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Civil Service LEADER

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WHERE 1-A MAN CAN FIND A JOB

See Page 7

WOMEN WANTED

High-Pay Shipyard Positions

See Page 17

U.S. CALLS FOR 1000 ELECTRICIANS; N.Y. CITY OPENS NEW EXAM SERIES

See Pages 10, 17

Abe Kasoff Rebuked by A.F.L.

See Page 3

U. S. Employees:

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INSIDE STORY OF YOUR DRAFT STATUS

See Page 2

Some Legal Angles:

Your Right to Hold An Outside Job

See Page 5

General Bradley Explains How Lawyers Can Fit Into War Effort

See Page 7

FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

Government Has Part-time Openings

WASHINGTON. — Government wants more and more part-time employees.

It wants them not only in Washington, but also in many cities throughout the country.

Moreover, it doesn't care if you already hold a full-time job in industry. Regardless of your present employment, you still are eligible for part-time work for Uncle Sam, wherever vacancies exist.

Up until last week, part-time jobs were available only in Washington, and were open only to persons who did not have full time employment elsewhere.

Bars Are Down

Now, however, Civil Service Commission has let down the bars. In a special statement, it has invited employees of private industry to seek part-time work in Government.

The Commission emphasizes that stenographers and typists are especially needed. Severe shortages exist, however, in many other fields.

Interested individuals can obtain full information from their local Civil Service office, or by writing to the Civil Service Commission's Public Information Office, 801 E street, N. W., Washington, D. C.

Incidentally, the new part-time jobs definitely are not open to persons who already hold full-time government jobs.

Situation in New York
The Second Regional Office of
(Continued on Page 14)

Ramspeck Picks Chief Prober of Personnel Inquiry

WASHINGTON — Chairman Robert Ramspeck of the House Civil Service Committee has appointed Dillard Lassiter, War Manpower Commission executive, as chief investigator for the committee's forthcoming inquiry into Federal personnel practices.

Mr. Lassiter, formerly was with National Youth Administration and with the State Department.

Meantime, Congressman Ramspeck has issued a statement encouraging employees to "come forward" with information concerning abuses in the Federal service. He has said he will "do everything in my power" to make sure they are not penalized for anything they may tell the committee.

The investigation will get under way immediately. There is every evidence it will be a thorough one.

Mead to Propose 'Honest' Overtime Also Hopes for Larger Pay Increase

WASHINGTON. — Sen. James Mead (D., N. Y.), long-time friend of Federal employees, says he intends to sponsor two highly-important changes in Government pay legislation when the stop-gap pay adjustment bill expires April 30.

First—he will endeavor to get a full-time-and-one-half for overtime work, instead of the time-and-one-quarter provided in the stop-gap bill.

Second—he will endeavor to

have the stop-gap bill revised to provide a flat 20 per cent raise (instead of the present 10 per cent) for employees not eligible for overtime pay.

Large Increase

If Sen. Mead is successful in putting through his proposal for an "honest" time-and-one-half for overtime, it will mean an increase of approximately eight per cent in the paycheck of the employee who works 48 hours per week. At present, the overtime pay of these employees amounts to 21.6 per cent of their salary. With a full

time-and-one-half for overtime, it would amount to 30 per cent.

At present, Federal employees work 260 days per year. But, for overtime pay purposes, their daily pay rate is calculated just as if they actually worked 360 days. However, if the daily rate were changed to 1/260th of the annual rate, as Senator Mead proposes, then overtime pay would amount to a full time-and-one-half.

In February

Sen. Mead expects to incorporate his proposals into a proposed bill which will go to Congress

early in February. Then will follow low extensive hearings before the Civil Service Committees of both the Senate and House before the bill actually comes to a vote.

Meantime, agitation is growing here for relaxation of the present ceilings which grant overtime only on the first \$2,900 of an employee's salary—and no overtime whatever to employees making more than \$5,000.

Several employee groups are vigorously urging that the ceilings be eliminated. Frankly, however, Capitol Hill observers see little chance of success.

Commission Cracks Down On Unmerited Promotions

WASHINGTON. — From now on Federal employees are going to find it a lot harder to pick off unmerited, fat promotions.

The Civil Service Commission has acted to put a firm brake on such advancements. It has issued a new set of regulations, designed to make sure that major promotions go only to employees who really merit them.

1. In order to be eligible for a promotion carrying an in-

crease of \$300 or more in pay, an employee must have served at least six months in his present job or one of equivalent grade in the Federal service.

2. In order to be eligible for a promotion of \$600 or more, he must have served at least a year.

3. Furthermore, for purposes of measuring promotions, the employee's salary will be calculated as the entrance salary of

his particular grade.

Two Grade Promotions

In practical operation, these rules mean that the agencies must seek prior approval before they grant two-grade promotions to newcomer employees below the \$2,000 level in the CAF service. And prior approval before they grant even a one-grade promotion to newcomers above the \$2,000 level.

The Commission also ruled that the same regulations will apply to transfers between agencies.

What Should Your Draft Rating Be?

BULLETIN

WASHINGTON. — Partly as a result of the article published in last week's LEADER, War Manpower Commission officials now indicate that immediate steps will be taken to iron out the confusion in the handling of 3-B draft classifications of U.S. Government employees.

WASHINGTON. — Evidence mounted here this week that government's handling of the

matter of 3-B draft classifications for its employees has been both uncertain and confused.

In part, the situation is due to War Manpower Commission and its now-subordinate Selective Service System.

In part, it is due to White House officials.

In part, it is due to local draft officials, which have interpreted 3-B rulings with a complete lack of uniformity.

And in part, it is due to individual Government agencies.

May Be Called Early

The net results is a situation in which thousands of married men face the possibility of being called to military duty well before their scheduled time. Moreover, although efforts to clear up the muddle now under way, they are proceeding very slowly.

Last week, The Civil Service LEADER pointed out that Government employees could be entitled to 3-B draft rating. It can now be revealed that the source of the article was a member of War Manpower Commission, the body which made up the list of 35 "essential activities" groups on which 3-B classifications are based. It can also be revealed that this official saw the article after publication, and expressed himself as in thorough agreement with it. [A number of local draft boards still seem confused.—Ed.] He takes the stand that all married men (or men with collateral dependents) in Government are entitled to be placed in 3-B.

Selective Service View

A slightly different view, however, is taken by officials in the Selective Service national headquarters office here. They say that a man with dependents is en-

titled to 3-B classification if he works in an essential, war-supporting unit of Government. They add, however, that certain units certainly cannot be considered war-supporting. For one example, they cite WPA. The implication is that the number of non-essential units is, in their opinion, fairly small.

Here's the Crux

However, both the War Manpower Commission and Selective Service headquarters agree on one thing: IF A GOVERNMENT UNIT IS ESSENTIAL, THEN EVERY MAN WITH DEPENDENTS IN THAT UNIT IS ENTITLED TO BE PLACED IN 3-B.

The difficulty is that local draft boards do not agree on what units are essential. Moreover, many of them have persisted in deciding on 3-B classifications much as they decide on 2-A or "essential man" deferments.

And finally, White House advisers have contributed their share to the confusion. Agencies which have taken their questions to the President's advisers have been told it would be "proper" to request 3-B classification for men (with dependents) whose jobs fall in the long list of so-called critical occupations that ordinarily is used as a basis for 2-B deferments. White House officials have done nothing to prevent requests for 3-B classifications outside that category. However, the practical effect of their advice has been to cause the agencies not to request 3-B classifications for such employees.

Emphatically, it can be stated that the view of White House officials, as expressed to the agencies informally by the President's advisers, is not in harmony with the Selective Service view.

Moreover, it can be revealed that these officials have called on Selective Service to clarify the entire situation just as soon as possible.

Here's the Source

On July 14, 1942, Selective Service released a list of 34 broad "essential" activities. One group on the list was:

"Government services: Including services necessary for the maintenance of health, safety,

Plan for Loan Of Employees Is Considered

A plan for utilizing manpower most effectively has developed among Federal officials in the New York City area. Basic idea behind the plan: to take up the slack of employment when duty periods come in some departments by using the employees in another department. For example: Suppose the Office of Defense Transportation should experience a lull in work for key punch operators. Suppose, too, some office of the War Department needed key punch operators badly. Then, without any tape or fuss, the ODT punch operators would simply go to work on War Department tasks. One agency would be loaning its employees to the other. Nothing further would be needed than a memorandum clearing the transaction, presumably through the Civil Service Commission. The employees would still be, for all practical purposes, members of their original agency. It is considered that the plan would work especially well in cases where the duties performed tend to be seasonal. But all Federal agencies, it is held, would profit under the proposed plan.

We'd like to hear from employees and officials what they think of this project.—Editor.

and morale, and the prosecution of the war."

In the same announcement, Selective Service said that local Boards, in determining whether or not an activity was essential should test it to see whether or not it met, among others, the following conditions:

"That the business (activity) performing a Government service directly concerned with promoting or facilitating war production."

"That the business (activity) performing a service, Government or private, directly concerned with providing food, clothing, shelter, health, safety or other requisites of the civilian daily life in support of the war effort."

Then in October, in its official publication, Selective Service has this to say:

"In a recent telegram to State Directors, calling attention to the establishment last April of two classes for dependence deferments (Class III-A and Class III-B) with the provision that men in Class III-B, those engaged in essential activities, would be last called for induction, National Headquarters stated that the purpose was two-fold. The first purpose, it said, was to urge registrants with dependents to transfer from non-war supporting activities to those supporting the war, and the second was to pro-

(Continued on Page 14)

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CIVIL SERVICE IN NEW YORK CITY

Abe Kasoff Is in the Soup As AFL Gives Him the Works

Abe Kasoff is no longer a "recognized" labor leader in the Department of Sanitation. Last week, Commissioner Carey issued a bulletin which was read to the men three days in a row. The bulletin, while it doesn't mention Kasoff's name, virtually kicks away the final traces of his power, for through this order, Kasoff may:

1. No longer use departmental time to organize or perform any related activity.
2. No longer meet with any official of the department to discuss grievances or problems relating to working conditions.
3. No longer collect dues, or have any of his cohorts collect dues, during working hours.
4. No longer act for the men in any recognized capacity.

This stripping of authority from Kasoff is said to have the sanction of Commissioner Carey, of Mayor LaGuardia, of the Central Trades and Labor Council, AFL, and of Arnold Zander, national president of the AFL Employees Union. Kasoff is out. He's not wanted. If he should do anything on city time that could be construed as violating the order issued by Commissioner Carey, he'll be swooped out of the Sanitation Department, which would make it the second time. Only now, it's not likely he would come back.

The Charges

The AFL had serious charges against Abe Kasoff—and has made them stick. The charges were that Kasoff has failed to pay up his per capita tax to the AFL for 16 months. Brought up on trial, Kasoff pleaded poverty, promised that he would use the money from a boxing bout held last November to pay up. Publicly he said he'd use the money from the boxing bout to build up his organization's Death Benefit Fund. But in the privacy of the Commissioner's offices at 125 Worth Street, he said he'd use

the cash to pay up his dues. Without this promise, it is doubtful that he would have received permission to sell tickets for the boxing bout in time of war, when any extra change might better go into war bonds.

After the boxing bout, he didn't pay. No one questioned by The LEADER (and that includes people in a position to know) had any idea where the money from that boxing bout has gone. They say it was a packed house, at the St. Nicholas Arena, 69 West 66th Street, Manhattan. The boxers were amateurs, so the cost for talent was negligible. Where's the money, Abe? We'll be glad to print your explanation.

Anyway, the AFL was pretty much fed up with Abe Kasoff. Arnold Zander and the Central Trades and Labor Council had held off taking action long enough. When they did take action, it was to boot Kasoff straight out on his ear.

The Inside Story

Inside story behind this squelching of Kasoff is that Arnold Zander took the matter up with Mayor LaGuardia and with Commissioner Carey. The two city officials agreed that Kasoff must go. Zander sent a letter dated December 18, 1942, via air mail from Wisconsin to a union official in New York, outlining in detail the conferences between himself, LaGuardia and Carey. In this letter, Zander made it quite clear that both the Mayor and the Commissioner were in agreement about the necessity of zooming Kasoff out of the picture. And the bulletin of Commissioner Carey, which was read in every station of the Sanitation Department, bears out the contention that the City administration wants no part of Abe Kasoff any longer. This change of spirit is all the more remarkable in view of the widespread conviction that the City administration had apparently gone to great lengths to shield Kasoff; and in view of the fact that the

original AFL affiliation had actually been maneuvered by the Mayor himself.

Kasoff the Union Man

Kasoff's attitude as a union man was evidenced in a two-page single-spaced mimeographed circular, in which he made broad accusations against the AFL, attempting to indict that organization for not performing work which should have been done by his own local, according to all trade union tenets.

Said Abe's circular: "In May, 1941, the Drivers' Organization, along with other locals, were practically forced into joining the S.C. & M.E. of AFL." There is no evidence presented in the circular to support this statement. Nor has any one hinted that there was the slightest element of coercion involved when Kasoff joined the AFL. Nor was there anything in the intervening time, to prevent Abe from publicizing this fact if it were true. The actual fact seems to be that the AFL affiliation buoyed up the prestige of Abe Kasoff, gave it a respectability which it had sadly lacked. Without intervention of the official NYC family, he probably could never have succeeded in obtaining an AFL charter.

Who Said It?

That circular which Abe issued is an interesting document in many ways. Says Abe:

"On this third venture into the AFL in June, 1941, we were promised an increase in pay, 8 hours a day of work, time and a half for overtime, time and a half for Sunday, and everything with it that goes along for the protection of the employees in private industries."

But Abe doesn't say who made these promises. That's an excellent program, of course, but the kind that men usually get by fighting for it. The central body of the AFL is much too careful an organization to make any such promises. And Abe is a big boy now, so he knows that nobody

in authority could promise such a thing. Or was it the Mayor, maybe?

Mr. Kasoff had been associated in the Joint Council of Drivers and Sweepers with Anthony Grego, Michael Morro, and Elias Shapiro, for many years. Yet in this literary document issued by Kasoff, he tries to "knock their blocks off," accuses them of seeking personal benefits, not working in the best interests of the men. He includes in his round-up of condemnations John DeLurie, who has been designated by the AFL to take Abe's place as an organizer in the Sanitation Department. DeLurie, Grego, and Morro, contacted by The LEADER, flatly said it ain't so!

Then, says Abe, challenging DeLurie, Grego, Morro, and Shapiro to tell what they have done for the men, "we can tell you what they didn't do." This is not the language Kasoff has used publicly before in referring to his former mates. Nor does he offer any evidence of what he did that the others didn't. Presumably they were operating as a unit. As a matter of actual fact, however, Mike Morro, who operates in Queens, had left the Joint Council almost two years ago and joined the AFL, before the other three came in. In recent months, statements issued by the Joint Council have not carried Kasoff's name.

A Matter of \$175

An interesting little matter of \$175 is currently disturbing the new Joint Council. Abe Kasoff borrowed this sum from the J. C., promised to return it at \$25 a month. Now \$175 isn't very much money, but it's the principle of the thing. And Abe is being served with court papers, and if he doesn't pay up, his former cronies are going through with the suit. This won't be the first time Abe Kasoff has been involved in ticklish matters concerning small sums of money.

Other matters are going to come up soon, too.

Yes, Abe Kasoff is in the soup. But good!

No High School Needed to Get NYC Clerk Job

In order to help meet the difficulty in finding persons willing to accept positions as provisional clerks, Grade 1, because of the small salary offered, the N. Y. C. Civil Service Commission last week waived the necessity for a high school education in order to qualify for these jobs. This makes it possible for those lacking a high school diploma to qualify as provisional clerk, Grade 1, which offers temporary employment.

Exam Ordered To Fill Posts in Correction Dept.

Examinations to fill posts of Special Patrolman and of Correction Officer in the Department of Correction were ordered by the Municipal Civil Service Commission at its meeting last week. Requirements for these posts have not yet been announced by the Commission but as soon as this information is available it will appear in The LEADER.

Tests Ordered For Maintainers

The Municipal Service Commission last week ordered examinations to be prepared to fill positions in the Department of Public Works and the Board of Education which maintain shops for the repair of city furniture.

Titles of the jobs to be filled follow:
Furniture Maintainer (Upholstery).
Furniture Maintainer (Woodwork).
Furniture Maintainer (Metalwork).
Furniture Maintainer's Helper.
As soon as dates for these tests and requirements are available they will appear in The LEADER.

Here's How the 6-Day Week Is Working Out

Simultaneously with a lashing attack at Mayor "Butch" LaGuardia by the State, County and Municipal Workers of America because of his insistence on the six-day week through a payless, blanket overtime arrangement, the Welfare Department this week decided to enforce the Mayor's reinforcement order by packing the six-day week into a five-and-one-half day period.

Leaflets were circulated by Local 1, SCMWA, in Welfare upholding the SCMWA's district attitude that the reinforcement order is not only unnecessary in most departments and false economy but "actually a wage cut that will not result in increased production and will cause additional resignations from the staff because of lowered morale."

Asks Adjustments
The union charged that wage adjustments should be made promptly to make the full six-day week workable, that jobs should be "streamlined" to eliminate unnecessary details, that at worst the Mayor's order should be enforced during the week and not on Saturday afternoons. It called for time-and-a-half for anything over the basic work week of 38 hours, insisted the six-day week is not a closed issue,

and suggested staggering work hours, wherever necessary, to avoid Saturday afternoon chores.

Program Ready

Welfare quickly lined up its program to comply in essence with the Mayor's dictum but did it on a 42-hour basis its own way, which is the way most pleasing to its employees who, after all, have to turn out the work.

Health Department

Health said it is now working a full Saturday in compliance with the LaGuardia edict. Previously, it maintained a skeleton crew on Saturday afternoons. It has added four hours to its work week through this arrangement.

Purchase Department

Purchase, which had been working a short shift on Saturday afternoons, also reverted to a full Saturday.

Public Works

Public Works was pretty much on a full Saturday before, it claims, and is in full swing all day Saturday now. It pointed out that those doing defense work are still being compensated for it by time off on Saturday afternoons, however.

The question of working six full days a week in City departments and how it could be done arose again about a fortnight ago when the Mayor, in a talk in the Department of Sanitation Restaurant at 125 Worth Street, Manhattan, to city officials insisted

that stringent measures would have to be taken to ascertain that his order of January 7, 1942, is upheld—and upheld as only Butch wants it upheld, the way observers see it.

These same observers—responsible parties in City Government—have pointed out to The LEADER again and again during the past two weeks that the whole thing cannot reasonably be obeyed to the letter; that it is a whimsey which will not increase efficiency. However, most City departments have rushed to obey the command; others hesitated as to how to put it into effect.

The LEADER quickly learned that one City department decided to keep the old arrangement on the "q.t.," that the Mayor just wouldn't know the difference, or would decide not to make an issue of it.

It is believed that other City departments are in the process of or have already been manipulating hours to carry out the essence of the order and yet keep employees satisfied. But they are desirous of the strictest secrecy in order to avoid what they consider that most terrible of all plagues for them: LaGuardia retaliation.

Your country has a War Bond Quota to meet this month. Is your own household budget apportioned so that you will put 10% into War Bonds?

City to Use Special List For Police Jobs

Men on the New York City list for Special Patrolman will soon be receiving their appointments as regular members of the police force.

President Harry W. Marsh of the Municipal Civil Service Commission at its meeting last week introduced a recommendation that the men be certified to the Department as soon as the No. 1 list is exhausted.

The last name on the No. 1 list has already been certified to the P. D., which leaves the way open for the No. 2's to get their appointments. With losses to the draft and to war industries, it is expected that the Police Department will only with difficulty be able to get its complement of 250 men from the last batch of certifications and the second list will be called upon.

The situation of those who have taken jobs in the City service to which they were appointed from this list is still undecided. The men who are working as subway policemen, tool takers, correction officers, and in similar positions would in most cases take the Police Department positions if they were offered, and this would create the problem of replacing them with others in their present posts.

Awaits Legislation

The Municipal Civil Service Commission, President Marsh indicated, does not expect to hold any exam for the Police Department until the pending legislation

in Albany which would permit the appointment of temporary and "duration" police is settled one way or another.

The Special Patrolmen list had been set up in May, 1942, to provide men for police jobs other than those in the uniformed force of the Police Department.

The test given was exactly the same as for appointment to the regular police force, and the No. 2 list was made up of those below No. 1694 on the promulgated list.

Since then, there has been dissatisfaction among the eligibles on this list because of the fact that it was not used for positions in the Fire Department, and more recently to fill the gap left in the Police Department by the draft of younger members of the force.

City Lists Issued Recently

The New York City Civil Service Commission recently issued a number of lists which are given below:

Open Competitive

Laboratory Assistant (Geology), Samuel B. Butler, subject to medical examination.

Promotion Examinations

Junior Chemist—Department of Health, 2 names.

Junior Chemist—President Borough of Manhattan, 1 name.

Junior Chemist—Department of Hospitals, 6 names.

Foreman (Lighting), B.M.T., 1 name.

Foreman (Lighting), I.R.T., 1 name.

Foreman (Lighting) Ind. Sub., 7 names.

Clerk (Grade 2), Department of Finance, 82 names.

New Employee Organization Sets Up Shop

Another movement has been started to group civil service employees, both competitive and non-competitive, of New York City into a single body. Purpose of the new organization is to foster legislation and retain mandates that protect the rights of civil service. Its title is the Association of Civil Service Employees of the City of New York.

The dues are one dollar per year, with no other assessments.

While this association is independent, with no commitments of any kind to any other group or groups, its officers state that they will not hesitate to endorse or cooperate with any other bona-fide civil service organization in securing the enactment of legislation for the betterment of civil service.

Legislative representative for the group is James F. Kiernan, a former member of the Assembly of the State of New York and the Board of Aldermen of the City of New York.

An open meeting is to be held on Wednesday, February 10, at 6 p.m., Room 625, World Building, 63 Park Row, New York City.

Administration Stands Pat Against General Pay Raise

The odds are still 9 to 5 against the City coming across with a general salary increase for its employees in the lower brackets who are having trouble meeting higher living costs.

Manhattan Borough President Nathan started the ball rolling when he announced, two weeks ago, that he favored a ten percent increase for City employees, and could show where the money could be found.

