

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXI, No. 19

Tuesday, January 6, 1970

Price Ten Cents

Eligible Lists

See Page 11

Fighting The Snow

See Page 16

CSEA Negotiating Bulletin

ALBANY—While Civil Service Employees Assn. negotiating teams spent most of last week working out the important issue of employee organization rights in bargaining talks with the State, it was learned that money talks would resume with the State in negotiation sessions slated to start this Monday.

CSEA officials, in a cautious note of optimism, had hope that a final contract between the four major bargaining units represented by the Employees Association and the State could possibly be concluded this week.

At Leader press time, the vital issues of what minimum raise would be acceptable, as well as the figure for a percentage raise, had not yet been resolved.

The issues involved in employee organization rights cover such items as time off for organizational meetings, the right to have full access to membership, negotiations at the departmental and local levels, disciplinary action procedures, etc.

Full details of the tentative contract will appear in The Leader when final agreement is reached between the Employees Association and the State. Any such contract must then receive the approval of the entire CSEA State membership.

Buffalo CSEA Unit Fights Erie Move Against Social Workers' Degree Pay Plan

(From Leader Correspondent)

BUFFALO — The board of directors of the Social Services unit of the Civil Service Employees Assn., has voted its full support of Section 79-A of the State Social Services Law, which has been the subject of controversy in Erie County.

The section provides for higher pay for workers with graduate degrees in the field of social welfare.

The Erie County Legislature has demanded that the section be repealed by the 1970 State Legislature, contending that the differentials are not justified, would be too expensive, and might cause morale problems.

The county currently is paying the increased rates to 22 workers, and is considering a resolution which would establish a formula for clearing up retroactive benefits totaling about \$210,000 back to Jan. 1, 1966.

But the Legislature also has voted to press its fight for repeal.

CSEA's Position

The Social Services unit's position, announced by its president, Frank Finnerty, states:

"The board feels that advanced training and education in the field should be encouraged in view of the complexities of the job."

The directors noted that "teachers for years have had a pay differential not only for graduate training but also for longevity. A master's degree in social work

requires two full years of study and must be done on a full-time basis."

Central Conf. & Cty. Workshop Set For Feb. 13

SYRACUSE — Plans are being completed for the annual Spring meeting of the Civil Service Employees Assn.'s Central Conference and County Workshop set for Feb. 13 and 14.

Syracuse chapter's annual dinner will wind up the meetings in the Hotel Syracuse Country House.

Heading the committee planning the educational sessions and other parts of the meeting are Arthur F. Kasson, president of the Central Conference; Francis G. Miller, Central County Workshop chairman, and president of Oswego chapter, and Floyd Feashy, Oswego State University chapter president.

Onondaga chapter will host a Friday night social hour.

Big Majority Sought

Size Of Victory Only Question Remaining In Erie Vote, CSEA Leaders Feel As Election Nears

(From Leader Correspondent)

BUFFALO—The Civil Service Employees Assn. is gunning for a big win in the approaching representational election among Erie County employees.

"We, in CSEA, feel confident we will win a majority," said field representative Thomas B. Christy, explaining why the Employees Association is working not only for a victory but as big a one as possible.

"We want to win a very large majority, so that the county can be confronted with a united employee face."

The confidence was echoed by Erie County chapter president Neil Cummings.

"I think it looks very good," he said, as the election campaign moved into its final days. "We're well-prepared. I think we'll win both the white and blue-collar categories."

"The principal opposition for the CSEA in the PERB elections are the New York State Nurses Assn. in the white-collar category and the American Federation of State, County and Municipal Employees (AFL-CIO) in the blue-collar divisions.

Earlier in the campaign, ECCO, an independent organization of Erie County employees, withdrew from the election in favor of CSEA as the organization it considered best able to represent the interests of its members in negotiations with the County.

Christy said that "in order to insure that every County worker can choose his bargaining agent," CSEA has requested the maximum number of polling places be provided in the County, and time-off be granted for voting.

Voting will be by paper ballot, colored blue for the blue-collar workers and white for those in the white-collar category.

"County employees must be sure to realize that they don't have to be a member of any organization to vote," he said.

"We plan to start negotiating

a contract immediately after the election," said Cummings. He's hoping for that big a mandate from County employees, to strengthen his hand.

The winner in the representation elections tentatively scheduled for next week will represent virtually all County employees at the bargaining table, and will also process grievances and provide all other forms of job-related assistance and protection to the workers.

CSEA Has The Know-How

"CSEA has the experience, know-how and the manpower to get the job done," Cummings asserted. "We're a local organization with Statewide strength." He was referring to the fact that the chapter runs its own organization but also receives all types of assistance from the parent organization. Cummings also pointed out that full-time field representatives

who live and work in the Buffalo area serve the County employees.

"CSEA's experience is all around us," Cummings noted. CSEA is the collective bargaining agent for employees in 53 out of 56 Upstate counties and more than 350 cities, towns, villages, school districts and other local agencies.

Rallies Planned

Cummings said that the chapter will sponsor a series of election rallies preceding the election to foster enthusiasm for the election and inform the employees of the importance of their votes.

The CSEA leader reminded any employees who have problems to contact the Erie County chapter office in Room 228 of the Statler Hilton Hotel in Buffalo, Monday through Friday. CSEA also has an office in Meyer Memorial Hospital to take care of any problems employees of that institution might have.

Fulton CSEA Unit Heads To Impasse On Contract

SYRACUSE — The impasse between the nearby City of Fulton and the Fulton unit of Oswego chapter, Civil Service Employees Assn., appears headed for fact finding, the next step under the Taylor Law. No results came in last week's

bargaining session with mediator James Whelan. Whelan was named by the State Public Employees Relations Board to mediate the dispute after the City and CSEA unit could not agree on a new contract for 1970.

Members of the CSEA negotiating team met last week after the bargaining session, but no new plans were announced. A meeting for all members may be called later to discuss the situation with the 90 employees in the unit.

Fulton officials indicated it appears certain that fact finding team will have to be called into the labor dispute.

The City has offered two contracts—one a two-year pact which would provide for non-contributory retirement effective April 1, 1971, and the second, a three-year package with non-contributory retirement plan effective next April 1, both contract offers reportedly contain pay increases for all employees, plus a cost of living bonus and additional sick leave and vacation benefits.

Two Units Formed By Poughkeepsie Chapter, CSEA

POUGHKEEPSIE—Ellis Adams, president of the Dutchess County chapter, Civil Service Employees Assn., has announced formation of two new units.

The Town of Poughkeepsie unit met Monday night at the Rochdale Civic Center with field representative James Graham. George Cacchio was named acting president.

The Weatuck Central School Dist. non-teaching unit has been recognized and is proceeding with negotiations under the direction of Mrs. Marie McEnroe.

Don't
Repeat This!

Civil Service Now Turns Toward The State Legislature

BARGAINING procedures for by state and local government employee organizations have changed radically in the past few years, mainly because of the Taylor Law and New York City's Office of Collective Bargaining. In the old days, public employee unions went back

(Continued on Page 2)

CONSULT BUSINESS & FRANCHISE NOTICES ON PAGE 13.

inflation!

Has your family protection kept pace with today's

NOW!

Additional Life Insurance At Remarkably Low Cost Available To CSEA Members!

Supplements present group plan.

Up to \$40,000 available.

Optional coverage for family.

Today's rapidly rising prices have made many a man's life insurance portfolio inadequate.

What about yours?

If your wife and children were suddenly deprived of your income, getting along on your present insurance in the face of today's or tomorrow's costs would probably be a tremendous hardship, if not impossible.

What You Can Do

With this in mind, The Civil Service Employees Assn. has arranged to make available to you additional coverage at remarkable low rates. Premiums far below what you'd have to pay if you arranged for the insurance on your own. The table at right gives you the story at a glance. And low cost is only one advantage. There are many other wonderful features, which make this plan, we sincerely believe, one of the finest ever offered to any group.

Other Important Features

Members may apply for \$5,000 to \$40,000 in multiples of \$5,000. However, the amount, when combined with the Association's Group Life Insurance Plan, may not exceed three times salary.

Optional Coverage For Your Dependents

If you are insured under this program you may also apply for coverage for your spouse and each unmarried child (including legally adopted children and step-children) who has not reach his 18th birthday.

LOOK AT THESE LOW PREMIUM RATES PER \$5,000 OF INSURANCE

	Semi-Monthly*	Bi-Weekly*
Under 30	\$.55	\$.50
30-34	.85	.80
35-39	1.10	1.00
40-44	1.40	1.30
45-49	1.90	1.75
50-54	2.80	2.60
55-59	3.95	3.65
60-64	5.75	5.30
65-69	8.25	7.60

*Convenient payroll deduction of premiums for state employees, and most political sub-divisions.
Premiums increase as insured attains a new age bracket.

AMOUNT AVAILABLE

Spouse	\$5,000
Child age 6 months or more	2,500
Child age 15 days to 6 months	500

LOW BI-WEEKLY COST FOR SPOUSE

Member's Age	Member's Age	Member's Age	
Under 30	\$.56	45-49	\$1.17
30-34	.60	50-54	2.05
35-39	.66	55-59	3.18
40-44	.89	60-64	4.93
		65-69	7.39

Premiums increase as the insured attains a new age bracket.

A flat additional charge of \$.57 bi-weekly includes all insured children age 15 days to 18 years regardless of number.

