

IUE Walk-out Phony At Painted Post Plant

The walk-out which the "Imitation UE" called recently at the Ingersoll-Rand plant at Painted Post was strictly phony.

IUE staged the walk-out as a scheme for getting recognition from the company and getting Carey agents freedom to roam the plant at will spreading their propaganda.

They tried to disguise their plan as a protest against the b.d working conditions which they had helped bring about. Only by playing on the deep resentment of the workers against the company could they get any following.

The IUE called anyone who disregarded its picket line in the phony strike a scab. Of course UE urged workers to pay no attention to a picket line which was designed to win favors for company union leaders at the expense of the workers.

IUE Betrays Workers

For months the IUE has double-crossed the workers at Ingersoll-Rand by helping the company stall on wage negotiations and arbitration of grievances.

The company used as its excuse for stalling the wage negotiations the telegram which James B. Carey sent demanding that Ingersoll-Rand stop dealing with UE or honoring its contract.

The Painted Post "Imitation UE" leader, Harold Davis, and the company wrote the Arbitration Association urging that it postpone action on grievance cases until after a Taft-Hartley Labor Board election.

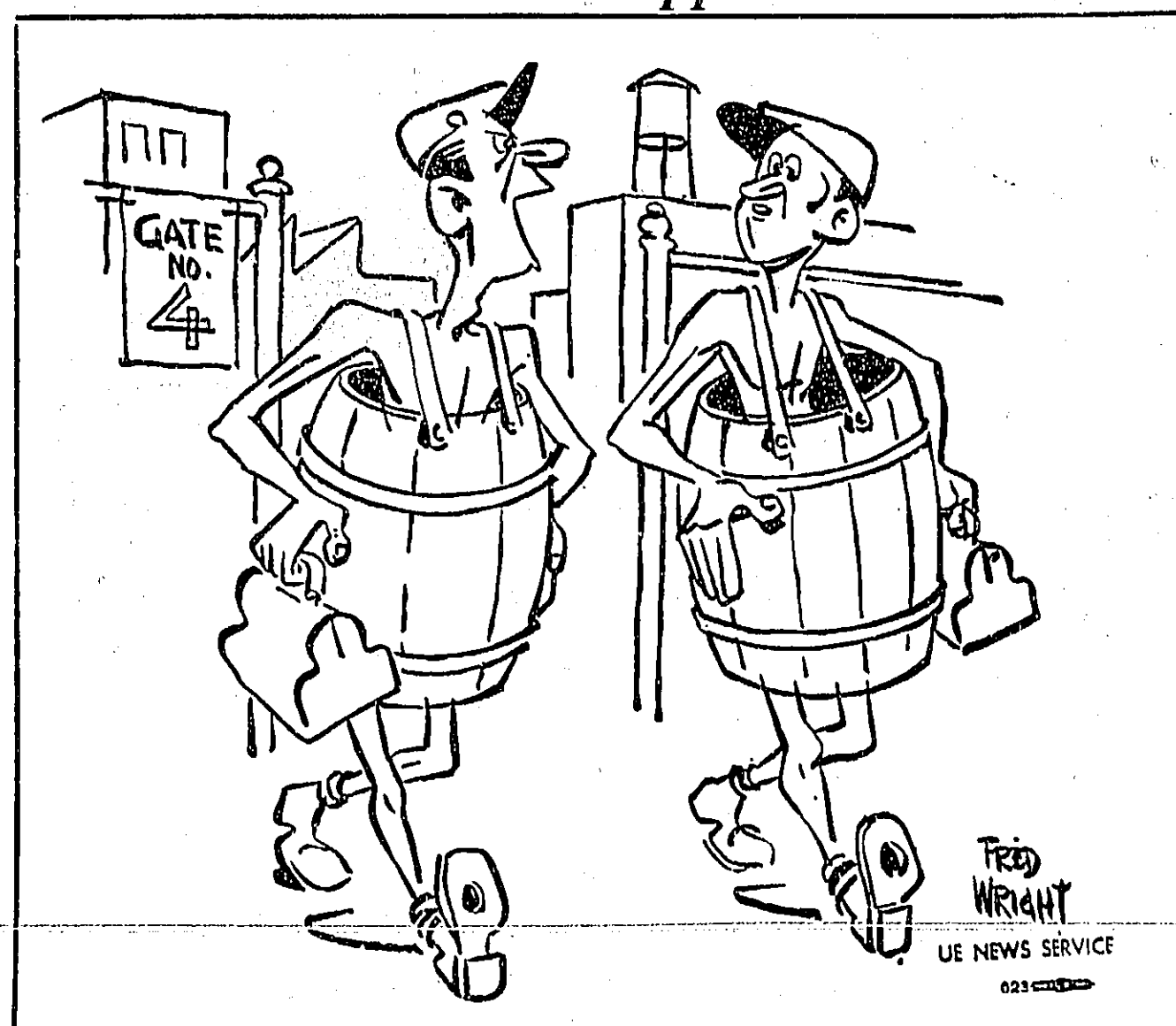
IUE Seizes Headquarters

You don't get these facts about the Painted Post situation from newspapers, of course. The papers have been specializing in some garbled accounts about UE leaders "seizing" their own UE headquarters from the IUE. The building was bought by UE funds for the use of UE members. Last month IUE members smashed the door, assaulted UE members there and illegally took over the headquarters. Then they filed trumped up charges against four UE representatives and members.

Frank Fiorillo and Martin Stanton of Schenectady went to Painted Post to help with the IUE's disruptive actions.

The Imitation UE's Schenectady attorney, Dante Scaccia, was there too, and so was John Duffy, who was recently snooping into the 301 books in Schenectady.

Don't Let It Happen Here!



"Remember when we had a UE contract?"

How CIO Raid Hurt Parker-Kalon Workers

