

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXV, No. 2 Tuesday, September 17, 1963 Price Ten Cents

## Conference Reports

See Pages 2, 14 & 16

## Candidates For CSEA Dept. Representative

This week, The Leader presents candidates for State wide election to Departmental representative positions on the Civil Service Employees Association's Board of Directors. The candidates are, in all cases, presented in alphabetical order. Candidates who did not submit either pictures or biographies or both are so marked.

The candidates are:

**WILLIAM F. KUEHN**  
Candidate for Representative  
Agriculture & Markets  
(No picture submitted)

William F. Kuehn entered State service in 1932 in the State Department of Agriculture and Markets. After earning several promotions, he is now serving as market reporter in the Division of Marketing.

He enlisted in the U.S. Navy in March, 1942, and served as a Classification Specialist until his discharge in November, 1945. Upon his return to State service, he was elected to the Board of Directors of the State Association. He has served continuously in this capacity until the present time. As a member of the Board of Directors he has been the chairman of the Budget Committee and was the chairman for the Parking Committee for the Capital District. He also served on the Charter Committee, the Nominating Committee, the Personnel Committee and the Grievance Committee.

Kuehn was instrumental in organizing a chapter in the Department of Agriculture and Markets, serving two years as president and participating in various committees of the chapter. He was one of the active participants in the formation of the Capital District Conference.

Throughout his years of service in the CSEA, Kuehn has been a firm believer and supporter of proper classification, salary grades and working conditions for all State employees.

**BENJAMIN H. EVERINGHAM**  
Candidate for Representative  
Audit and Control Department  
(No picture submitted)

Benjamin Everingham joined the CSEA shortly after he was hired by the State Education Department in 1936. He became a member of the Audit and Control chapter in 1939 and remained a member until 1949.

In 1949, he joined the Retirement System chapter, and has served in that chapter as presi-

dent, delegate and alternate delegate.

He also has served on various finance and auditing committees in the Capital District Conference.

**EDWARD G. SORENSON**  
Candidate for Representative  
Audit and Control  
(No picture submitted)

Edward G. Sorenson was appointed in 1939 to the position of clerk in the Department of Audit and Control and has been with that department continuously, except for military service in 1943 and 1944.

His early education was in the public schools of New York City, with his high school education completed in Albany Evening High School in 1939. He subsequently received the degrees of Bachelor of Business Administration from Siena College in 1950 and a Master of Public Administration in 1954 from Syracuse University. He is also a member of the American Society for Public Administration.

Sorenson has been responsible for the administration of the special assistance, supplemental pension, Social Security programs and is presently chief of the State Social Security Agency, a division of the Department of Audit and Control.

He is earnestly interested in the welfare of employees of the State and its political subdivisions, particularly with regard to retirement benefits and social security coverage.

**JAMES J. LENNON**  
Candidate for  
Representative Authorities

James Lennon is employed by the East Hudson Parkway Authority as a supervising toll collector. He has been the secretary of the East Hudson chapter CSEA for the past three years. He has been active in association affairs for the last sixteen years, a delegate to the State Association and the Southern Conference for his

(Continued on Page 3)

## Brighter Prospects For 1964

# Rockefeller's Reversal On 'No Tax Increases' Raises Hopes Of Aides

By PAUL KYER

State employee hopes for major gains in the 1964 session of the Legislature took an upward swoop last week as the result of an announcement by Governor Rockefeller that he was abandoning his "no tax increase" stand during the remainder of his Administration.

Although Rockefeller last year took an alternate route, the raising of certain State fees, to boost revenues there was little in his efforts that directly affected the pocketbooks or working benefits of State workers.

By releasing himself from his no-tax-increase pledge made in 1962, Rockefeller obviously has room to maneuver in the area of increasing state revenues. Public employees are hopeful that this will enable him to continue

## Two DE Title Appeals Gets Strong Support From CSEA Spokesmen

ALBANY, Sept. 16—A long-sought bid to reallocate the titles of employment interviewer and unemployment insurance claims examiner from grade 12 to grade 14 was supported last week by the Civil Service Employees Association at a hearing before J. Earl Kelly, director of Classification and Compensation of the Department of Civil Service.

In making its appeal in support of the employee and departmental request, the Association spoke on behalf of its members in the State Division of Employment where more than 2,200 employees in the two titles would benefit from the proposed reallocation. Of the total, more than 700 are claims examiners and some 1,500 are employment interviewers.

### Making the Arguments

Representation on behalf of CSEA membership was made by William Blom and Thomas Coyle of the Association's research staff. Edward Kiely represented the

employment interviewers and Robert Gaudette spoke on behalf of the claims examiners during the four-hour hearing at the state campus.

The reallocation request had also the strong support of the Department of Labor and the Division of Employment. Supporting statements by Martin P. Catherwood, Industrial Commissioner and Alfred L. Green, Executive Director of the Division of Employment, were submitted. Stephen Mayo, Director of Field Operations for the Division of Employment, also spoke in favor of the upward reallocations.

### Parallel Cited

At the hearing, CSEA backed up the employee's request by stating that incumbents in the two positions must exercise a "high degree of independent judgment and decision if they are to perform their duties efficiently and effectively." The Association also contended that the minimum qualifications for these positions, as well as the duties and responsibilities, parallel those of other professional positions allocated to Grade 14 or higher.

The Grade 12 salary range is \$5,280 to \$6,470. Grade 14 pays \$5,910 to \$7,205.

## BULLETIN

ALBANY, Sept. 16—The Civil Service Employees Assn. will begin preliminary negotiations with the State Administration on CSEA's 1964 program at a meeting tomorrow (Sept. 17) with Budget Director T. Norman Hurd and his staff, it was learned at Leader press time.

Joseph F. Feily, CSEA president, and Solomon Bendet, chairman of the CSEA Salary Committee, will head the Employees Association delegation meeting with the Division of the Budget.

No details were available on the agenda to be discussed.

his pledge, made at a meeting of the Civil Service Employees Assn., to maintain state salaries on a par with those paid in private industry.

### Survey Shows Hope

The Governor has indicated he won't ask for new taxes until 1965 at the earliest. Many newspapers have already, through editorials, asked him to back off from that stand, too. If the revenue picture is bleak, it is expected by many fiscal experts that Rockefeller won't be able to hold

(Continued on Page 2)

*Don't*  
**Repeat This!**

## GOP's Best Dark Horse Candidate-- Senator Keating

A LITTLE more than a year ago it appeared that Governor Rockefeller would have little competition in capturing the GOP nomination for the Presidential race of 1964. In the past few weeks, Senator Barry Goldwater has risen steadily as a leading contender for the Republican endorsement.

Does this mean the GOP convention is going to be a hard fought contest between Rockefeller and Goldwater? On the contrary, most observers are be-

(Continued on Page 7)

### ATTENTION! CSEA MEMBER!

## Vote In Your Statewide Election

Ballots will be mailed to each CSEA member by Sept. 20. If you do not receive your ballot within a short time after the 20th, contact the president of your chapter for a ballot request form.

EXERCISE YOUR RIGHT—VOTE FOR THE  
CANDIDATE OF YOUR CHOICE

## Rosh Hashana Greetings

ON behalf of the officers, Board of Directors and members, I extend cordial greetings and best wishes for a happy New Year to our members of the Jewish faith who this week observe Rosh Hashana.

Joseph F. Feily, President,  
Civil Service Employees Assn.



# Host Committee Arranges Program For Lighter Side Of CSEA N.Y. Meeting

(Special To The Leader)

ALBANY, Sept. 16—A gala program of entertainment, including night club parties, a United Nations luncheon and tour, a fashion show, make-up demonstration, sightseeing tours and other diversions, have been arranged for delegates and others attending the 53rd Annual Meeting of the Civil Service Employees Association in New York City next month.

In addition to the above, the host committee, headed by Sam Emmett of the New York City chapter, has arranged for free material including souvenir key rings, courtesy of the Metropolitan Conference, various guide booklets necessary for a successful visit to the City, a tour of the N.Y. Stock Exchange and tickets to top T.V. shows.

Also available to members attending the three-day meeting will be discount tickets for an NBC tour of Radio City, Rockefeller Center tour, Hayden Planetarium, and the Empire State Building Observatory.

## 3-Club Tour

In regard to the nightclub party, scheduled for Wednesday evening, October 9, the host committee is offering a three-club tour beginning with dinner, refreshments and show at the Latin Quarter, and refreshments and show at two other clubs, plus bus transportation; and/or a CSEA party at either the Latin Quarter,

the Copacabana or the Playboy Club, including food, refreshments and entertainment. Both of the choices are being offered at special low cost to those attending the meeting.

## Early Reservations Urged

Because a minimum number of persons is needed in order to take advantage of the group prices, advance reservations are required. Reservation forms and complete information, including time, prices etc. have been sent to each CSEA chapter in the State. Early reservations are urged so that no one is disappointed in his choice.

The luncheon and tour of the United Nations Building, will be on Wednesday, October 9, shortly before noon. Advance reservations must also be made for this activity.

The fashion show, at B. Altman and Company on Thursday morning, October 10, will include breakfast, corsage, door prizes and review of the latest fall fashions, all for less than \$2.00 a person.

Again, advance reservations, available through chapter presidents, are required.

## Minimum Groups Needed

A make-up demonstration is scheduled for the afternoon of October 10 at Helena Rubinstein's Little Theatre and will feature 90 minutes of demonstrations of various make-up techniques, with several persons from the audience being selected for a "Before and After" demonstration.

Programs for which no advance reservations are need include luncheon at the Golden Spur Room of the Americana Hotel or the LaFonda del Sol, both at special prices to CSEA members, and various tours of Manhattan, offered by Gray Line at low prices.

The host committee has emphasized that each activity requires a minimum group, so that early reservations are essential. Delegates are also requested to check with the host committee upon registration for any last-minute changes and selection of club for the CSEA party.

# Capital Conference Launches New Season; Candidates Will Attend September 30 Meeting

ALBANY, Sept. 16—Presentation of candidates seeking statewide office in the Civil Service Employees Association will highlight the first meeting of the Capital District Conference, CSEA, Monday, September 30 at the Inn Towne Motel.

Election of the Conference's Executive Committee and presentation of committees and reports will share the agenda with the aspirants to office, A. Victor Costa, Conference president, announced.

The Conference head noted that eight candidates for State office will be guests of the Conference at the session, including Association President Joseph F. Feily.

Others scheduled to attend the meeting include Raymond G. Castle and James L. Adams, candidates for first vice president; Vernon A. Tapper and Arthur J. Miller, candidates for second vice president; Charles E. Lamb and Vito J. Ferro, candidates for third vice president; and Hazel Abrams, candidate for secretary.

Costa urged chapter presidents and delegates to work for a large attendance at the meeting as an indication of "the group's role as a leadership conference in the State Association."

Guest candidates will speak briefly at the meeting and delegates will be given the opportunity to question them. A cocktail hour will be held from 5 to 6 p.m. Dinner will be served at 6 p.m. and the meeting will follow at 7 p.m. Reservations should be made by September 20.

## Two Judges Named

ALBANY, Sept. 16 — Supreme Court Justice Frederic T. Henry has been named to the Appellate Division of the Fourth Department to fill the vacancy caused by the death of Justice Philip Halpern.

In a second announcement, the Governor designated Justice Robert E. Noonan to the Appellate Division, Fourth Department, to serve on a temporary basis.

# Aides' Hopes Rising On Gains For 1964

(Continued from Page 1)  
off until 1965 in requesting higher tax rates.

In a spot survey made by The Leader among state employees, the consensus was that Rockefeller would, in 1964, again be able to move forward on worker programs to which he pledged himself during the first years of his Administration.

The Employees Association has already called for a 12½ per cent, across the board pay raise for State employees. The CSEA has documented its requests with cost-of-living increases occurring since the last boost in public employee wages, accompanied by comparative salary schedules paid employees in similar jobs in private industry. These schedules show increases in nearly all positions. Failure of the Governor to advocate significant wage increases in the next session would create a dangerous gap that could seriously effect not only the living standards of state employees but also cause an exodus of workers from State service, the CSEA is arguing.

## Mahoney Statement Recalled

On top of Rockefeller opening the door on taxes, CSEA members recall statements made by Senate Majority Leader Walter J. Mahoney at their meeting in Buffalo last October when the powerful GOP legislator avowed that "public employees must never again be allowed to lag behind their counterparts in private industry."

