

Civil Service LEADER

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PHILIP KERKER
P O BOX 125
CAPITOL STATION
ALBANY N Y 1
COMP

in Officer Appeal

See Page 14



PLAN STRATEGY — Members of the special correction officer salary committee plan strategy to be used at this week's CSEA appeal before the State Civil Service Commission for reallocation of correction officer titles. Meeting at the Albany headquarters of the Civil Service Employees Association, the Committee includes, left to right, Edward O'Leary, Elmira Reformatory; Al Foster, Dannemora State Hospital; James Adams, Sing Sing Prison; William Blom, CSEA salary research analyst; Charles Lamb, Sing Sing Prison; Thomas Coyle, research assistant; and F. Henry Galpin, CSEA assistant executive director.

McGinnis Gives Full Backing To Correction Officer Title Appeal

ALBANY, May 7—A hearing before the State Civil Service Commission on an appeal by the Civil Service Employees Association for reallocation of correction officer titles was bolstered last week by the assurance of Correction Commissioner Paul McGinnis that he unequivocally endorses the CSEA bid.

The hearing was scheduled for today at 2:30 P.M. at the State Campus, Albany. It was the result of a denial in February by J. Earl Kelly, Director of Classification and Compensation, of an application for higher allocation of the positions of correction officer, correction hospital attendant, women's correction officer and correction youth camp officer from Grade 11 to Grade 13.

CSEA Disagrees

A preliminary meeting of Correction institution chapter representatives and CSEA staff members was held last Thursday at CSEA headquarters in Albany.

In its appeal, CSEA notes that Kelly based his negative decision on reasons advanced for the reallocation at a hearing in November and adds that it disagrees with all of his conclusions.

Commissioner McGinnis has informed the Civil Service Commission that he, too, disagrees with Kelly's decision of February 21, and, in a detailed memorandum, explains why.

McGinnis Calls For Grade 13

In his concluding paragraph, McGinnis states that:

"... I feel that due to the fact that New York State, for many years, led the nation in the salaries paid custodial officers, and it has been the policy of this administration to bring to the highest level the salaries of all employees of the State, and the

correction officers serving in the institutions of the State Department of Correction at Grade 11 their duties and responsibilities, are underpaid and, according to are entitled to grade 13 as requested in the appeal. I unequivocally endorse the appeal as sub-

mitted, asking reallocation from grade 11 to grade 13."

Results of the hearing will be given as soon as a determination is reached by the Commission.

(Note: The February decision by J. Earl Kelly is reported in full on Page 14.)

Feily, On Buffalo TV, Urges City To Act At Once Toward Just Pay

BUFFALO, May 7—Mayor Chester Kowal and the Buffalo City Council have been urged to take immediate steps to provide equitable salaries for all City employees. The action was proposed by Joseph F. Feily, president of the 100,000-member Civil Service Employees Assn., during television appearances here last week.

Feily, in Buffalo to arrange for the annual fall meeting of the Employees Association next October, learned that the new City budget made no provision for wage increases for City employees. Television stations WGR and WBEN, learning of Feily's presence, invited his comments on the issue.

In filmed interviews, Feily expressed disappointment that pay adjustments for City employees had not been included in the new budget.

He declared "equitable salaries based on duties and responsibilities of positions should be set up to bring all Buffalo City employees on a par with their counterparts in private industry. Our Erie CSEA chapter, which represents large numbers of public employees in the City and the County, has presented a strong case for raising all City salaries, not those of any favored group."

The CSEA president said it seemed advisable that a survey of all City positions should be conducted by a reputable organization. Feily suggested the recently completed Barrington survey of Erie County positions could provide the road to proper salary treatment for Buffalo aides.

'DEATH GAMBLE' VICTORY COMPLETE; MEASURE SIGNED

ALBANY, May 7—Joseph F. Feily, president of the Civil Service Employees Association, said today that Governor Rockefeller had accomplished a much-needed service for loyal civil servants and for the state and local governments as employers by approving legislation that removes the "death gamble" facing some members of the State Retirement System.

"Until the passage of this measure," Feily said, "many employees who stayed on in service beyond the minimum retirement age—to the benefit of their employers—exposed their survivors to monetary risks as beneficiaries under the Retirement System."

These risks, although minimized several years ago by passage of a two-year's salary death benefit measure, evolved around the 30-day waiting period necessary for retirement.

In some instances, an employee's "initial reserves account" in the Retirement System might be greater than his ordinary death benefit combined with the return of his accumulated contributions.

CSEA Drafted Bill

Prior to the new legislation, if the employee were to die during the waiting period, his beneficiary automatically received the death benefit and accumulated contributions, even though the "initial reserves" might be greater. Under this new bill, signed late last week by the Governor, employees who elect to stay on in service beyond their minimum retirement age are given the option to choose between the "initial reserves account" and the death benefit, whichever is greater.

This legislation, drafted and sponsored by the CSEA, was introduced for the Association by Senator Dunton S. Peterson (R.-Odessa) and Assemblyman Guy L. Marvin (R.-Greene). It is a one-year bill.

Progress Report On Council 50 Suit—\$89 to CSEA

Another round in the million-dollar suit filed by Council 50, American Federation of State, County and Municipal Employees, ended recently. And it cost the union \$89.10.

The union has sued the Civil Service Employees Association for \$1,000,000 on the grounds that CSEA was stealing union members. Council 50 lost a motion for a change of venue and, as a result, recently had to pay court costs of \$89.10 to the Albany law firm of DeGraff, Foy, Conway and Holt-Harris, counsel to the Employees Association.

CSEA membership, by the way, has now passed the 105,000 mark.

Governor Agrees With CSEA; Investments Should Serve Aides

ALBANY, May 7—Noting the validity of the Civil Service Employees Association's argument for disapproval, Governor Rockefeller last week vetoed legislation that would have authorized counties and cities to enter into lease-purchase agreements with the New York State Employees' Retirement System for the construction and use of municipal office buildings.

In opposing the measure, the Association said it was concerned at the possibilities that "are implicit in this generous offer of retirement funds for the building of state office buildings."

The bill sought to extend to any city or county in the state, the assets of the Retirement System for the purpose of constructing office buildings.

Right To Voice

The CSEA said state employees had a right to be heard on the merits of the bill because the proposed funds represented contributions out of their own salaries and trust funds set aside for retirement of the members of the

system.

In its message "strongly urging that the Governor veto this bill," the Association said:

"There are many lofty purposes of unquestionable value which these trust funds might well be used for. However, the responsibility of the Retirement System is not to use the funds for lofty purposes, but rather to invest the funds at the highest possible yield with the greatest degree of security possible under current money market conditions.

State Loans to State

"There is possible here the elimination of the State Loans to State (Continued on Page 16)

Arcade Grants Raise

ARCADA, May 7 —Employees of this Wyoming County village will receive a 5 percent increase in wages under the new \$543,963 budget approved by the Village Board.

Nassau Chapter Praises Campaign to Rid County Of Provisional Positions

(From Leader Correspondent)

MINEOLA, May 7 — The Nassau County Civil Service Commission campaign to eliminate provisional County jobs has been praised by the Nassau Chapter, Civil Service Employees Association.

CSEA Executive Unit Will Dine, Install, May 17

The new Executive Chapter of the Civil Service Employees Association held its monthly meeting in Albany on April 17th.

Peter Rallis and Nancy Burns of the Social Committee announced plans for a dinner-meeting and installation of officers to be held on May 17th at Herbert's Restaurant. Music will be provided by "The Holidays."

Members may bring guests and a cordial invitation is extended to all employees of Executive Chapter member-agencies.

A large turnout is expected and it is anticipated that a delightful evening will be had by all who attend.

College Grads Get Top Priority In Onondaga Pay

(From Leader Correspondent)

SYRACUSE, May 7 — The Onondaga County Executive has issued some bad news for County clerical employees: any pay increases in the 1963 budget will go to professional personnel.

He defined "professionals" are county employees who have college degrees.

Mr. Mulroy said the reason for giving college trained personnel top priority for pay increases is that he has found that salaries of these employees in Onondaga County are below those of other counties and local industries.

Clerical workers in county offices, he said in a memorandum to all county employees, are receiving comparable pay with other counties and industries.

The county executive said he is instituting a study to determine if any funds will be available for pay increases next year. He expects to be able to report the findings by May 15.

Oneida Discusses Civil Defense

(From Leader Correspondent)

UTICA, May 7 — The Oneida County Chapter, CSEA, sponsored a panel discussion here recently on Civil Defense.

Speakers were Daniel Webster, CD director for the county; James Carroll, Utica CD director, and Edward Taylor, the director in Rome.

Richard Briggs, deputy county welfare director, CD, was the moderator.

Webster and Carroll discussed the survival and service programs and Tyler discussed cooperative services at the federal, state, county and city levels.

Non-Teaching Sayville Aides Get a 'First'

SAYVILLE, May 7—The Sayville school board is expected to initiate a "first" in public employee procedures for Suffolk County school districts by giving grievance machinery to Sayville non-teaching employees in the near future.

Athur Miller, who served from 1955 to 1960 as president of the Suffolk Chapter, Civil Service Employees Association, is a member of the Sayville School Board. Miller said he believed his school district would be the first to set up the formal grievance machinery for the non-teaching workers. The Sayville district has 50 such employees, organized in a CSEA unit.

The grievance machinery, Miller said, would be patterned after the state and probably go into effect shortly.

Lester Williams, Oneida County CS Official, Dies

(From Leader Correspondent)

ROME, N.Y., May 7—Funeral services were held recently for Lester F. Williams, executive secretary of the Oneida County Civil Service Commission.

Williams, who died April 24 in a Rome hospital, had been executive secretary of the commission for the past 22 years. He was 64.

Williams was with the Alcoholic Beverage Control Board in Oneida County, beginning as an investigator and later becoming acting executive officer, before assuming the Civil Service post.

Beside his wife, the former Grace Ringrose, Turin Rd., Mount-Ed Rote, he leaves two sons, Gail F. Williams, Marietta, and Dean L. Williams, Rome; a daughter, Jacinth Carol, at home; and a sister, Mrs. Maude Morgan, Winstead, Conn.

Troster Named To Sanitation Comm.

ALBANY, May 7 — Oliver J. Troster of Yonkers has been named a member of the Interstate Sanitation Commission by Governor Rockefeller. His term will end Jan. 1, 1966.

Troster, a retired Colonel, succeeds Hugh W. Robertson of White Plains, whose term expired.

Pay Raises May Be Due For Watertown Aides

(From Leader Correspondent)

WATERTOWN, May 7 — The Watertown city council, in the throes of its annual budget study, is unofficially considering a five per cent pay boost for municipal employees.

The council has two similar requests formally before it from police and fire department organizations. These groups seek pay schedule revisions to rectify what they describe as inequities. In addition they seek a longevity pay plan to supplement the present city salary schedule, plus hospitalization as a fringe benefit.

Some Overhauling Needed

The present municipal pay plan, heralded in 1958 as one of the state's finest for municipal workers, is now said to be outmoded in some aspects and needs overhauling. The plan established base salaries and hourly pay for laborers with mandated increments over a six-year span.

In recent private discussions, members of the city council informally discussed pay boost possibilities for employees and officials either on a general percentage increase or an across-the-board boost. Neither plan has been decided.

If the council acts, it must do so before the final date for budget approval, June 1. The new city budget becomes operative July 1.

Senator Gordon is Confident Bill Will Strengthen Police

ALBANY, May 7 — State Senator Janet Hill Gordon told The Leader this week she was confident the State Police bill, which she sponsored, will strengthen the "headquarters operation of the State Police."

Commenting on Governor Rockefeller's approval of the bill, she said: "Under the new law, the State Police will have a framework in which to make such necessary adjustment in activities and organization to meet current conditions and to discharge their responsibilities to the Governor and to the citizens of the State."

She added: "I am confident this bill will implement the reorganization program of Superintendent Cornelius and provide the State Troopers with a salary schedule in line with their responsibilities."

State Will Aid Lackawanna In Salary Survey

(From Leader Correspondent)

LACKAWANNA, May 7 — The State Civil Service Commission has informed the Common Council of this city, second largest in Erie County, that the state will provide aid in a long-awaited wage survey.

Joseph Silverman, representing the state, has indicated the commission will provide technical services in such a survey, but purely on a consultant basis.

He told the city legislators at a private meeting that—if the city initiates such a survey and pledges to abide by its findings—it could be completed in mid-September.

The state official, it was reliably reported, was insistent that the Common Council indicate it will adopt uniform rules and regulations governing sick leave, absences, and the like and designate someone to enforce these regulations.

Irving Flaumenbaum, President of the Nassau chapter, said "the more people we can get on a permanent basis in the County, and the more competitive jobs there are, the better it is for everyone."

George W. Simmons, Jr., executive director of the Nassau Civil Service Commission, had said that the Commission has scheduled 110 promotional exams for provisional workers before June. Some 28 such tests already have been held.

Following a 1957 County civil service survey by H. Elliot Kaplan, now president of the State Civil Service Commissioner, provisional workers who held their jobs for more than two years were put on a permanent basis.

There are now about 705 provisional workers in the County government, and about 1,000 others in Nassau municipalities. Under the Commission's plan, provisional workers will be required to take exams to maintain their jobs.

Deputy County executive Thomas Portela commented that the drive to eliminate provisional jobs in favor of permanent posts would "enure to the benefit of the county by putting qualified people in those jobs."

He said that permanent civil service status would give employees protection in their jobs, regardless of political changes.

Welfare Delegates And Presidents To Meet on May 9

The annual meeting of presidents and delegates of social welfare institution chapters will be held on May 9 at the Troy Branch of Girls Training School, Wynanskill, N.Y., starting at 10 a.m.

At 2 p.m., May 9, Robert Shulman, Deputy Commissioner; Willard Johnson, Director of State Institutions; and James Sullivan, Personnel Officer, plan to meet with the delegates and presidents.

Anyone needing reservations can contact Jack Noll at the Troy Branch of Girls Training School.



GOWANDA ENGINEERING

Shown above are recent graduates of a course in "the fundamentals of stationary engineering, part II," given at Gowanda State Hospital. From left, front row, are: L. Koch, F. P. Kelly, Dr. I. M. Ross-

man, director, R. E. Colburn, business officer, N. A. Parker, instructor. Second row from left: D. Blomaster, C. Brown, E. Ries, J. Naporadny, W. J. Thies, A. Falco. Third row, from left: R. Brooks, D. Estus, J. Thlotson, A. Westlund, Jr., R. Haskins, J. Rogers, R. Heber.

