

# Civil Service LEADER

America's Largest Weekly for Public Employees

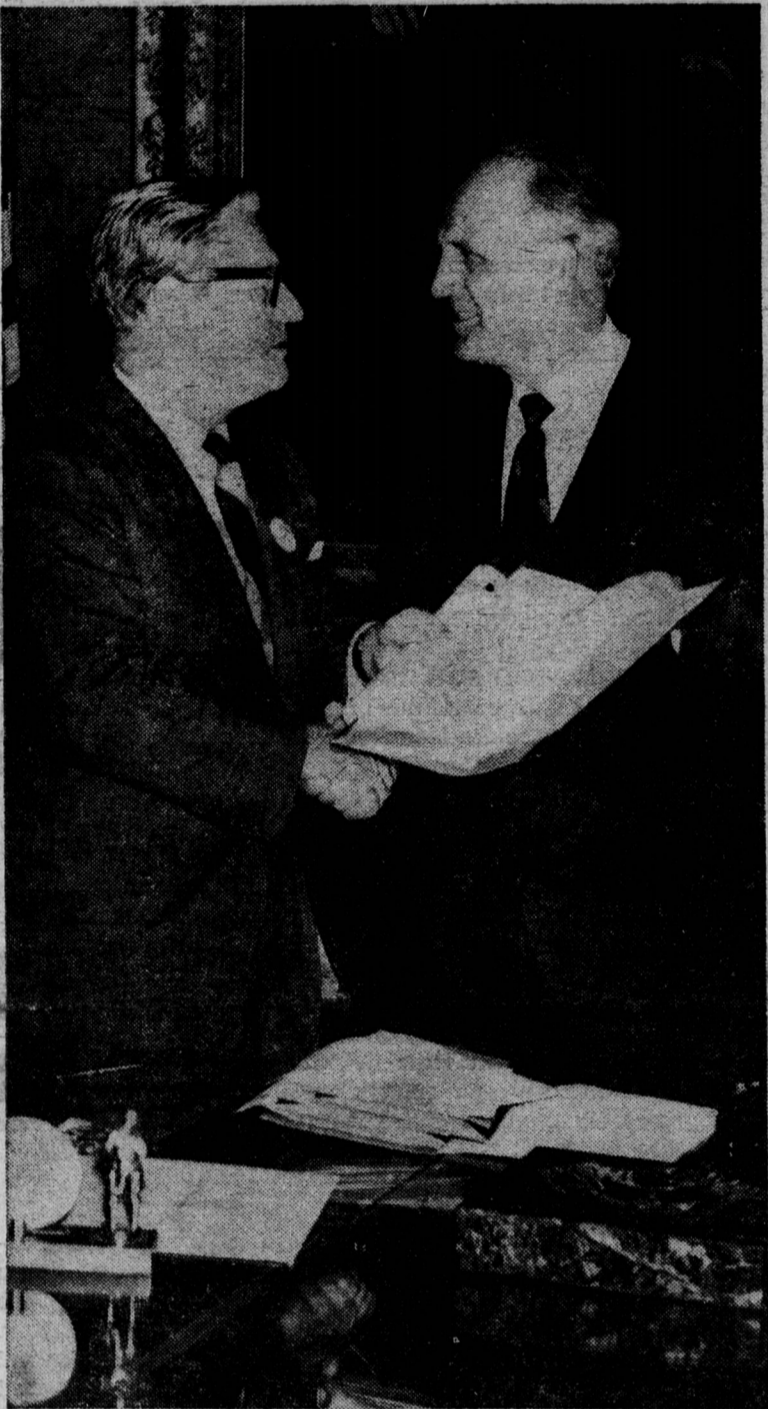
Vol. XXXI, No. 37

Tuesday, May 12, 1970

Price Ten Cents

## Health Plan Changes

See Page 3



## Local Government Provide Improved Retirement Benefits To Their Employees

(Special to The Leader)

ALBANY—A bill signed into law last week covering retirement improvements for State employees, negotiated by the Civil Service Employees Assn., also gives local government employee organizations the go-ahead to negotiate these same improvements for their members.

Under this provision, local government legislative bodies may adopt these improvements immediately after they are negotiated, by simple resolution, instead of going through the

lengthy procedures of submitting separate home rule messages to the State Legislature for possible approval at the next session.

CSEA negotiators insisted during their bargaining talks with the State that the retirement improvements be made permissive to the local governments, enabling employee organizations representing the local public employees to negotiate

(Continued on Page 8)

## Plans Finalized For CSEA County Division Meeting And Workshop

SARATOGA—Final plans have been made for the three-day meeting of the County Division of the Civil Service Employees Assn., scheduled for May 24-26 in this historical Upstate community.

The session will feature besides the regular business meeting of county representatives, a series of panel discussions and several social events, including a night at the picturesque Saratoga Raceway.

Registration will begin Sunday at noon in the main lobby of the Holiday Inn on Broadway,

site of last year's meeting. Registration will continue through 6 p.m. Sunday.

A cocktail hour will begin at 6:30 p.m. Sunday, followed by the banquet, speakers for which will be announced later. Richard A. Tarmey, fourth vice-president of the State CSEA and a mem-

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### Inside The Leader

Committee Revamping  
Page 8

Retirees News  
Page 9

Armory Aides Meeting  
Page 14

Contract Signing Photos  
Pages 10 and 14

**PROUD DAY FOR CSEA** — Theodore C. Wenzl, right, president of the Civil Service Employees Assn., and Governor Rockefeller are obviously in accord as the Governor prepares to sign the bill covering pay raises for 133,000 State employees. The Governor last week also signed into law bills covering retirement improvements and other benefits negotiated by CSEA for State employees at ceremonies in the Red Room of the State Capitol.



**GOVERNOR OKAYS CONTRACTS**  
Governor Rockefeller signs into law bills implementing salaries and other benefits negotiated by the Civil Service Employees Assn. for 133,000 State employees. Viewing the historic occasion,

from left, are State Senators Walter B. Langley and John E. Flynn, Abe Lavine, director of the Office of Employee Relations and chief negotiator for the State; CSEA President Theodore C. Wenzl, and CSEA Executive Director Joseph D. Lochner.

*Don't Repeat This!*

Readers Asked How They Feel Goodell And Rockefeller Handle Big Issues

FOR the past two editions, we have been running a poll of reader preference on candidates for Statewide office, both in the primary and general elections.

As important as the men them-

(Continued on Page 5)

### First in State

Increased Pension Benefits Set For Nassau Veterans

(From Leader Correspondent)

MINEOLA—More than 800 World War II veterans employed by Nassau County will apparently be the first in the State to gain the right to increased pension benefits under a new law sponsored by the Civil Service Employees Assn.

Nassau chapter president Irving Flaumenbaum secured the assent of the Board of Supervisors and the County Executive as soon as the benefit became available, and it is to be

(Continued on Page 16)

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*Your Public  
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By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

"THE INFORMATION War" (Hawthorn: \$6.95) is a disturbing book. The author, Dale Minor, insists there is too much manipulation of the news by government officials.

HE FURTHER charges that newspapers and broadcasters more often than not, go along with this manipulation to protect their future pipelines to news sources.

"COMPETITIVE ACCESS to government sources," Mr. Minor writes, "is more important than the quality of information acquired or the integrity of their public service."

"A SIMILAR pattern is to be

found in the press coverage of many state capitols and city halls.

"THE INDIVIDUAL reporter, even if he finds that a majority of his colleagues share his distaste for the situation, has little choice but to go along or get out."

MR. MINOR says reporters may be unionized, but they are not yet professionalized and therefore cannot act professionally.

WHAT MR. MINOR writes is of vast importance to civil servants. In effect, he warns us that the newspapers are not telling it "like it is."

OUR READERS are aware that false or distorted information is dangerous to the effective operation of government.

A MISINFORMED citizenry makes a civil servant's job a hundred times more difficult, if not absolutely impossible to perform.

MR. MINOR quotes the report of the National Commission on the Causes and Prevention of Violence that Americans are suffering from "a kind of historical amnesia that masks much of their turbulent past."

HE BLAMES MASS media, particularly the press, for this "historical amnesia" and points a long finger at the print media "for its continuing impact on (Continued on Page 13)

We understand.



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**Inside  
 Fire  
 Lines**



by Michael J. Maye  
 President, Uniformed Firefighters Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

ON THE DESK of Bob Douglass, counsel to the Governor, there is a humorous sign that reads: "Neither life nor property is safe when the Legislature is in session."

THIS MAY or may not be true, but you can easily see the thinking behind such a quote. During the last two days of the legislative session, bills were passed so fast that it was like watching a blind dog in a meat house—there was plenty of good there someplace but only time would tell and there was little time left in which to really bite.

IN THE END, it all depends upon the integrity and stature of the men that we, the people, send to represent us in Albany. Good, bad or indifferent, the responsibility is ours. True, letters from the constituency back home do have an impact, but few of us take the time and trouble to write. The consolation is that every two years they have to go back to the people, and if you see them and hear them, you will know them—the good come through, the phonies fade out!

FIREFIGHTERS ARE independent and proud and particular about who handles our bills and champions our cause. If the bills die in committee or are killed on the floor, that's one thing—but just that they are tried and given a fair shake, that's about all that we can ask.

I, LIKE MOST civil servants, tend toward conservatism. I am not opposed to liberalism, but I think if you are going to give something away, it should have first been yours to begin with.

YOU DO SEE some stand-up men in Albany, whether you believe in their political philosophies or not. I am thinking specifically of the time in mid-March when some 600 or so hoodlums were parading around the capitol chambers and purposely disrupting the work of the Senate and the Assembly. They set fire to some curtains and waste baskets and caused general havoc.

THE RAMPAGING mob came to a halt outside the office of Speaker of the House Perry B. Duryea, demanding an audience. Assemblyman Hulan E. Jack, of Manhattan's 70th District, and Mann Ramos, of the 79th District of The Bronx, coaxed the crowd into a hearing room off to the side and then tried to address them. They were immediately shouted down with insults of "Flunkey" and "Stooge."

UP STEPPED Stanley Steingut, who looks like everybody's father—always a big smile and a warm handshake. He made a good try but had little more success than his predecessors.

PERRY DURYEA, standing with his three coworkers and realizing the futility of the situation, expressed what all four had quickly come to conclude:

"YOU PEOPLE don't want to talk, you don't even want to listen, and we've got more important work. Now, good day!" And out they went.

NOT BAD, I thought, not bad at all, and not another man to back that play but those four and this firefighter. You can easily see how lesser men could have been influenced or coerced into giving promises or commitments as so many in positions of trust do today.

THE WHOLE point of this is: your representatives—get to see them, hear them, know them, and help keep home and property safe.

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OUR 73rd YEAR

CIVIL SERVICE LEADER  
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# Wenzl Praises Legislature For Implementing Benefits; Singles Out Key Leaders

ALBANY—The president of the 175,000-member Civil Service Employees Assn. expressed appreciation today to members of the State Legislature for their "enlightened cooperation" in implementing benefits recently negotiated by CSEA for thousands of State employees.

"For State workers," said Dr. Theodore C. Wenzl, "the Taylor Law was really put through its paces for the first time this year. We in CSEA are satisfied that in our role as certified bargaining agents, elected by the employees to represent 95 percent of them in negotiations, we came up after months of arduous effort with an eminently satisfactory work contract.

"Without the enlightened cooperation of The Leader and members of both houses of the Legislature, however, in acting favorably on legislation needed to implement the more important provisions of our contract, (Continued on Page 16)

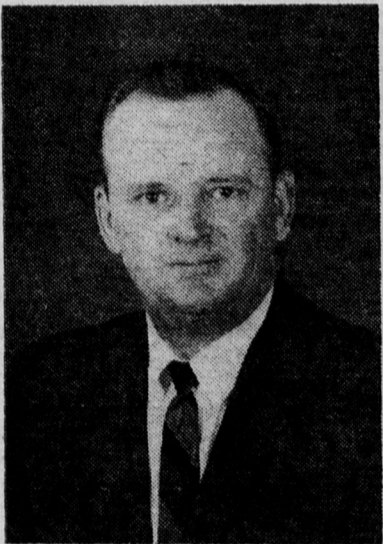
# DSP Captain Samuel Rowe, Killed In Crash

(Special to The Leader)

State Police Captain Samuel N. Rowe, 44, died May 1 in a car accident on Route 17 after supervising a special investigation into gambling.

