

Civil Service LEADER

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Tuesday, June 12, 1962

Price Ten Cents

Gary Perkinson
Eligible Lists

See Page 14

Don't
Repeat This!

Hogan Versus Rockefeller???

QUOTING an upstate Democratic leader a few weeks ago, this column reported him as remarking that "Nobody is mentioning (Manhattan District Attorney Frank) Hogan these days but he ranks as the best dark horse candidate around, not only for the Senate race but as governor."

Although not an announced candidate for the gubernatorial race this fall, Hogan is now definitely being talked of as a top man to oppose Rockefeller. This writer has witnessed a growing awareness among Democratic leaders of Hogan's possibilities as a strong and attractive candidate. He has a long-standing reputation as a tough, rigid prosecutor, who fulfills the duties of his office without regard to politics or position.

Hogan has had the endorsement of Democrats, Republicans and Liberals ever since he first took the DA's office in 1941. He is known for staffing his office with men of ability and draws his men from the ranks of all three parties. Although a strong Catholic and a good party member, his reputation puts him above religious bias or party politics. In essence, his basic reputation is that of

(Continued on Page 2)

CSEA Central Conference Will Be June 16

The Central Conference and County Workshop of Civil Service Employees Association will be held June 16 at the Ithaca Hotel in Ithaca.

Activities will begin with a state and county chapter presidents' meeting at 10 a.m. There will be a luncheon which will be followed by both a state and county delegates business meeting.

Harry Albright, CSEA counsel, will address the county group on grievance procedure and address the state group on legislation at the recent legislative session.

Following a social hour and dinner, Seneca County Assemblyman Theodore Day will speak. Plans have also been made to install conference and county officers.

Theodore Wenzel, who is the treasurer of the Civil Service Employees Association, will be master of ceremonies.

Entertainment plans include dancers from the Arthur Murray Studio.

Progress Reported On Problems Of Transferred Rent Agency Employees

A wide range of problems affecting approximately seven hundred employees transferred to the New York City Rent and Rehabilitation Agency moved closer to solution after a recent meeting between representatives of the Agency and the Civil Service Employees Association.

In general, the Rent Agency supported CSEA positions on allocation of grades, salaries, hours, retirement and insurance. Mrs. Hortense Gabel, Rent Administrator, declared the details were complex, however, and would take some time to work out. She pledged support of all basic working rights, with the understanding that some requests must conform to New York City Employment standards.

CSEA proposals were:

1. That the allocation of grades and salaries be accomplished quickly.

The agency supported this proposal, adding that job surveys and studies must first be made before

appropriate grades and titles could be determined.

2. That the work week be adjusted to conform with other City agencies.

3. That the New York City Retirement System reconsider its ruling that the age of employees at the time of transfer from the State Retirement System to that of the City be used to compute retirement contributions. CSEA felt that the change over was due to no fault of the employees and

that they should not be penalized for an administrative action. The change in age would result in a higher pension payment.

The Agency had already promised to make such a request on behalf of employees and continues to support this appeal.

4. That the employees be allowed to continue membership in the available state health plans.

This is being explored as well as adoption of a similar plan that does not require approval by the New York City Board of Estimate. (The Board of Estimate has not yet taken action on allowing City Employees a choice of health plans.—The Editor.)

6. That State promotion lists be
(Continued on Page 16)

Garden City Is Forming A New CSEA Chapter

GARDEN CITY, June 11—A new unit of the Civil Service Employees Association is being formed in the Village of Garden City, Irving Flaumenbaum, president of the Nassau CSEA chapter, announced this week.

Flaumenbaum reported that 81 Garden City employees joined the village unit as its first meeting and that a 100 per cent membership was expected. The village has 300 employees. The election of officers was scheduled for this week.

Flaumenbaum, who presided at the first meeting, said that the formation of the unit was solicited by several village employees. Flaumenbaum described the formation of the unit as "a very significant development."

Niagara Budget Deficit Threat To Salaries

(From Leader Correspondent)

NIAGARA FALLS, June 11—A budget deficit which may reach \$740,000 poses grave problems for this city employees.

Employees may be asked to take 5% across-the-board wage reductions, a responsible source indicated. This could avert layoffs involving approximately 90 city workers.

City Manager Edward J. Connell has ordered an "austerity" program to solve the city's financial ills. And representatives of employee groups, including the Civil Service Employees Association, are meeting with city officials on the best means of coping with the financial crisis.

Annual Boat Trip Set By Motor Vehicle Dept.

The New York City office of the State Motor Vehicle Dept is sponsoring its annual boat ride to Bear Mountain. This event, which is open to all district offices, will be held June 20.

The cost will be \$2.10 for adults and \$1.20 for children over two years old.

The excursion will leave pier 81 on West 41 Street at 10 a.m. Stops will also be made on West 125 Street at 10:20 a.m. and at Yonkers by 11 a.m.

Swimming, row-boating, horse back riding, and skating are included in the planned activities.

Anyone seeking additional information may call CORTLAND 9800, extension 489.

Cushman Award Goes To J. Earl Kelly; CSEA Attends Meet

Quebec City, June 11—J. Earl Kelly, Director of Classification and Compensation, New York State Department of Civil Service, is the 1962 recipient of the Charles H. Cushman Award of the Eastern Region of the Public Personnel Association. The award, made annually in recognition of outstanding achievement in the field of public personnel administration, was presented to Kelly Wednesday last week at the Eastern Region's 34th Annual Conference at the Chateau Frontenac.



J. EARL KELLY

The citation accompanying the award refers to Kelly as "a forward-looking administrator responsible for the development and sound direction and management of the New York State position classification and salary program . . . and for coordinating it with other phases of personnel administration."

(Continued on Page 16)

Most of Onondaga Raises Will Go To Professional Aides

(From Leader Correspondent)

SYRACUSE, June 11 — Onondaga County's professional employees will receive salary increases ranging from \$600 to more than \$1,200 under a new plan announced by County Executive John H. Mulroy.

The County Board of Supervisors is expected to act on the increases later this year when they take up the 1963 county budget. The raises will be included in the new budget, Mr. Mulroy's announcement said, and will be approved if the budget is adopted with changes in the salary plan.

The plan has already been approved by the Salaries Committee of the Board of Supervisors.

200 Benefit

The increases will go to about 200 county employees, most of them Welfare Department case workers and probation officers.

Mr. Mulroy said the salary in-

creases will cost about \$130,000 annually, about half of which will come from the state and federal government and the remainder from county taxes.

The Mulroy plan—as it has come to be known—includes a \$30 bonus to professional employees who have received a master's degree. The county executive said the increase is designed to "stem the heavy turnover by bringing salaries to more competitive levels."

Typical Changes

Some typical changes in sal-
(Continued on Page 16)

Metro Conference Annual Outing Is Set for June 30

Recently elected officers of the Metropolitan New York Conference of the Civil Service Employees Association will be installed at an annual outing and luncheon, scheduled for June 30.

Salvatore Butero will be the new president. Other new officers are: Joseph Bucaria, first vice president; Charles Monroe, second vice president; Charles Kirsner, treasurer; and Helen Foran, secretary.

The event will begin with a luncheon at the Boardwalk Restaurant, Jones Beach, at 12:30.

All facilities of the beach, pool and games will be available to all members without charge. The cost of the luncheon will be \$3 per person including gratuities. There will be a special luncheon for children at \$1.10.

Luncheon reservations must be made before June 22 through Joseph Byrnes, CO 7-9800, ext. 319.

DON'T REPEAT THIS

(Continued from Page 1) the highest type of public servant—not party man.

No "Bossism" Taint

There are, however, two areas in which Hogan is reported to have developed some sensitivity. First, the Buffalo convention in 1958 where he was nominated for U.S. Senator against a background of intramural strife that produced the charge of "bossism" in the Democratic party. This was none of Hogan's doing, however, and there is no taint of the old Tammany Hall-ism on him. Second, he then lost the race to Sen. Kenneth Keating.

Hogan certainly need have no fears about Republicans attempting to charge him with being a product of bossism, however. The GOP endorsed him as District Attorney AFTER his race against Senator Keating and could hardly revive a bossism charge now.

As for losing a race, he is in good company. FDR, after all, lost his bid when he first ran for vice president of the United States. Mayor Wagner lost first a convention bid and then an actual senate race against Jacob Javits, but he's still the State's leading Democrat. Furthermore, should Hogan run and lose, he would still remain in office as DA. His current term runs through 1965.

The Big Question

Hogan is highly respected by former GOP Governor Tom Dewey and has the respect of U. S. Attorney General Robert Kennedy, the No. 2 man in the country. If the President or brother Bobby would give the nod to Hogan as a gubernatorial candidate, it is felt by many that a man of Hogan's reputation would do much to repair splits within the Democratic Party and would draw the active support of the Liberal Party and of labor. Another important factor is that Dewey, still the most talented campaigner in the State, would probably not actively oppose a man for whom he has such personal admiration.

At this writing, of course, Hogan is not an avowed candidate for any office. The big question mark about Hogan: what does Mayor Wagner think? What will Wagner do?

President Acts On Stock Market

Some time before the recent "Black Monday" on Wall St., this column forecast action by President Kennedy to shore up the shaky condition of the stock market. Many of his advisors were unaware of this condition—they stood still too long. The President is

very aware of Wall St. Stock owners run in the millions, are both Republicans and Democrats and their pocket books have been seriously affected by Wall St. fluctuations. We predicted the President should and would act to restore confidence in the market. Last week, things started to happen, including an announcement by Secretary George Dillon that the Kennedy Administration would seek a cut in income taxes next year.

More has to happen. More will happen. We predict that the President will go further in this area in coming weeks.

Our Poll Starts

State Democratic legislators, county leaders and delegates to the last Democratic state convention are now receiving a questionnaire from The Leader asking them to select the names of four outstanding Democrats they feel would make the strongest party ticket this fall. Their selections are due back by June 20. And again we invite our readers to send in their own choice of names.