Also, if you should die before your children become 22, their insurance would continue without further premium payments until they are 22.

There is a special Accidental Death Benefit with an extra benefit equal to the face amount or equal to twice the face amount if such death is due to riding as a passenger in an aircraft or other commercially operated public conveyance. These benefits are payable for loss of life resulting from accidental injury and occurring within 90 days after the accident. Death resulting from war, suicide (sane or insane), certain aviation activities, or death attributable wholly or partly to disease, is not covered.

In addition, you get WAIVER OF PREMIUM in certain cases involving total disability, plus broad conversion privileges and liberal renewal agreements.

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The entire plan is underwritten by MONY (Mutual Of New York), one of the oldest and strongest insurance companies in the world. MONY guarantees the premiums for each age bracket. They cannot be increased as long as your policy remains in force. In fact, dividends, as declared, may further reduce your cost.

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Members of the Association who are under age 60 and regularly and actively at full-time work for at least 30 hours per week, and insured by the CSEA Group Life Plan, may apply.

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Name Age

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City State Zip

Place of Employment

Employment Address



TER BUSH & POWELL, INC.
Insurance

REPRESENTATIVES FOR CSEA
SCHENECTADY NEW YORK BUFFALO SYRACUSE

AFSCME Attacked On Open Election For Rochester Employees

ROCHESTER—The Civil Service Employees Assn. charged last week that Local 1635 of the American Federation of State, County and Municipal Employees is stifling the desires of the City of Rochester employees by denying them the right to petition for a new union representation election.

A CSEA official said last week that the AFSCME local is threatening certain employees with dismissal from their jobs because the workers are actively seeking to be represented by CSEA. Under section 202 of the State's Taylor Law, Rochester employees are entitled to challenge the representation status of the incumbent union during a certain period near the expiration date of the contract currently in effect.

"The workers involved were doing just that and getting hundreds of signatures supporting CSEA from other dissatisfied Rochester employees when Local 1635 stepped in and filed unfair labor practices charges against them," the spokesman asserted.

No Representation

"Unable to properly represent these employees and aware of its shaky position, Local 1635 is using any means at its disposal to still the voices of the employees it claims to represent."

He continued: "Through the years the union and the City administration have conspired through a 'sweetheart' contract arrangement to deprive the employees of the rights to which they are entitled under the law.

"The recent change in the political control of the City government has Local 1635 running scared. The union knows that the 'sweetheart deal' is a thing of the past and that the employees are finally in a position to seek other representation. In the past, the employees were reluctant to take any overt action because the union succeeded in removing any job protection they once enjoyed. Things are different now. The workers have recognized what CSEA has done for Monroe Coun-

ty employees and are taking steps to seek the same kind of excellent representation CSEA can provide."

CSEA Will Fight

At Leader press time, CSEA officials vowed that the Employees Association would protect the threatened employees and provide them with the necessary legal representation through CSEA's regional attorney, James Hancock, and through CSEA's legal staff in Albany.

Committee Studying Candidates For Nassau Election

MINEOLA — Candidates for the bi-annual election of the 17,000-member Nassau chapter, Civil Service Employees Assn., are being screened by a 10-member nominating committee.

Chapter president Irving Flaumenbaum announced this week that members are urged to submit recommendations to the committee at P.O. Box 91, Hempstead, N.Y.

The committee must come up with a slate of candidates by March 30. Ballots will be mailed to all members April 29, and must be returned within 10 days.

Serving on the committee, which will choose its own chairman, are: Vernon Combs, Anthony Giannetti, Thelma Powell, Dave Rapelyea, John Schroeder, Thomas Stapleton, Gerard Sullivan, Paris Swoopes, Anthony Greco and Blanche Reuth as a nonvoting consultant. The committee requested members submitting recommendations to give the candidate's name, department and home address.

CSEA Sues Syracuse City Agency For \$45,000 Due To Aides For Back Wages

(From Leader Correspondent)

SYRACUSE — A total of \$45,000 in retroactive pay increases for its members is being sought in State Supreme Court legal action brought by a Civil Service Employees Assn. unit against a Syracuse city agency.

The suit contends that the Syracuse Housing Authority (SHA) has refused to pay the the employee wage and salary increases for the last six months of 1968 due under a contract signed with CSEA in March 1969. The contract includes pay boosts of 8 and 9 percent retroactive to July 2, 1968.

Thomas Walker, as president of the SHA unit of Onondaga chapter, CSEA, brought the suit for himself and all other SHA employees, said Earl P. Boyle, CSEA regional attorney.

SHA officials reportedly have said that the retroactive pay increases were not paid because the

contract did not receive the required approval of New York State and the U.S. Department of Housing and Urban Development (HUD). Such approval is needed in order to obtain the Federal and State subsidies which pay part of the salaries of the agencies staff and employees.

Contracts must contain certain terms and conditions to obtain HUD approval, say officials. No specific objections have been revealed by HUD, but one reason is believed to be that the labor

contract was not cleared through the Federal agency before it was approved and signed by the City agency.

The contract was negotiated with SHA by the CSEA unit for about one hundred employees it represents.

CSEA officials say that FHA has paid the increase retroactive to last January 1, but refuses to go beyond that date until the State and Federal agencies agree to the contract so that the required subsidies can be obtained.

Dutchess Chapter Dinner Meeting Held

POUGHKEEPSIE—The board of directors and officers of the Dutchess County chapter, Civil Service Employees Assn., held a dinner meeting recently at Gibson's Colonial Inn in Red Oaks Mill.

Guests at the meeting were County Executive David C. Schoentag and Herb Shine, county management assistant.

Discussion centered around the newly-formed credit union of the Dutchess County chapter which will be introduced by the end of January. Roseann Maggi is credit union chairman.

Probation Officers In Rochester Hold Christmas Party

ROCHESTER—The Rochester Probation Officers Assn., a unit of the Monroe County unit of the Civil Service Employees Assn., held its first Christmas party at Kellys East here.

The association is composed of probation officers from City, County and Family Courts. Sam Salamone is president, Jim Mangano, party chairman.

Harlem Valley Hosp. Honors Steve Vitek

WINGDALE — Steve Vitek, a head cook at the Harlem Valley State Hospital, was honored at a surprise retirement dinner at the Dover Plains Recreation Center on Dec. 13, celebrating his retirement after 28 years of active State service.

Special guests were Dr. Alfred Rizzolo, assistant director at Harlem Valley State Hospital, Mrs. P. Scerebini, food service administrator, Robert Nichols, food manager, and Mrs. Ann Besette, Civil Service Employees Assn. representative.

Walter Thompson acted as emcee and music was furnished by the Jerry Nicolato Orchestra of Dover Plains. Nearly 100 persons attended the event.

Tompkins CSEA Wins Contract For Ithaca White Collar Aides

ITHACA — The Tompkins County chapter of the Civil Service Employees Assn., has won a new contract for white collar employees of the City of Ithaca which includes pay raises, binding arbitration for grievances, and many other benefits.

The contract, which covers the terms and conditions of employment for clerical, technical and administrative workers in the City, runs from January 1, 1970 to December 31, 1971.

Contract items include:

- A four percent plus \$400 raise for all employees;
- Eleven paid holidays;
- Vacation schedule: one week for twelve months of service; two weeks for 24 months; three weeks for ten years; after 10 years of service, one additional vacation day every two years; and four weeks after 20 weeks of service;
- Sick leave will accumulate at the rate of one day per month reaching a maximum accumulated of 150 days;
- Non-contributory retirement plan at 1/60 retroactive to 1938 (The New York State Employees Retirement System);
- Emergency leave of up to three days for a death in the employee's immediate family or his spouses's family;
- Mileage reimbursement for employees using their own cars on official City business at 12 cents per mile for "in-City driving" and 10 cents per mile for all other mileage;
- The City will pay the entire premium for present health insurance coverage;

Grievances will be settled by binding arbitration. Arbitration committee shall be composed of one member chosen by CSEA, one by the Employees Relations Committee of the City, and the third by the other two.

CSEA field representative Louis Shaw praised his negotiating team for their work in hammering out the contract with City officials. Top negotiators for CSEA included Joan E. Argetsinger, chairman of the team and president of the City of Ithaca unit of the Tomp-

kins County chapter; Laurence D. McLaren, president of the Tompkins County chapter and Bonita M. Barber, secretary of the County chapter.

Syracuse & CSEA At Impasse On Unit Bargaining

(From Leader Correspondent)

SYRACUSE — Failure to reach agreement in negotiations has resulted in an impasse between the City of Syracuse and workers represented by three units of Onondaga chapter, Civil Service Employees Assn.

John R. Cororan, CSEA field representative supervisor, said that "no substantial progress has been made" in more than four months of negotiations. Cororan has headed the bargaining teams for the three units.

He identified the groups as city workers in the Syracuse Housing Authority, Public Library and White Collar Employees Units.

Onondaga chapter, which declared the impasse, asked for the appointment of Dan Williams as mediator to resolve the impasses. The request has been granted by the State Public Employment Relations Board.

Williams, a Syracuse attorney, acted as mediator between the chapter's Onondaga County employees units and the County. In that case, Williams recommended six to seven percent pay boosts and improvements in various fringe benefits for the county workers.

The city's team and CSEA negotiators are scheduled to meet again today and it is hoped that Williams will attend the meeting, Cororan said.