The rank and file state employee no longer considers the wage portion of their compensation as the only figure in computing any such gap. Fringe benefits count highly and, being aware that the gap can grow in this area, too, the CSEA salary resolution also calls for a non-contributory retirement system at

1/60 final average salary (with guaranteed benefits) and a non-contributory health insurance plan.

To correct other inequities, the CSEA is seeking an adequate appropriation be made for reallocating positions and titles when needed. Such an appropriation would mean a good deal to the rank and file, many of whom have had successful appeals turned down, apparently on the grounds of lack of funds.

State employees feel they have a good case for these and other goals and that 1964 should be the year to see them brought into being. It's no secret that employees gain more in election years. The Governor's new stand on taxes should help a lot.

# Chapters Get Resolutions; Delegates To Act On Them

ALBANY, Sept. 16—A complete list of resolutions to be submitted to delegates to the 53rd Annual Meeting of the Civil Service Employees Association has been sent to all chapters, the CSEA Resolutions Committee announced last week.

Included are all resolutions approved, referred and disapproved by the committee, as well as the required disposition for each approved resolution. The approved resolution, 100 in all, have been broken down into three categories—legislation, administrative action, and internal Association matters—for the convenience of delegates.

Seventy-two of the approved measures will require legislative; 23, administrative action, and five, internal action.

In all, the committee considered more than 150 resolutions, submitted by CSEA conferences, chapters, other groups, and individuals.

## Will Form 1964 Program

Following action by some 700 delegates on the second and third days of the three-day meeting, approved legislative resolutions will be incorporated in the Employee Association's 1964 Legislative program.

Heading the list of legislative measures is a package plan designed by CSEA's Salary Committee which calls for a flat, 12½

per cent across-the-board salary increase for all State workers in 1964; a non-contributory health program; a non-contributory retirement system with guaranteed benefits; adequate appropriation for the reallocation of positions and titles in State service where inequities exist, and legislation providing for the payment of accumulated sick leave credits to employees upon retirement, death or separation from State service.

## Ballots and Voting

In line with the Annual Meeting, which gets under way October 8 at the Park Sheraton Hotel, New York City, the Association's Board of Canvassers has announced that ballots for this year's election of state-wide officers and departmental representatives will be sent to all members this week.

The Committee urges any member who does not receive a ballot to contact his chapter officers for the appropriate form necessary in requesting a new ballot from headquarters.

Results of the elections will be announced at the dinner on the final evening of the Annual Meeting.

## New Institute

ALBANY, Sept. 16—The State Health Department and Albany Medical College recently established an Institute of Preventive Medicine, designed to promote a closer association between their professional staffs and to integrate teaching and research.

# Christ J. Dronazos

ALBANY, Sept. 16—Christ J. Dronazos, president of the Craig Colony chapter of the Civil Service Employees Association, died Friday, September 6, shortly after attending a meeting of CSEA's Membership Committee in an Albany hotel.

Born in Greece, he was a veteran of World War I and a longtime supporter of the Employees Association at Craig Colony at Sonyea, where he was employed.

Dronazos, who was 63, was a resident of Dansville, where he had been associated with the restaurant business for many years.

He leaves his wife, Louise Orvis Dronazos, three sons, Paul, of Troy, John and Stephen, Dansville; three daughters, Stephanie and Cynthia, Dansville, and Mrs. Keith Jenks of Detroit, Mich.; one brother, James J. of Dansville; two sisters, Mrs. John Pianos of Hornell and Mrs. Gust Zaharopoulos of Athens, Greece.

The funeral was held last Tuesday at the Johnson Funeral Home, Dansville, and St. Peter's Episcopal Church.

Claude Rowell, fifth vice president of CSEA, attended the services as a representative of the Employees Association.

Pass your copy of the Leader To a Non-Member

CIVIL SERVICE LEADER  
America's Leading Weekly  
for Public Employees  
LEADER PUBLICATIONS, INC.  
97 Duane St., New York, N.Y. 10007  
Telephone: 212-BEckman 3-6019  
Published Each Tuesday

Entered as second-class matter and second-class postage paid, October 3, 1939 at the post office at New York, N.Y. and at Bridgeport, Conn., under the Act of March 3, 1879, under the Act of Audit Bureau of Circulations.  
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# Candidates For Representative

(Continued from Page 1)  
chapter. Lennon is a member of the special chapter committee which meets with the Authority on all personnel problems. He is a member of the Westchester and Southern Conference Legislative Committee. He has been a mem-



ber of the CSEA since 1946. A disabled veteran of World War II and the Korean conflict, he resides in New Rochelle with his wife Elinor and five children. He attended school in New Rochelle also Cathedral college and Westchester Community College. He is a director of the American Red Cross, Boys' Club Advisory Board, leader of the Boy Scouts of America, and American Legion. He has been active on many charity fund drives in Westchester County. Before joining the East Hudson Park Commission and Westchester Parkway Authority in the Toll Operations.

**RAYMOND L. WALKER**  
Candidate For  
Representative Authorities

Raymond Walker, a resident of East Bethany, began his career in State service in 1954 with the New York State Thruway Com-



mission. He was appointed bridge repair foreman of the Buffalo Division in 1956.

He is a charter member of the Western Division chapter, CSEA, and was the first treasurer of the chapter, which was formed in 1955. He has served as treasurer for four years, as vice president for one year and as president for three years. In addition Walker has been the chapter delegate to CSEA State conventions since 1957.

He has served as a member of CSEA Statewide Thruway Committee, and was instrumental in effecting the approval of a Thruway chapter member as a member of the Board of Directors. Walker also has worked on Thruway Committees for the Western Conference and was elected as represen-

tative for all Authorities in a special election.

Walker is a member of the Bethany Church, and is a former member of their Board of Directors. He is a member of the Bethany Volunteer Fire Department and has served them in various capacities.

**LEONARD VARMETTE**  
Candidate for Representative  
Banking Department  
(No picture or  
biography submitted)

**IRVING HANDLER**  
Candidate for Representative  
Civil Service Department  
(No picture or  
biography submitted)

**STANLEY FREEDGOOD**  
Candidate for Representative  
Commerce Department  
(No picture submitted)

Stanley Freedgood, candidate for member of the Board of Directors from the State Department of Commerce, has been in State service for over 16 years, and is now associate publicity editor in the Division of Public Information. Born in New York City and educated in the public schools there, he attended Ohio State University and Brooklyn College and was graduated from the latter.

Commerce Department delegate to the Capital District Conference for a number of years, he has also served as chairman of the conference's Public Relations Committee, and was recently reappointed to this position by president, A. Victor Costa. He is also a member of the CSEA Public Relations Committee, and of the Leader Contract Negotiating Committee charged with examination of the Association's publications policies.

He is married, has two children and lives in Loudonville.

**LOUIS P. COLBY**  
Candidate for Representative  
Conservation Department

"Duke" Colby, an employee of the Bethpage Park Authority, and a native Long Islander, started his State service as a starter at the Bethpage Golf Course in 1937. He subsequently was promoted to cashier and then caddymaster, and is presently the Assistant Supervisor of Operations. For the past twenty years he has been a golf instructor, and an adult education teacher for fifteen years.

Colby, presently a resident of Farmingdale, Long Island, received his education in the elementary and secondary schools at Manhasset, Long Island, and attended Colby College in Maine from 1930 to 1934. He is a soloist and a member of the local drama asso-



ciation and quartet; serves as a softball umpire, and is the founder and past president and treasurer of three golf clubs.

Colby is a member of the Long Island Inter-County State Park Chapter, CSEA, and is a former Chapter president, 1st vice-president, 2nd vice-president, and is presently on the board of directors and a member of the Grievance Committee. For the past several years he has been a chapter delegate to Association meetings.

**ELMER C. ELLIS**  
Representative for Candidate  
Conservation Department

Ellis started in State service, Division of Parks, Niagara Frontier State Park Commission, April 12, 1949, as a "T" laborer.

He was appointed to Parkway Foreman, April 1, 1954. On June



30, 1961, he was appointed general parkway foreman. He is president now of the local chapter and had served as chapter president for eight previous years.

He has served on various committees in the Western Conference, and just finished a two year term on the Board of Directors representing the Department of Conservation.

Ellis is a member of the Moose Club and past officer; the Elks Lodge; and also the Optimist International.

**RICHARD CORCORAN**  
Candidate for Representative  
Correction Department  
(No picture or  
biography submitted)

**FRANK M. LEONARD**  
Candidate for Representative  
Department of Correction

Frank M. Leonard was born in New York City and educated in



the City School system. He graduated from De La Salle and while there was a member of their famed mile relay team. Leonard is married and has one son, a practicing attorney, and resides in Briarcliff Park, Ossining. He

was appointed an officer in the Dept. of Correction in 1937.

Leonard has been active for many years in the Sing Sing chapter and presently is its' delegate. He is also serving as secretary-treasurer for the Correction Conference. Leonard was one of the organizers of the Sing Sing Federal Credit Union and is now acting in an executive capacity for that organization. He led the group grievance before the State Grievance Board that resulted in the installation of sanitary facilities on guard posts at Sing Sing and Clinton.

Leonard together with Al Foster of Dannemora and Overhill Tice of Attica made a direct and personal appeal to the Legislature for a uniform allowance for all Correction Officers and the Commissioner of Correction said he felt that this effort was largely responsible for its' success.

Leonard and Foster are now spearheading legal action against the Budget Director for the manner in which he rejected their appeal for reallocation.

**HARRY W. LANGWORTHY JR.**  
Candidate for Representative  
Education Department

An employee of the Education Department since January 1947, presently an Associate in School District Organization, served two years as vice-president and two



years as president of Education chapter, served for over ten years as a chapter delegate to State CSEA meetings, served two terms as Education Dept. member of the Executive Committee, has served as chairman for the past two years of the Special Committee to Study Oral Examinations, married, one child in college, one in graduate school.

**ARNOLD DAVIS**  
Candidate for Representative  
Executive Department  
(No picture or  
biography submitted)

**JACK M. DE LISI**  
Candidate for Representative  
Executive Department

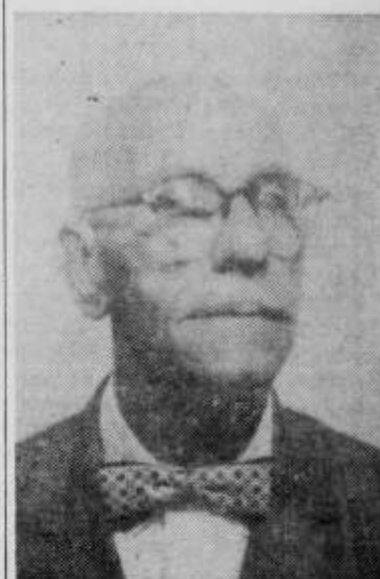
After eight years as the Executive Department, I have been designated for re-election and endorsed by the Armory Employee chapter (Metropolitan Area) Armory Employee Conference State of N.Y.—Division of Housing and Community Renewal, and many other friends in the Executive Department.

I felt that my experience gained as a member of the Board of Directors since 1955 and the many friends I have met, has helped to get resolutions passed thru the various Committees for the Executive Department Employees,

and employees of other Departments in our great Association.

As work for the betterment of employee problems is never finished and 1963-1964 is no different. I propose to work for the following program:

1. State pay raise for all employees.
2. Present vacancy problem not to be Permanent.
3. Pro-



motion of Armory Supt. Grade 3 to Salary Grade Eleven. 4. Uniform Allowance for employees, where required in Service. 5. Half pay for widows of employees who Retire under M.L. 215A. 6. Lump sum payment for accumulated Sick Leave on retirement or death. 7. World War II and Korean Veterans credit for on retirement for the years of military service. 8. Twenty-five years retirement for Armory employees at half pay.

**EMMETT J. DURR**  
Candidate for Representative  
Health Department

Durr organized the Ray Brook chapter in 1945, and was its President for 9 years and assisted in organizing the Central New York Conference and was an officer of it for 10 years. At present he is



the 1st Vice President of the Conference.

Durr served on the following Association Committees: Resolutions, T.B. Service, Tax Exempt on Maintenance, Nominating, Special Attendance Rules, and 10 years on the State Wide Membership Committees.