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CORRECTION CORNER

By CHARLES LAMB

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Thoughts While Shaving

TOO BAD IT had to take an embarrassing strike situation to make public officials realize that an unpopular law will be disobeyed eventually. The Volstead Act was such a law, ignored and violated by most law abiding citizens until it was abolished as unenforceable. When a law is ignored and violated by both the enforcer and violator, something is obviously wrong with the law. Delegates of C.S.E.A. have tried for years to eradicate the Condon-Waldin Act as an instrument with penalties too severe to enforce.

MOST CIVIL Service employee organizations have no strike clauses in their charters because of their firm belief that their employment is a dedicated field, but public employees as people need effective machinery that serves as a just and peaceable substitute for bargaining procedures. Overhauling of the present law to provide such effectiveness may be the answer our public officials are seeking as a deterrent to strikes in public employment.

DO NOT BE SURPRISED if the Democratic state convention in September is held at the Concord Hotel, stamping ground of the Metro-Southern Conferences.

DID YOU KNOW that a Correction Officer can increase his salary quicker by serving three years in a prison as a C.O., then transferring to Matteawan or Dannemora and taking promotion examinations for grade 12 and 13 and, later, taking the Sergeants examination grade 15.

WHAT HAPPENED TO the plan of the Committee for Re-Organization of State Government to place the Division of Parole under the Department of Correction?

INSTITUTION EMPLOYEES will receive their first increase under the delayed 5% raise on August 15, thereby losing one day's portion of the raise. Other state workers increases will be included in their August 8 checks and these checks will contain the full two week portion of the raise back to July 26, 1962.

AT LAST, TWO HOSPITAL attendants assigned to Woodbourne in Grade 5 reallocated to Correction Officer Grade 11. Equal pay for equal work and it only took 20 years.

STATE POLICE plan a 3-month training school at state colleges this summer for their recruits. They will use their own personnel as instructors in police science. Rent of dormitories, class rooms and cafeterias will cost about \$20,000. A similar plan to train recruits was used by Correction many years ago.

By A STROKE OF a pen Governor Rockefeller increased an Albany Surrogates salary by \$2,500. Correction boys would like a very short stroke of that pen, Governor.

IT IS ABOUT TIME the minimums and maximums in all 38 grades of the State salary structure were increased, it's been a long time since a complete analysis was made of these grades. Present salaries of white collar workers in the lower grades will never attract the quality of personnel the State hopes to obtain.

Westchester To Have Grievance Machinery Prior To October 1

RYE, May 7 — Westchester County will be among the first counties in New York State to offer grievance machinery, County Executive Ewin G. Michaelian said last week.

Speaking at the 25th anniversary dinner-dance of the Westchester County Civil Service Employees Association, Michaelian reviewed the major accomplishments of the CSEA in Westchester under his administration and gave October 1 as target date for grievance machinery.

The dinner-dance this year honored some 265 employees who have been employed by Westchester County for over 25 years. The county executive told 800 employees and guests attending the dinner that the civil service employee is always the ambassador of good will for the administration he serves. "You perform the service we are credited with," he said. "What you do reflect on the county. The impressions you give the public are the same impressions the public holds for your county officials."

"The hardest fight," Michaelian pointed out, "was that of the administration for an extra tax on raceway admissions. We had to win that fight before we would

be able to grant a partly-paid health insurance plan for employees and future retirees," Michaelian said.

Joseph F. Feily, CSEA president and Joseph Lochner, executive director of the CSEA, both represented the state organization. Feily pointed out that the Westchester County Chapter was the first county chapter to join the CSEA. He reviewed the accomplishments of the organization during the last legislative session and pointed out that the CSEA went all out to have the legislative pass their program.

Ivan Flood, chapter counsel served as master of ceremonies for the dinner, held in the Playland Casino. The dinner committee was under the chairmanship of Edward Seminara.

Reappointed Court Library Trustee

ALBANY, May 7 — Reappointment of Edward J. Mack of Poughkeepsie as a member of the Board of Trustees of the Supreme Court Library at Poughkeepsie has been announced by Governor Rockefeller. His new term ends Dec. 30, 1966.

Impact of Automation Reported At Capital District's Seminar

ALBANY, May 7—The impact of automation on New York State Government and its employees, the dilemmas it presents and the human factors involved were the main ingredients of the annual workshop of the Capital District Conference, Civil Service Employees Association, held last week in Albany.

Mandatory Bill To Retire State Police Vetoed

ALBANY, May 7—Legislation that would have required State Police who had completed 25 years of service to retire at age 60—opposed from its inception as unconstitutional by the Civil Service Employees Association—was vetoed by Governor Rockefeller on the final day of the bill-signing period last week.

In vetoing the measure, Gov. Rockefeller said "the Attorney General and the State Comptroller questioned the bill's constitutionality, as drafted, in view of the applicability to present members of the State Police and its possible effect upon their retirement benefits. Article V, Section 7 of the State constitution prohibits the impairment of existing pension rights."

In urging the Governor to disapprove the measure, CSEA termed it as "ill-conceived, poorly drafted and counter to the times." The Association said there was no common sense to the view that a man who is 59 and 11/12ths year old is any less able to do his job efficiently when he comes to age 60."

Vested Right Threatened

Referring to studies of the problems of the aging, commissioned by President Kennedy and the Governor, the Association said "they have been equally critical of mandatory retirement ages."

CSEA pointed out that the legislation would have taken away a vested right to a retirement benefit while the "Constitution of this State prohibits the diminution in any way of a vested right."

CSEA noted that the present state administration had done much to improve the lot of the State Police with respect to working hours and retirement benefits, adding, however, that passage of "this bill would be a retrogressive step marring that record."

The conclusion of a three-man panel, which discussed "The Aspects of Automation" at the workshop in the afternoon, and of Tax and Finance Commissioner Joseph Murphy, guest speaker at the dinner that evening, was that through planning and foresight, Electronic Data Processing (EDP) systems in state government can accomplish hoped-for efficiencies and economies without undue hardships on employees.

The panel discussion, attended by more than 100 persons, included talks by Irving Weinstock, assistant director of personnel for the Division of Employment; Donald Axelrod, chief examiner of the administrative management unit, Division of the Budget, and John Flandreau, executive assistant to the Commissioner of General Services.

What Has Occurred

Weinstock said the Division of Employment began thinking of EDP systems 10 years ago and by 1959 had undertaken estimates of the impact of EDP on staffing, which, at first, appeared to be formidable. However, through meetings with employees, contact with other state agencies for help in transferring Division of Employment personnel affected by EDP and through other means, it now appeared that a new EDP system in his agency would, when fully operative, deprive only five tabulating machine operators of their jobs, Weinstock said.

Mr. Axelrod said one of the greatest dilemmas facing government as the result of technological advances was to realize the potential of machines. He said

Levitt Backed CSEA 'Death Gamble' Bill

ALBANY, May 7 — Among those who backed the "death gamble" bill, introduced by and passed with the backing of the Civil Service Employees Association, was State Comptroller Arthur Levitt.

Levitt, as head of the State Retirement System, gave his endorsement to the bill prior to the adjournment of the 1962 legislative session.

state government now has nine major EDP setups in operation with 14 other agencies studying its uses.

"Getting the necessary knowledge to use this equipment is our chief problem," Axelrod said. Speaking of personnel, he said the state's annual attrition of 20 per cent should make it possible to have a policy whereby no one is hurt by the installation of EDP systems.

Axelrod concluded that "greater economies lie in widespread use of EDP rather than by displacement of personnel."

Some "Goods" Bring Conflict

Flandreau said the essential conflict facing government as a result of automation involves two "goods" rather than a "good" and an "evil". He said the two "goods" are:

1. Government is obligated to produce the most work at the least possible cost to the people of the state, therefore, machines must replace people.

2. Employees have vested rights in job, therefore, cannot be replaced by machines.

Flandreau said government must arrive at a fair compromise of the two and "New York State government is doing just that."

A number of things, such as job re-training, advance planning, and providing new job opportunities help make the transition to EDP easier, he said.

A question and answer period followed the panel.

Tax Commissioner Reports

At the dinner, Commissioner Murphy outlined the background and present status of EDP in his department and discussed the impact of proposed automation of tax records.

Poster Potter, public relations director of the Department of Agriculture and Markets, was the moderator of the panel discussion and Lawrence Kirwin, associate personnel administrator of the Department of Correction, served as toastmaster of the dinner.

Co-chairman of the affair were Deloras G. Fussell, president of the conference, and Harry A. Kolothros, vice president.



NEW S.I.F. OFFICERS — Newly elected officers of the State Insurance Fund Chapter of the Civil Service Employees Association are installed by Ben Sherman, left, CSEA field manager for New York City, at a meeting at the S.I.F. office last week. Being sworn in are, left to

right, Edmund Bozek, proxy for Vincent Rubano, financial secretary; Moe Brown, president; Edith Perois, corresponding secretary; Randolph Jacobs, first vice-president; Gertrude Murphy, second vice-president; Charles Werner, treasurer; Kenneth Boyce, sergeant-at-arms and Julia Bronson, recording secretary.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8886

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 100 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



POST OFFICE CITED — New York Post Office regional director Sean P. Keating presents second place award certificate to Postmaster Robert K. Christenberry in the presence of the Postmaster's staff. The award was given the Post

Office by the National Fire Protection Association. It won second place in a government division group. Several hundred post offices and hundreds of governmental facilities were entered in the contest. The New York Post Office was the only post office to win a prize.

U.S. Service News Items

AFGE Members Take Bus to Washington To Plea for Raises

Forty-seven Federal employees in the New York area will leave on a chartered bus for Washington, D.C., on Tuesday, May 8, to see their congressmen and senators and urge their support of pending Federal employee legislation.

The bus has been chartered by Lodge 1760 of the American Federation of Government Employees. The AFGE members will be accompanied by Air Force Procurement Branch employees and other Federal aides.

G. Holmes, Nathaniel E. Jenkins, Edwin J. Jordan, Morris F. Kershner, Rubin Kest, Jacob Kittiver, David Krakower, John G. Krupp, Theodore Latorella, Max Lederman No. 1, Joseph Leroose, David Levine No. 1, Edward Levine No. 1, Joseph F. Lofaso, Albert Lovari, Jesus P. Marrero, John Mealey, Henry Mendelsohn, Morris Merkur, Ottilie J. Miller (Mrs.), Peter P. R. Noriega, Louis W. Orkin, John H. Palest, Thomas Pillittere, Irving Pomeranz, Henry A. Rainson, Anthony Rinaldi.

And Herman Rosen No. 2, Carmine A. Russo No. 1, Max R.

120 Postal Retirees Will Be Honored

Postmaster Robert K. Christenberry has announced that a ceremony will be held in his office at the General Post Office on May 8, honoring 120 employees of the New York Post Office with a total of 4,158 years of service, who retired in March and April of this year.

Recognition certificates as well as a special identification card will be presented to these men and women showing their date of retirement and length of postal service.

The retirees are:

With 40 or more years of service: James Beran, Samuel Berger, Thomas F. Bligh, James A. Farrar, Mack Friedman, Samuel Goldberg No. 1, Julius Goldmeier, Ell Goldstein No. 1, Louis Koppelman, Harry Lessack, Oscar W. Lisk, Eugene J. McGuire No. 1, Noah E. McMurren, Arthur Miller No. 1, Julius E. Nagler, Max Schnaps, Matthew J. Tobin.

With 25 to 39 years: Nathan Beckerman, Isidore Berger, Mary E. Birmingham, Abraham Brandwein, Michael L. Brooks, Leon G. Brown, Nathaniel Brown No. 1, Harry Browner, Samuel Buchbinder, Herman Buchwald, Arthur E. Bunnell, Garrett W. Conway, Isidore Cooperman, Benjamin Cuba, Joseph P. Decker, Joseph DiCiccio, Philip DiMario, James Dina, Samuel Dreznik, William Ebena, John C. Fetherston, Max Finkelstein, Leo Fox.

And, Ossilton M. Francis, Philip Freedlander, Samuel Garellick, George Geraci, Jacob Goldner, Samuel Gordon No. 1, Solomon H. Gorner, George H. Haag, Jr., Howard T. Hagen, Herbert P. Hairston, Mervin Harris, Judson H. Henry, Nathan Hirsch, James

Jewish State Employees Set Meeting for May 23

The next meeting of the Jewish State Employees Association will be held on Wednesday, May 23 in room 659 in the State Office Building in Manhattan. Tickets for the Shakespearian Festival at Stratford, Connecticut on June 9 will be available from Nettie Tobias.

Jacob Selvin, Robert H. Smith No. 2, Solomon D. Steiger, Louis H. Tutson, Sam N. Suratt, Claude Thomas, Matthew J. Tinger, Jr., Jose M. Vargas, Ashton A. Vaughn, Raphael A. Wales, Benjamin Watson, Alan Wayne, Harold E. West, Charles W. Winfield, William C. Winston, Michael Zuraw.

With less than 25 years: Tony J. Caccioppoly, Salvatore Cino, John G. Griffin, Rocco Maranga, Anna M. Meighan, Joseph A. Merrien, James Mitchell, Thomas J. Murray No. 3, May A. Skilling, Cornelius P. Spencer, Robert M. Tracie, Robert Wacke, Albert A. Wilk, Samuel Zummer.

Schneck, Joseph Shulsinger, Jacob W. Singer, Nathan Spiegel No. 1, ePter Spinelli, Lawrence St. Clair, Louis Salz, Irving D. Scherr.

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YOU AND THE ARMED SERVICES

Military Pay Increase System Being Sought

Members of the Military Pay Study Group are looking for some systematic way to increase military pay in the future.

Defense Department spokesmen said this week that an effort will be made to tie base pay and other compensation such as quarters and subsistence allowances to some kind of index that will prevent future pay adjustments from being made in "fits and starts" as has been done in the past.

This could take the form of an escalator clause similar to that in some labor contracts which hike pay as the cost-of-living goes up.

The inclusion of a Civil Service Commission member on the advisory council to the pay study group was explained as an effort to gain the experience of this member who recently participated in similar work in the Civil Service Commission.

The Commission member is O. Glenn Stahl. Some military men have objected to his inclusion on the panel.

Army to Cut 475 National Guard Units Across Country

The National Guard Bureau of the Federal Government has announced that it plans to do away with some 475 Army Guard units in the 50 states.

The cutback is part of a plan to reduce Reserve and Guard strength by 58,000 and to eliminate 800 units across the country.

The First Army area, which includes New York, New Jersey and New England, will lose 86 units. New York will lose 28, New Jersey 17, and Connecticut 7.

10,000 Six-Monthers Punished for Evading Drill Obligations

The Government has punished some 10,000 veterans who choose to go into the Army under the six-month reserve training program, instead of serving two years of active duty, and who have failed to fulfill their weekly drill obligations.

Of the number, 5,400 in the Reserves were called back to the Army for a 45-day "penalty period," and 5,077 men who finished six months active duty and went into the National Guard and then dodged drill were sent back to their Selective Service boards as "priority inductees."