RETIREMENT DINNER — Among those attending a dinner at the Dover Plains Recreation Center on Dec. 13 were, from left, Dr. Alfred Rizzolo, assistant director of Harlem Valley State Hospital, Wingdale, Mrs. P. Scerebini, food service administrator, Steve Vitek, head cook who retired after 28 years of service, and Robert Nichols, food manager.

◆ This Week's Key Answers ◆

EXAMINATION NO. 8632
Promotion to Supervising
Accountant—All Agencies

Proposed Key Answers for Written
Test Held December 13, 1969
Candidates who wish to file

protests against these proposed key answers have until January 12, 1970 to make a written request for an appointment to review the test in person. Protests, together with supporting evidence, may be submitted on the appointment date, but not later than one week after the test review appointment day.

- 1, B; 2, C; 3, B; 4, C; 5, D; 6, A; 7, C; 8, A; 9, B; 10, D; 11, C; 12, A; 13, ; 14, D; 15, A; 16, strike out; 17, C; 18, B; 19, B; 20, A; 2, D; 22, A; 23, C; 24, B; 25, B;
- 26, D; 27, B; 8, C; 29, C; 30, C; 31, D; 32, D; 33, A; 34, D; 35, C; 36, A and/or D; 37, A; 38, C; 39, C; 40, D; 41, A; 42, B; 43, B; 44, A ; 45, B; 46, B; 47, D; 48, C; 49, D; 50, A.

EXAMINATION NO. 8632
Promotion to Supervising
Accountant All Agencies
(Sabbath Observer Test)
Proposed Key Answer for Written
Test Held December 15, 1969

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LEGAL NOTICE

CERTIFICATE OF LIMITED PARTNERSHIP OF WELLINGTON & CO. (Filed pursuant to §91 of Partnership Law of State of New York) We, the undersigned, desiring to form a limited partnership effective as of the 1st day of February, 1970, to be known as WELLINGTON & CO., pursuant to the Limited Partnership Law of the State of New York, DO HEREBY CERTIFY as follows: I. The name of the partnership shall be WELLINGTON & CO. II. The character of the business of the partnership shall be buying and selling and dealing in securities and commodities, either as principal or as agent, and such other business as may from time to time be determined by a majority in interest of the general partners. III. The location of the principal place of business of the partnership shall be 120 Broadway, New York, New York 10005. IV. The name and place of residence of each general and limited partner of the partnership is as follows: General Partners: Herbert G. Wellington, Jr., Piping Rock Road, Locust Valley, New York; Robert G. Merrill, Munontown Road, Syosset, New York; Stephen M. Cortman, 82 Grandview Boulevard, Yonkers, New York; David S. Taylor, Piping Rock Road, Locust Valley, New York; Allen K. Eastman, 44 Highland Avenue, South Norwalk, Connecticut; Limited Partner: Raymond B. Haynes, 1088 Park Avenue, New York, New York 10028. V. The term of the partnership shall continue until the partnership is terminated by a majority in interest of the general partners upon not less than thirty days' notice. VI. The cash contribution of the limited partner to the capital of the partnership shall be as follows: Raymond B. Haynes, \$20,000. VII. The limited partner of the partnership has not agreed to make any additional contribution to the partnership. VIII. The contribution of the limited partner shall be returned upon his retirement or death or upon termination of the partnership. IX. The limited partner shall receive from the partnership, so long as he remains a limited partner, a fee payable at the rate of \$12,000 per year. X. The limited partner shall not have the right to substitute an assignee as contributor in his place. XI. The partners of the partnership shall not have the right to admit additional limited partners without the consent of all partners. XII. No limited partner shall have any priority over any other limited partner as to contributions or as to compensation by way of income. XIII. The remaining general partner or partners shall have the right to continue the business of the partnership upon the death, retirement or insanity of a general partner. XIV. The limited partner shall have no right to demand and receive property other than cash in return for his capital contribution. The foregoing instrument was duly executed and filed in the Office of the Clerk of New York County.

- 1, C; 2, A; 3, B; 4, C; 5, B; 6, A; 7, D; 8, B; 9, C; 10, D; 11, B; 12, B; 13, A; 14, C; 15, C; 16, A; 17, C; 18, D; 19, C; 20, B; 21, B; 22, D; 2, strike out; 24, A; 25, A;
- 26, A; 27, ; 28, C; 29, D; 30, B; 31, C; 32, D; 33, D; 34, C ; 35, D; 3, B; 37, A; 38, B; 39, A; 40, C; 41, C; 42, A and/or D; 43, C; 44, D; 45, B; 46, A; 47, B; 48, D; 49, A; 50, D.

EXAMINATION NO. 8631
Promotion to Senior Accountant
(Group Chief) All Agencies
(Sabbath Observer Test)

Proposed Key Answers for Written
Test Held December 15, 1969
Candidates who wish to file protests against these proposed key answers have until January 12, 1970 to make a written request for an appointment to review the test in person. Protests, together with supporting evidence, may be submitted on the appointment date, but not later than one week after the test review appointment day.

- 1, A; 2, B; 3, A; , B; 5, B; 6, C; 7, C; 8, D; 9, D; 10, C; 11, B; 12, D; 13, A; 14, A; 15, D; 16, A; 17, C; 18, A; 19, B; 20, D; 21, D; 22, (B; 23, C; 24, B; 25, C; 26, C; 27, A; 28, A; 9, B; 30, C; 31, C; 32, D; 33, A; 34, D; 35, B; 36, D; 37, A; 38, A; 39, B; 40, strike out; 41, C; 42, C; 43, C; 44, D; 45, B; 46, A; 47, D; 48, D; 49, C; 50, D.

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EXAMINATION NO. 8596,
EXAMINATION FOR PROMOTION
TO SENIOR PERSONNEL
EXAMINER and EXAMINATION
NO. 9556, EXAMINATION FOR
PROMOTION TO PERSONNEL
EXAMINER — Proposed Key
Answers for Written Test Held
December 22, 1969

Candidates who wish to file protests against these proposed key answers have until January 19, 1970 to make a written request for an appointment to review the test in person. Protests, together with supporting evidence, may be submitted on the appointment day.

- 1, C; 2, B; 3, B; 4, D; 5, A; 6, B; 7, B; 8, B; 9, C; 10, D;
- (Continued on Page 12)

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Department of Civil Service, 1350 Ave of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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Air Service from Kennedy to Orlando, limousine to Cocoa Beach or give us advanced notice of your arrival and as a courtesy, one of our cars will pick you up at the Air Port or if you use your car, get off the Turnpike at Exit 22 & use the Bee Line Highway, Cocoa Beach.

Bill Wikberg, Real Estate, Daniel J. Leonard, former law enforcement Captain, Cape Royal Bldg., 980 No. Atlantic Ave., Rout A1A, Cocoa Beach, Florida, 305-784-1776.

RETIRING?

SEE WHAT OUR
FRANCHISES and BUSINESS OPPORTUNITY SECTION
HAS TO OFFER . . . Page 13

Some Spanish-Speaking

State Specifies Titles In Youth Parole Field; Focus Put On Trainees

Important positions in the sensitive area of youth parole work stands in the offing for four titles, two of them requiring a fluency in Spanish, announces the State Civil Service Dept. in citing the many posts to be filled.

The English-speaking positions are listed as youth parole worker trainee II, starting at \$8,605 and youth parole worker "B" which has the beginning wage of \$9,660 and goes upward to \$11,695. Similarly, the identical titles exist with a parenthetical "Spanish-speaking" added to them, at the same pay.

Joint job bulletins Nos. 20-375 and 20-376 provide information on the location and duties of the above-mentioned positions. As to qualifications, State residence is immaterial but education plays an important part. The alternates of training and experience are spelled out as follows:

Minimum Qualifications

Candidates need a bachelor's degree from a regionally accredited college or university, or one recognized by New York State, and in addition, must meet one of the following:

1. For Trainee II: a) completion of one year of study at an approved school of social work; or b) one year of experience in social work or social action activities; or c) one year of clinical education, recreation, or group care experience with delinquent, disturbed or deprived children; or d) possession of a master's degree in psychology, sociology, guidance, correctional administration, criminology, recreation or rehabilitation. II. For youth parole worker "B": possession of a master's degree in social work from an approved school of social work.

Graduate Students: If you are presently enrolled in a course at a graduate school and will meet the above requirements by the end of the current term, apply at once. You may take the test now. If you pass, your name will be added to the eligible list as soon as you notify us that you have completed the required training.

Will You Be Selected?

A written test is not required for the youth parole worker "B" titles. Appointments will be made on the basis of an evaluation of training and experience and an interview. These interviews will be held, whenever practicable, at locations convenient to the candidate. The interview will evaluate your ability to reason clearly and make sound judgments, present your ideas clearly and effectively, and establish satisfactory relationships with others. You must be successful in the interview although your place on the eligible list will be determined by your training and experience evaluation.

Candidates for Trainee II will take a written test designed to test for knowledge, skills, and abilities in such areas as: 1. Social casework principles and practices, including interviewing, case recording and use of community resources.

2. Child and adolescent behavior, including patterns of delinquent behavior; 3. Social prob-

lems, social work programs, and socio-economic concepts.

In addition, candidates for the Spanish-speaking titles must demonstrate fluency in conversational Spanish as spoken in the major Spanish-speaking areas of New York State.

Whenever practicable, the written test will be given in locations convenient to residents of other states.

If You Lack Experience?