Captain Rowe had served since 1952 in Troop C, where he was first assigned. In 1954, he was assigned to the Bureau of Criminal Investigation, working his way through the ranks until he attained the rank of captain in June 1968. He was the relief supervisor for the Bureau of Criminal Investigation in Troop C.

Captain Rowe attended Cornell University, the State Police Academy in Troy, and the State Police Command Seminar at the University of Maryland.



He served as a sergeant in the United States Army in the European Theatre between 1944 and 1946, and in the Korean Conflict in 1950 and 1951.

During his 18 years with the State Police, Captain Rowe received many citations for outstanding police ability.

He is survived by his wife, Arlene Joy Rowe, and four children: Terry Ann, Sue Ellen, Robin Joy and Samuel N. Jr.

Burial was in Riverview Cemetery, Hancock. An estimated 600 friends from police departments in New York and Pennsylvania attended the services

# Colby Installed As L.I.I.-C.P. Chap. President

(Special To The Leader)

FARMINGDALE—Louis P. Colby was installed as president of the Long Island Inter-County Park chapter of the Civil Service Employees Assn. at a recent installation ceremony in the Seafort Fire House, Seafort.

Other officers of the chapter who were installed by CSEA field representative Arthur Grey Jr. were: Ben Sharkey, first vice-president; James Meehan, second vice-president; Walter Boehme, treasurer; Ethel Strachan, secretary; Mary Donovan, corresponding secretary; Harold Baldwin, sergeant-at-arms, and Thomas Cullen, assistant sergeant-at-arms.

Roger Cilli, newly appointed field service assistant on Long Island, attended the meeting.

More than 100 chapter members heard Frank O'Rourke, representative from Ter Bush and Powell, outline the new supplemental life insurance program being offered with CSEA membership.

Colby, who is serving his second term as president, is also Conservation Department representative on CSEA's State-wide Board of Directors.

## For Long Service

# White Plains City Unit And Officials Honor Mrs. Seegan

WHITE PLAINS—Mrs. Joseph N. Deegan was honored by the White Plains Common meeting recently for having worked 50 years for the City.

Robert J. Doherty, president of the White Plains Civil Service Employees Assn. chapter, presented a bouquet of roses to Mrs. Deegan "for her service to the local unit as a charter member."

A scroll from the City was presented by Mayor Richard S. Hendey and a gift of a Summer tour through Canada was given by City employees. Best wishes notes were read from the White House, Gov. Nelson A. Rockefeller's office and from County Executive Edwin G. Michaelian.

Mrs. Deegan began work as a stenographer for the Department of Public Works. She later became a secretary and the an administrative assistant. In 1957 she was named "the outstanding civil servant in White Plains" by B'nai B'rith.

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# Clarification Of Health Plan Changes Issued By State CSC

(Special To The Leader)

ALBANY—The State Civil Service Commission has issued the following bulletin to State workers to inform them of recent changes in the New York State Health Insurance Program.

**Who can provide information on enrollment, benefit, claims, payments and changes in enrollment?**

**Active State Employees**—contact your own agency's personnel or business office.

**Retired State Employees**—contact the Health Insurance Section, Department of Civil Service, The State Office Building Campus, Albany, N.Y. 12226.

## Enrollment Changes

Changes should be made if the status of your dependents changes. For example: if you cover only one dependent, and the dependent loses eligibility, you should change from family coverage to individual coverage. A dependent could lose eligibility because of divorce, reaching age 19, marriage, or leaving school in the case of a dependent student. You should also change your enrollment if your only dependent dies.

If your dependent child reaches age 19 and is not a full-time student or a disabled dependent, coverage for the dependent will automatically end. However, you may obtain a conversion offer of direct payment insurance for your dependent if you will contact the Health Insurance carriers (Blue Cross, Blue Shield, GHI or HIP) requesting coverage for your dependent within 31 days after your dependent's coverage ends. It is your responsibility to obtain coverage for your dependents when they lose eligibility for coverage in the State program.

If you have an individual enrollment and marry, you may want to change to a family contract. Contact your personnel or business office to make this change.

## Major Medical Claims

If you did not file a claim for yourself or a covered family member in 1968, you may file a claim for the services that were received after October 1, 1968 (or the beginning date of your coverage if more recent) on a 1969 claim. Please remember a separate claim must be filed for each family member. Only expenses in excess of \$50 for each individual (or \$150 for a family) are reimbursable.

## General Claim Information

If you are enrolled in Blue Cross and Blue Shield and receive services covered under those programs, all the information on the identification cards must be given to either the hospital or doctor involved.

Many claims are rejected and payment delayed because the employee omitted the department division number or the NY or NYP letters which are part of the identification number.

All the letters and numbers are needed to identify your enrollment in the New York State Health Insurance Program.

You can obtain duplicate Blue Cross and Blue Shield cards for your covered family members if you need them.

Medicare Cost The Federal Medicare pre-

mium will be increased to \$5.30 on July 1, 1970 for Part B of Medicare. The State of New York will increase the Medicare allowance granted to employees, both active and retired, to cover the Federal Medicare premium increase.

When either you or your covered spouse reach age 65, you must enroll in Medicare through your local Social Security Office. When you are enrolled in Medicare, request the Medicare reimbursement.

**Dependent Student Procedures** If you have family coverage in the New York State Health Insurance Program, and if you

have a dependent student, the procedures for enrollment and claim filing have changed.

Who is an eligible dependent student? One who is:

1. Attending an accredited school on a fulltime basis
2. Under age 25 (An extension will be granted over age 25 for military service prior to age 25 on a year-for-year basis for up to four years of schooling beyond age 25.)
3. Unmarried
4. Not otherwise eligible for another group health insurance program

(Continued on Page 9)

# CSEA Demands Protection For State University Aides

(Special to The Leader)

ALBANY—The Civil Service Employees Assn. has asked State University Chancellor Samuel B. Gould to provide protection to University employees against the wave of student demonstrations sweeping the SUNY campuses.

The request by CSEA President Theodore C. Wenzl was prompted by an incident which occurred at the State University College at Oswego in which students took over the campus administration building, forcing employees to vacate the building. The employees were told to go home by college officials.

Floyd Peashey, president of CSEA's chapter at the Upstate campus, said his members were frightened and were reluctant to return to work until adequate protection is provided. College officials did not make clear whether or not the employees would be paid for their time off the job.

In connection with this, Wenzl asked Gould to provide the necessary protection to the employees, and if adequate protection is unavailable, to excuse the employees from work without charge to leave credits.

CSEA, which represents most

State employees, including classified personnel of the State University system, took the action because the employees "... find it impossible to work under the present hazardous or threatening conditions."

# Ulster Chapter Sets Dinner-Dance

(From Leader Correspondent)

KINGSTON — The Ulster County chapter, Civil Service Employees Assn. will conduct a dinner-dance May 22 at the Flamingo Restaurant, Route 9W, Saugerties.

Mrs. Judy Murray, unit president, notes that the event will be open to members and their guests. Harold Pinckey is dinner chairman.

Other unit officers are Ellsworth Dunn, vice-president; Laura Joy, secretary; Jane Killray, treasurer. John Ray Mayone is public relations chairman.

# CSEA Wins Promotion Rights For Tree Pruners

ALBANY—Because of efforts by representatives of the Civil Service Employees Assn., tree pruners employed by the State Department of Transportation will be allowed to qualify and file late for the highway light maintenance foreman examination (Number 232-50) which will be given on May 23.

The tree pruners, according to the announcement for the upcoming exam, were not qualified for this particular position. However, Nicholas Cimino, region II representative on CSEA's Transportation Department committee, called to the attention of John Raymond, committee chairman, the fact that these employees were eligible to take the exam for the same position in 1968, and should also be able to take this exam. Raymond contacted appropriate department officials who, in turn, agreed to let these employees file late and take the test.

# Key Answers

**EXAMINATION NO. 9140**  
**Police Trainee, NYCTPD**  
**Patrolman, NYCTPD**  
**Sabbath Observer**  
**Test Held April 20, 1970**

Following are the key answers to be used for rating of candidates' papers in this test. These key answers are published now for information only. Protests or appeals may be made only after official notification of test results.

- 1, B; 2, A; 3, C; 4, B; 5, A; 6, D; 7, A; 8, B; 9, D; 10, C; 11, D; 12, D; 13, B; 14, C; 15, B; 16, C; 17, B; 18, D; 19, B; 20, C; 21, A; 22, B; 23, C; 24, A; 25, A; 26, B; 27, C; 28, B; 29, B; 30, D; 31, D; 32, C; 33, C; 34, B; 35, A; 36, D; 37, A; 38, C; 39, B;

- 40, D; 41, C; 42, A; 43, C; 44, B; 45, D; 46, A; 47, A; 48, D; 49, C; 50, A; 51, A; 52, C; 53, A; 54, C; 55, B; 56, B; 57, D; 58, A; 59, D; 60, B; 61, A; 62, C; 63, B; 64, B; 65, B; 66, D; 67, C; 68, C; 69, A; 70, B; 71, C; 72, A; 73, A; 74, B; 75, D; 76, A; 77, D; 78, C; 79, A; 80, D; 81, B; 82, C; 83, C; 84, D; 85, A; 86, D; 87, D; 88, A; 89, B; 90, A; 91, A; 92, C; 93, B; 94, D; 95, A; 96, A; 97, D; 98, C; 99, B; 100, C.

**EXAMINATION NO. 0585**  
**For Promotion to Assistant Supervisor (Buses and Shops) New York City Transit Auth.**

**Test Held May 2, 1970**  
 Candidates who wish to file protests against these proposed

key answers have until May 19, 1970, to make a written request for an appointment to review the test in person. Protests together with supporting evidence may be submitted on the appointment date, but not later than one week after the test review appointment day.

- 1, C; 2, B; 3, C; 4, A; 5, B; 6, B; 7, A; 8, C; 9, C; 10, B; 11, D; 12, A; 13, D; 14, B; 15, D; 16, A; 17, A; 18, A; 19, D; 20, A; 21, B; 22, A; 23, D; 24, D; 25, B; 26, A; 27, B; 28, A; 29, B; 30, C; 31, C; 32, A; 33, C; 34, D; 35, C; 36, A; 37, D; 38, B; 39, C; 40, D; 41, A; 42, B; 43, A; 44, B; 45, C; 46, C; 47, A; 48, C; 49, A; 50, B; 51, D; 52, C; 53, B; 54, D; 55, B; 56, B; 57, C; 58, D; 59, A; 60, C; 61, C; 62, D; 63, D; 64, C; 65, D; 66, D; 67, C; 68, C; 69, B; 70, A; 71, C; 72, A; 73, C; 74, A; 75, B; 76, D; 77, A; 78, B; 79, B; 80, C.

**EXAMINATION NO. 7579**  
**Promotion to Assistant Civil Engineer**

**Test Held April 18, 1970**  
 Candidates who wish to file protests against the proposed key answers must make a written request for permission to review the test. Such written request must be postmarked not later than May 25, 1970, and must contain the candidate's application number. Protests, together with supporting evidence, may be submitted on the appointment day.

- 1, B; 2, A; 3, C; 4, A; 5, D; 6, B; 7, C; 8, B; 9, C; 10, C; 11, A; 12, D; 13, D; 14, A; 15, D; 16, C; 17, B; 18, C; 19, C; 20, B; 21, A; 22, D; 23, B; 24, B; 25, B; 26, B; 27, C; 28, A; 29, B and/or C; 30, D; 31, D; 32, B; 33, D; 34, C; 35, D; 36, A; 37, D; 38, A; 39, C; 40, A; 41, B; 42, A; 43, C; 44, B; 45, A; 46, C; 47, D; 48, D; 49, A; 50, B;

## Workmens Comp. Bd.

Floyd W. Smith of Eggertsville will receive \$27,500 per year as a member of the Workmen's Compensation Board. He was reappointed to that post by the Governor for a term ending December 31, 1976.

