

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXI, No. 23 Tuesday, February 3, 1970 Price Ten Cents

ALBANY NY 12224
F LAGRANGE
PO DRAWER 125 CAPIT
COMP D

Conference meetings' Photos

See Pages 3 & 16

AFSCME Bluff Called: False Charges Against CSEA Aides Dropped

ROCHESTER—Local 1635, American Federation of State, County and Municipal Employees, has dropped, without explanation, its charges of unfair labor practices against four City of Rochester Employees who were seeking representation under the Civil Service Employees Assn. banner.

Reliable sources reported that Local 1635 dropped the charges the day before a hearing had been scheduled by the State Public Employment Relations Board. Joseph Dolan, Jr., director of local government affairs for CSEA said "Local 1635 knew from the outset that it had no basis for making the charges and tried to use the law to intimidate employees. As soon as the charges were filed, CSEA stepped in to defend the employees, and from that point on it was just a bluffing game which failed."

"Local 1635's position as representative of both white and blue-collar City employees is shakier now than it ever has been. The union certainly doesn't want to press charges against its own

members which it can't prove. Their dropping of these charges upheld that contention. Local 1635 is very much aware that dissatisfaction is rampant and that more and more employees are looking to CSEA. We can expect more of the desperation tactics in the month to come."

CSEA regional attorney James Hancock and Albany staff attorney James Roemer represented the four employees.

Revision Committee To Meet Thursday

ALBANY—A dinner meeting of the Civil Service Employees Assn. Committee on Revision of Constitution and By-Laws has been scheduled for 6 p.m. Thursday, Feb. 5 in the Campus Room of the Thruway Motor Inn.

Central Conference Spring Meeting To Open Feb. 8

SYRACUSE—A forum on problems of organizing non-teaching school systems' employees will open the Spring meeting of the Central Conference, Civil Service Employees Assn., Feb. 13 in the Syracuse Country House.

The two-day meeting will be climaxed Feb. 14 at the annual dinner of Syracuse chapter. A speaker for the dinner has not been announced.

The forum will run from 7 to 8:30 p.m., with an ad hoc committee directing the session. An educational session with John Rice, CSEA counsel will follow.

The usual delegates' "sounding board," in previous meetings generally the only Friday night session, will be held at the same time—from 7 to 10 p.m. Floyd Peasley, second vice-president of the Central Conference, will moderate this session.

Saturday's meetings will include the Central Conference committee meetings, the business session, and a County Workshop luncheon with State Senator John Hughes speaking on "The Legislature and the Political Subdivisions."

Among the social events will be a cocktail party Friday night, and the pre-dinner cocktail party Saturday.

Conference President Arthur F. Kasson Jr. will preside at the business meetings. Francis Miller will direct the luncheon meeting. Richard Cleary, Syracuse chapter president, will preside at the dinner.

Top CSEA Officials Hear Full Details Of New Pact At Series Of Albany Meetings

ALBANY—Top governing bodies of the Civil Service Employees Assn. were called to CSEA headquarters last week to review the details of four tentative two-year work contracts just negotiated for 133,000 workers in four State bargaining units.

The meetings of CSEA's State Executive Committee and presidents of all its State

Short Delay On Ballot Schedule

ALBANY—Statewide President Theodore C. Wenzl of the Civil Service Employees Assn. announced last week that ratification ballots for the tentative terms of four contracts negotiated by CSEA for four separate units of State employees would be sent out sometime in February.

Wenzl explained that previously it had been announced that the ballots would go out on Feb. 2.

"Because of technical delays, such as the compiling of names of CSEA members in each bargaining unit," he said, "we will not be sending out the ballots on that date, but our members in each of the four units should receive them by the end of February."

Wenzl also reminded CSEA voters that the terms for each of the units will become final only after a majority of CSEA members in that unit vote to accept them.

division chapters were the first step in the massive job facing the organization of informing its membership on the complex new pacts prior to seeking approval or rejection of the benefit package through individual mail ballots sometime in February.

The State Executive Committee of the Employees Assn., comprised of elected representatives from all State agencies, met in a six-and-a-half hour session last Tuesday evening, while a special meeting

of the presidents of CSEA's more than 200 State division chapters was held throughout the afternoon on Thursday at Chancellors Hall.

Present at both meetings were the nearly 60 members of CSEA's negotiating teams representing all employees in four of the five State bargaining units — Institutional, Administrative, Professional-Scientific-Technical, and Operational. Team chairmen explained de-

(Continued on Page 14)

Erie Chapter Setting Negotiations Procedure For White-Collar Aides

BUFFALO—The Erie County chapter of the Civil Service Employees Assn., overwhelming victor in the recent election to determine the bargaining agent for more than 4,000 County white-collar workers, has taken the initial step towards opening up negotiations for those workers.

Neil V. Cummings, chapter president, said that the plans are underway for the formation of a negotiating committee and also noted that the chapter will circulate a questionnaire among the workers asking them to submit recommendations which would become a part of the negotiating demands to be submitted to the County. There also is a possibility that general meetings on the demands would be held prior to the start of bargaining talks, he said.

The final outcome of the representational election among Erie County blue-collar employees will be decided tomorrow, February 4, at 10:30 a.m. when the tally of ballots in the vote held January 16 is completed.

At issue are 246 challenged ballots. At stake is the right to represent 2,150 blue-collar workers.

The contenders are the CSEA and Local 1095, American Federation of State, County and Municipal Employees.

A total of 1,914 ballots were tallied in the election.

The result hangs on the disputed ballots. A winner could be declared, or neither of the top contenders could win a majority, forcing a run-off election with the no-union choice dropped.

The American Arbitration Assn., which ran the election, is con-

ducting the count in the Legislative Committee rooms of Erie County Hall.

The County CSEA chapter called on all County blue-collar workers not to be taken in by the false reports Local 1095, AFSCME has been spreading to the effect that it has won the election. Cummings

(Continued on Page 14)

Clinton County Aides' Pact Calls For Raises Ranging From 18-25 Pct.

PLATTSBURG — Negotiations between the Clinton County chapter of the Civil Service Employees Assn. and the Clinton County Board of Legislators have produced a new salary and grade schedule for County employees beginning Jan. 1, 1970, resulting in a raise for most workers of between 18 and 25 percent.

Agreement on the terms of the contract was reached nearly two years after the original ground work was set up by CSEA. In February, 1968, a resolution was passed by the Board of Legislators to have the New York State Department of Civil Service conduct a reclassification of all Clinton County positions, and the provision was included in the 1969 contract between CSEA and the Board. A clause also allowed for contract talks to be reopened after the reclassification of jobs in the County.

The original contract also al-

lows for talks to reopen this coming Fall to negotiate additional benefits to become effective Jan. 1, 1971.

The newly-negotiated agreement stipulates that negotiations will resume if the cost-of-living index rises above a certain point.

The new salary and grade schedule, which approximates the present schedule for New York State employees, was won by a CSEA negotiating team headed by Charles A. Sullivan, president of CSEA's Clinton County chapter. Other team members were Jerry Blanch, first vice-president of the chapter; and Frank Lawson, second vice-president.

Don't
Repeat This!

Liberal, Conservative Party Leaders Being Wooed By All Sides

CONSERVATIVE and Liberal Party watchers are enjoying coveted front seats in the unfolding spectacular commonly known as the State-wide election campaign. Sitting in the catbird seats are J. Daniel Mahoney and Kieran O'Doherty,

(Continued on Page 5)

65 famous columnists and cartoonists every Friday in the N. Y. Column, 20 cents on your newsstand.

inflation!

Has your family protection kept pace with today's

NOW!

Additional Life Insurance At Remarkably Low Cost Available To CSEA Members!

Supplements present group plan.
Up to \$40,000 available.
Optional coverage for family.

Today's rapidly rising prices have made many a man's life insurance portfolio inadequate.

What about yours?

If your wife and children were suddenly deprived of your income, getting along on your present insurance in the face of today's or tomorrow's costs would probably be a tremendous hardship, if not impossible.

What You Can Do

With this in mind, The Civil Service Employees Assn. has arranged to make available to you additional coverage at remarkable low rates. Premiums far below what you'd have to pay if you arranged for the insurance on your own. The table at right gives you the story at a glance. And low cost is only one advantage. There are many other wonderful features, which make this plan, we sincerely believe, one of the finest ever offered to any group.

Other Important Features

Members may apply for \$5,000 to \$40,000 in multiples of \$5,000. However, the amount, when combined with the Association's Group Life Insurance Plan, may not exceed three times salary.

Optional Coverage For Your Dependents

If you are insured under this program you may also apply for coverage for your spouse and each unmarried child (including legally adopted children and step-children) who has not reach his 18th birthday.

**LOOK AT THESE LOW PREMIUM RATES
PER \$5,000 OF INSURANCE**

	Semi-Monthly*	Bi-Weekly*
Under 30	\$.55	\$.50
30-34	.85	.80
35-39	1.10	1.00
40-44	1.40	1.30
45-49	1.90	1.75
50-54	2.80	2.60
55-59	3.95	3.65
60-64	5.75	5.30
65-69	8.25	7.60

*Convenient payroll deduction of premiums for state employees, and most political sub-divisions.
Premiums increase as insured attains a new age bracket.

AMOUNT AVAILABLE

Spouse	\$5,000
Child age 6 months or more	2,500
Child age 15 days to 6 months	500

LOW BI-WEEKLY COST FOR SPOUSE

Member's Age	Member's Age	Member's Age	
Under 30	\$.56	45-49	\$1.17
30-34	.60	50-54	2.05
35-39	.66	55-59	3.18
40-44	.89	60-64	4.93
		65-69	7.39

Premiums increase as the insured attains a new age bracket.

A flat additional charge of \$.57 bi-weekly includes all insured children age 15 days to 18 years regardless of number.

Also, if you should die before your children become 22, their insurance would continue without further premium payments until they are 22.

There is a special Accidental Death Benefit with an extra benefit equal to the face amount or equal to twice the face amount if such death is due to riding as a passenger in an aircraft or other commercially operated public conveyance. These benefits are payable for loss of life resulting from accidental injury and occurring within 90 days after the accident. Death resulting from war, suicide (sane or insane), certain aviation activities, or death attributable wholly or partly to disease, is not covered.

In addition, you get WAIVER OF PREMIUM in certain cases involving total disability, plus broad conversion privileges and liberal renewal agreements.

Rates Guaranteed by MONY

The entire plan is underwritten by MONY (Mutual Of New York), one of the oldest and strongest insurance companies in the world. MONY guarantees the premiums for each age bracket. They cannot be increased as long as your policy remains in force. In fact, dividends, as declared, may further reduce your cost.

Who May Apply

Members of the Association who are under age 70 and regularly and actively at full-time work for at least 30 hours per week, and insured by the CSEA Group Life Plan, may apply.

Special Liberal Rules During Introductory Enrollment Period

There are extra advantages for applying during the Introductory Period. That's why we urge you to send for the pamphlet giving complete details—now! Just use coupon below.

Even if you are undecided, we urge you to send coupon now for full details. You have nothing to lose but a 6c stamp.

For Complete Details, Fill Out And Mail Today

TER BUSH & POWELL, INC.
Civil Service Department
P.O. Box 956
Schenectady, N.Y. 12301

Please send me information about the CSEA Supplementary Life Insurance Program.

Name Age

Home Address

City State Zip

Place of Employment

Employment Address

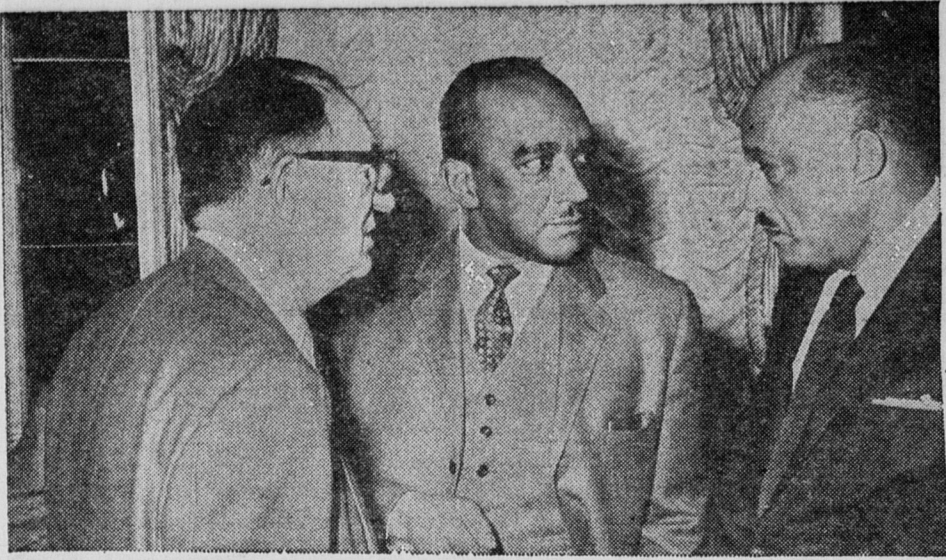


TER BUSH & POWELL, INC.
Insurance

REPRESENTATIVES FOR CSEA
SCHENECTADY NEW YORK BUFFALO SYRACUSE

Metropolitan Conference Meeting In Photos

CIVIL SERVICE LEADER, Tuesday, February 8, 1970



INFORMATION SESSION — Randolph V. Jacobs, president of the Metropolitan Conference, Civil Service Employees Assn., called an emergency session of member chapter presidents last week to provide them with information on proposed contracts for four units, negotiated by CSEA, and for benefits that would apply to all units equally, such as salaries, pensions, etc. Detailed information was supplied to questioners by William Blom, CSEA research director, and Thomas Coyle, assistant director. Both men were lauded for their patient and detailed performance. Jacobs announced that attendance was one of the highest on record. Irving Flaumenbaum, first vice-president of CSEA and a Conference guest, received support for a resolution which would require the State Retirement System to send the first pension check to a retiree no later than one month after leaving service. Dr. Theodore C. Wenzl, CSEA president, praised achievement of the four contracts as proof that CSEA-type unionism was the proper thing for workers in the public sector.

