

Civil Service LEADER

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...And a Happy Year

F HENRY GALPIN
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A hearing on State salary appeals. This roundtable discussion, typical of many now taking place, occurred last week in Albany, as service workers in State buildings pressed for a better salary deal. Reading around the table, counter-clockwise, are: Arthur Jones, elevator operator, State Capitol; Henry Galpin, salary research analyst for the Civil Service Employees Association; Mr. Gillette, aide to J. Earl Kelly, Director of Classification and Compensation; Mr. Kelly; Anthony Vericella, acting chief guard, State Office Building in New York City; Darby M. Guardia, building superintendent at 80 Centre Street, NYC; George Dixon, elevator division, Albany. James Chiaravalle of NYC also represented the group. A photographer as well as a spokesman for the employees, Mr. Chiaravalle took this picture.

Nobody, Not Even Dewey, Dictates Choice of Probe Staff, Says Wm. Herlands

By MAXWELL LEHMAN

William B. Herlands, State Commissioner of Investigation, this week made the flat statement that "not a single member of this office has been recommended for his job by anybody—and that means from the Governor down. No district leader. Nobody."

In the first interview he has given since the agency's creation and his own appointment on January 4, 1954, Mr. Herlands told the LEADER:

"The staff has been selected only on the basis of professional skill and training, after exhaustive inquiry into background. We

got the best talent we could get. And put this down: To this day I don't know the political background of the staff people. I've never inquired and I'm not interested. I know that no one in this office is engaged in active politics."

The young-looking prosecutor, who was the first New York City Investigation Commissioner and the first State Investigation Commissioner, then added slowly:

"I didn't want anybody here who would be hampered by outside obligations."

Did he mean to say that there had been no pressure on him from politicians?

"None. They know me by now. They know what I would say."

Herlands accepted the job from Governor Dewey at a great personal financial sacrifice. The position pays \$18,500 a year. He says: "I took this job because a man has certain public responsibilities."

Herlands developed a small, tight-knit, versatile staff. Celebrated as a relentless worker, he demands the same unqualified devotion to duty from his aides. Most of his top people have one without a vacation since the agency began functioning.

Where Staff Came From

Where did his staff originate? Deputy Commissioner is 42-year-old Abraham M. Poretz, an original member of the Dewey racket-busting staff, who remained on with Frank Hogan. Poretz had participated in the spectacular 1947 investigation of the NYC Wel-

(Continued on Page 13)

\$1250 Won by Aide For Idea That Saves \$250,000

ALBANY, Dec. 27 — Chairman Frank L. Tolman announced that the New York State Employees' Merit Award Board has granted \$1,250, highest individual award in its nine-year history, to Robert S. Watson of Troy, a canal section superintendent in the State Department of Public Works.

Mr. Watson devised an improved method of constructing canal lock sills against which lock gates close. Canal system officials state that his idea not only realizes substantial savings in the first installation of the underwater structures in the system's 57 locks, but also materially reduces maintenance labor costs. It is estimated that savings of more than \$250,000 will result.

Employees in NYC Honored. Announcement of the award, which was accompanied by the Board's certificate of merit, brings up to \$7,655 the total awards granted to State employees in 1954 for suggestions to effect savings and economies in the State's work operations. In-

cluding recent awards to employees in the NYC area:

\$200 jointly, and individual certificates of merit — Maurice Pruvot, electrician, and Louis Dunmyre, general mechanic, both employed at the State University Maritime College, Fort Schuyler, Bronx, for a suggestion to replace the pneumatically controlled heating system in college classrooms and laboratories by an electrical system.

\$50 and a certificate of merit—John G. Curran, senior clerk, State Insurance Fund, for a series of suggestions which his supervisors have reported to be helpful in the speedy processing of claims against the Fund.

\$25 awards and individual certificates of merit—Milton Handel, senior employment interviewer, Division of Employment; Louis Berkower, motor vehicle license examiner, Department of Taxation and Finance; Stanley Stoff, clerk, Department of Taxation and Finance; Robert P. Rollison, associate safety service representative, State Insurance Fund; Belle Gerber, clerk, Bureau of Motor

Powers, Appleby Meet; Subject: State Salaries; Appleby: 'Too Early'

ALBANY, Dec. 27 — John F. Powers, president of the Civil Service Employees Association, announced that representatives of the Association had met with the newly designated Budget Director, Dr. Paul H. Appleby, to discuss the problem of State employee salaries for the coming fiscal year.

Present with Mr. Powers were: John T. DeGraff, counsel; John J. Kelly, Jr., assistant counsel; Davis Shuites, chairman of the salary committee, and F. Henry Galpin, salary research analyst.

"These discussions were wholly preliminary and no decisions were reached," said Mr. Powers. "The Association has maintained from the beginning that the 1954 salary plan, though excellent in form and technical content, could not be

satisfactory because of insufficient appropriations."

More Appropriations Needed

The Association's representatives, in accordance with the resolutions passed at the October annual meeting of the Association, pointed out the necessity for further appropriations to complete on an equitable basis the reallocations and reclassifications initially undertaken this year, and the need for overall adjustments as indicated by the changes which have taken place in private industry this past year.

On behalf of the State, Mr. Appleby pointed out that it was much too early in the budget-making process for the new administration to make any final decisions concerning appropriations for the coming year.

Western Unit To Hear Top Officials

ROCHESTER, Dec. 27—A comprehensive series of workshops for State, city and county employees, and addresses by guest speakers on a wide range of topics of interest to public servants, will be featured at the January 15 meeting of the Western Conference, Civil Service Employees Association. Morning, afternoon and evening business and social sessions are on the schedule.

The Seneca Hotel, 26 Clinton Avenue South, Rochester, will be the scene of what Conference officials expect to be the largest and most comprehensive meeting of any CSEA subsidiary group.

Castle to Preside at Session. A morning meeting of chapter education committees, chaired by Raymond E. Castle, head of the statewide CSEA education committee, will discuss plans for the coming year. Chapter presidents

are urged to have at least one representative of their education committees meet with Mr. Castle. All other interested persons are invited to sit in at the meeting.

State employees will hear an address by Mary Goode Krone, State Civil Service Commissioner, at an afternoon session, presided over by Claude E. Rowell, Conference president.

Vernon A. Tapper will preside at an afternoon session for city and county employees, at which Harry G. Fox, CSEA treasurer, and Robert P. Aex, Rochester City Manager, will speak.

Powers, Keating Speak. John F. Powers, Association president, will address both meetings.

A cocktail party and dinner are to be held following the afternoon meetings. Congressman Kenneth B. Keating of the 38th District is scheduled to address the diners.

All CSEA members are invited to attend. Reservations for the dinner, at \$3.75 per person, may be made with F. Earl Struke, Department of Taxation and Finance, 55 Broad Street, Rochester 14, N. Y.; or William Hudson, City Treasurer's Office, City Hall, Rochester 14, N. Y. Check should accompany your reservation.



It's not a new picture, but we thought we'd get it in before the year's end. It's the Buffalo State Hospital softball team, which won the Mental Hygiene League pennant for 1954. Left to right, back row: Mickey Strzelowicz, Bernie Thorn, Bob Smith, Jim Murray, Dr. Di-Francesco, Vincent Rourke, Fred Newland (manager), Larry Leta, William Sullivan (assistant manager), Nick Maseo (scorekeeper). Center row: George D'Addario, Nick Nicosia, Fred Ehlers, Ralph Sorden, Dr. Leonard Lang (assistant director, Buffalo State Hospital), Dr. Duncan Whitehead (hospital director), Serdo Davignon (hospital business manager), Bob Burns (team captain), Alfred Lester. Front row: Joseph Kieta, Pat Rice, Jack Dutchess.

In Mayor F. Wagner's Office as LEADER Received Distinguished Journalism Citation



These are among the many persons who came to witness the presentation of a Distinguished Journalism Citation to the Civil Service LEADER. The citation was granted by Long Island University's Department of Journalism, and the presentation was made by NYC's Mayor Robert F. Wagner in City Hall on Friday, December 17. Among the 75 well-known personages who attended were: Jams E. Russell, director, Second Regional Office, U.S. Civil Service Commission; Alexander A. Falk,

State Civil Service Commissioner; Joseph Schechter, President, NYC Civil Service Commission; Anthony M. Mauriello, NYC Civil Service Commissioner; Dr. Martin Dworkis, secretary, Graduate School of Public Administration, New York University; Congressman Sidney Fine; H. Eliot Kaplan, former State Deputy Comptroller and Chairman of the Committee on Retirement Policy for Federal Personnel; Nelson Seitel, executive assistant to Mayor Wagner; Robert Matteson, pres-

ident, Metropolitan section, American Society for Public Administration; James Watson, executive secretary, National Civil Service League. In addition, a large galaxy of civic leaders and civil service organization representatives, and distinguished educators attended. Dr. Theodore E. Kruglak, chairman of the L.I.U. Department of Journalism, gave the scroll to Mayor Wagner, who in turn presented it to the LEADER's publisher and editor.



Three civil service commissioners enjoy a good-humored moment during the presentation of the Long Island University Department of Journalism citation to the Civil Service LEADER. Left to right: Alexander A. Falk, State Civil Service Commissioner; Joseph Schechter, NYC Personnel Director and President of the Civil Service Commission; and Anthony Mauriello, NYC Civil Service Commissioner.

As the Citation Is Presented



Mayor Robert F. Wagner of New York City presents a citation for distinguished journalism to the Civil Service LEADER. The award was granted by the Long Island University Department of Journalism. Left to right: Mayor Wagner; Dr. Theodore E. Kruglak, chairman of the L.I.U. Department of Journalism and vice-president of the University; Jerry Finkelstein, LEADER publisher; Maxwell Lehman, LEADER editor. Four reasons were cited for granting the citation to The LEADER: its vigorous editorial policy in defense of the merit systems; the high professional standards of its news writing and coverage; its defense of public workers; and its contributions to the improvement of civil service.

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AFTER 45 AND 33 YEARS OF SERVICE, THEY RETIRE
ALBANY, Dec. 27 — A of December 31, Perley M. Eastman, with 45 years of service in the Department of Agriculture and Markets, will retire. He is assistant director of the Bureau of Plant Industry.
Clement A. Baker, of Binghamton, director of the Bureau of Weights and Measures, also retires at year's end. He has had 35 years

Political Overtones Seen in Freezing of 28 Dewey Appointees Into Competitive Class Jobs

THE STATE SCENE

TROUBLE SHOOTER: J. Russell Thorne, director of the State Board of Equalization and Assessment, is said to be planning private consultant work after the first of the year. He has served as one of Frank Moore's top aides of recent years.

COMMERCE Commissioner Harold Keller left for a Florida vacation last week after attending a farewell department party. Mr. Keller, who is joining the NYC firm of General Dynamics early in January, won't be back in Albany as Commerce Commissioner. Until Governor-elect Harriman's appointee takes over, deputy Al Worsdell will run the show.

MRS. MARION BAKER, whose airman son, Harry Baker, Jr., made front page headlines recently as the hero of a near disaster in Denmark, plans to motor to Florida during the holidays to see her son, now back in this country. Mrs. Baker is a file clerk with the State Civil Service Department.

PAY BOOSTS have been granted these Civil Service officials: Thomas Bransford, examinations director, whose new salary is grade 34, \$11,620 to \$13,800; Philip Hagerty, new assistant exams director at grade 31, \$9,950 to

\$11,920; and Charles Klein, training director, now up to grade 29, \$8,980 to \$10,810.

MOST UNUSUAL Christmas card this column saw this year was sent by Donald H. Davenport, Commerce deputy and research expert. It pictured Santa Claus on a moving van. Destination . . . question mark.

HARRY J. O'DONNELL, newspaperman who has been the Governor's press secretary, has a job with the Republican State Committee. He'll start there on January 1. Mr. O'Donnell was well-liked in his stint in the Governor's office, and he followed a predecessor who had set high standards, James Hagerty.

GEORGE SHAPIRO, counsel to Governor Dewey, and Appellate Division Justice Charles D. Breitell, former counsel to the Governor, caught in deep conversation at Gasner's Restaurant in NYC's government-area downtown.

A POST of top importance, that of State solicitor-general, went to Henry S. Manley of Albany. Mr. Manley, appointed to the position by Attorney-General elect Javits, had been engaged in appeals work for the Law Department.

CSEA Lashes 'Piecemeal' Classification

ALBANY, Dec. 27—John F. Powers, president of the Civil Service Employees Association, commented on the decision of the State Civil Service Commission to reclassify into the competitive class 13 titles affecting 28 individuals in the State service:

"This Association," Mr. Powers said, "has always stood for competitive classification of all positions in the civil service for which it is practicable to examine."

"As long ago as April, 1950, the Association was informed that the Civil Service Department would undertake a survey of all positions in State service, with a view toward extending competitive classification to those positions for which it was found practicable. Despite repeated assurances over the intervening four years and nine months, that the survey would be concluded and acted upon, to date no action has been taken with respect to the state-wide survey."

Awaited Completion
"We were also informed that because of the jurisdictional survey there would be no piece-meal classification of positions to the competitive class until the entire survey was completed."

"This Association has no quarrel with the fact that 13 titles involved should be in the competitive class. For many of the positions, we have urged such classification for several years."

"We do, however, feel that in view of the many assurances given our Association and the long history of the ill-fated jurisdictional survey, such piece-meal classification into the competitive class of isolated positions is inconsistent both with the spirit of the Constitution and the Civil Service Law, and contrary to assurances given our Association."

Schenectady Pay Raises Go to 493

SCHENECTADY, Dec. 27 — Boosts of \$2 to \$12 a day were granted to 349 Schenectady election inspectors by action of the City Council. A total of 493 employees in all received pay raises. A new classification plan also was voted into effect. This plan brings up somewhat pay raises of \$100 that were previously granted the City employees.

One councilman, Samuel S. Stratton, commented that "the big raises go to the top men and not to the grassroots level."

ALBANY, Dec. 27 — The makings of a political issue appeared in the action by the State Civil Service Commission last week transferring 28 exempt and non-competitive positions into the competitive class. Originally, the request had been for the transfer of 102 such positions.

The Democratic member of the Commission, Alexander A. Falk, characterized the action as "regrettable and unfortunate. It will not further the best interests of the State service." He said that the majority of the 102 requests had been turned down "as without merit."

All indications were that a violent difference of opinion — and possibly strong words — passed in the Commission session considering the transfer requests. The vote in favor was by the two Republican members, President Oscar M. Taylor and Commissioner Mary Goode Krone.

\$145,000 in Salaries
It was estimated that total salaries involved in the 28 "frozen" jobs is \$145,000 a year. The positions would have been available for the Democrats if they had not been covered in. The "last-minute" action was attacked by the Civil Service Reform Association.

The "frozen" positions and the departments in which they occur are:

AGRICULTURE AND MARKETS
Administrative finance officer, \$9,020; Raymond B. Adams.

EXECUTIVE
Office of the Governor
Principal stenographers (3), \$4,592, \$5,577 and \$5,737; Ruth Anderson, Rose Marcus and Helen Aull.

Division of Safety
Chief, Bureau of Fire Safety, \$8,099; B. Richter Townsend.
Chief, Bureau of Police Safety, \$9,800; James Barrett.

LABOR
Division of Employment
Unemployment insurance administrative assistant, \$7,708; Edward Mallin.

Hearing attendants (6), \$2,450 to \$3,190; William T. Crowell, Walter Nobel, Frank Ferraro, Edmond Roman, George Nicholson and John Cahill.

Workmen's Compensation Board
Hearing attendants (7), \$2,450 to \$3,190; John O'Keefe, J. W. Devlin, Charles Storrier, Michael D'Angelo, Julia Watts, Frank Sherer and Ralph Hart.

Administrator of compensation claims, \$13,000; Jacob Schutzbank.

PUBLIC WORKS
Principal stenographer, \$4,280; Jean MacKenzie Burr.

Assistants to the director of rights of way and claims (2), \$8,890; Thomas MacKenzie and E. W. Wendell Jr.

STATE
Division of State Racing Commission
Supervising racing inspector, \$6,640; Andre W. Feeney.

TAXATION AND FINANCE
Senior stenographer (part-mutual), \$3,020 to \$3,880; Julie E. Diddy.

Chief damages evaluators (2), \$8,500; Richard H. Barrell and George L. Fox.

