

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXII, No. 19

Tuesday, January 5, 1971

Price 15 Cents

RTN to Nailed
The New Legislature

See Pages 8 and 11

Local Government Contract Reports

Success In Oneida

UTICA—The Oneida County chapter of the Civil Service Employees Assn. has nailed down a new three-year contract beginning 1971. The chapter approved the pact, which calls for 14 percent in wage increases, overwhelmingly on Dec. 28. (Continued on Page 3)

Poughkeepsie Success

POUGHKEEPSIE—After a march on City Hall and a marathon six-hour bargaining session, the Civil Service Employee Assn. and the Poughkeepsie Common Council have agreed to ratify a two-year contract for City employees. (Continued on Page 3)

Success In Nassau

MINEOLA—Former Nassau County Executive Eugene Nickerson, in one of his last acts before leaving office Dec. 31, last week signed a dental plan contract covering 13,500 County employees as provided in the Civil Service Employees Assn. contract. (Continued on Page 3)

New Castle Success

CHAPPAQUA—Supervisor John F. Reed Jr. has signed an agreement Tuesday authorizing a 7½ percent pay increase for the upcoming year for employees of the Town of New Castle. (Continued on Page 3)

But—Stall In Sullivan

LIBERTY — The Sullivan County chapter of the Civil Service Employees Assn. has rejected by a 5-1 margin a proposed contract for County employees recommended by a State fact-finder. (Continued on Page 3)

'Job Cut-back Poses Serious Threat To Taxpayers' Safety,' Wenzl Says On Road Conditions

ALBANY — Top officials of the 200,000-member Civil Service Employees Assn., bargaining agent for most State employees, met last Thursday, Dec. 31, with Abe Lavine, director of the State Office of Employee Relations, in an effort to resolve the critical problems in the Department of Transportation caused by the recent belt-tightenings order issued to all State departments and agencies by the State Administration on Dec. 4.

CSEA president Theodore C. Wenzl said last week that the Statewide cutbacks in the area of snow and ice removal "violate numerous provisions of the CSEA-State contract and pose a serious threat to the safety and well-being of thousands of New York State motorists."

The CSEA leader said that as many as 200 contract grievances covering out-of-title work; changing shifts to avoid payment of overtime; seniority, and other contract benefit were being filed by employees in the DOT's Region I alone. Region I covers the Capital District counties of Albany, Schenectady, Greene, Rensselaer, Saratoga, Warren, Washington and Essex.

Wenzl said that before the

cutbacks were implemented, County DOT residencies which are responsible for plowing, salting and sanding of all Interstate highways and salting and sanding of State highways "had operated only on a day-shift basis with employees being called out after the normal workday, only in the case of emergencies. The DOT austerity policies divides this one crew into four shifts over a seven-day, 24-hour period, completely ignoring seniority and special talents in assigning men to such shifts. "While minimizing the effectiveness of each shift, the new arrangement reduces by 75 percent the capability of the former full-day crew to handle emergency situations during peak traffic periods."

Austerity Measures

To back up CSEA's charges, Wenzl outlined the following austerity measures involving snow and ice removal in Region I:

ALBANY COUNTY — One shift of ten men manning three vehicles are responsible for maintaining 220 lane-miles of road including the Northway (Route 87) from Western Ave. to the Northway Crescent Bridge; Interstate 90; Route 85; Route 155 (Watervliet-Shaker Rd.); Route 9 from the Crescent Bridge south to the Patroon Island interchange; Route 7 from the Watervliet City Line to the Bowler's Club on the Troy-Schenectady Rd., and Columbia St. extension from Route 9 to the Cohoes city line.

GREENE COUNTY—One crew of three men on one vehicle, responsible for 50 lane-miles of Route 81 and Route 9W from West Athens to West Coxsackie.

WARREN COUNTY: One crew manning one truck to maintain 50 lane-miles of road. "These are only a few instan-

ces," Wenzl said. "More details are coming in to CSEA Headquarters from the men who are supposed to be performing this monumental task. It is inconceivable how these crews, with their limited manpower and lack of vehicles on the road, can cope with any emergency, much less normal or late snow.

"While claiming to save money under the new shift arrangement, the DOT is, in fact, wasting money and depriving the public of the usual services that have been performed safely and reasonably in the past during daylight hours, namely, installation and repair of guard rails, sealing of road joints, painting of dividing lines, maintaining

(Continued on Page 16)

Panel To Ponder Extended Travel At Jan. 6 Meet

The Committee to Discuss Extended Travel, under the auspices of the Civil Service Employees Assn., plans to get together for a one-day meeting Jan. 6 at 9:30 a.m. Discussions on that topic will be led by Thomas J. Linden, CSEA collective bargaining specialist. Site of the session: CSEA Headquarters at 33 Elk St., Albany.

Western Conf. Setting Next Meeting Jan. 23

BUFFALO—The Executive Ramada Inn, across from the airport entrance, will be the focal point as the Western Conference of the Civil Service Employees Assn. gets under way Jan. 23 at 10 a.m. First activity on the program agenda will be the County Workshop.

The main feature of the session will be the Conference meeting itself, set to begin at 1:30 p.m. A cocktail hour will

(Continued on Page 16)

Don't Repeat This!

Solons' Dilemma—Money, Abortion And Reapportionment

ACCORDING to a vintage witticism, neither the life nor property of anyone is secure while the State Legislature is in session. To the extent that there is a germ of truth in the ancient aphorism, New Yorkers had better hold their breaths and keep a tight grip on their property because the 1971 Session of the State Legislature is now under way.



PACT SIGNED IN ERIE — Members of the bargaining team of the Erie County chapter, Civil Service Employees Assn., watch County attorney Arnold Kahn, seated left, and CSEA chapter president George Clark, seated right, sign the CSEA-negotiated contract covering white-collar County employees. Standing left to

right are Robert Young, CSEA County Executive Committee member from Erie County; Sam Cali, president of the E. J. Meyer Memorial Hospital CSEA unit; CSEA field representative and negotiator Eulis Cathey; former chapter president Neil Cummings, and Mel Case and Dorothy Kothen, bargaining team members.

Inside The Leader

- Regional School Board Contracts —Page 3
- SNOW—Play or Work —Page 9
- Mental Hygiene Seminar —Page 16
- Summer Jobs For Your Children —Pages 4 & 10

DON'T REPEAT THIS!

(Continued from Page 1)

There were times in years past when a spirit of levity, rather than of public concern, seemed to pervade the legislative chambers. As the 1971 Legislature gets under way, a pall of gloom, rather than expectation shadows the State Capitol. No matter how the legislators twist and turn, they will face confrontation with a fiscal crisis beset by more pitfalls than that faced by preceding legislatures even in the depth of the depression. The full degree of the fiscal crisis is much like an iceberg, with most of it still submerged, a circumstance that will evidently not be fully made visible until Gov. Nelson A. Rockefeller submits his proposed budget to the State Legislature towards the end of January.

The icy fingers of economic distress that are choking the State budget cast a chill over the Governor's fourth inauguration on Jan. 1, ceremonies that at other times have been festive occasions. Coupled with the rejection by Mayor John V. Lindsay of the proposed City welfare budget, the Governor's inauguration framed the frigid atmosphere in which the Legislature will be obliged to function.

Fiscal Problems

From the State Executive and Legislative point of view, the fiscal problem consists of two parts. One is directly concerned with the State Budget, which may wind up with a half-billion dollar deficit. In addition, irrespective of any economies that may be instituted, the State Budget for the coming fiscal year

may have mandated increased costs amounting to as much as a billion dollars. The other part involves the degree to which increased State aid can be made available to local governments and local school boards that are faced with fiscal problems that differ only in degree from those that face the State Budget.

If fiscal affairs alone were not enough to worry the State's legislators, a host of other problems loom for the months and weeks ahead. These include proposals to change the State abortion law to reduce from 24 weeks to a shorter interval the period of pregnancy during which an abortion may be performed, limitation of abortions to State residents, and limiting abortions so that they may be performed only at hospitals or licensed clinics. Last year, abortion law reform was a highly charged emotional issue. It promises to remain one at the current session.

18-Year-Old Vote

The members of the Legislature will be personally and deeply involved in the reapportionment of State Congressional and legislative seats. For legislators reapportionment is a political life-or-death issue, and will generate intensive lobbying activities by Congressmen and legislators on the legislative power structure.

From a purely political point of view, legislators will wrestle with their consciences and ambitions as to how to vote on the proposed State Constitutional Amendment to permit 18-year-old citizens to vote. At the last

session of the Legislature, many members voted for the proposal, yet were deeply concerned with the question as to how they will personally fare with the addition of a new voting bloc in their own districts. The vote on the proposal this year is a show-down vote. If approved by the Legislature, the approval of the amendment will rest in the hands of the voters on Election Day in November.

There is no way to pinpoint precisely what will ultimately emerge as the dominant legislative issue. A great deal of activity can be anticipated with respect to crime and narcotics, transportation, court reform, environmental protection legislation and a host of other matters. Yet when the State and the City of New York openly use the work "bankruptcy" to describe their financial pictures, money will no doubt consume a large share of the time and at-

(Continued on Page 5)

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Dirty Hands, Worthy Deeds

WE THINK IT most appropriate that this column begin its 11th year with a salute to all civil servants, particularly those who work with their hands and are not afraid to get them dirty.

WE MAKE A VERY special point of this because it has become almost a fetish in this country to demean anyone who dirties his hands in his work. OF COURSE, this is utter nonsense. In a highly technical society such as ours, acquisition of technical skills is an absolute

necessity in the complex machinery of the United States is to continue to function.

THE MACHINERY that makes our civil service operate is just as complicated as the mechanisms which move the wheels of our national economy. The two are inextricably interrelated.

COMMENTING ON the recent Carnegie Commission report of American education, Dr. Max Lerner makes this crucial point, which we should all take to heart:

"I WANT TO plump (as the Commission does) for defusing the idea that everyone must get an AB and a general liberal arts education.

"AS A NATION, in our middle-class culture, we better not fall into the traditional British idea that a 'gentleman' does not dirty his hands with technology or his mind with a specialty—an idea that did the British little good.

"WHEN I LIVED in India, I found that the idea had corrupted the Indian student who would rather starve as a clerk than live well by sweat and work and manual skills."

THE FACT IS that there is a strong trend in the U. S. toward a full-time learning of technical skills, both in two-year and four-year colleges. The numbers who have done so have grown from 150,000 to 2 million since 1964.

THIS YEAR, "open admissions" at the City University of New York brought forth the largest enrollment in years for technical skills in the business field and other technical areas.

ALL THIS AUGURS well for the future of civil service; it means there will be civil servants available to do the road building, the land surveying, the department managing, the chemical testing, the machine repairing—all critical to continuing the smooth operation of government services.

AND SO, TO begin 1971—and the second decade of this column—we salute all civil servants with special emphasis to those who work with their hands in the service of all the people. Happy New Year!

CIVIL SERVICE LEADER
America's Leading Weekly
For Public Employees
Published Each Tuesday
669 Atlantic Street
Stamford, Conn.
Business and Editorial Office:
11 Warren St., N.Y., N.Y. 10007
Entered as Second-class matter and
second-class postage paid, October
3, 1939 at the post office at Stamford,
Conn., under the Act of March
3, 1879. Member of Audit Bureau of
Circulations.
Subscription Price \$5.00 Per Year
Individual Copies, 15c

Inside Fire Lines



by Michael J. Maye

President, Uniformed Firefighters Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

Never Too Old To Live

AT THE TIME of the writing of this column, I can only look ahead with grim determination and serious misgivings as to whether the City Administration will wake up at the 11th hour and make meaningful moves toward a contract settlement with the Uniformed Firefighters Assn.

SINCE THAT SITUATION involves possible minute-by-minute changes, I prefer to touch on other matters relating to the safety of the public in fire situations. Apart from our own membership's personal welfare, the UFA intends to continue moving ahead vigorously toward making this a

(Continued on Page 15)

Vacation Bonanzas!

PORTUGAL — Feb. 11 to 15 at the luxurious Estroril Sol Hotel. Only \$199, plus \$15 gratuities. Includes round trip jet fare, breakfast, gourmet dinner and hotel room. Write to Irving Flaumenbaum, 25 Buchanan St., Freeport, N.Y. 11520. Telephone (516) 868-7715.

PUERTO RICO — Feb. 11 to 15 at the glamorous Raquet Club. Only \$165, plus \$6 tax and tips. Air Fare Only—\$105. Write to Mrs. Julia Duffy, P. O. Box 43, West Brentwood, L.I., New York. Telephone after 5 p.m. (516) 273-8633.

Air/Sea Caribbean Cruise — SS REGINA — Via KLM Royal Dutch Airlines New York/Curacao and sailing from Curacao — leaving Feb. 20 and returning Feb. 27, \$296.00 up. Price Includes: Cruise with all meals at minimum cabin value of \$129.00; Transfers. PORTS VISITED: Curacao, Trinidad, Barbados, Martinique, St. Vincent, La Guaira (Caracas, Venezuela), Curacao. Write to Mrs. Blanche Rueth, 96 Whaley St., Freeport, N. Y. 11520. Tel: Home (516) FR 9-4529; Office (516) 489-1202.

Air/Sea Caribbean Cruise — SS REGINA — Via KLM Royal Dutch Airlines New York/Curacao and sailing from Curacao — leaving March 13 and returning March 20, \$296.00 up. Price Includes: Cruise with all meals at minimum cabin value of \$129.00; Transfers. PORTS VISITED: Curacao, Antigua, Guadeloupe, St. Lucia, Grenada, La Guaira (Caracas, Venezuela), Curacao. Write to Miss Emily Riordan, 1501 Broadway, Suite 709, New York, New York 10036. Tel: (212) 868-3700.

ISRAEL — March 2 to 11. Via KLM and with beautiful weather. Only \$515, plus \$20 gratuities. Visiting Tel Aviv, Jaffa, Haifa, Jerusalem, Bethlehem, Negev, Gaililee, Caesarea. Hotel rooms, breakfast, dinner and sightseeing included. Write Mr. Flaumenbaum (see Portugal trip).

ARUBA — April 24 to May 1. Only \$326 complete, with flight, hotel rooms, deluxe meals, glorious beach and sun. Write Mrs. Grace Smith, R.D. Box 1195, Waterford, N.Y. Phone (518) 371-6729.

ROME AND FLORENCE — At Easter, only \$371 complete. Five days in Rome, three in Florence. Meals, flight, rooms, sightseeing throughout. A CSE&RA favorite. Write Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y., 11210. After 5 p.m. telephone (212) 253-4848, 4488.

Open only to members of Civil Service Education & Recreation Assn and their immediate family. For Fall and Winter program brochure, write to CSE&RA, P.O. Box 772, Times Square Station, New York, N.Y. 10036.

MEN
WOMEN

TRY
STENOTYPE
FREE!



We'll Show You How To Have
A Profession With High Pay
At This

FREE 2-HR. CLASS LESSON
AND SOUND FILM

Choose This WED. JAN. 6th at
6:00 P.M. — OR

This SAT. JAN. 9th at 1:15 P.M.

To Reserve Your
FREE Seat Call

WO 2-0001

at this address only

STENOTYPE ACADEMY

259 Broadway, N.Y.C.

OPPOSITE CITY HALL

Trains to Chamber St., Brooklyn Bridge & City Hall Stations

Jamestown Success

JAMESTOWN — The Civil Service Employees Assn. unit representing 280 Jamestown City workers has come to contract agreement with City officials.

The proposed contract negotiated between the CSEA and the City ombudsman, calls for a seven percent raise in 1971 and a six percent pay hike in 1972, the final year of the contract.

The pact also includes improved vacation, retirement and insurance benefits.

Nassau Wins Numerous Benefits

(Continued from Page 1)

Chapter president Irving Flaumenbaum issued an urgent call for employees to file their eligibility cards. "More than 1,000 people have still not filed," Flaumenbaum said, "and until they do so they are not covered."

In addition, Flaumenbaum advised employees that they must file by Feb. 27 or they will be excluded from coverage until a

new filing period in December. Amended cards reflecting any change in family status may be filed at any time.

The new benefit gained by CSEA negotiators is effective Jan. 1 and provides 70 percent reimbursement of bills rendered by dentists participating in the Group Health Dental Insurance program. The new benefit is worth more than \$100 per employee per year.

Achieve Oneida Wage Increase

(Continued from Page 1)

The next day the County Board of Legislators also put a large stamp of approval on the pact.

While the wage agreement is a blanket 14 percent, it has a \$300 minimum attached and will mean almost 23 percent in wage hike for some employees on the lower end of the wage scale.

The other major aspect of the pact calls for the County to pay all costs of hospitalization for employees and their dependents in the third year of the contract. That will result in an increase of more than \$14 in take-home pay for each employee under the terms of the agreement.

Regional field representative Frank Martello says he is very pleased with the pact and thinks it is the best one his committee

was able to come up with. It marks the first time the County has signed a three-year agreement with any labor organization.

The Board vote last Tuesday marked the end of more than five months of tough negotiating. The dispute raged so hard that there was talk of a general walk-out by County workers, who had already instituted a picket line outside the County Office Bldg. That talk came after almost every aspect of the State Taylor Law had been exhausted. A tentative agreement came just days before a "super conciliation" session was to have taken place.

Once the agreement had been reached between the two negotiating teams, there seemed to be little doubt that the pact would pass.

Poughkeepsie Pact Attained

(Continued from Page 1)

The contract, reached after State Public Employment Relations Board mediator Irving A. Sabghir was called in from Albany to meet with both parties, provides 16 changes for more than 300 employees.

Gerard Reilly, president of the Poughkeepsie unit, CSEA, said "300-strong CSEA members are still not pleased with the contract. Somebody missed the boat." He refused to elaborate.

The contract, according to City officials, calls for a \$650 salary increase during the first year of the contract; 53 pay days in 1971; the first paycheck under the new contract, dated Jan. 1, 1971, reflecting the salary increase; 12 paid holidays, and a provision for severance pay under which employees with the City for more than five years would receive 50 percent of accumulated sick-leave pay after an honorable severance.

Also, the work week for the Sanitation Dept. will be reduced from 48 to 40 hours without loss in pay; mileage allowance will be increased from 10 to 11 cents per mile; time-and-a-half pay

will be paid for overtime after eight consecutive hours of work or 40 hours in one week; an employee called out on a special assignment after regular working hours will be paid time-and-a-half wages for a minimum of four hours; the current \$5,000 non-contributory life insurance policy will be raised \$2,500 to \$7,500; life insurance for retired persons will be \$2,000 for persons retiring after Jan. 1, 1971; two weeks' vacation pay must be paid in advance to employees who request it.

The City agreed that no employee classification will be changed without prior notice and consultation with the employee to be affected; if any title or position is abolished by the City, the employee affected will be given first consideration for appointment to comparable positions in City service; temporary or unclassified City employees automatically become permanent employees after a three-month period, and other benefits.

The contract allows for a wage reopener in the second year, meaning that the salary will be negotiated under terms of the law at that time.

Gains Made In New Castle

(Continued from Page 1)

Negotiations for the new two-year contract concluded December 3 "after many meetings" were needed to work out arrangements, Reed said. Key provisions under the plan include a seven percent pay raise the second year, a \$10,000 life insurance program and a dental plan

and a 25-year retirement plan starting the second year.

