPH GILLDE, MATHILDA GUSCHER, Balee known as MATHILDA GUTSCHER, RARL GUSCHER also known as KARL GUTSCHER, all of said defendants if living, and if they or any of them be dead, their respective executors, administrators, husbands, heirs at law next of kin, legators, devinees, grantees, amignees, judgment creditors, receivers, trustees in bankrupter, trustees, committees, lienors, and specessors in interest, and their husbands, wives, widows if any, and all persons claiming under or through say of them as respects the said defendants AGNES PECK, JOSEPH GILDE, MATHILDA GUTSCHER, also known as MATHILDA GUTSCHER, also known as CARL F. GUTSCHER, individually and as executor of the Last Will and Testament of MATHILDA GUTSCHER, also known as OTTILIE B. SMITH, ladividually and as executor index the last Will and Testament of OTTILIE SMITH, ladividually and as Executor under the last Will and Testament of OTTILIE SMITH, also known as OTTILIE B. SMITH, CATHERINE ZINN, MICHAREL GILDE, CETT OF NEW YORK "JOHN" "DOE" and "RIGHARD" "RIGE" first and eccond names being fictitious, parties intended as being Tenants, and EASTUHESTER SAVINGS BANK, Defendant.—

SUPPLEMENTAL BUMMONS Te the above named Defendants:

BANK, Defendant.—
SUPPLEMENTAL SUMMONS
To the above named Defendants:
You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff attorney within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure is appear, or answer, indement will be taken armined you by default for the relief demanded in the complaint.

Dated: New York, January 17, 1981.

GODFREY JULIAN JAFFE.

Scrimst you by default, for the relief demanded in the complaint.

Dated: New York, January 17, 1981.

GODFREY HILIAN JAFFE.

Attorney for Plaintiff.

511 Fifth Avenue.

Burough of Manbattan.

City of New York.

To the above named Defendants:

The fooreging supplemental summons is served upon you by publication pursuant to an order of Honorable EUGENE L.

BRIBACH, a Justice of the Supreme Court of the State of New York dated and filed January 16, 1981, and the second amended complaint filed February 7, 1981, in the office of the Cierk of the County of Bronz. at the County Courthouse, 161st Street and Grand Conceurse, Borough of Bronz, City and State of New York.

The object of this action is for the Soreclosure of two certain Transfer of Tax Lien No. 44797-A bearing date the 10th day of January, 1933, in the amount of 31878-49 made to the City of New York, for the Eurough of Bronz, City and State of New York, for the Eurough of Bronz, County of Roox, City and State of New York, for the Eurough of Bronx, as Section 18, Block 8638, let 113 of 110, Borough of Bronx, as same was designated on the Tax Map and January 10, 1933.

(b) Transfer of Tax Lien No. 44797 bearing date the 10th day of January, 10, 1933.

(c) Transfer of Tax Lien No. 44797 bearing date the 10th day of January, 10, 1933.

(d) Transfer of Tax Lien No. 44797 bearing date the 10th day of January, 10, 1933.

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\$4600 yr., 15. (b) Radio Repairman, \$1.37-\$1.50

OGDENSBURG

Stone Masons, \$2.77½ hr. and \$28 wk. for rm. and bd., 5 (a)
ONEONTA

Metallurgist, Physical, \$55-\$70

wk., 1, citizen. (b)
Electrical Equipment Engr., \$55Electrical Equipment Engr., \$5

SARANAC LAKE

Santa Claus, \$50 wk. 1, grow long, white beard. (b) Puppet Master, \$75 wk., 1, must have own equip., show of 20 min.

Printer, \$50 wk. to start, 1, comb. man, non-union. (a)

SCHENECTADY

Mechanical Draftsman, \$65-\$100 wk., 12, 5 yrs, exp. mech design. (b)

Machinist, \$1.50½-\$1.78 hr. D.O.E., 10, (a)

Layout men (large castings), \$1.89 hr., 3. (a) Engine Lathe Operator, Antici-pate \$1.94½ hr., 10% diff. for shift, 4, Union (machine shop).