Whenever UE makes a particularly strong and true statement which cannot be answered with facts, the "Imitation UE" boys answer with a loud burst of falsehoods.

UE has pointed out repeatedly that when CIO is successful in raiding a UE shop, contract conditions have been driven down because the workers are demoralized, and the employer demands and obtains company unionism. The IUE tried recently to answer this with a typical hysterical leaflet shouting "UE Lie" in red letters.

Shouting doesn't change the record. Recent factual stories showed what happened at the Allis-Chalmers plant in Pittsburgh and the Sperry plant in New York when CIO raiders took over. Every raided shop is an example. Here's one:

Seniority Lost Under UAW

After the United Auto Workers raided UE at Parker-Kalon, New York City, in 1948 and signed a UAW contract, the company began to lay off out of seniority. UAW lost an arbitration decision and seniority rights were arbitrated out of the contract.

Last May, when the contract was reopened for wage nego-

Did You Know?

Employment in manufacturing and mining dropped 6.2 per cent during 1949, but production in that period dropped only 4.2 per cent. That means speed-up,—with individual increased output for the remaining workers.

tiations, UAW passed up any fight for a raise. This action of UAW, in addition to the loss of seniority rights and other bad conditions at the plant, caused strong resentment among the workers. There was a work stoppage last November and a strike vote was taken.

Company Aids UAW

Feeling against UAW was high and the company feared the growth of pro-UE sentiment. So Parker-Kalon sent a letter to employees attacking UE (which had been out of the plant for a year and a half) and trying to whitewash UAW for not asking for a wage increase.

Although the contract wasn't due to expire until June, 1950, UAW and the company signed a two-year extension last December to insure UAW continuing there. They threw a sop to the workers with a five cents an hour increase during 1950 and three cents for 1951. Nothing for 1949.

UE Union Shop

Workers of Ward Products Co. at Ashtabula, Ohio, voted 263 to 8 for a UE union shop in a Labor Relations Board election. The company agreed that the union shop should go immediately into effect.