(Photos by Kaplan)

Apply To February 16 For 22 State Positions

The State Department of Civil Service will accept applications for 22 titles through February 16, and will test for all but two of these positions on March 19. Five other titles are open with filing through March 2 and testing on April 4, and eight jobs are open for continuous filing.

senior at \$6,485 to \$7,970; engineering technician at \$5,980 to \$6,760; engineering technician, senior at \$6,485 to \$7,970, and engineering technician (soils), senior at \$6,485 to \$7,970.

Also, historian, senior at \$11,935 to \$14,360; industrial engineer, senior at \$12,585 to \$15,110; laboratory equipment specialist at \$7,705 to \$9,400; property management examiner (Audit and Control) at \$9,660 to \$11,695; purchase agent, assistant at \$8,044 to \$9,400; purchase agent (either food, lumber or medical) at \$9,660 to \$11,695; radiological chemist, associate at \$12,585 to \$15,110; radiophysicist, senior at \$9,660 to \$11,695; railroad equipment inspector at \$8,160 to \$9,925, and railroad track and structure inspector at \$7,705 to \$9,400.

The February 16 filing date, which is an extension of the earlier announced February 9 date is for these exams: curator (history), associate at \$9,660 to \$11,695; curator (history), senior at \$8,630 to \$10,475; curator (paleontology), associate at \$9,660 to \$11,695; engineering materials technician at \$5,460 to \$6,760; engineering materials technician,

Oral exams will be given during the month of March for airport development specialist, associate at \$15,590 to \$18,540, and for airport development specialist, senior at \$12,585 to \$15,110.

Applications will be accepted until March 2 for economic research editor, associate (Department of Transportation or Division of Employment) at \$12,585 to \$15,110; economic research editor, senior (Department of Transportation or Division of Employment) at \$9,660 to \$11,695, and engineering research editor, associate at \$12,585 to \$15,110.

Application are accepted on a continuous basis for the following: computer programmer at \$8,044 to \$9,400; computer programmer, senior at \$9,660 to \$11,695; employment interviewer at \$8,044 to \$9,400; employment interviewer (Spanish speaking) at \$8,044 to \$9,400; employment security placement trainee (Spanish speaking) at \$7,550; employment security placement trainee at \$7,750; unemployment insurance reviewing examiner at \$8,044 to \$9,400.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Department of Civil Service, 1350 Ave of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

CIVIL SERVICE LEADER, Tuesday, February 3, 1970

LIQUOR NOTICE

Notice is hereby given that liquor license number 4RL11114 has been issued to the undersigned to sell beer, liquor and/or wine under the Alcoholic Beverage Control Law at 65-06-08 Myrtle Avenue, Glendale, Queens County, New York for on premises consumption. Gebhardt's Restaurant, Inc., 65-06-08 Myrtle Ave., Glendale, N.Y.

MEN & WOMEN

We'll Teach Your Fingers
To Earn \$50. a Day With
STENOTYPE

ENROLL
NOW FOR
FEBRUARY
CLASSES

Free Catalog

at
WO 2-0002



STENOTYPE ACADEMY

259 Broadway, N.Y. City Hall

FIND OUT TODAY
HOW YOU CAN FINISH

HIGH SCHOOL

AT HOME IN SPARE TIME

If you are 17 or over and have dropped out of school, write for FREE Lesson and FREE Booklet. Tells how.

Approved for Veterans Training

AMERICAN SCHOOL, Dept. 9AP-90 New York Office
276 Fifth Ave. (30th St.), New York, N.Y. 10001 Ph: BR 9-2604
Send me your free High School Brochure.

Name _____ Age _____

Address _____ Apt. _____

City _____ State _____ Zip _____

[OUR 73rd YEAR]

The biggest show of its kind in the world.

**26TH NATIONAL
ANTIQUES
SHOW**

Madison Square Garden Center
Exposition Rotunda

Fri., Feb. 20 - Sun., Mar. 1

300 EXHIBITS - MODEL ROOMS
COIN SHOW
APPRAISAL CLINIC

by Appraisers Association of America

OPEN: 1 - 11 P.M. Sundays 1 - 7 P.M. Admission: \$2.50

See What Man Has Wrought in 60 Centuries!

LEGAL NOTICE

CERTIFICATE OF LIMITED PARTNERSHIP OF WELLINGTON & CO. (Filed pursuant to §91 of Partnership Law of State of New York) We, the undersigned, desiring to form a limited partnership effective as of the 1st day of February, 1970, to be known as WELLINGTON & CO., pursuant to the Limited Partnership Law of the State of New York, DO HEREBY CERTIFY as follows: I. The name of the partnership shall be WELLINGTON & CO. II. The character of the business of the partnership shall be buying and selling and dealing in securities and commodities, either as principal or as agent, and such other business as may from time to time be determined by a majority in interest of the general partners. III. The location of the principal place of business of the partnership shall be 120 Broadway, New York, New York 10005. IV. The name and place of residence of each general and limited partner of the partnership is as follows: General Partners: Herbert G. Wellington, Jr., Piping Rock Road, Locust Valley, New York; Robert G. Merrill, Mutton-town Road, Syosset, New York; Stephen M. Cortman, 82 Grandview Boulevard, Yonkers, New York; David S. Taylor, Piping Rock Road, Locust Valley, New York; Allen K. Eastman, 401 Highland Avenue, South Norwalk, Connecticut; Limited Partner: Raymond B. Haynes, 1088 Park Avenue, New York, New York 10028. V. The term of the partnership shall continue until the partnership is terminated by a majority in interest of the general partners upon not less than thirty days' notice. VI. The cash contribution of the limited partner to the capital of the partnership shall be as follows: Raymond B. Haynes, \$20,000. VII. The limited partner of the partnership has not agreed to make any additional contribution to the partnership. VIII. The contribution of the limited partner shall be returned upon his retirement or death or upon termination of the partnership. IX. The limited partner shall receive from the partnership, so long as he remains a limited partner, a fee payable at the rate of \$12,000 per year. X. The limited partner shall not have the right to substitute an assignee as contributor in his place. XI. The partners of the partnership shall not have the right to admit additional limited partners without the consent of all partners. XII. No limited partner shall have any priority over any other limited partner as to contributions or as to compensation by way of income. XIII. The remaining general partner or partners shall have the right to continue the business of the partnership upon the death, retirement or insanity of a general partner. XIV. The limited partner shall have no right to demand and receive property other than cash in return for his capital contribution. The foregoing instrument was duly executed and filed in the Office of the Clerk of New York County.

CIVIL SERVICE LEADER

America's Leading Weekly
11 Warren St., New York, N.Y. 10007
Telephone: 212 BEekman 3-6010

Published Each Tuesday
669 Atlantic Street
Stamford, Conn.

Business and Editorial Office:

11 Warren St., New York, N.Y. 10007

Entered as second-class matter and second-class postage paid, October 3, 1939 at the post office at Stamford, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.

Subscription Price \$5.00 Per Year
Individual Copies, 10c

Don't Repeat This!

(Continued from Page 1)

top activists of the Conservative Party, and Alex Rose, the brilliant and durable tactician of the Liberal Party, whose mere silence in the campaign preliminaries adds the quality of drama to the early political maneuvers.

More than six million voters will cast their ballots this November, but the role of the voters may amount to little more than underwriting or rejecting the political decisions made by Mahoney-O'Doherty combination and Rose. Both are in a swing position and how they exercise their balance of power will have a decisive impact on the election results.

Mahoney and O'Doherty may find their political decisions easier come by. Organization of the Conservative Party was initially stimulated by resentment among conservative Republicans over the liberalism of Governor Nelson A. Rockefeller, just as the Liberal Party, and its precursor, the American Labor Party, were organized by Democrats who favored the liberalism of Franklin D. Roosevelt, Herbert H. Lehman and Senator Robert F. Wagner but found it distasteful to support their favorites on the Democratic Party line because of their revulsion towards Tammany Hall.

Antipathy Towards Rockefeller

The antipathy of Conservative Party leaders to the Rockefeller

(Advertisement)

Course Offered To Prepare For Special Diploma

New York, N.Y. (Special) — Thousands of men and women are now preparing for a special High School Diploma through a short coaching course which may be completed at home as their spare time permits.

This special diploma is called a High School Equivalency Diploma. It receives general acceptance by colleges, universities and in business and Civil Service for employment purposes as the full equivalent of a regular four-year high school diploma.

The course which helps prepare you to pass the State Equivalency Diploma Exams is being offered by the National School of Home Study. National is chartered by the Board of Regents of the Univ. of the State of N.Y. and is registered with the New York State Dept. of Education. APPROVED FOR VETS.

For FREE Home Study High School information, call N.Y. (212) 677-2002; N.J. (201) 866-3000, or write to National School of Home Study, Dept. FEB. 3-2-2, 229 Park Avenue South, New York, N.Y. 10003.

THE GREATEST FAMILY ENTERTAINMENT OF ALL TIME!

Cecil B. DeMille's PRODUCTION

The Ten Commandments

TECHNICOLOR ALL CHILDREN UNDER 12 — \$1.50 AT ALL TIMES!

POPULAR PRICES!

New FORUM 47th St. 47th St. & Broadway PL 7-8320-1

Administration borders almost on a personal vendetta. Conservative leaders still smart over the disdain with which Rockefeller dismissed their importunities to permit the Nixon-Agnew ticket to run on the Conservative Party line. O'Doherty regards the Governor's intransigence on that point as the reason for the failure of the Nixon-Agnew ticket to carry New York State in the 1968 Presidential election.

Since then the Governor has receded from his liberal posture and has put into effect policies that are in line with Conservative Party philosophy, including cutbacks in State welfare and Medicaid appropriations. To satisfy the demands of Assemblymen Vito Battista and Rosemary Gunning, Conservative Party legislators, the Legislature in Albany passed, and the Governor approved, a bill to permit mandatory busing of children to promote school integration. Conservatives were also pleased over the fact that Rockefeller supported Senator John

Marchi over Mayor John Lindsay in last year's Mayoral campaign. However, the approaching honeymoon between Rockefeller and the Conservatives proved fragile and was broken by Rockefeller's warm endorsement of Senator Charles E. Goodell, who will

be making his first campaign try for the Senate seat to which the Governor appointed him. The Conservative Party hopes that Marchi will accept their nomination for that office and that he will also attempt to wrest the Re-

(Continued on Page 12)

OFFICIAL MAJOR APPLIANCE DISCOUNT OUTLET

CIVIL SERVICE EMPLOYEE PRICES QUOTED ARE SLIGHTLY ABOVE WHOLESALE

- WASHERS • DRYERS • REFRIGERATORS • FREEZERS
- RANGES • DISHWASHERS • T.V. • STEREO
- AIR CONDITIONERS

Featuring — All Famous Brand Names

Shop First—Come In With Make & Model Number For Lowest Price

JGE

JAMAICA GAS & ELECTRIC
42-24 BELL BOULEVARD
BAYSIDE N.Y. BA 9-2853 BA 9-2400
106 NORTHERN BLVD.
GREAT NECK, N.Y. HU 2-5100
OPEN EVES TILL 9 PM
WED & SAT TILL 6 PM

LOSE 10 LBS. IN 10 DAYS ON GRAPEFRUIT DIET

HOLLYWOOD, CALF. (Special) — This is the revolutionary grapefruit diet that everyone is suddenly talking about. Literally thousands upon thousands of copies have been passed from hand to hand in factories, plants and offices throughout the U.S. and Canada.

Word of its success has spread like wildfire. Because this is the diet that really works. We have testimonials in our files reporting on the success of this diet. If you follow it exactly, you should lose 10 pounds in 10 days. There will be no weight loss in the first four days. But you will suddenly drop 5 pounds on the 5th day. Thereafter you will lose one pound a day until the 10th day. Then you will lose 1½ pounds every two days until you get down to your proper weight. Best of all there will be no hunger pangs. Now revised and enlarged, this new diet plan lets you stuff yourself with foods that were formerly "forbidden", such as big steaks trimmed with fat, roast or fried chicken, rich gravies, mayonnaise, lobster swimming in butter, bacon fats, sausages and scrambled eggs. You can eat until you are full until you cannot possibly eat any more. And still lose 10 pounds in the first ten days plus 1½ pounds every two days thereafter until your weight is down to normal. The secret behind this new "quick weight loss" diet is simple. Fat does not form fat. And the grapefruit juice in this new diet acts as a catalyst (the "trigger"), to start the fat burning process. You stuff yourself on the permitted food listed in the diet plan, and still lose unsightly fat and excess body fluids. When the fat and bloat are gone you will cease to lose weight and your weight will remain constant. A copy of this new and startlingly successful diet plan can be obtained by sending \$2 to GRAPEFRUIT DIET PUBLISHERS, 1213 Premier Way, Calgary 6, Alberta. Money back guarantee. If after trying the diet plan you have not lost 7 pounds in the first seven days, and 1½ pounds every two days thereafter simply return the diet plan and your \$2 will be refunded promptly and without argument. Tear out this message as a reminder. Decide now to regain the trim, attractive figure of your youth, while enjoying hearty breakfast, lunches and dinners.