If you are interested in a career as a youth parole worker and have a bachelor's degree but insufficient experience or graduate training, you should write for information about the Youth Parole Worker Trainee I Program to: Personnel Office, State Department of Social Services, P.O. Box 1730, Albany, New York 12226.

City Aides Win Prizes In Blood Donor Lottery

A group of 25 municipal employees will start the new year with dinner for two and tickets to the theatre, opera or ballet, complements of the City, as the Department of Personnel has announced the January winners in the employee blood credit awards program.

The prizes are given each month to aides, picked at random, who have donated blood in the program.

Board of Education winners are: Robert Arnone, Michael Auerbach, Carolyn Blum, Francesca Cash, Vincent Polise, Alice Riddell and Martin Tarlow.

From the Housing Authority the donors are: Louis Argento, Anthony Mauro, Anthony Notaro, Wilfred Stubbs, Robert Tosto and Thomas Troeller.

Other winners are: Law Department—Oscar Ginsberg and Mildred Nunziata. Transit—Norman Lee. Housing and Redevelopment—Nathan Blumenberg. Francis Delafield Hospital—Harry Wolf. Lincoln Hospital—Samuel DeLoach.

Rent and Rehabilitation Administration—Terence Dalton. District Attorney, New York—Vincent Culmone. Public Works—Herbert Titus. Coney Island Hospital—Florence Bruce. Real property Assessment—Pearl Feltzin. Relocation—Louis Lebron.

Mrs. Wexler Named Hunter College Prexy

Mrs. Jacqueline Grennan Wexler has been named the ninth president of Hunter College of the City University of New York, it is announced by the Board of Higher Education.

She will take office January 15 as the college begins its one hundredth year. The school has an enrollment of 21,000 students.

Social Sec. Admin. Plans Typist Tests Every Saturday A.M.

Every single Saturday testing takes place in a process of rapid hiring for typists and clerks seeking to join the personnel force of the Social Security Administration's local offices.

These are challenging assignments involved with claim and benefit records at the SSA New York Payment Center, located in Queens not far from the Woodhaven Blvd. IND subway stop.

GS-2 level typing jobs now start at \$4,360 annually, while the GS-3 posts, attainable after completion of six months satisfactory service, offer the starting pay of \$4,917 per year plus fringes.

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See our new franchising and business opportunity section on page 13

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available in Rego Park and Midtown Manhattan locations.

In order to fill these jobs as soon as possible, examinations will be held at the Payment Center, 96-05 Horace Harding Expressway, Rego Park, on Saturdays during the month of January. Call in advance.

All applicants are asked to reserve a Saturday test date in advance by calling the following number: 699-3601.

Asst. Building Custodian

A practical-oral exam was given to nine candidates for assistant building custodian recently.

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TUESDAY, JANUARY 6, 1970

Inflation And Contracts

CIVIL servants on all levels of public employment can expect the annual hue and cry over new wage contracts for government workers to begin in earnest any moment now. Protests are due any moment over the 18 percent wage increase granted to New York City subway workers and there will certainly be protests in the future over other City, State and local government work contracts which will give salary increases and other benefits to public employees.

One point of attack which so-called taxpayer groups are sure to use—and which should be dismissed at once—is that wage increases in the public employment sector are going to add further fuel to the flames of inflation. The truth of the matter is that inflation reaches the public employee long before he has a chance to get any salary increase to catch up with the now monthly jumps in cost of living prices.

But whatever the protestors say, public employees are no longer willing to bear the burden of being last men on the totem pole when it comes to decent pay and working conditions and no private group or voice has the right to ask them to do so. Civil servants are as much entitled to the amenities of our so-called affluent society as any other sector of employment in America.

In addition, there is a great danger arising from pressures to keep down salaries and fringe benefits of public employees. The demands made on government—usually by the same people who protest government spending in the area of wages—grow larger and more complicated every year. Finding qualified personnel to handle just existing programs is becoming more and more difficult and only last week it was reported that more than a million civil service posts were unfilled in the United States. The major reasons? Low salaries and, to quote one newspaper, "daily hassles with taxpayers."

The health, education and general well-being of all Americans depend a good deal on an efficient, well-paid and contented civil service. A genuine examination of this fact should encourage support for the work contracts needed to pay this important group of men and women a decent wage for the decent job they do.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Monday, January 12

3:00 P.M.—Return to Nursing—"Comprehensive Nursing Care, Part II." Refresher course for nurses.

4:00 P.M. (color)—Around the Clock—"Emergency Tactics." New York Police Academy series for in-service training.

7:30 p.m.—On the Job—New York City Fire Department training series.

9:00 p.m. (color)—New York Reports—Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, January 13

3:00 p.m.—Return to Nursing—"Comprehensive Nursing Care: Emergency Treatment and Subsequent Care." Refresher course for nurses.

4:00 P.M. (color)—Around the Clock—"Emergency Tactics." New York Police Academy series for in-service training.

Wednesday, January 14

3:00 p.m.—Return to Nursing—"Comprehensive Nursing Care: Anti-coagulant Therapy and Rehabilitation." Refresher course for nurses.

4:00 P.M. (color)—Around the Clock—"Emergency Tactics." New York Police Academy series for in-service training.

7:30 p.m.—On the Job—New York City Fire Department training series.

Thursday, January 15

3:00 p.m.—Return to Nursing—Refresher course for nurses.

4:00 P.M. (color)—Around the Clock—"Emergency Tactics." New York Police Academy series for in-service training.

7:30 p.m.—On the Job—New York City Fire Department training series.

Friday, January 16

11:00 a.m. (color)—Staff Meeting On the Air—New York City Department of Social Services series for staff and public: "Our Chinese Community," documentary and panel.

4:00 P.M. (color)—Around the Clock—"Emergency Tactics." New York Police Academy series for in-service training.

Saturday, January 17

4:00 p.m.—The Registered Nurse—Programs 5 and 6 of a series for nurses.

7:30 p.m.—On the Job—New York City Fire Department training series.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Judicial Supervision II

THE CONTENTION of a probationary radiologist assigned to the Veterans' Administration that he was dismissed arbitrarily was the subject of last week's column. As there written, the contention of the plaintiff's supervisor, the Chief of Radiology Service, that the plaintiff substituted old X-ray film readings for his own work was disputed.

THE CHIEF also charged that the plaintiff had overlooked a large, spherical lung tumor. This alleged oversight was discovered by the Chief upon the patient's subsequent X-ray examination, at which time the tumor had doubled in size. As a consequence, the patient sued the United States for medical malpractice, requesting damages of one million dollars.

THE PLAINTIFF pointed out that the Chief had never shown him a single X-ray film read by him. If there is such a malpractice suit, the plaintiff was never made aware of it until the Chief's affidavit in support of the motion for summary judgment. Indeed, one of plaintiff's principal complaints was that he was never kept advised of the progress of his work, or given an opportunity to correct his deficiencies, if any.

SEEKING TO rebut the plaintiff's claim that he was never kept advised of the progress of his work, the Chief stated he had allowed the plaintiff to take time off from his work at the hospital to attend courses of instruction designed to improve diagnostic ability. However, as the plaintiff's work did not improve, the Chief advised the plaintiff to abandon the field of radiology and become a general practitioner.

THE CHIEF further complained that the plaintiff had failed the certification examinations of the American Board of Radiology on a number of occasions, but the fact is that Boards are not required for the position.

THE CHIEF buttressed his affidavit in support of summary judgment with an enumeration of "some samples" of the plaintiff's mistakes. These were references to films which the plaintiff contended had never even been exhibited to him.

JUDGE WALTER R. Mansfield summed up plaintiff's claim of arbitrary and capricious separation from his position as based upon the failure of his supervisors to bring to his attention the dissatisfaction with his performance, thereby depriving him of a meaningful probationary period. The jurist then analyzed the Veterans' Administration regulations governing counselling of probationary physicians. These regulations provide that services of such employees are to be reviewed by their supervisors on a continuing basis through observation and evaluation. After enough time has elapsed so that the employee has had ample opportunity to learn what it is expected of him, his supervisor should discuss his weak points with him and make suggestions for improvement. If the employee's adjustment is not satisfactory, the Professional Standards Board decides whether to recommend the employee's separation.

JUDGE MANSFIELD painstakingly reviewed the facts bearing on the defendants' compliance with Veterans' Administration regulations concerning probationary physicians. He observed that a year after plaintiff had commenced his duties at the Brooklyn Veterans' Administration Hospital, the Chief of Radiology Service read to the plaintiff a memorandum describing his deficiencies. This memorandum accused the plaintiff of repeated failure to interpret X-ray films properly, including blindness to the obvious lung tumor and various other mistakes in diagnosis. The memorandum also referred to earlier counselling of the employee and the Chief's recommendation that the plaintiff enter general practice.

A REVIEW OF the subsequent procedural steps undertaken by the Veterans' Administration and Judge Mansfield's ruling on the defendants' motion for summary judgment will be the subject of a future column.

SOCIAL SECURITY



Questions and Answers

U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
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SSA-68044

Why do I have to file an annual report of earnings?

On the basis of your annual report, we are able to determine what benefits were actually due you for the past year and to assure that all necessary adjustments are made.

What happens if I don't receive a annual earnings report form from Social Security in the mail?

You can phone, write or visit your local social security office

and they will supply you with a form.

Must I file an annual report of my earnings for the year I reach age 72 with the Social Security Administration?

Generally, es, if you earned over \$1680 for the year and received benefits for at least one month in the year before you reached age 72.