Congress, in 1955, adopted the six month program with obligatory reserve duty. Since that time, some 513,000 have elected the six-months training with signed promises to fulfill drill obligations in the reserve.

Reserve and Guard Units Release Set To Start August 1

The Pentagon has announced that all Army National Guard and Reserve units recalled to active duty last autumn will be released beginning Aug. 1.

The Army made public its complete demobilization schedule for more than 400 reserve component units.

Also, officials said, a pamphlet entitled "When and How" will

soon be distributed to all reserve troops to answer the majority of questions related to the demobilization.

Civilian Aides Named in Texas And California

Two new Army civilian aides were named last week by Secretary of the Army Elvis J. Stahr, Jr.

Roy J. Smith, president of the First National Bank of Killeen, Texas, was named as civilian aide for East Texas. Benjamin H. Swig, chairman of the board of the Fairmont Hotel, San Francisco, California, was appointed as civilian aide for northern California.

Smith succeeds Ben H. Wooten, president of the First National Bank of Dallas, Texas, who was recently selected as civilian aide for the Fourth United States Army Area.

Swig succeeds Eugene D. Bennett, San Francisco attorney, recently selected as civilian aide for the Sixth United States Army Area.

Their activities will include explaining the Army's mission and objectives to the communities in their areas and interpreting civilian views and reactions for the Army. Their two-year appointments add their names to 64 other civic, industrial and business leaders representing each State and the nation at large.

Suffolk Has Lifeguard Vacancies

Suffolk County is recruiting lifeguards to fill summer vacancies at the various beaches within the county and at Smith Point Park.

Lifeguards must be at least 18 years old, at least 5 feet 8 inches in height, and weigh at least 150 pounds. All candidates must present a medical certificate from a licensed physician at the examination.

There will be no written exam, only a non-competitive qualifying test. Separate tests will be given in still and ocean water rescues and swimming, and candidates must indicate for which they are applying. Those who qualify on the ocean test will be considered qualified for still water also.

The tests will begin in June and

will be given as often as necessary to fill the vacancies. Candidates will be notified by mail of the exact time and place of their testing.

For further information and application forms, contact the Suffolk County Civil Service Commission, County Center, Riverhead, N.Y.

Computer Experts; To \$8,860

The Army Overseas Supply Agency in New York City has vacancies for programmers and analysts for digital computer systems.

The programmer jobs pay from \$6,435 to \$7,425 a year; the analysts, \$7,560 to \$8,860.

Applicants selected will be scheduled for the five week 7070 and 1401 Programming Training Course at contractor's school. Salary will be paid while attending school.

For additional information and application: apply to the Civilian Personnel Division, U. S. Army Transportation Terminal Command, Atlantic, 1st Avenue and 58th Street, Brooklyn 50, New York, or call Gedney 9-5400 Extension 2105.

Government Has Continuous Filing For Three Jobs

The Federal Aviation Agency and the Veteran's Administration have announced open competitive filing for positions in these agencies.

Examinations will be given by the U.S. Civil Service Commission.

Aviation safety officers are needed at \$5,355 to \$8,955 a year, and airplane pilots at \$6,435 to \$10,635, for duty with the FAA. The jobs involve considerable travel.

No Test

No written test is required. Applicants must have had progressively responsible experience in aviation activities pertinent to the optional area for which they apply. See announcement No. 271 B.

Hospital recreation specialists are also needed, at \$4,345 to \$7,560 a year, with the VA throughout

the U. S. and in Puerto Rico.

No written test is required. Applicants must have completed a full four-year college course including major study in one of the specializations covered by the examination. See announcement No. 272 B.

Information and applications for the above positions may be obtained from your local post office, or from the U. S. Civil Service Commission's Information and Examining Office, 800 E St. N.W., Washington 25, D.C.

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TUESDAY, MAY 8, 1962 **31**

Invitation to Trouble

TWO actions of Mayor Wagner in recent days give pause for serious reflection. One concerns his singling out of one City employee group for special attention and the other relates to his statements concerning fund sources—or lack of them—for improving wages and benefits for all employees.

Of the several pension measures affecting City employees that were before Governor Rockefeller, Mayor Wagner urged passage of a special law for sanitationmen and vetoes for bills sponsored by three other groups, including firemen. We do not begrudge sanitationmen pension advancements. We do, however, decry the fact that one group of City employees, notable for their support of Wagner in last year's mayoralty campaign, was rewarded in such a manner. Obviously this special plea hardly fits in with Wagner's plans for equating retirement benefits for city employees.

Wagner's geniality to City employees needs no illumination. However we feel that this geniality is being misused when the Mayor answers employees groups seeking wage increases with "good guy" platitudes. In essence, Wagner spread his hands, told the "boys" how much he would like to help them, but—. The rest of his explanation was that there just wasn't any more money available and it was even suggested that if City employees could get the taxpayers enthusiastic about higher taxes all problems would be solved.

Getting more revenue is the Mayor's responsibility, not that of the civil service employee. Boldness on Wagner's part would produce the funds. Instead, it has taken pressures, such as the abortive teacher's strike, to get him to act. Other employee groups have resisted the temptation.

We feel that Mayor Wagner is inviting further such pressures, however, by this open display of favoritism, refusal to seek more revenue, and concession to the implied threat of strike.

Vetoes Important, Too

THERE is more to a successful Legislature than passing of desirable civil service measures. Frequently, bills are passed which, on close study, are found to hold potential or obvious disadvantages for the public employee.

The Civil Service Employees Association showed its awareness of this important facet of legislative activity by pressing vetoes for two measures which held no good for civil servants.

The first measure, which had been approved by both houses of the Legislature, would have made it mandatory for State Police to retire at age 60. CSEA struck out at this measure on two scores: first, that it could impair the constitutionally guaranteed pension rights of these employees, and, second, that mandatory retirement at such an early age was contrary to the thinking of both Governor Rockefeller and President Kennedy in this area.

A second measure would have allowed the State Retirement System to loan political subdivisions pension funds for building purposes at a lower rate of interest than could be secured from other sources. In urging this veto, the Employees Association pointed out that it was the duty of the Retirement System to invest its funds, part of which belong to the employees, to the best advantage of the employees. Lending pension funds for less interest than could ordinarily be received would certainly not be in the interest of these employees.

Governor Rockefeller rightly vetoed both bills.

Social Security Questions

I became disabled in 1957. In 1958 I began receiving monthly social security disability benefits. My doctor has now advised me that I might be able to do some light work. Will my social security disability benefits stop if I go back to work?"

A trial work period is provided, during which you continue to receive your disability benefits while

you attempt to work, even though still disabled. This period lasts nine months. After this time, a decision is made as to your ability to engage in substantial work. If your disability is terminated, your benefit will continue three months after the ninth month of work. Of course, the trial work period does not apply to an individual whose condition had improved so that he

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Hits Rejection of His Title Appeal

Editor, The Leader:

Your recent editorial criticizing the action of J. Earl Kelly in denying the appeal of the professional nurses for reallocation of titles has struck a responsive and sympathetic chord among a small group of other professional employees, the sanitarians.

The cavalier fashion in which we've been treated seems incredible under the merit system. To those unaware of Kelly's virtual dictatorship, it could easily be said, "It can't happen here." But it can and it did!

Eight years ago we were summarily advised that our promotional grade titles had been abolished and that the title, "Sanitarian," one held for the preceding fifteen years, had been downgraded the equivalent of four grades. Furthermore, ours was the only group so affected.

Identical Grades

This means that now college graduates, recruited as sanitarian trainees, are automatically promoted following in-service training, to sanitarians in the identical grade as that of career men with twenty and thirty years service. If this entire fiasco were not so serious, it would be ludicrous since after these young men have been trained at the expense of New York State, they quite naturally have no desire to remain with an organization which has so little regard for their profession. Therefore, they obtain positions in other states of with private industry whether they have a chance for advancement. Nice work if you can get it! And Kelly has seen to it that they can.

What terrific incentive all this has given career sanitarians like myself. Just think, we are starting out all over again right on par with the college boys. You've no idea how young it makes us feel—and lazy, too.

Double Talk

When we made our appeal, equipped with detailed and well-documented data, we were met with a barrage of diplomatic double-talk, mostly about the necessity for economy. We did not ask for upward reallocation, merely that we remain as we had been for many years. We did wonder, however, why Kelly, with his eye so obviously on the budget, instituted salary increases in his department, including his own salary, at the same time we got the axe.

When we sought specific explanation for his actions, we were curtly informed that the law required no justification from Kelly. And so for the past eight years the secret has remained in our protector's heart.

Perhaps he just doesn't like us.

PAUL L. BROOKS

District Sanitarian

Middletown, New York

is no longer disabled and can work once more.

I know I can earn as much as \$1,200 and get social security. Recently, though, a friend told me that even if I earn over \$1,200, I may still get some of my benefits.



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Three-Quarters Pension

PERHAPS, THE most crucial issue to face an employee is whether an injury which causes his retirement is or it not service-connected. The difference between the two is a substantial difference in the amounts of payments which will be received. I have discussed the differences in prior articles. It is enough for this article for me to write that for accidental disability retirement, the service-connected retirement, a member receives regardless of time put in: "A pension of three-quarters of his final average salary" (Section 63, e, Retirement and Social Security Law).

NOW LET ME get back to a most interesting case on this subject which was in last Monday's New York Law Journal (Matter of Kaplan v. Kennedy, N.Y.L.J., 4/30/61, p. 16). The opinion was written by Judge Samuel M. Gold, an excellent judge and an excellent friend.

THE BOARD OF Trustees of the police retirement fund in New York City had ruled that the petitioner, a former lieutenant in the City's Police Department, was not entitled to accidental, disability retirement. He felt otherwise, and went to Court. Where did he get?

SOME OF THE FACTS

THE JUDGE started his opinion with the statement that there was no dispute that the petitioner's present physical condition necessitated his retirement. However, that was not the question.

THE JUDGE wrote that on the papers submitted to him there seemed to be little dispute that the petitioner's injury sustained in 1948 was service-connected and that the subsequent injury received in 1957 occurred in the performance of his duties too.

THE QUESTION was whether a disabling tremor in the petitioner's right hand was caused by the 1948 occurrence and further aggravated by the 1957 occurrence.

The Judge came to the following conclusions:

- Because the petitioner responded to his call to duty does not prevent him from getting what he should have received.
- THAT SEEMS like a simple statement which everyone knows; but I have run into people just as Judge Gold has, who do not know that.
- The Board of Trustees is bound by its medical board's decision in regard to the need for retirement.
- The decision of the medical board cannot be disturbed if the injury which caused the disability arose outside the petitioner's employment.

HOWEVER, THE Judge stressed one thing. The medical board's opinion as to whether the disability was service-connected was only advisory. According to Judge Gold its opinion would have been final had there been proof that the petitioner had been afflicted with some disease or some injury outside his employment, which caused the disabling condition. But, that was not present in this case. The Judge discussed the difference and his conclusion.

JUDGE'S OPINION

THE JUDGE explained what he meant in no uncertain words, as follows:

Here there is no mere conflict of medical testimony. Instead such necessary evidence to support the determination is entirely lacking. On the contrary, it appears that the petitioner's medical difficulties commenced soon after the 1948 accident and that only the additional service-connected 1957 accident intervened. Perhaps, respondents, unjustly, placed too much reliance upon the fact that the petitioner never reported on sick call for eleven years after the 1948 accident, despite the fact that he was being examined medically for the complained of condition during that time. Petitioner should not be penalized—even by innuendo—for his devoted performance to duty, despite his known physical ailment. Moreover, the medical finding herein appear particularly inconclusive.

THE JUDGE ended up by sending the case back to the Board of Trustees. This time they will look into it, knowing what the Judge meant.

Is this correct?"

Your friend is right. If you earn over \$1,200, you probably can still get some checks. With earnings above this amount, your total benefits for the year would be reduced by \$1 for each \$2 earned between \$1,200 and \$1,700. For every \$1 earned over \$1,700, benefits would be reduced \$1. Any month in which you do not earn \$100.00 or perform substantial services in self-employment, you can receive a benefit check no matter how much you earn during the year.

I checked my social security account about five years ago and it was correct then. Why should I check it now?

Since then your quarterly earnings have been reported about twenty times. It is possible that your employer may have an error. If the error was made more than three years ago, it is difficult to correct your record.

What is a quarter of coverage?

A quarter of coverage is a term used by social security to measure the amount of work done by an individual. For social security purposes, the year is divided into four quarters. If you are an employee, the payment of \$50 in wages in a quarter gives you social security credit for that quarter. You need a certain number of credits to become eligible for social security payments.

File Continuously With City

The City of New York has 20 examinations for jobs in various departments and locations, which are open for the filing of applications on a continuous basis.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7, N. Y.

The titles, with salary ranges, are:

- Assistant accountant, \$4,850 to \$6,290.
- Assistant architect, \$6,400 to \$8,200 a year.
- Assistant civil engineer, \$6,400 to \$8,200 a year.
- Assistant mechanical engineer, \$6,400 to \$8,200 a year.

Assistant plan examiner (buildings), \$6,750 to \$8,550 a year.

Civil engineering draftsman, \$5,190 to \$5,590 a year.

Dental hygienist, \$4,500 to \$4,850 a year.

Junior civil engineer, \$5,150 to \$6,590 a year.

Junior electrical engineer, \$5,150 to \$6,590 a year.

Occupational therapist, \$4,250 to \$5,330 a year.

Patrolman, \$6,133 to \$7,616 a year.

Public health nurse, \$4,590 to \$5,150 a year.

Recreation leader, \$4,550 to \$5,990 a year.

Senior street club worker, \$5,150 to \$6,590 a year.

Social Investigator Trainee, \$4,850 a year.

Social case worker, \$5,450 to \$6,890.

X-Ray technician, \$4,000 to \$5,080 a year.

Secretarial Jobs

For the following secretarial jobs, apply to the Commercial Office of the New York State Employment Service, 1 East 19th St., Manhattan. After passing the test City application forms, which they will then file at the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

College secretarial assistant A.

Tool and Die Makers Sought At Watervliet

The Executive Secretary, Board of U.S. Civil Service Examiners, Watervliet Arsenal, has announced the acceptance of applications for the position of tool and die maker, Grade W-12, paying \$2.85 per hour.

To qualify, applicants must have completed a four years apprenticeship in the trade or must have had four years of prac-

\$3,700 to \$5,100 a year.

Stenographer, \$3,500 to \$4,580 a year.

Typist, \$3,250 to \$4,330 a year.

tical experience sufficient in content to be the substantial equivalent of a completed apprenticeship.

Further details and application forms, or information as to where such forms are available may be obtained at any main Post Office or from the Executive Secretary, Board of U.S. Civil Service Examiners, Watervliet Arsenal, Watervliet, New York.