Dept. No. 1 - 12 - 94

GRAPEFRUIT DIET PUBLISHERS

1213 PREMIER WAY, S.W.
CALGARY 6, ALBERTA

THE DELEHANTY INSTITUTE

55 Years of educating over one half million students

Enrollment open for next exam June 1970

R.R. CLERK MEN & WOMEN SUBWAY STATION AGENT

Classes start: MANHATTAN—Wed. Feb. 4th, 1:15, 5:30, 7:30 PM
JAMAICA—Thurs. Feb. 5th, 7 PM

\$170 A WEEK (NO AGE, EXPERIENCE, OR EDUCATION LIMITATIONS)
after 1½ years

BE OUR GUEST AT A FREE CLASS FOR INFORMATION CALL GR 3-6900

Enrollment open for next exam

PATROLMAN (N.Y.P.D.)

TRANSIT PATROLMAN

Class Meets Mondays at 5:30 pm. or 7:30 p.m.

Enrollment open for next exam JUNE 1970

ADMINISTRATIVE ASST.

Meets Monday in Jamaica—6:30 p.m.

Meets Tuesday in Manhattan—6 p.m.

License classes enrollment now open for

Stationary Engineer Refrigeration Mach. Oper. Master Electrician

PRACTICAL VOCATIONAL COURSES

Licensed by State of New York. Approved for Veterans.

AUTO MECHANIC

DRAFTING

RADIO, TV & ELECTRONICS

DELEHANTY HIGH SCHOOL

91-01 Merrick Boulevard, Jamaica

- A college preparatory co-educational, academic high school accredited by the Board of Regents.
- Secretarial Training available for girls as an elective supplement.
- Driver Education Courses.

GR 3-6900

For information on all courses phone

MANHATTAN: 115 East 15 St., Nr. 4th Ave. (All Subways)
JAMAICA: 89-25 Merrick Blvd., bet Jamaica & Hillside Aves
OFFICE HOURS: Mon. to Fri. 9:30 A.M.-8 P.M.

If you want to know what's happening

to you
to your chances of promotion
to your job
to your next raise
and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The price is \$5.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

CIVIL SERVICE LEADER

11 Warren Street
New York 10007, New York

I enclose \$5.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME _____

ADDRESS _____ Zip Code _____

Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by
LEADER PUBLICATIONS, INC.

11 Warren Street, New York, N.Y. 10007
Bronx Office: 406 East 149th Street

212-BEekman 3-6010
Bronx, N.Y. 10455

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

Ron Linden & Barry L. Coyne, Assistant Editors

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, FEBRUARY 3, 1970

Well Done!

CONTRACTS negotiated for four units of State workers which cover the majority of State employees, will soon be voted on by the workers affected. We think that, in the main, it is a good group of contracts and should get voter approval.

In addition, we feel the dedicated body of Civil Service Employees Assn. negotiators, some of whom worked around the clock at one point to hammer out new benefits for employees, should receive the grateful plaudits of their fellow members. They performed an heroic service.

On last note. The State has a great obligation to those personnel in the management-confidential and seasonal employee ranks of State service to see that they get proper employee representation and a fair share of new benefits. This obligation must be discharged as soon as possible.

Snipers & The Police

IN announcing their Legislative plans for the current session of the State Legislature, the Patrolmen's Benevolent Assn. in New York City has taken aim at the increasing danger of sniper incidents.

New York's Finest risk their lives and limbs around the clock as they seek to safeguard a city beset with its share of urban problems. With the turbulent decade just concluded, assassination and other forms of violence directed at symbols of authority were witnessed by millions of Americans through the press media. Thus the growing insistence by citizens calling for law and order, tempered with justice.

To deter would-be snipers and deal out suitable penalties, the PBA is pressing to redefine this felony as one that would face a 15-year jail term for those convicted. Presently, those found guilty of sniping can be released in as little as three years. For attempted murder of a law officer, we believe raising the minimum penalty would be more realistic.

We heartily endorse the PBA proposal to deal with this threat to policemen, bearing in mind that when law officers are in jeopardy, the society-at-large suffers in the long run.

Social Security Questions & Answers

Is it true that if I become disabled, Social Security will help me find a job I can do in spite of my disability?

Each person who applies for Social Security disability benefits is referred to his State rehabilitation agency for such services as counseling, teaching of new employment skills, training in the use of artificial limbs, and job placement. These services are generally furnished free of charge. You should visit your nearest Social Security office to get more information.

Does medical insurance under Medicare pay for dental services?

No. Medicare does not pay for the care, filling, removal or treatment of the gum areas nor for surgery related to dental care.

If a disabled worker is able to return to work, are his benefits stopped immediately?

Not necessarily. His benefits may be continued for up to 12 months while he is testing his ability to work.

What if a person is nearing age 65, but is too ill, or for some other reason cannot visit the social security office in person?

He can start his application for benefits by getting in touch with the social security office by letter or phone. For those people who work, social security offices in the Metropolitan area are open every Thursday night until 8:00 p.m. except on holidays.

How do I know the social security program will be financially sound when I'm ready for retirement in about 10 years?

Financially, social security is sound because it is assured a continuing income in the form of social security contributions from

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Monday, February 9

3:00 p.m.—Return to Nursing—"Intravenous Therapy." I.V. needs, set-up and regulation. Refresher course for nurses. lesson 11.

4:00 p.m. (color)—Around the Clock—"Accident Scene Tactics." New York Police Academy series for in-service training.

7:30 p.m.—On the Job—"Universal Summons." New York City Fire Department training series.

9:00 p.m. (color)—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, February 10

3:00 p.m.—Return to Nursing—"Intravenous Therapy." I.V. needs, set-up and regulation. Refresher course for nurses. lesson 11.

4:00 p.m. (color)—Around the Clock—"Accident Scene Tactics." New York Police Academy series for in-service training.

7:00 p.m.—Community Report—The Bronx River Workshop in a Tribute to Martin Luther King, Jr. Board of Education and community series, number 12.

Wednesday, February 11

3:00 p.m.—Return to Nursing—"Pre-Operative Care." The nurse's role in surgical preparation both physically and psychologically. Refresher course for nurses, lesson 12.

4:00 p.m. (color)—Around the Clock—"Accident Scene Tactics." New York Police Academy series for in-service training.

7:30 p.m. (color)—On the Job—"Universal Summons." New York City Fire Department training series.

Thursday, February 12

3:00 p.m.—Return to Nursing—"Pre-Operative Care." The nurses role in surgical preparation both physical and psychologically. Refresher course for nurses, lesson 12.

4:00 p.m. (color)—Around the Clock—"Accident Scene Tactics." New York Police Academy series for in-service training.

7:30 p.m. (color)—On the Job—"Brush Fires." New York City Fire Department training series.

Friday, February 13

11:00 a.m. (color)—Staff Meeting On the Air—City Department of Social Services series for staff and public.

4:00 p.m. (color)—Around the Clock—"Accident Scene Tactics." New York Police Academy series for in-service training.

Saturday, February 14

7:30 p.m. (color)—On the Job—"Brush Fires." New York City Fire Department training series.

people who are working. The trust funds of the social security program act as a guard against slight variations in this contribution income and the trust funds are in good financial health. With this assurance of continuing income, the social security program has no need to have enough funds on hand at any one time to pay all future benefits. Future income will guarantee future benefits.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

"Death Gamble" Benefits

THE ADMINISTRATIVE Code may entitle the beneficiary of a deceased member of the Police Pension Fund to "death gamble" benefits. Such benefits are available although the member had not filed application for retirement prior to his decease, provided that he had completed the minimum service for retirement. The question of what constitutes "service" under the law was the subject of recent construction in *Ziegler v. Lindsay* (New York Law Journal, January 22, 1970).

THE PETITIONER, the beneficiary of a deceased former member of the Police Pension Fund, sought an order under Article 78 directing the Trustees of the Fund to credit accrued terminal leave time in determining her right to "death gamble" benefits. The Trustees' determination had allowed her a lesser amount.

THE BENEFICIARY'S right to "death gamble" benefits depended upon proof that the decedent remained on the Force for twenty years. His twentieth year began on February 1, 1968. He died on November 11, 1968, three months before the completion of that year.

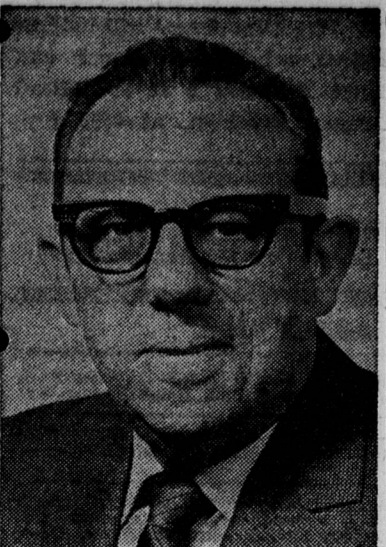
EACH CALENDAR year requires for credit toward pension benefits the completion of 250 service days. During the crucial twentieth year, the decedent had worked only 204 days. However, the petitioner claimed that the decedent was entitled to credit of an additional 57 days of terminal leave time which brought the decedent's services during his twentieth year of 261 days, eleven days more than required for full credit for the year.

THE PETITIONER computed the additional 57 days in accordance with a resolution of the Board of Estimate. The resolution entitles members of the Force to terminal leave with pay prior to retirement equal to one month for every ten years of service, pro-rated for a fractional part of ten years. For his first ten years on the Force, the decedent was therefore entitled to thirty days (one month) of terminal leave. To this must be added the pro-rated credit for the additional nine years that the petitioner concluded prior to February 1, 1968, for which he was entitled to an additional twenty-seven days (nine-tenths of thirty days). The total terminal leave time was therefore fifty-seven days (thirty days plus twenty-seven days).

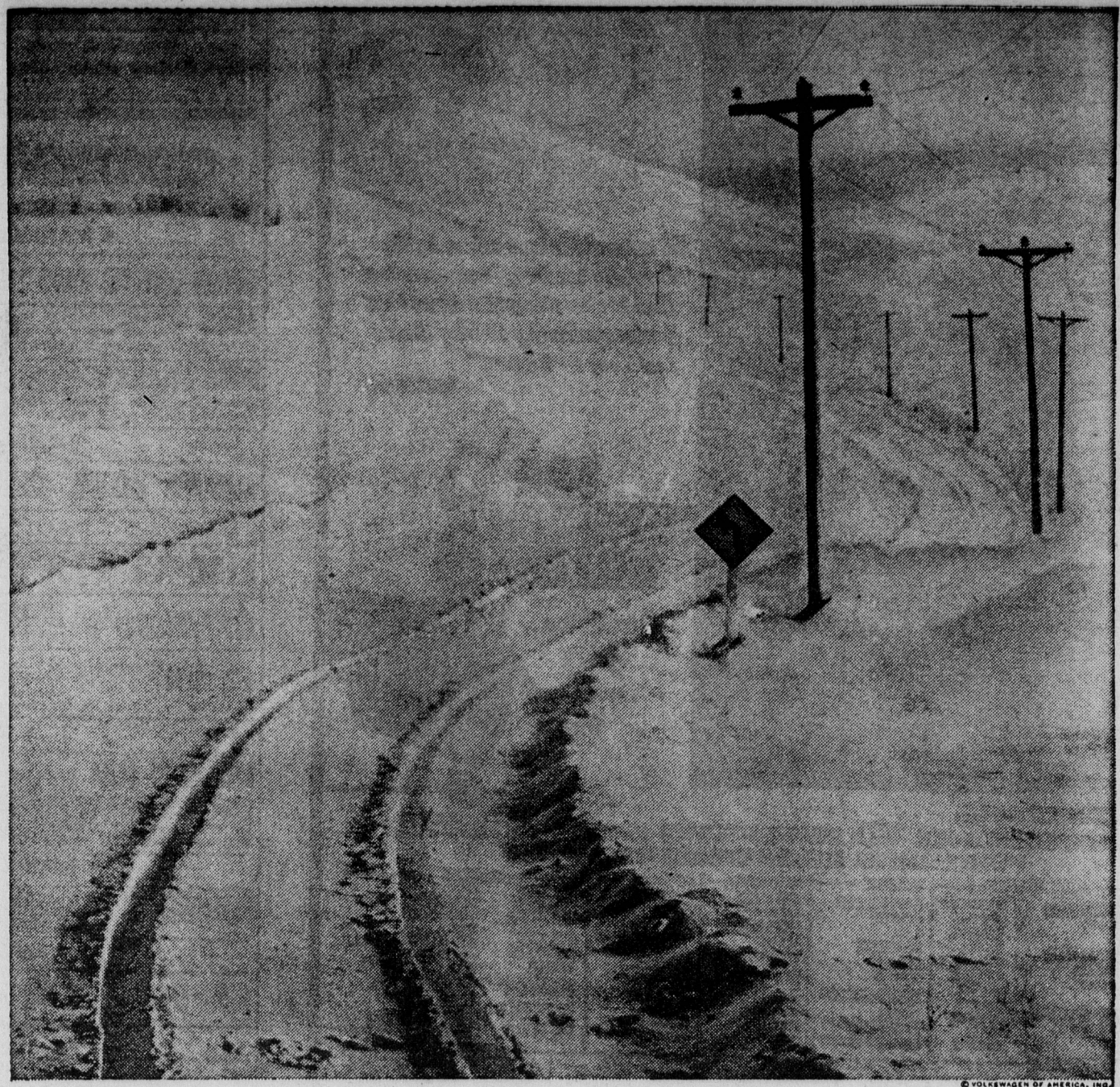
JUSTICE JOSEPH A. Sarafite agreed with the petitioner that terminal leave time must be included in calculating the services rendered by the deceased patrolman. The Jurist made his decision in reliance upon the case of *Wein v. Leary* (Column of February 11, 1969). In that case, Justice Vincent A. Lupiano held that the Board of Trustees is mandated to consider unused vacation or terminal leave time in determining a member's service. He observed that such time is always included as a matter of practice if not as a matter of right in all normal calculations of any such service period. Justice Sarafite expressly stated that he agreed with the *Wein* decision and the reasoning there stated.