Horizontal Milling Machine Op-erator, \$1.67 hr. plus 10% diff. 2nd & 3rd shifts, 6. (a)

Vertical Boring Mill Operator, \$1.94½ hr. plus 10% diff. 2nd & 3rd shifts, 4. (a) Structural Steel Workers, \$1.78 hr. anticipated, 10% diff. 2nd &

3rd shifts, 8. (a)
Turbine Erectors (millwright),
\$1.55½-\$1.73 hr., 10% diff. 2nd
& 3rd shifts, 20. (a)

SYRACUSE

Corsetier, \$70-\$80 wk., 1. (c) Machinist, \$1.50-\$1.75 hr., 33. (a)

Toolmaker, \$1.65 hr., 5, (a) Turret Lathe Operator, \$1.65 hr.. 7. (a) Floor Molder, \$1.25 hr., 5. (a)

Draftsman, Structural, \$1.50-\$1.75 hr., 1. (b) Tompkins Spring Needle Knit-ters, \$60-\$70 wk. piece work, 2, exp. balbriggan & fleece lined ma-terials. (c)

Combination Man, to \$1.821/4. 1. exp. central off. equip., repair & installation, pole work. (a)

WATERTOWN
Design Engineer, to \$100 wk., \$,
paper mill machry. (b)

Draftsman, Engineering, \$60 wk., 10, paper mill machry. (b) Tool Designer, \$74.\$98 wk., 1. (b)

Industrial Relations Man, \$250-\$350 mo., 1. (b) Patternmaker, Wood, \$1.72 hr.

Manager, Retail Apparel, \$40 wk., 1, (g) WELLSVILLE

Draftsman, Engr'g, \$50-\$100 wk. 12, steam turbines. (b) Draftsman, Tool Design, \$50-\$55 wk., 1, vet pref'd. (b)

WHITE PLAINS Electronic Engineer, Research, \$5000-\$6000 yr., 1, 5 yrs. exp. (b) Electronics Engineer Flight Test,

to \$4000 yr., 1. (b) YONKERS Knitting Machine Opr., \$1.35-\$1.70 hr., 3. (c)
Kniting Machine Fixer, \$100
wk. min., 1. (c)

Shorthand Reporter Test Open Until April 19

The State Board of Examiners of Certified Shorthand Reporters has announced the semi-annual examination of shorthand and stenotype reporters for the C. S. R. certificate, to be held on Satur-day, May 19, in NYC. Applications must be filed with the State Education Department, Albany, N. Y., not later than April 19.

Applicants must be over 21 years; citizens of the United States; residents of the State of United New York and have successfully completed four years' work in a high school recognized by the State Board of Regents, or the equivalent. They must have technical training in verbatim reporting of matters involving law ing of matters involving law, medicine, and science, and pro-duce proof showing five years' ex-

perience in stenographic work. Candidates certified by the State Education Department to take the test will be examined in reporting of court proceedings at speeds not exceeding 200 words per minute, and in matters relating to elementary law and legal procedure. The passing mark is 95 per cent.

Vet Preference Answers

Questions on the Mitchell amendment to the State constitu-tion, relating to veteran prefer-ence, were answered by the Inforence, were answered by the Infor-mation and Training Extension Service. Four agencies united in rendering the service—the State Department of Civil Service, the State Conference of Mayors, the State Department of Education and the Municipal Training Insti-tute of New York State.

. Q. How is veterans' preference in retention affected by the new

A. Chapter 493 made no change in the present provisions of Sec-tion 21 of the Civil Service Law Chapter 493 made no change relating to preference in retention. Therefore, in the event of the abolition or elimination of positions in the civil service for which eligible lists are established, or in the event of the abolition of any positions in the labor class in cities, suspension or demotion shall be made in the following order: (1) non-veterans: (2) non-veterans: order; (1) non-veterans; (2) non-disabled veterans; and (3) disabled veterans.

Q. Is there any advantage to a candidate in using his additional credits to obtain a permanent orig-inal appointment when he could relinquish his additional credits and be appointed from his lower position on the list?

A. Yes. By using his credits and thus being appointed from a higher position on the list, an appointee gains seniority for lay-off purposes area of the off purposes over others lower on the list who were given an original appointment on the same day. For example, suppose the first 10 eli-gibles on a list are given original appointments on the same day, X is appointed from position No. 3 with additional credits, but could have relinquished his additional credits and been appointed from position No. 10, his rank on the list without credits. In the event of a subsequent lay-off, X has seniority and is entitled to be retained over Numbers 4, 5, 6, 7, 8, 9 and 10 who, although appointed on the same day as X, were appointed from positions below X on the eligible list.