Shown below is a copy of the questionnaire sent to the "pros."

The editors of The Leader believe that the list of names below will produce the candidates for top office on the Democratic ticket in the forthcoming November election. Without slotting the man to the post, would you check off the names of the four men you feel would help make up the strongest ticket. There is also space to write in any name you feel should be included.

Please mail your choices in the enclosed envelope.

The names:

- Judge Bernard Botein
- James A. Farley
- Judge Charles W. Froessel
- Frank S. Hogan
- Theodore W. Kheel
- Comptroller Arthur Levitt
- Judge James B. M. McNally
- Robert M. Morgenthau
- Edward R. Murrow
- Frank D. O'Connor
- Judge Simon H. Rifkind
- Franklin D. Roosevelt, Jr.
- Anna M. Rosenberg
- Howard J. Samuels
- Paul R. Screvane
- Samuel S. Stratton

Write in: _____

Thank you for your cooperation.

The Editors

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co. Inc., nationwide financial-organization.)

Police Relations Improving

WHAT WE say, how we say it, how we look, how we act, how we dress, how we treat our co-workers and our supervisors—all add up to good or bad public relations.

This IS more true in the public service than it is in private industry. For some reason, people generally are more critical of those in the public service than those who labor in private vineyards.

ONE GROUP OF civil servants who is winning good public relations generally are police officers. One reason is that they talk differently, look more friendly, act helpfully, dress more smartly and treat their co-workers and superior officers with more intelligence.

BUT MORE important, is that their attitude toward citizens generally is different—more helpful, more humane.

TAKE THE fine example set by a New York City policeman with the unique name of Walter Okpych. He was chosen "Policeman of the Year" by the Sloane Children's Center on New York Lower East Side.

WHAT MAKES the choice more binding is that the children themselves made the choice. Patrolman Okpych won his plaque because a 12-year-old boy named Rafael Buerin wrote a winning essay on his choice of "Policeman of the Year."

THE POLICE officer won the

honored designation because of an act of kindness which endeared him to Rafael.

IT SEEMS that an unnamed boy took some money from Rafael. He told Patrolman Okpych. The manner in which the policeman handled this delicate complaint was sufficient to make him Rafael's friend for life.

THERE WAS an appropriate ceremony at the Sloane Children's Center. Here the young policeman and young Rafael discovered they were both frustrated baseball players.

WHAT MAKES this public relations story so impressive is that the police officer depicted by both Rafael and the press was that of a human being, rather than the tough, neighborhood cop who spoke only with the end of his nightstick.

OF COURSE, there are times when the end of a nightstick is the only language a policeman can speak because that is the only language some of the constituents understand. But with rare exceptions, that method is waning—and happily so for the good public relations of all policemen and all police departments everywhere.

Fingerprint Techs

There will be 14 eligibles on the New York City fingerprint technician list which will be released this week.



The Veteran's Counselor

By FRANK V. VOTTO

Director, New York State Division of Veterans' Affairs
Questions on veterans' and servicemen's rights will be answered in this column or by mail by the State Division of Veterans' Affairs. Address questions to Military Editor, The Leader, 97 Duane Street, New York 7, N. Y.

Veteran's Legislation

Election Law

ABSENTEE ballots can be issued to not only a person who is entitled to vote with an absentee ballot but also his spouse, parent or child, if they are qualified, providing that they make an application before their local election board indicating that they expect to be absent from their legal residence because they are accompanying their spouse or parent while they are out of the State. Such persons will be entitled to make such an application even though the spouse or parent did not apply for an absentee ballot.

A MILITARY voter who is absent from his or her election district or the spouse, parent and child of such voter who is residing with him at a military installation, shall apply to their local election board for the absentee military ballot.

IN THE CASE of a serviceman, his spouse or child, who is not registered as a voter in an appropriate election district, such a person may apply to the Division of Servicemen's Voting, Albany 1, New York for a registration application. These applications may also be obtained at any office of the New York State Division of Veterans' Affairs.

New York City

A RESIDENT of the City of New York who expects in good faith to be unavoidably absent from his residence on the day of the next general election because his duties, occupation or business requires him to be outside the City of New York on that day, shall mail an affidavit to this effect to the New York City Board of Elections no later than seven days before the election and the Board will mail him an absentee ballot.

Vehicle Traffic Law

ELECTRICALLY driven invalid chairs being driven by an invalid are not considered motor vehicles and therefore will not require an automobile registration nor a license to operate such a chair.

Real Property Law

ACKNOWLEDGMENTS, oaths and affidavits of members of the Armed Forces can be taken now

before any commissioned officer on active service in the Armed Forces of the United States. Such an officer must indicate his rank and serial number and the Command to which he is attached. No authentication of the officer's certificate of acknowledgment shall be required.

Social Welfare Law

LOCAL OR county units of bona fide veterans organizations are now exempt from the provisions of this law requiring registration with the Department of Social Welfare for the solicitation and collection of funds for charitable purposes. This law also include bona fide Auxiliaries or affiliates of such organizations.

Questions Answered

When did the World War II and Korea GI Bills become law?

The World War II GI Bill was signed into law June 22, 1944, and the Korea GI Bill was signed July 16, 1952.

When one or more children result from a marriage, there is no time limit requirement in order for the wife of the deceased veteran to qualify as his "widow" for VA benefit purposes.

I am a World War II veteran planning to convert my GI term insurance policy to a permanent plan. May I convert as little as \$500 at a time?

No. The Veterans Administration does not issue new policies for less than \$1,000, and your partial conversion requires a new policy to be issued each time you convert part of your present term policy. However, you may convert in multiples of \$500 above \$1,000, as \$1,500 to \$2,500, etc.

Does the VA provide transportation to its domiciliaries at Government expense, when a veteran becomes a resident of one of these homes?

As a rule, transportation to a domiciliary at Government expense is provided only for the initial admission of the veteran.

I understand that the VA's direct loan limit has been increased. What is the new maximum and the interest rate?

Limit for a direct loan from the VA is \$15,000. Interest rate remains 5 1/4 per cent.

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For details call or write:

Government Employees Recreational Ass'n. Inc.

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BLIND TEACHER CITED — Anna M. Abrams, center, a blind Home Teacher for the New York State Department of Social Welfare Commission for the Blind inspects a retirement album presented to her on the occasion of her retirement after forty years of service. Seen with Miss Abrams are Thelma Ulrey, left, and Mrs. Prudence Patterson, right. All three women are Home Teachers of the State Commission for the Blind.

Craig Colony to Honor Retirees At Dinner

SONYEA, June 11—State employees who have retired and those who have completed 25 years of service will be honored June 14 at Craig Colony & Hospital here.

Rochester CSEA Holds Meeting To Install Officers

The Rochester chapter of the Civil Service Employees Association recently installed its officers for the coming year. F. Earl Struke, a past president, installed Samuel Grossfield as president.

Other new officers will be: Peter Andrialis, first vice president; Raymond Welch, second vice president; Marie Laudisi, secretary; Ralph Neubauer, treasurer; and Raymond Margolius, delegate.

The Chapter also discussed plans for its annual picnic which will be August 16. Merely Schwartz is chairman of the committee.

Mrs. Lora Hodges Honored at Albany Retirement Party

ALBANY, June 11 — Reaching mandatory retirement age, Mrs. Lora M. Hodges, Loudon Road, Newtonville, was feted recently by the Albany Office of the State Liquor Authority at a luncheon, held at the Charles House here.

In attendance at the luncheon were Deputy Commissioner Howard G. Pierce, Robert H. Macrery, Chief Clerk, Mrs. Anne Kearney, President of the State Liquor Authority Chapter of the Civil Service Employees Association and Mrs. Catherine Terry, Mrs. Hodges' supervisor.

Mrs. Kearney presented a gift on behalf of the CSEA Chapter. Another gift from the staff was presented by Mr. Lewis.

Ground Broken For New Youth Camp

ALBANY, June 11 — Governor Rockefeller has recently broken ground for a third youth camp to be built in Tompkins County. The camp will be operated by the State Youth Division.

It will be a work and training center for 60 boys from 15 to 17, who have been referred there for rehabilitation by the courts.

Two Reappointed

ALBANY, June 11 — Charles Paganelli of Alton and Mrs. Doris Corwith of South Hempstead have been reappointed to the State World War Memorial Authority for terms ending Feb. 1, 1963.

Oneida CSEA Proposes 5%, \$200 Minimum Pay Raise; Asks For Future Planning

UTICA, June 11 — The Oneida County Chapter, CSEA, has called for salary increases of 5 per cent of \$200 across the board for county employees.

The chapter, representing about 500 of the county's 1,200 employees, also has called for improvements in vacation and sickness benefits.

The chapter's stands were taken in a study report which was submitted to the ways and means committee of the Board of Supervisors.

The report was on "some of the fields in which we feel definite plans should be made for the future."

Discussing a suggestion for some form of incentive program in connection with service, the chapter said in a letter accompanying the report: "At the present time, there are no regulations regarding employment which recognize length of service. As a result, many departments have a

large turnover, necessitating continuous training of new personnel."

The chapter told the supervisors that a 5 per cent salary increase would cost the county \$283,228, or \$141,614 for the six-month period beginning July 1.

The \$200 across the board boost would cost the county \$255,000, or \$27,500 for the six months.

Excluding Mohawk Valley Technical Institute in a second salary proposal, the chapter said the annual cost of a 5 per cent hike would be \$250,032. Cost of the \$20 boost in this schedule would be \$236,000 for the year.

Vacations

The chapter's proposal on vacations recommended that employees receive 5 days of vacation for six months' service, 10 for a year and an additional day for each year up to the 10th year. The result would be 20 days of vacation after 10 years. For 25-year employees, the chapter suggested 25 days of vacation.