Cashmore for Boost

John Cashmore, Brooklyn member of the Board, came out for a pay boost. His statement:

"For some time it has been evident that because of the increased cost of living the salaries of City employees are wholly inadequate to permit them to carry the additional financial burdens that have arisen because of the war. Consequently, I feel that emergency pay adjustments are necessary.

"I am in favor of a plan for a general increase to correct the hardships which City employees are subjected to at this time, and as a member of the Board of Estimate I will do all in my power to have such a plan adopted by the City of New York immediately."

Lyons for It

James J. Lyons, when reached by The LEADER, stated that in December, 1941, he had tried to get the Board of Estimate to grant a pay rise... the motion which he made at the time was referred to the budget director's office, which the Deputy Mayor

said was "making a complete study of the situation. Nothing has been done since.

In a letter dated December 17, 1942, and addressed to the Board of Estimate, Mr. Lyons writes, "The Federal Government has indicated a recognition of the situation confronting public employees by granting an increase. I, therefore, again respectfully request that a careful study be made by the Budget Director and a report be submitted as soon as possible suggesting a program that will aid civil service employees to meet the existing increased cost of living."

All five borough presidents seem to be in favor of the needed salary adjustments, BUT THE BOROUGH PRESIDENTS HAVE ONLY SEVEN VOTES ON THE BOARD OF ESTIMATE (Manhattan, 2 votes; Bronx, 1 vote; Brooklyn, 2 votes; Queens, 1 vote; Richmond, 1 vote).

On the other side of the picture, the Mayor, the Comptroller, and the Council President each have three votes, which as civil service employees know by now, often are cast as a single bloc.

Where the Money Is

Private analyses of the city's financial position have shown that the legal tax limit has not yet been reached, that the City has 32 1/2 million dollars in unused tax-power; that the end of WPA, and the food-stamp plan will add several more millions to the municipal pocketbook; that cited figures have included employees who are on military leave; that accruals total between 23 and 27 million more dollars, and that a gen-

eral salary increase could be managed without harming the City's financial structure.

Morris' Stand

Newbold Morris, Council President, in an exclusive statement to The LEADER, cited the administration view:

"It is the duty of members of the Board of Estimate to preserve a balanced budget. Under our financial system we finance the day-to-day operations of the City by borrowing on a short-term basis. If our budget is in balance, the financial institutions continue to lend money to enable the city to meet payrolls, retirement applications, and other expenditures. If the budget is not in balance, every paycheck and every retirement allowance is endangered. As long as I am a member of the Board of Estimate, I do not feel I can vote to appropriate funds which the City hasn't got. This would be a disservice to employees as well as taxpayers.

"Some people forget that the City's resources are limited. If the State would assume the burden of financing so-called State functions, such as education and the administration of justice, or if the State would re-allocate revenues collected from citizens of New York City in proportion to the amount collected, then there would be an opportunity for the City to alleviate the lower paid City employees brought on by war conditions.

"I do not know of any one in authority who isn't anxious to bring about a fair adjustment, but as of today the money is just not there."

Queens Employees Get the Once-Over

The first of a regular series of "taxpayer tours" through the office of the Queens Borough President, to watch the civil servants at work, was held last week.

Designed to show the citizens the inner workings of their municipal machinery, the tour attracted a group of representatives of taxpayers' organization.

Despite the care with which Herbert A. Koehler, assistant to the Borough President, planned the tour, the visitors refused to lose sight of the objectives which had brought them out on the rainy afternoon.

The Lady Was Sour

The lady, who could not see why every other house in Queens had paving in front of it, while hers faced a patch of dirt, was in no mood to listen to the finer distinctions between private and city-owned streets. The fact that she could have a bit of paving laid by civil service asphalt workers, if she would deed part of her property to the city—after paying for a title search—was not what she came out in the rain to learn.

The offices where tax rolls are made up and assessments computed failed to arouse great enthusiasm in the visiting Queens-

ites, even when it was explained that the work was done by men and women who had passed hard tests. Most of the visitors seemed to have tried to escape the clutches of their landlords by owning a little home in the suburbs. They appear to have discovered without too much delay that there were things called "improvements" which are assessed upon property, and taxes—which also call for an outlay of money.

He Dashes Away

The tour was to have ended with a visit to the office of Mr. Burke, Borough President, but

For the Sake of Accuracy

In the interests of accuracy and fairness, The CIVIL SERVICE LEADER desires to correct an impression brought about by three articles in its issues which might have led to the belief that it intended to imply that the Civil Service Forum, an organization of Civil Service employees, Municipal, County, State and Federal, was then managed or controlled by city-wide officers who had recently been involved in Civil Service frauds.

We refer specifically to the issue of December 10, 1940, reporting a meeting of Sanitation eligibles; the issue of December 17, 1940, which quoted a letter written by Paul J. Kern, who has since been removed as President of the Municipal Civil Service Commission by Mayor Fiorello H. LaGuardia; and the issue of December 24, 1940, which contained an article repeating in substance the statements of the said Paul J. Kern.

It was not the intention of The LEADER, by those articles, to attack the integrity of the Civil Service Forum by impugning the character of its then city-wide officers, or by implying that any of them had been involved in Civil Service frauds. We regret that the publication of such articles may have created such an inference. Any such inference is not the fact.

We are glad to publish this statement in the interests of accuracy and fairness.

pleading an emergency, he dashed off after a ten-second (estimated) apology, leaving the final few words to his subordinates.

If any one cares, the statue of Civic Virtue, which used to pose in front of City Hall, is now out in Queens, next to Queensboro Hall, but it didn't rate even a glance from the departing taxpayers, who probably put it in the same category with all other civil employees.

According to Wesley Hamer, Press representative of the Borough President's office, these Tuesday afternoon tours will be a weekly attraction at the Borough Hall in Kew Gardens.

Future plans, however, call for a brisk conducted tour, with the tour leader doing all the talking, and no time out for personal complaints.

Buy The LEADER every Tuesday.

Mae Farrell Joins WAACs

Mae Farrell, popular member of Borough President James A. Burke's office staff, is the first woman employee of the Borough President's office to leave for the wars.

Having been accepted into the WAACs, Miss Farrell is now on the feminine equivalent of the pre-induction furlough, waiting to be called to service.

150 associates and former employees of the office honored her at a farewell party held last night.

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Queens Legion Post Composed of Civil Service Men Major W. Arthur Cunningham Post, No. 1243, American Legion composed of civil service employees, has moved headquarters for its meetings from Queensborough Asphalt Plant, No. 100 Flushing, to Company I, Post Regiment Armory, North Boulevard, Flushing, since fuel shortage which has depressed the Asphalt Plant of heat all times. R. T. Palmer, of the Queens Topographical Bureau, is commander of the post. Joseph Finn, of the Bureau of Registration and Refund, and chairman of the Membership Committee, announced that fourteen members had been enrolled, bringing the total membership to

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Some Legal Angles On Your Right to Hold An Outside Job

The recent Court of Appeals decision which upheld the right of City employees in New York to hold outside jobs may not mean that every City worker can go out and find extra work to supplement his city checks.

An informal opinion from a member of the Corporation Counsel's office held that the Natilson case in which Mortimer H. Natilson, an investigator for the Welfare Department, who had been discharged in 1940 for working evenings in a retail store and brought suit against the late Welfare Commissioner, and won a judgment—merely decided that blanket rule forbidding municipal workers to hold dual posts is invalid.

In its decision, the State's highest court held "Order affirmed as to costs, on the ground the regulation purported to be adopted by the department exceeds powers conferred by section upon heads of departments."

How the City Looks at It
An employee desiring to hold outside part-time job, must file a memorandum with the head of his department describing the outside work. The department head, it would seem, has power to deny the privilege holding another position if, in any way, can be considered to impair the efficiency of the employee's work for the City—this appears to be the City's interpretation of the ruling.

Charter Provisions
Certain provisions of the City Charter, however, limit employees in various departments to their work for New York City. Among

these are the Police and Firemen, who are subject to call 24 hours daily, and members of the Law Department, who may not appear in the courts except on municipal affairs.

Joe McGoldrick Is Reminded Of a Problem

ALBANY.—The blue eyes of redheaded Joe McGoldrick, comptroller of the City of New York, blink brightly, despite the 17-hour ordeal he has just been through, as he shook his head gravely, and sighed deeply—when asked:

"How will you vote on the pay raise adjustment proposed by Borough President Edgar Nathan if and when it comes before the Board of Estimate?"

Mr. McGoldrick had just emerged from a marathon with another comptroller—Frank C. Moore, the Comptroller of New York State, and some other guys. They have been engaged off and on—mostly on—in exploring the financial plight of the municipalities—and how to help the cities, especially the little old City of New York.

'No Comment'
"The eyes of an explorer, particularly those of an explorer for non-existent tax sources are apt to take on peculiar hues, and Comptroller Joe's eyes changed from blue to gray as he said:

"No comment." He was searching the horizon for a mirage that wasn't there. You could see his heart bleeding inwardly for the poor underpaid municipal employees of Gotham.

"No comment," he said, with a

far-away look—as he stabbed the crust of pie on which he was finishing his luncheon.
His brown eyes took on an earthy look as he volunteered the startling information that he is engaged—with others—in delving into this pay raise business in response to "a page-long resolution by the City Council. It appeared, you know, in the City Record." He said he—they—would make their report February 1.

A Gold Mine?
Was it possible that Comptroller Joe's visit to Albany, his exploring trip, would result in his finding a gold mine for New York City? Was it possible that he had been able to discover some new tax sources, the yield of which would produce enough revenue to meet pay raise obligations?
The brown eyes turned to black, and Comptroller Joe said:
"You can't quote me but . . ."
And just as Comptroller Joe was about to tell all, Reuben Lazarus, the LaGuardia lobbyist at the Statehouse, leaned across the table and gave McGoldrick's arm a tug.
"Wake up, Joe, it's train time," said Reuben.
And Comptroller Joe woke up and his eyes were no longer mysterious black but bright blue and he turned to his questioner and said:
"Hello! who are you? Good-bye."

Sabbath Observers To Hold Meeting
A meeting of Sabbath Observers in Civil Service is scheduled for Tuesday, February 2, at 6 p. m., at 1231 Sixth Avenue.

Bill Would Eliminate 'Dead End' Promotions

ALBANY—State Senator Seymour Halpern, Queens Republican and Chairman of the Senate Civil Service Committee, last week introduced in the Senate a bill to eliminate the existing carriers to inter-departmental promotions and to put an end to the "dead-ends" in the civil service system.

The bill removes the limitation in the Civil Service Law stating promotions to fill vacancies in the competitive civil service shall, so far as practicable, be promotions of persons "in the department, office or institution in which the vacancy exists." With this limitation removed, the amended sentence would read: "Vacancies in positions in the competitive class shall be filled, so far as practicable, by promotion from among persons holding positions in a lower grade." The bill makes no other changes.

'Dead Ends'
"At the present time there are numbers of 'dead ends' in the Civil Service, where the incumbents have no prospect of promotion within the same department, office or institution," Senator Halpern said. "The purpose of the bill is to promote a genuine career system and improve the interest and morale of Civil Service workers, by providing opportunities of promotion across departmental lines.

Aids NYC Employes
"In the Cornehl decision in 1940 the courts ordered the demotion of 17 junior accountants who had been promoted from other departments into the New York City Comptroller's office by the use of a city-wide promotion list in the absence of a promotion list within the department, and forced the use of an open-competitive list as preferable to what they held to be illegal promotion. As a result

people who had never worked for the City before displaced City employes of long standing and experience in comparative City work, who had already completed their probationary periods in the new jobs, and the latter were forced into lower positions at lower salaries in departments where some of them have no prospect of advancement.

"In such circumstances it seems clear that the public could often get better service by the promotion of persons already trained at public expense in comparable work in other departments, and could also get better service in the other departments, by giving the employees there the incentive of possible promotion," he added.

"This bill would permit the opening up of new lines of promotion wherever the Civil Service authorities of a municipality or the State consider them appropriate. This should be of substantial benefit both to the public and to the employees concerned. The increasing number of vacancies due to the war and the added difficulty of filling some of them with well qualified people make the bill particularly appropriate at this time."

Subway Situation Is Getting Worse

Michael Quill was down with appendicitis. Stoppages were taking place in various parts of the city. John Delaney was issuing sarcastic statements.

That, in essence, was the situation confronting the City in the rapidly worsening relations between the Board of Transportation and the Transport Workers Union last week.

The Board which the Mayor has set up to study the problem had made no public statement. But the TWU had rallied to its side a large number of AFL, CIO and unaffiliated unions, and civic and fraternal organizations have come out in support of their drive for a living wage.

Saul Mills, secretary of the New York City CIO, and a veteran in labor affairs, has been assigned by the organization to devote his entire time to assisting the transport workers in their struggle with the Board for union conditions and salary increases.

Since the start of the campaign for a raise, the union charges, they have run against a brick wall in the person of Chairman John H. Delaney of the Board of Transportation.

A special committee, headed by Professor MacMahon of Columbia University, and Professor Gray of N. Y. U., in its report criticized the Board of Transportation for its attitude towards the employees, and suggested arbitration as the only fair way of reaching a peaceful, equitable settlement.

The War Labor Board, which had refused to take the case, had nevertheless urged the formation of permanent labor-relation machinery on City owned enterprises, and the settlement of disputes by arbitration. But nothing has come up to indicate that any such plan is in the wind.

Sweatshop Tradition
The transport workers charge that the City is running the subways in the best sweatshop traditions, and refuses to consider their proposals for a four-point program which would restore peace to the system.

The workers' demands are for:
1. An increase of 15 percent in wages to meet the "Little Steel" formula.

2. Union security, and the ap-

plication of a maintenance of membership clause.

3. A revision of the rules to improve working conditions.

4. A labor management committee for the purpose of expediting the operations of the subway system and saving needed materials for the prosecution of the war.

On Tuesday, February 9, a public rally is being held at Madison Square Garden to show the extent of public support behind the transportation employees.

Applications for License Tests

Applications are being received continuously for the following license examinations: Master and Special Electrician; Master Plumber; Master Rigger, Motion Picture Operator; Portable Engineer (any motive power including steam); Portable Engineer (any motive power except steam); Portable Engineer (steam); Refrigerating Machine Operator (ten ton capacity); Refrigerating Machine Operator (unlimited capacity); Special Rigger; Stationary Engineer, First, Second and Third Grades; Stationary Fireman; Structural Welder; Oil Burning Equipment Installation.

License applications and detailed information may be obtained at the Bureau of Information of the Municipal Civil Service Commission, 299 Broadway, Manhattan.

Service Men To Be Honored At Novena

Special prayers for the spiritual protection of all men and women in the armed forces of the United States, regardless of race, creed or color, will be offered at the annual Winter Novena in honor of St. Jude Thaddeus, patron of difficult and hopeless cases, which opens Wednesday morning, February 3, at the Dominican Church of St. Catherine of Siena, 411 East 68th Street, Manhattan.

The Novena, which closes Thursday evening, February 11, will be conducted by the Rev. Leo L. Farrell, O.P..

Civil Service Courses

- CORRECTION OFFICER** — Tuesday at 8:30 p.m.
- FIELD AUDITOR** — Mondays and Thursdays at 8 p.m.
- POLICEWOMAN** — Tuesday at 6:15 and 8:30 p.m.
- JR. INSURANCE EXAMINER** — Monday and Wednesday at 7 p.m.
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- CLERK, PROM. (Gr. 3 and 4)** — Tuesday and Friday at 6:15 and 8:30 p.m.
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CIVIL SERVICE IN NEW YORK STATE

Large Number Of State Lists Made Public

A large number of State lists have made their appearance within the past two weeks. Here's a record of them, together with the number of names on each list. (Should you desire to have a look at any specific list, it's available at The LEADER office.)

Name of List	No. of Names
Asst. File Clerk—Dept. Social Welfare—Prom.	4
Jr. Asst. Clerk—Westchester County	7
Jr. Actuary—Actuarial Dept., N. Y.—Prom.	5
Cashier—Dept. Soc. Welfare—Erie County	4
Asst. File Clerk—Div. Commerce Exec. Dept.—Prom.	2
Senior Clerk—Great Meadow Prison Corr.	2
Sr. Clerk—Standards & Purchase Exec. Dept.	3
Sr. File Clerk—Dept. Social Welfare	15
Chief—Village of Massena—St. Lawrence County	2
Executive Officer—ABC Board—Warren County	5
Guard Gardner—Westchester County	2
Head Account Clerk—Dept. Audit and Control	3
Investigator—Essex County—Dept. of Public Welfare	4
Investigator—Oswego Co.—Dept. of Public Welfare	2
Investigator—Oneida County—ABC Board	1
Institution Education Director—Correction—Prom.	2
Institution Teacher—Correction	1
Asst. District Health Officer—Dept. Health	8
Asst. Director—Dept. Mental Hygiene—Prom.	1
Milk Accts. Examiner—Dept. Agr. Markets	11
Museum Technical Asst.—Taxidermy	1
Asst. Director of Nursing—TB West. County	2

Asst. Office Appliance Operator Graphotype—Prom.	10
Sr. Office Appliance Operator—Labor Dept. Prom.	15
Payroll Auditor—N. Y. Office—State Insur. Fund—Prom.	12
Asst. Personnel Technician—Civil Service	2
Sr. Personnel Administrator—Dept. Health—Prom.	1
Placement Unemployment Insurance Training Asst.	5
Probation Officer—Kings Co. Recording Clerk—Co. Clerk's Office—Erie County	14
Recording Clerk—Surrogate's Court, N. Y. County	11
Asst. Research Psychiatrist—Resource Consultant Public Welfare—Chaut. County	4
Sr. Dictating Machine Transcriber—Tax Dept.	4
Asst. Statistical Clerk—Exec. Dept.—Prom.	1
Sr. Stenographer—Soc. Welfare—Prom.	33
Sr. Tax Administrative Supervisor	9
Spec. Attendant Tel. Operator—Mental Hygiene	3
Sr. Mail and Supply Clerk—Tax and Finance	43
Sr. Payroll Auditor—State Insurance Fund	12
Patrolman, Police Dept.—Massena—St. Lawrence Co. Patrolman, Village of East Aurora, Erie County	2
Court Interpreter—Italian—Erie County	4
Investigator, Monroe County Public Welfare	18
Asst. Office Appliance Operator—Dept. Tax & Finance Maintenance Div. Engineer—Erie County	7
Sergeant, Village Lindenhurst, Suffolk County	3
Institution Education Supervisor—Dept. Correction	9
Senior State Auditor—Dept. Audit Control	7
Asst. Income Tax Director—Tax and Finance	9
Supervisor of Local Assessments—Tax Dept.	3
Director of Local Assessments—Tax Dept.	2
Sr. Statistician Audit Control Municipal Accts.	1
Principal Mail and Supply Clerk—Tax Dept.	3
Tax Admin. Supervisor—Dept. Tax and Finance	7
Third Asst. Admin. Clerk, N. Y. Co. Surrogate's Court	8
Attendant Chief Clerk, N. Y. County Surrogate's Court	5
Visitor, Dept. Public Welfare—Monroe County	10
Supervising Acct.—Erie Co. Social Welfare	2
Asst. Exam. St. Expenditures Audit Control	13
Sr. Insur. Audit Clerk, N. Y. Office—Dept. Insurance	4
Principal Acct. Clerk—Dept. Public Works	1
Principal Clerk—Personnel Insurance Fund	2

'Overhaul Civil Service,' Says Legislative Group

ALBANY—Although the Joint Legislative Committee to Investigate Civil Service will itself submit no specific legislation of a remedial character when it reports, the committee will recommend that the whole department be overhauled, it was learned this week.

"From our studies it is evident that the law of civil service is antiquated as are the rules and regulations of the department," said a representative of the study group. "The State is getting poor administration of a poor law. There is confusion, over-lapping of functions and the whole system has got to be revamped."

130 Recommendations

In addition to its own findings, the committee received 130 recommendations for specific changes from the Civil Service Commission itself, it was revealed.

"It is simply impractical if not impossible to apply 130 patches to the fabric of civil service administration in this State," said a committee member. It was evident that the committee would recommend no piece-meal legislation and in fact will introduce no bills except possibly some emergency measures to ease up on civil service requirements so as to meet the critical recruitment situation.

Temporaries

One of the startling disclosures of the committee is that despite the four months' tenure provision for temporary appointees, of the 2,264 temporary appointees on the State payroll in all departments, 1,314 have been on since January 1, 1942.

"This is evidence of the failure of the civil service law to function. It is evident also that personnel administration, involving more than 70,000 State employees, has broken down under the present system. The committee feels that it has done all it can do up to now in pointing out what is wrong and where. If the Legislature desires to proceed from that basis and continue the survey to work out a complete revamping of the department, it will have to authorize such action."

Suggests

Here are some of the things the committee suggests without, how-

ever, offering any legislation: the appointment of a personnel administrator "to take care of the day-to-day details of civil service administration without acting under the influence of the Civil Service Commission"; introduction of a unit payroll system so that delays twice a year when the civil service department checks every payroll in the State can be avoided.

Another proposal is for decentralization of the department, with sub-offices to be established in New York City, Buffalo, Rochester, and possibly some other points. The committee believes also that the department should carry on a continuous recruitment service but that original appointment qualifications should be less strict and standards less high than at present.

Not Admirals

"The United States Navy does not recruit admirals, but seamen, and we believe the State should adopt a similar policy for the less important but more numerous positions," said a committee member.

He pointed out that "when an examination is conducted to provide eligible lists for clerks and stenographers and 100,000 participate in such tests it takes two years to score the papers and by that time the good applicants, the ambitious people looking for work already have gotten jobs. They just couldn't wait that long. That's one of the impractical aspects of civil service as presently conducted."

He said also that there is confusion over the definition of terms; that certain minimum qualifications should be required even for exempt jobs; that block certification of names of candidates should be adopted to speed up appointments by appointing officers.

Continuous Check

"Unfortunately civil service seems to have been run as a service for employees instead of to service the departments of the State government. Moreover, there should be a continuous check on ability and standards of those at work. Civil service is now a negative force when it should be positive in the interests of better performance by employees," he said.

Buy The LEADER every Tuesday.