I am 65 and own a newsstand. Do I have to sell my newsstand to collect social security or can I hire an employee to do all the work and still collect monthly benefits.

You do not have to sell your business. If you do not render substantial services you may be eligible for benefits. I suggest you

get in touch with your local office for a further explanation of the meaning of substantial services.

I have lost my Social Security card but I remember the number. Will the Social Security office give me a duplicate card on the spot. No because your correct number must be check. Our memories can do strange things to numbers.

Why are the social security taxes raised from time to time? Social security taxes are raised from time to time to finance increased benefit amounts and other improvements in the program. Naturally, when benefits increase and new types of benefits are added, costs increase and social security taxes must be raised accordingly.

City Eligible Lists

From Storekeeper

1 Frank N Cantelmi, Henry Dasilva, David Podolsky, Robert Finnigan, Edward C Friedman, Daniel Rutledge, Michael P Madi-gan, Peter A Pappas, Viboit D Mowatt, William Fischer Jr., Vin-cent J Rubertone, Abraham Hel-ler, Rudolph O Daniel, Robert H Little, Thomas J Colangelo, Wil-llam Reid, William Lobell, James Magee, Walter E Blanchard, Clarence A Mitchell, Joseh Fol-lyn, Charles E Callaway, Law-rence W Gross, Charles T Bar-rentine, Henry Baez, Walter J McNamara, Anthony Giampor-tone, Samuel M Wilson, Joseph P Giamportone, Noel A Bynoe.

31 Joseph G Neosel, Raymond C Cole, William Mostel, Gerald L Cox, Dale E Thompson, Nathan Boxer, Davis D Bennett, Fred In-lese, Albert J Holmes, Fabian Rojas, Aloysius J Ehlich, Joa-quin A Lugo, Edward Stephens, Walter A Czakowski, Meyer Greenblatt, Clarence P Kendrick, Donald A George, Joseph Bock, Ruthard C Murphy, Glen Ed-wards, Abraham Pavony, Leo Feldman, Oswald L Cooper, John T Walcott, Cecil H Williams, John P Cammarata, Wayne J Hussein, Cornelius Thomas, Pal-mino J Papa, Michael Vigliotti.

61 Sedley S Kirlein, Sergio W Crotti, Thomas C Metzger, Dom-inick Colangelo, Hubert Stuger, Euell M Thomas, Daniel M Wein-rock, William E Cobham Sr., George Groschefskey, McKinley D Hightower, William G Broker, Thomas W Garland, John Della-vecchia, William E Pesce, Brock McClung, Eugene J Morano, Frank aGetano, James J O'Connor, Lau-rence E Eden, Rudolph E Robin-son, Henry G Irwin, Thomas J Langguth, Thomas J Marron.

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1 Joseph Foltyn.

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Manhattan Community College
1 Albert J Holmes.

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Herbert H Lehman College
1 Charles T Barrentine.

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Housing Authority
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Namara, Gerald L Cox, Nathan Boxer, Raymond C Cole, Noel A Bynoe, Dominick Colangelo, Euell M Thomas, Thomas W Garland, William E Pesce, Daniel M Wein-rock.

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From Storekeeper Dept. of Correction

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Brooklyn College
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(Higher Education) NYC
Community College
1 Rudolph E Robinson.

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1 Martin B Seel, Paul S De-puma, Ralph J Halliburton, An-thony J Mercogliano, Edward S Mandell, Samuel Malkoff, Mor-ris Schulman, Pedro P Perez Jr., Vincent A Ventrone, Benjamine Levine, John J Mahoney, Louls H asper, Leonard R Maisano, George E Corbinel, Hipolito Olivo, James C Greene, David Singer, Louis A Butzgy, Pedro Rodriguez Jr., An-dres Montalvo, Alphonse L Cam-

(Continued on Page 8)

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(Continued from Page 7)

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61 John J McLaughlin, Carl Rifino, Wilfred D Howell, Vincent Dilandro, Hector L Rocafort, Egan E Bryan, Leroy S Lasenburg, John J Bocchino Jr., Max Charmaz, Claudius S Hinds, Joseph Levine, James I Graham, Mayer Singal, James L Brent, Ronald J Hardy, Samuel M Thomas, Sidney H Birn, Thomas C Rothenberg, Carl Wood, Harold P Bronk, Kasper B Comacho, Robert L Ware, Henry J Britt, Arendell Corbin, Anthony G Sawyer, John F Schaeztle, Cecil S Arca, Arthur J Kleinfeldt, Angel M Bravo, Winfred R Scott.

91 Stanley Shairo, Francis X Lundy, Thomas E Carr, Raymond R Murray, Harold I Sharick, Daniel J Avitto, Hartford Punter, Joseph P Parke, Edmund A Towers, Tomas Mendez, John B Blocker, John F Nolan, Walter N McNair, Salvatore Marsala, Jose Ayala, Rocco J Santangelo, Vernon A Turner, Herman L Walton, Harry Resnick, Robert Richardson, Leo O Moore, Stephen A Orlovsky Jr., Joseph T Gearity, Harold A Evelyn, Willie Fogg Jr., Alexander Zlotnick, Paul C Miller, Roderick J Russell, Joseph Fulcinelli, William R Howard.

121 Bartholome Buonocore, Jack Rangell, Philip M German, William Balogh, John J Healy, Jesus M Cofresi, Frank P Thomas, Melvin U Sumpter, Theodore W Murray, Joseph Rosasco, Patrick J McGlinchey, Gilbert J Dabkowski, Roy A Green, Fred J Wasicki,

Stephen J Benjak, Duke E Garris, William H Garrison, Harold Lowe, Gennaro Martino, Charles E Dutton, Moravia Latortue, James H Kilpatrick, Charles F Gray, William H Cook, George R Warner, Sidney Kiemas, Richard Webster, Joseph Balzano, Gustave W Hahn, Irving Weiss.

151 Arliss Tulin, Eugene P Bottner, Alfred Shiver, Rudolph A Moore, Joseph Wicks, Charles R A'Grady, Walter J Hazell, Walter J Unger, Charles W Thompson, Benjamin Ford, William J Naumann, Belton J Matthews, Lambert Farrell, Elmo Hollomon, Chester B Yearwood, James M Francis, Edward Bellear Jr., Morris Levitsky, Matteo E Ruisi, William L Blake, Raymond Salamo, Alben G Marcus, Sergio A Santos, Joseph R Matthews, Percy G Duncan, Thomas S Cesarski, Thomas G Brown.

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1 Edmond Busacchio, Andres Montalvo, Terence H Belisle, Karo Smith, Ronald D Pope, John J Milazzo, Robert L Ware, Claudius S Hinds, Arthur J Kleinfeldt, Mayer Singal, James L Bent, Hartford Punter, John B Blocker, Rocco J Santangelo, Angel M Bravo, Willie Fogg Jr., Jose Ayala, Frank P Thomas, Joseph Rosaco, Thomas E Carr, Theodore W Murray, Harry Resnick, William H Cook, George R Warner, Richard Webster, Melvin U Sumpter, Alfred Shiver, Sidney Klemas, Roy A Green, Lambert Farrell.

31 Charles W Thompson, Sergio A Santos, Matteo E Ruisi, Walter J Unger, Joseph R Matthews, Edward Bellear Jr., Percy G Duncan, Alben Marcus, Thomas S Cesarski.

From Stockman

Housing Authority

1 Alphonse L Camerieri, Joseph S Morrone, James Demetrops, Louis Fallick, Thomas L Bell, George W Bruce Jr., Carl B Frye, Stanley C Skrobsky, Anthony G Sawyer, Cecil S Arca, Joseph T Garity, Alexander Zlotnick, Jesus M Cofresi, Harold Lowe, Stephen J Benjak, James H Kilpatrick, Paul C Miller, Gustave W Hahn, Joseph Balzano, William L Blake.

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From Stockman

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1 Gerald M Kilcullen.

From Stockman

HSA Dept of Hospitals

1 Louis A Butzgy, Pedro P Perez Jr., Benjamin Levine, Ralph J Halliburton, Wilbur Bacot, Alexander Allison, Herman W Alleyne, Samuel Cohen, Harold P Bronk, Dennis W Bresnahan, John J Bocchino Jr., Wilfred D Howell, William Balogh, Henry J Britt, Egan E Bryan, Joseph P Parke, Tomas Mendez, Walter N McNair, Patrick J McGlinchey, Francis X Lundy, Raymond R Murray, Vernon A Turner, Walter J Hazell, Charles F Gray, Elmo Hollomon, Chester B Yearwood, Benjamin Ford.

From Stockman

Manhattan Community College

1 Vernon H Jefferson.

From Stockman

HSA Community Mental Health

1 Morris Levitsky.

From Stockman

Kingsborough Community College

1 Raymond Salamo.

From Stockman

Bernard M. Baureh Colege

1 Daniel J Avitto, James M Francis.

From Stockman

Dept of Correction

1 Hipolito Olivo, Kasper B Comacho, Ronald J Hardy, Stanley Shapiro, John J Healy, Carl Rifino, Joseph Wicks.

From Stockman

New York City College

1 Lawrence J Madden.

From Stockman

NYC Community College

1 Charles M Mareno, Thomas L Papsodero.

From Stockman

MSA Public Works

1 Vincent Mazza, Roderick J Russell, Irving Weiss.

From Stockman

Board of Education

1 Martin B Seel, John J Mahoney, Morris Schulman, Leonard R Maisano, Pedro Rodriguez Jr., James C Greene, George E Corbinel, Rafael Millan, Thomas Rescigno, Robert L Allocca, Philip J Mazzone, Lester Chappell, Vincent Dilandro, Julian J Berkner, John J Brady, osep Sgarrino, Charles P Macaluso, Leroy S Lasenburg, Hector L Rocafort, Daniel F Bartos, Victor A Torres,

ohn P Cannizzaro, Harold I Sharick, John J McLaughlin, Leo O Moore, Arthur S Pippin, Bartholome Buonocore, Philip M German, Harold A Evelyn, Joseph Levine.