Q. How does the new law affect veterans' preference in retention? A. No change, therefore, in the event of the abolition or elimination of positions in the civil service for which eligible lists are estab-lished, or abolition of any positions in the labor class in cities, sus-pension or demotion shall be made in the following order: (1) nonveterans; (2) non-disabled veter-ans; and (3) disabled veterans.

Q. Has an appointee exhausted his additional credits if he was permanently appointed from an eligible list as a result of additional credits but was dropped at the end of his probationary term?

A. No. A person who is dropped at the end of his probationary term is not considered to have been permanently appointed as he never gained permanent status and, consequently, is not deemed to have used the additional credits in his appointment.

Q. Has an appointee exhausted Q. Has an appointee exhausted his additional credits if he was permanently appointed from an eligible list as a result of additional credits, but resigned at or before the end of his probationary period?

A. No. A person who resigned during his probationary term is not considered to have been permanently appointed as he never gained permanent status. Therefore, he is not deemed to have used the additional credits to obtain his appointment.

Q. Will additional credits help a candidate pass an examination? A. No. The additional credit will be added to a candidate's final earned rating only after he has qualified (i.e. received a passing grade) in a competitive examination for appointment or promotion. (Continued on page 15)

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As a service to applicants for Civil Service jobs, applications will be notarized without charge at the office of the Civil Service LEADER, 97 Duane Street, across the street from The Civil Service

FREE NOTARY PUBLIC SERVICE

Mental Hygiene Group Presses for Reforms

ing of the Mental Hygiene Employees Association held here, changes were suggested in many factors concerning working conditions for the benefit of institu-

of Brooklyn, representative of the Safety Department, presented projects to be sponsored:

Increase in the number of titles within the institution patrolmen

William B. Folger Feted By 225 in Westchester

WHITE PLAINS, March 19 -William B. Folger, newly appoint- | Sloane, ed executive director of the New York State Insurance Fund, and former Budget Director of West-chester County, was honored by a testimonial dinner in White Plains attended by 225 persons, many of them County employees who had worked closely with the official during his years as chief Westchester fiscal officer.

A telegram from Lieutenant Governor Frank C. Moore lauded the service of Mr. Folger, Mr. Moore was scheduled to be the principal speaker but was unable to attend the dinner that was held at the Women's Club, In his stead, former Supreme Court Judge William F. Bleakley the first County Executive of West-chester County, paid tribute to Mr. Folger's service under him.

art fancier, the former Budget Director was presented



Director of the Budget T. Norman Hurd (above) has been appointed a member of the State Board of Equalization and Assessment Governor Dewey, succeeding John E. Burton of Ithaca. He also inherits Mr. Burton's post as chairman of the Sponsoring Committee for the Intern and Graduate Training

with an oil paintng by Eric

They Sing to Him

A chorus of thirty-five off duty patrolmen of the Westchester County Parkway Patrolmen's Benevolent Association provided musi-cal entertainment for the gather-

Many Dignataries Present Benjamin H. Carroll, newspaper editor, was toastmaster and chairman of the Dinner Committee which was sponsored by the White Plains Civic and Business Federation. Serving on the Committee Figure 2 of the Committee
was J. Allyn Stearns, a Director
of the Federation and 3rd Vice
President of The Civil Service
Employees Association.
Among those present were State

Civil Service Commissioner Alex-ander A. Falk, Westchester County Executive Herbert C. Gerlach, District Attorney George M. Fanelli, Finance Commissioner Edward J. Ganter, Recreation Superintendent E. Dana Caulkins, Park Superin-tendent George S. Haight, Public Works Commissioner James C. Harding, County Attorney Harry G. Herman, Health Commissioner William A. Holla, School Super-intendent Harold E. Hollister, Personnel Officer Denton Pearsall, Personnel Officer Denton Pearsall, Jr., Budget Director Arthur G. Sammarco, Supreme Court Judge Frederick G. Schmdt, Supervisor Robert B. Stewart, Public Welfare Commissioner Stanton M. Straw-son, former Commissioner Ruth Taylor, and Parkway Police Chief Willam J. Slater.

Also Mayor Edwin G. Michaelan and former Mayor Frederick C. McLaughlin of White Plains, Mayor Joseph J. Hannan of Rye, Mayor Joseph J, Hannan of Rye, Anne H. McCabe, President of the Westchester County Competitive Civil Service Association, Ivan S, Flood, President, and Eileen Kel-leher, Richard A. Flinn, and Ches-ter A. Garfield of Westchester Chapter, The Civil Service Em-ployees Assocation.