WHEN THE TRUSTEES of the Police Fund denied "death gamble" benefits to the petitioner, their resolution reserved the right to adjust the award in the event of a subsequent determination in any litigation or in an opinion of the Corporation Counsel that Trustees should grant credit for unused terminal leave. Therefore, it was only necessary for Justice Sarafite to remand the proceeding to the Trustees for appropriate action pursuant to their resolution.

ALTHOUGH UNNECESSARY to his decision, Justice Sarafite considered a further question raised by the case so as to avoid future duplicative litigation. The petitioner contended that each day a member is on the Force should be counted as a day of service toward the minimum period necessary for retirement with "death gamble" benefits. However, the pertinent statute specifically provides that the 250 days on the Force in any calendar year necessary for credit must be "service" days. While a member of the Force is subject to call at all time, he cannot claim that he is necessarily in active service on such days. Fortunately for the petitioner, however, exclusion of days on which decedent was merely on call without being in actual service did not prejudice the petitioner's right to "death gamble" benefits.



EXAM DIRECTOR — Solomon Weiner, career employee with the City's Department of Personnel, has been named director of the Department's Bureau of Examinations. He succeeds Felix Viola who retired recently. In his new post Weiner will be responsible for developing and conducting exams for all City jobs.



We understand.

Lower Funeral Prices

Have Always Been Traditional At
Walter B. Cooke
FUNERAL HOMES

Call 628-8700 to reach any of our 10 neighborhood funeral homes in the Bronx, Brooklyn, Manhattan and Queens.

**T
Y
P
E
W
R
I
T
E
R
S**

\$20

MINEOS ADDRESSERS,
STENOTYPES
STENOGRAPHS for sale
and rent. 1,000 others.

ALL LANGUAGES
TYPEWRITER CO., Inc.
119 W. 23 St. (West of 6 Ave.)
New York, N.Y.
CHelsea 3-8086

**A
D
D
E
R
S**

**Q.: WHY IS
OPENING UP
A FRANCHISE
BETTER THAN
WINNING A
LOTTERY?**

|||||

See Page 13

YEARS!

WILL PAY OFF FOR

A.: BECAUSE IT

We finally came up with a beautiful picture of a Volkswagen.

A Volkswagen starts looking good when everything else starts looking bad.

Let's say it's late at night and you can't sleep. It's 10 below and you forgot to put antifreeze in your car.

(A Volkswagen doesn't use antifreeze. Its engine is cooled by air.)

Let's say it's now morning: You start your car and the gas gauge reads Empty.

(Even with a gallon left, you should go approximately 26 miles in a VW.)

Let's say you notice on your way out of the

driveway that every other car on your block is stuck in the snow.

(A VW goes very well in snow because the engine is in the back. It gives the rear wheels much better traction.)

Let's say you make it into town and the only parking space is half a space between a snow plow and a big, fat wall.

(A VW will fit into half a parking space.)

Let's say it's now 9:15 a.m. and the only other guy in the office is your boss.

(Now what could be more beautiful than that?)

- | | | |
|---|--|---|
| Amityville Monfer Motors, Ltd. | Hudson Colonial Motors, Inc. | Queens Village Wets Volkswagen Corp. |
| Auburn Berry Volkswagen, Inc. | Huntington Fearn Motors, Inc. | Rensselaer Cooley Motors Corp. |
| Batavia Bob Hawkes, Inc. | Ithaca Ripley Motor Corp. | Riverhead Don Wald's Autohaus |
| Bay Shore Trans-Island Automobiles Corp. | Jamaica Manes Volkswagen, Inc. | Rochester Breton Motors, Inc. |
| Bayside Bay Volkswagen Corp. | Jamestown Stateside Motors, Inc. | Rochester F. A. Motors, Inc. |
| Binghamton Roger Kresge, Inc. | Johnstown Yant Volkswagen, Inc. | Rochester Mt. Read Volkswagen, Inc. |
| Bronx Avoxe Corporation | Kingston Amerling Volkswagen, Inc. | East Rochester Imer Volkswagen, Inc. |
| Bronx Bruckner Volkswagen, Inc. | La Grangeville R. E. Ahmed Volkswagen, Inc. | Rome Seth Huntley and Sons, Inc. |
| Bronx Jerome Volkswagen, Inc. | Latham Academy Motors, Inc. | Roslyn Dor Motors, Ltd. |
| Brooklyn Aldan Volkswagen, Inc. | Lackport Volkswagen Village, Inc. | Saratoga Spa Volkswagen, Inc. |
| Brooklyn Economy Volkswagen, Inc. | Massena Seaway Volkswagen, Inc. | Sayville Bianco Motors, Inc. |
| Brooklyn Kingsboro Motors Corp. | Merrick Saker Motor Corp., Ltd. | Schenectady Colonie Motors, Inc. |
| Brooklyn Volkswagen of Bay Ridge, Inc. | Middle Island Robert Weiss Volkswagen, Inc. | Smithtown George and Dalton Volkswagen, Inc. |
| Buffalo Jim Kelly's, Inc. | Middletown Glen Volkswagen Corp. | Southampton Lester Kaye Volkswagen, Inc. |
| Buffalo Butler Volkswagen, Inc. | Monticello Route 42 Volkswagen Corp. | Spring Valley C. A. Haigh, Inc. |
| Cortland Cortland Foreign Motors | Mount Kisco North County Volkswagen, Inc. | Staten Island Staten Island Small Cars, Ltd. |
| Elmsford Howard Holmes, Inc. | New Hyde Park Auslander Volkswagen, Inc. | Syracuse Don Cain Volkswagen, Inc. |
| Forest Hills Luby Volkswagen, Inc. | New Rochelle County Automotive Co., Inc. | East Syracuse Precision Autos, Inc. |
| Fulton Fulton Volkswagen, Inc. | New York City Volkswagen Bristol Motors, Inc. | Tonawanda Granville Motors, Inc. |
| Geneva Dochak Motors, Inc. | New York City Volkswagen Fifth Avenue, Inc. | Utica Martin Volkswagen, Inc. |
| Glens Falls Bromley Imports, Inc. | Newburgh F & C Motors, Inc. | Valley Stream Val-Stream Volkswagen, Inc. |
| Hamburg Hal Casey Motors, Inc. | Niagara Falls Amendola Motors, Inc. | Watertown Harblin Motors, Inc. |
| Harmon Jim McGlone Motors, Inc. | No. Lawrence Volkswagen Five Towns, Inc. | West Nyack Foreign Cars of Rockland, Inc. |
| Hempstead Small Cars, Inc. | North Syracuse Finnegan Volkswagen, Inc. | Woodbury Courtesy Volkswagen, Inc. |
| Hicksville Walters-Donaldson, Inc. | Olean Olean Imports, Inc. | Woodside Queensboro Volkswagen, Inc. |
| Hornell Suburban Motors, Inc. | Oneonta John Eckert, Inc. | Yonkers Dunwoodie Motor Corp. |
| Horseheads G. C. McLeod, Inc. | Plattsburgh Celeste Motors, Inc. | Yorktown Mohegan Volkswagen, Inc. |





"A natural for true-crime buffs. A seedy, sordid crime sensation that is absorbing thanks to fine performances by Shirley Stoler and Tony Lo Bianco."

—Judith Crist

THE HONEYMOON KILLERS

Fat Martha... you'll never forget her.

FROM CINERAMA RELEASING CORPORATION

A WARREN STEIBEL PRODUCTION SHIRLEY STOLER • TONY LO BIANCO • MARY JANE HIGBY • LEONARD KASTLE

WRITTEN AND DIRECTED BY

PREMIERE ENGAGEMENTS NOW

MANHATTAN	BRONX	BROOKLYN	QUEENS	NASSAU
CINE MALIBU 759-4360	BREACHER'S APOLLO 125th ST. 749-1800	RKO FORDHAM FO 7-3050	RKO ALBEE TR 5-2000	BRANDT'S MERRICK (516) MA 3-1522
RKO 23rd ST. CINEMA AL 5-7050	U.A.'S RIVERDALE CINEMA TU 4-2260	RKO DYKER SH 5-4500	RKO KEITH'S FLUSHING • FL 3-4000	U.A.'S MID-ISLAND BETHPAGE (516) PY 6-7500
RKO COLISEUM WA 7-7200	BRANDT'S BEACON 874-1717	RKO KENMORE BU 4-5700	G.G.'S BOULEVARD JACKSON HEIGHTS DE 5-0170	U.A.'S PEQUA MASSAPEQUA (516) PY 9-6464
WESTCHESTER	STATEN ISLAND	CINECOM'S	LESSER'S	SUFFOLK
RKO KEITH WHITE PLAINS (914) WH 9-6200	FABIAN'S PARAMOUNT STAPLETON 447-7777	SCARSDALE PLAZA SCARSDALE (914) SO 3-7000	TRIANGLE YORKTOWN (914) 245-7555	RKO TWIN COMMACK (516) 543-7171
RKO PROCTOR'S NEW ROCHELLE (914) NE 2-1100	RKO PROCTOR'S YONKERS (914) YO 8-1212	U.A.'S VICTORIA OSSINING (914) WI 1-6212	RKO TWIN BABYLON GREAT SOUTH BAY BABYLON (516) 669-0700	

ALSO AT SELECTED THEATRES IN NEW JERSEY

F.D. Holy Name Soc. Scholarship Fete Set
The Brooklyn-Queens Holy Name Society of the New York City Fire Department will hold its annual scholarship dinner and dance February 6 at the Mical Terrace, Brooklyn, at 8:00 p.m.

GOURMET'S GUIDE

• MANHATTAN • AMERICAN •

MANERO'S STEAK HOUSE 126 W. 13th St. CH 24767 Complete Steak Dinners \$4.75. 2 Hrs Free Dinner Parking. Ralph Santoro, host

JACK DEMPSEY'S 1619 BROADWAY (off 49th St.). FAMOUS THE WORLD OVER. OPEN DAILY. LUNCHEON — DINNER — AFTER THEATRE. CI 7-3620.

MISS LACEY'S 154 W. 57th ST. Open 12 noon to 4 a.m. Gladys Jackson assisted by Gerri Gray, operate celebrity rendezvous says Ernest Leogrande (News), Errol Garner, Carmen McRae, Harry Belafonte, Oscar Peterson, Al Freeman callers.

• CHINESE AMERICAN •

CHINA BOWL 152 W. 44th St. CLASSIC CANTONESE COOKING LUNCHEON, COCKTAILS, DINNER. JU 2-3358.

• SPANISH •

LIBORIO Perez Blanco's Go Spanish! . . . Eat Spanish! Dance Spanish! 2 Shows Nitey—Sat. 3 Shows. Luncheon. Dinner. 150 W. 47 St. JU 2-6188. Closed Mon.

GRANADO'S 125 MACDOUGAL ST. AT W. 3RD ST. LORENZO DE GRANADOS OF ESCOFFIER SOCIETY OF CHEFS, rare wines, FLAMENCO MUSIC GR 3-5576.

EL CORTIJO 128 West Houston St. at Sullivan St. OR 4-4080 — 473-9095. — Incomparable Spanish Cuisine. Luncheon - Cocktails - Dinner - Supper Til 12 Midnite Sunday thru Thursday — Friday & Saturday 1 A.M. — Closed Monday. — Luis Trillo.

• POLYNESIAN •

HAWAII KAI BROADWAY AT 50TH ST. PL 7-0900. WORLD'S GREAT-EST POLYNESIAN RESTAURANT. OPEN DAILY FROM 5, SUN. 1 P.M. LUAU DINNER. EXOTIC DRINKS. AFTER THEATRE FUN. NATIVE ENTERTAINMENT IN THE LOUNGE OF SEVEN PLEASURES. HOME OF THE ORIGINAL SWEET SIXTEEN PARTY. CELEBRATE YOUR PARTIES IN HAWAII. Personal Management of IRVING CARTER.

• BROOKLYN • AMERICAN •

MICHEL'S 342 FLATBUSH AVE. AT 8TH AVE. — NE. 8-4552. — EST. 1910. MICHEL MGT. — LUNCHEON - DINNER - BANQUETS, 25-300. PARKING. CLOSE MONDAYS.

• ITALIAN-AMERICAN •

NAPOLI 7 SEAS Free Parking. 1601 Surf Ave. Party Rms. Lounge. Call 372-9337.

• STATEN ISLAND • AMERICAN •

STAATEN Forest and Bement Aves., West New Brighton. Staten Island's most luxurious restaurant. Continental Luncheons - Dinners - Private Banquet Rooms - GI 8-6000. Mike Bilotto, Host, Peggy Sklenar, Mgr.

DEMYAN'S 730 Van Duzer St., Stapleton, S.I. GI 8-7337. Prime Steak Dinner for Two Persons, \$8.95 Banquets to 300, Luncheons, Too. . . . Jack & Frank. Hosts.