### LEGAL NOTICE

SUPREME COURT: BRONX COUNTY, WASHINGTON HEIGHTS FEDERAL SAVINGS AND LOAN ASSOCIATION, Plaintiff, against ONYX REALTY AND CONSTRUCTION COMPANY, THE STATE OF NEW YORK, THE CITY OF NEW YORK, ALBERT GALEWSKI, LEONORE VOIT, SADIE BERNSTEIN, BIRDAY REALTY CORP., ROBERT P. ZOBEL, and if deceased, his heirs at law, distributees, personal representatives, creditors, lienors, grantees, assignees and successors in interest, and generally any and all persons claiming by, through and under any of the foregoing any interest in or lien upon the premises described in the complaint, all of whom and whose names and places of residence are unknown to plaintiff. Defendants. Plaintiff designates Bronx County as the place of trial. SUPPLEMENTAL SUMMONS. Plaintiff's principal office is in New York County.

DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this supplemental summons, to serve a notice of appearance on the plaintiff's attorney within 20 days after the service of this supplemental summons, exclusive of the day of service (or within 30 days after the service is complete if this supplemental summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated: April 29, 1970

DAVID NOVICK, ESQ. Attorney for Plaintiff Office & P.O. Address 11 East 44th Street New York, N.Y. 10017 Tel. 986-1568 TO: ROBERT P. ZOBEL, et als. PLEASE TAKE NOTICE that the foregoing summons is served upon you by publication pursuant to an order of the Hon. Jacob Markowitz, a Justice of the Supreme Court of the State of New York, dated April 28th, 1970, and you are advised that this is an action to foreclose a mortgage affecting real property in the County of Bronx, State of New York, and known as No. 622-624 Courtland Avenue, Bronx, New York. DAVID NOVICK Attorney for Plaintiff

- 51, B; 52, D; 53, A; 54, B; 55, D; 56, B; 57, B; 58, A; 59, A; 60, B; 61, A; 62, B; 63, A; 64, B; 65, B; 66, D; 67, A; 68, D; 69, A; 70, A; 71, C; 72, B; 73, B; 74, C; 75, B;

- 76, D; 77, B; 78, C and/or D; 79, A; 80, C; 81, D; 82, C; 83, A; 84, A; 85, C; 86, D; 7, C; 88, A; 89, C; 90, B; 91, D; 92, D; 93, C; 94, B; 95, D; 96, D; 97, A; 98, D; 99, D; 100, C.

### LEGAL NOTICE

#### FIFTH AVENUE CAPITAL ASSOCIATES

Notice is hereby given that the following is the substance of a Certificate of Limited Partnership filed in the office of the Clerk of New York County on April 20, 1970 and duly signed by all of the partners:

- The character of the business to be transacted is that of investing and reinvesting in securities and commodities of any kind, and any subscription, rights or options to acquire any of the foregoing.
- The location of the principal place of business is 529 Fifth Avenue, New York, New York 10017.
- The name and place of residence of each member as of January 23, 1970 and the amount of cash contributed by each limited partner at the commencement of the Partnership is as follows. No Partner has contributed any other property.

**General Partners**  
 Shelby M. C. Davis, 10 Gracie Square, New York, New York 10028.  
 L. Guy Palmer, II, 64 Witherbee Avenue, Pelham Manor, New York 10803.  
 Jeremy H. Biggs, 150 East 73rd Street, New York, New York 10021.

**Limited Partners**  
 Weston W. Adams, 145 Sargent Road, Brookline, Massachusetts — Cash \$50,000.  
 Weston W. Adams, Jr., 790 Boylston Street, Boston, Massachusetts — Cash \$50,000.  
 Adolphus Andrews, Jr., 2828 Vallejo, San Francisco, California — Cash \$50,000.  
 Adolphus Andrews, Jr., Independent Executor, Estate of Adolphus Andrews, Deceased, 2828 Vallejo, San Francisco, California — Cash \$50,000.

The Bakal Company, Richard Bakal, General Partner, 723 N. Wilton Road, New Canaan, Connecticut 06840 — Cash \$100,000.  
 Barbara S. Barr, 588 The Parkway, Mamaroneck, New York — Cash \$25,000.  
 Clifford Barr, 588 The Parkway, Mamaroneck, New York — Cash \$25,000.

Jeremy H. Biggs, as Custodian for Allegra G. Biggs under the New York Uniform Gifts to Minors Act, 150 East 73 Street, New York, New York 10021 — Cash \$12,000.  
 Jeremy H. Biggs, as Custodian for Fiona K. Biggs under the New York Uniform Gifts to Minors Act, 150 East 73 Street, New York, New York 10021 — Cash \$14,000.  
 Jeremy H. Biggs, as Custodian for Melissa E. Biggs under the New York Uniform Gifts to Minors Act, 150 East 73 Street, New York, New York 10021 — Cash \$9,000.

Jeremy H. Biggs, as Custodian for Robin B. Biggs under the New York Uniform Gifts to Minors Act, 150 East 73 Street, New York, New York 10021 — Cash \$9,000.  
 Gary T. Capen, Rt. 5, Box 55, Wayzata, Minnesota — Cash \$75,000.  
 Warren H. Clark, P.O. Box 2222, San Francisco, California 94126 — Cash \$50,000.  
 Irving S. Cooper, 76 Mt. Tom Road, Pelham Manor, New York 10803 — Cash \$100,000.  
 Louis G. Cowan, 849 Madison Avenue, New York, New York 10021 — Cash \$50,000.

Mary Hand Darrell, 1107 Fifth Avenue, New York, New York 10028 — Cash \$100,000.  
 Kathryn W. Davis, Wilson Park, Tarrytown, New York — Cash \$50,000.  
 Shelby M.C. Davis Trust, L. Guy Palmer, II, Trustee, 10 Gracie Square, New York, New York 10028 — Cash \$45,000.  
 Frances A. Dillingham, c/o Adolphus Andrews, 2828 Vallejo, San Francisco, California — Cash \$50,000.  
 Charlotte Capen Foster, 9 Roberts Road, Davenport, Iowa 52803 — Cash \$50,000.

William E. Foster, 184 Overbrook Drive, Elyria, Ohio 44035 — Cash \$50,000.  
 George S. Franklin, Jr., and John W. Nields as Trustees U/A 7/12/60, 58 East 68 Street, New York, New York 10021 — Cash \$150,000.  
 George S. Franklin, Jr., and John W. Nields as Trustees U/A 12/28/61, 58 East 68 Street, New York, New York 10021 — Cash \$50,000.  
 David M. Gavrin, 70 Secor Road, Scarsdale, New York 10583 — Cash \$25,000.  
 Ira C. Gavrin, 80 East End Avenue, New York, New York 10028 — Cash \$25,000.

Tena P. Gavrin, 1255 B North Avenue, New Rochelle, New York 10804 — Cash \$50,000.  
 Robert E. Graham, 54 Myersville Road, Chatham, New Jersey — Cash \$100,000.  
 Nancy W. Ketterer, Fomer Road, Southampton, Massachusetts 01073 — Cash \$100,000.  
 Theodore Ketterer, III, Fomer Road, Southampton, Massachusetts 01073 — Cash \$5,000.

Theodore Ketterer, III, Custodian for Jennifer Lace Ketterer, Fomer Road, Southampton, Massachusetts 01073 — Cash \$11,000.  
 Theodore Ketterer, III, Custodian for Julia Quirk Ketterer, Fomer Road, Southampton, Massachusetts 01073 — Cash \$11,000.  
 Edgar S. Lewis, 630 East Drive, Sewickley, Pennsylvania 15143 — Cash \$50,000.

Edgar S. Lewis, Trustee under Will and Codicils of Helen Sanders Lewis, Deceased, 630 East Drive, Sewickley, Pennsylvania 15143 — Cash \$50,000.  
 Barbara S. Linhart, 1120 Park Avenue, New York, New York 10028 — Cash \$50,000.  
 Helen T. Madeira, 1600 Monk Road, Gladwyn, Pennsylvania 19035 — Cash \$150,000.  
 Marvin Small, 1100 Park Avenue, New York, New York 10028 — Cash \$50,000.

Clayton Blanchard Spencer, 47 Academy Hill, Watertown, Connecticut 06795 — Cash \$75,000.  
 Diana Davis Spencer, 20 Oxbow Road, Wellesley Hills, Massachusetts 02181 — Cash \$50,000.  
 The Diana Davis Spencer Trust, U/T Dated 12/31/69, by Its Three Trustees, Shelby M.C. Davis, Asa E. Phil-

lips, Jr. and Herbert Mahler, 20 Oxbow Road, Wellesley Hills, Massachusetts 02181 — Cash \$12,000.  
 John M. Spencer, 20 Oxbow Road, Wellesley Hills, Massachusetts 02181 — Cash \$100,000.  
 The John M. Spencer Trust, U/T Dated 12/31/69, by Its Three Trustees, Shelby M.C. Davis, Clayton B. Spencer and Asa E. Phillips, Jr., 20 Oxbow Road, Wellesley Hills, Massachusetts 02181 — Cash \$12,000.  
 J. George Spitzer, 722 Cove Road East, Mamaroneck, New York 10543 — Cash \$50,000.  
 Straus Trust, Evelyn Becker and Peter Weil as Trustees for J.L. P.S. and H.N. Straus Trust U/D 2/2/29, Baldwin Road, Mt. Kisco, New York 10549 — Cash \$10,000.

Jean E. Summers, P.O. Box 138, Piping Rock Road, Locust Valley, New York 11560 — Cash \$50,000.  
 James W. Titelman, Upper Brush Mt. Road, Hollidaysburg, Pennsylvania 16648 — Cash \$150,000.  
 Estate of Frances Edgerton Turnure, Frank C. Whittelsey, III, Executor, 116 East 68 Street, New York, New York 10021 — Cash \$50,000.  
 Charles R. Tyson, Independence Square, Philadelphia, Pennsylvania 19105 — Cash \$150,000.  
 Daphne A. Walker, 95 Brookside Road, Darien, Connecticut 06820 — Cash \$50,000.  
 Susan F.C. Weil, Baldwin Road, Mt. Kisco, New York 10549 — Cash \$50,000.

G. Mennen Williams, 25 Tonnacour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$400,000.  
 G. Mennen Williams, Jr., 3311 Woodlea Drive, Ann Arbor, Michigan 48103 — Cash \$50,000.  
 Nancy Quirk Williams, 25 Tonnacour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$50,000.  
 Wendy Stock Williams, 1509 Lafayette, Apt. A-202, Kalamazoo, Michigan 49007 — Cash \$50,000.  
 Elma Mennen Williams Trust for Nancy W. Ketterer, G. Mennen Williams, Trustee, 25 Tonnacour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$10,000.  
 Elma Mennen Williams Trust for Eric Carter Williams, G. Mennen Williams and Richard E. Williams, Trustees, 25 Tonnacour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$50,000.  
 Elma Mennen Williams Trust for Jill Christina Williams, G. Mennen Williams, Trustee, 25 Tonnacour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$50,000.  
 Elma Mennen Williams Trust for Wendy S. Williams, G. Mennen Williams, Trustee, 25 Tonnacour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$50,000.

4. The term for which the Partnership is to exist is from January 23, 1970 until December 31, 1973, unless sooner terminated by reason of the death, insanity or disability of a General Partner under certain circumstances or at any time by decision of the General Partners.

5. No Limited Partner has agreed to make any additional capital contributions.

6. The time when the contribution of each Limited Partner is to be returned is as follows:  
 A Limited Partner's contribution shall only be returned (a) if the General Partners determine, in their sole discretion, to make a pro rata distribution from the capital accounts of all Partners, to the extent such contribution exceeds profits and gains of the Partnership, or (b) upon his withdrawal from the Partnership, either by reason of its termination or as set forth in the following paragraph.

A Limited Partner may not withdraw from the Partnership prior to its termination, except that the interest of any Limited Partner in the Partnership may be terminated as of the end of any fiscal year if determined by the General Partners to be in the best interests of the Partnership upon notice to that effect to such Partner at least 10 days prior to the end of such year. Such Limited Partner shall be entitled to receive within 90 days of the end of such fiscal year his Liquidating Share as of the end of such year.

7. The share of the profits or other compensation by way of income which each Limited Partner shall receive by reason of his contribution is as follows:  
 To the extent that there are Net Operating Profits or Net Capital Gains of the Partnership a Limited Partner's account shall be credited with that portion of Net Operating Profits and Net Unrealized Capital Gains and 80% of Net Realized Capital Gains that his Opening Capital Account bears to the total Opening Capital Accounts of all the Partners. Correspondingly, all Net Operating Losses or Net Capital Losses of the Partnership (as defined in the Agreement of Limited Partnership) with respect to any fiscal year shall be debited in proportion to Opening Capital Accounts.