He served on the Board of Directors of the Association, representing the State Health Department for the past 8 years and served the Ray Brook chapter, the Association faithfully for the past 18 years.

**OLIVER LONGHINE**  
Candidate for Representative  
Health Department

Longhine is a registered nurse graduate of Craig Colony and Hospital, Sonoma, New York, Men-  
(Continued on Page 14)



## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone CORTland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date or the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, one block from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone ARclay 7-1616. Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## U.S. Service News Items

By MARY ANN BANKS

### New P.O. Head Named

President Kennedy announced the appointment of John A. Gronouski as Postmaster General last week, thus ending the longest vacancy in the history of the Post Office Department for that position. Gronouski will replace J. Edward Day, who resigned on August 9.

The new postmaster has been serving as Wisconsin's Tax Commissioner and has, in fact, served in that capacity under both Republican Legislatures and Democratic Governors. At the time of his appointment, he conceded, "Nothing could please me more than to serve the Kennedy Administration in any capacity."

His background is a well-rounded combination of finance and economics. From January, 1948 to June, 1950, Gronouski taught economics and public finance at the University of Maine. After returning to the University of Wisconsin to complete work on his doctorate, he moved to Detroit, Michigan. From the fall of 1957 to June of 1959, he was an economics instructor at Detroit's Wayne University.

Gronouski will be the first person of Polish descent and the third Catholic to serve in the Kennedy Cabinet. The 44-year old official was married in 1948 to Mary Louise Metz, a native of Madison. They have two daughters, Stacy, 10, and Julie, 7.

### Indication of Change In 1964 Leave Cards

It looks as though Federal employees will have to keep their own leave records next year. Reports from several Federal agencies indicate that the leave cards, revealing the amount of annual leave Federal employees are entitled to (in addition to the amount of sick and annual leave) will no longer be furnished to members of the Federal operating staff.

Employees will be given the amount of leave carried over from the previous year, in place of the traditional cards.

### Brighter Future Seen For Supplemental Pay Increase Bill

The future of the supplemental pay increase bill for Federal employees is beginning to look a little brighter. The successful method, pushing last year's bill through in a joint effort by the White staff and the Senate Post Office and Civil Service Committee, is being used again this year. The Civil Service Commission and the Bureau of the Budget have

also agreed to cooperate.

This year's biggest problem, however, is not lack of cooperation but the executive salary question. Many people feel that Kennedy's pay plan cannot be approved unless Congressional salaries are boosted at the same time.

### Bill Permits Retirees To Work Part-Time

Retired civil servants who have valuable experience to offer may be permitted to be re-employed by the Government on a part-time basis. Representative St. Onge (D-Conn.) is sponsoring a bill to this effect.

He also is sponsoring the bill which provides for 30 year retirement at any age on full annuities.

### There's Romance in Zip

The importance of the Post Office Department's new Zone Improvement Program is best illustrated by this comment of a sweet young thing, "He must really be crazy about me. He even asked for my ZIP Code number."



**20 YEARS SERVICE** — Edward Adams of Hempstead, L.I., center, receives pin marking 20 years of Federal Civil Service from Colonel Sam W. Smith, left, deputy director of the First Marine Corps Reserve and Recruitment District, at District Headquarters in Garden City, as Charles F. Coyne, public works quartermaster, looks on. Adams, a general maintenance man at the Long Island headquarters, is a veteran of three years service with the U.S. Army during World War II.

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Prior to joining Ter Bush & Powell, Inc. in 1962, Al was employed by Mutual Benefit of Omaha and the Prudential Insurance Company as an agent and staff manager. He is married, has four sons, and resides in Oriskany, New York.

Al served in the United States Marine Corps, was a First Sergeant, and saw active service in the Atlantic, Pacific, and African Campaigns.

His hobbies are camping, fishing, and he is a founder of the Mohawk Valley Geological Society.



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### Reporting Stenos

Reporting stenographers are now being sought for positions with the Internal Revenue Service's office in Brooklyn. The position has an annual salary of \$4,565 and requires a career conditional or career appointments. Also sought at this location is a shorthand reporter with an annual salary of \$5,035. Contact Joan Patti at UL 2-5100 ext. 232 or 290 for further information or write the office at 210 Livingston St. in Brooklyn.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



# Federal Agencies Seeking Typists & Stenographers

Federal agencies in the New York City area are now recruiting for positions as stenographers and typists. The positions as stenographer have a weekly salary of from \$73 to \$79. The typist earns from \$68 to \$73 per week.

Applicants may apply and be tested on a weekly basis in the New York City area. The tests for the typists are held on Tuesday and Friday at 8:30 a.m. and 1:00 p.m. The testing periods for the stenographers are the same except that there is no afternoon period offered.

## Fringe Benefits

These positions offer all of the fringe benefits of Government service including: opportunity for advancement, 13 working days of vacation, eight paid holidays, sick leave with pay, low cost group life insurance and liberal retirement benefits.

Qualifications for the typist, GS-2, are that the applicant must pass an examination which will include a test covering verbal abilities, clerical aptitude and typing test. For the GS-3 typist position, applicant must pass all of the GS-2 tests with higher scores and have one year of clerical experience; and/or a high school degree.

The stenographer, GS-3, must pass the same three tests and in addition, must pass a stenographic test which consists of a dictation test at a rate of 80 words per minute. For the GS-4 stenographic position, the applicant must

score higher on all four tests and have at least 1 year's experience as a stenographer or have a high school degree.

For further information and application forms contact the New York Region, U.S. Civil Service Commission, News Building, 220 E. 42 St., New York 17.

## Lab Technician

The U.S. Atomic Energy Commission is now seeking a laboratory technician (chemist) for the Radiochemistry Division of their Health and Safety Laboratory, in New York City.

The technician receives \$5,035 to start and will be raised to \$5,335 by January, 1964. For further information and application form numbers SF-57, contact Joseph LaMay, Personnel Assistant, U.S. Atomic Energy Commission, 376 Hudson St., New York 14.

## Correction

The registration for the Division of Employment course in clerical and stenographic training will be held at 370 Seventh Ave., Manhattan, not 370 Broadway as it was erroneously reported in last week's issue of The Leader.

# October Filing Dates For Female Parking Meter Attendants Set

One of the most popular New York City civil service examinations will take place during the October filing period—the test for parking meter attendant (women). Due to the importance of this exam, The Leader is announcing the position's scheduled filing period so that applicants may begin studying now.

The attendant position has an annual salary range of \$4,000 to \$5,080, a uniform allowance and longevity and annual increments. Employees in this title are eligible for promotion to the title of senior parking meter attendant (women).

The position at the last time of filing, had age requirements of 21 to not older than 44. Candidates must be not shorter than five feet two inches tall, have proportional weight, and have no serious injury or disease which may, in the judgment of the medical examiner, impair health or fitness to the performance of the duties of this position.

The parking meter attendant, under direct supervision, patrols an assigned area and enforces all laws, rules and regulations relating to vehicular parking at on-street meters and off-street metered facilities.

Applicants will be required to pass a qualifying medical and physical examination and also a competitive written examination.

Candidates should know that this examination is not now open for filing and therefore should not attempt to file at this time.

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- CITY PLUMBER — Exam Jan. 18
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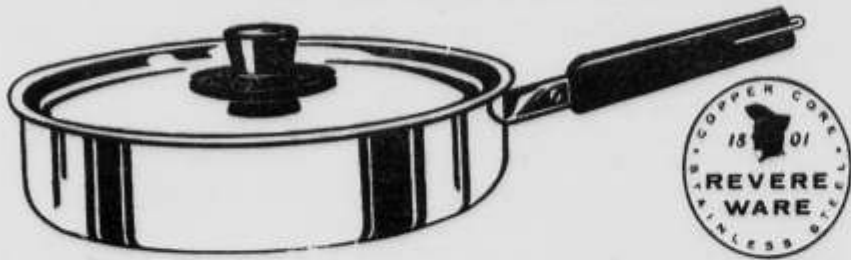
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LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y. 10007

212-BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

James T. Lawless, Associate Editor

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N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, Federal 8-8350

10c per copy. Subscription Price \$2.22 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, SEPTEMBER 17, 1963

## Good Sense

Governor Rockefeller's statement that he no longer felt bound by his "no tax increase" pledge makes good sense. If more money is needed to give the citizens of this state the services they need—and demand—then the normal source for such money is through taxes.

New York is a vital state. Its population is increasing as are its industry and employment. Growth creates further demands on the State and the persons who must carry out this service are the public employees. They deserve to be as well paid for performance of their duties as are persons doing comparable work in private industry.

Rockefeller got off to a good start with State workers. But the tight budget problems of the last Legislature session caused the Administration not to advance any further in this area. The result: State employees are once again lagging behind private employees.

We do not take it upon ourselves to advise the Legislature or the Governor on when or how much to raise taxes. But if the money is needed—and it obviously is—then it must be obtained. Undoubtedly any new tax increases will meet opposition from certain groups. It should be remembered, when these attacks come, that government service exists because of citizens' demands. The civil servant should not be expected either to foot the bill for public service or work for less than his neighbor.

1964 should see State employees receiving fairer treatment than they got in 1963.

## Police Deserve Apology

NEW YORK City policemen are angry, dismayed and horrified by charges of the American Civil Liberties Union that the death of a police-killer who attacked two detectives was deliberate.

Lieutenant Thomas Quinn shot and killed Frank Falco in a New York City hotel, while attempt to arrest him for three homicide charges.

Falco was wanted by police of both New York and New Jersey—in New York for a killing on the lower East Side and by New Jersey for the fatal shooting of two Lodi, N.J. policemen. He was shot during a scuffle.

The American Civil Liberties Union adds nothing to its reputation by dealing this unfair and poorly substantiated charge against a police force that leads the most dangerous existence of any such police force in the world.

Our policemen deserve an apology.

## Amstutz Retirement From Commerce Dept. Brings Promotions

ALBANY, Sept. 16 — A top-level shift in the State Commerce Department will take effect Oct. 1, with several appointments.

They are: Ronald B. Peterson to succeed John O. Amstutz, retiring, as first deputy commerce commissioner at \$23,284 a year.

Claude B. Fridya succeeding Mr. Peterson as deputy commissioner for the Division of Economic Development at \$21,000 a year.

Earl D. Rhodes, retiring vice president of the Huyck Felt Co., to become assistant deputy com-

missioner for the Division of Economic Development at \$18,000 a year.

Commerce Commissioner Keith S. McHugh announced the appointments in connection with the retirement of Amstutz as first deputy. Amstutz had served with the department since 1959.

### Career Appointment

Prior to his appointment early in the Rockefeller administration, Amstutz had been vice president and director of the Behr-Manning Co., a Troy firm.

Peterson assumes his new post after serving as a career employee with the department. In 1940, following ten years of experience in mining and manufacturing, he joined the then new State Division of State Planning, which later became the Commerce Department.

## This Week's Civil Service Television List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

This week's programs telecast over New York City's television include:

### Tuesday, Sept. 17

4:00 p.m.—Around the Clock—Police Department training program.

4:30 p.m.—"The Big Picture"—U.S. Army film series.

5:00 p.m.—"Nutrition and You"—Iva Bennett of the Nutrition Bureau and guest.

7:30 p.m.—"Days of a Tree"—Department of Agriculture film.

8:00 p.m.—Nutrition and You—Iva Bennett, of the Nutrition Bureau, and guest.

8:30 p.m.—Army Special—U.S. Army film series.

### Wednesday, Sept. 18

1:30 p.m.—Your Lions Share—New York Public Library program. "The Children's Room."

4:00 p.m.—Around the Clock—Police Department training program.

7:30 p.m.—On the Job—Fire Department training program.

10:30 p.m.—City Close-up—City Official interviewed by Sey-N. Siegal. Today: Henry Cohen, Deputy City Administrator.

### Thursday, Sept. 19

4:00 p.m.—Around the Clock—Police Department training program.

7:30 p.m.—On the Job—Fire Department training course.

### Friday, Sept. 20

4:00 p.m.—Around the Clock—Police Department training program.

5:00 p.m.—"Nutrition and You"—Iva Bennett, of the Nutrition Bureau, and guest.

6:00 p.m.—The Big Picture—U.S. Army film series.

7:30 p.m.—Your Lion's Share—New York Public Library program.