Falk Uses Blunt Words
Mr. Falk, whose appointment to the Commission expires in February, 1955, and who is being talked of as the next president of the Commission, was sharp and blunt in the language he used to characterize the Commission's action. Said he:

"As the culmination of a last-minute drive to freeze into permanent employment certain politically favored individuals who otherwise might soon be replaced by the incoming administration, the Commission was strongly urged to reclassify approximately one hundred positions to the competitive class. A large majority of the proposed reclassification were rejected as without merit. On the other hand, the action taken with respect to the twenty-eight reclassification approved was ill-advised and taken in haste to meet the exigencies of the moment."

Reform Group Protests
James A. Watson, executive director of the Reform Association, reminded Mr. Taylor that the "freezing in" was done with very little notice. He also pointed out that "any new administration would rightly seek to fill these positions with persons of its own choosing." Mr. Watson added:

that exemption was sought for political reasons."

Get All Rights
Under the law and rules, when a position is transferred from the exempt or non-competitive to the competitive class, the incumbent of the position goes along, receiving all rights and privileges that go with competitive appointment. The issue of "freezing in" such positions has been a delicate one for years, with the Commission initiating action, covering in some jobs, then withdrawing from further action. The Civil Service Employees Association has on several occasions criticized the procedure.

The Controversial Positions
The full list of the 102 positions that were before the Commission for possible transfer, and most of which were turned down, follows:

DEPARTMENT OF AGRICULTURE AND MARKETS
Marketing Information Analyst (Senior Market Reporter)
Senior Administrative Assistant

Administrative Finance Officer
Associate Veterinarian (3)
Senior Attorney

DEPARTMENT OF COMMERCE
Director, Bureau of Business Publicity

Secretary to Women's Council
Associate Attorney (Commerce)
Associate Business Consultant (Washington Office)
Airplane Pilot

DEPARTMENT OF CONSERVATION
Division of Parks

Senior Administrative Assistant
EXECUTIVE DEPARTMENT
Office of the Governor

Principal Stenographers (3)
Division of Parole
Warrant and Transfer Officer (10)

Division of Safety
Chief, Bureau of Fire Safety
Chief, Bureau of Police Safety

Division of Veteran Affairs
Secretary to the Director of Veterans Affairs

DEPARTMENT OF LABOR
Field Representative (Women in Industry)

Managing Editor, Industrial Bulletin
Asst. Managing Editor, Industrial Bulletin

Secretary of Department of Labor
Industrial Relations Aide
Apprentice Training Representative

Senior Apprentice Training Representative
Administrator of Apprentice Training

Division of Employment
Unemployment Insurance Administrative Assistant

Assistant Executive Director
Hearing Attendants (6)
Counsel to Division of Employment

Unemployment Insurance Appeals Board
Executive Secretary to U.I. Appeals Board

Supervising U. I. Referee
Senior U. I. Referee (2)
Administrative Assistant

Board of Standards and Appeals
Executive Secretary to the Board of Standards and Appeals

Workmen's Compensation Board
Truck Driver (2)
Hearing Attendants (7)

Executive Secretary to Medical Practice Committee
Welfare Consultant

Assistant Secretary to the Workmen's Compensation Board
General Counsel to the Workmen's Compensation Board

Administrator of Compensation Claims
DEPARTMENT OF PUBLIC WORKS

Secretary to the Asst. Superintendent of Operation and Maintenance

Watchman (20)
Chief Watchman (2)
Director, Bureau of Municipal Planning

Director of the Bureau of Rights of Way and Claims
Assistant to the Director of Rights of Ways and Claims (2)

DEPARTMENT OF STATE
Division of State Athletic Commission

Executive Secretary of State Athletic Commission
Division of State Racing Commission

Supervising Racing Inspector
DEPARTMENT OF TAXATION AND FINANCE

Senior Stenographer (Part Mutual)
Metropolitan Estate Tax Supervisor and Appraiser

Court Trial to Decide If Aptitude Questions Fit in Promotion Test

ALBANY, Dec. 27 — About 250 competitive unemployment insurance clerks serving provisionally in the promotion title of claims examiner are to have a trial of their contention that the examiner promotion test did not deal with the skills required, but included aptitude questions.

H. Elliot Kaplan, attorney for the group, asked that the rating of Part I be averaged with that of Part II, which would result in many of the group passing the test. Supreme Court Justice Harry E. Schirick denied a motion by the State Attorney General's office for a dismissal of the petition. The Attorney General maintained that

in the absence of proof that the State Civil Service Commission's action was arbitrary and capricious, the court was without authority to pass on the adequacy of exam questions.

An Innovation
Justice Schirick held that only through a trial could there be a determination of whether the questions were the kind the law intended in promotion tests, and whether the petitioners had been given timely notice of the weights to be assigned to the respective parts of the test.

The decision is a sort of landmark, especially in view of the special standard claimed to be necessary in promotion exams, whereby an employee's aptitude, as the clerks insist, must be conclusively presumed. The idea is that if the competitive employees were retained on the State payroll for years, it is contradictory and self-accusing for the Commission to challenge their aptitude.

The Commission was ordered to answer the petition within 20 days.

Metropolitan Conference Meets Jan. 8

The Metropolitan Conference, Civil Service Employees Association, will hold its January meeting at Willowbrook State School, on Staten Island. The business meeting gets under way at 1:30 P.M. on Saturday, January 8, in Building 46 on the school grounds.

Delegates and members of executive councils of chapters in the metropolitan area, are invited to attend. Edith Fruchthendler, Conference secretary, should be notified promptly of the names and title of persons who will be present.

Henry Shemin is president of the Conference.

This will be the first time Willowbrook State School and its CSEA chapter act as host to the Conference.

Florence Ranney To Retire Jan. 1

ALBANY, Dec. 27 — Florence Ranney, editor of the respected State Legislative Manual, will retire as of January 1. Preparation of the manual is an operation of the Department of State. She has been editing the publication for 22 years.



Officers of Cortland chapter, CSEA. Left to right, bottom row: Mary Bowering, recording secretary; Eloise Sheldon, president; Betty Huttleston, vice-president. Top row: Martha Lawrence, secretary; James McFarlane, treasurer. The photo was taken by Ernest L. Conlon, versatile field representative for the Civil Service Employees Association.

Social Investigator And Housing Officer Among Five Lists Issued

Five open-competitive eligible lists, with a total of 4,758 names, were issued last week by the NYC Department of Personnel. Topping the list was the 2,039-name roster for housing officer, followed in size by social investigator, grade 1, 1,268 names; attendant (men), grade 1, 895; main-

tainer's helper, grade A, Transit Authority, 337; and maintainer's helper, group C, Transit Authority, 219.

The rosters may be seen at The LEADER office, 97 Duane Street, Manhattan, until Friday, January 7.

Psychiatric Forum At Brooklyn State

Brooklyn State Hospital's successful Psychiatric Forum continues on January 6, when Dr. Ralph M. Crowley will discuss the role of the psychoanalyst. He is assistant executive director of William Alanson White Institute of

Psychiatry, Psychoanalysis and Psychology.

All interested lay and professional persons are invited to attend the meeting, which gets under way at 8:30 P.M. in the hospital's auditorium, 681 Clarkson Avenue, Brooklyn. Admission is free.

Certifications

The names of persons on the following NYC eligible lists have been sent to personnel officers in the City department or agency mentioned, for possible appointment to vacancies. More names are certified to the appointing officers than there are openings, so all persons may not be called to job interviews. The number of the last eligible certified is given.

OPEN-COMPETITIVE

Assistant civil engineer (building construction), Education, Housing and Buildings; 4.

Auto engineman, Board of Water Supply, 402; Sanitation, 507; Police 525; Police, 525 (for auto engineman, police, jobs).

Blueprinter, grade 2, Transit Authority; 5.

Civil engineer (sanitary), Sanitation; 13.

Clerk, grade 2, Hospitals; 2,405. Custodian engineer, City College; 68.

Dental hygienist, Hospitals; 5 (list of July 14, 1954); group V, 4 (list of November 17, 1954); group VI, 2 (list of November 17, 1954).

Elevator operator, Transit Authority, 200; Education, 250; Public Works, 190.

Fireman, Fire Department; 640. Gardener, Hospitals; 45.

Health inspector, grade 3, Health, 170.

Inspector of pipe laying, grade 3, Water Supply, Gas and Electricity; 13.

Junior bacteriologist, Hospitals, 46; Health, 100.

Junior counsel, grade 3, Law; 36.5 (for associate assistant corporation counsel, grade 3, jobs).

Junior electrical engineer, Housing Authority, Sanitation, Public Works, Hospitals, Water Supply, Gas and Electricity, Transit Authority, Traffic; 9.

Maintenance man, Housing Authority, 469; Parks, 525; Hospitals, 537.

Mechanical engineer, Personnel; 32.5.

Magnotta Heads Transit Columbians

The Columbia Association of the NYC Transit Authority elected officers.

Thomas Magnotta is president. The others are: Harry Molese, 1st vice president; James Smimmo, treasurer; Frank Caporacci, financial secretary; Salvatore Bellistri, recording secretary; John Spezzacatena, corresponding secretary; Frank Fernino, sergeant-at-arms, and Andy Cocuzza, assistant sergeant-at-arms.

Congress Awaits Report On 'Security' Snooping Into Employees' Lives

WASHINGTON, Dec. 27 — Although the House Post Office and Civil Service Committee requested the U. S. Civil Service Commission, last June, to report on the operation of the Federal security program, no report has been submitted to Congress. At last it is expected that Chairman Philip Young will comply for the benefit of the new Congress.

The security program of the administration is under attack from many directions, not only from Congress but employee and civic groups, as well. Newspaper editorial comment on it has been generally unfavorable.

The chief objection is against its snooping nature. The administration has declared that extra leeway is necessary for the full safeguarding and protection of the national security and public interest.

Why It Is Held Up

A tentative report on the subject has been existence for a couple of months, and a copy submitted to the Department of Justice. The department wants some changes. The question is, Shall the Commission make changes in a proposed report, though the changes would misrepresent its own view, just to satisfy the Attorney General? The delay is partly the result of the Commission's disinclination to adopt Attorney General Herbert Brownell Jr.'s recommendations.

The scope of the security order is exceedingly broad, and includes inspection and inspection facilities "concerned primarily with the detection and prevention of acts of impropriety, unethical conduct, and other activities short of criminal violations," as an idea of requiring a certain minimum tone in U. S. employees' lives.

Loyalty is not covered by this directive of Rowland R. Hughes, Director of the Budget; executive order 10450 deals with that, and is the one under which suspicion becomes sufficient for dismissal, contrary to the usual requirement of proof.

The Congressional request covered the loyalty program, which then existed as sweeping enough to cover the Budget Director's di-

rective of June 14, 1954. Congress wants details on just how many employees were dropped for loyalty reasons, how many for security reasons, and how many for other reasons. The suspicion is that many dismissals were included in a report of the total number without clear identification of the number of employees in each group.

Some Changes on Way

As the security program had been conducted, there was no distinction made between employees let out for security reasons, and those let out for other reasons, against whom there may be some or no suspicion of either thought or activity assumptively hostile to national defense or security.

An order is to be circulated among all departments, changing this to read that no former employee is to be listed as a security risk who is let out other than as a direct result of an adverse security determination. This is taken by employees as an improvement, but they are dissatisfied with the decision to continue to list as security risks those employees separated from Federal service, through resignation or even reduction in force, concerning whom the department's security officer has derogatory security information. This, employees leaders say, is a perpetuation of the policy of damnation by suspicion.

Those employees separated from the service without being given a letter of charges are not, however, to be included in the obnoxious listing any more.

As yet, there is no official announcement of the text of the new directions to departments, but neither any denial that it has started going out.

Study by NYC Bar

The Association of the Bar of the City of New York is studying the Federal security program. The Fund for the Republic, a Ford Foundation subsidiary, put up \$100,000 for the purpose. While the scope is broad, including employees of private industry who work on defense contracts, it also includes the Federal employees. Dr. Robert M. Hutchins is president of the Fund.

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Social Security Approved For Employees of Many School Districts in State

The LEADER continues publication of a list of 209 units of local government in New York State which have recently completed steps to provide Social Security coverage for employees not eligible for membership in retirement systems.

Towns, village, authorities, health districts, improvements districts, cities, counties, and some school districts were listed in the November 30 LEADER.

Additional school districts are: Board of Cooperative Educational Services for the 1st, 2nd and 3rd Supervisory Districts of Cayuga County.

Central School Dist. 2 of the Towns of Claverack, Ghent, Hillsdale, Austerlitz, Livingston and Tughkanic, Columbia.

Central School Dist. 1 of the Towns of Delaware, Fremont, Calloon and Cocheton, Sullivan, and Hancock, Delaware.

Common School Dist. 4 of the Towns of Dickinson and Union, Broome.

Union Free School Dist. 2 of the Towns of Dover, Amentia, Union Vale and Washington, Dutchess.

Common School Dist. 1 of the Towns of Edinburg, and Day, Saratoga Co., and Northampton, Fulton.

Common School Dist. 6 of the Towns of Ephratah and Johnstown, Fulton.

Central School Dist. 1 of the Towns of Franklin and Sidney, Delaware, and Otego, Otsego.

The City School District of the City of Fulton, Oswego.

Common School Dist. 1 of the Towns of Geddes, Onondaga.

Common School Dist. 1 of the Towns of Great Valley, Middlevalley, Salamanca, Cattaraugus.

Central School Dist. 1 of the Towns of Hague, Warren Co. and Ticonderoga, Essex.

Union Free School Dist. 1 of the Towns of Harrietstown and Santa Clara, Franklin Co. and North Elba and St. Armand, Essex.

Central School Dist. 1 of the Towns of Hartford, Argyle, Granville, Hebron and Fort Ann, Washington Co.

Union Free School Dist. 5 of the Town of Hempstead, Nassau Co. Union Free School Dist. 26 of the Town of Hempstead, Nassau Co.

Board of Cooperative Educational Services for the 1st and 2nd Supervisory Districts of Herkimer Co.

Central School Dist. 1 of the Towns of Hermon, DeKalb, Canton and Russell, St. Lawrence Co.

Central School Dist. 1 of the Town of Highlands, Orange Co.

Common School Dist. 17 of the Towns of Hoosick, Grafton, Pitts-town and Petersburg, Rensselaer Co.

Central School Dist. 5 of the Towns of Huntington and Babylon, Suffolk Co.

Central School Dist. 1 of the Towns of Kinderhook, Stuyvesant, Stockport, Ghent and Chatham, Columbia Co. and Shodack and Nassau, Rensselaer Co.

Central School Dist. 1 of the Town of Laurens, Otsego Co.

Union Free School Dist. 3 of the Town of LeRay, Jefferson Co.

Board of Cooperative Educational Services for the Sole Supervisory Dist. of Lewis Co.

City School District of the City of Little Falls, Herkimer Co.

Central School Dist. 1 of the Towns of Madrid, Potsdam and Waddington, St. Lawrence Co.

Central School Dist. 2 of the Towns of Manheim and Salisbury, Herkimer Co. and Oppenheim, Fulton Co.

Central School Dist. 3 of the Towns of Middlesex, Potter and Italy, Yates Co. and Gorham, Ontario Co.

City School District of the City of Middletown, Orange Co.

Central School Dist. 1 of the Towns of Milo, Jerusalem, Benton, Torrey, Barrington, Potter and Italy, Yates Co., Geneva and Seneca, Ontario Co. and Pulteney, Steuben Co.

The City School District of the City of Mount Vernon, Westchester Co.

Central School Dist. 1 of the Towns of Naples, South Bristol, Richmond and Canadice, Ontario Co., Prattsburg and Cohocton, Steuben Co., Springwater, Livingston Co. and Italy and Middlesex, Yates Co.

Central School Dist. 1 of the Towns of Niskayuna and Glenville, Schenectady Co., Clifton Park, Saratoga Co. and Colton, Albany Co.

Town of Oneonta, Otsego Co.

Union Free School Dist. 3 of the Town of Orangetown, Rockland Co.

Central School Dist. 1 of the Towns of Otego, Oneonta and Butternuts, Otsego Co. and Franklin and Sidney, Delaware Co.

Union Free School Dist. 11 of the Towns of Oyster Bay, Nassau Co. and Huntington, Suffolk Co.

Central School Dist. 1 of the Towns of Pendleton, Cambria, Lockport, Wheatfield and Royalton, Niagara Co. and Amherst and Clarence, Erie Co.

Union Free School Dist. 2 of the Town of Queensbury, Warren Co.