8. No Limited Partner shall have any right to substitute an assignee as contributor in his place as a Limited Partner, nor shall any Limited Partner have any right to assign all or any portion of his interest as a Limited Partner, except by last will and testament or by operation of law.

9. The Partners shall have no right to admit additional Limited Partners.

10. No right is given to one or more of the Limited Partners to priority over other Limited Partners as to contributions or as to compensation by way of income.

11. A General Partner may not voluntarily withdraw or retire from the Partnership prior to its termination. The death or insanity of a General Partner shall dissolve the Partnership unless there are one or more remaining General Partners and the holders of 66-2/3% of the total Opening Capital Accounts of the remaining General Partners agree to continue the Partnership.

12. No Limited Partner has the right to demand and receive property other than cash in return for his contribution; however, under certain circumstances distribution may, in the discretion of the General Partners, be made in marketable securities.

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# DON'T REPEAT THIS!

(Continued from Page 1)

selves, the issues facing both the candidates and the electorate will be the dilemma that they must answer.

For this reason, we are extending the secret ballot to include our readers' feelings on these matters and their responses to actions taken to date on various issues by Governor Nelson A. Rockefeller and Senator Charles Goodell.

We remind our readers that we do not maintain that our "poll" is a scientific one, but,

from past experience, we have been able to gather some fairly accurate pictures of voting sentiment from the nearly 1,000,000 civil service workers living and working in New York State. And because that large body of civil servants—working for the State, New York City, local government and the Federal Government—totals nearly 20 percent of the voting population with their families added in, we believe that a cross section of public employee sentiment is a good indication of the way the civil

servants feel about the burning issues of the day.

Our editors would appreciate writers including their addresses and zip codes so we can determine what issues arouse the strongest feelings in various parts of the State. This is important to us. We would also appreciate our writers signing their names, although this is not necessary. Individual comments on the issues are welcome, too.

All correspondence should be addressed to "Don't Repeat This," The Leader, 11 Warren St., N.Y., N.Y. 10007.

## Donald Ketchum, Career State Aide, Promoted To Director

ALBANY—Donald H. Ketchum has been named regional director of the State Transportation Department for the Buffalo Region.

The former acting director is in charge of department operations for Erie, Niagara, Cattaraugus and Chautauqua counties.

He succeeds Norman W. Krapf, who retired last November.

At 42, Mr. Ketchum has had State service spanning two decades and joined the department in 1944, while still in high school, getting a Summer job with the Hornell office.

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## Harness Racing Job

ALBANY—Robert A. Glaser of Riverdale has been redesignated as chairman of the State Harness Racing Commis-

sion at \$33,600 a year. His new term ends in 1974. The Governor also has renamed James A. Farley to the Commission for a term ending in 1972 at a salary of \$24,675 a year.

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## Issues Poll

Strong Approval Mild Approval Strong Disapproval Mild Disapproval No Opinion

### Education

Rockefeller       
Goodell

### Vietnam & Cambodia

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Goodell

### Environmental Protection

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### Housing

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Goodell

### Inflation

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### Minimum Income Protection

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### Police Protection

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### Tax Reform

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### State Aid to Parochial Schools

Rockefeller       
Goodell

### Legalization of Marijuana

Rockefeller       
Goodell

### Abortion Law Repeal

Rockefeller       
Goodell

## Strongest Statewide Issues

Please number in your order of importance to you

Organized Crime \_\_\_\_\_ Narcotics Addiction \_\_\_\_\_ Street Crimes \_\_\_\_\_  
Taxes \_\_\_\_\_ School Aid \_\_\_\_\_ Campus Unrest \_\_\_\_\_  
Transportation \_\_\_\_\_ Environmental Pollution \_\_\_\_\_ Aid to Elderly \_\_\_\_\_  
Legalized Gambling \_\_\_\_\_

Name \_\_\_\_\_

County \_\_\_\_\_

Zip Code \_\_\_\_\_

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America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

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TUESDAY, MAY 12, 1970

## First Among Equals

**S**EVEN civil service employees of the City of New York were recognized last week for distinguished performance. As such they received, in the case of two of these people, the Mayor's Medal for sustained performance over a long period of time, or, for the other five, Merit Awards for demonstrated ability during the first five years of service.

While it is true that you can't eat awards, still it is equally valid to remember that man does not live by bread alone. To borrow a line from a song in *Fiddler on the Roof*, "After thirty-five years, it's nice to know."

Government is all too often taken for granted, and the people who perform the day-to-day routines of government may at times feel that they are taken for granted also—not only by the people at large, but by the changing administrations.

Thus, once a year, at least, some few people are recognized for their contributions toward better government. And, as in any contest, sometimes the competition is so close, the race so well run, that the awards to the few are really symbolic of the efforts of the many. While seven people have been recognized this year, they may be considered as representatives of their co-workers, who as a group do so much to keep the wheels of government rolling.

Departments represented by the award winners are Social Services, Environmental Protection, Police, Health, Housing & Development and General Administration. They are all important to the proper functioning of a City as complex as New York.

It is especially gratifying to note the addition this year of the five Merit Awards to civil service employees with less than five years of service. All these winners are less than 35 years old.

Sometimes it is worth the effort to realize the contributions of the young, too, and it is an open secret that this, the Lindsay Administration, is youth-minded. While we may all admire the contribution of the two Mayor's Medal recipients, it is worthwhile to note that one of these has already retired. A lifetime of community contribution brings its own rewards and knowledge, so that official recognition might be only a capstone. On the other hand, youth needs encouragement to channel its energies into constructive efforts, and awards enable them to know that they are on the right track.

Congratulations to all seven civil service employees who this year stand first among equals.

## Pension Improvement

**P**ERMISSIVE legislation extending to political subdivisions the right to negotiate retirement improvements similar to those of State employees has been signed into law by Governor Rockefeller.

Now, local government officials can offer immediate pension improvements without the lengthy procedure of sponsoring enabling legislation in the State Legislature whenever they negotiate a new benefit. Under this bill, a simple resolution of the local governing body will suffice.

Local governments should now take advantage of this option, not only because public employees are entitled to the best pension system possible, but also as a further lure to attract the best qualified persons for government service on the local level.

## Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Sunday, May 17

10:30 p.m. (color)—With Mayor Lindsay—Weekly report by the Mayor and guests.

Monday, May 18

9:30 a.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Academy series.

3:30 p.m.—Return to Nursing—"Inhalation Therapy," Refresher course for nurses, lesson 14.

7:30 p.m. (color)—On the Job—"Accidents," New York City Fire Department training series.

9:00 p.m. (color)—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, May 19

9:30 a.m. (color)—Around the Clock — "Response Tactics," New York City Police Department training series.

1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Department training series.

2:00 p.m.—Community Report—"A Key to Progress: Title Funding in Education," Board of Education and community series.

3:30 p.m.—Return to Nursing—"Inhalation Therapy," Refresher course for nurses, lesson 14.

7:00 p.m.—Around the Clock—"Response Tactics," New York City Police Academy training series.

Wednesday, May 20

9:30 a.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy training series.

1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Academy training series.

3:00 p.m.—Return to Nursing—"The Patient With Diabetes," Refresher course for nurses, lesson 15.

7:00 p.m. (color)—On the Job—"Accidents," New York City Fire Department training series.

Thursday, May 21

9:30 a.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy training series.

1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Academy training series.

3:30 p.m.—Return to Nursing—"The Patient with Diabetes," Refresher course for nurses, lesson 15.

7:00 p.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy training series.

7:30 p.m. Can Do: Education of the Disadvantaged—Explanation of the need for an educational system that relates the classroom to conditions of the street.

Friday, May 22

9:30 a.m. (color)—Around the Clock — "Response Tactics," New York City Police De-

(Continued on Page 10)

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## Nurse-Teacher Salary

**FOR 15 YEARS**, a nurse-teacher was paid less than other teachers by the Board of Education of Central School District No. 2 of the Town of Oyster Bay. Her compensation accorded with a salary schedule established by the Board for nurse-teachers. Her salary under the schedule exceeded the statutory minimum for a teacher (Education Law, Section 3102), but it was less than the salary schedule adopted by the Board for teachers.

**SHE PERIODICALLY** asked the Board to classify nurse-teachers as teachers and to pay them accordingly. A few months before her retirement, she appealed the Board's decision to the Acting Commissioner of Education. She demanded the proper classification and payment of the difference for the past 15 years between her compensation as a nurse-teacher and the compensation she should have received in accordance with the salary schedule for teachers.

**AS THERE IS** a six-year statute of limitations on contract actions, the Commissioner allowed her claim for that period. He noted that a nurse-teacher performs instructional functions, possesses the educational preparation of a teacher, and that there is no reasonable basis for compensation at rates less than those paid to teachers.

**THE BOARD OF** Education instituted an Article 78 proceeding to set aside the Commissioner's decision (*Board of Education v. Ewald B. Nyquist*).

**UNDER SECTION 310** of the Education Law, the Commissioner's decisions are conclusive and are not subject to Court review. Nevertheless, Court review of the Commissioner's decision is available if it is purely arbitrary. Thus, it has been held that a Commissioner's determination is reviewable if it depends upon "such arbitrary and naked power that no reasonable man could reach the result."

**THE BOARD** contended that as long as it refrained from discriminating because of sex, it is empowered by Sections 3102 and 3103 of the Education Law to classify occupations and establish salary schedules. In his learned opinion, Justice John T. Casey noted that the minimum salary schedules provided by those sections were not intended to fit the requirements of every locality, and each community may establish schedules to meet its special local conditions. Subject to the statutory minimums, the Board may provide for salary differentials among teachers, but the statute does not empower the Board to determine who are to be classified as teachers.

**THE LOCAL BOARD** may be better qualified than the Commissioner to evaluate its financial ability and to determine salary schedules subject to the statutory minimums. As to classification of an employee as a teacher, however, the local Board does not possess any particular expertise. Classification as a teacher should be uniform throughout the State. Otherwise, the local board could deprive a teacher of the benefits afforded him when he taught in a district that did classify him as a teacher.

**THE BOARD RAISED** the defense of laches, the doctrine that delay may bar a claim. However, Justice Casey observed that laches is an available defense only when the delay has prejudiced the other party, a situation not present in the case at bar. Moreover, the defense was waived in that the Board had not raised it on the teacher's appeal to the Commissioner.

**THE DEFENSE THAT** the teacher's claim was barred by the four-month statute of limitations applicable to Article 78 proceedings was overruled because her appeal was to the Commissioner, not to the Court under Article 78.

**A FURTHER** procedural objection was that the petitioner had not appealed to the Commissioner within the 30-day limitation established by his rules. However, the Commissioner may waive his own rules. In any event, the petitioner instituted her appeal within 30 days after her last pay period. In awarding back pay to the teacher for six years, the Commissioner properly applied the six-year statute of limitations.

# Teachers Transfer To 10 ME Schools

Ten additional More Effective Schools will be operating next September, the Board of Education has announced.

In accordance with the contract between the Board and the United Federation of Teachers, teachers and other staff members, including paraprofessionals, are being recruited for assignment or reassignment to these schools.

Teachers seeking assignment to the MES schools should write, as soon as possible, to Mrs. Hortense Jones, MES Office, 131 Livingston St., Brooklyn, 11201.

Teachers assigned to the special program will have the right to leave the MES schools at the end of the first year without penalty, and return to their previous school or any other that has a vacancy.

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### LEGAL NOTICE

File No. 3006, 1967. — SUPPLEMENTAL CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To WALTER J. NEVILLE and E. D. PETERSON, if living and if dead, to their heirs at law, next of kin and distributees whose names and places of residence are unknown and if they died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of MARY ELLEN AZELINE NEVILLE, the decedent herein, late of 500 West 122nd Street, New York, New York, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained. JOHN S. NEVILLE, MARJORIE N. GEHRUM, MARGARET LENSER, GEORGE P. NEVILLE, DOROTHY N. KROLL, VIRGINIA N. SALMON, RUTH N. ROACH, GEORGE URBAN NEVILLE, and GARY W. NEVILLE.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on May 29, 1970 at 10:00 A.M. why a certain writing dated August 20th, 1951, which has been offered for probate by SAMUEL S. BARANOW, residing at 218-32 85th Avenue, Queens Village, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of MARY ELLEN AZELINE NEVILLE, Deceased, who was at the time of her death a resident of 500 West 122nd Street, in the County of New York, New York, and why Letters of Administration with the will annexed should not issue to Samuel S. Baranow.