Supervisors have set aside \$125,000 to finance wage boosts this year, but so far have not acted on any proposal.

The chapter also told the supervisors it was "willing to work closely with the newly created research department" to draft an employee incentive program re-

cognizing length of service by periodic salary raises.

Other Proposals

It was also noted that it appreciated the announced intention of some supervisors to establish a job classification and salary schedule.

Other suggestions in the chapter's letter called for:

Adoption of a county-wide policy on overtime.

Approval of policy granting employees 5 to 8 days (non-accumulative) for leave to attend to personal business. The amount of leave presently varies from department to department.

Buffalo Officers Installed

BUFFALO, June 11 — Officers of Buffalo State Hospital chapter, Civil Service Employees Association, were formally installed at a dinner meeting in Banat Auditorium here.

Claude E. Rowell, CSEA fifth vice president, installed president Arthur Roets and his officers.

Guests included William Rositer, president of the CSEA's Western Conference; George DeLong, second vice president of the conference; John Hennessey, president of the Buffalo Chapter, CSEA; George Wachob and John Canty of the Travelers Insurance Co. and Henry J. Gdula, CSEA field representative here.

Approximately 225 members and guests attended.

Albany Public Service Picnic To Be June 21

The annual picnic of the Albany Public Service Commission Chapter of the Civil Service Employees Association will be held at McKown's Grove on June 21, starting at 1 p.m. Weather permitting, dinner will be served in the outdoor pavillion.

The results of the chapter's recent election of officers were as follows: Ruth Piatoff, president; Ann Marie Riley, vice president; Connie Carciobolo, secretary; Carol Cullen, assistant secretary; and William Mackesey, treasurer.

The representatives selected were Margaret Mahoney, administrative; Melville Arnstein, legal & research; Ruth McClelland, clerical; Bruce Barnes, engineering; Kathleen Delabec, stenographic; and Edgar Rose, technical.

Warwick Visitor

ALBANY, June 11 — Governor Rockefeller has named Jonathan M. Thornton of Orange County to the Board of Visitors of the Warwick State Training School for Boys. His term will end Feb. 1969. He succeeds Harold B. Abramson of Middletown, whose term expired.

New Officers Are Named To Nassau Chapter of CSEA

Irving Flaumenbaum was recently reelected as president of the Nassau Chapter, Civil Service Employees Association.

Other officers elected were: first vice president, Edwin Perott; second vice president, Francis Divine; third vice president, Charles Samansky; fourth vice president, Frank Olkuski; fifth vice president, Charles Kirsner of Oceanside; Secretary, Blanche Rueth of Freeport; Treasurer, James Keating; Financial Secretary, Russel Cadins; and Corresponding Secretary, Dorothy Jennings.

Named to CSC

LOCKPORT, June 11 — Democratic members of the Niagara County Board of Supervisors have designated Mrs. Mary Furmoile of Niagara Falls as the party's member of the Civil Service Commission. She replaces J. Judson Swift of Middleport.



HUDSON RIVER DINNER

The Hudson River State Hospital chapter of the Civil Service Employees Association held its annual dinner recently at the Anchor Inn in Poughkeepsie. Shown attending the affair are, from left, front row: Dr. Robert Hunt, Hospital director; and

William Hoffman, president of the CSEA Southern Conference. In back, from left are: Henry Emmer, senior business officer at the Hospital, toastmaster at the dinner; Mrs. Nellie Davis, Chapter president; Joseph Felly, CSEA president; and Victor Waryas, Mayor of Poughkeepsie.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 100 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

U. S. Grants Same Appeal Rights That Veterans Get To All Federal Employees

The Civil Service Commission has approved changes in its regulations which will give to almost all employees in the competitive civil service the same appeal rights against adverse actions as are now granted to employees with veterans preference, the Commission has announced.

Adverse actions consist of discharge, suspension for more than 30 days, furlough without pay, and reduction in rank or compensation.

The changes, effective July 1, 1962, will strengthen the appeal rights of more than 800,000 non-preference Federal employees, of which it is estimated about half are women, the Commission said.

The changes will also apply to a small number of employees in Schedule B jobs who have competitive status. They will not, however, apply to employees serving probationary or trial periods or under temporary appointments or to re-employed annuitants.

In brief, nonpreference employees affected will have their appeal rights from adverse actions strengthened by:

1. Permitting them to appeal adverse actions to the Civil Service Commission on the merits of the case—that is, do the facts warrant the decision? At present nonpreference employees may appeal only on the grounds that procedural requirements were violated.

2. Requiring the agency to give the employee 30 full days' advance written notice of the proposed action. The notice must set forth any and all reasons, specifically and in detail, for the proposed adverse action. At present nonpreference employees may be given less than 30 days' notice.

3. Permitting employees to answer the charges in person or in writing, or both. At present nonpreference employees may answer only in writing.

4. Giving employees the right to a hearing before Commission representatives if they appeal to the Commission and request a hearing. Under present rules that permit appeals from nonpreference employees only on procedural grounds, there is no right to a hearing although one may be granted by the Commission office adjudicating the initial appeal to the Commission.

FBA Selects New Officers at Recent Luncheon Meeting

The Federal Business Association of New York met recently at elected a new slate of officers for the coming year. Captain Hewlett R. Bishop, FBA President, presided at the luncheon meeting.

The new officers of the Federal Business Association of New York are:

President, Arthur Miller, regional commissioner General Services Administration.

Vice Presidents: Brig. General Howard Snyder, chief of staff, First U. S. Army, Governors Island; Capt. W. D. Bonvillian commanding officer, U. S. Naval Air Station, New York; Walter R. Cumiskey, Postmaster, Port Washington; Frank B. Mercurio, regional director Wage, Hour &

Public Contracts Division, U. S. Department of Labor; P. A. Esperdy, district director, Immigration & Naturalization Service, New York.

Secretary, Thomas F. Farrelly, asst. collector of customs, New York.

Treasurer, Jos. C. Buckley, reg. comptroller, General Services Administration.

Prior to the FBA luncheon meeting members of the Federal Executive Board, organized by White House directive last year to improve coordination of Federal activities in the field, met under the chairmanship of Arthur Miller.

CSC Completes Plans For Research Reorganization

The Civil Service Commission has completed a major reorganization of its personnel measurement research staff.

The purpose of the reorganization is to permit a greater concentration of current staff resources on research programs

which are of a relatively long-range nature and which have a broad impact on improving examining and standards programs.

Dr. Albert P. Maslow, chief of the former section, will continue as head of the new Center with primary responsibility for developing the research program.

First Army Civilian Employees Honored For Length of Service

At official ceremonies held at First U. S. Army Headquarters recently, Major Arthur R. Lucia, Commanding Officer, presented the following civilian employees with length of service awards: William T. Ahern, 20 years; Daniel J. Garaguso, 20 years; Mrs. Dorothy E. Martin, 10 years.

HEW Holds 7th Annual Awards For Area Employees

The seventh annual honor awards ceremony for employees of the U. S. Department of Health, Education, and Welfare in the New York and New Jersey areas was

held last week at Governor's Island.

James M. Quigley, assistant under secretary of the Department, and Joseph B. O'Connor, regional director, presented cash awards totaling \$13,099 to 137 employees.

In addition, 421 employees of the Regional Office and Bureau of Old-Age and Survivors Insurance district offices and payment center in the area received certificates of award for Length of Service, Superior Service and Special Acts. Also included were six Bureau of Old-Age and Survivors Insurance Director's Citations.

Judgeship Filled

ALBANY, June 11 — Alexander Berman of Hempstead has been appointed Children's Court judge for Nassau County by Governor Rockefeller. Mr. Berman, 53, will fill the judgeship created by the 1962 Legislature. His appointive term ends Dec. 31, 1962.

TO BUY, RENT OR SELL A HOME — PAGE 11

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Two-State Drive To Recruit Police And Technicians Set

Policemen and technicians are being recruited by the New York City Department of Personnel in a two-state drive to fill the vacancies in several city agencies.

New York and Pennsylvania are being canvassed by the team of recruiters to interview candidates for City jobs. The search will continue until June 23, according to Dr. Theodore H. Lang, Personnel Director.

While the big push will be for men to join the Police Department, the City will also be recruiting for civil engineering trainees, social investigator trainees, recreation leaders, social case workers, stenographers, assistant accountants, assistant statisticians and assistant actuaries.

The professional and technical help the City is seeking is in the hard-to-fill areas. Dr. Lang pointed out. There are hundreds of such vacancies the City is having difficulty in filling, he said.

The City has been recruiting out of town for policemen since last summer. Recruiting drives were held in Connecticut, Upstate New York, New Jersey, Rhode Island, Massachusetts, Pennsylvania, West Virginia and Ohio.

The last out-of-town police examination was held in Pittsburgh April 14 when 260 took the test. The forthcoming examination will be held on June 23rd.

The City now pays its rookie police \$6,133 annually to start with increases to \$7,616 in three years. This includes uniform allowance, paid holidays and overtime pay.

To qualify to take the patrolman test, one must be between 20 and 28 inclusive, at least 5 feet, 8 inches tall, with 20/30 vision in each eye, without glasses, and have no serious arrest record. A high school diploma, or an equivalency certificate, or a G.E.D. certificate issued by the Armed Forces, and a driver's license, are also needed. These, however, are not required until time of appointment to the Police Academy.

Dr. Lang said that the recruiting search in New York State will extend to Buffalo, Niagara Falls, Rochester, Syracuse, Rome, Utica, Auburn, Ithaca, Jamestown,

\$8,860 Paid Medical Officers

The U.S. Army Transportation Terminal Command, Atlantic, (USATTC) at 1st Avenue and 58th Street Brooklyn, N.Y., is recruiting for a medical officer (general medicine and surgery), GS-11, at \$8,860 a year, for duty in the Industrial Health Dispensary.