### Saturday, Sept. 21

3:30 p.m.—The Big Picture—U.S. Army film series.

7:30 p.m.—On the Job—Fire Department training course.

8:00 p.m.—Citizenship Education—Film lectures in civic studies.

\* May be pre-empted by UN Sessions, which will be carried daily until the conclusion of the current session. Morning sessions: 10:30 a.m. Afternoon session: 3:00 p.m.

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

## Worth A Thousand Words

DRAMATIC, STORY-telling photographs can be a tremendously powerful part of a government agency's public relations program.

THE PICTURES must tell a story, or they are a waste of time and budget. Static pictures are useless, waste-basket fillers. Exciting pictures with a message will give a strong assist to any public relations program.

ONE OF THE most dramatic, story-telling pictures conceived by a government agency is now being featured on the world's busiest railroad—the New York City subway system.

IMAGINATIVE and ingenious in pose and conception, the picture—in full color and two posters wide—could easily tell the story without the use of a single word. This is just another successful accomplishment in the dynamic P.R. program of the Transit Authority's Director of Public Relations, Sylvester V. Pointkowski.

THE PICTURE shows a standing subway car—one of the red ones—in front of which, spaced out in a single line, are 14 employees. Each represents a different job category. Each is pointing toward the red car.

EACH OF THE employees has a specific duty which helps make the subway's wheels go 'round. Each is attired in the uniform of his or her job.

REPRESENTED in the 14 categories, in precisely this order, are: motorman (directly in front of the car), switchman, train conductor, platform conductor, towerman, railroad clerk, policewoman, police sergeant, railroad porter, car inspector, car cleaner, trackman, dispatcher, and trainmaster.

THE PICTURE caption reads: "Always there to insure your safe, fast, courteous transportation."

THERE ARE two modest credit lines: the cars were built by the St. Louis Car Division of General Steel Industries, Inc. and the color photograph was taken by Victor Keppler, a well-known, highly competent photographer.

NO SMALL part of the success of this, or any picture, is the photographer. His professional eye for perfect symmetry and composition can make an ordinary picture great, and a great picture a masterpiece.

FREQUENTLY, it is better to spend a lot of money for a top-notch photographer to take one great picture, than many small amounts of money for numerous poor pictures.

THE COLOR photo for the subway is a perfect example of why it pays to use an outstanding photographer to take a picture, which will do a thousand times more work than would a shallow uninteresting picture.

THE NEW YORK City Transit Authority deserves the highest commendation for another example of intelligent, effective public relations by a government agency.

## Social Security Questions Answered

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

"How do I report the taxes due on my maid's wages and how often?"

You may report them at the end of each calendar quarter to the District Director of Internal Revenue. Ask your local social security office for Booklet 21 that explains this more fully.

"After I check my social security account once, how soon can I check it again?"

You can check your account as often as once a year if you like.

There is no charge for this service. We encourage everyone to check his social security record at least once every three years. This is especially important if you work for more than one employer. In this way, you can keep up with your record and make sure it is correct. Remember, if there has been a mistake on your record, the longer the mistake goes unnoticed, the harder it is to correct.

"I was 65 years old last December. I have about 6 years of social security work credit. I haven't worked in two years. Can I collect social security?"

Yes. A man your age needs 2½ years social security work credits to qualify. Get in touch with your social security office. The people there will be glad to help you apply for benefits.

"I understand that I have enough quarters to be 'fully covered.' Does this mean that I will be paid the maximum amount when I retire?"

No. Your benefit payment rate is related to your average earnings, not just the length of time you have worked under social security.

I am disabled, but only 45. Some people say I can get social security disability checks, others say I cannot. Which is true?"

If you are totally and permanently disabled, and have worked long enough under social security, you may get disability payments regardless of your age. Stop by your social security office soon to get the facts in your particular case.



# DON'T REPEAT THIS

(Continued from Page 1)  
coming convinced that these two men are just going to cancel each other out. The right wing of the Republican Party has no enthusiasm for Rockefeller and the liberal wing has been very vocal, if indirectly so, against Goldwater.

## Open Race Developing

At this writing, therefore, it would seem to be a wide open race and the kind of race made to order for a dark horse candidate. One of the leading figures for capturing the nomination in this fashion is certain to be New

York's Senator Kenneth B. Keating. Here are some of the reasons—he gets as many headlines as Goldwater; he has become the outstanding GOP spokesman in the Senate on foreign affairs; he is an articulate and much sought after speaker; he started out as an unknown and showed he had the stuff to project himself from obscurity to national prominence even before his first term in the Senate was two-thirds finished.

## The Image

In addition to all this, Keating has two invaluable qualities necessary for the standard bearer of the Republican Party—mature good looks and a strong personality that comes across. He looks the very image of a United States Senator; white-haired, dignified and constantly at ease. In Madison Ave. terms, he would not be a hard product to sell to the voters.

Not that Keating is an open contender. He isn't even thinking in terms of the GOP Presidential nomination. As a matter of fact, Keating said in an interview last month that "I am campaigning to be re-elected Senator." He said that he would support Rockefeller for the Presidential candidacy "as long as he (Rockefeller) is a candidate." But if Rockefeller doesn't make it—then the door is open for Keating as a compromise candidate. This could be done with Rockefeller's backing. If the Governor feels he is definitely out of the Convention picture.

## Eisenhower's List

General Eisenhower recently gave a list of men he thought would make good candidates for the top post. He listed Gen. Lauris Norstad, former commander of NATO; Gen. Lucius D. Clay, commander in Germany at the time of the Berlin airlift; Senator Goldwater, Governor Rockefeller, Governor George Romney of Michigan; U.S. Representative Gerald R. Ford of Michigan; Gabriel Hauge, a banker who was an economic advisor in the Eisenhower Administration; Gov. Mark Hatfield of Oregon; Governor John A. Love of Colorado; Governor John Anderson, Jr., of

Kansas; and Gov. William W. Scranton of Pennsylvania.

Eisenhower said that former Vice President Richard M. Nixon had "told me frankly he just cannot be considered."

## The Chances

Of the general's list, Norstad and Clay stand a minor chance of consideration. Romney and Scranton have no real campaign under way and the remainder are not really too well known. Despite his disavowal, Nixon may be a real contender. Finally, Rockefeller and Goldwater, as we said, could easily cancel each other out.

It can be seen that the possibility of a dark horse candidate taking the race is, therefore, an unusually strong one. In such a contest, Keating might easily emerge as the compromise figure to walk out of the convention with the GOP nomination for President.

## Named To Board

ALBANY, Sept. 16—The State Education Department has announced the following appointments to the State Board of Chiropractic Examiners:

Bernard W. Lewis, Hartsdale, and Julius Dintenfuss, Brooklyn, both for two-year terms; John B. Long, Kenmore, and C. Gorham Peckwith, Hudson, both for three-year terms; Mahlon E. Blake, Rochester, for a four-year term. All terms began Aug. 1, 1963.

## State Offers Social Caseworker Positions

Over 200 vacancies are now available for filing with the New York State Department of Civil Service in the position of social caseworker. The title has an annual starting salary up to \$5,680.

Caseworkers investigate the need for assistance and care at public expense and render case-work services to families and individuals in need and to children in foster homes or institutions.

Some local welfare department

require that applicants for this examination have a bachelor's degree by July 1964. Other welfare departments will accept those with one year of experience as a registered professional nurse, or four years experience in social work or in teaching. New York State residence is not required to take this examination.

Applications and additional information may be obtained by writing New York State Department of Civil Service, the State Campus, Albany.

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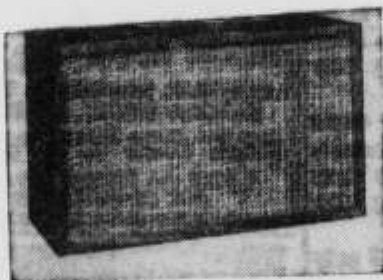
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This missing restoring force is then re-introduced by the cushion of air enclosed in the sealed cabinet. The speaker cone works against the elastic air cushion instead of against its own mechanical suspensions.

The AR-2 is a lower cost version of our basic acoustic suspension design, with a 10-inch woofer and two 5-inch, specially treated cone tweeters to cover the treble range. The AR-2a consists of an AR-2 speaker system to which the AR 13/8-inch super-tweeter (the same one used in the AR-3) has been added to extend the extreme high-frequency response. Mid-range units and super-tweeters are independently adjustable.

SIZE: 13 1/2" x 24" x 11 1/2" depth  
SUGGESTED AMPLIFIER POWER (RMS): 20 watts minimum per channel

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In 1955, speaker systems designed for highest quality bass reproduction ranged in size from 6 to 15 cubic feet, and their prices ranged from \$400 to \$800. Today, owing mainly to AR's introduction of the acoustic suspension design, the giant enclosure has almost passed from the scene, and speaker prices are a quarter of what they were. Most important of all, it is possible to achieve an undistorted naturalness in musical reproduction that was not previously attainable.

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## Filing Opens Next Month

# Parking Meter Attendant Queries Prepare Readers For Future Examination

The New York City Department of Personnel is expected to open filing on October 2 for the examination for the positions of parking meter attendant (men and women) and senior parking meter attendant (men and women). The examination is one of the most popular that the City offers and in an effort to aid its readers in preparation for this test, The Leader is publishing the last examination which was given in these titles. The exam and the key answers which correlate with the questions will be published in part this week and continued for the next few weeks.

The first twenty-one questions follow:

1. An employee who is not sure how to do a job that the supervisor has just assigned should

(A) ask another employee how to do the job; (B) ask the supervisor how to do the job; (C) do some work until the supervisor gives further instructions; (D) do the best possible.

2. An employee who is asked by the supervisor to work one hour overtime cannot stay because of previous arrangements made with the family. The employee should

(A) ask another employee who does not have a family to take over; (B) explain the situation to the supervisor and ask to be excused; (C) go home, but leave a note for the supervisor explaining the reason for not being able to stay; (D) refuse, giving the excuse that time-and-a-half is not being paid for overtime.

3. A department's main purpose in setting up employee rules and regulations is to

(A) explain the department's work to the public; (B) give an official history of the department; (C) help in the efficient running of the department; (D) limit the number of employees who break the rules.

4. The main reason a City employee should be polite is that

(A) he may get into trouble if he is not polite; (B) he never knows when he may be talking to a City official; (C) politeness is a duty which any City employee owes the public; (D) politeness will make him appear to be alert and efficient.

5. City employees would most probably be expected by their supervisor to do

(A) a fair day's work according to their ability; (B) more work than the employees of other supervisors; (C) more work than the supervisor really knows they can do; (D) the same amount of work that a little better than average employee can do.

6. Your supervisor gives you a special job to do without saying when it must be finished and then leaves for another job location. A little before quitting time you realize that you won't be able to

finish the job that day. You should

(A) ask a few of the other employees to help you finish the job; (B) go home at quitting time and finish the job the next day; (C) stay on the job till you get in touch with your supervisor by phone and get further instructions; (D) work overtime till you finish the job.

7. "While on duty a City employee is not permitted to smoke in public." Of the following, the most likely reason for such a rule is that

(A) government employees must be willing to surrender some of their personal liberties; (B) lighted cigarettes create a fire hazard; (C) nicotine in tobacco will lessen a City employee's ability to perform assigned duties properly; (D) smoking on duty may make an unfavorable impression on the public.

8. While you are on duty someone asks you how to get to Times Square. Supposing that you know how to get there, you should

(A) give him the necessary directions; (B) make believe you did not hear him; (C) tell him it is not your duty to give information; (D) tell him you are too busy to give the information.

9. The best way to make sure that a piece of important mail will be received is to send it by

(A) air mail; (B) fourth class mail; (C) registered mail; (D) special delivery.

10. Local letters, if they don't weigh more than an ounce, need a

(A) 2 cent stamp; (B) 3 cent stamp; (C) 4 cent stamp; (D) 5 cent stamp.

Answer questions 11 to 15 only on the basis of the information given in the following paragraph:

"If an employee thinks he can save money, time, or material for the City or has an idea about how

to do something better than it is being done, he shouldn't keep it to himself. He should send his ideas to the Employee's Suggestion Program, using the special form which is kept on hand in all departments. An employee may send in as many ideas as he wishes. To make sure that each idea is judged fairly, the name of the suggester is not made known until an award is made. The awards are certificates of merit or cash prizes ranging from \$10 to \$500."