Dated, Attested and Sealed, April 6, 1970.  
HON. S. SAMUEL DI FALCO,  
(L.S.) Surrogate, New York County  
WILLIAM S. MULLEN,  
Clerk.

Name of Attorney WEINSTEIN & WEINSTEIN, Esqs., Tel No. LI 4-3344. Address of Attorney 118-21 Queens Blvd., Forest Hills, N.Y. 11375.

This citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you do not object to the relief requested. You have a right to have an attorney-at-law appear for you.



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Brooklyn Aldan Volkswagen, Inc.  
Brooklyn Economy Volkswagen, Inc.  
Brooklyn Kingsboro Motors Corp.  
Brooklyn Volkswagen of Bay Ridge, Inc.  
Buffalo Butler Volkswagen, Inc.  
Buffalo Jim Kelly's, Inc.  
Cortland Cortland Foreign Motors  
Elmsford Howard Holmes, Inc.  
Forest Hills Luby Volkswagen, Inc.  
Fulton Fulton Volkswagen, Inc.  
Geneva Dochak Motors, Inc.  
Glens Falls Bromley Imports, Inc.  
Hamburg Hal Casey Motors, Inc.  
Harmon Jim McGlone Motors, Inc.  
Hempstead Small Cars, Inc.  
Hicksville Walters-Donaldson, Inc.  
Homell Suburban Motors, Inc.  
Horseheads G. C. McLeod, Inc.

Hudson Colonial Motors, Inc.  
Huntington Fearn Motors, Inc.  
Ithaca Ripley Motor Corp.  
Jamaica Manes Volkswagen, Inc.  
Jamestown Stateside Motors, Inc.  
Johnstown Vant Volkswagen, Inc.  
Kingston Amerling Volkswagen, Inc.  
La Grangeville R. E. Ahmed Volkswagen, Inc.  
Latham Academy Motors, Inc.  
Lockport Volkswagen Village, Inc.  
Massena Seaway Volkswagen, Inc.  
Merrick Saker Motor Corp., Ltd.  
Middle Island Robert Weiss Volkswagen, Inc.  
Middletown Glen Volkswagen Corp.  
Monticello Route 42 Volkswagen Corp.  
Mount Kisco North County Volkswagen, Inc.  
New Hyde Park Auslander Volkswagen, Inc.  
New Rochelle County Automotive Co., Inc.  
New York City Volkswagen Bristol Motors, Inc.  
New York City Volkswagen Fifth Avenue, Inc.  
Newburgh F & C Motors, Inc.  
Niagara Falls Amendola Motors, Inc.  
No. Lawrence Volkswagen Five Towns, Inc.  
Olean Olean Imports, Inc.  
Oneonta John Eckert, Inc.  
Plattsburgh Celeste Motors, Inc.

Rensselaer Cooley Volkswagen Corp.  
Riverhead Don Wald's Autohaus  
Rochester Ridge East Volkswagen, Inc.  
Rochester F. A. Motors, Inc.  
Rochester Mt. Read Volkswagen, Inc.  
East Rochester Imer Volkswagen, Inc.  
Rome Seth Huntley and Sons, Inc.  
Roslyn Dor Motors, Ltd.  
Saratoga Spa Volkswagen, Inc.  
Sayville Bianco Motors, Inc.  
Schenectady Colonia Motors, Inc.  
Smithtown George and Dalton Volkswagen, Inc.  
Southampton Lester Kaya Volkswagen, Inc.  
Spring Valley C. A. Haigh, Inc.  
Staten Island Staten Island Small Cars, Ltd.  
Syracuse Don Cain Volkswagen, Inc.  
East Syracuse Precision Autos, Inc.  
North Syracuse Finnegan Volkswagen, Inc.  
Tonawanda Granville Motors, Inc.  
Utica Martin Volkswagen, Inc.  
Valley Stream Val-Stream Volkswagen, Inc.  
Watertown Harbin Motors, Inc.  
West Nyack Foreign Cars of Rockland, Inc.  
Woodbury Courtesy Volkswagen, Inc.  
Woodside Queensboro Volkswagen, Inc.  
Yonkers Dunwoodie Motor Corp.  
Yorktown Mohegan Volkswagen, Inc.



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# Health Plan Changes

(Continued from Page 3)

If your dependent meets the above requirements, all that is necessary to keep the dependent covered in the program is to keep your family coverage in force.

If it is necessary for this student to file a claim, the student uses all the identification information on your card. When Blue Cross/Blue Shield, GHI or HIP receive the claim, they will ask the enrollee to complete an eligibility form.

When the parent verifies the student's eligibility to the insurance carriers, the claims of an eligible student will be honored. When Major Medical claims are filed, the parent verifies the student's eligibility on the blue Metropolitan claim form. The Major Medical claim forms are available in your agency's personnel or business office, if you are an active employee. Retired State employees can obtain the forms from the Health Insurance Section in Albany, New York.

## Leave Without Pay

If you are an active employee, and your agency grants you a leave without pay, you must pay the full premium cost yourself in order to continue in the New York State Health Insurance Program.

It is our responsibility to contact your business or personnel office to determine the cost and to make all premium payments. Payments are made to the Health Insurance Section in Albany.

If you are on leave without pay and have been totally disabled for more than six bi-weekly payroll periods, you may qualify for a waiver of the health insurance premium.

The waiver application forms are available in your agency's business office.

## HIP Enrollees and Medicare

Under the HIP program, benefits are limited if you receive services outside the HIP area, which consists of the five boroughs of New York City, Nassau and Suffolk Counties, and some parts of Westchester County.

If you are over 65 and receive services outside the United States, neither Medicare nor HIP will provide benefits.

## Statewide Plan

Enrollees and dependents, active or retired, who are enrolled in Medicare and Blue Cross, Blue Shield, and Major Medical will note changes in Hospital billings for calendar year 1970.

In January, Medicare's deductible for Part A, or in-patient hospital services, was increased from \$44 to \$52. The Blue Cross portion of the Statewide Plan will continue to pay the full (\$52) charge.

In addition, if you are in the hospital for 90 days, Medicare's co-insurance, or the amount of money you will have to pay between the 61st and 90th day will increase from \$11 per day to \$13 per day charge.

If you are required to use your 60 day lifetime reserve under Medicare—the increase in co-insurance from \$22 per day to \$26 per day will be considered between either Blue Cross or Major Medical.

If you are under age 65, you are eligible to receive services in an extended care facility similar to those available under Medicare. These are now covered expenses under Blue Cross.

The first 20 days are "paid in full." Beginning on the 21st day, a small payment is required. This payment was \$5.50 per day; beginning in January, 1970, Medicare increased its required payment to \$6.50 per day. Enrollees under 65 in the State Health Insurance Program eligible for this benefit will also be required to pay this same amount toward the cost of their care.

## Retirement of Employees

If you retire from a State agency and are eligible to continue your New York State Health Insurance Program in retirement, the Health Insurance Section in the Department of Civil Service will contact you about six weeks after you retire.

At that time you will receive a new set of identification cards and a letter outlining the cost of this coverage in retirement. You will also be notified at that time about the use of your sick leave credits.

The value of your sick leave credits cannot be calculated until after you retire, but you may be sure that full information will be sent to you as soon as possible.

If you are about to retire, contact the Health Insurance administrator in your personnel or business office and tell the administrator you want to carry your health insurance program into retirement.

## Remember!

If you are an active State employee, contact your own agency's personnel or business office for any information about your Health Insurance Program coverage.

If you are a retired State employee, contact the Health Insurance Section, The State Department of Civil Service, The State Office Building Campus, Albany 12226.

# County Division Meeting Plans Mapped

(Continued from Page 1)

ber of the Montgomery County chapter, will be toastmaster. Dr. Theodore C. Wenzl, president of the CSEA, will be present for many of the activities.

## Merit Award

S. Samuel Borelly, chairman of the county executive committee, will present the County Division Merit Award to a person who has contributed greatly to the success of the County Division as a highlight of Sunday night's banquet.

The county problems committee will meet at 1:30 p.m. Sunday and the county executive committee at 3:30 p.m., the only scheduled business for that day. Three panels will open Monday's session, all beginning at 10 a.m.

One panel will take up the improved retirement plan negotiated for State employees that has been made permissive for local governments. John M. Carey, CSEA associate program specialist, and Joseph Perlauto, State Retirement System representative, will be featured. Har-

# Employees Assn. Is Studying Possible Committee Revamping

(Special To The Leader)

ALBANY — Possible changes in the makeup and functions of Statewide committee of the Civil Service Employees Assn., were explored here last week at a special meeting of committee chairmen and top CSEA staff.

In opening remarks to the 28 committee heads present, CSEA president Theodore

C. Wenzl outlined the need for a close scrutiny of CSEA's general structure and operating pattern to cope with the extensive changes in the representation of public employees in New York State and elsewhere.

In making CSEA policy and carrying it out, Wenzl said, Statewide committees have always served as the backbone of the Employees Association. Some, he observed, are more concerned with the policy area, while others are tied in more closely with implementing programs to meet immediate needs. However, he said, since all committees share in the common CSEA goals and many have overlapping functions, it is imperative that the overall committee structure be re-evaluated at the same time.

Wenzl stressed the new diversity that characterizes CSEA's present efforts in behalf of its members. Such groups as the Statewide grievance committee, the legislative committee, the resolutions committee and the salary committee no longer have a simple, clear cut function, he said.

On the State level, grievances may be processed under the previously existing executive order, but they also may occur and be taken up within the context of the four new State contracts. In the area of legislation and resolutions, differing State and local government timetables, as well as the constant expiration and renewal of contracts, necessitates a sustained effort throughout the year and a rapid shifting of focus.

Much attention was also directed to the new role of State departmental committees from the standpoint of their being responsible for representing employees in several State nego-

tiating units.

Spirited exchanges on these and many other factors pointing up the need for intensive study of CSEA's present committee makeup marked the lengthy session. All agreed that the subject warranted continuing high priority and that any changes which might be considered would be subject to applicable provisions in the CSEA constitution.

## Dandreano Elected CSEA Representative

ALBANY — Vito Dandreano, president of the Thruway chapter, Albany Division, of the Civil Service Employees Assn., has been elected representative from State Authorities on the Board of Directors of CSEA.

Dandreano fills the representative post left vacant by the resignation of Joseph C. Sykes, who is now an organizer with CSEA. Bernard Schmah, chairman of CSEA's Special Election Procedures Committee, made the announcement last week.

Other candidates included Thomas Currie, Thruway Professional, Technical and Supervisory chapter; James J. Lennon, East Hudson Parkway chapter; and Earl Rosenthal, Syracuse Division Thruway chapter.

Eligible to vote in the election were CSEA members employed by the Thruway Authority; Bridge Authority; Power Authority; East Hudson Parkway Authority; Ogdensburgh Bridge Authority; Pure Waters Authority; Transportation Authority; and Metro-Commuter Transportation Authority.

## Local Govts. Eligible For Retiree Benefits

(Continued from Page 1)

these new improvements in each jurisdiction.

## Not Mandatory

A CSEA spokesman stressed that these retirement improvements are not mandatory on local governments. Employee negotiating teams have the option to negotiate these benefits or substitute for them other improvements which they feel would be better for the bulk of the employees they are representing.

The spokesman said the giant organization had rallied support for the permissive clause from its local government chapters, and received assistance in the effort in particular from Irving Flaumenbaum, president of the huge Nassau County chapter, and Vincent A. Alessi, president of the large Monroe County chapter. These two officers, the spokesman said, contacted their local State legislators and whipped up support in Long Island and in western New York for the measure.