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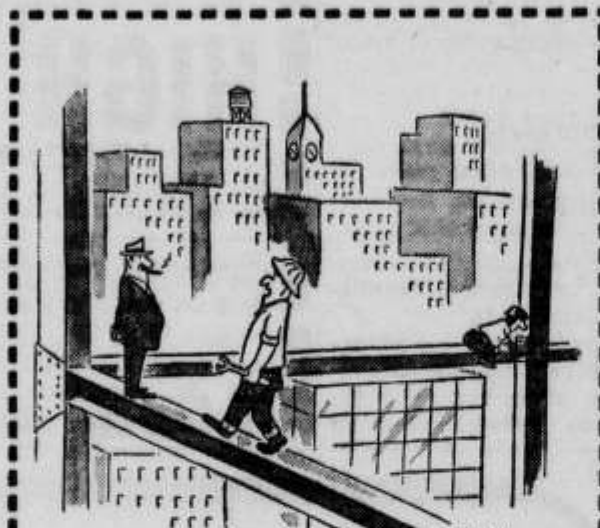
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Watertown, Elmira and Binghamton. The activities in Pennsylvania will center around Scranton, Wilkes Barre, Hazleton, Berwick, Williamsport and Allentown.

Persons in these cities who are interested in any of the nine titles the City is offering may

apply at his or her local state employment service office. Residents of New York City and surrounding towns and cities may apply by mail or in person at the New York City Department of Personnel, 96 Duane St., until 4 p.m. daily.



"Sorry, Sir, but you'll have to watch from the sidewalk like everybody else."

No matter where you stand in New York these days, you can see big changes taking place. Unimproved land suddenly becomes a growing community, small buildings give way to imposing new apartment houses or bigger office buildings. And each one needs much more electricity than the ones it replaces.

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Maintainer's Helper Key Answers

Below are the official tentative key answers for last Saturday's New York City exam for maintainer's helper, Group A, and maintainer's helper, Group C. Candidates who wish to protest any answer must file their protest in writing, along with evidence upon which the protest is based, no later than June 27.

- 1,D; 2,C; 3,C; 4,C; 5,A; 6,A; 7,B; 8,D; 9,B; 10,B; 11,C; 12,D; 13,C; 14,A; 15,D; 16,B; 17,B; 18,B; 19,C; 20,B; 21,A; 22,A; 23,C; 24,A; 25,D; 26,A; 27,D; 28,D; 29,D; 30,A; 31,A; 32,B; 33,C; 34,C; 35,C; 36,A; 37,B; 38,A; 39,B; 40,D; 41,B; 42,D; 43,D; 44,A; 45,A; 46,A; 47,D; 48,D; 49,D; 50,B; 51,D; 52,D; 53,C; 54,C; 55,C; 56,B; 57,D; 58,A; 59,A; 60,B; 61,D; 62,C; 63,C; 64,B; 65,D; 66,A; 67,B; 68,B; 69,A; 70,B; 71,D; 72,C; 73,A; 74,B; 75,D; 76,B; 77,D; 78,C; 79,A; 80,A; 81,A; 82,C; 83,B; 84,B; 85,A; 86,C; 87,A; 88,A; 89,D; 90,C; 91,C; 92,B; 93,C; 94,B; 95,A; 96,D; 97,A; 98,B; 99,A; 100,C.

FOR THE BEST IN ALL SECTIONS — PAGE 11

Labor Mediators Sought By State

At least four labor mediators are expected to be appointed to the New York State Labor Department's Board of Mediation as the result of a July civil service examination. These positions pay from \$9,980 to \$11,960. Candidates should apply by June 25.

Applications and additional information may be obtained from Recruitment Unit 93, New York State Department of Civil Service, The State Campus, Albany 1, New York.

Speech Pathologists Being Sought By U.S.

Speech pathologists, audiologists and audiologist-speech pathologists, at \$7,560 to \$10,635 a year are wanted for duty at Veterans Administration installations throughout the United States and Puerto Rico.

Information and applications may be obtained from your local post office, or from the U.S. Civil Service Commission's Information and Examining Office, 800 E. St. NW., Washington 25, D. C.

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TUESDAY, JUNE 12, 1962

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PBA Again Picks Cassese

WHEN the legislature was in session earlier this year, a Leader correspondent writing on the activities of Patrolman John J. Cassese in Albany referred to him as "a quiet, effective worker for the Patrolmen's Benevolent Association," of which Cassese is president. In private conversation, this Albany correspondent remarked to a Leader editor that "Cassese is one of the few men up here that speaks of his organization, not himself, when expressing the goals of the PBA to legislators and newspapermen."

This combination of modesty and concern for the PBA has earned John Cassese a vote of confidence from the majority of members of his organization and we are happy not only to congratulate John on his re-election as president of the PBA but also to credit the rank and file membership for recognizing the fine job Cassese has done by returning him to office.

New York Treating "New" Aides Well

RECENTLY, New York City acquired control over 700 new employees. These aides previously had worked for the State in the Rent Control Agency and were transferred to City employment when the State authorized City control of rentals.

The transfer was not simple. As state employees, these workers had benefits, salary grades, health plans, a pension system and sick leave and vacation schedules that varied from those in City employment.

The integration of these employees into the City Civil Service without loss of basic working and benefit right is no easy task but the City is devoting considerable attention to the problems involved.

We congratulate Mayor Wagner for affectuating the transfer of these employees with a minimum of politics and a maximum of interest for their working welfare. A good deal of credit must go also to Mrs. Hortense Gabel who received these employees with sympathy and concern for their future. Her office has made arrangements to permit them to remain in the organization of their choice—the Civil Service Employees Assn.—and to retain, through payroll deduction, many service organization benefits they did not want to lose.

Not all the problems are resolved, of course, and some compromises will probably have to be made in minor areas. On the whole, however, a spirit of concern prevails, as it should.

Friedensohn, New Director of State Comm. For Blind

ALBANY, June 11—Oscar Friedensohn is the new director of the State Commission for the Blind. He succeeds Anne McGuire, who is retiring after 35 years of public and voluntary agency service in the social welfare field.

Friedensohn has been serving as assistant director of the agency, which is part of the State Social Welfare Department. Prior to joining the agency in 1958, he was executive director of the Jewish Community Center in Utica.

He taught sociology at Utica College at one time and currently is a visiting lecturer in sociology at the New York Community College. The position pays \$12,300 to \$14,590.

Vesce Installed As Locality Mayor

John L. Vesce, director of the Division of Encumbrances in the office of Manhattan Borough President Edward R. Dudley was sworn in a "Locality Mayor of Park Row" by the Borough President this week. A career civil servant, Vesce has been employed by New York City for over 37 years.

Valentine Appointed

William R. Valentine has been appointed director of intergroup relations in the New York City Housing Authority.

New Commissioner

The Commissioner of Internal Revenue has appointed Arthur Collison of Princeton, New Jersey as assistant regional commissioner for administration in New York.

Social Security

Below are questions in Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

We hired a maid in our home in January at \$20 a week but she quit after three weeks. Since she did not stay any longer than that, do we still pay social security on her?

Yes. If you pay a maid as much as \$50 cash wages in a calendar quarter (January—March, April—June, July—September, or October—December), a social security return is due on her. The returns for the January, February, March quarter are due by the end of April. You can get a simple, envelope report form from the nearest Internal Revenue Service office.

I am over 65 but my employer still wants me to work part-time. I would like to help him, but my income from this work would not be enough to meet living expenses for my wife and myself. I think the amount would be large enough to prevent me from receiving social security benefits, however. What can I do about this problem?

Since you are past retirement age, don't guess about how your earnings affect payment of social security benefits. Visit your social security district office and find out how much you can earn and still get some benefits during the year. Since you are 65, you have nothing to lose by filing a social security claim now, and under the present law, you may be able to do the part-time work and get all or most of your social security benefits.

Although I filed a social security claim in 1961, I continued working the entire year and earned \$6,050. Since I retired the first of this year, I now want to begin receiving my benefits. Will it be possible for me to have my benefits increased because of my high earnings last year?

Yes. You should see your social security office. If you worked as an employee, bring your W-2 form for 1961; if you were self-employed, bring a copy of your income tax return as well as proof that you paid your self-employment tax.

I am receiving benefits for three of my children under age 18. Last year the oldest one worked full-time during the summer and part-time during the rest of the year. I believe he earned about \$1,275. Is it necessary for me to file a formal report of these earnings?

Yes it is. The law requires you to file an annual report of his earnings before April 16th of this year.

I'm still working and won't reach retirement age for another year. However, I would like to know about how much I can expect to receive when I retire. What should I do?

You should call, write, or visit your nearest social security office and ask for leaflet No. 855, "How to Estimate the Amount of Your Social Security Benefits." This illustrated leaflet gives a step-by-step method of arriving at an estimate of the amount of social security benefits you will receive on retirement.



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Citizenship & Civil Service

THERE WAS a time when a man who worked for the State or any local government within the State, in the competitive class of the civil service, had to be a citizen of the United States. That was all there was to it. The old Section 10 of the old Civil Service Law, provided prior to April 1, 1959, as follows:

SUCH RULES shall provide that no person shall be permitted to be examined for any position in the competitive class unless he is citizen of the United States.

WHILE SECTION 10, quoted above, was still in effect, exceptions had been written in the law in favor of physicians. Section 5 of the Mental Hygiene Law and Section 544 of the Public Health Law permitted the employment of physicians, with the approval of the Civil Service Commission, where they were unobtainable by examination. Except for those physicians, the law was firm—no citizenship, no job!

THEN, ALONG came Governor Harriman and gave non-citizens some hope. On January 4, 1957, he recommended legislation to permit the waiver of the citizenship requirement in examination for positions for which there were shortages of qualified applicants.