Central School Dist. 1 of the Towns of Ridgeway, Shelby, Barre and Albion, Orleans Co., Hartland, Niagara Co. and Alabama, Genesee Co.

Common School Dist. 8 of the Town of Riverhead, Suffolk Co.

Union Free School Dist. 8 of the Town of Rotterdam, Schenectady Co.

Union Free School Dist. 4 of the Town of Rye, Westchester Co.

Central School Dist. 1 of the Towns of Sangerfield and Marshall, Oneida Co. and Madison, Co.

Union Free School Dist. 1 of the Town of Shelter Island, Suffolk Co.

Central School Dist. 1 of the Towns of Sodus, Lyons and Arcadia, Wayne Co.

Central School Dist. 2 of the Towns of Stamford, Kortright, Delhi, Harpersfield, Meredith and Bovina, Delaware Co.

Central School Dist. 1 of the Towns of Stillwater and Saratoga, Saratoga Co., Easton, Washington Co. and Schaghticoke, Rensselaer Co.

Central School Dist. 6 of the Towns of Truxton, Solon, Preble, Cuyler and Homer, Cortland Co.

City School District of the City of Utica, Oneida Co.

Common School Dist. 11 of the Towns of Walkill, Wawayanda and Goshen, Orange Co.

Union Free School Dist. 1 of the Towns of Warwarsing and Rochester, Ulster Co.

Central School Dist. 1 of the Towns of Waterloo, Junius, Payette, Tyre and Seneca Falls, Seneca Co. and Galen, Wayne Co.

Central School Dist. 2 of the Towns of Wawarsing and Rochester, Ulster Co. and Mamakating and Fallsburgh, Sullivan Co.

Union Free School Dist. 1 of the Towns of Wheatland and Chili, Monroe Co.

Central School Dist. 1 of the Towns of Wilna, Champion, LeRay and Rutland, Jefferson Co. and Denmark, Croghan and Diana, Lewis Co.

Central School Dist. 3 of the Towns of Wolcott, Butler, Wayne Co. and Victory, Sterling and Conquest, Cayuga Co.

Union Free School Dist. 1 of the Town of Woodhull, Steuben Co.

U. S. Offers Parole Jobs

Jobs as social worker (parole), at \$4,205 to start, for which even present college students may apply, and in which no experience is needed, under certain circumstances, will be filled from a U. S. exam that remains open until further notice. The exam number is 9-14-3 (54). Mention title and number when applying to U. S. Civil Service Commission, 641 Washington Street, New York 14, N.Y. Apply by mail, in person, or by representation. Send filled-out forms to Board of U. S. Civil Service Examiners, U. S. Penitentiary, Leavenworth, Kan.

The jobs are located throughout the U. S.

Minimum age is 18 on the date the application is received; no maximum age. Appointees will be given a training course before being assigned to duty. They will receive the regular salary while taking the course.

Good physical condition is a necessity.

Minimum Requirements

Candidates may qualify to take the exam, if they have any one of the following five requirements:

1. Two years of study in an accredited school of social work; or

2. One full year of study in an accredited school of social work; plus one year of experience in the performance of parole, probation, or social case work; or

3. A course of study leading to



Henry L. Weber, senior business officer at Letchworth Village, was guest of honor at an afternoon tea marking his completion of 50 years' State service, 41 of them at the Thielis institution. Village personnel, from Dr. Harry C. Storrs, director, "on down" had the highest praise for Mr. Weber's accomplishments in public service. From left, Mrs. Nan Scales, food manager at Letchworth; Dr. Joseph L. Camp, assistant director; Mr. Weber; Dr. Storrs, and Lenard Swanson, head account clerk.

U. S. Requirements For Claims Examiners

Apply until further notice for three grades follows, in years:

Grade	Gen.	Spec.	Total
\$4,205	3	1	4
\$4,620	3	1½	4½
\$5,060	3	2	5

claims examiner jobs in NYC paying up to \$97 a week to start. The jobs are in the Bureau of Old-Age Survivors Insurance, Department of Health, Education and Welfare. Starting salaries, depending on qualifications, are \$4,205, \$4,620 and \$5,060.

The exam is being conducted by the Second Regional Office of the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. Apply there in person, by representative, or by mail.

Most positions will pay \$4,620.

Claims examiners review and evaluate evidence submitted by applicants for monthly benefits and lump-sum payments, and perform related duties.

Applicants must have from four to five years of general and specialized experience. Education in a residence school above high school level with certain specified study may be substituted for the general experience. Completion of college study requiring six or more years of pre-legal and legal study leading to an LL.B. degree in a recognized law school may be substituted in full for the \$4,205 position. Senior law students may compete, subject to meeting all qualifications later.

The exams is No. 2-275 (54).

Experience Requirements

Except for limited substitution of education in general experience, the minimum general and specialized experience required for the

General experience includes that obtained in government, business, or industry in positions requiring a knowledge of laws, regulations, procedures, precedents, or business practices based on law. Acceptable general experience includes that as an adjuster for a railroad, insurance, or other company; investigator; examination or review of vouchers, or in the preparation of claims correspondence; law clerk; attorney in general practice of law.

Specialized experience must have been acquired in making legal or quasi-legal decisions on issues of law and fact in claims arising under law, contract, government order, or regulations having the effect of law against a governmental or private agency for benefits, annuities, or payments. Such work must have involved the application of complex laws, regulations, decisions, policies or administrative rulings. Also included is experience gained in presenting and prosecuting claims for benefits, annuities, payments, etc., before a Federal, State or municipal agency, or private business companies, or the courts.

Substitution of Education

Seventy-five percent of acceptable education may be substituted for general (not special) experience, as follows:

Completion of study in a residence school above high school level which included an average of six semester hours a year in one or in not more than two of the following subjects: accounting, economics, education, English, geography, history, international relations, modern languages, the classics (Latin and Greek), social or cultural anthropology, social welfare, sociology, philosophy, political science, psychology, public administration, business administration, statistics, or law.

One hundred percent substitution for both general and specialized experience for the following: Completion of a course of resident college study requiring at least six full years of combined pre-legal and legal study leading to an LL.B. degree in a recognized law school. This qualifies one even for the \$5,060 job.

Applications will be accepted from students who expect to complete a regular law course within nine months from the date of filing application. Such candidates, if they attain eligible ratings and are reached for appointment, may not enter on duty until they have received the LL.B. degree.

All competitors will take a written test of general ability to learn and adapt to the duties of the position. About two hours will be required for the written test.

Competitors will be rated on the written test on a scale of 100. The passing mark is 70 percent. No numerical rating will be given for experience. Applications of persons who pass the written test will be reviewed to determine whether they have the required experience for the grade for which they are applying.

U. S. Job Opportunities Outside of N. Y. State

Apply at the address indicated, until further notice.

Production analyst, production expeditor and production administration, \$3,410 to \$10,800. Jobs

with the Navy Department and other Federal agencies in Washington, D. C. and vicinity. Apply to the Board of U. S. Civil Service Examiners, Department of the Navy, Washington 25, D. C., until Tuesday, January 4.

Biologist, biochemist and physicist (radiologists), \$4,205 to \$9,600, and resident in hospital administration, \$2,200. Jobs with Veterans Administration throughout the country. Apply to Board of U. S. Civil Service Examiners, VA, Washington 25, D. C. Closing date for resident jobs, February 15.

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TUESDAY, DECEMBER 28, 1954

A Welcome Study Of Security Probes

IT IS good news that the Association of the Bar of the City of New York, with a \$100,000 grant from the Foundation for the Republic, has undertaken a thorough study of the Federal loyalty-security program. That program has been the crux of some of the bitterest, ugliest controversies in American employment and political history.

No one questions the right of the government to protect the American people from subversion. But how far has the loyalty-security program strayed from this basic conception? To what extent have politics entered into its operations? How deeply have its assumptions and practices been touched with whim or goaded by fear? What are its real premises?

It has sometimes been said that creative thinking in government is severely paralyzed by the loyalty-security probes; that employees tell their superiors what the superiors want to hear, in fear of what might happen at some future date if their present views should become unpopular; that individuals who could offer valuable services to the government have refused to accept Federal positions and subject themselves to the unpredictable hazards of the loyalty-security policies.

Employees have often been charged with what have appeared to be vague and flimsy accusations.

The ancient, revered principle of common law, that a man is innocent until proven guilty, has been frequently abrogated.

The finality of vindication has not applied in the loyalty-security area, where men have been known to be cleared four times and brought up again for a fifth scrutiny; or cleared seven times and brought up again for an eighth investigation.

Jeopardy is not only double, but continuous. There have been findings of guilt by association, guilt by kin relationship, and guilt by reference to activities and thoughts in the remote past, which weren't considered matters of guilt when they happened.

The old protection, in law, that a man may face his accusers, has been lost in loyalty-security procedures.

We have even witnessed the unseemly spectacle where one department of government calls an employee a security risk, while another deems him a powerful anti-Communist.

The overwhelming loyalty of public employees has been time and again attested. The hostile tumor of subversion has afflicted but few of them. The American people, through their government, have the right to protect themselves against the machinations of a vicious, ruthless, tricky, insidious foe. But the rights of American individuals need protection too. It is the very dignity of those rights and freedoms, and the protection of them, that lie at the core of our system of government and morality.

Nor are the two requirements — security and liberty — necessarily in conflict. Our strength lies in the marrow of our traditions, not in the trappings of totalitarianism. Our strength is based on our confidence in our system and in each other, not on a hypothesis that bids us chip away at these fundamentals.

Many have professed grave concern over what appears as invasion of civil liberties in this area. The issues raised have clutched and torn at the fabric of our democracy, lending an "off-beat" aura to many of the historic events of recent times.

For these reasons the projected study by the Association of the Bar is welcome. We would suggest that the personnel of the study committee be selected to represent a cross-section of the community, so that the resulting report will be the product of many segments of public thinking. We need reorientation. We need the facts, clean and bare and full, because only when we have the facts can we make proper judgments. And only with the facts, will we be able to lift the oppressive burden which this whole issue has laid over American life.

Decreasing The Hours

TO all State institutional employees we recommend a careful reading of the letter in adjoining column written by Edgar W. Graham, an employee of the Hermann M. Biggs Memorial Hospital. He points out one factor of utmost significance in the struggle for a fair work-week: that New York State employees working 44 or 48 hours are underpaid by prevailing standards; since true overtime pay—which is at a standard rate of time-and-a-half or double, does not prevail. During the recent gubernatorial campaign, incidentally, Mr. Harriman deplored the situation, and it may be presumed that he must do something about it.

FREE-WHEELING ADMINISTRATORS

Editor, THE LEADER:

With regard to your editorial of December 7th titled "Top Flight Corps Proposed for Civil Service," I recall advocating that self same technique when I took the examination for Administrator.

At that time, I said that all Administrators, even if appointed to the various Municipal departments, should and could be used on special assignments to other departments either for specific problems or for general administrative improvement. As far as being paid while not working, I feel sure there always will be work for people of the caliber of those who passed the Administrator examination.

The pity of it is that now, more than a year after the promulgation of the list, only one appointment has been made.

MANUEL MOLDOFSKY
Brooklyn, N. Y.

WANTS HOUSING OFFICER ELIGIBLE GROUP FORMED

Editor, THE LEADER:

I think it is time to start a NYC housing officers' eligible association.

L. B. H.

FACTS TO CONSIDER ABOUT WORK-WEEK

Editor, THE LEADER:

Much confusion exists about the aim to reduce hours from 48 or 44 a week to the normal 40 without a corresponding cut in take-home pay. Some people express resentment and hostility toward that aim. These data should serve to dispel, in some measure, the confusion and antagonism. This demonstration shows what has been done and what is now taking place in private and public employment and indicates the basic reasons motivating the aim.

Fact: The Department of Finance and Control of Connecticut stated that the same take-home pay was maintained when the work-week was reduced to 40 hours. The New Jersey Department of Civil Service said that the same plan was adopted in that state. The Personnel Director of the Pennsylvania Department of Welfare stated that when the 40-hour week was instituted on January 1, 1954 in institutions of that state department there was no change in rate of pay under the new schedule.

Fact: The NYC Board of Transportation, which formerly operated the city-owned subway system, adopted a transition plan to reduce hours first from 48 to 44

and then to 40 a week. The plan entailed reduction to 44 hours by October 1, 1951 wherever possible. Those who still had to work longer then received a 10 cent an hour bonus until they went on the 44-hour week. January 1, 1952 was the completion date for change-over to the 44-hour week. Thereafter work in excess of 44 hours was paid at time-and-a-half rate. On July 1, 1952 the 40-hour goal was reached, with no loss in pay.

Fact: The Ithaca Journal of November 18, 1954 revealed that the Ithaca Common Council had voted to reduce the work-week of policemen from 44 to 42 with the same take-home pay. The police had requested a 40-hour week.

Fact: In 1947, in at least some of New York State institutions some departments within the institutions went from the 48 to the 44-hour week with no salary reduction and they received on top of that a 10 percent cost-of-living increase.

Now, it is a startling thought when considering working hours to find that a great many years and hard struggle were required to bring machine production hours from dawn to dusk back to the 48 per week which constituted the average in the early Middle Ages! During the last half of the last century in the New England textile mills a concise bit of doggerel ran, "Whether you work by the day, decreasing the hours increases the pay." In 1926 Henry Ford could say, "A full week's wage for a short week's work will pay." He reduced hours from 12 to eight and produced more in the eight-hour day because of the increased efficiency of the men. That genius of mass production saw clearly that to sell cars to his own employees and to others they not only needed wages enough to buy his product, but, as well, required leisure. Capacity to put out consumer goods increases constantly as does output per man-hour. Earnings lag behind this movement. Since leisure due to shorter hours is necessary in order to spend and consume, the drive is ever to shorten the work week. The health of our mass production economy requires the increased purchasing power brought about by shorter hours. Public employees, although not productively employed, perform essential services to society and so should receive the benefit of the shorter work week. To attract good personnel and to enable her employees to consume on a level with other employees, government must at least equal the salaries and hours of the best-paid of private employees.

In a recent article in the New

York Herald Tribune, Roscoe Drummond outlined the President's Economic Report, soon to be made public. In it the Joint Congressional Committee foresees a decline of about 10 per cent in the work week in the next 10 years—or 200 fewer hours a year a man. "A three-day week end is something to look forward to in the years ahead," said the staff director. He further indicated a nearly 30 per cent increase in real disposable per capita income. That forecast has particular significance for those now working a 40-hour week. Who can predict just how soon the 37½ or 36 or 35-hour week will appear on the horizon?

Frequently people now on the 40-hour week look askance at the proposition of "48 for 40." They ask, "What about us?" The experience of the states cited provides the answer. In each case those already enjoying the 40-hour week did not receive increases when the people on the longer hours shifted to the shorter week. Employees now on the 40-hour week have attained the norm at present and can look forward to a reduced week with the same pay. If they are underpaid for the work performed that is another matter.

Another point sometimes made against the "48 for 40" is that those working more than 40 hours get overtime pay for work in excess of 40. But true overtime pay is at a rate higher than straight, at time and a half or double the straight rate. Therefore New York State employees working 44 or 48 hours a week are underpaid for the "overtime" by prevailing standards. Actually in State service there are at least four work weeks, the 37½, the 40, the 44 and the 48. There is no genuine overtime.

Some who recognize the justice of the aim to reduce the long hours with no corresponding cut in earnings grow impatient because of our slow progress toward that aim. A glance backward is enlightening. It took almost a century of effort to reduce the work-day from 12 to eight hours. Only 30 years ago most men in the steel mills worked the 12-hour day and 51 per cent of American workers put in more than 48 hours a week.

When these facts and principles are thoughtfully examined by our New York State institutional employees they will be able to understand how sound is the stand repeatedly taken by the Civil Service Employees Association. That understanding should bring unity behind concrete plans. Our goal then becomes nearer.

EDGAR W. GRAHAM
Ithaca, N. Y.

Employees Ask 4 Changes In U. S. Health Insurance Bill

WASHINGTON, Dec. 27—Leaders of Federal employee groups, including postal unions, have recommended to the Eisenhower administration that a more liberal plan be submitted to Congress for health insurance than the one the administration has under consideration.

The administration proposes that the Government pay up to one dollar every pay period, the employee to pay the difference through payroll deduction. Each department or agency would have authority to negotiate with private insurance firms, but overall standards would be set by the U. S. Civil Service Commission.