Pay After War, New Bill Says To Soldiers

Assemblyman Bernard ... this week introduced a bill in the State Legislature amending the military law to make possible retention of a City employee's retirement system rights during his term of military service by permitting payments at any time to five years after his restoration to his position.

"Time during which a member is absent on military duty shall not constitute an interruption of continuous employment," the bill specifies.

It provides that a City worker in the armed forces may choose to keep his pension alive and expect the municipality to do its share, in keeping the fund alive during the war, or may elect to make up for lost time anytime within five years after the war over, at which time the City would likewise do its share.

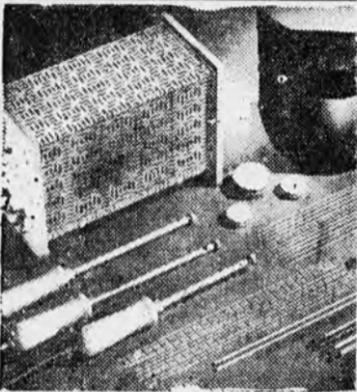
Of course, a man's pension fund may remain static for the duration, if this path is elected, but an individual's pension rights in the City will remain static, too.

An individual also has the choice of paying his pension money from time to time while in the armed forces.

The bill is designed, of course, to protect the pension rights of municipal employees who aren't sufficiently well off financially to maintain their pension standing for the duration.

Councilman Stanley M. Isaacs and Manhattan Borough President Edgar Nathan, Jr., have been pressing for similar legislation for some time now.

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State Announces Promotions Exams

The State Civil Service Commission, last week, announced two promotional examinations:

CHIEF STENOGRAPHER, District Attorney. Appointment expected at \$2,500. Appointment to the position of Assistant Chief Stenographer at \$2,500 may also be made from this list. Applications close Feb. 6, 1943.

ASSISTANT UTILITIES RATE ANALYST, Public Service Commission. Usual salary range \$2,400 to \$3,000. One appointment expected in the Albany office. Applications close February 13, 1943.

These State Bills Affect Your Career

Bills affecting civil service introduced in Legislature with name of introducer and introductory and print numbers:

Assembly Bills
GLANCY—Repeals provision which suspended for one year salary increments for certain State employees and provides for computing salary or wages of labor department inspectors on basis of fiscal year commencing July 1, 1943, and thereafter in accordance with salary increase laws. Ways and Means Committee.

Printed No. A. 63.
GLANCY—Appropriates \$7,500,000 for salary increases to all State employees, except elected officials, at rate of 45 percent a year to afford financial relief made necessary by increased living costs. Ways and Means Committee.

Printed No. A. 57.
DEVANY—Appropriates \$5,000,000 for increased compensation of State employees receiving \$3.00 or less a year, to meet necessary increased living costs due to war. Ways and Means Committee.

Printed No. A. 105.
CREWS—Defines final compensation for N. Y. City retirement purposes to mean the average annual compensation during any 5 consecutive years of city service instead of 5 years since employee last became member. New York City Committee.

Printed No. A. 203.
CREWS—Provides that person in competitive civil service class separated from or demoted in service shall be eligible for reinstatement for maximum period of six instead of four years. Civil Service Committee. (Same as S. 88).

Printed No. A. 204.
CREWS—Provides in competition for promotion in competitive civil service positions, person shall not be awarded extra credit by reason of education. Civil Service Committee.

Printed No. A. 205.
CREWS—Establishes an unemployment insurance fund for classified civil service employees, prescribes waiting period, amount of benefits, contributions by employers, administration by industrial com.; creates advisory council of nine appointed by Governor to establish rating system for each group; industrial com. shall establish local employment offices, fund to be under supervision of tax commissioner. Labor Committee.

Printed No. A. 206.
CREWS—Provides service in merchant marine or army transport service shall be defined as military duty as applied to public employees absent on such duty. Military Affairs Committee.

Printed No. A. 254.
BORMANN—Provides State and Municipal Civil Service Commissions shall not require applicant for examination to disclose if he is disabled veteran or claims preference as such. Civil Service Committee.

Printed No. A. 303.
BORMANN—Permits member of retirement or pension system maintained by political subdivision of state, to receive credit for military service in U. S. armed forces during first World War and to contribute to system as if service had been rendered to political subdivision. Civil Service Committee.

Printed No. A. 305.
DOLLINGER—Provides no persons other than civil service employees or those on eligible lists,

shall be employed by New York City or independent agencies thereof, operating wholly therein, for architectural, engineering or technical service on public works or projects; exception is made for workers of peculiar or exceptional qualifications used in advisory or consultant capacity. Civil Service Committee.

Printed No. A. 309.
SHERMAN—Provides for purpose of salary standards and grades, employees of boards, commissions and other agencies of State, of public authorities, benefit corporations and every other public body created under State laws shall be in classified civil service and standardization board shall allocate positions of 1944 employees on or before July 1, 1944. Ways and Means Committee.

Printed No. A. 334.
WACHTEL—Provides service in U. S. maritime service, coast guard auxiliary, signal corps enlisted reserve and American Red Cross subsequent to July 1, 1940, shall be defined as military duty as applied to public employees absent on such duty. Military Affairs Committee.

Printed No. A. 335.
GLANCY—Provides civil service employee separated from service

(Continued on Page Seventeen)

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WAR JOB NEWS

Where Can a Man in 1-A Find a Short-Term Job?

If you're 1-A in the draft, you haven't yet received your induction notice and want to pick up a job, here's your opportunity. The United States Civil Service Commission announced last week there are war job openings for those in this category as laborers and munitions handlers in the Raritan, N. J. area near Metuchen.

Applicants need have no experience. They must not, however, now be engaged in war work. They must be 18 or over, weigh at least 140 pounds, be in good physical condition (no hernia, high blood pressure or heart handicaps will be considered).

Laborers get 70 cents an hour, munitions handlers 74 cents an hour, with time-and-a-half for work over 40 hours. Pay at the rate of \$5.60 or \$5.92 a week, with overtime actually be paid for the sixth day of employment.

Applicants must bring proof of age in the United States, or naturalization papers. Apply in Room 915 at the Civil Service

Commission, 641 Washington Street, Manhattan.

Direct Service

There is direct bus service between New York City and Raritan Arsenal at \$5 a week, with bus schedules arranged to fit in with the Arsenal's employment hours. Newly-erected dormitories are available on the premises at \$8 a month, with adequate eating facilities at reasonable prices. Act immediately.

Yard laborers will be required to make themselves generally useful around the Arsenal and inside the ammunition plant. Munitions handlers will be asked to load and unload ammunition from vehicles.

Jobs are available at the Rome, N. Y., Air Depot for laboring men. Pay is 75 cents per hour, with time-and-a-half for overtime. Dormitory facilities cost \$8 a month. If you're interested, ap-

ply at Room 544, 641 Washington Street.

There are also several other ways in which 1-A's can get themselves extra cash at the moment.

Brooklyn Navy Yard

The United States Civil Service Commission can place 1-A's immediately in the Brooklyn Navy Yard provided they have an occupational skill growing out of one or more years' training.

Out-of-town laboring jobs can also be had through the Commission. Some of these positions pay \$1,500 a year with dormitory furnished at \$6 to \$8 a month. Young, husky applicants willing to leave town can get as much as 75 cents an hour with time-and-a-half for overtime above 40 hours a week. Write to the Commission at 641 Washington Street, Manhattan.

The LEADER is investigating on opportunities for 1-A men and will report to you regularly.

How'd You Like To Run a Tractor Mr. (Or Lady)?

Husky females and draft-deferred men ought to stop a moment and consider this one: there are tractor operator opportunities in war-work over at Bridgeton, N. J., near Philadelphia.

Applicants get \$15 a week for the first two weeks as trainees, then obtain the regular union rate for that district. They must be sturdy folks, at least five-five in height (they must reach the brake controls), a minimum of 125 pounds in weight and from 21 to 35 years of age.

Must Drive Car

Those applying must show some experience in operating some type of motor vehicle and must carry an operator's license. They'll be given a physical exam at the plant.

While housing will be provided in a nearby CCC camp during the training period, and housing in groups of eight will be provided free thereafter, jobholders must furnish their own food, which should amount to about \$8 a week.

The company reserves the right to reject trainees deemed unsuitable for the job.

Big part of the job is that it's

six days, ten hours a day and individuals must accustom themselves to strong vibrations, heat and dust. The tractors are the property of a large agricultural plant controlling 40,000 acres.

Apply in the Farm Section Office of the United States Employment office at 124 East 28th Street, Manhattan (MURRAY HILL 3-2152).

And Here's Chance for Drivers At U. S. War Base

Ten fast ambulance drivers experienced in piloting ambulances, fire trucks or other emergency vehicles are being sought for immediate assignment at a nearby war base outside the continental United States, it was revealed this week by the United States Employment Service.

Applicants must not be in 1-A, and married men may not take their families to this semi-tropical climate. Fare will be paid both ways by the Government for this Federal job which is to last until this base is built—about six months. Transfers back here are then expected to be available.

The jobs pay \$1,800 a year with time-and-a-half for over 40 hours.

Applicants are required to be in strong physical condition, between 21 and 55 and in possession of a chauffeur's license.

Apply at section 214 of the USES office at 40 East 59th Street, Manhattan.

2-Year Probation For Medical Job

A two-year probationary period for the position of Chief Medical Examiner in the Board of Education was approved by the New York City Civil Service Commission at its meeting last week.

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General Bradley's Column



By
Brigadier General
John J. Bradley (Ret.)

This is the seventh of the weekly columns by The LEADER'S Military Editor, Brigadier General John J. Bradley (Ret.). General Bradley's column discusses such subjects as the effects of the changing manpower situation on Civil Service employees; opportunities that from time to time become available in the armed forces; jobs and training for war industries; changes in selective service regulations and their effect on every individual, with particular reference to those in Government employment. General Bradley's material is intended to be down-to-earth, and written in a manner that can prove directly helpful to the reader. While the General cannot undertake to answer individual questions, he will be glad to receive such questions, and if they are of sufficiently wide interest, to answer them in his column.

The System of Joint Recruiting

PLENTY OF QUESTIONS REMAIN UNANSWERED about the new system of joint-drafting by the various services which began this week. But one question that probably troubles many of the persons who've been confused by the newspaper accounts can be answered: namely, has the individual any choice about the service he wants to enter, or must he go where he's sent—Army, Navy, Marine Corps, or Coast Guard?

Well, here's how it'll work. The man shows up at his draft board in the usual manner. If he wants a specific service, he may ask for it, and the draft board has the right to recommend him for the service he wants, within the limits of a quota. But whether or not he's recommended, he still has a choice open: when he appears at the induction station. Here he'll come up before a group of officers representing the various services. He has the privilege of requesting the service he desires. If his request can reasonably be met, it will be . . . You can anticipate further changes in this setup.

Who Can't Be an Army Officer

New policies established by officer procurement service sharply limit the opportunities of persons seeking to become officers directly from civilian life. You can't be appointed an officer directly if—

1. You've been classified by your local board as being in class I-A-O, I-B-O, IV-E, or IV-LS;
2. If you've been notified by your board to report for induction;
3. If you've been deferred for the purpose of obtaining a commission;
4. If the duties of the job can be performed by available civilian personnel;
5. If you're under 35 years of age and have no previous commissioned service (unless you're in class IV-F because of a physical disability);
6. If you're between 34 and 38, but could be classified in class I-A or class II;
7. If you work for the United States government (unless your superior has given his written consent for you to seek a commission).

A former commissioned officer isn't subject to these restrictions.

This and That

The Marine Corps has begun to set up its women's corps. Merchant Marine next? . . . No matter what the Army does about its men over 38, the Navy intends to hold on to them. They volunteered, says the Navy, and weren't drafted . . . The K-9 Corps, or Dogs for Defense, has asked all who can contribute the animals to do so. They're used to cut down sabotage. Dogs may be male or female, 1 to 5 years old. Write to Dogs for Defense, 22 East 60th Street, New York City . . . Watch for a widely expanded aviation training program under the Civil Aeronautics Administration . . . To all civilians between 18 and 38: you must carry not only your draft registration card, but also your classification card—at all times . . . There's a vast need of sanitary engineers, for Army, Navy, public health services, governmental agencies. If you've had training in this field, apply at once to the nearest Procurement and Assignment Service in your area . . .

Lawyers and the War

The lawyers won't be left out in the cold much longer. A broad program of utilizing lawyers has been developed by the American Bar Association and the War Manpower Commission. The plan will use the services of lawyers in six specific projects. Two of these have to do with providing legal service to war workers; two are concerned with making individual lawyers available for war production and other war work. The other two offer the

(Continued on Page Fifteen)

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Independent Weekly of Civil Service and War Job News

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MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, February 2, 1943

The City Picture

EVERY once in a while, we like to stand off and take a look at the shape of things in civil service—just to make sure we have the picture in the right perspective.

We observe that things are changing, and some of the changes are for the better, some for the worse.

SPARE TIME JOBS

Take the Court of Appeals decision, which grants to New York City employees the right to hold jobs in their spare time. It removes a needless source of aggravation and, at the same time, permits employees to feel like other citizens. Up in Albany, civil service employees have been encouraged to take spare time war jobs, and the State's work hasn't suffered thereby. Down in Washington, government gals go out each week-end to help nearby farmers. The government loses nothing, and the girls return healthier. We never did see the justification of the Mayor's order prohibiting outside employment. The Court of Appeals decision is a step forward.

Of course, outside work mustn't interfere with the regular job.

6-DAY WEEK

Mr. LaGuardia's conscience must be troubling him about the six-day week. When he first instituted it, last year, it just didn't work, and when he sought to modify it again, he wanted to do it quietly, so no one would be aware he was changing his mind. Week before last, when he suddenly proposed his commissioners bring back the long work-week, he asked them to assume the onus themselves. Now, it isn't exactly the best thing for an employee's attitude when he knows that a Federal worker in the building across the street gets time-and-a-quarter for overtime; while the NYC employee gets nothing.

PAY INCREASES

It makes it doubly tough that the city administration shows no signs of granting pay increases. Newbold Morris, who granted a long exclusive statement to this newspaper which may be taken to represent the administration's point of view, speaks feelingly of the plight of underpaid employees; however, says he, there's just no money. Now, it has been shown where the money could come from, if the city is willing. Morris and all other members of the Estimate Board must be impressed with the fact that the money is available. The employees have been doing a well-nigh heroic job of fighting for an increase in pay. They'll have to heighten their strong attack—and fight with facts. They're fortunate in having the facts on their side.

THE SUBWAY STOPPAGES

"The city has to decide whether or not a person not an officer of our city government can run the transit system": quote from Mayor LaGuardia after last Wednesday's stoppages by IRT maintenance men.

But that isn't the issue at all: it's camouflage. The real issue—

The city has to decide whether or not a person who is an officer of our city government can bludgeon the transit men into submission, leaving their grievances and irritations up in the air; or whether a plan is to be adopted whereby those grievances and irritations can be carefully considered by an impartial body of citizens with no axes to grind.

ABE KASOFF

One of the less savory aspects of NYC's civil service is Abe Kasoff. This newspaper went to some lengths to expose this man, his antics, and his code of labor morality. So it's not displeasing to learn that the AFL, with which his Sanitation organization had been affiliated, has thrown him out, with the blessings of a large part of the citizenry.

Amen.

Don't
Repeat This!



Rumors and Facts
Latest rumored candidate for a top job in State Civil Service Commission is Ed Corsi. . . That rift between City Councilman Joe Sharkey and Councilman Gertrude Weil Klein is widening. . . Incidentally, several councilmen told us this week they're chafing under their limited powers. . . "Lots of steam, no water," said one. . . Don't be surprised to see a movement under way soon to broaden those powers. . . One councilman is studying the law to see if he can find quirks whereby the Council can do more than it's now doing. . . Paul Lockwood, Governor Dewey's Sec'y., is making a hit with almost everybody in Albany. . . Big, jovial, a good "mixer," he makes an ideal front man for his busy boss. . . By the way, wonder if Paul will be able to get around to that book of memoirs he's had in his head for the past couple years? . . . Newbold Morris went into a bank that needed a special patrolman. "I'll take the job myself," offered Newbold, weary of the pressures of City politics. . . Lieut. Bill Graefnecker, who heads the detectives in the Manhattan D.A.'s office, is doing some chest-thumping because he had the highest percentage of men pass the NYC sergeant test—20 out of 60. . .

U.S. Stuff

Out of 20 top candidates in the recent U.S. legal exam, one had no formal legal education, five had gone to school only at night. . . There's a feud on between Washington gals and the Office of Defense Transportation. . . The gals want to go out to nearby Army camps, dance with the boys. . . Say it's their patriotic duty. . . But ODT says no, it's pleasure, so they can't drive out. . . Wonder why the U.S. war training forms (ESMWT) have a listing for nationality of parents? . . . Since his huge General Motors fee, Paul Kern's law business is booming.

letters

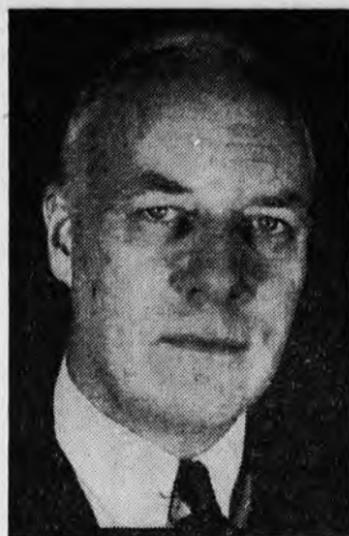
Postal Man Wants Bonus

Sirs: Is there any just reason why postal workers, among the hardest workers in either Federal or Municipal fields, cannot get that long sought for \$300 bonus? The Government has more than 100 billion dollars to devote to the war effort but refuses to give its faithful postal people any sort of a break despite the fact that they, on their routes, are contributing in their own way as much toward the war effort as any other group of persons. It's time that Congress and President Roosevelt got down to some sound thinking on the effect on morale constant stalling is having. The public thinks that overtime pay should be satisfying the postal personnel. But the truth is that this overtime isn't at all what it's reputed to be. We're asking a \$300 a year wartime bonus as the only legitimate reward for these hard workers to enable them to meet the increased cost of living. Aside from the fact that they've waited more than 17 years for something of the sort.

POSTAL MAN.

A bill providing \$300 bonus for postal men has been introduced in Congress.—Editor.

Merit Men



YOU'D THINK THAT the dean of a college of engineering (and one who knows more about manpower than almost anyone else in the country) would be an old fogey, with a goatee, an abstract air, and a face like a slide rule. But Dr. Albert S. Newman, dean of the CCNY College of Engineering, and regional director of the U.S. Office of Education, who is in charge of the scientific war training courses between Long Island and Poughkeepsie, is a violation of every rule.

His blue eyes laugh when he tells the story of how he happened to chase a girl up to the door of the "Ladies" room in the Pentagon Building in Washington, and then had to hang around and wait for her to come out. . .

Right now, besides taking care of his own job up at City College, flying around the country on official business, and helping in organizing and regulating Engineering, Science, and War Training Courses at 12 colleges, he hasn't much else to do except for the half dozen or so scientific committees on which he serves.

Women Wanted

His biggest headache now, is trying to get more women to go into scientific training for needed jobs in war industry. Seems most of the college gals are a bit weak in math. Without math, you can't be a lady scientist, hence there aren't enough females around to wield slide rules and test tubes.

Says the Dean: "We could use 50,000 women in engineering jobs in the next 6 months. Probably 10,000 could be placed today. And unless the women do their share to replace men going into the services, we may not reach our production goals."

Explains that if more women took advantage of the free courses offered through his program—mostly college gals needed—they would be able to get jobs starting at about \$2,000 with good prospects of advancement and permanence for those who want to keep on working after the war.

His Office Can Help

His office at 342 Madison Ave.—Regional Office, United States Of-

fice of Education, Room 720 help educated women—men 1-A too—to find their spot in war effort. The Dean gets 1,000 requests for information each week, so write in, first ing all about yourself and background.

Doesn't like to talk about self, but is proud of his two. . . Philip, the younger is a. . . suddenly decided to volunteer gave up an engineering job at a powder company (the kind makes BOOM) and went off to the wars.

Al, the older, is over in London—a correspondent with Newsweek mag. First dispatch is appearing in this week's issue (advise Confusion Club).

To get back to Pop Newman His hobby is photography—using lug around a candid camera, he got too busy to take the time to develop and print his own. Belongs to a club called "Confusion" which started as a camera club, now meets at an Italian restaurant down Greenwich Village every Monday nite for a gab-fest. Low members, Manuel Komar who writes too, and Dick Simon of Simon & Shuster, who writes what other people write.

Has a string of degrees, up to a Ph.D., which is tops in business.

Smokes cigarettes, and has desk and office decorated with clay dogs and cows, uses blue quartz for a paperweight.

By the way, the publisher and executive editor of The LEADER still talk about the terrific program the Dean put on a ago (they were on, too, the guys). Doc Newman foretold the manpower setup would be out. Practically delivered a right in their hands.

About that ladies' room incident in the Pentagon Building, everybody knows, the big picture in Washington is full of government secrets, so anyone going around the building is preceded with an escort. The Dean made his dozen or so stops, was on the way out, when his escort—a young lady—left him a fifteen feet from the exit with a smile, saying: "Well, I guess won't have any trouble getting out."

When he came to the door the cop there said, "No escort, exit."

The Dean tried to explain the escort had just left him, the cop agreed that he had her leave him, but rules is "If you want to get out of here you'll have to get hold of the said the cop.

He went back and started lining up the corridor after but she reached the door marked "Women" and walked in.

It seems the Dean waited waited, but he's back in NYC, she finally must have come. Anyway, the fact that he tells story shows that he's a regular guy.

QUESTION, PLEASE

Appealing to the Commission

G. J.: The Federal Civil Service Commission has set up a Board of Appeals and Review which is an independent board subject to the control of the three Civil Service Commissioners and the Executive Director. The board considers appeals involving any of these situations:

1. Appeals from ratings in examinations including education, experience, and character investigations.
2. Appeals from rejection of application because of age, physical requirements, residence, etc.
3. Appeals in cases involving service records and retirement cases.
4. Appeals of employees in cases resulting from Commission action; such as promotions, transfers, reinstatements.
5. Appeals from disbarment from the chance to compete in civil service examinations.
6. Appeals from decisions affecting the civil service status of Federal employees.