Michael Del Vecchio signed for the Civil Service Employees Assn., representing the Westchester chapter of the CSEA. Del Vecchio is chapter president.

Witnessing the formal signing were the president of the New



WASSAIC EXECS — The new executive board of the Wassaic chapter, Civil Service Employees Assn., was recently sworn into office. That event took place at an installation dinner held at the Village Carousel in Stamfordville.

The incoming slate included, left to right: P. J. Hayes, vice-president; Richard Snyder, chapter president; Donna Garand, proxy for Donna Wilcox, secretary; Elsie Bush, treasurer; Evelyn Hamilton, chapter delegate, and Beulah Nicholson, social chairman.

Nassau Leader Asks For Opinion On Regional School Board Pacts

MINEOLA—Prodding for action on a proposal that he first issued two years ago, the Civil Service Employees Assn.'s Nassau chapter president Irving Flaumenbaum this week called for cooperation in establishing regional bargaining for non-teaching school employees.

Flaumenbaum asked State Attorney General Louis Lefkowitz to issue an advisory opinion that there is no legal barrier to prevent local school boards from adopting regional negotiations.

"It would be good for the school boards, good for the employees and good for the taxpayers all at once," Flaumenbaum asserted. "Nearly \$1,000,000 a year is spent by school boards in Nassau County alone for hiring professional negotiators. Most of this money could be saved."

Flaumenbaum had urged school boards to examine the advantages of the idea Jan. 7, 1969, and newspaper reports at the time said that officials of the Nassau-Suffolk School Boards Assn. would study the proposal.

Flaumenbaum said a ruling by the Attorney General could clear away any fears that there is any legal restriction on the power of the local boards to band

together for bargaining.

Comparable Work

"There is no reason why an employee in Seaford should have a different pay scale than one in Sea Cliff so long as they are doing comparable work," Flaumenbaum said.

Regional bargaining could equalize salaries and fringe benefits, which vary widely in a patchwork of conflicting provisions in 57 school districts in Nassau. Equality would lift the morale of employees, Flaumenbaum argued. The situation prevails in regions throughout the State, he asserted.

Equalized provisions would eliminate competition among the districts for qualified employees.

In addition, hard-pressed volunteer school board members would be freed of the difficult and time-consuming chore of labor negotiations, saving their time for educational policy matters.

Million-Dollar Savings

The elimination of duplication would save up to \$1,000,000 a year for the districts, he continued, because they would not have to hire individual labor negotiators. The districts currently hire experienced labor lawyers for negotiations, and must pay them \$75 to \$100 an hour and in some cases flat fees of up to \$20,000.

Perhaps most important of all, Flaumenbaum said, regional talks could eliminate the danger that is always present when persons inexperienced in labor negotiating are thrust into that roll. "Most, and one would hope all, labor interruptions could be avoided if the abrasive personality of an inexperienced person was not in the picture," Flaumenbaum noted.

He suggested regional negotiations be instituted on a County-by-County basis.

Sullivan Stall

(Continued from Page 1)

Art Bolton, president of the County unit, sent word of the decision to the Chairman of the County Board of Supervisors, asking that he move for immediate resumption of the contract talks.

Meanwhile, CSEA collective bargaining specialist Emanuele Vitale acted to get the talks on the road with a telegram to the State Public Employment Relations Board. PERB was requested to intervene in the negotiations and conduct "super-conciliation" in an effort to help hammer out a successful contract for County workers.

Sought by the chapter membership also, was a 15-day extension to Jan. 14, by which time, if no successful movement is made, "other action" will be considered.

Castle chapter of the CSEA, Nicholas Accetta of Mt. Kisco, and CSEA member Dominick P. Merolle of Somers.

Nassau Chapter Grievance

Charges Pay Discrepancy For Court Staff Overtime

MINEOLA—The Nassau chapter, Civil Service Employees Assn., has filed a grievance on behalf of court employees who have been denied a contractual right to overtime pay.

Chapter president Irving Flaumenbaum said that some Court and Probation Dept. staff members have been accorded pay for overtime work, while others have been denied the benefit.

"There is no doubt that employees are entitled to cash overtime," Flaumenbaum said, "as this was negotiated prior to the signing of the contract." The CSEA contract gained time-and-one-half pay for overtime and eliminated the practice of allowing compensatory time off.

The grievance cites paragraph

6, section d, of the contract and other provisions, including one which specifies that "no employee in a department under the jurisdiction of the Judicial Conference shall receive less benefits than those provided for the majority of the employees in the negotiating unit."

Flaumenbaum asserted that the contract unequivocally guarantees court staff members the

(Continued on Page 16)

Summer Jobs With Uncle Sam

Group I Applicants Face Choice Of Testing Dates

Each Summer a limited number of seasonal jobs with the Federal Government are made available. They run the range from office jobs to park rangers and are located throughout the U.S. The largest number of openings—approximately 10,000 come within Group I, filled from the eligible list resulting from the Summer Employment Exam.

From that number, 3,000 career-related subprofessional posts at grades GS-3 and 4 will be filled by applicants whose educational background is directly related to the sort of duties they will perform.

At the Postal Service, some 5,000 Summer clerk and carrier jobs will find candidates through the special exam, also. The largest segment of jobs, however, is composed of the 11,000 clerical positions using seasonal personnel. Work needs include typists, stenographers, clerks and office machine operators, to name just a few of the titles.

Postal jobs, mainly part-time, pay \$3.25 an hour and involve arduous duties such as unloading mail bags from trucks. No education or experience requirements have been set; scoring on a written test is adequate.

Criteria For Pay

In the Federal framework, pay is largely determined by your level of education or experience. For instance, G-1 personnel need no minimum amount of either and receive the weekly pay of \$79.20. High school grads or those having a half-year of work background can be hired at G-2, at the weekly wage of \$88.80.

With a year of either college or work experience, you are eligible for G-3 appointment, meaning pay of \$100.40 a week. Two years of either of these, notes Uncle Sam, will make you eligible for G-4 consideration. If hired, expect a weekly salary of \$112.40. General eligibility requires U.S. citizenship and being at least 18 years old, with the exception of high school grads.

They can obtain Summer jobs at 16.

A special provision exists for hiring outstanding college students who have a 3.5 average or higher after completing their first two years. Majors in engineering, architecture and physical science are especially sought. Such students have to apply before March 13 for consideration this Summer. Write: Summer Employment, GPA Desk, U.S. Civil Service Commission, 1900 E St., NW, Washington, D.C. 20415.

Next Deadline Jan. 8

In applying, ask for Announcement No. 414, on the "Summer Entrance Examination," at the same address listed above. The next test deadline is Jan. 8, for the test set for Feb. 13. If you miss that one, you can still take the March 13 test provided you file by Feb. 3, the last date of postmark.

Suppose you score well on the test, what happens then? Federal agencies are provided names of the highest scorers from area offices. (Applicants will have indicated at the time of filing an area office for work preference.) Those not selected are immediately returned to the area office list for future eligibility.

Local Test Sites

There are over 1,000 Federal testing centers across the country, and New York State alone has nearly 40. Alphabetically, the list starts with Albany and Auburn and includes: Batavia, Binghamton, Bronx, Brooklyn, Buffalo, Elmira, Glen Falls, Hempstead, Hornell, Ithaca, Ja-

maica, Jamestown, Malone, Middletown, Newburgh, New Rochelle, New York, Niagara Falls, Norwich, Ogdensburg, Olean, Oneonta and Oswego;

Also, Patchogue, Peekskill, Plattsburgh, Potsdam, Poughkeepsie, Riverhead, Rochester, Saranac Lake, Schenectady, Staten Island, Syracuse, Utica, Watertown and Yonkers. Applicants can specify which test center they prefer in filling out the application form.

Assign Thurs. Slot To Applicants For Radio Oper. Posts

Persons desiring to be attuned to the title of radio operator for the City will require six months of operating experience plus two licenses—That of radio telephone operator, first class, issued by the Federal Communications Commission, and that of motor vehicle operator, issued by the State.

With filing permitted until further notice, entrants are asked to appear Thursdays between 9 a.m. and 10 a.m. at Room M-9, 40 Worth St., Manhattan.

There will be no written test for these positions, which start at \$8,150, but those interested in further information on prospective job duties are urged to acquire the exam notice, No. 6025.

Radiology Tech. Wanted For VA Bronx Hospital

At the beginning wage of \$8,266 per annum, the Bronx VA Hospital has one vacancy for medical radiology technician (diagnosis), GS-6. Applicants must have had four years of experience as indicated below:

General experience: Experience which has provided some familiarity with medical care, laboratory procedures and/or radiographic equipment.

Specialized Experience: Experience in the operation of diagnostic radiographic equipment under the direction of radiologists or medical officers.

Pertinent education may be substituted for a portion of the necessary experience requirements. No license is required. Obtain additional information from the Placement Officer, Veterans Administration Hospital, 130 West Kingsbridge Rd., Bronx, New York 10468 or by calling 584-900, ext. 217.

Screened Out

The City Personnel Dept. focused on the fact that 42 film manager candidates were deemed not qualified under terms of the advertisement.

The Job Market

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

There are jobs for office workers in Brooklyn. For example, Stenographers with good dictation and typing skills are needed. Must be able to answer phones, make appointments and handle reports. The pay is \$100 to \$125 a week . . . The need for Legal Stenographers continues. Must have experience and good skills, able to type 50 to 55 words a minute and take stenography at 120 words or better. The salary range is \$125 to \$160 a week . . . Clerk Typists are wanted for preparing letters, reports, forms and bills. Must be accurate, able to do general office work and answer phones. The salary range is from \$85 to \$110 a week . . . Full Charge Bookkeepers are needed at \$140 to \$175 a week and Assistant Bookkeepers can get jobs paying \$100 to \$130 a week . . . There are a number of openings for General Clerks for temporary jobs checking figures, matching forms and filing. Knowledge of typing service useful for some jobs. The pay range is \$1.85 to \$2.10 an hour . . . Apply at the Brooklyn Office Personnel Placement Center, 175 Remsen St., Brooklyn.

In Manhattan, there are a number of openings for Station Installers to be trained for telephone installation, repair work, frame or line work. The pay is \$118.50 a week . . . Also needed are Print Press Operators experienced in setting up and operating such presses as Chief, Harris, Heidelberg, Kelly b and others. The pay is \$125 a week . . . Experienced Cabinet Makers can also find jobs paying from \$3 to \$5.50 an hour and Upholsterers can find work at \$3 to \$4.50 an hour . . . Solderers to work on white metal, brass costume jewelry at \$80 to \$100 a week.

Machinists to work with

standard machine shop tools and able to set up machine can get jobs paying \$3 to \$3.50 an hour and experienced Plumbers with a driver's license can fill openings paying \$3 to \$4 an hour . . . Apply at the Manhattan Industrial Office, 255 West 54th St., Manhattan.

In Brooklyn employers need Maintenance Mechanics with specific experience on automatic assembly machines, bottling and conveyor machines or concrete pumps. The pay is from \$3 to \$3.75 an hour . . . Material Handlers are needed and will be trained in various jobs for work in waste textiles, plastics and paper factories. The pay range is \$1.85 to \$2 per hour . . . Also needed are Stock Clerks for warehouse or factory jobs. The pay is \$80 to \$90 a week . . . In the automotive field, Auto Body and Fender Repairers with their own tools are wanted at \$100 to \$160 a week and Auto Service Station Attendants able to do minor repairs as well as pump gas, grease cars and fix flats. Must read, write and speak English and be able to prepare credit slips. The starting pay is \$1.85 an hour . . . Also wanted are Auto Mechanics with a driver's license and tools for jobs paying \$120 to \$175 a week depending on length of work week . . . There are a few openings for Bag Machine Operators able to operate Schjeldahl bag machine at \$85 to \$100 a week . . . Apply at the Brooklyn Industrial Office, 250 Schermerhorn St. Brooklyn.

Extinguished

The City Personnel Dept. has observed that 11 entrants who took the qualifying exam for licensed installer of oil burner equipment, did not pass that test.

On February 1st Leader subscription price goes from \$5.00 to \$7.00 a year.

If you subscribe before February 1st, you save \$2.00.

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The price is \$5.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

CIVIL SERVICE LEADER
11 Warren Street
New York, New York 10007

I enclose \$5.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME _____

ADDRESS _____ Zip Code _____

WHY GHI?

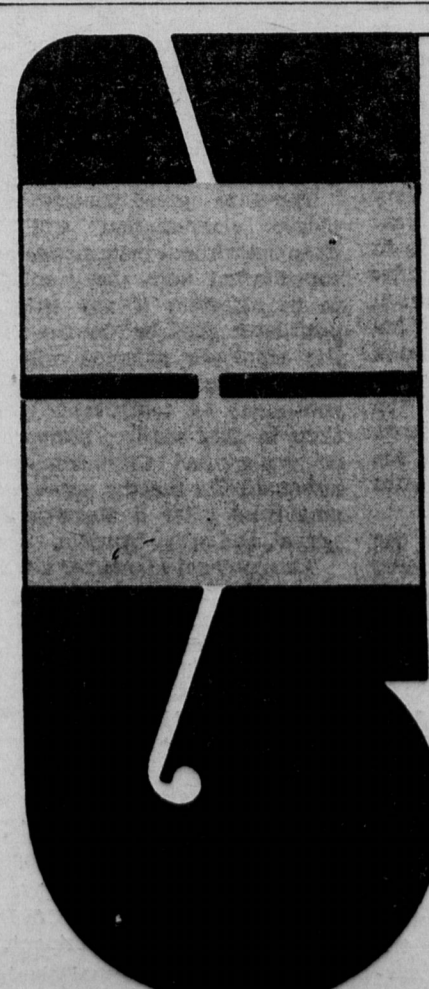
Because—GHI protection provides tomorrow's medical care TODAY through all of these features:

- PROTECTION WITH PREVENTIVE CARE: from Home Calls and Office Visits to Surgery; Immunizations to Specialists' Consultations; Diagnostic X-rays and Laboratory Tests; Diagnostic Procedures to Periodic Checkups.
- PAID-IN-FULL BENEFITS FROM PARTICIPATING DOCTORS
- FREE CHOICE OF ANY DOCTOR, ANYWHERE
- NO INCOME LIMITATIONS

NOTE: Remember this GHI Option in the Federal, State, or City "Choice of Plan" programs gives you the same Blue Cross hospitalization, retirement, disability and dependency protection provided by the other plans.

For information call GHI Government Unit 212-736-7979

The GHI Building Group Health Insurance, Inc. 227 W. 40th St. N.Y. 10018



Don't Repeat This

(Continued from Page 2)

tention of the Legislature. Necessarily interlaced with the fiscal picture of the State and its municipalities is the future of the civil service employee, with regard to salary schedules and to working conditions, with regard to classification, pensions and other fringe benefits. Both Governor Rockefeller and Mayor Lindsay have resorted to job and promotion freezes and layoffs of temporary and provisional employees as expedience to bridge the budget gap.

Among other factors that may make this legislative session a difficult one for its members will be the sustained pressure they will be under from the Civil Service Employees Assn. and other organizations fighting vigorously to preserve and enhance the gains made by the employees in past years.

In Candor Township

The Town of Candor, in Tioga County, and the Civil Service Employees Assn., involved in a labor dispute, will be assigned Richard Pegnetter as fact-finder. Pegnetter teaches at the State University at Buffalo.

Many Local Jobs

Federal Government Is Hiring Thousands Throughout Nation

Positions in virtually all career fields are open with the Federal civil service. The posts have varying requirements and are located throughout the country, though many are in the New York metropolitan area.

Careers are offered in eight categories: agricultural, business, engineering and scientific, medical, social and educational, stenography and typewriting, trades, and a general group.

Effective last July a general pay raise went into effect for Federal workers. Listed below are the entrance grades for each position, and the number for bulletins describing the jobs in more detail. For further information, and a copy of any of the bulletins, contact the Federal Job Information Center, 26 Federal Plaza, Manhattan; or call 264-0422.

AGRICULTURAL

Agricultural Commodity Grader (Fresh fruits and vegetables). GS-7 and GS-9.—No. CH-0-01.
Inspector—Meat and Poultry, GS-5.—Jobs are in the Consumer and Marketing Service of the Department of Agriculture. (Written test.) No. CH-6-05.
Warehouse Examiner, GS-5 and GS-7.—Jobs are with the Department of Agriculture. (Writ-

ten test.) No. 249 B.

BUSINESS

*Accountant, Auditor and Internal Revenue Agent, GS-5 and GS-7.—No. 412.
**Accountant, GS-9 to GS-12.—Jobs are with many Federal agencies in the Washington, D.C. area. No. WA-7-07.
*Auditor, GS-9 to GS-12.—Jobs are principally with the various audit agencies of the Department of Defense and the General Accounting Office. No. 275 B.
*Computer Specialist: Computer Programmers & Computer Systems Analysts, GS-9 to GS-12.—Jobs are in Washington, D.C. area. No. WA-7-24.
**Freight Rate Specialist, GS-7 and GS-9.—Jobs are in Washington, D.C. area, chiefly with the General Accounting Office. No. WA-6-13.
**Transportation Tariff Examiner (Freight), GS-8.—Jobs are in Washington, D.C. area. No. 270 B.

ENGINEERING AND SCIENTIFIC

Aero-Space Technology Position: Physical Sciences, Engineering, Mathematics, Life Sciences, GS-9 to GS-15.—Positions are with National Aeronautics and Space Administration Headquarters and Centers. No. 347 B.
*Careers in Biological Sciences: Biology, Fishery Biology, Microbiology, Pharmacology, Physiology, Wildlife Biology, GS-9 to GS-15.—No. WA-7-36.
*Careers in Science and Engineering: Engineering and Architecture, Earth Sciences, Mathema-

tical Sciences, Physical Sciences, Patent Examining, and related professions, GS-9 to GS-15.—No. 416.
*Engineers, Scientists, and Related Professional Positions, (Includes: Engineering and Architecture, Physical Sciences, Biological Sciences, Mathematics, Statistics, Patent Work). GS-5 and GS-7.—No. 415.
Engineering Aid and Science Assistant, GS-4.—No. 409.
**Health Scientist Administrator and Grants Associate, GS-11 to GS-15.—Jobs are in the Washington, D.C. area. No. 397 B.
Industrial Hygienist, GS-5 to GS-15.—Jobs are principally in the Navy Department. No. 230 B.
***Technical Aides in Science and Engineering, GS-2 and GS-3.—Jobs are in the Washington, D.C. area (Written test.) No. WAP-920.
**Technicians: Agricultural Research, GS-5; Biological Laboratory, GS-5 to GS-9.—Jobs are the Washington, D.C. area. No. WAB-807.