COMMENT

AGREES NYC IGNORES EMPLOYEE GROUPS Editor. The LEADER:

We wish to thank you sincerely for your editorial in your issue of February 27.

Your remarks about the present NYC administration absolutely ignoring the employee organizations is so true. It is also ignoring the dire needs of the employees.

Please follow up your suggestion for setting up a committee like the Arthur S. Meyer Committee that studied the Board of Education. A SUFFERING FAMILY

Adoption of standard uniform. and badges.

Establishment of a departmen-tal school for institution patrolmen.

Granting of peace officer status to

institution patrolmen.

William Farrell of Brooklyn asked that the problem of meal tickets and the split shift be taken up with Commissioner Newton

Walter Jenner of Syracuse re-quested that the matter of farm employees getting time off to at-tend farm meetings be submitted to the Commissioner.

Methe Does Not Choose to Run

President Charles D. Methe stated he did not seek re-election because of his many other duties but urged that new members be considered. He appointed the following committee to select a slate of officers for 1951-52: Mr. Conkof officers for 1991-52: Mr. Conk-ling, chairman, John Graveline of St. Lawrence, Robert Soper of Wassaic and Mr. Jenner. The list of candidates will be presented at the July meeting and voted on them. Mr. Methe stated he would be a candidate, however, for the seat on the board of directors of The Civil Service Employees Asso-The Civil Service Employees Assoclation.

Mr. Methe said, for the benefit of non-members of the MHA:

"The Mental Hygiene Associa-tion is working for the Mental Hygiene institution employee at nil times. In looking over past years many gains can be noted that originated in this organization and which are now being en-joyed by Mental Hygiene em-ployees. We need your support, your ideas, and your aid in airing your problems, plus your membership fee of only \$1 a year, Please join and help us in our goal. We seek better salaries, better working conditions and a solution to many problems."

LEGAL NOTICE

STRANGE SANCTUARY COMPANY.—The following is the substance of Certificate of Limited Partmership subscribed and acknowledged by all partners, filed in the New York County Christ office on February 16, 1961. The name and location of the partmership is STRANGE SANCTUARY COMPANY. 240 West 44th Street. New York. New York. New York. New York. New York. New York. New York of the partmership is STRANGE SANCTUARY COMPANY. 240 West 44th Street. New York of the partmership is ALBERT. It ROSEN, residing at 340 West 57th Street. New York City. Limited partners. It ROSEN, residing at 340 West 57th Street. New York City. Limited partners. Heir cash contributions. benefits, states and residences (all of which are New York City unless otherwise noted), are as follows: L. BERKOUIST, 1526 Gartiand Ave., Janesville. Wisconsin. \$1,000. 1.%; IRA H.I.E. & West 40th St. \$750. %.*: DOROTHY BROOKS. 14 Religrove Drive. Montclair, N. J. \$150. 4.%; PHILLIP BROOKS. 14 Religrove Drive. Montclair, N. J. \$150. 4.%; PHILLIP BROOKS. 14 Religrove Drive. Montclair, N. J. \$150. 4.%; ROBERT CHRISTEN. BERRY, Hotel Actor. 44th St. and Broadway. \$1,000. 1.%; EMANUELL COHEN. 12 E. SBIR St. \$2,000. 1.%; B. L. COLLATA. SO Grove St. \$1,000. 1.%; HENRY deKOVEN. 780 West End Avs. \$500. \$5.5; LEE ELMORE. 225 E. 49th St. \$1,000. 1.5; ANDREW GEOLY, 151 W. 46th St. \$1,500. 1.5; S. HOND. 1.5; HALFH HART, 100 Riversials Drive. \$2,000. 2.%; EUNIN C. KNILL, 10 ROCKETCHE Plans, \$1,000. 1.5; ANDREW GEOLY, 151 W. 45th St. \$500. \$5.5; MAC LANDSMAN. 331 W. 55th St. \$500. \$5.5;

WHAT EMPLOYEES SHOULD KNOW

Hearings for Dismissal

IF YOU are an honorably discharged war veteran, you have special protection against arbi-trary removal from your job. If you are up on charges which may result in your removal, you are entitled to a formal hearing, with counsel, your own witnesses, and the right to cross-examine the witnesses against you. If found guilty and ordered removed, you are entitled to have a court re-view of the entire proceedings, including the record made at your hearing. The same rights are granted to exempt volunteer firemen, as defined in the General Municipal Law.