A committee appointed by the U. S. Commission includes leaders of five employee groups. The committee recommends:

1. The Government should pay at least half the cost of basic medical and hospitalization insurance.
2. Each employee to have exactly the same basic benefits in amount and degree.
3. Salary deduction should apply also to any supplemental benefits, those beyond the basic ones.
4. The employees, instead of the department, should select the insurance firm, and also should be permitted to offer for Federal consideration health insurance funds buses, and the like, are not included in the reclassification. Like City employees proper, their

main goal is higher pay. A request for a 17-cents-an-hour raise already has been made.

Also of deep concern to the transit workers is the discussion now taking place concerning the projected sale of the City's bus lines to private companies. The men have pension equities that they will not sacrifice, and, as yet, no private company has pub-

licly expressed any willingness to take over the pension obligations intact, even as to the future. The City, on the other hand, is reluctant to finance its own accrued liabilities in full as a setoff to the selling price, which might result in the City's bus lines going to private companies without the City receiving any money.

Fire Dept. Promotes 47 And Appoints 50

Fire Commissioner Edward F. Cavanagh Jr. promoted 12 captains to battalion chief, 14 lieutenants to captain, one fireman to pilot, and 20 firemen to lieutenant.

He swore in the promotees in Engine Co. 31, NYC, effective at 9 A.M., January 1. The promotees:

Captain to battalion chief — Norman Armstrong, William E. Royer, John Burkitt, Michael J. P. Fitzsimmons, John A. Callahan, Daniel T. Schweikert, Dennis F. Darcy, Chester F. Eklund, Timothy J. Daly, Michael P. Hannigan, John P. Fay and Gerard M. Von-Achen.

Lieutenant to captain — George R. Bell, Gustave E. Bonadio, William A. Mischke, Julius Gerstein, Arthur Sauthoff, James J. Wedick, Christopher J. Matkovic, Anthony

R. Bacic, Theodore J. Raynor, Joseph Weinhofer Jr., Eugene J. Matthews, William Bradley, Bernard J. Muller and Thomas M. Cotter Jr.

Fireman to pilot — Herman J. Janson.
Fireman to lieutenant — Harry Novack, Joseph F. R. Pierce, John W. E. Redeke, Remig Jahrsdoerfer, Jeremiah P. Coffey, Thomas F. Martin, Bernard Irgang, Sidney J. Rodner, John J. Cashin, Herbert L. Mendelow, Joseph A. Degen, Robert O. Keller, Richard J. Scriven, Emil Sacher, Thomas J. Barry, Gilbert A. Pepe, Henry L. Holzberger, William A. Aford, Carmelo J. Charelli and Frank J. Hughes.

A fireman finally receives \$5,018 annually; a lieutenant gets \$5,975; a pilot, \$5,555; a captain, \$6,605; a battalion chief, \$7,445.

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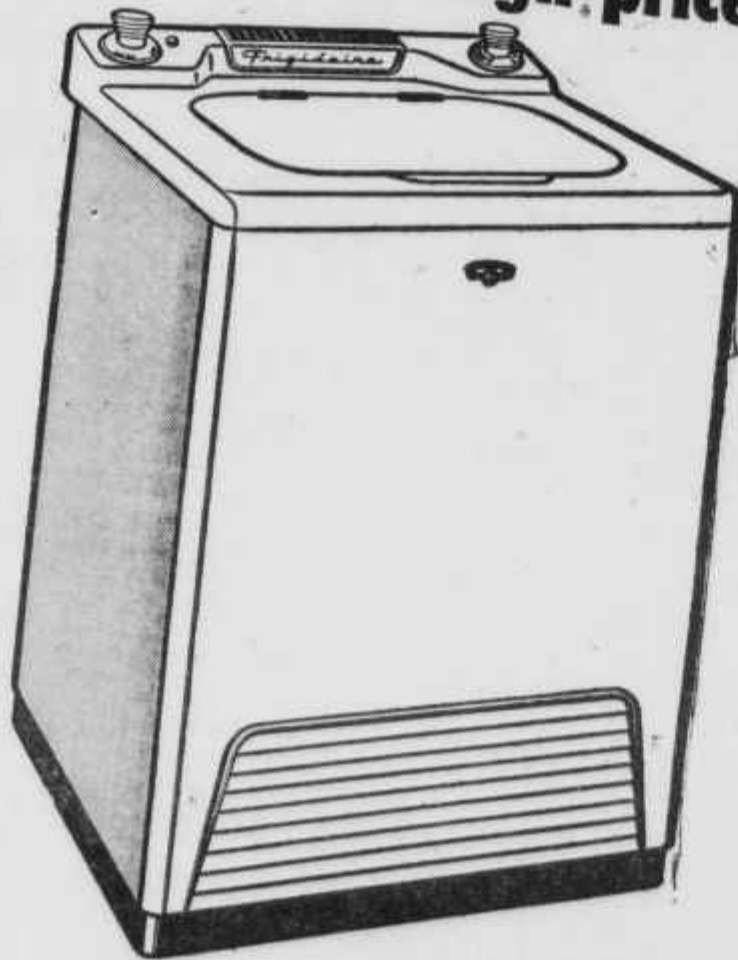


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Exams For Public Jobs

Applications will be accepted until Friday, February 4, in the State's new series of exams. Written tests are scheduled for Saturday, March 5, except that key punch operator candidates will take a performance test on March 12.

U. S. citizenship and one year's residence in New York State is required, unless otherwise indicated.

Apply in person or by representative to offices of the State Civil Service Department, at Room 2301 270 Broadway, NYC; State Office Building or 39 Columbia Street, Albany; and Room 212, State Office Building, Buffalo. Send mail requests to the 39 Columbia Street address, and enclose a large self-addressed envelope bearing six cents postage.

STATE Open-Competitive

0315. ASSISTANT ARCHITECT. \$5,360 to \$6,640; one vacancy in Department of Public Works, Albany. Requirements: high school graduation or equivalency diploma, (2) one year's professional experience in architecture; and (3) either (a) bachelor's degree in architecture plus one more year's professional experience and one year assisting in architectural work, or (b) master's degree in architecture plus one year's experience, or (c) five years' general experience plus one more year's professional experience, or (d) equivalent. Fee \$5. (Friday, February 4).

0316. SENIOR GAS ENGINEER. \$6,590 to \$8,070; one vacancy each in NYC and Albany. Requirements: (1) State license to practice professional engineering; (2) two years' experience with public utility or regulatory body, involving design, construction or operating engineering work for the production and distribution of gas. Fee \$5. (Friday, February 4).

0317. ASSISTANT GAS ENGINEER. \$5,360 to \$6,640; three vacancies in Albany, one in NYC. Requirements: (1) bachelor's degree in civil, chemical, mechanical, metallurgical, marine, hydraulic, or related field of engineering; (2) one year's engineering experience with public utility or regulatory body dealing with production and distribution of gas; and (3) either (a) master's degree in one of above fields plus additional year's experience, or (b) one more year's experience described in (2) above, plus one year's engineering experience, or (c) equivalent. Fee \$5. (Friday, February 4).

0318. GAS TESTER. \$3,180 to \$4,070; one vacancy in NYC. Requirements: either (a) bachelor's degree in mechanical or chemical engineering, or (b) two years' experience in engineering or commercial department of gas company, including experience in testing of gas for heating value and chemical constituents, operation and adjusting of recording calorimeters, use of monoxide detecting devices, and related chemical laboratory work, or (c) two years' experience in industrial chemistry, or (d) equivalent. Fee \$3. (Friday, February 4).

0319. BOILER INSPECTOR. \$3,920 to \$4,950; one vacancy in Department of Labor, NYC. Requirements: five years' experience in boiler making, boiler installation and inspection, boiler shop practice, or operation and maintenance of high pressure boilers. Fee \$3. (Friday, February 4).

0320. PAYROLL AUDITOR. \$3,360 to \$4,720; vacancies in NYC, Albany, Rochester, Syracuse and Buffalo. Appointment will be made to trainee position of junior payroll auditor, \$3,369. Upon successful completion of one-year in-service training period, appointee will receive permanent promotion to payroll auditor without further examination. Requirements: (1) one year's experience as auditor, accountant, full-charge bookkeeper, or similar position; and (2) either (a) two more years' experience, and high school graduation or equivalency diploma, or (b) two-year course with specialization in accounting at State Technical Institute or registered business school, or (c) 24 credit hours in accounting at college or university, or (d) equivalent. Fee \$3. (Friday, February 4).

0321. KEY PUNCH OPERATOR (IBM). \$2,450 to \$3,190; vacancies in NYC and Albany. Requirements: either (a) experience in operation of IBM key punch or verifying machines, or (b) completion of course in operation of such machines. No written test; performance test, in operation of Type 24 IBM alphabetic key punch, scheduled for March 12 in NYC and Albany only. Fee \$2. (Friday, February 4).

The following exams, previously announced, remain open until the dates indicated at end.

0310. GAME PROTECTOR. \$2,870 to \$3,700; one vacancy each in Delaware, Dutchess, Orleans, Saratoga, Steuben and Suffolk counties. Candidates must be residents of the county in which they seek appointment, and be at least 5 feet 9 inches tall, at least 160 pounds, and in good physical condition. Requirements: (1) possession of license to hunt and fish for one year within last 10 years, or satisfactory equivalent of interest in practical wildlife conservation; (2) either (a) two-year course in study of wildlife management, forestry or natural sciences in college or university, or (b) high school graduation or equivalency diploma and three more years as described in (1), or (c) equivalent. Age limits, 21 to 35. Fee \$2. (Friday, January 21).

0243. ASSISTANT IN TEST DEVELOPMENT. \$5,360 to \$6,640; one vacancy in Albany. Requirements: (1) bachelor's degree with 12 semester hours in education; (2) two years' experience in objective test administration, analysis or construction; and (3) either (a) two years' additional experience, or (b) two years' experience in education, or (c) master's degree in education and one year's experience, or (d) equivalent. Fee \$5. (Friday, January 21).

0299. SENIOR PHYSICIAN. \$7,300 to \$8,890; one vacancy in Women's Relief Corps Home at Oxford. Requirements: (1) State license to practice medicine; (2) medical school graduation and completion of internship; and (3) either (a) four years' experience in medical practice, or (b) equivalent combination of training and experience. Fee \$5. (Friday, January 21).

0304. PAROLE OFFICER. \$4,130 to \$5,200; two vacancies for women at Bedford Hills and Syracuse, and two for men at NYC and Elmira. Requirements: (1) bachelor's degree or equivalent; and (2) either (a) one year of graduate study in social work, or in graduate program leading to master's degree in correction (Continued on Page 10)

Eligibles STATE Open-Competitive

- GUIDANCE COUNSELOR**
1. Dwyer, Irving, Blyly 87400
 2. Kueser, Raymond, Albany 86350
 3. Fry, Morris, Blyly 86350
 4. Dubslin, Stephen, Howlett 83200
 5. Maffoy, Lawrence, Albany 81100
 6. Fay, Edward, Bronx 81100
 7. Robinson, Joseph, Rochester 80300
 8. Redder, Frederick, Pine Bush 80000
 9. Lane, Leif, Middletown 87950
 10. Sykes, Charles, Elmira 80800
 11. McMahon, Lawrence, NY Mills 80800
 12. Garrigan, Daniel, Walden 80800
 13. McGill, James, Elmira 80650
 14. Knibler, Wallace, Elmira 80100
 15. Dougherty, John, Troy 85850
 16. Lahti, Leon, Bronx 85050
 17. Grossman, Esther, NYC 85050
 18. Schwartz, Paul, NYC 85050
 19. Sheridan, Edward, Ossining 84000
 20. Ciomitti, Nicholas, Batavia 84000
 21. Hurley, Floyd, Nanapanoch 84000
 22. Salo, Joseph, Watervliet 83700
 23. Baldo, Anthony, Blyly 80850
 24. Sitts, William, Clinton 80850
 25. Stewart, Robert, Blyly 79800
 26. Gotlman, Carl, Blyly 78750
 27. Nookin, Abraham, Albany 77700
 28. Sorin, Benjamin, Blyly 77700
 29. Lator, Edward, W. Coxsack 76050
 30. Kistner, Ralph, Forest Hills 75900
 31. Wilson, George, Albany 74550
 32. Jandry, Charles, Buffalo 74550
- SUPERVISING PHYSICAL THERAPIST (PUBLIC HEALTH)**
1. Schirmer, H. H., Richford 80000
 2. Ben, Stanley, Watertown 80000
 3. Marsh, Robert, Amsterdam 81800
 4. Duncan, William, Plattsburgh 80000
 5. Pond, Marilyn, Glens Falls 79200
 6. Reid, Donald, Brookville 79000

STATE Promotion

- SENIOR OFFICE MACHINE OPERATOR (KEY PUNCH-IBM).** (Prom., Interdepartmental)
1. Sklar, R., Albany 101100
 2. Vaccarelli, Edith, Troy 91500
 3. Flaherty, Carroll, Albany 89800
 4. Donovan, Vera, Albany 87100
 5. Maloney, Marguerite, Watervliet 87000
 6. Morphy, Catherine, Albany 87000
 7. Vonselbrenner, V., Jackson Hgt. 86300
 8. Reid, Mary, Albany 86200
 9. Schmidbauer, P., Albany 85000
 10. Kille, Kathleen, Albany 84000
 11. Travis, Edna, Averill Pk. 83000
 12. Kishofsky, Olga, Albany 83000
 13. Batson, Edna, Rensselaer 81500
 14. Oliver, Dorothy, Albany 81500
 15. Sealts, Carmella, Coxsack 81200
 16. Lutz, Helen, Albany 79800
 17. Eill, Grace, Saratoga 78000
 18. Metzger, Mary, Albany 78300
 19. Avakian, Anne, Troy 77200
 20. Fisher, Alicia, Albany 77000

COUNTY AND VILLAGE Open-Competitive

- PSYCHOLOGIST (MENTAL HYGIENE), Westchester County.**
1. Joetner, Sidney, Blyly 85350
 2. Weinman, Bernard, Blyly 80800
 3. Strickland, P., Scarsdale 83200
 4. Diets, Helen, NYC 81400
 5. Rosner, Stanley, Yonkers 75910
- ASSISTANT PERSONNEL OFFICER, Department of Personnel, Westchester County.**
1. Taylor, Lewis, White Plains 89140
 2. Russell, Anne, Scarsdale 81900
 3. Sel, George, Yonkers 81370
 4. Lembin, Rhoda, White Plains 78340
- SUPERVISING PUBLIC HEALTH PHYSIOTHERAPIST, Department of Health, Erie County.**
1. Clifford, Isabelle, Lancaster 84750
- PHYSICAL THERAPIST, Health Department, Nassau County.**
1. Fritz, Maden C., Freeport 87000
 2. Whaley, Robert G., Lynbrook 84000
 3. LeRoy, Grace E., Mineola 78000
 4. Platt, Janice, East Meadow 70000
- JUNIOR STATISTICAL CLERK, Westchester County.**
1. Hughes, Harriet, Rio 88670
 2. Barnes, Lois, White Plains 80300
 3. Callahan, Mary, N. Rochelle 82670