How IUE Election Claims Are Rigged

UE won a National Labor Relations Board election by an overwhelming vote this month at the Danley plant in Chicago. The "Imitation UE" was afraid to stay on the ballot and pulled out at the last moment. Another company union polled 182 votes and the International Association of Machinists polled 97. The UE vote was 427.

Did you notice any story in the Schenectady newspapers about that election? The newspapers play up the boasts of the "Imitation UE" about their victories. But the papers didn't print the story about the Ontario Labor Relations Board throwing out as fraudulent the IUE claim to represent the 5,000 workers at the main Canadian GE plant at Peterboro. The Board found IUE guilty of wholesale fraud and falsification. It certified UE.

CIO publicity conveniently skips the big UE victories at NLRB elections at International Harvester plants. UE was chosen recently to represent the 3,200 workers at the Louisville plant and the 2,500 at Chicago.

The IUE vote tabulations of course omits those plants where IUE didn't even try to get on the ballot, or withdrew at the last minute because it knew it would be licked.

UE has been making a splendid record. It's surprising that it is winning so many of these earliest votes, because the IUE is picking the spots for the elections with the help of the Taft-Hartley Board. The victories won by the "Imitation UE" add up to only a small fraction of the UE membership, far less than gained by the Farm Equipment union joining UE.

UE Wins Pay Raise At Globe Forge, Inc.

UE has signed a contract with Globe Forge Inc. at Syracuse providing an average wage increase of over five cents an hour. No CIO union in Syracuse won a pay raise in 1949 or 1950.

Frank Fiorillo's first job as field organizer for the "Imitation UE" was to try to raid UE at Globe Forge a few months ago. When he realized his outfit didn't have a chance of winning he withdrew IUE from the Taft-Hartley Board election and had the Steelworkers go on the ballot instead. But the workers voted for UE.

ELECTRICAL UNION NEWS

THE VOICE OF LOCAL 301 - - - U. E. R. & M. W. A.

Vol. 8, No. 11

SCHENECTADY, NEW YORK

March 31, 1950

Stewards to Handle Grievances As Usual



"Very impressive... Now our next job is to purge those loose piece prices."

Executive Board Warns Male Union Still Bargaining Agent

UE 301 shop stewards will continue to handle the GE workers' grievances next week just as they have been doing while the contract remained in effect.

The 301 Executive Board served notice of this on GE in a meeting with Works Manager Lewis J. Male Tuesday. The position taken in that meeting was confirmed by unanimous vote of the membership meeting Tuesday night.

UE is the sole bargaining agency under the law pending the Labor Board election, Leo Jandreau told Male. Stewards will represent the workers in their groups, and will not recognize any request by supervision for individual designations. If a foreman expresses a doubt as to the steward's right to handle a grievance, the steward will bring the worker involved, or the whole group involved, with him to the foreman, Jandreau said.

At this point A. C. Stevens, Male's assistant, said the company would give up its demand for individual written designations of UE stewards on grievances, and that the company could satisfy itself in other ways that the steward spoke for the worker or group.

Jandreau also informed Male that if a foreman deals with any person other than the steward, the steward will insist on being present to make sure that no deal is made which would hurt the rest of the workers.

Jandreau declared that the company's plan was aimed at playing off the rival organizations against the UE, so that the period of waiting for the NLRB election could be used to tear down standards won by GE workers in 14 years of UE.

"We have no intention of standing idly by while this is done," Jandreau said. "We are defending our union and our working conditions."

301 Asks Dewey to Act On Problems of Jobless

The 301 membership meeting Tuesday unanimously adopted a resolution demanding that Governor Dewey call a special session of the state legislature "to deal with the problems of unemployment insurance and to provide ways and means for increasing benefits and extending the coverage of that law."

A letter enclosing a copy of the resolution was sent to the governor this week.

The legislative session just ended failed completely to pass legislation to meet the pressing needs of the over 500,000 jobless in this state, the resolution pointed out.