If You Aren't a Vet If you are neither an honorably discharged war veteran nor a volunteer fireman, and are in the competitive class, you are entitled only to written charges and an opportunity to answer them in writing. If you are found guilty and ordered removed, your only recourse is to your civil service commission (which cannot order your reinstatement, although it can direct your transfer or place your name on a preferred list) or to the courts (which can order your reinstatement, although it can direct your transfer or place your name on a preferred list) or to the name on a preferred list) or to the courts (which can order your reinstatement only if a technical defect exists in the disciplin-ary proceeding). If the punishment imposed on the basis of a finding of guilty as charged is demotion, or suspension for more than ten days, then you are still entitled to appeal to the courts or your civil service commission, as the case may be. But no such right to appeal exists where the suspension is for ten days or less, or the punishment consists of a fine or a reprimand. In these latter cases,

the case of an honorably discharged war veteran or exempt volunteer fireman. This question volunteer fireman. This question was recently raised in a court case involving a Navy veteran disciplined by the Triborough Bridge and Tunnel Authority.

Suspended Four Days
The employee had received a four day suspension without pay following a hearing on charges, notice of which informed the employee that, if found guilty, he

ployee that, if found guilty, he would be subject to removal from his position. The employee sued set aside this suspension. The authority countered by urging that no such right of review exists in that subdivision 3 of Section 22 of the Civil Service Law, which limits the cases in which court review can be had, is as applicable to veterans hearing cases under subdivision I as it is to non-vet-

subdivision I as it is to non-vet-eran disciplinary proceedings un-der subdivision 2.

This contention found favor with the Supreme Court in New York County which dismissed the proceeding. The Court stated:

For Good of Service

"While the question is not free from doubt, I am of the opinion that the Authority's position is well taken. The language of sub-division 3 is broad and all-includivision 3 is broad and all-inclusive; it makes no exception in fa-vor of veterans. Its obvious purpose is to maintain wholesome dis-cipline without sacrificing the substantial rights of those in public service. The Legislature undoubtedly confined the right of review as it did in the conviction that the review of minor penalties would tend to undermine discipline and impair and disrupt the service. So viewed, there is no rea-son why veterans should be exempt from this limitation. The protection against removal without a hearing given to veterans does not place them beyond the reach of reasonable disciplinary measures such as the one here you have no recourse.

The question arises, however.
whether this same limitation on the right to a review applies in page, col 4)

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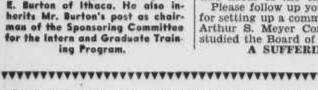
* P. S. New York residents may consult with me in person at our offices in Grand Central Palace, weekdays from 9-5. My telephone is ELdorado 5-6542.

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NYC Resolutions Approvedby State

Eight resolutions, sponsored by the NYC Civil Service Commission, have received State approval. They are:

Including the title of Secretary to the Chairman in the exempt class in the NYC Parking Author-

Amending the salary ranges of 24 services to include the cost-of-Hving salary adjustments.

Amending salary ranges

Court Officers' Service, Municipal

Amending salary ranges of posi-

Mons in the Dietitian Service, Amending salary ranges in the Engineering and Architectural Service, the Administrative Ser-vice, and the Budget Examining

Amending salary ranges of positions in the Social Service. Reclassifying employees of the Staten Island Division of the New

York City Transit System. Amending salary ranges of positions in the Correction Service, Sanitation Service, and the Sheriff's Service.

Vet Preference Query

Q. Can this disclosure of his veterans' status result in discrimination against a veteran in the grading of his examination papers?

A. No. Every precaution is taken by the civil service commissions to prevent favoritism or discrimination in the grading of civil service examinations. A candidate's ex-amination paper is identified only amination paper is identified only by a number. His name does not appear on his examination paper and the examiner grading the pa-per has no way of determining the name or status of the candidate who wrote it. It is only after the papers are graded and the eligible list is about to be established that the candidates' names are match-ed with their identifying numbers.