Music Man Elected

ALBANY, May 7 — Dr. Robert Marvel of the State College at Fredonia has been elected president of the Eastern Division of the Music Educators National Conference.

More and more people are studying Karate today than ever before. Karate does more than keep you physically fit, it builds character and confidence and is the perfect tool for self-defense. At New York Chung Do Kwan you study under one of the finest Karate directors, Young Koo Lee, who attained the Black Belt fourth degree. Start today for as little as \$4.00 per week with no contracts to sign. Send for a free brochure to:

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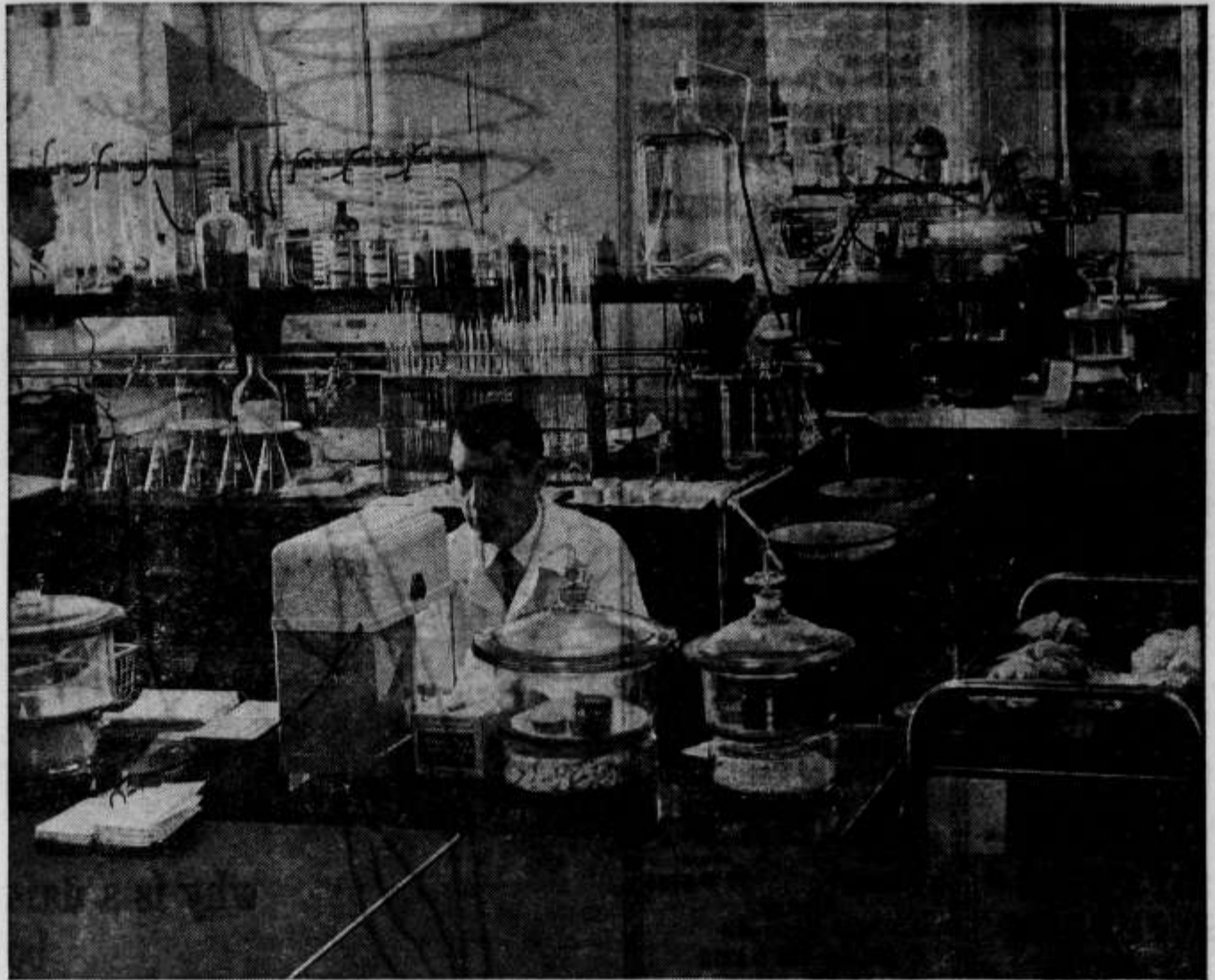
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A tribute to New York State's #1 of a series on State Government Department of Agriculture & Markets

The employees of this Department, under the direction of Commissioner Don J. Wickham, are charged with a wide range of responsibilities. These include, among others, close watch over the supply, quality and distribution of dairy and farm products, manufactured foods and other activities directly or indirectly related to food and food products offered for sale to New York State residents.

The Department, through its many Divisions and Bureaus, serves as a watchdog to protect the consumers of New York State.

One of its more glamorous activities is the operation of the New York State Exposition at Syracuse, one of the outstanding fairs of its kind in the nation.

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Ferry Employees Can Take Exam For Promotion

Filing is open now for promotion to ferry terminal supervisor, the exam for which will be given on September 26. Filing will close on May 23 for these \$4,850 to \$5,290 positions.

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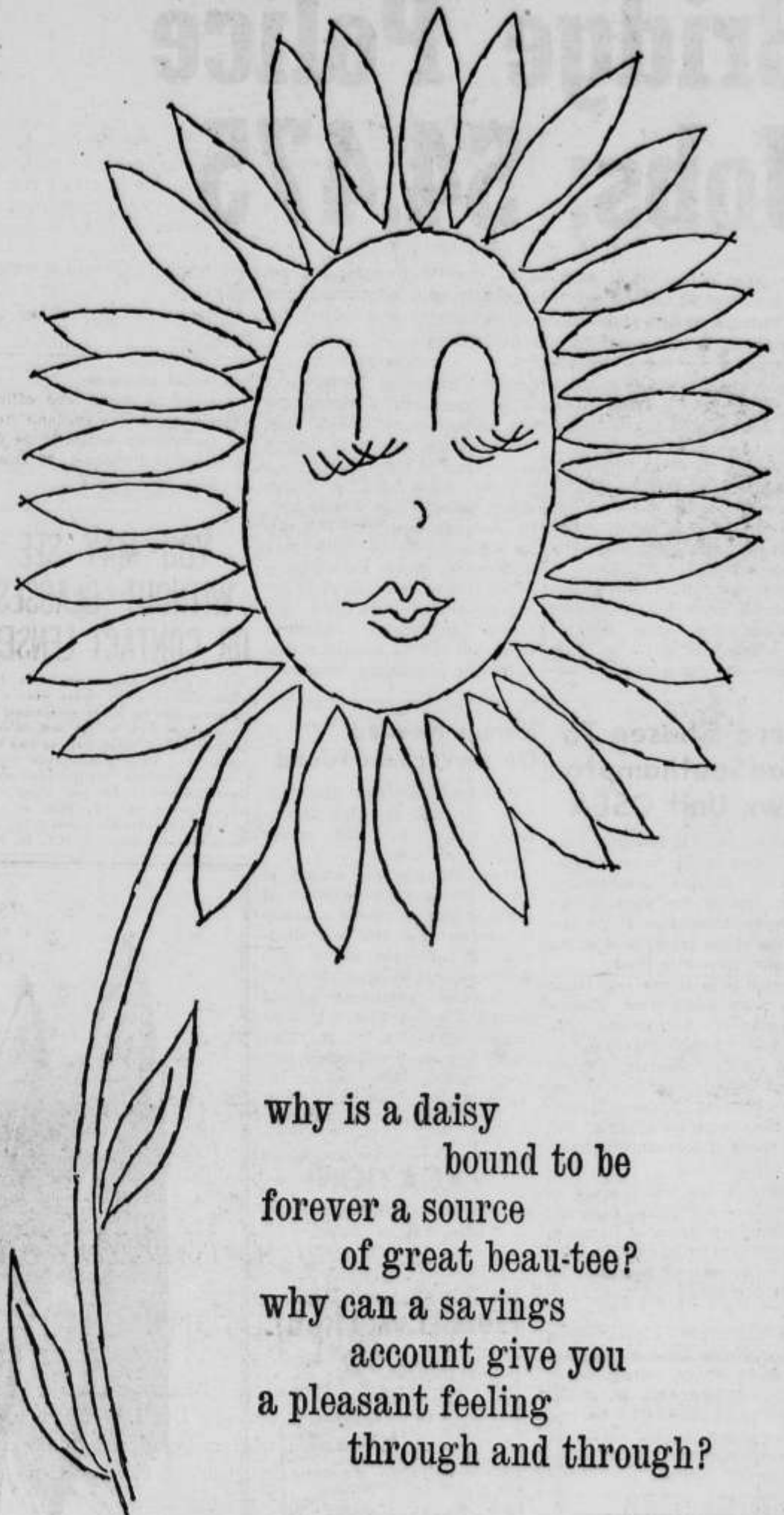
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sitions, the New York City Department of Personnel reports. Positions are open to any employee of the Dept. of Marine and Aviation who will have been employed as an assistant ferry terminal supervisor for six months immediately prior to the test date and has a radio-telephone third class operator's permit for operation of shore stations.

Applications may be obtained from the Application Section of the Dept. of Personnel at 96 Duane St., N.Y. 7, N.Y.



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File Now For Bridge Police Jobs; \$4,475

New York City is offering an examination for the popular bridge and tunnel officer test on June 23. Filing for this position will continue until May 23.

Bridge and tunnel officers direct traffic and collect tolls at facilities operated by the Triborough Bridge and Tunnel Authority.

The salary for the position is expected to be \$4,475 to \$6,275 a year after July 1. This scale is not definite until it gets budget approval.

There are no education or experience requirements for the job. Candidates must be at least 5 feet 3 inches tall and have normal weight for height. The age limits are 18 to 35.

Bridge and tunnel officers are eligible for promotion to the title of bridge and tunnel sergeant with a salary of \$6,270 to \$7,436 annually. The top promotional op-

portunity offered in this service is to lieutenant, paying from \$7,436.

Applicants must have a valid motor vehicle operator's license at the time of appointment.

Under supervision a bridge officer collects tolls, directs traffic, and patrols structures under jurisdiction of the Triborough Bridge and Tunnel Authority.

The written test will be of the multiple-choice type and will include questions on judgement situations, reading comprehension, arithmetic reasoning, vocabulary

and verbal analogies.

Application forms and official announcements are available from the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N.Y.

YOU MAY SEE WITHOUT GLASSES OR CONTACT LENSES!

New scientific advancement, the Hollander Vision-Trainer, makes wearing of glasses or contact lenses unnecessary for thousands of men, women and children. To find out how Vision Training may help you to see without glasses, read the informative brochure "Modern Methods of Sight Correction." For your copy, without obligation, call PE 6-9636, or write to Sight Improvement Center, Inc., 25 West 43rd St., Dept. S, N.Y. 36, N.Y.

Zarro Chosen To Head Southampton Town Unit CSEA

Michael Zarro of Hampton Bays was elected to his third term as president of the Southampton Town Unit of the Civil Service Employees Association at the last meeting of the group, held at the Hampton Bays Fire House.

Elected to serve one-year terms along with Zarro were Thomas Postowski of Southampton, vice president; Hugh Flanagan of Water Mill, secretary; Frank Carter of Hampton Bays, treasurer; Courtland Raynor of Hampton Bays, sergeant-at-arms; and Paul Alippo of Southampton, delegate.

Named to the Unit's board of directors were William Bangston and Harvey P. Davis of Hampton Bays, Edward Crohan of Flanders, James Campbell of Southampton and Robert Phelan of Westhampton.

Members present at the meeting also completed plans for the Association's annual dinner-dance, which was held April 28, at the Southampton VFW Hall. Serving on the committee in charge of arrangements were Paul Alippo and Robert Downs.

Nurses Needed On Governors Island

Vacancies exist at the U.S. Army Hospital, Fort Jay, Governors Island, for staff nurses (medicine & surgery).

These positions are graded at GS-6 with an entrance salary of \$4,830 a year increased annually by increments of \$165 to a maximum of \$5,820 per annum. The tour of duty is 40 hours per week.

Interested applicants should contact the Board of U.S. Civil Service Examiners, Civilian Personnel Section, Headquarters Fort Jay, Building 400, Section D, Governors Island, New York, N. Y.

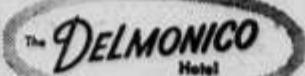
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State Publishes Book on Careers In Social Work

The New York State Department of Civil Service today announced publication of a new booklet, "Your Invitation to a Career in Social Work in New York State." It describes opportunities for social workers in both State and local governmental agencies.

Basic information about salaries, scholarships, training and promotion opportunities is contained in the illustrated publication. It discusses a variety of positions in the expanding field of social work and tells how to apply for them.

"Your Invitation to a Career

in Social Work in New York State" will be mailed free of charge to individuals upon request. Reasonable quantities will be supplied to organizations with an interest in social work. Requests for copies may be sent to Examinations Division, XD-3, New York State Department of Civil Service, The State Campus, Albany 1, New York.

Named VC of SPA

ALBANY, May 7 — Theodore Hill, Jr., of Jefferson Valley, has been elected vice-chairman of the State Power Authority. He succeeds William Wilson, who retired recently.

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Internal Revenue Service Has 300 Jobs in New York For 1962 College Grads

The New York City Regional Commissioner of Internal Revenue has announced that there are vacancies with that agency for college graduates who have majored in accounting, business administration, law, and other related fields of business. The positions to be filled are internal revenue agent, special agent, revenue officer and office auditor.

Commissioner H. D. Talyer said that there are over 300 jobs awaiting college graduates or those who expect to graduate this semester.

Starting salaries range from \$4,345 to \$5,355 per year, and successful trainees may proceed rapidly to salaries of \$7,500 per year.

These positions are located in Internal Revenue Service Offices throughout New York State.

Mr. Taylor pointed out that the vacation and sick leave policies, the low-cost expense-sharing insurance and health benefit programs and the retirement annuities compare favorably with those available anywhere.

Interested students and graduates should contact their college placement officer, the Internal Revenue Service at 90 Church Street, New York City or the nearest Internal Revenue District Office.

Civilian Sailors Earn to \$7,754 For Government

The U.S. Navy is now accepting applications for a number of civilian jobs aboard ships. These positions are in the deck engine, steward and administrative departments.

Agency and pay from \$6,435 to \$12,210 annually.

Deck Department

The positions are, with salary range:

Radio officer, \$7,754 to \$9,779 a year.

Junior deck officer, \$6,465 to \$6,751.

Able seaman, \$4,607 to \$5,187.

Engine Department

Licensed junior engineer, \$6,690 to \$7,087.

Third assistant engineer (diesel), \$7,308 to \$7,667.

Electrician (maintenance), \$6,073.