COUNTY AND VILLAGE Promotion

- SUPERINTENDENT OF MAINTENANCE, (Prom.), Department of Public Welfare, Westchester County.**
1. Morrison, Charles, E. View 84244
 2. Harnettier, Donald, Valhalla 84113
- LIEUTENANT (Prom.), Nassau County Police**
1. Leonard, George, Albertson 92200
 2. Bader, Curtis, Oyster Bay 91000
 3. Boyd, Austin, Farmingdale 90100
 4. McCue, James, Roslyn Heights 89400
 5. Smith, Arnold, Pt. Washington 89300
 6. Fiola, Salvatore, Franklin Sq. 87315
 7. Lynch, Edward, Lynbrook 86927
 8. Knock, Henry, Baldwin 86840
 9. Erb, Harry, Pt. Washington 86200
 10. Murphy, John, Na. Bellmore 85540
 11. Tutbill, Reaves, Valley Str. 85080
 12. Culbert, William, West Hempstead 84815
 13. Barry, Edmund, Hicksville 84815
 14. Van Pelt, Arthur, Williston Pk. 84020
 15. Byrnes, Stephen, Massapequa 84001
 17. LaFarge, Allison, Valley Str. 84200
 18. Lehmann, Frank, Locust Valley 83050
 19. Hatcher, James, Roslyn Hts. 83020
 20. Es, Frederick, Lynbrook 83461
 21. Tokos, Francis, Westbury 83315
 22. Bunkle, Frederick, Geneseeville 83115
 23. Kresch, August, Floral Park 83061
 24. Wagner, Fred, Merrick 83208
 25. Donald, Arthur, Inwood 82795
 26. Donlon, Joseph, Hicksville 82601
 27. Diederichs, George, Baldwin 82190
 28. Conmins, William, Uniondale 82047
 29. MacLeod, Hector, Seaford 81940
 30. Erdody, George, Bellmore 81605
 31. Rexson, Martin, Inwood 81407
 32. Goughart, Harry, No. Merrick 80908
 33. Mott, William, Valley Str. 80805
 34. Kilgannon, Owen, W. Hempstead 80648
 35. Jeavons, William, Baldwin 80312
 36. Spangler, Jackson, Mineola 80307
 37. Borman, William, Valley Str. 80128
 38. Bell, William, Mineola 80127
 39. Beecher, Lawrence, Lynbrook 79901
 40. Cerny, Frank, Farmingdale 79407
 41. Looney, Michael, Bethpage 79327
 42. Francis, Raymond, Baldwin 79295
 43. Foley, James, Malverne 79001
 44. Wahl, Edward, W. Hempstead 78001
 45. Schroeder, Joseph, Great Neck 78007
 46. Marsh, John, Albertson 78447
 47. Scheidel, Edward, Hicksville 78325
 48. Moller, Elmer, Bellmore 78104
 49. Miller, Peter, Pt. Washington 77401
 50. Bailing, Kenneth, Roseton 77401
 51. Ehlers, Elwood, Massapequa 77141

LEGAL NOTICE

MYSTROM, GUSTAF RICHARD, also known as **RICHARD NYSTROM** and **GUSTAF RICHARD MYSTROM - CITATION - P. 3264, 1954 - The People** of the State of New York, By the Grace of God Free and Independent, To **EDVARD VIKTOR KORTMAN**, **HELENA MARIA MERI SALO**, **VERNA EMILIA ANDERSSON**, **RAUGHILD MATILDA MELANLOR**, **GUNDEL SKOGL**, **RICHARD EDVIN KORTMAN**, **ERNST VERNER KORTMAN**, **VOLMAR EDVARD NYSTROM**, **NILS EDVARD NYSTROM**, **JOHN WILLIAM NYSTROM**, **ALLAN TOIVONEN**, **ANNA LISA ABERG**, **ABTER EDVIN NYSTROM**, designated in Will as **ARTHUR NYSTROM**, **OLGA VILHELMINA NYSTROM**, designated in Will as **OGLA NYSTROM**, the next of kin and heirs at law of **Gustaf Richard Nystrom**, also known as **Richard Nystrom** and **Gustaf Richard Nystrom**, deceased, and greeting:

Whereas, **HILMA PALMI**, who resides at 849 East 126th Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have of certain instrument in writing bearing date August 31, 1950, relating to both real and personal property, duly proved as the last will and testament of **Gustaf Richard Nystrom**, *n/s/l/a* **Richard Nystrom** and **Gustaf Richard Nystrom**, deceased, who was at the time of his death president of 15 East 124th Street, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 14th day of January, one thousand nine hundred and fifty-five, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable **George Frankenthaler** Surrogate of our said County of New York, at said county, the 1st day of December in the year of our Lord one thousand nine hundred and fifty-four.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

Christmas and New Year's Greetings

from

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A. F. of L.

EPHRAIM HANDMAN, President

FRANK A. GRIPPO, Secretary

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Name Age Single Married (No. of Children.....)

Residence Address..... Occupation.....

City..... Zone..... County..... State.....

Location of Car.....

Year	Make	Model (Dlx., etc.)	No. Cyl.	Body Style	Cost	Purchase Date	<input type="checkbox"/> New	<input type="checkbox"/> Used
1. Additional operators under age 25 in household at present time:								
Age	Relation	Marital Status	No. of Children	% of Use				

2. (a) Days per week auto driven to work?..... One way distance is.....miles.
(b) Is car used in any occupation or business? (Excluding to and from work) Yes No

3. Estimated mileage during next year?..... My present insurance expires...../...../.....

4. Please include information on Comprehensive Personal Liability Insurance. 019

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State Opens New Series of Exams

(Continued from Page 8)
 treatment or administration, or (b) two years' social case work experience in recognized agency, or (c) two years' experience in guidance or counselling of inmates in correctional institution, or (d) equivalent. Age limits, 21 and 60. Fee \$4. (Friday, January 21).

0305. ASSISTANT DIRECTOR OF PSYCHOLOGICAL SERVICES, \$6,250 to \$7,680; one vacancy in Albany. Requirements: (1) completion of all requirements for Ph.D. in psychology; and (2) four years' experience in clinical psychology. Fee \$5. (Friday, January 21).

0306. PSYCHOLOGICAL ASSISTANT, \$3,360 to \$4,280; one vacancy each at Hudson River State Hospital, Wassaic and Willowbrook State Schools. Requirements: (1) 30 graduate hours in psychology, including clinical psychology and testing; and (2) either (a) six months' experience in clinical psychology, or (b) 15 more graduate hours in psychology, or (c) equivalent. Fee \$5 (Friday, January 21).

0307. THROUGH PROMOTION REPRESENTATIVE, \$5,090 to \$6,320; one vacancy in Albany. Re-

quirements: (1) high school graduation or equivalency diploma; (2) four years' experience in business organization, chamber of commerce, board of trade, etc., including two years in high level public contact work; and (3) either (a) two more years' experience, or (b) bachelor's degree with specialization in economics, business administration, marketing or industrial management, or (c) equivalent. Fee \$5. (Friday, January 21).

0308. SENIOR MECHANICAL STORES CLERK, \$3,020 to \$3,880; two vacancies in Syracuse. Requirements: either (a) vocational high school graduation and one year's experience in storing and issuing mechanical parts and tools; or (b) senior high school graduation or equivalency diploma, and two years' experience; or (c) two years of high school and four years' experience, or (d) equivalent. Fee \$3. (Friday, January 21).

0309. SENIOR CLERK (MAINTENANCE), \$2,870 to \$3,700; one vacancy in Saratoga. Requirements: (1) one year's experience in the keeping of time records, stock records and clerical reports in a construction company or engineering office; and (2) either (a) high school graduation or equivalency diploma; or (b) two years' experience, or (c) equivalent. Fee \$2. (Friday, January 21).

0312. SENIOR CLINICAL PSYCHOLOGIST, \$5,090 to \$6,320; 23 vacancies expected in institutions

throughout the State. Open to all qualified U.S. citizens. Requirements: (1) 30 graduate hours leading to advanced degree in psychology, including advanced courses in clinical psychology and testing; (2) two years' experience in clinical psychology; and (3) either (a) one more year's experience in psychology, or (b) completion of all requirements for Ph.D. in psychology, or (c) equivalent. Fee \$5. (Friday, January 21).

0291. INSTITUTION EDUCATION SUPERVISOR (VOCATIONAL), \$4,350 to \$5,460. One vacancy in State Agricultural and Industrial School, Industry. Requirements: (1) State certificate to teach shop subject; (2) six semester hours in educational administration or educational supervision; and (3) two years' experience in shop subjects (trades). Fee \$4. (Friday, December 31).

0292. SENIOR PARK ENGINEER, \$6,590 to \$8,070. One vacancy in L. I. State Park Commission. Requirements: State license to practice professional engineering and two years' experience in design and construction of parks and parkways. Fee \$3. (Friday, December 31).

STATE Promotion

Candidates must be present, qualified employees of the State department or promotion unit mentioned. Last day to apply given at end of each notice.

9079 (reissued). PRINCIPAL ACTUARIAL CLERK (Prom.), New York office, State Insurance Fund, \$3,730 to \$4,720; one vacancy. Persons who applied previously need not file again. One year in clerical position formerly allocated to G-8 or higher, and now allocated to R-7 or higher. Fee \$3. (Friday, January 21).

9090 (reissued). SENIOR TRUCK WEAVER (Prom.), Department of Public Works, \$3,020 to \$3,880; 20 vacancies through-

out State. Persons who applied previously need not file again. Three months as truck weaver. Fee \$3. (Friday, January 21).

9108 (reissued). ASSISTANT IN TEST DEVELOPMENT (Prom.), State Education Department, \$5,360 to \$6,640; one vacancy in Bureau of Examinations and Testing, Albany. Persons who filed previously need not file again. One year as test development aide, assistant education examiner or examinations editor. Fee \$5. (Friday, January 21).

9156. CRIMINAL HOSPITAL SENIOR ATTENDANT (Prom.), Matteawan and Dannemora State Hospitals, Department of Correction, \$3,540 to \$4,490; 10 vacancies at Matteawan and two at Dannemora. Appointment will also be made to criminal hospital senior attendant (TB service), \$3,920 to \$4,950. One year as criminal hospital attendant. Fee \$3. (Friday, January 21).

9157. SENIOR X-RAY TECHNICIAN (Prom.), Roswell Park Memorial Institute, Buffalo, Department of Health, \$3,540 to \$4,490; one vacancy expected. One year as X-ray technician. Fee \$3. (January 21).

9158. HEAD ATTENDANT (Prom.), Newark State School, Department of Mental Hygiene, \$3,920 to \$4,950; one vacancy. One year as supervising attendant or three years as staff attendant. Fee \$3. (Friday, January 21).

9159. ASSOCIATE LIBRARY SUPERVISOR (Prom.), Division of Library Extension, State Education Department, \$6,590 to \$8,070; one vacancy in Albany. Six months as senior library supervisor. Fee \$5. (Friday, January 21).

9161. SENIOR CLINICAL PSYCHOLOGIST (Prom.), Department of Mental Hygiene, \$5,090 to \$6,320; 3 vacancies expected at institutions throughout State. Six months as clinical psychologist. Fee \$5. (Friday, January 21).

9162. PRINCIPAL ACCOUNT CLERK, PRINCIPAL AUDIT CLERK (Prom.), interdepartmental, \$4,130 to \$5,200. Three months in clerical position formerly allocated to G-8 or higher, now allocated to R-7 or higher. Fee \$4. (Friday, January 21).

9163. SENIOR MECHANICAL STORES CLERK (Prom.), State Thruway, \$3,020 to \$3,880; one vacancy in Syracuse. One year in position formerly allocated to G-2 or higher, and now allocated to R-3 or higher. Fee \$3. (Friday, January 21).

9184. SENIOR MECHANICAL STORES CLERK (Prom.), Department of Public Works, \$3,020 to \$3,880; one vacancy in Syracuse. One year in position formerly allocated to G-2 or higher, and now allocated to R-3 or higher. Fee \$3. (Friday, January 21).

9185. SENIOR CLERK (MAINTENANCE) (Prom.), Department of Public Works, \$2,870 to \$3,700; one vacancy in Saratoga. One year in clerical position formerly allocated to G-2 or higher, and now allocated to R-3 or higher. Fee \$2. (Friday, January 21).

9166. PRINCIPAL PERSONNEL TECHNICIAN (EXAMINATIONS) (Prom.), Department of Civil Service, \$8,090 to \$9,800; one vacancy in Municipal Service Division. One year as associate personnel technician (examinations), associate engineering examiner or associate personnel technician (research). Fee \$5. (Friday, January 21).

9167. PRINCIPAL PERSONNEL TECHNICIAN (CLASSIFICATION) (Prom.), Classification and Compensation Division, Department of Civil Service, \$8,090 to \$9,800; two vacancies. Two years as associate personnel technician (classification) or associate personnel technician (research). Fee \$5. (Friday, January 21).

9168. ASSOCIATE PERSONNEL TECHNICIAN (EXAMINATIONS) (Prom.), Examinations Division, Department of Civil Service, \$6,590 to \$8,070. Employment in competitive class since October 1, 1954 or earlier as senior personnel technician (examinations) or senior engineering examiner. Fee \$5. (Friday, January 21).

9169. ASSOCIATE PERSONNEL TECHNICIAN (CLASSIFICATION) (Prom.), Classification and Compensation Division, Department of Civil Service, \$6,590 to \$8,070; two vacancies. Employment since October 1, 1954 or earlier as senior personnel technician (classification) or senior engineering examiner. Fee \$5. (Friday, January 21).

nician (classification) or senior personnel technician (research). Fee \$5. (Friday, January 21).

9170. SENIOR PERSONNEL TECHNICIAN (EXAMINATIONS) (Prom.), Department of Civil Service, \$5,090 to \$6,320. Employment in competitive class since October 1, 1954 or earlier in position allocated to R-14 or higher. Fee \$5. (Friday, January 21).

9171. SENIOR PERSONNEL TECHNICIAN (CLASSIFICATION) (Prom.), Department of Civil Service, \$5,090 to \$6,320. Employment in competitive class since October 1, 1954 or earlier in position allocated to R-14 or higher. Fee \$5. (Friday, January 21).

9172. PERSONNEL TECHNICIAN (Prom.), Department of Civil Service, \$4,130 to \$5,200. Open to qualified employees in all State departments. Requirements for Civil Service Department employees: either (a) competitive class since October 1, 1954 or earlier in position allocated to R-10 or higher, or (b) successful completion of State employee traineeship. Requirements for employees of other departments: either (a) bachelor's degree and employment since October 1, 1954 or earlier in title for which the eligible lists for professional and technical assistant, public administration intern or accounting assistant have been considered appropriate, or (b) successful completion of State employee traineeship. Fee \$4. (Friday, January 21).

9173. JUNIOR ADMINISTRATIVE ASSISTANT (Prom.), Department of Health, \$4,130 to \$5,200; one vacancy in office of Medical Defense, Albany. Six months in position allocated to G-9 and now allocated to R-10 or higher. Fee \$4. (Friday, January 21).

9178. CHIEF, SOCIAL SECURITY AGENCY (Prom.), Department of Audit and Control, \$6,940 to \$8,470; one vacancy in Albany. One year in position which, as of March 31, 1954, was allocated to G-25 or higher. Fee \$5. (Friday, January 21).

COUNTY PROMOTION EXAMS
 Candidates must be present, qualified employees of the county department or promotion unit mentioned. Last day to apply given at end of each notice.

9481. CASE SUPERVISOR, GRADE B (PUBLIC ASSISTANCE) (Prom.), Department of Public Welfare, Rockland County, \$4,300 to \$4,700. (Friday, January 21).

9482. SOCIAL CASE SUPERVISOR (CHILD WELFARE) (Prom.), Department of Social Welfare, Erie County, \$4,050 to \$5,170. (Friday, January 21).

9483. SENIOR SOCIAL CASE WORKER (CHILD WELFARE) (Prom.), Department of Family and Child Welfare, Department of Public Welfare, Westchester County, \$3,715 to \$4,555. (Friday, January 21).

9484. SENIOR SOCIAL CASE WORKER (PUBLIC ASSISTANCE) (Prom.), Department of Family and Child Welfare, Department of Public Welfare, Westchester County, \$3,715 to \$4,555. (Friday, January 21).



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LEGAL NOTICE

AT A SPECIAL TERM, PART II, OF the Supreme Court of the State of New York, held in and for the County of New York...

In the Matter of the Application for the Dissolution of SHAW STANDARD CORPORATION, a New York corporation...

Upon reading and filing the petition of Frederick H. Gilmore, William W. Kennedy and Glen W. Watkins, and the schedule thereto annexed, verified by one of the petitioners on the 29th day of October, 1954...

ORDERED, that the Attorney General and all creditors interested in said Shaw Standard Corporation show cause at Special Term, Part I, of this Court...

ORDERED, that a copy of this order be published at least once in each of three weeks immediately preceding said 28th day of December, 1954...

VanBenschoten, Moll & Flaska, 295 Madison Avenue, New York 17, N. Y.; Beale L. Crocker, 121 Houston Place, New York...

Justice of the Supreme Court. Filed November 15, 1954, New York County Clerk's Office.

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6 room ranch, 50 x 100 plot, oil heat, beautifully landscaped. Many extras. G. I. \$1,000.

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Solid detached 2 family Stucco, 2 1/2 baths, oil, small cash to G.I. \$13,750 Jamaica Hillcrest, modern brick 2 family 6 and 2 room apts 2 1/2 baths, garage, \$16,500.

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2 Family \$13,200 2 spacious apts, completely built on large landscaped plot, detached, Garage, oil heat, beautiful location, convenient.

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2 family, solid brick, Hollywood colored tile bath, wood-burning fireplace, 3 finished rooms in basement, Sunken living room, English Colonial rafters, loads of other features. Small cash.