WEAR YOUR UE BUTTON

The meeting was arranged to discuss grievance handling after April 1. Stevens said that the Schenectady management had worked out a procedure under instructions of the top GE management that they must deal with all the organizations which intervened in the Labor Board case. In Schenectady this includes the "Imitation UE," the Machinists (IAM), the AFL Glass Blowers and AFL Teamsters.

Stevens said that the foremen would be instructed to discuss grievances with any person designated by a worker.

At the so-called "Works Manager level" (Bldg. 41), Stevens said the company would discuss written grievances turned in by any one of the unions, provided the grievance came through a shop steward who was authorized by the (Continued on page two)

Collection Drive For April Dues

The first shop stewards to report 100 per cent records for payment of April dues by their groups were Vito Schiavo of Building 273 and Adolf Korkosz, Building 52. They have collected from all members of their groups.

At the Executive Board meeting Monday night reports showed that the start of the week's drive for April dues a number of other stewards were nearing the 100 per cent goal.

Members throughout the plant were enthusiastic about getting their membership books, the Board members said. Apparently the feeling is growing that it is a healthy thing for the union to set

Isn't That Too Bad!

The Taft-Hartley Labor Board called a conference at Sunbury, Pa., to make arrangements for the coming election at the Westinghouse plant there. UE Local 630 was well represented, of course. But the "Imitation UE" was unable to get single one of the 1,200 workers in the shop to represent IUE at the conference. An outside CIO organizer had to be imported for the purpose.

up its dues collection system again. The overwhelming majority of members, on receiving their books, pledged that they would speed the collection drive by paying their April dues before the end of March. They are making good on these promises, according to reports made by shop stewards when this week's EU News went to press.

Back UE By Paying Your Dues To Your Shop Steward

GE Twists Facts On Silicosis Suit

UE's silicosis suit for 30 GE workers (16 in Schenectady Building 68 and 14 in the Elmira foundry) was the occasion last week of an attack by GE on UE. The attack was made both in a statement to the newspapers and a piece played up in the Works News.

GE said UE's suit was "an election campaign stunt" and "designed for publicity purposes." The statement also said that if the individual workers suing have the disease, "the Workmen's Compensation Law provides a complete remedy."

That is a remarkable statement for GE to make, as GE knows the law. Section 3, Subdivision 2 of the Workmen's Compensation Law lists occupational diseases which are compensable. It specifies, in Paragraph 28:

"Silicosis or other dust diseases resulting in total disability or death."

GE also knows that the courts have upheld this provision, and have barred silicosis victims from any compensation unless they are totally unable to work. Which is fine for GE.

UE has been discussing the case with GE for a year, trying to convince the company to pay some compensation to these victims of GE's callousness. For months lawyers here and in New York have been working on the legal action, as GE would not pay voluntarily.

So GE knows there is no "stunt" involved. But GE is more openly showing its hand against UE and in favor of its company union IUE. And UE's fight for the health and welfare of silicosis victims is one more reason why GE likes the IUE-CIO.

Philadelphia Flop

"Imitation UE" Local 119 at the Philadelphia General Electric plant tried to build up a mass meeting to hear IUE leaders Fred Kelley of Lynn and Harry Block of Philadelphia. Together the attendance numbered 51 people, including Kelley and Block!

ELECTRICAL UNION NEWS
UNITED ELECTRICAL, RADIO AND
MACHINE WORKERS OF AMERICA
SCHENECTADY GE LOCAL 301

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Lynn IUE Must Return Property to UE Local

Fred Kelley and his IUE gang were ordered by a Massachusetts judge this week to restore the funds and property which they illegally took from UE Local 201 at the Lynn GE plant.

After a trial of many weeks, Judge Francis Murray of the Superior Court of Massachusetts ruled:

That the attempted secession of Kelley and his gang from UE to IUE was completely illegal and that they "abandoned their offices" in the local union when they engaged in their secessionist activities and assumed offices in the IUE.