11. According to the above paragraph, an employee who knows

how to do a job in a better way should

(A) be sure it saves enough time to be worthwhile; (B) get paid the money he saves for the City; (C) keep it to himself to avoid being accused of causing a speed-up; (D) send his ideas to the Employee's Suggestion Program.

12. In order to send his idea to the Employee's Suggestion Program, an employee should

(A) ask the Department of Personnel for a special form; (B) get the special form in his own department; (C) mail the idea,

using Special Delivery; (D) send it on plain, white, letter-size paper.

13. An employee may send to the Employee's Suggestion Program

(A) as many ideas as he can think of; (B) no more than one idea each week; (C) no more than ten ideas in a month; (D) only one on each part of the job.

14. The reason the name of an employee who makes a suggestion is not made known at first is to

(Continued on Page 12)

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# Civilian Promotion Promise Should Be Lived Up To—Bauch

Terminal Employees Local this week, in a letter to Police Commissioner Michael J. Murphy, requested that the commissioner live up to promises that appointments and promotions be given to civilian employees in the Police Department. Herbert S. Bauch, president of the Local, pointed out in his letter that the number one employee on the promotion list to senior key punch operator has been unable to be promoted.

Bauch also pointed out that the Police Department I.B.M. installation had nineteen I.B.M. key punch operators, but not one senior key punch operator. The local has for some time attempted to have the Police Commissioner put a civilian in charge of the installation claiming that a captain and deputy inspector were actually the high paid supervisors of this project.

The local president said that besides the civilians who were employed in the Police Department's I.B.M. set-up, many uniformed policemen were also working on these machines.

"We have no objection to disabled policemen being detailed to work in the office in this machine installation, and as a matter of fact, we think it is only right that these brave men should be compensated with a clerical detail," said Bauch. "But when you see young policemen working on these machines on Broome Street in the Police Annex, it makes you wonder whether the replacement of policemen holding down civilian positions is only lip service".

The local spokesman said that he expected to hear from the Police Commissioner on this matter within a few days.

## Asst. Administrator

There is an immediate opening in the Department of Development, Bureau of Urban Renewal in New Rochelle for an assistant urban renewal administrator at a salary of \$7,970 to \$10,370. Residency for the title has been opened to Connecticut and New Jersey. For further information write the Commission at 515 North Ave., New Rochelle.

## Fuller New Member

ALBANY, Sept. 16 — The State Board of Veterinary Medical Examiners in the State Education Department has a new member. He is Howard K. Fuller, Interlaken, who will serve a five-year term.

Four members of the board also have been reappointed to new terms. They are: Dana D. Ford, Niagara Falls; John Robert Leahy, Oneonta; John S. Proper, Honeye Falls; Thurman C. Vaughn Jr., Clarksville.

## Mosher Secretary

ALBANY, Sept. 16 — Howard J. Mosher of Delmar has been named secretary of the State Board of Chiropractic Examiners in the State Education Dept.

## Army Recruiting For Local Office

Recruiting for positions in construction and real estate in the U.S. Army Engineer District offices in New York City and Long Island has begun.

These positions are: construction management engineers (waterways) and construction engineer, (waterways). These positions are in GS-9 and pay \$7,125 per annum to start.

The real estate position, supervisory appraiser, GS-12 pays \$9,475 a year to start.

For further information, contact the Army Corps of Engineers, 111 East 6 St., N. Y. 3, or call Mr. J. Pagliaro, 212-SP-7-4200, Ext. 351.

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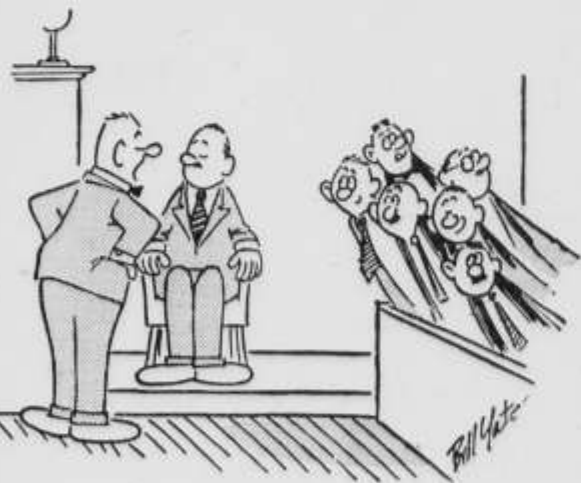
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3 BEDROOMS, finished basement, 60x100 plot, 2 car garage; washing machine, refrigerator and loads of other extras.

ROOSEVELT

**LIVE IN THE PARK!**

BEAUTIFUL, modern Colonial, situated next to Lakeside Park; large living room and formal dining room, 3 bedrooms, 1 1/2 baths, wall-to-wall carpet, garage, 70x100 plot.

LAKEVIEW

**A GREAT BUY!**

CAPE CODE, solid brick home on 60x190 plot with 4 bedrooms, oversized garage, patio, wall-to-wall carpet, inter-com system throughout house. Low down payment.

ROOSEVELT

HEMPSTEAD

**LIST REALTY CORP.**

OPEN 7 DAYS A WEEK

14 SOUTH FRANKLIN STREET, HEMPSTEAD, L. I.

**IV 9-8814 - 8815**

135-30 ROCKAWAY BLVD., SO. OZONE PARK

JA 9-5100

160-13 HILLSIDE AVE., JAMAICA

OL 7-3838

OL 7-1034

**Better To Have Than To Wish STOP WISHING!**

**BUY THIS FINE HOME!**

COLONIAL, 2 years old, 9 rooms, 6 bedrooms, all modern and large, full basement, oil heat, 1/4 acre, nr. everything. Sacrifice for quick buyer. Only \$900 down. \$113.86 to bank.

BRING DEPOSIT

**IV 9-5800**

17 South Franklin St.

HEMPSTEAD

**\$500 TOTAL CASH OVER MORTGAGE**

NO RED TAPE, NO CREDIT CHECK, just bring \$500 and move right in, better than rent. This 3 bedroom house features rooms, all on one floor plus expansion attic with full basement and garage, newly re-decorated, ready for immediate occupancy.

SORRY, NO SPECULATORS, PLEASE

**MA 3-3800**

277 NASSAU ROAD

ROOSEVELT

**BETTER REALTY**

ALL 5 OFFICES OPEN 7 DAYS A WEEK; 9:30 A.M. TO 8:30 P.M.

INTEGRATED

**ONLY AT ABCO**

**CAN YOU GET THESE BARGAINS!**

**ONLY ONE LIKE THIS**

5 room one family, full basement, Large garden. **\$11,500**

**FOR A BIG FAMILY**

Detached 4 bedrooms, finished basement, Garage, extras. Spacious garden. **\$15,990**

**LIVE RENT FREE**

Legal 2-family, 5 & 3 room apartments, finished basement, garage. **\$18,990**

**NO CASH G.I.'s \$300 On Contract Non Vets**

168-22 HILLSIDE AVE., JAMAICA

At 169th St. Subway Station, Jamaica

OPEN 7

DAYS A WEEK

**OL 7-7900**

Suffolk County, L.I., N.Y.

CENTRAL ISLIP, 4-family, 4 separate apts. Plot 260x275, garages, \$4000 down, also BRENTWOOD 4 bedroom ranch, \$8,000, \$200 down. McLaughlin Realty, 32 First Ave., Brentwood, \$10 BR 3-8416.

RIVERSIDE DRIVE, 1 1/2 & 2 1/2 private apartments. Interracial. Furnished. Tel. 7-4118

**Farms & Acreages - Ulster Co.**

ACCESSIBLE wooded acreage, joins 40,000 acres state owned forest; hunting and fishing area. Terms. Howard Terwilliger, Kerbskisson, N.Y.

Integrated

**SALE LOWEST PRICES**

**TAKE YOUR PICK**

HOLLIS — Detached, 6 room brick and shingle, ultra modern throughout, partly basement, garage, garden plot.

**\$88.36**  
MO. MTGE.

BAISLEY PARK — Brick ranch, all oversized rooms, science kitchen, tiled bath, finished basement, garage. Many choice extras.

ONLY  
**\$15,990**

ST. ALBANS—LIVE RENT FREE —Solid brick legal 2-family, two 5 room apts, modern kitchens and baths. Newly decorated.

ONLY  
**\$17,900**

CAMBRIA HEIGHTS — Brick and fieldstone mansion, 8 oversized rooms, 4 huge bedrooms and den, modern kitchen, 1 1/2 baths, partly basement.

**\$107.68**  
MO. MTGE.

ABSOLUTELY

**No Cash G.I.s Other as Little as \$190**

**Kingdom Homes**

168-14 HILLSIDE AVE. JAMAICA, N.Y.

169th St. IND Subway Sta.

**OL 8-4646**

Open 7 Days a Week

INTEGRATED

2 FAMILY

\$12,000

**NO CASH TO ALL WALK TO SUBWAY**

BOTH APARTMENTS AVAILABLE — FINISHED BASEMENT, GAS HEAT — LIVE RENT FREE. Ask For B-1244

**E-S-S-E-X**

143-01 HILLSIDE AVE.

JAMAICA

Take 8th Ave. 'E' Train to Sutphin Blvd. Station. OPEN 7 DAYS A WEEK

AX 7-7900



## SAMPLE METER MAID EXAMINATION

(Continued from Page 8)

(A) give the employee a larger award; (B) help the judges give more awards; (C) insure fairness in judging; (D) make sure no employee gets two awards.

15. An employee whose suggestion receives an award may be given a

(A) bonus once a year; (B) cash prize of up to \$500; (C) certificate for \$10; (D) salary increase of \$500.

Answer questions 16 to 18 only on the basis of the information given in the following paragraph:

"According to the rules of the Department of Personnel, the work of every permanent City employee is reviewed and rated by his supervisor at least once a year. The civil service rating system gives the employee and his supervisor a chance to talk about the progress made during the past year as well as about those parts of the job in which the employee needs to do better. In order to receive a pay increase each year, the employee must have a satisfactory service rating. Service ratings also count toward an employee's final mark on a promotion examination."

16. According to the above paragraph, a permanent City employee is rated at least once

(A) before his work is reviewed; (B) every six months; (C) yearly by his supervisor; (D) yearly by the Department of Personnel.

17. According to the above paragraph, under the rating system the supervisor and the employee can discuss how

(A) much more work needs to be done next year; (B) the employee did his work last year; (C) the work can be made easier next year; (D) the work of the Department can be increased.

18. According to the above paragraph, a permanent City employee will not receive a yearly pay increase

(A) if he receives a pay increase the year before; (B) if he used his service rating for his mark on a promotion examination; (C) if his service rating is unsatisfactory; (D) unless he got some kind of a service rating.

## Traffic Engineer

There is a vacancy for a traffic engineer now being offered by the Municipal Civil Service Commission in the city of New Rochelle. The position has a salary range of \$10,600 to \$13,800 with appointment expected to be made at \$11,240. There is no residence requirement for the title.

For further information contact the commission at 515 North Ave., New Rochelle, prior to September 27.

## Clerk Positions

The Suffolk County Civil Commission is now recruiting for clerks for various agencies in the County. The title pays from \$2,975 to \$3,620 per annum and requires one year's residence. For further information contact the Commission at Riverhead or call Park 7-4700.

## Counselor Title

There is an immediate opening for a counselor in a small clinical unit for deaf patients at the Rockland State Hospital. The position has an annual starting salary range of \$5,910 to \$7,205 depending upon experience.

For further information concerning the position contact the Department of Medical Genetics, New York State Psychiatric Institute, 722 W. 169th St., New York 32; or call LO 8-4000 ext. 105.

19. "Employees on duty represent their Department to the citizens and are expected to be neat and orderly in their dress at all times." According to this statement neat and orderly dress of employees while on duty is important because.

(A) citizens don't care about the appearance of City employees who are off duty; (B) employees who are neat and orderly in their

dress make better citizens; (C) if an employee dresses neatly while at work, he will dress neatly when away from work; (D) people might judge a department by the appearance of its employees.