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1 family, 7 rooms, oil heat, 2 car garage, large plot, newly decorated, a good buy. Act quickly. Small cash.

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1 family bungalow, modern tile bath and kitchen, lot 40 x 100, a steal at this price. Act quickly. Small cash.

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6 full rooms. Oil steam heat. Shingled exterior. Oversized garage. #B-90.

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Low Cost Living

Fully detached, and shingled 5 1/2 rooms. Oil steam heat. 30 x 100 plot. Extra kitchen. #B-34.

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LAKEVIEW, L. I.

\$9,900

3 bedrooms — 1 family Fully detached 6 1/2 rooms. Modern kitchen. Garage. Needs painting. #B-75.

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SO. OZONE PARK

Quiet (Dead End St.) \$9,900

6 1/2 rooms. Plus expansion attic. Hot water heating system. Home is fully detached, with private drive-in and garage. Owner will allow off for painting. #B-40.

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SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADER weekly.

Painter, Publicity, Statistician, Inspector and Dental Jobs Open

Applications will be received by NYC, starting Wednesday, January 5, in the exams listed below. Do not attempt to apply before January 5. Apply in person or by representative at 96 Duane Street, NYC, two blocks north of City Hall, just west of Broadway, unless it is otherwise stated. Open-competitive exams are open to the public, promotion tests open only to qualified present employees. Last day to apply appears at the end of each notice.

NYC

Open-Competitive

7342. ASSISTANT DIRECTOR OF GROUP WORK AND RECREATION, NYC Youth Board, \$6,191. Fee \$5. Tentative date of technical test, Wednesday, March 9. Candidates must have a baccalaureate degree from an institution which has had such degree registered by the University of the State of New York; in addition, the following or its equivalent: (a) proof of graduation from an approved school of social work as evidenced by a certificate or master's degree, and (b) seven years of full-time paid social work experience in an agency adhering to acceptable standards, five years of which must have been in the field of group work and three years of which must have been in a supervisory, administrative, or consultative capacity of a character to qualify for the position. Tests: Technical, weight 40; oral, weight 80; training and experience, weight 30. The factors in the oral test will be speech, manner and judgment. The technical test may be written or oral. (January 20).

7343. ASSISTANT DIRECTOR OF YOUTH GUIDANCE, NYC Youth Board, \$6,191. Fee \$5. Tentative date of technical test, Tuesday, March 29. Candidates must have a baccalaureate degree from an institution which has had such degree registered by the University of the State of New York. In addition, the following or its equivalent: (a) proof of graduation from an approved school of social work as evidenced by a certificate or master's degree, and (b) seven years of full-time paid social case-work experience in an agency adhering to acceptable standards, four years of which must have been in the field of family case-work, child welfare or psychiatric casework and three years of which must have been in a supervisory, administrative, or consultative capacity of a character to qualify for the position. Tests: Technical, weight 40; oral, weight 30; training and experience, weight 30. The factors in the oral test will be speech, manner and judgment.

The technical test may be written or oral. (January 20).

7325. DENTAL ASSISTANT, \$2,510. Fee, \$2. Tentative date of written test, Tuesday, March 22. Candidates must have one year of full-time paid experience as a dental assistant, or a satisfactory equivalent. Tests: Written, weight 100. All candidates who pass the written test will be required to pass a qualifying test on their ability to perform the duties of the position and will be summoned in order of their standing on the list. No second opportunity will be given to candidates who fail in or fail to appear for this qualifying performance test. (January 20).

7247. DENTIST, \$16.25 to \$10,675 a session. First filing period. Present vacancies in Departments of Health and Welfare. Fee \$4. There are 300 or more sessions a year, each session lasting from three to four hours. In addition, full-time appointments may be made from time to time at \$4.-850 a year. Eligibles who accept appointment in full-time positions will be removed from this list. Candidates must be licensed dentists. Tests: Written, weight 100. All candidates who pass the written test must pass a qualifying test on their ability to perform the duties of the position. For appointments to the Welfare Department candidates will also be required to pass a performance test in prosthetics. Candidates will be summoned for the performance tests in order of their standing on the list. No second opportunity will be given to candidates who fail in the qualifying performance tests. (No closing date).

7413. ELECTRICAL ENGINEERING DRAFTSMAN, \$4,080. Fee \$3. Vacancies, 50. Fourth filing period. Tentative date of written test, Wednesday, May 25. Applications issued and received by mail, also. Graduation from a senior high school required and (1) four years' practical experience of a nature to qualify for the duties of the position; or (2) a baccalaureate degree in engineering issued upon completion of a course of study registered by the University of the State of New York (persons who expect to receive their engineering degree by June 30, 1955 will be admitted to the examination but must present evidence at the time of investigation that they have obtained it); or (3) a combination of experience and technical training on a year for year basis. Tests: Written, weight 100. The written test will consist of electrical engineering problems and drawing. (March 23).

7239. HEALTH OFFICER, grade

4, \$6,595. Four present vacancies in Health Department. Mail applications also issued and accepted. Fee \$4. License to practice medicine required; also graduation from a school of medicine whose course of study has been approved by the University of the State of New York and completion of one year as an intern in an approved general hospital. In addition, candidates must have each of the following or its equivalent: (a) a master's degree in public health from an approved school of public health; (b) one year of approved residency field training in generalized public health administration, or one year of satisfactory full-time experience in a responsible supervisory position in public health practice. Tests: Technical, weight 40; oral, weight 30; training and experience, weight 30. The factors in the oral test will be speech, manner, and judgment. The technical test may be written or oral. (January 20).

7336. HEALTH PUBLICITY ASSISTANT, \$3,425. Vacancies in Health Department. Tentative date of written test, Wednesday, March 23. Fee \$3. Candidates must have a baccalaureate degree from an institution which has had such degree registered by the University of the State of New York and a master's degree in public health with major study in public health education from an accredited school of public health; or a baccalaureate degree from an institution which has had such degree registered by the University of the State of New York in the biological sciences, social sciences or education and two years successful full-time paid experience in public health education with a voluntary or an official health agency. Test: Written, weight 40; training and experience, weight 30; oral, weight 30. The factors in the oral test will include manner, speech, judgment, and technical competence. (January 20).

L 7279. INSPECTOR OF STEEL (SHOP), GRADE 3, \$4,016. Open to all U.S. citizens who qualify. Mail applications issued and received also by mail. Four vacancies in NYC Transit Authority, for work in Pittsburgh and Bethlehem, Pa., Hammond, Ind., and Granite City, Ill. Other vacancies there and in NYC expected. Fee \$4. Tentative date of written test, Thursday, April 21. Requirements: three years' experience inspecting in shop concerning the whole process of steel fabrication for both riveted and welded structures, including workmanship, verification from shop drawings, accuracy, surface and physical defects, painting, weighing, and shipping; keeping records of inspections and making reports; doing related work. At least one of the three years must have been on welded structures and one other of the three years as foreman, superintendent or inspector; or a satisfactory equivalent. Written test weight, 60; experience weight, 40. Exams will be held in NYC, and elsewhere, as circumstances require. (January 20).

7306. JUNIOR ARCHITECT, \$4,080. Vacancies, 20. Tentative exam date, Friday, March 25. Fee, \$3. Requirements: A baccalaureate degree in architecture recognized by the University of the State of New York, or a satisfactory experience equivalent. Persons who will be graduated by June 30, 1955, will be admitted subject to proof of graduation. The written test has a weight of 100. (January 20).

7415. JUNIOR ELECTRICAL ENGINEER, \$4,080. Eighth filing period. Vacancies, 95. Tentative exam date, Wednesday, May 18. Fee, \$3. Mail applications issued and accepted. Requirements: A baccalaureate degree in engineer recognized by the University of the State of New York; or a satisfactory experience equivalent. Persons who expect to be graduated by June 30, 1955 will be admitted, subject to proof of graduation. Written test weight, 100 (March 23).

7416. JUNIOR MECHANICAL ENGINEER, \$4,080. Applications also issued and received by mail. Vacancies, 25. Tentative exam date, Thursday, May 19. Fee, \$3. Requirements: A baccalaureate degree in engineering recognized by the University of the State of New York, or a satisfactory experience equivalent. Persons who expect to be graduated by June 30, 1955 will be admitted, subject to proof of graduation. Written test

7417. MECHANICAL ENGINEERING DRAFTSMAN, \$4,080. Vacancies, 30. Applications also issued and received by mail. Tentative exam date, Thursday, May 26. Fee, \$3. Requirements: Graduation from a senior high school and (1) four years' practical experience of a nature to qualify for the duties of the position; or (2) a baccalaureate degree in engineering recognized by the University of the State of New York. Persons who expect to receive their engineering degree by June 30, 1955 will be admitted subject to proof of graduation; or (3) a combination of experience and technical training on a year for year basis. Fourth filing period. (March 23).

7192. PAINTER, \$3.06 an hour in NYC Housing Authority (NYC residence not required for HA jobs), \$20.44 a day in Department of Marine and Aviation. Jobs as letterer to be filled from same list. Fee, 50 cents. No date for written test has been set yet. Requirements: (a) Five years' practical experience as a painter; or (b) a combination of not less than two and one-half years of recent practical experience as a painter, plus sufficient recent acceptable experience as a helper or related educational training to make a total of five years of acceptable experience. Each twelve months of acceptable experience as a helper or of related educational training will count as if six months' experience. Applicants must not have passed their 45th birthday on January 5, but this does not apply to war veterans, and, besides, others who had recognized military service may deduct the length of that service. A rigid medical-physical test must be passed. (January 20).

7418. SENIOR STATISTICIAN, \$4,876. Vacancies in Department of Health and Housing Authority. Tentative date of written test, Saturday, February 26. Fee, \$4. Requirements: Candidates must have a baccalaureate degree recognized by the University of the State of New York, and four years of full-time paid experience in work involving the directing, planning, or carrying out of statistical investigations, or a satisfactory equivalent. A year of graduate work, major emphasis on statistical theory or on the application of such theory, may be substituted for one year of experience. A minimum of two years of experience will be required for all candidates. Full-time paid experience in conducting statistical inquiries and investigations will be accepted on a year for year basis in lieu of undergraduate education. Tests: Written test weight, 60; experience weight, 40. (January 20).

7181. STATISTICIAN, \$4,221. Vacancies, 12. Tentative date of written test, Saturday, February 26. Requirements: Candidates must have a baccalaureate degree recognized by the University of the State of New York, and two years of full-time paid experience in work involving a knowledge of statistical theory and methods, or a satisfactory equivalent. A year of graduate work, major emphasis on the statistical theory or on the applications of such theory, may be substituted for one year of experience. A minimum of one year of experience will be required of all candidates. Full-time paid experience in conducting statistical inquiries and investigations of a character to qualify the candidates for the duties of the position will be accepted on a year for year basis in lieu of undergraduate education. Fee \$4. Written test, weight 100. (January 20).

7338. VETERINARIAN, \$4,546. Applications also issued and received by mail. Vacancy in Health Department. Fee \$4. Tentative date of written test, Tuesday, March 15. Requirements: Candidates must have a degree in veterinary medicine, recognized by the University of the State of New York. (January 20).

Promotion

Candidates must be present, qualified employees of the NYC department or agencies mentioned. Last day to apply given at end of each notice. Do not attempt to apply before January 5.

7273. ATTENDANT, GRADE 2 (Prom.), City Court, \$3,556 to \$4.-220; one vacancy. Six months in any title, grade 1, of the Attendance Service. Fee \$3. (Thursday, January 20).

U.S. to Start Big Program Of Training

WASHINGTON, Dec. 27 — The U.S. is to undertake a large-scale program of training its employees. The Civil Service Commission is strongly behind it. The Post Office and Civil Service Committee of Congress has practically insisted on it.

The committee reported that present in-service training programs of the Federal government are limited, diverse, and often ineffective. What is needed is a sound, balanced program, with fuller opportunities to more bright and ambitious employees. The committee says that once training is properly and extensively instituted, the Government will render better service at less cost, employees will be aided in promotions, a more cohesive and valuable body of trained workers will result, and employee morale increase.

The Commission will run the program, through its training bureau. Because of the increase in scope of topics and numbers of students, the Commission will seek funds to increase the division's staff.

DRAFTSMAN (Prom.), Tax Department, \$3,961 to \$5,005. Six months as junior draftsman. Fee \$3. (Thursday, January 20).

7188. COURT CLERK, GRADE 4 (Prom.), City Magistrates Courts, \$4,876 and over. Six months as assistant court clerk, grade 3 or 4, or court clerk, grade 3. Fee \$4 (Thursday, January 20).

7309. CUSTODIAN-ENGINEER (Prom.), Department of Education, \$7,560 to \$17,160, depending on size of building to which assignment is made. Salaries of help required to maintain buildings must be paid from this lump sum. About 25 vacancies. Six months as custodian. Some positions require valid NYC stationary engineer's license. Fee \$4 (Thursday, January 20).

7171. LANDSCAPE ARCHITECT (Prom.), NYC Housing Authority and Department of Public Works, \$6,096 to \$7,340. Six months as assistant landscape architect. Fee \$5. (Thursday, January 20).

7319. LIEUTENANT (Prom.), Fire Department, \$5,975. Two years as fireman, engineer of steamer, pilot, marine engineer (uniformed), chief marine engineer (uniformed). Fee \$5. (Thursday, January 20).

7312. MESSENGER, GRADE 2 (Prom.), City Court, \$3,556 to \$4.-220; one vacancy. Six months in any title, grade 1, of the Attendance Service. Fee \$3. (Thursday, January 20).

7262. SUPERINTENDENT OF CONSTRUCTION (BUILDINGS), GRADE 4 (Prom.), NYC Housing Authority and Department of Education, \$4,876 and over. Six months as assistant superintendent of construction (buildings), grade 4. Fee \$4. (Thursday, January 20).

Eisenhower Asks Support For Red Cross

WASHINGTON, Dec. 27 — President Eisenhower, in a letter to heads of all Federal agencies, expressed confidence that U.S. employees will support the 1955 Red Cross drive for funds.

"The American Red Cross," the President wrote, "symbolizes American courage and compassion." He cited its blood program for civilians and the armed forces, services for American troops and foreign countries, relief efforts in disaster areas, and safety and nursing services.

Secretary of Commerce Sinclair Weeks was named by Mr. Eisenhower to head the fund-raising campaign in Federal agencies.

LEGAL NOTICE

State of New York } ss:
Dept. of State

I do hereby certify that a certificate of dissolution of CENTRAL BUSINESS SCHOOL, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this seventeenth day of December, one thousand nine hundred and fifty-four.

THOS. J. CURRAN,
Secretary of State,
By Sidney B. Gordon.

Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BRaclar 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y., Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. ULster 8-1000.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. Both the U.S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

Herlands Tells How His Staff Works

(Continued from Page 1)

fare Department. "He's a true career man — and I drafted him," Herlands reports, and adds: "Poretz is one of the finest trial lawyers now practicing at the bar." The agency, whose operations are completely secret by law, does its tasks with a complement of only four lawyers — Herlands, Poretz, Jacob Imberman, and A. Cuyler Ten Eyck. "Each of my men can do the work of three lawyers," the articulate Commissioner smiles. "They didn't have to go through a learning process here. They weren't a green staff cutting teeth."

Where did he obtain Imberman? Well, Imberman once tried a case before a Supreme Court justice who was so impressed with the quality of the man that he made a mental note: "This youngster is destined to be a top lawyer." Not long thereafter Herlands was making inquiries for lawyers to staff his Richmond County probe. In the course of it, he talked to the Supreme Court judge,

who told him about the young man who had so impressed him. "If you get him," the judge told Herlands, "you've got an ace." But the judge had forgotten Imberman's name. Finally, digging through old files, he dredged it up. Herlands phoned Imberman, interviewed him, pressed him to accept a post.

Ten Eyck, member of an old New York Dutch family, communicated with Herlands. Although now only 37, he has had a depth and variety of experience that appealed to Herlands. He was in the Albany rackets probe. Then he went to a tough school, the Penal Division of the U. S. Treasury, which works up prosecutions involving tax frauds. He's expert in ferreting out frauds hidden away in accountant's books. He too worked with Herlands in the State Island probe.

Grafenecker a Respected Name
William Grafenecker, one of Dewey's original investigators, is perhaps the most respected name in the roster of his trade. Herlands calls him "a walking encyclopedia of investigation." His accomplish-

ments have been spectacular; his integrity is beyond question. He started as a cop, became chief of detectives in the New York County District Attorney's Office, worked on every important NYC investigation under Republican Thomas E. Dewey and Democrat Frank Hogan. He has an outstanding executive quality; the men under him like him. Only two additional investigators are on the staff, Arthur Govin and Hyman Rosenblatt.