That UE Local 201 "is entitled to its property which is in the control of the defendants" (Kelley and his cronies).

That "UE continued to exist as an industrial union" after withdrawing from CIO.

That Kelley and his gang have illegally used the property, books and records and official news organ of UE Local 201 "for the uses and purposes of the new local, hereinafter sometimes referred to as Local 201, IUE-CIO."

Mid-West and Newark GE Workers Back UE

GE workers in the mid-west and at Newark, N. J., are overwhelmingly UE, Leo Jandreau reports after returning from trips to Fort Wayne, Ind., and to Newark.

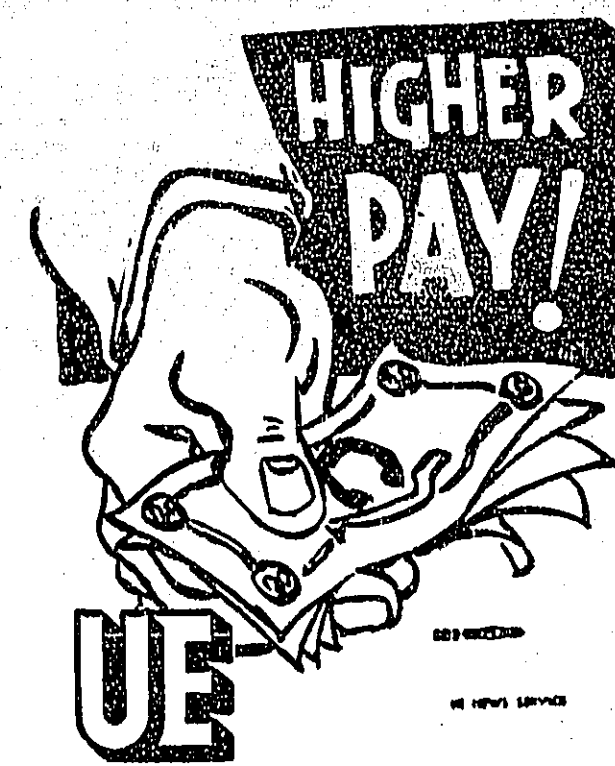
Jandreau addressed a mid-west GE conference of UE at Fort Wayne Sunday. About eighty delegates from 20 GE locals in Districts 8, 9 and 11 attended. They told him that in most of the locals the "Imitation UE" has no membership.

In the few places where Carey has any following, UE is vigorously fighting the group and exposing the IUE's company union role.

"All these locals are anxiously awaiting the Labor Board election," Jandreau said. "In the meanwhile the company is trying to break down the standards established by the contract. GE is trying to get away with speed-up everywhere, the delegates said."

The 301 business agent was speaker Thursday of last week at a meeting of UE members of the Newark Lamp Works (GE), Seaboard Lamp Works (GE) and the GE lamp warehouse at Newark.

Jandreau was assured that the Newark workers are going to give UE a big majority.



UE Wins New Gains At Tonawanda Plant

Columbus McKinnon workers at Tonawanda will receive a seven cents an hour package increase through a new agreement negotiated by UE Local 308.

There is a three cents an hour general wage increase in all base rates, resulting in additional increases on top of the three cents for incentive workers.

The company pays the cost previously carried by employees for an insurance program. The insurance coverage is improved.

The agreement came after a series of special mid-day meetings of workers inside and outside the plant, a slowdown extending over five weeks, and a strike vote. The company had to give up its plan for cutting daily rest periods from 15 minutes to 10 minutes and slashing incentive rates two per cent.

No Wonder GE Is Fond of IUE

Charles E. Wilson has announced that out of the record profits rolled up in 1949 by GE, 46 per cent was made in one quarter of the year, the last quarter, October through December.

October was the month when Carey-IUE disruption reached new heights. It blocked the contract negotiations for 1949. It encouraged the company to cut piece work prices, lay off workers and speed up those kept on.