20. "In New York City there are 266 shoe factories which employ 10,000 workers while in all the other cities of New York State there are 62 shoe factories which employ 27,000 workers." According

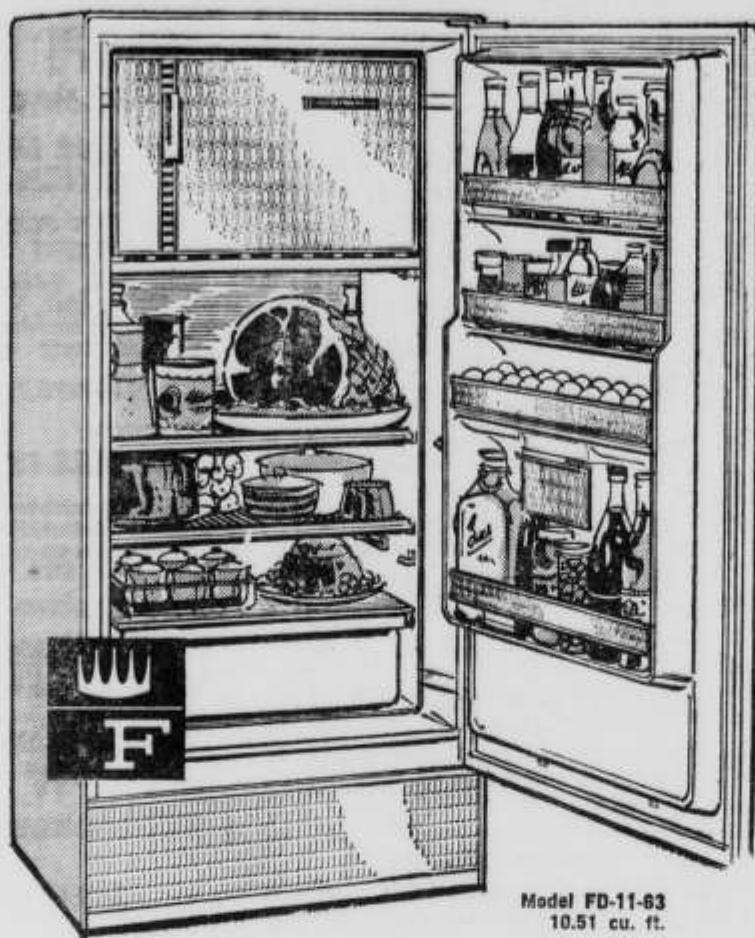
to this statement, the shoe factories in New York City

(A) are larger than the shoe factories in any other city in New York State; (B) employ more workers than all the other shoe factories in New York State; (C) make cheaper shoes than the shoe factories in other cities of New York State; (D) are greater in number than the shoe factories in all the other cities of New York State.

21. "All mail matter up to and

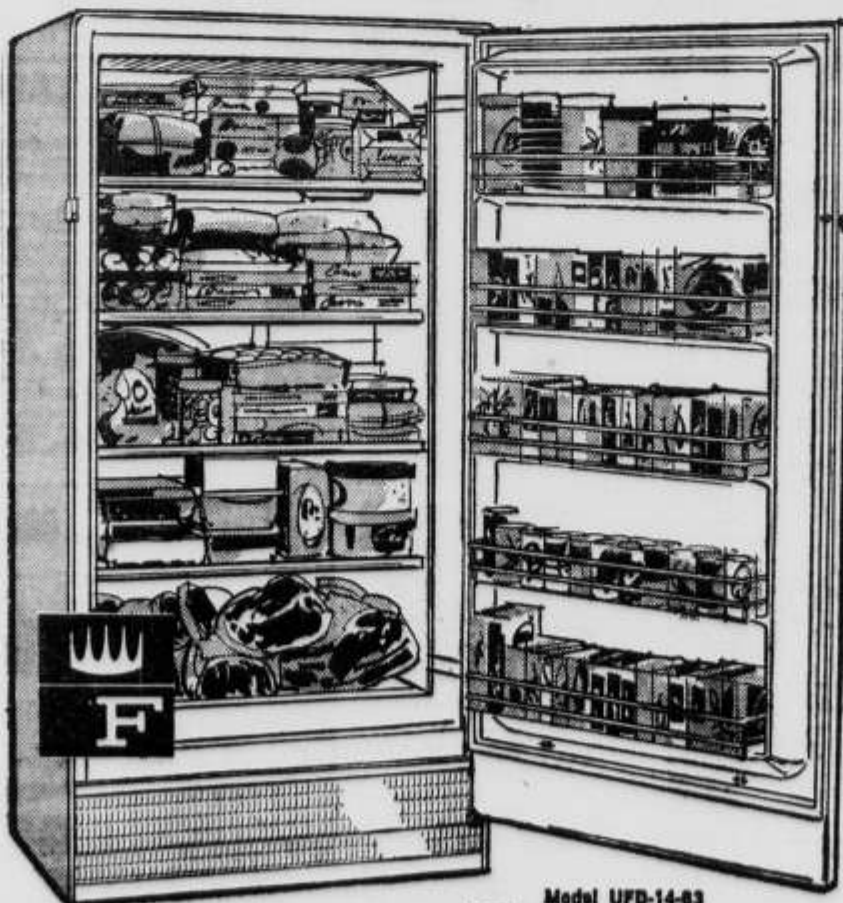
including eight ounces in weight, which is not classified as first or second class mail, is third class mail. If a package weighs more than eight ounces, it is put into the fourth class and sent as parcel-post mail." According to this statement, mail weighing eight ounces or less may be

(A) classified as parcel-post mail; (B) first, second, or third class mail; (C) second class mail but not third class; (D) third or fourth class mail.



**FRIGIDAIRE**  
...THE FAMILY REFRIGERATOR

## Extra-Roomy FRIGIDAIRE Food Freezer!



**FRIGIDAIRE**  
PRODUCT OF GENERAL MOTORS

# AMERICAN HOME CENTER, Inc.

616 THIRD AVENUE AT 40th STREET, NEW YORK CITY

Call MU 3-3616

## Frigidaire Convenience In A "Compact!"

- Zero zone freezer with insulated inner door — keeps 71-lbs. of food frozen rock hard.
- No defrosting of refrigerator section! It defrosts itself, automatically.
- Full-width fruit and vegetable Hydrator — dew-fresh storage.
- Deep-shelf door for easy storage of slim, fat, short and tall containers — even half gallons of milk.
- Frigidaire dependability, too

## SPECIAL VALUES!

- Loads of space — 481 lbs. frozen food capacity!
- Proved zero zone freezing, even at extreme temperatures! And Frigidaire refrigerator dependability!
- 5 full-width shelves, plus bulky bin shelf. Rust-resistant Porcelain Enamel Interior.
- 5 full-width door shelves, extra-deep — and built-in lock!
- Ask about Food Spoilage Warranty!

**SEE  
AMERICAN  
FIRST**



# Promotion Points & Plaudits Awarded 526 Members Of City Police Department

This week The Leader continues publication of the Policemen recently cited for heroism.

42nd Pct.—Trivero, Daniel J.; Licata, Joseph R.; Corbett, William M.; Clarke, Edward; Francis, ohn.

43rd Pct.—Mamarella, Francis; Hannon, John J.; Healy, John J.

44th Pct.—Smith, ames; Boso, Vincent; Burke, Kieran J.; Canepa, Edward J.; Berger, Ronald H.; Martino, Thomas; Knecht, Philip J.; Kransas, Leonard.

47th Pct.—Hurley, John; Ratomski, John; Higgins, Albert; Brandreth, Arthur; Newman, Paul; Esposito, Henry.

48th Pct.—Ferraro, Domenic; Crean, Edward.

60th Pct.—Iannacone, John; Markey, Philip.

61st Pct.—Berger, Albert E.; Russo, Fred.

62nd Pct.—Gerrity, David; Pa-daetz, Malcomb; Reidy, Brendon G.; Golden, Thomas P.; Macri, Joseph.

63rd Pct.—Hodum, George; Pe-pa, Michael A.; Post, William N.; Miranda, Frank; Stallone, Nicholas; Aronsen, Francis; Essex, Charles.

64th Pct.—Stack, John H.

## LEGAL NOTICE

SNELL, FREDERICK CHARLES. — CITATION. — File No. P 1930, 1963. — The People of the State of New York, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of FREDERICK CHARLES SNELL, deceased, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assigns and successors in interest, whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on October 9, 1963, at 10:00 A.M., why a certain writing dated November 16th, 1961, which has been offered for probate by HAROLD J. HICKS, residing at 1870 Byrd Drive, East Meadow, L. I., N. Y., should not be probated as the last Will and Testament, relating to real and personal property, of FREDERICK CHARLES SNELL, deceased, who was at the time of his death a resident of 233 East 86th Street, in the County of New York, New York.

Dated, Attested and Sealed, August 29, 1963.

HON. JOSEPH A. COX,  
(L.S.) Surrogate, New York County,  
PHILIP A. DONAHUE,  
Clerk.

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York, Harry Kirkwood, Laura V. Clark, Maclean Kirkwood, Alicia Hartung, Alderson - Preston, Inc., and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Edna Kirkwood, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Edna Kirkwood, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Edna Kirkwood, deceased, who at the time of her death was a resident of Bretton Hall Hotel, 2580 Broadway, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 11th day of October 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HON. S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 5th day of August in the year of our Lord one thousand nine hundred and sixty-three.

Philip A. Donahue,  
Clerk of the Surrogate's Court.

66th Pct.—Toscano, Patrick J.; Finnegan, Michael W.

67th Pct.—Rudden, John; Ruffa, Anthony.

68th Sqd.—Teknus, Paul R.; Lee, Richard; Costas, Basil J.; Caltagirone, Frank.

69th Pct.—Schnaible, Frederick; Clerkin, Joseph; DiMarzio, Albert

70th Sqd.—Crittani, Leonard; Zarzano, John.

71st Pct.—Hayes, William; Galatioto, Natale; Bologna, Salvatore; Butler, Pierce; Katz, Thomas; Moore, Herbert; Moore Edward; D'Allegro, Joseph.

72nd Pct.—Napolitano, Dominic; Maher, Leonard.

73rd Pct.—Collier, Thomas; Mennella, Luke; Howard, Donald; Smith, Charles; McCauley, Henry; McPartland, Patrick; Sagona, Lawrence; Ervolina, Daniel; Picco, John; Benner, Stephen.

74th Pct.—Herbst, Charles; Levine, Leo; Caputo, Vito; Pellegrino, Dominick; Gilliam, Charles; Fishman, Alan; Faeth, Francis X.; Dascoll, Joseph; Wilson, John E.; Curry, Joseph; Gerasimczyk, Stanley; McKnight, Francis; Volpe, Louis J.; Gregory, Waverly W.; Torba, Joseph; Rao, John A.; Vono, Leonard J.; Gaynor, Albert E.; LaPorta, Alfonso; DeVito, Ronald A.; Eversman, Frederick.

75th Sqd.—Bogan, Thomas; Mondona, John; Greer, John; Greer, Nathaniel.

78th Pct.—Smith, Eugene; Knapp, William; O'Rourke, Edward F.; McGowan, Charles J.

79th Pct.—Gallo, Joseph; Doyle, Robert W.; Raines, Jonathan; Kelly, John T.; Sullivan, Thomas J.; Witschel, Watler; Chmielewski, Richard; Coyne, Michael; Enz, William; Martinez, Vincent O.; Cook, George; Hinds, Oliver; Russo, Bartolo; Stephens, Alphonso.

80th Pct.—Campbell, Raymond; McHugh, Hugh; Panzera, Vin-

## LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO: ATTORNEY GENERAL OF THE STATE OF NEW YORK, and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Gertrude Skinner, also known as Judy Skinner, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Gertrude Skinner, also known as Judy Skinner, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Gertrude Skinner, also known as Judy Skinner, deceased, who at the time of her death was a resident of Woodward Hotel, 210 West 55th Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 22nd day of October, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable Joseph A. Cox, a Surrogate of our said County, at the County of New York, the 5th day of August, in the year of our Lord one thousand nine hundred and sixty-three.

(Seal) Philip A. Donahue,  
Clerk of the Surrogate's Court.

cent; Pallis, Daniel J.; Scott, Salvatore; Gallagher, Joseph; Goglas, Pedro, Jr.; Brush, John; O'Connor, William J.; Honold, Albert; Bologness, George; Manipelal, Frank.

81st Pct.—Alleyne, George; Ferrara, Joseph; Filoso, Anthony.