Staff Is Small
The staff is small. The reason is a Herlands' premise concerning the way an agency like his should operate. It's this: A staff should start small, and work its way up only as its operations require more people. While the staff is small, it is versatile and flexible.

"What we tried to do is to find people who can pitch in, do any kind of work. At the same time, we've protected the secrecy and confidential character of our work — when it's in fewer hands the risk of a leak is reduced."

Getting Most
How does he get versatility out of his employees?

One of the office titles is Controller. The man who holds this post is also the chief clerk, handles all clerical work. He's an accountant who worked in the Richmond County probe; and he's a lawyer as well, so he can pitch in on the legal side when the going gets heavy. This hard-working Leonardo da Vinci is Moses Weintraub.

Likewise, the office receptionist, a man, is also the phone operator and guard. He's Thomas Tyrell, who attended a Catholic Seminary and served as chief phone operator for one of the great foundations. Herlands found him through the New York Telephone Company.

Miriam G. Waterman, confidential secretary, is also executive secretary of the office, and, Herlands says, "a spark plug in office administration." She's been with him since the Dewey days in 1936. One of her big jobs is to keep track of all pending matters in the office.

It's a hard-driving office. There's

no such thing as not being able to get somebody during lunch. The staff works many hours of overtime. Even the stenographers drive themselves on a double task—they work both as regular stenographers and as hearing reporters. The single steno staff — five stenographers in all — does everything. The stenographers even do the necessary photostating and mimeographing.

And there's an absence of office politics and office tensions that makes the office a relaxed one to work in.

Subpoena Tells Rights
Herlands is immensely proud of the fact that his subpoena form has printed on the back of it, in big type, the text of the Civil Rights Law. He says: "We don't smear. We don't try cases in the press. We operate according to the rules of evidence. And we're not entitled to any credit for this — it's the way every investigation office should run."

Then a note of nostalgia enters his voice. "Of course, my resignation is already in. But I have a paternal, continuing interest in this office, as any man would who had started an agency. We've kept this office up to the standards the Legislature had in mind. I hope that the obligations will fall into hands as sensitive as those of my present staff."

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SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADER weekly.

Substitute Teacher Exam Open in NYC

The NYC Board of Education is now receiving applications for license exams as substitute teacher of common branches in day elementary schools, as chairman of department in academic subjects (English and social studies), and as chairman of department in health education. The chairmanships are in day high schools. The exams are open to both men and women.

Apply to the Board of Examiners, NYC Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. February 1 is the last day to file applications for substitute teacher and for chairman (English and social studies), March 4 the last day for chairman (health education).

Substitute teacher pay starts at \$3,450 a year. Six yearly pay raises are provided. Those who offer 30 semester hours of approved courses beyond a bachelor's degree receive an additional \$200 a year at each salary step.

Age Limits
Age limits for substitutes are 19 and 55, except that allowance

will be made for teaching experience in NYC public schools and for military service. A bachelor's degree, including 36 semester hours in professional courses, is required. Additional information may be obtained from Mrs. Vesta F. Davis, chairman of the committee in charge of the license.

Salary for chairmen of departments starts at \$7,200, and rises, through two annual increments, to \$8,000, a year. A bachelor's degree, 30 post-graduate hours in appropriate professional courses, and five years of pertinent teaching experience is required. Maximum age limit is 40, except that allowance will be made for teaching experience in NYC public schools and for military service.

Additional information in the English and social studies chairmanship may be obtained from Harold Field, chairman of the committee in charge of the license; and information in the health education specialty, from Dr. Streicher, chairman of the committee on health education licenses.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Letchworth Village

1904 TO 1954 AND MORE: Employees of the business office of Letchworth Village were sponsors of an afternoon tea in Lincoln Hall in honor of Henry L. Weber, senior business officer, on the occasion of his completion of 50 years' State service, of which 41 were at Letchworth. Word of the affair got around, with the result that Lincoln was jammed to capacity with employees waiting to congratulate Mr. Weber and to wish him good luck and good health in the years to come.

The food service department was on hand to provide delicious refreshments, with Mrs. Mary E. Kenney, former paymaster for 35 years, now retired, and Mrs. Paul Knapp, assisted by Mrs. Edwin Babcock and Mrs. Jeanette Green, pouring.

Lenard Swanson, head account clerk, presented the guest of honor with a beautiful gift from the doctors and employees in the main office, and a valuable gift from the food service personnel, and spoke in praise of Mr. Weber's accomplishments.

Dr. Harry C. Storrs, director, also spoke of his long association with Mr. Weber and, in a few well chosen words, Mr. Weber made a suitable reply.

The Boss, or Henry L., as he is often referred to, joined State service as a bookkeeper in 1904 at Willard State Hospital; in 1909 he became bookkeeper paymaster at Binghamton State Hospital, and in 1913 came to Letchworth as a steward. Later the title was changed to business officer. He worked with Dr. Charles S. Little and Dr. Storrs, the only directors the institution has ever had.

Henry L. is truly the right man in the right job. Every item purchased is carefully selected by him, and everything has to come up to specifications, whether the cost is only a few cents or thousands of dollars. It can be said that, in all these years, not one cent of State money has ever been unwisely spent.

On the job he is a hard taskmaster who does not beat around the bush to point out one's wrong doings, does not show favor to anyone. Many an employee has been a great deal better, and thankful, for the straightforward talk from Henry L.

He takes an active interest in all the sport activity of the employees and, accompanied by his wife, the late Mrs. Edith Weber, was always in attendance at social affairs, dances, card parties, etc. He enjoys his tennis games, is an ardent baseball fan. When the opportunity comes along, he will attend one of the major league games in N. Y. C.

Those who have worked for The Boss, and others who have had contact with him, proudly claim that New York State has not a more honest, straightforward, understanding man anywhere than Mr. Weber; and it is the employees' hope he will be at the institution for a long time to come.

Manhattan State Hospital

MANHATTAN State Hospital chapter officers extend good wishes to members for a very Merry Christmas and a Happy New Year, with a special greeting to employees who are ill, that they may return to good health in the very near future.

Mary Duncan, who recently underwent surgery, wishes to thank friends and co-workers for their prayers and cards. They helped her to recover much sooner.

Mary Campbell, former librarian of Manhattan State, now retired, sent a lovely card to all members in care of the chapter. Thank you, Mary.

Get well wishes go to James McGee, Mary Duncan, Bridget Daly, Josephine Donlan, William Pace, Anne Martyn and Margaret Coyle.

The employees' Christmas party on December 22, the first hospital-wide affair, which promises to become an annual event, was a real success. Music for dancing, and buffet dining and refreshments were special features.

Membership in MSH chapter of CSEA continues to roll in steadily. Many new members are around this year. A later edition of The LEADER will name them and welcome them into the Association. The next chapter meeting is

Gowanda Graduating Class



A recent graduating class at Gowanda State Homeopathic Hospital of Nursing. Seated, left to right: Clair R. Miller, Wanda Livermore, Doris C. Welch, Marilyn M. Brown. Top row: Benjamin F. Bradigan, Clarence M. Withington, Ronald J. Beckman, Donald Lehman.

New York City

NEW YORK CITY chapter, CSEA, welcomes the following new members: Myron Amerman, Dolores Burwell and Lillian Eisenberg.

Friends of Samuel Cohen, BMV Adjustment Unit, will be happy to know that he has returned to work after an extended absence due to illness.

In a few days, Paul Mackta, BMV Safety Responsibility Unit, will be winging his way southward to Miami Beach, Fla., for a three-week vacation. January 17 is his birthday. So, Paul, have a nice vacation and a happy birthday.

Christmas parties were held throughout the State Office Building on December 22. Good times were had by all. A Very Happy, Healthy and Prosperous New Year to all from NYC chapter.

Christmas Capers in Brooklyn The Brooklyn Rent Office had its annual Christmas party on December 21, at the Brass Rail on Nevins Street. The variety of talent displayed by the employees included:

The most unusual version of the Can Can ever — performed by Florence LaVecchia, Wilhemina Stencil, Terry Vahaly, Lenore Feldman and Gloria Cox. They were wearing the original can can outfit and followed by others dressed in men's long Johns; Gloria Cash and Agnes Greig rendered songs that were delightful to the ear; a rumba exhibition, performed by Sylvia Siskind and Manuel Velasquez; amusing skits on problems of rent control, performed by Julius Friedman, Louis Wilkofsky, Thomas Parish, Theda Lederman and Fannie Nisenson; a few spicy poems and jokes, told by Frances Hagler, Bill Alesi and Bill Smith; last but not least, the conga line, headed by Harold P. Garrahan.

In other words, "A Good Time Was Had By All."

Willard State Hospital

BOTH of the Willard State Hospital bowling leagues are in full swing now in the middle of the season. In the Indian League, the Cayugas are in first place with the Taughannocks following closely in second place. Also, the hospital league teams are alternately bowling in the Inter-Hospital League which consists of teams from Gowanda, Buffalo and Rochester State Hospitals.

Congratulations to Francis and Carole Long on the birth of a baby boy. Congratulations also to Theresa Yosinkas who took unto herself a lifetime companion, one Matthew Mitchell, an employee of Rochester State Hospital.

The hospital's first Christmas party was held at the Grand View Building for the patients on December 14.

from his operation December 14 are extended to Phillip Hull. Violet Olsowski recently returned from an illness to duty.

Sympathy to Laura M. Keeler on the death of her mother, and to Mrs. Bessie Rogers on the death of her brother-in-law, William Benders.

Mrs. Leona Bells writes that she is enjoying her vacation in sunny Florida. Wish we all could be there in the warm sun with you, Leona.

A speedy recovery is wished for the son of Mildred Jaeger. Walter Caward is recuperating from an operation. Dr. Jack Hammond has resumed duties in Elliott Hall after an operation.

A party was held at the Hadley Hall for the veterans in observance of the Christmas season.

The Willard State Hospital basketball team defeated the Geneva Forge team by a score of 65 to 69. Well done, boys.

The hospital's chapter of CSEA appeals to all employees to become members of the Association to aid in securing additional employee benefits. There is no reason why everyone should not be a member as all receive the benefits that the Association has secured, such as sick leave, vacation, increased salaries, insurance opportunity, etc. The chapter hopes there are no free riders at Willard, and that all will soon join the ranks of the present paid up members. Pay your dues to your supervisor or department head, as well as to any chapter officer. Join now and help the chapter attain 100 per cent membership.

Onondaga

ONONDAGA chapter, CSEA, wishes to express its appreciation to Mayor Donald Mead of Syracuse and the Board of Supervisors for granting extra holidays for Christmas and New Year's, except where the law does not permit closing of offices. In these cases, a skeleton force will be on duty.

Mrs. Marie Bischof and Gertrude Grant of the Public Library are still confined to their homes. Wishes go to them for a speedy recovery.

The chapter extends sympathy to the family of Anne M. McNamara, who was employed as payroll clerk at the Board of Education, Syracuse.

Pilgrim State Hospital

THE annual Christmas party of Pilgrim State Hospital was held in the amusement hall. Dancing was continuous during the entire afternoon. Music was supplied for polka, square and round dancing by the patients' orchestra. Among the highlights of the day was a visit from Santa Claus and two of his helpers.

Eva Potters, member of the Board of Visitors, was assisted by Dr. Barahal, associate director, in

to: Dr. Charles E. Niles, Elizabeth Atkins, Mabel Carigan, Irene Carrigan, Joseph O'Brien, Leslie Lee, Henry Martin, Harry Nichols and Lawrence Tetrault. Sincere congratulations to each.

Mr. Vreeland business officer, and Otto Semon, food service manager, plus his staff, out-did themselves with the refreshments and service. The hall was decorated in true holiday style, complete with trees, green, holly and burning candles.

There were about 2,000 employees and their families present, and they kept the hall in a gay festival mood; all joined in singing Christmas carols, and thus ended a most successful and joyful affair.

The only dark spot was the absence of Dr. Hary J. Worthing, director. An illness confined him to bed. He sent his regrets and Season's Greetings with Mrs. Worthing as special messenger. All are hoping for a speedy recovery for Dr. Worthing.

Again, many thanks from all to Mrs. Currier, Mr. McDonald, Mrs. Firth, Mr. Semon, The O.T. and P.T. Departments and the committees, for making this year's party such a gay affair.

Brooklyn State Hospital

BARBARA M. SWEET, chairlady of the Blue Cross committee at Brooklyn State Hospital, wishes to inform all persons who have any problems or questions concerning Blue Cross to write to her, state the problem and include name and home address. It is important that these people attend to this matter right away, so that the problems can be speedily processed.

The membership committee reports that an intensive drive will begin right after New Year's to

bring membership over the 800 mark.

Edith Weingarten, supervisor of O.T. department, tells of the splendid department sale held during the early days of December. Congratulations to Mrs. Anna Farrell who has become a grandmother.

Recent vacationers: Mary E. Miller, Inez Martinez, Sarah Brodie, Luesandie Swindell, Samuel Ross, George F. Ames, Anna Farrell, Albert Dennis, Janet Alkens and Dorothy Wilson.

Recent word from the McCarry's, still in Florida; Mr. and Mrs. Harold Mallett in Orlando, Fla.; Mrs. Lucille Mertz Zimmerman, former assistant principal at Brooklyn State Hospital, convalescing from a recent illness.

Convalescing in sick bay were: Josephine Cronin, Mildred Boone and Sadie Genduso.

Condolences to the family of Mr. and Mrs. Calvin Murphy on loss of Mrs. Murphy's mother, and to Margaret Boyle on the loss of her brother.

Rockland State Hospital

THE FIRST Girl Scout charter to be presented to Rockland State Hospital was put in the hands of Dr. Alfred M. Stanley, hospital director, by Harriet Naylor, president of the Rockland County Girl Scouts, at the investiture ceremonies in the Children's Group auditorium.

Arthur Gifford, chairman of the hospital's scout executive committee, gave a resume of the formation of Troop 30 and introduced the guests, most of whom had been or are now active in the hospital's scouting program.

The ceremony itself included the lighting of the candles symbolizing the spirit of scouting and the girl scout laws. The presentation of pins and certificates to the scouts was made by their leader, Winona Greener, and two assistant leaders, Corienne Brown and Maureen McSorley.

Guests were Sylvia Pendleton, Rockland County girl scout field representative; Edith Upham, scout training-course teacher; Martin W. Neary, Charles Davidson, and Irving Ward, members of the hospital scout executive committee; Marie Herbold, newly appointed committeewoman; den mothers Mae Syko and Eileen Stevenson; Charles W. Harwood, hospital scoutmaster, and his assistant, Maurice Edwards; Kate Irvine, supervising nurse of Building 36; H. Underwood Blaisdell, business officer.

Girl scout membership cards were presented to Betty Pike, Ruth Ray and Phyllis Howard, who have just completed the scout leadership training course, and to Mr. Gifford, Miss McSorley, Mrs. Herbold, Mrs. Brown and Mr. Harwood. Dr. Gorfinkel, supervising psychiatrist of the building in which the scout program is being run, was also the recipient of a card but was unable to be present due to a previous commitment.

A buffet supper was served by Mildred Thompson and personnel of the food service department.

Gerety Resigns as Head Of Loyalty Board

WASHINGTON, Dec. 27.—Pierce J. Gerety, general counsel to the U. S. Civil Service Commission, has resigned as chairman of the International Organizations Employees Loyalty Board. He will continue as Commission general counsel and legal adviser to chairman Philip Young.