Oiler, \$4,607.

Fireman-watertender, \$4,607.

Machinist, \$6,073.

Assistant plumber, \$5,483.

Steward Department

Messman, \$3,551.

Room steward, \$3,551.

Waiter, \$3,551.

Administrative

Yeoman, \$5,316.

Information on these jobs is contained in Civilian Marine Personnel Recruitment Notice No. 62-1. Applications will be accepted until further notice.

For complete information and application forms, contact the Crewing and Receiving Branch, Industrial Relations Office, Military Sea Transportation Service, Atlantic Area, 58th Street and First Avenue, Brooklyn 50, N.Y.

Classify Freight For Government; Jobs In Brooklyn

Continuous filing is underway for positions as freight rating specialists for the U.S. Government. Salary for the positions begins at \$5,355 or \$5,885, depending on experience.

The vacancies are with the Eastern Traffic Region, Defense Traffic Management Service, Brooklyn.

Freight rate specialists perform work in connection with classification, routing, overcharge claims, controls, clearances and rate adjustments of freight rates.

Specifically, specialists classify freight in accordance with tariffs and published regulations, compute freight charges, route freight and check damage.

Experience Needed

Three years of general experience are required, plus one year of specialized experience for the \$5,355-a-year jobs and one and a half years of specialized experience for the \$5,885 jobs.

Education may be substituted for experience at the rate of one year of study for nine months of required experience.

The maximum salaries are \$6,345 and \$6,875 a year. The work-week is 40 hours and additional compensation is provided for overtime.

Complete information on the test is contained in Announcement No. 3-18-1 (1962). It is available from many post offices, from the Director of the Second U.S. Civil Service Regional Office at 200 East 42nd St., and from the U.S. Civil Service Commission, Washington 25, D.C.

Applications must be filed with the Executive Secretary, Board of

U.S. Civil Service Examiners, U.S. Army Engineer District, Pittsburgh, Corps of Engineers, Manor Building, 564 Forbes Ave., Pittsburgh, 19, Penn.

Career Jobs Set For Investigators

Almost immediate placement is being made of successful candidates for the position of social investigator trainee. The New York City Department of Personnel is offering examinations for these \$4,850 positions on a continuous basis.

After a year of satisfactory training, social investigator trainees will receive regular appointment to the title of social investigator at \$5,150 to \$6,590 a year.

A baccalaureate degree issued upon completion of a four-year course in an accredited college is required for the position. A college series application form must be filed by the applicant.

Under close supervision, a social investigator trainee receives training and performs beginning level work in investigating need and determining eligibility for public assistance.

A written test will count for all of the total grade and 60 is the passing mark. The test will be of

the multiple choice type and will include questions on general intelligence, dealing with people, psychological and sociological concepts and general background information.

Applications can be filed, in person only, on each Tuesday between 8:30 and 9:30 at 441 Church St., second floor. The test will be given on the same day. Candidates who have failed a test in the title in the preceding six months will not be eligible to take the written test.

Applications are available at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.



CITATIONS — Three housing officers of the New York City Housing Authority receive citations from William Reid, HA chairman, in recognition of their prompt action in the arrest of five youths alleged to have been robbing newspaper delivery boys in the Patterson Houses in the Bronx. The three officers are, left to right, Rocco Mancuso of Brooklyn, Dominic J. Pierrello of Brooklyn and Abraham Leider of the Bronx. All three officers are now assigned to the department's plainclothes division.

Gov't Has ICC Jobs; \$4,345

Truck safety inspectors are being sought by the Interstate Commerce Commission to fill positions throughout the nation.

The jobs pay \$4,345 a year to start and require at least two years of experience in investigation, supervision or administration involving motor vehicles or highway safety. Applicants must be at least 18 years of age and in good physical condition.

For further information and application forms, visit the second region of the U. S. Civil Service Commission, 220 E. 42nd St., New York 17, N. Y. The announcement is No. 259B.

D.S. Negro Benevolent Society Holds Social

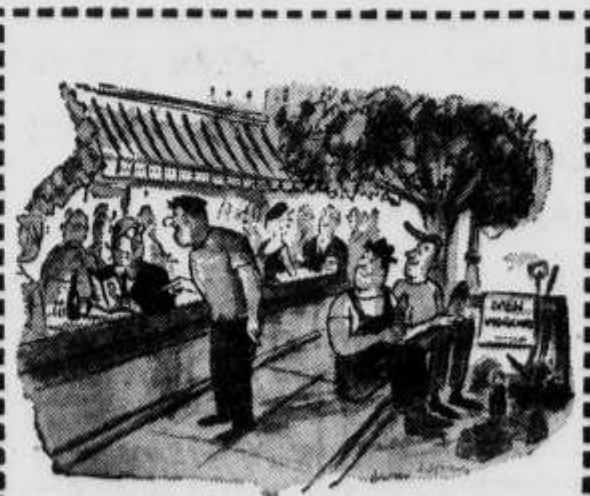
The Negro Benevolent Society of the Department of Sanitation held its annual social meeting on Sunday, April 29. The social, held at the Audubon Ballroom, honored 15 retired members. Past president Malcolm E. Manning, who retired last year as deputy chief of staff, was among those so honored. Plaques were presented to the retirees by Sanitation Commissioner Frank J. Lucia.

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COUNTRY house, 5 rms, bath, drilled well, floor furnace, one acre on paved road, \$4,500. V. G. Sheridan, Agt., Catskill, N.Y.



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\$17,500 \$104 Mo.

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3 family, 4 down, 2 1/2 up, 2 room basement, 1 car garage, detached.
Asking \$19,900 \$110 Mo.

St. Albans \$700 Cash
7 room brick, finished basement, 1 1/2 baths, 2 car garage, extra large room.
Asking \$16,990 \$102 Mo.

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Custom Cape, brick, 4 bedrooms 2 1/2 baths, finished basement with bar, 2 car automatic garage, 70x325 plot, automatic sprinkler system, 20x40 ft. swimming pool with bath house. Marble glass Hollywood kitchen, enclosed patio. Extras include Washer, Dryer, Dishwasher, wall-to-wall carpet, 2 freezers. Asking \$36,900

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BUNGALOW, 2 bedrooms, enclosed porch, full basement, oil heat, garage, detached, 50x125 plot, newly decorated. Hurry, low tax \$200 down.

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1-FAMILY, 7 rooms and porch, semi-finished basement, oil unit, stairway to attic, 50x100 fenced plot, 2 car garage, extra closet space. Beautiful area. \$500 on contract.

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JA 9-5100

160-13 HILLSIDE AVE., JAMAICA

OL 7-3838OL 7-1034

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3 ROOM cottage at end of lane, huge screened porch. On stream \$4,000.

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Detached, ideally located, large plot, 1 block to transportation, extra large apts, expansion attic. High existing mortgage. Priced for quick sale.

\$18,000

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HIGH class split level home can be used as professional. Built of stone, and asbestos shingle, 7 1/2 years old, 1 car garage, 1 1/2 baths, extra playroom, economical gas heat, huge plot with loads of extras. A dream home at . . .

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Upstate Property

AT BEAUTIFUL Saratoga Springs, landscaped double lot, shade & fruit trees, just finished remodeling 2 buildings, 4 complete apartments, 2 blocks to large college, health waters, parks, shopping centers & house of worship. Established real estate value \$28,000. Net sale price \$18,000. Good terms to responsible person. Hersog, 87 Ludlow St., Saratoga Springs, NY Tel: 8788.

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Country Homes, Vacation Farms, & business opportunities. Send for free bargain list & app. man.

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HOMES FOR SALE

BROOKLYN FURNISHED APTS.

1 and 2 room apartments, beautifully furnished. Private kitchens, tile bathrooms, gas and electric free. Elevator buildings. Adults only. 8th Ave. and Brighton lines. Seen daily and Sundays. Kismet Arms Apts., 57 Herkimer St. bet. Bedford & Nostrand Ave., Brooklyn.

\$77 Weekly Paid Trainees Under School-Work Plan

Under terms of the U.S. student-trainee program, qualified high school and college students are being given an opportunity to complete their education while working at apprenticeship positions in the area of their scholastic studies for the Federal government.

Monthly testing is continuing to fill the positions. Hours of employment are arranged to coincide with school programs during the school year and those participating are offered summer employment.

Students may earn as much as \$77 weekly while completing their education. Salary is based, in all cases, on hours worked and educational achievement.

Alternate Study-Work

Students may alternate periods of school attendance and employment, may be employed part-time while attending school, or may work during school vacation.

The student trainee program offers students the opportunity to train in nearly 20 occupational fields, mostly in science and engineering.

After Graduation

After graduation trainees may be appointed to full-time professional, technical and other positions at \$4,345 a year. However, those with outstanding academic records or those with at least a year's work experience under the program may receive \$5,355 a year.

Students must apply for employment in the specialized field consistent with their college or high-school studies. Applicants interested in vacation work programs should apply for the examination early in the school year to assure greatest consideration for jobs next summer.

Additional information and the

application card, Form 5000-AB, are available from college placement offices, post offices, or Boards of Civil Service Examiners at many Federal installations, civil service regional offices, or the U.S. Civil Service Commission, Washington, D. C.

Eight Fields Of Social Work Open In State

One year of graduate work in social welfare is required for any one of eight job titles open for filing by the New York State Civil Service Commission.

The titles open, with salary and announcement number, are:

- No. 147, welfare representative (public assistance), \$6,630 to \$8,040 a year.
- No. 152, welfare representative (child welfare), \$6,630 to \$8,040 a year.
- No. 153, senior medical social worker, \$6,630 to \$8,040 a year.
- No. 154, youth parole worker, \$5,940 to \$7,220 a year.
- No. 169, State social worker, (entrance level-all specialities), \$5,320 to \$6,500 a year and \$5,620 to \$6,850 a year.
- No. 183, senior psychiatric social worker, \$6,630 to \$8,040 a year.
- No. 196, parole officer, \$6,280 to \$7,620 a year.
- No. 306, supervising psychiatric social worker, \$7,740 to \$9,360 a year.

For detailed announcements of these or other social work positions, write, specifying the field of interest, to: Mrs. Norma Kunofsky, Sect. 3-W, State Department of Civil Service, The State Campus, 1230 Washington Ave., Albany 1, N. Y.

Head Maintenance Engineer Sought On Governors Island

A vacancy exists at Fort Jay, Governors Island, New York, for one supervisory maintenance engineer, GS-11, \$7,560 a year. This vacancy is for a permanent position.

Applicants will have to meet Civil Service requirements.

Interested applicants should immediately visit or call the Civilian Personnel Section, Fort Jay.

LEGAL NOTICE

HARVEY, ALICE T.—File No. P 1277, 1962. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT. To: ALFRED TEDDER, WILLIAM TEDDER:

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 16, 1962, at 10:30 A.M., why a certain writing dated August 19, 1958, which has been offered for probate by Arad Riggs, residing at 339 Pondfield Road, Bronxville, New York, should not be probated as the last Will and Testament, relating to real and personal property of Alice T. Harvey, Deceased, who was at the time of her death a resident of 525 West 118th Street, in the County of New York, New York.

Dated, Attested and Sealed, April 6, 1962.
HON. S. SAMUEL DI FALCO, Surrogate, New York County.
PHILIP A. DONAHUE, Clerk

Financial Analysts Needed by U. S.

Positions as financial analysts are open for filing now to fill positions throughout the nation and in Puerto Rico, the U.S. Housing and Home Finance Agency has announced. These positions pay from \$6,435 a year to start.

No written test is required. To qualify, applicants must have had appropriate experience including specialized experience of a comprehensive nature in the analysis, evaluation, or development of loans to private or public corporations or municipal governments. Pertinent college study may be substituted for part of the required experience.

Applications for these positions will be accepted until further notice. Full information on the requirements to be met and in-

structions on how to apply are given in civil service announcement 276 B.

The announcement is available from the Board of U.S. Civil Service Examiners, Room 413, at the General Post Office in Brooklyn; from other post offices, except the main one in Manhattan; and from the Civil Service Commission's Information and Examining Office, 800 "E" St. N.W., Washington 25, D.C.

LEGAL NOTICE

LEGAL NOTICE

WEST, WINIFRED. — CITATION. — File No. P 928, 1962.—The People of the State of New York, By the Grace of God Free and Independent. To the heirs at law, next of kin and distributees of WINIFRED WEST, deceased, if living, and if any of them be dead their heirs at law, next of kin, distributees, legatees, executors, administrators, assignments and successors in interest whose names are unknown and cannot be ascertained after due diligence. OI FAN CHAN, MARY J. WATSON, JOHN S. FINN, JEANNETTE FINN, FERNCLIFF CEMETERY.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 5, 1962, at 10:30 A.M., why a certain writing dated June 27th, 1957, which has been offered for probate by ROBERT A. WEST, residing at 193 Gordon Place, Freeport, Long Island, should not be probated as the last Will and Testament, relating to real and personal property of WINIFRED WEST, Deceased, who was at the time of her death a resident of 528 Riverside Drive, in the County of New York, New York, and why an unattested, undated paper-writing should not be denied probate.

Dated, Attested and Sealed, April 24, 1962.
HON. S. SAMUEL DI FALCO, Surrogate, New York County.
L.S. /s/ PHILIP A. DONAHUE, Clerk

File No. P1002, 1962—CITATION—The People of the State of New York, By the Grace of God Free and Independent. TO LOUIS J. LEFKOWITZ, Attorney General of the State of New York; THOMAS L. FITZGERALD, Public Administrator of the County of New York; The heirs at law, next of kin and distributees of Paul Fiske Willard, deceased, if living, and if any of them be dead, their heirs at law, next of kin, distributees, legatees, executors, administrators, assignments and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on April 30, 1962, at 10:30 A.M., why a certain writing dated October 30, 1961 which has been offered for probate by CHEMICAL BANK NEW YORK TRUST COMPANY, a corporation duly organized under the laws of the State of New York, with principal place of business at 165 Broadway, in the City, County and State of New York, should not be probated as the last Will and Testament of PAUL FISKE WILLARD, deceased, who was at the time of his death a resident of 17 West 54th Street, in the County of New York, New York.

Dated, Attested and Sealed, March 19, 1962.
HON. JOSEPH A. COX, Surrogate, New York County.
L.S. Philip A. Donahue, Clerk

Shoppers Service Guide

Help Wanted - Female

Head Nurses - \$4,700-\$6,272; Nurses - \$4,250-\$5,850; Practical Nurses - \$3,950-\$4,832; Harold Schiller, M.D., Assistant Director, Gouverneur Hospital Division of Willowbrook State School, 621 Water Street, New York 2, N. Y.

WANTED

RENTING AGENT

COUPLE, man work out or retired. Furnished apt house. Salary, apt and utilities. Box 57, c/o The Civil Service Leader, 97 Duane St., N. Y. 7, N. Y.