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18 Tests in **NYC Close** On March 21

(Application for these tests will close on Wednesday, March 21):

OPEN-COMPETITIVE

6243. Inspector, Dock and Pier Construction, Grade 4, Marine & Aviation Department, \$4,021. Fee \$4. Tests: Record and seniority, weight 5, 70% required. Written, weight 50, 70% required.

5887. Buyer (Instructional Marine)

5887. Buyer (Instructional Materials), Department of Education, \$4,400. Fee \$4. Tests: Written, weight 60, 70% required. Experience, weight 40, 70% required. Experience, weight 40, 70% required.

4832. Buyer (Foods With Knowledge of Forage and Liventock), Department of Education, \$4,400. Fee \$4. Tests: Written, \$4,400. Fee \$4. Tests: Written, 5886. Buyer (Hardware, Tools and Metals), Department of Education, \$4,400. Fee \$4. Tests: Written 60, 70% required. Experience, weight 40, 70% required. Experience, weight 40, 70% required. Buyer, \$4,400. Buyer (Chemical, Scientific Equipment), \$4,400.

Equipment), \$4,400.

Buyer (Paper, Paper Products),

Buyer (School Office Purniture) \$4,400. Burroughs No. 7200 Operator,

\$1,980. Burroughs No. 7800 Operator,

\$1,980.
Deputy Supt. of Plant Opera-tion., \$7,850.
Cancer Control and Director of Cancer Control and

Research, Dockbuilder, \$22 per day, Inspector of Live Poultry, Grade

Machine Woodworker, \$15.40 per

Occupational Therapist, \$2,710. Senior Industrial Engineer.

Weighmuster.

PROMOTION

6362, Assistant Housing Manager (prom.), NYC Housing Authority, \$2,400 to \$3,599. Fee \$2. Tests: Written, weight 50; 70% required. Record and seniority, weight, 50, 70% required.

6301. Foreman of Pavers (prom.), Manhattan Borough President, \$4,450. Fee \$4. Tests: Record and seniority, weight 50; 75% required. Written, weight 50, 70% required.

4300. Foreman Dockhuilder (prom.), Marine & Aviation Department, \$23 per day. Fee \$.50. Tests: Record and sensority, weight 50; 70% required. Written, weight 50, 70% required.

Clerical Employees -Seek Pay Equality In Transportation

NYC Board of Transportation employees who can't reach the highest maximum pay for the grade, because of their later date of entrance into service, wrote to Mayor Impellitteri, complaining that the present method is dis-criminatory. In a letter signed by Nicholas J. Ceglia and Martin Abidor they said:

"We, employees of the Board of Transportation, respectfully call your attention to salary inequities that are present within the titles of clerical employees Grade 2 and Bookkeeper. Maximum salary in these titles range from \$2,830 down to \$2,460, depending upon the titles of entrance into anytics.

the time of entrance into service. "Those in Grade 2 who were in service prior to 1942 reach a maximum salary of \$2,830. Those who entered service between 1942 and 1948 reach a maximum salary of \$2,710. Those who entered service subsequent to 1948 reach a maxi-

mum of \$2,460.

"The differences are due to bonus grants of \$120 and \$250 eventually included in the permanent salary of those who fall in the first two groups. Under present rulings, those who entered service after July, 1948 will not receive these bonus increments.

"Employees who entered service after July, 1948, feel that all employees in the same grade and do-ing the same work should have the same opportunity to reach the highest maximum salary."