GENERAL

Air Traffic Control Specialist, GS-5, 7, 9.—Jobs are with Federal Aviation Administration. (Written test—See announcement for exception.) No. 418.
Coal Mine Inspectors, GS-9 to GS-12.—Positions are with the Bureau of Mines. (Written test.) No. WAM-002.
*Federal Service Entrance Examination, including Management Internship Positions, GS-5 to GS-9. (Written test—See announcement for exception.) No. 410.
Hearing Examiner, GS-14 to GS-16.—No. 318.
**Illustrator, GS-5 and GS-7.—Jobs are in Washington, D.C. area, No. WAM-811.
Immigration Patrol Inspector, GS-7.—Jobs are in the Immigration and Naturalization Service. (Written test.) Closing date: March 4, 1970. No. WAM-911.
Minerals Industry Safety Officer, GS-9 to GS-12.—Positions are in Bureau of Mines (written test) No. WA-7-05
**Museum Technician, GS-5 to GS-7.—Jobs are in Washington, D.C. area. No. 375 B.
Office Assistant: Office Machine Operator (Card Punch, Electric Accounting, Teletype, Peripheral Computer Equipment, miscellaneous Office Machines), GS-2 to GS-4.—Jobs are in the Washington, D.C. area. (Written test.) No. WA-7-40.
Policeman, \$8,000 a year.—With the Metropolitan Police Department in Washington, D.C. (Written test.) No. WA-7-02.
*Senior Level Positions, GS-13 to GS-14.—No. 408.

MEDICAL

**Aides, Assistants, Technicians in Field of Medicine, GS-5 to GS-9.—Jobs are in Washington, D.C. area. N. WAH-813.
**Audiologist, Speech Pathologist, and Audiologist-Speech Pathologist, GS-11 and GS-12.—Jobs in Veterans Administration throughout the country and GS-7 to GS-12 in other agencies in the Washington, D.C.

area. No. WA-7-27.
*Dietitian, GS-5 to GS-12; Dietetic Assistant, GS-5 and GS-7; Public Health Nutritionist, GS-9 to GS-12.—No. WAH-810.
*Medical Officer, GS-11 to GS-16; Veterinary Medical Officer, GS-12 to GS-15.—No. 312 B.
*Medical Record Librarian, GS-5 to GS-12.—No. 331 B.
Medical Technical Assistant, GS-6.—Jobs are with the Public Health Service in Federal penal and correctional institutions. No. 355 B.
*Orthotist, Prothetist, GS-6 to GS-11; Restoration Technician, GS-5 to GS-11.—No. WA-7-47.
*Pharmacist, GS-9 and GS-11.—No. WAH-809.
**Professional Nurse, GS-4 to GS-15.—No. 419.
Resident in Hospital Administra-

(Continued on Page 11)

Prepare for next exam coming for
ADMINISTRATIVE ASSOCIATE
CLASSES START
WED., JAN. 6, 1971 - 6 P.M.
at 126 East 13th St., Manhattan
Course Chairman: RALPH LEONE
VISIT FREE OPENING CLASS SESSION
for further information, call:
GR 3-6900 **DELEHANTY INSTITUTE**

THE DELEHANTY INSTITUTE
57 Years of educating over one half million students
Examination expected in Spring 1971
(N.Y.C.) **BUS DRIVER**
\$178 TO \$197³⁰ PER WEEK IN 1 YEAR
(Salary schedule effective July 1, 1971)
CLASSES MEET in MANHATTAN and JAMAICA
CLASSES NOW MEETING
PATROLMAN (N.Y.P.D.) FIREMAN (N.Y.F.D.)
Examination has been ordered for
SUPERVISING CLERK STENO & SENIOR STENO
CLASSES MEET in MANHATTAN and JAMAICA
For information on all courses phone **GR 3-6900**
MANHATTAN: 115 East 15 St., Nr. 4th Ave. (All Subways)
JAMAICA: 89-25 Merrick Blvd., bet Jamaica & Hillside Aves
OFFICE HOURS: Monday to Friday, 9 A.M. to 8 P.M.

MAJOR APPLIANCE DISCOUNT OUTLET
WHERE ALL QUOTED PRICES ARE ONLY SLIGHTLY ABOVE WHOLESALE
WASHERS DRYERS REFRIGERATORS FREEZERS
ANGES DISHWASHERS COLOR TV BLACK & WHITE TV
STEREO COMPONENTS RADIOS VACUUM CLEANERS
SAMSONITE LUGGAGE SMITH CORONA TYPEWRITERS
FEATURING: ALL FAMOUS BRAND NAMES & LATEST MODELS
SHOP THEN COME TO US WITH THE MAKE & MODEL NUMBER & WE'LL QUOTE FIRST THE LOWEST DISCOUNT PRICES!
NOW AVAILABLE ALL FAMOUS BRAND
FURNITURE CARPETING
HOME FURNISHINGS & ACCESSORIES
CALL HA3-2400
JGE 215 PLACE & 42nd AVE. BAYSIDE, N.Y. HA 3-2400
HOURS: Daily 10 AM - 9 PM. Wed. & Sat. Til 5:30
(Not affiliated with any other stores.)

Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

Publishing Office: 669 Atlantic Street, Stamford, Conn. 06902

Business & Editorial Office 11 Warren Street, New York, N.Y. 10007

212-BEeckman 3-6010

Bronx Office: 406 East 49th Street, Bronx, N.Y. 10455

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

Marvin Baxley, Associate Editor

Barry Lee Coyne, Assistant Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y.—Charles Andrews—239 Wall St., FEderal 8-8350

15c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, JANUARY 5, 1971

A Needed Bill

THE State Legislature opens this week and one bill that is sure to come before the members is one that will mandate the payment of interest on back pay and benefits on delayed contracts for public employees.

Many jurisdictions are, it would seem, purposely stalling their contract talks with their employees both to create a crisis aura and to keep their money in interest-bearing accounts as long as possible.

The interest in such back pay is sizable in many cases—especially on the State or New York City levels where hundreds of thousands of employees would be affected. Government earns this interest on money, which properly is the property of the employees affected. Therefore we urge the Legislators to mandate this payment on public employees.

Good Faith Bargaining

THE County of Oneida and the City of Poughkeepsie have both settled their contract disputes with their employees, but only after these jurisdictions had instituted picket-line action against their employers.

Neither of these governments were bargaining in good faith. Oneida County refused to even budge from their "take-it-or-leave-it" original counter-proposal of two percent to the demands of the Civil Service Employees Assn. However, after the CSEA unit there instituted day and night picketing—led by its Statewide president, Dr. Theodore C. Wenzl—the County was embarrassed into proper action.

On the other hand, in Poughkeepsie, the CSEA bargaining team met in good faith with negotiators for the employer and settled on the terms. However, the City's Common Council reneged on the contract and only an emergency meeting that lasted through the night between key officials of the Employees Association and the City averted a complete walk-out by employees. Picketing by the employees continued during the meeting.

These are but two examples of the continued stalling on the part of government employers in negotiations. Many more occur.

We urge city, county, town and village negotiators to make a belated New Year's Resolution—Read the definition of "Good Faith" and act accordingly.

Social Security Invites Phone Calls

The Social Security Administration has started a telephone service for people who want to apply for social security benefits or who have questions about the program.

The new system, according to social security district manager Hyman H. Siegel, is intended to help the public avoid personal trips to Social Security offices in cases where problems can be

resolved by telephone. The agency's advice to the public is "Call first."

Telephone numbers of local Social Security offices are listed in most telephone directories under Social Security. In some telephone directories, Social Security office numbers are listed under United States Department of Health, Education and Welfare.

CIVIL SERVICE TELEVISION

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Tuesday, Jan. 5

9:30 a.m. (color) — Around the Clock — "Personal Safety." NYC Police Dept. training series.

1:30 p.m. (color) — Around the Clock — "Professional Police Attitudes." NYC Police Dept. training series.

3:00 p.m.—Return to Nursing—No. 3, "Comprehensive Nursing Care." Refresher course for nurses.

7:00 p.m. (color)—Around the Clock — "Professional Police Attitudes." NYC Police Dept. training series.

Wednesday, Jan. 6

9:30 a.m. (color) — Around the Clock — "Personal Safety." NYC Police Dept. training series.

1:30 p.m. (color)—Around the Clock — "Professional Police Attitudes." NYC Police Dept. training series.

3:00 p.m.—Return to Nursing—No. 3, "Comprehensive Nursing Care," Part II. Refresher course for nurses.

7:00 p.m. (color)—On the Job—"Scott Mask." NYC Fire Dept. training program.

Thursday, Jan. 7

9:30 a.m. (color) — Around the Clock — "Personal Safety." NYC Police Dept. training series.

1:30 p.m. (color) — Around the Clock — Professional Police Attitudes." NYC Police Dept. training series.

3:00 p.m.—Return to Nursing—No. 3, "Comprehensive Nursing Care," Part II. Refresher course for nurses.

7:00 p.m. (color)—Around the Clock — "Professional Police Attitudes." NYC Police Dept. training series.

Friday, Jan. 8

9:30 a.m. (color) — Around the Clock — "Personal Safety." NYC Police Dept. training series.

11:00 p.m. (color)—Community Feedback—Community Development Agency series.

1:30 p.m. (color)—Around the Clock — "Professional Police Attitudes." NYC Police Dept. training series.

6:30 p.m.—Continuing Education—"Team Nursing: The Nurse In Crisis."

9:00 p.m.—American Government—"The Check That Balances."

10:00 p.m.—Urban Challenge—Bronx Borough Pres. Robert Abrams is host. "Kids Eye View of the Bronx."

Saturday, Jan. 9

7:00 p.m.—On the Job—"Mask Maintenance." — NYC Fire Dept. training series.

Sunday, Jan. 10

10:30 p.m. (color) — With Mayor Lindsay—Weekly interview with the Mayor and guests.

Monday, Jan. 11

9:30 a.m. (color) — Around the Clock — "Personal Safety." NYC Police Dept. training series.

3:00 p.m.—Return to Nursing—No. 5, "Nursing Care Plan." Refresher course for nurses.

5:00 p.m.—American Government—"Battle of the Bills."

7:00 p.m.—On the Job—NYC Fire Dept. training series.

9:00 p.m.—New York Report—Lester Smith hosts interviews with City officials.

Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Determining State Employees

AN ISSUE that confronts the courts from time to time is determining whether court employees are State employees for certain purposes. Some light was shed on this point by the Court of Appeals in a recent decision reported in 27 N. Y. 2d 162 (Matter of Gilligan v. Procaccino). The petitioners were law secretaries to Supreme Court Justices in the First and Second Judicial Departments. None of them were attorneys. They commenced proceedings in Supreme Court in order to obtain increased salaries provided for in certain legislation passed in 1961 and 1962. Those statutes provided, "Any increase in compensation provided for by this Act may be withheld in whole or in part from any officer or employee who, in the opinion of the appropriate appointing authority, does not warrant such increase." The Justices of the Appellate Division, First and Second Departments, notified the Mayor of New York City that it was their prerogative to withhold the pay increase from certain of the non-judicial personnel in the courts, including the law secretaries.

PETITIONERS RECEIVED a favorable decision in the lower courts. The Appellate Division, Third Department, reversed and held that the petitions should have been dismissed. The Court of Appeals in this case reversed the Appellate Division, stating that the Appellate Division does not have the power to appoint law secretaries to Justices of the Supreme Court. Quite to the contrary, section 157 of the Judiciary Law specifically provides that the individual Justices of the Supreme Court have the power to appoint their own law secretaries. The Court of Appeals concluded, "It is, therefore, clear that the Justices of the Appellate Division, First and Second Departments, lacked the authority to withhold the increases in question from these petitioners."

ANOTHER QUESTION which will arise with some degree of frequency involves the responsibility of a union as exclusive bargaining agent to represent non-members in the grievance procedure. A recent decision of the State Supreme Court, Kings County, (Kaufman v. Goldberg, 315 N.Y.S. 2d 35) holds that a union that contracts as sole and exclusive bargaining agent is under a duty to entertain and consider the grievance of a non-member on its merits so as to determine whether to prosecute the grievance to arbitration . . . if, in fact, a demand has been made upon the union by that individual. The decision of the court reviews in considerable detail the questions of exhaustion of contractual remedies and the union's responsibility of fair representation.

IT IS THE GENERAL rule that by joining a union, an employee indicates that he has put his faith and trust in the union. Ordinarily, he would have no individual right either to insist upon arbitration or to control the arbitration procedure. There is authority, however, for the proposition that a union owes to its members the duty of fair representation. This requires that before an individual employee can maintain a court action under the collective bargaining agreement which controls the terms and conditions of his employment, he must be able to show that the union is unwilling to take his case to arbitration, and that this decision has no fair basis. This does not mean that a union must take every case to arbitration. It is the union's responsibility, however, to consider fairly the pros and cons of each case from a substantive and a procedural point of view.

THE COURT ALSO points out that if the individual employee has failed to demand that his case be taken to arbitration, his lawsuit may be premature because he has not exhausted all of the remedies that are available to him. It must appear that he has at least made an attempt to get the union to institute an arbitration in his behalf, and that the union's refusal to do so has no reasonable basis and that he is in fact left without a remedy.

Contain Year-Or-Less Proviso

Ten State Titles Lay Stress On Minimal Job Experience

A number of titles currently offered by the State of New York place emphasis on light experience, that is, a year or less of relevant work history. Within this grouping, four positions request a year of such experience while another four entail merely a six-month period. A pair of posts dealing with office machines ask for only three months. In each instance, neither college degree nor college training is regarded as a prerequisite.

Take the three-month proviso, for instance. Meeting those standards will qualify you for both offset machine operator and tabulating machine operator, paying \$4,962 and \$4,730 respectively. Coursework in the operation of this equipment may also be substituted.

At the six-month experience level are jobs for calculating machine operator, drafting aide, electroencephalograph technician and computer operator.

Starting at \$4,730, the calculating machine posts are mainly with the State Tax Dept. and Department of Audit and Control and ask exposure to Burroughs, Comptometer or similar key-driven machines.

Drafting aides earn \$4,962-6,192 and are situated with the Department of Transportation in Albany. In addition to experience, a high school diploma is requisite although upper-class seniors are permitted to file. Alternate requirements involve a course in mechanical drawing or drafting.

Hospital Openings

A wide variety of hospitals Statewide under the Mental Hygiene Dept. have a need for ECG technicians. At the pay range of \$5,871-7,266, openings exist at State hospitals in Brooklyn, Central Islip, Queens Village, Kings Park, Middletown, New York City, West Brentwood, Orangeburg and Staten Island. The jobs specifically ask the half-year of ECG experience or equivalent coursework.

Similarly, six months of full-time work with an installed computer, or a six-month course in computer operations, will open your path to the position of computer operator. Pay scales now reach \$6,575-8,105.

One other title, that of vari-type operator, states that "can-

didates must have had training or experience in vari-type operation." Many State agencies are encompassed, primarily in Albany and New York City, and those appointed can earn \$5,240-6,530. As with all State titles, a geographical differential of \$200 per year goes to persons working within New York

City or Monroe County metropolitan areas.

Candidates are urged to file immediately with the Department of Civil Service, Albany 12226, if they qualify. However, if the required experience or course work is lacking, those interested can obtain the job bulletins anyhow and file when those requirements have been met. Since the aforesaid titles all are governed by the applications - accepted - continuously rule, openings are likely to exist for a substantial time. Thus, no deadline has been imposed.

STATE EXAMS SOON TO COME

Both open-competitive and promotional tests are pending within the next months, reports the State Civil Service Dept. in Albany. A wide variety of titles will be tested, and of course qualifications differ. Noted below is a listing of State exams upcoming soon.

February testing will focus on 25 State titles, many of them in either the engineering or public health fields. Some of the posts will specifically be openings in Erie County, but the majority are in Albany, New York City or other metropolitan areas where regional units are located.

Exams will arrive Feb. 27 for all but two titles—director of human rights research, \$20,453, and senior municipal management specialist, at \$14,154. These two jobs will be filled by oral exam, tentatively set for February or March.

Among Erie County posts, the following will make use of the unassembled exam: chief of comprehensive health centers, \$15,895; assistant director/forensic service, \$14,295, and chief, forensic and County care systems, \$15,895. Remaining jobs in the County include: occupational therapist, \$7,805, and speech therapist, \$9,810.

Engineering titles are varied: assistant building construction engineer, \$12,103; senior building construction engineer, \$14,915; canal maintenance foreman, \$8,170; park engineer, \$14,915. In the housing arena, these posts come up: housing development representative, \$14,915; housing management assistant, \$11,471; housing management representative, \$14,915; real estate appraiser, \$11,471.

Health-related jobs to be tested are: camp sanitary aide, \$3.12 an hr.; consultant/community services for the blind, \$11,471; consultant/eye health, \$11,471; supervising consultant/eye health, \$14,154; Insurance Fund hearing representative, \$11,671; principal x-ray technician, \$9,701, and senior x-ray technician, \$8,170. Completing the month's titles: park patrolman, \$3.91 an hour, and radio dispatcher, \$8,659.

Down The Drain

The City Personnel Dept. has stipulated that of those taking the recent test for supervising public health sanitarian, 28 failures were recorded.

Earn \$11,380 Yr.

Epidemiologist Sought In Erie

The State discloses an opening for epidemiologist, starting at the pay of \$11,380. This post, with the Erie County Health Dept., requires a master's degree in either public health or epidemiology plus two years of public health exposure, one of them supervisory in capacity.

The job will emphasize supervision over a subprofessional staff working with investigation and recording of cases, also taking necessary action to restrict potential epidemic spread. The exam is unassembled, calling for an appraisal of education and experience.

For more details, pick up Job Bulletin No. 41-585, available at any office of the State Civil Service Dept. Closing date for applications is Jan. 25.

At A Standstill

The City Personnel Dept. discloses that among assistant supervisors entrants in the cars and shop area, some 53 failed the recent written exam.

Wanted - Home Typist

LISTS & MISC assignments. Pick-up & deliver, Downtown area. Call Miss Bennett, 233-6097, 9:30 to 4:30.

THIS \$7 PER PERSON AD + 7 Double Occupancy

ENTITLES YOU to real VALUE in New York. Next time try the Century - Paramount Hotel; convenient to theatres and everything; 650 Rooms with bath, TV, air-conditioning. Singles from \$10. Doubles from \$14. Reserve now! This is a "sleeper" in every sense!

Phone 212 246-5500

CENTURY PARAMOUNT HOTEL
235 West 46th St., N.Y.C.

BUY U.S. BONDS

A HEALTHY CONCERN

What is the state of health of your health insurance policy?

When did you last look at your health insurance policy?

Over 160 million Americans have some form of health insurance.

It sounds great.

But.

Why not set aside a night this week to read your health insurance policy? Put the benefits listed in your policy under the hot white light of today's soaring medical costs, today's demand for medical services, today's complex medical procedures.

However.

If you belong to H.I.P.'s prepaid group practice health care plan you do not have to worry about where you'll get your medical care or how you'll pay for it. It's all under one "roof", prepaid.

At H.I.P. we urge you to use your health insurance plan coverage.

We urge you to seek preventive health care.

We urge you to bring your children to see their pediatrician.

We urge you to seek medical attention before minor aches and pains become chronic.

H.I.P.'s prepaid group practice means truly paid in full medical, surgical, specialist and maternity care for however long the medical need exists.

H.I.P.'s Social Services, Nutritional and Health Education programs help you to use your medical benefits wisely.

This is what tomorrow's medical care is all about.