Appliance Services

Sales & Service record. Refrigs. Stoves. Wash Machines, combo sinks. Guaranteed TRACY REFRIGERATION—CY. 2-5900 240 E 149 St. & 1304 Castle Hills Av. Bx. TRACY SERVICING CORP.

TYPWRITER BARGAINS

Smith-\$17.50; Underwood-\$22.50; others Pearl Bros., 478 Smith, Bkn, TE 5-9024



Adding Machines
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Guaranteed. Also Rentals, Repairs

\$25

ALL LANGUAGES
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TO BUY, RENT OR
SELL A HOME — PAGE 11

CITY CIVIL SERVICE EXAMINATION

for
PERMANENT POSITIONS

BRIDGE & TUNNEL OFFICER

TRIBOROUGH BRIDGE
& TUNNEL AUTHORITY

AT TRIBOROUGH, BRONX-WHITESTONE, THROGS NECK, HENRY HUDSON, MARINE PARKWAY AND CROSS BAY BRIDGES AND QUEENS MIDTOWN AND BROOKLYN-BATTERY TUNNELS.

\$4,475 to start Merit increases to \$6,275

Liberal Sick Leave & Vacations. Retirement at 55 Yrs. of Age
First Uniform Supplied
Group Hospitalization and Medical Programs
Bridge and Tunnel Officers are eligible for promotion, by examination, to the position of Bridge and Tunnel Sergeant (\$6,276 to \$7,435)

DUTIES

To collect tolls, direct traffic, patrol structures, perform occasional maintenance duties, etc.

REQUIREMENTS

No formal education or experience required.
Ages Between 18th and 35th Birthdays (Does not apply to veterans)
Height no less than 5 feet 3 inches—Vision 20/40—Glasses permitted.
Driver's License required at time of appointment. Must be a citizen of the United States. New York City residence not required.

TESTS

Written: Competitive
Physical: Qualifying

APPLICATIONS AND ADDITIONAL INFORMATION

May be obtained in person or by mail from the Department of Personnel, 96 Duane St., N. Y. 7, N. Y. (Self-addressed stamped envelope)
Fee \$4.00—Must be submitted with application.
Filing Dates: May 3rd to May 23rd, inclusive.
Examination Date: June 22, 1962

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to your chances of promotion
to your job
to your next raise
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CITYZONE

TEACHERS ELIGIBLE LISTS

U. S. Wants Architectural Engineers

Architectural engineers are needed for duty with the Army Transportation Command at the Brooklyn Army Terminal. The jobs are in GS-11 and pay from \$8,340 annually.

The terminal is located at First Ave. and 58th St.

A degree in engineering, plus 3 years professional engineering experience of which one year must have been in development and writing of specifications or estimating costs for construction, alteration and repair of buildings, will qualify.

For further information and application, interested persons may call at Civilian Personnel Division at the Terminal, or phone GEdney 9-5400, Extension 2111.

AF Recovery Group Seeks Vets on L. I.

The 8309th Air Force Reserve Recovery Group has a number of "job" openings for qualified and interested veterans in the new Air Force Reserve Recovery Program on Long Island.

Colonel Clifford W. Vedder, Commander of the 8309th AFRRG, with headquarters at 32 Jericho Turnpike, Mineola, the only recovery organization on Long Island, has announced that openings are available in all ranks to veterans, particularly in the specialties of communications, medicine, decontamination, flight operations, security and law enforcement, military personnel and administration and civil engineering.

The 8309th Group has its 9111th Air Force Reserve Recovery Squadron in training at Mastie Flight Strip at Mastie, Long Island, and the 9109th and 9110th sister squadrons temporarily located at Roslyn ANG Station in East Hills.

The units are composed of reserve officers and airmen who train one week-end per month and on 15-day annual encampment for pay and retirement benefits.

Colonel Vedder has urged all interested veterans to contact the Mineola Air Reserve Recovery Center in person, or to call PI 1-7905 for information.

Oneida Chapter to Publish Newsletter, Drive for Members

UTICA, May 7 — The Oneida County Chapter, Civil Service Employees Assn., will publish a newsletter for chapter members periodically, it was announced last week by Mrs. Ruth Mann, president.

James S. Talerico will be editor. A County Welfare Department employee, Talerico is also chairman of the chapter's public relations department.

In its first publication, the chapter announced that its membership had increased to 846 after clerks and stenographers of the Utica Board of Education and members of the maintenance division of the Utica Water Board joined the unit.

The goal of the chapter's continuing membership drive is 1,000 by June 1.

Social Studies

Charles F. Siegel of B'klyn, Angela B. O'Dowd of S I, William E. Artz of The Bronx, Elaine Finkelstein of Little Neck, William A. Rosenstein of B'klyn, Paul Bookbinder of Valley Stream, Donald Colen of B'klyn, Olea S. Lagano of B'klyn, Ira M. Blassberg of The Bronx, Carol A. Kennedy of Jackson H'gts, Joseph N. Hankin of Douglaston, Robert G. Engel of The Bronx, Joan I. DeFilippis of Whitestone, Royce M. Phillips of The Bronx, Sheldon Stiefeld of B'klyn, Alice J. Byer of Elizabeth, Naomi Feldman of Flushing, Leon Zuckerman of B'klyn, Howard Stone of The Bronx, Amon A. Diggs Jr of NYC, Linda B. Polishuk of B'klyn, Donald M. Rubbo of B'klyn, David A. Kamchi of The Bronx, Herbert Ross of B'klyn, Robert Goldstein of Flushing, Stewart A. Appelbaum of B'klyn, Ann Carol Brutein of Jamaica, Nina Bunchuk of Middle Village, Warren A. Klein of Flushing, Eugene Chasinoff of B'klyn, Bernice Rosenberg of The Bronx, Lawrence Mucelli of The Bronx, David Feldman of B'klyn, Faye Schwartz of Indianapolis, and Sidney W. Goldstein of B'klyn.

Henry J. Brun of B'klyn, Martha Kalkut of Flushing, Anne Broome of The Bronx, Samuel J. Gedalowitz of Kew Gardens Hills, Robert R. Chambers of B'klyn, Francine Aronsky of Kew Gardens, Anthony P. Vidakovich of B'klyn, Bernard H. Henriksen of The Bronx, Robert Foley of Flushing, Phyllis E. Becker of B'klyn, Bernard Levine of Jackson H'gts, Elizabeth E. Ausman of Flushing, Sharron Kaplan of NYC, Sara B. Sprung of Whitestone, Margaret G. Kelly of B'klyn, Stephen P. Consor of B'klyn, Alan Reinhardt of B'klyn, Michael N. Pressberg of B'klyn, Bonnie C. Sachs of B'klyn, Vincent J. Avallone of Yonkers, Gerald S. Reiser of NYC, Allyn Simon of B'klyn, Theodore Biederman of NYC, Donald B. Heverly of The Bronx, Leon Binder of B'klyn, Ellen D. Zelber of NYC, Joel W. Sachs of The Bronx, Barbara H. Traub of B'klyn, Wayne R. Ascher of B'klyn, Edward P. Flanery of New Rochelle, George Landberg of B'klyn, Joseph Laspro of NYC, Ryan Doenges of Thornwood, Francine Morrison of Flushing, Joel Brodsky of B'klyn, and Kathleen Darcy of B'klyn.

Robert S. Pickman of B'klyn, Robert M. Gatti of Jamaica, Harold M. Spler of B'klyn, Donna Dochtenberg of Yonkers, Martin Altman of B'klyn, David Barbalatt of B'klyn, Renee C. Allmeur of Flushing, Maurice F. Griffin of The Bronx, Lesley R. Wanshel of Larchmont, Charles G. Sussman of B'klyn, Howard L. Dobkin of Forest Hills, Richard A. Pearl of B'klyn, Martin Gluck of B'klyn, Joel Diamond of B'klyn, John L. Doria of B'klyn, Thomas W. Chambers of B'klyn, Doris Rainish of B'klyn, Pauls F. Urovsky of The Bronx, Ellen L. Greenwald of B'klyn, Eugene Raphael of Rego Pk, Thea Cohen of NYC, Marion Fox of Rosedale, Burton S. Frank of B'klyn, Richard Kobliner of The Bronx, Carl G. Griffin of Flushing, Morton Taubin of B'klyn, Jack Lefkowitz, The Bronx, Richard A. Welner of B'klyn, Donald M. Horowitz of Kew Gardens, Howard C. Sadowsky of B'klyn, Abe Goldenberg of The Bronx, Marvin Rosenblatt of The Bronx, Irish Hernandez of B'klyn, Hugh E. Gallagher of B'klyn, and John A. Graziani of B'klyn.

Sherman P. Berkin of The Bronx, Edward N. Feldstein of Great Neck, Stuart Galls Off of NYC, Lawrence K. Schaeffer of The Bronx, Rebecca Rosenberg of B'klyn, Richard E. Aronow of The Bronx, Charles J. Murphy of B'klyn, Florence Werner of Flushing, Lawrence Strickler of B'klyn, Shellah Singer of Rego Park, Walter Kowalsky of B'klyn, Rita

A. Janes of New Hyde Park, Carol A. Prunty of B'klyn, Kenneth Kieszak of Maspeth, Charles J. Flohr of Jackson H'gts, Adolf Kleinberg of The Bronx, Julius Stopcock of The Bronx, Gerald M. Cohen of B'klyn, Terry A. Knopf of Flushing, Madeline V. Campa of Bayside, Howard Sandick of Jamaica, John P. Ryan of The Bronx, Frank F. Busch of Yonkers, James A. Kelly of Flushing, Frank W. Greene Jr. of NYC, Norfleet J. July of Springfield Gardens, John L. Graves Jr. of B'klyn, Lenore Blank of Valley Stream, Melinda Zucker of Flushing, Jessica Kanner of B'klyn, Francine Sandler of B'klyn, Howard Mattice of B'klyn, Louis M. Ceroua of The Bronx, Burton I. Minov of Floral Park, Robert J. Pepitone of B'klyn, and Herman H. Krull of B'klyn.

Dillies M. Pilevsky, B'klyn, Leonard Schoen, B'klyn, John M. Quinn, Jackson H'gts, Sheldon Wallitt, Flushing, Charles Risberg, Loretta M. Deneher, The Bronx, George Elias, Towaco, Harriet Niver, Valley Stream, Michael J. Ellman of Hollis, Gloria B. Simon of B'klyn, Gerald Freedman of NYC, Adeline Blackman of NYC, George J. Thomann, of Commack, Joan B. Carey of B'klyn, Joseph Shortis of The Bronx, Rosalie R. Mione of B'klyn, Peter Balter of B'klyn, Joseph V. Testa of B'klyn, Coleman Kushner of Jackson H'gts, Isador I. Rosen of No. Bellmore, Joel Zwibel of B'klyn, Lauretta Pizzurro of The Bronx, Anthony D. Marcantonio of LIC, Joseph W. Rosen of B'klyn, Jacqueline T. Diamond of Jamaica, Katherine Fontanetta of Middle Village, Barbara Cronacher of Hollis, Anne E. Mindermann of Cambria Heights, Edward J. Ferraro of B'klyn, Carl Werner of B'klyn, Harold T. Matthes of S I, Alice Friedman of NYC, Richard Barnett of The Bronx, Eugene D. Simon of B'klyn, Rose A. Facioli of B'klyn, and Stanley I. Drucker of B'klyn.

Stanley Klein of B'klyn, Carmen Forde of The Bronx, Edward T. Barbini of B'klyn, Howard Kamins of B'klyn, Paul Tugander of Flushing, Howard Chustek of Jamaica, Aaron Bogen of NYC, Andrea A. Kaplan of Flushing, Leonard Greenberg of The Bronx, Arthur Wagner of B'klyn, Eugene S. Taylor of Hempstead, Arthur T. Boatwain of Yonkers, Marion London of Forest Hills, Renee A. Siegfried of Flushing, Robert Finkelstein of The Bronx, Alan D. Basche of B'klyn, Natalie H. Hacker of The Bronx, Rosario Rametta of Astoria, Samuel Gross of B'klyn, Arthur Schwartz of Rosedale, Joann B. Hurst of Jackson H'gts, Bernice W. Kass of The Bronx, Donald F. Jones of B'klyn, John A. Manicone of Elmhurst, Edward Schenker of B'klyn, Mark Friedman of B'klyn, Edward A. Hendelman of The Bronx, Roseanne Kelleher of Jamaica, Marvin Resnick of B'klyn, Lillian Lacapria of Hollis, John P. McNicholas of B'klyn, and Louis Galinsky of NYC.

Elementary School

Shirley Schultz of No Bergen, Rita E. Gaber of NYC, Antoinette W. Brown of The Bronx, Eleanor P. Miller of NYC, Max M. Spitz of The Bronx, Leonard R. Mann of B'klyn, Sadie F. Mollot of Little Neck, Dorothy L. Katz of B'klyn, Juliana M. Hild of B'klyn, Sara H. Galin of Laurelton, Martin L. Lebowitz of B'klyn, Denise M. O'Rourke of The Bronx, Andrea S. Roth of B'klyn, Paul Jacobs of Yonkers, Dolores Trakis of NYC, Geraldine Osit of S.I., Joann Ann Gelormino of Torrington, Conn., Charles W. Greene of B'klyn, and Paul E. Santangelo of S.I.

Health Education

Norman Wegweiser of The Bronx, Ira M. Abramson of B'klyn,

Herbert Buch of B'klyn, Robert Johnson of The Bronx, Robert Platzner of Forest Hills, Thomas M. Donnellan of Jamaica.

Joan Bondell of The Bronx, Diane Wintner of B'klyn, Julia A. McGowan of B'klyn, Steve E. Winkler of The Bronx, and James P. Scanlon of Richmond Hill.

Day High Schools

Thomas Fabricante of B'klyn, yman Coopersmith of B'klyn, Mario Alaya of New Rochelle.

Abraham Penzer of Flushing, Agnes O'Shea of Long Beach, Beverly B. Fein of Springfield.

Grace Shallowhorn of New York, Marian Kane of Los Angeles, Blossom G. Wiesen of New York, Theresa P. Rosenblum of New York.

Day Elementary School

Jerome Parker of B'klyn., Norma P. Purgess of New York, Eileen Shaffer of Rego Park, Sue W. Schweitzer of B'klyn.

Social Studies

Kenneth R. Orefice of Bronx.

Health Education

Gerard I. O'Connor of B'klyn., William D. McArdle of Jamaica, Sheldon B. Speyer of NYC, William M. Kay of The Bronx, Lewis O. Robinson of NYC, Mitchell E. Levison of Jackson H'gts, Michael Mostow of B'klyn, William R. Vesely of Woodside, John J. Whelan of B'klyn, John R. Amato Jr. of Lynbrook, Fred G. Passehl of B'klyn, Martin J. Racanelli of Bellerose, Allan Sacks of Mt. Vernon, Joel Hochheiser of B'klyn, Michael Silvergield of Rego Park, Leonard A. Sisco of Bklyn, Donald L. Hoffman of Bklyn, and Howard N. Thomas of The Bronx.