In writing to the board, it wise to state all the facts clearly and concisely. Most appeals handled through correspondence although an applicant may given the privilege of a personal hearing if the board considers that additional facts may be developed in this way.

Physical Requirements

L. T.: The Federal Civil Service Commission does not ordinarily cancel an application because applicant is overweight or underweight, unless the variation from the normal is extreme. The fact that you are overweight will in itself disqualify you. It is when overweight is so great that it approaches an actual pathological condition that it is considered a ground for rejection of applications. Organic heart disease and severe chronic asthma are usually considered disqualifications for most Federal Civil Service positions. However, in all cases, the applicant must be able to physically perform the duties of his position.

POLICE CALLS

Traffic Jitters

Once again Traffic men are the victims of rumors of impending reorganization of the Traffic Division. This time the story is that soon as the extent of the decrease in automobile registration is ascertained, the Traffic Division will be either abolished or cut in half. If this rumor is true and it is one of a series that have been giving Traffic men the sleepers for over a year—some accounts should be expected soon for the first was the deadline for license plates.

The Traffic patrolmen have been battling like mad men, through their Association, for the maintenance and maintenance at present level of the Division personnel. Many means have been devised to make this possible. Traffic men have been assigned to bridges, Piers, and Emergency Squads and they have been required to do a certain number of late tours at these special assignments.

We have been told, however, that the greatest factor in keeping the Traffic Division intact up to the present is the problem of the superior care of the superior officers. A little gremlin informs that if these officers could be and berths to their liking the Traffic Division would be dissipated like sand in the wind.

D. Budget

Commissioner Valentine last week submitted a Department budget of almost 71 million dollars. This was an increase of over three millions, more than half of which is represented by the increase in the pension fund.

At the hearing before the Budget Director the Commissioner related that because of retirements due to physical disability, the total number of retirements monthly was about seventy instead of the planned total of fifty-nine.

The Commissioner also complained of the difficulties in recruiting new patrolmen, citing that although funds were available for the appointment of men, he could appoint but 250. He said that relief from this situation might be obtained by the passage of a bill permitting the appointment of temporary policemen without tenure, pension rights, and passing the regular physical and mental standards of P. D.

The LEADER has previously commented upon this plan upon the occasion of its first mention. We need not add to that com-

ment at this time except to state that as far back as we can remember—long before the war and long before the draft—the Commissioner had the funds available for appointing at least 900 patrolmen and never indicated the slightest desire to appoint that number of patrolmen. Only in the past year when the acute problem of recruiting has arisen has the Commissioner shown any concern about the shortage of manpower in the Department. Is this a case of crying for men when he knows the men are not available? Or is this a case of introducing a method of lowering the Department's standards, of bringing into the Department permanent seventh-grade patrolmen?

We don't think we'd be very wrong if we suggested that the plan is not even the Commissioner's, and that it originated a few blocks below 240 Centre Street.

Memo to the Mayor

The Police Commissioner is a most uncommunicative gentleman, Mr. Mayor. So we address the question to you: Whatever became of the plan to use the Sergeant's list for the appointment of men to plainclothes details? We've offered to drop the whole matter as soon as a plausible explanation is offered for this deviation from the announced and much-publicized plan. We repeat this offer and eagerly await an explanation.

Outside Jobs?

That Court of Appeals decision nullifying the Mayor's 1938 ruling prohibiting City employees from holding outside jobs should not cause a wave of policemen rushing to employment agencies. Members of the police force were barred from such extra activity long before the Mayor came on the scene. Policemen have always been regarded differently in the matter of outside activity than have been other City employees.

We don't know where any policeman can find the time to engage in any other calling, but can anyone tell us what the objection is to a policeman being engaged as a carpenter or a plumber—or in any other calling at which he may be skilled—if he can possibly find the time to do so?

15% Pay Raise

In the Wind

Assemblyman Robert J. Crews told us this week he intends to

make sure that legislation exists specifically raising pay scales for New York cops.

Assemblyman Crews this week was to introduce a companion bill to his bill of several weeks ago calling for an increase in policemen's and firemen's salaries throughout the State. This second bill would apply only to New York patrolmen.

It is Mr. Crews' contention that no problem exists insofar as the State Legislature's power to compel a city to increase the pay of police appointees. In short, the State legislature can order Mayor "Butch" LaGuardia to do something about low patrolmen salaries.

"And don't think their salaries aren't low," pointed out Assemblyman Crews. "Despite the public belief that cops are well paid, when you consider the general expenditures they have on their hands, they haven't any too much on which to support families, as most of them do."

The first Crews bill has been advocated by the New York State Police Conference, comprising more than 40,000 policemen, as well as by the New York State Fire Fighter Association. What's more, the belief is that Patrick Harnedy, president of the Patrolmen's Benevolent Association in New York, is for it.

"In my opinion," insists Mr. Crews, "where there is a plain, bona-fide case of wage or salary maladjustments, such as presently exists in the pay of patrolmen and firemen, the machinery for correcting such wrongs—and it amounts to just that—is there and can be used if the way is shown to those in authority."

They're Really Trying

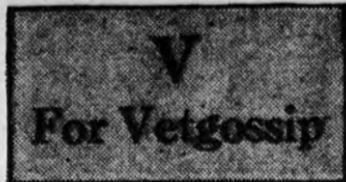
Here's the inside story of the program laid out by the four police and the four fire organizations to assure a pay raise:

1. This week, the presidents of all the organizations are up in Albany, plugging away for the Crews 15 percent pay raise bill. In Albany, they'll meet with up-State police and fire groups to plan joint strategy.

2. If they don't get anywhere in Albany, they have a bill ready to be introduced in the City Council, calling for a \$50-a-month increase to all cops. The bill calls for a referendum to be held among the people of New York City.

3. If the bill gets through the Board of Estimate and is vetoed by the Mayor, the police and fire groups will then try to get a two-thirds vote in the Council to over-ride the veto.

Looks like they mean it this time.



By ARTHUR RHODES

Rest Room Prowlers!

I agree that a particular percentage of employees will be tempted to loiter in rest rooms in almost any big organization; it seems to be a characteristic piece of human sloppiness. It happens even in the Veterans Administration building over at 316 Broadway.

These are the boys and girls known as rest room loiterers. They derive a certain scientific satisfaction out of noting how many minutes they can chop off their schedule in the supposed sanctity of the toilet.

But there are just so many of those people and eventually many are routed back to work and in time they convert themselves into efficient workers (I hope). The few that remain perennial rest room addicts aren't worth anybody's attention anyhow; they just don't produce the normal amount of work and are uncovered for what they are, or aren't.

Outstanding among overzealous rest room router-outers in the Vet Administration, where there are more than a few, is Herby Hudson, assistant manager of the whole extravaganza.

Oh, Mr. Hudson!

Herby Hudson is an impressive looking gentleman and is really a good administrator, and, for this reason if for no other, employees do not naturally expect him to devote a considerable share of his time to practices like these. C. J. Reichert, boss of the place, once told me that he has some of the most efficient prowlers—including himself—in any Federal unit. Innumerable complaints from employees all over the building have been coming in, pointing out, in fact, that some of the big names devote more time to roving in rest rooms seeking to rout out alarmed individuals than they do to any other special chore.

Ouw-w-w-dt!

The other day, just to test this complaint, I walked into the men's room on the fourth floor and brought a witness with me. Inside of five minutes, Herby Hudson was there.

"Here's that man again," the boys seemed to mutter as they scattered in all directions.

What I would like to know, and what many of Vet employees would, too, is: does Herby Hudson receive a sizeable salary to haunt rest rooms, or has he really anything important to do in speeding up the war effort in the building, which anyhow he is paid to do?

It's Discouraging!

Of course, Herby Hudson isn't the only rest room prowler of significance. There are many supervisors and sub supervisors and even more clerks who delight in chasing after employees continually, so that innocent employees actually have become discouraged and, rather than go, just mutter "what the hell, if the Russians can hold out, so can I."

Just an Example

An indication of what I mean is contained in this communication that arrived this week: "I've been following your

351 West 18th Street, is giving elementary and advanced, tuition-free photography; courses' registration starts Feb. 8.

The evening school of Hunter College is offering three photography courses, one course in weather observation, and also military French and German. Fees run between ten and fifteen dollars. Further information can be obtained at the school, 693 Park Avenue.

column for some time now and I notice that although you've mentioned many divisions and floors of the Veterans' Administration, you never said anything about that section of the fifth floor which is 'ruled' by Miss Beaulah Dicks and Miss Katie Blount. What is the reason for this? It certainly isn't because of their efficiency and tact in dealing with employees.

"We have all become more or less accustomed to being treated like reformatory inmates. At first we used to sign in and out when we went to the rest room. Now, while we do not acutally sign, we are followed by Miss Blount who either tells us directly to get out of the bathroom or else opens the windows so wide that we are frozen out. Miss Mildred F. Carr is one of the chief reviewers who assists in this tyranny most ably.

"Worse than such pettiness is the fact that there are about 30 typists in this section who have been here for over seven months and admittedly are the fastest typists in the building. Yet in all this time there has been only one promotion and that for a girl who admitted she had 'pull' with the 'higher-ups.' She is now getting a promotion to 'reviewer' which is grade four.

"The rest of the typists sit in small stuffy dark rooms with no hope of ever getting out. When we inquire why there are so many promotions on other floors and none on ours we are given some polite evasion and that ends the matter. You would have the thanks of 30 girls who are slowly going blind if you would give this some publicity."

Back to Herby

How about this, Herby? How about peering into a legitimate grievance of this nature instead of wasting all of the talents Mrs. Hudson gave her little boy by prowling around rest rooms?

Ack-Ack!

I called J. J. Allen's personnel office the other afternoon, as I frequently do, and obtained the worst anti-aircraft retorts I have received in some time—and from a gal working there her first day on the job. It seems she was the only individual in the office at the time, though it was far from lunchtime.

"You mean to say," I asked in my suavest tone, "that you cannot possibly tell when anybody would want to come back and help you get out the work?"

"Why should they?" she demanded, ever so pertly.

"Because," said I, still struggling to be suave, "about six girls, I imagine, get out the work you're indicating you're capable of handling. What's your name, anyhow?"

"That question," said she, and I could virtually see her waving a flag, "you'll have to ask the Civil Service Commission."

About Smoking

Some of the boys and girls are still wondering why smoking has been outlawed throughout the building. The truth is, as a number of persons already know, that a fire burst forth on the seventh floor November 28 and destroyed about 2,000 records which, they say, happen to be replaceable. The cause, never revealed, is believed to have been a lighted cigarette. The exact time of the fire was 12:37 a. m., just as the Saturday afternoon off period had started. H. A. Braden, assistant chief of the actuarial subdivision, found the fire extinguishers nearby not sufficient and finally called the Fire Department.

That, boys and gals, is the reason why you aren't permitted to smoke unless you're on the Broadway and Lafayette Street levels.

What I'd like to know is: what's the large secret about a common fire? Why hasn't it ever been permitted an airing?

WELFARE NEWS

Day Week

The rotund little man from City Hall who likes to chase after engines, and wants everybody work 48 hours a week—whether there is anything to do or not—'t too popular around 902 Broadway these days.

The people in Welfare don't work and working, they've pitched in many of times and worked until wee hours when there was an emergency . . . but they hate the idea of sitting around burning electricity and fuel . . . and waiting for the phone to ring, maybe. A suggestion in the elevator that the Mayor ought to be awfully useful somewhere in Africa would have been carried by a 100 percent vote . . .

New Officers

The Veterans' Association of Welfare Department has just called a new slate of officers. Leading the group in its second year is proxy John L. Koch; his Fromm, vice-president, and Bob Becker, secretary, who is taking his family any day now and dashing off to Washington on a government job. Sayde collects the dues . . .

Buff and Such

A patriotic to have the sniff now . . . Child Welfare Division is peddling hankies and serves to raise funds, and has already made \$53 on nose wipers and neck protectors . . . Total \$158 for the USO, etc. Lots of people from the office up to Columbia evenings to

learn more at the School of Social Work . . .

People

Speaking of people, reminds us that Ellis Ranen feels that city employees are people too . . . found out that he's been Industrial Relations Director for the department these 7 years, and that Welfare is the only government department which has a man like him just to keep things rolling along smoothly . . .

The department has been cited as having the most progressive labor policy of any. Ranen feels there is room for negotiation of labor unions and employee organizations in the civil service.

He's written books and magazine articles on his field and given college lectures in Public Administration . . . Now preparing for a course of lectures at the Rand School, down on 15th Street, starting February 4 . . . Eight weeks, to March 25 . . . Well worth the ten dollar fee to get the background of civil service . . .

Late News

Latecomers in the department are beginning to worry about their jobs . . . The case load is dropping fast with people who haven't worked for years getting jobs on the war program . . . Less cases mean less help used in Welfare . . . No word from high quarters, yet, as the draft has been reducing the staff fast enough to meet the cut in work, but cause for anxiety . . .

Week of February 7-14 all the

CDVO agencies are going out to beat the drum for the Welfare Department . . . playing up your share in the volunteer work . . . more about this later.

Polly Carter Field, the southern gal who handles the press, out with germs in her throat . . .

From the Underground

We have a new pal in the Welfare Department, who sees all, hears everything, and guesses at what he doesn't know. Here are the first reports via the grapevine from the guy called "Anon."

Wonder what's brewing between Al Herchick and Clara Philips outside of office hours . . . How come Miss Spiwack dashed off to her new job at N. Y. State Unemployment without telling us about her Joe Friedman? Tak! Tak!

Marcus Turcher, ace investigator, has flown away to the Air Procurement Defense for a better job . . . h's supervisor is crying for manpower now that he's away . . . Keep 'Em Flying, Toich!

That's all for this week, but he promises better items as soon as learns how to spell.

Photography For War

With photography becoming more and more important to the armed forces, a number of new photography courses was announced last week, to prepare men for specialized work after induction, or for photography as a career.

Textile Evening High School at

Examination Requirements

NEW YORK CITY CIVIL SERVICE

EMPLOYMENT OPPORTUNITIES

For the following examinations, applications may be obtained at the offices of the New York City Civil Service Commission, 96 Duane Street. Applications may be obtained and filed by mail. If filed by mail, only postal money-orders will be accepted in payment of the application fees.

OPEN COMPETITIVE

Assistant Maintainer

Salary: To, but not including \$1,800 per annum.

Applications: Issued and received from 9 a.m. Feb. 1, to 4 p.m. Feb. 17, 1943.

Fee: \$1.00.

Vacancies: At present 4 at \$1,500 per annum, and 2 at \$1,650 per annum.

Duties: Under supervision to repair, overhaul, and maintain typewriting machines and other office appliances; perform related work as required.

Requirements: Not less than one year of satisfactory experience along the lines outlined under duties; or a satisfactory equivalent.

(Candidates who believe that they meet these minimum requirements on the basis of the quality of their training and experience are requested to file application. If their applications are not accepted, the fees will be refunded.)

Subjects and Weights: Practical, weight 100.

Clerk, Grade 1

(For appointment only at Seaview Hospital and Farm Colony on Staten Island, Department of Hospitals.)

Salary: Up to, but not including

\$1,200 per annum, increments to \$1,199.99. Usual salary at entrance \$960.

Applications: Issued and received from 9 a.m. Feb. 1, to 4 p.m. Feb. 17, 1943.

Fee: \$3.50.

Vacancies: The list resulting from this exam will be certified for positions in Seaview Hospital and Farm Colony only, Department of Hospitals, and persons appointed from this list will not be eligible for transfer to other departments or institutions while they hold the Grade 1 positions.

Duties: To perform, under supervision, in a City hospital routine clerical work and elementary office duties, including the operation of mechanical devices such as the mimeograph and addressograph, and similar simple appliances; assist with telephone information and with the reception of the public; act as messenger in minor errands, and perform related work as required.

Requirements: Minimum age 16 at appointment. If working papers are required, they must be produced before appointment.

Subjects and Weights: Written, weight 100. The test will include tests of mental alertness, vocabulary, spelling, arithmetic, capacity to follow written instructions, elementary office practice, and other appropriate information. The passing grade will be set in accordance

with the requirements of the service.

Dietitian

Salary: To, but not including \$1,440 with maintenance. Up to \$1,500 without maintenance.

Applications: Issued and received from 9 a.m. Feb. 1, to 4 p.m. Feb. 17, 1943.

Vacancies: Occur from time to time.

Duties: Under direction to requisition and inspect all foods in City hospitals and institutions; plan menus, both general and special; supervise the preparation and serving of all dietaries; perform related work as required.

Requirements: Candidates must be graduates of a senior high school and must have had at least two years of formal training in home economics, with a major in foods and nutrition or institutional management, in a recognized school or college; or a satisfactory equivalent. Additional credit will be given to those candidates who have had training in hospital dietetics.

(Candidates who believe they meet the minimum requirements on the basis of the quality of their training and experience are requested to file application. If their applications are not accepted, the fees will be refunded.)

Subjects and Weights: Written, weight 50; training, experience and personal qualifications, weight 50. Training, qualifications, and experience may be rated after an examination of the candidate's application and after an oral interview or some other investigation as may be deemed necessary.

Office Appliance Operator, Gr. 2

(Remington Rand Bookkeeping Machine)

Salary: \$1,200 up to, but not including \$1,800 per annum. Appointments are usually made at the minimum salary of the grade. The eligible list may be used for appropriate positions in a lower grade.

Fee: \$1.00.

Vacancies: There are 11 permanent and approximately 20 military leave vacancies. Other vacancies occur from time to time.

Duties: To check cash books and tax rolls, to prove the accuracy of the assessment lists and controlling accounts; transcribe by machine all uncollected assessments to loose-leaf ledgers; post payment of taxes by machine; and perform other related work as may be required.

How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 5:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment.

Applicants for State jobs must have been New York State residents for one year.

Requirements: Candidates must have had at least three months' experience in the operation of a Remington Rand Bookkeeping machine. Candidates in the practical test will be tested in the operation of the Remington Rand Machine, Model No. 83, including the setting and adjusting of vertical and cross totalizers.

(Candidates who believe they meet these minimum requirements on the basis of the quality of their training and experience, are requested to file applications. If their applications are not accepted, their fees will be refunded.)

Subjects and Weights: Practical, weight 100.

Office Appliance Operator, Gr. 2

(Key Punch Operator)

Salary: \$1,200, up to, but not including \$1,800 per annum. The list may be used for appropriate positions in a lower grade.

Applications: Issued and received from 9 a.m. Feb. 1, to 4 p.m. Feb. 17, 1943.

Fee: \$1.00.

Vacancies: Occur from time to time.

Duties: To act as a Key Punch Operator on the Remington Rand Powers Key Punch Machine; to sort and tabulate the cards punched; and to perform other related work as required.

The practical test will be held on the 90-column machine.

Requirements: Candidates must

have had at least three months' experience in the operation of the Remington Rand Powers Key Punch Machine.

(Candidates who believe they meet these minimum requirements on the basis of the quality of their training and experience are requested to file application. If their applications are not accepted, the fees will be refunded.)

Subjects and Weights: Written, weight 100. The passing grade will be set in accordance with the needs of the service.

PROMOTION EXAMS

(Applications will be received from 9 a.m. Feb. 1 (closing dates vary for the various examinations.)

Assistant Landscape Architect (Parks Dept.): Exam will be held on March 23, 1943.

Assistant Landscape Architect (N.Y.C. Housing Authority): Exam on March 23.

Bookkeeper, Grade 1: Exam on March 13.

Board of Assessors

Board of Transportation

N.Y.C. Housing Authority

Civil Service Commission

President Borough of Queens

Comptroller's Office

Finance Department

Fire Department

Health Department

Board of Water Supply

City Sheriff

Chemist (Toxicology): Exam on March 11.

Change of title from "Asphalt Laborer" to "Asphalt Worker" April 15.

UNITED STATES CIVIL SERVICE

EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION

For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first- or second-class post offices to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.

Positions have been recently announced by the United States Civil Service Commission or urgently needed to be filled.

Information and forms for applying for positions may be obtained from the Commission's Local Secretaries at first or second-class post offices, from Regional Offices, or from the United States Civil Service Commission, Washington, D. C. Applications must be filed with the Commission's Washington office. In New York City, the address is 641 Washington Street.

There are no written tests, and no maximum age limits for positions listed unless otherwise stated. Salaries are annual and basic, and do not include added compensation for overtime. The present standard 48-hour Federal work week includes 8 hours of overtime, and present overtime compensation increases the basic salary by about 21 percent of that part of the basic salary not in excess of \$2,900, provided the increment does not make the total compensation more than \$5,000 a year.

Applications are not desired from persons engaged in war work unless they may use higher skills in the positions sought. War Manpower Commission restrictions on Federal appointments are posted in first or second-class post offices.

Radio Intercept Officers, \$2,000 and \$2,600.—Persons with 2 to 4 years of appropriate college study in engineering, or in physics; or with 1 to 4 years of appropriate radio technical experience, who can transmit and receive 16 to 20 words per minute in International Morse Code. Duties include participating with the Army Air Forces in effecting and checking radio silence during air alarms, and performing various monitoring assignments.

Engineering Draftsmen, \$2,440 to \$2,600.—Men, women with drafting experience or with drafting training gained from a high school, tech-

nical school, college, or war training course.

Economists, Economic Analysts, \$2,600 to \$6,500.—Persons with at least 5 years of appropriate college training or experience in economic and economic analysis. Specialized Fields: Commodities, Industries, Marketing, International economics. General economic conditions and trends, Public utilities, Public regulation of business, Economic theory other fields (to be indicated by the applicant).

Staff Dietitians, \$1,800.—College graduates who have had appropriate college study in dietetics and have completed an approved graduate training course as student dietitian or have had appropriate experience. Duties: To have charge of preparation and service of food from a main kitchen or in a ward; to cooperate with physicians in dietetic treatment of patients; to instruct patients with nutritional disorders.

Radio Mechanic-Technicians, \$1,440 to \$2,300.—Persons with appropriate radio technical experience or training to construct, assemble, maintain, overhaul, repair, or operate radio equipment of various kinds including all types of modern radio communication equipment.

Blueprint, Photostat Operators, \$1,440.—(Particularly for service in Washington, D. C.): Persons who have had general photographic, blueprint, or photostat work.