IN 1958, there was enacted into law the dramatic reading Section 53 of the Civil Service Law entitled "Citizenship requirements" (Ch. 790, eff. 4/1/59). All sections of law, which I have mentioned above were repealed. An applicant for a job had to be a citizen or did not have to be a citizen depending on Section 53 and the way the governments interpreted it.

LET US look at Section 53.

Section 53

SECTION 53 starts off with the statement that except as otherwise provided in it, no person shall be eligible for appointment in the competitive class unless he is a citizen of the United States. The following is my summary of Section 53:

IF A department head or appointing authority of the State or of a civil division under the State Civil Service Department "deems that an acute shortage of employees exists" by reason of "a lack of a sufficient number of qualified personnel available for recruitment," he may present such evidence to the State commission, which after due inquiry may waive the citizenship requirements of applicants for competitive examinations.

IF THE positions are under a municipal commission, a department head or appointing officer may present such evidence to the commission. In turn, the municipal commission must present such evidence to the State commission, with its recommendations. The State commission may then waive citizenship requirements for applicants for competitive examinations.

THE STATE commission shall annually review each waiver which it has granted, and shall revoke it whenever it finds that the shortage no longer exists.

A NON-CITIZEN appointed shall not be eligible for continued employment unless he files an application for citizenship within one year after appointment and thereafter diligently prosecutes it.

Comment

I HAVE READ that Mayor Wagner will ask the State to permit the employment of refugees. I am for that provided that it does not mean that in every case a citizen who passes the test cannot get a job. That is not the law now. A citizen may pass a test and not get a job if a foreigner is higher on the eligible list. This is not generally known.

THERE ARE a lot of jobs being filled right now by refugees. Some of them on State lists in the following fields: senior dietician, assistant librarian, parole workers, senior pathologist, etc. I have no objection to disqualification of an American who has failed in the examination, and the appointment of a foreigner who has passed; but what about the American who has passed but finds a foreigner above him on the list. Why should not the citizen get that job first?

SOME INQUIRY should be made in this field before it gets hot.

This Week's Civil Service Telecast List

In-service-training programs of interest to civil service employees are being telecast daily over television station WUHF, Channel 31. This station is New York City's new ultra-high frequency station operated by the Municipal Broadcasting System through an agreement with the Federal Communications Commission.

Channel 31 can only be received on television sets equipped to receive the ultra-high television signals. Most sets can be equipped to accept the high range signals by the addition of an inexpensive tuner which can be purchased at many electronics dealers in the metropolitan area.

For information on the location of these dealers, write: In-Service-Training; Civil Service Leader, 97 Duane St., N.Y.C. 7, N. Y.

This week's programs include:

Tuesday, June 12

3:15 p.m. Around the Clock—Police Department In-Service Training program. Topic: Public Cooperation by Deputy Commissioner for Community Relations Walter Arm.

3:45 p.m. Repeat of Around the Clock.

Wednesday, June 13

3:30 p.m. Nutrition and You. Department of Health program.

5:00 p.m. City Close-Up. Interview with City officials. Guest: Reuben A. Lazarus, counselor for the Charter Revision Commission.

6:30 p.m. Nutrition and You. Topic: Food Additives.

9:30 p.m. Council President's Report. Discussion of weekly activities by Paul R. Screvane, City Council president.

Thursday, June 14

3:30 p.m. Around the Clock. Police Department training program.

3:45 p.m. Repeat of Around the Clock.

7:30 p.m. On the Job—Fire Department In-Service-Training program.

Friday, June 15

3:30 p.m. Nutrition and You—Department of Health program.

6:30 p.m. Repeat of Nutrition and You.

Saturday, June 16

3:15 p.m. Around the Clock—Police Training Program.

3:45 p.m. Around the Clock (repeat).

7:30 p.m. On the Job—Fire Department In-Service-Training program.

Monday, June 18

3:30 p.m. City Close-Up—Interview with City officials.

Mary Mulvaney Comptroller's Aide Retiring on Nov. 8

Mrs. Mary Mulvaney, who has been employed in the comptrollers' office for 36 years will retire November 8. She began her terminal leave last Saturday.

Mrs. Mulvaney was appointed to the Comptroller's office April 1, 1926, and was assigned to the executive division, on the staff of Comptroller Charles W. Berry. She has remained in the executive division since.

Since 1946, she has served as secretary to a series of First Deputy Comptrollers—Lewis F. Lang, Louis Cohen, and the incumbent, John J. Carty, of Brooklyn.

U.S. & Overseas Positions Offered

Librarians are needed to fill positions throughout the United States and in foreign countries. These positions, for which the U.S. Civil Service Commission has scheduled examinations, pay from \$4,345 to \$13,730 depending upon experience and the location of the position.

To qualify, applicants must have completed a four-year college course including at least 24 semester hour credits in library

science, or have had four years of successful experience in library work, or a combination of such education and experience.

For positions paying \$5,355 and above, they must have had additional experience in professional library work which included experience in one or more professional library techniques.

Applicants for positions paying \$4,345 and \$5,355 who qualify on the basis of experience alone or a

combination of experience and education will be required to take a screening test.

Information and applications may be obtained from local post offices, or from the U.S. Civil Service Commission's Information and Examining Office, 800 E St. N.W., Washington 25, D. C.

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KAY & HARRY CORNELSON, Prop.

File Continuously With City

The City of New York has 20 examinations for jobs in various departments and locations which are open for the filing of applications on a continuous basis.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7, N.Y.

Librarians, Dietitians, Therapists; \$5,355

Professional people, librarians, dietitians and occupational therapists are needed at the Brooklyn Veteran's Administration Hospital to fill immediate job vacancies.

The librarian jobs pay from \$5,355 to \$6,345 a year and require one year of experience (with higher pay for more experience). The dietitian jobs pay the same and require a bachelor's degree plus two years of experience. The occupational therapist jobs, at the same salary, require six months of experience and graduation from an approved school.

For further information, contact Mrs. Baron at TE 6-6600, ext. 389.

Zacker Promoted

Ellis L. Zacker of Riverdale has been promoted by the Internal Revenue Service to the position of assistant commissioner for audit in the New York area.

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- The titles, with salary ranges, are:
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 - Assistant architect, \$6,400 to \$8,200 a year.
 - Assistant civil engineer, \$6,400 to \$8,200 a year.
 - Assistant mechanical engineer, \$6,400 to \$8,200 a year.
 - Assistant plan examiner (buildings), \$6,750 to \$8,550 a year.
 - Civil engineering draftsman, \$5,190 to \$5,590 a year.
 - Dental hygienist, \$3,500 to \$4,850 a year.
 - Junior civil engineer, \$5,150 to \$6,590 a year.
 - Junior electrical engineer, \$5,150 to \$6,590 a year.
 - Occupational therapist, \$4,250 to \$5,330 a year.
 - Patrolman, \$6,133 to \$7,616 a year.
 - Public health nurse, \$4,590 to \$5,150 a year.
 - Recreation leader, \$4,550 to \$5,990 a year.
 - Senior street club worker, \$5,150 to \$6,950 a year.

- Social Investigator Trainee, \$4,850 a year.
- Social case worker, \$4,450 to \$6,890.
- X-Ray technician \$4,000 to \$5,080 a year.

Secretarial Jobs

For the following secretarial jobs apply to the Commercial Office of the New York State Employment Service, 1 East 19th St., Manhattan. After passing the test candidates will be given City application forms, which they will then file at the Application Section of the Department of Personnel, 96 Duane St., New York, 7, N. Y.

- College secretarial assistant A, \$3,700 to \$5,100 a year.
- Stenographer, \$3,500 to \$4,580 a year.
- Typist, \$3,250 to \$4,330 a year.

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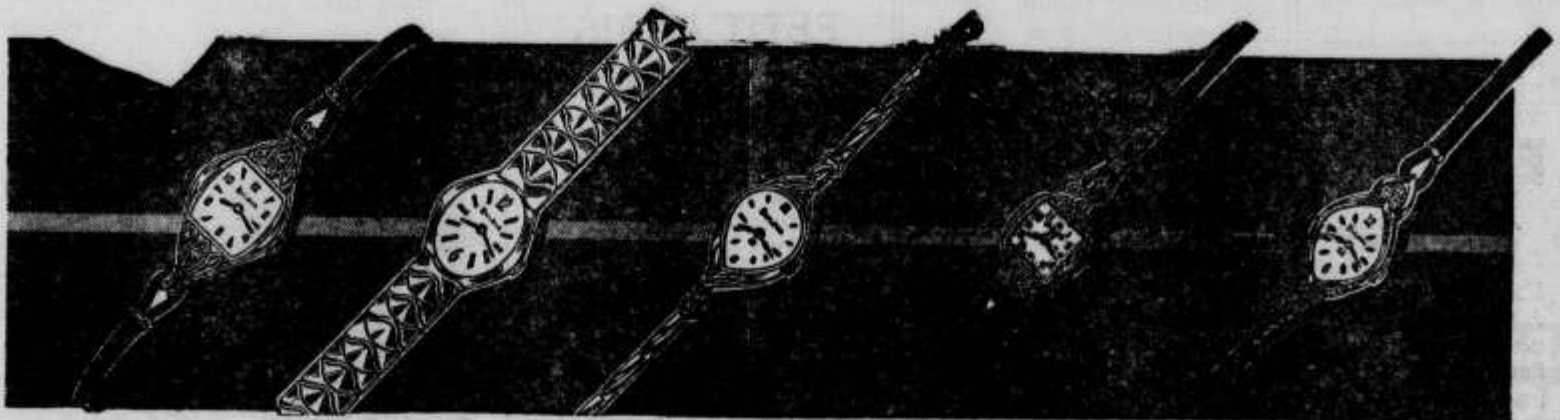
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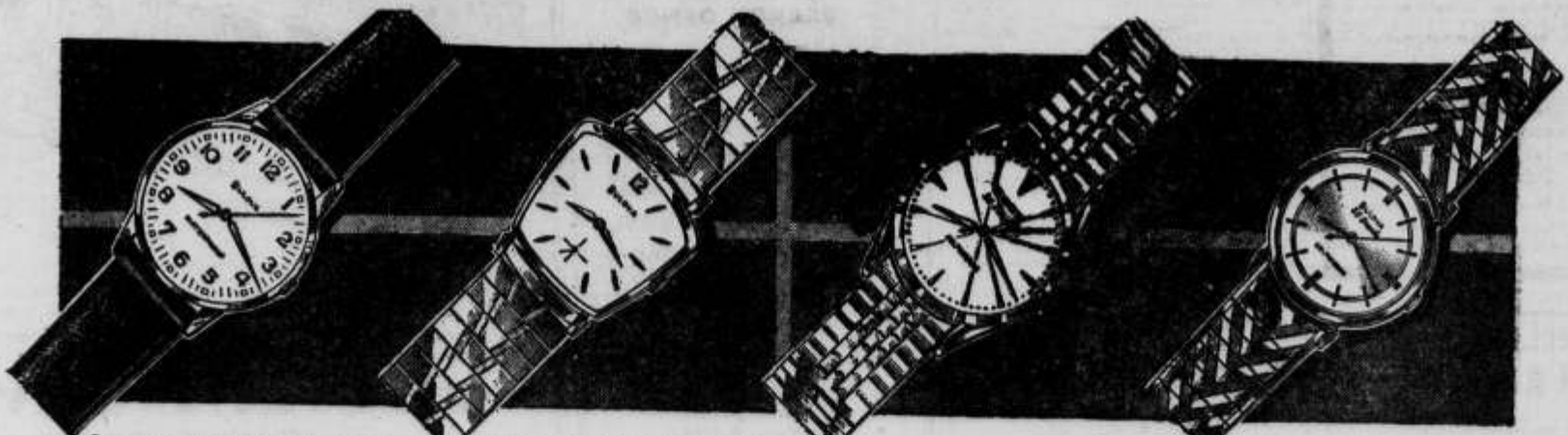
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Milton Goldman Named Referee