This is why prepaid group practice health plans, such as H.I.P. are being talked about all over the country. Because H.I.P. represents the kind of health care protection all America instinctively wants for itself.

At H.I.P. you receive tomorrow's medical care today, when you need it.



HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 Madison Avenue - New York, New York 10022

Education Dept. Negotiators Set Meeting Jan. 12

ALBANY — The Civil Service Employees Assn.'s Department of Education negotiating team has scheduled an election meeting Jan. 12 at the Ambassador Restaurant in Albany. The meeting will be followed by a pre-negotiating session at CSEA Headquarters.

Members of the negotiating team are: Boyd Campbell, Robert Carruthers, Daniel Maloney, Salvatore A. Tavormina, Eleanor Chamberlain, Mary Connelly, Walter Maxfield, Kathy Naumowicz, Betty Sinclair, Harry Woodcock and G. LaFleur.

CSEA collective bargaining specialist John A. Conoby will assist the team in their negotiating sessions with the State. The first of these sessions will begin at 9:30 a.m., Jan. 13, at CSEA Headquarters.

Names And Addresses Of Upstate Legislators

Here is the official listing of State senators and assemblymen who represent areas outside of the New York City Metropolitan area. The list of State legislators and the Congressional Delegation in the latter region appears on page 11.

Senate

Dutchess-Ulster

38th District—Jay P. Rollison, Jr. (R-C), 150 Kingwood Park, Poughkeepsie, N. Y. 12601.

Columbia-Greene-Rensselaer-Saratoga

39th District—Douglas Hudson (R-C), 116 Green Ave., Castleton-on-Hudson, N. Y. 12033.

Albany-Schoharie

40th District—Walter B. Langley (R), 225 Jay Street, Albany, N. Y. 12203.

Fulton-Montgomery-Otsego-Schenectady

41st District—Dalwin J. Niles (R-C), 502 South William St., Johnstown, N. Y. 12095.

Clinton-Essex-Franklin-Hamilton-Herkimer-Warren-Washington

42nd District—Ronald B. Stafford (R-C-D-L), 14 Pleasant St., Peru, N. Y. 12972.

Jefferson-Oswego-St. Lawrence

43rd District—H. Douglas Barclay, (R-C), 7377 Bentley Rd., Pulaski, N. Y. 13142.

Lewis-Oneida

44th District—James H. Donovan (R-C), 51 Elm St., Chadwicks, N. Y. 13319.

Chenango-Madison-Onondaga

45th District—John H. Hughes (R), 311 Brookford Rd., Syracuse, N. Y. 13224.

Cortland-Onondaga

46th District—Tarky J. Lombardi, Jr. (R-C), 99 Burlingame R., Syracuse, N. Y. 13203.

Broome-Delaware-Sullivan

47th District—Warren M. Anderson (R), 34 Lathrop Ave., Binghamton, N. Y. 13905.

Chemung-Steuben-Tioga-Tompkins

48th District — William T. Smith (R-C), R.D. No. 1, Elmira, N. Y. 14203.

Cayuga-Ontario-Schuyler-Seneca-Wayne-Yates

49th District — Theodore D. Day (R-C), R.D. No. 2, Interlaken, N. Y. 14847.

Monroe

50th District—Thomas Laverne (R-L), 4199 St. Paul Blvd., Rochester, N. Y. 14624. 51st District—James E. Powers (D), 17 Evergreen Dr., Rochester, N. Y. 14624.

Orleans-Niagara

52nd District—Earl W. Brydges (R), 82 Lake St., Wilson, N. Y. 14172.

Erie-Genesee

53rd District—John J. LaFalce (D-L), 252 Delaware Rd., Kenmore, N. Y. 14217.

Erie-Livingston-Wyoming

54th District—Thomas F. McGowan (R-L), 117 Huntley Rd., Buffalo, N. Y. 14215.

Erie County

55th District—Frank J. Glinski (D-L), 109 Forman St., Buffalo, N. Y. 14211. 56th District—James D. Griffin (D), 420 Dorrance Ave., Buffalo, N. Y. 14218.

Allegany-Cattaraugus-Chautauqua

57th District—Jess J. Present (R), 41 Chestnut St., Jamestown, N. Y. 14701.

Assembly

Dutchess-Putnam

97th District — Willis H. Stephens (R-C), R.F.D. No. 5, Brewster, N. Y. 10509.

Dutchess County

98th District—Eneel S. Betros (R-C), 67 Grand Ave., Poughkeepsie, N. Y. 12603.

Ulster County

99th District — H. Clark Bell (R-C), Woodstock, N. Y. 12498.

Albany-Columbia-Greene-Rensselaer

100th District — Clarence D. Lane (R), Windham, N. Y. 12496.

Rensselaer County

101st District—Neil W. Kellerher (R-C), 406 6th Ave., Troy, New York 12182.

Albany-Rensselaer

102nd District — Thomas W. Brown (D), 5 Holmes Dale, Albany, N. Y. 12203.

Albany County

103rd District—Fred G. Field, Jr. (R), 16 East Newton Rd., Newtonville, N. Y. 12128.

Albany-Montgomery-Schenectady County

104th District — Mary Anne Krupsak (D-L), Upper Shaper Ave., Canajoharie, N. Y. 13317.

Schenectady

105th District — Clark W. Wemple (R-C), 1760 Van Antwerp Rd., Schenectady, N. Y. 12309.

Albany-Saratoga

106th District — Fred Droms, Jr. (R-C), Droms Road, Town of Clifton Park, Rexford, N. Y. 12148.

Rensselaer-Warren-Washington

107th District — Lawrence E. Corbett, Jr. (R), 1 Grove St., Fort Edward, N. Y. 12828.

Clinton-Essex

108th District — Andrew W. Ryan, Jr. (R-C), Plattsburgh, N. Y. 12901.

Franklin-Fulton-Hamilton

109th District—Glenn H. Harris (R-C), Canada Lake Post Office, N. Y. 12030.

St. Lawrence County

110th District — K. Daniel Haley (D-L), Waddington, N. Y. 13694.

Jefferson-Lewis

111th District—Donald L. Taylor (R), 117 Ward Street, Watertown, N. Y. 13601.

Herkimer-Otsego

112th District — Donald J. Mitchell (R), Shells Bush Road, Herkimer, N. Y. 13350.

Delaware-Schoharie-Sullivan

113th District—Edwyn E. Mason (R-C), Hobart, N. Y. 13788.

Chenango-Madison

114th District — Richard A. Brown (R), 8985 N. Lake Road, Bridgeport, N. Y. 13030.

Oneida County

115th District — William R. Sears (R-C), Woodgate, N. Y. 13494. 116th District — John T. Buckley (R-L), 13 Proctor Blvd., Utica, N. Y. 13501.

Oneida-Oswego

117th District — Edward F. Crawford (R-C), 38 E. Bridge St., Oswego, N. Y. 13126.

Onondaga County

118th District — Leonard F. Bersani (R-C), 128 Rugby Rd., Syracuse, N. Y. 13206. 119th District — Hyman M. Miller (R), Lyndon Rd., Fayetteville, N. Y. 13066. 120th District — Edward M. Kinsella (R-C), 407 Center St., Solvay, N. Y. 13209. 121st District — Thomas J. Murphy (R), 314 Broadview Dr., Syracuse, N. Y. 13215.

Cayuga-Cortland

122nd District—Lloyd S. Riford, Jr. (R), W. Genessee Street Rd., Auburn, N. Y. 13021.

Broome County

123rd District — Kenneth S. Leasure (R), 500 Marcella St., Endicott, N. Y. 13760. 124th District—Francis J. Boland, Jr. (R-C), 55 Orchard Rd., Binghamton, N. Y. 13905.

Tioga-Tompkins

125th District — Constance E. Cook (R), 209 Coy Glen Road, Ithaca, N. Y. 14850.

Chemung County

126th District — L. Richard Marshall (R-C), 7 Strathmont Park, Elmira, N. Y. 14905.

Steuben County

127th District — Charles D. Henderson (R-C), 39 Church St., Hornell, N. Y. 14843.

Ontario-Schuyler-Yates

128th District — Frederick L. Warder (R), 100 Lewis St., Geneva, N. Y. 14456.

Seneca-Wayne

129th District—Joseph C. Finley (R-C), R.D. No. 1, Walworth, N. Y. 14568.

Monroe County

130th District — Donald C. Shoemaker (R), 833 Lake Rd., Webster, N. Y. 14580. 131st District—Raymond J. Lill (D-L), 31 Wolfert Terr., Rochester, N. Y. 14621. 132nd District—S. William Rosenberg (R), 1866 Clover St., Rochester, N. Y. 14618. 133rd District—Frank A. Carroll (R-C), 613 Elmgrove Rd., Rochester,

N. Y. 14606. 134th District—William M. Steinfeldt (R), 217 Weston Rd., Rochester, N. Y. 14612.

Monroe-Orleans

135th District—Don W. Cook (R), 1508 Lehigh Station Rd., Henrietta, N. Y. 14467.

Genesee-Livingston

136th District—James L. Emery (R), 5477 Lakeville Road, Genesee, N. Y. 14454.

Niagara County

137th District — V. Sumner Carroll (R), 650 Main St., Youngstown, N. Y. 14174. 138th District—Richard J. Hogan (R), 8648 Griffon Ave., Niagara Falls, N. Y. 14304.

Erie County

139th District—Michael L. McCarthy (D), 506 Crescent Ave., Buffalo, N. Y. 14214. 140th District—James T. McFarland (R-C), 21 Grosvenor Road, Kenmore, N. Y. 14223. 141st District—Chester R. Hardt (R-C), 107 Oakgrove Drive, Williamsville, N. Y. 14221. 142nd District—Stephen R. Greco (D-L), 795 Richmond Ave., Buffalo, N. Y. 14222. 143rd District — Arthur O. Eve (D-L), 14 Celtic Place, Buffalo, N. Y. 14208. 144th District—Albert J. Hausbeck (R-C), 315 Dartmouth Ave., Buffalo, N. Y. 14215. 145th District — John B. Lis (D-L), 117 Thomas St., Buffalo, N. Y. 14206. 146th District — Francis J. Griffin (D), 38 Treehaven Rd., West Seneca, N. Y. 14224. 147th District—Ronald H. Tills (R-C), 43 Union St., Hamburg, N. Y. 14075.

Allegheny-Erie-Wyoming

148th District—Frank Walkley (R), Castile, N. Y. 14427.

Cattaraugus-Chautauqua

149th District — Lloyd A. Russell (R-C), East Otto, N. Y. 14729.

Chautauqua County

150th District—John W. Beckman (R-C), 98 S. Portage St., Westfield, N. Y. 14787.

WARNING—What To Do When You Go Off Payroll

ALBANY — The Civil Service Employees Assn. has cautioned CSEA members who pay dues and/or CSEA insurance of any type by payroll deduction that if they go off the payroll for any length of time, they must send payments of dues and insurance premiums during the time they will be off the payroll, directly to CSEA Headquarters.

"In order to retain their membership and to make sure their insurances are in effect while they are off the payroll," said a CSEA spokesman, "members should continue to send their dues to CSEA at 33 Elk St., Albany, N.Y., along with this information: their name, where they are employed, social security number and payroll identification number."

Employees should also indicate to CSEA the exact payroll period or periods they have been or will be off the payroll.

Payments for group life insurance should likewise be sent to CSEA Headquarters with the same identifying information, the spokesman said.

Payments for supplemental life insurance or for accident and sickness insurance should be sent to Ter Bush & Powell, Inc., in care of Anita Hill, 148 Clinton St., Schenectady, N.Y. with the same identification information.

If an employee is uncertain as to the exact deductions for each kind of insurance, he should send the total amount, giving total deductions for CSEA dues and insurances, to CSEA Headquarters and indicate the kind of insurances he has. CSEA will then arrange for forwarding the proper premium payments to Ter Bush & Powell for any parts of the deduction that cover accident-health insurance and supplemental life insurance that the employee is covered by.



SERVICE SALUTED — Anthony L. Califana, right, staff employee of the Westchester County Correction Dept. receives a handshake from County Executive Edwin G. Michaelian, center, at a recent employee awards ceremony. Califana has just completed 25 years with the County. At left is Westchester Corrections Commissioner R. J. Wright, and seated next to Michaelian is Robert Head, assistant personnel officer for the County.



Winged blade plow pushes back snow on Interstate 81 as traffic moves ahead. North Lane, right, is still snow covered.



Robert Booth, left, operator, and Howard Fralick, wingman, help get winged State plow ready for the next snowfall as loader digs into mountain of 5,000 yards of sand at one point at Department of Transportation station south of Watertown.



A State nose plow bulls through deep snow to open an access road to Interstate Route 81 in northern New York. A portion of the cleared expressway is shown at right.

SNOW

It Can Be Fun For Some, But It's Work For Others

By JOHN BRIOR

WITH Winter 1970-71 standing in the wings, nearly 1,800 men are mobilized in the vast northern district of New York State, ready to direct a mass of equipment designed to keep the highways open between now and late March.

The five-county Department of Transportation District 7, only slightly smaller than all of New England, annually faces the prospect of heavy snow (an average of 100 inches) swirling through the St. Lawrence Valley and across the roof of the State to Lake Champlain, with special attention to the blizzard-breeding capabilities of the eastern end of Lake Ontario.

Whether the new Winter season produces high drifts or light snow, the army of men and equipment needed to get the job done is poised for any extreme.

It is expected the snow fighting this Winter in the north district alone will cost in excess of \$2,000,000.

Equipment Ready To Go

Included in the State maintenance program

are 46 big dump trucks for moving snow to dumping points, six big rotary plows, 15 road graders and a fleet of 74 small dump trucks of which 56 use front end plows.

The bigger trucks carry the big plows, usually pointed and flared, while other plowing units used on principal State highways and Interstate 81, round out the equipment complement.

Included in the personnel and equipment also are units from some counties and towns where the Department of Transportation contracts for some of the snow-removal work. Hundreds more fill out the snow-removal pattern in this phase of the program, operating county-owned equipment.

The men who do the job are members of the Civil Service Employees Assn., through the various local chapters organized in the five north counties.

Theirs can be a difficult task, especially during the Winter's bigger storms when they are many times routed out of bed for emergency service. There are times when they drive the



Michael West, operator, and Cecil Brown, wingman, right, watch as highway material is dumped into a winged nose plow for north highway use. The mixture of sand and salt is used with the sander, rear of truck, for greater safety on slippery highways.

units through the storms eight to 16 hours a day to open main highways and cut through drifts a dozen feet or more high with their rotaries.

Five-County Cooperation

Involved in the road maintenance job during the upcoming Winter are 1,675 miles of State highway in the five counties. Contact between headquarters and road crews is maintained with 120 shortwave radio installations.

Already the State has on hand 10,933 tons of chemicals to treat icing conditions on the highways. It is expected that an even greater volume could be needed if ice conditions are more severe.

The chemicals on hand cost \$194,350. Also awaiting the Winter onslaught are 102,500 cubic yards of sand and cinders worth \$83,055.

(Statewide, the Department of Transportation holds in Winter readiness more than 1,000 heavy snow-fighting vehicles, in excess of 6,000 men, 200,000 tons of stockpiled chemical (salt), among other items. Contracts are already signed with 50 counties to help in keeping the State's 14,000 miles of State road usable this Winter.)

In the northern district those directly in charge of the snow crews are resident State engineers, all living in their respective counties and directly responsible to Watertown headquarters.

They are: Howard E. LaRose, Watertown, Jefferson County; Harry Gragg, Lowville, Lewis County; Frank H. Madden, Peru, Clinton County; Gus J. Politis, Malone, Franklin County, and Harold J. Besha, Ogdensburg, St. Lawrence County.

Charles J. Lyman, Watertown, is in charge of the big district.



Peter Cross, a highway patrolman, awaits a load of sand at State Department of Transportation

supply and equipment station as Robert Fleming operates the loader.

U.S. Job Opportunities

(GS)	1	2	3	4	5	6	7	8	9	10
1	\$4,125	\$4,262	\$4,399	\$4,536	\$4,673	\$4,810	\$4,947	\$5,084	\$5,221	\$5,358
2	4,621	4,775	4,929	5,083	5,237	5,391	5,545	5,699	5,853	6,007
3	5,212	5,386	5,560	5,734	5,908	6,082	6,256	6,430	6,604	6,778
4	5,853	6,048	6,243	6,438	6,633	6,828	7,023	7,218	7,413	7,608
5	6,548	6,766	6,984	7,202	7,420	7,638	7,856	8,074	8,292	8,510
6	7,294	7,537	7,780	8,023	8,266	8,509	8,752	8,995	9,238	9,481
7	8,098	8,368	8,638	8,908	9,178	9,448	9,718	9,988	10,258	10,528
8	8,956	9,255	9,554	9,853	10,152	10,451	10,750	11,049	11,348	11,647
9	9,881	10,210	10,539	10,868	11,197	11,526	11,855	12,184	12,513	12,842
10	10,869	11,231	11,593	11,955	12,317	12,679	13,041	13,403	13,765	14,127
11	11,905	12,302	12,699	13,096	13,493	13,890	14,287	14,684	15,081	15,478
12	14,192	14,665	15,138	15,611	16,084	16,557	17,030	17,503	17,976	18,449
13	16,760	17,319	17,878	18,437	18,996	19,555	20,114	20,673	21,232	21,791
14	19,643	20,298	20,953	21,608	22,263	22,918	23,573	24,228	24,883	25,538
15	22,885	23,648	24,411	25,174	25,937	26,700	27,463	28,226	28,989	29,752
16	26,547	27,432	28,317	29,202	30,087	30,972	31,857	32,742	33,627	....
17	30,714	31,738	32,762	33,786	34,810	....	....	....	....	....
18	35,505	....	....	....	....	....	....	....	....	....

(Continued from Page 5)

tion \$4,210 to \$6,925.—Jobs are with the Veterans Administration. No. WAH-917.

*Therapists: Physical, Occupational, Corrective, GS-6 to GS-9; Educational, Manual Arts, GS-5 to GS-9.—No. WA-8-03-H.

*Veterinary Medical Officer, GS-9 to GS-15.—No. WAH-907.

SOCIAL AND EDUCATIONAL

Correctional Officer, GS-6.—Jobs are in Federal penal and correctional institutions throughout the United States. (Written test.) No. WAS-927.

- * May be used for filing jobs in foreign countries.
- ** May be used for filing jobs in any part of the United States where there is no appropriate announcement open.
- *** Indicates new announcements.

Correctional Treatment Specialist, GS-9.—Jobs are in Federal penal and correctional institutions. No. SL-14-2(65).

Indian Education — Elementary Teacher, Secondary Teacher, and Guidance Counselor, GS-5 to GS-9.—For duty in the Bureau of Indian Affairs in various States including Alaska. No. RA-9-10.

Librarian, GS-7 to GS-12. No. 422. No. WAS-913.

***Psychologist (Clinical, Counseling, VA, and Psychologist, Economist, GS-9 to GS-12.—Positions are in the Washington, D.C. area. No. WAS-827

*Social Worker, GS-9 to GS-12; GS-9 to GS-12.—No. WAS-913. Social Service Representative, GS-8 to GS-12. No. WAS-904.