Join the Club that's saving civil service employees hundreds of dollars

Now you can benefit by the special arrangements that's been made to enable you to purchase any of the following items at the lowest available prices:

NEW CARS

Special car purchase plan includes almost any make or model car at \$100-\$125 above actual cost from franchised new car dealers in your area.

MAJOR APPLIANCES

All famous brand name B&W and color televisions, washing machines, dryers, refrigerators, dishwashers, freezers, ranges, and air conditioners at unbeatable prices from approved dealers.

TRAVEL

Special charter and group trips to places that include: HAWAII, MEXICO, LAS VEGAS, JAMAICA, FREEPORT, PUERTO RICO, EUROPE, ISRAEL and others throughout the world . . . throughout the year. See all the trips available in our special brochure.

ACT NOW FOR YOUR FREE MEMBERSHIP

Free membership is available to all Civil Service employees. Complete the application form and mail it in at once. This FREE membership is limited! You will receive your personal membership card immediately. All applicants received before August 31st will be eligible for the "Hawaiian Sweepstakes."

CONSUMER BUYING CLUB
114 Old Country Road
Mineola, New York 11501
NEW YORK (212) 886-4900

FURNITURE

Complete lines of bedroom, living room, dining room and occasional furniture . . . all at prices that provide members with truly big savings.

CARPETING/TILE

National brand name first quality carpet and tile at specially negotiated prices from reliable and approved dealers.

OTHER BENEFITS

Discounts on Hi-Fi Equipment, on bills at major restaurants and hotels, on car rentals, on clothing, liquor, theatre and amusements, tires, and many other products and services. You'll read all about these and other benefits in the "exclusive" CONSUMER NEWSLETTER.

MEMBERSHIP APPLICATION FORM

To: Consumer Buying Club
114 Old Country Road, Mineola, N.Y. 11501

I am a Civil Service employee and eligible for FREE membership in the CONSUMER BUYING CLUB. Please send me my personal membership card.

Name _____
Address _____
City _____ State _____ Zip _____
Employed at _____ # _____
Signature _____

PROFESSIONALS

The New York State Salary and fringe contract recently negotiated does not serve your best interests.

The Professional Unit has been **IGNORED • SHORTCHANGED • DOWNGRADED**

We urge you to reject this agreement.
You deserve better.

SPEAK UP
YOUR BALLOT IS YOUR VOICE
VOTE NO

STATE TAX EXAMINERS' ASSOCIATION
Metropolitan Regional Area

Key Answers

EXAMINATION NO. 8626 FOR PROMOTION TO TELEPHONE MAINTAINER & EXAMINATION NO 8136, FOR TELEPHONE MAINTAINER — New York City Transit Authority

Final Key Answers for multiple-choice Questions of Written Test Held October 9, 1969

The following are the final key answers as adopted by the Commission at a meeting held on Jan. 27, 1970. No protests to proposed key answers were received from candidates.

1, C; 2, A; 3, D; 4, C; 5, B; 6, A; 7, B; 8, B; 9, D; 10, D; 11, B; 12, D; 13, D; 14, C; 15, B; 16, B; 17, A; 18, C; 19, D; 20, A; 21, B; 22, D; 23, D; 24, C; 25, B; 26, A; 27, C; 28, A; 29, C; 30, D; 31, A; 32, B; 33, B; 34, D; 35, A; 36, C; 37, C; 38, C; 39, B; 40, A; 41, C; 42, B; 43, D; 44, A; 45, D; 46, C; 47, A; 48, B; 49, A; 50, C; 51, C; 52, B; 53, B; 54, C; 55, A; 56, A; 57, B; 58, A; 59, D; 60, C.

EXAMINATION NO. 9086 FOR POLICE ADMINISTRATIVE AIDE held January 19, 1970 SABBATH OBSERVER TEST

Following are the key answers to be used for rating of candidates' papers in this test. These key answers are published now for information only. Protests or appeals may be made only after official notification of test results.

1, B; 2, D; 3, C; 4, B; 5, D; 6, C; 7, C; 8, A; 9, A; 10, B; 11, C; 12, C; 13, A; 14, A; 15, D; 16, A; 17, A; 18, B; 19, A; 20, D; 21, B; 22, D; 23, C; 24, B; 25, B; 26, A; 27, C; 28, D; 29, D; 30, C; 31, B; 32, A; 33, B; 34, D; 35, C; 36, A; 37, D; 38, A; 39, B; 40, C; 41, A; 42, A; 43, C; 44, C; 45, B; 46, D; 47, B; 48, C; 49, B; 50, B; 51, A; 52, D; 53, C; 54, A; 55, C; 56, D; 57, C; 58, B; 59, A; 60, C; 61, B; 62, B; 63, A; 64, B; 65, C; 66, C; 67, D; 68, A; 69, D; 70, D; 71, C; 72, B; 73, A; 74, B; 75, C; 76, B; 77, A; 78, B; 79, D; 80, D.

EXAMINATION NO. 9086 FOR POLICE ADMINISTRATIVE AIDE held January 17, 1970

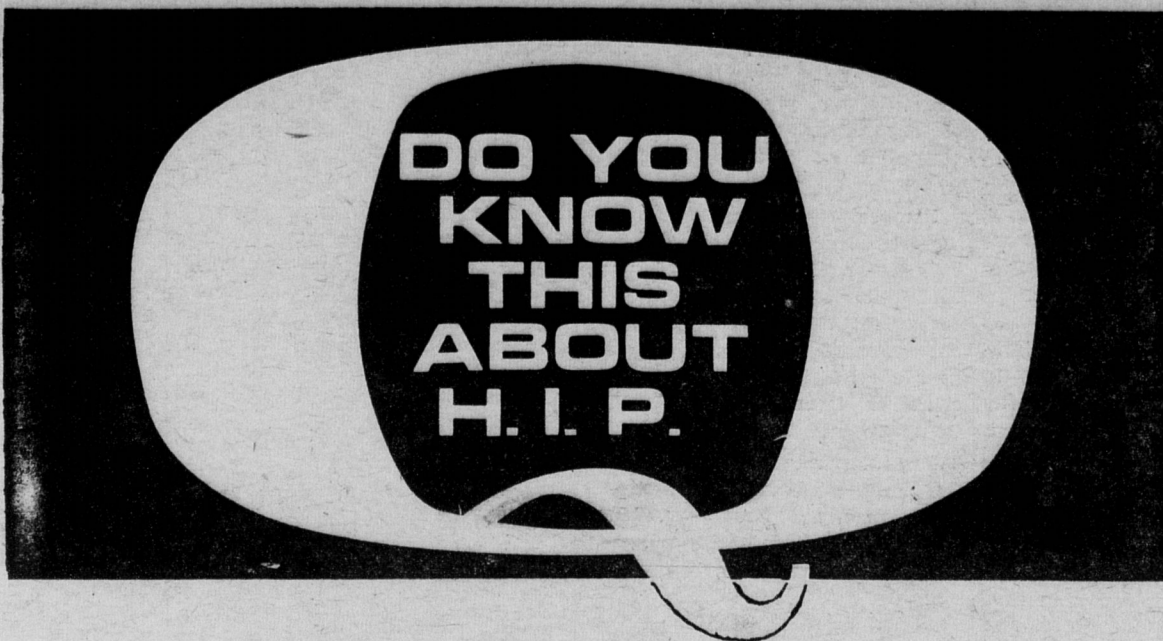
Following are the key answers to be used for rating of candidates' papers in this test. These key answers are published now for information only. Protests or appeals may be made only after official notification of test results.

1, D; 2, B; 3, B; 4, C; 5, A; 6, D; 7, D; 8, C; 9, C; 10, C; 11, A; 12, A; 13, C; 14, B; 15, B; 16, D; 17, B; 18, A; 19, B; 20, D; 21, A; 22, C; 23, D; 24, C; 25, A; 26, D; 27, A; 28, A; 29, B; 30, A; 31, D; 32, B; 33, A; 34, C; 35, A; 36, C; 37, B; 38, D; 39, C; 40, B; 41, D; 42, C; 43, B; 44, A; 45, A; 46, C; 47, D; 48, B; 49, D; 50, C; 51, B; 52, C; 53, A; 54, C; 55, D; 56, C; 57, B; 58, A; 59, B; 60, B; 61, A; 62, D; 63, D; 64, C; 65, D; 66, A; 67, C; 68, D; 69, B; 70, B; 71, C; 72, B; 73, C; 74, A; 75, A; 76, C; 77, B; 78, A; 79, B; 80, B.

Det. Imundi Cited

The Columbia Assn. of the New York City Police Department has granted its monthly recognition award to Detective Romolo J. Imundi of the Manhattan homicide squad.

Awarded recently for outstanding work and leadership by the Detective's Crime Clinic, Imundi is also the recipient of the Columbia Morningside Award, the Catholic Youth Organization's award for police work, and won an honorable mention from the Daily News in addition to 25 departmental citations.



H.I.P. is the only medical insurance plan that maintains its own special emergency service for the benefit of subscribers.

This unique service enables the plan to cope with medical emergencies occurring at night, on weekends and on holidays.

By using the combined resources of its affiliated medical groups, H.I.P. has been able to set up a centralized emergency system at its main office that takes over when medical group centers are closed. A call to a medical group during these hours is electronically transmitted to a master switchboard.

This makes it possible for H.I.P. members to talk directly to H.I.P. physicians on special duty when problems arise during off hours. These doctors are available for consultation and advice. When necessary, they arrange for home visits, for hospital admissions and for treatment at specially designated locations.

The H.I.P. emergency service handles an average of 2,000 such calls a week, with the demand rising to a peak during the winter months.

The knowledge that medical protection is available round-the-clock seven days a week makes for peace of mind for H.I.P. families.

The ability to provide such a valuable service is another of the advantages for patients made possible by the prepaid group practice of medicine.



**HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 MADISON AVENUE, NEW YORK, N. Y. 10022**

Judicial Conf. Hiring Clericals In 2 Counties

The Judicial Conference of the State of New York is accepting applications for two positions—senior clerk for the Family Court in Orange County, and bookkeeping machine operator for the Suffolk County Probation Department.

The clerk post pays \$5,020 to \$6,372 per year, and filing closes February 23 for the March 14 written examination. Bookkeeping

machine operators may file until February 14 for the February 28 test. The latter job pays \$5,058 to \$6,752 per annum.

To qualify for senior clerk candidates must be a high school graduate or possess an equivalency diploma, plus have one year of experience—or a satisfactory equivalent of education and experience.

For bookkeeping machine operator requirements are: high school diploma or equivalency plus either completion of a course in the operation of bookkeeping machines, one year of experience, or one year of experience in the title of clerk or typist in the Unified Court System in Suffolk County.

For further information contact the Examinations Unit, Judicial Conference, 270 Broadway, Manhattan; or call 212-488-6585.

Defense Supply Unit Seeks Clerks, Stenos

Word has been had from the Defense Supply Agency at 60 Hudson St., that they are seeking clerical-typists and clerk-stenographers with starting salaries ranging from \$4,360 and \$4,917 per annum for clerk-typists, and \$4,917 to \$5,522 for stenographers. Starting salaries depend upon the experience of the applicant.

Persons who qualify as typists or stenographers should mail an application for employment (SF-171) which is obtainable from the local post office to Leonard Weiser, Office of Civilian Personnel, DCASR-NY, at 60 Hudson Street, New York, N.Y. 10013, as soon as possible. Weiser will also answer inquiries on 264-0954.

TRAVEL AGENT CLASS BEGINNING FEB. 5

An intensive evening training program for men and women interested in working in travel agencies, or in organizing tours, cruises, group and individual travel will open Thursday, Feb. 5 at Eastern School, 721 Broadway, N.Y. 10003 AL 4-5029. For information write or call for Form 88.

City Exam Coming April 25 for

HOUSING ASSISTANT

\$7,700 — \$10,400
INTENSIVE COURSE
COMPLETE PREPARATION

Eastern School AL 4-5029
721 BROADWAY, NY 10003 (nr 8 St.)
Please write me free about the Housing Assistant Course.

Name _____
Address _____
Boro _____ PZ _____ LI _____

Do You Need A

High School Equivalency Diploma

for civil service
for personal satisfaction
6 Weeks Course Approved by
N.Y. State Education Dept.

Write or Phone for Information

Eastern School AL 4-5029
721 Broadway, N.Y. 3 (at 8 St.)
Please write me free about the High School Equivalency class.

Name _____
Address _____
Boro _____ PZ _____ LI _____

LEARN IBM 360 COMPUTERS

MEN WOMEN

COURSES AND TEACHERS APPVD. BY N.Y. STATE DEPT. OF EDUCATION

PROGRAMMING \$399
CONSOLE OPER. \$299
KEY PUNCH \$149

TEXTBOOKS INCLUDED
STUDENT VISA (1-20) FORMS
For Non-Immigrant Alien Students
APPVD. FOR VETS & STATE LOANS

COMPARE!

DEVELOPERS SAT

CPU COMMERCIAL PROGRAMMING UNLIMITED
853 B'way (14 St.) N.Y.
YU 2-4000

SANITATION MEN

(CLASS 3)

SPECIAL RATES

P.O. Truck Practice
\$10.00 per hr.

TRACTOR TRAILER TRUCK and BUS INSTRUCTION

For Class 1 - 2 & 3
LICENSE

College Trained Instructors,
Private Instruction,
7 DAYS A WEEK

MODEL AUTO SCHOOL

145 W. 14th Street
Phone: CH 2-7547

HIGH SCHOOL Equivalency DIPLOMA

This N.Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:

- Employment • Promotion
- Advanced Educational Training
- Personal Satisfaction

Our Special Intensive 5-Week Course prepares for official exams conducted at regular intervals by N.Y. State Dept. of Education.