ALBANY, May 28 — Milton Goldman of New York City has been promoted by the State Workmen's Compensation Board

to the post of referee. He joined the Board staff in 1954 as an assistant counsel.

Mr. Goldman is a graduate of

the College of the City of New York and New York University Law School. At one time, he was secretary to Judge Sol Geib of

General Sessions. He is president of the Century Republican Club of Manhattan.

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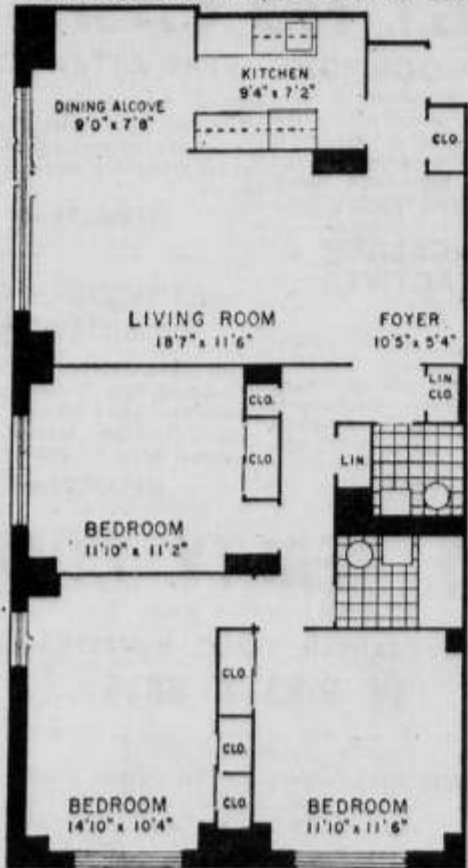
Off-foyer layouts...dramatically designed, outfield-size living rooms...spacious dining areas...generous closet space...broad, breezy terraces...convenient shopping, play areas, garages, parking...provisions for through-wall air conditioning...and most-wanted kitchens with loads of cabinet space, electric refrigerator-freezers, formica counter tops, modern gas ranges.

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6 LARGE lovely rooms for yourself, plus second apt. with private entrance. Modern, tiled bath, cadillac size garage, formal dining room, refrigerator, near bus, shopping.
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Farms & Acreage Sullivan County

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BECAUSE of illness, must sell small farm, North Shore property, 5½ acres, 400x500, facing paved road on Radio Ave. ½ mile from Route 25A, 3 miles past Port Jefferson. \$10,000. OL 8-6824.

SULLIVAN COUNTY — New York State
Dairy-Poultry farms, taverns, Boarding Houses, Hotels, Dwellings, Hunting & Building Acreage. TEGELER, INC., JEFFERSONVILLE, NEW YORK.

Farms & Acreage - Ulster Co.
ACCESSIBLE wooded acreage, joins 40,000 acres, state owned forest. Hunting & fishing area. Terms. Howard Terwilliger, Kerhonkson, N.Y.

LEGAL NOTICE

CITATION.—File No. P1364, 1962.—The People of the State of New York, By the Grace of God Free and Independent, To The heirs at law, next of kin and distributees of James L. O'Dea, also known as James O'Dea and James J. O'Dea, deceased, if living, and if any of them dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 28, 1962, at 10:30 A.M., why a certain writing dated April 28, 1961 which has been offered for probate by KEAL KAUFMAN residing at 430 East 20th Street, New York, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of JAMES L. O'DEA, a/k/a JAMES O'DEA & JAMES J. O'DEA, Deceased, who was at the time of his death a resident of 57 Lexington Avenue, in the County of New York, New York.

Dated, Attested and Sealed, New York, May 14, 1962. HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk (L.S.)

CITATION.—File No. P1135, 1962.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To James Cahill, Josephine Cahill, and Michael Cahill, if living, and if dead, to his heirs at law, next of kin and distributees whose names and places of residence are unknown, and if Michael Cahill died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of William Cahill, the decedent herein whose names and places of residence are unknown and cannot after diligent inquiry be ascertained.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 18th, 1962, at 10:30 A.M., why a certain writing dated September 27th, 1957, which has been offered for probate by George M. Howard, residing at 433 Columbia Boulevard, Wood Ridge, New Jersey, should not be probated as the last Will and Testament, relating to real and personal property, of WILLIAM CAHILL, Deceased, who was at the time of his death a resident of 23 East 71st Street, in the County of New York, New York.

Dated, Attested and Sealed, June 5, 1962. HON. S. SAMUEL DI FALCO, Surrogate, New York County, Philip A. Donahue, Clerk (L.S.)

File No. P1942, 1962.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To (1) ERIC K. MERCER; (2) JOHN H. MERCER; (3) GLADYS CONSTANCE SKELTON; (4) SUSAN GWENDOLINE KINGHAN; (5) DAVID GIBSON KINGHAN.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 12, 1962, at 10:30 A.M., why a certain writing dated September 29, 1959, which has been offered for probate by THE CHASE MANHATTAN BANK with offices at 1 Chase Manhattan Plaza, New York 15, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of FLORENCE KINGHAN, Deceased, who was at the time of her death a resident of 220 East 70th Street, in the County of New York, New York.

Dated, Attested and Sealed, June 4, 1962. HON. S. SAMUEL DI FALCO, Surrogate, New York County, Philip A. Donahue, Clerk (L.S.)

FOR THE BEST IN ALL SECTIONS — PAGE 11

SPECIAL DISCOUNTS To All CITY, STATE & FEDERAL EMPLOYEES ON 1962 RAMBLERS INVESTIGATE! TRIAD RAMBLER 1366 39th Street (Bet. 13th & 14th Aves.) BROOKLYN UL 4-3100

Condon FORD IN BROOKLYN Our selection of A-1 late models of all makes was never greater—you buy quality at low cost when you buy at Condon. 63rd Street & 4th Avenue 59th Street & 13th Avenue '61 SKODA Sedan \$495 '61 FORD 2-Door Galaxy \$2175 '61 PLYMOUTH 4-Door Belvidere \$1,695 '60 CHEVROLET Belair 1550 '60 FORD Sedan 1295 '60 FORD "500" Sedan 1375 '60 THUNDERBIRD Hardtop 2695 '61 BUICK 4-DOOR Hard Top \$695 '60 CHEVROLET '59 CHEVROLET 4-Door Belair 1595 Biscayne 1125 ALL OF THE ABOVE CARS ARE FULLY EQUIPPED CONDON MOTORS INC. "One of Brooklyn's Oldest Ford Dealers" NEW & USED 63rd Street & 4th Avenue GE 9-6186 CAR SALES 59th Street & 13th Avenue UL 3-4202 SERVICE: 60th Street & 13th Avenue UL 3-3000

LEGAL NOTICE

ALTERATIONS AND ADDITIONS TO PARTITIONS, ETC. STATE OFFICE BUILDING 80 CENTRE ST., NEW YORK CITY NOTICE TO BIDDERS Sealed proposals covering Electric and Construction Work for Alterations and Additions to Partitions and Appurtenant Work, Sixth Floor, State Office Building, 80 Centre, St., New York City, in accordance with Specification No. 17661-E and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 13th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., on behalf of the Executive Department, Office of General Services, until 2:00 o'clock P.M., Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Wednesday, June 27, 1962, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the New York State, Department of Public Works, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawings and specification may be examined free of charge at the following offices:

State Architect, 270 Broadway, New York City. State Architect, 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N.Y. District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N.Y. District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 900 Jefferson Road, Rochester 23, N.Y. District Engineer, 45 Court St., Buffalo, N.Y.