*Urban Planner, GS-5 to GS-12.—No. WA-7-22.


plst, GS-1 to GS-4.—Jobs are in the Washington, D.C. area. (Written test.) No. WAO-901.

TRADES

(All trades jobs are in the Washington D.C. area unless otherwise specified)

**Federal Careers for Journeymen in the Printing Crafts, \$4.74 to \$5.73 an hour (approximate rates) Most positions are in the Government Printing Office and the Bureau of Engraving and Printing in Washington, D.C. Announcement WAW-903.

**T
Y
P
E
W
R
I
T
E
R
S**



\$20

MIMEOS ADDRESSERS,
STENOTYPES
STENOGRAPHS for sale
and rent. 1,000 others.

**ALL LANGUAGES
TYPEWRITER CO. Inc.**

119 W. 23 St. (W. of 6th Ave.) NY, NY
CHelsea 3-8086

**A
D
D
E
R
S**

STENOGRAPHY AND TYPING

Stenographer, GS-2 to GS-5; Ty-

HIGH SCHOOL EQUIVALENCY DIPLOMA

... State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:

- Employment • Promotion
- Advanced Educational Training
- Personal Satisfaction

Our Special Intensive 5-Week Course prepares for official exams conducted at regular intervals by N. Y. State Dept. of Education.

ENROLL NOW: Classes Start:

In Manhattan, Mon. Jan. 4
Mon. & Wed., 5:30 or 7:30 P.M.
In Jamaica, Tuesday, Jan. 5
Tues. & Thurs., 5:45 or 7:45 P.M.

Phone: GR 3-6900

Be our guest at a Free Class
Fill in and bring coupon

DELEHANTY INSTITUTE
115 East 115th St., Manhattan
89-25 Merrick Blvd., Jamaica

Name _____
Address _____

City _____ Zip _____
Admit to One H.S. Equiv. Class

Men, Women—Easily Learn to

INVESTIGATE ACCIDENTS

Low cost course, 2 nights w/ky for 12 wks. (Sat. classes also). Exciting secure future. No age or education requirements. Call now.

FREE BOOKLET - BE 3-5910

ADVANCE BUSINESS INSTITUTE
51 W. 32nd St., N.Y. 1, N.Y.

We understand.



Lower Funeral Prices

Have Always Been Traditional At
Walter B. Cooke, Inc.

FUNERAL HOMES

Call 628-8700 to reach any of our affiliated Walter B. Cooke neighborhood funeral homes.

Educational Level Varies For Job Of Programmer, Elec. Computer Operator

Prime yourself for the programmer title with the State providing you have either one year of bona fide programming experience, or an associate degree in electric data processing or a bachelor's in the computer sciences.

For the posts of electronic computer operator, however, educational attainments are somewhat more modest. If you have completed a six-month course in computer operations or have half a year of job exposure dealing directly with electronic computer operations, you may consider yourself a candidate for this \$6,575-\$8,105 title. But first you must pass a written examination.

This exam customarily covers these areas: arithmetic reasoning, number relationships, abstract reasoning, and the use operation and maintenance of computer hardware. Once hired, you will monitor and control computers by operating the console in conformance with written instructions describing computer application.

Programmer Aptitude
To become a programmer, you

likewise face a written test but with more complex content: computer arithmetic and logical abilities in math; programming techniques and concepts; use of data processing equipment and reasoning logically with verbal and symbolic material. The pay in this title spans \$8,284-\$10,104 and those appointed will prepare input and output memory layouts and block diagrams to demonstrate the order of computations for solutions of detailed problems on computers.

While filing is continuous, applicants are advised to immediately write for the relevant exam notices—Nos. 20-199 and 20-386—to be in a better position for the exam. Write: State Civil Service Dept., Albany 12226.

Group II Category Omits Examination Requirement

As part of the Summer job series in the Federal Government, Group II titles waive the traditional written exam but instead insist on certain college studies or experience. These jobs, also in grades GS-1 through 4, therefore require applicants to submit a qualifications statement—Form SF 171—before next Feb. 15, unless otherwise indicated.

The big hiring agencies here are the Departments of Agriculture, Interior and State as well as the Veterans Administration. For instance, the Forest Service of the Agriculture Dept. will have need for such workers as forestry aides, fire control aides, lookouts, range aides, recreation aides and biological aides.

In the main, such appointments will be limited to students majoring in forestry, the related sciences, landscape architecture, engineering, or to applicants with an appropriate background. Persons hired must be over 18 and able to perform strenuous work.

File Till Feb. 15

Since each National Forest does its own hiring, applicants should write directly to the office of their choice for job information. Generally, applications are accepted between Jan. 1 and Feb. 15. You are urged to file early as many National Forest offices accept entries only until their vacancies become filled.

In the Interior Dept., the National Park Service and the Bureau of Land Management plan Summer employment. NPS has a small number of park ranger positions, requiring 2½ years of college or two years of conservation job history. A few specialties ask public speaking experience or education in geology, biology, anthropology or American History.

Among other offerings with the NPS, there are assignments as student assistant landscape architect, also student assistant,

architect/history. Needed to be considered are two years of college with a major in the relevant field. The usual cutoff date for filing is Feb. 15, but early applications are encouraged as these openings fill up quickly. Write the park superintendent at the location you are seeking employment.

Some emergency and seasonal assignments—of uncertain duration—will exist at the Bureau of Land Management. These assignments call for exposure to range conservation, forestry, wildlife, geography, resource management. Applicants are asked to contact the State offices of the BLS in those States where they wish to be considered. Here, again, the deadline of Feb. 15 pertains, and early entries are recommended.

D.C. Office Openings

A limited number of office jobs will be available in Washington, D.C., mostly as typists and stenographers with the Department of State. Current pay is \$5,853, with candidates subject to a security investigation. A Jan. 16 cutoff point is in effect. For more information, write: Recruitment Branch, Employment Div., Department of State, Washington, D.C. 20520.

Finally, the Veterans Administration has made a bid to find second- and third-year students in various fields, such as psychology, nursing, sociology, home economics, dentistry, medicine and engineering. Competition is regarded as keen, and some VA hospitals may not have Summer job opportunities. To determine the status of employment, write or phone the personnel officer in the VA facility in which you seek a position, anytime prior to April 1.

SCHOOL DIRECTORY

MONROE INSTITUTE — IBM COURSES Computer Programming, Key-punch, IBM-360, Special PREPARATION FOR CIVIL SERVICE TESTS, Switchboard, NCR Bookkeeping machine, H.S. EQUIVALENCY, Day & Eve Classes, EAST TREMONT AVE. & BOSTON RD., BRONX — KI 2-5600, 115 EAST FORDHAM ROAD, BRONX — 933-6700
Approved for Vets and Foreign Students. Accred. N.Y. State Dept. of Education.

Listing Of New York Metropolitan Area Legislators

Here is the official listing of State senators and assemblymen from the New York Metropolitan Area, printed each year as a service to those public employees who write to their representatives urging support for measures which would affect their jobs, pensions and rights.

Also listed is the New York Congressional Delegation.

The (R), (D), (C) and (L) represent the political party of the office holder.

The addresses listed are where these representatives may be contacted in their local area. You may also write to them in care of their respective Legislative Houses.

1970 CONGRESS

Long Island

First District — Otis G. Pike (D-L), 132 Ostrander Ave., Riverhead, N. Y. 11901. Second District—James R. Grover, Jr. (R-C), 185 Woodsome Rd., Babylon, N. Y. 11702. Third District—Lester L. Wolff (D-C), 5 North Drive, Great Neck, N. Y. 11021. Fourth District—John W. Wydler (R), 63 First St., Garden City, N. Y. 11530. Fifth District—Norman F. Lent (R-C), 48 Plymouth Rd., East Rockaway, N. Y. 11518.

New York City

Sixth District — Seymour Halpern (R-L), 166-05 Highland Avenue, Jamaica, N. Y. 11432. Seventh District—Joseph P. Addabbo (D-R-L), 132-43 86th Street, Ozone Park, Long Island, N. Y. 11417. Eighth District—Benjamin S. Rosenthal (D-L), 41-65 Main St., Flushing, N. Y. 11373. Ninth District—James J. Delaney (D-R-C), 45-14 31st Ave., Long Island City, N. Y. 11103. 10th District—Emanuel Celler (D-L), 9 Prospect Park W., Brooklyn, N. Y. 11215. 11th District — Frank J. Brasco (D), 650 Autumn Ave., Brooklyn, N. Y. 11208. 12th District—Shirley Chisholm (D-L), 1028 St. Johns Place, Brooklyn, N. Y. 11213. 13th District — Bertram L. Podell (D), 153 Rugby Road, Brooklyn, N. Y. 11226. 14th District — John J. Rooney (D), 217 Congress St., Brooklyn, N. Y. 11201. 15th District — Hugh L. Carey (D), 61 Prospect Park W., Brooklyn, N. Y. 11215. 16th District—John M. Murphy (D), East Loop Road, Staten Island, N. Y. 10304. 17th District—Edward I. Koch (D-L), 14 Washington Pl., New York, N. Y. 10003. 18th District—Charles B. Rangel (D-R), 74 W. 132nd St., New York, N. Y. 10037. 19th District — Bella S. Abzug (D), 37 Bank St., New York, N. Y. 10014. 20th District — William F. Ryan (D-L), 448 Riverside Drive, New York, N. Y. 10027. 21st District—Herman Badillo (D-L), 405 W. 259th St., Bronx, N. Y. 10471. 22nd District —James H. Scheuer (D-L), 2160 Mathews Ave., Bronx, N. Y. 10462. 23rd District —Jonathan B. Bingham (D-L), 5000 Independence Ave., Bronx, N. Y. 10463. 24th District—Mario Biaggi (D-C), 100 East Mosholu Parkway South, Bronx, N. Y. 10458.

Suburban Counties

25th District—Peter A. Peyser (R), W. Sunnyside Lane, Irving-

ton, N. Y. 10533. 26th District—Ogden R. Reid (R-L), Ophir Farms, Purchase, N. Y. 10577. 27th District—John G. Dow (D-L), 195 River Road, Grand View, N. Y. 10960. 28th District—Hamilton Fish, Jr. (R), Millbrook, N. Y. 12545.

Upstate

29th District — Samuel S. Stratton (D), 244 Guy Park Avenue, Amsterdam, N. Y. 12010. 30th District — Carleton J. King (R-C), 126 Nelson Ave., Saratoga Springs, N. Y. 12866. 31st District —Robert C. McEwen (R), R.F.D. No. 2, Ogdensburg, N. Y. 13669. 32nd District—Alexander Pirnie (R-L), 12 Slaytonbush Lane, Utica, N. Y. 13501. 33rd District —Howard W. Robison (R), 333 Main St., Owego, N. Y. 13827. 34th District—John H. Terry (R-C), 99 Wellesley Rd., Syracuse, N. Y. 13207. 35th District—James M. Hanley (D), 316 Coleridge Ave., Syracuse, N. Y. 13204. 36th District—Frank J. Horton (R), 2123 East Avenue, Rochester, N. Y. 14610. 37th District—Barber B. Conable, Jr. (R), 10532 Alexander Road, Alexander, N. Y. 14005. 38th District — James F. Hastings (R-C), 124 N. Second St., Allegheny, N. Y. 14760. 39th District—Jack F. Kemp (R-C), 50 Idlewood Ave., Hamburg, N. Y. 14075. 40th District—Henry P. Smith III (R-C), 253 Christiana St., North Tonawanda, N. Y. 14120. 41st District—Thaddeus J. Dulski (D-L), 50 Peace St., Buffalo, N. Y. 14211.

Senators

Jacob K. Javits (R), 375 Park Ave., New York, N. Y. 10022. James L. Buckley (C), 103 East 37th St., New York, N. Y. 10016.

Senate

Suffolk County

First District — Leon F. Giuffreda (R), 15 N. Coleman Road, Centereach, N. Y. 11720. Second District—Bernard C. Smith (R), Franklin St., Northport, N. Y. 11768. Third District—Ralph J. Marino (R), 3 Lea Court, Syosset, N. Y. 11791.

Nassau-Suffolk

Third District—Ralph J. Marino (R), 3 Lea Court, Syosset, N. Y. 11791.

Nassau County

Fourth District — Edward J. Speno (R), 2863 Richmond Road, East Meadow, N. Y. 11554. Fifth District — John D. Caemmerer (R.C.), 11 Post Ave., East Williston, N. Y. 11596. Sixth District—John R. Dunne (R), 109 Fifth St., Garden City, N. Y. 11530. Seventh District — Norman J. Levy (R), 666 Shore Rd., Long Beach, N. Y. 11561.

Queens County

Eighth District — Murray Schwartz (D-L), 137 - 23 227th St., Jamaica, N. Y. 11413. Ninth District—Jack E. Bronston (D-L), 184-37 Hovenden Rd., Jamaica, N. Y. 11432. 10th District—Seymour R. Thaler (D-L), 33 Grotton St., Forest Hills, N. Y. 11375. 11th District — John J. Santucci (D), 111-39 116th St., Jamaica, N. Y. 11420. 12th District—Martin J. Knorr (R-C), 6146 Palmetto St., Brooklyn, N.Y. 11227. 13th District — Nicholas Ferraro (D), 22-49 80th St., Jackson Heights, N. Y. 11370.

Kings County

14th District—Edward S. Lentol (D), 152 Russell St., Brooklyn, N. Y. 11222. 15th District — A. Frederick Meyerson (D-L), 14 Van Sien Ct., Brooklyn, N. Y. 11207. 16th District — Donald Halperin (D), 1324 Shore Blvd., Brooklyn, N. Y. 11235. 17th District—Jeremiah B. Bloom (D), 350 Sterling St., Brooklyn, N. Y. 11225. 18th District — Waldaba Stewart (D-L), 715 St. Marks Ave., Brooklyn, N. Y. 11216. 19th District — Samuel L. Greenberg (D-L), 1111 Ocean Ave., Brooklyn, N. Y. 11230. 20th District—Albert B. Lewis (D), 123 Bay 25th St., Brooklyn, N. Y. 11214. 21st District—William T. Conklin (R-C), 7905 Colonial Rd., Brooklyn, N. Y. 11209. 22nd District—William J. Ferrall (D), 423 Ninth St., Brooklyn, N. Y. 11215.

Kings-Richmond

23rd District—John J. Marchi (R-C), 79 Nixon Ave., Staten Island, N. Y. 10304.

New York County

24th District—Paul P. E. Bookson (D), 215 Park Row, New York, N. Y. 10038. 25th District—Manfred Ohrenstein (D-L), 215 W. 90th St., New York, N. Y. 10024. 26th District — Roy M. Goodman (R-L), 1035 Fifth Ave., New York, N. Y. 10028. 27th District—Sidney A. Von Luther (D), 69 Tiemann Pl., New York, N. Y. 10027. 28th District—Joseph Zaretzki (D-L), 160 Cabrini Blvd., New York, N. Y. 10033.

Bronx-New York

29th District — Robert Garcia (D-R-L), 540 Concord Ave., Bronx, N. Y. 10455.

Bronx County

30th District — Harrison J. Goldin (D-L), 1020 Grand Concourse, Bronx, N. Y. 10451. 31st District—Joseph L. Galiber (D-R-L), 595 E. 167th St., Bronx, N. Y. 10456. 32nd District—Abraham Bernstein (D-L), 660 Thwaites Pl., Bronx, N. Y. 10467. 33rd District—John D. Calandra (R-C), 88 Beech Tree Lane, Bronx, N. Y. 10403.

Westchester County

34th District—John E. Flynn (R), 15 Huron Rd., Yonkers, N.Y. 10710. 35th District—Anthony B. Gioffre (R-C), 61 Betsy Brown Rd., Port Chester, N. Y. 10573.

Westchester-Putnam

36th District—Bernard G. Gordon (R-C), 1420 Riverview Ave., Peekskill, N. Y. 10566.

Orange-Rockland

37th District — Richard E. Schermerhorn (R-C), 12 Idlewild Park Dr., Cornwall-on-Hudson, N. Y. 12520.

Assembly

Suffolk County

First District — Perry B. Duraya, Jr. (R), Old Montauk Highway, Montauk, N. Y. 11954. Second District — Peter J. Costigan (R-C), 154 Old Field Road, Setauket, N. Y. 11785. Third District—Charles A. Jerabek (R-C), 9 Brookspur Drive, Bay Shore, N. Y. 11706. Fourth District — Robert C. Wertz (R), 27 Bethany Drive, Commack, N. Y. 11725. Fifth District—William L. Burns (R), 23 Whitney Dr., Amityville, N. Y. 11701. Sixth District—John G. McCarthy (R), 8 Pinoak Crt., Huntington Station, N. Y. 11746.

Nassau County

Seventh District — Joseph M. Relly (R), 36 Chestnut St., Glen Cove, N. Y. 11542. Eighth District —Martin Ginsberg (R), 30 Roxton Rd., Plainview, N. Y. 11803. Ninth District—Philip B. Healey (R-C), 32 Frankel Rd., Massapequa, N. Y. 11758. 10th District—Milton Jonas (R), 1854 Zana Court, No. Merrick, N. Y. 11566. 11th District—Stanley Harwood (D-L), 43 Grace Lane, Levittown, N. Y. 11756. 12th District—Joseph M. Margiotta (R), 844 Bedford Court, Uniondale, N. Y. 11553. 13th District — John S. Thorp, Jr. (D-L), 92 Voorhis Ave., Rockville Centre, N. Y. 11570. 14th District — Arthur J. Kremer (D-L), 81 Kerrigan St., Long Beach, N. Y. 11561. 15th District—Eli Wager (D-L), 615 Woodmere Blvd., Woodmere, N.Y. 11598. 16th District — George J. Farrell, Jr. (R-C), 116 Carnation Ave., Floral Park, N. Y. 11001. 17th District—John E. Kingston (R), 97 Ward St., Westbury, N. Y. 11590. 18th District—Irwin J. Landes (D-L), 8 Merieles Circle, Great Neck, N. Y. 11020.

Queens County

19th District—Herbert A. Posner (D), 21-07 Elk Drive, Far Rockaway 11691. 20th District—Joseph J. Kunzeman (R-C), 93-18 Hollis Ct. Blvd., Jamaica, N.Y. 11428. 21st District—Martin Rodell (D-L), 79-47 264th Street, Floral Park, N. Y. 11362. 22nd District—John T. Gallagher (R-C), 6 Beverly Rd., Flushing, N. Y. 11363. 23rd District — Leonard Price Stavisky (D-L), 162-21 Powells Cv. Bl., Whitestone, N. Y. 11357. 24th District — Arthur J. Cooperman (D-L), 80-22 169th Street, Jamaica, N. Y. 11432. 25th District—Emanuel R. Gold (D-L), 68-59 136th Street, Kew Gardens, N. Y. 11415. 26th District—Guy R. Brewer (D), 110-43 166th Street, Jamaica, N. Y. 11433. 27th District — Herbert J. Miller (D), 100-11 67th Rd., Forest Hills, N. Y. 11375. 28th District—Alfred D. Lerner (R-C), 101-68 130th Street, Richmond Hill, N. Y. 11419. 29th District — Frederick D. Schmidt (D), 94-39 Park Lane So., Woodhaven, N. Y. 11421. 30th District — John T. Flack (R-C), 78-14 64th Pl., Glendale, N. Y. 11227. 31st District—Joseph F. Lisa (D), 56-12 Van Doren St., Corona, N. Y. 11368. 32nd District—John G. Lopresto (R-C), 87-18 30th Avenue, Flushing, N. Y. 11369. 33rd District — Joseph S. Calabretta (D), 24-15 35th Avenue, Long Island City, N. Y. 11106. 34th District—Rosemary R. Gunning (R-C), 1867 Grove Street, Ridgewood, N. Y. 11237.