Leonard E. Messitte of Forest Hills, John C. Kabat of B'klyn, Saul Rivkin of The Bronx, Alan M. Doberman of B'klyn, Gerald Unger of B'klyn, Robert Kasper of NYC, Aaron Shubitz of B'klyn, Arnold Young of Forest Hills, Martin Smielowitz of B'klyn, Robert Selitzky of B'klyn, Robert J. Coccodrilli of B'klyn, John J. Turco of The Bronx, Barry Gang of B'klyn, Sheldon L. Golden of The Bronx, Peter R. Cangialusi of B'klyn, Charles Stein of B'klyn, Joseph D. Coffineau of Cortland, Mark Scheinbart of Rego Park, Alan Hernandez of B'klyn, Ronald Migdalof of B'klyn, Raymond C. Caffiero of B'klyn, Leonard M. Ginsberg of Kew Gardens, Charles Tayar of B'klyn, Allen B. Boyce of B'klyn, Reginald E. Butts of B'klyn, William Rose of Howard Beach, heldon Samuels of NYC, Allen Glassman of The Bronx, Stephen Rosenthal of B'klyn, Thomas Radolinski of B'klyn, William R. Lavelle of Elmhurst, Alvin Solomon of B'klyn, tStephen E. Goldman of B'klyn, Van L. Turner of Corona, and Pasquale J. Marra of Elmont.

Peter W. Coakley of B'klyn, Anthony Yacovone of Astoria, Larry Feldstein of B'klyn, Edward A. Carter of Jamaica, Arthur Epstein of B'klyn, Robert E. Popko of Springfield Gardens, George N. Belolan of Forest Hills, Robert H. Engel of The Bronx, Michael Brady of Jamaica, Louis H. Cohen of B'klyn, Martin R. Taylor of The Bronx, Ira E. Steuerman of Flushing, Malcolm E. Feinstein of The Bronx, Carl H. Blomberg of Whitestone, Stephen C. Kossak of The Bronx, Seymour Lerner of B'klyn, Michael R. Brier of The Bronx, and Ronald A. Mauro of B'klyn.

Myron Mallen of B'klyn, Stanley A. Goldberg of B'klyn, Henry R. Ward of NYC, Harvey S. Bergen of B'klyn, Seymour Sheren of B'klyn, Alex Englese of B'klyn, Gary A. Judelson of The Bronx, Richard Radon of NYC, Stanley Greengrass of The Bronx, Fred L. Berg of Flushing, Arthur Sunshine of Flushing, ePter Gibbs of B'klyn, Anthony Lamarcia of B'klyn, Karl Ginenthal of The Bronx, Ronald M. Aronson of B'klyn, Herman Meitzer of The Bronx, Anthony D. Giardina of Astoria, Melvin H. Zimmerman of NYC, and Philip Wechsler of Flushing.

Lora M. Erlic of The Bronx, Jeanne M. Payne of S.I., Rhoda L. Olin of B'klyn, Gertrude P. Sheldon of Forest Hills Gardens, Ruth Nelson of B'klyn, Toby Karnovsky of B'klyn, Eileen R. Schnier of East Hills Roslyn, Renee O. Hughes of The Bronx, Antoinette Calazzo of Ozone Park, Juanita E. Edwards of NYC, Linda F. Friedman of B'klyn, Myrna E. Rosenberg of Forest Hills, Susan Poretz of B'klyn, and Norma B. Zabka of North Bergen.

May Green of Wantagh, Louise M. Mead of The Bronx, Margareta Bobo, NYC, Elaine B. Hershan of B'klyn, Concetta P. Bon giorno of B'klyn, Derba Kasper of B'klyn, Betsy R. Harris of Flushing, Judith L. Hessel of Flushing, Brenda B. York of B'klyn, Helene S. Rothschild of B'klyn, Dorothy Miller of B'klyn, Gloria B. Geiger of NYC, Barbara J. Roberts of NYC.

Degenars Retire From Agriculture & Markets Department

Mr. and Mrs. Christopher Degenaar of Albany, retired recently with approximately 90 years service in the New York State Department of Agriculture and Markets. Their friends and fellow workers — 140 of them — gave a dinner for the Degenars at the Sheraton-Ten Eyck Hotel last month.

Degenaar became an employee of the Department in November 1909 when he was 14 years old. His first job was as page, or messenger boy, and his pay was \$22 a month. He is retiring as principal account clerk, a title he has held in the Division of Animal Industry since 1935.

Mrs. Degenaar was with the Education Department three years before coming to Agriculture and Markets in November 1923. She was principal file clerk for the last 14 years.

The Rt. Rev. Msgr. William L. Martin of Sacred Heart Church, Troy, brother of Mrs. Degenaar, gave the blessing at the retirement dinner. Other speakers were Assistant Commissioner John H. Stone of Agriculture and Markets, John F. Powers, former president of the Civil Service Employees Association, Muriyn Edinger of Tully, representing the New York Cattle Dealers Association, and Dr. Grant S. Kaley, Director of the Division of Animal Industry.

Letters from Governor Nelson A. Rockefeller, State Agriculture Commissioner Don J. Wickham, former Commissioner Daniel J. Carey and many former co-workers were read and presented to the Degenars.

Full Decision on Correction Officer Appeal

Ordinarily, the length of decisions on title appeals to the Department of Compensation and Classification creates too much pressure on available column space to permit reporting in full.

The Leader this week makes an exception in the case of the reallocation appeal of Correction Officers because of two factors. J. Earl Kelly, Compensation and Classification director, has taken exception to an earlier Leader editorial which charged that his rejection of the appeal was based primarily on the fact that there were no recruiting difficulties in the title. Kelly asked that the full decision be printed to support his contention that this was not so.

Also, the rejection by Kelly of the reallocation request is being appealed this week. The full text of his earlier decision follows.

During the period between October 17 and November 6, 1961, applications for the upward reallocation of the above-mentioned classes were filed with the Director of Classification and Compensation. At the request of all parties, including the Commissioner, we conducted a hearing on November 29, 1961 at which the Commissioner of Correction and the various group representatives expressed orally their reasons for believing that the upward reallocations should be made.

The principal reasons advanced both in writing and orally are the following:

1. Modern penological techniques have broadened the scope of the Correction Officer's job;

2. Salaries provided by Grade 11 are too low in relation to the work and responsibilities of Correction Officers and to the qualifications necessary to the proper performance of Correction Officer's duties;

3. The salary ranges for Correction Officers in the New York City and in the Federal services are higher than in New York State;

4. Many Correction Officers are required to perform ancillary (out of title) duties for classes of work allocated to grades above Grade 11.

During the latter part of 1957, the employees who have made the current requests applied to the Director of Classification and Compensation for a reallocation from Grade 11 to Grade 14. A hearing upon that application was conducted by the Director on March 20, 1958. On April 10, 1958, the request was disapproved for the reasons set forth in a six-page decision. The petitioners appealed from the Director's decision to the Classification and Compensation Appeals Board. On July 7, 1958, the Board dismissed the appeal.

Except for changes which have occurred in salary rates in New York State and in other jurisdictions since 1957, the written applications filed in support of the current requests are essentially the same as those which were filed in 1957.

The "broadened scope" of the Correction Officer's job, as it was described in 1961, is not different from the 1957 portrayal. In fact, more than three-fourths of the 1961 description was copied verbatim from the 1957 "briefs." What was not copied verbatim adds nothing of consequence to the concept which was presented four years ago. It is reasonable to conclude, then, that these positions have not changed in any significant manner since we last evaluated them.

Denies Arguments

The second reason advanced by the petitioners that Grade 11 is too low in relation to the work and responsibilities of Correction Officers, of its very nature, calls for comparisons between the Correction Officer grade and the established grades of other comparable classes within the New York State pay plan. The employees in 1961, as in 1957, have made no attempt to engage in any such comparisons. The Association asserted that Correction Officer positions stand "relatively apart and alone" and that there are no classes of employment in the New York State service with which comparisons may be made.

This is not so. For salary setting purposes, comparisons cannot be restricted to identical classes. In a sound classification plan, no two classes are identical. Hence, it is appropriate and, for that matter, necessary to make comparisons with other classes, preferably in the same occupational family, which have some characteristics in common with the class under review. In the public safety occupational grouping which includes these correctional as well as approximately 40 other titles, there

are a few classes which may be reliably used for comparative purposes in this instance. These classes are: Park Patrolman, Grade 11, Traffic and Park Officer, Grade 12, Warrant and Transfer Officer, Grade 12. Employees in these three titles are armed peace officers. The Park Patrolmen enforce laws and ordinances in State parks and on State parkways, for the purpose of protecting persons and property. In the densely populated Long Island area, with its continuously heavy parkway traffic, this work is carried on by the Grade 12 Traffic and Park Officers. In all other areas of the State, it is carried on by the Park Patrolmen, Grade II. Warrant and Transfer Officers are responsible for investigation and the arrest of parole violators and their transportation from the place of apprehension to New York State correction institutions. They confer with officials of other states on certain matters having to do with extradition and they are responsible for the custody and transportation of prisoners and the protection of the general public. Correction Officers face hazards in their work, but they are not exposed to hazards as great as those which confront these police officers and, in the performance of their normal duties, they are not as much "on their own" as are the police officers or the Warrant and Transfer Officers. Additional comparisons with classes in the institutional service of the State could be made but the three which we have chosen are enough to show that Grade 11 for Correction Officers and for the other titles which are involved in this application is reasonable and appropriate and that it is not too low in comparison with other classes in the State's pay structure.

Arguments such as the high cost of living, the inadequacy of pay checks to meet current obligations, the necessity of dual job holding, and the like are irrelevant in an application of this nature. Living costs have risen for everyone and not for Correction Officers alone. Salary increases necessary to offset the effects of rising living costs must be and they have been service-wide in application so that they benefit all employees and not a comparative few.

Comparisons

It is true that New York City has a higher salary rate for Correction Officers than New York State. Nevertheless, New York State's Grade 11 range provides salaries higher than those paid by every other major public jurisdiction in the United States with the possible exception of the State of Massachusetts. The following examples, which show minimum and maximum pay rates, illustrate our comparative position:

California	\$4740	\$5772
Michigan	\$4656	\$5366
Illinois	\$3780	\$4740
New Jersey	\$4309	\$5599
Connecticut	\$4080	\$5540
Massachusetts	\$4667	\$5915
*Federal	\$4830	\$5820
New York City	\$5600	\$6981
New York State	\$4780	\$5840

*From a sampling of 6 Federal penitentiaries, it was ascertained that the majority of the Correction Officers are at the GS-6 level. In the Federal service, there is a promotional level at GS-7, \$5,355-\$6,345 for which there is not a corresponding promotional level in the New York State service.

The petitioners have founded their requests for reallocation principally upon the comparison between the New York City and New York State rates. This, of itself, is not a sound reason for us to make the adjustments which have been requested. It involves an assumption that the New York City rates are, in fact, the proper

rates for this class of work and that the salaries which have been established by nearly all other public jurisdictions are not proper. We cannot reach such a conclusion.

Previous Review

In 1957-58, when we last reviewed and passed upon requests of this nature, New York City and one or two other public jurisdictions had rates of pay which were somewhat higher than New York State's. What we said on this subject then is equally applicable to the current situation. In our April 10, 1958 decision, we said that we are under no requirement either legal or moral to try to find for each of the State's 2600 classes of employment the highest rate paid by any other employer and to equal or better that rate ourselves. Many employers have sound pay plans. Many do not. There are innumerable special and local considerations which can result in "stray" rates which are unusually high or, for that matter, unusually low. If the administration of the State's salary plan were to be unduly influenced by "stray" rates of this sort, we would soon have not a plan but, rather, a disorderly and inconsistent compensation complex. We have the assurance from our own sound and comprehensive studies that, in comparison with salaries being paid by virtually every other major public jurisdiction, Grade 11 provides a reasonable and equitable compensation for the New York State Correction Officers.

In 1960 and 1961, we conducted classification studies of all 3,888 Grade 11 positions represented by the titles involved in these requests. Consequently, we are able to demonstrate that there is little or no basis for the belief expressed by the petitioners that many Correction Officers are performing "out of title" work which is worth more than Grade 11. There were only 153 employees who were not engaged in duties which are consistent with their titles. We found 23 assigned to duties above the Grade 11 level. There were 16 performing out-of-title duties at the Grade 11 level and there were 114 who were assigned to the performance of duties below the Grade 11 level. Considering the large number of positions involved, this is not, by any means, a high proportion of out-of-title work.

On Recruitment

When, in fact, the rate of pay for a given class of work is too low, it generally follows that recruitment is difficult and that the number of vacant positions in that class is higher than normal. Although the petitioners, in their current applications, have not claimed recruitment difficulty nor an unusually large number of vacancies as they did in 1957, we have, nevertheless, looked into this condition because of their claim that the Grade 11 range is too low. Under normal conditions, for a group of 3,800 positions, a 6 to 7 percent vacancy ratio is about average in view of retirements, death, resignations, and other similar causes of separation from the service. On November 21, 1961, only 55 of the 3,888 positions involved in these requests were vacant; an extraordinarily small ration of only 1.4 percent. On June 24, 1961, the Civil Service Commission conducted examinations for the Grade 11 titles involved in this proceeding. 2,840 candidates took the examination. Of that number, 1,435 passed the written test and it is anticipated that over 750 of these candidates will pass the physical tests and other portions of the examination and be placed upon the list from which appointments will be made. Obviously, the State is not experiencing recruitment difficulties for these classes of employ-



PSC AWARDS — James A. Lundy, chairman of the New York State Public Service Commission, is shown presenting a 45-year-service award to Nathan L. Elgott, senior rates examiner in the Commission. The presentation was among 57 that were made recently at a luncheon honoring PSC employees with 25 to 45 years of service. Looking on at the right here is Samuel R. Madison, PSC secretary.

Over 50 Public Service Commission Employees Cited for Long Service

Fifty-seven employees and recently retired aides of the Public Service Commission were awarded service pins recently for service ranging from 25 to 45 years. The awards were made by PSC Chairman James A. Lundy.

Eight of the employees honored are recent retirees; three of the present and former employees received pins for 45 years of service; seven for 40 years; fourteen for 35 years, twelve for 30 years and twenty-one for 25 years.

Those who received the awards and the years of service include the following:

45 years award, Mathilda Cohen, Nathan L. Elgot, Sander Schwartz.