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۱	H. Y. C52.50	☐ Jr. Statistician and
ı	Administrative Asst. &	Statistical Clark\$2.50
١	Officer52.50	Librarian\$2.00
IJ	☐ American Foreign	☐ Mechanical Engr
l	Service\$2.50	
)	Apprentice\$2.00	☐ Mechanic-Learner\$2.00
l		☐ Messenger52,00
۱	AttendentS1.50	☐ Miscellaneous Office
I	Attorney and	Machine Operator\$2.00
١	Jr. Legal Assistant\$2.00	The state of the s
Į	Auto-Mach. Mechanic\$2.00	Observer m
١	Bookkeeper\$2.50	Meteorology\$2.00
J	☐ Bus Maintainer (A & B) \$2.00	Office Appliance Optr\$2.00
١	Car Maintainer	Cil Burner Installer\$2.50
ï	(all grades)\$2,00	Patrol Inspector52.00
٨	☐ Chemist	Patrolman (P.D.)\$2,50
Į	Civil Service Arithmetic	Playground Director52.00
۱	and Vocabulary51.50	☐ Plumber52.00
,	Civil Service Handbook\$1.00	Public Health Nurse\$2.50
ſ	Civil Service Homestudy	Police LieutCaptain\$2.50
l	Course54.00	Port Petrol Officer52.00
ί	Civil Service Rights53.00	Postol Clerk-Carrier and
۱	Clerk, CAF 1-452.00	Railway Mail-Clerk\$2.50
l	CI Clark CAF 1-4	C) Benne Malatalase
١	Clerk, CAF-4 to CAF-752.00	all grades
1	Clerk, Grade 2	Fractice for Army Tests\$2.00
۱	Clerk, 3, 4, 552.50	☐ Fractice for Civil Service
1	Clerk-Typist-	Fremotion
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IJ	Correction Officer U.S52.00	☐ Frison Guard\$2.00
l	Dietitian\$2.00	☐ Real Estate Broker\$3.00
۱	Electrician52.50	Sanifation Foreman\$2.50
l	Electrical Engineer\$2.00	Scientific, Engineering
۱	Engineering Tests\$2.50	& Biological Anid
l	☐ File Clerk52.00	Sergeant (P.D.)\$2.50
١	Fingerprint Technician\$2.00	Special Agent52.00
7	Fireman (F.D.)52.50	☐ Special Patrolman
۱	Fire Lieutenant\$2.50	Correction Officer\$2.00
V	[] Gardener	Social Worker\$2.50
۱	Asst. Gardener\$2.00	State Trooper52.00
V	General Test Guide52.00	Stationary Engineer &
ı	G-Man\$2.00	Firemon\$2.50
۱	Guard Patrolman\$2.00	Steno Typist (CAF-1-7)_\$2.00
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Gulick Survey

groups demanded that a contemplated study of the City's Police Department be undertaken, plans moved swiftly this week to get under way four management surveys which last week received approval of the Board of Estimate—studies of the Health Department, Welfare Department, Fire Department, and an engineering study of the City's heating efficiency. The surveys are under the gen-

eral direction of the Mayor's Committee on Management Survey, of which Comptroller Lazarus Joseph is the head and Dr. Luther Gulick the executive director.

The study of the Police Depart-ment was aborted by Commissioner Thomas Murphy, who wants a free hand to make his own clean-

Here is what the four new

studies hope to accomplish:
The City's present expenditure
for fuel amounts to \$10,000,000
annually — exclusive of the fuel used by the power plants of the Board of Transportation, Dr. Gu-lick feels that an annual saving of \$500,000 is "reasonably attain-

The study will be made by a well-known heating engineer, Percival R. Moses. The contract for this study, which was developed by Professor Mario C. Giannini of New York University for the Mayor's Committee on Management Survey, required an appro-priation of \$41,000. The study will be completed January 1, 1952.

Health Department The second new study involves the Health Department and will cost \$101,700. This study is di-vided into two major parts. Part 1, the survey of the work and organization of the Department, will be a comprehensive review of the fundamental health needs of the City, and will outline a long-term public health program, It will be made by the American Public Health Association with a team of consultants headed by Dr. R. P. Kandle, Director of Field Studies Kandie, Director of Field Studies of the Association, Dr. Ira V. Hiscock, the authority on public health administration of the Yale School of Medicine, Dr. Hugh R. Leavell, Professor of Public Health Practice, Harvard University and Dr. Abel Wolman of Johns Hopkins University the leading conkins University, the leading con-sultant on sanitary engineering, Part 2 is a survey of business

operations of the Health Department, which has an annual operating budget of some \$14,000,000. It will be conducted by the management firm, Barrington Associates, under the direction of J. G. Jones. Plans have been laid, Dr. Luther

Gulick, Executive Director of the Mayor's Management Survey Com-mittee, said, to bring together a conference of leading authorities on public health as a conference to review the general situation and the future program needs. This will involve the New York Academy of Medicine, the five country medical societies, and public troduction of motorized apparatus, health authorities from this area and from Washington, Albany and other major centers. Dr. Gulick stated that this plan for "re-thinking New York City's health tific equipment will also be in-

lems and new discoveries, and tightening up the administration on a thoroughly businesslike basis' has been developed after many conferences with Commis-sioner John F. Mahoney, the New York Academy of Medicine and its committee on public affairs headed by Dr. George Baehr; Dr. Thomas Parran, former New York State Commissioner of Health and more recently U. S. Surgeon Gen-eral; Dr. Reginald Atwater; Dr. C. E. A. Winslow of Yale and others

Under the plans adopted, the Mayor's Committee expects that this will be an epoch making study of urban health administration. "Public health problems have changed dramatically in the past generation" said Dr. Gulick. As reasons for this he pointed to three factors: the age composition of the city has changed, with many more senior citizens now than a generation ago; new drugs and treatments have revolutionand treatments have revolution-ized medical care; and generally disseminated health habits and high living standards have com-pletely changed the problems which now need major attention. This study will be completed December 1, 1951.