Kings County

35th District — Chester John Straub (D), 678 Manhattan Avenue, Brooklyn, N. Y. 11222. 36th District—Peter G. Mirto (D), 180 Irving Avenue, Brooklyn, N. Y. 11237. 37th District—Samuel D. Wright (D), 112 Hopkinson Avenue, Brooklyn, N. Y. 11233. 38th District—Vito P. Battista (R-C), 290 Highland Blvd., Brooklyn, N. Y. 11207. 39th District—Stanley Fink (D), 2249 E. 70th Street, Brooklyn, N. Y. 11234. 40th District—Alfred A. Lama (D-L), 9029 Kings Highway, Brooklyn, N. Y. 11212. 41st District—Stanley Steingut (D), 1199 E. 53rd Street, Brooklyn, N. Y. 11234. 42nd District — Brian Sharoff (D), 2303 Brigham Street, Brooklyn, N. Y. 11229. 43rd District — George A. Cincotta (D), 96 Maple Street, Brooklyn, N. Y.

11225. 44th District—Melvin Miller (D), 759 E. 10th Street, Brooklyn, N. Y. 11230. 45th District—Stephen J. Solarz (D), 241 Dover St., Brooklyn, N. Y. 11235. 46th District—Leonard M. Simon (D-L), 2437 E. 3rd St., Brooklyn, N. Y. 11223. 47th District—Salvatore J. Grieco (D), 1861 W. 3rd St., Brooklyn, 11223. 48th District —Leonard Silverman (D), 1250 Ocean Parkway, Brooklyn, N. Y. 11230. 49th District—Dominick L. DiCarlo (R-C), 1345-83rd St., Brooklyn, 11228. 50th District—Robert F. Kelly (R-C), 226-76th St., Brooklyn, N. Y. 11209. 51st District—Vincent R. Riccio (R-C), 375-16th St., Brooklyn, N. Y. 11215. 52nd District—Joseph M. Martuscello (D), 373 Clinton St., Brooklyn, N. Y. 11213. 53rd District—William J. Giordano (D), 730 Carroll St., Brooklyn, N. Y. 11215. 54th District — Vander L. Beatty (D), 671 St. Johns Pl., Brooklyn, N. Y. 11216. 55th District — Thomas P. Fortune (D), 190 Ralph Avenue, Brooklyn, N. Y. 11233. 56th District — Calvin Williams (D), 467 Macon St., Brooklyn, N. Y. 11233. 57th District — Harvey L. Strelzlin (D), 59 Penn St., Brooklyn, N. Y. 11211.

Richmond County

58th District — Lucio F. Russo (R-C), 82 Romer Rd., Staten Island, N. Y. 10304. 59th District—Edward J. Amann, Jr. (R-C), 285 Kissel Ave., Staten Island, N. Y. 10310.

New York County

60th District—Louis DeSalvio (D), 425 West Broadway, New York, N. Y. 10012. 61st District—Anthony G. DiFalco (D-L), 103 E. 10th St., New York, N. Y. 10003. 62nd District — Andrew J. Stein (D-L), 205 Third Avenue, New York, N. Y. 10003. 63rd District — William F. Passannante (D-L), 72 Barrow St., New York, N. Y. 10014. 64th District—Peter A. A. Berle (D-L), 530 E. 86th St., New York, N. Y. 10028. 65th District — Richard N. Gottfried (D), 91 Central Park West, New York, N. Y. 10023. 66th District—Antonio G. Olivieri (D-L), 112 E. 74th St., New York, N. Y. 10021. 67th District—Albert H. Blumenthal (D-L), 90 Riverside Drive, New York, N. Y. 10024. 68th District — Frank G. Rossetti (D-L), 2253 First Ave., New York, N. Y. 10029. 69th District — Franz S. Leichter (D-L), 250 W. 104th St., New York, N. Y. 10025. 70th District—Hulan E. Jack (D), 45 W. 110th St., New York, N. Y. 10026. 71st District — Stephen S. Gottlieb (D), 159-34 Riverside Dr. W., New York, N. Y. 10032. 72nd District—George W. Miller (D), 25 W. 132nd St., New York, N. Y. 10037. 73rd District — John J. Walsh (Ind.), 91 Park Terrace West, New York, N. Y. 10034. 74th District—Mark T. Southall (D), 345 W. 145th St., New York, N. Y. 10031.

Bronx County

75th District—Harry Kraf (D), 711 Walton Ave., Bronx, N. Y. 10451. 76th District — Seymour Posner (D-L), 1100 Grand Concourse, Bronx, N. Y. 10456. 77th District—Armando Montano (D-L), 634 Manida St., Bronx, N. Y. 10474. 78th District—Louis Nine (D), 1424 Wilkins Ave., Bronx, N. Y. 10459. 79th District—Manuel Ramos (D), 1057 Stratford Ave., Bronx, N. Y. 10472. 80th District—Ferdinand J. Mondello (D), 256 Calhoun Ave., Bronx, N. Y. 10465. 81st District—Alan

TO HELP YOU PASS GET THE ARCO STUDY BOOK

BOOKS	PRICES
Accountant Auditor	5.00
Administrative Assistant Officer	5.00
Assessor Appraiser (Real Estate)	5.00
Attendant	3.00
Attorney	5.00
Auto Machinist	4.00
Auto Mechanic	5.00
Beginning Office Worker	5.00
Beverage Control Invest.	4.00
Bookkeeper Account Clerk	4.00
Bridge & Tunnel Officer	4.00
Bus Maintainers - Group B	4.00
Bus Operator	4.00
Buyer Purchasing Agent	4.00
Captain Fire Dept.	6.00
Captain P.D.	6.00
City Planner	4.00
Civil Engineer	5.00
Civil Service Arith. & Vocabulary	3.00
Civil Service Handbook	1.00
Clerk N.Y. City	4.00
Clerk G.S. 4-7	5.00
Complete Guide to C.S. Jobs	1.00
Const. Supv. & Inspec.	4.00
Correction Officer	4.00
Court Officer	5.00
Dietitian	5.00
Electrician	5.00
Electrical Engineer	5.00
Engineering Aide	4.00
Federal Service Ent. Exam	4.00
Fingerprint Technician	4.00
Fireman, F.D.	4.00
Fireman in All States	4.00
Foreman	5.00
General Test Pract. for 92 U.S. Jobs	4.00
H.S. Diploma Tests	4.00
High School Entrance & Scholarship Test	3.00
H.S. Entrance Examinations	3.00
Homestudy Course for C.S.	4.00
How to get a job Overseas	3.00
Hospital Attendant	4.00
Housing Assistant	5.00
Investigator-Inspector	5.00
Janitor Custodian	5.00
Laboratory Aide	4.00
Lt. Fire Dept.	5.00
Lt. Police Dept.	6.00
Librarian	4.00
Machinists Helper	5.00
Maintenance Man	4.00
Maintainer Helper A & C	4.00
Maintainer Helper Group B	4.00
Maintainer Helper Group D	5.00
Management & Administration Quizzer	5.00
Mechanical Engineer	4.00
Motor Vehicle License Examiner	5.00
Motor Vehicle Operator	4.00
Notary Public	4.00
Nurse (Practical & Public Health)	5.00
Parking Enforcement Agent	4.00
Prob. & Parole Officer	6.00
Patrolman (Police Dept. Trainee)	6.00
Personnel Assistant	4.00
Pharmacists License Test	4.00
Playground Director - Recreation Leader	4.00
Policewoman	4.00
Postmaster	4.00
Post Office Clerk Carrier	4.00
Post Office Motor Vehicle Operator	4.00
Preliminary Practice for the H.S. Equivalency Diploma Test	4.00
Principal Clerk-Steno	5.00
Probation & Parole Officer	6.00
Professional Career Tests N.Y.S.	5.00
Professional Trainee Admin. Aide	5.00
Public Health Sanitarian	5.00
Railroad Clerk	4.00
Real Estate Manager	4.00
Sanitation Man	4.00
School Secretary	4.00
Sergeant P.D.	5.00
Senior Clerical Series	5.00
Social Case Worker	5.00
Staff Attendant & Sr. Attendant	4.00
Stationary Eng. & Fireman	4.00
Storekeeper Stockman	4.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams

ORDER DIRECT — MAIL COUPON

65c for 24 hours special delivery
C.O.D.'s 40c extra

LEADER BOOK STORE
11 Warren St., New York, N.Y. 10007.

Please send me _____ copies of books checked above.

I enclose check or money order for \$ _____.

Name

Address

City State

Be sure to include 6% Sales Tax

MaBSTOA Bus Operator List

(Continued From Last Week)

2933 Louis Holland, Marvin Revells, Jose Rosa, Victor T Cupeles, William O Deaver, Stewart Green, Alfonso Nozario, Frederick Theus, James Grant Coleman, Addron V. Murph, Roland Lee Dancy, Antonio Berrios, Patrick Alvarez, Leroy Tuff, Gilbert J Maldonado, Reginald Holmes, Salomon Moreno, J.D. Anthony, James K Jones, Luis A Miranda, Melvin Clinton, Richard D Davis, Thomas E Hazell, John Impellizzeri.

2958 Franklin C Kalsner, Angel L Marrero, Cordy T Milam, Jr, James O Sullivan, Alvin Scriven, James Ware Jr, Sylvester Williams, Samuel Hughey, Johnny McCoy, Rudolph Samuels, Waldo Sotolongo, Pedro M Rodriguez, Frank Hines, Eddie J Brown, James A Cheeping, James Bobby Craven, Salvatore DeNola, Johnnie B Henderson, Maxie Walters Hunter, Miguel A Iglesias, Ernest Jolly, Domenico R Laudato, Edward Roberson, Leon Singleton, Clarence Spencer.

2983 Morgan Sweeney, Jessie Lavern Page, Giuseppe Arrigo,

Short Circuit

The City Personnel Dept. states that 17 of the candidates for licensed master electrician failed on the qualifying written test.

Lester P Baker, Willie L Barnes, Leroy Broadnax, Francisco Carcana, Tomas Centeno, William B Daniels Jr, Benjamin R Dalz, Charlie T Gaskin, St. Clair V Gill, Leroy P King, William Lebron, James Linhart, Lorenzo Lugo, Manuel V Marrero, Efrain Martinez, Joseph Gregorio Maya, Peter Mergel, Jimmie E Moore, Alfred H Marrison, Francisco Ramos, Uriel Rodriguez, George Vega.

3008 Liborio Velez, Ralph Alton House Jr, Joseph Justo Aviles, David Hilton Bowles, Linnard Broom, James D Carson, Charles L Castrello, Patrick H Chavis Jr, Julius Dickens, Manuel V Felix, Ulysses Gaines, Erwin D Godette, Rollin Gattis Jr, Ismael G Hernandez, James Thomas Hooker Sr, William Koonce, Luis R Perales, Robert T Pfaff, Robert Prager, Luis Antonio Rivera, Thomas C Roche, Pedro Roman, Luis E Vargas, Benjamin Apollon, Hubert Charles.

3033 Antonio Anglero, Lonnie M Bright, Carmelo Dilorenzo, Richard C Green, Alfred Johnson Jr, James L Johnson, Miguel A Lopez, Lester Prince, John H Singleton, Joseph Summers, John Melvin Simmons, Spero Amast, Robert M Castello, David Cottes, Frank Dibisceglie, Ricardo Gonzalez, Thomas Grippaldi, Willie Joyner, Fred

Maynard, Walter C Meyer, Christopher Merrill, Armando Orsi, Carmelo Ramos, Juan Reyes, Felix M. Rivera.

3058 Edward Taranto, Henry Young, Benjamin Carter Jr., Eugene P Alfred, Eulice Beasley, Joseph G. Butler, Jose Castro, James Darden, Jose Del Valle, Luis E Diaz, John L Dixon, Eddie E Hall, Nathaniel Howard Jr, John Irlzarry, Alex James, James Lee, Norman Lee Mitchell, Lee M Monroe, Oscar Muriel, Salvatore Patinella, Ed Pitmon Jr, Jose A Ramos, Thomas Joseph Reilly, Richard Tate, William Washington.

3083 Thomas McPhillips, Arthur L Young, John Jarlich, Henry Cohen Jr, John C Tucker, John L Farmer, Dudley L Alexander, Gregorio De Jesus, Cecil Hunt, Phermon James, Luke Mahoney, Richard Montague, Arthur Simms, Joseph Spina, Charles T Spruill, Rogers Tillman, Laymond A Gibb, Richard R Ince, William Robert Doran, Rafael Alicea, Aubrey Eugene Barnard, Paquito Marrero, Luis Gonzalez, Leroy Anselmo Peters, Dan Felton.

(To Be Continued)

Poor Current

The City Personnel Dept. notes that of the candidates for licensed special electrician, three failed the qualifying exam.

OFFICIAL DISCOUNT

Approved By Many Civil Service Organizations

- **NEW CARS** — Official car purchase plan . . . exactly \$100 above dealers actual cost!
- **CARPETING** — Specially negotiated discount prices on almost all national brands.
- **STEREO AND HI-FI** — Stereo consoles, stereo cabinets and stereo components including amplifiers, preamplifiers, tuners, turn tables, speakers and speaker systems and tape recorders.
- **DIAMONDS** — Uncontested value at lowest possible price!
- **PIANOS** — Direct factory arrangement for special discount prices. Factory showroom located in New York.
- **CAMERAS AND PHOTOGRAPHIC EQUIPMENT** — Cameras and accessories, movie cameras, still and movie projectors, editing, copying and developing equipment, lenses and film.

ADDITIONAL SERVICES

- **MAJOR APPLIANCES** — Televisions, air-conditioners, refrigerators, freezers, dishwashers, washing machines, dryers, disposals, ranges, radios, humidifiers, dehumidifiers, tape recorders and vacuum cleaners available at slightly above wholesale.
- **FURNITURE** — Complete lines of furniture as slightly above dealers actual cost.
- **CUSTOM DRAPERIES, UPHOLSTERY AND SLIP COVERS** — Exclusive service group only through United Buying Service. 13 locations throughout the metropolitan area.
- **FURS** — A prominent fur manufacturer and supplier to major department stores is now contracted to offer their products at discounts exclusive to United Buying Service. Fur available include Mink, Beaver, Leopard, Muskrat, Broadtail, Alaskan Seal, Persian Lamb and a variety of Fun Furs.
- **LUGGAGE** — Products of all leading manufacturers at special discount prices.

United Buying Service Corporation



1855 Broadway, New York, N.Y. 10023

New York: (212) LT 1-9494, PL 7-0007

New Jersey: (201) 434-6788

Long Island: (516) 488-3268

The Greatest Buying Power in Greater New York

Eligibles on State and County Lists

SR STATISTICS CLERK

- 1 Finnen F Brooklyn96.4
- 2 McElhone S Binghamton95.8
- 3 Prest M Albany94.3
- 4 Pollack P Val Stream93.6
- 5 Seymour C Loudonville93.2

- 6 Hardie I Cheektowaga92.3
- 7 Naumoff N Schenectady91.6
- 8 Higgins J Schenectady91.5
- 9 Levine B Albany91.5
- 10 Silfvenius P Schenectady91.1
- 11 Swenson R Amsterdam90.7
- 12 Kelly D Cohoes90.6
- 13 Green H Albany90.6
- 14 Brien I Cohoes90.6
- 15 Young B E Branch90.5
- 16 Smith E Troy90.5
- 17 Jablanski J Albany90.1
- 18 Pisarczyk S Amsterdam89.7
- 19 Hogan R Loudonville89.3
- 20 Abel M Levittown89.2
- 21 Skorenski J Waterford89.1
- 22 Sulya M Albany89.0
- 23 Marcellus M Syracuse88.6
- 24 Cook C Rensselaer88.5
- 25 McClellan D Watervliet88.0
- 26 LaCross L Cohoes87.8
- 27 Sadowski J Mechanicvil87.7
- 28 Scarchilli E Mechanicvil87.7
- 29 Raimo J Albany87.7
- 30 Ballinger B Albany87.7
- 31 Hoffman D Merriek87.7
- 32 Jarvis T Castleton87.7
- 33 Randles R Albany87.6
- 34 Eisenberg E Watervliet87.4
- 35 Strobeck J Delanson87.4
- 36 Ladue J Albany87.4
- 37 Albright G Rochester87.0
- 38 Bayly B Watervliet86.8
- 39 Shea R Troy86.4
- 40 Card M Amsterdam86.4
- 41 Osterhout G Albany86.3
- 42 Perrino V Ballston Spa86.3
- 43 Carlisle P Buffalo85.9
- 44 Pettes S Buffalo85.9
- 45 Cohen A Troy85.9
- 46 Venditti J Albany85.8
- 47 Brady V Setauket85.6
- 48 McKelvy L Howes Cave85.6
- 49 Martin G Glens Falls85.4
- 50 Jost B Yonkers85.3
- 51 Milstrey L Albany85.2
- 52 Grounds D Uniondale85.2
- 53 Treis M Amsterdam85.0
- 54 Kaptansky A Brooklyn84.9
- 55 Adamczyk E Cohoes84.8
- 56 Farrell S Amsterdam84.6
- 57 Crannell J Schenectady84.6
- 58 Vincent G Loudonville84.6
- 59 Cabill M Schenectady84.5
- 60 Stucin D Staten Is84.5
- 61 Purcell J Troy84.4
- 62 Ciesla O Buffalo84.3
- 63 Gregory D Coroes84.1
- 64 Espey M Albany84.1
- 65 Burke K Albany84.0
- 66 Belles M Albany84.0
- 67 Polansky N Menands84.0
- 68 McGann M Altamont83.8
- 69 O'Brien J Binghamton83.8
- 70 Purcell L Troy83.7
- 71 Linscott M Rensselaer83.6
- 72 Steeres R Albany83.5
- 73 Prazienza P Albany83.4
- 74 Daugherty D Mechanicvil83.3
- 75 Jankowski P Buffalo83.2
- 76 Demarco E Albany83.1
- 77 Filipek M Schenectady83.0
- 78 Mead C Watervliet82.9
- 79 Messina M Albany82.9
- 80 Berard D Schenectady82.8
- 81 Ewen L Baldwinvil82.7
- 82 Brandolino F Schenectady82.7
- 83 Jordan P Albany82.6
- 84 Renaud F Cohoes82.5
- 85 King J Troy82.5
- 86 Ryan T Albany82.5
- 87 Troy A Syracuse82.5
- 88 Pearson A Syracuse82.5
- 89 Marriott B Albany82.4
- 90 Holmes C Hollis82.2
- 91 McGee L N Tonawanda82.2
- 92 Aschenbach E Ballston Lk82.2