Included in the improvements that the majority of State workers now enjoy and which will now be available to employees of local governments through the collective bargaining route are:

- The 25-year, half-pay career retirement plan is improved to provide the 1/50th credit of final average salary for all years of service;

- The 25-years' minimum service formerly required to secure 1/50th credit is reduced to a minimum of 20 years;

- Vesting at 1/50th now possible after 20 years' service instead of 25;

- Survivors' death benefit covering retirees increased from \$2,000 to \$3,000;

- Unused sick leave upon retirement can be both converted to retirement credit up to a maximum of six months on a day-for-day basis, and for payment of health insurance benefits;

- Retirement credit, up to three years, for World War II veterans who were residents of State when they entered military service even though not in State service at the time; and many other retirement benefits.

## Warwick Appointees

Recently renominated by the Governor as members of the Board of Visitors at the Warwick Training School for Boys were Kenneth A. MacVean of Middletown and Edward J. Russell of Pine Bush. The posts are unsalaried.

## Other Panel Topics

The second panel will concern "Mediation, Fact-Finding and Arbitration," and will feature as panel members John F. Hans, commissioner of the New York State Mediation Board; Dr. Irving Fabghir, professor at the State University at Albany and a mediator for the State Public Employment Relations Board, and Barry Taylor, assistant professor at the School of Management at Rensselaer Polytechnic Institute in Troy and a PERB mediator. Patrick P. Monachino, CSEA collective bargaining specialist, will moderate the panel.

## Crime Victims Unit

ALBANY—Governor Rockefeller has renominated Stanley L. VanRensselaer, a former assemblyman, to the State Crime Victims Compensation Board. The salary, as chairman, is \$28,875.

The third panel, "Contacts: Writing, Interpretation and Application," will have as panel members Earl P. Boyle, CSEA regional attorney from Syracuse, and Emanuel Vitale, CSEA collective bargaining specialist. E. Norbert Zahm, director of education and training for CSEA, will be moderator.

## Business Meeting

The general business meeting of County Division representatives will begin at 1:30 p.m. Monday and will resume Tuesday at 9 a.m. at an extended session if necessary.

Monday night will feature a buffet in the clubhouse of the Saratoga Raceway, beginning at 6:30 p.m., with one of the races being named the "Civil Service Employees Assn.-County Division Trot."

A CSEA spokesman said reimbursement in connection with attendance at the meeting will be limited to members of the county executive committee or their authorized proxies and to chapter presidents or their designated representatives.



## Blue Cross Representative Explains Contracts' Effects On Retirees' Health Plans

ALBANY — William T. Parry, government relations manager of Blue Cross and Blue Shield of Northeastern New York State, was the principal speaker at the recent meeting of the Capital District Retirees unit of the Civil Service Employees Assn. in CSEA headquarters, here.

Parry explained how contract negotiations affect the health insurance plans of retirees when CSEA wins new benefits for actively working employees. He also reviewed recently negotiated benefits, and discussed possible changes in the future resulting from increased salaries for State workers.

Dr. Samuel M. Schneider, newly-elected president of the retirees unit, announced new appointees to the executive committee. They are: Charlotte Clapper, John Coffey, Isabelle O'Hagan, Mildred Meskill, Ralph Winton and Dr. Albert H. Harris.

Elizabeth Steeburgh has been named chairman of the legislative committee, announced Schneider.

Mrs. Mildred Meskill, chairman of the constitution and by-laws committee, presented the proposed constitution and by-laws to members of the unit. After revisions suggested by the members, the final draft will be presented at the next meeting, June 17, in CSEA headquarters auditorium, at 10 a.m.

Larry Barnett, of radio station WEEE, spoke of the community service program the station is initiating in the area.

Other guests were Alphonse Briere, president of Division of Employment chapter; Dr. Theodore Wenzl, CSEA president, and Claude Rowell, former CSEA fourth vice-president and presently a member of the Statewide Committee on Retirees. Rowell, a retired CSEA member active in the formation of a retirees unit in Monroe County in the near future, attended the meeting as an observer, and informed the members that it had given him a great deal of valuable information.

## Contacts Named For Retirees

Any retired employees who wish to join a Civil Service Employees Assn. retirees unit or receive information on same may contact any of the following members of the CSEA Statewide Committee for Retirees:

Mrs. Mildred O. Meskil, 1023 Washington Ave., Albany

Miss Charlotte Clapper, 321 Hackett Blvd., Albany

Andrew B. Hart, 180 Mountainview Ave., Rensselaer

Mrs. Florence Drew, 18 Riverside St., Binghamton

Emmett J. Durr, 12 Bloomington Ave., Saranac Lake

Andrew Hritz, 33 E. Washington St., Hornell

Albert C. Killian, 46 Tudor Rd., Buffalo

Michael J. Murphy, 45 Brightside St., Central Islip

Thomas W. Ranger, 133 Aberdeen Terrace, Syracuse

John Van Duzer, 31 Electric Ave., Middletown

Claude E. Rowell, 64 Langslow St., Rochester

J. Earl Kelly, 88 Fernbank Ave., Delmar

Albert H. Harris, 27 Southwood Dr., Slingerlands

Mrs. Leo Heyleger, 651 East 221 St., Bronx

Samuel Segall, Ivy Hill Road, Box 166, Walden

Max Weinstein, 54 Sycamore St., Albany

Miss Hazel G. Abrams (ex-officio member), 175 South Swan St., Apt 11-D, Albany

WINGDALE—On Saturday, April 4, a dinner was held at Harlem Valley State Hospital to honor Mr. and Mrs. Lawrence Rourke at their retirement. More than 250 persons attended.

Rourke had worked in State service for 44 years and had served as manager of the Harlem Valley Community Store for the past 35 years. During this time, he became widely known for his progressive management of store operations and for his contribution in vocational training of patients.

Mrs. Rourke, in recent years, had worked part-time in the store. Prior to that she served as a beautician at the hospital for many years.

Dr. Alfred Rizzolo, assistant director, officiated as master of ceremonies.

Principal speakers were Dr. Lawrence Roberts, director of Harlem Valley; Lloyd Hale, senior business officer; C. Gilbert Beck of the New York State Department of Mental Hygiene; Dr. Leo O'Donnell, former director of Harlem Valley; and Dr. Harry LaBurt, also a former director of Harlem Valley.

Among other guests were James Kelleher, senior business office of Central Islip



RETIRING — Gertrude and Lawrence Rourke take a moment out to reflect upon their years of service with Harlem Valley State Hospital at a dinner honoring them at their retirement.

State Hospital; Lawrence Quinlan, Sheriff of Dutchess County; John Rice, plant superintendent of Rockland State Hospital, and Fred Nelson, plant superintendent of Kings Park State Hospital. Many local business and civic leaders also attended as well as officials and employees of the hospital.

In acknowledging the gifts which were presented to him Rourke recounted some of the highlights of his long experi-

ence on the staff of the hospital and stated that his career as an employee of New York State had afforded him great personal satisfaction in providing an opportunity to contribute to the rehabilitation of patients. He also cited the many benefits of State employment such as job tenure, sick leave protection and retirement allowances and said that he had been fully compensated both spiritually and materially for his work.

## Retired Employees Will Benefit From 4 Bills Before Governor

(Special to The Leader)

ALBANY—Several bills affecting retired public employees and sponsored or supported by the Civil Service Employees Assn. have passed both houses of the State Legislature and will become law if they are signed by Gov. Nelson A. Rockefeller by May 20.

The bills include:

Senate 8647 (Mr. Brydges and Mr. Flynn): Provides a 20 percent increase in cost-of-living adjustment for pensioners who retired prior to Oct. 1, 1957. Strongly endorsed by CSEA, the bill will affect employees who retired prior to the enactment of social security benefits for State employees;

Senate 5785-B (Mr. Flynn and Mr. Lentol): Extends the cost-of-living adjustment for another year and makes the benefits payable in June instead of

October;

Assembly 3485 (Mr. Gilman): Provides that when a retired State employee dies, his dependents may convert his sick leave credits to cash payments for health insurance premiums for the dependents; and

Senate 7514-A: Increases from one to two years the maximum period for which approval may be granted for re-employment of retired public employees;

The following bills sponsored by CSEA at the request of the CSEA Statewide Committee for Retirees were not passed by both houses of the Legislature: \$2,000 death benefit for all retirees (Assembly bill 1164, Mr.

Hausbeck, and Senate bill 6623, Mr. Glinski): passed by Assembly Feb. 23, 1970; died in Civil Service Committee of Senate;

Bill to recompute pension of all retirees in the System on the 25-year or 1/50th career plan (Senate 4594, Mr. Brydges): died in Civil Service Committee;

Bill to provide cost-of-living adjustment for all pensioners, removing the restriction of 62 years of age (Assembly 5625, Mr. Passannante, Senate 5774-A, Mr. Flynn): died in Assembly committee; in Senate, was amended and given third reading in February, then died on the calendar.



RETIREES — Members of the retirees unit of the Civil Service Employees Assn. met recently to discuss expansion of the unit to other areas of

the State. Left to right, are: Mrs. Hazel Ranger, Charlotte Clapper, Thomas Ranger, Florence Drew, Hazel Abrams, Michael Murphy and Andrew Hritz.

## Retired Public Employees Report On Legislation; Name Special Committee

ALBANY—Retired public employees of the Civil Service Employees Assn. met at CSEA Headquarters here recently to report on legislation affecting retirees and to discuss problems

Elected chairmen of the Statewide Committee of Retirees were Mildred Meskil and Charlotte Clapper, both of Albany.

Max Weinstein of Albany accepted appointment to chair a special committee to review proposed bills affecting retirees. This bill will be presented to

next year's Legislature, including those bills which did not pass this year. Other members of the special committee will be appointed soon, Weinstein said.

Business discussed at the meeting included the problems and confusion caused by competing organizations that purport to be connected with CSEA; the possibility of requesting the CSEA Board of Directors to appoint a permanent staff employee to work on retirement

(Continued on Page 14)



**ICING ON THE UNIT CAKE —**  
Theodore C. Wenzl, center, president of the Civil Service Employees Assn., and the four chairmen of the CSEA State employee negotiating teams are ready to cut the cake signifying the successful conclusion of months of negotiations in behalf of 133,000 State employees. The cake-cutting cere-

mony took place at a victory celebration following the signing into law by Governor Rockefeller of the bills implementing contracts affecting State Workers in the four bargaining units. Chairmen, from left, are Sal Butero, operational unit; Paul Cooney, professional-scientific-technical; Felice Amodio, institutional, and Thomas McDonough, administrative.

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**Hawaii Tour Set From Rochester**

For the first time, members of Civil Service Education and Recreation Assn. will be able to join a tour of Hawaii and the Golden West leaving and returning directly to and from Rochester. The dates are July 4 to 18. Tour members will travel via American and Pan American Airlines to Los Angeles, Honolulu and San Francisco. The price of

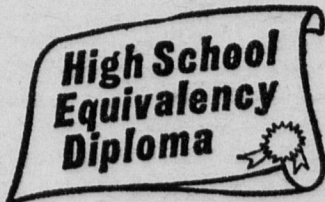
only \$459 includes round trip jet air fare, hotel rooms, sightseeing in Los Angeles, Hawaii and San Francisco and a special party in Waikiki Beach.

Immediate application should be made to Claude E. Rowell, 64 Langslow St., Rochester, N.Y., 14620, After 5 p.m. telephone (716) 473-5657.

**Genesee Park Body**

ALBANY—Anson F. Sherman of Arcade has been named to the Genesee State Park Commission, succeeding Robert E. Waters of Medina.

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**Education Comm. Will Meet June 4**

(Special To The Leader)

ALBANY — The Education Committee of the Civil Service Employees Assn. will hold a luncheon meeting on day, June 4, at 1 p.m. at the DeWitt Clinton Hotel here.

Chairman Celeste Rosenkranz said that the agenda will include discussion on changes to the current chapter officers manual, which was prepared by the committee, and the establishment of a manual procedure for field representatives.

Members of the committee include Miss Rosenkranz, Moe Brown, Eve Armstrong, Grace Hillery, Robert Ritchie, Warren Shaver, Jane D. Reese, David Harris, and Charles Caruana.

**LEGAL NOTICE**

SUPREME COURT, BRONX COUNTY. In the Matter of the Application of **FREDDIE LEE TILLERY**, Petitioner, for an order dissolving the marriage of the petitioner to **MARY LOIS TILLERY**, pursuant to Section 12 of the Domestic Relations Law of the State of New York. Index #3914-70.