40 years award, Cecelia R. Corcoran, Lillian Montag, Fanny B. Nelson, Helen L. Podvesker, Mildred M. Schmitt, Mary Strool, Earl B. Weaver.

35 years award, Richard P. Adams, Wendell F. Adams, Ella Alexander, William J. Bagnall, Arthur E. Becker, Henry B. Drowne, Arthur A. Falter, Thomas J. Kenny, Dennis C. Lennon, Marie H. McCaffrey, Thomas F. Powers, Edward Ranft, Frank M. Shaw, James F. Shinnars.

30 years award, John J. Callahan, Sadie Hirsch, Philip Hodes, Frances A. Lefkof, Francis T. Mylott, Roslyn F. Neville, Robert T. Oldfield, Peter C. Roach, Charles W. Schroeder, Sol D. Silverstein, Kenneth A. Valentine.

25 years award, Edward M. Baker, Ernest A. Bamman, Edward L. Block, George J. Bohman, Samuel Cahan, William F. Eccles, Norman E. Emmons, Henry Ernst, Frederick R. Fleming, Sylvester F. Hertzgen, Gerald A. Hutton, Eugene D. Judge, Amalia B. King, Herman Lehman, Solomon Liebrader, Thomas F. McGrath, William S. Purcell, Albert Schiavone, Henry A. Schickling, Cornelius P. Shea, William Weinschenk.

On Commission

ALBANY, May 7 — Dr. James F. Hall, president of the Dutchess Community College, has been named a member of the Commission on Legislation of the American Association of Junior Colleges.

Rochester Meeting Set For May 16

The final meeting for the 1961-62 year of the Rochester chapter, Civil Service Employees Association, will be held on May 16 at the 40 & 8 Club, 933 University Ave., Rochester, at 8 p.m.

Installation of officers for the coming year will be a feature of the meeting. Earl Struke, former Chapter president, will be the installing officer.

The nominees, chosen by the nominating committee headed by Angus Martin, are: for president, Samuel Grossfield, Division of Employment; first vice president, Peter Andriallis, Division of Parole; second vice president, Raymond Welch, Tax and Finance; secretary, Marie Laudise, State Insurance; treasurer, Ralph Neubauer, State Insurance; and delegate, Ray Margolius, Tax and Finance.

Guest speakers will be Senator Thomas Laverne and Assemblyman Charles Stockmeister who will talk on "What has the 1962 Legislature Accomplished?". The program chairman, Leo Bernstein, will moderate the discussion from the floor. Refreshments will be under the direction of Merely B. Schwartz.

Renamed To Adirondack Post

ALBANY, May 7 — Harold B. Burton of Keene Valley has been reappointed a member of the Adirondack Mountain Authority for a term ending Jan. 1, 1967.

ment and the vacant positions are relatively few.

For these reasons, the applications are disapproved.

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Personnel Examiner	\$5.00
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Real Estate Broker	\$3.50
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Social Investigator	\$4.00
Social Worker	\$4.00
Senior Clerk N.Y.C.	\$4.00
State Trooper	\$4.00
Stationary Engineer & Fireman	\$4.00
Stenotypist (N.Y.S.)	\$3.00
Stenotypist (G.S. 1-7)	\$3.00
Stenographer G.S. 3-4	\$4.00
Telephone Operator	\$3.00
Vocabulary Spelling and Grammer	\$1.50

Laborer Exam To Open In July; \$4,920 To Start

Filing will open within the next few months for jobs as laborers for various New York City Departments. No date has been set for filing, but representatives of the Department of Personnel have indicated that filing will take place before the summer.

Although only 1,273 persons have been offered employment from an eligible list of 5,432, a new list is required because the current list expires on October

29. There is no competitive written examination for these jobs which pay \$4,920 to start. Additional

compensation is granted for specialized duties.

Maximum age for filing for this position is 45 years on the first day of filing. Disabled and non-disabled veterans are not bound by the age requirements. Other persons who engaged in military duty as defined in Section 243 of the Military Law may deduct the period of service from their actual age.

The duties of the position include common laboring work which requires little skill or training but for which physical strength is essential. A physical examination will be used to determine placement on the eligible list.

Candidates taking the physical test will do so at their own risk of injury, the Department of Personnel warns. A medical examination will be required before candidates can take part in this test.



PROPERTY CHIEF — James Martin, left, is shown receiving papers citing his promotion to the position of chief, Atlantic Personal Property Service Center, U.S. Army Transportation Terminal Command, Atlantic. Presenting the promotion papers is Colonel Irving W. Brooks, Commander of USATCA at the Brooklyn Army Terminal.

Operators Sought By State Departments

Promotions to senior tabulating machine operator and principal tabulating machine operator are to be made on the basis of written tests open to members of all departments of the State Government. Jobs now pay \$4,020 to \$4,980 and \$5,020 to \$6,150 and require one year of clerical experience.

Additional information may be obtained from the State Dept. of Civil Service in Room 2301, 270 Broadway, N.Y.C., or in the Lobby of the State Office Building in Albany.

Adelphi Expands Business School

A complete business school serving the Long Island communities is now enrolling students for its first session, which will begin July 5th. Formal registration will start on May 14th.

Located at 47 Mineola Boulevard, Mineola, at the bus and LIRR depots, the new Adelphi Business School will be under the direction of Mrs. Hilda Katzeff. It is to be equipped with the latest facilities and will be housed in ultra-modern air conditioned quarters.

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SHOPPING FOR LAND OR HOMES
LOOK AT PAGE 11 FOR LISTINGS

Utica Mayor Declares Aides Will Be Paid Despite Opposition

(From Leader Correspondent)

UTICA, May 7—Mayor Frank M. Dulan said last week that the Municipal Civil Service Commission would not be able to withhold the pay of city employees.

"All city employees are going to get paid no matter what the commission says," Dulan said.

He made the pledge in the wake of a threat by Rocco F. DePerno, chairman of the commission to refuse certification of city pay-rolls unless the Dulan administration followed hiring policies set down by the commission.

Source of Conflict

Two members of the three-man commission have been at odds with the mayor for years over various issues.

The latest battle opened when Dulan and Safety Commission J. Carroll Hamlin said they would reject the commission's certification of three applicants for police patrolmen. Hamlin said two of the applicants had juvenile police records and the third was unsuitable because of what he said was "disgraceful conduct."

The commission turned down Hamlin's request for rejection of the three applicants. Hamlin then called on the State Civil Service Department to urge the local commission to change its stand. The state told Hamlin an investigator would get in touch with him this week.

DePerno has contended that the police records of the applicants are "minor."

Next Pay Dates

The next pay for city workers is May 15. Firemen are scheduled to be paid May 10.

Meantime, Dulan is preparing to replace DePerno on the Commission.

Since he took office in 1960, Dulan has been at odds frequently with DePerno, who was named to the commission in 1956 and later became its chairman.

Shortly after he took office, Dulan removed DePerno on charges of conflict of interest. The Court of Appeals reinstated DePerno last year after a 15-month legal fight, however.

Union Man Charged

The mayor had charged that DePerno, president of the State Teamsters Council and also a local Teamster leader, was involved in a conflict of interest when the Teamsters attempted to organize the Public Works Department while a member of the commission.

Replacement of DePerno will give Dulan a 2 to 1 control of the three-member commission.

The mayor said last week had not yet selected anyone to succeed DePerno.

Commission members are William Burke, a Dulan appointee, and Leo C. Bonner, a Steelworkers Union leader.

of Islip Town; corresponding secretary, Mrs. Merry Arnott of County Welfare Department.

The chapter expects a number of prominent guests to attend its dinner, including state and local officials and CSEA officers.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Town & County News Roundup

Where to Get Ballots For Nassau Election

The election of officers and members of the board of directors of Nassau chapter, Civil Service Employees Association, will be held on Wednesday, May 16, at the Salisbury Club, Nassau County Park, at 8 p.m.

Ballots for the election are available from the following location to those who have current membership cards:

County Executive Building — Russel Keller, Room 125; Joseph Sanzoverina, Room 125; and Homer Ehle, Room 101.

Old Court House — CSEA, Room 223.

New Court House — Francis Diviney, Probation Dept.

County Office Building—Charles Cerniglia, Health Dept.

Administration Building — Molly Falk, Motor Vehicle Bureau.

Sanitorium, Farmingdale—Russell Collins and Joseph Keller.

Salisbury Park—John Fabrizio.

Bay Park Plants, DPW—Charles Samansky.

Meadowbrook Hospital — Cornelius Zite, X-ray Dept.; Blanche Rueth, medical examiners office, Annex 2-penthouse; Margaret Delaney, telephone switchboard; Margaret Christensen, information desk and lobby; and Dorothy Maguire, record room.

Town of North Hempstead — Frank Okuski, Highway Dept., and Jack Reeves, Tax Dept., Town Hall.

Town of Oyster Bay—Beatrice Johnson, Highway Dept., Town Hall, and Henry Walters, Highway Dept., Garage-Miller Road.

Town of Hempstead — Dorothy Jennings, Water Dept., Washington St., and George Egel, Tax Dept., Town Hall.

Village of Freeport — Edward Jones, Electrical Dept.

Non-teaching school members — Edward Perrott, 40 Balfour Drive, Bethpage, N. Y.

The ballots may be deposited at the designated places or may be turned in at the May 16 meeting, before 9 p.m. The Chapter has asked that members do not sign their ballots.

Hornell Dinner Set For May 19

The Hornell Chapter of the Civil Service Employees Association will hold its annual banquet at the Knights of Columbus Home in Hornell on Saturday, May 19.

Invitations have been sent to all local legislators. State officers of the Employees Association and officers of the Western Conference have also been invited.

The program will start at 5:30 P.M. with a cocktail hour and will end with a dance commencing at 9. During the evening's program the new officers of the chapter will be installed.

Planning and organization of the banquet and the evening program is under the supervision of Harriet Karinoski of the Bureau of R.I.W. and Claims and Helen Henderson of the Division of Employment. Mrs. Karinoski and Mrs. Henderson are being assisted by Edna La Shure, Dorothy McConnell and William La Shure, all of the District 6 of the Department of Public Works.

Group Life Plan Deductions Won By Niagara CSEA

(From Leader Correspondent)

LOCKPORT, May 7 — The Niagara Chapter, Civil Service Employees Association has scored a major victory, President Viola Demorest reports.

The chapter's membership drive has been successful and, effective immediately, group life insurance has been extended to chapter members.

"Deductions for premiums and dues begin immediately," Miss Demorest said. She added: "We certainly appreciate the assistance we received from CSEA headquarters, from our Membership Committee and from the insurance company, too."

Miss Demorest said the chapter's group life insurance plan has been presented to the Niagara County Board of Supervisors. She noted:

"Already some of them have joined our chapter, thus taking advantage of some of the privileges granted other employees of the county."

Troy CSEA School Unit Gives 6-Pt. Program To Board

TROY, May 7—Representatives of the City of Troy school district unit of the Civil Service Employees Association last week presented a six-point program to the Troy Board of Education aimed at improving conditions of non-teaching employees in the system.

John E. Horton, unit president, and Patrick G. Rogers, CSEA field representative, presented the program which included requests for the five percentage points retirement plan; salary adjustments; improved overtime pay scales; improved work conditions; 26 pay days per year instead of 24, and payroll deduction of CSEA dues.

The Board agreed to study the CSEA proposals and advise Horton of its recommendations in the near future.

Governor Agrees

(Continued from Page 1)

ination of the 'arms length' relationship which is necessary between a trustee investing funds and a potential borrower. Here the state is loaning to itself or to the political subdivisions of the state its own trust money. We believe this is a dangerous practice already objectionable practice and the extension of this already objectionable practice jeopardizes the employees' rights in the Retirement System."

Onondaga CSEA Calls For Pay Hike, Health Plan, Other Benefits For Syracuse Aides

(From Leader Correspondent)

SYRACUSE, May 7—Requests for salary and wage boosts for all city employees and insurance coverage under the State Health Insurance Plan have been filed by Onondaga Chapter, Civil Service Employees Association, with Syracuse Mayor William F. Walsh.

The chapter's proposal calls for an annual increase of "not less than \$500" for all employees, boosts of "not less than five cents an hour" for all full-time per diem workers in all departments.

Extra Longevity Needed

It also asks that the city provide employees with the State Health Insurance Plan of Blue Cross-Blue Shield-Major Medical coverage, with the city to pay one-half the cost of the plan under both family and individual coverage, while the worker is employed by the city. Upon retirement, the chapter asks that the city pay the full cost of insurance coverage.

Also requested was an extra longevity for all employees with 30 years of service. These older workers were penalized when the city's new salary schedule went into effect recently as positions and grades were started off with the minimum. Thus older employees had to go five steps to reach their maximum before becoming eligible for their first longevity, the chapter pointed out in a letter to the mayor.

Tapper, Darrow See Mayor

The city employees request were announced following a meeting of members of the chapter's public relations committee, Vernon M. Tapper and Arthur S. Darrow, with Mayor Walsh last week. Mr. Tapper is third vice president of

the State Civil Service Employees Association. Mr. Darrow is chapter representative.

The chapter's letter stated that the group had given the requests "much careful and thorough study," and that the resolution to present the requests to the mayor was adopted by the chapter's Board of Directors.

A total of 1,020 city employees are members of Onondaga Chapter, the letter pointed out. Onondaga County employees are also members of the CSEA unit.

The chapter stated in the letter its wage increase requests are justified by the Cost of Index of the Bureau of Labor Statistics, which is still at an all-time record high.

Health Plan Stalled

The insurance item has been under discussion at City Hall since 1959, the chapter said, but no report has been issued.

On the increases for per diem workers, the chapter stated that regular, full-time per diem workers in the Department of Parks have not had a wage increase in several years.

The chapter's requests came less than two weeks after the mayor announced he was recommending salary increases of \$150 annually or 10 cents an hour for about 475 employees of the city's Department of Public Works.

Suffolk Chapter Will Hear Lt. Gov. Wilson At May 26 Dinner

RIVERHEAD, May 7—Lt. Gov. Malcolm Wilson will be the guest speaker at the annual Suffolk Civil Service Employees Association dinner, May 26.

The dinner, scheduled for the Vernon Valley Inn, East Northport, also will include the installation of the chapter's new officers by Vernon Tapper, third vice president of the State CSEA.

The expected slate of officers to be installed at the annual dinner include these persons: president, Thomas B. Dobbs of Islip Town; vice president, John Steiler of Huntington School District 13; second vice president,

Edmund Buziak of Riverhead Town Highway; third vice president, Charles Valder of Brookhaven Town Highway; fourth vice president, Harold Scott, County Health Department.

Also executive representative, Mrs. Eve Armstrong, Babylon Town; sergeant-at-arms, Edward Valder of County Mosquito Control; treasurer, Nicholas Schaefer of Huntington School District 13; recording secretary, Nina Holmes