- 93 Huber K Albany82.2
- 94 March D Schenectady82.0
- 95 Whitney D Wynantskill82.0
- 96 Weise E Barneveld81.9
- 97 Nead T Troy81.9
- 98 Carey D Levittown81.9
- 99 Schirmer N Dansville81.9
- 100 Smith J Schenectady81.8
- 101 Shaver D Howe Cave81.8
- 102 Ristau F Albany81.7
- 103 Collier J Troy81.6
- 104 Kwiatkowski S Scotia81.5
- 105 Hernas C Schenectady81.4
- 106 Harris M St Albans81.4
- 107 Smalley R Albany81.4
- 108 Hunter B Elnora81.2
- 109 Spencer C Valatie81.2
- 110 Sheridan R Troy81.1
- 111 Davis G Troy81.1
- 112 Mack L N Troy81.1
- 113 Cady M Vestal81.1
- 114 Lomnicki A Amsterdam81.1
- 115 Sadler L Hempstead81.0
- 116 Dougherty I Albany81.0
- 117 Yusehak K Latham80.9
- 118 Sheffer M N Troy80.8
- 119 Trianni S Glenmont80.8
- 120 Mudgett D Comstock80.5
- 121 Zielinski M Albany80.5
- 122 Coyne A Saranac Lake80.5
- 123 King M Albany80.4
- 124 McAteer M Albany80.4
- 125 Hrbeck J Ravena80.4
- 126 Langdon E Albany80.4
- 127 Ford D E Chatham80.4
- 128 Clark M Schenectady80.3
- 129 Campoli M Binghamton80.2
- 130 Hennessy L Watervliet80.2
- 131 Brown N Altamont80.2
- 132 Raymond B Syracuse80.1
- 133 Davila J L I City80.1
- 134 Cumo C Rensselaer79.9
- 135 Bundo M Troy79.9
- 136 Lotters P Loudonville79.8
- 137 Church T Troy79.8
- 138 Newcomb C Albany79.8
- 139 Mosca D E Greenbush79.8
- 140 Spiak J Troy79.8
- 141 Rossiter C Menands79.8
- 142 Wilga D Albany79.8
- 143 Goodman D Albany79.7
- 144 Cloar P Utica79.5
- 145 Smith C Salisbury Ctr79.5
- 146 Wasielewski A Mechanicvil79.4
- 147 Whitney V Averill Park79.3
- 148 Nazarko M Cohoes79.2
- 149 Steede R Albany79.2
- 150 Jayko B Long Island79.1
- 151 Reilly D Troy79.1
- 152 Malec L Amsterdam79.0
- 153 Campagne M Mechanicvil79.0
- 154 Fairclough E Jamaica78.9
- 155 Pawlowski G Kenmore78.9
- 156 Kosinski H Albany78.8
- 157 Rockwell C Rensselaer78.8
- 158 Toohy S Albany78.8
- 159 Delehanty A Albany78.8
- 160 Martin G Rome78.7
- 161 Winnie B Cossackie78.7
- 162 O'Connell E Rensselaer78.6
- 163 Faulkner S Albany78.7
- 164 Gula S Bloomville78.5
- 165 Blair D Cohoes78.5
- 166 Insalaco E Brooklyn78.5
- 167 Benowitz F Levittown78.4
- 168 Williamson D Brooklyn78.4
- 169 Flynn D Bronx78.3
- 170 Fesley E Rochester78.2
- 171 Rutledge P Albany78.2
- 172 Ricci J Troy78.2
- 173 Creggan J Loudonville78.2
- 174 Rowe J Troy78.1
- 175 Waldorph J Albany78.1
- 176 Burmaster P Albany78.0
- 177 Kennedy T Troy78.0
- 178 Wansboro T Albany78.0
- 179 Czwakiel S Albany78.0
- 180 Bessler B Schenectady77.8
- 181 Schaffer M Hauppauge77.7
- 182 Winfield A Chatham77.7
- 183 Cary G Latham77.7
- 184 O'Neil J Troy77.6
- 185 Proctor M Watervliet77.6
- 186 Rubin H Albany77.6
- 187 Yewdall A Albany77.6
- 188 Nowak E Latham77.5
- 189 DePasquale V Syracuse77.4
- 190 Laws R Buffalo77.4
- 191 Brennan W Albany77.1
- 192 Burns P Averill Park77.1
- 193 Corey J Albany77.0
- 194 Hallock G Buskirk77.0
- 195 Willis V New York76.9
- 196 Holden C S Bethlehem76.8
- 197 Novak G Albany76.8
- 198 Buckley E Troy76.8
- 199 Horan H Albany76.8
- 200 Fitzmaurice M Schenectady76.6
- 201 Cohen D Schenectady76.6

- 202 Goodwin J Troy76.6
- 203 Murphy N Buffalo76.6
- 204 Richards L Troy76.4
- 205 Woznick B Buffalo76.4
- 206 Becker D Albany76.4
- 207 Rourke M Voorheesvil76.3
- 208 Fabbio K Amsterdam76.2
- 209 Tyler G Floral Park76.1
- 210 Vail K Wynantskill76.0
- 211 Hartley P Latham76.0
- 212 Haydock P Troy75.9
- 213 Vandenburg N Troy75.8
- 214 Yuschik H Buffalo75.7
- 215 Boni N Albany75.7

- 216 Siegel S Albany75.7
- 217 Hines A Albany75.7
- 218 Wingle R Schenectady75.6
- 219 Ashley P Scotia75.6
- 220 Owen D Delmar75.5
- 221 Kerbel E Bloomingburg75.5
- 222 Stone D Albany75.5
- 223 Miller G Wellsville75.0
- 224 Hodge Allyn W Buffalo75.0
- 225 Balavram H Brooklyn74.9
- 226 Dorn Robert A Schenectady74.9
- 227 Petersen D Sand Lake74.8
- 228 Nardacci E Albany74.6
- 229 Wilcox J Albany74.6

REAL ESTATE VALUES

Farms & Country Homes, New York State

NEW WINTER Catalog and Hundreds of Real Estate & Business Bargains. All Types, Sizes & Prices. Dahl Realty, Cobleskill, N.Y.

LAURELTON \$29,490 CALIFORNIA ARCHITECTURE

Beautiful home, 40x100 landscaped grounds, detached on both sides, garage, automatic oil fired heating system, 6 1/2 huge rooms, 3 extra large bedrooms, 2 baths, finished basement. Owner will leave the following extras: Wall-to-wall carpeting, air-conditioner, dishwasher, screens, storm windows, and venetian blinds. Down to earth sacrifice. Our best offer in ages.

CAMBRIA HTS \$24,500 DETACHED HOME

This house is completely redecorated and it has 6 large rooms, 3 bedrooms, new Hollywood color tile bath, newly equipped modern kitchen, first floor new wall-to-wall carpeting. And this is not all by any means. Loads of other extras, garage, oil heat, beautiful basement. \$23,000 FHA mortgage for 25 years approved. Quiet top-notch location. Near schools, shopping center, and only minutes to subway.

Ask for Mr. Cantor
BUTERLY & GREEN
168-25 Hillside Ave.
JA 6-6300

BUY US BONDS

BRONX SPECIAL FORDHAM VIC.

Detached 3 fam, good cond. 6, 6, & 3 rms Large apt vacant. Price \$27,500. Low down payment for Vets.

FIRST-MET REALTY
1183-A Morrison Ave, Bronx
589-1900

JAMAICA \$25,990

Exquisite all brick Ranch style res. Like new. All rms off foyer. Ultra modern kitch & bath, finished bsmnt, air-conditioning, fence, patio, many other extras. Low down payment GI or FHA mortgage arranged.

LONG ISLAND HOMES
168-12 Hillside Ave., Jam. RE 9-7300

LAURELTON \$28,500 5 BEDRMS - 2 BATHS

This Dutch colonial with modern kitchen & bath must be sold. No waiting. F.H.A. approved. Move right in.

SPFD GARDENS \$34,000 DET LEGAL 2-FAM

5 & 3 rms plus nice club fin'd basement on large landscaped plot. Modern thru-out.

MANY OTHERS 1 & 2 FAM's
Queens Homes
170-13 Hillside Ave, Jamaica
OL 8-7510

Sub-Let

2 ROOM office. 160 sq. ft. total. 1697 Broadway at 53 St. \$165 mo. Avail Jan. 15. Call Mr. Honig, WO 4-9400.

Farms & Country Homes, Orange County

Bulk Acreage — Retirement Homes
Business in the Tri-State Area
GOLDMAN AGENCY REALTORS
85 Pike Port Jervis, NY (914) 856-5228

Love means never having to say you're sorry.



PARAMOUNT PICTURES PRESENTS
Ali MacGraw • Ryan O'Neal



The Year's #1 Best Seller

A HOWARD G. MINSKY - ARTHUR HILLER Production

Starring **John Marley & Ray Milland**

Written by ERICH SEGAL, Directed by ARTHUR HILLER, Produced by HOWARD G. MINSKY
Music Scored by DAVID GOLDEN, FRANCIS LAI

SOUND TRACK ALBUM AVAILABLE ON PARAMOUNT RECORDS

WORLD PREMIERE ENGAGEMENT

ON THE EAST SIDE
LOEWS TOWER EAST
72ND STREET AND 3RD AVE. • 879-1313

ON THE WEST SIDE
LOEWS STATE 1
BROADWAY AT 45TH STREET • 582-5070

DROP-OUTS! HOME STUDY DIPLOMA COURSE, 5 WEEKS

Earn a High School Equivalency Diploma through a special State approved course. Complete at home in 5 weeks or less. Class sessions also available. Cost \$60. Be among the more than 100,000 High School Drop-Outs who earn

Equivalency Diplomas each year. Licensed by N.Y. Dept. of Education. Approved for Vets, FREE BOOKLET, ROBERTS SCHOOLS, Dept. L, 517 West 57 St., N.Y., N.Y. (PL 7-0300). No salesman will call.

GOURMET'S GUIDE

JAMAICA QUEENS AMERICAN

JIM'S STEAK HOUSE 147-12 HILLSIDE AVE, JAMAICA — SUTPHIN BLVD, IND SUBWAY STA. SIRLOIN STEAK with BAKED POTATO — \$5.50 — 526-9187

• STATEN ISLAND • AMERICAN •

DEMYAN'S 730 Van Duzer St., Stapleton, S.I. Gl 8-7337. Prime Steak Dinner for Two Persons, \$8.95. Banquets to 300, Luncheons, Too. Jack & Frank. Hosts.

NASSAU

BROWNS LOBSTER HOUSE — CHET, ELAINE, JIM BROWN — UNEXCELLED SEAFOOD. BEEF & FOWL — BAYSIDE DRIVE POINT LOOKOUT, L.I. Tel. 516 GE 1-3196 — 3198.

QUEENS — CONTINENTAL

JEANTET'S 112-13 ROOSEVELT AVE. Less Than A Home Run From Shea Stadium. 64th YEARS IN FOOD and CATERING. HA. 4-0965.

Realty And Realty In Landing Property

ALBANY—Good judgement is needed if a town supervisor is to sell real property to his town without violating the law. Good judgment, that is, on the part of the supervisor, and a further judgment in State Supreme Court, according to State Comptroller Arthur Levitt.

Comptroller Levitt said the supervisor could sell property to the town, in spite of an apparent prohibition by the conflict-of-interest law, if a Supreme Court justice approved the sale and the payment involved.

Enjoy Your Golden Days in Florida

PLAN AHEAD Vacation now, retire later in

St. Pete

By the Gulf

98.904% chance of sun everyday... 73.5% average "winter" high... where lovely homes in nice neighborhoods start at \$10,000!

FREE! 40-page full-color brochure plus bonus vacation folder



CSL 15
St. Pete Area Chamber
St. Petersburg Florida 33731

Name _____
Address _____
City _____
State _____ Zip _____

Homes For Sale (Out of State)

FLORIDA LIVING — Make it a reality. SEE Highland Village Mobile Home Park on the Gold Coast near the tropical Atlantic. The "good life" is yours for as little as \$9,200 in prestige adult community built by people who care about people. You pick from 30 homes. Complete recreation and LOW taxes! Write for free literature; Highland Village, 4900 NE 2nd Ave., Pompano Beach, Fla. 33064.

SAVE ON YOUR MOVE TO FLORIDA

Compare our cost per 4,000 lbs to St. Petersburg from New York City, \$438; Philadelphia, \$412.80; Albany, \$469.20. For an estimate to any destination in Florida

Write **SOUTHERN TRANSFER and STORAGE CO. INC.**
DEPT. C, BOX 10217
ST PETERSBURG, FLORIDA. 33733

Stuart, Florida

RETIREMENT HOMES — \$8,000 up EVERYTHING IN REAL ESTATE L FULFORD, STUART, FLA
WRITE REQUIREMENTS, Ph 287-1298

JOBS

FLORIDA JOBS? City, County, State, Florida Civil Service Bulletin. Subscription \$3 year - 12 Issues. P.O. Box 846 L, N. Miami, Fla. 33161.

VENICE FLA. — INTERESTED? SEE H. N. WIMMERS, REALTOR ZVP CODE 33595

Retirement Homes - Florida

STUART, FLORIDA RETIREMENT HOMES. All price ranges, where the fishing is good "And the people are friendly." Bruner's House of Real Estate, Box 1672, Phone 287-1297. "While on Earth own part of it"

Support Growing From Daily Press Against Governor's Edict

ALBANY—The Civil Service Employees Assn. "has been gratified to find that the reaction by the press to Governor Rockefeller's recent 'decree' regarding cutbacks in hiring and promotion of State workers has shown much sympathy with the plight of those employees," according to CSEA president Theodore C. Wenzl.

"Many of the articles that have appeared since the cutback decision was made public have displayed such sympathy, along with much enlightened analysis of the reasons for and possible effects of that decision," he said.

One of the most forceful and succinct in a daily newspaper was written by John McLoughlin, feature writer for the Albany Times-Union. The text is reprinted here in full.

Dear \$6,500-a-year State worker:

Governor Rockefeller has asked me to write informing you of your decision to eliminate your job due to tremendous financial strains on the State treasury. Tough as this is for both you and me, I am sure you will understand our problems once they've been laid out before you.

You see, \$6,500-a-year State worker, there are a lot of things that have to be done in this State but only so much money to go around. It's either get rid of guys like you, or face the unhappy task of eliminating some very important items that we really can't be without.

For instance, it would be terribly difficult to keep you on the payroll at \$6,500 and still find the \$50,000 or more needed to pay for something like Education Commissioner Ewald Nyquist's inauguration ceremony with its Richard Rodgers theme song. I know you're probably asking yourself if that expense was really necessary inasmuch as Stanford University just announced that it would forego a traditional inauguration for its new president because it couldn't afford the \$30,000 cost. But what the heck's the sense of being education commissioner if you can't have a little pomp and circumstance now and then?

We let you stay in your \$6,500 job and we're not going to be able to pay for things like the \$75,000 commission that's supposed to decide whether our State Legislators should get raises from the \$18,000 they make now. You wouldn't want to be responsible for eliminating that would you?

And while we're on the subject of salaries, how would it make you feel if your \$6,500 position was the one that prevented us from raising Governor Rockefeller's salary from \$50,000 to \$85,000 as we plan to next year? It might even jeopardize the lieutenant governor's raise from \$30,000 to \$45,000. Hang your head in shame!

To think that your \$6,500 file clerk job might crimp the style of the State when it comes to all those multimillion dollar cost-plus arrangements for the magnificent South Mall complex with their cost-override adjustments.

How can we keep you around at \$6,500 and still have the wherewithal to pay about 20 State Legislature employees more than \$30,000 each, and another half-a-hundred more than \$10,000 apiece. And you'll find that most of these good political people actually work a big portion of the year.

And how will our \$37,000-a-year commissioners be able to afford their own personal public relations staffs to puff themselves up when we've still got you hanging around, draining the coffers?

I know what you're thinking: "Why a little fish like me when there are so many bigger fish to fry?" I know you've probably browsed through the New York State Blue Book and read of all those sweet jobs on commissions and such. Like the 13 members of the Workmen's Compensation Board who get anywhere from \$27,500 to \$33,600 apiece. Or the Civil Service commissioners who make \$27,500 each. Or the people of the Thruway Authority who get between \$17,000 and \$25,000 for all the work they do. I know you're saying to yourself "What about them?" We go and fire them and we've got nothing to fill the Blue Book.

I was sure that you would understand and go quietly if only we could present the case in logical manner.

Yours for a Better New York,
T. Chancellor Exchequer,

Friendly Keeper of the Gold Coin

P.S. If this doesn't reach you before the Legislature passes the new budget, you can disregard all of the above; the pre-budget publicity buildup will have been completed by then.



PINPOINTED — Winners of 25-year pins for service at Buffalo State Hospital assemble for the presentation ceremony. First row recipients include, left to right: Arlene Roets, Ella Mae Ales, Patricia Perkins, Marian Taylor and

Patricia Kautz. Others, in top row, are: George Rohan, Fred Jelonek and George Hawkins. Pins were presented by Dr. Henry Haines, deputy director, not shown in photo.

Motor Vehicle Pact Negotiators To Meet

ALBANY—The Civil Service Employees Assn. Department of Motor Vehicles Negotiating Committee will meet Thursday, Jan. 7, at 12:15 p.m. at the Ambassador Restaurant, Elk St.

The meeting, announced by committee chairman Thomas McDonough, is to prepare for a negotiating session between CSEA and the Department of Motor Vehicles this Friday, Jan. 8, starting at 9:30 a.m. at CSEA Headquarters.

Other members of the CSEA committee are: Donald Hinkley, Shirley Brown, Carolyn McCarthy, Barry Lodge, Ida Rice, Mary Mirabile, Max Liberman and Alan Smyth.

Niagara Frontier Parks Chapter Honors Members

NIAGARA FALLS—The Niagara Frontier Parks chapter of the Civil Service Employees Assn. recently held its annual Christmas Party honoring several retirees and long service employees.

The party, held at the Niagara Falls Holiday Inn, honored Lord Langdon, Mark Tillotson and Arthur Williams, retirees, and Nino Battachio and Frank Abel, both for 15 years of service.

Anthony Serrianni, chapter president, Matthew Haley and Nino Battachio all served on the committee which planned the annual fete.

Ed. Dept. Bargainers To Meet With Conoby, Plan For Negotiating

John A. Conoby, collective bargaining specialist for the Civil Service Employees Assn. and advisor to the Education Dept. negotiating team, has advised team members of a Jan. 12 luncheon meeting, planned for the Ambassador Restaurant. This will be followed by a pre-negotiating session, Conoby reported, to prepare for a Jan. 13 meeting with State Education Dept. officials.

The follow-up meeting with State officials is scheduled for 9:30 a.m. at CSEA Headquarters, 33 Elk St. in Albany.

New Locations Cited

Retirement Advisory Office Getting Ready To Expand

ALBANY—State Comptroller Arthur Levitt announces an expansion in the counseling service of the State's two retirement systems, effective in January.

