

LOCAL-301 NEWS

JUNE - AFL - (310)

Vol. 8, No. 25 The Voice of G.E. Workers, Local 301 June 16, 1961.

DEBENTURE BOND PURCHASED FOR SCHOLARSHIP

The 1961 Scholarship Award by Local 301 will be made at the July 17th Membership Meeting.

Local 301 purchased a \$1000.00 Debenture Certificate from the American College Fund, Inc., a non-profit organization whose purpose is to provide financial assistance to help young people who are college bound.

The \$1000.00 Bond, which will be awarded to a son or daughter of a Local 301 member, will also provide for the opportunity of a loan guarantee to the student up to \$6250.00 during his college years.

The members who are interested in having their children participate in the Scholarship program can obtain a form at the Union Office.

The selection of the winner will be made by the Local 301 Scholarship Committee in conjunction with representatives from the school systems in the Area.

The selection of the winner will be made on the academic record of the student and the financial status of the parents.

Applications for Scholarship awards must be in the Union Office by June 30th.

The Scholarship Committee members are: Frank Masterson, #5; Vince DeLorenzo, #49; John DeGraff, #85; Joe Korszun, Res. Lab.

NOTICE

MEMBERSHIP - STEWARDS' MEETING

MONDAY, JUNE 19, 1961

2ND SHIFT - 1:30 P.M.
1ST & 3RD SHIFTS - 7:30 P.M.

UNION AUDITORIUM
121 Erie Blvd.
Schenectady, N. Y.

DEADLINE TODAY ON GIVEAWAY

The drawing for prizes on the 1961 Giveaway tickets will take place Monday, June 19th, at the 1st and 3rd shift meeting.

All ticket stubs must be in the Union Office today, Friday, June 16th.

There are a number of Shop Stewards that have not turned in their stubs or unsold books as yet.

All unsold books must be returned to the Union Office, also, on or before Friday.

There are three (3) prizes to be awarded to the winners Monday night:

- 1st - Trip to Bermuda - Value \$500.
- 2nd - Two weeks vacation for family - Value \$250.
- 3rd - One week vacation for family - Value \$150.

Proceeds of the Giveaway program will be used to purchase new equipment for the Local 301 auditorium.

INSURANCE EXCLUSIONS EXPLAINED

By Allen E. Townsend

Under the Insurance Plan, there are certain exclusions which we feel should be explained to the people in order to straighten them out once and for all on this part of the Insurance Plan.

The main one of these is that the dental care and treatment are not covered. The only exception to this is dental surgery and appliances to the extent necessary for correction of damage caused by accidental injury while insured.

In addition, eye glasses, hearing aids and examination for the prescription of fitting thereof.

Also, anything covered by the Workmen's Compensation Law is not covered. (Cont. on reverse side)

LACK OF WORK-MAC DEPT. ALLEVIATED

Union representatives meeting with MAC Dept. officials resolve some of the problems involving sections where a lack of work or an overtime situation existed.

The Winders on Assemble and Connect and the Hand Tapers in the polyseal area of Bldg. 40 were faced with a lack of work condition. At the same time, Winders in Bldg. 11 and Tapers in Bldg. 50, Atomic Motors, were working overtime.

Union representatives of the MAC Dept. contacted supervision of the departments involved for the purpose of discussing the problem.

The Union officials suggested to the MAC Dept. supervision, that Winders in Bldg. 40 be allowed to work in Bldg. 11, and that the Hand Tapers be used in Atomic Motors. This temporary transfer of employees would alleviate greatly the lack of work in Bldg. 40, the Union representatives contended. The Company agreed to implement the suggestion.

In Bldg. 18, machine operators on large turret lathes and engine lathes were working overtime. The Union officials convinced supervision that they should recall, temporarily, a qualified operator who was on a lack of work. Supervision agreed.

This problem was resolved due to the cooperative effort on the part of the Union representatives in the MAC Dept.

JOB SURVEY INFORMATION PAYS OFF

The importance of filing with the Union Office a Job Survey Sheet was brought to the fore when some openings occurred on machine helpers in LSTG.

The Company was returning shorter service employees on these openings, defending their position by saying that they could not find longer service employees to fill the openings.

By utilizing information gathered from the survey sheets, the Union was able to find within a matter of minutes the proper candidates for these openings. The Company was given this information and as a result they will be called in for interview.

Once again we stress the urgency of all those on lower rated jobs who have previously held higher rates to fill in a Job Survey Sheet at once. This will enable the Union to properly place him on an available opening.

INSURANCE EXCLUSIONS (Cont'd.)

In addition, expenses for which reimbursement is received as a result of a legal action or settlement are not covered by the plan. This would be true, for example, if an insured person collected damages for hospitalization from an automobile accident. The only exception to this rule is that expenses of this type could be collected from an insurance carrier under a separate policy of insurance carried by the insured.

Finally, expenses covered by other group insurance plans are not covered by the G.E. plan with one exception. This exception is group plan in which the insured pays the total premium for the insurance. This means that an individual insured under another group plan for which he is paying the total premium could collect from both plans.

MSO REPEATS PERFORMANCE

MSO Fertal of Large Steam Turbine is up to his old tricks again!

Apparently the lessons he learned when he was shop steward with regard to showing favoritism have gone by the boards.

Several months ago, an operator on a Horizontal Mill in Fertal's section was threatened with removal by Fertal for alleged bad work and also his contention that the operator was not qualified to perform the duties required.

Union representatives requested a meeting with Union Relations to discuss the case.

The Union contended that because of the nature of the work, which requires knowledge of five operations, operator wasn't given the proper break-in on the various phases of the job.

After hearing the Union's arguments, the Company agreed to proper break-in for the operator. At this time, the operator, with a less antagonistic attitude on the part of MSO Fertal, was able to perform the duties connected with the job.

Now the Union is faced with a similar case involving same job with another operator. Here again, Fertal is playing the same tune...saying the man is doing bad work and is not qualified.

Once again the Union has scheduled a meeting to resolve the case.