(Continued on Page Eleven)

We Are Bonded—SEE US BEFORE BUYING

360 Lewis Ave. (Nr. Halsey St.)
Brooklyn Tel. GLenmore 5-4940

THOMPSON AND THOMPSON REALTY CO.

BAYSIDE NEW BRICK Bungalows
\$6,190-\$6,790

Show House
198-02 26th Avenue, cor. Utopia Blvd.
Egbert at Whitestone FL. 5-7300

Egbert at Whitestone

FREE! COMPLETE SECRETARIAL COURSES
Short intensive Typing, Stenography & Brush-up Courses containing INDIVIDUAL INSTRUCTION with ACTUAL OFFICE EXPERIENCE! Costs you Nothing! No Tuition Fee! (Also Comptometry, etc.)
Investigate this Unusual Plan NOW!
Educational Office Exchange
220 WEST 42ND ST. Wis. 7-0038

Readers of The LEADER!
The COMBINATION BUSINESS SCHOOL, 139 W. 125 St., N.Y.C.
offers 108-hour instruction and practice in touch typewriting for \$12.50
to anyone who brings this advertisement to the school on or before March 1st, 1943.

Are You Paying 55% More for MORTGAGE MONEY?

For example, a mortgage of \$1,000 remaining unchanged for 20 years at 6%, costs \$1,200 in interest. However, monthly payments of \$6.33 would pay the full amount of the loan in the same period, and the interest cost would be only \$519.20, a saving of \$680.80, or more than 55%.

Let us show you how to save by the new economical amortized mortgage plan.

We take mortgages on property in parts of Brooklyn, Queens and Nassau Counties. No renewal fees or bonuses. Lowest initial cost.

TERMS: 3 TO 20 YEARS

4 1/2 %

Write, or phone TRiangle 5-3200 for our free booklet,

"Five Ways to Borrow Mortgage Money," including F. H. A. Insured Mortgages

The Dime Savings Bank of Brooklyn

DE KALB AVENUE AND FULTON STREET
Bensonhurst: 86th Street and 19th Avenue
Flatbush: Avenue J and Coney Island Avenue

BROOKLYN, NEW YORK

83 Years of Successful Mortgage Lending

Buy Your WAR BONDS Here, Too!



U. S. Tests

(Continued from Page Ten)
 Included at least 6 months of appropriate operating experience.

Inspectors, Ship Construction, \$2,000 to \$2,600.—Men with 4 to 6 years or more of appropriate experience to inspect or test electrical installations, mechanical equipment, wood hulls, steel hulls. They must be able to read drawings, interpret specifications, and make necessary computations to determine compliance.

Freight and Passenger Rate Clerks, \$2,300 to \$2,600.—Persons qualified to compute freight rates, or passenger fares; or to audit for payment freight of passenger transportation accounts of rail, steamship, highway, or air-line carriers.

Departmental Guards, \$1,500.—For service in Washington, D. C. Written test. No previous experience required.

Marine Engineers, \$2,600 to \$5,600.—Men qualified to prepare designs and specifications for marine machinery (boilers, engines, turbines, Diesel engines, etc.); to make studies relative to the design or selection of such machinery; to analyze designs of contractors; to conduct trials and tests of marine machinery.

Naval Architects, \$2,600 to \$6,500.—Men qualified to prepare designs, contract plans, or hull construction plans for new designs of vessels or for vessels under construction, alteration, or repair; to conduct pertinent studies; to supervise ship construction.

Agricultural Warehouse Managers, \$2,600 to \$4,600.—Men with from 3 to 7 years of responsible experience in warehouses storing agricultural products in cold or dry storage, or men with 1 to 3 years of such experience and 2 to 4 years of college training.

Statisticians, \$2,600 to \$6,500.—Persons with at least 5 years of appropriate experience or college training in statistics and statistical analysis. **Specialized Fields:** Industries, Commodities, General economics, Prices, Mathematical statistics, Labor markets, Transportation.

Traffic and Transportation Specialists, \$2,600 to \$6,500.—Persons with at least 3 years of experience in either railroad (including street railway), highway (including local bus), water (inland and ocean), or air traffic or transportation. **Duties:** To make and direct programs to prevent traffic bottlenecks, to expedite movement of local, intrastate, interstate, and ocean freight and passenger traffic, and to conserve existing equipment and facilities.

Training Specialists, \$2,600 to \$5,600.—Persons qualified to plan training programs for a variety of technical and professional personnel in a Government department; also to act as consultants on training policies; to assemble data on training programs. **Specialized Fields:** General (Diversified techniques; also Motion picture techniques), Trade and industrial.

Engineers, \$2,600 to \$8,000.—Persons with at least 5 years of appropriate training and/or experience in engineering.

Junior Engineers, \$2,000.—College women especially. Those lacking previous engineering study may qualify by completing a special tuition-free Government-sponsored, 10-week E. S. M. W. T. course.

Dental Hygienists, \$1,620.—Registered graduates of a recognized school of oral hygiene who have had 2 years' oral hygiene experience, to assist dental surgeons in hospitals, clinics, and relief stations.

Physiotherapy Aides, \$1,620 and \$1,800.—(1) Persons who have completed a full course in an approved school of physiotherapy, or full course as apprentice physiotherapy aide in an Army hospital; (2) Persons who have a full 4-year college course with major study in physical education, to administer massage, electrotherapy, actinotherapy, and hydrotherapy.

Medical Technicians, \$1,620 to \$2,000.—Persons qualified to (1) Identify ordinary pathogenic microorganisms, make sections of pathologic tissues, make analyses of water, milk, blood, etc., make blood counts and complement fixation tests; (2) To perform X-ray photography and posturing; (3) To assist in the operating room or clinic.

Investigators, \$3,200 to \$4,600.—Material Division, Air Corps, War Department.

Inspector, Defense Protective Service, \$2,600 to \$5,600.

Metallurgists, \$2,600 to \$5,600.
Junior Metallurgists, \$2,000.
Junior Chemists, \$2,000.
Chemical Aides, \$1,800.
Alphabetic Card-Punch Operators, \$1,260.

Aeronautical

See also Announcements 122 and 173 under "Engineering."

AIR SAFETY INVESTIGATOR, \$3,800.

Civil Aeronautics Board
 Announcement 208 (1942) and amendments.

INSPECTOR, Engineering Materials (Aeronautical), \$1,620 to \$2,600
 (Various options).

Navy Department (for field duty).
 Announcement 54 Revised, 1941, and amendment.*

Department (For field duty).
 Announcement 171 of 1941 and amendment.*

AIR CARRIER INSPECTOR (Operators), \$3,500 and \$3,800.
 Announcement 140 of 1941 and amendments.*

FLIGHT SUPERVISOR, \$3,500 and \$3,800.

Announcement 151 of 1941 and amendments.*
GROUND SCHOOL SUPERVISOR, \$2,900.

\$3,200 and \$3,500.
 Announcement 152 of 1941 and amendment.*
LINK TRAINER OPERATOR INSTRUCTOR, \$3,200.
LINK TRAINER OPERATOR, \$2,900.

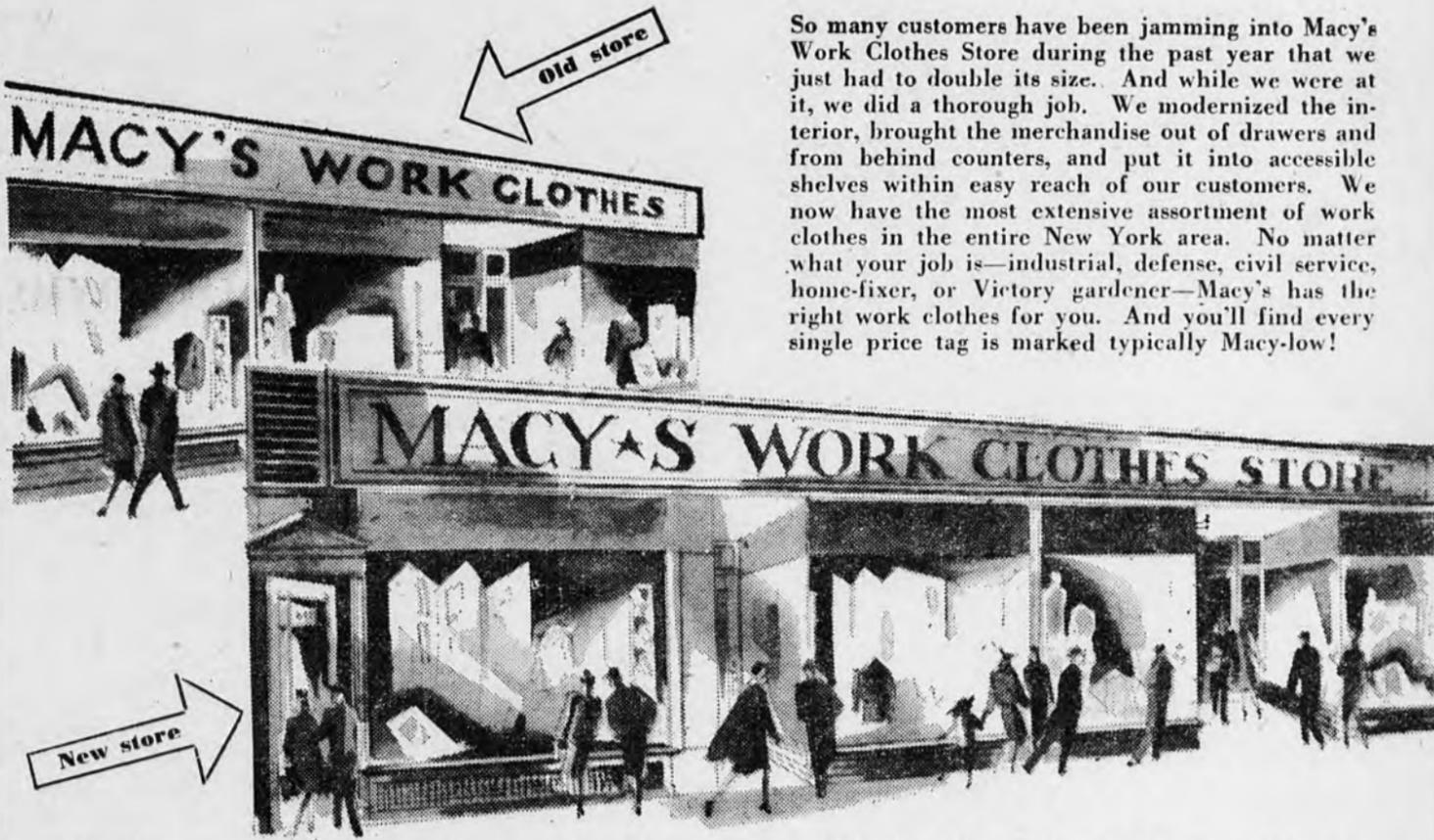
Announcement 125 of 1941 and amendment.
MAINTENANCE SUPERVISOR, \$3,200 and \$3,500.
 Announcement 156 of 1941 and amendments.*

TRAINEE AERONAUTICAL INSPECTOR, Junior, \$2,600.
 Maximum age—30 years.
 Announcement 202 (1942) and amendment.*
 (Continued on Page Thirteen)

Macy's Work Clothes Store

had to

Double in Size!



So many customers have been jamming into Macy's Work Clothes Store during the past year that we just had to double its size. And while we were at it, we did a thorough job. We modernized the interior, brought the merchandise out of drawers and from behind counters, and put it into accessible shelves within easy reach of our customers. We now have the most extensive assortment of work clothes in the entire New York area. No matter what your job is—industrial, defense, civil service, home-fixer, or Victory gardener—Macy's has the right work clothes for you. And you'll find every single price tag is marked typically Macy-low!

Way back in 1935 Macy's started to specialize in supplying the needs of working men. Today, with 8 years of experience behind us, we have New York's most modern Work Clothes store to serve you in. And we can give you expert guidance as to what clothes you need for your particular job.

- ★ N. Y.'s leading Work Clothes Store
- ★ N. Y.'s most extensive assortments
- ★ Rapid-service for busy people
- ★ Macy-low price on every item



Rapid Service. No waiting while the clerk makes out a salescheck. Just take your packages to the Cashier, where your parcels are quickly wrapped.



Save time, serve yourself. Merchandise is laid out on open shelves within easy reach. All bins clearly labeled with sizes and prices for your convenience.

MACY'S-PARKCHESTER also has a Work Clothes Department

Macy's Rapid-Service Work Clothes Store

Separate entrances—443 and 447 Seventh Avenue, near 34th Street

An Appeal to My Boss

You are unaware of me, although you see me every day.

You do not know me, although you speak to me, and we are very friendly.

You are not conscious of my existence, although, frequently, you look for me.

When you look for me, you know that you will find me. For I am always on the job. You can depend on me.

I like you to depend on me, because I appreciate your trust. I am proud of your faith in me.

I like to see the smile that lights your face, when I am of service to you. I get a kick out of working for you.

There is only one thing, Boss. I am afraid you have forgotten me.

I know that you are busy, that you are thinking of your sons in the service, that you are struggling against the high cost of living, that you are wondering how you can purchase more war bonds and stamps to help your country.

You have your responsibilities. Your families to clothe and feed. Your churches to support. Your children to educate. You can be excused for forgetting me.

But, still, Boss, you have forgotten me.

I, too, have my sons in the service. I, too, am

struggling against the high cost of living, wondering how I can purchase more war bonds and stamps to help our country in its hour of peril.

I, too, have my responsibilities. My family to clothe and feed. My church to support. My children to educate. And, I am not able to meet my responsibilities because of my salary.

You see, Boss, I have been working for the same salary for the past seventeen years. You have not given me a raise since 1925.

In 1932, when you were up against it, Boss, I worked a full month for you without pay.

In 1933, when you were still hard-pressed, I took a fifteen percent cut in salary. Again, in that same year, I went on a nine-day furlough without pay.

Today, Boss, I am up against it. I need your help. And, I know that you will help me, if you will but think of me.

You, the American people, are My Boss.

I am your postal employee, your letter-carrier, your Post Office clerk, your Post Office laborer, your railway mail man and motor vehicle employee.

The new Congress must really do something to increase my salary. A last-minute action of the present Congress has left us out in the cold. We require a straight pay-rise, not hemmed in with "ifs" and "buts." Won't you send the coupon on this page to your Congressman?

Joint Conference of Affiliated Postal Employees

I am grateful to the following individuals and business firms who have donated this space to carry my message to you.

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CONSOLIDATED MACARONI MACHINE Corp.
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GREENWICH MACHINE & TOOL CO.
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345 Hudson Street
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New York City

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BRONX BRASS FOUNDRY
2 East 137th Street, New York City

GUILD CO.
79 Ninth Avenue, New York City

COLUMBIA MILLS, Inc.
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New York City

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81 Coffey Street
Brooklyn

CLIP THIS COUPON AND MAIL

Hon. M.C.

House of Representatives

Washington, D.C.

Will you please vote for the kind of salary increase the postal employees want?

NameAddress

City State.....

U. S. Tests

(Continued from Page Eleven)

Automotive

AUTOMOTIVE SPARE PARTS EXPERT, \$3,200.
 Quartermaster Corps, War Department.
 Announcement 76 of 1941 and amendments.

INSTRUCTOR, \$2,000 to \$4,600.
 Armored Force School, Fort Knox, Ky.
 Options: Radial engines, Internal-combustion engines, Motorcycles, Automotive (chassis less engine), Radio operating, Radio electrical.
 Announcement 147 of 1941 and amendment.

INSTRUCTOR, Motor Transport, \$2,600 to \$4,600.
 Quartermaster Corps, War Department.
 Options: Diesel engines; Internal-combustion engines; Motorcycles; Blacksmith and welding; Tire recapping and sectional repair; Fender, body and radiator; Automotive parts; Automotive electrical and carburetion; Body finishing and upholstery; Automotive machinist; General.
 Announcement 212 (1942) and amendment.

LEGAL NOTICE

AT A SPECIAL TERM, PART II OF the City Court of the City of New York, County of New York, held at the Court-house, 52 Chambers Street, Borough of Manhattan, City of New York, on the 27th day of January, 1943.

Present: Hon. John A. Byrnes, Chief Justice.

In the Matter of the Application of JACK ARONOWITZ, LEA ARONOWITZ and STANLEY ARONOWITZ, an infant over 16 years of age, for leave to change their names to JACK ARNOLD, LEA ARNOLD and STANLEY ARNOLD.

Upon reading and filing the petitions of Jack Aronowitz and Lea Aronowitz duly verified the 26th day of January, 1943, and the consent of Stanley Aronowitz, duly verified the 26th day of January, 1943, praying for leave to assume the names of Jack Arnold, Lea Arnold and Stanley Arnold, an infant over the age of 16 years, respectively, in place and stead of their present names, and it appearing that the said Jack Aronowitz, pursuant to the provisions of the Selective Service Act of 1940 has submitted to registration as therein provided and the Court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of names proposed.

NOW, on motion of Elias E. Kohner, attorney for the petitioners, it is ORDERED, that the said Jack Aronowitz, Lea Aronowitz and Stanley Aronowitz be, and they are hereby authorized to assume the names of Jack Arnold, Lea Arnold and Stanley Arnold on and after the 8th day of March, 1943, upon conditions, however, that they shall comply with the further provisions of this order; and it is further ORDERED, that this order and the aforementioned petitions be filed within ten days from the date hereof in the office of the Clerk of this Court; and that a copy of this order shall within ten days from the entry thereof be published in the Civil Service LEADER, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, County of New York, and it is further

ORDERED, that a copy of this order and the papers upon which it is based shall be served upon the Chairman of the Local Board of the United States Selective Service at which the petitioner, Jack Aronowitz submitted to registration as above set forth within twenty days after its entry and that proof of such service shall be filed with the Clerk of this Court in the County of New York, within ten days after said service and it is further

ORDERED, that following the filing of the petitions and as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, and of service of a copy of said papers and of the order as hereinbefore directed, that on and after March 8th, 1943, petitioners shall be known by the names of Jack Arnold, Lea Arnold and Stanley Arnold and by no other names.

Enter: J. A. B. C. J. C. C.

Alviene SCHOOL OF THE Theatre

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BOOKKEEPING MACHINE OPERATOR, \$1,620.
 (Written test required).
 Announcement 264 (1942).

CALCULATING MACHINE OPERATOR, \$1,440.
 (Written test required).
 Announcement 241 (1942).

MULTIGRAPH OPERATOR, Junior, \$1,440.
 Announcement 231 (1942).

STENOGRAPHER, Junior, \$1,440.

TYPIST, Junior, \$1,260 and \$1,440.
 (Written test required).

Ask Commission's local secretary for announcement number. Residents of Washington, D. C., and immediate vicinity should file with the Washington office. Others should apply to their U. S. Civil Service Regional Office. Applicants who will accept appointment in Washington, D. C., are particularly wanted.

TABULATING EQUIPMENT OPERATOR, \$1,620 to \$2,000.
 Announcement 244 (1942) and amendment.*

The following are for appointment in Washington, D. C., only:

ADDRESSOGRAPH OPERATOR, \$1,260 and \$1,440.
 Announcement 215 (1942) and amendment.

ALPHABETIC CARD-PUNCH OPERATOR, \$1,260.
 Announcement 86 of 1941 and amendments.*

BLUEPRINT OPERATOR, \$1,260 and \$1,440.

PHOTOSTAT OPERATOR, \$1,260 and \$1,440.
 Announcement 108 of 1941 and amendments.*

FREIGHT RATE CLERK, Land Grant, \$2,600.

PASSENGER RATE CLERK, Land Grant, \$2,600.

FREIGHT RATE CLERK, \$2,300.
 Announcement 252 (1942) and amendment.*

GRAPHOTYPE OPERATOR, under, \$1,260.
 Announcement 201 (1942) and amendment.*

HORIZONTAL SORTING MACHINE OPERATOR, \$1,260.
 Announcement 128 of 1941 and amendment.*

MIMEOGRAPH OPERATOR, under, \$1,260.
 Announcement 227 (1942).

MULTILITH CAMERA MAN - PLATEMAKER, \$1,620.

MULTILITH PRESS OPERATOR, \$1,440.
 Announcement 94 of 1941 and amendment.*

REPAIRMAN, Office Appliance, \$1,860.
 Typewriter repairmen particularly needed.
 Announcement 273 (1942).

TABULATING MACHINE OPERATOR, \$1,260 and \$1,440.
 Announcement 228 (1942).

TELETYPE OPERATOR, \$1,440 and \$1,620.
 Announcement 272 (1942).

Engineering

See also "Aeronautical" and "Scientific."

ENGINEER, \$2,600 to \$8,000.
 All branches except marine and naval architect.
 Announcement 282 (1943).

LEGAL NOTICE

AT A SPECIAL TERM, PART II OF the City Court of the City of New York, held in and for the County of New York at the Court House, 52 Chambers Street, Borough of Manhattan, City of New York, on the 23 day of January, 1942.

Present: Hon. Edward J. McCullen, Justice.

In the Matter of the Application of SOLOMON MICHAEL PINELES for leave to assume the name of MICHAEL S. PINELES.

Upon reading and filing the petition of SOLOMON MICHAEL PINELES, duly verified the 21st day of January, 1942, praying for an order for leave to assume the name of MICHAEL S. PINELES, and it appearing that the petitioner, SOLOMON MICHAEL PINELES, pursuant to the provisions of the Selective Training and Service Act of 1940 as amended, has submitted to registration as therein provided; and it appearing to the satisfaction of the Court that the said petition is true and that there is no reasonable objection to the proposed change of name.

NOW, on motion of ISIDOR J. FRIEDMAN, Attorney for the said petitioner, it is ORDERED that the petitioner, SOLOMON MICHAEL PINELES, be and he is hereby authorized to assume the name of MICHAEL S. PINELES on and after the 5 day of March, 1943, upon condition however, that he shall comply with the further provisions of this order; and it is further

ORDERED that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the Clerk of this Court; and that a copy of this order shall, within ten days from the entry thereof, be published once in the LEADER, newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, in the County of New York; and it is further

ORDERED that a copy of this order and the papers upon which it is based shall be served upon the Chairman of the Local Board of the United States Selective Service at which the petitioner, SOLOMON MICHAEL PINELES, submitted to registration as above set forth, within twenty days after its entry and that proof of such service shall be filed with the Clerk of this Court in the County of New York within ten days after such service; and it is further

ORDERED that following the filing of the petition and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof and of the service of a copy of said papers and of the order as hereinbefore directed, on and after the 5 day of March, 1943, the petitioner, SOLOMON MICHAEL PINELES, shall be known by the name of MICHAEL S. PINELES and by no other name.