Drawings and specifications may be obtained by calling at the Bureau of Contracts, (Branch Office), 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N.Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00, or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Specification of Jan. 2, 1960, will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., for the sum of \$5.00 each. DATED: 6/6/62 JHB/N

CITATION.—File No. P1949-1962.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT, TO: SIRI STEFFANSON WEBSTER, THORD STEFFANSON, SIG BJORNSTROM STEFFANSON, GRETA STEFFANSON BRYN-OLDSSEN, BO STEFFANSON, J. H. DOUGLAS WEBSTER, SONIA ROMOLA ANN WEBSTER HEARN, JOHN RICHARD WHITCOMBE HEARN, INGRID MARY WEBSTER HAYES, MALLORY S. GRANTHAM, GUSTAV GRODIN, DAVID NEIL BARCLAY HEARN, ROSEMARY ELEANOR HAYES, HAPPY S. KENT, CHARLES F. KENT, JR., ELSA S. WILLEY, ELSA S. WILLEY, HAROLD G. WILLEY, JR., ANN GRETCHE WILLEY, SIRI WILLEY and BO W. WILLEY, SEND GREETING: Upon the petition of UNITED STATES TRUST COMPANY OF NEW YORK, a corporation organized under the laws of the State of New York and having its principal place of business at 45 Wall Street, New York, N.Y., to have three certain instruments in writing dated May 6, 1959, May 24, 1960 and May 31, 1961 respectively relating to both real and personal property duly proved as the Last Will and Testament of HOKAN BJORNSTROM STEFFANSON, deceased, who, at the time of his death, was a resident of 56 East 57th Street, in the County of New York; You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York at the Hall of Records, New York, N.Y., on the 17th day of July, 1962 at 10:30 a.m. why said Last Will and Testament should not be admitted to probate as a will of real and personal property. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of our said County of New York to be hereunto affixed. WITNESS, S. SAMUEL DI FALCO, a Surrogate of said County of New York, at the County of New York, the 4th day of June, 1962. Philip A. Donahue, Clerk of the Surrogate's Court. (Seal) FINCH & SCHAEPLER, Attorneys for Petitioner, 36 West 44th Street, New York 36, N.Y.

Six Are Rechosen To Advisory Board Of Fire Safety Unit

ALBANY, June 11 — Governor Rockefeller has reappointed six members of the Fire Advisory Board of the State Division of Fire Safety. They are:

Henry Fikes of Watertown; Wilfred Parsons of Cortland; James E. Blowers of New York City; Anthony Mitrone of Glen Falls; Donald M. O'Brien of New York City and Alex Schultz of Sayville.

LEGAL NOTICE

CITATION.—File No. P 288/1957.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO MINTERN DE SUZZARA VERDI CHACE, DAPHNE C. MATTHAM, DIANA C. HOYT and JAMES FLETCHER CHACE, JR., being persons interested in the estate of Charles A. Chace, deceased, SEND GREETING: Upon the petition of Manufacturers Hanover Trust Company, a corporation having its principal place of business at No. 350 Park Avenue, City, County and State of New York, You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 10th day of July, 1962, at ten-thirty o'clock in the forenoon of that day, why the final account of proceedings of Manufacturers Hanover Trust Company should not be settled and allowed; why said Manufacturers Hanover Trust Company should not be allowed to file a supplemental account of its proceedings bringing its account of proceedings as such executor down to a later date and why said supplemental account should not be settled and allowed and why such other relief as the court may deem just and proper should not be granted. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of our said County of New York to be hereunto affixed. WITNESS, HON. JOSEPH A. COX, Surrogate of our said County of New York at the Surrogate's Office, at New York City, in the said County, the 24th day of May, one thousand nine hundred and sixty-two. PHILIP A. DONOHUE, Clerk of the Surrogate's Court (L.S.)

Named To Board of Educational Corp

ALBANY, June 11 — Wilmet R. Craig of Rochester is a member of the Board of Directors of the New York Higher Education Assistance Corporation for a three-year term.

His appointment was announced by Governor Rockefeller. Mr. Craig is president of the Lincoln Rochester Trust Company.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Allaway Leaves State Health Dept. To Join Mental Hygiene Unit

ALBANY, June 11 — Norman C. Allaway has left his State Health Department post to head a new research section with the State Mental Hygiene Department.

His new title is principal biostatistician. The salary is \$11,120 to \$13,230 a year.

A career employee, he joined state service in 1951. He is a member of the American Statistical Association and the American and New York State Public Health Associations.

Shoppers Service Guide

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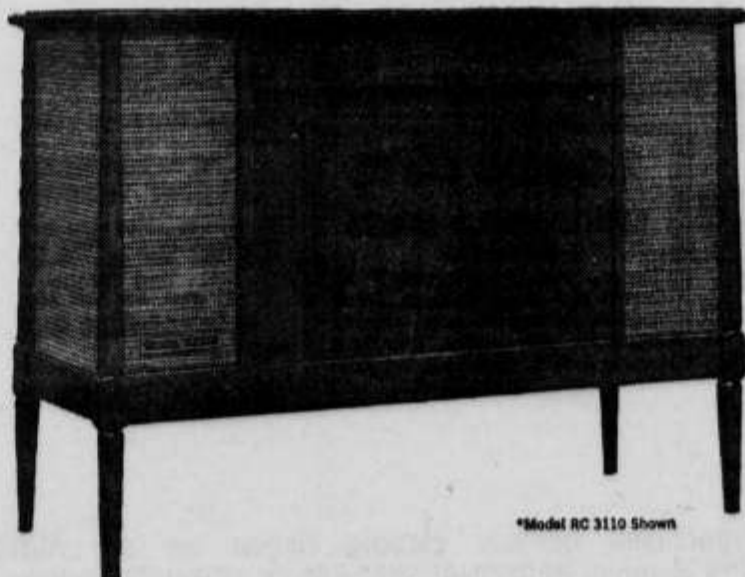
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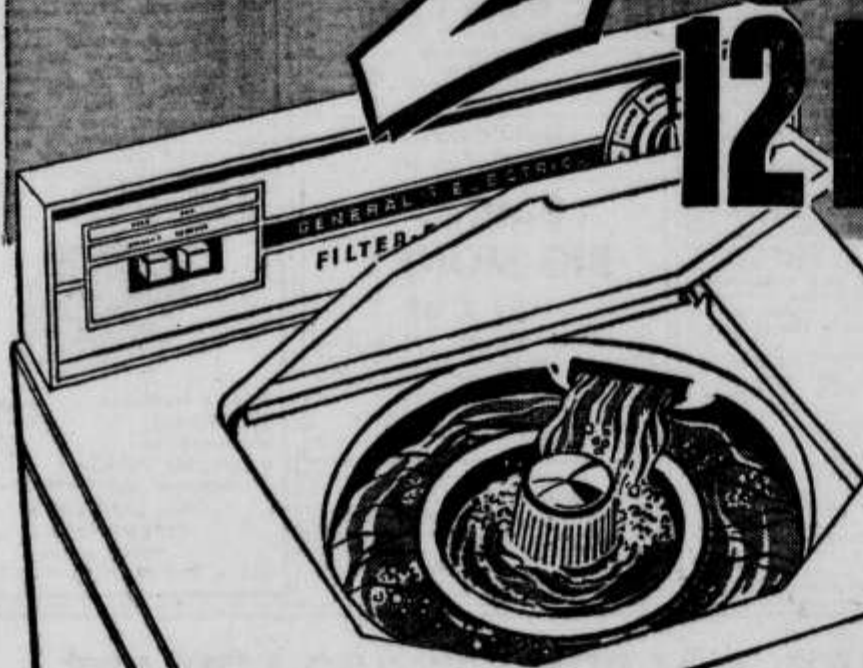
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Table listing names and addresses of eligible individuals, organized by county and city. Includes columns for name, address, and a numerical key.

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FOR THE BEST IN
 REAL ESTATE — PAGE 19

Rate Freight For Defense Department

Freight rating specialists are being offered positions beginning at either \$5,355 or \$5,885 to fill vacancies with the Eastern Traffic Region, Defense Traffic Management Service, in Brooklyn.

Exact starting salary depends on experience. Freight rate specialists perform work in connection with classification, routing, overcharge claims, controls, clearances and rate adjustments of freight rates. Specifically, specialists classify freight in accordance with tariffs and published regulations, compute freight charges, route freight and check damage.

Experience Needed
 Three years of general experi-

ence are required, plus one year of specialized experience for the \$5,355-a-year jobs and one and a half years of specialized experience for the \$5,885 jobs. Education may be substituted for experience at the rate of one year of study for nine months of required experience. The maximum salaries are \$6,345 and \$6,875 a year. The work-week is 40 hours and additional compensation is provided for overtime.

Complete information on the test is contained in Announcement No. 3-18-1 (1962). It is available from many post offices, from the Director of the Second U.S. Civil Service Regional Office at 200 East 42nd St., and from the U.S. Civil Service Commission, Washington 25, D.C.

Applications must be filed with the Executive Secretary, Board of

U.S. Civil Service Examiners, U.S. Army Engineer District, Pittsburgh, Corps of Engineers, Manor Building, 564 Forbes Ave., Pittsburgh, 19, Penn.

Social Investigator Trainee List Out

Fifty-seven names will appear on the eligible list for social investigator trainee, group 32, which will be released by the New York City Department of Personnel this week.

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Bennett Elected To Head East Hudson Chapter

Frank M. Bennett of Yonkers was elected to his second term as president of the East Hudson Parkway chapter, Civil Service Employees Association, at a recent meeting of the group at the Westchester County Center in White Plains.

Elected to serve one-year term with Bennett were Emil Doran of Yonkers, first vice president; George Hunter of Yonkers, second vice president; James J. Lennon of New Rochelle, secretary; Joseph Le Pore of Mt. Vernon, treasurer; John Yambrick of Yonkers, sergeant at arms; and James J. Lennon and Emil Doran, delegates.

Named to the Chapter board of directors were Jerry Scapporetti of New Rochelle; Joseph Homa and Edward Butler of Yonkers; William Peterson and Anthony Iadarola of Elmsford; and Leroy S. Minnerly, Jr., of Peekskill.