TO **MARY LOIS TILLERY**: PLEASE TAKE NOTICE that a petition has been presented to this Court by **FREDDIE LEE TILLERY**, your husband, for the dissolution of your marriage, on the ground that you have absented yourself for five successive years last past without being known to him to be living, and that he believes you to be dead.

That pursuant to an order of the said Court entered on the 27th day of April 1970, a hearing will be had upon the said petition by the Supreme Court, Special Term Part 5 in the County Court-house in the County of New York, City and State of New York on the 11th day of September 1970 at 9:30 o'clock in the forenoon.

Dated, New York, April 27, 1970.  
Freddie Lee Tillery, Petitioner.  
**MAXWELL WOLFSON**, Attorney for Petitioner, 21 East 40th Street, Manhattan, City of New York.

\*\*\*\*\*

To Keep Informed,  
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**TV Column**

(Continued from Page 6)  
partment training series.  
1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Academy training series.  
7:00 p.m.—On the Job—"Accidents," New York City Fire Department training series.  
Saturday, May 23  
7:30 p.m. (color)—On the Job—"Subways," New York City Fire Department training series.

**LEGAL NOTICE**

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. **THE TREMONT SAVINGS AND LOAN ASSOCIATION**, Plaintiff, against **MELTON OPERATING CORP.**, 826 HEWITT PL. EQUITIES CORP. **HELEASE OWENS**, THE CITY OF NEW YORK, THE STATE OF NEW YORK, UNITED STATES OF AMERICA, Defendants. Plaintiff designates Bronx County as Place of Trial. **SUPPLEMENTAL SUMMONS**. Index No. 7359-1969. Plaintiff has its principal office in Bronx County. TO THE ABOVE NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty (20) days after service of this summons, exclusive of the day of service; or within thirty (30) days after completion of service where the service is made in any other manner than by personal delivery within the state; and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated: New York, N.Y. **SAMUEL J. KISSELOFF**, Attorney for Plaintiff, Office & P.O. Address: 20 Vesey Street, New York, N.Y. 10007, WOrth 2-6177.

TO **HELEASE OWENS**: The foregoing summons is served on you by publication pursuant to an order of Hon. Jacob Markowitz, Justice of the Supreme Court of the State of New York, dated the 28th day of April, 1970 and filed with the complaint in the Office of the Clerk of Bronx County in Bronx, New York. The object of this action is for the foreclosure of a mortgage on the property described below according to the respective rights of the persons interested therein and for a sale thereof, pursuant to the provisions of law governing such foreclosure. The property concerned is known as 1020 Rogers Place, Bronx, New York, having a frontage of 66.82 feet on Rogers Place and 61 feet on Intervale Avenue and having a depth of 85.44 feet. Dated: April 30th, 1970. **SAMUEL J. KISSELOFF**, Attorney for Plaintiff, 20 Vesey Street, New York, New York 10007.

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# State Sounds Call For Prospects With Exposure To Social Work; Titles Exist In Four Categories

In this period of acute social turmoil, the State of New York has established a wide-ranging series of social work oriented programs attempting to alleviate the personal problems of individuals. For these various bold undertakings, skillfully trained personnel are strongly needed.

Programs include rehabilitative efforts like youth parole, narcotic addiction treatment, and youth institutional education designed to provide the rehabilitees with a more positive outlook. Open on a continuous basis due to the number of vacancies are posts for State institution teachers, youth parole worker traineeships, youth parole worker "B" positions, senior and associate narcotic parole officers. Sorely needed, also, are caseworkers in many communities across the State.

New salary scales are now in effect, in view of recent legislative approval of a 14 percent pay boost for State employees presented in a two-step package. The final step takes place next April. Under the old salaries, institution teacher began at \$6,860; parole worker trainees at \$8,605; and parole workers "B" at \$9,660.

Senior and associate narcotic titles previously offered \$11,935 and \$14,020 respectively, while caseworker salaries varied by locality. Job bulletins noting new pay ranges together with information on duties and chances for advancement are available; simply visit the State Civil Service Dept. or State Employment Service at one of the regional offices listed in your phonebook. Apply there as well.

### Credits Must Be Relevant

From institution teachers, the State will require a bachelor's degree from an accredited college which must encompass the specified number of semester hours in the teaching speciality. A permanent teaching certificate from the State or New York City, however, is acceptable, too.

Senior institution teacher posts are open at the State Rehabilitation Hospital, Dept. of Health, and various State Schools and State Hospitals operated by the Dept. of Mental Hygiene. These titles, which pay somewhat higher, require completion of specialized coursework, described in the job bulletins.

Positions in the youth parole field are for both English-speaking and Spanish-speaking personnel, with a great need for the latter. To qualify, trainees must have finished a year of social work studies or actual experience or have a master's in psychology, sociology, guidance, criminology, recreation or rehabilitation. Experience can include exposure to "delinquent, disturbed or deprived children." Parole worker "B" candidates require the M.S.W. degree.

### Narcotic Aides Needed

To become a senior narcotic parole officer, you need a baccalaureate plus two years in "vocational placement work, employment counseling, or social casework, with a recognized agency adhering to acceptable standards in probation, parole, child welfare, psychiatric or medical social work, or in group

work with the delinquent, disturbed or deprived similar to that performed in the New York City Youth Board." Relevant graduate work or two additional years of experience must supplement the initial requirement. A law degree is also an acceptable substitute here.

Caseworkers are generally required to have college degrees. However, alternates may be substituted such as a year of full-

time experience in either professional nursing or social work with an acceptable agency or supervised teaching in an accredited school. Information on the subject matter to be tested on the exam, to aid in your preparation, appears in the job bulletin relating to the title. Some positions feature scholarships and tuition reimbursement as an incentive to going for further study.

## Eighteen State Titles Included Among Exams Having May Deadlines

Whether your inclination is mechanical or you have a counseling orientation, the choices awaiting you in State service are varied. The titles indicated below reflect that potpourri. Weigh them carefully.

And should you find an interesting-sounding post, inquire further to learn if you qualify. This can easily be accomplished through a visit or letter to the New York State Civil Service Dept., which has four regional offices.

Once there, ask for the appropriate exam notice, bearing in mind that the designated deadline must be observed for filing. These exam notices will clarify for you the following details:

- What requirements must be met educationally and experience-wise;
- Which areas will be covered in the written exam;
- How candidates are screened for physical qualifications;
- What sort of duties generally typify the job you'll do;
- How you'll fare in terms of promotional opportunities.

Also, the beginning pay rates provided below are current; more salary will wing your way when the new State pact, negotiated by the Civil Service Employees Assn., is effected. A fourteen percent pay boost will result in two installments, the first one retroactive to April 1.

Filing will continue through May 18 for the June 20 tests for the following (unadjusted salaries listed):

- Sanitary engineer (design), assistant, at \$10,195 to \$12,325; and senior, at \$12,585 to \$15,110.
  - Assistant traffic supervisor, at \$8,705 to \$9,400.
  - Senior building mechanical engineer, at \$12,585 to \$15,110.
  - Building structural engineer, assistant, at \$10,195 to \$12,325; and senior, at \$12,585 to \$15,110.
  - Principal engineering technician, at \$8,160 to \$9,925.
  - Director of nursing (psychiatric), at \$12,85 to \$15,110; and Farm products inspector, at \$7,275 to \$8,895.
- For further information and applications contact the State Department of Civil Service in Albany, Buffalo, New York City

or Syracuse, or go in person to any of the local offices of the New York State Employment Service.

### Sullivan Chapter Adds Two Units For School Aides

(Special To The Leader)  
MONTICELLO — Two new units of school district employees have been added to the Sullivan County chapter of the Civil Service Employees Assn., James Galligan, county chapter president, announced last week.

Negotiations on behalf of the employees in both new units—Roscoe Central School and Liberty Central School—are now under way. Emanuele Vitale, collective bargaining specialist who assisted the units in obtaining recognition, will also assist them in the bargaining talks.

Both units elected slates of officers:

Roscoe Central School: Mrs. Clara M. Klinger, president; Davie M. Will, vice-president, and Mrs. Helen A. Tempil, secretary-treasurer.

Liberty Central School: Lynn Loughrey, president; Charles Miller, vice-president, and Mrs. Evely Gerow, secretary-treasurer.

### Lakeland School Dispute

In the current dispute between the Lakeland Central School Dist. No. 1 in Westchester and the Civil Service Employees Assn., attorney Alfred Dresner of Poughkeepsie has been picked to serve as fact-finder.

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## Bronx VA Hospital Bids Entrants File For Dental Assistant

The Bronx VA Hospital is hunting for a dental assistant, GS-3, \$4,917 or GS-4, \$5,522 per annum, depending upon qualifications.

For dental assistant, GS-4, applicants must have one year general experience such as may be gained in a clinic hospital or laboratory providing knowledge of clinical routines and procedures; plus one year specialized experience gained in restorative, X-ray, surgical or prosthetic dentistry.

For dental assistant, GS-3, a written test is required in addition to meeting the experience requirements of six months general and six months specialized as described above.

Interested persons may obtain additional information from the Placement Officer, Veterans Administration Hospital, 130 West Kingsbridge Road, Bronx 10468 or by calling 584-9000, Extension 217. Applications will be accepted until the need is met.

## Mid-May Deadline Set For Vacancies Of Elec. Inspector

Calendar cutoff for a series of vacancies as electric inspector is indicated as May 18, according to sources at the State Dept. of Civil Service.

At present, these posts exist with the Dept. of Public Service and are located in Albany and New York City. Salary increases coming to fourteen percent over the current \$6,860 to \$8,410 range are in the offing, fully in effect next April.

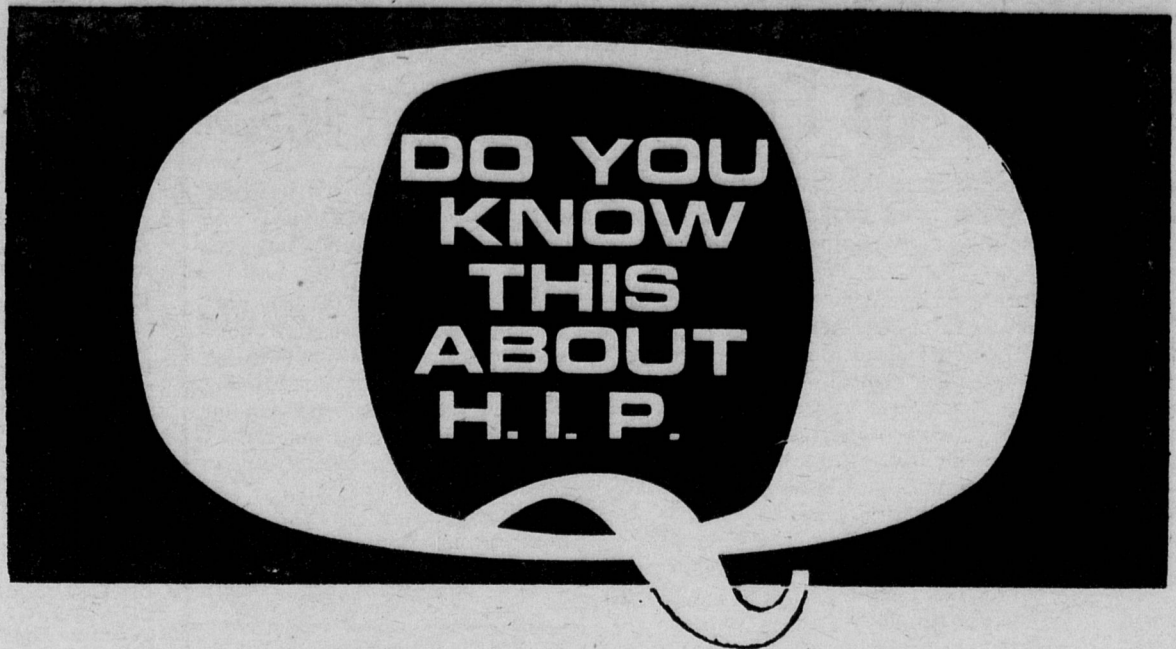
As to minimum standards asked of candidates, these include five options found in Job Bulletin No. 23-289. Among others, you're acceptable with an associate degree in electronics or electrical technology; completion of two years of a four-year engineering course; or three years' worth of experience in construction, repair, or testing of electric meters. Also satisfactory is completion of an electrician's apprenticeship.