Enter: E. J. M. Justice of the City Court of the City of New York.

ENGINEER, junior, \$2,000.
 All branches of engineering including naval architecture.
 Announcement 281 (1943).

ENGINEERING AID, \$1,440 to \$2,600.
 Options: Photogrammetric, Topographic.
 Announcement 206 (1942) and amendment.*

INSPECTOR, Signal Equipment, \$2,000 to \$3,200.
 Signal Corps, War Department (For field duty).
 Announcement 108 of 1940 and amendment.*

PRODUCTION CONTROL SPECIALISTS, \$2,000 to \$6,500.
 Options: Metal fabrication and machinery production; Electrical and communications equipment; Transportation equipment (aircraft, floating equipment, and railroad rolling stock).

MATERIALS CONTROL SPECIALIST, \$2,000 to \$6,500.
 War Production Board; other war agencies.
 Options: (Production Control) Metal fabrication and machinery production; Electrical and communications equipment; Transportation equipment - aircraft, floating equipment, railroad motive power and rolling stock. (Materials Control) Engineering materials-nonferrous metals, alloy steel, carbon steel, plastics, rubber, construction materials, etc.
 Announcement 279 (1942).

TECHNICAL ASSISTANT, \$1,440 to \$1,800.
 Options: Engineering, Metallurgy, Physics.
 Announcement 256 (1942).

Architectural and Drafting

ARCHITECT, \$2,000 to \$3,200.
 Options: Design, Specifications, Estimating.
 Announcement 222 (1942) and amendment.

ARCHITECT, Naval, \$2,600 to \$5,600.
 Navy Department; U. S. Maritime Commission.
 Announcement 246 (1942) and amendment.*

ENGINEERING DRAFTSMAN, \$1,440 to \$2,600.
 Announcement 283 (1943).

St. Elizabeth Hospital (Federal institution for treatment of mental disorders), Washington, D. C.
 Announcement 233 (1942) and amendment.*

Marine

See also Annos. 159 and 169 under "Trades," and 122 above.

EXPEDITER, \$2,600 to \$3,800.
 United States Maritime Commission.
 Announcement 257 (1942).

INSPECTOR, Engineering Materials, \$1,620 to \$2,600.
 Navy Department (For field duty).
 Options: Steel hulls, Mechanical, Electrical, Radio.
 Announcement 81 of 1941 and amendment.*

INSPECTOR OF HULLS, Assistant, \$3,200.

INSPECTOR OF BOILERS, Assistant, \$3,200.
 Bureau of Marine Inspection and Navigation, Department of Commerce.
 Announcement 213 (1942) and amendment.*

INSPECTOR, Ship Construction, \$2,000 to \$2,600.
 Navy Department (For field duty).
 Options: Electrical, Mechanical, Steel or wood hulls.
 Announcement 82 of 1941 and amendment.*

MARINE ENGINEER, \$2,600 to \$5,600.
 Navy Department; U. S. Maritime Commission.
 Announcement 247 (1942) and amendment.

SHIPYARD INSPECTOR: Hull, \$2,300 to \$3,800; Hull Outfitting, \$3,200; Machinery, \$2,300 to \$3,800; Electrical, \$2,600 to \$3,500; Joiner, \$2,600 to \$3,500.
 United States Maritime Commission.
 Announcement 67 of 1941 and Amendment.*

Ordnance

INSPECTOR, Naval Ordnance Materials, \$1,620 to \$2,600. (Various options).
 Bureau of Ordnance, Navy Dept. (For field duty).
 Announcement 95 Revised, 1941, and amendment.*

INSPECTOR, Ordnance Material, \$1,620 to \$2,600.

CITATION - THE PEOPLE OF THE State of New York, by the Grace of God, Free and Independent. - To: The Attorney General of the State of New York, and to "Mary" Fuks or Fuks, the name "Mary" being fictitious, the widow of DAVID FUKS, etc., deceased, if living, or if dead, to the executors, administrators and next of kin of said "Mary" Fuks or Fuks, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of DAVID FUKS also known as DAVID FUKS, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein being the persons interested as creditors, next of kin, or otherwise in the estate of DAVID FUKS, also known as DAVID FUKS, deceased, who at the time of his death was a resident of No. 223 Rivington Street, New York City. Send Greeting:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 19th day of February, 1943, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) Witness Honorable James A. Foley, a Surrogate of our said County, at the County of New York, in the year of our Lord one thousand nine hundred and forty-two.

GEORGE LOESCH, Clerk of the Surrogate's Court.

Ordnance Department, War Department.
 Announcement 124 of 1939 and amendments.*

Medical

DENTAL HYGIENIST, \$1,620.
 Announcement 111 of 1941 and amendment.*

MEDICAL GUARD-ATTENDANT, \$1,620.

MEDICAL TECHNICAL ASSISTANT, \$2,000.
 Mental Hygiene Div., Public Health Service.
 Options (Technical Assistant): Clinical laboratory, Pharmacy, X-Ray laboratory.
 Announcement 114 of 1941 and amendments.*

MEDICAL OFFICER, \$3,200 to \$4,600 (15 options).
 Announcement 130 of 1941 and amendment.*
 (Rotating Internship), Junior, \$2,000.
 (Psychiatric Resident), Junior, \$2,000.
 St. Elizabeths Hospital

MEDICAL TECHNICIAN, \$1,620 to \$2,000.

LABORATORY HELPER, Junior, \$1,440.
 Options: General Roentgenology, and (for \$1,620 and \$1,800 grades only) Surgery.
 Announcement 248 (1942).

LABORATORY HELPER, Junior, \$1,440.

ORTHOPEDIC MECHANIC, \$2,000.
 Options: General, Bracemaker, Shoemaker and leatheworker, Limbmaker.
 Announcement 204 (1942) and amendment.*

PHYSICIAN, The Panama Canal, \$1,600.
 Maximum age-50 years.
 Announcement 211 (1942) and amendment.

PHYSIOTHERAPY AIDE, \$1,620 and \$1,800.
 Options (\$1,620 positions only): General, Neuropsychiatric hospitals.
 Announcement 260 (1942).

PHYSIOTHERAPY AIDE, Apprentice, \$1,440.
 Institution for Treatment of Mental Disorders, Washington, D. C.
 Announcement 233 (1942) and amendment.*

MEDICAL TECHNICIAN, Senior, \$2,000.
 Options: General, Roentgenology.

MEDICAL TECHNICIAN, \$1,620 and \$1,800.
 Options: General, Roentgenology, Surgery.

STUDENT PHYSIOTHERAPY AIDE, \$420 (Less a deduction of \$360 a year for subsistence and quarters).
 War Department.
 (Open only to women).
 Announcement 259 (1942).

VETERINARIAN, \$2,000 and \$2,600.
 Bureau of Animal Industry, Dept. of Agriculture; Public Health Service; War Dept.
 Announcement 143 of 1941 and amendment.*

Nursing

GRADUATE NURSE, entrance salary-The Panama Canal, \$168.75 a month; in the United States, \$1,800.
 Options: General staff duty, Anesthesia, Psychiatry.
 Maximum age-None, except for the Panama Canal, 40 years.
 Announcement 269 (1942).

GRADUATE NURSE, Junior, \$1,620.
 Public Health Service; Veterans Administration; Indian Service.
 Announcement 258 (1942) and amendment.*

NURSING EDUCATION CONSULTANT, \$2,600 to \$4,600.
 Public Health Service, Federal Security Agency.
 Announcement 250 (1942) and amendment.*

PUBLIC HEALTH NURSE, \$2,000.
 Indian Service, including Alaska; Public Health Service.

GRADUATE NURSE, General Staff Duty, \$1,800.
 Indian Service, including Alaska
 Announcement 242 (1942).

PUBLIC HEALTH NURSE, Junior, \$1,800.
 Public Health Service; Indian Service.
 Announcement 240 (1942).

PUBLIC HEALTH NURSING CONSULTANT, \$2,600 to \$5,600.
 Public Health Service; Children's Bureau, Department of Labor.

Announcement 225 (1942) and amendment.*

Miscellaneous

ACCOUNTING and AUDITING ASSISTANT, \$2,000.
 For service in Washington, D. C. only.
 (Written test required).
 Closing Date-February 23, 1943.
 Announcement 287 (1943).

BINDERY OPERATIVE (Hand and Machine).
 66 cents an hour.
 Government Printing Office.
 Announcement 230 (1942) and amendment.

COAL MINE INSPECTOR, \$3,200 to \$4,600.
 Bureau of Mines, Department of the Interior.
 Maximum age-55 years.
 Announcement 106 of 1941 and amendments.*

DEPARTMENT GUARD, \$1,500.
 (Written test required).
 Announcement 194 (1942) and amendment.*

DIETITIAN, Staff, \$1,800.
 Announcement 44 of 1941 and amendment.*

ECONOMIST and ECONOMIC ANALYST, \$2,600 to \$6,500.
 Options: Commodity studies; Industry studies; Marketing; International economics; Price studies; Transportation (water, air, rail, motor truck); Money, banking, and fiscal policies; Labor economics; General economic conditions and trends; Public utilities; Economic theory; Other fields (to be indicated by the applicant).
 Announcement 285 (1943).

ENGINEERMAN, Steam-Electric, \$1,650 to \$2,040.
 Announcement 255 (1942).

INSPECTOR, Assistant Lay, \$1,620.
 (Inspection of meat and meat food products. Open to men and women).
 Announcement 276 (1942).

INSPECTOR, Defense Production Protective Service, \$2,600 to \$5,600.
 War Department.
 Announcement 180 of 1941 and amendment.*

INSPECTOR: Hats, \$2,000; Miscellaneous Supplies (Hosiery and Knit Underwear), \$2,000; Textiles, (Continued on Page Fourteen)


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 Midtown N. Y. to Beat
 These Unusual Values
 Brand New Suites!

Singles \$1.50 up-Doubles \$2.50 up. Con. bath, \$7.50 up weekly. Private Bath, \$8.50 up weekly.

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NEW YORK SCHOOL OF AIRCRAFT INSTRUMENTS
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SUBJECTS: Apologetics, shorthand, typewriting, business English, secretarial practice, secretarial accounting, speech and personality, and all up-to-date business machines.

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Register at 89-16 162nd Street, Jamaica, N. Y.
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 Tel. REpublic 9-2060

U. S. Tests

(Continued from Page Thirteen)
 \$1,620 and \$2,000; Clothing, \$1,620 and \$2,000.
 Quartermaster Corps, War Department.
 Announcement 142 of 1940 and amendment.*

LIBRARY ASSISTANT, \$1,260 to \$1,620.
 (Written test required)
 Announcement 268 (1942).

LITHOGRAPHER (Artistic or Mechanical), \$1,420 to \$2,000.
 Announcement 205 (1942) and amendment.*

MATERIALS INSPECTOR, Assistant, \$2,600.
 United States Maritime Commission.
 Opinion: Paints, Textiles, General.
 Announcement 270 (1942).

MOTION PICTURE TECHNICIAN, \$1,440 to \$3,800.
 Needed: Motion picture cameramen, film technicians, sound technicians, and projectionists.
 Announcement 267 (1942).

PHOTOGRAPHER, \$1,440 to \$3,800.
 Needed: Wet plate, process, and Microfilm Photographers particularly; women applicants especially wanted.

STATISTICIAN, \$2,600 to \$6,500.
 Options: Industrial studies; Commodity analysis; General economic analysis; Price analysis; Mathematical statistics; Labor market analysis; Transportation analysis; Other fields (to be indicated by the applicant).
 Announcement 284 (1943).

TRAINING SPECIALIST, \$2,600 to \$5,600.
 Options: General (Diversified technique), General (Motion picture technique), Trade and Industrial.
 Announcement 199 (1942) and amendment.*

WAREHOUSE MANAGER, Agricultural, \$2,000 to \$4,600. (Cold and dry storage.)
 Announcement 271 (1942).

Radio

See also Announcement 173 under "Engineering."

COMMUNICATIONS OPERATOR, Junior, \$1,620.
 High-Speed Radio Equipment).
 Signal Service at Large, War Department.
 Announcement 20 of 1941 and amendments.*

RADIO INSPECTOR, \$2,000 to \$2,600.
 Announcement 290 (1943).

RADIO INTERCEPT OFFICER, \$2,000 and \$2,600.
 Announcement 288 (1943).

RADIO MECHANIC-TECHNICIAN, \$1,440 to \$2,600.
 Announcement 134 of 1941 and amendments.*

RADIO MONITORING OFFICER, \$2,600 and \$3,200.
 Federal Communications Commission.
 Announcement 166 of 1941 and amendment.*

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 ASHland 4-5346
 Complete, practical course for men and women. Individual instructions. Write for Booklet 'L' Licensed by State of New York

amendment.*
RADIO OPERATOR, \$1,620 and \$1,800.
 Announcement 203 (1942) and amendment.

RADIOSONDE TECHNICIAN, Senior, \$2,000.
 Announcement 128 of 1941 and amendment.

Scientific

See also Announcements 163, 256 and 279 under "Engineering."
ASTRONOMER, Junior, \$2,000.
 Naval Observatory, Washington, D. C.
 Announcement 179 of 1941 and amendment.*

CHEMIST (Explosives), \$2,600 to \$5,600.
 Announcement 162 of 1941 and amendment.*

JUNIOR CHEMIST, \$2,000.
CHEMICAL AIDE, \$1,800.
 (Open to both men and women).
 Announcement 274 (1942).

CHEMIST, \$2,600 to \$5,600.
 Announcement 253 (1942) and amendment.

GEOLOGIST, Junior, \$2,000.
 Announcement 249 (1942) and amendment.

INSPECTOR Power & Explosives, \$1,620 to \$2,600.
 Ordnance Department, War Dept.
 Announcement 104 of 1940 and amendments.

METALLURGIST, \$2,600 to \$5,600.
 Announcement 238 (1942) and amendment.*

METALLURGIST, Junior, \$2,000.
 Announcement 254 (1942) and amendment.*

METEOROLOGIST, \$2,600 to \$5,600.
 Announcement 237 (1942) and amendment.*

METEOROLOGIST, Junior, \$2,000.
 Announcement 127 of 1941 and amendments.*

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 Announcement 186 (1942) and amendment.*

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Announcement 188 (1942) and amendment.

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 Announcement 161 Revised, 1941 and amendments.*

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 Announcement 160 of 1940 and amendment.*

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Draft Rating Confusion

(Continued from Page Two)
 vide a means for keeping registrants in war-supporting activities in their civilian occupations longer than those who are not so engaged."

Previously, in April (when the 3-B classification was first created, Selective Service had this to say:

"Local Boards are instructed that it is not necessary to determine whether the registrant is a 'necessary man,' but only to determine whether he is engaged in a non-essential activity, in which case he is placed in Class III-A, or whether he is engaged in an activity essential to war production or essential to the support of the war effort, in which case he is placed in Class III-B.

Finally, in December, National Headquarters advised:

"Class III-B was created for the primary purpose of giving registrants deferred by reason of dependency an incentive to seek employment in war-supporting activities and to aid such activities by delaying the time when registrants in these activities will be considered for reclassification."

"The 'necessary man' test, likewise, has been specifically and purposely left out of consideration for classification in Class III-B because it is obvious that an unskilled man would not be able to obtain employment in a war-supporting activity and become a 'necessary man' until he had considerable training and experience."

To Federal employees who have asked whether they should go to their draft boards and ask for the 3-B rating, the best advice is: Wait until this situation is completely clarified.

The LEADER will keep you informed.—Ed.

Part-Time Jobs

(Continued from Page Two)
 the United States Civil Service Commission, covering the New York-New Jersey area, has also placed some people on part-time work, but not yet in New York City. In NYC the labor market is not so tight as to require such measures. However, it is bound to come, according to one spokesman of the Commission. Men have been placed part-time in Somerville and Newark, N. J., and Albany, Schenectady, and Voorheesville, N. Y., mostly for quick, fast laboring work, to load and unload freight,

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City Issues Lists of Steno Promotions

The Municipal Civil Service Commission last week announced a number of lists of persons eligible for promotion in the various City Departments.

The eligible lists, and the number qualified on each follow:

- Inspector of Housing, Grade 3—
Dept. of Housing and Bldgs.... 64
(Subject to Investigation)
- Stenographer, Grade 3—
Law Department 39
Domestic Relations Court 15
Board of Water Supply 5
(Administration Bureau)
- Court of Special Sessions 1
Department of Commerce 1
City Magistrate's Court 2
Borough President of Queens... 5
Fire Department 3
Triborough Bridge Authority... 4
Department of Licenses..... 1
Civil Service Commission..... 13

These lists are available in The LEADER Office for anyone who cares to see them.

Honor Roll Dedicated By Sanitation Group

Last Sunday the Hebrew Spiritual Society of the Department of Sanitation dedicated an honor roll for those members and members' sons now serving in the armed forces of our country.

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- Clerks, bgnrs., midtown, 5 day...\$19-\$22
- Jr. Secv.-Receipt., small office.....\$20

Interviews 9-6. • Saturday 9-1.

General Bradley's Column

(Continued from Page Seven)

assistance of the organized Bar in promoting public understanding of manpower problems.

Under the manpower plan lawyers will be encouraged to participate directly in war work by:

1. Cooperative arrangements between State and local Bar Associations and the U. S. Employment Service for the recruitment and training of lawyers who are willing to take jobs in essential war industries.

2. The setting up of a national register of lawyers by the National Roster of Scientific and Specialized Personnel of the War Manpower Commission to make available the many collateral skills and abilities of lawyers in other than the legal field.

Organization of the legal profession to provide legal service for war workers will take two forms:

1. State and local Bar Associations in war industry centers will organize committees of lawyers to handle the personal legal problems of war workers, particularly those problems arising out of the movement and transfer of war workers from one community to another. The committee will work in cooperation with the local officers of the U. S. Employment Service in establishing a "referral service" so that legal problems of war workers can be referred to and handled by competent attorneys. This will be done either on a fee or free legal aid basis depending on the individual's circumstances.

2. State and local Bar Associations will survey new war boom communities to determine whether present legal services are adequate, and if not, how needed additional services may be provided. This could be done by encouraging lawyers to transfer to their communities or by arrangements for established lawyers in near-by cities to service the community on a part-time basis.

To promote public understanding of manpower problems two projects are planned:

1. Cooperation between the Public Information Program of the American Bar Association and the Information Service of the War Manpower Commission to bring information on manpower programs and policies to all parts of the country.

2. The preparation by the American Bar Association of a handbook of information on the legal aspects of the manpower program.

For the A.B.A., the program is under the immediate supervision of Leonard J. Emmerglück, Hill Bldg., Washington, D. C.

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ELEMENTAL METALLURGY. By W. T. Frier (McGraw Hill, \$1.75).

This elementary text for the semi-professional metallurgists needed for the war effort covers the story of production from pig iron, through the production of various types of steel and alloys. The processes are amply described and diagrammed. A final chapter deals with testing. The index and an appendix of basic information add to the value of the volume.

OXYACETYLENE WELDING and CUTTING INSTRUCTION COURSE. Lectures and Exercises. (Air Reduction, \$2.)

A complete course in oxyacetylene welding prepared by an equipment manufacturer, it is brief, well illustrated, and almost too practical. Theory is dealt with briefly, but all the practical operations are adequately described. A second volume describes the usual series of exercises a student must pass to complete his course.

OXY-ACETYLENE WELDING and CUTTING. By J. W. Giachino. (Manual Arts Press, \$2.50.)

A 26 unit textbook compiled in 191 pages, the volume covers most of the common problems. Each job is explained with indirect application to everyday work. Especially helpful are charts on metal identification, the official qualification test for U. S. aircraft welders, a complete reprint of association rules for preventing welding and cutting fires, etc.

MACHINE DRAFTING by George C. Snow and J. Charles Russell. (Manual Arts Press, \$2.50.)

Adapted to the need of apprentices in the machine trades, this text covers mechanical drawing, sketching, geometrical problems, materials of machine construction and machine design. 35 practice problems are included. Throughout, drawing calculation and shop work are tied in so that a student learns at the same time how to make his piece, how to draw it, and how to describe it.

Books Evade U-Boats

Outrunning the submarine menace, a boatload of books from Brazil has reached Language Service Center, 18 East 41st Street. The rich literary output of Brazil, hitherto so little known in the United States, is well represented, along with dictionaries and books for the study of Portuguese.

New Classes

Spring classes at Eastman School are being formed this month. The school is located at 441 Lexington Avenue, and offers courses in all commercial subjects with special emphasis on Spanish stenography, commercial Spanish and translations, conversational Spanish and Practical Exporting. Their entire program has been accelerated to meet the needs of current day war activity.

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POSTAL NEWS

From the Clerks

New York Federation of Post Office Clerks, we hear from William T. Browne, Jr., president of Local 10, is gnashing its teeth at S. J. Resolution 170.

The Special Committee of the Joint Conference has just done a swell job of knocking legal holes in the resolution and has sent copies of its work to the national presidents of all the affiliated organizations for presentation to the proper governmental officials.

Harry Mitchell, chairman of the committee (President Brooklyn Clerks), was assisted by Everett Gibson (President, N. Y. Motor Vehicle Employees), Albert DuMola (President, N. Y. Laborers, William T. Browne (President, N. Y. Clerks) and Max Klarreich (Treasurer, N. Y. Clerks).

The gist of the report is this: A postal employees' hours of work are fixed by law as follows:

- 1—He cannot be worked in excess of eight hours within ten consecutive hours in one day without being paid overtime.
- 2—He must get a day off for working on Sunday, within the next six days of the week.

3—He must get a day off for working on Saturday, within the next five working days. If unable to get the day off, he should receive overtime pay.

4—Vacation or sick leave is not to be charged to absence on Saturday.

These laws are basic. No law or resolution has been passed to suspend them, yet the Comptroller General directed the Postmaster General to disregard them. That's the argument, and it sounds logical enough.