No wonder GE petitioned NLRB to keep the IUE on the ballot and make it possible for IUE to stay in the picture as long as possible.

BUILD THE UNION

Stewards Will Handle Grievances as Usual

(Continued from page one)

worker involved.

Jandreau told Male and Stevens: "We're not going to have some man calling himself an IUE steward negotiate a grievance which affects others in the group. If we find one of them dealing with the foreman, you'll find our steward in on the grievance."

Several Executive Board members informed Male that dealing with people other than the groups' elected UE shop stewards would lead to serious trouble. They told him the company would be responsible for this trouble. They told him that what the company is setting up is not democracy, but anarchy.

Male admitted that he expected there would be difficulties under the company's plan.

The Board told Male that UE would expect the company to comply fully with all the conditions provided in the contract.

Male declared that "there will be no open season declared on piece prices." Many Board members shouted that the "open season" had started already.

Male let the cat out of the bag when he said there was "a little clause about ability" which the company intended to use in applying seniority. He said some workers think that seniority will protect them if their work is not satisfactory. Board members challenged this remark, and said they would fight any violations of seniority.

Male and Stevens again talked of GE's "neutrality." This brought loud laughter from the Board members. They said the "neutrality" took the form of attacking contract gains and trying to destroy the UE.

Who Said It?

"Bolshevism is knocking at our gates. We can't afford to let it in. We have got to organize ourselves against it, and put our shoulders together and hold fast."

"We must keep America whole and safe and unspoiled. We must keep the workers away from pro-literature and red ruses: we must see that his mind remains healthy."

Can you guess which one of the following men made the above statement? (1) James B. Carey. (2) Philip Murray. (3) R. J. Thomas. (4) Al Capone.

Turn to page 3 for the answer.

Steel Union Policy Results in Lay-offs

A recent article by J. A. Livingston in the Schenectady Union Star frankly stated that efficiency and speed-up is causing increased layoffs. Author of a syndicated column, Livingston is a spokesman for business.

He summarized the situation today as follows: "Fewer men or less time is required to do the same job."

When business fell a bit in 1949, he pointed out, "companies laid off the least productive workers, union rules permitting. Then when business picked up again and companies rehired, they took back the more efficient workers."

The policy of the United Steelworkers is helping business put over this speed-up program. Late in 1949 the Steelworkers issued a leaflet, "Steel Facts", for members and the public which said: "Labor should cooperate in reaching greater industrial efficiency and higher productivity."

And Steelworkers' contracts let employers scrap seniority to retain workers on the basis of "ability" and "physical fitness."

UE, in contrast, fights constantly against speed-up and for clean application of seniority. It is demanding a shorter work week at 40 hours pay, to save jobs.

UE Beats 'Imitation UE' At Two Chicago Plants

Workers at two Chicago shops voted overwhelmingly for UE and against the "Imitation UE" in Taft-Hartley Labor Board elections recently. Both companies had stopped collective bargaining with UE Local 114 after receiving James B. Carey's telegram last November urging them not to deal with UE.

The IUE was unable even to qualify for the ballot. UE won by 65 to 9 at Scully Jones, Inc., and by 66 to 2 at Hanson Seale Company. Both companies had held up the union's check-off funds.

Did you see any mention of these Chicago election victories in the Schenectady newspapers? It's interesting the way papers ignore UE victories—like the overwhelming votes at the International Harvester plants—and play up IUE "victories," however small.

Here's the Answer

The man who made the statement on page 2 on the "red" danger was Al Capone, America's No. 1 gangster!

Introducing Another Group of UE-301 Shop Stewards



Shop stewards in the swearing-in ceremony pictured above include William Ellis, Building 14; Adam Boruch, Arthur Gritzbeck, William R. Milner, Roland B. Diemer, Alphonse La. Vallee, Joseph Kelly, Zvofryd J. Sawicki, and John F. Oberlies, all of Bldg. 16; A. J. Nielson Morton L. Milkinsand, Roy V. Schaffer, Bldg. 42; Evan Lamorder, N. Virgil, Arthur Chevalier, Robert E. Lee, Proctor J. Brown, Robert Templeton, Sefarin Pita, Rositer Lighthall, Willard Kuschel and Frank Ruhl, Bldg. 46; J. W. Teller and Dante De Cesare, Bldg. 50, and Patsy Ferri, Bldg. 68. The names are not listed in left-to-right order.