83rd Sqd.—Hegarty, Joseph D.; Marchesiello, James; Loverro, Frank; Hughes, Harold; DiPaola, Joseph; Backstrom, Harry; Pine, Arnold; Cronin, Joseph; Kelly, Vincent.

87th Pct.—Widmer, William; Whitehead, William P.; Onody, Arthur R.; Begg, Robert F.; Varga, Edward; Kiley, Edward J.; Cook, Joseph J.; Igel, Paul G.

88th Pct.—Berg, Alfred J.; Bergen, John T.; Race, Herman, H.; Randazzo, Thomas.

90th Pct.—Mis, Joseph; Chimera, Victor; Schlipf, Thomas C.; Galanek, Alexander S.; Fimbel, Robert; Cheswick, Stephen; McGuinness, Thomas J.

92nd Pct.—Delsignore, Gino; Piacente, Vincent.

102nd Pct.—Norton Michael V.; Lauth, Herbert; Gimbl, Francis J.; Jacobs, Bernard; Largo, Alfred; Szymanski, Raymond; Kelly, Thomas.

103rd Pct.—Curran, James; Markart, William; Lorig, Gerard; Peragine, Salvatore; Shaw, Harry; Webbe, Frank; Knox, Thomas; Smith, Bernard; Sakash, John; Engel, Howard; Ferrero, Peter; Kirley, Eugene; Johnson, Harold; McAndrews, George; Camera, An-

drew; Ryan, William; Moschetto, Alfred; McCavera, James; Zachary, William; Monahan, Arthur; McGarry, James; Baker, George; Murphy, John L.; Guendel, Cornelius.

105th Pct.—Howard, Arnold C.; McNally, James W.; Sullivan, Francis J.; Febo, Ferdinand F.

107th Pct.—O'Loughlin, William; Carroll, Robert; Kopeck, Raymond.

110th Pct.—Redmond, Thomas; Peels, Rufus; Begley, Francis G.; Gardner, Robert; Howell, Harold O.; Koenderman, James A.; Sasso, Richard.

111th Pct.—Dumicich, Raymond A.; DeRossa, Joseph M.

112th Pct.—Knobel, Robert A.; Herzog, Raymond; Stanley, James; Romanelli, Joseph.

114th Pct. Pct.—Calazzo, Vincent; Dunn, Daniel; Farina, Robert; Ogden, George.

120th Pct.—Melnik, Raymond; Linane, John F.

A.I.S.—Steinbach, Henry.

B.B.S.—Guerci, August.

Bk. S. Burg. Sqd.—McLaughlin, Robert T.; McCabe, Anthony L.; Pritchard, Arthur R.; Surlis, Donald J.

Bk. S. Hom. Sqd.—Crowley, Steven J.; Bennett, Richard F.; Phillips, William; Millington, Leslie.

C.I.B.—Bonner, John W.; Milley, Thomas.

Div. of Lic.—Blumenthal, George.

Bx. Hom. Sqd.—Coit, Walter J.; Smith, Gerard.

Bklyn N. Hom. Sqd.—Fried, Mitchell; Bogert, George; Dorney, John.

C.I.O.—Hughes, John J.

D.A.O. Sqd.—Lenahan, Bernard J.; Hodun, Chester; Hurley, Herbert C.; Poulos, James A.; Cody, Thomas; Coy Herman; Schultz, Donald R.

E.S.S. 1—Mastronicola, Math. L.; Sciamme, Blaise J.

Man. N. Hom. Sqd.—McPartland, Peter.

E.S.S. 2—Stlastny, Martin T.; Tetukevich, Peter.

Mey. Pct. 1—Batemarco, James; Campbell, Eugene.

Nar. Bur.—Catale, Joseph; Tobin, Michael; Perez, Raymond; James, Harold; Intrieri, Pasquale; Cohen, Belmont; Cuomo, John; Sabella, Michael; Gibbons, James; D'Arpe, Gene; McClean, John; Arrington, Donald E.; Moskowitz, Marvin; Cacchia, Lawrence; Julian, Victor.

P.C.O.—Foy, Richard J.

Qns. Bur. Sqd.—Martin, Ed-

(Continued on Page 15)

## VACATIONS

### GOLDEN GATE BEACH MOTEL

432 Margaret St.  
PLATTSBURGH, N. Y.

"On Beautiful Lake Champlain"

This Resort Motel has a Private Sand Beach - Efficiency Apartments - Guest Dial Phones - Overnight, Weekly & Monthly Rates - Year Round - Commercial - Single Rate \$7.00. Phone: Area Code 518 561-2040

## FREE CRUISE to the BAHAMAS

In the Heart of Miami Beach!

ON THE OCEAN AT LINCOLN ROAD MAIL

Air-Conditioned

THE **di Lido** HOTEL

2 Olympic Pools, Private Beach

SWIMMING NITELY TILL 10 P.M.

Nightly Entertainment • Dancing

Coffee Shop • Cocktail Lounge

A Paradise for Honeymooners

\$4.50\* daily per person double occ. to Dec. 15

SPECIAL DISCOUNT TO CIVIL SERVICE EMPLOYEES

Headquarters MISS UNIVERSE

N. Y. OFFICE

JU 2-2125

GEORGE CASPER

General Mgr.

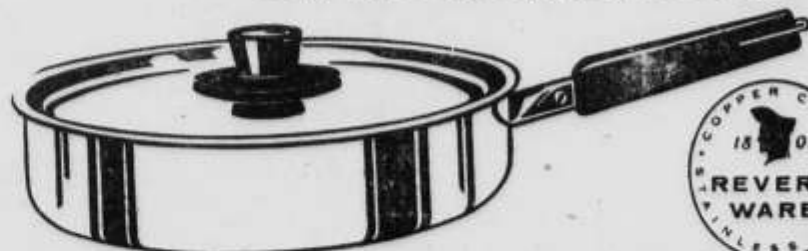
OCEAN AT LINCOLN RD. MAIL, MIAMI BEACH

The clean new look in Cookware

## REVERE WARE

Designers' Group

COPPER CORE STAINLESS STEEL



8" Covered Skillet  
10" Covered Skillet



1-Qt. Covered Sauce Pan  
2-Qt. Covered Sauce Pan  
3-Qt. Covered Sauce Pan



5-Qt. Covered Sauce Pot  
5-Qt. Covered Dutch Oven



8-Cup Percolator



2-Qt. Covered Double Boiler



2-Qt. Whistling Tea Kettle  
3-Qt. Whistling Tea Kettle

Now... world-famous Revere Ware introduces a complete new line of low-silhouette cookware designed to harmonize with today's modern, work-saving kitchens! Gleaming stainless steel inside and out for easy cleaning... with a solid copper core that spreads heat rapidly, cooks foods faster. Slim-line Bakelite handles with retractable hanging rings. Interchangeable covers with safety-grip finger guards. On display now!

## GINGOLDS HARDWARE

706A NOSTRAND AVENUE

BROOKLYN, N.Y.



# Resolutions, Salary Plan Debated By Delegates To Southern Conference



(Leader Staff Photo)

**GUESTS** — Guests at the recent Southern Conference meeting at Rockland State Hospital included, left to right, front row: Claude Rowell, candidate for the fourth vice-presidency of the Civil Service Employees Association; Hazel Abrams, candidate for secretary; Vernon Tapper, candidate for second vice-president. In the rear, same order, are: Ted Wenzl, candidate for treasurer; Vito Puziferri, president of the Southern Conference and Al Killian, outgoing first vice-president of the Association.



(Leader Staff Photo)

**CANDIDATES** — Candidates for CSEA office in the coming election are shown at the Fall meeting of the Southern Conference with conference president Vito Puziferri and vice-president Elmer Van Wey. Left to right are, front row: Vito Ferro, candidate for third vice-president; Van Wey, Puziferri and Ray Castle, candidate for first vice-president. In the second row are, same order: John Hennessey and Ted Wenzl, candidate for treasurer; Jim Adams, candidate for first vice-president and Charles Lamb, candidate for third vice-president.



(Leader Staff Photo)

**DISCUSSION** — Taking a moment from a discussion at the Southern Conference, Civil Service Employees Association are, left to right: Tom Brann, Association field representative, Trooper Robert Donohue of the newly admitted Troop K State Police chapter; Mr. Nellie Davis of the Hudson River State Hospital chapter and Tom Luposello, CSEA field representative.

By JOE DEASY, JR.

ORANGEBURG, Sept. 16 — Resolutions to be considered by the delegates to the annual meeting of the Civil Service Employees Association in New York City next month were debated by members of the Southern Conference at the quarterly meeting of the conference at Rockland State Hospital last week.

Conference president Nick Puziferri, during the business meeting, announced the appointment of Howard Davies of Warwick State School as second vice-president to replace Robert Wood of the Taconic State Parkway chapter who has resigned from State service.

Henry Shemin, chairman of the CSEA resolutions committee, explained the resolutions, and answered questions from the delegates. The major resolution—calling for a 12½ percent across the board wage increase for state employees—was explained in detail by Sol Bendet, chairman of the CSEA Salary Committee.

A resolution from the floor of the conference meeting which would remove the "no-strike" clause from the CSEA by-laws and constitution was tabled without discussion.

## Candidates Speak

Candidates for office in the coming election were afforded an opportunity to present their qualifications to the delegates. Those candidates attending included: James Adams and Raymond Castle, candidates for first vice-president; Vernon Tapper, candidate for second vice-president; Vito Ferro and Charles Lamb, third vice-president; Claude Rowell and Henry Shemin, fourth vice-president; Fred Cave, fifth vice-president; Hazel Abrams, secretary; and Ted Wenzl and John Hennessey, treasurer candidates.

Candidates for departmental representatives also attended. These included: Joseph Lennon—public authorities; Duncan MacPherson, Anna Bessette, and Marie Herbold—Mental Hygiene; and Issy Tessler—Social Welfare.

Field Representatives Tom Brann and Tom Luposello also made brief remarks. Guests included Al Killian, out-going first vice-president; Stanley Mailman, regional attorney; Mrs. Francis McDonald, widow of the first conference president and Sal Butero, president of the Metropolitan Conference.

# Candidates For CSEA Dept. Representatives

(Continued from Page 3)

tal Hygiene Department 1949 and Staff Nurse until 1951. Transferred to the Mt. Morris Tuberculosis Hospital, Mt. Morris, New York, Health Department Hospital and



**WILLIAM SULLIVAN**  
Candidate for Representative  
Judiciary Department  
(No picture or biography submitted)

**ABRAHAM SCHWARTZ**  
Candidate for Representative  
Labor Department

Abraham Schwartz, a native of New York, is a member of the New York Bar. He attended public elementary schools, Boys' High



School, C.C.N.Y., St. Lawrence University-Brooklyn Law School. He entered State service over 25 years ago as a Claims Investigator in the State Insurance Fund. He enlisted in the Army in 1942 and upon discharge resumed his employment with the State Fund. He worked his way up through the ranks and at present is a principal compensation claims examiner (Division Head). For eight years he was the Division head in charge of the Upstate Offices of the State Fund. At present he is in charge of a Metropolitan Division.

Schwartz has always been interested in employee welfare. He was the chairman of the State Fund chapter Health Insurance plan committee, chairman of the Social Security & Retirement committee, chairman of the Publicity Committee and a member of the Legislative Committee.

He is president of the State Fund Twenty-Five Year Club, on the Board of Directors of the Credit Union. In addition to his employee activities, Schwartz is very active in civic, fraternal, charitable and religious organizations. He is a member of Beta Lambda Phi Law Fraternity, Clearview Jewish Center, U.J.A. & Federation, American Legion, Jewish War Veterans and Council of Churches and Synagogues.

His goals for himself and the CSEA are: realistic wage increases that meet the rising cost of living; correction of salary schedule injustices; better promotional opportunities; modernization of the State Retirement System; independent representation of employees at Grievance hearings and enforcement of the Merit System. Schwartz lives in Whitestone with his wife, Bess and their two sons, Frederic and Stuart.

**JOHN K. WOLFF**  
Candidate for Representative  
Department of Labor  
(No picture submitted)

Wolff, with 21 years of service with the State and 20 years membership in CSEA, is a principal statistics clerk in the Albany of-

has been employed as Staff Nurse, Head Nurse, Instructor and currently Assistant Director of Nursing since 1958. Attained a B.S. in Nursing Education 1955, a Master of Science 1959 and 15 post-Masters credits from the University of Rochester.