Seems as though the Post Office boys may be getting a break in the national Capitol after all. The McCarran Bill, increasing the salaries of police, firemen, and school teachers, will enhance the possibilities of legislation including postal personnel.

Grand Old Boys

The Grand Old Boys of the Post Office Department, the Retired Postal Employees Association of 50 East 9th Street, will hold their tenth annual affair on February 13th.

James Dilberger, recently elected president of the group will lead the slate of officers to be installed at that time. Others who will ascend to office are: William G. Weidinger, 1st vice-president; Bryan J. Dillon, 2nd vice-president; John J. Conway, recording secretary; Ogley W. Jackson, financial secretary, James J. Carson, treasurer; Rader Klein, sergeant-at-arms, and Isadore Lang, librarian.

Clipped by 48 Hours

Charles Dillon, new proxy of Branch 41, NACL, comes through with some statistics to show how the 48-hour week clips the postal carriers. . . . If he takes a day off and hasn't leave to make up for it, he loses \$5.36 base pay, plus \$8.72 in overtime because he hasn't reached 48 hours that week. . . . total loss for one day's rest, the painful sum of \$14.08. . . . tain't right.

One unexpected result of the new regulations is this—a man may need a day off to rest cause he isn't feeling too chipper, but figures that he can't afford the luxury of a fourteen buck vacation—result he goes out on the job, and flops in the street. . . . according to the boys, this has already happened more than once.

Swing Your Partner

The big event for the boys in grey and their gals is the Letter Carriers' Annual Ball. . . . This year, Manhattan Centre, 34th Street, near 8th Avenue, is the scene of festivities. . . . The date is Saturday, February 20 and the time 9 on the bell. . . . that's what the committee promises. . . . and Eddie Rockwell, chairman of the gala event, swears that at the stroke of nine Fred Spiegel and his sixteen-piece orchestra will start throwing tunes.

The committee has been scouring the town raising vaudeville and acts for the show, and some top-flight entertainers promised to show up and make with the talent. . . . 8 acts have been lined up to date. Thomas Lapolla, president of NYLCA, says it will be a good opportunity for the boys to forget their troubles for one night, and even the boys who aren't happy unless they're miserable about something, will be there with smiles on.

As for the past 53 years all the politicians who would like to get the votes of the men who carry the mail will be there, and at the rate tickets are going, most of the people who get mail will be there, too. . . . The bite is only one buck.

Back to Trouble

To forget the lighter side for a minute, there is a chance that the \$300 bonus the boys have been working for will come through. . . . Mead introduced a bill which would give the P. O. workers a break. . . . get your pens out and have your friends write letters, too. . . . the voice of public opinion, you know!

Buy The LEADER every Tues day.

Is Your Exam Here?

Below is the latest news from the New York City Civil Service Commission on the status of exams. The LEADER will publish changes as soon as they are made known

Open Competitive Tests

Assistant Pharmacist: The written test was held November 18

Bus Maintainer, Group A: Rating of the written test has been completed.

Clerk, Grade 1: The final key answers have been adopted by the Commission.

Deputy Sheriff, Grade 1: The written test was held January 23.

Head Dietitian (Administrative): Applications for this examination closed on September 29, 1942.

Head Dietitian (Teaching): Applications for this examination closed on September 29, 1942.

Inspector of Plumbing, Grade 3: Date for the written test has been changed to January 30.

Laboratory Assistant (Specialties: Bacteriology, etc.): The written test for specialties in Histology, clinical Technology, Physiology and Biology was held last week.

Law Assistant, Grade 2 (Torts): The written test was held October 17, 1942.

Playground Director: Objections to the tentative key answers are being considered.

Psychologist: The written test was held October 21.

Stationary Engineer (Electric): Rating of the written test is completed.

Stationary Engineer: The rating of the written test has been completed.

Telephone Maintainer, N.Y.C.T.S., All Divisions: The written test was held on October 10, 1942.

Telephone Operator, Grade 1 (Women): The rating of final experience is in progress.

X-Ray Technician: The practical, training, experience, and personal

qualifications test was held last week.

X-Ray Technician (Out of N.Y.): The practical, training, and personal qualifications test was held last week.

Promotion Tests

Ass't. Counsel (Torts): All parts of this exam have been held.

Assistant Supervisor (Electrical Power), N.Y.C.T.S., All Divisions: Rating of the written test is in progress.

Assistant Supervisor (Mechanical Power), N.Y.C.T.S., IRT & BMT Division: The written test was held on October 23, 1942.

Bus Maintainer, Group A, N.Y.C.T.S., BMT Division: The written test was held on October 17, 1942.

Captain, P.D.: The rating of the written test is in progress.

Car Maintainer, Group E, N.Y.C.T.S., All Divisions: All parts of this examination have been completed.

Deputy Warden: The written test was held on October 14, 1942.

Foreman (Electrical Power), NY C.T.S., All Divisions: Rating of the written test is in progress.

Foreman (Lighting), N.Y.C.T.S., All Divisions: The practical oral test was held in October, 1942.

Foreman (Mechanical Power), N.Y.C.T.S., IRT & BMT Divisions: The written test was held on October 25, 1942.

Foreman (Telephones) N.Y.C.T.S., All Divisions: The written test was held on October 7, 1942.

Inspector of Plumbing, Grade 3 (Dept. of Housing and Buildings): Written test was held January 30.

Junior Chemist: The rating of the written test has been completed.

Junior Counsel, Grade 2 (Torts), Board of Transportation: The written test was held October 24, 1942.

Law Assistant, Grade 2 (Torts), Board of Transportation: The writ-

Have You Taken One Of These State Tests?

OPEN-COMPETITIVE

Photographer, Mental Hygiene: 313 candidates, held July 19, 1941. The rating of the written test is completed. Rating of training and experience is in progress.

Junior Personnel Technician: 1,523 candidates, held December 20, 1941. Part Two of the written test is completed. Experience rating in progress on Junior Personnel Technician (Accounting) and (Engineering). Junior Personnel Technician, Public Administration, list has been established. Junior Personnel Technician, Police, has been sent to Administration Building for printing.

Motor Vehicle License Examiner: 8,260 candidates, held February 14, 1942. Rating of written examination is in progress.

Field Investigator of Narcotic Control: 80 candidates, held March 28, 1942. The rating of the written examination is completed. Interviews for the purpose of rating training and experience are completed. Clerical work to be done.

Damages Evaluator: 398 candidates, held May 23, 1942. The rating of the written examination is completed. Experience is being rated.

Senior Damages Evaluator: 326 candidates, held May 23, 1942. The rating of the written is completed. Experience to be rated.

Tax Collector: 2,326 candidates held May 23, 1942. Rating scale is prepared. Machine scoring is in progress.

Telephone Operator, State Departments and Institutions: 936 candidates, held May 23, 1942. (includes Telephone Operator, Westchester County). Machine scoring completed. Experience of passed candidates is being rated.

Telephone Operator, Westchester County: held May 25, 1942. Machine scoring completed. Experience of passed candidates is being rated.

Assistant Office Appliance Operator (Military, Mimeograph (Graphotype, Addressograph): 383 candidates, held July 18, 1942. Rating of the written examination is in progress.

Motor Equipment Maintenance Supervisor, Dept. of Public Works: 43 candidates, held November 21, 1942. Work on rating scale temporarily suspended because of emergency work.

Public Health Nurse, County Service: 74 candidates, held November 21, 1942. The rating of the written examination is completed. Experience rating is in progress.

PROMOTION

Assistant Comp. Claims Examiner State Insurance Fund: 55 candidates, held May 23, 1942. The rating of the written examination is in progress.

Assistant Dictating Machine Transcriber, Department of Taxation and Finance: 377 candidates (includes Asst. Clerk, and Asst.

Typist), held September 19, 1942. Written rating in progress.

Assistant Typist, Department of Taxation and Finance: 377 candidates (includes Asst. Clerk and Asst. Dictating Machine Transcriber), held September 19, 1942. Written rating and rating of typing in progress.

Assistant Clerk, Department of Taxation and Finance: 377 candidates (includes Assistant Typist and Assistant Dictating Machine Transcriber), held September 19, 1942. Written rating in progress.

Head Clerk, Department of Correction: 59 candidates, held October 31, 1942. The rating of the written examination is in progress. Interviews are being held for the purpose of rating training and experience.

Senior File Clerk, Dept. of Taxation and Finance: 166 candidates, held November 21, 1942. The rating of the written examination is in progress.

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ten test was held on October 17, 1942.
Light Maintainer, N.Y.C.T.S., All Divisions: The practical test will be held as soon as possible.
Mechanical Maintenance, Group C, N.Y.C.T.S., IRT & BMT Divisions: The written test was held on November 14, 1942.
Power Maintainer, Group A, N.Y.C.T.S., IRT & BMT Divisions: Rating of the written test has been completed. The practical test will be held as soon as possible.
Power Maintainer, Group B, N.Y.C.T.S., All Divisions: Rating of the written test has been completed. The practical test will be held as soon as possible.
Stationary Engineer: The practical test is being held this week.

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Women, Draft-Deferred Men

Unlimited Number Wanted To Become Shipyard Trainees

They want an unlimited number of women helper trainees for shipyard work at the Brooklyn Navy Yard at a starting rate of

\$6.16 a day for a six-day, 48-hour week, and going up. Men, of course, are still being sought, too.

The United States Civil Service Commission, in announcing these opportunities this week, pointed out that salary grades are as follows: \$6.16 a day, first grade; \$6.64 a day for intermediate grade; \$7.12 a day for top grade. The training period carries the same rate of pay as if actually working.

Where to Apply

Apply immediately by mail or in person (from 9 a.m. to 5 p.m.) to the Recorder of the Labor Board of the Navy Yard (Sands Street gate). He'll offer you an application blank, preliminary to a job as machinist, electrician, shipfitter, welder, etc. Basically you work a 40-hour week, eight or ten

hours a day. You get time and a half for overtime. You become a shipyard helper.

Requirement

Applicants must be 18 years of age (no maximum), citizens, in good physical condition. No written test is held. Married men need not apply unless they have at least one child.

Here are additional requirements:

Experience and/or education to fit any of the following categories:

- 1-At least six months experience in any of the metalworking or woodworking trades or occupations.
2-At least six months trade instruction in any of the metalworking or woodworking trades or occupations in vocational or industrial schools of secondary grade(credit for evening school courses will be allowed in proportion they bear to regular day

school instruction). Note: correspondence courses or mere manual training courses are not acceptable toward meeting requirements.

3-Any time-equivalent combination of 1 and 2.

4-Successful completion of an intensive vocational defense training course under a training program sponsored by the United States Office of Education or the National Youth Administration in connection with authorization for such training during 1942 in any of the metalworking or woodworking trades or skilled occupations (including operation of production machines such as lathes, punch presses, drill presses, stamping presses, boring mills).

5-Successful completion of a course in any of the metalworking or woodworking trades or occupations in a vocational school supported in any way by State or Federal funds.

6-Successful completion of a vocational course of at least six months duration in one of the metalworking or woodworking trades or skilled occupations in a residential vocational school of higher than secondary grade or in a trade school.

Credit Allowed

Credit for courses of instruction in metalworking or woodworking trades or occupations in regular high schools will be allowed in proportion the number of hours devoted to such instruction bears to the usual number of hours devoted to instruction in such trades or occupations in vocational or industrial schools.

Duties call for helping under competent artisans to perform

subordinate tasks in trades or occupations to which you're assigned and to receive instruction and training for progressively more difficult and exacting work in such trades or occupations.

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These State Bills Affect Your Career

(Continued from Page Six) through resignation during war time to accept employment for prosecution of war effort shall be deemed suspended without pay and have his name entered on preferred list for position last held by him or similar position. Civil Service Committee. Printed No. A. 343.

Senate Bills WICKS—Authorizes all civil service employees to organize for protection, promotion and advancement of interests with right to choose representatives to present grievances and requests singly or collectively, without interference and makes interference a misdemeanor; right to strike not to be construed thereby. Civil Service Committee. Printed No. S. 8.

COUGHLIN—Provides disbursing officer of State, civil division or city shall not pay salary to provisional appointee holding office for longer than four months. Civil Service Committee. Printed No. S. 87.

HAMMOND—Provides for temporary leave of absence of certain state and local officers while on military duty and for protection of pension and certain other rights; repeals special acts of 1941 and 1942 and consolidates their provisions. Printed Nos. S. 108, 276.

CONDON—Provides military service for determining temporary vacancy rights of certain legislative officers shall mean full time, paid Federal service in U. S. armed forces but shall not mean temporary and intermittent, gratuitous service in any reserve or auxiliary force. Military Affairs Committee. Printed No. S. 110.

W. J. MAHONEY—Prohibits rating of oral examination as part of competitive promotion examination but allows use for personal interviews. Civil Service Committee. Printed No. S. 111.

W. J. MAHONEY—Provides that hearings on charges for removal of employees in competitive civil service class shall be held by officer or body having power of removal or by deputy or employee designated who shall make record of hearing which with recommendations shall be referred to officer or body for review instead of appeal. Civil Service Committee. Printed No. S. 112.

BAUM—Provides in proceeding against body or officer affecting appointment, tenure or compensation of person in public service, that person, if not originally made party thereto, shall have right upon his own application to become a party at any stage of proceeding. Codes Committee. Printed No. S. 262.

CRAWFORD—Extends to all veterans the preference for appointment and promotion in civil service which now is limited to disabled veterans. Printed No. S. 273.

HALPERN—Provides suspensions from or demotions in noncompetitive or labor class of civil service shall be made in inverse order of original appointment and continues eligible list for reinstatement including competitive class to 6 years, instead of maximum of 4 years. Civil Service Committee. Printed No. S. 290.

If They're in Defense Work They Get Time Off

A new order issued by the Municipal Civil Service Commission allows one Saturday each month off to employees of the Commission who engage in civilian defense work. At least eight hours each month must be devoted to some defense activity in order for the employee to qualify for the time off.

U. S. Issues Call For 1,000 Electricians

The United States Civil Service Commission wants 1,000 electricians for the Brooklyn Navy Yard immediately.

This is a plea to all electricians of various types. If you have had two years' experience in the trade and can pass the civil service performance test at the Navy Yard you are eligible for a job starting at \$9.12 per day.

All electricians who are citizens of the United States and who are not now doing war work of equal skill should apply immediately to the Recorder, Labor Board, Navy Yard, Brooklyn, N. Y., at the Sands Street Gate.

Forthcoming City Lists

The Municipal Civil Service Commission will shortly publish the list for Laboratory Assistant (Geology, subject to medical examination) and will promulgate the following promotional lists:

- Foreman (Lighting), IND Division NYCTS.
Foreman (Lighting), IRT Division NYCTS.
Foreman (Lighting), BMT Division NYCTS.
Junior Chemist (Subject to Investigation), Department of Health.
Office of President, Borough of Manhattan.
Department of Hospitals.
Clerk, Grade 2, Department of Finance.
Motorman, IND Division.
Inspector of Housing, Grade 3, Department of Housing and Buildings.

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• Civil Service Openings you will be informed if we think you qualify.

Don't Miss an Opportunity Which May Exist Today MAIL THIS COUPON NOW Civil Service LEADER 97 DUANE STREET, NEW YORK CITY Enclosed is \$2.00 (check, stamps or money order) to cover cost of annual subscription to The LEADER and the Job Guidance Service. Send me training and experience blanks immediately. NAME ADDRESS [] Check here if this is a renewal of your subscription.

5 Percent Pension Cut For War Appointees?

WASHINGTON.—Best news of the week to lots of Government employees was Rep. Robert Ramspeck's announcement that he probably will sponsor legislation to relieve thousands of War Service appointees of the obligation to contribute five per cent of their salaries to the retirement fund.

Such a change has been in the wind for several months. But Mr. Ramspeck's statement was the first intimation that something may be done about it. Here is the situation:

Since last March, all new employees in the government service have been appointed under War Service regulations, which means

they are not eligible for civil service status.

Most of them will return to private life after the war. Nevertheless, they have been required to contribute to the retirement fund, just as do the thousands of employees with full civil service status — employees who probably will remain in government.

They Get It Back

Retirement regulations provide that employees who serve less than five years shall have the total of their retirement deductions, plus interest, returned to them at the time they leave the service.

It can be expected that most War Service employees will stay in government less than five years. So, in effect, the retirement deduction amounts to little more than a system of enforced savings, at a time when employees need every penny.

It's the Patriotic Thing to Do

They're still looking for trainee machine operators for Government jobs in Baltimore, Md., paying from \$1,260 to \$1,532 for a 48-hour week. And rapid promotions are almost guaranteed.

Men and women may apply immediately on the 12th floor of the United States Employment Service office at 10 East 40th Street, Manhattan, and ask for Mrs. Vera Strock, of the Social Security Board.

This is your chance to become alphabetical card punch operators as long as you have typing ability, or sorting or tabulating machine experience.

Jobs are in the accounting operations division of the O'ld Age and Survivors' Insurance Bureau of the Social Security Board. Applicants must be between 16 and 50, able to pass a clerical and intelligence test and be willing to pay their own way to Baltimore, where they're expected to work. Training period (during which you're paid as if you were working) is from 60 to 90 days.

Oh, yes, the carfare—one way—to Baltimore on coach is almost \$5.

Propose to Make It Easier for Maintainers

A proposal to admit candidates who do not have the eligibility requirement of one year's service to take the examination for Mechanical Maintainer, suggested by Commissioner Ferdinand Q. Morton, is being considered by the NYC Civil Service Commission.

New Dental Technique

Most dental technicians are now using plastic plates in place of vulcanized dentures, according to Chelis Chasman, director of the New York School of Mechanical Dentistry, 125 West 31st Street. Because of the war, plastics have been substituted widely for rubber in dental work. It is practical and looks well.

Mr. Chasman declares that due to scarcity of men, more women are studying this work and definite strides have been made in beautifying dental replacements. According to information from the War Department, WAVES need the services of dental technicians and those qualifying will be rated as high as Pharmacist's Mate, Second Class, with a monthly salary of \$96, plus all expenses.

Easy Living

Meeting the rent budget, in spite of so-called ceilings, is still one of life's toughest problems. Best bets are generally those places which offer facilities or conveniences that will cut down on travel time or other expenses.

In the \$7 to \$9 price range there is the Longacre House (for women) which offers full hotel service, including private phone, serving pantries for light cooking on each floor, lounge, library, dining-room, laundry facilities, and roof garden. Similar services (but no private telephone) are offered at the Allerton House, (for men and women) at 302 West 22nd Street, (\$7 to \$9), and Allerton Annex, 350 West 23rd Street (\$8 to \$9).

When You Borrow Money Against Retirement

ALBANY—State Senator Seymour Halpern, Queens Republican and Chairman of the Senate Civil Service Committee, has introduced a bill which amends the section of the Civil Service Law dealing with loans to employees. These loans are made against their own funds in the Retirement System.

Provision of this bill would allow the employee the right to insure any loan made against his death provided he pays an additional premium for that privilege. The actuary of the retirement system is empowered to set up the rates of the additional premium.

"At the present time," Senator Halpern stated, "the employees can borrow from their funds in the retirement system, which reduce their funds by the amount of the loan. Consequently, in the event of their death before the loan is repaid in full, the employee's wife or beneficiary receives a reduced death benefit."

"In many cases, loans are made for such material needs as sickness in the family, payment on income taxes, etc., and jeopardizing one's insurance seems an unfair penalty to pay for such a loan."

"This bill will allow the beneficiaries to get the full death benefit in the event that the employee should die before repaying his loan."

Union Advises Employees to Ask 15% Pay Rise

All local government employees who have not as yet received a 15 per cent adjustment of wages under the terms of the national economic stabilization formula were urged last week to approach their administrators for such adjustments by President Abram Flaxer in a letter to all local presidents of the State, County and Municipal Workers of America.

The letter to local presidents was issued after the National War Labor Board relinquished, on December 29, all control over wages of employees of States, cities or other subdivisions of local government. The Board had previously ruled that it had no jurisdiction over disputes involving such workers.

Promotions in Parks Dept.

More additions to the list of clerks promoted to Grade 2; those in the Parks Department were announced by Acting Budget Director Thomas J. Patterson last week.

Following is the list of five clerks receiving promotions in this department:

Margaret L. Bowert, Stuart R. Lyon, James T. Martin, Charles E. Cavanaugh, and Doris F. Byrnes.



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We're not insinuating, with Walt Disney's Snow White title, that you're a fading old "witch," but only wish to remind busy women that now—as never before—our good looks are needed to inspire and offer assurance, spread happiness, soothe wounds, and keep high the spirits of all who see us. Is your beauty thus serving?

Eunice Skelly, who directs her luxurious House of Youth at 743 Fifth Ave., is responsible for the youthful loveliness of many let-them-be-nameless celebrities whom you admire. She now offers her services to working girls and women at fees they can afford.

Realizing that EYES—more than any other feature—are the accurate barometer of passing years, this clever specialist has created an unique modality... actually revolutionary in the field of beauty treatment... which seems to miraculously erase lines, crows' feet and puffs. A series of six visits over a period of one month is \$25... and worth it!

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Firemen: Chief Jobs Available At \$3,800 Per Year

Openings exist for fire chief and assistant fire chief for duration, civil service jobs with the Government outside of the continental United States, the United States Employment Service reported this week.

Base pay figure for fire chief is \$3,200 a year (\$3,800 with overtime), and \$2,875 a year for assistant fire chief (\$3,496 with overtime). Draft-deferred men who are citizens and can pass a fairly stringent physical examination do not have to fall into any particular age group to qualify.

Applicants, however, must have experience with motorized fire fighting equipment.

Fare out of the country will be paid by the Government. Apply in the United States Employment Service at 40 East 59th Street, Manhattan.

Register Men Get Status

One of the actions taken by the Municipal Civil Service Commission last week was the approval of a measure which gives competitive Civil Service status to employees in the Office of the City Register who had been military veterans, or exempt firemen prior to entering this office.

HUNTS POINT PALACE
Largest Ball Room in Greater N. Y.
Meeting Rooms at Special Rates for Civil Service Groups
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The ALLERTON HOUSE
FOR MEN AND WOMEN
Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant.
Rates—\$7 to \$9 Per Week

Training Bureau vs. Merit System

The Bureau of Training, formerly part of the Civil Service Commission, "has been one which flagrantly violated our Civil Service principles," James V. King, president of the New York District, State County and Municipal Workers of America, this week charged in urging Mayor LaGuardia to "investigate the serious faults which existed in the old organization and to take steps to initiate a merit system procedure in this agency."