ENROLL NOW: Classes Start:
In Manhattan: Feb. 9
Mondays at 5:30 or 7:30 P.M.
In Jamaica: Feb. 10
Tuesdays at 5:45 or 7:45 P.M.

Be Our Guest at a Class Session
Fill in and bring Coupon

DELEHANTY INSTITUTE

115 East 15 St., Manhattan
91-01 Merrick Blvd., Jamaica

Name _____
Address _____
City _____ Zip _____
Admit to One H.S. Equiv. Class

"That's The Story Of My Life!"

IF your stocks are down . . . your lottery ticket hasn't paid off . . . your horse is a loser . . . and the cards seem to be stacked against you . . .

Be A Winner —

Join the millions that have already discovered that franchising pays off.

See our new franchising and business opportunity section on page 13

BUY U.S. BONDS

TO HELP YOU PASS GET THE ARCO STUDY BOOK

BOOKS	PRICES
Accountant Auditor	5.00
Administrative Assistant Officer	5.00
Assessor Appraiser	4.00
Attendant	3.00
Attorney	5.00
Auto Machinist	4.00
Auto Mechanic	5.00
Beginning Office Worker	4.00
Beverage Control Invest.	4.00
Bookkeeper Account Clerk	4.00
Bridge & Tunnel Officer	4.00
Bus Maintainers — Group B	4.00
Bus Operator	4.00
Buyer Purchasing Agent	4.00
Captain Fire Dept.	6.00
Captain P.D.	6.00
City Planner	4.00
Civil Engineer	5.00
Civil Service Arith. & Vocabulary	3.00
Civil Service Handbook	1.00
Clerk N.Y. City	4.00
Clerk G.S. 4-7	4.00
Complete Guide to C.S. Jobs	1.00
Const. Supv. & Inspec.	4.00
Correction Officer	4.00
Court Officer	5.00
Dietitian	5.00
Electrician	5.00
Electrical Engineer	5.00
Engineering Aide	4.00
Federal Entrance Exam	4.00
Fingerprint Technician	4.00
Fireman, F.D.	5.00
Fireman In All States	4.00
Foreman	5.00
General Test Pract. for 92 U.S. Jobs	4.00
H.S. Diploma Tests	4.00
High School Entrance & Scholarship Test	3.00
H.S. Entrance Examinations	3.00
Homestudy Course for C.S.	4.00
How to get a job Overseas	3.00
Hospital Attendant	4.00
Housing Assistant	5.00
Investigator-Inspector	5.00
Janitor Custodian	5.00
Laboratory Aide	4.00
Lt. Fire Dept.	5.00
Lt. Police Dept.	6.00
Librarian	4.00
Machinists Helper	5.00
Maintenance Man	4.00
Maintainer Helper A & C	4.00
Maintainer Helper Group B	4.00
Maintainer Helper Group D	4.00
Maintainer Helper Group E	4.00
Management & Administration Quizzer	5.00
Mechanical Engineer	4.00
Motor Vehicle License Examiner	5.00
Motor Vehicle Operator	4.00
Notary Public	2.50
Nurse (Practical & Public Health)	4.00
Parking Meter Attendant (Meter Maid)	3.00
Parole Officer	4.00
Patrolman (Police Dept. Trainee)	5.00
Personnel Assistant	4.00
Pharmacists License Test	4.00
Playground Director — Recreation Leader	4.00
Policewoman	4.00
Postmaster	5.00
Post Office Clerk Carrier	4.00
Post Office Motor Vehicle Operator	4.00
Preliminary Practice for the H.S. Equivalency Diploma Test	4.00
Principal Clerk-Steno	5.00
Parole Officer	4.00
Professional Career Tests N.Y.S.	4.00
Professional Trainee Admin. Aide	5.00
Public Health Sanitarian	5.00
Real Estate Manager	4.00
Sanitation Man	4.00
School Secretary	4.00
Sergeant P.D.	5.00
Senior Clerical Series	5.00
Social Case Worker	5.00
Staff Attendant & Sr. Attendant	4.00
Stationary Eng. & Fireman	4.00
Storekeeper Stockman	4.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams

ORDER DIRECT — MAIL COUPON

65c for 24 hours special delivery
C.O.D.'s 40c extra

LEADER BOOK STORE

11 Warren St., New York, N.Y. 10007.

Please send me _____ copies of books checked above.

I enclose check or money order for \$ _____

Name _____

Address _____

City _____ State _____

Be sure to include 6% Sales Tax

SCHOOL DIRECTORY

MONROE INSTITUTE — IBM COURSES Key punch, IBM-360, Computer Programming.
Special PREPARATION FOR CIVIL SERVICE TESTS. Switchboard, NCR Bookkeeping machine, H.S. EQUIVALENCY, Day & Eve Classes.
EAST TREMONT AVE. & BOSTON RD., BRONX — KI 2-5600
29 EAST FORDHAM ROAD, BRONX — 933-6700
VETERAN TRAINING, ACCREDITED BY N.Y. STATE DEPT. OF EDUCATION

HIGH SCHOOL Equivalency DIPLOMA

• For CIVIL SERVICE
• For Employment
• For College Entrance
• For Personal Satisfaction

5 Week N.Y. Education Dept. Approved once weekly Course IN SCHOOL or AT HOME in your spare time.

ROBERTS SCHOOL, HSI PL 7-0300
517 W. 57 Street, New York, N.Y. 10019
Please send me FREE information on High School Equivalency.

Name _____ Age _____
City _____ Phone _____

DON'T REPEAT THIS!

(Continued from Page 5)

publican nomination in the primary. In light of Marchi's victory over Lindsay in the City Republican primary, the Mahoney-O'Doherty forces have little doubt that Marchi can win over Goodell because of the more conservative bent of up-State Republicans as against those in the City.

Marchi's Choice

Militating against Marchi's decision for the Senate seat is the fact that waiting for him is a Congressional seat carved out in Albany last week which seems to be made to order for Marchi al-

though its present incumbent, Congressman John Murphy, has faith in his re-election prospects.

Alex Rose's problem is of a different order. He must decide whether to support a liberal Democrat and involve the Liberal Party in the disarray that may attend the Democratic Party primary. Four years ago, the Liberal Party nominated Franklin D. Roosevelt, Jr. for Governor and polled 507,000 votes, which would have been enough to elect Frank O'Connor, the Democratic standard bearer.

That year, the Conservative

Party candidate for Governor was Paul L. Adams, an obscure university professor from Rochester, who polled 510,000 just nosing out the Liberal Party. Adams' strong showing gave the Conservatives the third line on the ballot and pushed the Liberal Party back to the fourth.

Rose would like to regain the third spot, an objective that can best be attained, according to past elections, by running an independent candidate. The Liberals achieved their best results in terms of votes cast on their line, when they independently ran

Dean Alfange for Governor in 1942, Rudolph Halley for City Council President in 1950, Roosevelt, Jr. for Governor in 1968, and of course, John Lindsay for Mayor last year.

Mahoney and O'Doherty and Rose are the men who political leaders will be watching and wooing in the next several weeks.

On Budget Comm.

Seven New Yorkers were elected to the board of Trustees of the Citizens Budget Commission last week.

They are: former Bronx Borough President Herman Badillo, Harold W. Gleason, I. Robert Kriender, Lawrence Lachman, William A. Marquard, Robert V. Tishman and David L. Yunich.

Jobs For Housing Firemen Available

Candidates for jobs as housing firemen have until February 24 to apply for the City posts at the Department of Personnel's Recruitment Division, 49 Thomas St., Manhattan.

The job pays between \$5,700 and \$8,800 per annum. At present there are approximately 50 vacancies in the New York City Housing Authority, and more are open from time to time.

To be qualified for the April 4 qualifying written examination candidates must have six months of experience with low pressure boilers, heating and hot water equipment, maintaining, adjusting, repairing, watching and firing the equipment. Alternate requirements are one year of education relating to this type of work, or three months experience plus six months education.

Port Authority Hiring Typists

Typists who are efficient at 50 words per minute are being hired by the Port of New York Authority. Salary depends upon experience, but the lowest starting rate is \$107 per week.

Applications may be filed between 8:45 a.m. and 4:45 p.m. at the Port Authority's Personnel Department, Room 200, 111 Eighth Ave., near 15th St., Manhattan. Appointments may be arranged by calling 620-7179.

LEGAL NOTICE

CERTIFICATE OF LIMITED PARTNERSHIP OF 17 BATTERY PLACE NORTH ASSOCIATES, PURSUANT TO SECTION 91 OF THE PARTNERSHIP LAW. — We, the undersigned, having formed 17 BATTERY PLACE NORTH ASSOCIATES, a Limited Partnership, pursuant to the laws of the State of New York, hereby certify this 23rd day of December, 1969, that: I. The name of the Limited Partnership is 17 BATTERY PLACE NORTH ASSOCIATES. II. The business of the partnership shall consist of the ownership, construction, operation and management of two office buildings at 17 Battery Place, in the City, County and State of New York, including the development, financing, refinancing and operation of all improvements which may be constructed thereon. III. The principal place of business of the Limited Partnership shall be c/o Arthur G. Cohen, 60 East 56th Street, New York, New York. IV. The name and place of residence or business of each member of the partnership is as follows: General Partners: Arthur G. Cohen, 205 Kings Point Road, Great Neck, New York; Arthur G. Cohen, as Trustee under Indenture dated October 17, 1966 created by Jane Levien, 250 Kings Point Road, Great Neck, New York; Marshall Rose, 150 East 69th Street, New York, New York. Limited Partners: 17 Battery Place Associates, 60 East 56th Street, New York, New York; American Road Equity Corporation, The American Road Dearborn, Michigan. V. The term of the partnership shall commence on the date of the filing of the Certificate of Limited Partnership in the Office of the Clerk of the County of New York, and shall terminate on the 31st day of May, 2000, unless sooner terminated pursuant to the provisions of the partnership agreement. VI. Each limited partner shall contribute to the capital of the partnership the amount set forth next to his or her name: Limited Partners: 17 Battery Place Associates, \$9,120,000.00 being the agreed value of such limited partner's interest in a certain leasehold, a memo of which was recorded in Liber 307, Page 295 in the Register's Office, New York County; American Road Equity Corporation, \$1,000,000.00. VII. No limited partner is obligated to contribute additional capital contribution to the partnership. VIII. There is no agreement of a time when contribution of each limited partner is to be returned. IX. The limited partners are to receive the following share of profits by reason of their respective contributions: Limited Partner Name and Percentage of Partnership Interest: 17 Battery Place Associates, 57%; American Road Equity Corporation, 25% of first \$600,000 of profits until the end of 10th fiscal year after the year a certificate of occupancy is issued for the new building to be constructed and thereafter 25% of first \$1,000,000 of profits. X. No partner may assign his interest without consent of all other partners. XI. No additional limited partners may be admitted without consent of all partners. XII. No priority is given any limited partners over other limited partners as to compensation by way of income. XIII. Remaining general partner or partners are given the right to continue the business on the death, retirement or insanity of a general partner by electing to do so. XIV. No right is given to a limited partner to demand and receive property other than cash in return for his contribution. The foregoing instrument was duly executed and filed in the Office of the Clerk of New York County.

The Statewide Plan:



it's a nice, safe feeling.

Most of us don't have bags of money around just to take care of hospital and medical bills. Most of us just don't save the kind of money a serious illness can cost today. But Statewide Plan subscribers can enjoy that nice, safe feeling — just as if they had bags of money in their own bank vault.

Why?

Because the Statewide Plan is literally worth a small fortune. As a Statewide Plan subscriber, thousands and thousands of dollars are waiting, ready to pay your

hospital and medical bill expenses.

The Statewide Plan doesn't have an option . . . it's a "no-nonsense" program that takes care of you and your family when you need it.

When you have the Statewide Plan you've got it all . . . Blue Cross, Blue Shield and Metropolitan's Major Medical . . . realistic coverage, especially designed for the expensive long-term illness.

You didn't realize you were so rich, or did you, money bags?

BLUE CROSS  **BLUE SHIELD** 

ALBANY • BUFFALO • JAMESTOWN • NEW YORK • ROCHESTER • SYRACUSE • UTICA • WATERTOWN
THE STATEWIDE PLAN — COORDINATING OFFICE — 1215 WESTERN AVENUE, ALBANY, N. Y.

Borough Supt. 38 candidates for borough superintendent of buildings
A written exam was taken by

**WHAT'S NEW
IN VEHICLES
FOR RECREATION!**



INTERNATIONAL

Camping & Trailer SHOW

FIRST NEW YORK SHOW
TENT CAMPERS TRUCK CAMPERS
TRAILERS MOTOR HOMES

SPECIAL EXHIBITS—ATTRACTIONS
INFORMATION ON JOYS OF CAMPING

March 7 through March 15, 1970

MADISON SQUARE GARDEN CENTER

Daily: 12:00 - 10:00 P.M.
Sundays: 1:00 - 7:00 P.M.

Adults: \$2.50 Children: \$1.50 (under 16)

Federal Govt. Looking To Find Potential Card Punch Trainees

Presently the recruitment force of the Federal Government is engaged in a personnel search, the category being that of prospects for card punch trainee positions.

However, a considerable need also exists for experienced card punch operators, suggests Uncle Sam, and potential candidates for these posts are also diligently being sought. Under the current pay scales, GS-2 appointees enter Federal Service at \$4,360 yearly while the GS-3 titles earn \$4,917. The highest beginning salary for keypunch jobholders—at the GS-5 level of the Federal merit system—will remunerate successful candidates at \$5,522 to start.