Several new locations have been added to the schedule of retirement systems consultants and additional dates are provided at other places. Comptroller Levitt is sole trustee of the New York State Employees' Retirement System and the New York State's Policemen's and Firemen's Retirement System.

"The schedule of consultant visits has been expanded to meet the needs of public employees in several sections of the State," Levitt said. "No appointment is necessary for a member to receive the expert services of a consultant."

The schedule of consultation services for 1971 available from 9 a.m. to 4 p.m. in each instance, is as follows:

City or Village	Address	Monthly Visiting Days
Binghamton	County Court House	Third Wednesday
Buffalo	State Office Building (65 Court St.)	Second & Fourth Wednesday
	*Gen. Wm. Donovan Office Bldg. (125 Main St.)	First & Third Wednesday
*Canton	County Courthouse	First Thursday
*Goshen	New County Center	Fourth Wednesday
*Hauppauge	County Center (Legislative Chamber)	First Wednesday
*Horseheads	Village Hall	Fourth Tuesday
*Little Valley	County Office Building	Second Tuesday
Mineola	33 Willis Ave.	First & Fourth Monday
*Plattsburgh	County Courthouse	Third Thursday
*Poughkeepsie	County Office Building (Nelson House Annex)	First Thursday
Riverhead	County Center	Third Wednesday
Rochester	County Office Building	Second & Fourth* Thursday
Syracuse	County Courthouse	Second & Fourth* Friday
Utica	County Courthouse	First & Third Tuesday
White Plains	Westchester County Center	Second* & Third Monday (Except July)
New York City	State Office Building (270 Broadway)	First & Third Tuesday
	*State Office Building (80 Centre St.)	Fourth Tuesday

*—indicates new service for 1971

Consultation service will also be available, as it has been in the past, at retirement system offices in the Governor Alfred E. Smith Office Building, Albany. No appointment is required.

300 Attend Marcy Christmas Party

UTICA—An estimated 300 people attended the Marcy State Hospital chapter of the Civil Service Employees Assn. annual Christmas party at Twin Ponds Golf and Country Club here.

Chapter president George Butler was on hand to oversee the festivities and to play host to visiting chapter presidents in the Rome-Utica area as well as field representative Ted Modrejewski. Butler praised the membership for turning out in such large numbers, and Modrejewski called them "one of the most active organizations I have had the pleasure to serve."

To Keep Informed,
Follow The Leader.

Bridge & Tunnel Officer List

(Cont. From Previous Editions)
661 Clarence G Frazier,
Thomas A Elkins, Frederick
Frazier, Gerard C Farrell, Ma-
rio Cozzi, Aichard J Strausser,
Arthur Johnson, Hector Rodri-
guez, Michael J Sheehan, Ro-
bert L Downing, Harold Green
Jr, Lawrence A Williams, Mor-
ris Garnet, Anthony Morales,
Isalah Irby, Joseph A Bera-
ducci, Peter J Laveglia, Jose

A Beaz, Alfonso R Graham,
Henry C Chisolm Jr.
681 Percival G Griffith, Car-
mire R Daleslo, Pedro Perelra
Jr, Seymour Raizin, John Di-
Carlo, Dennis J Westlake, Sid-
ney Haber, Salvatore Liva, Ron-
ald E Slater, Reinaldo Palermo,
Kenneth C Wallington, Steven R
Mezler, David McIver, Lalmon
Carter, Ramon Landron, George
Fulks, Dennis P Scott, Gregory

J McGann, John T Finn, Jo-
seph J Ciancio.
701 Richard C Relse, John
A Roslak, John A Bonamo, Cyril
J Gramola, Michael J Barthol-
omew, Johnie Mackey IV, Vin-
cent E Iarossi, William J Jorgen-
sen, Frederick M Haynes, James
G Nolan, Robert C Wagner, Jo-
seph G Barberi, George F Frey,
Anthony J Buzzeo, Thomas V
Lake, Gabriel A Antonella,
James J Voulo, Kevin J O'-
Rourke, Alfred A Woodson, Fred
J Miller.

721 Robert J McWilliams, Bob
Palmeri, John Kegney, Joseph
J Tolve, Raymond Clift, Wil-
liam Hollywood, Lonnie S Daw-
son, Kenneth James, Nicholas
Vitagliano, Robert E Brown, Jo-
seph Solano, Thomas L Jack-
son, Ralphael Knight, Peter E
Lukas, Steven M Crisci, Juan
Lopez, Handy R James, Ray-
mond Pickett, Orest P Ranieri.

741 Barry R Weaver, Bruce
A Chase, Manuel Aviles Jr.,
David H Hicks, Alfred L Iade-
valo, Joseph L Conner, Anthony
M Carleton, Luis C Nieves, Sam-
uel M Johnson, Jose A Mar-
quez, James Pulito Jr, Hubert
A Linzy, Lucas Rodriguez, Wil-
fredo Lazzu, Louis J Buonomo,
Eugene E Tiger, Abraham
Brown, Richard F Sparber, Ra-
fael Ortiz, Robert W Purcell.

761 Robert O Randlov, James
J Davis, John M Benyo, Walter
K Fox, Salvatore Mantiera, Jo-
seph S Bressner, Harry J Car-
roll, Isalah M Raleigh Jr, Ron-
ald J Tarpey, Edward M Miller
Jr, Plexio Williams, Michael Ce-
sare, Albert Levy, Victor M Gen-
aro, Melvin Sender, Arthur H
Hammer, Donald T Healy, Daniel
J Solow, John Cardona, Jo-
seph J Valle.

781 Leonard D Melito, James
E Myers, Lubin W Hunter,
James E Jones, Ronald D Lucas
Ronald J Gonzalez, James C
Mostyn, Michael E Hanna, Stan-
ley E Alston, Robert M Cullen,
Lewis J Branch, Carle E Hunt-
er, Sylvester Georges, Heyward
Wilson, Carey J Spearman,
William H Willoughby Jr, Leon-
ard Francavilla, Roscoe E Foun-
tain, Spencer J Peele Jr, Hugh B
Gilroy.

(To Be Continued)

Suburban Lawmakers

(Continued from Page 11)
Hochberg (D-L), 2040 Bronxdale
Ave., Bronx, N. Y. 10462. 82nd
District — Alexander Chananau
(D-I), 1833 Loring Place, Bronx,
N. Y. 10453. 83rd District—Bur-
ton G. Hecht (D-L), 2715 Grand
Concourse, Bronx, N. Y. 10468.
84th District—G. Oliver Koppell
(D-L), 5700 Arlington Ave.,
Bronx, N. Y. 10471. 85th District
—Anthony J. Mercorella (D-L),
1363 Astor Ave., Bronx, N. Y.
10469. 86th District—Anthony J.
Stella (D-L), 2527 Radcliff Ave.,
Bronx, N. Y. 10469.

Westchester County

87th District — Thomas J. Mc-
Inerney (D), 200 Valentine Lane,
Yonkers, N. Y. 10705. 88th Dis-
trict—George E. Van Cott (R-C),
4 Laurel Ave., Mount Vernon,
N. Y. 10552. 89th District—Alvin
M. Suchin (R-C), 269 Broadway,
Dobbs Ferry, N. Y. 10522. 90th
District — Gordon W. Burrows
(R), 65 Harvard Ave., Yonkers,
N. Y. 10710. 91st District—Joseph
R. Pisani (R), 18 Fairview Place,
New Rochelle, N. Y. 10805. 92nd
District — J. Edward Meyer (R),

After-Hour Entries

Should you want to obtain a
State job bulletin after 5 p.m.,
you can simply dial a special
number of the State Dept. of
Civil Service and a recording
will tape your request. Appli-
cation forms can be gotten by
exactly the same means. The
phone is: 765-3811.

GOVERNMENT MOTOR INN

RESTAURANT - COCKTAIL
LOUNGE OPEN DAILY FOR
LUNCHEON AND DINNER.

LARGE BANQUET HALL
SEATS UP TO 175. DINNERS
AND BUFFETS SERVED.
FINEST FOOD ALWAYS.

DANCING TO A FINE TRIO
FRIDAY - SATURDAY NITES
9:30-1:30

FOR RESERVATIONS
CALL 438-6686
1 Miles West of Albany on Rt. 20
P.O. BOX 387,
GUILDERLAND, N.Y. 12084

ALBANY



A FINE NEW MOTEL IN
A NETWORK TRADITION

SINGLE **\$11.00**
STATE RATE

FOR RESERVATIONS - CALL
1230 WESTERN AVENUE
ALBANY 489-4423
Opposite State Campuses

REAL ESTATE

STERLING FOREST — On 7/8 wooded
acre Hillside Split. Overlooking
Mountain Lake, large paneled Family
Room w/ fireplace. 3 bedrooms, 3
bath units, full kitchen, L.R., D.R.
Paneled basement. Low Taxes (\$590).
Owner \$45,900. 914-351-4215.



TROY'S FAMOUS
FACTORY STORE

Men's & Young Men's
Fine Clothes

SEMI-ANNUAL SALE NOW

621 RIVER STREET, TROY

Tel. AS 2-2022

OPEN TUES. THURS. & FRI NITES UNTIL 9 CLOSED MONDAYS

47 Haight Cross Rd., Chappa-
qua, N. Y. 10514. 93rd District —
Peter R. Biondo (R), Oak Hill
Terrace, Ossining, N. Y. 10562.

Rockland County

94th District — Eugene Levy
(R-C), East Place, Suffern, N. Y.
10901.

Orange County

95th District — Benjamin A.
Gilman (R-C), 10 Coolidge Crt.,
Middletown, N. Y. 10940.

Orange-Rockland

96th District — Lawrence
Herbst (R-C), 5 Leicht Place,
Newburgh, N. Y. 12550.

HAMILTON MOTEL

UTICA, N.Y.

A MODERN MOTEL
OF 75 UNITS

Exit 31 on N.Y.S. Thruway

Driving To New York?

Stop At The
SKY-TOP MOTEL

At KINGSTON, N.Y.
At Exit 19 N.Y. Thruway

As Modern As Tomorrow
RESERVE
N.Y. OFFICE: 212 Ci 6-3920

20% OFF TO STATE WORKERS

ON ALL MUSICAL INSTRUMENTS
HILTON MUSIC CENTER
346 CENTRAL AVE. Opp. State Bank
ALBANY HO 2-2022

ARCO

CIVIL SERVICE BOOKS

and all tests
PLAZA BOOK SHOP
380 Broadway
Albany, N. Y.

Mail & Phone Orders Filled

ALBANY

BRANCH OFFICE

FOR INFORMATION regarding advertise-
ment. Please write or call:

JOSEPH T. BELLEV
303 SO. MANNING BLVD.
ALBANY, N. Y. Phone IV 2-5474

MAYFLOWER - ROYAL COURT
APARTMENTS—Furnished, Un-
furnished, and Rooms. Phone HE
4-1994. (Albany).

SPECIAL RATES
for Civil Service Employees



Wellington

DRIVE-IN GARAGE
AIR CONDITIONING - TV

No parking
problems at
Albany's largest
hotel... with
Albany's only drive-in
garage. You'll like the com-
fort and convenience, too!
Family rates. Cocktail lounge.

136 STATE STREET
OPPOSITE STATE CAPITOL
See your friendly travel agent.

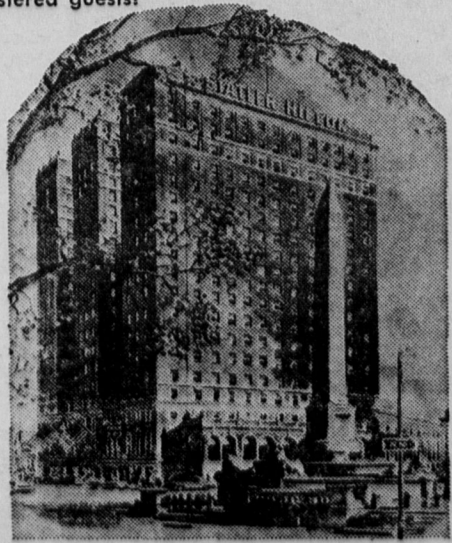
SPECIAL WEEKLY RATES
FOR EXTENDED STAYS

Buy U.S. Savings Bonds.

The Statler Hilton

BUFFALO, NEW YORK

offers to State Employees on State Spon-
sored business the very best for less! At only
\$10.50 per person, State Employees will
enjoy the convenience of modern, luxurious
accommodations, ideal downtown location,
three fine restaurants, and exquisite little
boutiques and shops housed IN the hotel,
as well as FREE garage parking for reg-
istered guests!





NEGOTIATING CAUCUS —

Meeting informally during recent negotiations with the State Health Dept. are, clockwise from bottom, Patricia Cummerford; John Long; Alice Bailey; Aaron Wagner, CSEA research assistant;

Thomas Fitch; Bernard J. Ryan, CSEA collective bargaining specialist; John Adamski; Oliver Longhine; Jack Gabay; Viola Svensson; Florence Hogan, and Genevieve Clark. Also attending the session was Robert Harder.

Mental Hygiene Workshop Set For Granit, Jan. 15-17

ALBANY — The Civil Service Employees Assn. has announced plans for a "Mental Hygiene Workshop," to begin on Friday, Jan. 15, at the Granit Hotel in Catskills. Delegates to the workshop will come from 38 Mental Hygiene chapters throughout the State.

The workshop schedule, running from the 15th through the 17th, encompasses a wide range of speakers and discussion topics, among which are:

- "Non-contract grievances," James Featherstonhaugh, CSEA assistant counsel, speaker,
- "Disciplinary Hearings," James Roemer, CSEA assistant counsel, speaker, and
- Institutional level negotiations, "Departmental Agreements," "Contractual Grievances" and "Negotiations on a Departmental Level." A film on collective bargaining will also be shown.

John C. Rice, CSEA counsel, will be the guest speaker at the workshop banquet, and Marvin G. Nailor, CSEA assistant public relations director, will emcee.

Rates for the session are \$30

Western Conf.

(Continued from Page 1) be featured at 6 p.m., followed by dinner at 7 and dancing at 9:30 p.m.

Discussion leaders at both meetings will be Robert Guild and Bernard Ryan, CSEA Headquarters' collective bargaining specialists.

The dinner-dance price will be \$8 per person, including tax and tips; hotel reservations, however, should be made directly to the Executive Ramada Inn. Dinner reservations, it was noted, are due immediately. Reservations by mail should go to: Mrs. Genevieve Clark, 34 Russell Ave., Buffalo 14214. Host chapter for the event is the Roswell Park Memorial chapter.

per day for deluxe accommodations and \$32 for super deluxe. Single occupancies are \$38 per day.

Robert Guild, CSEA collective bargaining specialist, who has been instrumental in planning the workshop, has expressed his hope that each chapter will send as many delegates as possible to the workshop.

"The workshop should prove very helpful and informative to everyone who attends, and to every chapter," he said.

Nassau Overtime

(Continued from Page 3)

same right to time-and-one-half pay for overtime as other County employees. "This is not a matter to be decided by the presiding judges, but it is a matter already decided by our negotiations," Flaumenbaum observed.

Flaumenbaum filed the grievance after a non-member of CSEA failed in the third round of a grievance to prove his case for overtime. CSEA had urged officials to cooperate in the case of County Court officer Emanuel Trotner so that an early decision could be made.

However, the Grievance Board said that Trotner had failed to present evidence to support his case and, therefore, rejected the claim. The Board made clear that the claim was being rejected solely because "no evidence" had been presented.

Flaumenbaum said that regional CSEA attorney Richard Gaba would present the proper evidence at a hearing to be scheduled in January.

Follow The Leader,
To Keep Informed,

Parking Lot Rights Returned To Aides After Woman's Fight

ALBANY — A determined effort by a group of State employees, ousted recently by the Office of General Services from their parking lot near the State Capitol, has resulted in the restoration of the Spruce St. parking lot, here, for use by State workers exclusively.

Peggy Azbell, an associate in early childhood education for the State Education Dept., began the fight recently when the Office of General Services announced that State employees who normally used the Spruce St. lot would be required to park elsewhere, while members of the Legislature were to have the exclusive use of the Spruce St. lot.

John Racejewski, another professional employee of the Department, was also instrumental in rallying the employees.

An OGS memorandum released last week announced that a new parking lot in downtown Albany has been found by the State for use by the Legislators, restoring the Spruce St. lot to State employees. Miss Azbell had taken up the cause for herself and her fellow State employees when the OGS originally announced that State employees will be ousted from the lot, gaining followers in carrying her campaign to the local newspapers.

Credit Union Boosting Dividends To 5 1/4% Rate

Seymour Shapiro, treasurer of the New York State Employees Federal Credit Union, has announced that a dividend of 5 1/4 percent was approved by its board of directors for the period ending Dec. 31, 1970.

Shapiro also indicated that the credit union will once more grant low-cost automobile loans, and that beginning Jan. 11, 1971, payroll deduction will be available for both savings and loan repayments.

'Membership Drive Success Is Tribute To Members': Wenzl

ALBANY — Theodore C. Wenzl, president of the Civil Service Employees Assn. said last week that the recently concluded membership drive was "A testimonial to the enthusiasm and ability of CSEA members."

"Our members recognized the need for continued growth and went out and beat the bushes for new members," Wenzl said. "Their efforts paid off in CSEA obtaining more new members in one period than in any other in the history of our organization. I congratulate those who worked so diligently and welcome those who have become members."

"These new members have exhibited faith in our organization. They will join thousands of others who recognize that 'in unity there is strength.' These new members have opted to share the burden of responsibility with the employees who have been loyal members."

"I wish to thank each chapter and each unit for their yeoman performances. It was a lot of work but the end result proved to be most rewarding. Our State-wide membership committee led the way. Our staff helped make the drive a success through a team effort," Wenzl said.

"The credit for our success rests with everyone who participated. It was the work of a big team which deserves the thanks of all of our members," the CSEA leader concluded.

'Public Safety Jeopardized'

(Continued from Page 1)

shoulders, and patching and bridge repair and maintenance.

'Safety Jeopardized'

"In the last instance, however, it has been reported to us that the DOT is jeopardizing the safety of our members by forcing them to work on bridges after dark, and this procedure certainly cannot continue."

"Preventive maintenance of vehicles will become practically non-existent except for emergency repairs when trucks and plows break down because of lack of mechanics. An increase in breakdowns is almost certain to occur since unqualified personnel have been assigned to drive these vehicles — employees who have never driven a truck or operated a plow."

"During dry spells in the

Winter, the present night crews, who formerly worked the day shift and performed the assignments I have previously enumerated, will be relegated to sweeping floors and washing vehicles. There is just so much of this that can be done. We also have reports that some crews have been sent out on the road for no other purpose than to kill time. This, certainly, is not the way to save money. Instead, the DOT has created unnecessary idleness and has deprived the public of services to which it has been accustomed and which it desperately needs.

"We hope to resolve these and other problems affecting all State agencies through bilateral discussion—a method which, if applied originally, might have avoided the problems with which we are now faced."



MERITORIOUS IDEA — Robert Weiland of the Rockland State Hospital personnel office, pays honors to Mrs. Vivian Epworth for having submitted a suggestion to improve sanitary conditions at the hospital. A staff employee at Rockland State, Mrs. Epworth has been a member of the Civil Service Employees Assn. for the past five years.