The Bureau of Training is being transferred to the Mayor's office.

"Consultants"
Mr. King held that the Bureau of Training has ignored strict Civil Service procedure to jack "high-salaried 'consultants' into regular administrative and supervisory positions of the Bureau." He termed it "following a consistent policy of insinuating these higher-ups into advanced jobs."

This policy, said Mr. King, has violated the fundamental principles of the career service and has, as a result, "involved an excessive expenditure of funds in the way of salaries."

Many Protests
Mr. King reminded Mayor LaGuardia that the SCWMA has "made continuous protests with specific recommendations concerning this situation ever since the abuses first arose" and added that, though the order transferring the Bureau of Training from the Commission to the Mayor's office "will be an effective step in centralizing and unifying the organized civilian war effort of this city," investigation and correction of the alleged abuses are in order "so that the Bureau's work may be accomplished more efficiently."

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Amusement Parade

By Joseph Burstin



MAUREEN O'HARA
co-starred with Henry Fonda in the 20th Century Fox Production, "Immortal Sergeant," which opens at the Roxy Theatre tomorrow.

Coming Attractions

Wednesday the Roxy Theatre will present "Immortal Sergeant," 20th Century-Fox film adaptation of Joan Brophy's novel. "Immortal Sergeant" stars Maureen O'Hara, Henry Fonda and Thomas Mitchell and a cast that includes Reginald Gardiner, Melville Cooper, Bramwell Fletcher and Allyu Joslyn.

MGM's "Rennion In France," starring Joan Crawford, will be the next attraction at the Capitol Theatre, following Noel Coward's "In Which We Serve." Others in the cast are John Wayne, Philip Dorn, Reginald Owen and Albert Bassermann.

"Air Force" is scheduled to open Wednesday at the Hollywood Theatre. This Warner Bros. production was directed by Howard Hawks from an original story by Dudley Nichols. The players include John Garfield, Gig Young, John Ridgely, Harry Carey, George Tobias and Arthur Kennedy.



SAMMY KAYE
and his Swing and Sway orchestra and revue featuring Tommy Ryan, Nancy Norman, Arthur Wright and Billy Williams, continue at the N.Y. Strand in conjunction with the film, "Yankee Doodle Dandy"

Night Life

Jay Howard, maker of masks, and Mickey Mallory, tapster have joined the new revue now in full swing at Louise's MONTE CARLO. . . . Barbara Martin, society singer opens at the PANDA Restaurant tonight. . . . "Hot Lips" Page, ace trumpeter in Artie Shaw's Band, has joined the

show at BUTLER'S on Columbus Avenue. . . . Joey Nash will be added to the NEW QUEEN MARY show on Thursday night. . . . Betty Green, comedienne of song, and Jerry Benson, comic pianist, come to the Terrace Room of the DIXIE on Friday.

Hospital Workers Oppose 12-Hour Working Day

The Governor's proposal that employees of State mental institutions be allowed the privilege of working 12 hours daily instead of the present 8, at straight time, was strongly condemned by members of the Brooklyn State Hospital Employees' Association last week.

Arguing against the longer hours, they point out:

- 1-Administrative difficulties inherent in carrying out a program of "volunteer" hours will have to lead to some form of coercion.
 - 2-This measure will not solve the manpower difficulty, as longer working hours will only lead many of the newer employees to seek other jobs. A higher wage scale would probably solve the problem.
 - 3-Brooklyn Hospital is not understaffed, and while the new measure may be needed in some of the up-State institutions, it is not needed in Brooklyn.
- At present they receive a bonus for night work, and wonder what will happen to this extra pay when the 12-hour day is established.

High School Teaches War Subjects

Registration for the Spring term is now taking place at New Utrecht Evening High School, 80th Street and 16th Avenue, Brooklyn.

Among the new subjects being offered are:
Radio, Navigation, Electricity, Blue Print Reading, Speed Secretarial Work, Military Geography, Meteorology, Machines, Pre-flight Aviation, Solid Geometry, Trigonometry, Commercial Spanish.

As usual, a complete set of courses, leading to academic, general, and commercial diplomas, is being offered.

New Utrecht Evening High School is the only evening high school which gives Gregg Stenography in addition to Pitman Stenography.

All who wish to qualify themselves for the armed forces, for defense work, or for diplomas may attend.

Transit Group To Hold Dance

The Shalom Society of the New York City Transit System will hold its third annual entertainment and dance at the Fraternal Clubhouse, 110 West 43d Street, on March 6th.

HENRY FONDA
MAUREEN O'HARA
IN
IMMORTAL SERGEANT
IN PERSON
CONNIE BOSWELL
Betty Rann
Milton Cross - Herb Shriner
ROXY
50th St.

RADIO CITY MUSIC HALL
Rockefeller Center - 60th St.-6th Ave.
RONALD GREER
COLMAN GARSON
In JAMES HILTON'S
'RANDOM HARVEST'
An M.G.M. Picture
ON THE GREAT STAGE
"HATS OFF!" - A gay, colorful spectacle for young and old, produced by Leonidoff. Symphony Orchestra, under the direction of Erno Rapee.
First Mezz. Seats Reserved. CI. 6-4600

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"HOT LIPS" PAGE AND HIS BAND
Columbus Ave. at 53d St. SUS. 7-8021
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PASTOR'S PAT ROSSI - BELLE SLOANE, M.C.
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6th - 8th Ave. Subs. Stop at Our Door—4th St. Sta.

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ALL LABOR SUPPORTS

THE TRANSPORT WORKERS UNION IN ITS EFFORT TO SETTLE THE TRANSIT DISPUTE BY ARBITRATION!

On behalf of the organized labor movement, we express our wholehearted support of the Transport Workers Union in its efforts to obtain a living wage for the 32,000 employees on the New York City Transit System.

The New York Board of Transportation has refused to grant these employees a wage increase sufficient to meet the increased cost of living.

The Transport Workers Union has always sought a peaceful solution of its dispute with the Board of Transportation. IT HAS PLEDGED ITSELF NOT TO STRIKE. All it asks is that the matters in dispute be submitted to impartial arbitration.

We regard the course suggested by the Union as the best guarantee that the morale of the employees will be preserved and that the safety and efficiency of our Transit System will be maintained during this period of national emergency.

The Transport Workers Union therefore DESERVES the support of all the people in our City. WE CALL UPON ALL ORGANIZED LABOR AND THE PEOPLE GENERALLY TO ATTEND A PUBLIC RALLY TO BE HELD AT MADISON SQUARE GARDEN ON FEBRUARY 9TH, 1943, AT 8 P. M., TO EXPRESS THEIR SUPPORT OF NEW YORK CITY'S TRANSIT EMPLOYEES.

JACK ALTMAN, Business Manager, N. Y. Joint Council, United Retail, Wholesale & Dept. Store Workers, C. I. O.
 WILLIAM ALBERTSON, General Organizer, Hotel & Restaurant Workers, Local 16, A. F. L.
 JAMES ALSTROM, Business Representative, Amalgamated Meat Cutters, Local 623, A. F. L.
 JACK ALTMAN, Business Agent, Bakery & Confectionery Workers, Local 164, A. F. L.
 CHRIS ANDRADE, Organizer, United Cannery & Agricultural Workers, C. I. O.
 VINCENT ARAGNO, Business Agent, Hotel & Club Employees Union, Local 6, A. F. L.
 FRANK ASH, Secretary, Natl. Assn. Post Office & Railway Mail Service, Local 1, A. F. L.
 JOHN BALDANTE, Natl. Field Representative, C. I. O.
 CHARLES BARDUNIAS, Chairman, American Communications Assn., Local 40, C. I. O.
 HOWARD BAY, President, United Scenic Artists, Local 829, A. F. L.
 VINCENT BELLONI, Executive Secretary, Bakery & Confectionery Workers Union, Local 491, A. F. L.
 JANE BENEDICT, President, United Office & Professional Workers of America, Book & Magazine Union, Local 18, C. I. O.
 FRANK BENEVENTO, Business Agent, Hotel & Club Employees Union, Local 6, A. F. L.
 ROBERT T. BERNETT, Business Agent, Intl. Printing Pressmen, Local 447, A. F. L.
 ELIZABETH BENTZ, Business Agent, Hotel & Club Employees Union, Local 6, A. F. L.
 ANNE BERENHOLZ, Organizer, United Office & Professional Workers of America, Book & Magazine Union, Local 19, C. I. O.
 LOUIS ALLEN BERNE, President, Federation of Architects, Chemists, Engineers & Technicians, C. I. O.
 ROGER BLAIR, Organizer, Firemen & Oilers, Local 59, A. F. L.
 JAMES BOHLEN, Business Agent, Hotel & Club Employees Union, Local 6, A. F. L.
 HERMAN BORITZ, Vice-President, Motion Picture Operators, Local 306, A. F. L.
 FRANK BOTTACCINI, Business Agent, Hotel & Restaurant Workers, Local 16, A. F. L.
 OMER BREITBART, Business Representative, N. Y. Ink & Roller Makers, Local 3, A. F. L.
 PAUL BRUNO, President, United Electrical, Radio & Machine Workers of America, Local 425, C. I. O.
 THOMAS BURKE, Business Manager, Engineers Local Union, No. 34, C. I. O.
 WILLIAM BURKE, International Representative, American Communications Assn., C. I. O.
 JOSEPHINE CASEY, Business Agent, Hotel & Club Employees Union, Local 6, A. F. L.
 GEORGE CASHETTA, Organizer, Playthings, Novelty & Toy Workers, Local 223, C. I. O.
 M. P. CHRISTIE, Business Agent, Hotel & Restaurant Workers, Local 16, A. F. L.
 JOSEPH CLARK, Business Agent, Bakery & Confectionery Workers, Local 50, A. F. L.
 MARTIN CODY, Secretary-Treasurer, Hotel & Club Employees Union, Local 6, A. F. L.
 EVA COHEN, Welfare Director, Hotel & Club Employees Union, Local 6, A. F. L.
 JOSEPH COHEN, Business Representative, Amalgamated Meat Cutters, Local 623, A. F. L.
 JAMES CONROY, Organizer, United Electrical, Radio & Machine Workers, Local 430, C. I. O.
 CHARLES A. COLLINS, Business Agent, Hotel & Club Employees Union, Local 6, A. F. L.
 EUGENE P. CONNOLLY, Secretary, American Labor Party, N. Y. County.
 B. COOPER, Business Agent, Intl. Ladies Garment Workers Union, Local 9, A. F. L.
 JOSEPH CURRAN, President, National Maritime Union, C. I. O.
 ED CURRIE, Organizer, Bakery & Confectionery Workers, Local 1, A. F. L.
 JOHN CURYLO, Business Agent, Bakery & Confectionery Workers, Local 3, A. F. L.
 A. CYNES, Business Agent, Intl. Ladies Garment Workers Union, Local 117, A. F. L.
 JACOB CZIK, Secretary-Treasurer, Bakery & Confectionery Workers, Local 1, A. F. L.
 SHERMAN DALRYMPLE, President, United Rubber Workers of America, C. I. O.
 THOMAS DELORRENZO, President, United Auto Workers, Local 365, C. I. O.
 HY DENERSTEIN, Administrator, United Office & Professional Workers of America, Local 16, C. I. O.
 GERALD J. DUFFY, Organizer, Intl. Brotherhood of Electrical Workers, Local 3, A. F. L.
 FRANK DUTTO, President, Bakery & Confectionery Workers, Local 1, A. F. L.
 JOSEPH DERMODY, Organizer, United Electrical, Radio & Machine Workers, Sperry Local, C. I. O.
 HUGO EDWARDS, Business Representative, Amalgamated Meat Cutters, Local 623, A. F. L.
 PAT EDWARDS, Business Agent, Hotel & Club Employees Union, Local 6, A. F. L.
 JULIUS EMPSPAK, Secretary-Treasurer, United Electrical, Radio & Machine Workers of America, C. I. O.
 NAT. EINHORN, Executive Secretary, New York Newspaper Guild, C. I. O.
 JOSEPH ERLICH, Organizer, American Communications Assn., C. I. O.
 THOMAS FARRELL, Organizer, United Electrical, Radio & Machine Workers of America, Local 23, C. I. O.
 LORDY FAYDE, Trustee, Amalgamated Meat Cutters, Local 623, A. F. L.

JOSEPH FERRARA, Vice-President, Amalgamated Meat Cutters, Local 623, A. F. L.
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 AL FISCHER, Secretary-Treasurer, United Auto Workers, Local 259, C. I. O.
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 GEORGE FRIEDMAN, President, Amalgamated Meat Cutters, Local 623, A. F. L.
 JOHN I. FRANCAVILLA, Acting President, Motion Picture Laboratory Technicians, Local 702.
 THEODORE FRANK, Organizer, Bakery & Confectionery Workers Union, Local 164, A. F. L.
 MAX FRIED, Business Agent, Hotel & Restaurant Workers, Local 16, A. F. L.
 JOHN FROCCOLI, Recording Secretary, Amalgamated Meat Cutters, Local 623, A. F. L.
 HAROLD GARDN, Secretary, State C. I. O. Council, C. I. O.
 JOSEPH GARRAFFA, Business Representative, United Furniture Workers, Local 76-B, C. I. O.
 ARTHUR GARVIN, Business Agent, Hotel Front Service Employees Union, Local 144, A. F. L.
 DAVID GEFTER, Secretary-Treasurer, Candy & Confectionery Workers, Local 452, A. F. L.
 HERMAN GELBER, President, Motion Picture Machine Operators Union, Local 306.
 J. GELFAND, Executive Board Member, Iron Workers, Local 455, A. F. L.
 SIDNEY GILBERT, Business Representative, United Electrical, Radio & Machine Workers of America, Local 1227, C. I. O.
 ARTHUR GODDARD, Treasurer, Recording Secretary, Candy & Confectionery Workers, Local 452, A. F. L.
 DAVID GOLDBERG, President, Bakery & Confectionery Workers, Local 362, A. F. L.
 A. GORDON, Business Agent, Intl. Ladies Garment Workers Union, Local 117, A. F. L.
 LEVY GLICK, Labor Chief, Hotel & Restaurant Workers Union, Local 16, A. F. L.
 BEN GOLD, President, Intl. Fur & Leather Workers Union, C. I. O.
 CHRISTOPHER GONZALEZ, Labor Chief, Chain Service Restaurant Union, Local 42, A. F. L.
 JOHN GOODMAN, Secretary-Treasurer, Hotel Front Service Employees Union, Local 144, A. F. L.
 JOHN GREEN, Business Agent, Hotel & Restaurant Workers Union, Local 16, A. F. L.
 JOHN GREEN, President, Industrial Union Marine & Shipbuilding Workers, C. I. O.
 ADOLPH A. GRUDE, Secretary-Treasurer, Motion Picture Laboratory Technicians, Local 702.
 BENJAMIN GUEDES, Secretary, Drug Store Employees, Local 1199, C. I. O.
 FRANCIS GRUMAN, Chairman Executive Board, American Communications Assn., Local 10, C. I. O.
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 ALLAN HAYW, National Director, Congress of Industrial Organizations.
 BARNEY HENLEY, Field Representative, United Cannery & Agricultural Workers, C. I. O.
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 JOSEPH HORN, District Manager, Hotel & Club Employees Union, Local 6, A. F. L.
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 M. KARASIN, Business Agent, Iron Workers, Local 455, A. F. L.
 I. KAUFMAN, Business Agent, Intl. Ladies Garment Workers Union, Local 117, A. F. L.
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 JAMES V. KING, President, State, County & Municipal Workers of America, N. Y. District, C. I. O.

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 SAM KOVENETSKY, Manager, Department Store Workers, Local 1-S, C. I. O.
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 JOHN LOPEZ, President, Transport Workers Union, Local 101, C. I. O.
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 RICHARD MARTIN, Business Agent, Hotel & Restaurant Workers, Local 16, A. F. L.
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 JAMES MATLES, National Director of Organization, United Electrical, Radio and Machine Workers of America, C. I. O.
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 PATRICK McDONOUGH, President, United Photographic Employees Union, C. I. O.
 ALEX MCGOWAN, Eastern Director, United Auto Workers, Auto Division, C. I. O.
 FRANK McGUIRE, Business Agent, Hotel & Restaurant Workers, Local 16, A. F. L.
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 LEWIS MERRILL, President, United Office & Professional Workers of America, C. I. O.
 HARRY METH, Business Agent, Cake Bakers Union, Local 51, A. F. L.
 THOMAS MEYERS, Business Agent, Hotel Front Service, Local 144, A. F. L.
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 HARRY MORGAN, Vice-President, American Communications Association, C. I. O.
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 JOHN MOSELI, Business Agent, Brotherhood of Carpenters & Joiners, Local 2090, A. F. L.
 E. MOSKOWITZ, Business Agent, International Ladies Garment Workers Union, Local 117, A. F. L.
 JAMES MULROONEY, President, Chain Service Restaurant Union, Local 42, A. F. L.
 MORRIS MUSTER, President, United Furniture Workers Union of America, C. I. O.
 HERMAN NICHOLSON, Editor, Hotel & Club Employees Union, Local 6, A. F. L.
 STEPHEN O'BONNELL, Business Agent, Hotel Front Service, Local 144, A. F. L.
 ARTHUR OSMAN, President, Wholesale & Warehouse Union, Local 65, C. I. O.
 ROBERT PAGNOTTA, Secretary, United Electrical, Radio & Machine Workers of America, Local 1225, C. I. O.
 DOMINICK PANZA, Vice-President, American Communications Association, C. I. O.
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 WAYNE PASCHAL, Secretary, American Communications Association, Local 2, C. I. O.
 WILLIAM G. PEASE, Vice-President, Hotel Front Service, Local 144, A. F. L.
 BILL PEIHL, Organizer, United Office & Professional Workers, Local 109, C. I. O.
 MAX PERLOW, President, United Furniture Workers, Local 76B, C. I. O.
 IRVING POTASH, Manager, Furriers Joint Council, International Fur and Leather Workers Union, C. I. O.
 ROSE PODMAKA, Organizer, United Electrical, Radio & Machine Workers of America, Local 1227, C. I. O.
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 SIDNEY PUDSEL, General Organizer, Hotel Front Service Employees' Union, Local 144, A. F. L.

EMIL RIEVE, President, Textile Workers Union of America, C. I. O.
 LAWRENCE ROBERTS, Assistant Organizer, Chain Service Restaurant Union, Local 42, A. F. L.
 REID ROBINSON, President, International Union of Mine, Mill & Smelter Workers, C. I. O.
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 ISIDORE ROSENBERG, Manager, United Shoe Workers, Joint Council 13, C. I. O.
 FRANK ROSENBLUM, Vice-President, Amalgamated Clothing Workers of America, C. I. O.
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 SALVATORE RUGGERI, President, N. Y. Joint Council of Barbers & Beauty Culturists Union, C. I. O.
 ANGEL SANTIBANEZ, Business Agent, Hotel & Club Employees Union, Local 6, A. F. L.
 LARRY SCHNELL, Business Agent, Hotel Front Service, Local 144, A. F. L.
 AARON D. SCHNEIDER, Organizer, United Office & Professional Workers, Local 18, C. I. O.
 L. SCHNEIDER, Business Agent, International Ladies Garment Workers Union, Local 117, C. I. O.
 C. SCHUTT, Business Agent, Hotel & Club Employees Union, Local 6, A. F. L.
 HYMAN SCHENKER, Business Agent, Bakery & Confectionery Workers, Local 50, A. F. L.
 ANTHONY SCIMECA, Manager, United Shoe Workers, Local 54, C. I. O.
 HERMAN SEIDEN, Manager, United Retail, Wholesale, Department Store Employees of America, Local 2, C. I. O.
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 OSCAR SHINDLER, Manager, Bakery & Confectionery Workers, Local 579, A. F. L.
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 DAVE SIEGAL, President, Hotel & Restaurant Employees Union, Local 16A, A. F. L.
 MEYER STERN, Organizer, Packinghouse Workers Organizing Committee, C. I. O.
 CHARLOTTE STERN, War Activities Director, Hotel & Club Employees Union, Local 6, A. F. L.
 JAMES STANTON, N. Y. Field Representative, United Packinghouse Workers, C. I. O.
 AL STOKIUS, Organizer, United Electrical, Radio & Machine Workers, Local 475, C. I. O.
 I. STRASSER, Business Agent, Bakery & Confectionery Workers, Local 164, A. F. L.
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 THOMAS R. SULLIVAN, Organizer, Federation of Architects, Engineers, Chemists & Technicians, C. I. O.
 ARDULIO SUGO, President, Chefs & Cooks Union, Local 59, F. L.
 M. M. SWENEY, Business Agent, Chain Service Restaurant Union, Local 42, A. F. L.
 IVAN TAUSS, Joint Board Delegate, Bakery & Confectionery Workers, Local 50, A. F. L.
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 BEN TEIDEMAN, Organizer, Bakery & Confectionery Workers, Local 1, A. F. L.
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 RAY TORR, Business Representative, United Electrical, Radio & Machine Workers, Local 475, C. I. O.
 MOLIE TOWNSEND, Vice-Chairman, American Communications Association, C. I. O.
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 FRED WEILAND, Business Agent, Bakery & Confectionery Workers, Local 17, A. F. L.
 L. WEINTRAUB, Secretary, Bakers Joint Board, A. F. L.
 LOUIS WEINSTOCK, Secretary-Treasurer, District Council, Brotherhood of Painters & Decorators, A. F. L.
 ANNE WHARTON, Regional Representative United Federal Workers, C. I. O.
 ROY WHITMAN, President, Industrial Insurance Agents Union, Local 30, United Office & Professional Workers of America, C. I. O.
 EDWARD WILSON, Joint Board Delegate, Bakery & Confectionery Workers, Local 362, A. F. L.
 THOMAS WILSON, Business Agent, Hotel & Club Employees Union, Local 6, A. F. L.
 JACK WINGOUR, Chairman, American Communications Association, Local 2, C. I. O.
 WESLEY F. WOOD, President, State Council of Bakery Workers, A. F. L.