31 Robert Richardson, William H Garrison, Duke Garris, Herman L Walton, Charles E Dutton, Rudolph A Moore, Jack Rangell, Fred J Wasicki, Eugene P Bottner, Belton Matthews, Thomas G Brown.

From Stockman

Triboro Bridge & Tunnel Auth
1 Winfred R Scott, James I Graham, Max Charmaz, William R Howard, Moravia Latortue.

From Stockman
Environmental Protection Admin
1 Arliss Tulin.

From Stockman
Municipal Services Admin
1 Edward S Mandell, Samuel Malkoff, Edmund A Towers, Carl Wood, Joseph Fulcinelli.

From Stockman
Hunter College
1 Sidney H Birn.

From Stockman
Bronx Community College
1 David Singer, Gilbert J Dabkowski.

(Continued on Page 9)

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Eligibles

(Continued from Page 3)

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From Stockman Queens College

1 Stephen A Orlovsky Jr.

From Stockman Dept. of Traffic

1 Louis H Jasper, Julius F Godlewski, Samuel M Thomas, John F Schaetzle.

From Stockman MSA Purchase

1 Paul S Depuma, George L Fauntleroy, Arendell Corbin, James A Renwick, Gennaro Martino, Thomas C Rothenberg, Charles R. O'Grady.

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1 Frank N Cantelmi, Michael P Madigan, Daniel Rutledge, Edward C Friedman, Joseph P Giamportone, Viboit D Mowatt, Walter E Blanchard, James F Magee, Lawrence W Gross, William Reid, John T Walcott, Donald A George Dale E Thompson, William Mostel, Fabian Rojas, Edward Stephens, Clarence P Kendrick, Meyer Greenblatt, Joaquin A Lugo, Glen Edwards.

From Storekeeper Board of Education

1 Peter A Pappas, David Podolsky, Thomas J Colangelo, Robert H Little, Clarence A Mitchell, Aloysius J Ehlich, William Lobell, Charles E Callaway, Sergio W Crotti, Walter A Czajkowski, Ruthard Murphy, Michael Vigliotti, Herbert Stuger, James J O'Connor, Thomas J Marron.

From Storekeeper Dept of Social Services

1 Fred Inglese, Frank Gaetao, Leo Feldman.

From Stockman Staten Isl Community College

1 Vincent A Ventrone, Salvatore Marsala.

From Assistant Civil Engineer (General List)

1 Vincent S Timpanelli, Salvatore Calvanico, Peter J Klopfer, Gian P Zani, Frederick Ortiz, Eugene R Losquadro, Paul J Diaczun, Patrick E Sheehy, George J Frizalone, Carol A Casoria, John B Coppola.

From Assistant Civil Engineer NYCTA Engineering

1 Patrick E Sheehy, Paul J Diaczun.

From Assistant Civil Engineer Dept of Highways

1 George J Frizalone.

From Assistant Civil Engineer MSA Public Works

1 Peter J Klopfer, John B Coppola.

From Assistant Civil Engineer WB Engineering (City Construction)

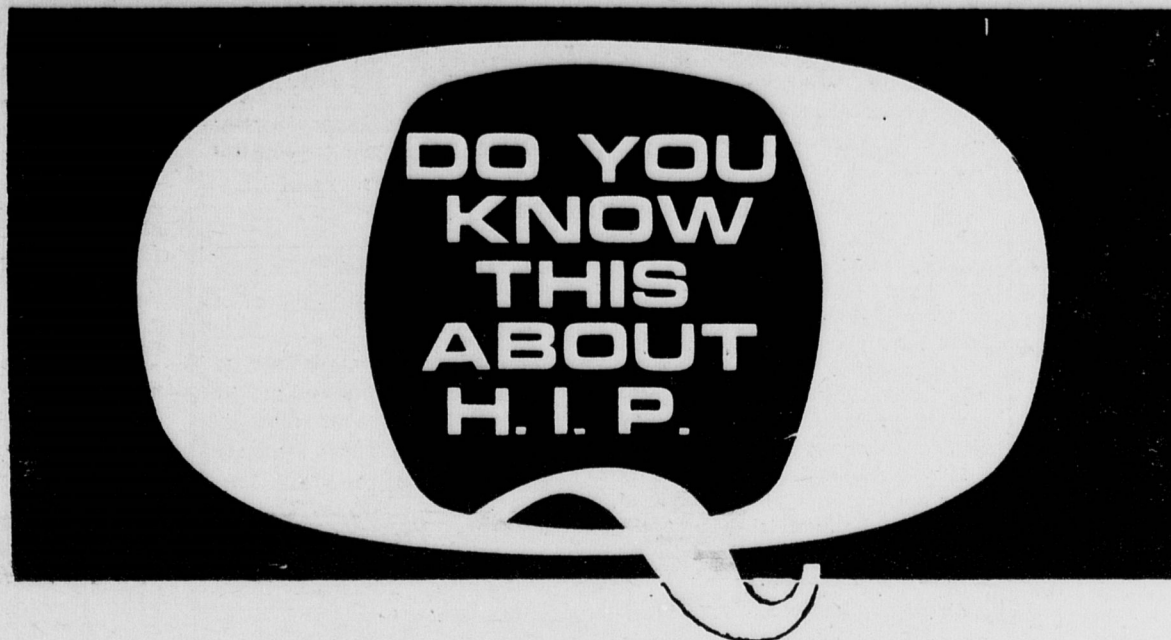
1 Salvatore Calvanico, Frederick Ortiz.

From Assistant Civil Engineer Environmental Protection Admin

1 Vincent E Timpanelli, Gian P Zani, Carlo A Casoria.

From Assistant Civil Engineer Parks Rec & Cultural Affairs Adm

1 Eugene R Losquadro Jr.



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**Three Prerequisites Noted
For Feb. Promotion Exam
To Police Lieutenant Rank**

Attention all sergeants in the N.Y.C. Police Department: three pre-requisites have been noted by the City Personnel Dept. for that upcoming promotion exam to the rank of lieutenant which has been slated for Feb. 28.

In the first place, you must be actively serving at sergeant level at the present time. The second stipulation is that you've been in the force for a period of time in excess of six months. Then of course, the rule holds that all candidates for the title mustn't be otherwise ineligible to compete.

It was emphasized, also, that no prior applications will be required. What will happen is that qualifications will be ascertained in the aftermath of testing.

As to applications, they will be

issued and accepted for filing only at the time and place of the written test. To facilitate matters, admission cards are to be distributed to all sergeants by the Police Department directly.

Data on retroactive seniority pursuant to State Military Law and an outline of duties and responsibilities, are found within Exam Notice No. 9580, available thru the City Personnel Dept. 49 Thomas St.

In brief, performance and seniority weight 50 while the written exam also weights 50. Passing mark will be the score of the candidate who ranks 300 in the comparative rating. In the event of tie, all those tied will pass. Preview of test content suggests that the exam will be of multiple-choice type. It will cover questions on police and general administration, P.D. procedures and operations, current problems and developments in law enforcement, community relations, criminalistics and criminal investigation. General areas will include comprehension of written and statistical material.

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For eight of the titles, New York

State residence will not be required. Together with the salary range, the jobs are as follows: senior building construction engineer, \$12,585-15,110; chief, bureau of higher education facilities, \$18,240-21,325; chief of telephone systems engineering, \$14,020-\$16,755; director of mental hygiene internal communications, same salary; electric data processing instructor, \$9,660-11,695; senior EDP instructor, \$12,585-15,110; safety consultant, \$10,195-12,325; and supervisor of education for the gifted, \$14,775-17,620. Residence is necessary for asst. construction engineer, \$10,195-12,325.

For both the posts of chief of higher education facilities and supervisor of education for the gifted, oral exams will be set up. Also, the contestants for the director, mental hygiene internal communications, will be tested orally and face an evaluation of training and experience. For that test, applications will be processed through Feb. 9.

The appropriate job bulletin describes the background qualifications and previews test contents in each of the specific positions above. They may be obtained, along with an application, from the New York City office of the State Dept. of Civil Service, 1350 Ave. of the Americas in Manhattan, or one of the department's regional offices upstate.

Management Advisor

The appointment of John F. Harvey of New York City to the State Business Committee on Management Improvement, has been announced by Governor Rockefeller.

To Keep Informed, Follow The Leader.