As far as duties, you'll test and inspect electric meters and investigate complaints made to the Public Service Commission on electric service. You'll follow up in arranging for their adjustment, additionally. Make contact with the Dept. of Civil Service at any of its offices to file and gain additional insight on becoming an electrical inspector.

### Herkimer Mediator

Seeking to solve the dispute between the Ilion Central School District in Herkimer County and the Civil Service Employees Assn. unit of the non-instructional staff, the Public Employment Relations Board has assigned Henry A. Ford as fact-finder. Ford is a resident of Whitesboro.

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# Your Public Relations IQ

(Continued from Page 2)  
present perception.  
MR. MINOR has some harsh words for one group of civil servants—the police. He puts it this way:  
"THE POLICE problem is one

of the most serious, complex and perilous issues facing contemporary society."  
AGAIN HE quotes the June 1969 report of the National Commission on the Causes and Prevention of Violence which

"found that across the nation the police were becoming politicized and polarized to an extent that endangers the structure of democracy."

MR. MINOR IS deeply concerned over the findings by the Commission that police organizations are "a growing political power, far out of proportion to their numbers."

HE IS PARTICULARLY worried about "the effectiveness of such organizations in pressuring political institutions."

BY AND LARGE, Mr. Minor has a lesson for all civil servants: we must never permit our actions to reach an extreme which will destroy our public relations irrevocably.

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THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent,  
To CHARLES MCKEE if living and if dead to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent therein to his executor, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of Gertrude Huntington, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained,  
YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 10, 1970 at 10:00 A.M., why a certain writing dated July 22, 1966, which has been offered for probate by James Terleph, residing at Upper Lake Shore Drive, Route #3, Lake Katonah, New York 10536, should not be probated as the last Will and Testament, relating to real and personal property, of Gertrude Huntington, Deceased, who was at the time of her death a resident of 25 Fifth Avenue, in the County of New York, New York.  
Dated, Attested and Sealed, April 29, 1970.

HON. S. SAMUEL DI FALCO,  
Surrogate, New York County  
s/WILLIAM S. MULLEN,  
Clerk.  
Name of Attorney Bleakley, Platt, Schmidt, Hart & Fritz, Tel. No. 212-RE 2-2000, Address of Attorney 120 Broadway, New York, New York, N.Y. 10005.

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**OPERATIONAL TEAM** — Members of the Operational Services Unit Bargaining team of the Civil Service Employees Assn. pose with Governor Rockefeller after the Governor signed into law bills covering pay rises and other benefits negotiated by CSEA. From left are Frederick C. Riester, CSEA attorney; Joseph P. Reedy, CSEA collective bargaining specialist; William McGowan; Francis Mitchell; Theodore Anderson; Yvonne Mitchell, unit secretary; the Governor; John Clark, unit vice-chairman; Theodore C. Wenzl, CSEA president; Sal Butero, team chairman; Robert Marshall; Ernest Hemstock, and Attorney General Louis Lefkowitz. Missing are team members Edward Malone and Clifford Miller.



**PST TEAM** — Members of the Civil Service Employees Assn. bargaining team which negotiated a contract covering professional, scientific, and technical employees in State service look over the bill implementing the benefits after Governor Rockefeller had signed it into law. From left are CSEA research analyst Thomas Linden, CSEA collective bargaining specialist Bernard J. Ryan, Samuel Cippola, John Maddaloni, Dr. Ralph Rovere, George Shivery, Abraham Kranker and John Daley (both partially hidden), Attorney General Louis Lefkowitz, team chairman Paul Cooney, George Celentano, vice-chairman Daniel Maloney, Rockefeller, CSEA President Theodore C. Wenzl and Ernst Stroebel. Team member Seymour Shapiro was absent when picture was taken.



**ADMINISTRATIVE TEAM** — The Civil Service Employees Assn. bargaining team which negotiated benefits for employees in the Administrative Services Unit poses with Governor Rockefeller after the latter signed bills implementing the recently negotiated contract into law. From left are CSEA attorney James Roemer, team vice-chairman John Wolfe, team secretary Ann Chandler, CSEA collective bargaining specialist John A. Conoby, Libby Lorio, Irving Fisher, Governor Rockefeller, team chairman Thomas McDonough, Gerald Toomey, Grace Fitzmaurice, Martha Owens and CSEA President Theodore C. Wenzl. Missing are team members Shirley Lighthall and Nancy Avery.



**INSTITUTIONAL TEAM** — Governor Rockefeller and CSEA President Theodore C. Wenzl hold the bill the Governor signed into law covering pay raises and other benefits for State employees as members of the Civil Service Employees Assn. Institutional Service Unit bargaining team look on. From left are team chairman Felice Amodio, Clarence Laufer, Wenzl, Zelda Kessler, Juanita Morris, Eva Nelson, CSEA research assistant Cynthia Walker, CSEA collective bargaining specialist Robert Guild, Connie Hatcher, Rockefeller, team secretary Amos Royals, Robert Redifore and CSEA attorney James D. Featherstonhaugh. Missing are team vice-chairman Donald Brouse and Marie Donaldson.

## Cortland Plays Host To Annual Meet Of Armory Employees

CORTLAND — Hosted by the Syracuse and vicinity armories chapter of the Civil Service Employees Assn., the 24th annual convention of State Armory employees was recently held here for the first time in the town's history.

Nearly 100 representatives were on hand at the session, which began with delegate registration and committee meetings. The annual conference dinner took place at the VFW Club meeting hall.

Highlighting the annual parley were addresses by prominent speakers, including Dr. Theodore Wenzl, Statewide CSEA president; Charles J. Rizzo, head of the armory employees; Douglas Barr of the

CSEA executive department, and Henry Galpin, CSEA representatives.

### Prison Appraisal Plan

ALBANY—State Senator John R. Dunne is planning a public hearing to see how New York State prisons can be humanized.

The senator, head of the Senate Committee on Crime and Correction, has been visiting various correctional institutions.

Invited to speak at the hearing are State Correction Commissioner Paul D. McGinnis, New York City Correction Commissioner George F. McGrath, a warden, prison chaplain and prison psychiatrist.

Dais guests at the dinner included: Robert Houghtalen, of Hornell, first vice-president; John D. Corcoran, of Albany, second vice-president; Bert Giles, of Kingston, secretary; William Kimpey, of Long Island, treasurer; Gerald Coye, commander of the VFW Post; Major Howard Ostrander of the Division of Military and Naval Affairs, and Morris A. Noss, mayor of Cortland.

### Labor Relations Rep.

ALBANY—Robert W. Bouchard is now assigned to the State Tax Department's Executive Bureau as a principal agency labor relations representative. His salary is \$16,251 a year.

## Newburgh Unit Installs Mott As President

(From Leader Correspondent)

NEWBURGH — Thomas Brann, Civil Service Employees Assn. field representative, presided over the installation of newly elected officers of the City of Newburgh unit, CSEA, at the unit's 15th annual installation dinner-dance at DiCarlo's Lounge here recently.

Approximately 100 members and guests witnessed the swearing in of new officers. Elected for two-year terms were William H. Mott, president; William Lynch, first vice-president; John Nolan, second vice-

president; Joseph Delhaye, treasurer; Mrs. Ruby Howard, recording secretary, and Mrs. Beatrice M. Cornell, corresponding secretary.

## RETIREES

(Continued from Page 9)

problems only, and the possibility of a separate bargaining agent and separate negotiations on items affecting retired public employees.

Committee members cited the importance of active retiree units in all CSEA chapters and stressed that all retired CSEA members should contact the nearest member of the committee for information on starting a retirees unit.

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## Goes To Gowanda

that role in the dispute between the Village of Gowanda and the Civil Service Employees Assn. in Cattaraugus County.

**BUY U.S. BONDS**

Newly named mediator Mark Beecher, of the Buffalo staff of the Public Employment Relations Board, has been assigned

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## Grand Tour Features Oberammergau Play Only \$795 Complete

Only six seats are left for the Grand European tour sponsored for members of Civil Service Education & Recreation Assn. that will include the famous Oberammergau Passion Play, presented only once every ten years.

Tour price is only \$795 and will include visits to Holland, Germany, Austria, Lichtenstein and Switzerland. Tickets to the Passion Play are also included. Dates are June 14 to July 5.

For remaining space, write immediately to Mrs. Grace

### Single Candidate

A single candidate was reviewed for training and experience for the job of district business officer recently.

Smith, P.O. Box 1195, Waterford, N.Y. Telephone (518) 371-6729.

## Japan, Expo And Hong Kong--\$995

A few seats remain for the first trip to Japan sponsored for members of Civil Service Education & Recreation Assn. The 18-day tour will include Expo '70 in Japan and a side trip to Hong Kong. All inclusive price is only \$995. Dates are Aug. 6 to 24.

Remaining space will be filled on a first-come, first-served basis. For application blank and brochure, write at once to Deloras Fussell, 111 Winthrop Ave., Albany, N.Y. 12203. Telephone (518) IV 2-3597 after 6 p.m.

### ALBANY BRANCH OFFICE

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## CSEA PRAISES HELP OF LEGISLATORS IN PACT FINALE

(Continued from Page 3) our hard-earned battle at the bargaining table could have been repeated on the floor of the Legislature and our negotiated benefits might have suffered serious cutbacks."

Wenzl said that the Legislature's prompt follow-through in

approving bills to provide the negotiated improvements is "a good illustration that the Taylor Law, which they themselves passed, can be a workable instrument when used responsibly by all parties involved, the public employer, the employees, and the legislative body."

(Adv.)

Legislative action providing the State workers' improved retirement program for public employees in local government on a permissive basis also drew praise from Wenzl. "We've already heard from a great number of our members employed by the political subdivisions of our

State, expressing their gratifications that this benefit is now available to them through their own local negotiations," he said.

Among the legislators singled out by Wenzl for their favorable efforts in behalf of CSEA legislation were Senate Majority Leader Earl W. Brydges; Speaker of the Assembly Perry B. Duryea, Jr.; Chairman of the Senate Finance Committee Warren Anderson; Chairman of the Assembly Ways and Means Committee Willis H. Stephens; Sen-

ate Minority Leader Joseph C. Zaretski, and Assembly Minority Leader Stanley Steingut.

Wenzl also gave special credit to Senate John E. Flynn, chairman of the Civil Service Committee; F. William Rosenberg, chairman of the Governmental Employees Committee; Senator Edward S. Lentol, and Assemblyman Alexander Chananau.

### Nassau Veterans

(Continued from Page 1)

acted upon by the County Board May 25.

Flaumenbaum noted that the CSEA-backed legislation had been signed into law by Governor Rockefeller on May 5.

It grants World War II veterans the right to gain up to three years of credited service for pension benefits.

Employees entitled to the new benefit may pay the pension fund contribution for up to three years of World II military service time at the rate and the salary effective at the time they entered County employment together with interest at four percent.

The payments may be made for up to three years. Flaumenbaum said that the program, which requires affirmative action on the part of employees, would be a bargain for more than 800 World War II veterans in the Nassau chapter.

Benefits varied in individual cases, but many men will be able to retire immediately at approximately 10 percent higher benefits.

Flaumenbaum will appear before the Supervisors' meeting to commend their speedy action. Hempstead Town Presiding Supervisor Ralph G. Caso will formally introduce the measure.



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One membership good for immediate family. Newsletter outlining whole CSERA program will be mailed with membership card. Dues and insurance can be charged to Master Charge.

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Signed, \_\_\_\_\_ Membership Committee.

### GSE&RA Membership Is Still Available

Many readers have written to both The Leader and to CSEA headquarters for Civil Service Education and Recreation Assn. newsletter and membership renewal application blank.

In order to expedite those requests, the application blank is reproduced at left. CSE&RA membership includes four participation privileges, a quarterly magazine, "Spectrum," whose first issue is in the mail, the right to purchase language records at a discount and admission to a lecture series, the first of which will be announced soon and will be held in Albany.

The membership fee of \$6.50 covers all members of one family. The person applying for membership may also purchase a \$5,000 accidental death insurance policy, underwritten by the Travelers, for only \$2 additional. Both dues and insurance may be charged to Master Charge if desired.

A copy of the CSE&RA newsletter, which contains the entire CSE&RA program to date, will be mailed upon receipt of the membership application.