Member of the American Nurses Association and National League for Nursing and a member of their local and state committees. A Livingston County Civil Defense Medical Instructor. In Civil Service Employees Association, Mt. Morris Hospital Chapter President for 8 years, 1952-1954 and 1956-1962, State Attendance Rules Committee Member 1956-1958, and State Resolutions Committee Member 1959-1963. Western Conference-Nominations, Education and Resolutions Committees.

**SOLOMON BENDET**  
Candidate for Representative  
Insurance Department

Solomon Bendet is a candidate for reelection to the position of representative of the Insurance



Department on the State Executive Committee and Board of Directors of the Civil Service Employees Association, Inc. He has held this position for more than twenty years.

Bendet is a firm believer in the merit system. He has advanced through promotion examinations to his present position of Chief of the Complaint Bureau of the Insurance Department. He was instrumental in securing an improved pension system, and many fringe benefits for state employees. Bendet and Mrs. Bendet reside in Forest Hills.

## Eligibles

### SENIOR ACCOUNTANT—PUBLIC SERVICE

- 1 Hawkes, P., Schenectady .....1025
- 2 Sheridan, J., Albany .....957
- 3 Groves, O., Albany .....920
- 4 Dondan, J., Troy .....913
- 5 Salsysak, N., Williamsville .....910
- 6 Bauer, J., Buffalo .....884
- 7 Fox, T., Richmond .....866
- 8 Marshall, Albany .....861
- 9 Canty, E., Buffalo .....844
- 10 Feledman, D., Ithaca .....844
- 11 Pidgeon, R., Schenectady .....843
- 12 Margolis, E., Masspeth .....800

### SUPERVISING TOLL COLLECTOR—EAST HUDSON PARKWAY AUTHORITY

- 1 Ziegler, J., Ossining .....999
- 2 Coleman, J., Yonkers .....916
- 3 Johnson, L., Mamaroneck .....854
- 4 Demico, J., Yonkers .....836
- 5 Santella, T., Elmsford .....824
- 6 Wynn, E., Elmsford .....792
- 7 Doris, E., Yonkers .....784
- 8 Bakker, L., Yonkers .....774
- 9 Crepley, D., Yonkers .....764

(Continued on Page 16)



## Police Department

(Continued from Page 13)  
ward; Andriola, Frank; Roman-  
chuk, Eileen.

S.E.S.—Chester, John J.  
T.P.F. — O'Connor, Patrick;  
Schumacher, Gerard; Bray, John;  
Howell, Grover; Manning, Richard  
T.; Keables, Douglas; Hynes, Ed-  
ward; Feerick, Patrick J.

Y. Div.—Haber, Frances.

Y.P.U. Bk. N.—Spatz, Leonard;  
Goodman, Philip; Conway, John  
T.; Wilczynski, Walter; Polucho-  
wicz, Alexander; Zielinski, Joseph.

Y.P.U. Bk. S. — Fortunato,  
Louis; Horowitz, Daniel; Harkins,  
Walter; Gross, Edward.

Y.P.U. Man. S.—Clark, Jack;

Nally, William; O'Connor, Ed-  
ward; Callan, Robert.

Y.P.U. Qns.—Kutner, Richard;  
Duffin, William A.

## Pintaville Reports

# Schnectady CSEA Steps Up Drive For Salary Increase

ALBANY, Sept. 16—The Schenectady County Chapter of the Civil Service Employees Association took further steps last week in its drive for a 10 per cent increase and other job improvements for employees of the city of Schenectady.

Nicholas Pintaville, chapter president, reports that the latest in a series of moves on behalf of city workers is the presentation of a six-point program to City Manager Peter F. Roan. Roan told chapter representatives that he plans to take the CSEA program "under consideration."

Pintaville said that his chapter

is also seeking an opportunity to present its program before the next meeting of city council which is scheduled for Sept. 30.

In addition to the 10 per cent wage increase for all city employees, CSEA is recommending the following:

- Longevity increments after 10 and 15 years.

- Increased vacation allowances.

- Accumulation of vacation credits up to a maximum of 30 days.

- Cash payment or accumulated vacation credits to 30 days upon retirement or separation from city service.

- Printed copies of Attendance Rules and Regulations be made available to city employees.

Pintaville said a similar program has been submitted to the County Board of Supervisors and is under study.

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## Nominations Due

A nominating committee headed by Florence Polett, vice president and consisting of Dorothy Rapkine, Sylvia Miller, Gladys Stricoff and Louis Berkower, were appointed by Alfred Grey, president, recently to present a slate of officers for the coming term

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## SHOPPING FOR LAND OR HOMES LOOK AT PAGE 11 FOR LISTINGS

of the Jewish State Employees  
Association at the meeting on  
Wednesday, September 5, at 5:15  
p.m. in room 659, 80 Centre St.,  
Manhattan.

## Real Estate License Course Opens Oct. 3

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## STATEWIDE CANDIDATES —

Seen here are members of the Civil Service Employees Assn. attending the recent meeting of the Metropolitan CSEA Conference. All are candidate for statewide office in the forthcoming CSEA election. Seated, from left, are Hazel Abrams, secretary; Joseph F. Feily, president, and Ted Wenzl, treasurer; Standing from left, are Vito Ferro, candidate for third vice president; Vernon Tapper and

Arthur Miller, candidates for second vice president; Claude E. Rowell, candidate for fourth vice president; Raymond G. Castle, candidate for first vice president; In rear, John J. Hennessey, candidate for treasurer; Charles E. Lamb, candidate for third vice president; Henry Shemin, candidate for fourth vice president; James Adams, candidate for first vice president, and Fred Cave, Jr., candidate for fifth vice president.

# CSEA Legislative Program Already Under Way, Feily Tells Metro Conference

By MARY ANN BANKS

"We are not waiting until the October meeting to launch our 1964 legislative campaign," Joseph F. Feily, president of the Civil Service Employees Association, said at a meeting of the Metropolitan Conference of the CSEA, which was held in Baldwin, L. I.

Feily explained to delegates that plans are already underway for a meeting with State Budget Director, Dr. T. Norman Hurd. "The groundwork has already been laid for the toughest campaign in the history of the Rockefeller administration. We intend to get our legislative program through."

Feily's announcement of legislative plans was followed by a report of the Salary Committee by its chairman, Solomon Bendet. At the August meeting, a resolution which would include a 12.5 per cent across-the-board salary increase was adopted. The resolution was based on the finding of the 1960 McKinsey Report.

### Suggests Fund Source

Bendet read a newspaper clipping that asked the question "Where is the money to come from to pay for raises?" He said he would not presume to tell the Governor what methods should be employed to raise revenues. He said he could answer the newspaper question, however, by suggesting the State might possibly approve off-track betting and recover monies due the State from public authorities.

"We are aware of the problems of the Governor but we are also aware of the fact that State employees wages are at least 13 per cent behind private industry salaries," explained the committee chairman.

The remarks of Feily and Bendet were followed by an enthusiastic discussion by the delegates.

Henry Shemin, as chairman of the Resolutions Committee, reported that the resolutions would be divided into legislative, inter-association and administrative sections this year so that work could begin before the opening of the legislature in January. A discussion as to whether or not the number of resolutions adopted could be limited followed Shemin's report. Sol Butero, Metropolitan conference president, introduced

some of the candidates for the October election of state-wide officers. Those present included James Adams and Raymond Castle, candidates for first vice president; Arthur Miller and Vernon Tapper, second vice president; Vito Ferro and Charles Lamb, third vice president; Claude Rowell and Henry Shemin, fourth vice president; Fred Cave, fifth vice president; Hazel Abrams, secretary; Ted Wenzl and John Hennessey, treasurer.

## 25-Year Club Holds Election And Dinner

POUGHKEEPSIE, Sept. 16 — Members of the 25-Year Service Club of the Hudson River State will conduct their annual dinner on Sept. 17 at which time officers will be elected and installed. The event will be held on the hospital grounds at the Boathouse.

Dr. Herman Snow, Director of the hospital, acting as toastmaster, has announced that recent retirees and 25-year employees will receive pins and certificates. The social hour will be followed by dinner and dancing to the music provided by the Patients' Band.

non Tapper, second vice president; Vito Ferro and Charles Lamb, third vice president; Claude Rowell and Henry Shemin, fourth vice president; Fred Cave, fifth vice president; Hazel Abrams, secretary; Ted Wenzl and John Hennessey, treasurer.

Departmental candidates present included Jack DeLisi, Sol Bendet, Michael Sewek, Sam Emmett, Joseph Bucaria, Peter Pearson, and Julia Duffy. Former Metropolitan Conference President Tom Conklin was also present. Stanley Mailman, regional counsel for the Association, and Mary Ann Banks, assistant editor of the Leader, were also in attendance.

A report from the Host Committee for the October meeting of the Association was presented by Sam Emmett, who urged that those who wished to take advantage of the special tours make their reservations well in advance.



**SEEKING OFFICE —** Seen as they attended the recent Metropolitan Conference of the Civil Service Employees Assn. meeting in Baldwin are these members seeking election as departmental

representatives. They are, from left, Joseph Bucaria, Mrs. Julia Duffy and Peter Pearson, Mental Hygiene; Sam Emmett, Tax; Sol Bendet, Insurance; Jack DeLisi, Executive, and, in rear, Michael Sewek, Public Service.

# Candidates For CSEA Dept. Representatives

(Continued from Page 14)

office of the Division of Employment.

He has served on numerous Association committees, and is well qualified for the office he seeks, having been Department of Labor Representative on the Board of Directors for the past four years. He is chairman of the Association's Special Attendance Rules Committee, chairman of its Special Committee on Overtime Rules, and was Alternate Chairman of the Special Division of Employment Committee for two years. He is currently a member of the latter committee.

Wolff is also active in the Albany Division of Employment chapter. He was president of the chapter for four terms, and is now, chairman of its Grievance Committee, a post he has held for seven years.

### HARRY L. GINSBERG

Candidate for Representative Law Department

Senior Attorney and career employee of the Department of Law with over 35 years of public service, Harry Ginsberg was formerly with the Cooperation Counsel's office of the City of New York. He also was associated with the

Legislative Committee of the Conference for the past seven years and has maintained a close contact with civil service legislation and membership problems.

Ginsberg is married and has two daughters, Mrs. Ruth Maline and Lois. He has a law degree from St. John's School of Law and completed a course in Industrial and Labor Relations from Cornell University.

### BERNICE LAROSA

Candidate for Representative Motor Vehicle Department  
(No picture or biography submitted)

### ALFRED H. WEISSBARD

DEPARTMENT OF MOTOR VEHICLES  
Candidate for Representative  
(No picture submitted)

Alfred Weissbard has been an employee of the Department of Motor Vehicles since 1937. His various assignments through the years has afforded him the opportunity of making friends with employees in all of the Department's Divisions, Bureaus and Offices throughout the State. This has also enabled him to attain firsthand knowledge of employee problems.

During the Motor Vehicle's formative years, Al served as Section and Area Representative and played a leading role in Chapter activities. For the past 2 years, by appointment by President Joseph Feily, he has been an active member of the C.S.E.A.'s Committee on Oral Examinations.

The Weissbards have two children. David, age 23, is studying for the Unitarian Ministry at St. Lawrence Theological School. Judy, 18, is a sophomore at St. Lawrence University. Al is a senior administrative analyst and has been on the Planning Bureau staff for the past 5 years. His years of experience, his ability at problem solving, his facility of communicating with people, well qualifies him to serve as the Motor Vehicle Department Representative in the State Executive Committee and Board of Directors.  
(To be concluded)

## Walsh To Head Div. Of State P.W. Dept.

ALBANY, Sept. 16—Charles E. Walsh, who first joined the State Public Works Department in 1947 as assistant superintendent of buildings and grounds, is the new superintendent of operation and maintenance, a \$22,560-a-year post.

Mr. Walsh, a brigadier general, State retired list, succeeds William C. Bassette, who retired after 47 years of state service.

In his new position, Mr. Walsh will head the division which operates and maintains state highways, bridges, canals and flood control projects.

Until about a year ago, Mr. Walsh served with the State Office of General Services, when this state agency took over management of state offices. He more recently has been assistant to J. Burch McMorran, state superintendent of public works.

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