◆ This Week's Key Answers ◆

(Continued from Page 4)
11, C; 12, D; 13, B; 14, C; 15, A; 16, C; 17, B; 18, C; 19, B; 20, A; 21, B; 22, A; 23, B; 24, C; 25, C; 26, A; 27, A; 28, B; 29, D; 30, D; 31, B; 32, A; 33, D; 34, C; 35, B; 36, C; 37, D; 38, D; 39, D; 40, B; 41, B; 42, D; 43, B; 44, B; 45, A; 46, A; 47, A; 48, D; 49, D; 50, B; 51, A; 52, C; 53, D; 54, B; 55, A; 56, A; 57, A; 58, B; 59, A; 60, D; 61, A; 62, B; 63, C; 64, A; 65, A; 66, C; 67, D; 68, B; 69, A; 70, C; 71, A; 72, B; 73, D; 74, D; 75, A; 76, B; 77, D; 78, C; 79, D; 80, B; 81, A; 82, B; 83, D; 84, C; 85, A; 86, A; 87, D; 88, D; 89, B; 90, D; 91, C; 92, C; 93, C; 94, B; 95, B; 96, D; 97, C; 98, C; 99, C; 100, C.

EXAMINATION NO. 8116 Computer Programming Trainee Rating Key Answers for Written Test Held December 20, 1969

1, A; 2, C; 3, A; 4, E; 5, C; 6, B; 7, B; 8, A; 9, B; 10, A; 11, C; 12, D; 13, B; 14, B; 15, A; 16, D; 17, D; 18, C; 19, D; 20, A; 21, D; 22, D; 23, A; 24, D; 25, B; 26, A; 27, E; 28, D; 29, B; 30, B; 31, A; 32, D; 33, B; 34, A; 35, C; 36, E; 37, A; 38, A; 39, B; 40, E; 41, D; 42, C; 43, C; 44, A; 45, A; 46, C; 47, A; 48, D; 49, D; 50, B; 51, E; 52, B; 53, A; 54, A; 55, E; 56, B; 57, E; 58, C; 59, D; 60, E; 61, D; 62, C; 63, D; 64, D; 65, B; 66, B; 67, D; 68, E; 69, C; 70, C; 71, E; 72, C; 73, D; 74, C; 75, D; 76, E; 77, D; 78, D; 79, C; 80, A.

EXAMINATION NO. 9068 Computer Systems Analyst Trainee (Sabbath Absverer Test) Rating Key Answers for Written Test Held December 22, 1969

1, C; 2, A; 3, E; 4, B; 5, D; 6, C; 7, A; 8, A; 9, A; 10, A; 11, E; 12, D; 13, B; 14, A; 15, D;

16, D; 17, B; 18, E; 19, D; 20, C; 21, D; 22, B; 23, E; 24, C; 25, D; 26, D; 27, D; 28, E; 29, C; 30, C; 31, C; 32, C; 33, A; 34, E; 35, B; 36, D; 37, D; 38, E; 39, D; 40, C; 41, B; 42, E; 43, D; 44, B; 45, A; 46, D; 47, B; 48, D; 49, C; 50, A and or C;

51, C; 52, B; 53, C; 54, A; 55, C; 56, B; 57, C; 58, C; 59, D; 60, C; 61, A; 62, C; 63, C; 64, D; 6, B; 66, C; 67, A; 68, E; 69, B; 70, E; 71, E; 72, B; 73, D; 74, A; 75, A; 76, A; 77, C; 78, E; 79, E; 80, E.

EXAMINATION NO. 9068 Computer Systems Analyst Trainee Rating Key Answers For Written Test Held December 20, 1969

1, D; 2, C; 3, C; 4, A; 5, A; 6, A; 7, A; 8, D; 9, D; 10, B; 11, E; 12, B; 13, A; 14, A; 15, E; 16, B; 17, E; 18, C; 19, D; 20, E; 21, D; 22, C; 23, D; 24, D; 25, B;

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Gompers Notes New Pay For School Aide Jobs; Cites Several Openings

Pointing proudly to what he considers a long-overdue boost in pay for school aides, assistant principal Monroe M. Freedman of the Samuel Gompers Vocational

& Technical H.S. sounded the clarion in his search to fill several vacancies at his school. These will essentially be part-time positions, observed Freedman, that are apt to involve a variety of "patrol and monitorial duties." In this role of responsibility, the aide will act to assist the teaching faculty in duties external to the classroom. Some hall-

way or office detail work may well be included, he suggested. For their chores, these aides—who must be male—will start off at \$2.29 an hour and have the chance to get progressive increases upward to \$2.80 per hour. This is a newly-established higher rate than that in effect last year. In asking for applicants, Freedman mentioned that school aides

may work up to five hours a day, generally between 8 a.m. and 3 p.m., with provisions for vacation, holidays and sick leave. "We can also use one aide between 5:30 and 9:30 p.m. every evening for some telephone work," he stated. Applicants should appear in person and report to Room 125 at 9 a.m. at the school, which is located at 455 Southern Blvd. at 145th St., Bronx.

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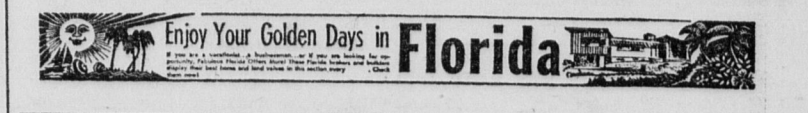
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Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Revenue Sharing

THE "SEETHING Seventies" will see a different governmental "ballgame."

STATES' RIGHTS and local autonomy notwithstanding, the Federal Government will have its big, fat paw—full of money, hopefully—in both State and local operations.

OUR READERS had better get accustomed to the idea because that's what is likely to happen when the Federal Government gets around to revenue sharing.

IT WILL AFFECT your duties responsibilities and your standards of performance—therefore your public relations.

ALL THIS will come about because there are many problems which are getting unmanageable on state and local levels—environmental pollution, organized crime, urban decay, mass transportation, skyrocketing costs of education, mounting welfare rolls, etc., etc.

ALTHOUGH ESSENTIALLY local in nature, these problems are just too big and too tough for state and local governments to handle without adequate financial and manpower resources.

WHEN THE Federal Government begins to funnel money to the states to tackle these problems, the civil service corps on state and local levels is bound to increase—and it will be by 30 to 35 percent.

BY CONTRAST, the number of Federal Government employees will go up during the 1970s by a modest seven percent.

THE GREATEST responsibilities for attacking these seemingly local problems will be given by the Federal Government to the states and their local government entities. But the Federal Government will supervise and audit.

ALL THIS will happen because there is a new kind of Federalism brewing in Washington. President Nixon seems committed to this "new ballgame", which could easily change the mechanics, perhaps even the structure, of government at practically all levels.

THIS INFUSION of money—plus added responsibilities—should go a long way toward energizing state and local government because they will be forced to act.

OF COURSE, this will add to Washington's problems too, one example of which is making certain that state and local governments use the money they get in the way the Federal Government directs.

ONE BIG question this will raise among state and local civil servants: Does all this mean that we will be swallowed up by the Federal establishment?

THE ANSWER IS: Probably not. The thinking in Washington is that "greasing the wheels" of state and local governments should nourish a rejuvenation of local government units, forcing many of the units to think the 1970s and the 1980s rather than the 1920s.

WHAT WASHINGTON also has

in mind is to help states and local governments cope with the social revolution now centered in the nation's cities.

WE HAVE warned our readers on many occasions that this social revolution is a national problem and far beyond the resources of state and local governments.

BUT ONCE state and local governments get the financial wherewithal, they will have to carry the ball.

A WORD OF caution to our readers who will be in the middle of "the new ballgame"—get your seasick pills ready; the going's gonna be rough!

Nolan Elected First Head Of Auburn Chapter

AUBURN — Bruce Nolan, an employee of the City Water Department, has been elected first president of the newly established Auburn chapter of the Civil Service Employees Assn.

The new CSEA unit was formed by a group of City employees who felt that the problems of City workers were different from those of County employees, Nolan said.

Formerly, these workers were members of the Cayuga County CSEA chapter.

Nolan said that another reason for the splitting of the groups was that the County chapter was growing so large.

Other officers of the new unit are: Stephen DeLuca, engineering department employee, vice president; Miss Patricia McLaughlin, same department, secretary, and Mrs. Jane Kruger, recreation department, treasurer. All four defeated other candidates for the posts.

First task for the new officers will be selecting a negotiating committee to represent the unit in talks with the City on a new contract. The contract must be negotiated by next June. The employees now are working under a two-year pact negotiated by Cayuga chapter in 1968.

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Don't Repeat This!

(Continued from Page 1)

and forth between the executive and legislative branches of government, making wage and other benefit gains sometimes through negotiations with legislators and other times coming to agreement with the executive side in negotiations.

The rules of the game are a little more straight forward now. Because of new laws covering bargaining rights for public employees, organizations must now negotiate practically all of their demands with bargaining agents appointed by the executive branch. This means that the old days of getting from legislators what you couldn't get from the boss may be over.

But this is not to say that legislative bodies, particularly the State Legislature at this time, have lost their power of having the last word on the results of negotiations between public management and employment. To paraphrase an old saying, "The Governor proposes but the Legislature still disposes."

Some Examples

Here are some examples of how true that is. The Civil Service Employees Assn. is nearing the end of negotiations on a contract that

will cover the majority of State employees on benefits ranging from wages to pension improvements and a host of other items. Most of them will cost money—and of course the agreement won't mean a thing until the Legislature, which holds the State's purse strings, says yes or no.

Although New York City firemen have concluded contracts with the Lindsay Administration they still intend to go directly to the Legislature to try once again to secure their long sought after bill giving compensation for heart attacks that firemen believe are directly connected with the hazards of their job.