Powers Urges Quick Action By Employees on Pay Appeals

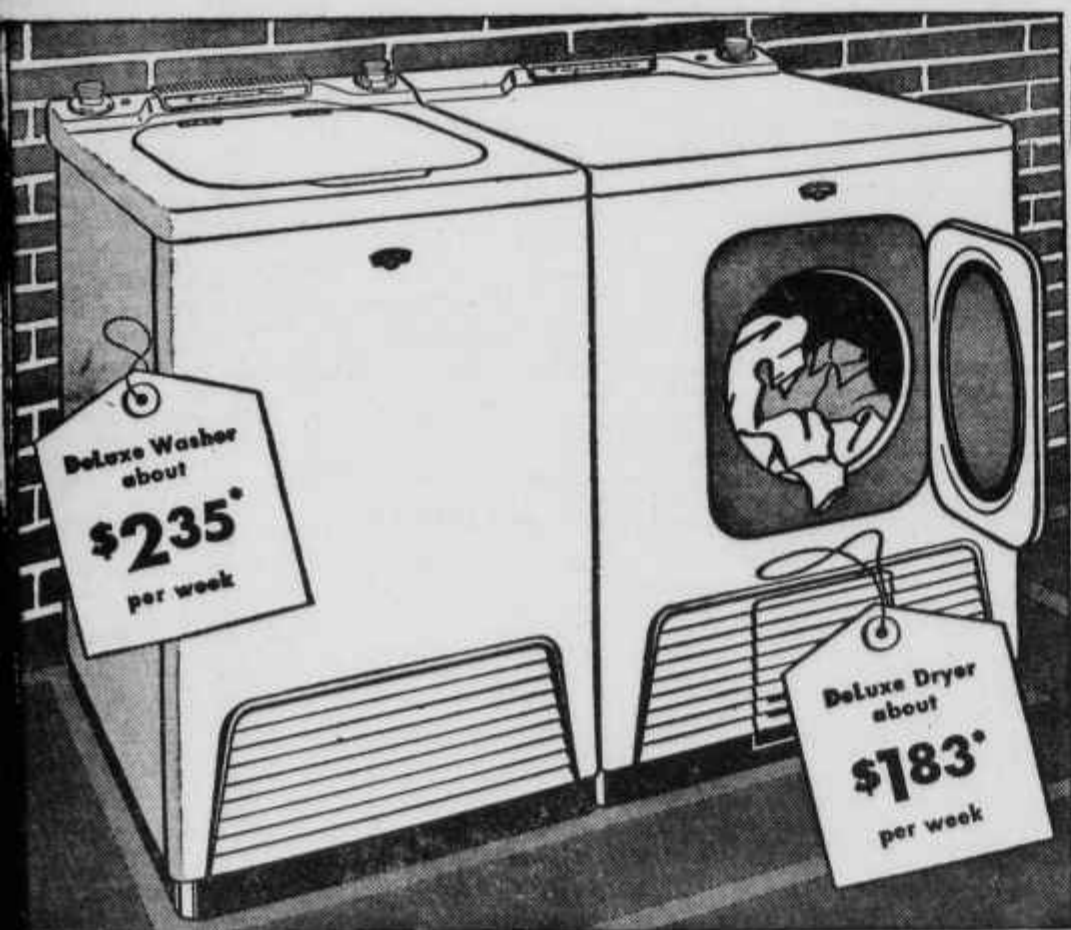
ALBANY, Dec. 27 — John F. Powers, president of the Civil Service Employees Association, advises all employees who had intended to file appeals from the new State salary schedules to do so immediately. Mr. Powers called attention to the fact that January 1 is the last day for filing appeals.

"We cannot depend on it that every agency head will file an appeal on behalf of his employees," Mr. Powers said. "I urge every employee and employee group which had been thinking of appealing to do so immediately. Only a few days are left."

It became clear last week that where re-adjustments in title or pay should come about by action of the State Classification Division, but without an employee appeal, the retroactive pay increase of the employee might be jeopardized. This could mean the loss of a year's pay increase unless an appeal had been filed.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Rochester State Hospital

THE EMPLOYEES on the evening shift of the Orlean's Female service gave a luncheon at Smith's Restaurant on East Henrietta Road for Ellen Walker, staff attendant who is leaving service because of ill health. A gift of money was given from her fellow employees. She will be missed by her many friends.

Speedy recovery to June Murphy and Ann Thompson who are recuperating after major surgery. Fred McNair and Harold Page are recovering at their homes after illnesses. George Russell is still in sick bay after suffering severe fractures received on duty, when a tire exploded.

Welcome back to duty to Hugh Downes after illness.

Harold Weeks has resigned and will take up his new home in Alaska.

Mrs. Elizabeth Heagney, Orleans supervisor, is very happy in her new office. As usual, Mrs. Heagney is doing a splendid job on membership.

An executive and membership committee meeting was held on December 1. Plans are being made for another twelve supper in early February. Any member wishing to assist is asked to contact one of the chapter officers.

The hospital chapter is one of four area chapters who are entertaining the Western Conference on January 15 at Hotel Seneca. Dinner tickets may be obtained by contacting Enda McNair, ticket chairman. Representative Kenneth Keating of Rochester will be the principal speaker. John Powers, CSEA president; Harry Fox, treasurer; Mary G. Krone, State Civil Service Commissioner; and Robert Aex, City Manager of Rochester, are attending. Every one is urged to obtain tickets early.

A report on membership was given by Archie Graham, vice president and membership committee chairman. Dues collection is far ahead of last year. Many new members have been signed up. All non-members are asked to join their fellow employees in setting a new record for chapter membership.

Tom Canty, insurance representative of Ter Bush and Powell, is now canvassing the hospital and signing up many employees for the sickness-accident insurance. Employees are asked to contact Tom regarding their insurance problems.

Bill Rossiter, chapter president, read a letter from Emil Bollman, membership chairman for the Mental Hygiene Employees Association. Everyone was asked to join this Association. "We are Mental Hygiene employees and should belong to the association which understands our problems and represent our employees." Membership in MHEA is \$1 a year.

News items for The LEADER, such as promotions, vacations, parties, births, marriages, sickness, etc. should be sent to Iris Jackson, Recreation Department.

The chapter wishes to extend a Merry Christmas and a Happy New Year to all employees.

Newark State School

WELCOME to Dr. Samuel Stanislav, dentist, and family, who are now living at the Moss apartment.



Anna Grace, principal telephone operator in the State building at 80 Centre Street, NYC, being congratulated by her boss, Darby M. Guardia, building superintendent, upon reaching 25 years of service with the State Public Works Department.

It is good to see Floyd Fitchpatrick back in the barber shop again.

Pauline Fitchpatrick spent December 9 in Albany attending a salary committee meeting. Isn't it nice to have Newark's president selected as one of the committee? Have you forgotten your CSEA dues? The chapter is trying for 100 per cent before the year is over.

The "H" employees and guests enjoyed a Christmas party December 14 at the V.F.W. rooms at Lyons. Gifts were exchanged. Everyone had a good time.

"I" employees held a Christmas party December 20 at Mrs. Pearl Burnham's on Hoffman Street.

Mr. and Mrs. C. W. Berger spent Christmas weekend with Mr. Berger's daughter and family. Mr. and Mrs. William Beal, at Fort Dix, N. J.

Psychiatric Institute

ON DECEMBER 12, the American Board of Psychiatry and Neurology held its annual business meeting at Psychiatric Institute followed by two days of examinations. P. I. has been selected as examination center annually since 1934 when the permanent Board was founded. The 150 member doctors on the Board of Examiners include outstanding research men in neurological and mental diseases and are selected for their background and knowledge. Dr. B. J. Alpers, professor of neuropsychiatry at Jefferson Medical College in Philadelphia, is Board president. On December 13, 280 candidates from all over the U.S. began arriving to spend many hours of intensive examining. Upon successful completion, they will receive the title of Diplomate in Neurology or Psychiatry.

Dr. Boyd, secretary of the American Board of Psychiatry and Neurology, wishes to extend his thanks to all personnel of P.I. for their helpful participation and hospitality toward all examiners and candidates.

P. I. was happy to have Mrs. Katherine Flack, director of nutritional services, spend two days at the Institute.

The O. T. Department, headed by Mrs. Trel, held a successful sale of articles made by patients. Proceeds will go toward purchasing equipment and materials for the patients.

Ed Dunning leaving this month to take advantage of a State stipend to study at the N.Y.U. School of Occupational Therapy. Good luck in your new career!

Sonia Kogan Feted
Sonia Kogan, senior lab technician, neuro-research department, 16th floor, celebrated her 25th year of service to P.I. Scared and nervous on her first day at work, she was sure she would not last out the week! She started out as a trainee in Dr. Ferraro's lab and progressed to her present position under the supervision of Dr. Leon Roizin. Miss Kogan is an active member of the CSEA and at present is on the executive board. After working hours, she enjoys active participation with many committees concerned with various philanthropic projects. Her co-workers on the 16th floor honored her with a party and presentation of a lovely gift.

Safety First
Biagio Romeo, head institution patrolman, has completed a special course of instruction in hospital



Well, this is typical; it happened all over the State last week. These girls are at a Christmas party. They're from the License Section of the Central Avenue Offices, State Department, Albany. Left to right: Caroline Williams, Kathleen Sheehan, Lillian Heitzman, Shirley Mahan.

accident prevention at N.Y.U. Center for Safety Education. Mr. Romeo has been interested in safety and accident prevention for many years and has written article and compiled statistics for many editions of The Institute Safety News. He is a member of the Greater N. Y. Safety Council and attends Council meetings regularly, always on the alert to improve conditions at P. I. for the welfare of employees and patients.

Cora Mae Sheets, O.R. nurse, back after "specialling" her mother who recently underwent surgery.

Congratulations to the affiliating nurses group who organized a square dance for the patients.

Kings Park

MRS. John Flannigan of the laundry is confined to her home after injuring her wrist. Best wishes for a speedy recovery.

Mary Hynes, stenographer, is now working in Building 93, replacing Mrs. Irene Evans who was transferred to social service.

Congratulations to Dorothy Janicek who recently graduated from Long Island Beauty School, Hempstead.

Dr. Raymond Zambito attended the State Dental Convention in the Statler Hotel December 6. Mary Hennessey and Mrs. Dorothy Hughes attended the convention on December 10.

John Link is sporting a new black Chevrolet. John just couldn't wait to get a Simonise job done, so he could take the car over to the laundry for exhibition (wonder why?)

Ivan Mandigo, CSEA chapter president, received a beautiful letter of thanks from Mother Yvonne of St. Charles Hospital. A check for \$514 had been sent to the hospital in memory of the late Mrs. Janet Biegen.

"What a beautiful and charitable way to remember one's friend and associate." Mother Yvonne wrote. "I am sure nothing could please Mrs. Biegen more than to know that other patients, likewise afflicted with the dreadful polio disease, are being helped along the road to a more speedy recovery. This is also a great source of comfort to her bereaved husband and family. And last, but not least, each and every one of you, our generous benefactors, will be remembered in the daily prayers of both the Sisters and children of St. Charles. May the good God, who is never outdone in generosity, reward you all in His own Divine way and fill your hearts with greater happiness than your gift has brought to us."

Kings Park employees wish everyone a Very Merry Christmas and a Happy New Year.

Gowanda

GOINGS ON at Gowanda! Dr. Alessaht and family have returned from a three-week trip to Florida. Dorothy Tyma is also enjoying that Florida sunshine. The Roger Wells' enjoyed a ten-day vacation in Arizona as first prize in a contest Mrs. Wells won.

Congratulations to the Otto Kennigotts' on the third step in their family — "Little Otto." It's wedding bells for Annie Gustafson, head nurse, who is leaving Gowanda. Joan Thordahl, stenographer, became Mrs. Paul Foster at a lovely wedding recently. Wedding bells also rang for Loretta Ranke, attendant, who is now Mrs. Robert Elliott.

Welcome Back to Mrs. Millie Long, Mrs. Marian Blomaster, Mrs. Marie McDonald and Mrs. Virginia Monkhouse who had been ill.

It was Fun. The student nurse

hospital on December 15 with the fine presentation of the "Littlest Angel." The party that the entire group of office girls enjoyed at the Moose Club on December 17. The annual Christmas party for Club 67 given by Miss Bull, Miss Johnson and Mrs. Watkins, from the housekeeping department, cooked and served a delicious meal for their patients and "Santa" himself paid a surprise visit.

Mary Jean MacDonald, the many friends and fellow-employees of Mary Jean MacDonald, instructor in Gowanda State Hospital School of Nursing, were saddened to hear of her death on December 8, after a four-month illness. Miss MacDonald was a graduate of the Class of 1950 and attended the University of Buffalo and Adelphi College. She joined the faculty and was active in the hospital bowling league and all student affairs. She was famous for her smile and her nick name "Mac." Miss MacDonald was member of the Springville Presbyterian Church, the American Nurses Association and the Order of the Eastern Star. Employees and patients feel a deep loss at her passing.

Sincere sympathy to — the family of Mary Jean MacDonald, Sally Elvin, on the loss of her father, Lillian Byrk, the loss of her mother, Charles Voncina, the loss of his mother.

Employment, Albany

THE CHRISTMAS party jointly sponsored by the Albany Division of Employment chapter and the administration rolled into high gear with a flurry of activity that assured the success of this first joint venture. Emiley Seeley and Earl Sawyer undertook the giant task of taking up a collection throughout the DE building, to finance the party. To those two grand people, a full arm's length of the ole battered skimmer. They did a wonderful job.

Chapter prexie Johnny Wolff, vice prexie Dot Honeywell and social chairman Tom Bolan, out in the hinterland beating the brush for gifts for the children (oooooooooh! their aching feet), came up with fine toys.

Then along come Dick Childs, chapter publicity man, copy paper and pencil in hand, and smoking typewriter dangling from belt, grinding out copy on the run (no kidding about that "on the run" business, either).

While passing out the posies, musn't forget the guys on the administration team, quarterbacked by Harry Smith, Robert Purcell, Joe Redling, Nels Carter, Frank Blot, Joe O'Connor—and if we forgot anyone, we're sorry. The boys and girls of Husted's Cafeteria generously donated the cake for the party. "God Bless Em."

The Desormeau Tobacco Co. of Cohoes played Santa's helper by a grand donation of candy canes for the children.

Guests of the children of Division employees were children of all ages from the Albany Home for Children.

A special thanks to "Chick" Evens, representative of the building owners, for his splendid co-operation.

The program at the party featured performances by Al Skinner's Tops in Talent, including Leslie Henry, Princess Jean Mitola, Kathy Callahan, Joey Devane, Billie and Susan Bernaski, Jeanette Shays, Johnny Fulgan, Karen Joyce Labreck, Ala Supreme and Marietta Aclerno.

Santa Claus paid a visit and distributed gifts to the children.

movies, including cartoons and Western, were enjoyed.

Attendance at this successful event was about 1,000.

Benefit Payment Section
The lovely Kay Dee is now assistant supervisor, Unit 2. Dave Canter has all the luck! Sarah Pierre, clerk, Unit 1, sailed smoothly past the thirteenth anniversary on the sea of matrimony... Bob Jeffs, clerk, 1, is credited with the christening of Dick Macy, fellow clerk, Unit 1's poor man's Sidney Street... Bernie Deeb, OMO, 1, is back at work after a battle with two broken toes.

Rochester

DESPITE the usual inclement Christmas party weather, a fairly good crowd gathered at the Well to enjoy the 5th annual Christmas party.

Entertainment was provided by a magician, and an orchestra, forth with good music untill wee hours. Unscheduled entertainment was provided by Pre-Struke doing the Hokey Pokey (you wouldn't have believed and Jack Kurtzman, field representative, making like Ar Murray (what hidden talent!)

Guests were Claude R. president of Western Conference, Hazel Nelson, president of Brport Teachers College chapter, Henry Ciaraldi, president of P Works 4 chapter, and his charming wife; Bill Hudson, president and Stan White of Monroe Center.

It was good to see Bill who retired from the Rehabilitation Division this spring, Sammy Weinrib who left Fund for private industry.

Chairman Frank Straub the party because of vir was fortunate to have as co-man "last time" Merely Bstein who saved the day untiring efforts... Is it your last time, Merely? S. assisted by Ruth Lazarus Nicoletta, Meiba Binn, Solomon, Ray Welch, Sam Kraus, Ray Margolius.

In the hustle and bustle of season's festivities, don't forget mark January 15 on your calendar. The winter meeting of ern Conference will be held Rochester on that day. have been distributed, and if isn't one posted in your department ask your delegate to get Reservations must be made information from Pre-Struke. Reservations must be made by January 10. This is an outstanding meeting, you won't want to miss it.

Notice to all members—will be a chapter meeting day January 4 at 5:30 P.M. B & O Bldg., 155 West Street. An important amendment to the chapter's constitution be proposed for your consideration.

Rochester chapter takes the opportunity to wish everyone in the State a Merry Christmas and a Happy and Prosperous Year.

J. Victor Skiff Named To New State Post

ALBANY, Dec. 27 — J. Victor Skiff, deputy commissioner of State Conservation Department has been named general manager of the Whiteface Mountain Authority. The Authority operates ski center and a toll highway. Skiff joined the Conservation Department as a civil service employee in 1933. Salary for the