Welfare Department

The management study approved for the Welfare Department will cost \$39,000. The plans for the of this Department third largest in the City in point of funds expended, which for 1950-1951 will be about \$200,000,-000, were discussed with Commissioner Raymond M. Hilliard, Deputy Commissioner Henry L. Mcuty Commissioner Henry L. Mc-Carthy; Miss Ruth Taylor of Westchester County, and State Commissioner of Social Welfare, Robert T. Lansdale. There will be four parts of the welfare study. One part will be handled on con-tract by McKinsey & Co., man-agement engineers. It will involve a detailed work-simplification study of the activities of the so-cial service investigators. Another

cial service investigators. Another part of the study will be handled by the Public Administration Seroy the Public Administration Service of Chicago, which conducted the organization survey of the Department of Welfare which was finished in December 1950. No part of the prior survey will be duplicated in the present work, Dr. Gulick stated A third part of the Mayor's Committee study will the Mayor's Committee study will relate to financial administration; and the final part to Federal-State-local relations, Completion date, August 1, 1951.

Fire Department

The study of the Pire Depart-ient, worked out in conference ith Commissioner George P. ment. with Monaghan by George F. Mand, chairman of the subcommittee on fire of the Mayor's Committee, will cost \$57,500. This study will make the first comprehensive review and recommendations with respect to fire house location since the introduction of motorized apparatus. firemen and officers to apply the most modern fire fighting tech-nology and to use the new scien-

THE MONTHLY meeting of the board of directors of the Monroe number of times a veteran or dis-Chapter, CSEA, was held at the Hotel Rochester on the evening of March 13. A luncheon was served

Monroe County

after the meeting. Mrs. Melba R. Binn, president of the Rochester chapter, spoke on membership, social events and offered many timely suggestions. Larry Hollister and Eugene Van-

derbilt arrived in town just in time for the meeting. Larry, as usual, became involved in pension discussions and Van talked in-

In addition to other business, passed. One was to request, through the board of directors of the Association, that the pension system provide a field representa-tive to schedule visits to the vari-ous political subdivisions of the State for consulting members con-cerning their personal pension problems, and to clarify the pension laws in general. The other was to request that the president of the Association ask a review of the Workmen's Compensation by deducting from his final earned Laws, with the object of getting ratings the additional credita broader coverage for county and which he may have received on only employees.

Q. Is there any limit to the tional credits?

Preference Query

A. There is no limit to the num-ber of times a veteran or disabled veteran may claim additional credits up to the time he is per-manently appointed or permanently promoted from an eligible list on which he was allowed ad-ditional credit. However, once a candidate has received a perma-nent original appointment or proment original appointment or pro-motion to a position in the civil service of the State, or in the civil service of any of its civil divisions, as a result of additional credit, either as a veteran or disabled veteran, he shall not thereafter be entitled to any additional credit under the new amendment in any under the new amendment in any examination (open-competitive or promotion) for any position in any jurisdiction (state, city, county, etc.), either as a veteran or as a disabled veteran. Purthermore, if the candidate's name appears on other eligible lists at the time of his permanent appointment or permanent promotion, his rank on these other lists shall be reduced

cluded, as well as a thorough study of business management of the Department. Completion date, September 1, 1951.

Just who directs the Fire Exten-sion Service of the University of Maryland. The business methods

well as a thorough tivities will be made by Chief J. W. fighting equipment has been designess management of Just who directs the Fire Exten- nated by the various equipment manufacturers to advise the May-September 1, 1951.

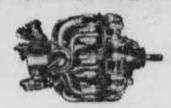
The chief consultant on technical fire matters will be Arthur C. Hutson who has been for many years an engineer on the staff of the National Board of Fire Underwriters. The study of training ac-

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