Bellingham's Death Recalls 1919 Strike

The death of John C. Bellingham Mar. 8 at Irvington, N. J. was reported by Schenectady newspapers with mention of the fact that he headed the metal trades council of AFL unions at the Schenectady General Electric plant during World War 1. The papers also mentioned that he ran for mayor on the Socialist ticket in 1918.

Old-timers at the plant recall a number of things not included in the obituary. Bellingham was a principal leader of the 1919 strike here—the last strike to involve the entire plant until the UE strike in 1946. The 1919 strike was defeated and some of the men were blacklisted and had to leave town to get jobs.

Bellingham was one of the strike victims, according to men still in the shops. He went back to work for a time, but was soon out of the plant for good, and out of the city.

As Julius Emspak, national UE secretary-treasurer, pointed out to section membership meetings last week, employers and politicians red-baited honest trade unionists then as they do now. But the cry was not "Communist", but "IWW" and Socialist" then.

Wage Increase

In a wage reopening of their UE contract, Decca workers at the New York, Bridgeport, Conn., Chicago and Los Angeles plants have won a five-cent an hour pay increase.

About That Crack Against Bill Hodges

An IUE leaflet this week asked, with some abuse thrown in, what pension William G. Hodges, former 301 vice-president, is getting now that he is retired because of company rules.

Brother Hodges says he will be glad to give the facts in detail to any one who wants to phone him, and that in any event his pension is substantially higher than it would be under any of the various CIO plans.

And if the pending bill to increase Social Security becomes law, Brother Hodges' pension will go up about \$30 a month. Under the CIO plans it would not go up at all. The company would pay that much less.

Of course, UE considers the GE plan unsatisfactory. Brother Hodges and every one else would get more under the Westinghouse Airbrake plan just negotiated by UE Local 610.

Brother Hodges told 301 meetings more than once that he would receive a fairly good pension, but that he intended to keep on fighting for better pensions for all GE workers. The IUE boys were at those meetings and heard him. But that does not stop their low attacks on a man with Brother Hodges' outstanding record of service to GE workers.

UE at New GE Plants

UE has organized two new GE plants at Worcester and Lowell, Mass. UE recently petitioned the NLRB for elections at both places.

How Carey Group Saved GE Money

"Imitation UE" agents spend a good deal of time, money and paper, ridiculing UE's \$500 package proposal in 1949 negotiations.

The IUE's main local spokesmen, Frank Kriss and Frank Fiorillo, stood on a UE platform at a plant gate meeting last October and pledged their support of the \$500 package proposal. Kriss presided over another plant gate meeting in July and told 10,000 GE workers that his "right-wingers" were united with the rest of UE in demanding the \$500 package.

Then Fiorillo, Kriss and their Carey pals throughout the GE and Westinghouse chains did their utmost to sabotage the negotiations. Even then, membership pressure forced GE to make a two-cent offer, which GE said was not "final". Then along came the IUE and GE petitions for a Labor Board election. GE used these as an excuse for suspending negotiations.

The CIO Steelworkers and Auto Workers started in 1949 with a \$300 package demand (30 cents an hour). But they settled for the miserable Steel and Ford pension plan worth at best 3c an hour.

In 450 UE plants, including the big RCA, UE negotiated on the \$500 package proposal, and settled for \$200 to \$300 a year in benefits—much more than Steel and Auto got even with major strikes in Steel and Auto.

Pay Increases

Wage increases of 7½ to 14 cents an hour were won by UE for the 800 workers at Phoenix Metal Cap Company, Chicago.