Several unions have won local approval of an agency shop, but this much desired organizational goal cannot be accomplished without the approval of the State Legislature. New York City police still want further pension system changes and they plan to go to Albany to get them.

To sum it up, the route to negotiations may have changed but at the end of the road the Legislature still sits with the power to decide whether or not the drive was successful.

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For gaining more information and entry forms, contact W. E. Finnegan, chief of employment and service, care of Civilian Per-

sonnel Division, West Point, N.Y. 10966. The phone number is: (914) 938-2115.

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MORGAN HOLDING COMPANY formed as Limited Partnership to own premises 117-14 Union Turnpike, Queens, N.Y. Cert. filed N.Y. Co. Clk Dec. 5, 1969. Term of Partnership to Dec. 31, 1984. General Partner: Seymour A. Berger, 88 Continental Ave., Forest Hills, N.Y. Limited Partners: Ruth Fisher, 10709 Lockridge Dr., Silver Spring, Md.; Shirley E. Margolis, 7-15 Fairhaven Pl., Fairlawn, N.J. Partners have contributed their interests in above premises to the partnership. Limited Partners share in profits and losses 25% each. No additional contributions required of Limited Partners. Contributions of Limited Partners returnable on termination. Jerome Berger, 1255 Overlook Rd., New Rochelle, N.Y., may succeed to General Partner interest in event of retirement, death or incompetence of General Partner. A limited partner may substitute assignee as provided in Certificate.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. LORETTA H. SHAY, Plaintiff, against JOSEPH C. SHAY Defendant. Index No. 33974-69. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff's residence. SUMMONS — ACTION FOR DIVORCE. Plaintiff resides at 90 Morris Drive, County of New York. To the above-named Defendant, YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: November 26, 1969
RICHARD A. NACHMAN
Attorney for Plaintiff
Office and P.O. Address:
10 East 40th Street
New York, New York 10016

TO JOSEPH C. SHAY:
The foregoing summons is served upon you by publication pursuant to an order of Honorable Bernard Nadel, a Justice of the Supreme Court of the State of New York, dated the 26th day of November, 1969, and filed with the complaint and other papers, in the office of the Clerk of the County of New York at 60 Center Street, New York, New York.

The object of this action is for an absolute divorce upon the ground of abandonment for a period of two or more years.
Dated: November 26, 1969.
RICHARD A. NACHMAN
Attorney for Plaintiff
Office and P.O. Address:
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- ♦ Charge privileges, if you wish, thanks to co-operation with Master Charge and the statewide Marine Midland Banks.
- ♦ One membership at \$6.50 applies to all immediate members of a family.

If you haven't received your exciting new copy of the CSE&RA newsletter, which gives full details on the above program, write to Civil Service Education & Recreation Assn., P.O. Box 772, Times Square Station, New York, N.Y., 10036.

Civil Servants Worked Together To Prevent Complete Chaos As Record Snows Hit State

(Special to The Leader)

"The tireless efforts and devotion to duty shown by thousands of public employees during the blizzard of '69 prevented a large part of New York State from being declared a disaster area," said Theodore C. Wenzl, president of the Civil Service Employees Assn.

"I'm proud of these people, most of whom are members of CSEA. Too often, government workers are criticized, but when the chips are down, they are there, snow crews, police, firemen and civil defense people, working marathon shifts, kept main arteries clear of snow, maintained communications and met and coordinated all types of emergency services."

The storm which began on Christmas night dumped almost 30 inches of white stuff on top of more than 13 inches of snow which had fallen on December 22. Eastern New York State, including the Capital District area, received the greatest accumulation, while the giant storm's tentacles reached out to the Western section of the State dumping lesser amounts.

Winds ranging up to 30 miles per hour caused heavy drifting throughout the storm area, forcing the State Thruway to close down from Harriman in Orange County to Geneva in Ontario County. The round-the-clock efforts by Thruway employees allowed the Thruway to reopen in short order. Thruway crews and State police helped many stranded motorists who were forced to abandon their vehicles. Both rural roads and city streets were the victims of heavy drifting. The vicious storm caught many people unaware; cars were abandoned along many highways and secondary roads and those parked on city streets created nightmarish problems for snow crews.

Bulldozers, huge front end loaders and snow blowers were brought into play as regular truck plows and jeeps were unable to cope with the huge amounts of snow. Gigantic traffic jams, people running low on oil and essential food supplies, and medical and other emergencies, were common place throughout the affected areas. Even late last week, there were many city side streets and rural roads which had not seen a plow. States of emergency were declared in many municipalities. Stores ran out of supplies and many initiated informal rationing on such items as milk and bread. Bus service was cancelled over a wide area.

"Throughout all of this," Wenzl

said, "public works crews on the State, county, city, town and village levels showed remarkable endurance and fortitude. Most of these dedicated public servants were deprived of celebrating the Christmas holiday with their families. Helping their fellow man took precedence."

Many State and local government offices were forced to close because of the traffic conditions and lack of parking. "Most people were unable to get off their own street, much less get to work," said Wenzl.

In Albany, policemen were stationed at the main entrances to the City to dissuade motorists from entering the Capital. Most stores were closed and thousands of events were postponed. A policeman helped deliver a baby in an Albany area firehouse. Sick persons were evacuated from their homes to the hospital by tobaggans and snowmobiles, as emergency vehicles were unable to get through. Teams of snow shovelers were formed in many urban areas to clear streets and sidewalks. Stores were quickly sold out of snowblowers, shovels and boots.

"It was, however, an amazing display of unity," the CSEA leader noted. "People accepted the near disaster in stride and, in general, cooperated with public officials."

"It is times like these that bring the best out in people, and to be sure, the best in public employees was put before the public eye. These workers not only displayed endurance, courage and fortitude, but calmness, solid thinking and efficiency. In many areas, these workers were using outmoded plows and other equipment, but they didn't throw their hands up in despair. They did the best with what they had. There were many residents who became impatient, who criticized without knowing all

the facts. These employees are only human and they needed rest, warmth, food and reassurance. Many of them were deprived of the essentials but still managed to continue working against what appeared at times to be insurmountable odds. The worst is over—at least for the time being. It will be weeks before the storm-ravaged area returns to any semblance of being normal. I hope that these workers will look back on their efforts—as I and all of our members do—with pride and with accomplishment for a job well done. I sincerely hope that they are able to at least enjoy the New Year's holiday with their families and friends."

300 Car Snafu Cured By Cooperative Effort

CLARKSTOWN — The efforts of two State Troopers, R.H. Hesse and W.H. Sutherland of the Stony Point Sub-Station of Troop F, were joined by two off-duty New York City patrolmen, two truck crews of the State Department of Transportation, a dispatcher enroute home from his job with the Manhattan and Bronx Surface Transit Operating Authority and a Leader editor to clear up a nine-mile, 300 car, back-up caused by a sudden freeze on Route 9W in this Northern Rockland County community early New Year's Eve.

Numerous petty accidents dotted the only north-south highway on the Eastern section of the County. Before the sand and salt spreaders could be put to work, the involved vehicles had to be pried apart and pushed to the side of the road.

Both troopers' uniforms were caked with ice following the four-hour operation. At the peak, traffic was backed up south to Nyack.

Buffalo Aides Laugh Last

BUFFALO — While the Albany and New York City areas were immobilized by mountains of snow the past week, forcing closing of State offices there, traditionally snowy Buffalo for once had the last laugh.

There was just enough snow to keep the ski-slopes and toboggan-runs in good shape, traffic was unimpaired, and CSEA members—if they watched where they stepped—could get to the office without wearing boots.

New York City CSEA Meets Jan. 8

The executive committee of the New York City chapter of the Civil Service Employees Assn. will meet Jan. 8 at 5:15 p.m. in Gasner's Restaurant, 76 Duane St.

Solomon Bendet, chapter president who is also a member of the Statewide CSEA coalition committee bargaining with the State, said that he would discuss salary and wage negotiations which, he declared at Leader press time, "at this time are entirely unsatisfactory."

July 4 to 18—\$459

Hawaii Tour Set From Rochester

For the first time, members of Civil Service Education and Recreation Assn. will be able to join a tour of Hawaii and the Golden West leaving and returning directly to and from Rochester. The dates are July 4 to 18.

Tour members will travel via American and Pan American Airlines to Los Angeles, Honolulu and San Francisco. The price of only \$549 includes round trip jet air fare, hotel rooms, sightseeing in Los Angeles, Hawaii and San Francisco and a special party in Waikiki Beach.

Immediate application should be made to Claude E. Rowell, 64 Langslow St., Rochester, N.Y., 14620, After 5 p.m. telephone (716) 473-5657.

On Housing Foundation

Governor Rockefeller has announced the appointment of Lester Eisner of New York City as a member of the Empire Housing Foundation.

Last Call Nears

Lincoln's Birthday Portugal Jaunt—\$199

Some space still remains on a new, first-time offering of a holiday jaunt to Portugal from Feb. 16 for members of Civil Service Education and Recreation Assn.

This tour features round trip jet transportation via TWA, room and private bath at the luxurious Estoril Sol Hotel, breakfast and dinner daily, etc., for the unusual price of only \$199, plus \$10 for taxes and gratuities.

Tour members leave on Thursday evening (Lincoln's Birthday holiday) and spend all day Friday, Saturday, Sunday and most of Monday in Portugal.

Remaining seats may be had by writing to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y. After 5 p.m., call (212) 253-4488.