Francis M. Casey, CSEA supervisor of field representatives, was the installing officer. He explained the benefits, regulations and recent developments regarding employees, and discussed the advantages of the so-called "death gamble" bill.

Among the guests to be introduced was Gabriel Carabee, president of the CSEA Westchester County chapter.

The Chapter's dinner dance and installation of officers will take place on June 30 in New City, it was announced.

Gavagan Named Editor of 'The Conservationist'

(From Leader Correspondent)

ALBANY, June 11—James E. Gavagan is the new managing editor of the award-winning magazine, "The Conservationist," which is the official organ for the State Conservation Department.

Gavagan will assume his new duties June 28. At present, he is director of public information for the State Labor Department. He qualified for his new post in a nationwide Civil Service examination. Starting salary will be \$11,202 a year.

A former legislative correspondent for United Press International in Albany, Gavagan also is an attorney and a former State Commerce Department employee. He lives in Hoosick Falls.

As managing editor, he succeeds Albert W. Bromley who was promoted recently as director of the Conservation Department's Division of Education.

Switzer Chosen To Head Sanitary Unit Of Nassau Chapter

Robert Switzer was elected president of the Sanitary District No. 1 Unit of the Nassau Chapter, Civil Service Employees Association, recently.

Other officers elected were Rudolph A. Hinken, vice president; Harold Hanley, secretary; Charles Freeman, treasurer; Joseph Novelle, sergeant-at-arms. All officers will serve a two year term.

Niagara Non-Teaching Employees Get Pat On Back From Educator

LOCKPORT, June 11—Non-teaching employees of Niagara County's schools system got a deserved pat on the back from an educator at the first school workshop Saturday, June 2, sponsored by the Niagara chapter, Civil Service Employees Association.

Dr. Lloyd H. McIntyre, principal of Lockport High School, told the CSEA members:

"You are an absolutely indispensable part of the biggest and most important business venture in the whole United States . . . You are just as important to the education picture as any teacher, principal or board members."

The meeting at Starpoint Central School featured displays of custodial supplies and equipment. It was the first such workshop in Niagara County. There were about 75 in attendance.

Viola Demorest, president of the Niagara chapter, presented a charter to the 51 members of the non-teaching unit.

General chairman of the meeting was Earl Thompson, head custodian of the Starpoint School.

Dolan Renamed

TONAWANDA, June 11—Mayor Lloyd J. Long of this Erie County city has re-appointed Thomas L. Dolan to a six-year term on the city's Civil Service Commission.

CSEA, Rent Agency Meet On Transfer Problems

(Continued from Page 1)
used to fill vacancies in the agency.

The Agency is seeking permission to use such lists within the provisions of the enabling legislation but must first complete its job studies. The ultimate decision will be made by the Department of Personnel.

7. That CSEA urged that differences between state and city vacation and regulations be resolved in favor of the employees.

Although bound by City regulations in this area, the Agency said it would endeavor to correct any inequities, should they exist.

Both the employees' representatives and those of the Agency announced themselves in full opposition to a ruling by the U.S. Internal Revenue Department that the interest transferred from one retirement system to another be taxable as a capital gain.

Who Was There
Representing CSEA were Sam-

Thirty State Employees Selected For Year Of In-Service Training

ALBANY, June 11—Thirty talented state employees have been selected for a year of special in-service training, beginning July 2.

The training program is run by the State Department of Civil Service. The trainees will join with Public Administration Interns in training institutes on state and local government, gen-

eral and personnel administration and budgeting.

The trainees will spend most of the year in their regular jobs and will continue in their regular titles and salaries.

The 1962-63 State Employee Trainees are:

Joseph V. Allegretti, Albany, senior examiner of methods and procedures, Thruway Authority.

Joseph C. Armer, Woodbourne, industrial investigator, Labor.

Maurice M. Blow, Elmira, correction assistant deputy superintendent, Correction.

Jack Butler, Albany, junior administrative assistant, Conservation.

Frederick E. Cape, Dryden, senior investigator, State.

F. Marie Cleary, Troy, assistant examiner of methods and procedures, Civil Service.

Bernard W. Cobb, Jr., Waterford, senior accountant, Audit and Control.

John Richard Coburn, Albany, principal account clerk, Public Works.

Anthony Victor Costa, Troy, principal clerk, Workmen's Compensation Board.

Jerry J. Dudak, Albany, personnel administrator, Mental Hygiene.

John J. Fatica, Ravena, principal audit clerk, Audit and Control.

Anthony Glebatis, Rensselaer, assistant examiner of methods and procedures, General Services.

Lloyd J. Hebert, Troy, business management assistant, State University.

Dennis Hurley, Rensselaer, Senior Attorney, Law.

Mannie Lieberman, Monroe, associate accountant, Public Service Commission.

James A. Lennox, Glenmont, senior personnel administrator,

Correction.

Earle H. Lufkin, Jr., Rensselaer, principal actuarial clerk, Insurance.

Robert L. Maul, Albany, senior clerk, Motor Vehicles.

Jason V. Owen, Waterford, head account clerk, Social Welfare.

Hazel V. Rodriguez, Bronx, principal clerk, Alcoholic Beverage Control.

Alexander Rollo, Schenectady, budget examiner, Budget.

Robert J. Rosenfield, Albany, unemployment insurance accounts examiner, Labor.

Richard J. Rotondaro, Albany, principal mail and supply clerk, Taxation and Finance.

Joseph Schuman, Albany, personnel administrator, Taxation and Finance.

Eugene F. Smith, Jr., Stillwater, junior administrative assistant, Education.

Joseph H. Sterzinger, Loudonville, senior investigator, Health.

John J. Wheeler, Albany, principal account clerk, Civil Service.

Lewis R. Woodham, Tilton, senior youth worker, Social Welfare.

Steve N. Yelich, Tonawanda, parole officer, Parole.

Frank R. Zarnicki, Yorkville, assistant civil engineer, Public Works.

Special Meeting of NYC Chapter Will Discuss Convention

There will be a special meeting of the New York City chapter of the Civil Service Employees Association on June 14, at Gasner's Restaurant, 76 Duane Street, New York, at 5:30 p.m. to discuss resolutions to be brought up at the October convention.

Most of Onondaga County Raises Will Go to Professional Employees

(Continued from Page 1)
aries under the plan are:

Pay of a welfare case workers would go from a range of \$4,025 to \$4,525 to a new range of \$4,675 to \$5,275, plus the \$300 increase for those with master's degrees.

Senior welfare case workers would move from \$4,825 to \$5,425 to new base range of \$5,725 to \$6,325, plus the same bonus for the higher degree.

Grade "B" supervisors would go from \$5,125 to \$5,725 to \$6,075 to \$6,775.

Grade "A" supervisors would go from \$5,725 to \$6,325 to a new range of \$6,600 to \$7,300, plus the \$300 bonus, if they qualify.

Probation officers would move from a range of \$5,125 to \$5,725 up to \$6,325, plus the master's bonus. Assistant probation directors would remain at \$7,200 to \$8,000, but would be eligible for the \$300 bonus, if qualified.

Saying that the new increases would raise to an average of \$1,500 the boosts received by some employees since 1960, Mr. Mulroy commented:

"In addition to cash salary increases on the average of \$1,500 for these employees, we have

taken up half of the cost of employees retirement contributions and have provided Blue Cross and Blue Shield and major medical insurance, with the county paying about half of this total." The insurance plan was approved last year by the county.

"The idea of an education premium in grade is a new one, and Onondaga County will be one of the first counties in the state, as well as in the nation, which has adopted such an innovation," Mr. Mulroy declared.

No Across-The-Board

The county executive said the county will probably not be able to grant employees an across-the-board salary boost next year. "Our financial picture will not permit this," he said. "In lieu of a general increase, we feel that it is our duty to correct those inequities which are greatest and this we think we have done with these proposals."

Nassau Meeting Set

The Nassau chapter will hold its regular monthly meeting at the Salisbury Club, Nassau County Park at 8 p.m., Wednesday, June 20.

Kelly Receives Cushman Award

(Continued from Page 1)

This is the second successive year that the Charles H. Cushman Award has been presented to an official of the New York State Department of Civil Service. In 1961 it went to H. Eliot Kaplan, President of the State Civil Service Commission.

Kelly became State Director of Classification and Compensation in 1949 when, after six years as Director of Classification, the Classification and Salary Standardization divisions of the Department of Civil Service were merged. He entered State service in 1925 as a Clerk in the Department of Taxation and Finance and was promoted to Hearing Officer, a title he held from 1932 to 1943. He also served briefly as a Senior Attorney for the State Labor Relations Board before coming to the Department of Civil Service.

PPA Officer

From 1956 to 1960 Kelly was an officer of the Eastern Region of the Public Personnel Association. He was elected Chairman of the Association's Eastern Region in 1959.

Kelly received the A.B. degree from Holy Cross College, the M.A. from Fordham University, and the LL.B. from the Brooklyn Law School, at that time a part of St. Lawrence University. He resides with his wife, Catherine, in Delmar. The Kellys have one son and a daughter.

Felly In Attendance

Joseph F. Felly, president of the Civil Service Employees Association, led a delegation of CSEA officials to the session. Felly and Joseph D. Lochner, CSEA executive director, also were participants in two panel discussions.

Also in attendance were Hazel Abrams, CSEA secretary, and Gary Perkinson, director of public relations for the Employees Association.

uel Emmet, president of the New York City Chapter; Harry W. Albright, CSEA counsel; Benjamin M. Sherman, CSEA New York City representative; Daniel Joy and William Alesi, members of the CSEA Special Rent Committee.

In attendance with Mrs. Gabel were Matthew Domber and Joseph Goldberg, Deputy Rent administrators; Jack Ward, deputy counsel; George Zekowski, administrative officer, and Herbert Genfan, senior personnel administrator.