The map indicates job sites sweep across the Metropolitan Area, inclusive of New York City, Dutchess, Nassau, Orange, Putnam, Rockland and Suffolk as well as Westchester. Likewise, the potential agencies vary greatly in scope of operations.

Grades, Standards Cited

Obviously, each grade presents its own set of standards to be considered. At the GS-2 level, for example, you'll need to possess a high school sheepskin plus a half-year's worth of pertinent background or actual training: such training can be obtained via a key punch operator's course at least three months long.

For Grade GS-3 there are two ways to qualify: one year of experience that included six months operating a key punch machine, or one year of full-time study above the high school level. And Grade GS-4 can-

Help Wanted M/F

SALES, full or part time. \$200 per wk draw full time; \$100 per week draw part time. Car essential, no canvassing. Show proofs baby photos in home by appt. Sales experience. 212 321-1500 or 212 321-4105.

BOOKKEEPER—Full Charge: State background, salary, etc. Box CSL-69, Leader, 11 Warren St., N.Y., N.Y. 10007.

Help Wanted M/F MESSENGERS - P/T

MORNINGS or afternoons. Advancement opportunity. 134 W. 32 St, Room 204.

GUYS - GALS

Have a ball of a weekend, 4 miles from Hunter Mt. ski slope in the Catskills for \$15.00 per person, lodging only, with private bath, Friday night to Sunday a.m. Weekly rate \$42.00 per person. Transportation to slope available Band weekends. Call Cold Spring Hotel Tannersville, N.Y. for reservations, 518-589-9836.

training.
To take the test in Manhattan, walk in any Wednesday at 9 a.m. or 12:30 p.m. or Saturday at 12:30 p.m. to Room 2900 of 26 Federal Plaza. The test will take approximately an hour and a half. The test may also be taken in Brooklyn, Staten Island, Bronx, Patchogue, Riverhead, Hempstead, Poughkeepsie, Middletown, Newburgh, Peekskill, Jamaica, New Rochelle or Yonkers. However, previous filing is necessary before taking the test at these locations.

Persons who are 16 years old and are high school graduates, or who have permission to work from school authorities are eligible for the job. For further information contact the Federal Job Information Center, 26 Federal Plaza, Manhattan.

**To Keep Informed,
Follow The Leader.**

REAL ESTATE VALUES

House For Sale - Queens
Queens Village 6 Bedrms
Fully det, exterior newly painted, 1 1/2 baths, semi-fin bsmt, garage. Low priced at \$26,990. VA or FHA. terms.
Trio Relocation — AX 1-6467

Farms & Country Homes, New York State
NEW WINTER Catalog and Hundreds of Real Estate & Business Bargains. All Types. Sizes & Prices. Dahl Realty, Cobleskill, N.Y.

QUEENS VILLAGE \$21,990

LEGAL 2 FAM COLONIAL
Consisting of Two 4-rm apts, plus finished bsmt, 2 car gar, 4,000 sq ft of garden grounds. Call for appt to see

HOLLIS (Chapel Gdns) \$25,000 4 BR BK RANCH

Sacrificing this det crick home w/ Bdrms plus nite club bsmt, gar, 4,000 sq ft of garden grnds. \$3,000 below market value.

CAMBRIA HTS \$32,500 2 FAM SET-UP

All modern det brk ranch type consisting of 6 lg rms, 3 Bedrms in 1 apt. mod rentable apt for incl. Gar. & many extras.

MANY OTHER 1 & 2 FAM HOMES AVAIL

QUEENS HOMES

OL 8-7510
170-13 Hillside Ave-Jamaica

**Follow The Leader,
To Keep Informed.**

NORTH EAST BRONX

Detached 2 fam (5 & 6 rms). Excellent cond. Finished bsmt (possible income). 2 car gar. Walk to sub, shopping & schools. Veterans, \$500 down (others \$1200 down).

FIRST-MET REALTY
3525 BOSTON RD, BRONX
OL 4-5600

Farms & Country Homes, Orange County

Bulk Acreage — Retirement Homes Business in the Tri-State Area
GOLDMAN AGENCY REALTORS
85 Pike Port Jervis, NY (914) 856-5228

JAMAICA \$21,500

Magnificent detached Colonial. 6 huge rms, 3 bedrms, 20' livrm, full dinrm, modern kitch, 2 baths, sumptuous basement, garage, beautiful garden plot on tree-lined St. loads of extras included. Only \$1,200 cash down.

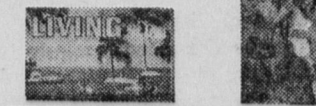
LONG ISLAND HOMES
168-12 Hillside Ave., Jamaica
RE 9-7300



Planning to Relocate, Retire, Invest or Vacation in Florida?
Your best move is to Sun-Shore St. Pete!

Enjoy the best Florida has to offer—including an average of 361 glorious days of sun year 'round!

Send for these free full-color brochures. Clip this ad today!
C. S. L. Mullin, Dept. 123 Chamber of Commerce, St. Petersburg, Florida 33733.



Created and prepared by
BRADLEY BUDACHUR & ASSOCIATES
ST. PETERSBURG • 360-6991

Stuart, Florida

RETIREMENT HOMES — \$8,000 up
EVERYTHING IN REAL ESTATE
L. FULFORD, STUART, FLA.
WRITE REQUIREMENTS, Ph. 287-1288

PLEASE PATRONIZE

Retirement Homes - Florida

STUART, FLORIDA RETIREMENT HOMES. All price ranges, where the fishing is good "And the people are friendly." Bruner's House of Real Estate Box 1672 Phone 287-1297. "While on Earth own part of it"

VENICE FLA. — INTERESTED?
SEE H. N. WIMMERS, REALTOR
ZIP CODE 33595

PALM BEACH LEISUREVILLE at BOYNTON BEACH, Fla.
2 B R Home including wall-to-wall carpet, fully sodded lot, \$11,490 Leisureville. One bedroom Apartments start at \$99.90. We water, fertilize and mow your lawn, paint your house and provide recreation at two \$350,000 centers with swimming pools, clubhouse, billiards, card rooms, hobby shops, sauna baths exercise room and beauty shop. PLUS PAR 3 GOLF COURSE (18 HOLES) all included in low maintenance charge. Free brochure. Write:
LEISUREVILLE LITERATURE
1007 WEST OCEAN DRIVE
BOYNTON BEACH, FLORIDA 33435

HOLLYWOOD BEACH, FL.

Low Weekly Family (NOT Individual) Rates. \$35 Weekly Up On Beach Includes Everything. Out Of Season Only. Write For Free Colorful Details.

SANDS & BALI HAI
c/o J. J. BURTON
2040 N. SURF RD.

Directory Of Franchise & Business Opportunities

Make over \$30,000 a year on an investment of \$1500, and carry no inventory. Earn from teaching in your studio; Earn from teaching in the Public School; Earn from making cloth.
Nadeau Looms Inc.
725 Branch Ave., Providence, R.I.

\$200 WK. PROFIT & growing. Spotless drop store will train. \$7,500. Call 473-8866.

Own Your Own Tax Store
R & G Brenner Income Tax Centers

To Speed Your Mail
Use Zip-Codes

OUTSTANDING BUSINESS OPPORTUNITY

I am looking for a person willing to invest \$3,500 with a multi-million dollar a month company in a multi-billion dollar industry.

Unusually high part-time income potential
Call: MR. SMITH
279-9210

EXTRA INCOME — SPARE TIME

You can earn \$200 monthly for only few hours weekly, day or even refilling and collecting money from new type vending machines. No selling. WE ESTABLISH ROUTE in your area. \$2000 cash required for part time, \$10,000 for FULL TIME

VENO-O-MATIC
62-45 Woodhaven Blvd.
Rego Park, L. I.
212 - 899-3303

ONLY \$960 SARTS YOU IN THIS BILLION DOLLAR BUSINESS . . .

Work from Home!
Crimes does pay, unfortunately for all of America, but you can build a business that will pay off handsomely for you when you sell one of America's leading lines of SECURITY EQUIPMENT. Continental has a wide variety of Security systems and devices, ranging from alarms selling for a few dollars to the most sophisticated electronic, microwave and ultrasonic devices for commercial and industrial use. We provide leads from our consistent advertising, promotional support, a tested line of superior products, even financial assistance if needed. Very important is the fact that YOU GET INVENTORY AS PART OF YOUR ORIGINAL INVESTMENT, pay no FRANCHISE FEE. Some choice territories are still open. Previous experience in this area not essential. Write today to Mr. Bob Murphy, CONTINENTAL, 17 W. 46 St., NYC 10036, or call (212) 581-9284.

Contracts Discussed

(Continued from Page 1)

tails of the specific separate benefits negotiated for each unit, while CSEA officials and staff reviewed the proposed salary raise, retirement improvements and other benefits negotiated in common for employees in all four units.

CSEA officials made clear at the meetings that the intent was not to "sell" the tentative contracts but, rather, to familiarize everyone on their content. During intensive question and answer periods, every effort was made, CSEA said, to pursue each topic until the air was cleared to the satisfaction of everyone present.

In his comments to the chapter presidents, CSEA president Theodore C. Wenzl characterized the tentative benefit package as "the richest ever won for State employees" and said he was convinced that CSEA bargainers had negotiated the best settlement possible.

At Leader press time, Wenzl added that the benefits to be voted on by CSEA's membership compared very favorably and in many respects surpassed the settlement reached recently by the New York Transit Workers and

'Fulton Bargains In Bad Faith', Corcoran Says

(From Leader Correspondent)

FULTON—John D. Corcoran Jr., regional field supervisor for the Civil Service Employees Assn. and chief negotiator for the CSEA Fulton City employees' negotiating team, charged Fulton Mayor Percy Patrick and the Common Council today with "double-dealing and attempting to bust our union."

Corcoran made the charges as a result of the officials' attempt to force City employees to agree to a "false reopener clause" on certain economic items in the contract presently being negotiated between the City and CSEA.

The CSEA representative explained that CSEA was seeking a "reopener clause" in the contract which would allow the employees to resume bargaining on certain economic items in the second year of the contract—items such as overtime pay, hospitalization and dental insurance.

"Then the City pulled a fast one," Corcoran said. "First they contacted me, as chief negotiator, and asked me to agree to forego the reopener clause on these items in the second year of the contract until other City negotiating units had settled on them—which might be never. I flatly refused."

"Then, without my knowledge, the officials called each and every member of our negotiating team, arranged a quickie meeting that very night and attempted to sell this same item to them before I had advised them on it. It didn't work because our people refused to attend the meeting."

Corcoran also said that he had telegraphed Mayor Patrick to complain about the matter and had called a CSEA general meeting for Thursday, Jan. 29 at the Municipal Building to report on the matter to CSEA members.

"This is a prime example of bad faith bargaining," he said, "and I intend to let all of our members know what they're up against here."

that just announced for General Electric Company employees.

Wenzl said CSEA will continue to use all avenues to inform its State employee membership on the contents of the new package, including a special article in next week's edition of The Leader showing examples of the effect of the pay raise for workers in various pay grades and with different lengths of service.

Commenting on procedures for carrying out the balloting, a CSEA spokesman said that with each ballot mailed out there will be included a summary of the proposed agreement in easily understandable language as well as a complete copy of the actual contract for each unit.

Zahm Discusses Pact Provisions At L & R Chap. Meeting

ALBANY — The annual membership meeting of the Laboratories and Research chapter of the Civil Service Employees Assn. was held last week in Albany with more than 80 members attending.

E. Norbert Zahm, director of education and training for the Employees Association was guest speaker at the meeting which centered around the upcoming ratification vote on the new CSEA contract with the State.

Reports were also given by Ernest Stroebel, chapter president; William Ratcliffe, first vice-president; Alice Bailey, treasurer; and Helen Crowe, secretary.

Other topics discussed at the session were the membership drive, unit participation on the chapter executive council, and a point by point review of the new contract proposals.

West Seneca Chap. Honors Three Retirees

WEST SENECA—Members of the West Seneca chapter of the Civil Service Employees Assn. recently held a dinner to honor three members of their chapter who are retiring from town service.

Honored were Loretta Brandt, Emma Lyons, and Frank Olski. Mrs. Brandt started working for the Town of West Seneca as a clerk in 1943 and had been town bookkeeper since 1951. Emma Lyons was a clerk for the town for 11 years and Olski spent 22 years with the town highway department where he was a motor equipment operator.

Others present for the affair were CSEA Erie County president, Neil V. Cummings, first vice-president Robert Dofstaff; CSEA field representative Thomas Christy, town supervisor James A. Roof, councilman Vincent Graber, town clerk John E. Workly and highway superintendent William E. Marting.

Associate Justice

Governor Rockefeller has announced the designation of George Tilzer of the Bronx as an additional associate justice of the Appellate Division of the Supreme Court, First Judicial Department.

Poughkeepsie Aides Win \$350 Boost

(From Leader Correspondent)

POUGHKEEPSIE — A contract has been signed between the City of Poughkeepsie and the Civil Service Employees Assn. calling for a \$350 per employee salary increase for 1970.

City Manager James J. Mulcare and William J. Stevens, head of the City's personnel department, signed for the City. On hand representing the CSEA at the City Hall ceremony were Gerard W. Reilly, unit president, and James E. Graham, field representative.

In addition to the salary increase, the contract calls for an additional holiday, on Good Friday; a non-contributory plan retroactive to 1938 under the New York State Retirement System; and fully paid premiums for each CSEA member and his family under the New York State Plan of Hospitalization.

Also, each member of CSEA shall receive a \$5,000 life insurance policy, for which all premiums are to be paid by the City of Poughkeepsie.

CSEA Charges Kangaroo Court In Syracuse

(From Leader Correspondent)

SYRACUSE — "A kangaroo court" is the way a spokesman from the Civil Service Employees Assn. characterized the delaying tactics being used by Health Research Inc., which operates the Syracuse Neighborhood Health Center, in a grievance procedure involving one of the Center's employees.

John D. Corcoran Jr., regional field supervisor for CSEA, said that the employee, Mrs. Roberta Serlin, has been barred from the hearings concerning a grievance she filed and had been denied legal representation.

"I can only conclude from this arbitrary action that the State Health Department, which has jurisdiction over the Health Research Inc., cares nothing for justice," he said.

Health Research Inc., a private corporation set up by the Department of Health, although not required to follow the rules of the Taylor Law, comes under the jurisdiction of the State Labor Law.

Corcoran continued, "Mrs. Serlin is not getting her just due. There is good reason to believe that there is a violation of Mrs. Serlin's civil rights."

"It is obvious that Health Research Inc. is making its own rules here, and that the State Health Department should take immediate steps to make HRI comply with the same grievance procedure to which State employees are entitled."

Buffalo CSEA Holds Jan. Dinner Meeting

Members of the Buffalo chapter, Civil Service Employee's Assn. held their regular monthly dinner meeting last month at the Park Lane Restaurant, Buffalo.

Following dinner, a regular business meeting was presided over by Fred Huber, president of the chapter. One hundred sixty members were present.

Guest speaker was George



SETTLEMENT — A 1970 contract between the City of Poughkeepsie and the Poughkeepsie Unit, Civil Service Employees Assn., was signed at a City Hall ceremony. From left are, seated, Gerard W. Reilly, CSEA unit president and City Manager James J. Mulcare; standing, William J. Stevens, head of the City's personnel department; and James E. Graham, CSEA field representative.

Onondaga Chapter 'Testing' New Grievance Procedure

(From Leader Correspondent)

SYRACUSE—Onondaga chapter, Civil Service Employees Assn., is seeking to obtain a denied \$250 increment for a County worker in a case that is being considered a test of the employee grievance procedure negotiated into the 1970 contract.

The CSEA chapter also seeks in the grievance case transfer back to the main office of the County Health Department for Mrs. John Morse so that she may resume her supervisory duties.

Mrs. Morse is asking an apology from the County department for alleged acts of harassment and a promise from the County that the harassment will cease, according to John D. Corcoran, CSEA regional field supervisor.

The grievance, filed for Mrs. Morse by Andrew Placito, chapter president, is now in the third step, Corcoran said. This step brings the case before a Grievance Board for resolution.

If the resolution is not satisfactory to Mrs. Morse, Corcoran said, the grievance goes to the fourth and final step of the grievance procedure that was effective on Jan. 1—final and binding arbitration.

Corcoran said that Mrs. Morse's title is supervisory dental technician, but she was assigned to do-

ing dental hygiene work in schools. The county department is a merged agency with responsibility for health programs throughout Onondaga County and Syracuse.

In her main office post, he said, Mrs. Morse was training several other employees as part of her supervisory duties. She contends that she is no longer able to fulfill these supervisory duties.

Several others in the same job title also have been shifted to other jobs, Corcoran said, but Mrs. Morse was the only one that filed a grievance.

"CSEA has tried to resolve this matter on two previous occasions, only to find that Mrs. Morse suffered more harassment from the department when CSEA intervened in the case," Corcoran said.

The department said the case "is in the hand of the County Law Department."

Erie Chapter

(Continued from Page 1)

said there are 245 challenged ballots yet to be counted and this will be done on February 4. Until this count, there will be no winner. Even after the ballots are counted, it might be determined that a run-off election must be held. "If this happens," Cummings declared, "we hope the blue-collar workers will join their white-collar counterparts in forming a united front in upcoming bargaining talks with the County by vot-

Reappointed

The reappointment of Dr. Louis C. Jones of Cooperstown as a trustee of the New York State Historic Trust has been sent to



NEW PERB DIRECTOR — Industrial Commissioner M. P. Catherwood, right, smiles with the new director of the Public Employment Relations Board's Western New York office in Buffalo, Herbert W. Crispell, and his family. From left are Joseph Crispell, the new director's son, Mrs. Viola Crispell and the PERB director. Crispell, executive deputy industrial commissioner for the State Department of Labor was honored at a testimonial dinner recently in Valle's Steak House, Albany.

Transit Planner — ALBANY—E. Wilson Campbell is the new Director of Transportation Planning for the State Department of Transportation. The post pays \$27,995 a year. Campbell resigned as director of the Chicago Area Transportation Study to take the New York post.

Open In Syracuse
A vacancy for refrigerator technician, starting at \$7,123 a year, has been noted by the Onondaga Cty. Dept. of Personnel, which declared the deadline for filing as Feb. 11. The written exam, consisting of questions on operation and maintenance, tools and equipment, and safety precautions, will be held on Mar. 14.
To qualify, candidates need high school completion plus three years involved in the op-

MEET YOUR CSEA FRIENDS
Ambassador
27 ELK ST. — ALBANY
LUNCHEONS - DINNERS - PARTIES

X-Ray Technician. Two immediate vacancies, \$5,966 starting salary moving to \$6,200 at twelve weeks. Excellent fringe benefits, including fully paid retirement. Modern hospital department, Civil Service benefits. Contact: Personnel Department Tompkins County Hospital, Ithaca, N.Y. Phone 607 - 272-7480 any weekday 8 to 4.

making equipment, or a satisfactory equivalent. For more details contact the Department at 204 Public Safety Bldg. in Syracuse, and ask for Bulletin No. 66373.

GOVERNORS MOTOR INN
WELCOMES STATE EMPLOYEES AT STATE RATES
RESTAURANT - COCKTAIL LOUNGE OPEN DAILY FOR LUNCHEON AND DINNER.
LARGE BANQUET HALL SEATS UP TO 175. DINNERS AND BUFFETS SERVED. FINEST FOOD ALWAYS.
"HAPPY HOUR" 4:00-6:00
TOM RETZLAFF
AT THE ORGAN NIGHTLY FOR RESERVATIONS
CALL 438-6686
4 Miles West of Albany on Rt. 20
P.O. BOX 387,
GUILDERLAND, N.Y. 12084
NOW BOOKING — BOWLING PARTIES AND LUNCHEON.

THE STATLER HILTON
Buffalo, N.Y.
The largest, most luxurious hotel in the downtown area offers to
State Employees on State Sponsored Business
the convenience of a centrally located downtown hotel for only \$9.00 per person!
• Free garage parking for registered guests
• Excellent dining rooms and cuisine

ALBANY TRAVEL LODGE
A FINE NEW MOTEL IN A NETWORK TRADITION
SINGLE STATE RATE **\$9**
FOR RESERVATIONS — CALL ALBANY 489-4423
1230 WESTERN AVENUE
Opposite State Campuses

ANTIQUES BOUGHT AND SOLD
ESTATE OR ONE PIECE LIQUIDATOR - APPRAISER
PHONE OR WRITE TO
LeROY NEWMAN
5319 RIDGE RD., W. ROUTE 104
SPENCERPORT, N.Y. 14559
Ph. — 176 - 352 - 5085

20% OFF TO STATE WORKERS ON ALL MUSICAL INSTRUMENTS
HILTON MUSIC CENTER
346 CENTRAL AVE. Opp. State Bank
ALBANY HO 2-0945

MAYFLOWER - ROYAL COURT APARTMENTS—Furnished, Unfurnished, and Rooms. Phone HE 4-1994. (Albany).

ARCO CIVIL SERVICE BOOKS and all tests
PLAZA BOOK SHOP
380 Broadway
Albany, N. Y.
Mail & Phone Orders Filled

ALBANY BRANCH OFFICE
FOR INFORMATION regarding advertisement. Please write or call:
JOSEPH T. BELLEVILLE
303 SO. MANNING BLVD.
ALBANY, 8, N.Y. Phone IV 2-5474

SPECIAL RATES for Civil Service Employees
WELLINGTON HOTEL
DRIVE-IN GARAGE
AIR CONDITIONING • TV
No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.
136 STATE STREET
OPPOSITE STATE CAPITOL
See your friendly travel agent.
SPECIAL WEEKLY RATES FOR EXTENDED STAYS
Use Zip-Codes
To Speed Your Mail

WONDER WHAT IT FEELS LIKE TO BE FREE OF ANXIETY OVER BILL PILE-UP?
IT'S MORE THAN LIKELY THAT
FREEDOM FINANCE
CAN ANSWER A VARIETY OF MONEY NEEDS.
IT'S CERTAINLY WORTH AN INQUIRY.
FREEDOM FINANCE CO. 280 Broadway, at Castleton Ave. Staten Island, New York, N.Y. Telephone (212) 448-3000

WEATHER EMERGENCY SALE!
Too much bad weather has left us with too many cars. We've got to clear them out... and we're dealing at rock-bottom to do it. Take advantage of the bad weather for the best deal you'll ever get on a car. For example!
FORD
J. J. HART
BROOKLYN
1970 Ford Torino
2 dr. h.t. FACTORY EQUIPPED AND DELIVERED
\$2450
ALL OTHER MODELS SIMILARLY LOW PRICED.
Civil Service Special
BRAND NEW 1970 Mavericks
\$1895 DELIVERED
No Destination Charges Added.
1095 ATLANTIC AVE., BKLYN • MA 2-0600

Four doors for sale.
\$431.25 each.

For a mere \$1,725* every passenger can have his very own door—which is fairly amazing when you consider a few things that come with the doors.
200cc.'s of power have recently been added to the Renault 10, but it still gets 35 miles per gallon. And has disc brakes all around. Which are simply more reasons to test drive our doors at your earliest convenience.
RENAULT

*p.p.s.

Your Greater New York/New Jersey
Renault Dealers Association

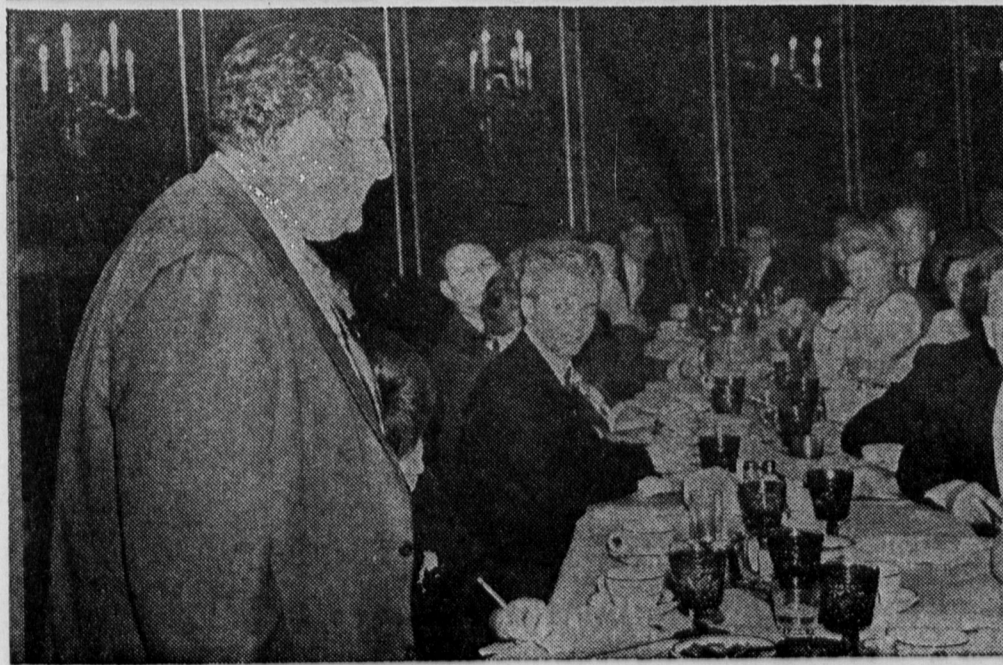
Are you the one man in eight who can hold a \$25,000-\$50,000 sales position?
If you have the ability to manage salesmen and the desire to get ahead in your work, you can be earning an exceptionally high annual income as distributor for Career Academy, the world's largest private schooling organization. Career distributors throughout the country are already in these high income brackets. They are working with a sales program carefully developed by experts and continually proven successful.
If you can invest \$4,000-\$6,000 and supervise 3-5 salesmen, you should reach now for the top of the income ladder as your fair spot. Mail coupon today or phone Development Director collect.

CAREER ACADEMY
Development Director • Dept. N199200
611 E. Wells St. • Milwaukee, Wis. 53202
Or Call Collect (414) 272-4822
Please rush me complete information on how I can earn as much as \$25,000 — \$50,000 annually in the Career Academy program.
Name _____ Age _____
Address _____ Phone _____
City, State/Zip _____

CIVIL SERVICE LEADER, Tuesday, February 3, 1970

Capital Conference Hears Pact Explained

CIVIL SERVICE LEADER, Tuesday, February 3, 1970



PACT DISCUSSION — Members of the Capital District Conference, Civil Service Employees Assn. gathered at Jack's Restaurant, Albany, last week

to discuss provisions of the four unit contracts affecting over 94 percent of State employees represented by the Employees Assn. On hand to answer questions were

CSEA professional staff members and members of the negotiating teams. Moderator for the session was Ernest Wagner, conference president, pictured at the microphone in the top photos.